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THE NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT – THIRD SESSION – 2015

REPORT OF THE DEPARTMENTAL COMMITTEE ON FINANCE, PLANNING &
TRADE ON THE VETTING OF

MR. JOEL SAITOTI TOROME, MR. JULIUS KIPLANGAT KORIR, MS. FATUMA
HIRSI MOHAMED AND DR. CHRISTOPHER KIPROTICH KIPTOO, NOMINEES
FOR APPOINTMENT AS PRINCIPAL SECRETARIES IN THE STATE
DEPARTMENTS OF PLANNING & STATISTICS, INDUSTRIALIZATION &
ENTERPRISE DEVELOPMENT, TOURISM AND INTERNATIONAL TRADE,
RESPECTIVELY

DIRECTORATE OF COMMITTEE SERVICES
CLERK'S CHAMBERS
PARLIAMENT BUILDINGS
NAIROBI

DECEMBER, 2015



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DECEMBER, 2015

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LIST OF ABBREVIATIONS/ACRONYMS

Ag.	-	Agriculture
ADC	-	Agriculture Development Corporation
ASAL	-	Arid & Semi-Arid Lands
BSc	-	Bachelor of Science
CMA	-	Capital Market Authority
CEO	-	Chief Executive Officer
CPS(K)	-	Certified Public Secretaries of Kenya
CID	-	Criminal Investigation Department
EACC	-	Ethics and Anti-Corruption Commission
EPC	-	Export Promotion Council
HELB	-	Higher Education Loans Board
GoK	-	Government of Kenya
IMF	-	International Monetary Fund
ITC	-	International Trade Centre
KASNEB	-	Kenya Accountants and Secretaries National Examination Board
AKIB	-	Associate of Kenya Chartered Institute of Bankers
KCCT	-	Kenya College of Communication Technology
KIM	-	Kenya Institute of Management
KenInvest	-	Kenya Investments Authority
KIBT	-	Kenya Institute of Business Training
KNBS	-	Kenya National Bureau of Statistics
KPTC	-	Kenya Posts and Telecommunication Corporation
KRA	-	Kenya Revenue Authority
Kshs.	-	Kenya Shilling

MEFMI	-	Macroeconomic & Financial Management Institute
MSc	-	Masters of Science
PM	-	Prime Minister
PhD	-	Doctor of Philosophy
PRSK	-	Public Relations Society of Kenya
PSC	-	Public Service Commission
SSA	-	Special Status Agreement
TMEA	-	Trade Mark East Africa
UDF	-	United Democratic Movement
USA	-	United States of America
USAID	-	United States of America International Development
USD	-	United States Dollar

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1.0 PREFACE

Hon Speaker,

On behalf of the Departmental Committee on Finance, Planning & Trade and pursuant to provisions of Standing Order 199(6), it is my pleasant privilege and honour to present to this House the Report of the Committee on the vetting of **Mr. Joel Saitoti Torome, Mr. Julius Kiplangat Korir, Ms. Fatuma Hirsi Mohamed and Dr. Christopher Kiprotich Kiptoo**, nominees for appointment as Principal Secretaries in the State Departments of Planning & Statistics, Industrialization & Enterprise Development, Tourism and International Trade, respectively.

1.1 Mandate

The Committee on Finance, Planning and Trade is one of the Departmental Committees of the National Assembly established under Standing Order 216 and mandated to:

- (a) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
- (b) study the programme and policy objectives of ministries and departments and the effectiveness of the implementation.
- (c) study and review all legislation referred to it;
- (d) study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;
- (e) investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary and as may be referred to them by the House;
- (f) vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (*Committee on Appointments*); and**
- (g) Make reports and recommendations to the House as often as possible, including recommendation of proposed legislation.

1.2 Committee Membership

The Departmental Committee on Finance, Planning and Trade was constituted by the House on Thursday 16th May, 2013 and comprises the following Members:-

1. The Hon. Benjamin Langat, MP (**Chairman**)
2. The Hon. Nelson Gaichuhie, MP (**Vice Chairman**)
3. The Hon. Dr. Oburu Oginga, MP
4. The Hon. Jimmy Nuru Angwenyi, MP
5. The Hon. Eng. Shadrack Manga, MP
6. The Hon. Alfred W. Sambu, MP
7. The Hon. Shakeel Shabbir Ahmed, MP
8. The Hon. Sammy Mwaita, MP
9. The Hon. Tiras N. Ngahu, MP
10. The Hon. Abdullswamad Sheriff, MP
11. The Hon. Abdul Rahim Dawood, MP
12. The Hon. Anyanga, Andrew Toboso, MP
13. The Hon. Daniel E. Nanok, MP
14. The Hon. Denis Waweru, MP
15. The Hon. Iringo Cyprian Kubai, MP
16. The Hon. Joash Olum, MP
17. The Hon. Jones M Mlolwa, MP
18. The Hon. Joseph Limo, MP
19. The Hon. Kirwa Stephen Bitok, MP
20. The Hon. Lati Lelelit, MP
21. The Hon. Mary Emase, MP
22. The Hon. Ogendo Rose Nyamunga, MP
23. The Hon. Patrick Makau King'ola, MP
24. The Hon. Ronald Tonui, MP
25. The Hon. Sakaja Johnson, MP
26. The Hon. Sakwa John Bunyasi, MP
27. The Hon. Sammy Koech, MP

28. The Hon. Sumra Irshadali, MP

29. The Hon. Timothy M .E. Bosire, MP

1.3 Message from H.E. the President on the Nominees for Cabinet Secretaries and Principal Secretaries

On Wednesday 2nd December, 2015 and pursuant to Standing Order 42(1), the Speaker of the National Assembly communicated the message from H.E. the President to the House regarding nominees for appointment to the positions of Cabinet Secretaries and Principal Secretaries in his Government. Further, he informed the House that pursuant to Article 152(2) and Article 155(3) of the Constitution, the National Assembly should expedite the approval hearings of the nominees. The Speaker therefore referred the names of the nominees to the relevant Committees to conduct approval hearings.

The Speaker further directed the Committees to conduct extensive public participation as provided for under Article 118 of the Constitution as well as the Public Appointments (Parliamentary Approval) Act, 2011.

1.4 Nomination and Appointment Process of Principal Secretaries

Pursuant to Article 155 (3) of the Constitution, the President is required to nominate a person for appointment as a Principal Secretary from among persons recommended by the Public Service Commission; and with approval of the National Assembly, appoint Principal Secretaries. Having been forwarded to the National Assembly, the House is obligated to conduct approval hearings and make a determination of the nominees' suitability or otherwise within fourteen days as provided for in section 8(1) of the Public Appointments (Parliamentary Approval) Act, 2011.

1.5 Committee Proceedings

Based on its mandate, the Departmental Committee on Finance, Planning and Trade was required to vet the following nominees:

NAME	STATE DEPARTMENT
Mr. Joel Saitoti Torome	PS, Planning & Statistics
Mr. Julius Kiplangat Korir	PS, Industrialization & Enterprise Development
Ms. Fatuma Hirsi Mohamed	PS, Tourism
Dr. Christopher Kiprotich Kiptoo	PS, International Trade

During the approval hearings, the Committee held a total of four sittings. In conducting the vetting exercise, the Committee was guided by the Constitution of Kenya, the Public Appointments (Parliamentary Approval) Act, No.33 of 2011 and the Standing Orders. The vetting process entailed meeting with the nominees, examining correspondence from the Ethics and Anti Corruption Commission, the Higher Education Loans Board, the Kenya Revenue Authority, Criminal Investigation Department and affidavits from the public.

The Committee received two memoranda, one from the North East Professionals Association (**Appendix 1**) and the other from Public Relations Society of Kenya (**Appendix 2**) in support of Ms. Fatuma Hirsi Mohamed suitability for the appointment as Principal Secretary, State Department of Tourism.

1.6 Committee Observations and Recommendations

1.6.1 Observations

- a) A section of the Committee raised concerns over gender and regional balance in the appointment of the nominees, noting that out of the four nominees who appeared before the Committee, only one was a lady and two of the four nominees were from the same

ethnic group. Despite this, however, the Committee unanimously agreed that it was not possible to establish the issue of regional balance or gender balance in one Committee.

- b) The Committee noted that due process was followed on the recruitment process as provided for by the Public Appointments (Parliamentary Approval) Act, 2011

1.6.2 Recommendation

The Committee's findings, as outlined in this report, enabled it to conclude that **Mr. Joel Saitoti Torome, Mr. Julius Kiplangat Korir, Ms. Fatuma Hirsi Mohamed and Dr. Christopher Kiprotich Kiptoo** were suitable to serve as Principal Secretaries in the dockets they were nominated for. The Committee accordingly approved all of the nominees for appointment in their respective State Departments.

1.7 Acknowledgement

The Committee is thankful to the Offices of the Speaker and the Clerk of the National Assembly for the logistical and technical support accorded to it during its Sittings. The Committee wishes to thank all the stakeholders for their participation in the approval hearing process. Finally, I wish to express my appreciation to the Members of the Committee for their useful contributions in the activities of the Committee and preparation of this Report.

It is therefore my pleasant duty and privilege, on behalf of the Departmental Committee on Finance, Planning and Trade, to table its Report in the House on the vetting of Mr. Joel Saitoti Torome, Mr. Julius Kiplangat Korir, Ms. Fatuma Hirsi Mohamed and Dr. Christopher Kiprotich Kiptoo, nominees for appointment as Principal Secretaries in their respective State Departments, for consideration and adoption pursuant to Article 155(3) of the Constitution and Standing Order 45.

Signed B. Langat Date 14-12-2015

(HON. BENJAMIN LANGAT, MP)

**CHAIRPERSON, DEPARTMENTAL COMMITTEE ON FINANCE, PLANNING &
TRADE**

2.0 BACKGROUND INFORMATION

2.1 Legal Provisions

The criteria used in nomination and appointment of Principal Secretaries are set out in Article 155(3) of the Constitution and the Public Appointments (Parliamentary Approval) Act, No.33 of 2011(**Appendix 3**). Section 7 of the Public Appointments (Parliamentary Approval) Act, No.33 of 2011 requires that the vetting Committee and indeed the House shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

Standing Orders 42 and 45 provide for the manner in which messages from the President are communicated to the House and the procedure to be followed during approval hearings respectively.

2.2 Recruitment process by Public Service Commission (PSC)

Pursuant to Article 155(3), the Public Service Commission undertook the recruitment process and recommended the names to H.E. the President for nomination as Principal Secretaries. The first recruitment exercise was done in May 2013 when the President appointed the first nominees for appointment as Principal Secretaries.

On 25th June, 2015, the Chief of Staff and Head of Public Service submitted a list of eighty seven (87) names of the applicants that the PSC had recommended to the President for appointment in May 2013 requesting the Commission to review advertisement to include specified skills and talents.

Consequently, the Public Service Commission re-advertised the positions of the Principal Secretaries in the print media and Commission website on 27th June, 2015. Out of the three hundred and seventy nine (379) applications received, seventy two (72) were shortlisted for final interviews, which were held on 9th and 10th July, 2015.

On 10th July, 2015, the Chairperson of the Public Service Commission wrote to H.E. the President forwarding the names of the successful applicants as follows (**Appendix 4**):-

- (i) 44 persons recommended in May 2013;
- (ii) 87 persons recommended in May 2015; and

(iii) 65 persons recommended in July 2015

From the above list of successful applicants, H.E. the President nominated and forwarded 24 names to the National Assembly for approval as Principal Secretaries pursuant to Article 155(3).

On analysis of the four nominees submitted by H.E. the President for vetting by the Departmental Committee on Finance, Planning and Trade, the Committee observed that indeed all the nominees applied were interviewed and finally recommended by the Public Service Commission for nomination and appointment as the Principal Secretaries. The Committee was therefore satisfied that due process was followed during the recruitment exercise.

2.3 Message from H.E. the President on the Nominees

On 1st December 2015, H. E. the President communicated the names of the nominees for the positions of the Cabinet Secretaries and Principal Secretaries to the Speaker for approval by the National Assembly pursuant to Articles 152(2) and 155(3) and Standing Order 45. In his Communication on 2nd December 2015 and Pursuant to Standing Order 42 regarding messages from President, the Speaker read H.E. the President's message and referred the names of the nominees to the relevant Departmental Committees (for Principal Secretaries) and the Committee on Appointment (for Cabinet Secretaries) to conduct approval hearings (**Appendix 5**). Based on its mandate, the Departmental Committee on Finance, Planning and Trade was asked to conduct approval hearings of the nominees to the following state departments:-

- (a) Tourism
- (b) Industrialization and Enterprise Development
- (c) International Trade
- (d) Planning and Statistics

2.4 Clearance requirements

On 2nd December, 2015, the Clerk of the National Assembly wrote to the four (4) nominees informing them of their nomination by H.E. the President and requested them to appear for vetting by the Departmental Committee on Finance, Planning & Trade on 11th December, 2015 (**Appendix 6**). He further requested the nominees to bring with them clearance certificates from the Ethics and Anti-Corruption Commission (EACC); Kenya Revenue Authority (KRA), Higher

Education Loans Board (HELB); Criminal Investigation Department (CID); and any of the Credit reference bureaus.

On the same date (2nd December, 2015), the Clerk of the National Assembly wrote to the KRA(**Appendix 7**), HELB (**Appendix 8**), EACC(**Appendix 9**), and CID(**Appendix 10**) requesting for tax, loans, integrity and criminal record status respectively of the nominees. All these institutions wrote back to the National Assembly confirming clearance of all the nominees (Appendices 11, 12, 13 and 14).

2.5 Notification to the Public

Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) provides that *“any person may, prior to the approval hearing and by a written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

On Thursday 3rd December, 2015, the Clerk of the National Assembly placed an advertisement in the print media inviting the public to submit memoranda by way of written statement on oath (**sworn affidavit**) on the suitability or otherwise of the nominees in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act 2011. The submissions were to be received latest by Wednesday 9th December, 2015(**Appendix 15**).

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public was also notified in the print media by the Clerk of the National Assembly on 3rd December, 2015 of the intention of the Departmental Committee on Finance, Planning and Trade to conduct the vetting and approval hearings of the nominees on Friday 11th December, 2015(**Appendix 16**).

3.0 APPROVAL HEARINGS

The Committee met with the nominees on 11th December 2015 and conducted approval hearings. During the process, the Committee was guided by the Constitution; Public Appointments (Parliamentary Approval) Act, 2011; Standing Orders and other relevant statutes. Specifically, the nominees were examined on the following criteria as set out in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011:-

- (i) Academic qualifications
- (ii) Employment record
- (iii) Professional affiliations
- (iv) Potential conflict of interest
- (v) Knowledge of the relevant subject
- (vi) Integrity.

3.1 MR. JOEL SAITOTI TOROME - PS NOMINEE, STATE DEPARTMENT OF PLANNING & STATISTICS

On 11th December, 2015, Mr. Joel Saitoti Torome appeared before the Committee for vetting. He was orally interviewed by the Committee and responded to questions during the vetting as follows:-

(a) Self-introduction and educational background

He is a Kenyan citizen who was born on 6th September, 1964, in Narok County. He graduated from the University of Nairobi and Kenyatta University with a Masters in Business Administration (Strategic Management) in 2007 and Bachelor of Education (Economics and Geography) in 1990 respectively. He has a Certificate in Certified Public Secretaries of Kenya [CPS (K)] from KASNEB (1998). He has done courses in Corporate Governance from Kenya Institute of Management (KIM), Project Management, Executive Training and Management Development Skills from Kenya College of Communication Technology (KCCT).

He published an article on Corporate Parenting Practices of Publicly Quoted Companies.

(b) Professional experience

He has a wealth of experience in planning and statistics having worked in the following entities:

- (i) Director of Strategy and Development-Kenya National Bureau of Statistics (KNBS) from 2008 to date where he is in charge of spearheading the preparation, implementation and regular update of strategic and corporate plans among others.
- (ii) Assistant Manager -Telkom Kenya's Corporate Strategy & Regulatory Affairs – 2002 to 2008
- (iii) Senior Planning Officer-Telkom Kenya Ltd – 2000 to 2002
- (iv) Assistant Senior Planning Officer-Kenya Posts & Telecommunications Corporation/Telkom Kenya Ltd – 1995 to 2000
- (v) Planning Officer-Kenya Posts & Telecommunications Corporation – 1991 to 1995.

(Appendix 17)

(c) Key priorities

Mr. Saitoti informed the Committee that:-

- (i) The State Department of Planning and Statistics is in charge of coming up with Medium Term Plan which is aimed to spur the Country to attain vision 2030. The Medium Term Plan I (MTP) has been finalized and currently Medium Term Plan II is ongoing. If his nomination is approved, his priority will be to develop a report on the progress of MTP I and status of implementation of MTP II, identify challenges and advise the Government on the way forward.
- (ii) Prepare to undertake MTP III and ensure that other Departments that produce official statistics like the Ministry of Education are strengthened and streamline communication issues in the Departments.
- (iii) Lead the alignment of the Statistics law to be in tandem with the current Constitution.

(d) Motivation

The nominee informed the Committee that he is motivated by the fact that he has been serving in the Department of Planning for a long time and has the required experience to assist in planning for the Country and also the privilege and honour to serve in the Public Service and the Country as Principal Secretary.

- (e) Mr. Joel Saitoti Torome informed the Committee that his nomination was through a competitive process, the positions were advertised, he applied and was invited for an interview which he did and qualified. Other Directors in other departments including his Director General did not apply for the job. If appointed, he will have a cordial working relationship with his peers and senior officers in the Ministry.
- (f) Concerning population of the country, he informed the Committee that the Country has been undertaking population census after every 10 years since 1969. The first census was done in 1948 then 1962 before independence. He indicated that for effective census to be carried out, there are principles and standards that has to be met as prescribed by the United Nations.

The census that has been undertaken since 1969 were done professionally and the figures reflected true population of the Country, however in any statistical undertaking there is always a margin of error since the counting of people cannot be 100% accurate. Censuses have been done professionally and have been adequately used except for 2009 that was controversial in some Counties in North Eastern due to court case. He informed the Committee that Kenya is one of the respected Countries in Africa and recognized by the United Nations in terms of the quality of statistics that the Country produces.

He further informed the Committee that a Comprehensive Household Budget Survey was done in 2005/2006. Currently there is a 2nd Kenya Integrated Household Survey that is ongoing in all the 47 Counties. The exercise will be done for duration of one year for quality data to be collected showing the lifestyle and the level of consumption of the people in different seasons.

The Department of Statistics will endeavor to produce accurate statistics from the Kenya Integrated Household Survey and future National Population Census that will guide in National planning and allocation of funds to the Constituency and Counties by Commission on Revenue Allocation.

3.2 MR. JULIUS KIPLANGAT KORIR – PS NOMINEE STATE DEPARTMENT INDUSTRIALIZATION & ENTERPRISE DEVELOPMENT

On 11th December 2015, Mr. Julius Kiplangat Korir appeared before the Committee for vetting. He was orally interviewed by the Committee and responded to questions during the vetting as follows:-

(a) Self-introduction and educational background

He is a Kenyan Citizen who was born on October 18, 1967 in Bomet County. He graduated from the University of Nairobi in 2006 and Egerton University in 1991 with a Masters of Business Administration with special emphasis on International Business and Bachelor of Science in Agricultural Economics respectively 2nd Class Upper Division. He also holds the following certificates:

- (i) Good Corporate Governance Training Course for Directors: by the centre of Corporate Governance.
- (ii) Collection, Management and Dissemination of export Market Intelligence (Market Intel): Centre for Promoting Imports from Developing Countries (CBI) Netherlands
- (iii) Export Development and Diversification: World Bank Institute
- (iv) Improving the International Competitiveness of SMEs by applying E-trade to the Management and Business Process: International Trade Centre (ITC) training Workshop
- (v) Preparation of Export Market and Promotions Techniques: CBI Netherlands
- (vi) Entrepreneurship Skills Development for Business Trainers and Advisors: Kenya Institute of Business Training (KIBT)
- (vii) Principle and applications of food Quality and Control Systems (Hazard Analysis Critical Control Points)
- (viii) Business Counseling, Delloite & Touche

(b) Professional/Work Experience

He has worked in a number of institutions as itemized below:

- (i) Industrialization Secretary in the Ministry of Industrialization and Enterprise Development for one and half years from May 2014 to present.

- (ii) General Manager Trade and information and Business Counseling Services – Export Promotion Council (EPC), September 2012 to April 2014.
- (iii) Acting Managing Director – Kenya Investment Authority (KenInvest) on Deployment/ Secondment, August 2011 to August 2012.
- (iv) General Manager, Trade Information and Business Counseling Services – Export Promotion Council (EPC), January 2008 to July 2011.
- (v) Manager, Export Market Development – Export Promotion Council (EPC), June 2007 to 2008. Also at the same period he acted as a Project manager USAID/ EPXTDP
- (vi) Manager Export Supply Chain Development – Export Promotion Council (EPC), November 2005 to May 2007
- (vii) Deputy Manager Products and Markets Development – Export Promotion Council (EPC), March 2004 October 2005
- (viii) Assistant Manager products and Markets Development – Exports Promotion Council (EPC), Dec 1995 to February 2004
- (ix) Assistant Complex/ Farm manager, Agriculture Development Corporation (ADC), November 1994 to November 1995.
- (x) Field Manager, Western Seed and Grain Company LTD, Kitale, 1992 to October 1994.

(Appendix 18)

(c) Vision for various sector development

The nominee informed the committee that if his nomination is approved his vision and key priority areas would be:-

- (i) Promote development of industries which are the major creators of employment in the country in the country and enhancement of GDP, in particular leather and textile processing industries.

Leather industry;

- (i) He will spearhead the setting up of new leather industries and tanneries to process leather. In his current position as Industrialization Secretary he initiated a program of setting up industrial parks to bring together manufacturing industries in one place. In one of the Industrial parks Environmental Impact Assessment has

already been undertaken and feasibility studies are underway after which ground breaking will be done in a few months. The tanneries will produce leather products to attract market.

- (ii) Upgrade and equip the Ministry's Leather Training Institute in Thika offering training courses in leather processing and related courses.
- (iii) Map out the value adding activities from raw hides and skins to the final product marketing and support institutions and industries involved in upgrading of the value chain.
- (iv) He will create institutional arrangements linking producers, processors, marketers, and distributors; often separated by time and space that progressively add value to products as they pass along the chain to the market.
- (v) Support small and medium enterprises by setting a common manufacturing facility at strategic locations e.g Kariokor and other areas. The Ministry will facilitate buying of equipment that will be accessed by producers at a central place which is cited as a major challenge to the development of small and medium enterprises.

Textile Processing

- (i) Prioritize to position Kenya to attract investors and investments that are moving out of Asia and other places in search of markets. He expects to achieve this by setting up worksites to realize establishment of a 30,000 square fits of warehouses where investors will locate during this financial year once adequate budget is availed.
- (ii) Modernise ginneries and upgrade ginneries in Busia and Kerio Valley to be model ginneries to enhance production and quality of textile materials. The ginneries will also increase the local content into the apparel that is manufactured and exported to outside markets.
- (iii) With support of Rivatex in Eldoret market for the finished goods will be guaranteed.
- (iv) Support the famers to benefit not only from fibres but also other by-products such as the seed cake and oil.
- (v) Modernize equipment at the Rivatex in view of creating a robust company that will link milling into the local Economy.

- (vi) On Kicomi, he indicated that he has no current plan for its upgrading since it is a private property and cannot be converted into other use since the County Council of Kisumu had intended to be private processing factory.

Agro processing

- (i) The nominee informed members that he will work with County Governments in setting up land for processing. This arrangement will employ technology and organize Communities to embrace value addition.
- (ii) Assist in employment of new technology in processing of agricultural products and value addition before marketing.

Low Budget Absorption by the State Department of Industrialization

- (i) Ensure that projects are properly conceptualized before requesting for funds for undertaking any project. This will improve the current low absorption of budget by the State Department which is due to the long time taken by the State Department to concretize and implement projects.
- (ii) Establish a Ministerial Delivery Unit to conceptualize programs and projects and develop road map of action plans and monitors their implementation.

Setting up an Evaluation & Monitoring team

Set up an Evaluation & Monitoring team that will be directly answerable to him and will be developing two weeks progress report in view of enhancing efficiency and unlocking challenges which delay absorption of funds by the State Department.

Plans for ASAL and Marginalized Areas

Establish ecosystems of industrial parks in ASAL areas. The program will be based on resource endowment in terms of natural resources and land and comparative advantage in terms of proximity to markets.

Engage all the 47 county governments to set up industrial parks even those less endowed with natural resources as long as there are available ready market

Initiate projects in ASAL areas and fast track feasibility studies being undertaken to set up abattoirs in Narok, Garissa and Isiolo.

Legislation

- (i) Finalize the Special Economic Zones (SEZ) Bill which has already been tabled before Parliament for enactment into law. The Bill will govern the establishment and operation of Special Economic Zones in the country and will compel Government to give priority to local companies during procurement and develop a coherent manufacturing policy that will make local manufacturing cost effective.
- (ii) Formulate Buy Kenya Build Kenya policy that will promote local industry through procurement of locally made products. This the Ministry will work with other government agencies to implement this program.

Motivation for the higher position is:-

He informed the committee that he has a good track record that speaks for itself, and while at the Ministry of Industrialization and Enterprise Development he facilitated the ease of doing business in Kenya an effort that was recognized by the World Bank.

Serving in the position of a PS is a honour to serve Kenyans, a position to bring change in a small way being aware of the constitutional limitation.

He hopes to improve the ranking of Kenya in terms of ease of doing business from the current 108 to below 70 in two years' time.

3.3 MS. FATUMA HIRSI MOHAMED - NOMINEE, STATE DEPARTMENT OF TOURISM

On 11th December 2015, Ms. Fatuma Hirsi Mohamed appeared before the Committee for vetting. She was orally interviewed by the Committee and responded to questions during the vetting as follows:-

(a) Self-introduction and educational background

She is a Kenyan Citizen born on 17th August, 1963 in Wajir County. She graduated from the University of Nairobi in 1987 and Strathmore Business School in 2009 with a Bachelor of Arts and Masters of Business Administration (Strategy & Marketing) respectively. She is currently pursuing PhD in Communication Studies in Moi University and Bachelor of Arts in Islamic Studies in Islamic Online University.

She also holds the following certificates:

- (i) Post Graduate Diploma in Public Relations, Credit I – Kenyatta University
- (ii) Global Business Strategy Course – IESE Business School, Barcelona Spain
- (iii) Business presentation Skills – British Council, Nairobi
- (iv) Finance for Non-finance Managers Course – British Council
- (v) Customer Care Course – Postal Staff College, Islamabad, Pakistan
- (vi) Total Quality Management Course – KCCT
- (vii) Postal Management Course – L’Institut National de Gestion – France
- (viii) Bilingual Secretary (English/French) – Kianda Secretarial College

(b) Professional/Work experience

She has worked in a number of institutions as itemized below:

- (i) She is currently working as a Regional Coordinator for Africa and Least Developed Countries at the Universal Postal Union in Bern, Switzerland with diplomatic status. Her current salary is USD 13, 000 per month which is equivalent to Kshs. 1.3 million.
- (ii) Nation Media Group Limited as a Corporate Affairs Manager and PA to the CEO from May 2002 to February 2008
- (iii) Kencell Communications Ltd as Public Relations Group Leader from May 2000 to May 2002
- (iv) Communications Commission of Kenya as an Assistant Communications Manager /Corporate Affairs from March 1999 to April 2000

- (v) Kenya Posts and Telecommunications Corporation (KPTC) as an Assistant Manager/Customer Care from July 1998 to February 1999 and as Senior International Relations Officer from October 1987 to June 1998

(Appendix 19)

(c) Key priorities

On her key priorities if her nomination is approved would be to promote tourism through the following ways:-

- (i) Work closely with the Kenya Tourism Board to drive and support the effective marketing of Kenya tourism products and services to promote the lives of Kenyans and economy of the country.
- (ii) Diversify and promote other forms of tourism like cultural tourism, cruise ship tourism, filming in the various scenic sites of Kenya whose objective would be to broaden the range non-traditional tourism products in Kenya with are not only sustainable and commercially viable but also beneficial to local communities.
- (iii) Advocate and embrace the open sky policy which involves giving flying permits to airlines from foreign countries to fly tourists from around the world to tourists destinations in Kenya such as Mombasa and Malindi which have suffered partly due to less scheduled chartered flights;
- (iv) Market Kenya at local, National and international levels as a premier tourist destination and pursue aggressive online marketing strategy to promote Kenya as a leading destination of choice for a variety of hitherto untapped markets.
- (v) Work closely with county governments and communities to identify and improve products and services they have to offer;
- (vi) Encourage domestic tourism and support initiatives already put in place by the Ministry such as Magical Kenya and Tembea Kenya.

She is a seasoned communications and management professional who has worked for over 28 years in the parastatal sector as well as the private sector in the Telecom, Media and Banking industries. She has help companies in building brands, profiling companies to enhance corporate reputation, formulating and implementing corporate strategy, activities and projects, managing budgets and allocating resources and maintaining relationships with various stakeholders.

She worked for United Democratic Forum (UDF) party as a communications officer and later registered as a member of the same party. She however resigned as a member of the party in March 2013.

3.4 DR. CHRISTOPHER KIPROTICH KIPTOO- PS NOMINEE, INTERNATIONAL TRADE

On 11th December, 2015, Dr. Christopher Kiprotich Kiptoo appeared before the Committee for vetting. He was orally interviewed by the Committee and responded to questions during the vetting as follows:-

(a) Self-introduction and educational background

He is a Kenya Citizen who was born on 31st December 1967 in Elgeyo Marakwet County. He graduated from the University of Nairobi with a PhD in Finance (2007); Masters of Science (MSc) Degree (Ag. Economics) from Egerton University (1996) and a Bachelor of Science (BSc) Degree (Ag. Economics) from Egerton University (1992). He is an accredited Fellow of Macroeconomic & Financial Management Institute (MEFMI) of Eastern & Southern Africa, Harare, Zimbabwe. He is a Graduate Fellow of MEFMI in Macroeconomic Management program. He is an associate of Kenya Chartered Institute of Bankers (A.K.I.B).

(b) Professional experience

He has worked in a number of institutions as outlined below:

- (i) He is currently the Country Director, Kenya Trade Mark East Africa (TMEA) which he joined in December 2012.
- (ii) He was appointed at Capital Markets Authority as Board Member (Chair of audit, corporate governance and risk management committee) in 2015 to date.
- (iii) At the Office of the Prime Minister from 2009 to 2010, he was appointed as Deputy Advisor to the Prime Minister, then as Director Economic Policy Coordination unit/Advisor to the Prime Minister. Some of his duties included providing professional leadership in the coordination of regional integration among ministries, departments and agencies (MDAs). Keeping track of the overall government budget to inform the PM on the implementation of Government business for parliamentary accountability.
- (iv) He worked at the Capital Market Authority (CMA) in 2009 as senior advisor to the CEO & manager, special projects.
- (v) At the Central Bank of Kenya from 2001 to 2008, he worked as an Assistant Manager/Economist in research department; Senior Assistant Manager/Senior Economist,

international relations and regional cooperation department; Manager/Head international relations and regional cooperation division.

(vi) He then worked at International Monetary Fund (IMF) as Research/Administrative Assistant in IMF's Senior resident representative office in Nairobi, Kenya

(vii) From 1997 to 2000, he worked as an Assistant Superintendent/ Bank Officer I at Central Bank of Kenya.

(viii) He was employed as an economist in the forward planning department by the National Cereals & Produce Board from 1993 to 1996

(ix) He worked as a teacher at Tembelio Secondary School between 1989 and 1990.

(x) He has been a resource person (Consultant and/or facilitator) on several occasions including:

- A two week mission/workshop as a resource person in Gaborone, Botswana providing practical and conceptual training and guidance to participants from the Ministry of finance and development planning, the Botswana central statistics office and the Bank of Botswana.
- A two week Macroeconomic & finance management institute of eastern and southern Africa (MEFMI) sponsored course on financial programming and policy at Sarova Panafrica hotel, Nairobi with the objective equipping participants with key conceptual and analytical frameworks for design and implementation of financial programming policies with focus on how an appropriate set of policy measures can be developed and coordinated to promote growth and achieve macroeconomic adjustment.

(Appendix 20).

(c) Achievements

He informed the Committee that at TMEA:

- (i) He spearheaded the initiative to have a free port for instance at Dongo Kundu. TMEA has been interacting with GoK through the Ministry of Transport & Infrastructure & the County Government of Mombasa to implement the initiative. If approved as a Principal Secretary, he will do his best to support the initiative and ensure that it is implemented.
- (ii) He brought together 25 agencies to sign the Mombasa Port Corridor Charter that will bring about far-reaching implications if implemented.

(d) Key Priorities

He informed the Committee that his key priorities include:-

- (i) To promote international trade including working with the relevant ministries to ensure efficient transport infrastructure and capacity. Further he will work to improve the trade environment. When he was the Chairperson of the special taskforce to develop a Special Status Agreement (SSA) between the governments of Ethiopia and Kenya, he was privy to over 50 agreements signed with Ethiopia, but few of them have been implemented. Therefore he will review agreements with countries, to confirm which agreements are viable and beneficial for Kenya.
 - (ii) To push for automation of processes through the use of a single window in trade facilitation to move away from the manual systems which are less efficient and prone to abuse.
 - (iii) To increase the export capability of Kenya. For instance currently total Kenyan imports include oil and petroleum related products at 18%; farm implements at 18% and cars at 6%. He proposes to change this so that Kenya increases its export base.
 - (iv) To push for reviews of non-tariff barriers which he considers are too many at the moment.
 - (v) To coordinate the various Ministries and Agencies dealing with the dumping of counterfeit products so that they are coordinated in their efforts. He proposes increasing support to Kenya Bureau of Standards both in policy and equipment, which he began at TMEA, so that they are able to perform their mandate of maintaining products standards in the country.
- (e) Dr. Christopher Kiprotich Kiptoo informed the Committee that at the Central Bank of Kenya, he was competitively selected to participate in the MEFMI graduate fellowship in macroeconomic management programme and has undergone various capacity trainings and apprenticeships. He has been invited to join the MEFMI Board in January 2016 where they are expected to come up with a design for capacity building for the next five years.
- (f) On the use of subsidies in agricultural products in line with international trade, he informed the Committee that subsidies are part of trade policy that countries can apply as and when situations demand. A country needs to look at its policy options and economic circumstances and whether it can provide the subsidies.
- (g) He had initially showed a deferred income of close to Kshs. 48 million from TMEA, Centre for Corporate Governance (CCG) and CMA but changed his answer, that he has no deferred income. At TMEA, he earns a gross pay of USD 16,680 with an education bonus of up to 4

children. It is an honour for him to serve the country in this capacity as Principal Secretary, however given a chance he would want to negotiate his remuneration with the Public Service Commission.

4.0 COMMITTEE OBSERVATIONS

The Committee having considered the curriculum vitae and heard oral submissions by the nominees during the vetting exercise/interview, made the following observations:-

4.1 Mr. Joel Saitoti Torome - PS Nominee, State Department of Planning & Statistics

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- (i) He is a Kenyan citizen born on 6th September, 1964 in Narok County.
- (ii) He holds a Masters in Business Administration (Strategic Management) from the University of Nairobi (2007) and undergraduate degree in Bachelor of Education (Economics and Geography) from Kenyatta University (1990). He is a Chartered Public Secretary (1998).
- (iii) He worked as a teacher under Teachers Service Commission for a short duration and later joined the defunct Kenya Post and Telecommunication Corporation in 1991 as Planning Officer. When the Corporation was divided into three organs, he remained in Telkom Kenya as Planning Officer where he was later promoted to Senior Planning Officer, then to Assistant Senior Manager. He later applied for a job at Kenya National Bureau of Statistics where he was employed as Director Strategy and Development from 2008 to date.
- (iv) On the recruitment process, he followed the due process i.e applied for the job, was shortlisted and interviewed by the Public Service Commission.
- (v) The Ethics and Anti-Corruption Commission confirmed that he had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
- (vi) He had been cleared by the Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- (vii) He has never been charged in a Court of Law and has no potential conflict of interest,
- (viii) He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has

never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

- (ix) He is not a member of any political party neither does he hold any political office.

The Committee noted that the nominee exhibited impressive knowledge of topical issues touching on administration, planning and statistics and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, Planning and Statistics.

4.2 Mr. Julius Kiplangat Korir - PS Nominee, State Department of Industrialization and Enterprise Development

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- (i) He is a Kenyan Citizen who was born on October 18, 1967 in Bomet County.
- (ii) He graduated from the University of Nairobi in 2006 and Egerton University in 1991 with a Masters of Business Administration and Bachelor of Science in Agriculture Economics respectively.
- (iii) He has experience spanning over a period of two decades. Currently he is serving as an Industrialization Secretary. He has also worked with Export Promotion Council (EPC) as General Manager Trade and information and Business Counseling Services, Manager Export Market Development, Manager Export Supply Chain Development, Deputy Manager Products and Markets Development and Assistant Manager Products and Markets Development. During this period he also served as Acting Managing Director – Kenya Investment Authority (KenInvest) on Deployment/ Secondment and also acted as a Project manager USAID/ EPXTDP. In the past he worked as an Assistant Complex/ Farm manager, Agriculture Development Corporation (ADC) and Field Manager, Western Seed and Grain Company LTD, Kitale.
- (iv) The Ethics and Anti-Corruption Commission confirmed that he had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.

- (v) He had been cleared by the Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- (vi) He has never been charged in a Court of Law and has no potential conflict of interest,
- (vii) He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- (viii) He is not a member of any political party neither does he hold any political office.

The Committee noted that the nominee exhibited impressive knowledge of topical issues touching on industrialization and administration and has the requisite abilities, qualifications and experience to serve as the Principal Secretary Industrialization and Enterprise development.

4.3 Ms. Fatuma Hirsi Mohamed - PS Nominee, State Department of Tourism

The Committee having considered her curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- (i) She is a Kenyan Citizen born on 17th August 1963 in Wajir County.
- (ii) She graduated from the University of Nairobi in 1987 and Strathmore Business School in 2009 with a Bachelor of Arts and Masters of Business Administration (Strategy & Marketing) respectively. She is currently pursuing PhD in Communication Studies in Moi University and Bachelor of Arts in Islamic Studies in Islamic Online University. She is a Fellow Member of the Public Relations Society of Kenya (PRSK) since 1999.
- (iii) She is currently working as a Regional Coordinator for Africa and Least Developed Countries at the Universal Postal Union in Bern, Switzerland with diplomatic status.

In 2002 she joined the media industry; the Nation Media Group, gaining valuable experience in communications sector where she worked upto 2008 when she

joined the Gulf African Bank as head of Marketing, Corporate and Affairs. She was part of the team that set up the first Sharia compliant bank.

She has 28 years of work experience having started working in international and public relations department of the telecom of the Kenya Posts and Telecommunications Corporation in 1997 and moving on to the industry regulator Communications Authority of Kenya in 1998 and thereafter to the first cellular phone company; Kencell Communications Ltd in 2000.

Her motivation to move from a higher paying international job with diplomatic status to that of Principal Secretary is driven by her desire to work and contribute for her country and for family unity and togetherness.

- (iv) On the recruitment process, she followed the due process i.e applied for the job, was shortlisted and interviewed by the Public Service Commission.
- (v) The Ethics and Anti-Corruption Commission confirmed that she had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
- (vi) She had been cleared by the Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- (vii) She has never been charged in a Court of Law and has no potential conflict of interest,
- (viii) She has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- (ix) She is not a member of any political party neither does she hold any political office but was a former member of United Democratic Forum (UDF).

The Committee noted that the nominee exhibited impressive knowledge of topical issues touching on public relations, corporate governance, integrated strategy, communications, media relations and branding and has the requisite abilities, qualifications and experience to serve as the Principal Secretary Ministry of Tourism.

4.1 Dr. Christopher Kiprotich Kiptoo - State Department of International Trade

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- (i) He is a Kenyan citizen born on 31st December 1967 in Elgeyo Marakwet County.
- (ii) He is an economist with a PhD in Finance from the University of Nairobi. He has a Masters and Bachelors in Science (Ag. Economics) from Egerton University (1996 and 1992 respectively). He is an Associate of Kenya Chartered Institute of Bankers (A.K.I.B) besides being a Graduate Fellow of the Macroeconomic & Financial Management Institute of Eastern & Southern Africa (MEFMI) in the field of Macroeconomic and Financial Management. He has been awarded honours and has done 18 publications.
- (iii) He has a wealth of experience which mainly relates to public policy analysis, formulation, coordination and implementation having worked in the following institutions:
 - He is currently the County Director, Kenya TradeMark East Africa (TMEA) which he joined in December 2012.
 - He was appointed at Capital Markets Authority as Board Member (Chair of audit, corporate governance and risk management committee) in 2015 to date.
 - From 2009 to 2010, he worked at the Office of the Prime Minister as Deputy Advisor to the Prime Minister, then as Director Economic Policy Coordination Unit/Advisor to the Prime Minister.
 - He worked at the Capital Market Authority (CMA) in 2009 as Senior Advisor to the CEO & Manager, Special Projects.
 - From 2001 to 2008, he worked at the Central Bank of Kenya as an Assistant Manager/Economist in research department; Senior Assistant Manager/Senior Economist, international relations and regional cooperation department; Manager/Head, international relations and regional cooperation division and worked at International Monetary Fund(IMF) as Research/Administrative Assistant in IMF's Senior resident representative Office in Nairobi, Kenya.
 - From 1997 to 2000, he worked as an Assistant Superintendent/ Bank Officer I at Central Bank of Kenya.

- He was employed as an economist in the forward planning department by the National Cereals & Produce Board from 1993 to 1996.
 - He also worked as a teacher at Tembelio Secondary School between 1989 and 1990.
- (iv) On the recruitment process, he followed the due process i.e applied for the job, was shortlisted and interviewed by the Public Service Commission.
 - (v) The Ethics and Anti-Corruption Commission confirmed that he had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
 - (vi) He had been cleared by the Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau..
 - (vii) He has never been charged in a Court of Law and has no potential conflict of interest,
 - (viii) He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
 - (ix) He is not a member of any political party neither does he hold any political office.

The Committee noted that the nominee exhibited impressive knowledge of topical issues touching on public policy formulation, coordination and implementation and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, International Trade.

5.0 COMMITTEE RECOMMENDATION

Having conducted approval hearings for the nominees and pursuant to Article 155(3) of the Constitution and Section 8(2) of the Public Appointments (Parliamentary Approval) Act, 2011; the Committee recommends that this House approves the following four nominees for appointment by H.E. the President as Principal Secretaries in their respective State Departments:-

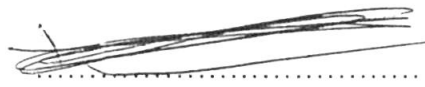
1. **Mr. Joel Saitoti Torome - State Department of Planning and Statistics**
2. **Mr. Julius Kiplangat Korir – State Department of Industrialization & Enterprise Development**
3. **Ms. Fatuma Hirsi Mohamed - State Department of Tourism**
4. **Dr. Christopher Kiprotich Kiptoo – State Department of International Trade**

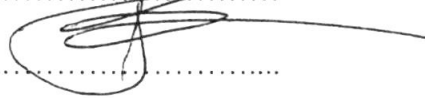
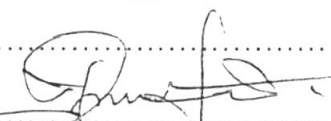
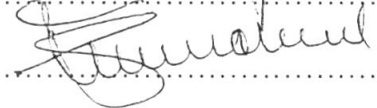
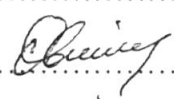
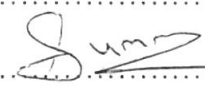
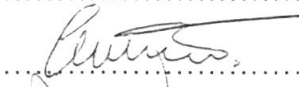
ADOPTION OF THE REPORT OF THE DEPARTMENTAL COMMITTEE ON
FINANCE, PLANNING AND TRADE ON THE VETTING OF MR. SAITOTI
TOROME, MR. JULIUS KORIR, MS. FATUMA HIRSI AND MR. CHRISTOPHER
KIPTOO, NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES IN THE
STATE DEPARTMENTS OF PLANNING & STATISTICS, INDUSTRIALIZATION &
ENTERPRISE DEVELOPMENT, TOURISM AND INTERNATIONAL TRADE,
RESPECTIVELY

DATE 14-12-15 TIME 3:30 pm

We, the Members of the Departmental Committee on Finance, Planning and Trade have,
pursuant to Standing Order 199, adopted this Report and hereby affix our signatures to affirm our
approval and confirm its accuracy, validity and authenticity:

1. The Hon. Benjamin Langat, MP (**Chairman**)
2. The Hon. Nelson Gaichuhie, MP (**Vice Chairman**)
3. The Hon. Jones M Mlolwa, MP
4. The Hon. Anyanga, Andrew Toboso, MP
5. The Hon. Timothy M .E. Bosire, MP
6. The Hon. Shakeel Shabbir Ahmed, MP
7. The Hon. Joash Olum, MP
8. The Hon. Dr. Oburu Oginga, MP
9. The Hon. Patrick Makau King'ola, MP
10. The Hon. Abdullswamad Sheriff, MP
11. The Hon. Sumra Irshadali, MP
12. The Hon. Ogendo Rose Nyamunga, MP
13. The Hon. Iringo Cyprian Kubai, MP
14. The Hon. Denis Waweru, MP


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15. The Hon. Tiras N. Ngahu, MP

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16. The Hon. Sakaja Johnson, MP

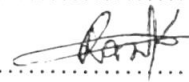
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17. The Hon. Jimmy Nuru Angwenyi, MP

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18. The Hon. Ronald Tonui, MP

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19. The Hon. Mary Emase, MP

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20. The Hon. Joseph Limo, MP

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21. The Hon. Lati Lelelit, MP

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22. The Hon. Kirwa Stephen Bitok, MP

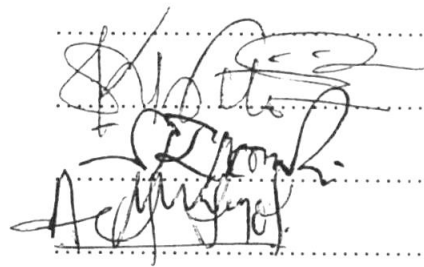
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23. The Hon. Sammy Mwaita, MP

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24. The Hon. Daniel E. Nanok, MP

.....



25. The Hon. Eng. Shadrack Manga, MP

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26. The Hon. Abdul Rahim Dawood, MP

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27. The Hon. Sakwa John Bunyasi, MP

.....

28. The Hon. Alfred W. Sambu, MP

.....

29. The Hon. Sammy Koech, MP

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APPENDICES

1. MINUTES
2. CORRESPONDENCES
3. QUESTIONNAIRES
4. CURRICULUM VITAE
5. ACADEMIC AND PROFESSIONAL
CERTIFICATES
6. CLEARANCE CERTIFICATES

**MINUTES OF THE 67TH SITTING OF THE DEPARTMENTAL COMMITTEE ON
FINANCE, PLANNING & TRADE HELD ON FRIDAY 11TH DECEMBER, 2015
IN COMMITTEE ROOM, 5TH FLOOR, CONTINENTAL HOUSE PARLIAMENT
BUILDINGS AT 9:00AM**

PRESENT

1. Hon. Benjamin Langat, MP
2. Hon. Nelson Gaichuhie, MP
3. Hon. Dr. Oburu Oginga, MP
4. Hon. Daniel Epuyo Nanok, MP
5. Hon. Sammy Mwaita, MP
6. Hon. Timothy Bosire, MP
7. Hon. Kirwa Stephen Bitok, MP
8. Hon. Lati Lelelit, MP
9. Hon. Patrick Makau King'ola, MP
10. Hon. Joseph Limo, MP
11. Hon. Kubai Iringo, MP
12. Hon. Abdullswamad Shariff, MP
13. Hon. Jones Mlolwa, MP
14. Hon. Sumra Irshadali, MP
15. Hon. Ronald Tonui, MP

Chairperson

Vice-Chairperson

ABSENT WITH APOLOGIES

1. Hon. Eng. Shadrack Manga, MP
2. Hon. Sakwa John Bunyasi, MP
3. Hon. Mary Emase, MP
4. Hon. Sammy Koech, MP
5. Hon. Jimmy Nuru Angwenyi, MP
6. Hon. Alfred Sambu, MP
7. Hon. Ogendo Rose Nyamunga, MP
8. Hon. Shakeel Shabbir, MP
9. Hon. Anyanga Andrew Toboso, MP
10. Hon. Tiras Ngahu, MP
11. Hon. Sakaja Johnson, MP
12. Hon. Joash Olum, MP
13. Hon. Dennis Waweru, MP
14. Hon. Abdul Rahim Dawood, MP

IN ATTENDANCE

- | | | |
|-------------------------|---|------------------------------|
| 1. Mr. Daniel Mutunga | - | Principal Clerk Assistant II |
| 2. Ms. Rose Wanjohi | - | Clerk Assistant II |
| 3. Mr. Fredrick Otieno | - | Third Clerk Assistant |
| 4. Mr. Philip Lekarkar | - | Third Clerk Assistant |
| 5. Mr. Nebert Ikai | - | Third Clerk Assistant |
| 6. Mr. Erick Ososi | - | Research Officer |
| 7. Ms. Colletah Sigilai | - | Legal officer |
| 8. Mr. Stephen Nyakuti | - | Hansard Recorder |

MIN.NO. DCF/288/2015: PRELIMINARIES

The Chairperson called the meeting to order at 9:30am followed by a word of prayer from himself. He then informed Members that the Constitution of Kenya and Public Appointments (Parliamentary Approval) Act provides that Principal Secretaries shall be recruited and appointed, with approval of Parliament, by the President through a competitive process.

MIN.NO. DCF/289/2015: VETTING OF MR. JOEL SAITOTI TOROME FOR APPOINTMENT AS THE PRINCIPAL SECRETARY TO THE STATE DEPARTMENT OF PLANNING AND STATISTICS

The nominee for the position of the Principal Secretary for the State Department of Planning and Statistics, Mr. Joel Saitoti Torome appeared before the Committee and informed the Committee as follows:-

Academic Qualifications

- 1) He holds a Masters in Business Administration (Strategic Management) from the University of Nairobi (2007) and Bachelor of Education (Economics and Geography) from Kenyatta University (1990).
- 2) He has a Certificate in Certified Public Secretaries of Kenya [CPS (K)] Finalist from KASNEB (1998).
- 3) He has undertaken courses in Corporate Governance from Kenya Institute of Management (KIM), Project Management, Executive Training and Management Development Skills from Kenya College of Communication Technology (KCCT).

Work Experience

- 1) He is currently working at Kenya National Bureau of Statistics (KNBS) as Director of Strategy and Development
- 2) He was Assistant Manager Telkom Kenya's Corporate Strategy & Regulatory Affairs
- 3) He worked as Senior Planning Officer Telkom Kenya Limited
- 4) He also worked Assistant Planning officer Kenya posts & Telecommunications Corporations
- 5) He was a part-time lecturer at Eagle College and Focus Business Institute and was a Graduate Economics teacher.

Concerns raised by Members

- 1) On his qualifications, it was noted that he took 6 years to complete his Certificate in Certified Public Secretaries of Kenya, a matter which he responded to by telling the Committee that he was studying privately and had only the weekends to go to the library because of work.
- 2) He was also asked how he expects to command the respect of those who are currently his seniors in the State Department of Planning and how he will work with them if appointed as Principal Secretary without intimidation and dictatorship. While responding to this, he informed the Committee that his nomination was through a competitive process, the positions were advertised, he applied and was called for an interview which he did and qualified. Other Directors in other departments including his Director General never applied for the job. He will ensure a good working rapport with other People in the State Department and will create good working relationship with everyone under him.

- 3) He was put to task to address the issue of population census that has never been accurate yet he was presiding over the exercise. He responded by informing the Committee that the Country has been undertaking population census after every 10 years. The first census was done in 1948 then 1962 before independence. He indicated that for effective census to be carried out, there are principles and standards that has to be met as prescribed by the United Nations.

The census that has been undertaken since 1969 were done professionally and the figures reflected true population of the Country, however in any statistical undertaking there is always a margin of error since the counting of people can never be 100% accurate. Censuses have been done professionally and have been adequately used except for 2009 that was controversial in some Counties in North Eastern due to court case. He informed the Committee that Kenya is one of the respected Countries in Africa and recognised by the United Nations in terms of the quality of statistics that the Country produces.

He further informed the Committee that a Comprehensive Household Budget Survey was done in 2005/2006. Currently there is a 2nd Kenya Integrated Household Survey that is ongoing in all the 47 Counties. The exercise will be done for duration of one year for quality data to be collected showing the lifestyle and the level of consumption of the people in different seasons.

Committee Observations

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- (i) He is a Kenyan citizen born on 6th September, 1964 in Narok County.
- (ii) He holds a Masters in Business Administration (Strategic Management) from the University of Nairobi (2007) and undergraduate degree in Bachelor of Education (Economics and Geography) from Kenyatta University (1990). He is a Chartered Public Secretary (1998).
- (iii) He worked as a teacher under Teachers Service Commission for a short duration and later joined the defunct Kenya Post and Telecommunication Corporation in 1991 as Planning Officer. When the Corporation was divided into three organs, he remained in Telkom Kenya as Planning Officer where he was later promoted to Senior Planning Officer, then to Assistant Senior Manager. In 2008, he joined the Kenya National Bureau of Statistics where he has been working as a Director of Strategy and Development
- (iv) On the recruitment process, he followed the due process i.e applied for the job, was shortlisted and interviewed by the Public Service Commission and his name recommended to the President for appointment.
- (v) The Ethics and Anti-Corruption Commission confirmed that he had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
- (vi) He had been cleared by the Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- (vii) He has never been charged in a Court of Law and has no potential conflict of interest,

- (viii) He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- (ix) He has neither been a member of any political party nor held any public office.

The Committee noted that the nominee was open-minded, independent, and exhibited impressive knowledge of topical issues touching on administration, planning and statistics and has the requisite abilities, qualifications and experience to serve as the Principal Secretary Planning and Statistics. Though he is rising from a junior position to the position of Principal Secretary, the Committee expects him to create a good working rapport with his team, those who were his senior and the stakeholders to help him deliver.

MIN.NO. DCF/290/2015: VETTING OF MR. JULIUS KORIR FOR APPOINTMENT TO THE POSITION OF THE PRINCIPAL SECRETARY FOR INDUSTRIALIZATION AND ENTERPRISE DEVELOPMENT

The Nominee for the Principal Secretary Industrialization & Enterprise Development, Mr. Julius Korir appeared before the Committee and informed the Committee on his qualifications and work experience as follows:-

Qualifications:

- 1) He has a Masters of Business Administration(International Business) from the University of Nairobi, B.Sc. Agricultural Economics from Egerton University with 2nd Class Honours, Upper Division
- 2) KACE - St. Patricks High School, Iten, 2 Principles & 2 Subsidiaries
- 3) He has also been trained on the following:
 - *Good Corporate Governance Training Course for Directors:* by the Centre of Corporate Governance
 - *Collection, Management and Dissemination of Export Market Intelligence (Market Intel):* Centre for Promoting Imports from Developing Countries (CBI) of Netherlands
 - *Export Development and Diversification:* World Bank Institute
 - *Improving the international competitiveness of SMEs by applying E to management and business processes:* International Trade Centre (ITC) training Workshop
 - *Preparation of export market profile.;* ITC
 - *Internet based market research;* CBI of Netherlands
 - *Export marketing and trade promotion techniques:* CBI of Netherlands.
 - *Entrepreneurship Skills Development for Business Trainers and Advisors;* Kenya Institute of Business Training (KIBT)
 - *Principles and applications of food quality control systems (Hazard Analysis Critical Control Points)*

Work Experience:

- 1) He has been working as Industrialization secretary in the Ministry of Industrialization and Enterprise Development.
- 2) He worked as General Manager, Trade Information and Business Counseling Services at Export Promotion Council (EPC)
- 3) He worked as an acting Managing Director at Kenya Investment Authority (KenInvest) on secondment
- 4) He also worked as a Manager, Export Market Development/Ag. Project Manager USAID/EPC Trade Development Programme at Export Promotion Council. He also worked as Manager Export Supply Chain Development and Deputy Manager Products and Markets Development.
- 5) He was an Assistant Complex/Farm Manager at Agricultural Development Corporation(ADC)
- 6) Worked as Field Officer at Western Seed and Grain Company Ltd, Kitale.

Concerns raised by the Committee

The Committee sought to know what would be his key priorities if his appointment as Principal Secretary is approved. In response the nominee informed the committee that if his nomination is approved his vision and key priority areas would to promote development of industries which are the major creators of employment in the country in the country and enhancement of GDP, in particular leather and textile processing industries.

Leather industry;

- a) He will spearhead the setting up of new leather industries and tanneries to process leather. In his current position as Industrialization Secretary he initiated a program of setting up industrial parks to bring together manufacturing industries in one place. In one of the Industrial parks Environmental Impact Assessment has already been undertaken and feasibility studies are underway after which ground breaking will be done in a few months. The tanneries will produce leather products to attract market.
- b) Upgrade and equip the Ministry's Leather Training Institute in Thika offering training courses in leather processing and related courses.
- c) Map out the value adding activities from raw hides and skins to the final product marketing and support institutions and industries involved in upgrading of the value chain.
- d) He will create institutional arrangements linking producers, processors, marketers, and distributors; often separated by time and space that progressively add value to products as they pass along the chain to the market.

- e) Support small and medium enterprises by setting a common manufacturing facility at strategic locations e.g Kariokor and other areas. The Ministry will facilitate buying of equipment that will be accessed by producers at a central place which is cited as a major challenge to the development of small and medium enterprises.

Textile Processing

- a) Prioritize to position Kenya to attract investors and investments that are moving out of Asia and other places in search of markets. He expects to achieve this by setting up worksites to realize establishment of a 30,000 square fits of warehouses where investors will locate during this financial year once adequate budget is availed.
- b) Modernise ginneries and upgrade ginneries in Busia and Kerio Valley to be model ginneries to enhance production and quality of textile materials. The ginneries will also increase the local content into the apparel that is manufactured and exported to outside markets.
- c) With support of Rivatex in Eldoret market for the finished goods will be guaranteed.
- d) Support the famers to benefit not only from fibres but also other by-products such as the seed cake and oil.
- e) Modernize equipment at the Rivatex in view of creating a robust company that will link milling into the local Economy.
- f) On Kicomi, he indicated that he has no current plan for its upgrading since it is a private property and cannot be converted into other use since the County Council of Kisumu had intended to be private processing factory.

Agro processing

- a) The nominee informed members that he will work with County Governments in setting up land for processing. This arrangement will employ technology and organize Communities to embrace value addition.
- b) Assist in employment of new technology in processing of agricultural products and value addition before marketing.

Committee Observations

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- (i) He is a Kenyan Citizen who was born on October 18, 1967 in Bomet County.
- (ii) He graduated from the University of Nairobi in 2006 and Egerton University in 1991 with a Masters of Business Administration and Bachelor of Science in Agriculture Economics respectively.
- (iii) He has a wealth of experience in Public Service after working the Public Service for more than two decades. Currently he is serving as an Industrialization Secretary. He has also worked with Export Promotion Council (EPC) as General Manager Trade and information and Business Counseling Services, Manager Export Market Development, Manager Export Supply Chain Development, Deputy Manager Products and Markets Development and Assistant Manager Products and Markets Development. During this period he also served as Acting Managing Director – Kenya Investment Authority (KenInvest) on Deployment/ Secondment and also acted as a Project manager USAID/ EPXTDP. In the past he worked as an Assistant Complex/ Farm manager, Agriculture Development Corporation (ADC) and Field Manager, Western Seed and Grain Company LTD, Kitale.
- (iv) The Ethics and Anti-Corruption Commission confirmed that he had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
- (v) He had been cleared by the Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- (vi) He has never been charged in a Court of Law and has no potential conflict of interest,
- (vii) He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- (viii) He has neither been a member of any political party nor held any public office.

The Committee noted that the nominee exhibited impressive knowledge of topical issues touching on industrialization and administration and has the requisite abilities, qualifications and experience to serve as the Principle Secretary Industrialization and Enterprise development.

MIN.NO. DCF/291/2015: VETTING OF MS. FATUMA HIRSI MOHAMED FOR APPOINTMENT TO THE POSITION OF THE PRINCIPAL SECRETARY FOR TOURISM

The nominee for the position of the Principal Secretary Tourism, Ms. Fatuma Hirsi Mohamed appeared before the Committee and informed the Members on her qualifications and work experience as follows:-

Qualifications:

- 1) She is currently undertaking her PhD in Communications Studies at Moi University and BA in Islamic Studies (BAIS) at Islamic Online University.
- 2) She holds a Masters of Business Administration (Strategy & Marketing) from Strathmore Business School and Bachelor of Arts from UoN.
- 3) She is a holder of Postgraduate Diploma in Public Relations from Kenyatta University
- 4) She is a Certified Professional Mediator from Mediation Training Institute International

Work Experience:

- 1) Up to the time of nomination, she was working as Regional Coordinator, Africa & Least Developed Countries (Directorate of Cooperation & Development) at Universal Postal Union (specialized agency of the United Nations), Bern, Switzerland
- 2) She also worked as the Head of Cabinet (Executive Office, Communication and Strategy Directorate) at Universal Postal Union
- 3) She was the Managing Consultant at FHM Collaborations Ltd
- 4) She was also the Head of Marketing and Corporate Affairs, Gulf African Bank
- 5) She worked as a Public Relations Group Leader at Kencell Communications Ltd
- 6) She was also an Assistant Manager/Corporate Affairs, Communications Commission of Kenya (CCK)
- 7) She worked as Assistant Manager/Customer Care, Kenya Posts and Telecommunications Corporation (KPTC)
- 8) She is the Founder Member of North East Professionals Association (NEPA)
- 9) She has a Golden Honours Award for contribution to the Public Relations profession - Public Relations Society of Kenya
- 10) She is an affiliate Advisor at East Africa Center for Ethics and Philanthropy
- 11) She is a Trustee at Northern Kenya Education Trust (NOKET) and Ummah Foundation.

Committee Concerns

The Committee sought to know why the nominee was leaving a well paying job outside the country which is not easy to get to take up a position in the public service. In response, she informed the Committee her motivation to move from a higher paying international job with diplomatic status to that of Principal Secretary is driven by her desire to work and contribute for her country and for family unity and togetherness.

Committee Observations

The Committee having considered her curriculum vitae and heard her oral submission during the vetting exercise/interview, made the following observations:-

- (i) She is a Kenyan Citizen born on 17th August 1963 in Wajir County.
- (ii) She graduated from the University of Nairobi in 1987 and Strathmore Business School in 2009 with a Bachelor of Arts and Masters of Business Administration (Strategy & Marketing) respectively. She is currently pursuing

PhD in Communication Studies in Moi University and Bachelor of Arts in Islamic Studies in Islamic Online University. She is a Fellow Member of the Public Relations Society of Kenya (PRSK) since 1999.

- (iii) She is currently working as a Regional Coordinator for Africa and Least Developed Countries at the Universal Postal Union in Bern, Switzerland with diplomatic status.

In 2002 she joined the media industry; the Nation Media Group, gaining valuable experience in communications sector where she worked up to 2008 when she joined the Gulf African Bank as head of Marketing, Corporate and Affairs. She was part of the team that set up the first Sharia compliant bank.

She has 28 years of work experience having started working in international and public relations department of the telecom of the Kenya Posts and Telecommunications Corporation in 1997 and moving on to the industry regulator Communications Authority of Kenya in 1998 and thereafter to the first cellular phone company; Kencell Communications Ltd in 2000.

Her motivation to move from a higher paying international job with diplomatic status to that of Principal Secretary is driven by her desire to work and contribute for her country and for family unity and togetherness.

- (iv) On the recruitment process, she followed the due process i.e applied for the job, was shortlisted and interviewed by the Public Service Commission.
- (v) The Ethics and Anti-Corruption Commission confirmed that she had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
- (vi) She had been cleared by the Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- (vii) She has never been charged in a Court of Law and has no potential conflict of interest,
- (viii) She has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- (ix) She was member of United Democratic Movement (UDF), Board Member Kenya Power and Chepkoilel University College and a Complaints Commissioner Media Complaint Commission.

The Committee noted that the nominee exhibited impressive knowledge of topical issues touching on public relations, corporate governance, integrated strategy, communications, media relations and branding and has the requisite abilities, qualifications and experience to serve as the Principal Secretary Ministry of Tourism.

MIN.NO. DCF/292/2015: VETTING OF DR. CHRISTOPHER KIPTOO FOR APPOINTMENT TO THE POSITION OF THE PRINCIPAL SECRETARY FOR INTERNATIONAL TRADE

The nominee for the Principal Secretary for International Trade, Dr. Christopher Kiptoo appeared before the Committee for vetting and informed the Members as follows:-

Qualifications:

- 1) He is a PhD holder in Finance from the University of Nairobi, Master of Science (Agricultural Economics) and Bachelor of Science (Agricultural Economics) from Egerton University
- 2) Kenya Advanced Certificate of Education (K.A.C.E.), St. Patrick's' Boys High School. 1987-1988, (3 Principals & 1 Subsidiary)
- 3) He is an accredited Fellow of Macroeconomic & Financial Management Institute (MEFMI) in Macroeconomic Management Program
- 4) He is a graduate fellow in Macroeconomic Management MEFMI
- 5) He undertook a Financial programming and policies course from IMF Washington DC.
- 6) He is an associate of Kenya Chartered Institute of Bankers (AKIB)

Work Experience

- 1) He is currently the Country Director, Kenya Trade Mark East Africa (TMEA)
- 2) Worked as Board Member of the Capital Markets Authority
- 3) Worked as a deputy advisor to the Prime Minister, and then as Director Economic Policy Coordination Unit/Advisor to the Prime Minister in the Office of the Prime Minister.
- 4) He worked at the Capital Market Authority (CMA) as senior advisor to the CEO & Manager, special projects.
- 5) He worked as an Assistant Manager/Economist in research department, Senior Assistant Manager/Senior Economist, international relations and regional cooperation department and Manager/Head international relations and regional cooperation division at the Central Bank of Kenya.
- 6) He worked in International Monetary Fund(IMF) as a Research/Administrative Assistant in IMF's Senior resident representative office in Nairobi, Kenya
- 7) He worked as an Assistant Superintendent/ Bank Officer I at Central Bank of Kenya.
- 8) He had worked as an economist in the forward planning department of the National Cereals & Produce Board
- 9) He worked as a teacher at Tembelio Secondary School

Concerns raised by Members

The Committee sought to know

- (i) Why he was leaving a well paying job to join the public service. While responding, he informed the Committee that it is an honour for him to serve the country in this capacity as Principal Secretary, however given a chance he would want to negotiate his remuneration with the Public Service Commission.
- (ii) His achievements and key priorities. He responded as follows
 - (a) He spear headed the initiative to have a free port for instance at Dongo Kundu. TMEA has been interacting with GoK through the Ministry of Transport & Infrastructure & the County Government of Mombasa to implement the

initiative. If approved as a Principal Secretary, he will do his best to support the initiative and ensure that it is implemented.

- (b) He brought together 25 agencies to sign the Mombasa Port Corridor Charter that will bring about far-reaching implications if implemented.

He informed the Committee that his key priorities include:-

- a) To promote international trade including working with the relevant ministries to ensure efficient transport infrastructure and capacity. Further he will work to improve the trade environment. When he was the Chairperson of the special taskforce to develop a Special Status Agreement (SSA) between the governments of Ethiopia and Kenya, he was privy to over 50 agreements signed with Ethiopia, but few of them have been implemented. Therefore he will review agreements with countries, to confirm which agreements are viable and beneficial for Kenya.
- b) To push for automation of processes through the use of a single window in trade facilitation to move away from the manual systems which are less efficient and prone to abuse.
- c) To increase the export capability of Kenya. For instance currently total Kenyan imports include oil and petroleum related products at 18%; farm implements at 18% and cars at 6%. He proposes to change this so that Kenya increases its export base.
- d) To push for reviews of non-tariff barriers which he considers are too many at the moment.
- e) To coordinate the various Ministries and Agencies dealing with the dumping of counterfeit products so that they are coordinated in their efforts. He proposes increasing support to Kenya Bureau of Standards both in policy and equipment, which he began at TMEA, so that they are able to perform their mandate of maintaining products standards in the country.

Committee Observations

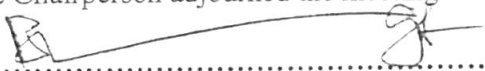
The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- (i) He is a Kenyan citizen born on 31st December 1967 in Elgeyo Marakwet County.
- (ii) He is an economist with a PhD in Finance from the University of Nairobi. He has a Masters and Bachelors in Science (Ag. Economics) from Egerton University (1996 and 1992 respectively). He is an Associate of Kenya Chartered Institute of Bankers (A.K.I.B) besides being a Graduate Fellow of the Macroeconomic & Financial Management Institute of Eastern & Southern

- Africa (MEFMI) in the field of Macro Economic and Financial Management. He has been awarded honours and has done 18 publications.
- (iii) He has a wealth of experience which mainly relates to public policy analysis, formulation, coordination and implementation having worked in the following institutions:
- He is currently the County Director, Kenya Trade Mark East Africa (TMEA) which he joined in December 2012.
 - He was appointed at Capital Markets Authority as Board Member (Chair of audit, corporate governance and risk management committee) in 2015 to date.
 - From 2009 to 2010, he worked at the Office of the Prime Minister as Deputy Advisor to the Prime Minister, then as Director Economic Policy Coordination Unit/Advisor to the Prime Minister.
 - He worked at the Capital Market Authority (CMA) in 2009 as Senior Advisor to the CEO& Manager, Special Projects.
 - From 2001 to 2008, he worked at the Central Bank of Kenya as an Assistant Manager/Economist in research department; Senior Assistant Manager/Senior Economist, international relations and regional cooperation department; Manager/Head, international relations and regional cooperation division and worked at International Monetary Fund(IMF) as Research/Administrative Assistant in IMF's Senior resident representative Office in Nairobi, Kenya.
 - From 1997 to 2000, he worked as an Assistant Superintendent/ Bank Officer I at Central Bank of Kenya.
 - He was employed as an economist in the forward planning department by the National Cereals & Produce Board from 1993 to 1996.
 - He also worked as a teacher at Tembelio Secondary School between 1989 and 1990.
- (iv) On the recruitment process, he followed the due process i.e applied for the job, was shortlisted and interviewed by the Public Service Commission.
- (v) The Ethics and Anti-Corruption Commission confirmed that he had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
- (vi) He had been cleared by the Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau..
- (vii) He has never been charged in a Court of Law and has no potential conflict of interest,
- (viii) He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- (ix) He has neither been a member of any political party nor held any public office.

The Committee noted that the nominee exhibited impressive knowledge of topical issues touching on public policy formulation, coordination and implementation and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, International Trade.

The Vice Chairperson adjourned the meeting at 1.50 pm.

Signed..........date.....14-12-2015.....

Chairperson

**MINUTES OF THE 68TH SITTING OF THE DEPARTMENTAL COMMITTEE ON
FINANCE, PLANNING & TRADE HELD ON FRIDAY 11TH DECEMBER, 2015
INBOARD ROOM, 2ND FLOOR, PROTECTION HOUSE PARLIAMENT
BUILDINGS AT 4:30PM**

PRESENT

- | | |
|------------------------------------|-------------------------|
| 1. Hon. Nelson Gaichuhie, MP | Vice-Chairperson |
| 2. Hon. Dr. Oburu Oginga, MP | |
| 3. Hon. Daniel Epuyo Nanok, MP | |
| 4. Hon. Sammy Mwaita, MP | |
| 5. Hon. Kirwa Stephen Bitok, MP | |
| 6. Hon. Lati Lelelit, MP | |
| 7. Hon. Patrick Makau King'ola, MP | |
| 8. Hon. Joseph Limo, MP | |
| 9. Hon. Abdullswamad Shariff, MP | |
| 10. Hon. Jones Mlolwa, MP | |
| 11. Hon. Sumra Irshadali, MP | |
| 12. Hon. Ronald Tonui, MP | |

ABSENT WITH APOLOGIES

- | | |
|------------------------------------|--------------------|
| 1. Hon. Benjamin Langat, MP | Chairperson |
| 2. Hon. Timothy Bosire, MP | |
| 3. Hon. Eng. Shadrack Manga, MP | |
| 4. Hon. Sakwa John Bunyasi, MP | |
| 5. Hon. Kubai Iringo, MP | |
| 6. Hon. Mary Emase, MP | |
| 7. Hon. Sammy Koech, MP | |
| 8. Hon. Jimmy Nuru Angwenyi, MP | |
| 9. Hon. Alfred Sambu, MP | |
| 10. Hon. Ogendo Rose Nyamunga, MP | |
| 11. Hon. Shakeel Shabbir, MP | |
| 12. Hon. Anyanga Andrew Toboso, MP | |
| 13. Hon. Tiras Ngahu, MP | |
| 14. Hon. Sakaja Johnson, MP | |
| 15. Hon. Joash Olum, MP | |
| 16. Hon. Dennis Waweru, MP | |
| 17. Hon. Abdul Rahim Dawood, MP | |

IN ATTENDANCE

- | | | |
|-------------------------|---|------------------------|
| 1. Ms. Rose Wanjohi | - | Second Clerk Assistant |
| 2. Mr. Fredrick Otieno | - | Third Clerk Assistant |
| 3. Mr. Philip Lekarkar | - | Third Clerk Assistant |
| 4. Mr. Nebert Ikai | - | Third Clerk Assistant |
| 5. Mr. Erick Ososi | - | Research Officer |
| 6. Ms. Colletah Sigilai | - | Legal officer |
| 7. Mr. Stephen Nyakuti | - | Hansard Recorder |

MIN.NO. DCF/294/2015: PRELIMINARIES

The Chairperson called the meeting to order at 5:03pm followed by a prayer from Hon. Abdullswamad Sheriff, MP.

MIN.NO. DCF/295/2015: VETTING OF THE NOMINEES FOR APPOINTMENTSTO THE PRINCIPAL SECRETARY POSITIONS

The Committee having considered the curriculum vitae of the nominees and heard their oral submissions during the vetting exercise/interview, noted the following:-

1. All the nominees were suitable to serve in the positions they had been nominated for and therefore the House should approve them for appointment as itemized in the table below:-

NAME	STATE DEPARTMENT
Mr. Saitoti Torome	Planning & Statistics
Mr. Julius Korir	Industrialization & Enterprise Development
Ms. Fatuma Hersi	Tourism
Dr. Christopher Kiptoo	International Trade

2. A section of the Committee raised concerns over gender and regional balance in the appointment of the nominees, noting that out of the four nominees who appeared before the Committee, only one was a lady and two of the four nominees were from the same ethnic group. Despite this, however, the Committee unanimously agreed that it was not possible to establish the issue of regional balance or gender balance in one Committee.

MIN.NO. DCF/296/2015: ADJOURNMENT

The Vice Chairperson adjourned the meeting at 5.50 pm.

Signed.....date.....14-12-2015

Chairperson

**MINUTES OF THE 69TH SITTING OF THE DEPARTMENTAL COMMITTEE ON
FINANCE, PLANNING & TRADE HELD ON MONDAY 14TH, DECEMBER, 2015 IN
COMMITTEE ROOM, 5TH FLOOR, CONTINENTAL HOUSE PARLIAMENT
BUILDINGS AT 3:30PM**

PRESENT

- | | |
|----------------------------------|-------------------------|
| 1. Hon. Benjamin Langat, MP | Chairperson |
| 2. Hon. Nelson Gaichuhie, MP | Vice-Chairperson |
| 3. Hon. Jones Mlolwa, MP | |
| 4. Hon. Dr. Oburu Oginga, MP | |
| 5. Hon. Timothy Bosire, MP | |
| 6. Hon. Shakeel Shabbir, MP | |
| 7. Hon. Sumra Irshadali, MP | |
| 8. Hon. Ogendo Rose Nyamunga, MP | |
| 9. Hon. Daniel Epuyo Nanok, MP | |
| 10. Hon. Sammy Mwaita, MP | |
| 11. Hon. Kirwa Stephen Bitok, MP | |
| 12. Hon. Dennis Waweru, MP | |
| 13. Hon. Joseph Limo, MP | |
| 14. Hon. Kubai Iringo, MP | |
| 15. Hon. Ronald Tonui, MP | |

ABSENT WITH APOLOGIES

1. Hon. Eng. Shadrack Manga, MP
2. Hon. Lati Lelelit, MP
3. Hon. Patrick Makau King'ola, MP
4. Hon. Abdullswamad Shariff, MP
5. Hon. Sakwa John Bunyasi, MP
6. Hon. Mary Emase, MP
7. Hon. Sammy Koech, MP
8. Hon. Jimmy Nuru Angwenyi, MP
9. Hon. Alfred Sambu, MP
10. Hon. Anyanga Andrew Toboso, MP
11. Hon. Tiras Ngahu, MP
12. Hon. Sakaja Johnson, MP
13. Hon. Joash Olum, MP
14. Hon. Abdul Rahim Dawood, MP

IN ATTENDANCE

- | | | |
|-------------------------|---|-----------------------|
| 1. Ms. Rose Wanjohi | - | Clerk Assistant II |
| 2. Mr. Fredrick Otieno | - | Third Clerk Assistant |
| 3. Mr. Philip Lekarkar | - | Third Clerk Assistant |
| 4. Mr. Nebert Ikai | - | Third Clerk Assistant |
| 5. Mr. Erick Ososi | - | Research Officer |
| 6. Ms. Colletah Sigilai | - | Legal officer |
| 7. Mr. Stephen Nyakuti | - | Hansard Recorder |

MIN.NO. DCF/294/2015: PRELIMINARIES

The Chairperson called the meeting to order at 4:00 pm followed by a word of prayer from him.

MIN.NO. DCF/295/2015: CONSIDERATION OF THE REPORT ON VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES IN THE STATE DEPARTMENTS OF PLANNING & STATISTICS, INDUSTRIALIZATION & ENTERPRISE DEVELOPMENT, TOURISM AND INTERNATIONAL TRADE

After consideration of the draft report the Committee observed as follows, **under the section 1.6**, it should read

Observations

- a) A section of the Committee raised concerns over gender and regional balance in the appointment of the nominees, noting that out of the four nominees who appeared before the Committee, only one was a lady and two of the four nominees were from the same ethnic group. Despite this, however, the Committee unanimously agreed that it was not possible to establish the issue of regional balance or gender balance in one Committee.
- b) The Committee noted that due process was followed on the recruitment process as provided for by the Public Appointments (Parliamentary Approval) Act, 2011

Recommendation

The Committee's findings, as outlined in this report, enabled it to conclude that **Mr. Joel Saitoti Torome, Mr. Julius Kiplangat Korir, Ms. Fatuma Hirsi Mohamed and Dr. Christopher Kiprotich Kiptoo** were suitable to serve as Principal Secretaries in the dockets they were nominated for. The Committee accordingly approved all of the nominees for appointment in their respective State Departments.

MIN.NO. DCF/297/2015: ADOPTION OF THE REPORT ON VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES IN THE STATE DEPARTMENTS OF PLANNING & STATISTICS, INDUSTRIALIZATION & ENTERPRISE DEVELOPMENT, TOURISM AND INTERNATIONAL TRADE

The Committee unanimously adopted the report on the vetting of the following nominees as Principal Secretaries in their respective State Departments as proposed by Hon. Dr. Oburu Oginga, MP and seconded by Hon. Kirwa Stephen Bitok:-

1. Mr. Joel Saitoti Torome - State Department of Planning and Statistics

2. Mr. Julius Kiplangat Korir – State Department of Industrialization & Enterprise Development
3. Ms. Fatuma Hirsi Mohamed - State Department of Tourism
4. Dr. Christopher Kiprotich Kiptoo – State Department of International Trade

MIN. NO.DCF/298/2015 CONFIRMATION OF MINUTES

- 1) The minutes of 66th sitting held on 10th December, 2015 were confirmed as a true record of the proceedings as proposed by Hon. Ronald Tonui, MP and seconded by Hon. Daniel Epuyo Nanok, MP.
- 2) The minutes of 67th sitting held on 11th December, 2015 were confirmed as a true record of the proceedings as proposed by Hon. Kirwa Stephen Bitok, MP and seconded by Hon. Dr. Oburu Oginga, MP.
- 3) The minutes of 68th sitting held on 11th December, 2015 were confirmed as a true record of the proceedings as proposed by Hon. Daniel Epuyo Nanok, MP and seconded by Hon. Joseph Limo, MP.

MIN. NO.DCF/299/2015 ANY OTHER BUSINESS

There was no other business before the Committee

MIN.NO. DCF/300/2015: ADJOURNMENT

The Vice Chairperson adjourned the meeting at 6.30 pm.

Signed.....Date.....

Chairperson

RE: SUITABILITY STATEMENT ON FATUMA HIRSI MOHAMED

This is in regard to invitation for statement on the suitability of the Nominees of HE the President for the position of Principal Secretary, Tourism. Our statement is specifically on the suitability of one candidate, Fatuma Hirsi Mohamed

Fatuma is a founder and registered member of North East Professionals Association (NEPA). Since its inception ten years ago, she has played various key roles within the organization, including being the Secretary.

NEPA, though a massive organization in terms of membership, is largely a voluntary body whose main objective is to create cohesion, role modeling and contributing to the general welfare of the North East region of Kenya.

As a voluntary entity, its sustainability is highly dependent on selfless, committed and highly dedicated individuals who are driven by the common good rather than personal interest. Fatuma is one such individual who has fervently played at the frontlines in standing for high morals in a region bedeviled by torrents of vices.

Despite working abroad for the last two years, she continued to participate fully in the NEPA's discussions and served the association virtually through social media setting up platforms for NEPA such as google groups, a blog, whatsapp and telegram groups which added to the free flow of ideas and created cohesiveness and oneness of vision for the professionals.

With her high-spirited energy and poignant vision for change, her nomination and suitability as a Principal Secretary, Tourism is great for the sector as her knowledge, skills, experience and networks within and without the country will definitely be beneficial to the role. She is a respected professional in the public relations, marketing and communications industry and can leverage this to brand and market Kenya to its target markets.

We, therefore, submit an unreserved glaring endorsement for Fatuma Hirsi Mohamed as a suitable candidate for the position of Principal Secretary, Tourism.

Yours Sincerely,



Dr. Abdirizak Arale, PhD
Chairman

Frederick Owino
Pse. TWA
4/11/19
S/O

Twining

9 December, 2015

The Clerk

National Assembly

P.O. Box 41842-00100

Nairobi

Email: clerk@parliament.go.ke

FATUMA HIRSI MOHAMED MEMBER CONFIRMATION & RECOMMENDATION

This is to confirm that Mrs. Fatuma Hirsi Mohamed is a Fellow Member of the Public Relations Society of Kenya (PRSK) since 1999. Her Membership No is F-0009. A fellowship is conferred upon a member in recognition of their professional standing as defined by the Society and six consecutive fully paid up years of membership. Members are governed by the Society's Constitution and adhere to a professional Code of Conduct.

Fatuma is also a holder of the highest individual and lifetime achievement award, the PRSK Golden Honours. The award is presented to a public relations practitioner and PRSK member whose accomplishments have made a major contribution to the profession, has inspired fellow practitioners professionally and personally, has increased the common good and reflected credit on the Society.

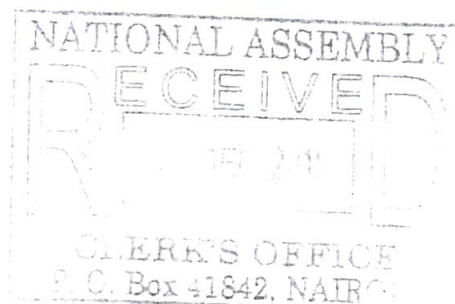
In her quest to contribute to the advancement of the Public Relations profession, Fatuma has served in various voluntary leadership roles nationally, regionally and internationally. These include;

- 2007 – 2009 Council Member – International Public Relations Association (IPRA)
- 2002 - 2007 Chairman, Public Relations Society of Kenya (PRSK)
- 2002 - 2010 Vice-President, East African Public Relations Association (EAPRA)
- 2002 - 2007 Council Member, Africa Public Relations Associations (APRA)
- 2000 - 2002 Vice Chairman, Public Relations Society of Kenya (PRSK)

Fatuma has also actively served as the Chief Judge of the prestigious PRSK Awards for Excellence for three consecutive years i.e. 2010, 2011, 2012 and sat as one of judges in the 2015 edition. The awards seek to recognise excellence in PR performance in Kenya.

Fatuma is always willing to serve Kenyans and has served on various boards and trusts. Just to mention a couple, she has been a member of the Media Complaints Commission of the Media Council of Kenya and Kenya Power Board.

c/o 47 Mucai Drive, Off Ngong Road. P.O. Box 47711 00100 Nairobi
Telephone: +254 020 2626215 +254 020 2626217



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PUBLIC RELATIONS SOCIETY
OF KENYA



We would recommend Fatuma for any position that she may seek as she will definitely do it with utmost professionalism and the highest dedication. She has proved this attribute at the PRSK. She will be a valuable asset to anyone who may wish to engage her in their endeavours. We endorse her unconditionally.

Please do not hesitate to contact the Society if you require further information or clarification.

JANE GITAU, M.PRSK
CHAIRMAN

PUBLIC RELATIONS SOCIETY OF KENYA
47 Mucai Drive, Off Ngong Road
P. O. Box 47711 - 00100 Nairobi - Kenya
Tel: +254 020 2726215 Fax: +254 020 2726216
Email: prsk@prsk.co.ke; admin@prsk.co.ke

c/o 47 Mucai Drive, Off Ngong Road. P.O. Box 47711 00100 Nairobi
Telephone: +254 020 2626215 +254 020 2626217



THE REPUBLIC OF KENYA

LAWS OF KENYA

PUBLIC APPOINTMENTS(PARLIAMENTARY APPROVAL) ACT

CHAPTER 136

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CHAPTER 136

PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT

ARRANGEMENT OF SECTIONS

Section

1. Short title.
2. Interpretation.
3. Exercise of powers of appointment.
4. Notification of vetting requirements.
5. Notification of nomination.
6. Approval hearing.
7. Issues for consideration.
8. Period for consideration and report.
9. Failure of Parliament to act on nomination.
10. Rejection of nomination.
11. Notification of decision.
12. Powers of the committee.
13. Extension of time.

SCHEDULE

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT**

CHAPTER 136

PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT

[Date of assent: 11th November, 2011.]

[Date of commencement: 14th November, 2011.]

An Act of the Parliament to provide for procedures for parliamentary approval of constitutional and statutory appointments and for connected purposes

[Act No. 33 of 2011, Act No. 18 of 2014, Sch.]

1. Short title

This Act may be cited as the Public Appointments (Parliamentary Approval) Act.

2. Interpretation

In this Act, unless the context otherwise requires—

“**appointing authority**” means any person who, under the Constitution or any other law, is required to make an appointment for which the approval of Parliament is required;

“**appointment**” includes any re-appointment to the same body, whether or not in the same capacity;

“**candidate**” means a person who has been proposed or nominated for appointment to a public office;

“**Clerk**” means the Clerk of the relevant House of Parliament; and

“**Committee**” means the relevant committee of Parliament or such other Committee as the Speaker may, for good reasons, direct.

3. Exercise of powers of appointment

An appointment under the Constitution or any other law for which the approval of Parliament is required shall not be made unless the appointment is approved or deemed to have been approved by Parliament in accordance with this Act.

4. Notification of vetting requirements

Any advertisement inviting applications for nomination for appointment to an office to which this Act applies shall indicate that candidates so nominated shall be required to appear before a committee of Parliament for vetting.

5. Notification of nomination

(1) An appointing authority shall, upon nominating a person for an appointment to which this Act applies, notify the relevant House of Parliament accordingly.

(2) A notification under subsection (1) shall be—

- (a) in writing;
- (b) be lodged with the Clerk of the relevant House of Parliament.

(3) A notification of appointment shall be accompanied by information concerning the nominee, having regard to the issues mentioned in section 7.

(4) For purposes of this Act, a notification of nomination shall be deemed to be duly given on the day on which it complies fully with subsections (2) and (3).

6. Approval hearing

(1) Upon receipt of a notification of appointment, the Clerk shall invite the Committee to hold an approval hearing.

(2) The Committee shall determine the time and place for the holding of the approval hearing and shall inform the Clerk.

(3) The Clerk shall notify a candidate of the time and place for the holding of an approval hearing.

(4) The Committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.

(5) Subject to this Act, all Committee proceedings on public appointments shall be open and transparent.

(6) Despite subsection (5), a Committee may, on its own motion or on the application of a candidate or any other concerned person, determine that the whole or part of its sittings shall be held in camera.

(7) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.

(9) Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.

(10) A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall thereupon lapse.

7. Issues for consideration

The issues for consideration by the relevant House of Parliament in relation to any nomination shall be—

- (a) the procedure used to arrive at the nominee;
- (b) any constitutional or statutory requirements relating to the office in question; and
- (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

8. Period for consideration and report

(1) Unless otherwise provided in any law, a Committee shall consider a nomination and table its report in the relevant House for debate and decision within fourteen days from the date on which the notification of nomination was given in accordance with section 5.

(2) At the conclusion of an approval hearing, the Committee shall prepare its report on the suitability of the candidate to be appointed to the office to which the candidate has been nominated, and shall include in the report, such recommendations as the Committee may consider necessary.

9. Failure of Parliament to act on nomination

If, after expiry of the period for consideration specified in section 8, Parliament has neither approved nor rejected a nomination of a candidate, the candidate shall be deemed to have been approved.

10. Rejection of nomination

Where the nomination of a candidate is rejected by Parliament, the appointing authority may submit to the relevant House the name of another candidate, and the procedure for approval specified in this Act shall apply accordingly.

11. Notification of decision

The Clerk shall notify the appointing authority of the decision of the relevant House of Parliament within seven days of the decision.

12. Powers of the committee

(1) The committee shall have power to summon any person to appear before it for the purpose of giving evidence or providing information during approval hearing.

(2) For purposes of subsection (1), the committee shall have the same powers as the High Court to—

- (a) enforce the attendance of witnesses and examine them on oath, affirmation or otherwise;
- (b) compel the production of documents; and
- (c) issue a commission or request to examine witnesses abroad.

(3) Any person who—

- (a) disobeys any order made by a committee for attendance or for production of papers, books, documents or records; or
- (b) refuses to be examined before, or to answer any lawful and relevant question put by, a committee,

commits an offence and shall be liable, on conviction, to a fine not exceeding two hundred thousand shillings or to imprisonment for a term not exceeding one year, or to both.

13. Extension of time.

(1) Despite the provision of this Act or any other written law, where a time is prescribed for doing an act or taking a proceeding by the National Assembly relating to a public appointment, the National Assembly may, by resolution, extend that time by a period not exceeding fourteen days.

(2) Where an extension of time is granted under subsection (1), the doing of all other acts consequential thereto shall be deemed to have been extended accordingly.

(3) The power of the National Assembly contemplated under subsection (1), may be exercised —

- (a) only once in a session of the National Assembly in respect of a particular matter; and
- (b) only in exceptional circumstances to be certified by the Speaker.

[Act No. 18 of 2014, Sch.]

SCHEDULE

[Section 6(8).]

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

- (a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- (b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- (c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- (d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- (e) Any form of canvassing by a nominee shall lead to disqualification.
- (f) The nominee must answer all the questions.

1. Name: (State full name).
 2. Position: (State office to which you have been nominated).
 3. Sex:
 4. Date of Birth: (State year and place of birth).
 5. Marital Status:
 6. Daytime phone number:
 7. Mobile phone number:
 8. Email Address:
 9. ID Number:
 10. PIN Number:
 11. Nationality:
 12. Postal Address:
 13. Town/City:
 14. Knowledge of Languages: (Specify Languages).
 15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).
- Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).

Public Appointments(parliamentary Approval)

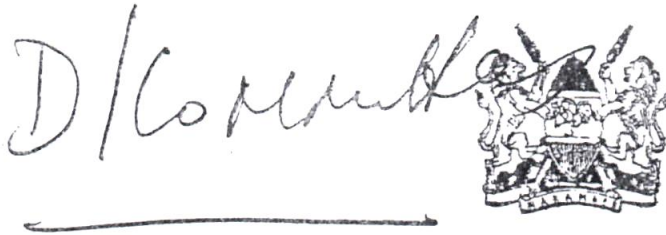
SCHEDULE—continued

16. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).
17. Professional Association (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).
18. Memberships: (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).
19. Published Writings:
 - (a) List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.
 - (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.
20. Public Office, Political Activities and Affiliations:
 - (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.
 - (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.
 - (c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?
 - (d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?
21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).
22. Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).
23. Sources of Income: (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).
24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Public Appointments(parliamentary Approval)

SCHEDULE—continued

25. Statement of Net Worth: (State your financial net worth).
26. Potential Conflicts of Interest:
- (a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.
 - (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.
27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).
28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.
29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of Inquiry in the last three years?
30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?
31. References: (List three persons who are not your relatives who are familiar with your character, qualification and work).
-



THE PRESIDENCY
EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436

When replying please quote
OP/1/40A

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and date

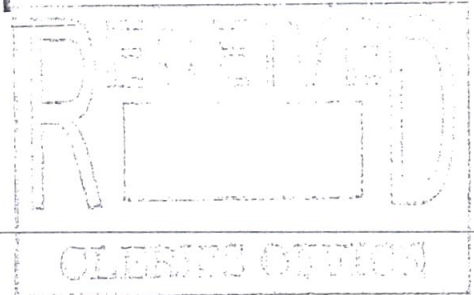
STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

....., 20.....

VERY URGENT

2 December 2015

Mr. Justin Bundi
Clerk of the National Assembly
Parliament Building
NAIROBI.



Dear *Clerk,*

RE: CVs FOR NEWLY APPOINTED PERMANENT SECRETARIES

The above subject refers.

Please find herewith the following CVs for the newly appointed Principal Secretaries:-

1. Mr. Joseph Robert Okudo
2. Mr. Sammy A.S. Itemere
3. Amb. Kirihi Peter Kaberia
4. Mr. Charles Talengo Sunkuli
5. Mrs. Lilian Mbogo-Omollo, OGW
6. Dr. Nicholas Muraguri, OGW
7. Ms. Aidah Njeri Munano, HSC
8. Mr. Victor Kyalo
9. Mr. Julius K. Korir
10. Dr. Christopher K. Kiptoo
11. Mr. Patrick Nduati Mwangi
12. Mr. Andrew Kiprotich Tuimur

- 2 xubn097A
13. Mrs. Nancy Wakarima Karigithu, MBS
 14. Dr. Margaret W. Mwakima, Ph.D
 15. Mr. Andrew Kamau
 16. Mr. Saitoti Torome
 17. Mr. Paul Mwangi Maringa
 18. Ms. Susan N. Mochache
 19. Ms. Fatuma Hirsi Mohamed
 20. W. Irungu Nyakera
 21. Dinah Jerotich Changwony Mwinzi
 22. Zeinab W. A. Hussein
 23. Mr. Micah Pkopus Powon
 24. Mrs. Betty C. Maina, MBS

Submitted for your further necessary action.

Yours *Sincerely*
Joseph K. Kinyua

+ JOSEPH K. KINYUA, CBS
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Encs.



Tel: (020) 2223901/2227471
Fax: (020) 214284
Email: chairperson@publicservice.go.ke

OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE
P.O. BOX 30095-00101
NAIROBI KENYA

Ref. No. PSC.SEC.93/71 Vol.III

10th July 2015

His Excellency Hon. Uhuru Kenyatta, CGH
President and Commander in Chief of the
Defence Forces of The Republic of Kenya
State House
NAIROBI

Your Excellency,

**PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL
SECRETARY IN THE PUBLIC SERVICE**

This has reference to the Chief of Staff and Head of Public Service letter dated 25th June, 2015.

While acknowledging receipt of the list of eighty seven (87) persons recommended for appointment, the Chief of Staff and Head of Public Service did request the Commission to review the advertisement to include specified skills and talents.

Consequently, a re-advertisement was made in the print media and Commission website on 27th June, 2015. Out of the three hundred and seventy nine (379) applications received, seventy two (72) were shortlisted for final interviews which were held on 9th and 10th July, 2015.

Owing to the urgency, it has not been possible to obtain background checks on the shortlisted candidates from the National Intelligence Service and Ethics and Anti-Corruption Commission.

Your Excellency, attached is a summary indicating the nominees' academic and professional qualifications, current responsibilities and contact addresses for your reference.

The list includes:

44 persons recommended in May 2013;
87 persons in May 2015; and
65 persons in July 2015

The full list of recommended persons by this Commission is hereby submitted to you as a talent pool from which you may pick Principal Secretaries whenever required.

I take this opportunity to thank you most sincerely for the support accorded to the Commission during the entire recruitment process.

Yours

Sincerely

M. Kobia

PROF. MARGARET KOBIA, PhD, CBS
CHAIRPERSON
PUBLIC SERVICE COMMISSION

Encl.

PUBLIC SERVICE COMMISSION

PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE – JULY 2015

S/No.	Name
1	Andrew N. Kamau
2	William K. Kiprono
3	Gerald M. Macharia
4	Eng. Michael Muchiri
5	Dr. Sabah Ahmed Omar
6	Samuel W. Tiras
7	Dr. John M. Omiti, PhD
8	Dr. Beatrice K. Njenga
9	Joseph Muhwanga
10	Dr. Kennedy N. Mulwa, HSC
11	Peter L. Leitoro
12	John K. Serгон, EBS
13	Amb. Peter N. R. O. Ogego
14	Dr. Boniface K. Maket
15	Dr. Kenneth Chelule
16	Hassan Noor Hassan, EBS
17	Lilian Mbogo-Omollo
18	Dr. Nicholas M. Muraguri, OGW
19	Millicent J. Ogutu
20	Waithaka Njuguna X. N. Iraki, PhD
21	Dr. Saeed M. Mwaguni
22	Andrew W. Ngunya
23	Kennedy M. W. Kihara, EBS
24	Dr. Joyce A. W. Nyairo, PhD
25	Mark Ekiru Narengo
26	Eng. Peter K. Maranga
27	Bruce Dominic Odhiambo
28	Prof. Solomon Mpoke, PhD, MBS
29	Catherine A. Nyambala
30	Raphael K. Wanjogu
31	Major (Rtd) Charles Chacha
32	Amb. Leonard N. Ngaithe
33	Eva A. Obara, MBS

S/No.	Name
34	Saitoti Torome
35	Michael K. Katundu
36	Catherine A. Namuye
37	Pauline W. Warui
38	Mary N. Khaemba
39	Job J. A. Ogonda
40	Dr. Marisella N. Ouma
41	Jasper M. Mbiuki
42	Dr. Bernard N. Okumu
43	Dr. Christopher Wanga, MBS
44	Caroline W. Kariuki
45	Irene W. Gikemi
46	Ali Daud Mohamed
47	Joseph R. Okudo
48	June K. Gachui
49	Susan N. Mochache
50	Timothy G. Muthaura
51	Patrick N. Mwangi
52	Stephen O. Mallowah
53	Joe Onsando
54	James K. Tendwa
55	Christopher K. A. Foot
56	Joseph Mucheru
57	Robert M. N. Kariuki
58	W. Irungu Nyakera
59	Prof. James H. P. Kahindi
60	Emukule Ekirapa
61	Martin Njau Mburu
62	Nzioka Siwadie Waita
63	Davin Owino Odhiambo
64	Dr. Jane W. Njuru
65	Mary Kimotho M'Mukindia

PUBLIC SERVICE COMMISSION

PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE – MAY 2015

S/No	Name
1	Elijah L. Letangule
2	Beatrice N. Kituyi
3	Dr. John Masasabi Wekesa
4	Prof. Lawrence D.E. Ikamari
5	Eng. Michael O. Owino, HSC
6	Dr. George O. Kwedho
7	Dr. Dinah C. Mwinzi, PhD, MBS
8	Amb. (Dr.) Joseph K. Kiplagat
9	Dr. Maringa Paul Mwangi
10	George J. N. Anyango
11	Safia Abdi
12	Adan Wario Kabelo
13	Itemere S. Ashihundu Shihemi
14	Dr. Samson Muchelule
15	Betty C. Maina, MBS
16	Philomena B. Koech
17	Dr. Katherine W. Getao
18	Amb. (Dr.) Martin Kimani
19	Gituro Wainaina
20	Albert K. Mwenda
21	Stephen Masha
22	Maureen M. Mwangovya
23	Amb. Benjamin A. M. Mweri
24	Nancy W. Karigithu, MBS
25	Dr. Kennedy M. Nyaundi, PhD
26	Enosh O. Momanyi
27	Dr. Kenneth S. Ombongi, OGW

S/No	Name
28	John R. Nyaoro
29	Solomon A. M. K. Kitungu
30	Eng. Lawrence N. Simitu
31	Amb. David M. Mutui, MBS
32	Abdul K. Mwasserah, EBS
33	Dr. William K. Maina, OGW
34	Peter Munywoki Mutie
35	Victor Kyalo
36	Esther Gondosio Muia
37	Col. (Rtd.) Hilary K. Kioko, MBS
38	Sammy M. Makove
39	Julius Monzi Muia, PhD, EBS
40	Sabdiyo B. Dido
41	Zakayo M. Lolpejalai
42	Sunya Orre Morongei
43	Dr. Moses M. Ikiara, PhD., MBS
44	Michael M. Mugo
45	Amb. Peter K. Kaberia
46	Bruno M. Linyiru
47	Dr. Stephen L. Mutunga, PhD, MBS
48	Patrick M. Bucha, MBS
49	Dr. Anne Karimi Kinyua, PhD, MBS
50	Prof. Rose A. O. Odhiambo, HSC
51	Bahati K. Keranga Mwita
52	Khalid Masud Salim
53	Arch. Aidah N. Munano, HSC
54	Ruth W. Mwaniki
55	Michael K. Ruthuku

56	Dr. Stanley S. Sonoiya
57	David K. Njoroge
58	Kipkorir Lagat
59	Dr. Andrew Tuimur
60	Dr. Thomas K. Serrem
61	Juliana N. Ylapan
62	Ole Mapelu Zakayo
63	Amb. Ken N. Osinde
64	Paul Machira Gichohi
65	Anne K. Mugo, MBS
66	Robert Muriithi Ndegwa, OGW
67	Lydia Hiuco Muriuki
68	Bishop David W. Lengala
69	William O. Oduol
70	George O. Ooko
71	Amb. Philip R. O. Owade

72	Eng. Petronilla A. Ogut
73	Dr. Margaret W. Mwakima
74	Bakari Garise Omara
75	Dr. Thomas Daido Dulu
76	Julius K. Korir
77	Eng. Patrick W. Munialo
78	Peter B. Kusimba
79	Lojore Edward Ekidor
80	Julius Kiptarus, HSC, OGW
81	Dr. Joseph K. Sitienei, OGW
82	Prof. David R. Tuigong, PhD
83	Teresa Chebet Maina
84	Philip Kisia Aluda, MBS,
85	Rashid Kassim Amin
86	Dr. Mary C. Lopokoityit
87	Micah Pkopus Powon

PUBLIC SERVICE COMMISSION

PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE
PUBLIC SERVICE – MAY 2013

S/No.	Name		
1.	Dr. Sambili Edward Cherutich, CBS	21.	Peter Munywoki Mutie
2.	Dr. Ludeki Chweya, PhD., CBS	22.	Paul M. Wasanga, MBS
3.	Lucas Meso	23.	Sabdiyo Bashuna Dido
4.	Christopher Kiprotich Kiptoo, PhD	24.	Amb. Galma Mukhe Boru
5.	Maina Teresa Chebet	25.	Dr. Moses Muriira Ikiara, PhD, MBS,
6.	Dr. Cyrus Njiru, PhD., CBS	26.	Sarah M. Kilemi, PhD
7.	Eng. Abdulrazaq A. Ali, CBS	27.	Paul O. Odola, MBS
8.	Rodah Awinja Masaviru, OGW	28.	Prof. Shaukat Ali Abdulrazak
9.	Siele David Kipngetich	29.	Paul Wanyagah
10.	Maina Chemutai Betty, MBS, HSC	30.	Njoki Kahiga, OGW
11.	Amb. Mweri Benjamin Adam Mure	31.	Dr. Stanley Sonoiya Serser
12.	Richard Ethan Karuri Ndubai, CBS	32.	Charles Talengo Sunkuli
13.	Nancy Wakarima Karigithu, MBS	33.	Amb. Ruth Sereti Solitei, MBS
14.	Bitange Ndemo, PhD., CBS	34.	Dr. Rachel Gesami
15.	Dr. Francis Nyakeya Nyangaga	35.	Anne K. Mugo, MBS
16.	Barrack Rongah Ndegwa, HSC	36.	Amb. Lanyasunya John Lepi
17.	John Rao Nyaoro, HSC	37.	Eng. M.O. Kidenda, MBS, HSC
18.	Solomon A. M. K. Kitungu	38.	Prof. Jacqueline Adhiambo Oduol, EBS
19.	Abdul Khalfan Mwasserah	39.	Alice Akinyi Kaudia, PhD., EBS, HSC
20.	Dena Joseph Tui Hamisi	40.	Sabina Wakio Maghanga
		41.	Gwiyo Leah Adda

42.	Eng. Patrick Wanyonyi Munialo
43.	John Long'oggy Ekuru Aukot, PhD
44.	Dr. Malachy Charles Ekal Imana
45.	Epuu Joseph Elim

46.	Tirop Kosgey, CBS
47.	Fatuma Hirsi Mohamed
48.	Dr. Idle O. Farah



ELEVENTH PARLIAMENT (THIRD SESSION)
THE NATIONAL ASSEMBLY
MESSAGES

MESSAGE FROM THE PRESIDENT
(No. 36 of 2015)

ON THE NOMINATION OF CABINET SECRETARIES AND
PRINCIPAL SECRETARIES

Honourable Members,

Pursuant to Standing Order 42 of the National Assembly Standing Orders, I wish to convey a Message from His Excellency the President. The Message was submitted by way of a letter which was delivered to my office yesterday, the 1st of December, 2015 for presentation to the House in accordance with Article 152(2) and 155(3) of the Constitution.

Hon. Members, Article 152(2) requires that, and I quote;

“(2) The President shall nominate and, with the approval of the National Assembly, appoint Cabinet Secretaries.”

Article 155(3) on the other hand states;

“(3) The President shall—

*(a) nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and
(b) with the approval of the National Assembly, appoint Principal Secretaries.”*

In the Message, His Excellency the President has nominated the following to serve as Cabinet Secretaries:-

S/No.	<u>Name</u>	<u>Ministry</u>
(i)	Daniel Kazungu Muzee	Mining
(ii)	Festus Mwangi Kiunjuri	Devolution and Planning
(iii)	Willy Kipkorir Bett	Agriculture
(iv)	Sicily Kanini Kariuki	Public Service, Youth and Gender Affairs

- Charles Cheruiyot Keter
(vi) Dr. Cleopa Kilonzo-Mailu
(vii) Joseph Mucheru

Energy and Petroleum
Health
Information, Communication
and Technology

Hon. Members,

H.E. the President has further nominated the following as Principal Secretaries:-

<u>S/No.</u>	<u>Name</u>	<u>State Department</u>
(1)	Joe Okudo	Arts, Culture
(2)	Sammy Itemere	Broadcasting & Telecommunications
(3)	Micah Powon	Correctional Services
(4)	Amb. Peter K Kaberia	Defence
(5)	Betty Chemutai Maina	EAC Integration
(6)	Charles Sunkuli	Environment
(7)	Lilian Omollo	Youth and Public Service
(8)	Dr. Nicholas Muraguri	Health
(9)	Aidah Munano	Housing & Urban Development
(10)	Eng. Victor Kyalo	ICT & Innovation
(11)	Julius Korir	Industry & Enterprise Development
(12)	Dr. Chris Kiptoo	International Trade
(13)	Patrick Nduati Mwangi	Irrigation
(14)	Dr. Andrew K. Tuimur	Livestock
(15)	Nancy Karigithu	Maritime Commerce
(16)	Dr. Margaret Mwakima	Natural Resources
(17)	Andrew Kamau Nganga	Petroleum

(18)	Saitoti Torome	Planning & Statistics
(19)	Dr. Paul Maringa Mwangi	Public Works
(20)	Susan Mochache	Social Security & Services
(21)	Fatuma Hersi	Tourism
(22)	Wilson Nyakera Irungu	Transport
(23)	Dr. Dinah Jerotich Mwinzi	Vocational & Technical Training
(24)	Zeinab W Hussein	Gender Affairs

Hon. Members,

H.E. the President now seeks the approval of the National Assembly on the nominees for appointment to as Cabinet Secretaries. At the same time, Standing Order 45 requires that upon receipt of notification of nomination for appointments, such nominations shall stand committed to the relevant Departmental Committees for consideration. Consequently, the nominations for appointment to the positions of Principal Secretaries are hereby referred to the respective Departmental Committees as follows:-

S/No..	Departmental Committee	Nominee
(1)	Finance, Planning & Trade	(i) Saitoti Torome
		(ii) Julius Korir
		(iii) Fatuma Hersi
		(iv) Dr. Chris Kiptoo
(2)	Energy, Information & Communication	(i) Sammy Itemere
		(ii) Eng. Victor Kyalo
		(iii) Andrew Kamau Ng'ang'a
(3)	Administration & National Security	(i) Micah Powon
(4)	Environment & Natural Resources	(i) Charles Sunkuli
		(ii) Dr. Margaret Mwakima
(5)	Transport, Public Works	(i) Aidah Munano

	&Housing	(ii) Dr. Paul Maringa Nganga
		(iii) Wilson Nakera Irungu
		(iv) Nancy Karigithu
(6)	Defence & Foreign Relations	(i) Amb. Peter K. Kaberia
(7)	Agriculture, Livestock & Cooperatives	(i) Dr. Andrew K. Tuimur
		(ii) Patrick Nduati Mwangi
(8)	Health	(i) Dr. Nicholas Muraguri
(9)	Education Research Technology	(i) Dr. Dinah Jerotich Mwinzi
(10)	Labour and Social Welfare	(ii) Betty Chemutai Maina
		(ii) Susan Muchache
		(iii) Joseph Okudo
		(iv) Zeinab W. Hussein

The Departmental Committees Administration & National Security and that on Labour and Social Welfare will jointly vet the proposed appointment of Ms. Lilian Omollo, as the state department on Youth and Public Service, for which she is nominated to, falls within the mandate of the two Committees.

Further, and pursuant to the provisions of Standing Order 204(4), the nomination on the seven (7) Cabinet Secretaries is hereby referred to the *Committee on Appointment*.

I have also directed the Clerk to publish and circulate, tomorrow, the list of the nominees, showing clearly the respective Committees which will vet each one of the nominees

Hon. Members, section 8 of the Public Appointments (Parliamentary Approval) Act requires that unless otherwise provide in law, a Committee shall consider a nomination and table a report for debate and decision in the House within fourteen (14) days from the date of notification. It is therefore imperative that each of the aforementioned Committees immediately seizes itself of the matter to enable speedy conclusion within the set timelines. For the avoidance of doubt, the Committees are expected to have concluded their deliberation and table the necessary reports by

December 14, 2015. You will note that this is the time that the House ought to consider and make a decision on the nominees for appointment to the Ethics and Anti-Corruption Commission, being the 21st and last day following the conveyance of the names in the House.

Hon. Members,

From the foregoing, and aware that the House is scheduled to break for long recess tomorrow in accordance with the House Calendar, it is only prudent that the House be recalled from the recess for Special Sitings on or around December 16th to 18th, 2015. Notably, about 12 Committees will be involved in the vetting exercise. It therefore follows that, the approval process will also be considered by the House by way of various separate motions. To this end, it may not be possible to conclude with all the separate motions within the required timelines. I have therefore requested the Leader of the Majority Party to move a motion tomorrow for the extension of the time for consideration of the nominations pursuant to the provisions of section 13 of the Public Appointments (Parliamentary Approval) Act. This will allow the conclusion of the approval motions after the tabling of the reports when the House is recalled for the special sitting on or around December 16, 2015. For avoidance of doubt, the said section states:-

“13(1) Despite the provisions of this Act or any other written law, where a time is prescribed for doing an act or taking a proceeding by the National Assembly relating to a public appointment, the National Assembly may, by resolution, extend that time by a period not exceeding fourteen days.”

Hon. Members,

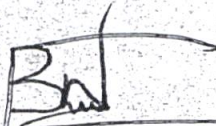
In this regard, I wish to guide the Committees and the House as follows:-

- (i) The Committees should immediately notify the nominees and the general public of the time and place of holding approval hearings in good time to ensure commencement of the necessary hearings in good time; and
- (ii) The Committees are expected to have concluded their reports to the House on or before December 15, 2015 to enable the House to consider the respective reports and the nominees immediately thereafter.

Finally **Hon. Members**, let me take this early opportunity to correct the impression made by the print and electronic media with regard to the vetting of the nominees for

the position of Cabinet Secretaries and Principal Secretaries. Articles 152(5)(a) and 155(4) allows the President to re-assign a Cabinet Secretary or a Principal Secretary respectively. The interpretation of these provisions is that a person vetted and approved for appointment to the position of Cabinet Secretary or Principal Secretary may be reassigned within the same position by the President. Indeed, any appointment approved by the National Assembly would not require subsequent vetting if the reassignment is of the same nature and responsibility. Consequently, serving Cabinet and Principal Secretaries who have been moved to other Ministries or State Departments will ~~be~~ **NOT** require further approval of the House.

I thank you!



THE HON. JUSTIN B.N. MUTURI, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
DECEMBER 02, 2015

Appendix 6

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke



National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

When replying please quote

KNA/DC/FPT/2015

2nd December, 2015

Mr. Saitoti Torome
P. O. Box 5436-00100
NAIROBI
Tel. 0722-228905/0775-228905
Email: saitotitorome@gmail.com

Dear *Saitoti*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON FINANCE,
PLANNING AND TRADE**

Following your nomination by H.E. the President for appointment to the position of Principal Secretary (Planning & Statistics), Ministry of Devolution and Planning, the Departmental Committee on Finance, Planning & Trade of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, on Friday 11th December, 2015 in Committee Room on 5th Floor, Continental House, Parliament Buildings at 9.00 am.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return on or before Tuesday 8th December, 2015. You are required to bring with you originals of your National Identity Card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following:-

- i. Ethic and Anti-Corruption Commission.
- ii. Kenya Revenue Authority Tax Compliance Certificate.
- iii. Higher Education Loans Board.
- iv. Criminal Investigation Department.
- v. Any of the Credit Reference Bureaus.

Yours

A handwritten signature in dark ink, appearing to read 'Justin N. Bundi'.

JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

3 x 1000000

REPUBLIC OF KENYA

Telegraphic Address
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National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

When replying please quote

KNA/DC/FPT/2015

2nd December, 2015

Mr. Julius Korir
P. O. Box 24361-00100
NAIROBI
Tel. 0722-606228
Email: skorirj@hotmail.com/jkorir@cbik.or.ke

Dear *Julius*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON FINANCE,
PLANNING AND TRADE**

Following your nomination by H.E. the President for appointment to the position of Principal Secretary (Industry & Enterprise Development), Ministry of Industrialization, Trade and Investment, the Departmental Committee on Finance, Planning & Trade of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, on Friday 11th December, 2015 in Committee Room on 5th Floor, Continental House, Parliament Buildings at 10.00 am.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return on or before Tuesday 8th December, 2015. You are required to bring with you originals of your National Identity Card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following:-

- i. Ethic and Anti-Corruption Commission.
- ii. Kenya Revenue Authority Tax Compliance Certificate.
- iii. Higher Education ~~Loans Board~~.
- iv. Criminal Investigation ~~Department~~.
- v. Any of the Credit ~~Reference Bureaus~~.

Yours

A handwritten signature in dark ink, appearing to read 'Justin N. Bundi'.

JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

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P. O. Box 41842-00100
NAIROBI, Kenya

When replying please quote

KNA/DC/FPT/2015

2nd December, 2015

Fatuma Hirsi Mohammed
Tel. 0723-331131/0733-331131
Email: fhirsi@gmail.com

Dear *Fatuma*,

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON FINANCE,
PLANNING AND TRADE**

Following your nomination by H.E. the President for appointment to the position of Principal Secretary (Tourism), Ministry of Tourism, the Departmental Committee on Finance, Planning & Trade of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, on **Friday 11th December, 2015** in Committee Room on 5th Floor, Continental House, Parliament Buildings at 11.00 am.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return **on or before Tuesday 8th December, 2015**. You are required to bring with you originals of your National Identity Card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following:-

- i. Ethic and Anti-Corruption Commission.
- ii. Kenya Revenue Authority Tax Compliance Certificate.
- iii. Higher Education Loans Board.
- iv. Criminal Investigation Department.
- v. Any of the Credit Reference Bureaus.

Yours

A handwritten signature in dark ink, appearing to read 'Justin N. Bundi'.

JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

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NAIROBI, Kenya

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KNA/DC/FPT/2015

2nd December, 2015

Dr. Chris Kiptoo
P. O. Box 13720-00100
NAIROBI
Tel. 0722-771986
Email: chrskiptoo@yahoo.com

Dear *Chris*,

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON FINANCE,
PLANNING AND TRADE**

Following your nomination by H.E. the President for appointment to the position of Principal Secretary (International Trade), Ministry of Industrialization, Trade & Investment, the Departmental Committee on Finance, Planning & Trade of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, on Friday 11th December, 2015 in Committee Room on 5th Floor, Continental House, Parliament Buildings at 12.00 noon.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return on or before Tuesday 8th December, 2015. You are required to bring with you originals of your National Identity Card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following:-

- i. Ethic and Anti-Corruption Commission.
- ii. Kenya Revenue Authority Tax Compliance Certificate.
- iii. Higher Education Loans Board.
- iv. Criminal Investigation Department.
- v. Any of the Credit Reference Bureaus.

Yours

A handwritten signature in dark ink, appearing to read 'Justin N. Bundi'.

JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY



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REPUBLIC OF KENYA

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NAIROBI, Kenya

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NA/GEN. CORR /2015

2nd December, 2015

Mr. John Njiraini, MBS
Commissioner General
Kenya Revenue Authority
P O Box 62345 – 00200
NAIROBI

Dear Sir,

**RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY
THE DEPARTMENTAL COMMITTEES**

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Departmental Committees of the National Assembly are established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204(Committee on Appointments).

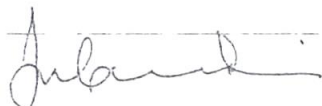
The respective Departmental Committees shall conduct the vetting of the following persons for appointment as Principal Secretaries for their respective ministries on Friday 11th December, 2015.

No.	MINISTRY	NOMINEE
1.	Devolution & Planning	Saitoti Torome
	PS – Planning & Statistics	
2	Interior & Coordination of National Government	Micah Powon
	PS - Correctional Services	
3	Public Service Youth & Gender Affairs	Lilian Omollo Zeinab
	PS – Youth and Public Service	
	PS - Gender Affairs	
4.	Defence	Amb. Peter K. Kaberia
5.	Education, Science & Technology	Dr. Dinah Jerotich Mwinzi
	PS - Vocational and Technical Training	
6.	Health	Dr. Nicholas Muraguri
7.	Transport & Infrastructure	

	PS - Housing & Urban Development	Aidah Munano
	PS - Public Works	Dr. Paul Maringa Mwangi
	PS - Transport	Wilson Nyakera Irungu
	PS - Maritime Commerce	Nancy Karigithu
8.	Environment & Mineral Resources	
	PS - Environment	Charles Sunkuli
	PS - Natural Resources	Dr. Margaret Mwakima
9.	Information, Communication & Technology	
	PS - ICT and Innovation	Eng. Victor Kyalo
	PS - Broadcasting & Telecommunications	Sammy Itemere
10.	Sports, Culture and the Arts	Joseph Okudo
11.	Energy and Petroleum	
	PS - Petroleum	Andrew Kamau Nganga
12.	Agriculture, Livestock & Fisheries	
	PS - Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism	
	PS - Tourism	Fatuma Hersi
	PS - International Trade	Dr. Chris Kiptoo
15.	Water & Irrigation	Patrick Nduati Mwangi
16.	Labour & East African Affairs	
	PS - Social Security and Services	Susan Mochache
	PS - East African Community Integration	Betty Chemutai Maina

This is to request you to provide a report on tax compliance by the said nominees. Such information will assist the Committees to undertake their mandate more effectively. We will appreciate if the information is received by **Tuesday 8th December, 2015.**

Yours



JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

No.	MINISTRY	NOMINEE	ID NO.
1.	Devolution & Planning		
	PS – Planning & Statistics	Saitoti Torome	88143119
2	Interior & Coordination of National Government		
	PS - Correctional Services	Micah Powon	8366576
3	Public Service Youth & Gender Affairs		
	PS – Youth and Public Service	Lilian Omollo Zeinab	13406241
	PS - Gender Affairs	Zeinab W. Hussein (B. W. Kinuthia)	16115523 (PP C000342)
4.	Defence	Amb. Peter K. Kaberia	32981720
5.	Education, Science & Technology		
	PS - Vocational and Technical Training	Dr. Dinah Jerotich Mwinzi	7060116
6.	Health	Dr. Nicholas Muraguri	10895429
7.	Transport & Infrastructure		
	PS - Housing & Urban Development	Aidah Munano	4826949
	PS - Public Works	Dr. Paul Maringa Mwangi	1211175
	PS - Transport	Wilson Nyakera Irungu	22796847
	PS – Maritime Commerce	Nancy Karigithu	
			3125155
8.	Environment, & Mineral Resources		
	PS - Environment	Charles Sunkuli	11368302
	PS - Natural Resources	Dr. Margaret Mwakima	9079179
9.	Information, Communication & Technology		
	PS – ICT and Innovation	Eng. Victor Kyalo	8174825
	PS - Broadcasting & Telecommunications	Sammy Itemere	0393186
10.	Sports, Culture and the Arts	Joseph Okudo	8822985
11.	Energy and Petroleum		
	PS - Petroleum	Andrew Kamau Nganga	8745978
12.	Agriculture, Livestock & Fisheries		
	PS - Livestock	Dr. Andrew K. Tuimur	1221069
13.	Industrialization & Enterprise Development	Julius Korir	9042630
14.	Tourism		
	PS - Tourism	Fatuma Hirsi	13403001
	PS - International Trade	Dr. Chris Kiptoo	26244419
15.	Water & Irrigation	Patrick Nduati Mwangi	10044888
16.	Labour & East African Affairs		
	PS - Social Security and Services	Susan Mochache	11689192
	PS - East African Community Integration	Betty Chemutai Maina	7698687

REPUBLIC OF KENYA

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P. O. Box 41842 -00100
NAIROBI, Kenya

When replying please quote

NA/GEN. CORR /2015

2nd December, 2015

Charles M. Ringera
Chief Executive
Higher Education Loans Board
Anniversary Towers, 18th Floor
University way
NAIROBI

Dear Sir,

RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES

Article 124(4) of the Constitution provides that. *"when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House"*.

The Departmental Committees of the National Assembly are established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204(Committee on Appointments).

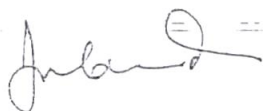
The respective Departmental Committees shall conduct the vetting of the following persons for appointment as Principal Secretaries for their respective ministries on **Friday 11th December, 2015**.

No.	MINISTRY	NOMINEE
1.	Devolution & Planning PS – Planning & Statistics	Saitoti Torome
2	Interior & Coordination of National Government PS - Correctional Services	Micah Powon
3	Public Service Youth & Gender Affairs PS – Youth and Public Service PS - Gender Affairs	Lilian Omollo Zeinab Zeinab W. Hussein
4.	Defence	Amb. Peter K. Kaberia
5.	Education, Science & Technology PS - Vocational and Technical Training	Dr. Dinah Jerotich Mwinzi
6.	Health	Dr. Nicholas Muraguri

7.	Transport & Infrastructure	
	PS - Housing & Urban Development	Aidah Munano
	PS - Public Works	Dr. Paul Maringa Mwangi
	PS - Transport	Wilson Nyakera Irungu
	PS - Maritime Commerce	Nancy Karigithu
8.	Environment, & Mineral Resources	
	PS - Environment	Charles Sunkuli
	PS - Natural Resources	Dr. Margaret Mwakima
9.	Information, Communication & Technology	
	PS - ICT and Innovation	Eng. Victor Kyalo
	PS - Broadcasting & Telecommunications	Sammy Itemere
10.	Sports, Culture and the Arts	Joseph Okudo
11.	Energy and Petroleum	
	PS - Petroleum	Andrew Kamau Nganga
12.	Agriculture, Livestock & Fisheries	
	PS - Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism	
	PS - Tourism	Fatuma Hersi
	PS - International Trade	Dr. Chris Kiptoo
15.	Water & Irrigation	Patrick Nduati Mwangi
16.	Labour & East African Affairs	
	PS - Social Security and Services	Susan Mochache
	PS - East African Community Integration	Betty Chemutai Maina

This is to request you to provide a report on repayment of any loans that may have been advanced by the Commission to the said nominees. Such information will assist the Committees to undertake their mandate more effectively. We will appreciate if the information is received by **Tuesday 8th December, 2015.**

Yours



JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

No.	MINISTRY	NOMINEE	ID NO.
1.	Devolution & Planning	Saitoti Torome	88143119
	PS – Planning & Statistics		
2	Interior & Coordination of National Government	Micah Powon	8366576
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	PS – Youth and Public Service		
	PS - Gender Affairs		
4.	Defence	Amb. Peter K. Kaberia	32981720
5.	Education, Science & Technology	Dr. Dinah Jerotich Mwinzi	7060116
	PS - Vocational and Technical Training		
6.	Health	Dr. Nicholas Muraguri	10895429
7.	Transport & Infrastructure	Aidah Munano Dr. Paul Maringa Mwangi Wilson Nyakera Irungu Nancy Karigithu	4826949 1211175 22796847 3125155
	PS - Housing & Urban Development		
	PS - Public Works		
	PS - Transport		
	PS – Maritime Commerce		
8.	Environment, & Mineral Resources	Charles Sunkuli Dr. Margaret Mwakima	11368302 9079179
	PS - Environment		
	PS - Natural Resources		
9.	Information, Communication & Technology	Eng. Victor Kyalo Sammy Itemere	8174825 0393186
	PS – ICT and Innovation		
	PS - Broadcasting & Telecommunications		
10.	Sports, Culture and the Arts	Joseph Okudo	8822985
11.	Energy and Petroleum	Andrew Kamau Nganga	8745978
	PS - Petroleum		
12.	Agriculture, Livestock & Fisheries	Dr. Andrew K. Tuimur	1221069
	PS - Livestock		
13.	Industrialization & Enterprise Development	Julius Korir	9042630
14.	Tourism	Fatuma Hirsi Dr. Chris Kiptoo	13403001 26244419
	PS - Tourism		
	PS - International Trade		
15.	Water & Irrigation	Patrick Nduati Mwangi	10044888
16.	Labour & East African Affairs	Susan Mochache Betty Chemutai Maina	11689192 7698687
	PS - Social Security and Services		
	PS - East African Community Integration		

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REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke



National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

When replying please quote

NA/GEN. CORR /2015

2nd December, 2015

Halakhe Dida Waqo
Secretary/Chief Executive
Ethics and Anti-corruption Commission
Integrity Centre
Milimani /Valley Road Junction
NAIROBI

Dear *Halakhe*

RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Departmental Committees of the National Assembly are established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204(Committee on Appointments).

Therespective Departmental Committeesshall conduct the vetting of the following persons for appointment as Principal Secretaries for their respective ministries on Friday 11th December, 2015.

No.	MINISTRY	NOMINEEE
1.	Devolution & Planning PS – Planning & Statistics	Saitoti Torome
2	Interior & Coordination of National Government PS - Correctional Services	Micah Powon
3	Public Service Youth & Gender Affairs PS – Youth and Public Service PS - Gender Affairs	Lilian Omollo Zeinab Zeinab W. Hussein
4.	Defence	Amb. Peter K. Kaberia
5.	Education, Science & Technology PS - Vocational and Technical Training	Dr. Dinah Jerotich Mwinzi
6.	Health	Dr. Nicholas Muraguri
7.	Transport & Infrastructure	

P. 1101199A

	PS - Housing & Urban Development	Aidah Munano
	PS - Public Works	Dr. Paul Maringa Mwangi
	PS - Transport	Wilson Nyakera Irungu
	PS - Maritime Commerce	Nancy Karigithu
8.	Environment, & Mineral Resources	
	PS - Environment	Charles Sunkuli
	PS - Natural Resources	Dr. Margaret Mwakima
9.	Information, Communication & Technology	
	PS - ICT and Innovation	Eng. Victor Kyalo
	PS - Broadcasting & Telecommunications	Sammy Itemere
10.	Sports, Culture and the Arts	Joseph Okudo
11.	Energy and Petroleum	
	PS - Petroleum	Andrew Kamau Nganga
12.	Agriculture, Livestock & Fisheries	
	PS - Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism	
	PS - Tourism	Fatuma Hersi
	PS - International Trade	Dr. Chris Kiptoo
15.	Water & Irrigation	Patrick Nduati Mwangi
16.	Labour & East African Affairs	
	PS - Social Security and Services	Susan Mochache
	PS - East African Community Integration	Betty Chemutai Maina

This is to request you to provide the Committees with any information touching on the integrity of the said nominees that may be in possession of the Commission. Such information will assist the Committees to undertake their mandate more effectively. We will appreciate if the information is received by **Tuesday 8th December, 2015.**

Yours

JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke



National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

When replying please quote

NA/GEN. CORR /2015

2nd December, 2015

Francis Ndegwa Muhoro ndc (K), SDCP 1,
Director, Criminal Investigation Department
Iambu Road Opp. Forestry Department,
Headquarters Karurua,
NAIROBI.

Dear Sir,

RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Departmental Committees of the National Assembly are established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204(Committee on Appointments).

The respective Departmental Committees shall conduct the vetting of the following persons for appointment as Principal Secretaries for their respective ministries on **Friday 11th December, 2015.**

No.	MINISTRY	NOMINEE
1.	Devolution & Planning	Saitoti Torome
	PS – Planning & Statistics	
2	Interior & Coordination of National Government	Micah Powon
	PS - Correctional Services	
3	Public Service Youth & Gender Affairs	Lilian Omollo Zeinab
	PS – Youth and Public Service	
	PS - Gender Affairs	
4.	Defence	Amb. Peter K. Kaberia
5.	Education, Science & Technology	Dr. Dinah Jerotich Mwinzi
	PS - Vocational and Technical Training	
6.	Health	Dr. Nicholas Muraguri

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7.	Transport & Infrastructure	
	PS - Housing & Urban Development	Aidah Munano
	PS - Public Works	Dr. Paul Maringa Mwangi
	PS - Transport	Wilson Nyakera Irungu
	PS - Maritime Commerce	Nancy Karigithu
8.	Environment, & Mineral Resources	
	PS - Environment	Charles Sunkuli
	PS - Natural Resources	Dr. Margaret Mwakima
9.	Information, Communication & Technology	
	PS - ICT and Innovation	Eng. Victor Kyalo
	PS - Broadcasting & Telecommunications	Sammy Itemere
10.	Sports, Culture and the Arts	Joseph Okudo
11.	Energy and Petroleum	
	PS - Petroleum	Andrew Kamau Nganga
12.	Agriculture, Livestock & Fisheries	
	PS - Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism	
	PS - Tourism	Fatuma Hersi
	PS - International Trade	Dr. Chris Kiptoo
15.	Water & Irrigation	Patrick Nduati Mwangi
16.	Labour & East African Affairs	
	PS - Social Security and Services	Susan Mochache
	PS - East African Community Integration	Betty Chemutai Maina

This is to request you to provide any information touching on the conduct of the said nominees that may be in possession of the Criminal Investigation Department. Such information will assist the Committees to undertake their mandate more effectively. We will appreciate if the information is received by **Tuesday 8th December, 2015**.

Yours

JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

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KENYA REVENUE
AUTHORITY

ISO 9001:2008 CERTIFIED

8th December, 2015

Ref: CDT/HQ/54

The Clerk of the National Assembly,
National Assembly,
Parliament Buildings,
P.O. Box 41842-00100,
NAIROBI

Dear Sir,

**RE: VETTING OF NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

Reference is made to your letter dated 2nd December, 2015, referenced
NA/GE.CORR/2015.

This letter confirms the tax compliance status for the nominees listed below:

NO	MINISTRY	NAME	PIN NUMBER	TAX STATUS
1	Devolution & Planning	Saitoti Torome	A001245716V	Compliant
2	Interior & Coordination of National Government	Micah Powon	A001237326M	Compliant
3	Public Service, Youth & Gender Affairs	Lillian Muthoni Mbogo - Omollo	A002771120E	Compliant
4	Public Service, Youth & Gender Affairs	Zeinab Hussein (Beth Wanjiru Kinuthia)	A002494424Z	Compliant
5	Defence	Amb. Peter Kirimi Kaberia	A002662705N	Compliant
6	Education, Science & Technology	Dr. Dinah Jerotich Mwinzi	A001846267J	Compliant
7	Health	Dr. Nicholas Muraguri	A003260217W	Compliant
8	Transport & Infrastructure	Aidah Munano	A000229516L	Compliant
9	Transport & Infrastructure	Dr. Paul Maringa Mwangi	A003101190X	Compliant

Tulipe Ushuru, Tujitegemee!

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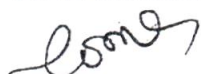
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10	Transport & Infrastructure	Wilson Nyakera Irungu	A004407956E	Compliant
11	Transport & Infrastructure	Nancy Karigithu	A001118680S	Compliant
12	Environment & Mineral Resources	Charles Sunkuli	A001550445K	Compliant
13	Environment & Mineral Resources	Dr. Margaret Mwakima	A001550445K	Compliant
14	Information, Communication & Technology	Eng. Victor Kyalo	A001098663A	Compliant
15	Information, Communication & Technology	Sammy Itemere	A000138462P	Compliant
16	Sports, Culture, and the Arts	Joseph Okudo	A0012175885Z	Compliant
17	Energy and Petroleum	Andrew Kamau Nganga	A001158640M	Compliant
18	Agriculture, Livestock, & Fisheries	Dr. Andrew K. Tuimur	A001114089L	Compliant
19	Industrialization & Enterprise Development	Julius Korir	A002220639E	Compliant
20	Tourism	Fatuma Hersi	A001278352W	Compliant
21	Tourism	Dr Christopher Kiptoo	A001791736T	Compliant
22	Water & Irrigation	Patrick Nduati Mwangi	A001493605K	Compliant
23	Labour & East African Affairs	Susan Mochache	A002714896K	Compliant
24	East African Community Integration	Betty Chemutai Maina	A002659381M	Compliant

Yours faithfully,



Alice Owuor, OGW.
COMMISSIONER,
DOMESTIC TAXES DEPARTMENT

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HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704 333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RD/56593/POV/182

Justin N. Bundi CBS,
National Assembly
P.O Box 41842-00100
NAIROBI.

Dear Justin,

RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY
THE DEPARTMENTAL COMMITTEES, NATIONAL ASSEMBLY

We acknowledge with thanks the receipt no. NA/GEN.CORR/2015 of your letter regarding the vetting of nominees for appointment as Principal Secretaries by Departmental Committees - National Assembly.

We urge you to encourage the applicants to seek their clearance and compliance certificates from HELB as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours sincerely

MARY W. MUCHEE (MRS)
HEAD OF RESEARCH, STRATEGY & PLANNING
FOR: CHIEF EXECUTIVE OFFICER & BOARD SECRETARY

*Betty
distribute to relevant
committees
w/ 9/12*

8th December, 2015

*Director - Committees
Pls deal
JN
8/12*

Please find a list confirming the loan status of the Nominees with the Board.

1. Nominee for Devolution and Planning, PS –Planning & Statistics

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Saitoti Torome	8814319	Cleared cert no. 8663	Oct-2003

2. Nominees for Interior & coordination of National Government. PS Correctional services

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Micah Powon	8366576	Cleared cert no. 32528	Oct-2011

3. Nominees for Public Youth & Gender Affairs, PS –Youth and Public Service & PS- Gender Affairs

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Lilian Omollo	13406241	Cleared cert no. 82111	Sep-2014
2	Zeinab W. Hussein	16115523	cleared	Dec-2006

4. Nominee for Defence

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
24	Amb. Peter K. Kaberia	32981720	Non-Beneficiary	N/A

5. Nominee for Education, Science & Technology. PS-Vocational and Technical training

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Dr. Dinah Jerotich Mwinzi	7060116	Cleared cert no. 44873	Aug-2009

6. Nominee for Health

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Dr. Nicholas Muraguri	10895429	Cleared cert no. 18484	Nov-2009

7. Nominees for Transport & Infrastructure. PS-Housing & Urban Development, PS-Public Works, PS-Transport & PS-Maritime Commerce

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Aidoh Munano	4826949	Cleared cert no. 45137	Feb-2013
2	Dr. Paul Maringa Mwangi	1211175	Cleared cert no. 38106	Jul-2012
3	Wilson Nyakera Irungu	22796847	Non-Beneficiary	N/A
4	Nancy Karigithu	3125155	Cleared cert no. 16847	Jan-2009

8. Nominees for Environment & Mineral Resources, PS-Environment & PS- Natural Resources

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Charles Sunkuli	11368302	Cleared cert no. 44904	Feb-2013
2	Dr. Margaret Mwakima	9079179	Cleared cert no. 32626	Dec-2011

9. Nominees for Information, Communication & Technology. PS-ICT and Innovation, PS-Broadcasting

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Eng. Victor Kyalo	8174825	Cleared cert no. 26030	Jun-2009
2	Sammy Itemere	0393186	Non-Beneficiary	N/A

10. Nominee for Sports, Culture and the Arts

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Joseph Okudo	922985	Cleared	Dec-1999

11. Nominee for Energy and Petroleum. PS- Petroleum

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Andrew Kamau Nganga	8745978	Cleared cert no. 81270	Apr-2015

12. Nominee for Agriculture, Livestock & Fisheries. PS- livestock

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Dr. Andrew K. Tuimur	12211069	Cleared cert no. 45548	Feb-2013

13. Nominee for Industrialization & Enterprise Development.

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Julius Korir	9042630	Cleared cert no. 51538	May-2004

14. Nominees for Tourism. PS-Tourism & PS International Trade

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Fatuma Hirsi	13403001	Non-Beneficiary	N/A
2	Dr. Chris Kiptoo	9958087	Cleared cert no. 45069 for undergraduate loan & cert no 86308 for post-graduate loan	Feb2009 & Sep-2015

15. Nominee for Water & Irrigation.

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Patrick Nduati Mwangi	10044888	Cleared cert no. 83757	Oct-2008

16. Nominees for Labour & East African Affairs. PS Social Security and Services, PS East African community Integration

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Susan Mochache	11689192	Non-Beneficiary	N/A
2	Betty Chemutai Maina	7698687	Cleared cert no. 47442	Apr-2013

Higher Education Loans Board : Statement of Account as at :
(Student Undergraduate Loan)

08-DEC-2015

Printed : Tuesday December 8 2015 3:53 PM

No 25193132
ames MUTAHI ROBINSON CHOGO
dmission D33/20021/2008 Uncode NU
mp. Ref 20256
mpoyer BARCLAYS BANK INTERNATIONAL
NO 20316

ccrued Interest Date feb-2010 Maturity 30th Jun, 2013

		Interest rate %		4	
Date	Particulars	Dr	Cr		Balance(outst.)
			Principal	Amount Paid	
	PRINCIPAL LOAN				45,000.00
	Accrued interest:	1,495.10			
	Loan at maturity				46,495.10
EB-10	Interes/Rep Int,Loan=45000	0.00	0.00	0.00	91,495.10
31-JAN-11	Interes/Rep Loan=45000	3,349.30	0.00	0.00	139,844.40
31-JUL-14	Interes/Rep L.Fee=1000	20,576.80	0.00	0.00	161,421.20
29-SEP-14	Interes/Rep PENALTY=10000	1,058.60	0.00	0.00	172,479.80
29-OCT-14	Interes/Rep PENALTY=5000	564.70	0.00	0.00	178,044.50
29-NOV-14	Interes/Rep PENALTY=5000	582.90	0.00	0.00	183,627.40
29-DEC-14	Interes/Rep PENALTY=5000	601.10	0.00	0.00	189,228.50
29-JAN-15	Interes/Rep PENALTY=5000	619.50	0.00	0.00	194,848.00
29-MAR-15	Interes/Rep PENALTY=5000	1,277.90	0.00	0.00	201,125.90
29-APR-15	Interes/Rep PENALTY=5000	658.40	0.00	0.00	206,784.30
29-MAY-15	Interes/Rep PENALTY=5000	677.00	0.00	0.00	212,461.30
29-JUN-15	Interes/Rep PENALTY=5000	695.50	0.00	0.00	218,156.80
29-JUL-15	Interes/Rep	714.20	0.00	0.00	224,871.00
	PENALTY,L.Fee=6000				
29-AUG-15	Interes/Rep PENALTY=5000	736.20	0.00	0.00	230,607.20
29-SEP-15	Interes/Rep PENALTY=5000	754.90	0.00	0.00	236,362.10
29-OCT-15	Interes/Rep PENALTY=5000	773.80	0.00	0.00	242,135.90
01-NOV-15	BARCLAYS BANK OF KENYA LIMITED Interes: / Repaymen:	792.70	2,733.30	3,526.00	239,402.60
08-DEC-15	CLOSING BALANCE				240,186.30

Total Paid Kshs. 3,526.00

Printed by AOGOLLA

Checked by: _____

Appendix 13



Director - Committees
pls deal
JK
8/12

ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd. /Milimani Rd. Junction) P.O. Box 61130 -00200, NAIROBI, Kenya
TEL.: 254 (020) 2717318/ 310722, MOBILE: 0729 888881/2/3
Fax: 254 (020) 2719757 Email: eacc@integrity.go.ke Website: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 Vol.II (3)

7th December, 2015

Betty
Circulate to
relevant committees
W & W
8/12

Justin N. Bundi, CBS

Clerk of the National Assembly
National Assembly
Clerk's Chambers
Parliament Building
P.O. Box 41842-00100

NAIROBI

Dear

Mr Bundi,

REF: VETTING OF NOMINEES FOR APPOINTMENT AS CABINET SECRETARIES AND PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES

We acknowledge receipt of your letters dated 2nd December 2015 referenced NA/COMM/APPT/2015 and a subsequent letter ref. No. NA/GN.CORR/2015 dated 7th December 2015 on the above matter.

The Commission confirms that there are no outstanding issues or ongoing investigations against the following nominees.

(a) Cabinet Secretaries

S/No	Ministry	Nominee	ID No
1.	Energy and Petroleum	Charles Cheruiyot Keter	10012180
2.	Information, Communication & Technology	Joseph Mucheru	10088486
3.	Public Service, Youth & Gender Affairs	Sicily Kanini Kariuki	7806180
4	Devolution and Planning	Festus Mwangi Kiunjuri	9075393
5	Agriculture Livestock and Fisheries	Willy Kipkorir Bett	3448933
6	Health	Dr. Cleopha Kilonzo Mailu	4829569

(b) Principal Secretaries

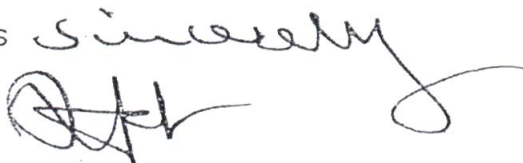
S/No	Ministry	Nominee
1.	Devolution & Planning	Saitoti Torome
	PS- Planning & Statistics	
2.	Interior & Coordination of National Government	Micah Powon
	PS-Correctional Services	
3.	Public Service Youth & Gender Affairs	
	PS-Youth and Public Service	Lillian Omollo
	PS-Gender Affairs	Zeinab W. Hussein
4.	Defence	Amb. Peter K. Kaberia
5.	Education, Science & Technology	
	PS- Vocational and Technical Training	Dr. Dinah Jerotich-Mwinzi
6.	Health	Dr. Nicholas Muraguri
7.	Transport & Infrastructure	
	PS- Housing & Urban Development	Aidah Munano
	PS- Public Works	Dr. Paul Maringa Mwangi
	PS- Transport	Wilson Nyakera Irungu
8.	Environment & Mineral Resources	
	PS- Environment	Charles Sunkuli
	PS- Natural Resources	Dr. Margaret Mwakima
9.	Information, Communication & Technology	
	PS- Broadcasting & Telecommunications	Sammy Itemere
10.	Sports, Culture and the Arts	Joseph Okudo
11.	Energy and Petroleum	
	PS- Petroleum	Andrew Kamau Ng'ang'a
12.	Agriculture, Livestock & Fisheries	
	PS- Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism	
	PS- Tourism	Fatuma Hersi
	PS- International Trade	Dr. Chris Kiptoo
15.	Water & Irrigation	Patrick Nduati Mwangi
16.	Labour & East African Affairs	
	PS- Social Security and Services	Susan Mochache
	PS- East African Community Integration	Betty Chemutai Maina

The Commission confirms that there are allegations in which the following persons are adversely mentioned and we are in the process of verifying the same.

S/No	Ministry	Nominee
Cabinet Secretaries		
1	Mining	Daniel Kazungu Muzee
Principal Secretaries		
1.	Transport & Infrastructure	
	PS- Maritime Commerce	Nancy Karigithu
2.	Information, Communication & Technology	
	PS- ICT & Innovation	Eng. Victor Kyalo

Please note that the absence of records in our database is not a guarantee of absolute integrity of the nominees.

Yours



HALAKHE D. WAQO ACIarb
SECRETARY/CHIEF EXECUTIVE OFFICER
EKI/tm

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NATIONAL POLICE SERVICE DIRECTORATE OF CRIMINAL INVESTIGATIONS

Telegrams: "CRIMINAL" Nairobi
Email: director @cid.go.ke
Tel: 020343312, 0202603724.



MAZINGIRA HOUSE
KIAMBU ROAD
P.O. Box 30036 NAIROBI.

CONFIDENTIAL

CID/SEC/6/7/3/VOL.IV/102

4th December, 2015

The Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. BOX 41842-00100
NAIROBI

Director - Committee
PS note
JW
7/12

Atten: (Justin N. Bundi), CBS

VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES

The Director Criminal Investigations is in receipt of your letter NA/GEN/CORR/2015 dated 2nd December, 2015 in regard to the above captioned matter.

The Directorate only issues a police clearance certificate upon request by the nominee.


(JOSEPH H. ASHIMALA) MBS ndc (K)
FOR: DIRECTOR CRIMINAL INVESTIGATIONS

CONFIDENTIAL

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REPUBLIC OF KENYA



NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT - THIRD SESSION

In the Matter of the Approval by the National Assembly of persons nominated for appointment as Principal Secretaries

SUBMISSION OF MEMORANDA

Pursuant to Article 155(3) of the Constitution, H.E. the President shall nominate and with the approval of the National Assembly, appoint Cabinet Secretaries. Pursuant to the said Article, H.E. the President has nominated the following twenty-four (24) persons for appointment as Principal Secretaries for their respective ministries as indicated below:-

No.	MINISTRY	NOMINEE
1.	Devolution & Planning PS - Planning & Statistics	Saitoti Torome
2.	Interior & Coordination of National Government PS - Correctional Services	Micah Powon
3.	Public Service Youth & Gender Affairs PS - Youth and Public Service PS - Gender Affairs	Lilian Omollo Zeinab Zeinab W. Hussein
4.	Defence	Amb. Peter K. Kaberia
5.	Education, Science & Technology PS - Vocational and Technical Training	Dr. Dinah Jerotich Mwinzi
6.	Health	Dr. Nicholas Muraguri
7.	Transport & Infrastructure PS - Housing & Urban Development PS - Public Works PS - Transport	Aidah Munano Dr. Paul Maringa Mwangi Wilson Nyakera Irungu
	PS - Maritime Commerce	Nancy Karigithu
8.	Environment, & Mineral Resources PS - Environment PS - Natural Resources	Charles Sunkuli Dr. Margaret Mwakima
9.	Information, Communication & Technology PS - ICT and Innovation PS - Broadcasting & Telecommunications	Eng. Victor Kyalo Sammy Itemere
10.	Sports, Culture and the Arts	Joseph Okudo
11.	Energy and Petroleum PS - Petroleum	Andrew Kamau Nganga
12.	Agriculture, Livestock & Fisheries PS - Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism PS - Tourism PS - International Trade	Fatuma Hersi Dr. Chris Kiptoo
15.	Water & Irrigation	Patrick Nduati Mwangi
16.	Labour & East African Affairs PS - Social Security and Services PS - East African Community Integration	Susan Mochache Betty Chemutai Maina

Following the receipt of the nominations from H.E. the President, the respective Departmental Committees are mandated pursuant to Standing Order 216(5)(f) to vet, consider their suitability for appointment to their respective positions and submit their reports to the House for approval.

Pursuant to Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the respective Departmental Committees now invites interested members of the public to submit any representations by written statement on oath (**affidavit**), that they may have on the suitability or otherwise of the said nominees for appointment as Principal Secretaries for their respective ministries. The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to clerk@parliament.go.ke; to be received **on or before Wednesday 9th December, 2015 at 5.00 pm.**

JUSTIN BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT - THIRD SESSION

NOTIFICATION FOR VETTING OF PERSONS
NOMINATED FOR APPOINTMENT AS PRINCIPAL
SECRETARIES BY THE DEPARTMENTAL COMMITTEES

Pursuant to Article 155(3) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the National Assembly invites the following persons nominated for appointment as Principal Secretaries for vetting by the respective Departmental Committees.

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public is hereby notified that the respective Departmental Committees shall conduct the vetting of the following persons for appointment as Principal Secretaries for their respective ministries on **Friday 11th December, 2015 as indicated below:-**

DEPARTMENTAL COMMITTEE	MINISTRY	NOMINEE	TIME
VENUE - COMMITTEE ROOM 5th FLOOR, CONTINENTAL HOUSE			
DC-Finance, Planning & Trade	1. Devolution & Planning PS - Planning & Statistics	Saitoti Torome	9.00 am
	2. Industrialization & Enterprise Development PS - Tourism PS - International Trade	Julius Korir Fatuma Hersi Dr. Chris Kiptoo	10.00 am 11.00 am 12.00 noon
DC - Health	Health	Dr. Nicholas Muraguri	2.00 pm
VENUE - COMMITTEE ROOM 4th FLOOR, CONTINENTAL HOUSE			
DC - Energy, Information & Communication	1. Information, Communication & Technology PS - Broadcasting & Telecommunications PS - ICT & Innovation	Sammy Itemere Eng. Victor Kyalo	9.00 am 10.00 am
	2. Energy & Petroleum PS - Petroleum	Andrew Kamau Nganga	11.00 am
DC - Administration & National Security	1. Interior & Coordination of National Government PS - Correctional Services	Micah Powon	2.00 pm
	2. Public Service Youth & Gender Affairs PS - Youth and Public Service	Lilian Omollo	3.00 pm
VENUE - COMMITTEE ROOM 2nd FLOOR, CONTINENTAL HOUSE			
DC - Labour & Social Services	1. Labour & East African Affairs PS - Social Security & Services PS - East African Community Integration	Susan Mochache Betty Chemutai Maina	9.00 am 10.00 am
	2. Public Service Youth & Gender Affairs PS - Gender Services	Zeinab W. Hussein	11.00 am
DC - Environment & Natural Resources	3. Sports, Culture & the Arts	Joseph Okudo	12.00 am
	Environment & Mineral Resources PS - Environment PS - Natural Resources	Charles Sunkuli Dr. Margaret Mwakima	2.00 pm 3.00 pm
VENUE - COMMITTEE ROOM No. 7 MAIN PARLIAMENT BUILDINGS			
DEPARTMENTAL COMMITTEE	MINISTRY	NOMINEE	TIME
DC - Transport, Public Works & Housing	Transport & Infrastructure PS - Housing & Urban Development PS - Public Works PS - Transport	Aidah Munano Dr. Paul Maringa Nganga Wilson Nyakera Irungu	9.00 am 10.00 am 11.00 am
	PS - Maritime Commerce	Nancy Karigithu	12.00 noon
	Defence	Amb. Peter K. Kaberia	2.00 pm
	DC - Defence & Foreign Relations		
VENUE - COMMITTEE ROOM No. 9 MAIN PARLIAMENT BUILDINGS			
DC - Agriculture, Livestock & Cooperatives	1. Agriculture, Livestock & Fisheries PS - Livestock	Dr. Andrew K. Tuimur	9.00 am
	2. Water & Irrigation PS - Irrigation	Patrick Nduati Mwangi	10.00 am
DC - Education Research Technology	Education, Science & Technology PS - Vocational & Technical Training	Dr. Dinah Jerotich Mwinzi	2.00 pm

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- Ethics and Anti-Corruption Commission;
- Kenya Revenue Authority;
- Higher Education Loans Board;
- Criminal Investigations Department; and
- Any of the Credit Reference Bureaus.

JUSTIN BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

Abraham
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Finance Committee
UP W NA
9/12

William Head
Please Deal
Nymbe's
8/12
A:30pm.

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

- This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- The submission of false information in the questionnaire is an offence and may result in prosecution.
- Any form of canvassing by a nominee shall lead to disqualification.
- The nominee must answer all the questions.

1. **Name:** (State full name).....Joel Saitoti Torome

2. **Position:** (State office to which you have been nominated).

Principal Secretary (Planning and Statistics) Ministry of Devolution and
Planning.....
.....

3. **Sex:** Male

4. **Date of Birth:** (State year and place of birth) 6th September 1964
Narok.....

5. **Marital**

Married.....

Status:

6. **Daytime phone number:** +254 20

3317583/86.....

7. **Mobile phone number:** +254 722 228 905/+254 775 228 905

FE ribnaga

8. Email Address:

saitotitorome@gmail.com

9. ID Number:

8814319

10. PIN Number:

A001257165V

11. Nationality: Kenyan

12. Postal Address: P.O. 5436, 00100 GPO

NAIROBI

13. Town/City: NAIROBI

14. **Knowledge of Languages:** (Specify Languages): English, Kiswahili and Maasai

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

(1) 2003-2007-University of Nairobi-Master of Business Administration (MBA)-2007

(2) 1992-1998-KASNEB-Certified Public Secretaries of Kenya

([CPS (K)] 1998)

(3) 1987-1990-Kenyatta University-B.Ed [Arts (Econ. & Geog)] -1990

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).....

2008-Todate-Kenya National Bureau of Statistics (Employee)

1991-2008-Telkom Kenya Ltd (Employee)

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16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

NONE.....
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17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

NONE.....
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18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

(1) Member: Friends of Ngong Hills Conservancy

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19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

(1) Corporate Parenting Practices of Publicly Quoted Companies (MBA Project Dissetation).....

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(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

NONE.....
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(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE.....
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(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No.....
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(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

No.....
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21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

(1) Interest on 91-day Treasury Bill of about Kshs. 290,0000

(2) Gratuity from Kenya National

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22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

(1) Period Ending 31st December 2014(Kshs.)

(a) Salary: 2,939,499.60 (Net after Payee)

(b) Other employment allowances 619,197.00

(c) Interest earned from T-bills= 227,330.00

Total Income 3,786,026.60

(2) Period Ending 30th November 2015(Kshs.)

(a) Salary: 3,459,622.95 (Net after Payee)

(b) Other employment allowances: 2,157,370.60

(c) Interest earned from T-bills: 408,407.65

Total Income 6,025,401.20

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes

25. **Statement of Net Worth:** (State you financial net worth)

About Kshs. 30 million

26. Potential Conflicts of Interest:

- (a) Identity the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated.

Explain how you would address any such conflict if it were to rise.

True, family members or other persons, parties, categories obligation or financial arrangements are likely to present potential conflicts-of-interest. To address such conflict, I would stick to professional ethics when executing my duties and also I will be guided by Chapter 6 on Leadership and Integrity of Kenya's constitution and in particular Article 73 (2) (b) which provide the guiding principles to state offices.

- (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

On top of using Article 73 (2) (b) of the constitution, I will also attempt to explain to the interested parties the dangers of using favouritism, or nepotism in discharge of my duties as a public officer. I will make the interested parties understand the procedure of, e.g. procurement, recruitment, etc. I will even show them

copies.....
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27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- (1) On 31st May 2014, I participated on fund raising walk for completion of Ngong Catholic Diocese Cathedral where I participated in the walk and raised and Kshs. 115,000. I was a member of the organizing committees and this took three months

- (2) On March 8th 2015, I participated on Beyond Zero Campaign First Lady Half Marathon where I bought a T-shirt for Kshs. 1,500.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

...No.....
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29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

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No.....
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30. Have you any objection to the making of enquiries with your present Employer/referees in the course of consideration of your nomination?

No.....
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31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

(a) Simon Kaloki Mulwa
Finance Manager,
Kenya Revenue Authority,
P.O. BOX 48240, 00100
NAIROBI
Tel: +254 (020) 2817078
Mobile: +254 724 714 877
Email: Simon.kaloki@kra.go.ke

(b) Joseph W.E. Ogutu
Chairman, Safaricom Foundation
Safaricom Ltd.
P.O. BOX 46350, 00100,
NAIROBI.
Tel: +254 20 4273530
Mobile: +254 722 711 288
E-mail: jogutu@safaricom.co.ke

(c) Gabriel N. Kariuki,
Executive Director,
Selwood Management & Training Consultants
P.O. BOX 33515-00600

NAIROBI.

Tel: +254 020 208 8782, 241 041

Mobile: +254 733 710 647

Email: selwoodconsult@yahoo.com

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

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CURRICULUM VITAE

PERSONAL DATA:

Name : Saitoti Torome
Gender : Male
Date of Birth : 6th September 1964
Age : 51 years
Nationality : Kenyan
ID Number No : 8814319
Passport No : A029889
Marital Status : Married with 4 Children
Language : English and Swahili
Weight : 75 Kg
Height : 5'7"

CONTACTS:

Telephone : 020-341453 (Office)
+254 722 228 905 (Mobile 1)
+254 775 228 905 (Mobile 2)
Postal Address : P.O. Box 5436, 00100,
NAIROBI
E-mail : saitotitorome@gmail.com

ACADEMIC QUALIFICATIONS:

2003 - 2007 : University of Nairobi

Master in Business Administration
Specialisation: Strategic Management
Research Project: *"Corporate Parenting
Practices by Publicly Quoted Companies
in Kenya."*

1987-1990 : Kenyatta University

Bachelor of Education (Economics &
Geography)
Second Class (Honours)

- 1984-1985 : Chewoyet High School
- Kenya Advanced Certificate of Education
- Subjects:
- Economics;
 - Geography
 - History
 - General Paper (Subsidiary)
- 3 Principals, 1 Subsidiary
- 1980-1983 : St. Anthony's Secondary School
- Kenya Certificate of Education
Division II
- 1972-1979 : Ilturot-Orook Primary School
- Certificate of Primary Education
28 Points

EMPLOYMENT RECORDS:

- 2008 to date : Director of Strategy and Development,
Kenya National Bureau of Statistics
(KNBS) in charge of:
- Spearheading the preparation, implementation and regular update of strategic and corporate plans.
 - Coordinating performance management in the bureau which include:
 - *Determining KNBS key result areas and setting targets for different directorates in the KNBS annual work plans.*
 - *Coordinating the preparation of Performance contract between*

the Bureau and the Government through the Ministry of State for Planning, National Development and Vision 2030.

- Preparing quarterly performance reports on Performance Contract implementation.
- Preparing end year report for the evaluation of the Performance Contract
- Leading and managing strategy and policy interface with other directorates and other stakeholders on strategy and other matters.
- Coordinating the National Statistical System (NSS) and providing technical support required by benefitting institutions, in the activities relating to data collation and verification.
- Carrying out international benchmarking and best practices.
- Undertaking research, and statistical analysis of social needs of the Kenya's population
- Liaising with universities and other research institutions on pertinent issues requiring research
- Implementing and reviewing data dissemination policy
- Reviewing standards and mechanism for promoting the use of international best practices and methods in the production and dissemination of statistical information across the NSS.

- 2002 to 2008 : Assistant Manager,
Telkom Kenya's Corporate Strategy
& Regulatory Affairs. In charge of: -
- ♦ Preparation of Project Appraisal Reports;
 - ♦ Preparation of Project Performance Evaluation Reports;
 - ♦ Pricing of Telecomm Services; and
 - ♦ Preparation Company Strategic Plans and Monitoring their Implementation
- 2000 - 2002 : Senior Planning Officer,
Telkom Kenya Ltd.
- 1995 - 2000 : Assistant Senior Planning Officer, Kenya
Posts & Telecommunications
Corporation/Telkom Kenya Ltd.
- 1991 - 1995 : Planning Officer, Kenya Posts &
Telecommunications Corporation
- Jan 2007 to May 2007 : Part-time Principles & Practice of
Management Lecturer,
Eagle College
- 2001 to 2007 : Part-time Economics Lecturer,
Focus Business Institute
- 1991 : Graduate Economics Teacher,
Meteitei Secondary School, Nandi.
- 1990 : Graduate Economics Teacher,
Bishop Gatimu Ngandu Girls' High
School, Karatina.
- Graduate Economics Teacher,
Gitugi Girls High School, Kangema.
- 1986 : Untrained Commerce Teacher,

PROFESSIONAL QUALIFICATION:

- 1998 : Qualified as a Certified Public Secretary Of Kenya [CPS (K)] Finalist
- December 1993 : CPS Part I
- December 1995 : CPS Part II
- June 1998 : CPS Part III

OTHER COURSES COMPLETED:

- August 2011 : underwent Corporate Governance Course, facilitated by Kenya Institute of Management (KIM) in Mombasa.
- June 2008 : Underwent successfully Managerial Assessment Exercise for Strength and Development facilitated by Abbott Consultants, Nairobi
- September 2006 : Project Management Course, KCCT Mbagathi Nairobi
- September 2000 : Training of Trainers on HIV/AIDS Awareness at Kenya College of Communications Technology (KCCT), Mbagathi, Nairobi
- August 2000 : Executive Development Course KCCT Mbagathi, Nairobi
- August 1998 : Management Skills Development, KCCT Mbagathi, Nairobi
- August 1997 : Advanced Teletraffic Engineering,

KCCT Mbagathi, Nairobi

- March-June 1996 : Telecomm Services Course, KCCT Mbagathi, Nairobi
- May 1995 : Telecomm Development Course, KCCT Mbagathi, Nairobi
- May 1987 : Pre-University National Youth Service Para-military Course, Gilgil.

SEMINARS AND CONFERENCES ATTENDED:

- May/June 2005 : Public - Private Partnerships Workshop: Strategies & Techniques organised by Institute for Public - Private Partnerships (IP3), Fig Tree, Maasai Mara, Kenya.
- October 2004 : COMESA meeting of experts on Transport and Communication, Lusaka, Zambia
- March 2003 : COMESA meeting of experts on Transport and Communication, and COMEA Summit, Khartoum, Sudan
- February 2003 : COMESA meeting of experts on Transport and Communication, Lusaka, Zambia
- August 2001 : Interconnection and Revenue Sharing Seminar organised by Commonwealth Telecomm Organisation (CTO), Nairobi
- March 2001 : Seminar facilitator and peer educator on HIV/AIDS awareness in Telkom Kenya's Nairobi North Region

- March 2000 : Business Management & Planning Seminar, KCCT
- March 2000 : Cost-based Tariffs Seminar organised By ITU/BDT, Nairobi
- June 1999 : Telecommunications Regulatory Affairs, A case study of Canadian Radio and Television Commission (CRTC), Nairobi
- September 1998 : Accounting Rate Reforms for English Speaking African countries organised by; ITU/BDT, Nairobi
- October 1997 : COMESA meeting of experts on Transport and Communication, Lusaka, Zambia

COMPUTER COLLEGE ATTENDED:

Technology and Interactive Learning Ltd

Computer Proficiency:

- ◆ MS Windows 95
- ◆ MS Word
- ◆ MS Excel
- ◆ MS Access
- ◆ MS Power Point
- ◆ MS Project

HOBBIES AND INTEREST:

- ◆ Reading magazines and journals on economics and business management
- ◆ Analysing voting trends in various democracies. In June 2008 carried out an analysis of disputed 2007 Presidential Election and submitted a 31-page report to Independent Review Commission chaired by Justice Johan Kriegler.
- ◆ Engaging in constructive socialisation and community services such as HIV/AIDS awareness campaign.

- ♦ Playing table tennis and darts.

REFEREES:

1. Simon Kaloki Mulwa
Finance Manager,
Kenya Revenue Authority,
P.O. BOX 48240, 00100
NAIROBI
Tel: +254 (020) 2817078
Email: Simon.kaloki@kra.go.ke

2. J.W.E. Ogutu
Director, Resources,
Safaricom Ltd.
P.O. BOX 46350, 00100,
NAIROBI.
Tel: +254 20 4273530
E-mail: jogutu@safaricom.co.ke

3. G.N. Kariuki,
Executive Director,
Selwood Management & Training Consultants
P.O. BOX 33515-00600
NAIROBI.
Tel: +254 020 208 8782, 241 041
Cell phone: +254 733 710 647
Email: selwoodconsult@yahoo.com



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001257165V

Name and Address :

Joel Saitoti Torome

Ngong/Ngong/14862, Own House, Ongata Rongai, Kajjado East District,
PO Box:5436,
Postal Code:00100

Certificate Date: 10/12/2015

Certificate Number:

KRAWON2893182015



**This is to confirm that Joel Saitoti Torome,
Personal Identification Number A001257165V
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 09/12/2016.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.



KENYA REVENUE
AUTHORITY

Acknowledgement Receipt

Tax Compliance Certificate

www.kra.go.ke

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Taxpayer PIN : A001257165V

Acknowledgement Date : 04/12/2015

Name and Address :

Acknowledgement Number :

Joel Saitoti Torome

KRA201506384065

Ngong/Ngong/14862, Own House, Ongata Rongai, Kajiado East District,
PO Box:5436,
Postal Code:00100



We hereby acknowledge the application for Tax Compliance Certificate.

Application Details

Taxpayer PIN	A001257165V
Taxpayer Name	Joel Saitoti Torome
Taxpayer Address	Ngong/Ngong/14862, Own House, Ole Pere
Reason	application for job purposes

Note: Dear Taxpayer, your application for Tax Compliance Certificate has been received by us through KRA front desk. This application will be forwarded to the concerned area officer for further processing. Please follow the instructions given in the email and produce necessary documents.

Disclaimer : This is a system generated receipt and does not require signature.

IPP - End-of-Year Tax Returns (P9-FORM)

V2.0025.15.0501(Build 224348)-X10603.2009083493.20151208.133324 - ORIGINAL
Employer (vote): 10603Kenya National Bureau of Statistics

Employer's Tax-PIN:

OFFICER'S COPY

Tax-Year: 2014

Tax Payer's Name: Mr TOROME Joel Saitoti

P-Num: 2008126006 ID-No:8814319 PIN: A001257165V

Station: (10603-101-0006) KNBS - Strategy and Development

Tax-Date	Taxable Pay	Pension	PAYE auto	Unused MPR	MPR Value	Vote
01/2014	377,651.00	200.00	107,227.70		1,162.00	10603
02/2014	357,651.00	200.00	101,167.70		1,162.00	10603
03/2014	357,651.00	200.00	101,167.70		1,162.00	10603
04/2014	357,651.00	200.00	101,167.70		1,162.00	10603
05/2014	357,651.00	200.00	101,167.70		1,162.00	10603
06/2014	357,651.00	200.00	101,167.70		1,162.00	10603
07/2014	357,651.00	200.00	101,167.70		1,162.00	10603
08/2014	357,651.00	200.00	101,167.70		1,162.00	10603
09/2014	357,651.00	200.00	101,167.70		1,162.00	10603
10/2014	357,651.00	200.00	101,167.70		1,162.00	10603
11/2014	357,651.00	200.00	101,167.70		1,162.00	10603
12/2014	357,651.00	200.00	101,167.70		1,162.00	10603
Subtotals:	4311812.00	2,400.00	1220072.40	0.00	13,944.00	

Arrears = 0.00 Manual PAYE = 0.00 Note: 12 month's data in Ksh.

Total PAYE = 1220072.40

AUTHORIZED BY: CHECKED BY: *[Signature]*

IPP - End-of-Year Tax Returns (P9-FORM)

V2.0025.15.0501(Build 224348)-X10603.2009083493.20151208.133324 - ORIGINAL
Employer (vote): 10603Kenya National Bureau of Statistics

Employer's Tax-PIN:

INCOME TAX DEPARTMENT'S COPY

Tax-Year: 2014

Tax Payer's Name: Mr TOROME Joel Saitoti

P-Num: 2008126006 ID-No:8814319 PIN: A001257165V

Station: (10603-101-0006) KNBS - Strategy and Development

Tax-Date	Taxable Pay	Pension	PAYE auto	Unused MPR	MPR Value	Vote
01/2014	377,651.00	200.00	107,227.70		1,162.00	10603
02/2014	357,651.00	200.00	101,167.70		1,162.00	10603
03/2014	357,651.00	200.00	101,167.70		1,162.00	10603
04/2014	357,651.00	200.00	101,167.70		1,162.00	10603
05/2014	357,651.00	200.00	101,167.70		1,162.00	10603
06/2014	357,651.00	200.00	101,167.70		1,162.00	10603
07/2014	357,651.00	200.00	101,167.70		1,162.00	10603
08/2014	357,651.00	200.00	101,167.70		1,162.00	10603
09/2014	357,651.00	200.00	101,167.70		1,162.00	10603
10/2014	357,651.00	200.00	101,167.70		1,162.00	10603
11/2014	357,651.00	200.00	101,167.70		1,162.00	10603
12/2014	357,651.00	200.00	101,167.70		1,162.00	10603
Subtotals:	4311812.00	2,400.00	1220072.40	0.00	13,944.00	

Arrears = 0.00 Manual PAYE = 0.00 Note: 12 month's data in Ksh.

Total PAYE = 1220072.40

AUTHORIZED BY: CHECKED BY: *[Signature]*

HIGHER EDUCATION LOANS BOARD



CERTIFICATE OF CLEARANCE UNIVERSITY STUDENTS' LOAN

008663

This Certificate is awarded to JOEL SAITOTI TOROME
ID NO 8814319 University Registration No. E35/19/87 who underwent a
THREE year course at KENYATTA UNIVERSITY
From 1987 To 1990 In the faculty of EDUCATION
For having repaid in full the Principal Loan of Kshs 62,120.00 (SIXTY TWO THOUSAND ONE HUNDRED & TWENTY).
together with interest thereon.

This certificate is issued without erasures, alterations or cancellation

Signature [Signature]
BOARD SECRETARY

Date 29/5/07



Signature [Signature]
MANAGER LOANS
DISBURSEMENT & RECOVERY

Date 29/5/07

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Birt/Bibi/Dkt	TOROME	JOEL	SAITOTI	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN	
8214319	A029887	15 MAY 2018	A001257165V	
SEX (Jik): JINSIA (Weka Alama)	Occupation: Kazi: ECONOMIST/DIRECTOR, KNBS			
Male Kiume ☒	E-Mail Address: saitchtorome@gmail.com Anwani ya Barua pepe:			
Female Kike ☐	Postal Address: PO Box 30266 Anwani ya Posta: SL Posta: Code: 00100 Msimbo:			
Other Addresses: P.O. Box 5436, 00100 NAIROBI. Anwani Nyingine:				
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
+254 20 3317583/86	+254 722 228905	0775 228905/0770 609038		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION KATA/MJI/LOKESHENI		ONGATA RONGAI	
	DISTRICT WILAYA		Kajiado North	
	COUNTY KAUNTI		Kajiado	
	TOWN/CITY MJI		ONGATA RONGAI	
	P.O. COUNTRY NCHI		KENYA	
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA		06/09/1964		

BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	2900055/26
PLACE OF BIRTH / MAHALI PA KUZALIWA	NAIRAGIE-ENKALE
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	NAROK
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	NAROK
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA

3. NATIONALITY / UTAIFA

Kenyan ☒ Mkenya	Dual ☐ Kotekote (Provide details _____) (Toa maelezo _____)
--	---

4. MARITAL STATUS / HALI YA NDOA

SINGLE ☐ NINGALI SIJAOA/ SIJAOLEWA	MARRIED ☒ NIMEOA/NIMEOLEWA	SEPARATED ☐ NIMETENGANA
DIVORCED ☐ NIMETALAKIANA	WIDOWED ☐ NIMEFIWA	

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
 KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) JACINTA WANDIRU MACHARIA

NATIONALITY OF SPOUSE
 UTAIFA WA MKE/MUME KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
 JINA LA WATOTO WALIO CHINI YA UMRI WA MIKA 18

1. BRENDA MU THCH SATO
 2. MICHAEL JUSTIN LEM (3 yrs)

5. EDUCATIONAL QUALIFICATIONS / KUFUZI KWA KIELIMU

PRIMARY CERTIFICATE CHETI CHA MSINGI ☒	SECONDARY SHULE YA UPID ☒	'A' LEVEL KIWANGO CHA 'A' ☒
DIPLOMA STASHAHADA ☐	DEGREE SHAHADA ☒	MASTERS UZAMILI ☒
		PHD UZAMIFU ☐
OTHERS VINGINE <u>Certified Public Secretary [CPS (C)] - KASNEB</u>		

HIGHEST ACADEMIC QUALIFICATION OBTAINED

KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
Master of Business Administration (MBA)	University of Nairobi	2007

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
Maasai	KISWAHILI	ENGLISH

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachanya
N/A	N/A	N/A

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election ☐ Employment ☒
Upigaji kura Kuajiriwa

Others (Specify)

Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

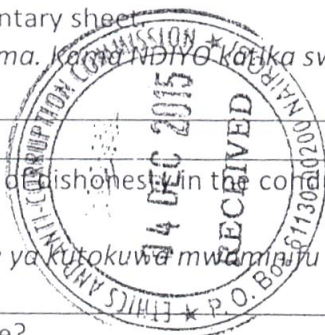
NATIONAL
ASSEMBLY

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama ndiyo katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminuwa katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyo faataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		✓
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gereza kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

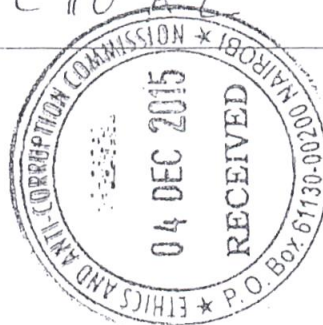


n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?



10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
Kenya National Bureau of Statistics	Director	01/12/2008	To date 01/12/2013
Vision Institute of Professionals	Part-time Lecturer	01/07/2007	Stopped in 2013
Focus Business Institute	Part-time Lecturer	01/02/2001	Stopped in 2007
Telkom Kenya Ltd (TKL)	Assistant Manager	11/03/1991	Left Telkom in 2008
Teachers Service Commission	Graduate Teacher	15/02/1990	Left Teaching in 1991
WORKSTATION KITUO CHA KAZI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		
NATURE B1	CONTRACTUAL		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe NAIROBI, this / kwenye 4th
day of / siku hii ya December, 2015.

SIGNATURE OF DECLARANT:
SAINI YA ANAYEJITANGAZA:

[Signature]

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 4th day of / siku hii ya DECEMBER, 20 15
at / katika mahali hapa NAIROBI

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/HAKIMU

[Signature]





C. 24A

Nº 491392

NATIONAL POLICE SERVICE
DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS
P. O. Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. 221712 /2015

Date 07/12/2015

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JOEL SAITOTI TOROME

holder of ID/Passport No. 8814319 have been searched in
Criminal Records Office's database with/without previous record. The validity of the
information on this Certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S).....

RESULTS OF TRIAL

DATE

This Certificate has been issued without any alteration or erasure.



(J.M. Magambo)

For: Director of Criminal Investigations

(P.T.O.)

REMARKS

1. Offence
Result of trial.....
.....
Date
2. Offence
Result of trial.....
.....
Date
3. Offence
Result of trial.....
.....
Date
4. Offence
Result of trial.....
.....
Date
5. Offence
Result of trial.....
.....
Date
6. Offence
Result of trial.....
.....
Date

KENYA



POLICE

FULL NAME JOEL SAILOU TOROME

ALIAS

IDENTITY CARD No. 8814319

CLASS

CHARGE REGISTER No.

DOCKET No. 05/12/15
Ngara
200

RIGHT HAND

THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER
Fold				

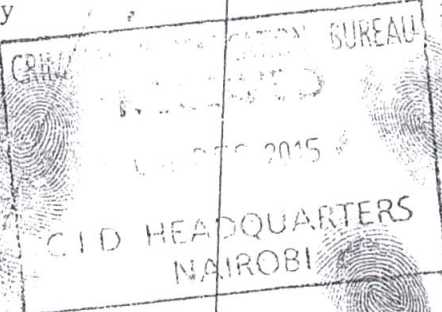
LEFT HAND

THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER
Fold				

LEFT HAND

Plain impressions of the Four Fingers
taken simultaneously

RIGHT HAND

Plain impressions of the Four Fingers
taken simultaneously

Fold

Plain Impress
Left Thumb

FINGERPRINTS TAKEN BY

RANK

DATE

POLICE STATION

Plain Impress
Right Thumb

FINGERPRINTS CLASSIFIED BY

DATE

TESTED BY

DATE

SEARCHED BY

DATE

SEARCHED IN S. OF C. BY

DATE

2015/12/15

Station Date 4/1

ORIGINAL
REPUBLIC OF KENYA

8606933

OFFICIAL RECEIPT C

Station *Wundanyi* Date *2/2/15*

Received from *Mr. J. K. Omondi*

Shillings *One*

cents

on account of *Mr. J. K. Omondi*

Vote
Head *R7*

Sub-
Head *(*)*

Item *CHC*

Cash

Cheque No.

<i>1000</i>
KSh. cts.

425235
ORIGINAL INVESTIGATION DEPARTMENT
P.O. BOX 1000
Nairobi
Signature of Officer receiving *[Signature]*

FORM 6

GPK (SP) 7469-10m Bks -04/2015

22A712

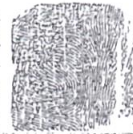
JOEL SAITOTI TOROME



DATE OF BIRTH
06.09.1964
SEX
MALE
DISTRICT OF BIRTH
NAROK
PLACE OF ISSUE
NGONG
DATE OF ISSUE
21.12.2012

HOLDER'S SIGN

Joel Saitoti Torome



LOCATION
KEEKONYOKIE
SUB-LOCATION
NAIRAGIE ENKARE



PRINCIPAL REGISTRAR'S SIGN

[Signature]

T0144244045

IDKYA2307679734<<731<<<<<<742
6409063M1212215<B0088143197<<8
JOEL<SAITOTI<TOROME<<<<<<<<<<<



To verify this certificate visit: www.metropol.co.ke/verification

Serial No. MCRB/C86894



METROPOL

reach new heights

Metropol Credit Reference
Bureau Limited

Certificate of Clearance

JOEL SAITOTI TOROME

National ID Number: 8814319

This is to certify that the above named person has No negative listing as at the date below.

Managing Director's Signature

04/12/2015

Date

M-51

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name): JULIUS KIPLANGAT KORIR

2. **Position:** (State office to which you have been nominated).

PRINCIPAL SECRETARY, INDUSTRIALIZATION AND ENTERPRISE
DEVELOPMENT, MINISTRY OF INDUSTRIALIZATION, TRADE AND
INVESTMENT

3. **Sex:** MALE

4. **Date of Birth:** (State year and place of birth) 18TH OCTOBER 1967; LONGISA,
BOMET

5. **Marital Status:** MARRIED

6. **Daytime phone number:** 2731513

7. **Mobile phone number:** 0722-606228

8. **Email Address:** korirj@hotmail.com

9. **ID Number:** 9042630



Abraham 18

10. PIN Number: A002220639E

11. Nationality: KENYAN

12. Postal Address: P.O. BOX 24361 - 00100

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, KISWAHILI AND KIPSIGIS

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

2006 – 2009 University of Nairobi
 Masters of Business Administration (International Business)

1988 - 1991 Egerton University, Njoro
 B.Sc. Agricultural Economics, 2nd Class Honours, Upper Division

1987 St. Patricks High School, Iten
 KACE – 2 Principles & 2 Subsidiaries

Other Trainings

- *Good Corporate Governance Training Course for Directors:* by the Centre of Corporate Governance
- *Collection, Management and Dissemination of Export Market Intelligence (Market Intel):* Centre for Promoting Imports from Developing Countries (CBI) of Netherlands
- *Export Development and Diversification:* World Bank Institute
- *Improving the international competitiveness of SMEs by applying E to management and business processes:* International Trade Centre (ITC) training Workshop
- *Preparation of export market profile.;* ITC
- *Internet based market research;* CBI of Netherlands
- *Export marketing and trade promotion techniques:* CBI of Netherlands.
- *Entrepreneurship Skills Development for Business Trainers and Advisors;* Kenya Institute of Business Training (KIBT)
- *Principles and applications of food quality control systems (Hazard Analysis Critical Control Points)*



16. **Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

Employment Record

	Time	Employer	Position
1.	May 2014 - Present	Ministry of Industrialization and Enterprise Development	Industrialization Secretary
2.	September 2012 – April 2014	Export Promotion Council (EPC)	General Manager, Trade Information and Business Counselling Services
3.	August 2011 – August 2012	Kenya Investment Authority (KenInvest)	Ag. Managing Director
4.	January 2008 – July 2011	Export Promotion Council (EPC)	General Manager, Trade Information and Business Counselling Services
5.	June 2007 – December 2007	Export Promotion Council (EPC)	Manager, Export Market Development/Ag. Project Manager USAID/EPC Trade Development Programme (TDP)
6.	November 2005 – May 2007	Export Promotion Council (EPC)	Manager, Export Supply Chain Development
7.	March 2004 – October 2005	Export Promotion Council (EPC)	Deputy Manager Products and Markets Development
8.	December 1995 – February 2004	Export Promotion Council (EPC)	Assistant Manager Products and Markets Development
9.	November 1994– November 1995	Agricultural Development Corporation (ADC)	Assistant Complex/Farm Manager
10.	1992 –October 1994	Western Seed and Grain Co. Ltd, Kitale	Field Officer

17. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

I have been nominated for EBS Presidential Honorary Award

18. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

NONE



19. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

NAIROBI CLUB

20. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

• Internationalization Strategies Adopted by Small and Medium Enterprises

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

21. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

NONE

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO



22. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

23. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

MEMBER OF BOARD OF GEVERNORS (CHAIRMAN); TENGECHA
SECONDARY SCHOOL IN NAROK SOUTH

24. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- Gross Salary (2014) = 5,264,000.00
- Gross Salary (January – November 2015) = 5,646,000.00
- Board Sitting Allowances/Honoraria = 160,000.00
- Farming = Approximately 6,500,000.00

25. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

I am fully compliant with the tax obligations and have a tax compliance certificate (attached for your reference)

26. **Statement of Net Worth:** (State you financial net worth).

- Total Assets (approximate) = Ksh. 48,000,000.00
- Total Liabilities = Ksh. 2,244,120.00
- Net Worth = Ksh. 45,755,880.00

27. **Potential Conflicts of Interest:**

1. Identity the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

2. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

N/A



28. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- Church activities
- Offer advisory and mentorship in schools near my rural home
- Hospital and educational support

29. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

30. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

31. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

32. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Dr. Kipkirui Langat
Consultant
Nairobi
Tel: 0722708129
2. Mr. Matanda Wabuyele
Chief Executive
Kenya National Chamber of Commerce and Industry
NAIROBI
Tel: 0722 202939
E-mail: wabuyelematanda@yahoo.com

3. Mr. Jacob N. Onkunya
Principal Consultant
Onkunya & Associates
P.O. Box 48311
NAIROBI
Tel: 0727125255
E-mail: jonkunya@yahoo.com



No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

JULIUS K. KORIR

P.O. Box 24361 - 00100 NAIROBI Cell : 0722 606228
e-mail: korirj@hotmail.com / jkorir@cbik.or.ke

KEY COMPETENCIES

- Effective leadership and management skills
- Strong strategic planning and implementation abilities
- Strong networking, negotiation and collaboration skills at local, regional and global level
- Strong communication and organizational skills
- Business process re-engineering and change management
- Export sector strategy development
- Export marketing and planning
- Enterprise development
- Export value chain development
- Resource mobilisation and fund raising
- Project Management and Budgeting skills
- Over 15 years experience in the export development and promotion

WORK EXPERIENCE

May 2014 - Present: Industrialization Secretary

- Overseeing the implementation of national industrial policies, programmes and strategies;
- Providing strategic leadership and policy direction on industrialization;
- Overseeing the implementation of policies and programmes;
- Coordinating bilateral, regional, multilateral matters related to industrialization;
- Coordinating financial support for development plans;
- Cultivating mutual and beneficial relationship with all relevant stakeholders; and
- Coordinating and overseeing development of strategic objectives, work plans and performance targets for the various technical departments.

September 2012 – April 2014: General Manager, Trade Information and Business Counselling Services – Export Promotion Council (EPC)

- Head of Department overseeing the Trade Information and Business Advisory Services at the Export Promotion Council (EPC) of Kenya
- Lead, mentor and coach a high performing team
- Overseeing the implementation of E-Trade services for exporters and

- automation of processes at the EPC
- Managing relationship with Development Partners particularly International Trade Centre (ITC)
- (Same functions as on the next page)

August 2011 – August 2012: Acting Managing Director - Kenya Investment Authority (KenInvest) on Deployment/secondment

- Provides general oversight of all Kenya Investment Authority activities, manages the day-to-day operations, and ensures a smoothly functioning, efficient organization
- Ensures proper execution of KenInvest Strategic Plan
- Supervises the implementation of Work Plans approved by the Board of Directors
- Supervises the development of annual budgets that support implementation of the Strategic Plan and submits the budgets for Board approval
- Oversee the implementation of standards and controls, systems and procedures, and regular evaluation
- Supervises the setting of performance targets, negotiation and vetting of targets under the Government Performance Contracting; coordinates their implementation and reporting of the achievements to the Contracting Authority
- Prudently manages the organization's resources within budget guidelines and ensures adherence to financial discipline in KenInvest
- Promotes a work environment that enables KenInvest have a highly motivated and engaged staff
- Champions the Authority's Communication Strategy and serves as chief spokesperson for KenInvest, assuring its proper representation
- Initiates, develops, and maintains cooperative relationships with stakeholders
- Ensures that the policies and directives from the Board are effectively communicated to staff
- Provides the Board with sufficient and up-to-date information.

Jan 2008 – July 2011: General Manager, Trade Information and Business Counselling Services – Export Promotion Council (EPC)

- Lead, mentor and coach a high performing team
- Coordinate and supervise the execution of the Department activities towards the realisation of the organisation's strategic goals

- Manage annual operational plans and budgets
- Spearheading the implementation of E-trade marketing services for exporters
- Leading the organisation's decentralisation strategies to other parts of the country
- Actively involved in the implementation of the organisation's communication strategy
- Knowledge management particularly of the Centre for Business Information in Kenya (CBIK)
- Review, update and dissemination of strategic export trade information
- Coordinate the organisation's business counselling/advisory role
- Leading high level business delegations overseas.

June 2007 – 2008: Manager, Export Market Development – Export Promotion Council (EPC)

- Manage the implementation of the Department activities
- Development of annual department's operational plans and budgets
- Undertook demand studies to establish export potential for Kenya's products (Germany, UK, Netherlands, UAE, Saudi Arabia, Oman Yemen, Poland, Hungary and USA among others)
- Coordinated and executed Kenya's export market entry/penetration and consolidation strategies (trade fairs, exhibitions, trade missions, buyer-sellers meetings, in-coming buyer missions, etc)
- Market specialist for the Middle East and North African countries (UAE, Saudi Arabia, Oman, Yemen, Kuwait, Sudan, Egypt).
- Was counterpart in the development of export strategies for Kenya's fisheries, coffee and horticulture sectors
- Formulation of export market entry strategies
- Preparation of export marketing plans
- Development, monitoring and evaluation of the impact of the annual National Export Market Development Programme

Ag. Project manager USAID/EPC TDP

- Ensuring that the planned activities are implemented as planned
- Continuous monitoring the project budget and outputs
- Preparation of project work plan and budgets
- Maintaining constant communication with the donor on project progress through periodic reports

Nov. 2005 – May 2007: Manager, Export Supply Chain Development - Export Promotion Council (EPC)

March 2004 – Oct, 2005: Deputy Manager Products and Markets Development – Export Promotion Council (EPC)

Dec. 1995 – Feb 2004: Assistant Manager Products and Markets Development – Export Promotion Council (EPC)

Nov. 1994–Nov. 1995: Assistant Complex/Farm Manager, Agricultural Development Corporation (ADC)

- Farm management (mixed farm)
 - Farm planning, budgeting and implementation
 - Crop production (cereals and coffee)
 - Animal rearing (dairy and beef cattle)
 - Farm personnel administration
-

1992 –October 1994 Field Manager, Western Seed and Grain Co. Ltd, Kitale

- Sales promotion and marketing of farm inputs and animal products
 - Extension services to the farming community in North Rift and parts of Western Provinces
 - Managing out grower farmers schemes in North Rift and parts of Western Provinces for horticulture and oil crops
-

EDUCATION AND TRAINING

Education

- 2006 University of Nairobi
- Masters of Business Administration (International Business)
- 1991 Egerton University, Njoro
- B.Sc. Agricultural Economics, 2nd Class Honours, Upper Division
- 1987 St. Patricks High School, Iten
- KACE – 2 Principles & 2 Subsidiaries

Other Training

- 2010
- *Good Corporate Governance Training Course for Directors:* by the Centre of Corporate Governance
- 2009
- *Collection, Management and Dissemination of Export Market Intelligence (Market Intel):* Centre for Promoting Imports from Developing Countries (CBI) of Netherlands
- 2006
- *Export Development and Diversification:* World Bank Institute

2005

- *Improving the international competitiveness of SMEs by applying E to management and business processes*: International Trade Centre (ITC) training Workshop
- *Preparation of export market profile*; ITC
- *Internet based market research*; CBI of Netherlands

2004

- *Export marketing and trade promotion techniques*: CBI of Netherlands.

2003

- *Entrepreneurship Skills Development for Business Trainers and Advisors*, Kenya Institute of Business Training (KIBT)

1999

- *Principles and applications of food quality control systems (Hazard Analysis Critical Control Points)*

1998

- *Business Counselling*, Deloitte & Touché

REFEREES

Dr. Kipkurui Langat
Chief Executive
New Kenya Co-operative
Creameries Ltd
P.O. Box 30131 – 00100
Nairobi
Tel: 0722708129

Ms. Betty Maina
Chief Executive
Kenya Association of Manufacturers
P.O. Box 30225 - 00100
NAIROBI
Tel: 020-3746021/22, 3744886,
3746005/7
E-mail: betty.maina@kam.co.ke

Mr. Jacob N. Onkunya
Principal Consultant
Onkunya & Associates
P.O. Box 48311
NAIROBI
Tel: 0727125255
E-mail: jonkunya@yahoo.com



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

www.kra.go.ke

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Taxpayer PIN : A002220639E

Certificate Date: 26/05/2015

Name and Address :

Certificate Number:

Julius Kiplangat Korir

KRASON1337762015

140/116/10, NYAYO ESTATE, NAIROBI CITY (SOUTH), Langata District,

PO Box:24361,

Postal Code:00100



**This is to confirm that Julius Kiplangat Korir,
Personal Identification Number A002220639E
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 26/05/2016.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.

STUDENTS' LOANS

has fully repaid his/her _____ Principal Loan and interest thereon.

05 Jun 2013
Date

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA				
Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	KORIR	JULUS	KIPLANGATI	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
9042630	C005358	6/04/2019		A002220639E
SEX (Tick) JINSIA (Weka Alama)		Occupation: GENERAL MANAGER Kazi: EXPORT PROMOTION COUNCIL		
Male ☒ Kiume		E-Mail Address: jkorir@epc.or.ke Anwani ya Barua pepe:		
Female ☐ Kike		Postal Address: PO Box 40247 Code: 00100 Anwani ya Posta: SL Posta: NAIROBI Msimbo:		
		Other Addresses: 24361 00100 Anwani Nyingine: NAIROBI		
Telephone No. Na. ya Simu		Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine	
2228534-8		0722-606228		
RESIDENCE MAKAZI		ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		AKILA ONE
		DISTRICT WILAYA		
		COUNTY KAUNTI		NAIROBI
		TOWN/CITY MJI/HU		NAIROBI
		COUNTRY NGHA		KENYA
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH /TAREHE YA KUZALIWA		18-10-1967		

C. No. 042089

8105013/1996

BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	
PLACE OF BIRTH / MAHALI PA KUZALIWA	TIRIAB MUTO - LONGISA
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	BOMET
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	BOMET
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA

3. NATIONALITY / UTAIFA

Kenyan ☒ Mkenya	Dual ☐ Kotekote (Provide details _____) (Toa maelezo _____)
--	---

4. MARITAL STATUS / HALI YA NDOA

SINGLE ☐ NINGALI SIJAOA/ SIJAOLEWA	MARRIED ☐ NIMEOA/NIMEOLEWA	SEPARATED ☐ NIMETENGANA
DIVORCED ☐ NIMETALAKIANA	WIDOWED ☒ NIMEFIWA	

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
 KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) N/A

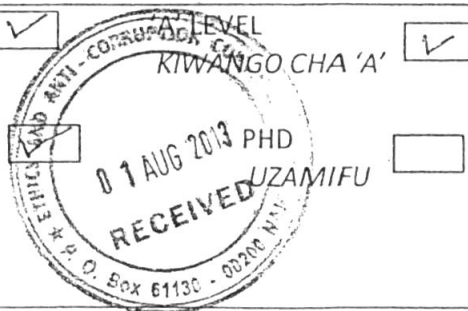
NATIONALITY OF SPOUSE
 UTAIFA WA MKE/MUME N/A

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
 JINA LA WATOTO WALIO CHINI YA UMRI WA MIKA 18

CHRISTINE CHERONO KORIR - 16 YEARS
 SONATHAN KIPROTICH KORIR - 13 YEARS

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

PRIMARY CERTIFICATE ☒ CHETI CHA MSINGI	SECONDARY ☒ SHULE YA UPILI	A LEVEL ☒ KIWANGO CHA 'A'
DIPLOMA ☐ STASHAHADA	DEGREE ☒ SHAHADA	MASTERS ☐ UZAMILI
OTHERS ☐ VINGINE		



HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MBA	NAROBBI UNIVERSITY	2009

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
ENGLISH	KISWAHILI	KIPSIGIS

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

N/A

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election ☐ Employment ☐
Upigaji kura Kuajiriwa

Others (Specify) REQUIREMENT FOR JOB APPLICATION
Nyingine (Bainisha) MANAGING DIRECTOR

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

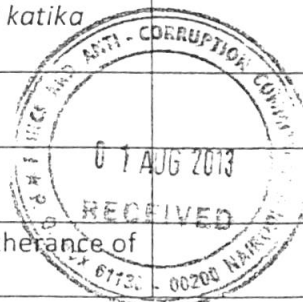
MINISTRY OF ENERGY
KENYA PIPELINE LTD

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungu gerezani kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
EXPORT PROMOTION COUNCIL	GENERAL MANAGER		
KENYA INVESTMENT AUTHORITY	AS - MANAGING DIRECTOR	28/7/2011	
EXPORT PROMOTION COUNCIL	GENERAL MANAGER		
" " "	MANAGER		
" " "	ASS. MANAGER		
AGRICULTURAL DEVELOPMENT WORKSTATION KITUO CHA KAZI	ASS - MANAGER		
ANNIVERSARY TOWERS, 1 ST FLOOR NAIROBI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe NAIROBI, this / kwenye 31st

day of / siku hii ya JULY 2013

SIGNATURE OF DECLARANT:
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 1st day of / siku hii ya August 20 13

at / katika mahali hapa MILIMANI

COMMISSIONER FOR OATH/MAGISTRATE
RESIDENT MAGISTRATE
KAMASHA WA KIAPO, HAKUMU



ORIGINAL

5440718

REPUBLIC OF KENYA

In the Court
at.....

CIVIL
CASE No. OF 20....
CRIMINAL

To Don Jms

	Sh.	cts.
Exhibits		
Affidavit		
Witness Summonses		
Decree		
Copying Fees		
Other Charges		
Application		
Orders		
Service		
TOTAL	50	

Received Payment
shier

Court Clerk

20



C. 24A

Nº 491786

NATIONAL POLICE SERVICE
DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS
P. O. Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **222723 /2015**

Date **07/12/2015**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JULIUS KIPLANGAT KORIR

9042630

*holder of ID/Passport No. have been searched in
Criminal Records Office's database with/without previous record. The validity of the
information on this Certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S).....

RESULTS OF TRIAL.....

DATE.....

This Certificate has been issued without any alteration or erasure.



(J.M. Madambo)

For: Director of Criminal Investigations

(P.T.O.)

ATTRACED BY CRIMINAL RECORDS

KENYA



POLICE

FULL NAME

JULIUS KIP ANGAT

KERIC

ALIAS

CLASS

IDENTITY CARD No.

9042630

CHARGE REGISTER No.

DOCKET No.



DATE

7/11/15

RIGHT HAND

THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER

Fold

LEFT HAND

THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER

Fold

LEFT HAND

Plain impressions of the Four Fingers taken simultaneously

RIGHT HAND

Plain impressions of the Four Fingers taken simultaneously

CRIMINAL IDENTIFICATION BUREAU
RECEIVED

08 DEC 2015

CID HEADQUARTERS
NAIROBI

Fold

Plain Impress
Left Thumb

FINGERPRINTS TAKEN BY

RANK

POLICE STATION

DATE

Plain Impress
Right Thumb

FINGERPRINTS CLASSIFIED BY

DATE

TESTED BY

DATE

SEARCHED BY

DATE

SEARCHED IN S. OF C. BY

DATE

222723

JAMHURIYA KENYA

REPUBLIC OF KENYA

SERIAL NUMBER: 205188373

ID NUMBER: 9042630

FULL NAMES

JULIUS KIPLANGAT KORIR



DATE OF BIRTH
1967

SEX

MALE

DISTRICT OF BIRTH

BOMET

PLACE OF ISSUE

CENTRAL

DATE OF ISSUE

10. 09. 1996

HOLDER'S SIGN.

Julius



DISTRICT
TRANS NZOIA
DIVISION
CENTRAL
LOCATION
MUNICIPALITY
SUB-LOCATION
KIBOMET

N. B0090426301

PRINCIPAL REGISTRAR'S SIGNATURE

192

IDKYA2051883733<<764<<<<<<<411
6700003M9609107<B0090426301<<1
JULIUS<KIPLANGAT<KORIR<<<<<<<<

Collection

22/11

ORIGINAL
REPUBLIC OF KENYA

8607765

OFFICIAL RECEIPT C

Station Ng 140 Date 7/12/2015
RECEIVED from Julius K. KIRIR
Shillings one thousand
cents
on account of Police Clearance

Vice
Head

Sub-
Head

Item

Cash

Cheque No.

KSh. <u>1000</u> CB
Ac. <u>42535</u>
No. <u>42535</u>

CRIMINAL INVESTIGATION DEPARTMENT
P.O. Box 30036
Nairobi
Signature of Officer receiving 22/2723

Form 6

To verify this certificate visit: www.metropol.co.ke/verification

Serial No. MCRB/C40227



METROPOL
reach new heights

Metropol Credit Reference
Bureau Limited

Certificate of Clearance

JULIUS KIJPLANGAT KORIR

National ID Number: 9042630

This is to certify that the above named person has No negative listing as at the date below.

Managing Director's Signature

07/12/2015

Date

M-20

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) **Fatuma Hirsi Mohamed**

2. **Position:** (State office to which you have been nominated).

Principal Secretary - Tourism

3. **Sex:** **Female**

4. **Date of Birth:** (State year and place of birth) **1963, Wajir**

5. **Marital Status:** **Married**

6. **Daytime phone number:** **0723 331 131**

7. **Mobile phone number:** **0723 331 131**

8. **Email Address:** **fhirsi@gmail.com**

9. **ID Number:** **13403001**

PL 1102294

10. PIN Number: A001278352W
11. Nationality: Kenyan
12. Postal Address: P O Box 49972-00100
13. Town/City: NAIROBI
14. Knowledge of Languages: (Specify Languages): English (Fluent), Somali (Fluent), French (Good), Kiswahili (Fair), Arabic (Basic)
15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).
- May 2012–2016 (ongoing) - Moi University - PhD in Communications Studies
 - Spring 2011–Fall 2015 (ongoing) - Islamic Online University – BA in Islamic Studies (BAIS)
 - July 2009 - Strathmore Business School – MBA (in Strategy & Marketing)
 - 1999 – 2000 - Kenyatta University - Postgraduate Diploma in Public Relations, Credit 1
 - 1984 – 87 - University of Nairobi - Bachelor of Arts (Hons – Upper 2nd Class)
16. Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)
- Jan 2015 – to date - Regional Coordinator, Africa & Least Developed Countries (Directorate of Cooperation & Development), Universal Postal Union (specialized agency of the United Nations), Bern, Switzerland
 - Mar – Dec 2014 - Head of Cabinet (Executive Office, Communication and Strategy Directorate), Universal Postal Union
 - Aug 2011 - Feb 2014 - Managing Consultant, FHM Collaborations Ltd
 - Mar 2008 – Jul 2011 - Head of Marketing and Corporate Affairs, Gulf African Bank
 - May 2002 – Feb 2008 - Group Corporate Affairs Manager & PA to CEO
 - May 2000 - May 2002 - Public Relations Group Leader, Kencell Communications Ltd

- March 1999 – April 2000 - Assistant Manager/Corporate Affairs, Communications Commission of Kenya (CCK)
- July 1998 - Feb 1999 - Assistant Manager/Customer Care, Kenya Posts and Telecommunications Corporation (KPTC)
- Oct 1987 – June 1998 - International Relations Officer to Senior International Relations Officer; Kenya Posts and Telecommunications Corporation (KPTC)

17. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- Fellow - Public Relations Society of Kenya
- Lifetime Achievement Award - Public Relations Society of Kenya
- Golden Honours Award for contribution to the PR profession - Public Relations Society of Kenya
- Founder Member – Starehe Girls Centre (school of excellence for bright but needy students)
- Junior Achievement Kenya - for loyal and dedicated service to Junior Achievement

18. Professional Association (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- Founder Member - North East Professionals Association (NEPA), 2010; Secretary to 2014
- Fellow - Public Relations Society of Kenya (PRSK), 2009
- Chairman - Public Relations Society of Kenya (PRSK), 2002 – May 2007
- Vice Chairman - Public Relations Society of Kenya (PRSK), 2000 - 2002
- Vice-President - East African Public Relations Association (EAPRA), 2002 - 2007
- Council Member - Federation of Public Relations Associations (FAPRA), 2002 – 2007
- Member/Council Member - International Public Relations Association (IPRA), 2002 - 2007

19. Memberships: (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- Certified Professional Mediator - Mediation Training Institute International, 2013
- Affiliate Advisor - East Africa Center for Ethics and Philanthropy, 2012

- Trustee- Northern Kenya Education Trust (NOKET), 2010 to date
- Trustee- Ummah Foundation, 2010 to date
- Director/Founder Member - Gargaar International Network (NGO for empowerment of women and youth in North Eastern Kenya), 2007
- Trustee- Computers for Schools Kenya (facilitator of e-learning in schools), 2007 to date
- Member - Karen Golf & Country Club, 2002 to date
- Commissioner - Media Complaints Commission (www.mediacouncil.or.ke), 2011 to Mar 2014
- Director, Board of Directors - Kenya Power Ltd (www.kenyapower.co.ke), 2012 – March 2014
- Board Member - Digital Opportunity Trust (<http://kenya.dotrust.org>), 2012 – March 2014
- Board Member - Chepkoiel University College Board (now University of Eldoret), 2010-2013
- Board Member - ActionAid International Kenya General Assembly
- Expert Reference Group Member - Children's Rights & Business Principles Initiative (UNICEF & Save the Children), 2010
- Organizing Secretary - Media Owners Association, 2007-2008
- Mentor - UNICEF/Govt of Kenya education scholarship beneficiaries from marginalized areas of Kenya, 2008 - 2010
- Governing Council Member - Nairobi Central Business District Association (NCBDA)
- Board Member - Advertising Standards Board (Kenya)
- Council Member - AMREF Kenya Advisory Council
- Board Member - Business Women's Initiative
- Trustee- Childlife Trust (Charity that integrates former street-children)
- Member - Media Service Unit, Kenya Institute of Management

20. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- Govt can't afford to pick a dunderhead – Daily Nation, April 26, 2004
- Public relations has come of age – Daily Nation, May 17, 2007
- Mainstreaming the EAC integration through PR – PR Arena, 2010
- Newsletters – internal for the companies I worked for – GAB Link for Gulf African Bank, Kencell Communications Ltd, Nation News for Nation Media Group

See some samples attached

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

21. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- **Board Member - Kenya Power**
- **Complaints Commissioner – Media Complaints Commission**
- **Board Member – Chepkoilel University College (Now University of Eldoret)**
- **Member – United Democratic Forum (UDF)**

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

- **Dec 2012 – March 2013 – Communications Director - United Democratic Forum (UDF) / Amani Coalition for Hon Musalia Mudavadi**
- **No current political party affiliation - Resigned from UDF**

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

22. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

None except pension from current and past employers which will be availed when I reach retirement age

23. Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

24. Sources of Income: (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- **March – Dec 2014 - Salary of USD 11,000 per month – As Head Of Cabinet, Universal Postal Union (A Specialised United Nations Agency)**
- **Jan – Dec 2015 - Salary of USD 13,000 pm - As Regional Coordinator, Africa & LDCs, Universal Postal Union**

25. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

- **Yes complied**
- **From 2014-2015 - I was working abroad as an International Civil Servant with Diplomatic Status - No Taxes Paid**

26. Statement of Net Worth: (State you financial net worth).

- **Cash and cash equivalent – KSh 5m**
- **Real estate – matrimonial home, town house in Yamin on the Park, Mlolongo, value KSh 25m**
- **2 shop commercial plot, Wajir town, value KSh 2.5m**

27. Potential Conflicts of Interest:

- (a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

- (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

Not Applicable

- 28. Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- **Professional time and support – in time value, over 10 years**
- **Mentorship – in time value, more than 10 years**
- **Cash donations to various charities – over KSh 500,000 over 10 years**

29. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

30. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

31. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

- 32. References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

MR. WILFRED KIBORO
GROUP CHAIRMAN
NATION MEDIA GROUP
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wdkiboro@ke.nationmedia.com
TEL: 020-3288000
CELL : 0722-830330

MRS. KENTICE TIKOLO
FORMER CHAIRMAN
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P O BOX 47711-00100 NAIROBI
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MR. ABDILLAHI MUTWAFY
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CELL : 0723-560688

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

FATUMA HIRSI MOHAMED



My personal vision - 'To make a difference in peoples' lives'

March 12, 2013

**The Secretary
Public Service Commission
Commission House
P O Box 30095-00100
NAIROBI**

principalsecretary@publicservice.go.ke

Dear Madam,

**RE: APPLICATION FOR POSITION OF PRINCIPAL SECRETARY IN THE
PUBLIC SERVICE**

I am a seasoned communications and management professional who has worked for over 23 years in the parastatal sector as well as private sector in the Telecom, Media and Banking industries. I have been building brands, profiling companies to enhance corporate reputation, formulating and implementing corporate strategy, activities and projects, managing budgets and allocating resources and maintaining relationships with various stakeholders. I have designed and launched over 15 brands across the corporate sector.

My career started off working in the international and public relations department of the telecom and postal parastatal (Kenya Posts & Telecoms Corporation) moving on to the industry regulator (Communications Commission of Kenya) and thereafter to the first cellular phone company (Kencell Communications Ltd) thereby getting a well-rounded experience in the telecom sector.

On joining the media industry in 2002, I worked for the leading multimedia company in East Africa, the Nation Media Group, gaining valuable experience in the communications and broadcast sector. I then enriched my knowledge and skills in banking by being part of the team

that set up the first shariah compliant bank which I marketed, making it a well known brand in a short time. My knowledge and experience gained in the parastatal and corporate sectors of Kenya has endowed me with skills that boost my strategic thinking, reputation management and people management.

Currently, I am managing consultant at my own PR & Communications consultancy, FHM Collaborations Ltd, having left the role of Head of Marketing, Corporate Affairs and Customer Service at Gulf African Bank.

I strongly believe in continuous life education and I am currently undertaking a PhD in Communications Studies at Moi University. I also have an MBA in strategy and marketing from Strathmore Business School, a BA (Hons) in languages (French and Arabic) from University of Nairobi and a postgraduate diploma in Public Relations from Kenyatta University.

I am known for my dedication and professionalism, and continually receive recognition for my communication skills and leadership abilities and have been honoured with a Fellow award as well as a lifetime achievement Golden Honours award from the Public Relations Society of Kenya which I served as chairman for 4.5 years.

I feel confident that I am suitably qualified for the above position because of my experience in various roles that have integrated strategy, communications and financial prudence to ensure growth and achievement of visions. I also have the experience of working both for government institutions as well as the private sector where I have honed my skills, knowledge and built good networks which should help me carry out the mandate of principal secretary with various publics, partners and stakeholders.

I give of my time and skills to various local and charitable organizations to enhance the economic enhancement of women and education of the girlchild in particular and in programmes that empower people economically and socially.

My personal mission is 'to lead and serve people through honest and inspiring leadership, to uplift and transform their lives so that they lead fuller lives.'

I look forward to your consideration of my application and to having an opportunity to discuss my CV further with you.

Yours sincerely,

Fatuma Hirsi Mohamed

CURRICULUM VITAE

FATUMA HIRSI MOHAMED

Cell No: 0733-331131/0723-331131 Email: fhirsi@gmail.com

<http://ke.linkedin.com/in/fatumahirsimohamed>

My personal vision - 'To make a difference in people's lives'

PROFESSIONAL PROFILE & OBJECTIVE

I am a competent manager in strategy, business, media, communications, international and public relations with extensive corporate and brand communications experience. My objective is to be an integral part of a visionary organization, in a capacity to shape and bring to bear the vision and mission of the organisation, through formulation, planning and implementation of strategy, relationship building and communications that ensures a leading position for its core audience.

KEY STRENGTHS

- ❖ Excellent communication skills
- ❖ Ambitious and easily copes with unpredictable situations
- ❖ Self driven and goal oriented
- ❖ Excellent interpersonal skills/ people's person/team developer
- ❖ Results oriented

SPECIALIZED AREAS

- ❖ Formulation and implementation of Business and Communication Strategies
- ❖ Community and Stakeholder Relations/Development
- ❖ Events and Conference Organization
- ❖ Corporate Social Responsibility/Corporate Social Investment/Fundraising
- ❖ Development of Marketing and PR Strategies
- ❖ Media Relations
- ❖ Spokesperson Role
- ❖ Marketing and Brand Positioning
- ❖ Budget Development and Management
- ❖ Managing Teams (People Management)

MULTILINGUAL - English (fluent), French (good), Kiswahili (good), Somali (fluent), Arabic (basic)

CURRENT EMPLOYMENT

FHM Collaborations Ltd

Managing Consultant

Aug 1, 2011 – to date

Role – Consulting on Marketing, Corporate & Brand Public Relations, Communications, Media Relations & Customer Service as well as training on the same.

Gulf African Bank

Head of Marketing and Corporate Affairs (Reporting to Chief Executive Officer)

Mar 2008 – July 2011

Role – Marketing, Corporate & Brand PR, Communications & Customer Service including brand stewardship and promotion; brand standardization and buildup for start-up bank; managing agency partnership for product portfolio development and dissemination; product launches; managing promotions, campaigns and advertising, managing sponsorships to leverage revenue generation; developing short and long-term marketing plans; managing marketing budget and spending priorities using the marketing calendar to choose best media, channels, sales capacity and opportunities; enhancing Public Relations; managing strategic corporate communications as well as internet and mobile phone marketing; managing research opportunities within the bank and with outside research firms to better understand customer needs; leading customer service excellence and managing and developing the marketing, communications and customer service team.

Achievements: Built the brand of a new bank start-up; launched over 8 products; opened 14 branches in 3 years; profiled the new CEO; managed product promotions, radio sponsorships and helped move the rating of the bank to

second best bank in customer service in the Kenya Banking Survey 2009 as well as Central Bank of Kenya rating of banks for our bank from no 43 (as the newest bank licensed in 2007) to top 20 banks in just three years beating banks that have been in existence for over 10 years. I have also coordinated and managed the East & Central African Islamic finance conference for 3 years since its inauguration in 2009 and trained staff on customer service.

United States International University (USIU-Nairobi) - Part-time Lecturer in Public Relations

PREVIOUS EMPLOYMENT

Nation Media Group (NMG) Limited

Group Corporate Affairs Manager & PA to CEO

May 2002 – Feb 2008

Reporting to Group Chief Executive Officer

Responsibilities:

Strategic Corporate Communications ; Leadership and management ; Performance management; Stakeholder relations ; Reputation Management; Brand PR and communications; Lobbying – government, activists, opinion shapers; Customer Relations; Corporate Social Responsibility (CSR); Media Liaison; Community Relations – corporate sponsorships, philanthropy, fundraising; Event Management; Feedback monitoring & Research; Crisis/Issues Management – Counsel for Management; Public Relations - External/Internal.

Kencell Communications Ltd (private GSM Mobile Network Operator)

May 2000 to May 2002

Public Relations Group Leader (in the Marketing Department – reporting to Chief Marketing Officer on product brands and to CEO for corporate brand)

Achievements – set up of PR section: profiling of CEO/Company and brand building to achieve instant recognition of CEO/brand across the country in less than a year; support of various CSR initiatives; community relations.

Communications Commission of Kenya (CCK)

March 1999 – April 2000

Assistant Manager/Corporate Affairs

Achievements – set up of corporate affairs office as this was a new entity formed after the restructuring of KP&TC; lobbying the French-speaking members for the election of Kenyan contender, Jan Mutai to head the African Telecom Union; participated in the meetings on the restructuring of the ATU; event management of inaugural meeting of the East African Regional Postal and Telecom Organization (EARPTO) by the Commission; event management of the awarding of the first GSM licence holder (Kencell Communications Ltd).

Kenya Posts and Telecommunications Corporation (KPTC)

July 1998 to Feb 1999

Assistant Manager/Customer Care

Achievements – set up of customer care desks in all post offices.

Senior International Relations Officer; International Relations Officer

Oct 1987 – June 1998

Achievements – ably represented the corporation/country at various international, regional and local conferences which impacted on postal and ICT regulations.

English/ French Translator Guide – Nairobi, Kenya

UN Women's Decade Conference (1985), Africa Film Week (1986), All Africa Games (1987)

EDUCATIONAL BACKGROUND

May 2012 - 2014

Moi University - PhD in Communications Studies

July 2009

Strathmore Business School – MBA (in Strategy & Marketing)

1999 - 2000

Kenyatta University - Postgraduate Diploma in Public Relations, Credit 1

1984 – 87

University of Nairobi - Bachelor of Arts (Hons – Upper 2nd Class)

1981 – 82

Kenya High School – 4 'A' Levels (3 Principals, 1 Subsidiary)

1977 – 80

Kenya High School – 7 'O' Levels (Division 1, 15 points)

OTHER COURSES/SEMINARS

IESE Business School, Barcelona, Spain

AMC International

PRSK

British Council, Nairobi

KPMG FranklinCovey

Kenya College of Accountancy

British Council

Inhouse Courses – Nation Media Group

Postal Staff College (Islamabad, Pakistan)

Consultants for Effective Training (CET)

KCCT

L'Institut National de Gestion, Evry,
France

Central Training School, Kenya

French Cultural Centre

Kianda Secretarial College

Global Business Strategy Course 2008 – 'Impact of
Globalisation on how businesses are managed'

Annual Corporate Citizenship through CSR/CSI &

Reporting 2007 Summit in Eastern Africa

2007 PR Festival – Green Communications: Delivering

Environment Consciousness for sustainable development

Business Presentation Skills

7 Habits of Highly Effective People

Finance for Non-finance Managers course

Springboard Leadership Course

HIV/AIDS Peer Training; Teambuilding

Customer Care Course

Quality Customer Care

Health, Safety and Environment, TOST (Training of Safety

Trainers), Executive Development Course, Total Quality

Management Course

Postal Management Course (Formation

d'Inspecteur Principal)

Assistant Postal Controller Course

20 hour Computer Course for Beginners

Bilingual Secretary (French/English), Pitman's Secretarial

Exchange Programmes -

1983

1985

1987

Student of French language on international programmes:

Madagascar – one month

University of Besancon, University of Grenoble – France – two months

University of Burundi – one month

ACTIVITIES/MEMBERSHIPS

Fellow

Board Member

Commissioner

Board Member

Affiliate Advisor

Trustee

Trustee

Trustee

Interim Secretary

Director/Founder Member

Member

Public Relations Society of Kenya (PRSK)

Kenya Power

Media Complaints Commission (of Media Council of Kenya)

Digital Opportunity Trust (DOT)

East Africa Center for Ethics and Philanthropy

Computers for Schools Kenya (facilitator of e-learning in rural schools)

Northern Kenya Education Trust (NOKET - under Ministry of Northern Kenya)

Ummah Foundation

North East Professionals Association (NEPA)

Gargaar International Network (NGO for empowerment of women and youth in

North Eastern Kenya)

Karen Golf & Country Club

PAST ACTIVITIES/OFFICE

Chairman

Vice Chairman

Vice-President

Council Member

Member/Council Member

Board Member

Board Member

Expert Reference Group Member

Organizing Secretary

Mentor

Gov. Council Member

Board Member

Council Member

Public Relations Society of Kenya (PRSK), 2002 – May 2007

Public Relations Society of Kenya (PRSK), 2000 - 2002

East African Public Relations Association (EAPRA)

Federation of Public Relations Associations (FAPRA)

International Public Relations Association (IPRA)

Chepkoiile University College Board (now University of Eldoret)

ActionAid International Kenya General Assembly

Children's Rights & Business Principles Initiative (UNICEF and Save the
Children)

Media Owners Association

UNICEF/Govt of Kenya education scholarship beneficiaries from marginalized
areas of Kenya

Nairobi Central Business District Association (NCBDA)

Advertising Standards Board (Kenya)

AMREF Kenya Advisory Council

Board Member
Trustee
Member

Business Women's Initiative
Childlife Trust (Charity that integrates former street-children)
Media Service Unit, Kenya Institute of Management

AWARDS/RECOGNITIONS

- ❖ Fellow of Public Relations Society of Kenya
- ❖ Public Relations Society of Kenya Golden Honours Award for contribution to the PR profession (lifetime achievement)
- ❖ Founder Member – Starehe Girls Centre (school of excellence for bright but needy students)
- ❖ Junior Achievement Kenya - for loyal and dedicated service to Junior Achievement

REFEREES

MR. LINUS GITAH
GROUP CEO
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lgitahi@ke.nationmedia.com
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Email: abdi.mutwafy@gmail.com
TEL +254-723-560688



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001278352W

Certificate Date: 07/12/2015

Name and Address :

Certificate Number:

Fatuma Abdi Ali Hirsi

KRAWON2897252015

Yamin on the Park, Mlolongo, Athi River District,

PO Box:49972,

Postal Code:00100



**This is to confirm that Fatuma Abdi Ali Hirsi,
Personal Identification Number A001278352W
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 06/12/2016.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.

No. 025016

HIGHER EDUCATION LOANS BOARD



Republic of Kenya

UNIVERSITY STUDENT LOAN

MRSI FADMA NASRI A.

This Certificate is awarded to

1687252

ID No.

C01/409/84

University Registration No.

University attended

UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.



Signature CEO/BOARD SECRETARY

15 February 2011

Date



Signature HEAD OF OPERATIONS

15 February 2011

Date

This certificate is issued without erasures, alterations or cancellation

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	Hirsi MOHAMED	Fatuma	Hirsi	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN	
12403001	A2072709	06.07.2023	A001278352W	
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi: INTERNATIONAL CIVIL SERVANT			
Male Kiume ☐	E-Mail Address: <u>fhirsi@gmail.com</u> Anwani ya Barua pepe:			
Female Kike ☒	Postal Address: PO Box 49972 Anwani ya Posta: SL Posta: NAIROBI Code: 00100 Msimbo:			
Other Addresses: Anwani Nyingine:				
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
+254-723-331131	+254-723-331131			
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		YAMULIWA ON THE PARK	
	DISTRICT WILAYA		ATH RIVER	
	COUNTY KAUNTI		MACHAKOS	
	TOWN/CITY MJI/JUJI		MLOLONGO	
	COUNTRY NCHI		KENYA	
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA		17-08-1963		



BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	774268
PLACE OF BIRTH / MAHALI PA KUZALIWA	WASIL
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	WASIL
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	WASIL
COUNTRY OF BIRTH / NCHI YA KUZALIWA	Kenya

3. NATIONALITY / UTAIFA

Kenyan Mkenya	☒	Dual Kotekote (Provide details _____) (Toa maelezo _____)	☐
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4. MARITAL STATUS / HALI YA NDOA

SINGLE NINGALI SIJAOA / SIJAOLEWA	☐	MARRIED NIMEOA / NIMEOLEWA	☒	SEPARATED NIMETENGANA	☐
DIVORCED NIMETALAKIANA	☐	WIDOWED NIMEFIWA	☐		

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

ABDI, ALI, MOHAMMED

NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME	Kenyan
---	--------

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

NONE

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

PRIMARY CERTIFICATE CHETI CHA MSINGI	☒	SECONDARY SHULE YA UPILI	☒	'A' LEVEL KIWANGO CHA 'A'	☒
DIPLOMA STASHAHADA	☐	DEGREE SHAHADA	☒	MASTERS UZAMILI	☒
OTHERS VINGINE				PHD UZAMIFU	☐



HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MASTERS (MBA)	STRATHMORE BUSINESS SCHOOL	2009

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
ENGLISH	SOMALI	KWAZI FRENCH

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
PUBLIC RELATIONS SOCIETY OF KENYA	1999	F-0009

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election ☐ Employment ☒
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

PRINCIPAL
SECRETARY

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		X
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		X
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		X
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		X



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		X
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoielezwa katika Katiba au sheria yoyote nyingine?		X
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		X
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		X
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		X
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		X
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		X
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		X
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungu gereza kwa kipindi kipatacho miezi sita?		X
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		X



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
UNIVERSAL POSTAL UNION	REGIONAL COORDINATOR	B.3.2014	TO DATE
GULF AFRICAN BANK	HEAD OF MARKETING & CORPORATE AFFAIRS	MAR 2003	JULY 2011
NATION MEDIA GROUP	GROUP CORPORATE AFFAIRS MANAGER	MAY 2002	FEB 2003
KENCELL COMMUNICATIONS LTD	PUBLIC RELATIONS GROUP LEADER	MAY 2000	APRIL 2002
COMMUNICATIONS COMMISSION OF KENYA KENYA POSTS & TELECOM	ASST. MANAGER / CORPORATE AFFAIRS INTERNATIONAL PR	MARCH 1999 OCT 1997	APRIL 2000 FEB 1999
WORKSTATION KITUO CHA KAZI BELGI SWITZERLAND	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine) INTERNATIONAL CIVIL SERVANT (UNITED NATIONS)		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe Nairobi, this / kwenye 7th

day of / siku hii ya DECEMBER 2015

SIGNATURE OF DECLARANT: [Signature]

INI YA ANAYEJITANGAZA:

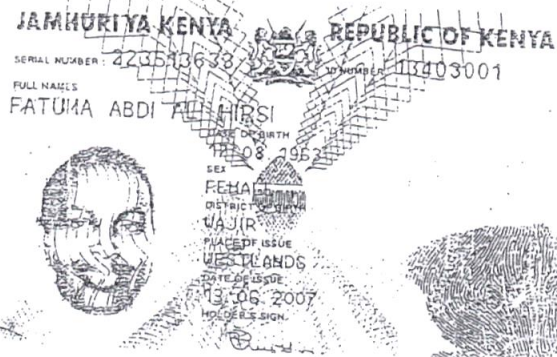
SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 7th day of / siku hii ya December, 20 15

at / katika mahali hapa Nairobi

[Signature]
COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/HAKIMU





INCOME TAX DEPARTMENT

PERSONAL IDENTIFICATION NUMBER CERTIFICATE

PIN: A001278352W

NAME: MOHAMED FATUMA HIRSI

DATE OF BIRTH: 17/08/63

PLACE OF BIRTH: WAJIR

Date: 16.12.93

Form PIN 1

W. Ramoso
Signature



KENYA



POLICE

No. C. 24 A

C N° 258370

CRIMINAL INVESTIGATION DEPARTMENT

P.O. Box 30036

NAIROBI, KENYA

Ref. No. **CID/SEC/6/7/2/A/VOL.XLV.254704** Date **18/10/2012**

CERTIFICATE OF GOOD CONDUCT

I hereby certify that the fingerprints attached to this Certificate are those of

FATUMA ABDI ALI HIRSI

and that they have been searched in the criminal records office and no criminal record has been traced. The validity of the information on this Certificate is as at the date of issue.

This Certificate has been issued without any alteration or erasure.

fnk

(J.M.Njeru)

for: Director of Criminal Investigation

GPB 5053—50m—9/2012

GPB (SP) 7469—10m Bts—04/2015

Form 6

on account of
Voice
Head
Sub
Head
Item
Cash
Cheque No.

Signature of Officer receiving reimbursement

CRIMINAL INVESTIGATION DEPARTMENT
P.O. Box 30036
NAIROBI

ORIGINAL
REPUBLIC OF KENYA
OFFICIAL RECEIPT
Stated Date
Received from
Shillings
on account of
Date
Signature of Officer receiving reimbursement

2650056

224013



Shelter Afrique Center, Longonot Road, Upper Hill
P.O Box 35331 - 00200, Nairobi, Kenya
Email: creditbureau@metropol.co.ke
Mobile: +254 727-413733, +254 732 774666
Landline: 020-2689881
www.metropolcorporation.com

Customer Credit Report
Identity [###03001]

REF# NVY06Y1033U41Y1E

MOHAMED FATUMA

Requested By
Fatuma Hirsi

Requesting Organization

Report Date

Mon, 7th Dec 2015

Reference Number

#REF NVY06Y1033U41YE

Metro-Score®

N/R
NOT RATED

PPI®



M1

Identity Document

National ID: ###03001

Phone Number(s)

254723331131

Date of Birth

Aug. 17, 1963

Website

Gender

FEMALE

Email Address

fhirsi@gmail.com

Nationality

KENYA

Marital Status

MARRIED

Address



Postal Address

P.O BOX 49972 - 00100

Physical Address

NAIROBI

Postal Code

00100

Plot Number

Town

NAIROBI

Town

NAIROBI

Country

KENYA

Country

KENYA

Key



Latest Record

Previous / Other Record



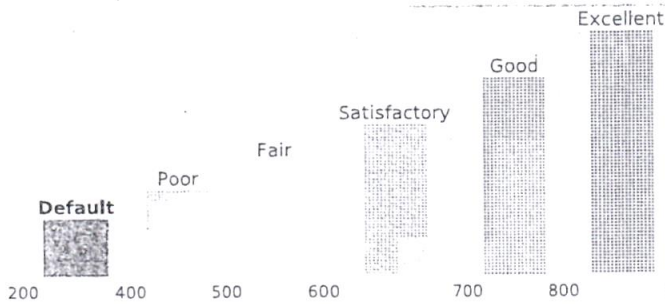
Verified Detail

RATING ANALYSIS

Metro-Score®

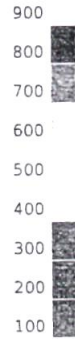
0

The Metro-Score ranges from 200 to 900 with higher scores indicating better credit quality than lower scores. A high score means that you can have favorable terms from your lender.



The Metro-Score 0 indicates **Default** credit quality

Monthly Score Performance



Score Trend

STABLE

The Score has remained the same at 0 in the current period compared to the last scoring period.

Metro-Score® Comparatives

Average Score

Last 3 Months

0

Score Spread

Best Score

Last 6 Months

0

Worst Score

693

Last 12 Months

0

Standard Deviation

2.0

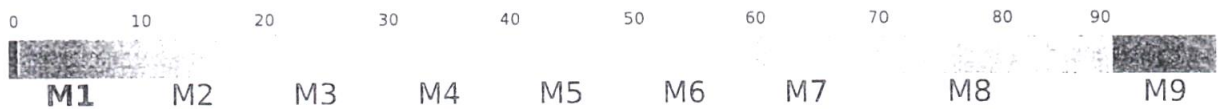
PPI®



M1

The PPI® ranges from M1 to M9 with lower digits indicating better payment performance.

The PPI® indicates the average delays beyond terms in meeting payment obligations and is often used to determine terms.



The metropol PPI® of M1 indicates an average late payment of 0 days beyond terms based on 29 credit experiences over the last 12 months.

Number of Reporting Institutions

Current	Last 3 Months	Last 6 Months	Last 12 Months
1	1	1	1

Credit Performance

Account Status	Bank	Other	Amount Outstanding	Amount Overdue
Non Performing Accounts	0	0	0.00	0.00
Performing Accounts with Default History	0	0	0.00	0.00
Performing Accounts without Default History	4	0	0.00	0.00
Account Totals	4	0	0.00	0.00

Total Outstanding Balance
0.00

Total Accounts
4

*Disputed Account(s)

Performing Account(s) Without Default History:

Account Information	Terms	Amounts	Arreas	Dates
00111484113000086001	Type: Other (Secured)	Original Amount:	Days In Arreas	Date A/C Opened:
Lender Name:	Responsibility:	2,250,000.00	Current:0	2010-Sep-14
GULF AFRICAN BANK LIMITED	Single	Current Balance:	Max:2	Date First Reported:
Lender Type:	Repayment Frequency (Period):	0.00	Overdue Balance:	2015-Oct-31
Banks	Monthly	Last Payment Amount:	0.00	Date Last Updated:
Reported Status:	Estimated Monthly Repayment:	509.61	Overdue Date:	2015-Nov-15
Active	509.61			Last Payment Date:
Account Name:	Original Currency: KES			2027-Mar-30

12-Month Repayment Performance

-	0	0	0	0	0	0	0	0	0	-
Dec-15	Nov-15	Oct-15	Sep-15	Aug-15	Jul-15	Jun-15	May-15	Apr-15	Mar-15	Feb-15

Account Information	Terms	Amounts	Arreas	Dates
00111480213000086001	Type: Other (Secured)	Original Amount:	Days In Arreas	Date A/C Opened:
Lender Name:	Responsibility:	20,500,000.00	Current:0	2011-Jul-01
GULF AFRICAN BANK LIMITED	Single	Current Balance:	Max:0	Date First Reported:
Lender Type:	Repayment Frequency (Period):	0.00	Overdue Balance:	2015-Oct-31
Banks	Monthly	Last Payment Amount:	0.00	Date Last Updated:
Reported Status:	Estimated Monthly Repayment:	78,718.25	Overdue Date:	2015-Nov-15
Active	78,718.25		2011-Jul-04	Last Payment Date:
Account Name:	Original Currency: KES			2027-Mar-30

12-Month Repayment Performance

-	0	0	0	0	0	0	0	0	0	-
Dec-15	Nov-15	Oct-15	Sep-15	Aug-15	Jul-15	Jun-15	May-15	Apr-15	Mar-15	Feb-15

Account Information	Terms	Amounts	Arreas	Dates
00111484913000086001	Type: Other (Secured)	Original Amount:	Days In Arreas	Date A/C Opened:
Lender Name:	Responsibility:	49,999.00	Current:0	2010-May-27
GULF AFRICAN BANK LIMITED	Single	Current Balance:	Max:0	Date First Reported:
Lender Type:	Repayment Frequency (Period):	0.00	Overdue Balance:	2015-Oct-31
Banks	Monthly	Last Payment Amount:	0.00	Date Last Updated:
Reported Status:	Estimated Monthly Repayment:	4,255.14	Overdue Date:	2015-Nov-15
Active	4,255.14			Last Payment Date:
Account Name:	Original Currency: KES			2011-May-24

12-Month Repayment Performance

-	0	0	0	0	0	0	0	0	0	-
Dec-15	Nov-15	Oct-15	Sep-15	Aug-15	Jul-15	Jun-15	May-15	Apr-15	Mar-15	Feb-15

Account Information	Terms	Amounts	Arreas	Dates
00111485013000086001	Type: Other (Secured)	Original Amount:	Days In Arreas	Date A/C Opened:
Lender Name:	Responsibility:	950,000.00	Current:0	2009-Dec-30

GULF AFRICAN BANK LIMITED	Single	Current Balance:	Max:0	Date First Reported:
Lender Type:	Repayment Frequency (Period):	0.00	Overdue Balance:	2015-Oct-31
Banks	Monthly	Last Payment Amount:	0.00	Date Last Updated:
Reported Status:	Estimated Monthly Repayment:	15,909.01	Overdue Date:	2015-Nov-15
Active	15,909.01		2014-Sep-24	Last Payment Date:
Account Name:	Original Currency: KES			2014-Dec-24

12-Month Repayment Performance



CREDIT EVENTS

CREDIT APPLICATIONS

Date	Lender Type	Facility Type	Amount	Status
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INQUIRIES

Date	Lender Type	Inquiry Reason	Inquiries History
			Last 30 days 0
			Last 60 days 0
			Last 90 days 0
			Last 180 days 0

BOUNCED CHEQUES

Date	Lender Type	Bounce Cheque Reason	Bounced Cheque History
			Last 30 days 0
			Last 60 days 0
			Last 90 days 0
			Last 180 days 0

DISCLAIMER

The information provided in this report is for the purposes of decision making as stipulated in the **Banking (Credit Reference Bureau) Regulations, 2013** only. It is not in any way **METROPOL CREDIT REFERENCE BUREAU's** opinion of the financial capability, solvency, integrity or intentions of any persons mentioned herein. It therefore cannot be used to inform any level of decision making, positive or adverse, on any and all persons mentioned herein, whether regarding current or potential credit lines. All parties given access to this information are bound to keep any and all information, whether intentionally or accidentally accessed, strictly confidential. **METROPOL CREDIT REFERENCE BUREAU** does not warrant or guarantee any use of the information contained herein.

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) *Dr Christopher Kiprotich Kiptoo*

2. Position: (State office to which you have been nominated).

Principal Secretary, State Department of International Trade

3. Sex: *Male*

4. Date of Birth: (State year and place of birth)

Born on 31/12/1967 in Kapkoi Sublocation, Mutei Location, Keiyo North Constituency, Elgeyo Marakwet County

5. Marital Status: *Married*

6. Daytime phone number: *+254733500174*

7. Mobile phone number: *+254722771986*

8. Email Address: *Chrskiptoo@yahoo.com*

05 xibn99A

9. ID Number: 9958087

10. PIN Number: A001791736T

11. Nationality: Kenyan

12. Postal Address: 13720 (00100).

13. Town/City: Nairobi

14. Knowledge of Languages: (Specify Languages): English, Kiswahili, Kalenjin

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

Year	Institution /University/ School	Qualification Attained
2002-2007	Nairobi University	Doctor of Philosophy Degree (PhD) in Finance(International Macroeconomics Finance specialization)
1994-1996	Egerton University	Master of Science (MSc) Degree (Ag. Economics) (Distinction of 73 percent)
1989-1992	Egerton University	Bachelor of Science (BSc) Degree in (Ag. Economics) (2nd Class Honors, Upper Division)
1987-1988	St. Patrick's' Boys High School	Kenya Advanced Certificate of Education (K.A.C.E.) (3 Principals & 1 Subsidiary)
1993	ETS, Princeton- U.S.A	Graduate Record Exams (GRE) (1290 points)
1992	ETS, Princeton- U.S.A	Test of English as a Foreign Language TOEFL) (583 points)
1983-1986	Kapsabet Boys High School	Kenya Certificate of Education - (K.C.E) (Division One)
1975-1982	Kapkoi Primary School, Elgeyo Marakwet County	Certificate of Primary Education - (C.P.E) (33 Points)

16. **Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

Year	Position	Institution
December 2012 to date	Country Director, Kenya	Trademark East Africa
April 27, 2015 to Date	Board Member (Chair of Audit, Corporate Governance and Risk Management Committee)	Capital Markets Authority (CMA)
March 2010 to November 2012	Director, Economic Policy Coordination Unit/ Advisor to the Prime Minister	Office of the Prime Minister (OPM)
July 2009 to March 2010	Deputy Advisor to the Prime Minister	Office of the Prime Minister (OPM)
January 2009 to June 2009	Senior Advisor to the CEO & Manager, Special Projects	Capital Market Authority (CMA)
March 2008 to November 2008	Senior Manager, Balance of Payments and Regional Integration Division, Research Department	Central Bank of Kenya
June 2005 to February 2008	Manager/Head, International Relations and Regional Cooperation Division, Research Department	Central Bank of Kenya (CBK)
July 2004 to May 2005	Senior Assistant Manager/Senior Economist, International Relations and Regional Cooperation Department	Central Bank of Kenya (CBK)
Dec. 2001 to July 2004	Assistant Manager/ Economist in Research Department	Central Bank of Kenya (CBK)
Aug. 2000- Nov. 2001	Research/Administrative Assistant, IMF's Senior Resident Representative Office in Nairobi, Kenya	International Monetary Fund (IMF)
Jan 1997- July 2000	Assistant Superintendent/ Bank Officer I in Research Department	Central Bank of Kenya (CBK)
Jun. 1993 - Dec. 1996	Economist - Forward Planning Department	National Cereals & Produce Board (NCPB)
Sep. -Dec. 1990	Teacher	Tembelio Sec. School
Jan. - Jun. 1989	Teacher	Tembelio Sec. School

17. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

Year/Date	Institution	Honor/Award Obtained
October 2015	East Africa Tea Traders Association	Certificate of recognition as a keynote Speaker during annual Stakeholders Dinner
April 2015	Northern Corridor Roadside stations and Northern Corridor Transit and Transport Coordination Authority	Certificate of recognition as a keynote Speaker during Northern Corridor Roadside Stations Investor's Conference held in Nairobi
19 th March 2011 and 26 th January 2013	St Patrick's High School Iten	Award of recognition for distinguished Service and leadership as Chairman of the Board of Governors of the school
July 2008	Macroeconomic & Financial Management Institute of Eastern & Southern Africa (MEFMI), Harare, Zimbabwe	Accredited as a Fellow of MEFMI in Macroeconomic Management
August 2007	MEFMI Harare, Zimbabwe	Named best Graduate Fellow of MEFMI in Macroeconomic Management (Graduated with a Distinction)
October 1986	Kapsabet Boys High school	Awarded Certificate for being Best All Round Student of the year 1986

18. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

Professional Association	Professional Qualification Attained
1. Kenya Institute of Bankers (K.I.B)	Associate of Kenya Chartered Institute of Bankers (A.K.I.B). The Subjects covered passed in order to be an associate were: Monetary and Financial system, International Trade Finance, Financial Reporting & Analysis, Taxation, Law Relating to Banking Services, Law & Practice of Banking Services, Management, Marketing and Lending.
2. Macroeconomic & Financial Management Institute of Eastern & Southern Africa (MEFMI)	Accredited fellow of MEFMI in Macroeconomic Management

19. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

Year	Position	Institution/Organization
May 2010 to date	Chairman, Board of Governors	St. Patrick's High School, Iten
October 2012 to date	Board Member Chair of Audit, Finance and HR committee)	Centre for Corporate Governance (CCG)
March 2008 to Date	Chairman	Kabarnet Court Residents' Association, Kabarnet Road -Off. Ngong Road
Dec 2007 to Date	Patron	Chepkosom Kisonei Water and Irrigation dam project, Uasin Gishu County
2004 to 2008	Board Member	Tembelio Secondary School, Uasin Gishu County
2002 to Date	Patron	Kapkoi Primary School, Keiyo District, Elgeyo Marakwet County
2001 to date	Committee Member	African Inland Church (A.I.C), Kimore, Uasin Gishu County
1991/92	Chairman	Kenya Egerton Environmental Protection Society (KEEPS) - Egerton University
1991/92	Chairman	Wildlife Clubs of Kenya (WCK) - Egerton University
1990	Secretary	WCK of Egerton University
1989	Patron	WCK & Young Farmers Club of Kenya (YFCK) - Tembelio Sec. School
1987/88	Chairman	YFCK - St. Patricks' High School, Iten
1987/88	Prefect	St. Patricks' High School, Iten
1987/88	Chairman	WCK- St. Patricks' High School, Iten
1985/86	Chairman	WCK - Kapsabet Boys high school
1985/86	Prefect	Kapsabet Boys High School
1981/82	School Captain	Kapkoi Primary School

20. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- (i) Kiptoo C.K; Bhatia R.J & Zhang J (2011), "Facilitating Multilateral Fiscal Surveillance in Monetary Union Context of COMESA Monetary Union, African Development Bank, [http://www.afdb.org/fileadmin/uploads/afdb/Documents/Project-and-Operations/Facilitating_Multilateral%20Fiscal Surveillance in Monetary Union Context with Focus on Comesa Region.pdf](http://www.afdb.org/fileadmin/uploads/afdb/Documents/Project-and-Operations/Facilitating_Multilateral%20Fiscal_Surveillance_in_Monetary_Union_Context_with_Focus_on_Comesa_Region.pdf)
- (ii) Kiptoo C.K. (2009), "The Choice of Monetary Policy Regimes-The Case of Selected Monetary Policy Regimes", A Study a study Commissioned by the Committee of Governors of Central Banks of the COMESA, COMESA Secretariat, Lusaka, Zambia;
- (iii) Kiptoo C.K. (2009), "Real Exchange Rate Volatility and International Trade: Evidence From Kenya", The African Finance Journal, Special issue, 2009,ISSN 1605-9786, Africa growth Institute, Tygervally, 7536, Cape town, South Africa.

- (iv) Kiptoo C.K. (2009), "Empirical Analysis of the Real Exchange Rate (RER) Misalignments: The Case of Selected COMESA Countries" A Paper Presented During the 2009 Centre for the Study of African Economies (CSAE) conference Held on 22-24 March 2009 in Oxford University Manor Road Building, Manor Rd, Oxford, OX1 3UQ, UK.
- (v) Kiptoo C.K. (2008), "The Impact Of Real Effective Exchange Rate On Trade, Output And Current Account In Selected COMESA Countries", a study Commissioned in 2008 by the Committee of Governors of Central Banks of the COMESA;
- (vi) Kiptoo C.K. (2008), "Establishment of the COMESA Monetary Institute (CMI)" ", a study Commissioned in 2008 by the Committee of Governors of Central Banks of the COMESA;
- (vii) Kiptoo C.K. (2008), "Effects of Real Exchange Rate Volatility on Trade: The Case of Kenya", A Paper Presented to the 5th African Finance Journal Conference held in Cape Town, South Africa Scheduled on 10th – 11th July 2008 at the Lagoon Beach Hotel, Milnerton, Cape Town, South Africa;
- (viii) Kiptoo C.K. and Maana, I. (2008), "Determinants of Interest Rate Spread in Kenya" A Paper Presented to the 5th African Finance Journal Conference held in Cape Town, South Africa Scheduled on 10th – 11th July 2008 at the Lagoon Beach Hotel, Milnerton, Cape Town, South Africa;
- (ix) Kiptoo C.K. and Musingusi P. (2008), "Empirical Analysis of the Departure of Actual Real Effective Exchange Rate Paths from their Equilibrium Real Effective Exchange Rates of COMESA Countries" a study Commissioned by the Committee of Governors of Central Banks of the COMESA;
- (x) Kiptoo C.K. (2007), "Real Exchange Rate Volatility and Misalignments in Kenya: Effects on Trade and Investment", Thesis Submitted to Nairobi University in partial fulfilment for the award of PhD Degree from Nairobi University, May 2007;
- (xi) Kiptoo C.K., Musingusi, P. & Chipili, J. ((2006) "Fast Tracking COMESA Monetary Union", A study Commissioned by the Committee of Governors of Central Banks of the COMESA;
- (xii) Kiptoo C.K. (2006) "Financial Programming and Policy: The Case of Kenya", a Technical Paper Submitted to the Macroeconomic and Financial Sector Management Institute of Eastern and Southern Africa (MEFMI) in Partial Fulfilment of the Requirements of the MEFMI Fellowship Development Program: October 2006;
- (xiii) Kiptoo C.K. (2004), "Real Exchange Rate Misalignments in Kenya and their Implications for the Country's International Competitiveness", Conceptual Framework Paper Submitted in Partial Fulfilment for the Award of PhD Degree from Nairobi University, May 2004;
- (xiv) Kiptoo C.K., Sambili E., Demese C (1999), "The Impact of Exchange Rate Regime on Kenya's Non-Traditional Agricultural Exports", Egerton Journal, Vol.3;
- (xv) Kiptoo C.K. (2002), "Which is Better: Weak or Strong Exchange Rate" Central Bank of Kenya Monthly Economic Review, December 2001;
- (xvi) Kiptoo C.K. (2002), "Kenya's Coffee Sector" CBK working Paper no. 1 of 2002, Unpublished Research Paper;
- (xvii) Kiptoo C.K. (1996), "Significance of Trade and Exchange Rate Liberalization on Kenya's Nontraditional Agricultural Exports" "MSc. Thesis Submitted in Partial Fulfilment of the Award of a Masters Degree from Egerton University;
- (xviii) Kiptoo C.K. (2007), "Research paper entitled "Kenya's trade regime: its effects on nontraditional agricultural exports" Unpublished Research Paper.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

21. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

<i>Year</i>	<i>Position</i>	<i>Institution/Organization</i>
April 27, 2015	Board Member Chair of Audit, Corporate Governance and Risk)	Capital Markets Authority (CMA)
October 2012 to date	Board Member Chair of Audit, Finance and HR committee)	Centre for Corporate Governance (CCG)
May 2010 to date	Chairman	Board of Governors, St. Patrick's High School, Iten
March 2008 to Date	Chairman	Kabarnet Court Residents' Association, Kabarnet Road -Off. Ngong Road
Dec 2007 to Date	Patron	Chepkosom Kisonoi Water and Irrigation dam project, Uasin Gishu County
2004 to 2008	Board Member	Tembelio Secondary School, Uasin Gishu County
2002 to Date	Patron	Kapkoi Primary School, Keiyo District, Elgeyo Marakwet County
2001 to date	Committee Member	African Inland Church (A.I.C), Kimore, Uasin Gishu County
1991/92	Chairman	Kenya Egerton Environmental Protection Society (KEEPS) - Egerton University
1991/92	Chairman	Wildlife Clubs of Kenya (WCK) - Egerton University
1990	Secretary	WCK of Egerton University
1989	Patron	WCK & Young Farmers Club of Kenya (YFCK) - Tembelio Sec. School
1987/88	Chairman	YFCK - St. Patricks' High School, Iten
1987/88	Prefect	St. Patricks' High School, Iten
1987/88	Chairman	WCK- St. Patricks' High School, Iten
1985/86	Chairman	WCK - Kapsabet Boys high school
1985/86	Prefect	Kapsabet Boys High School
1981/82	School Captain	Kapkoi Primary School

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

I have never held a position in a political party. I have however been a Presiding officer of the Electoral Commission of Kenya (ECK) in Keiyo Marakwet District during December 1992 General Elections

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

22. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

- Two year Salary and benefits Foregone from TMEA totaling Kshs 45 million
- Two year allowance of about Kshs 2.4 million from Capital Markets Authority and
- Two year allowance of about Kshs 584,000 from the Centre for Corporate Governance

23. **Outside Commitment during Service in Office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

Offer Professional service an accredited fellow in Macroeconomic Management of the Macroeconomic & Financial Management Institute of Eastern & Southern Africa (MEFMI), Harare, Zimbabwe where I am an accredited fellow. On such occasions, I will be paid professional fees entitled to a MEFMI Fellow for the equivalent number of days of services provided.

24. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- Taxable Salary for 2014 from Trademark East Africa Was Kshs 23,049,218.50
- Taxable allowance for 2014 from Centre for Corporate governance was Kshs 282,000
- Total Income in 2014 Was Kshs 23,333,618.50

25. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

- (i) *See attached Tax Clearance Certificate. The Total PAYE Deducted From Salary in 2014 Was Kshs 6,926,554.36*

26. **Statement of Net Worth:** (State you financial net worth).

Assets* (Kshs)		Liabilities (Kshs)	
1. Eighty (80) acres of land	62,250,000	AFC Loan	28,000,000
2. Two (2) Houses in Nairobi	45,000,000	Standard Chartered Bank (US Dollar Loan)	23,000,000
3. Three (3) Cars (Toyota V8, Pajero 10 and Toyota Pickup)	7,000,000	Tsusho Capital Ltd	1,200,000
4. Stocks held in Listed firms at the NSE	2,000,000		
5. Personal Effects	3,000,000		
6. Cash in Bank	1,500,000		
7. Other Assets (Dairy cows)	4,000,000		
TOTAL	117,750,000		52,200,000
NETWORTH	65,550,000		
* Value of assets is estimates as valuation was not done before submission of this document			

27. Potential Conflicts of Interest:

- (a) Identity the family members or other persons, parties, categories, obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

None at the moment

- (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

If a matter in which conflict of interest arises at a formal meeting, I will declare to the meeting that I have an interest in the matter before the matter is discussed. The declaration should be recorded in the minutes of the meeting. In other situations, I will raise and discuss the matter with a relevant person (boss) as soon as the potential for a conflict of interest is identified. Once the conflict of interest has been identified and disclosed, I may need to take further steps to remove any possibility – or perception – of public funds or an official role being used for private benefit. I will carefully consider what, if anything, needs to be done to adequately avoid or mitigate the effects of the conflict of interest.

28. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

(i) *I have been chairman of the Board of Governors, St. Patrick's High School, Iten since May 2010 to date. Over this period, I have been attending board meetings at least four times in a year and most of the times I buy my own ticket or pay for own transport.*

(ii) *I have been Patron Kapkoi Primary School, Keiyo District, Elgeyo Marakwet County since 2002 to date. Over this period, I have been attending meetings at least two times in a year and most of the times I buy my own ticket or pay for own transport.*

(iii) *Since March 2008 to date, I have been Chairman Kabarnet Court Residents' Association, Kabarnet Road -Off. Ngong Road on a pro bono basis.*

(iv) *Between December 2007 to date, I have been Patron of Chepkosom Kisonei Water and Irrigation dam project, Uasin Gishu County. Over this period, I have been attending meetings at least four times in a year and most of the times I buy my own ticket or pay for own transport.*

(v) *I am currently involved in the building of a new church for the African Inland Church (A.I.C), Kimore, Uasin Gishu County. So far, I have personally contributed Kshs 200,000 towards the construction of the building.*

29. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

30. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

31. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No objection

32. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Mr. Frank Matsaert
Chief Executive Officer (CEO)
TradeMark East Africa
Equatorial Fidelity Centre, 2nd Floor,
Waiyaki Way, Westlands, P.O.Box 313,
00606 Nairobi, Kenya, Off Tel(+254 20
4235000) Mobile Tel (254 722362490),
Email: frank.matsaert@trademarkea.com

3. Dr Julius Malombe
Governor, Kitui County
P.O Box 22856,
Nairobi, Kenya
Tel : 254-721-565387
Email: Julmakmalo@live.com

2. Ms. Caroline Kariuki,
Chief Executive Officer,
Kenya Private Sector Alliance,
5th Flr, Shelter Afrique Building, Mamlaka
Rd, P.O. Box 3556-00100 Nairobi, Kenya.
Office tel:020 2730371/ 2/2727936 Cell:
+254 72215474
Email: ckariuki@kepsa.

4. Dr Edward Sambili
Former Permanent Secretary
Ministry of Planning and National
Development
Tel +254721825404/+254710991991
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Brief Profile on Dr Chris K. Kiptoo

(PhD, AKIB, MEFMI Fellow)

Dr. Chris Kiptoo is the Kenya Country Director of Trademark East Africa, an international institution that works closely with East African Community (EAC) institutions, national governments, the private sector and civil society organizations to increase trade by unlocking economic potential through: increased market access; enhanced trade environment; and increased product competitiveness. He joined TMEA in December 2012 and his main work is to manage and monitor TMEA's Kenya programme including strategy, planning, and delivery of expected results in the fields of regional trade, infrastructure development, modern customs systems, and institutional development of Government institutions.

Dr Kiptoo joined TMEA from the Office of the Prime Minister (OPM) where he has been working in the position of Director, Economic Policy Coordination Unit between March 2010 and December 2012. He served as Deputy Advisor on Economic Affairs in the same office during the period July 2009 and March 2010. Before joining the OPM, Dr. Kiptoo had shortly worked in the Capital Markets Authority (CMA) as Senior Advisor & Manager, Special Projects. His main duties while at CMA were: Build research capacity within the Research, Policy Analysis and Planning (RPAP) department; Work with the RPAP team in all aspects to facilitate capacity building, transfer of knowledge and information sharing; Champion the Demutualization of the Nairobi stock exchange (NSE); champion regional integration initiatives such as Regional Stock Exchange and other aspects of financial integration; Champion other specific projects such as; Operationalization of the Investor Compensation Fund (ICF) Board, Issuance of Infrastructure Bonds, Over the Counter Market for fixed income securities and blueprints for Kenya's Capital Markets Development Plan.

Dr. Kiptoo has over 15 years' experience in economic policy analysis mainly gained in the Central bank of Kenya, the International Monetary Fund (IMF) and national Cereals and Produce Board (NCPB), particularly on areas related to; International Trade and Finance, Monetary policy, Financial Sector issues, Public finance, national account issues in addition to other aspects of macroeconomic accounting and modeling. He was head of the International Relations and Regional cooperation Division in the Research Department of the CBK before joining the CMA.

Dr. Kiptoo holds several qualifications including a Doctor of Philosophy Degree (PhD) - International Macroeconomics Finance Specialization - from the University of Nairobi. He is also an Accredited Fellow of the Macroeconomic & Financial Management Institute of Eastern & Southern Africa (MEFMI), in the field of Macroeconomic Management. He is also an Associate of Kenya Chartered Institute of Bankers (A.K.I.B). Dr. Kiptoo has attended several training courses locally, regionally and internationally including several courses at the IMF Institute in Washington DC, USA.

Dr. Kiptoo is a widely travelled person regionally and internationally. He is a leading expert in regional integration issues having represented Kenya in several regional assignments of COMESA, EAC, Association of African Central Banks (AACB) and African Union (AU). He served one of the national

experts in the comprehensive study on the proposed COMESA Monetary Union as well as the EAC Monetary union. He has acted as a Resource Person (Consultant and/ or facilitator) during several Committee meetings of Central Bank Governors under EAC, COMESA as well as the AACB.

Dr Kiptoo played a key leadership role in the development of the Mombasa Port corridor Community Charter launched on Monday 30th June 2014 in Mombasa by the President of Kenya. On this day, 25 key agencies, public and private who have come under a common purpose through the charter publically signed their commitment to make Mombasa port corridor a more productive hub for trade, for economic growth, for jobs, and for the prosperity for all East Africans. Dr Kiptoo has also spearheaded several other high level initiatives under the TMEA Kenya country Program.

Dr Kiptoo was appointed an independent Director of Capital Markets Authority (CMA) and is the chairperson of the Audit, Corporate governance and Risk Management. He heads a similar Board Committee in the Centre for Corporate Governance (CCG) where he also serves as one of the Board of Directors. Dr Kiptoo has had an active role in community development. Dr Kiptoo has also marshalled support for various socio-economic projects to uplift the livelihoods of locals in Uasin Gishu and Elgeyo Marakwet. He is the chairperson of the Board of Governors of the St Patricks' High School Iten and Patron of his former (Kapkoi) Primary school.

While at the Office of the Prime Minister, Dr Kiptoo was appointed the National Chairman of the Regional Integration Taskforce whose key role was to develop Kenya's National Integration Strategy and Policy. Dr Kiptoo was instrumental in the establishment of the National Assembly's Regional Integration Committee, which plays a critical role in harnessing strengths to spur growth in the region through appropriate legislation. The committee also performs an oversight role in increasing regional integration activities by government. In addition, Dr Kiptoo Chaired the National Taskforce that spearheaded the formation and signing of the Special Status Agreement (SSA) between Ethiopia and Kenya, whose main focus was on food and security, sustainable livelihoods and border communities, infrastructure as well as trade and investment. As an economic advisor during the grand coalition government, Dr Kiptoo is credited to have played a key role in pushing for a whole of government approach to tackling the Kenya shilling when the foreign exchange market faced instability in 2011.



Christopher K. Kiptoo, PhD

A: PERSONAL DETAILS

Profession: Economist/Banker

Date of Birth: 31st December 1967

Permanent Address: P.O. Box 13720 {00100} Nairobi; Email: chrskiptoo@yahoo.com;
Tel: +254722771986

Marital status: Married (with three children)

Languages: English, Kiswahili, Kalenjin

A: BRIEF PROFILE

A seasoned and a self-motivated professional with strong analytical and presentation skills as well as demonstrable managerial and leadership experience; excellent verbal and written communication and interpersonal skills.

Has over 15 years' experience in economic policy analysis mainly gained in the Central Bank of Kenya (CBK) and the International Monetary Fund (IMF), particularly on areas related to: design and implementation of monetary policy; balance of payments and exchange rate issues; fiscal operations and policy; financial sector issues; national accounts/real sector issues, and macroeconomic accounting, modeling and forecasting issues.

Also has proven experience in trade policy and regional integration, private sector development and advocacy, infrastructure development, institutional development of Government institutions, organizational management (leadership, strategic planning, programme development and implementation); and facilitation and training; very active in community development initiatives and projects.

B: ACADEMIC AND PROFESSIONAL QUALIFICATIONS

Year	Institution /University/ School	Qualification Attained
2008-2011	Macroeconomic & Financial Management Institute of Eastern & Southern Africa (MEFMI), Harare, Zimbabwe	Accredited Fellow in <i>Macroeconomic Management</i>

Year	Institution /University/ School	Qualification Attained
2004-2007	MEFMI Harare, Zimbabwe	Graduate Fellow in <i>Macroeconomic Management</i> (<i>Graduated with a Distinction</i>)
2002-2007	Nairobi University	Doctor of Philosophy Degree (PhD) in <i>Finance (International Macroeconomics Finance specialization)</i>
1994-1996	Egerton University	Master of Science (MSc) Degree (Ag. Economics) (<i>Distinction of 73 percent</i>)
1989-1992	Egerton University	Bachelor of Science (BSc) Degree in (Ag. Economics) (<i>2nd Class Honors, Upper Division</i>)
1987-1988	St. Patrick's' Boys High School	Kenya Advanced Certificate of Education (K.A.C.E.) (<i>3 Principals & 1 Subsidiary</i>).
1993	ETS, Princeton- U.S.A	Graduate Record Exams (GRE) (<i>1290 points</i>)
1992	ETS, Princeton- U.S.A	Test of English as a Foreign Language TOEFL) (<i>583 points</i>).
1983-1986	Kapsabet Boys High School	Kenya Certificate of Education - (K.C.E) (<i>Division One</i>)
1975-1982	Kapko Primary School	Certificate of Primary Education - (C.P.E) (<i>33 Points</i>)

C: OTHER PROFESSIONAL TRAINING AND ATTACHMENTS

1. *Two weeks attachment to the National Treasury (NT) of South Africa and the South Africa Reserve Bank (SARB) during June 21, 2009 to July 3, 2009 as part of the requirement for accreditation as a Fellow of MEFMI upon completion of the Apprenticeship program of the MEFMI Fellows Development Programme: The overall objective of the attachment was to give me an opportunity for exposure to the real-life working situation at the NT and the SARB and related institutions such as the Financial Services Board (FSB) and the South Africa Revenue Services (SARS). The attachment enabled me to: (i) learn how policy coordination is done in respect of the formulation and implementation of macroeconomic programs of South Africa (ii) become acquainted with macroeconomic statistical issues and forecasting techniques employed in South Africa.*
2. *Advanced Consulting and Facilitation workshop held at the Maseru Sun Hotel, Maseru, Lesotho during 26-31, October 2008. This was the second workshop organized by MEFMI for its graduate fellows (myself included) in order to further train them on advanced consulting and facilitation.*

3. *Inflation Targeting, Modeling and Forecasting Workshop* held from 21st -25th July 2008 at the Bank of Mauritius in collaboration with the Centre for Central Banking Studies of the Bank of England.
4. *Consulting and Facilitation workshop* held at the Impala Hotel, Arusha, Tanzania during 24-28 September, 2007. The workshop was organized by MEFMI for its graduate fellows (myself included) in order to further train them on advanced consulting and facilitation.
5. *Financial Programming and Policies (FPP) 7-week Course* held at the International Monetary Fund (IMF) Institute for Capacity Development in Washington DC, USA during September 26, 2005 to November 11, 2005. The FPP course aimed at extending participants' understanding of the design and implementation of macroeconomic and financial policies, drawing on the IMF's experience in economic surveillance, the design of financial programs, and the provision of technical advice to member countries.
6. *Financial Programming and Policies 3-week Course* held during April 4-22, 2005 at the Courtyard Dar Es Salaam, Tanzania. The course covered the principal features of the four main sectors that comprise the macroeconomy (real, fiscal, external, and monetary) and the interrelations between them.
7. *Macroeconomic Modelling and Forecasting Workshop* held in Taj Pamodzi hotel, Lusaka, Zambia held during July 13-28, 2005. This course covered the elements of economic theory and econometrics that are needed to construct a macroeconometric model that can be used for forecasting and for macroeconomic policy analysis.
8. *Attachment to Dr. Anna Lennbladd, in Pretoria, South Africa.* Dr. Lennbladd is my Mentor in the MEFMI Fellowship Program. The attachment took place between May 16, 2005 and June 3, 2005.
9. *Research Methods and Report Writing Skills course* held at the Kenya School of Monetary Studies (K.S.M.S) during December 6-20, 2005.
10. *Macroeconomic Modelling and Forecasting Workshop* held during the period October 13-26, 2004 at the Grand Palm, Gaborone, Botswana.
11. *Macroeconomics Management and Financial Sector Issues Course* held during the period April 21 2003 to May 2, 2003 at the IMF Institute, Washington D.C., USA. This is a course that targeted mid- to senior-level officials involved in the formulation and implementation of policies for the financial sector or interaction of these policies with macroeconomic management. course examined the policy dilemmas confronting authorities in developing and emerging market economies, and the options available to policymakers, with special attention to how financial sector issues interact with macroeconomic management
12. *Joint UNDP/UNCTAD/ACBF Debt Management Workshop* held at the UN complex, Gigiri, Nairobi during the period November 25-29, 2002.
13. *Macro-Econometrics Using Eviews (Eviews I)* offered by the IMF institute during the period September 16-19, 2002 at the IMF headquarters, Washington DC.
14. *Financial Derivatives course* organized by the Bank of England at the Kenya School of Monetary Studies (KSMS), 1997.

D: CAREER PATH

Year	Position	Institution
December 2012 to date	Country Director, Kenya	Trademark East Africa
March 2010 to November 2012	Director, Economic Policy Coordination Unit/ Advisor to the Prime Minister	Office of the Prime Minister (OPM)
July 2009 to March 2010	Deputy Advisor to the Prime Minister	Office of the Prime Minister (OPM)
January 2009 to June 2009	Senior Advisor to the CEO & Manager, Special Projects	Capital Market Authority (CMA)
March 2008 to November 2008	Senior Manager, Balance of Payments and Regional Integration Division, Research Department	Central Bank of Kenya
June 2005 to February 2008	Manager/Head , International Relations and Regional Cooperation Division, Research Department	Central Bank of Kenya (CBK)
July 2004 to May 2005	Senior Assistant Manager/Senior Economist, International Relations and Regional Cooperation Department	Central Bank of Kenya (CBK)
Dec. 2001 to July 2004	Assistant Manager/ Economist in Research Department	Central Bank of Kenya (CBK)
Aug. 2000- Nov. 2001	Research/Administrative Assistant, IMF's Senior Resident Representative Office in Nairobi, Kenya	International Monetary Fund (IMF)
Jan 1997- July 2000	Assistant Superintendent/ Bank Officer I in Research Department	Central Bank of Kenya (CBK)
Jun. 1993 – Dec. 1996	Economist - Forward Planning Department	National Cereals & Produce Board (NCPB)
December 1992	Presiding officer	Electoral commission
Sep. –Dec. 1990	Teacher	Tembelio Sec. School
Jan. – Jun. 1989	Teacher	Tembelio Sec. School

(I): Duties as Kenya Country Director, Trademark EAST AFRICA

a) Leadership:

- Provide strong leadership to TMEA Kenya Country Program, establishing clear strategic direction, plans, and expected results in the fields of regional trade, infrastructure development, modern customs systems, and institutional development of Government institutions
- Manage TMEA Kenya staff and resources in line with corporate systems and processes.
- Deliver desired outcomes on time, and on budget.

b) Programme Planning:

- Develop and implement a detailed, costed business plan (BP) and activity schedule for each TMEA Kenya output area.
- Maintain programme monitoring systems in line with TMEA practice.
- Review all new project proposals for TMEA Kenya funding and present for approval as appropriate.

c) M & E, Learning and Reporting:

- Ensure the Kenya CP monitoring and evaluation plan is implemented.
- Contribute to discussions aimed at improving TMEA's and partners understanding of what works and why.
- Coordinate high quality and timely reporting of programme and financial performance against plans and budgets in Kenya

d) External Partnerships:

- Build strong partnerships and involvement of key individuals and institutions in the private sector, government and civil society in Kenya.

e) Communication:

- Ensure excellent communication, collaboration, learning and sharing of best practice in regional economic integration in Kenya, drawing on inputs from TMEA senior management.
- Ensure that TMEA stakeholders understand the programme in Kenya.
- Work with TMEA HQ to develop and implement a comprehensive communications plan for Kenya.

f) TMEA Governance:

- Represent Kenya effectively in TMEA management meetings, preparing for and providing progress reports to the NOC.

(II): Duties as Director, Economic Policy Coordination Unit/ Deputy Advisor to Prime Minister

a) Advisor to Prime Minister

- a) Provide strategic economic policy advice to the Prime Minister, particularly with regard to the realization of the MDGs, Medium Term Plan and Kenya Vision 2030;
- b) In consultation with the Office of the Deputy Prime Minister and Ministry of Finance, advise the PM on the alignment of Medium term plan (MTP) sectors and the Medium Term Expenditure Framework (MTEF) Sector Working Groups;
- c) Work closely with the Cabinet Committees Secretariat to give advice to the Prime Minister as Chair of the Cabinet Committees regarding the allocation of adequate budgetary resources to National and Ministerial priorities;
- d) Keep track of the overall Government budget to inform the Prime Minister on the implementation of Government business for parliamentary accountability;

- e) Advise the Prime Minister on the fast-tracking and institutionalization Programme Based Budgeting in Government, particularly in line with the realization of the National and Ministerial priorities;

- f) Provide advice to the Prime Minister on the general economic and financial affairs of Kenya and advise on the best means by which the country could achieve the highest possible levels of employment and efficiency, strengthened governance and reduced poverty on a sustained basis while enjoying consistently high economic growth;

b) Economic Policy Coordination

- a) Undertake policy coordination through, for instance, tracking the implementation of policies and programmes by various ministries and other public institutions and take necessary actions on feedback;
- b) Provide professional leadership in the coordination of development of regional integration strategy and policy among Ministries Departments and Agencies (MDAs);
- c) Develop regular and effective consultative sessions with the Budgetary Supply Department;
- d) Work with MDAs and the Prime Minister's Strategy and Delivery Unit in setting priorities for the purpose of aligning the priorities to budgets;
- e) Ensure regular and appropriate reporting to the Prime Minister by relevant agencies on revenue forecasts;
- f) Work with the Ministry of State for Planning, National Development and Vision 2030 in the conduct of annual budget reviews to determine the extent to which planned outputs have been achieved;
- g) Coordinate the government on policy issues relating to regional integration, trade, and investment component
- h) Analyse and evaluate policy and Programme developments originating from multilateral and regional organizations including IMF, World Bank, ADB, EAC, COMESA and prepare appropriate reports to guide policy decisions in the OPM;
- i) Liaise with departments, agencies, committees and other groups that make or influence economic policy or provide information and analysis of use to policymakers in Kenya

c) Green Energy Initiative Coordination

- a) Coordinate activities of the National Task Force on Accelerated Development of Green Energy
- b) Provide advice on coordination of MDAs to implement GoK Green Energy Development Campaign aimed at achieving the following:
 - i) Rapid expansion of the national generation of green energy;
 - ii) Strong promotion of efficient consumption of conventional energy;

- iii) Significant reduction of the cost of energy; and
 - iv) Installation of additional power generation capacity of 2000 MW by June 2012.
- c) Coordinate development of financing strategies for geothermal, wind and other large projects under the Kenya Green Energy project;

(III): Duties While at Capital Markets Authority (CMA)

As the Senior Advisor & Manager, Special Projects at the CMA, the role purpose of my job was:

- a) Work with Heads of Department in setting, formulating, implementing and evaluating policy, strategic planning, other focused initiatives aimed at specific areas of need in the Authority and offer relevant technical advice to the Chief Executive, the Board of Directors, market players and employees of the Authority.
- b) Undertake research, policy analysis and planning programmes, team coaching to increase the effectiveness of employees within the Authority and ensure that all assigned projects and work groups are appropriately staffed to for successful performance, including managing the day to day issues and events in those projects and work groups as they arise and to develop and maintain specialist technical skills and competencies among the departmental teams of the Authority.

My General Responsibilities as the Senior Advisor & Manager, Special Projects at the CMA were:

- a) **Build research capacity within the Research, Policy Analysis and Planning (RPAP) department** with specific emphasis on the following areas:
 - ✓ Enhance systems, procedures and tools for evaluating and designing research programmes;
 - ✓ Enhance systems of sharing research with other stakeholders in the industry;
 - ✓ Review and enhance systems for creating and maintaining up to date data on capital markets;
 - ✓ Identify key institutions and partners that the Authority can enter into mutual relationships for carrying out research and sharing information;
 - ✓ Train RPAP Department on relevant Econometric Packages for Analysis and other areas that enhance conceptual understanding and practical skills of staff on capital market development issues;
 - ✓ Introduction of quarterly technical bulletins/reports.
- b) **Work with the RPAP team in all aspects to facilitate capacity building, transfer of knowledge and information sharing** particularly in the following areas:
 - ✓ Research studies and concept papers;
 - ✓ Product development;
 - ✓ Policy Analysis;
 - ✓ Corporate Planning.
- c) **Champion of Demutualization of the Nairobi stock exchange (NSE):**
 - ✓ Coordinate the implementation process to ensure successful demutualization of the NSE
 - ✓ Develop policies to facilitate demutualization especially in light of the proposed regionalization of the EAC stock markets;
 - ✓ Undertake study/exposure tour on demutualization to some or all of the following: India, Singapore, Australia, Malaysia, South Africa and UK.

d) Regional integration initiatives such as Regional Stock Exchange and other aspects of financial integration in the region:

- ✓ Coordinate the implementation of consultant's report on regionalization of the EAC stock Markets;
- ✓ Coordinate with the EAC Secretariat on the development of a harmonized EAC financial soundness indicators (i.e. template for capital markets indicators (statistics) reporting);
- ✓ Coordinate regional initiatives/programs on capital market issues under EAC, COMESA, African Union and other relevant regional institutions in which Kenya subscribes

e) Other specific projects

- ✓ Operationalization of the Investor Compensation Fund (ICF) Board;
- ✓ Issuance of Infrastructure Bonds;
- ✓ Over the Counter Market for fixed income securities;
- ✓ Blueprints for Kenya's Capital Markets Development Plan.

(IV): Most Recent Duties in the Research Department, Central Bank of Kenya (CBK)

Head/Manager of Balance of Payments and Regional Integration/International relations division- The work entailed:

a) Providing professional leadership to staff

- ✓ General coordination and direction of activities to ensure performance of work and assignments. Related to core functions of the research department:
 - formulation and implementation monetary policy to achieve and maintain price stability
 - Formulation and implementation foreign exchange policy; and
 - holding and managing its foreign exchange reserves.
- ✓ This entailed often using the financial programming and policies (FPP) tool: Assessing the economic situation; identifying exogenous factors; identifying policy options (demand management policies, expenditure switching policies and structural policies); establishing the forecasting scenario for all macroeconomic accounts and Balance of payments especially;
- ✓ It also entailed the Methodology for calculating real and nominal exchange rate exchange rates to assess volatility and Misalignments and implications to country's external competitiveness.

b) Regional integration and international relations

- (i) Analysing and evaluating policy and Programme developments originating from multilateral and regional organizations including IMF, World Bank, ADB, WTO, AGOA, NEPAD, ACP-EU, etc and preparing appropriate reports to guide policy decisions.
- (ii) Not only ensuring effective participation in technical and other regional meetings and programmes of COMESA, EAC, AACB and other regional and international organizations but preparing appropriate reports and briefs on progress of implementation of decisions made.

c) Monitoring and reporting

- ✓ Ensure quality analysis and of relevant economic, monetary and financial issues arising from international and regional organizations and preparation of appropriate briefs and reports;

- ✓ Ensure development and production of *The monthly economic review* released every month by the Bank and which provides a brief summary of a range of economic and financial indicators. The publication featured analysis and commentary on selected economic and financial indicators relating to the Kenyan economy. The Review also contained informative articles addressing current economic issues and indicators, and discusses the performance of various elements of the Kenyan economy.

d) Data Collection and Information

- ✓ Ensure timeliness and accuracy all four sets of macroeconomic accounts: national accounts, external accounts, statement of government operations and depository corporation survey
- ✓ Ensuring compilation and maintenance of data and information on programmes and activities of international and regional organizations including AACB and COMESA and develop appropriate database and records for functional analysis;

E: CONSULTANCY/TRAINING AND FACILITATION ACTIVITIES

I have been a **Resource Person (Consultant and/ or facilitator)** during the following occasions:

-
- (i) **Two week MEFMI sponsored in-Country Mission on Financial Programming Framework for Zimbabwe held during the period 22nd April 2014 to 2nd May 2014 held at the Rainbow Victoria hotel in Victoria Falls, Zimbabwe.** I was the lead facilitator and was assisted by Mr. William Kavila, an Accredited Fellow of MEFMI and Senior Economist in Bank of Zimbabwe. The workshop was carried out by MEFMI to support an incremental strengthening of Zimbabwe's key institutions to manage economic reforms debt and public finance monitoring and evaluation and improve the participation of the public and private sector in economic development. The main objective of the mission was to provide practical training and guidance to participants on financial programming framework. Particular focus was given to the inter-account links and forecasting techniques.
 - (ii) **Two week MEFMI sponsored seminar on Grand Free Trade Area and Deeper Regional Integration Agenda held during the period 30 September – 04 October 2013 at the Sarova New Stanley hotel, Nairobi Kenya.** The scope of this assigned included exposing participants to key conceptual and empirical issues which are recurrent in the area of regional integration in addition to equipping them with hands on skills to analyse, formulate and manage policies and Programmes for deepening and accelerating regional integration in MEFMI region;
 - (iii) **Two weeks mission/ workshop as a resource person in Gaborone, Botswana during the period 12th -23rd March 2012.** The main purpose of the mission was to provide practical and conceptual training and guidance to participants to assist them to construct a financial programme with Botswana data. Participants in the workshop were officials drawn from the Ministry of Finance and Development Planning, the Botswana Central Statistics Office and the Bank of Botswana. . The other resource person was Dr Anna Lennblad (a freelance consultant).
 - (iv) **Two week Macroeconomic & Finance Management Institute of Eastern and Southern Africa (MEFMI) sponsored course on Financial Programming and Policy held at the Sarova PanAfric Hotel, Nairobi, Kenya during the period 22nd August 2011 – 2nd September 2011.** The objective of the course was to equip participants with key conceptual and analytical frameworks for

design and implementation of financial programming policies with focus on how an appropriate set of policy measures can be developed and coordinated to promote growth and achieve macroeconomic adjustment.

- (v) **Validation Workshop of a COMESA Study on Multilateral Fiscal Surveillance Framework for COMESA Monetary Union: 7-9 February 2011 at KSMS.** The COMESA Secretariat had organized a Joint Meeting of the COMESA Committee of Finance and Monetary Affairs and Fiscal Affairs Committee to validate a COMESA Study on Multilateral Fiscal Surveillance Framework for COMESA Monetary Union sponsored by the Africa Development Bank (AfDB) that Dr Rattan Bhatia (former IMF Director for Africa Department) and I had done.
- (vi) **Was a member of three day Deloitte Consulting mission to Southern Sudan in December 2010 under USAID Institutional Development support to the Government of Southern Sudan project of Strengthening Core Institutions in Southern Sudan.** My role was to advice among others on the appropriate monetary policy regime for Government of Southern Sudan when it becomes independent.
- (vii) Undertook a Study in 2010 with Dr Rattan Bhatia (former IMF Director for Africa Department) on *Facilitating Fiscal Convergence in East and Southern African RECS, With a Focus on COMESA.*
- (viii) **The 14th Meeting of the COMESA Committee of Governors of Central Banks held in Port Luis, Mauritius during 25-31, 2009** where I presented a Study entitled *The Choice of Monetary Policy Regimes-The Case of Selected Monetary Policy Regimes* that I did on behalf of the COMESA Monetary and Exchange Rate Sub-committee;
- (ix) **The 13th Meeting of the COMESA Committee of Governors of Central Banks held in Cairo, Egypt during 23-24, November 2008** where I presented findings of two studies, namely, (a) *The Impact Of Real Effective Exchange Rate On Trade, Output And Current Account In Selected COMESA Countries* and (b) *Establishment of the COMESA Monetary Institute (CMI)* that I did on behalf of the COMESA Monetary and Exchange Rate Sub-committee;
- (x) **The 13th Meeting of the Technical Committee of Governors of Central Banks held in Cairo, Egypt during 20-22, November 2008** where I presented findings of two studies, namely, (a) *The Impact Of Real Effective Exchange Rate On Trade, Output And Current Account In Selected COMESA Countries* and (b) *Establishment of the COMESA Monetary Institute (CMI)* that I did on behalf of the COMESA Monetary and Exchange Rate Sub-committee;
- (xi) **The 6th Meeting of COMESA Monetary and Exchange Rate Sub-committee held in Lusaka, Zambia during October 6-10, 2008** where I presented findings of two studies, namely, (a) *The Impact Of Real Effective Exchange Rate On Trade, Output And Current Account In Selected COMESA Countries* and (b) *Establishment of the COMESA Monetary Institute (CMI)* that I did on behalf of the COMESA Monetary and Exchange Rate Sub-committee;
- (xii) **Training on Econometric Analysis of Macroeconomic Policies during September 8 to 12, 2008, in Lusaka, Zambia.** The training covered the following areas: Basic time series econometric theory; Advanced Time Series Econometrics; Introduction to E-Views; PC based exercises with specific reference to the study on "Departure of Actual REER path from their Equilibrium Effective Exchange Rate path in Selected COMESA countries and transmission mechanisms of monetary policy; and Practical exercises included Error Correction Model, Structural VAR

modelling using E-Views. Dr. Noah Mutoti of Bank of Zambia and I were the facilitators of the training. Participants were drawn from all the 19 COMESA Central Banks.

- (xiii) Seminar on ***“Economic and Monetary Integration and Public Finance”*** held under the JICA Project on *Strengthening the Fiscal and Monetary System in Kenya at the KSMS, Nairobi, Kenya* during March 3-7, 2008;
- (xiv) The COMESA Monetary and Exchange Rate Sub-committee meeting held in Bujumbura, Burundi during 29-31 October 2007;
- (xv) The 12th Meeting of the Committee of Governors of COMESA Central Banks (CCGCB) held in Tripoli, Libya during November 5-9, 2007;
- (xvi) MEFMI sponsored Course on *Financial Programming and Policies Workshop: Macroeconomic Accounting* during April 9-13, 2007 at Cresta Lodge, Gaborone, Botswana;
- (xvii) Seminar on ***“Financial Management & Corporate Finance and Empirical International Economics”*** held under the JICA Project on *Strengthening the Fiscal and Monetary System in Kenya held at KSMS, Nairobi, Kenya* during August 14-18, 2006.

F: OTHER RESPONSIBILITIES HELD /ASSIGNMENTS UNDERTAKEN

1. Provided strong coordination of the development of the Mombasa Port Corridor Charter and Performance dashboard that was signed by 25 key agencies on June 30th 2013 and witnessed by President Uhuru Kenyatta. The charter addresses some of the external constraints that hampered the successful implementation of the KPA TMEA projects that fall under the TMEA Kenya Country Program. The charter seeks to discard the ‘silo mentality’ work culture in which trade facilitation agencies have operated for so long and realise the full trade potential of the Mombasa Port Corridor.
2. Held the following key responsibilities while in government (OPM):
 - a) Chairman, Inter-ministerial taskforce appointed to address the *Problem of low budget Absorptive and Implementation Capacity especially of Donor Funded Projects in Government*;
 - b) Chairman, inter-ministerial taskforce on developing a *coherent regional integration strategy and policy for Kenya*;
 - c) Chairman, National taskforce on developing a *Special Status Agreement (SSA) between the governments of Ethiopia and Kenya* and which was signed by the heads of state of the two governments in late 2012;
 - d) Chairman, Inter-ministerial taskforce on Lake Turkana Integrated Basin Development Programme (ILTBDP);
 - e) Chairman, *Inter-ministerial High Level committee formed to come up with comprehensive measures to arrest the sharp weakening of the Kenya shilling*.
3. Nominated in January 2009 as CMA’s Special Project Manager of the Demutualization project of the Nairobi Stock Exchange (NSE) that was then scheduled to be completed by December 2009;

4. Represented the CBK and Kenya at large in the following meetings held under the auspices of the Monetary Affairs Committee (MAC) of EAC Central Bank Governors:

- (i) *The 11th Meeting of the MAC) - an EAC Committee tasked with the mandate of laying the foundation for a common currency in East Africa - held at Munyonyo Commonwealth Resort, Kampala, Uganda, on May 2, 2008;*
- (ii) *Economic Affairs Subcommittee of the MAC of the EAC held at the Commonwealth Resort Munyonyo, Kampala, Uganda, from March 31st 2008 to April 4th 2008;*
- (iii) *MAC Monetary Union meeting held at the Imperial Royale Hotel in Kampala, Uganda on 21-23rd January 2008;*
- (iv) *Economic Affairs Sub-committee Meeting of MAC of the EAC held a meeting at the Imperial Resort Beach Hotel, Entebbe, Uganda, from October 8 – 10, 2007;*
- (v) *10th Meeting of the MAC held during 19th- 25th May 2007 held at the KSMS, Nairobi;*
- (vi) *Pre-budget EAC meeting of the Ministers of Finance held on 27th May 2004 in Speke Resort Conference Centre, Munyonyo in Kampala, Uganda;*
- (vii) *EAC Financial Market Leaders Forum held on February 5-6, 2004 in Grand Imperial Hotel, Kampala, Uganda;*
- (viii) *Monetary Affairs Technical Committee (MATC) Workshop March 13 – 17, 2002 Arusha, Tanzania;*
- (ix) *5th meeting of the MAC convened in Arusha, Tanzania during April 29 – May 2, 2002;*
- (x) *6th meeting of the MAC convened in Arusha, Tanzania during 22nd-26th March 2003;*
- (xi) *2nd Annual Meeting of the MAC held during in Arusha Tanzania in 1999.*

5. Represented the CBK in the following meetings held under the auspices of the Association of African Central Bank (AACB)Governors:

- (i) *32nd Ordinary Annual Meeting of the Assembly of AACB Governors held in Kigali, Rwanda during August 18-22, 2008;*
- (ii) *7th meeting of Governors of the AACB, Eastern Africa Sub-region, held on July 16-17, 2008 at the La Plantation Resort and Spa, Balaclava hosted by the Bank of Mauritius;*
- (iii) *31st Ordinary Annual Meeting of the Assembly of AACB Governors held in Libya, Tripoli during August 11-15, 2007;*
- (iv) *6th Meeting of Governors of the AACB, Eastern Africa Sub-region held from May 9-10, 2007 in Port Luis, Mauritius;*
- (v) *5th Meeting of Governors of the AACB, Eastern Africa Sub-region, held on February 23-24, 2006 in Intercontinental Hotel, Kigali, Rwanda;*

- (vi) 4th Meeting of Governors of the AACB, East Africa Sub-Region held on February 25, 2005 in Novotel Hotel, Bujumbura, Burundi;
 - (vii) AACB Technical Committee Meeting held in Douala, Cameroon during April 5-7, 2004;
 - (viii) 28th ordinary meeting of the Assembly of Governors of the AACB held on July 30, 2004 at the BEAC conference centre, Yaounde, Cameroon;
 - (ix) AACB extraordinary meeting of Governors of AACB held in Entebbe, Uganda during May 20-21, 2004;
 - (x) 3rd Meeting of Governors of the AACB, Eastern Africa Sub-regional committee held on November 13, 2003 at Windsor Golf & Country Club, Nairobi, Kenya.
6. Represented the CBK in the following meetings held under the auspices of the **Committee of Governors of COMESA Central Banks (CGCCB)**:
- (i) 10th meeting of the *Committee of Governors of COMESA Central Banks* held in Bujumbura, Burundi during November 15-20, 2005;
 - (ii) 1st meeting of the *Eastern and Central Sub-group on acceptance of each other's national currency* held from September 12 to 13, 2005, in Nairobi, Kenya;
-
- (iii) 26th Meeting of the Bureau of the COMESA Committee of Governors of Central Banks held in Livingstone, Zambia on 9th and 10th July 2005;
 - (iv) 25th Meeting of the Bureau of the COMESA Committee of Governors of Central Banks held in Lusaka, Zambia, from 14-20 March 2005;
 - (v) 24th Meeting of the Bureau of the Committee of Central Bank Governors held at the House of Wainnes in Nairobi, Kenya on 14th December 2004;
 - (vi) 7th Meeting of the Ministers of Finance held from 17 to 18 November 2004 in Lusaka, Zambia
9th meeting of the COMESA Committee of Central Bank Governors held from 11-16 November 2004 in Lusaka, Zambia;
 - (vii) 2nd Meeting of the Task Force on Monetary Cooperation held in Cairo Egypt during September 20-21, 2004.

(viii) Was seconded to the COMESA Secretariat in Lusaka, Zambia for about four months (May – August 2006) to join a team of consultants to undertake a study on “*Fast Tracking COMESA Monetary Union*”. The study involved making several study visits as indicated below:

No.	Institution	City/Country	Dates
1	Common Monetary Area (CMA)	Mbabane, Swaziland	June 12-14, 2006
2	East African Community (EAC)	Arusha, Tanzania	June 15-18, 2006
3	Central Bank for West African states (BCEAO)	Dakar, Senegal	June 20-24, 2006
4	West African Monetary Agency (WAMA)	Freetown, Sierra Leone	June 25–29, 2006
5	West African Monetary Institute (WAMI)	Accra, Ghana	June 30 – July 4, 2006
6	African Union (AU)	Addis Ababa, Ethiopia	July 6, 2006
7	Economic Commission of Africa (ECA)	Addis Ababa, Ethiopia	July 6, 2006
8	European Central Bank (ECB)	Frankfurt, Germany	August 21-30, 2006

(ix) Presented the findings of the study on "*Fast Tracking COMESA Monetary Union*" to the:

- (i) 11th Meeting of the Committee of Governors of COMESA Central Banks (CCGCB) held in Antananarivo, Madagascar during October 20-21, 2006;
- (ii) 22nd Meeting of the COMESA Inter-Governmental Committee, Council of Ministers and
- (iii) 11th Meeting of the Summit, November 8-16, 2006.

In line with the study recommendation, the Council and the Summit decided that *COMESA Monetary Institute* be established to undertake preparatory work that will lead to Monetary Union.

(x) I have also served in the following capacities:

- (i) **Member of EAC evaluation panel representing the CBK as a national expert in respect of the Consultancy Study on the proposed East African Monetary Union.** The Request for Proposal (RFP) for the Consultancy Study will be the main work document during the evaluation of the bids during meeting for which I have been invited by the EAC Secretariat scheduled to take place during 27th – 29th August 2008 at AICC, Arusha, Tanzania.
- (ii) **Lead member of the Working Committee to Review MAC Achievements and Challenges since Its Formation.** The review was being done in fulfilment of directive by the 10th and 11th Meetings of MAC Governors held in May 2007 and May 2008 in Nairobi, Kenya and Kampala, Uganda, respectively;
- (iii) **Overall Coordinator of the 10th Meeting of the IMF - East AFRITAC Steering Committee Meeting** hosted by the Central Bank of Kenya at the Whitesands Beach Resort & Spa, Mombasa, Kenya on the 24th to 25th April 2008;
- (iv) **Member of "Kenya's Committee on International Trade, Transport & Computer Statistics" between 1997-2000 and 2002-2004;**
- (v) Alternate secretary to the Monetary Policy Operating Committee (MPOC) for the CBK in 1998 and 1999;
- (vi) **Member of CBK Business Risks Management Team;**
- (vii) **Member of drafting committee of Kenya's Poverty Reduction and Strategy Papers (PRSPs) in 1999;**
- (viii) **Member of drafting committee of Kenya's position paper during the Monterrey Summit held in Mexico in early 2002 as part of the initiatives of the New Partnership for African Development (NEPAD);**
- (ix) **Member of Secretariat that covered Mr. Robert Rubin, the then US Treasury Secretary during his visit to Kenya in July 1999;**

- (x) Secretary to the organizing committee of the "TICAD II high- level seminar on Africa's external debt" held at the KSMS, Nairobi Kenya in August 1999.

G: CO-CURRICULUM ACTIVITIES

Year	Position	Institution/Organization
April 27, 2015	Board Member (<i>Chair of Audit, Corporate Governance and Risk Management Committee</i>)	Capital Markets Authority (CMA)
May 2010 to date	Chairman	Board of Governors, St. Patrick's High School, Iten
October 2012 to date	Board Member <i>Chair of Audit, Finance and HR committee</i>	Centre for Corporate Governance (CCG)
March 2008 to Date	Chairman	Kabarnet Court Residents' Association, Kabarnet Road -Off. Ngong Road
Dec 2007 to Date	Patron	Chepkosom Kisonei Water and Irrigation dam project, Uasin Gishu County
2004 to 2008	Board Member	Tembelio Secondary School, Uasin Gishu County
2002 to Date	Patron	Kapkoi Primary School, Keiyo District, Elgeyo Marakwet County
2001 to date	Committee Member	African Inland Church (A.I.C), Kimore, Uasin Gishu County
1991/92	Chairman	Kenya Egerton Environmental Protection Society (KEEPS) - Egerton University
1991/92	Chairman	Wildlife Clubs of Kenya (WCK) - Egerton University
1990	Secretary	WCK of Egerton University
1989	Patron	WCK & Young Farmers Club of Kenya (YFCK) - Tembelio Sec. School
1987/88	Chairman	YFCK - St. Patricks' High School, Iten
1987/88	Prefect	St. Patricks' High School, Iten
1987/88	Chairman	WCK- St. Patricks' High School, Iten
1985/86	Chairman	WCK - Kapsabet Boys high school

G: CO-CURRICULUM ACTIVITIES

Year	Position	Institution/Organization
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1985/86	Prefect	Kensabet Boys High School
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1981/82	School Captain	Kapkoi Primary School
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H: RESEARCH WORK

1. Kiptoo C.K; Bhatia R.J & Zhang J (2011), "Facilitating Multilateral Fiscal Surveillance in Monetary Union Context of COMEASA Monetary Union, African Development Bank, [http://www.afdb.org/fileadmin/uploads/afdb/Documents/Project-and-Operations/Facilitating Multilateral%20Fiscal Surveillance in Monetary Union Context with Focus on Comesa Region.pdf](http://www.afdb.org/fileadmin/uploads/afdb/Documents/Project-and-Operations/Facilitating_Multilateral%20Fiscal_Surveillance_in_Monetary_Union_Context_with_Focus_on_Comesa_Region.pdf)
2. Kiptoo C.K. (2009), "The Choice of Monetary Policy Regimes-The Case of Selected Monetary Policy Regimes", A Study a study Commissioned by the Committee of Governors of Central Banks of the COMESA, COMESA Secretariat, Lusaka, Zambia;
3. Kiptoo C.K. (2009), "Real Exchange Rate Volatility and International Trade: Evidence From Kenya", *The African Finance Journal*, Special issue, 2009,ISSN 1605-9786, Africa growth Institute, Tygervally, 7536, Cape town, South Africa.
4. Kiptoo C.K. (2009), "Empirical Analysis of the Real Exchange Rate (RER) Misalignments: The Case of Selected COMESA Countries" A Paper Presented During the 2009 Centre for the Study of African Economies (CSAE) conference Held on 22-24 March 2009 in Oxford University Manor Road Building, Manor Rd, Oxford, OX1 3UQ, UK.
5. Kiptoo C.K. (2008), "The Impact Of Real Effective Exchange Rate On Trade, Output And Current Account In Selected COMESA Countries", a study Commissioned in 2008 by the Committee of Governors of Central Banks of the COMESA;
6. Kiptoo C.K. (2008), "Establishment of the COMESA Monetary Institute (CMI)" ", a study Commissioned in 2008 by the Committee of Governors of Central Banks of the COMESA;
7. Kiptoo C.K. (2008), "Effects of Real Exchange Rate Volatility on Trade: The Case of Kenya", A Paper Presented to the 5th African Finance Journal Conference held in Cape Town, South Africa Scheduled on 10th – 11th July 2008 at the Lagoon Beach Hotel, Milnerton, Cape Town, South Africa;
8. Kiptoo C.K. and Maana, I. (2008), "Determinants of Interest Rate Spread in Kenya" A Paper Presented to the 5th African Finance Journal Conference held in Cape Town, South Africa Scheduled on 10th – 11th July 2008 at the Lagoon Beach Hotel, Milnerton, Cape Town, South Africa;
9. Kiptoo C.K and Musingusi P. (2008), "Empirical Analysis of the Departure of Actual Real Effective Exchange Rate Paths from their Equilibrium Real Effective Exchange Rates of COMESA Countries" a study Commissioned by the Committee of Governors of Central Banks of the COMESA;

10. Kiptoo C.K. (2007), "*Real Exchange Rate Volatility and Misalignments in Kenya: Effects on Trade and Investment*", Thesis Submitted to Nairobi University in partial fulfilment for the award of PhD Degree from Nairobi University, May 2007;
11. Kiptoo C.K., Musingusi, P. & Chipili, J. ((2006) "*Fast Tracking COMESA Monetary Union*", A study Commissioned by the Committee of Governors of Central Banks of the COMESA;
12. Kiptoo C.K. (2006) "*Financial Programming and Policy: The Case of Kenya*", a Technical Paper Submitted to the Macroeconomic and Financial Sector Management Institute of Eastern and Southern Africa (MEFMI) in Partial Fulfilment of the Requirements of the MEFMI Fellowship Development Program: October 2006;
13. Kiptoo C.K. (2004), "*Real Exchange Rate Misalignments in Kenya and their Implications for the Country's International Competitiveness*", Conceptual Framework Paper Submitted in Partial Fulfilment for the Award of PhD Degree from Nairobi University, May 2004;
14. Kiptoo C.K., Sambili E., Demese C (1999), "*The Impact of Exchange Rate Regime on Kenya's Non-Traditional Agricultural Exports*", Egerton Journal, Vol.3;
15. Kiptoo C.K. (2002), "*Which is Better: Weak or Strong Exchange Rate*" Central Bank of Kenya Monthly Economic Review, December 2001;
16. Kiptoo C.K. (2002), "*Kenya's Coffee Sector*" CBK working Paper no. 1 of 2002, Unpublished Research Paper;
17. Kiptoo C.K. (1996), "*Significance of Trade and Exchange Rate Liberalization on Kenya's Nontraditional Agricultural Exports*" "MSc. Thesis Submitted in Partial Fulfilment of the Award of a Masters Degree from Egerton University;
18. Kiptoo C.K. (2007), "Research paper entitled "*Kenya's trade regime: its effects on nontraditional agricultural exports*" Unpublished Research Paper.

I: COMPUTER SKILLS:

Have expertise in use of the following with databases/computer applications:

- | | |
|----------------------------|--------------------------------|
| 1) Microsoft Word/ | 2) Microsoft Power Point |
| 3) WordPerfect | 4) Microsoft Excel |
| 5) Adobe/Aldus PageMaker | 6) Lotus Applications |
| 7) Harvard Graphics | 8) Corel Chart/Draw |
| 9) Adobe Acrobat | 10) Internet explorer/Netscape |
| 11) PcGive (econometrics) | 12) Ms-DOS |
| 13) E-Views (econometrics) | 14) Shazamn (econometrics) |
| 15) Microsoft Outlook | 16) Navision |

J: INTERESTS

1. Monetary, finance/ Trade Policy and Regional Integration issues
2. Private Sector Development/Government Relations/ Public Private Dialogue

3. Corporate Governance and Corporate Sustainability
4. Community Development / leadership and coordination of societies or clubs for public good
5. Sports and conditioning training.

K: REFEREES

- | | |
|---|---|
| <p>1. <i>Mr. Frank Matsaert</i>
<i>Chief Executive Officer (CEO)</i>
<i>TradeMark East Africa</i>
<i>Equatorial Fidelity Centre, 2nd Floor,</i>
<i>Waiyaki Way, Westlands, P.O.Box 313,</i>
<i>00606 Nairobi, Kenya, Off Tel(+254 20</i>
<i>4235000) Mobile Tel (254 722362490),</i>
<i>Email: frank.matsaert@trademarkea.com</i></p> | <p>2. <i>Ms. Caroline Kariuki,</i>
<i>Chief Executive Officer,</i>
<i>Kenya Private Sector Alliance,</i>
<i>5th Flr, Shelter Afrique Building, Mamlaka</i>
<i>Rd, P.O. Box 3556-00100 Nairobi, Kenya.</i>
<i>Office tel:020 2730371/ 2/2727936 Cell:</i>
<i>+254 72215474</i>
<i>Email: ckariuki@kepsa.</i></p> |
| <p>3. <i>Dr Julius Malombe</i>
<i>Governor, Kitui County</i>
<i>P.O Box 22856,</i>
<i>Nairobi, Kenya</i>
<i>Tel : 254-721-565387</i>
<i>Email: Julmakmalo@live.com</i></p> | <p>4. <i>Dr Edward Sambili</i>
<i>Former Permanent Secretary</i>
<i>Ministry of Planning and National</i>
<i>Development</i>
<i>Tel +254721825404/+254710991991</i>
<i>Email: edwardsambili@yahoo.com></i></p> |



KENYA REVENUE
AUTHORITY

www.kra.go.ke

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Taxpayer PIN : A001791736T

Name and Address :

CHRISTOPHER KIPROTICH KIPTOO

The Greenhouse, Nairobi, Westlands District,
PO Box:13720,
Postal Code:00100

Certificate Date: 18/03/2015

Certificate Number:

KRAWON1127032015



**This is to confirm that CHRISTOPHER KIPROTICH
KIPTOO,
Personal Identification Number A001791736T
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 18/03/2016.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the ITax Portal by using the TCC Checker.

No. 045069

HIGHER EDUCATION LOANS BOARD



Certificate of Clearance

UNIVERSITY STUDENT LOAN

KIPTOO CHRISTOPHER K

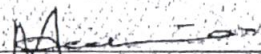
This Certificate is awarded to

ID No. 9958087

University Registration No. B/3775/89

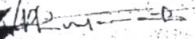
University attended EGERTON UNIVERSITY

For having repaid in full the Principal Loan and interest thereon.


Signature CEO/BOARD SECRETARY

21 Feb 2013
Date




Signature HEAD OF OPERATIONS

21 Feb 2013
Date

This certificate is issued without erasures, alterations or cancellation

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HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704 333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/REC/21/CERT 296/32

17th March, 2015

To Whom It May Concern,

UNIVERSITY STUDENTS' LOAN RECOVERY
KIPTOO CHRISTOPHER K. ID NO. 9958087

The above subject refers.

Please note that the above named person was a beneficiary of Higher Education Loans Board Scheme. The loan was fully repaid and a clearance certificate No. 45069 was issued.

Any assistance accorded to the bearer of this letter will be appreciated.

In the event of any further queries, please do not hesitate to contact the undersigned.

Yours faithfully,

GEOFFREY MONARI
FOR: BOARD SECRETARY/CEO



ISO 9001: 2008 Certified. Working with you to finance Higher Education now and in the future

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr ✓ Bw/Bi/Prof/ Binti/Bibi/Dkt	Kipruto	CHRISTOPHER	KIPRUTO	N/A
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN	
9958082	B001145	18/01/2018	A001791736T	
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi:			
Male Kiume ☒	E-Mail Address: <u>Chris.Kipruto@vadenaville.com</u> Anwani ya Barua pepe:			
Female Kike ☐	Postal Address: PO Box 313, Anwani ya Posta: SL Posta: <u>NAIROBI</u> Code: 00606 Msimba:			
Other Addresses: Anwani Nyingine:				
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
0204235000 0733500174	0722771986			
ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		KABARENET COURT		
DISTRICT WILAYA		NAIROBI		
COUNTY KAUNTI		NAIROBI		
TOWN/CITY MJI/JIJI		NAIROBI		
COUNTRY NCHI		KENYA		
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA		31/12/1962		

BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA		NO 825057	
PLACE OF BIRTH / MAHALI PA KUZALIWA		KAPLOT	
DISTRICT OF BIRTH / WILAYA YA KUZALIWA		KENYO	
COUNTY OF BIRTH / KAUNTI YA KUZALIWA		KENYO NARAKWET	
COUNTRY OF BIRTH / NCHI YA KUZALIWA		Kenya	
3. NATIONALITY / UTAIFA			
Kenyan ☒ Mkenya	Dual ☐ KoteKote (Provide details) (Toa maelezo)	N/A	
4. MARITAL STATUS / HALI YA NDOA			
SINGLE ☒ NINGALI SIJAOA / SIJAOLEWA	MARRIED ☒ NIMEOA / NIMEOLEWA	SEPARATED ☐ NIMETENGANA	
DIVORCED ☐ NIMETALAKIANA	WIDOWED ☐ NIMEFIWA		
IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others) KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) <u>DISCULTA JELOR KIPTOO</u>			
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME		KENYAN	
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18 <u>1. MELVIN KIPCHERICH ROTICH</u> <u>2. MONA JAMUTAI ROTICH</u>			
5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU			
PRIMARY CERTIFICATE CHETI CHA MSINGI ☒	SECONDARY SHULE YA UPILE ☒	'A' LEVEL KIWANGO CHA 'A' ☒	
DIPLOMA STASHAHADA ☒	DEGREE SHAHADA ☒	MASTERS UZAMILI ☒	PHD UZAMIFU ☒
OTHERS VINGINE <u>Accredited fellow of MEAMU</u> <u>Associate of Kenya Institute of Bankers (AKIB)</u>			

HIGHEST ACADEMIC QUALIFICATION OBTAINED

KUFUZI KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
P.H.D	NATROBI UNIVERSITY	2007

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KALENJIN	ENGLISH	KISWAHILI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
1) KENYA INSTITUTE OF BANKERS	2007	//
2) MACROECONOMICS AND FINANCIAL INSTITUTE OF RESEARCH & SOUTH AFRICA	2009	//

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election Upigaji kura	☐	Employment Kujiriwa	☒
Others (Specify) <u>Principal Secretary</u> Nyingine (Bainisha)			

State office for which the declaration is being submitted Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa	EACC
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9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		☒
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		☒
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		☒
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		☒

d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gereza kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
CENTRAL BANK OF KENYA	MANAGER II	01/01/1997	
TRANSEMAN EAST AFRICA (TMEA)	COUNTRY DIRECTOR (KENYA)		01/12/2012
WORKSTATION KITUO CHA KAZI ECONITOLAN FIDELITY CENTRE, WAIYAKI WAY NAIROBI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine) 1. Permanent for Central Bank of Kenya 2. CONTRACTUAL for TMEA		

OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 15TH, this / kwenye February
day of / siku hii ya 2013

SIGNATURE OF DECLARANT:
SAINI YA ANAYEJITANGAZA:



SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo day of / siku hii ya, 20
at / katika mahali hapa.....

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU



C. 24A

Nº 097590

**NATIONAL POLICE SERVICE
DIRECTORATE OF CRIMINAL INVESTIGATIONS**

DIRECTORATE OF CRIMINAL INVESTIGATION
P. O. Box 30036-00100 GPO
NAIROBI, KENYA

607156 /2015

18/03/2015

Ref. No.

Date

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from
CHRISTOPHER KIPROTICH KIPTOO

9958087

*holder of ID/Passport No. have been searched in
Criminal Records Office's database with/without previous record. The validity of the
information on this Certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S)

NIL

RESULTS OF TRIAL

DATE

This Certificate has been issued without any alteration or crease.



(P.M. Onyango)

For: Directorate of Criminal Investigations

GPK 5198-100m-2/2015

(P.T.O.)

1. The first section of the document discusses the importance of maintaining accurate records of all transactions.

2. The second section outlines the procedures for handling customer inquiries and complaints.

3. The third section details the methods for conducting market research and analyzing data.

4. The fourth section describes the process for developing and implementing marketing strategies.

5. The fifth section discusses the role of technology in modern marketing practices.

6. The sixth section provides a summary of the key findings and recommendations.

CRN No. 8942565

Date of issue: 17 Mar 2015

S/No. 3981

TransUnion® CRB Certificate

We hereby confirm, having searched Credit Reference Bureau Africa records, that;

CHRISTOPHER KIPROTICH KIPTOO

of National ID No 9958087

Has a Credit Report with status as:



No adverse listing



Paid

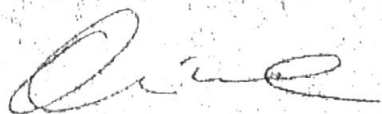


Paying



Not paid

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.



TransUnion Authorised Signatory

TRANSUNION

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Nairobi

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TransUnion Authorised Signatory

1

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