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THE PUBLIC SERVICE COMMISSION ACT

(No. 10 of 2017)

THE PUBLIC SERVICE COMMISSION REGULATIONS, 2019

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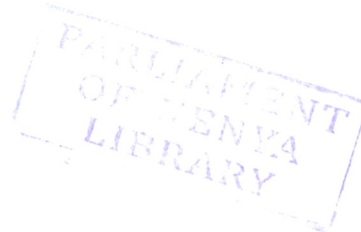
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## THE PUBLIC SERVICE COMMISSION ACT

(No. 10 of 2017)

IN EXERCISE of the powers conferred by section 92 of the Public Service Commission Act, 2017, the Public Service Commission makes the following Regulations—

## THE PUBLIC SERVICE COMMISSION REGULATIONS, 2019

## PART I—PRELIMINARY

1. These Regulations may be cited as the Public Service Commission Regulations, 2019. Citation.

2. (1) In these Regulations, unless the context otherwise requires— Interpretation.

“acting appointment” means temporary conferment upon a public officer, by the Commission or the relevant appointing authority, the power to perform duties of a public office other than the office the officer is substantively appointed to hold, while the public officer continues to hold the substantive appointment;

“appointing authority” means an officer or public body having power to make appointments to a position in the public service;

“appointment” means engagement of a person to a position or a job and includes acting appointment, re-appointment, promotion and re-designation in the public service;

“authorised officer” means a member of the commission, any officer, body or authority in the public service, appointed by the Commission in writing to perform its delegated functions;

“code of conduct” means any written standard that is issued by any lawful authority—

(a) that guides the behaviour of any category of public officers or public bodies; and

(b) is aimed at ensuring ethical, efficient and effective performance of the public service;

“conditions of service” means any right or obligation relating to a public officer.

“confirm in appointment” means the placement of a public officer on permanent and pensionable terms or on contract, as the case may be, upon completion of the probation period;

“deployment” means the distribution of public officers within a public body and without change of grade;

“disciplinary control” means the due process in handling of discipline matters in accordance with the Constitution, legislation and these Regulations;

“interim body” means a public body that has been legally established under the Constitution or an Act of Parliament to perform a function that is of a temporary nature;

“member” means a member of the Commission appointed in accordance with Article 233 (2) of the Constitution and includes the chairperson and vice-chairperson;

“merit” means consideration for an appointment, a reward or a benefit based on abilities, aptitudes, skills, qualifications, knowledge, experience and personal qualities relevant to the carrying out of duties;

“pensionable public officer” means a public officer who has been confirmed in appointment and admitted to the permanent and pensionable establishment;

“pension benefits” means any pension, compensation, gratuity or other similar allowance payable to a person in respect of such person’s service as a public officer, or to the widows, children, dependants or personal representatives of such person, in respect of that service;

“promotion” means the conferment upon a person in the public service of an office to which is attached added responsibility, higher salary or higher salary scale than that attached to the office to which the person was last substantively appointed;

“public body” includes—

- (a) any corporation, council, board, committee or other body which has power to act under and for purposes of any written law relating to the undertakings of a public utility or otherwise to administer funds belonging to or granted by the Government or money raised by rates, taxes or charges in pursuance of any such law;
- (b) a corporation, the whole or a controlling majority of shares which are owned by a person or entity that is a public body by virtue of any of paragraph (a) of this definition;
- (c) statutory public bodies; or
- (d) any public body brought under the jurisdiction of the Commission by an Act of Parliament for a specified function to the extent of that function;

“publicise”, in relation to a document, means to make known to the public, through electronic, print and other media;

“publish”, in relation to a document, includes—

- (a) preparing and issuing a document in a newspaper with national circulation, the *Gazette* or other publication of general circulation;
- (b) publication of an abridged or summary version of the document without losing the core content of the document; and
- (c) posting the document on a Government website;

“re-designation” means the movement of a public officer from one career path or cadre to another at a grade equal to or substantially equal to the one held before the movement, to facilitate the public officer’s horizontal mobility;

“representative” in reference to a public officer means any person who represents the public officer on any matter related to the employment of the public officer;

“reprimand” means a severe written rebuke or reproof to an officer after disciplinary process that determines an officer’s improper conduct;

“resignation” means the action of a public officer’s exit from the public service in accordance with Section 78 of the Act;

“retirement” means the exit of an officer from the public service with full separation benefits, including pension benefits as may be provided for in the applicable law, contract of service or a special retirement scheme agreed upon between the public officer and the relevant lawful authority;

“scholarship” means a grant or payment made by the Government, a local or foreign training institution or a development partner to support the education or training of a public officer;

“secondment” means the temporary release of a pensionable employee from an organisation within the public service to another organisation, to provide critical skills or acquire new skills while preserving the pension rights of the employee;

“stipend” means a fixed payment to an intern occurring at regular intervals;

“transfer” means the movement of an officer from one ministry to another or from one duty station to another with change of pay point;

“transfer of service” means the movement of a pensionable public officer from one public body to another, which has been declared a “Public Service” for purposes of preserving the employee’s previous pensionable services; and

“vetting” means the background check on a person, by the Commission or other competent authority, before being offered an employment, promotions or conferring an award and includes verification of academic certificates and identification document.

3. (1) Subject to Articles 155 (3) (a), 158 and 234 of the Constitution, these Regulations shall apply to public bodies and all persons holding or acting in an office in a public body.

Application of  
Regulations.

(2) For the purposes of these Regulations, “public body” includes—

- (a) a state department, state corporation, statutory commission, public university or any public institution of tertiary or higher learning, statutory board or body, Office of the Attorney-General, Office of the Director of Public Prosecutions, Controller of Budget, Auditor-General, National Intelligence Service, National Youth Service, Kenya Prisons Service and other correctional services, and

any agency, department, public entity or commission established under the Constitution or legislation and is not exempted under Articles 234 (3) and 252 (1) (c) of the Constitution; and

- (b) any public body brought under the jurisdiction of the Commission by an Act of Parliament for a specified function to the extent of that function.

4. (1) The public service shall be guided by the national values and principles of governance in Article 10 and the values and principles of public service in Article 232 of the Constitution.

Values and principles of the public service.

(2) Every public officer shall uphold and promote the values and principles in Articles 10 and 232 of the Constitution and shall be guided by codes of conduct and guidelines issued by the Commission.

(3) Every public officer shall uphold the principle that it is the right of every person to be accorded ethical, responsive, prompt, effective, efficient, impartial and equitable public service.

(4) The Commission shall promote the values and principles in sub-paragraph (1) with respect to the public service as provided for in the Constitution, any legislation and these Regulations.

(5) A public body may forward acts of professional misconduct by an officer to the relevant professional body for disciplinary action as per the professional body's regulations in addition to undertaking any disciplinary action.

(6) Where a professional body has conducted a disciplinary process against a public officer and found the public officer guilty, the professional body shall immediately inform the employer of the public officer.

(7) Any person has a right to complain individually or collectively, and to make representation to the Commission regarding the violation of the values and principles in Articles 10 and 232 of the Constitution.

## PART II—GENERAL MATTERS

5. (1) Subject to section 31 of the Act, a delegation of a power or an assignment of a function by the Commission to an authorised officer shall be in writing.

Delegation.

(2) Where the Commission has delegated any of its powers or duties, it shall retain the power to take corrective measures regarding the exercise of that power or performance of that function on its own motion or upon complaint or request on appeal or review.

(3) Where the Commission has delegated any of its powers or duties, the person exercising the delegated power or function shall be entitled to be heard by the Commission personally or through a representative on any issue in respect of the delegation.

(4) Where the Commission has delegated any of its powers or duties, it shall establish mechanisms to ensure that the person to whom

the power or function has been delegated complies with the conditions of the delegation imposed by the Commission.

(5) The Commission may monitor and evaluate the exercise of delegated powers through inquiry, investigation, audits or visits.

(6) Where the Commission has delegated the power to terminate the probationary appointment of an officer, this shall not prevent the Commission from exercising its power to terminate the probationary employment in accordance with these Regulations or the terms set out in the officer's contract or letter of appointment.

6. (1) Where majority of members of the Commission are unable to attend a meeting and an urgent matter arises, a decision in respect of the matter may be made by the Commission without a meeting of the members

Decisions may be made by circulation of papers.

(2) A decision under subregulation (1) shall only be made after—

- (a) the relevant documents in respect of the matter have been provided to the members of the Commission; and
- (b) at least five of the members of the Commission support, in writing, the decision intended to be taken.

(3) A decision of the Commission under subregulation (1) shall be recorded in the minutes of the next meeting of the Commission.

(4) Where the majority of the members of the Commission are unable to attend a meeting of the Commission in person and an urgent matter arises, the Commission may hold a virtual meeting and any decision made at the virtual meeting shall be recorded in the minutes of the next meeting of the Commission.

(5) For the purposes of this regulation, "virtual meeting" means a meeting that is held through teleconference, video conference or any other electronic means without the physical presence of one or more participants at the same location.

7. A member of the Commission who dissents from a decision of the Commission shall have the dissent and the reason thereof set out in the minutes of the meeting at which the decision was made.

Dissent by members.

8. The Secretary shall keep a record of the members present and the business transacted at every meeting of the Commission.

Record of meetings.

9. (1) The decisions of the Commission shall be implemented within thirty days from the date they are communicated to the relevant persons.

Implementation of Commission decisions.

(2) For the purposes of this regulation, decisions of the Commission include decisions made by persons to whom a power or function of the Commission has been delegated.

(3) A person who refuses or fails to implement the decisions of the Commission commits an act of misconduct and shall be subject to the penalties specified in section 68 of the Act or disciplinary proceedings in accordance with his or her terms of service.

(4) Where the refusal or failure to implement a decision is by an authorised officer who does not fall within the jurisdiction of the Commission, the Commission may recommend to that person's appointing authority to take disciplinary action in accordance with his or her terms of service.

(5) Where an authorised officer to whom the Commission has delegated a power or a function refuses or fails to implement a decision of the Commission, the Commission may revoke the delegation of the power or function.

10. (1) A public officer who contravenes any provision of these regulations shall be subject to disciplinary proceedings in accordance with his or her terms of service and liable to the penalties specified in section 68 of the Act.

Contravention of these regulations

(2) Where an authorised officer who is not under the jurisdiction of the Commission and to whom the Commission has delegated a power or a function contravenes any provision of these regulations, the Commission may recommend to that authorised officer's appointing authority to subject the officer to disciplinary action in accordance with his or her terms of service.

11. (1) The Commission may require any public officer to attend and give information before it concerning any matter which the Commission is required to consider in exercise of its functions.

Attendance and production of documents.

(2) The Commission may require the production of any official document relevant to any exercise of its functions, and any public officer who submits any matter for consideration of the Commission shall ensure that all relevant documents and papers are made available to the Commission.

(3) Any public officer who, without reasonable excuse—

(a) fails to appear before the Commission when notified to do so; or

(b) fails to comply with any request lawfully and properly made by the Commission, commits a breach of discipline and the Commission may on its own motion institute disciplinary proceedings.

(4) For the purposes of this regulation, "official document" means any document or paper prepared by any public officer in the course of employment or any document or paper which comes into the custody of any public officer in the course of employment

12. (1) A committee of the Commission established under section 12 (1) of the Act shall consist of at least three members and the quorum of the committee shall be two members.

Committees.

(2) The Secretary shall assign to a committee such staff of the Secretariat as may be necessary for the effective working of the committee.

### PART III—APPOINTMENTS, PROMOTIONS, RE-DESIGNATIONS, TRANSFERS, SECONDMENTS AND DEPLOYMENTS

13. (1) A request by an authorised officer under section 33 (2) of the Act for the exercise of the Commission's power to appoint shall be in writing.

Authorised officer's request to be in writing.

(2) A request under subregulation (1) shall be accompanied by a human resource plan for the institution, an indent for the position and a confirmation of the availability of funds.

(3) The Commission may, in the best interests of the service, efficiency, effectiveness or parity of treatment, and on a case by case basis, recommend to an authorised officer the need to appoint persons to hold offices established by the Commission.

(4) A recommendation under subregulation (3) shall be in writing and shall be accompanied by a human resource plan for the institution, indents for the positions to which the recommendation relates and a confirmation of the availability of funds.

(5) For the purposes of this regulation, "indent" means an instrument for declaration of a vacancy to be filled and includes job descriptions and specifications.

14. (1) The Commission may delegate its power to appoint to an authorised officer in terms of section 31 as follows—

Delegation of  
authority to  
appoint.

- (a) in respect of public offices at levels to be determined by the Commission—
  - (i) the power of appointment, including acting appointment, re-designation, promotion, transfer and initial appointment;
  - (ii) the power to extend the probationary period of appointment; and
  - (iii) the power to end the probationary period of appointment and confirm a person in appointment;
- (b) in respect of all public officers irrespective of rank or seniority, the power to confirm in appointment of public officers appointed on probation;
- (c) in respect of all public officers irrespective of rank or seniority, the power to deploy; and
- (d) in respect of public officers serving on contract, the power to terminate other than by dismissal in accordance with the terms of the contract:

Provided that nothing in these Regulations shall affect the power of the Commission to terminate the appointment of public officers in accordance with the terms of service.

(2) An authorised officer exercising the powers conferred under subregulation (1) shall act in accordance with these Regulations and any other relevant written law.

(3) A public officer affected by a decision of an authorised officer exercising delegated powers in terms of this regulation may appeal in writing to the Commission within thirty days of being notified of the decision of the authorised officer.

(4) An appeal under subregulation (3) shall be made through the authorised officer.

(5) Notwithstanding subregulation (4), a public officer who intends to appeal to the Commission in terms of subregulation (3) shall submit an advance copy of the appeal to the Commission.

(6) The Commission may, at any time, audit, investigate, inquire into or visit an institution to determine how an authorised officer exercises any power delegated to him or her by the Commission.

15. The record required to be maintained under section 39 of the Act shall be maintained in paper form, electronic format or both.

Record to be kept in paper form or electronic format.

16. (1) In selecting candidates for appointment or promotion, the provisions of section 36 of the Act and section 10 of the Public Service (Values and Principles) Act, 2012 shall apply and the Commission or authorized officer, as the case may be, shall have regard to—

Criteria for appointment and promotion.

No. 1A of 2015.

- (a) merit, equity, aptitude and suitability;
- (b) the prescribed qualifications for holding or acting in the office including abilities, skills, knowledge, experience and personal qualities relevant to carrying out of the duties;
- (c) the efficiency of the public service;
- (d) the provable experience and demonstrable milestones attained by the candidate and potential for development;
- (e) integrity of the candidate; and
- (f) the standards, values and principles set out in Articles 10, 27, 54 (2), 55 (c), 56 (c), 232 and Chapter 6 of the Constitution:

Provided that the Commission or authorized officer shall ensure that officers at entry level and at other levels to be determined by the Commission shall be vetted by competent state agencies before taking up positions in the public service.

17. (1) The Commission or authorised officer, as the case may be, may determine the suitability of a person for the purposes of section 36 of the Act by—

Vetting of candidates.

- (a) conducting aptitude or other competency tests; or
- (b) vetting by relevant State agencies before taking up positions in the public service.

(2) The Commission may conduct suitability interviews in the following instances—

- (a) where posts have been upgraded;
- (b) on re-designation;
- (c) where an officer is being considered for promotion on merit; or
- (d) on redeployment upon reorganisation of Government or of a public entity.

(3) In determining whether an appointment has been undertaken in a fair and transparent manner, the Commission shall consider the following factors—

- (a) competitiveness;
- (b) meritocracy
- (c) absence of nepotism, cronyism and political influence; and
- (d) non-discrimination.

(4) For the purposes of this regulation, “suitability interview” means the non-competitive assessment of the degree to which an employee possesses the knowledge, ability, skills and other characteristics identified as important for successfully performing the position being filled.

18. The effective date of appointment, acting appointment, promotion or re-designation shall be the date of the decision to appoint, promote or re-designate or such other date as the Commission or authorised officer may determine:

Effective date of appointment promotion and re-designation.

Provided that a fresh appointment shall take effect on the date the officer reports to his or her work station.

19. All persons recruited to the public service on first appointment shall, before confirmation in appointment on permanent and pensionable terms or on contract, serve on probationary terms as provided in section 41 of the Act.

Probation before confirmation in appointment.

20. (1) The Commission or other lawful authority vested with the function of making the decision to promote a public officer shall enhance succession management by making the decision in anticipation of the concerned public office falling vacant at least six months before the vacancy occurs.

Promotions.

(2) Subregulation (1) shall not apply where a decision to promote an officer is made to fill in a vacancy in a public office that in the circumstances could not be anticipated including a vacancy created by the death of the office holder.

(3) Where a public officer has been promoted to a public office in a public body other than that in which the officer is serving, the officer shall be released to take up the new appointment within sixty days from the date of the decision to promote.

(4) Where a public officer has been promoted to a public office in a public body other than that which the officer is serving, the authorised officer shall provide the receiving institution with the relevant documents relating to the release within sixty days from the date of the decision to promote..

(5) Notwithstanding subregulation (4) or (5), if the public officer who has been promoted to a public office in a public body other than that which the officer is serving is not released, the officer shall be considered to have been released on the expiry of sixty days from the date of the decision to promote.

(6) Except where a public officer is on secondment, if the public officer fails to take up the promotion, the decision to promote the officer shall lapse on the expiry of sixty days from the date of the decision and the officer shall continue to serve in the office held prior to the decision.

21. (1) Where an officer demonstrates exceptional competencies, qualities, abilities, innovation, creativity and leadership, the officer may be considered for promotion on merit, an award and commendation, or both.

Recognition of exceptional performance.

(2) All promotions on merit shall be made by the Commission.

(3) An officer may be considered for promotion on merit on recommendation by the relevant human resource committee of a public body and a request to the Commission by the authorized officer.

(4) An officer may be considered for promotion on merit where a vacancy exists:

Provided that where no vacancy exists, the Commission may consider any other appropriate reward.

(5) An officer may be considered for an award and commendation for that officer's experience, competence, personal qualities, exceptional abilities, innovation, tangible creativity, leadership, demonstrable milestones and integrity.

(6) In this regulation, "promotion on merit" means promotion through evaluation based on experience, competencies, personal qualities, exceptional abilities, innovation, tangible creativity, leadership, demonstrable milestones and integrity.

22. (1) The Commission shall develop guidelines for management of rare, scarce and specialized human resource.

Management of rare, scarce and specialized human resource.

(2) In these regulations "rare, scarce and specialized human resource" means knowledge and skills not readily available in the job market.

23. (1) Where a person has been appointed in an acting capacity, the appointing authority shall make the appointment in accordance with the provisions of section 34 of the Act and regulation 16.

Acting appointments.

24. (1) Where an expatriate is appointed under the Act, the appointment shall be in accordance with the provisions of section 36 (6) and (7) of the Act.

Appointment of expatriates.

(3) Where an authorised officer intends to appoint an expatriate, the authorised officer shall apply in writing to the Commission for approval accompanied by written confirmation that there is no Kenyan with the required qualification who is available for the appointment.

(4) In granting the approval to appoint non-citizen expatriates, the Commission shall first satisfy itself that there are no citizens with the requisite qualifications to meet the staffing needs of the public body.

(5) The appointment of an expatriate shall be on contractual terms for a period that shall not exceed three years which may be renewed only once for a period that shall not exceed three years with the approval of the Commission.

(6) Expatriates shall be appointed on such terms and conditions of service as shall be determined by the Commission and be subject to the code of conduct, policies and regulations applicable to public officers.

25. Authorised officers shall notify the Commission at least six months before expiry of any contracts of employment that are eligible for or require renewal.

Authorised officers to notify Commission of contracts eligible for renewal.

26. (1) The Commission shall, in recommending persons to be appointed as Principal Secretaries under section 47 of the Act, use a competitive recruitment process.

Appointment of Principal Secretaries.

(2) Within twenty-one days of a presidential election, the Commission shall commence a competitive recruitment process for the purpose of identifying persons to be recommended for nomination by the President for appointment as Principal Secretaries:

Provided that the Commission may, on request and if circumstances warrant it, carry out a recruitment and selection process at any other time.

(3) Within twenty-one days after the President has been elected or upon the request of the President for the purpose of filling a vacancy in an office of a Principal Secretary, the Commission shall publish a notice in the *Gazette*, the Commission's website and in at least one newspaper of nationwide coverage, inviting eligible persons to apply for the position of Principal Secretary.

(4) A person is eligible to be appointed as a Principal Secretary if that person satisfies the conditions set out in section 47 (2) of the Act.

27. (1) The Commission shall be responsible for the appointment of advisors to the President, Deputy President and Cabinet Secretaries.

Appointment of advisors.

(2) The Commission shall determine the number of advisors who shall be appointed for the President and Deputy President as may be needed for carrying out the functions of office.

(3) Where the Commission appoints advisors for a Cabinet Secretary, it shall not appoint more than two advisors at a time.

(4) A person may be appointed as an advisor only if that person—

(a) has the relevant qualification, experience, competencies and skills necessary for the performance of his or her duties as advisor; and

(b) meets the requirement of Chapter Six of the Constitution.

(5) The Commission shall appoint an advisor only upon request in writing by the relevant State officer.

(6) The written request under subregulation (5) shall state—

- (a) that the technical competencies, skills and experience possessed by the proposed advisor do not exist in the public service;
- (b) that the competencies and experience of the proposed advisor match the job requirements;
- (c) the functions, duties and responsibilities of the proposed advisor.

(6) An advisor shall be responsible to, and support, the requesting State officer and shall not be assigned any role that is performed by other officers in the public body.

(7) Advisors shall be bound by the Public Service Code of Conduct and sign the oath of secrecy under the Official Secrets Act.

Cap. 187.

(8) Each advisor shall be appointed on contract for a period not exceeding three years and may be renewable only once for a period not exceeding three years:

Provided that the appointment of an advisor for a State officer shall not extend beyond the tenure of the State officer.

(9) The Commission shall determine the grading and terms of service of each advisor.

(10) A person appointed as an advisor shall undergo security and other vetting by the relevant State agencies before taking up the appointment.

(11) Advisors shall undergo induction training by the Commission before taking up appointment.

(12) Advisors shall not have or hold any supervisory role over any public officers.

28. (1) Subject to the provisions of Article 234 (4) of the Constitution, the Presidential Retirements Benefits Act, 2003 and the Retirement Benefits (Deputy President and Designated State Officers) Act, 2015, the Commission shall appoint the personal staff of the President, Deputy President and retired Presidents in accordance with the establishment approved by the Commission.

Appointment of the personal staff of the President, Deputy President or retired President.

No. 11 of 2003.

No. 8 of 2015.

(2) Personal staff shall serve at the pleasure of the President, Deputy President or retired President as the case may be and for such period as shall be determined by the Commission.

(3) Notwithstanding subregulation (2), a person shall not serve on the personal staff of the President or Deputy President for longer than the term of office of the President or Deputy President.

(4) A person shall cease to serve on the personal staff of a retired President upon the death of the retired President unless otherwise dismissed from service in accordance with the Act, these regulations or any other written law.

(5) For the purposes of this regulation, "personal staff" includes—

- (a) personal assistants;
- (b) health fitness instructors;
- (c) support staff;
- (d) cooks;
- (e) housekeepers; and
- (f) gardeners.

29. (1) A Cabinet Secretary may request the Commission in writing to appoint a personal assistant for the Cabinet Secretary.

Appointment or assignment of personal assistants for Cabinet Secretaries, Permanent Secretaries and chief executive officers.

(2) A Principal Secretary may request the Commission to assign a personal assistant for the Principal Secretary:

Provided that a personal assistant assigned to a Principal Secretary shall only be assigned from among public officers serving in the public service.

(3) A chief executive officer may request the Commission in writing to assign a personal assistant to the chief executive officer:

Provided that a personal assistant assigned to a chief executive officer shall only be assigned from among the staff of the public body in which the chief executive officer is serving.

(4) The Commission shall determine the terms of service for personal assistants appointed or assigned under this regulation.

30. (1) The Commission shall, subject to provisions of the Constitution or any other written law, determine the qualifications and disqualifications in respect of which it is required to nominate or recommend a person for appointment under section 46 of the Act.

Nomination and recommendation for appointment.

(2) The Commission shall publish on its website and in at least one newspaper of nationwide coverage, the qualifications in respect of which it is required to nominate or recommend a person for appointment under section 46 of the Act.

(3) A nomination or recommendation under section 47 of the Act shall comply with the provisions of section 37.

31. (1) This regulation shall—

Appointments to interim bodies.

- (a) apply to the appointment of any person in an interim body established under the Constitution or any relevant written legislation; and

- (b) not apply to the appointment of any person to an interim body conferred with the power to establish offices or appoint persons to serve in those offices.

(2) The authority to appoint persons to hold office in an interim body shall vest in the Commission.

(3) No person shall be appointed in the interim body unless the Commission is satisfied that in the circumstances, there is no available public officer for secondment, deployment or appointment to that interim body.

(4) No person shall be appointed to an office in an interim body unless the Commission has established a public office in the establishment of that body for that purpose.

32. A public institution shall—

Affirmative  
Action.

- (a) develop and implement employment equity plans;
- (b) review their recruitment policies to ensure that the mode of advertisement of job vacancies, the pre-selection and conducting of interviews do not in any way disadvantage any particular group; and
- (c) take deliberate measures including targeted advertisements to bring on board marginalized groups.

33. (1) Any public body which enters into a partnership or joint venture with any other body outside the public service in which public officers will be deployed, or staff of such partnership or joint venture shall in any way utilise any public resources, the public body shall seek the approval of the Commission before executing the partnership or joint venture agreement as the case may be.

Staff of  
partnerships and  
joint ventures

(2) For the purposes of these regulations, the Commission may consider any undertaking, joint venture or partnership between a public body and any other body outside the public service to be a public body within the meaning of these regulations, if—

- (a) at least thirty percent of the staff of the undertaking, joint venture or partnership are public officers;
- (b) the undertaking, joint venture or partnership substantially provides a service or performs a function on behalf of the Government where the government is the sole traditional provider of that service or performer of that function;
- (c) at least thirty percent of the funding for the undertaking, joint venture or partnership is drawn out of public funds;
- (d) at least thirty percent of the assets of the undertaking, joint venture or partnership are public assets; or
- (e) at least thirty percent of the liabilities incurred by the undertaking, joint venture or partnership are public liabilities.

(3) The authority to appoint and exercise disciplinary control over public officers serving in undertakings, joint ventures or partnerships on behalf of the Government shall vest in the Commission.

34. (1) Where vacancies are to be filled according to the results of examinations held under the authority of the Commission in accordance with section 51 of the Act, the Commission shall—

Promotional  
examinations.

- (a) develop and, by notice in the *Gazette*, publish a curriculum for the examinations;
- (b) prescribe rules to govern the administration of the examinations;
- (c) prescribe any administrative fees in respect of the examinations;
- (d) by notice in the *Gazette*, publish the results of the examinations;
- (e) issue certificates to successful candidates; and
- (f) institute any other measures for the efficiency, effectiveness and integrity of the administration of the examinations.

(2) The examinations administered by the Commission shall be designed to achieve fair competition and merit as the basis of appointments and promotions in the public service and officers who pass the exams shall be promoted with effect from the date of publication of the results in the *Gazette*.

(3) Nothing in these regulations shall prevent the Commission from administering any other competitive and objective method for the recruitment or selection of officers.

35. (1) The Commission may delegate to an authorised officer the power to re-designate officers up to such rank as may be determined by the Commission.

Re-designation.

(2) An officer may be re-designated if the officer possesses the requisite qualifications, experience, skills and competencies and the re-designation shall take effect from the date the decision is made.

(3) An officer who is due for promotion and who is eligible for re-designation shall first be considered for promotion before the officer's re-designation is processed.

(4) Re-designation with continuous service shall be allowed only for technical cadres whose job specifications are similar for both graduate and non-graduate officers.

36. (1) Deployment within a public body shall be undertaken by the authorised officer.

Deployment.

(2) In making a deployment decision, the authorised officer shall take into account the—

- (a) efficiency and effectiveness of public service delivery;

- (b) promotion of national integration and cohesion; and
- (c) representation of Kenya's diverse communities, gender, ethnic communities and persons with disabilities.

37. (1) Subject to section 42 of the Act, where a public officer is appointed on contract to a public body or an international public body to which Kenya is a State party or has an existing bilateral agreement, the officer may make a request to the Commission, through the authorised officer, to be seconded to that public body or international public body.

Secondment.

(2) Secondment shall be restricted to officers on permanent and pensionable terms of service.

(3) The Commission shall determine the job levels in the public service eligible for secondment in accordance with these regulations.

(4) Secondment shall be for a period not exceeding three years and may be renewed once for a further period not exceeding three years after which the provisions of section 42 (6) of the Act shall apply:

Provided that upon expiry of the secondment period the officer on secondment may opt to transfer service, resign or retire in accordance with the Act and these Regulations.

(5) Organisations to which officers are seconded shall remit pension contributions of the seconded officer to the relevant pension scheme at the prevailing rates during the period of secondment, to avoid loss of pension;

(6) Where the organisation to which an officer has been seconded pays the pension contribution for the seconded officer, such amount shall be recovered from the officer's service gratuity.

(7) Public officers on secondment shall be eligible for promotion in their parent public body during the period of secondment.

(8) Where the parent public body from which an officer has been seconded intends to terminate the secondment, the public body shall notify the officer and the organisation to which he or she has been seconded at least one month before the termination.

(9) Where an officer on secondment commits a breach of discipline, the case shall be handled by the organization to which the officer is seconded and the recommendations and decision thereof shall be forwarded to the parent public body for additional action in accordance with these regulations.

(10) Upon completion of the secondment period, a public officer shall—

- (a) revert to the terms and conditions of service appropriate to their substantive position in the public body; and
- (b) not be eligible for another secondment within a period of three years from the last secondment

(11) An officer on secondment shall not be seconded to another organization during the period of the secondment.

(12) Subject to relevant transitional statutory provisions, where a new public body is established from an existing public body, public officers who shall be retained in the new public body shall be deemed to be on secondment pending the establishment of a retirement benefits scheme for the officers of that new body.

(13) A public officer shall not proceed on secondment before being notified in writing by the Commission.

38. (1) The Commission may grant leave of absence to a public officer on recommendation of the authorised officer through the relevant Human Resource Management Advisory Committee for a period not exceeding three years which may be extended only once for a period not exceeding three years.

Leave of absence.

(2) Where an officer is appointed on contractual terms to a public body for a period exceeding three years, the Commission may grant leave of absence for the duration of the contract.

(3) Leave of absence may be granted to a public officer for purposes of taking up contractual appointments within a public body, private corporation or international organisation to which the officer cannot be seconded or to which service cannot be transferred:

Provided that an officer may only be granted leave of absence to a private corporation where the Commission determines that the experience and expertise that the officer shall gain from the private organisation shall be of benefit to the public body which the officer is from.

(4) Leave of absence may be granted to a spouse of a foreign service officer who has been posted outside Kenya during the tour of service of the foreign service officer.

(5) Leave of absence shall not be increment-earning.

(6) During a leave of absence, the public body will not make a contribution of its portion towards an officer's pension under contributory pension scheme.

(7) Despite subregulation (6), an officer undertaking a leave of absence may continue to contribute towards the officer's pension under a contributory pension scheme during the leave of absence.

(8) The period of leave of absence shall not be pension-earning within the provisions of the Pensions Act.

Cap. 189.

(9) Upon completion of the period of leave of absence, a public officer shall revert to the terms and conditions of service appropriate to their substantive position in the public body and shall not be eligible for another leave of absence within a period of three years from the period of the last leave of absence.

39. (1) An authorised officer may, on recommendation of the respective Human Resource Management Advisory Committee, grant a

Unpaid leave.

public officer unpaid leave for a period not exceeding six months which may be extended only once for a period not exceeding six months for the purpose of attending to urgent private affairs of exceptional nature.

(2) Unpaid leave shall not be increment-earning.

(3) During the period of unpaid leave, the public body shall not make a contribution of its portion towards the officer's pension under a contributory pension scheme.

(4) Despite subregulation (3), an officer on unpaid leave may continue to contribute towards the officer's pension under a contributory pension scheme during the unpaid leave.

(5) The period of unpaid leave shall not be pension-earning under the Pensions Act.

Cap. 189.

40. (1) Transfers of public officers shall be in accordance with section 43 of the Act.

Transfer.

(2) For purposes of section 43 (4) (b) of the Act, where —

- (a) there is reorganisation of Government;
- (b) there is a change in Government policy; or
- (c) a transfer affects officers at levels to be determined by the Commission, an authorised officer shall seek approval from the Commission for the transfer of public officers in the public body.

(3) A transfer shall not be a promotion unless expressly authorised by the Commission.

(4) Subject to these Regulations, in making a decision to transfer a public officer, the Commission or the authorised officer referred to in section 43 (4) (b) of the Act, shall take into account the —

- (a) efficiency and effectiveness of public service delivery;
- (b) existing skills and competencies in the receiving public body or department so as not to disadvantage public officers already serving in the receiving public body or department;
- (c) promotion of national integration and cohesion; and
- (d) promotion of representation of Kenya's diverse communities, men and women, the members of all ethnic groups and persons with disabilities.

41. (1) Where a public officer has been appointed in another public body with a separate retirement benefits scheme, the public officer may apply in writing to the Commission, through the authorised officer from which the officer is coming, for a transfer of service.

Transfer of service.

(2) Applications for transfer of service shall be considered by the Commission for approval subject to any relevant written law in force relating to retirement benefits.

42. (1) For the purposes of section 50 of the Act, benefits include— Protection of benefits.

(a) accrued pension in accordance with relevant written law in force relating to pension;

(b) retirement benefits;

(c) accrued leave; or

(d) any other benefit as may be determined by the Commission.

43. (1) The authorised officer of a public body may, with the approval of the Commission, appoint a qualified person to serve on voluntary basis. Volunteer service

(2) No person shall be engaged on voluntary basis in a public body as—

(a) a revenue collector;

(b) an officer involved in any aspect of procurement;

(c) a cashier;

(d) a caretaker of any premises belonging to a public body;

(e) a security officer;

(f) a holder of any strategic public office including any office established by the Constitution or an Act of Parliament; or

(g) such other position as may be determined by the Commission.

(3) A volunteer in the public service shall be issued with a letter of engagement as a volunteer for a non-renewable period not exceeding twelve months.

(4) A volunteer shall be bound by these regulations, and the code of conduct, rules and regulations applicable to other public officers.

(5) A person engaged as a volunteer shall be deployed to perform duties relevant to the volunteer's area of qualification, experience or expertise.

(6) Volunteer service shall not be a guarantee of employment in the public service.

44. (1) Where a service is required for more than twenty-four hours but not exceeding twenty-one days, the relevant authorised officer may engage a qualified person on a contract not exceeding twenty-one days. Short-term contracts of service.

(2) Where there is need for temporary services not contemplated under this paragraph, the relevant authorised officer may procure the services of independent service providers in accordance with the procurement laws and regulations.

(3) Where a service is required for not more than twenty-four hours, the relevant authorised officer may engage a qualified person on a casual service basis.

(4) In these Regulations, "casual service" refers to employment of a person on terms where payment for services rendered shall be at the end of each workday and the person is engaged for a period not exceeding twenty-four hours.

45. (1) Under this paragraph "intern" means a supervised trainee working to gain experience or satisfy requirements for an academic, professional, technical, occupational or trade certification, registration or licensing. Internship.

(2) The relevant authorised officer of a public body, with the approval of the Commission, may engage any qualified person as an intern.

(3) A public body shall notify the Commission of the available opportunities for internship before engaging any person as an intern.

(4) Subject to any other written law, all opportunities for internship shall be advertised in accordance with the provisions of section 37 of the Act.

(5) The engagement of interns in the public service shall be through a competitive process, shall transparent and accountable and accord equal opportunity for all qualified applicants.

(6) Interns shall be deemed to be public officers for the purposes and duration of the internship and shall be subject to these regulations and prevailing code of conduct for public officers in the public body to which the intern is attached.

(7) Interns may be paid such stipends as the Commission may approve or prescribe.

(8) An internship shall be for a non-renewable period not exceeding one year and shall not be a guarantee for employment in the public service.

(9) The Commission shall monitor and evaluate internship programmes for the public service.

(10) No public body shall engage interns for another public body without the written approval of the Commission.

#### PART IV—CONDITIONS OF SERVICE, CODE OF CONDUCT AND QUALIFICATIONS

46. (1) In exercising the power to review the conditions of service in the public service, the Commission shall be guided by the Constitution and the provisions of section 53 of the Act. Conditions of service.

(2) In this regulation, "conditions of service" include any right or obligation relating to a public officer including any right or obligation relating to—

- (a) appointment;
- (b) standards of conduct;
- (c) removal and exit from service;

- (d) salaries and allowances;
- (e) working hours;
- (f) leave;
- (g) grievances;
- (h) disciplinary control;
- (i) medical care;
- (j) transport;
- (k) water;
- (l) food;
- (m) welfare;
- (n) working environment;
- (o) training and development;
- (p) membership of trade unions;
- (q) housing;
- (r) pensions and retirement benefits; and
- (s) staff performance management.

(3) The Commission may, upon request by any public officer or the officer's representative, review and make recommendations on conditions of service with respect to the public officer, the category of public officers the officer belongs to or all public officers in the public body the officer belongs to.

(4) Where the Commission has undertaken a review and made recommendations under this regulation, the concerned public body or authorised officer shall implement the recommendations—

- (a) immediately or when next a decision relating to the conditions of service falls due; or
- (b) if it relates to remuneration and other payments, it shall be effected in accordance with the Commission's recommendations and advice from the Salaries and Remuneration Commission.

47. (1) The Commission shall review codes of conduct in the public service in accordance with the provisions of section 54 of the Act.

Code of conduct.

(2) Subject to any other written laws, an authorised officer or any other lawful authority shall not implement or impose any code of conduct unless the Commission has reviewed and made recommendations on the code.

48. (1) The Commission shall determine the qualifications for all positions in the public service except where the Constitution has vested in another authority the function of determining qualifications attached to a public office.

Qualifications for positions in the public service.

(2) Qualifications for positions in public office shall be contained in the applicable career progression guidelines.

(3) The Commission shall review qualifications for position in the public service in accordance with the provisions of section 55 of the Act.

(4) The Commission shall give interested or affected parties a chance to make representations before making a review or recommendation under this regulation.

(5) Nothing in this regulation shall prevent the Commission from determining, reviewing or recommending qualifications on a case by case basis with respect to a public office or category of public offices.

(6) Every public body or authorised officer shall, unless a waiver has been obtained from the Commission, comply with the qualifications prescribed in accordance with this regulation.

(7) In these regulations, "qualifications" means any prescribed requirement of eligibility or ineligibility attached to holding or acting in a public office.

49. (1) The Commission shall review and issue a grading structure for the public service.

Grading structure  
and career  
progression.

(2) The Commission shall provide career progression guidelines for all cadres in the public service which shall—

- (a) provide norms and standards for the specific cadres for the determination of qualifications and progression;
- (b) prescribe relevant competencies for all cadres; and
- (c) advise on relevant technical and professional training for all cadres.

(3) The Commission shall—

- (a) initiate the review of career progression guidelines in accordance with the provisions of section 55 (7) of the Act;
- (b) in the case of professional cadres in the public service, partner with professional bodies to ensure compliance with the standards of each profession;
- (c) require facilitation, by a public body, for the registration and annual subscription of public officers as members of professional bodies;
- (d) cluster cadres in the service into relevant job families; and
- (e) ensure the institutionalisation of human resource planning, career and succession management.

(4) Except as provided by any other written law, career progression guidelines shall be administered by the respective authorised officer in the public body.

(5) In these regulations—

- (a) “career progression guidelines” means a tool that facilitates the recruitment, retention, training and development of officers in the public service;
- (b) “job families” means the clustering of cadres with related functions; and
- (c) “professional body” means a statutory body representative of members of a given profession.

#### PART V—DEVELOPMENT OF HUMAN RESOURCE IN THE PUBLIC SERVICE

50. (1) The Commission shall be guided by the provisions of section 56 of the Act when developing human resource in the public service.

Human resource development.

(2) The Commission shall determine and recommend to the national government the percentage of the recurrent budget for the public service that shall be set apart for the purpose of the development of human resource in the public service.

(3) The Commission shall issue an Annual Training Policy Statement to address training needs in the public service for each financial year.

(4) Authorised officers shall abide by policies and guidelines issued by the Commission for the development of human resource in public bodies.

51. (1) The Commission shall publish the procedures and instruments governing the development of human resource, the measures for prudent utilization of training funds in public bodies and for ensuring merit in the selection and award of training opportunities for public officers at least once in each year.

Scholarships.

(2) Except for public universities and research institutions, all awards of scholarships available to public officers shall be presented to the Commission for approval by authorised officers.

(3) In seeking approval under subregulation (2), the authorised officer shall present to the Commission a report containing the following information—

- (a) the nature and scope of the scholarship;
- (b) the date of receipt of information on the scholarship;
- (c) the date and particulars of advertisement of the scholarship;
- (d) list of all applicants;
- (e) the shortlisted applicants;
- (f) the criteria for shortlisting; and
- (g) criteria for award.

(4) Scholarships opportunities for public officers shall be advertised for a period of at least twenty-one days in at least two daily newspapers of nationwide circulation, the public body's website and in such other form as the human resource committee of the public body shall determine.

(5) Public officers shall not be permitted to proceed to study on scholarship without the approval of the Commission.

52. (1) Authorised officers shall present to the Commission the training projections for public officers in the public body for approval and monitoring.

Training.

(2) Training opportunities for public officers shall be considered and awarded by the relevant human resource committee of the public body.

(3) An officer may be eligible to at least one short term training opportunity in a financial year, which shall be sponsored by the public body and shall not exceed a period of three months.

(4) Officers shall be eligible to training opportunities which exceeds a period of six months:

Provided that an officer shall not be eligible for training that exceeds a period of six months until after the lapse of a period of two years from the date of the last training opportunity undertaken by the officer that exceeded a period of six months.

(5) Public officers who undertake any training sponsored by the public body shall be bonded in accordance with guidelines issued by the Commission for this purpose.

(6) The Commission shall identify and recommend to public bodies the institutions with the capacity to undertake human resource development for the public service in consultation with the relevant accrediting bodies.

(7) The Commission shall monitor and evaluate the effectiveness of learning and training programmes that lead to qualifications required to hold a public office and recommend to the concerned institutions any matter necessary to improve the programmes.

(8) Authorised officers shall submit a report to the Commission on any training undertaken by public officers within a financial year.

(9) The report referred to in paragraph 8 shall be submitted on or before the 31<sup>st</sup> July of each year and shall contain the following information in relation to officers who have been trained—

- (a) personal number;
- (b) name;
- (c) gender;
- (d) ethnicity;
- (e) disability;

- (f) age;
- (g) designation;
- (h) duty station;
- (i) training undertaken;
- (j) cost of training;
- (k) duration and location of training;
- (l) status of the training or certification issued; and
- (m) training impact assessment report.

53. (1) The Commission shall develop guidelines for the effective orientation and induction of public officers into the public service.

Induction and orientation.

(2) Newly appointed public officers shall undergo an induction prior to assignment of any duties.

(3) For the purposes of this regulation—

- (a) “orientation” means familiarization and socialization of a public officer in a new work environment; and
- (b) “induction” means training provided to a new appointee by the employer in order to assist in adjustment to the new work environment and responsibilities.

#### PART VI—ORGANISATION, ADMINISTRATION AND PERSONNEL PRACTICES OF THE PUBLIC SERVICE

54. (1) The Commission shall investigate, monitor and evaluate the organization, administration and personnel practices of the public service set out in the policies, guidelines and manuals issued by the Commission in accordance with the provisions of section 57 (3) of the Act.

Organization of public service.

(2) The Commission shall, upon investigation, monitoring and evaluation of the organisation of the public service with respect to any public body, issue specific recommendations to the public body for implementation where necessary.

(3) The Commission shall consider the following factors when investigating, monitoring or evaluating the organisation of the public service—

- (a) the functions of the National Government set out in the Fourth Schedule to the Constitution;
- (b) the functions of the respective public body;
- (c) national sustainable development; and
- (d) the policies of the National Government.

55. The Commission shall, in addition to the provisions of section 57 (2) of the Act and with respect to any public body, investigate, monitor, evaluate and report on a public body’s—

Commission’s duties in administration of public service.

- (a) prevailing systems, processes and instruments for the performance of the body's functions;
- (b) co-ordination of measures towards delivery of the body's core functions;
- (c) reporting systems including supervisory, accountability and appraisal functions; and
- (d) financial implications in the performance of the functions and powers of the Commission by the body's authorised officer.

56. Pursuant to sections 60 and 61 of the Act, the Commission shall, as far as practicable in the circumstances, communicate its findings on the investigation of a complaint to the complainant.

Reports to complainants.

#### PART VII—PUBLIC SERVICE EFFICIENCY AND EFFECTIVENESS

57. (1) The standards in service delivery of the public service shall include—

Promotion of public service efficiency and effectiveness.

- (a) establishment of service delivery baseline information;
- (b) setting of service delivery benchmarks;
- (c) publication of citizen service delivery charters;
- (d) determination of the citizen service delivery satisfaction levels;
- (e) annual evaluation of citizens' satisfaction levels; and
- (f) grievance management procedures.

(2) The Commission shall, when evaluating the organization and core functions of a public body, assess the efficiency and effectiveness of standards, norms and practices of the public body set out in section 59 of the Act.

(3) The Commission shall, when evaluating the organisation and core functions of a public body, assess the efficiency and effectiveness of internal processes including—

- (a) governance structures;
- (b) documentation and automation of processes;
- (c) knowledge management practices;
- (d) e-government presence;
- (e) decentralization of services;
- (f) economic use of resources;
- (g) transparency and accuracy; and
- (h) timeliness.

(4) The Commission shall, when evaluating the organisation and core functions of a public body, assess the efficiency and effectiveness of citizen satisfaction by—

- (a) setting citizen satisfaction indicators;
- (b) undertaking citizen satisfaction surveys; and
- (c) establishment a citizen satisfaction index.

(5) Performance management guidelines shall include—

- (a) commitments of the Government;
- (b) commitments of the public body;
- (c) commitments of the public officer;
- (d) commitments of the citizen;
- (e) period of contract;
- (f) expected outcomes;
- (g) cost of service delivery;
- (h) evaluation criteria;
- (i) mitigation measures;
- (j) monitoring, evaluation and reporting; and
- (k) rewards and sanctions.

(6) Performance appraisal guidelines for public bodies and individual public officers shall include—

- (a) development of strategic objectives;
- (b) preparation of work plans;
- (c) setting of performance targets;
- (d) determination of evaluation criteria;
- (e) determination of evaluation benchmarks;
- (f) use of assessment tools and instruments;
- (g) prescription of performance improvement plans;
- (h) use of productivity assessment tools;
- (i) prescription of applicable rewards and sanctions; and
- (j) mechanisms for monitoring, evaluation and reporting.

(9) The Commission shall evaluate the performance, efficiency and effectiveness of the public service not later than six months after the end of the financial year.

(10) In evaluating performance and performance agreements between the Government and public bodies or individual public officers, the Commission shall, in addition to other mechanisms—

- (a) set methodologies for evaluation;
- (b) set criteria for evaluation; and
- (c) prescribe rewards and sanctions.

(11) The recommendations of the Commission made pursuant to section 62 (1) (f) of the Act shall be binding.

(12) Where an authorised officer fails to ensure efficiency and effectiveness of a public body, the Commission shall, pursuant to the provisions of section 62 (2) of the Act, recommend to the President the imposition of one or more of the following sanctions—

- (a) reprimand;
- (b) surcharge;
- (c) removal from office; or
- (d) any other sanction as the Commission may recommend.

#### PART VIII—VALUES AND PRINCIPLES OF GOVERNANCE AND PUBLIC SERVICE

58. (1) The Commission shall, in promoting the national values and principles of governance under Article 10 of the Constitution and the values and principles of public service under Article 232—

Promotion of  
values and  
principles.

- (a) visit, investigate, monitor and evaluate any public office or body with a view to determining the status of compliance with the values and principles;
- (b) investigate, on its own initiative or upon a complaint made by any person or group of persons, the violation of any of the values and principles;
- (c) take or recommend to the relevant lawful authority any necessary action in view of the violation of the values and principles by any person or public body;
- (d) inform and educate public officers and the public about the values and principles for the purpose of enhancing respect for the values and principles by means of—
  - (i) a continuing program of research;
  - (ii) publication including in braille and Kenya Sign Language;
  - (iii) conferences;
  - (iv) lectures and symposia;
  - (v) exhibitions;
  - (vi) print and electronic media;
  - (vii) radio and television; and
  - (viii) such other means as may be appropriate; and

- (e) investigate and undertake conciliation, mediation or negotiation upon a complaint or on its own initiative if, the nature of the alleged violation of the values and principles makes conciliation, mediation or negotiation both possible and appropriate in the circumstances of the case;
- (2) The Commission shall consider the following factors in promoting values and principles—
  - (a) financial requirements for the successful promotion of the values and principles;
  - (b) training and capacity building requirements;
  - (c) the meaning and application of the values and principles with respect to the various public bodies;
  - (d) channels for the effective dissemination of values and principles;
  - (e) relevant partners for cooperation towards successful promotion of the values and principles;
  - (f) protection of human rights;
  - (g) any relevant written laws, regulations, procedures, instruments and standards;
  - (h) any relevant conventions or treaties to which Kenya is a party; and
  - (i) the prevailing value systems that may undermine the values and principles.

59. (1) The Commission shall submit to the President and Parliament, once in each year, the report of the evaluation on the extent to which the values and principles in Articles 10 and 232 of the Constitution have been complied with in the public service in respect of the preceding financial year.

Report on values and principles.

- (2) The report by the Commission under subregulation (1) shall—
  - (a) be delivered by the Commission, every December, to the President and the Speakers of the Houses of Parliament;
  - (b) specify all the steps taken and decisions made by the Commission under this Part;
  - (c) specify any recommendations on the promotion and reporting of the values and principles;
  - (d) specify the decisions and particulars of public bodies who have violated the values and principles including the nature of violation and action taken or recommended against them;
  - (e) specify the constraints encountered by the Commission in promoting and reporting on the values and principles; and
  - (f) specify any programmes the Commission is undertaking or has planned to undertake in the medium term towards the promotion of the values and principles.

(3) The Commission's report to the President and Parliament shall be published by the Commission in the *Gazette* by the 31<sup>st</sup> December of every year.

(4) The Commission shall publicise the report.

(5) The Commission, in the performance of its duties under this Part may require any public or state officers to produce any document or information relevant in the circumstances of the case.

#### PART IX—DISCIPLINARY CONTROL

60. (1) The Commission shall exercise disciplinary control in the public service in accordance with Article 47 of the Constitution, the Fair Administrative Action Act, 2015, Part XII of the Act and any other written law. Disciplinary control.  
No. 4 of 2015.

(2) The Commission may delegate in writing the power of dismissal or reduction in rank or seniority of officers to authorised officers subject to section 65 (2) (b) and the law relating to pensions or retirement benefits.

61. (1) The Commission and authorised officers may impose the penalties prescribed in section 68 of the Act. Types of penalties.

(2) Subject to the provisions of section 68 (1) (c) of the Act, where a salary increment has been deferred, the deferred increment shall not be paid retrospectively upon the lapse of the period of deferment.

(3) Pursuant to the provisions of section 68 (2) (3) of the Act, where an officer has been found to have committed an act of misconduct, the Commission or other lawful authority shall communicate to the officer the options available to the officer and he or she shall be required to select one of the options within a period of fourteen days from the date of communication or, where the officer fails to choose within the fourteen days, the Commission or that other lawful authority may impose any of the penalties specified in section 68 (1) of the Act.

62. (1) The authorised officer of a public body may, with the written approval of the Commission, send a public officer in a public body in which an investigation is being conducted on compulsory leave for a period not exceeding thirty working days, where it is feared that the officer may influence or interfere with the investigation. Compulsory leave.

(2) The authorised officer shall notify in writing the officer being sent on compulsory leave of the reasons for the decision and the duration of the compulsory leave.

(3) An officer on compulsory leave shall be entitled to full pay and benefits.

(4) Compulsory leave shall not be counted as part of an officer's annual leave.

63. An authorised officer shall provide to the Commission a quarterly report on the status of the cases of interdicted and suspended officers pursuant to section 72 of the Act containing the following information— Provision of information on interdictions and suspensions.

- (a) personal number, name, age and gender of the officer;
- (b) designation and job group of the officer;
- (c) date of interdiction or suspension;
- (d) nature of disciplinary proceedings;
- (e) status of the proceedings;
- (f) status of court matter if any; and
- (g) where the interdiction or suspension has exceeded six months, the reasons for the delay in concluding the proceedings.

64. (1) Pending criminal proceedings shall not bar a public body from undertaking an administrative disciplinary process against a public officer and imposing any of the penalties specified in section 68 of the Act.

Administrative disciplinary process.

(2) An acquittal or discharge by a court of competent jurisdiction on a criminal offence shall not supersede an administrative disciplinary process.

65. Pursuant to the provisions of section 69 (12) of the Act, where a case is filed against a public body or authorised officer relating to a disciplinary case involving a public officer, the authorised officer shall, within fourteen days of receipt of summons in the case, notify the Commission and provide copies of court documents filed for and against the public body.

Information on suits arising from disciplinary proceedings.

66. Pursuant to Article 236 of the Constitution, public officers shall not be disciplined for performing the functions of office in accordance with the Constitution or any other law.

Protection of public officer.

67. Where a disciplinary process has not been concluded administratively or before the Commission or in court, a public body shall not recruit an officer to substantively fill the position.

Pending disciplinary process.

68. (1) A public officer who is dissatisfied with a disciplinary process may appeal against the process or the decision in accordance with section 74 of the Act.

Appeals and reviews.

(2) A public officer who is dissatisfied with the outcome of an appeal may apply for review in accordance with section 75 of the Act.

#### PART X—RESIGNATION, RETIREMENT AND RELATED MATTERS

69. (1) Resignations in the public service shall be handled in accordance with section 78 of the Act.

Resignation.

(2) In this regulation—

- (a) “resignation” means exit from the public service at the instance of a public officer; and
- (b) “salary” referred to in section 78 (2) of the Act means gross salary.

(3) Subject to section 78 (2) of the Act, a resignation letter may be sent by electronic mail or registered post or delivered by hand to the authorised officer and, where sent by registered post, relevant evidence of postage shall be produced as proof of delivery where required.

(4) Resignation shall take effect thirty days from the date of the delivery or registration of the resignation letter at the post office.

(5) The Commission or any other appointing authority shall not reject a resignation except on account of—

- (a) fraud or conspiracy where the concerned public officer is innocent;
- (b) duress where the concerned public officer has proved that the resignation was occasioned by threats or coercion by a person in authority over the officer;
- (c) involuntary decision by the concerned public officer by reason of infirmity of mind arising from ill health or involuntary intoxication;
- (d) resignation is aimed at avoiding anticipated or on-going disciplinary case; or
- (e) outstanding liabilities owed by the officer to the public body.

(6) Upon the submission or delivery of a resignation letter, the officer shall be required to settle any outstanding liabilities to the Government and obtain a clearance certificate.

(7) Subject to the relevant written law, where a public officer resigns after completing a period of at least five years pensionable service, the officer shall be eligible to pension benefits.

(8) An officer who has resigned shall not, if subsequently re-employed after a break of service, count his previous service when determining his or her pensionable service.

(9) An officer who has resigned may only re-enter the public service on new appointment in accordance with section 78 (4) of the Act and shall be required to produce a clearance certificate obtained after resignation.

70. (1) Subject to the Constitution, section 80 of the Act, any other relevant written law or a specific government policy, the mandatory retirement age in the public service shall be—

Retirement on age grounds.

- (a) sixty years;
- (b) sixty-five years for persons with disability; and
- (c) such age as may be determined by the Commission for lecturers and research scientists serving in public universities, research institutions or equivalent institutions as determined by Commission in consultation with such universities, research institutions or equivalent institutions.

(2) A public officer shall be considered for retirement as a person with disability if the officer—

- (a) has a disability of a permanent nature that can be perceived by significant sectors of the community and the disability has a substantial impact on the ability of the officer to carry out ordinary day to day activities;
- (b) has been registered in the public body's human resource database as a person with disability for at least three years before the date of retirement:

Provided that the Commission may, where it considers appropriate, consider cases of disability that occur less than three years before the date of retirement; and

- (c) is registered by the National Council for Persons with Disabilities and has a tax exemption certificate from the Kenya Revenue Authority as a person with disability:

Provided that registration by the Council or possession of a tax exemption certificate shall not be considered as automatic evidence of disability.

(3) Where there is doubt as to the disability of a public officer, the Commission shall seek a second medical assessment from a panel consisting of a representative of the Commission and three eminent doctors appointed by the Director-General of Medical Services and the second medical assessment shall supersede any other assessment.

(4) A person shall not be retained in the public service on account of disability beyond the mandatory retirement age without the approval of the Commission.

(5) Subject to the Constitution, the Retirement Benefits Act, 1997, the rules of a retirement benefits scheme or a specific government policy, where an officer attains the mandatory retirement age while undergoing disciplinary proceedings, the officer shall retire with the applicable pension benefits.

No. 3 of 1997.

(6) Subject to section 80 (2) of the Act, in determining whether to engage an officer after attainment of retirement age, the Commission shall determine and document the rare knowledge, skills or competencies that the officer possesses.

(7) In this regulation—

- (a) "rare knowledge, skills and competencies" means knowledge, skills and competencies that are scarce, unique and not readily available in the job market.; and
- (b) "disability" means a permanent physical or other impairment or condition that has, or is perceived by significant sectors of the community to have, a substantial or long-term effect on an individual's ability to carry out ordinary day to day activities.

71. (1) Subject to section 81 of the Act, a public officer who elects to retire on the attainment of fifty years of age shall apply in writing to the authorised officer.

Retirement on attainment of fifty years.

(2) An application for retirement may be sent by electronic mail or registered post or delivered by hand to the authorised officer and relevant evidence of registered postage shall be produced as evidence of delivery where required.

(3) Retirement shall take effect at the expiry of three months from the date of the delivery or registration of the application for retirement at the post office.

(4) The Commission or any other appointing authority shall not reject a request for retirement on attainment of fifty years except on account of—

- (a) fraud or conspiracy where the concerned public officer is innocent;
- (b) subject to the provisions of section 68 (2) and (3) of the Act and regulation 50 (3), duress where the public officer has proved that the application for retirement was occasioned by threats or coercion by a person in authority over the officer;
- (c) involuntary decision by the public officer by reason of infirmity of mind arising from ill health or involuntary intoxication; or
- (d) retirement aimed at avoiding anticipated or on-going disciplinary cases.

(4) The authority to approve an application for retirement upon attainment of fifty years of age by a public officer shall vest in the Commission.

72. (1) Subject to section 82 (2) of the Act, where by reason of infirmity of mind arising from ill health, a public officer is incapable of consciously following the procedural steps under section 82 of the Act, the authorised officer shall notify the Commission in writing, setting out the authorised officer's observations and the Commission shall determine whether or not to retire the afflicted officer on the ground of ill health or make any other relevant determination.

Retirement on grounds of ill health.

(2) The Commission shall conduct an investigation to confirm the illness and the impact of the illness on the officer's ability to perform his or her duties before exercising the powers contemplated in section 82 (5) of the Act.

(3) The Commission may require the next of kin of the officer to present the officer for a medical examination.

(4) A public officer who retires on the ground of ill health shall be eligible for applicable retirement benefits.

(5) The authority to retire a public officer on medical grounds shall vest in the Commission.

73. (1) Subject to the provisions of section 28 (3) of the Act, where the Commission intends to retire a public officer on the ground of abolition of office, the authorised officer shall inform the officer that the his or her retirement is being considered and invite the officer, within reasonable time, being not less than thirty days, to make representation thereon, if any.

Retirement on grounds of abolition of office.

(2) Upon receiving the representation under subregulation (1) or failing to receive any representation within the prescribed time, the

authorised officer shall in writing notify the Commission together with the officer's representation, if any, with recommendations justifying the retirement or retention of the officer.

(3) The Commission shall promptly determine whether the public officer should be retired on grounds of abolition of office:

Provided that where the Commission requires further information from the authorised officer or the officer intended to be retired, it shall direct the authorised officer or officer intended to be retired to provide the information before the Commission determines the matter.

(4) The Commission shall not retire any public officer on grounds of abolition of office unless there is written evidence that the specified public office has been abolished.

74. (1) A public officer may, pursuant to section 79 (1) (f) of the Act, voluntarily retire from service upon serving for a period of five years in a public body and shall be entitled to a pension in accordance with the written law relating to pensions.

Voluntary  
retirement.

(2) A public officer who opts to voluntarily retire from service shall give the authorised officer one months' notice in writing.

75. A retirement decision may be reviewed by the Commission in accordance with the provisions of section 84 of the Act.

Retirement  
decisions  
reviewable.

#### PART XII—COMMISSION'S REPORT TO THE PRESIDENT AND PARLIAMENT

76. (1) The annual report by the Commission to the President and Parliament required under Article 254 of the Constitution shall be submitted in accordance with section 90 of the Act.

Commission's  
Report to the  
President and  
Parliament.

(2) The report by the Commission shall—

(a) be delivered by the Commission to the President and the Speakers of both the National Assembly and the Senate by the thirtieth day of September each year; and

(b) be published in the *Gazette* and publicised in at least one daily newspaper with nationwide circulation within fourteen days of submission to the President and Parliament.

#### PART XII—MISCELLANEOUS

77. (1) The Commission may, on its own initiative or on a complaint made by any person, investigate any issue relating to the Commission's constitutional or statutory functions and powers and make such determination as may be just in the circumstances.

Complaints and  
grievances.

(2) The Commission shall, in conducting an investigation under subregulation (1), afford every affected party an opportunity to be heard before the Commission makes a determination in the matter.

78. (1) The Commission may, on its own initiative or on the request of any person, facilitate conciliation, mediation or negotiation in respect of any issue relating to the Commission's constitutional or

Conciliation,  
mediation and  
negotiation.

statutory functions, and shall encourage the parties to arrive at an amicable resolution.

(2) The Commission shall in facilitating conciliation, mediation or negotiation under subregulation (1) ensure that every party to the conciliation, mediation or negotiation has an opportunity to make representations in respect of the matter.

79. (1) Any decision of the Commission shall be communicated by the Secretary in writing.

Communication of Commission's decisions.

(2) Subject to section 93 of the Act, a public officer affected by a decision of the Commission or the officer's representative shall be entitled to receive information about the decision or the reasons for the decision from the Commission on request by the officer or the officer's representative.

(3) Despite subregulations (1) and (2), a decision of the Commission may be communicated in writing by the Chairperson if circumstances warrant it.

80. (1) Any matter not addressed by these regulations shall be dealt with in accordance with such special or general instructions issued by the Commission.

Cases not covered by regulations.

(2) Subject to the Constitution and any other written law, nothing in these regulations shall preclude the Commission from considering and determining any matter that is within the Commission's mandate but has not been addressed in these regulations.

81. Authorised officers shall be responsible for keeping and maintaining any records required under the Act or these regulations on behalf of the Commission.

Records.

82. The Public Service Commission Regulations, 2005 are revoked.

Revocation of Regulations.

Dated the 18th April, 2019.

STEPHEN KIROGO,  
*Chairperson of the Public Service Commission.*

**EXPLANATORY MEMORANDUM  
TO THE PUBLIC SERVICE COMMISSION REGULATIONS, 2019**

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**1. The Purpose of Public Service Commission Regulations, 2019**

The purpose of these Regulations is to:

- provide for the appointment, discipline and removal of staff in the public service;
- provide the form and method of keeping records under the Public Service Act;
- provide criteria on the qualifications of persons entering the public service;
- Guide the administration of career progression and professional development programs for public officers;
- Provide for the exercise of disciplinary control in the public service
- Guide the promotion and reporting on values and principles of public service
- Provide operations and procedures of a committee established under the Act; and
- Provide guidelines on retirement;

**2. Policy Background.**

Parliament enacted the Public Service Commission Act, in April 2017, and the same has been implemented since 26<sup>th</sup> April, 2017, being the commencement date. The Act on its own, however, is not sufficient since it does not provide the form, operation procedures and guidelines on all matters relating to the mandate of the Public Service. In order to provide further clarity and give full effect to the mandate of the Commission pursuant to the provisions of Section 92 of the Public Service Commission Act 2017, it is necessary to have regulations to govern the implementation of this mandate.

It is considered that the provisions of the proposed Public Service Commission Regulations, 2019, will provide a framework to assist in proper and better running of the public service.

**3. Public Consultations**

The Regulations were taken through a three day stakeholder consultations wherein views, comments and recommendations from stakeholders were collected, consolidated and included in the current draft Regulations. The Stakeholders who gave their input to better the draft regulations include Ministries, departments, Public Universities and State Corporations.

The Public Service Commission will continue sensitizing all stakeholders on the regulations for proper implementation.

**4. Review of the Regulations.**

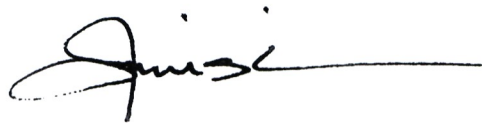
The Commission shall monitor the application of the Public Service Commission Regulations, 2019. This will be done through quarterly reports from ministries, departments and State Corporations. In addition, the Commission will also carry out regular monitoring and evaluation of implementation of the specific provisions of these Regulations through interaction with the implementers of these Regulations, studying various reports that will be received from ministries and State Corporations.

It is important to note that the Regulations shall apply from the commencement date of these Regulations. In this respect, a review thereof will be undertaken by the Public Service Commission in consultation with the Ministry of Public Service, youth and Gender Affairs.

**5. Public Service Commission Contact Person.**

The contact person is Mr. Stephen Kirogo, Chairman, Public Service Commission.

Dated.....13<sup>th</sup> June.....2019



**STEPHEN KIROGO  
CHAIRMAN, PUBLIC SERVICE COMMISSION**



REPUBLIC OF KENYA

*noted.*

**CONSOLIDATED STAKEHOLDER VALIDATION REPORT  
ON THE  
DRAFT PUBLIC SERVICE COMMISSION REGULATIONS, 2019**

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***JUNE, 2019***

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## **1.0 Introduction**

The Public Service Commission is established under Article 233 of the Constitution as an independent Constitutional Commission. Further, it has a strategic role of promoting National Values and Values and Principles of Public Service as referred to in Article 10 and 232 of the Constitution. The mandate of the Commission as provided in Articles 234, 155(3)(a), 158(2),(3) and (4) of the Constitution. This, covers the entire public service which includes Ministries, State Corporations, State Agencies, Universities and Counties (on appeals). In addition to its stated functions, the Commission has power to nominate persons to the Judicial Service Commission and Salaries Remuneration Commission under Articles 171(2) and 230(2)(b) respectively and to handle petitions for removal of the Registrar and Assistant Registrars of Political Parties as provided in the Political Parties Act.

### **1.1 The Public Service Commission Act**

The Public Service Commission Act, 2017 was enacted on 7<sup>th</sup> April, 2017 and came into effect on 26<sup>th</sup> April, 2017. The Act contains provisions that guide the management of human resource in the entire public service which includes Ministries, State Corporations, State Agencies, Universities and Counties.

### **1.2 Identified Institutional Stakeholders**

The Commission identified key stakeholders for purposes of seeking their views on the draft Regulations. These stakeholders included:

- a) All Constitutional Commissions and Committees,
- b) Ministries,
- c) Office of the Attorney General – litigation department,
- d) Departments and State Agencies,
- e) All State Corporations,
- f) Public Universities,
- g) County Public Service Boards,
- h) Professional Bodies & Associations, and
- i) Trade Unions.

### **1.3 Public Service Commission Draft Regulations**

Section 92 of the Public Service Commission Act gives power to the Commission to develop Regulations for better carrying into effect the provisions of the Act. It is against this background that the Commission embarked in the drafting of the Public Service Commission Regulations. The Commission in compliance with the constitutional requirement for public participation in policy making, sought views from key stakeholders on the draft Public Service Commission Regulations between August and September, 2017. A notification seeking views within a given time frame was circulated through personalized institutional letters, use of print media and the Commission's website informing all stakeholder and the public at large to provide views for consideration and inclusion in the Draft.

### **1.4 Stakeholder feedback**

The Commission received very enriching views from the institutions through letters, via email and the embedded online survey on the Commission's website. These views were considered and incorporated where necessary, in the draft Regulations.

### **2.0 Validation workshop on the draft Regulations**

The Commission mounted two major validation workshops with representatives from the various stakeholders with a view to ensure unanimity of thoughts and to authenticate their inputs as incorporated in the draft. The technical legal team from the Commission made detailed presentations on each Part of the draft Regulations and thereafter comprehensive plenary sessions conducted satisfactorily. The first validation workshop was held between 7<sup>th</sup> to 8<sup>th</sup> February, 2018 at the Kenya School of Government. This incorporated Constitutional Commissions, Committees, Ministries, Office of the Attorney General-litigation department, State Departments, State Agencies, County Public Service Board members and representatives from professional bodies. The second workshop was held on 27<sup>th</sup> March, 2018 at the Kenyatta International Conventional Centre. They included State Corporations and Public Universities. This is shown as per the appended programs marked as appendix 1 and 2 respectively. The total number of attendees from the two workshops totaled to five hundred and sixty eight (568) participants, as shown in appendix V and VI.

### **3.0 Technical Committee Summaries**

The technical committee considered all the inputs, comments and suggestions as they emerged during the plenary and information was also received online and summarized them in a matrix as appended to this report and marked as appendix I and II. Further, the views from the two workshops were amalgamated and a consolidated general summaries matrix was extracted as shown in table 1. The summaries were presented to the Commission for discussion and adoption.

### 3.1 Matrix on general summaries of key emerging issues from the plenaries

The general issues, comments and recommendations at the workshop are as captured in the Table 1.


No	REGULATION	COMMENT/RECOMMENDATION
1.	Regulation 9 on the violation of the Regulations	<ul style="list-style-type: none"> <li>• A question arose on how to institute disciplinary proceedings against officers who appointees of the authorized officer are not or Commission/CPSB – it was recommended that a recommendation could be made to the appointing authority to initiate the disciplinary action</li> </ul>
2.	Regulation 3 on scope and application	<ul style="list-style-type: none"> <li>• The issue was whether State Corporations with their own in-house HR manuals are bound by the regulations and it was recommended that the State corporations should align their manuals to the regulations and by extension the PSC Act- the later being superior to HR manuals and so it take precedence – PSC Act &amp; Regulations take precedence on HR functions.</li> <li>• Promotion of officers facing disciplinary action – it is required that officers facing these actions should either be interdicted or suspended.</li> </ul>
3.	Regulation 8 on the implementation of the Commissions decisions  Secondment	<ul style="list-style-type: none"> <li>• Thirty days were said to be a short period for the implementation in view of what is required to implement some decisions – committee will re-look and propose to the Commission a reasonable period for implementation.</li> <li>• Concerns were also raised on why officers should continue holding on to positions while on secondment, when there are many Kenyans seeking to be employed. The reason for this provision was clarified as being aimed at curing the existing situation where officers go on secondment for longer periods disadvantaging service delivery.</li> <li>• It was proposed that internship be allowed to run for a longer than 1 year and the response was that 1 year is the standard period for such training.</li> <li>• It was also agreed that a limit will be provided in the regulation to ensure secondment, leave of absence and unpaid leave is not abused.</li> </ul>

No	REGULATION	COMMENT/RECOMMENDATION
		<ul style="list-style-type: none"> <li>• The maximum period of 60 days given under the regulation to take up a promotion was said to be reasonable time to enable a seamless handover to avoid service gaps.</li> <li>• On promotions based on exams, although the proposal was for the Commission to leave the function to professional bodies for lack of capacity to develop curriculum, It was clarified that it's a mandate of the Commission and which mandate can be delegated to institutions under the Commission.</li> </ul>
4.	Training	<ul style="list-style-type: none"> <li>• The Commission should seek to provide advisory on training budgets as opposed to providing percentages on the same as it will be difficult to implement. The percentages were recommended for being likely to safeguard the interest of public officers</li> <li>• Provide a clause in the regulations to prevent abuse of training opportunities need to submit training projections is intended to cure this abuse</li> <li>• A request was made to the Commission to devise ways to ensure prompt approval of trainings projections to avoid disadvantaging officers who miss-out on the trainings as a result of late approval. Commission requests should reach Commission in good time going forward.</li> <li>• Need to regulate meetings of training Committee to hold frequent meetings and not leaving out some issues to be discussed so that officers are not disadvantaged</li> <li>• The suggestion that providing the commission with training projection was said not to cover trainings provided by donor organization.</li> <li>• Ad hoc training opportunities should benefit officers who are projected for training funded by other organizations</li> </ul>
5.	Internship	<ul style="list-style-type: none"> <li>• Industrial attachment is excluded from the regulations as it is covered as part of the training curriculum.</li> </ul>
6.	Promotions	<ul style="list-style-type: none"> <li>• Conditions for promotion on merit are not measurable thus can be subject to abuse</li> <li>• PSC determines the measurability of issues presented before but suggestions on measurability are welcome</li> </ul>

#### 4.0 Way forward

Following the successful two session validation workshop, the Commission through the technical committee consolidated all views and finalized the draft Regulations, 2019 and submitted the same to the Office of the Attorney General for onward transmission to Parliament. It is further anticipated that once the regulations are approved and published in the gazette, the Commission will embark on reviewing all its policies and guidelines to align them to the Act and Regulations. This is as shown in the work flow marked as appendix VI.

Dated.....13<sup>TH</sup> JUNE.....2019



STEPHEN KIROGO

CHAIRMAN, PUBLIC SERVICE COMMISSION

## Appendices

### Appendix I: consolidated technical committee summary Workshop 1

No	Regulation	Issue	Recommendation
1.	4(2)	Professional bodies	A public body may forward any acts of professional misconducts by an officer to the relevant professional body in addition to undertaking any disciplinary action.
2.	67	Definition of salary	In this paragraph "salary" referred to in section 78(2) of the Act means gross salary. (To add as clause 67(3)
3.	41(9)	Period of secondment	(9) Upon completion of the secondment period, a public officer shall revert to the terms and conditions of service appropriate to their substantive position in the public body. Add ...."and shall not be eligible for another secondment within a period of three years from the last secondment". Add also ...." an officer on secondment shall not be seconded to another organization during the pendency of the secondment".
4.	42	Period of unpaid leave	(9) Upon completion of the period of leave of absence, a public officer shall revert to the terms and conditions of service appropriate to their substantive position in the public body and shall not be eligible for another leave of absence within a period of three years from the last period of the last leave of absence.
5.	47	Volunteer Service	Add a new clause 6 to read ...." a person engaged as a volunteer shall be deployed to perform duties relevant to their area of qualification, experience or expertise".
6.	28(5)(a)(i)	Appointment of advisors	Commission to consider the clause.
7.	68(3)(b)	Retirement as a person with disability	Is registered in the public body's human resource data base as a person with disability at least three years before the date of retirement. Provided that the Commission may consider cases of disability that occur less than three years before the date of retirement; and an officer who acquires a disability within a period of less than three years before the date of retirement shall be required to appear before the Commission for a presentation on the disability.

## Appendix II: consolidated technical committee summary Workshop 2

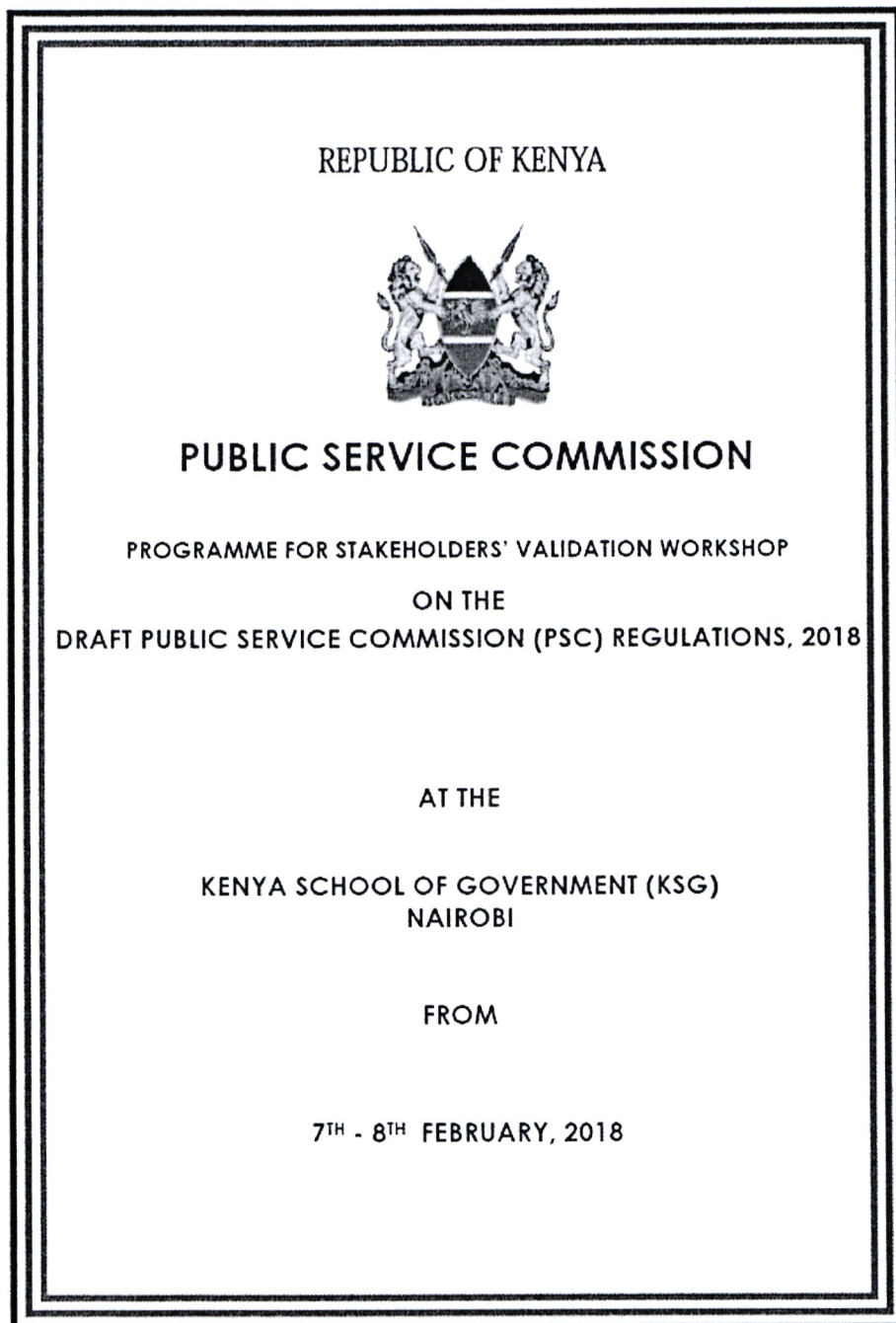
No	Regulation	Issue	Recommendation
1.	-	Clarification was sought as to whether Universities Act and Labour Laws conflict with the regulations	PSC Act was developed through consultative process that ensures that it is not violating any other law. PSC powers are subjected to the Constitution and Legislation. Where legislation that provides for State Corporations and public universities to appoint their staff, such provision supersedes the PSC Act.
2.		Some contracts taken up by public officers last for more than six years yet leave of absence leave of absence to take up contracts is limited to six years	There exists a provision (para 80) any case not covered by the regulations shall be covered as instructions issued by PSC from time to time. This will be determined on case by case basis.
3.	8(b) & (c)	The regulations are harsh and punitive to public officers yet there are situations, such as unforeseen natural calamities which are beyond the control of the officers, which sometimes affect the performance of officers and the timelines within which they should complete specific tasks.  House allowance of the station outside Nairobi leads to reluctance when transferring staff to other areas hence the need for review.  Secondment is only for officers serving on permanent and pensionable terms of service yet senior officers are required to be put on contract hence disadvantaging them.	Sanctions are necessary as there has been a challenge of implementation of PSC/Board decisions.  Under consideration by SRC  A person on contract should not seek for secondment in another organization because secondment in itself is a contract.
4.	-	Part IV referred to the office of the President Circular of 29.02.2018 – state corporations CEOs is contractual and .....not subject to the	PSC is aware of the communication but can't comment on it as it is in court.
5.	-	Casual employees are used a lot hence casual service should be defined to include the words “.....for a period not exceeding.....”	Definition adopted in PSC Act is the one used in the Employment Act. Casual Workers should be engaged when necessary on for one day and paid on the same day, terminating the day's contract. Subsequent days should be treated as a day's contract on every specific day basis and not cumulative days.

No	Regulation	Issue	Recommendation
		The need to be guided on recruitment records maintenance, especially the hard copies that are numerous and require a lot of storage space.	Adhere to National Archives guidelines in developing an internal policy on records management, including destruction of records.
6.	-	The need for the definition of Authorized Officer (A.O) to be clarified so that it is understood if the A.O is the CEO of a state corporation or the relevant PS.	A.O defined on page 11 (interpretations) Can be either a body corporate of an individual
7.	-	Secondment from Parastatals to County Governments. Is it automatic that request for secondment should be approved?	Approval is at the discretion of the employer. However, the law expects the National Government to support the County Governments in setting up structures.
8.		The need to reconcile the public service with the reality of the workforce we have today, for instance by introduction of flexi hours, shifts, etc.  Why employees on Contract should be put on Probation	It is work in progress, being considered by the commission.  Because a contract can be terminated any time, for instance, in cases of unsatisfactory performance
9.		Internship advertisement in newspapers are costly hence a suggestion that publishing on website surffices.	It is a requirement in the Act to publish in newspapers. Limiting to the website would limit access to the members of the public.
		Promotion should be based on performance and merit yet officers on secondment expect to be promoted when their services are rendered to a different organization.	Those on secondment should not be disadvantaged in promotions even though they are in other organizations.
10.	13	National Oil Corporation: Given that Committees consist of at least 3 members, are decisions to be made by adopting the views of majority? Where the quorum is 2 members, what happens when there are split opinion? It is suggested that an odd number be considered for quorum?	The provision applies to committees internal to the Commission. Where the Committee does not agree, the full commission Board deliberates on the issue and decide.  The two issues are different hence the proposed re-arrangement cannot be done.

No	Regulation	Issue	Recommendation
		Secondment expiry: 41(9) 41(4) be cut and moved to section 49. ....	
11.		Need to include in the regulations the timeline within which appeals should be determined by PSC upon receipt.	PSC has timelines in its internal operations.
12.		Need to state the timeline within which officers should be appointed upon interviews	PSC has timelines in its internal operations.
13.		What happens to the bond when an officer whose bond period has not expired and the officer's contract is terminated?	
		Need to consider waiver of the bond if an officer is appointed by another public body.	
14.		Partnering with professional bodies: include a provision in the regulations requiring professional public officers to be paid non practicing allowance (as paid to lawyers and doctors)	It is a matter under consideration by PSC though can't be put in regulations.
15.	59	Delegate the reporting to SCAC for them to compile and forward to PSC	
16.		Where someone is on contract, the contract period should be allowed to expire rather than subjecting it to the retirement age.	The contract period should not exceed the mandatory retirement age.
17.		A suspended officer is likely to get a job elsewhere and continue drawing 50% of salary or file a suit in court which may prolong the suspension while he continues drawing the half salary.	When on suspension you are a public officer hence you should not take another job.
18.	30	Personal assistants: SRC rates for paying PWD (15,000/=) not sufficient at the current time.	PSC will consider recruiting PAs for PWDs. PSC allows CEOs to choose PAs from within the organization rather than employing new ones.
19.	51	Power to review codes of conduct.	PSC published codes of conduct. Internal Codes of Conduct for SAGAs must mirror those published by PSC.

No	Regulation	Issue	Recommendation
20.		Training projection: State Corporations that are not funded by the exchequer be exempted as their funding depends on their performance.	You cannot hold 2 remunerative positions. The purpose of submitting the projections at PSC is for monitoring the training process.
21.	68(3)(c)	Necessity of tax exemption certificate and being registered as PWDs: What should be focused on is how the disability affects one's life hence the need to re-draft.	
22.		Determining whether to engage an officer after retirement contradicts section 26 on succession: Should consideration be on skills not available in the job market or on skills not available in the service?	One must possess rare knowledge, skills and competencies which means that the skills are not easily available both in the labour market and in the service.
23.		What happens when one reaches retirement age while undergoing disciplinary proceedings?	The discipline process needs to be hastened. PSC is engaging relevant stakeholders in the justice sector to hasten the court cases.
24.		What happens when there is a conflict between CBA and regulations?	CBAs life is short and at the time of preparing one, it should be aligned to the law and regulations.

## Appendix III: Programme workshop 1



**PROGRAMME OF EVENTS**

**DAY 1: WEDNESDAY, 7<sup>TH</sup> FEBRUARY, 2018**

**MC: SIMON K. ROTICH, MBS—DEPUTY COMMISSION SECRETARY—CORPORATE SERVICES**

<b>TIME</b>	<b>ACTIVITY</b>	<b>FACILITATOR</b>	
8:00 - 8:30 am	Arrival and Registration	PSC Secretariat	
8:30 - 8:45 am	Opening Prayer	Dr. Alice A. Otwala, CBS Secretary/CEO, PSC	
	Welcome Remarks and Introductions		
8:45 - 9:00 am	Opening Remarks	Prof. Margaret Kobia, PhD, MGH Chairperson, PSC	
<b>PRESENTATIONS AND PLENARY</b>			
<b>TIME</b>	<b>SESSION</b>	<b>PRESENTER</b>	<b>SESSION CHAIR</b>
9:00 - 9:15 am	General Overview of the PSC Act, 2017	Jacqueline Manani Chief Commission Counsel, PSC	Patrick Gichohi, CBS Commissioner, PSC
9:15 - 9:30 am	<b>Part I and II</b> Preliminary and General Overview of the Draft PSC Regulations		
9:30 - 9:45 am	<b>Part III</b> Establishment and Abolition of Offices in the Public Service	Ruth K. Bosire Deputy Director, PSC	
9:45 - 10:30 am	<b>PLENARY SESSION</b>		
10:30 - 11:00 am	<b>HEALTH BREAK</b>		PSC Secretariat
11:00 am- 11:30 am	<b>Part IV</b> Appointments, Acting Appointments, Promotions, Re-Designations, Confirmation of Appointments, Transfers, Secondments and Deployments	Joan A. Machayo Deputy Director, PSC	Lawrence Nyalle, MBS Commissioner, PSC
11:30 - 11:45 am	<b>Part V</b> Reviewing and Making of Recommendations to the National Government on Conditions of Service, Code of Conduct and Qualifications	Musa Cherogony Assistant Director, PSC	
11:45 - 1:00 pm	<b>PLENARY SESSION</b>	<b>PLENARY SESSION</b>	

PROGRAMME OF EVENTS

DAY 1: WEDNESDAY 7TH FEBRUARY, 2018 (contd..)

TIME	SESSION		SESSION CHAIR
1:00 - 2:00 pm	LUNCH BREAK		PSC Secretariat
TIME	SESSION	PRESENTER	SESSION CHAIR
2:00 -2:20 pm	<b>Part VI</b> Development of Human Resource in the Public Service	<b>Simon Mwangi</b> Assistant Director, PSC	<b>Prof. Michael Lokuruka, PhD, EBS</b> Commissioner, PSC
2:20 -2:45 pm	<b>Part VII</b> Investigation, Monitoring and Evaluation of the Organization, Administration and Personnel Practices of the Public Service	<b>Wesley Kipng'etich</b> Deputy Director, PSC	
2:45 -4:00 pm	PLENARY SESSION		
4:00 -4:30 pm	TEA		PSC Secretariat
4:30 pm	END OF DAY 1		

**PROGRAMME OF EVENTS**

**DAY 2: THURSDAY, 8<sup>TH</sup> FEBRUARY, 2018**

**MC: SIMON K. ROTICH, MBS—DEPUTY COMMISSION SECRETARY—CORPORATE SERVICES**

<b>TIME</b>	<b>SESSION</b>	<b>PRESENTER</b>	<b>SESSION CHAIR</b>
8:00 - 8:30 am	Arrival and Registration	PSC Secretariat	PSC Secretariat
8:30 — 9:15 am	Opening Prayer		Dr. Alice A. Otwala, CBS Secretary/CEO, PSC
	Recap of Day 1	Head PSC Rapporteur Team	
9:15 - 9:30 am	<b>Part VIII</b> Public Service Efficiency and Effectiveness	Wesley Kipng'etich Deputy Director, PSC	Dr. Judith Bwonya, MBS Commissioner, PSC
9:30 - 9:45 am	<b>Part IX</b> Promotion of and Reporting on Values and Principles of Governance and Values and Principles of Public Service		
9:45 - 11:00 am	<b>PLENARY SESSION</b>		
11:00 - 11:30 am	<b>HEALTH BREAK</b>		
11:30 - 11:45 am	<b>Part X</b> Exercise of Disciplinary Control in the Public Service	Christine Baari Assistant Director, PSC	Veronica Birgen, MBS Commissioner, PSC
11:45 am- 12:00 pm	<b>Part XI</b> Resignation, Retirement and Related Matters	Joan A. Machayo Deputy Director, PSC	
12:00—12:15 pm	<b>Part XIII</b> Miscellaneous Provisions	Jacqueline Manani Chief Commission Counsel, PSC	
12:15—1:00 pm	<b>PLENARY SESSION</b>		
1:00—1:10 pm	Closing Remarks	Amb. Peter O. Ole Nkuraiya, CBS Vice Chairperson, PSC	
	Closing Prayer		
1:10—2:00 pm	<b>LUNCH</b>		
2:00 pm	<b>END OF WORKSHOP PROGRAMME</b>		

## Appendix IV: Programme workshop 2

REPUBLIC OF KENYA



**PUBLIC SERVICE COMMISSION**

PROGRAMME FOR STAKEHOLDERS' VALIDATION WORKSHOP FOR STATE  
CORPORATIONS AND PUBLIC UNIVERSITIES

ON THE  
DRAFT PUBLIC SERVICE COMMISSION (PSC) REGULATIONS, 2018

AT THE  
KENYATA INTERNATIONAL CONVECTION CENTRE (KICC, AMPITHEATRE)  
NAIROBI

TUESDAY, 27TH MARCH, 2018  
(TIME: 08:00AM - 04:30PM)

PROGRAMME OF EVENTS			
TIME	ACTIVITY	FACILITATOR	
8:00 - 8:30 am	Arrival and Registration	PSC Secretariat	
8:30 - 8:35am	Opening Prayer	Jane W. Chege, HSC Deputy Commission Secretary (Technical Services) PSC	
8:35 - 9:00 am	Welcome Remarks and Introductions	Jane Mugambi, OGW Secretary State Corporations Advisory Committee (SCAC)	
	Remarks by Commission Secretary/CEO, PSC	Dr. Alice A. Otwala, CBS Secretary/CEO, PSC	
	Official Opening by Chairperson, PSC	Amb. Peter O. Ole Nkuralya, CBS Acting Chairperson, PSC	
PRESENTATIONS AND PLENARY			
TIME	SESSION	PRESENTER	SESSION CHAIR
9:00 - 9:10 am	Part I and II Preliminary and General Overview of the Draft PSC Regulations	Jacqueline Manant Chief Commission Counsel, PSC	Thus M. Ndambuki, CBS Commissioner, PSC
9:10 - 9:20 am	Part III Establishment and Abolition of Offices in the Public Service	Ruth K. Boske Deputy Director, PSC	
9:20 - 9:40 am	Part IV Appointments, Acting Appointments, Promotions, Re-Designations, Confirmation of Appointments, Transfers, Secondments and Deployments	Jean A. Machaya Deputy Director, PSC	
9:40 - 10:30 am	PLENARY SESSION		
10:30 - 11:00 am	HEALTH BREAK		
11:00 - 11:10 am	Part V Reviewing and Making of Recommendations to the National Government on Conditions of Service, Code of Conduct and Qualifications	Musa Cherogony Assistant Director, PSC	Dr. Alice A. Otwala, CBS Secretary/CEO, PSC
11:10 - 11:20 am	Part VI Development of Human Resource in the Public Service	Simon Mwangi Assistant Director, PSC	
11:20 - 11:40 am	Part VII Investigation, Monitoring and Evaluation of the Organization, Administration and Personnel Practices of the Public Service	Wesley Kiung'ethich Deputy Director, PSC	

1

**PROGRAMME OF EVENTS**

TIME	ACTIVITY	FACILITATOR	FACILITATOR
11:40 - 11:50 am	Part VIII Public Service Efficiency and Effectiveness	Wesley Kipng'ethich Deputy Director, PSC	Dr. Alice A. Otwalu, CBS Secretary/CEO, PSC
11:50 am - 12:10 pm	Part IX Promotion of and Reporting on Values and Principles of Governance and Values and Principles of Public Service		
12:10 - 1:00pm	PLENARY SESSION		
1:00 - 2:00 pm	LUNCH BREAK		
2:00 - 2:10 pm	Part X Exercise of Disciplinary Control in the Public Service	Christine Baat Assistant Director PSC	State Corporations Advisory Committee
2:10 - 2:30 pm	Part XI Resignation, Retirement and Related Matters	Jean A. Machayo Deputy Director, PSC	Catherine R. Omweno, MBS Commissioner, PSC
2:30—2:40 pm	Part XIII Miscellaneous	Jacqueline Manani Chief Commission Counsel, PSC	
2:40—3:40 pm	PLENARY SESSION		
3:40—3:45 pm	VOTE OF THANKS		
3:45—4:00 pm	Closing Remarks  Closing Prayer	Amb. Peter O. Ole Ngunjiri, CBS Acting Chairperson, PSC	Jane Mugambi, OGW Secretary State Corporations Advisory Committee
4:00—4:30 pm	TEA		
4:30 pm	END OF WORKSHOP PROGRAMME		

<p><u>PROGRAMME CO. ORDINATOR</u>  <b>Jane W. Chege, HSC</b>                  Deputy Commission Secretary (Technical Services)                  Public Service Commission</p>
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**VISION**

To be the lead service commission in the provision, management and development of competent human resource in the Public Service.

**MISSION**

To transform the public service to be dynamic, professional, efficient and effective for the realization of national development goals.

**CORE VALUES**

In the discharge of its functions, the Commission is guided by the following Core Values:-

- Integrity
- Professionalism
- Equity and diversity
- Team spirit
- Transparency and accountability
- Creativity and innovation
- Continual improvement

**THE SECRETARY/CHIEF EXECUTIVE  
 PUBLIC SERVICE COMMISSION  
 P O Box 30095—00100  
 NAIROBI, KENYA.**

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 JOBS PORTAL: <http://www.psckjobs.go.ke>

OR

EMAIL: [psck@publicservice.go.ke](mailto:psck@publicservice.go.ke)

# Appendix V: Attendance list - 1

BAY 1



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 4:30 P.M.  
 REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTE	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	John K. Mwangi	Director Agri	MBCE	johnk.mwangi@mbce.go.ke	07120831	[Signature]
11	W. M. Mwangi	Director Agri	Coast Region	w.m.mwangi@coastregion.go.ke	07120831	[Signature]
12	Ernest Mwangi	State Counsel	Agri	ernest.mwangi@agri.go.ke	07120831	[Signature]
13	Simon Gikumbo	Driver	IC-I	simongikumbo@ic-i.go.ke	07120831	[Signature]
14	PATRICK M. Mwangi	PS	INDUSTRY INDUSTRIALIZATION	patrick.mwangi@industrialization.go.ke	07120831	[Signature]
15	STEPHEN Mwangi	SECURITY	"	stephen.mwangi@security.go.ke	07120831	[Signature]
16	PETER BIRIKI	DRIVER	INDUSTRY	peter.biriki@industry.go.ke	07120831	[Signature]
17	Simon M. Angit	Director	MPSYS	simon.mwangi@mpsystech.go.ke	07120831	[Signature]
18	Thomas Mwangi	PRINCIPAL Economic	MEF	thomas.mwangi@mef.go.ke	07120831	[Signature]



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WEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 4:30 P.M.  
 REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTE	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	Colin Odumbo	Deputy CEO	Low Security Agency	colin.odumbo@lowsecurityagency.go.ke	07120831	[Signature]
38	Dr. Ehat Mwachaka	SUC	MOH	ehat.mwachaka@mo.gov.ke	07120831	[Signature]
39	Judith Muri	CU, 11	COB	judith.muri@cob.go.ke	07120831	[Signature]
40	Peter Mwangi	TO	EMCC	peter.mwangi@emcc.go.ke	07120831	[Signature]
41	Pai Mwangi	Driver	Low	pai.mwangi@lowsecurityagency.go.ke	07120831	[Signature]
42	Mwangi Eshway	State Counsel	State Law Office	eshway.mwangi@state-law-office.go.ke	07120831	[Signature]
43	William Mwangi	Driver	Low	william.mwangi@lowsecurityagency.go.ke	07120831	[Signature]
44	James Mwangi	Driver	Public Works	james.mwangi@public-works.go.ke	07120831	[Signature]
45	James Gateru	Driver	Public Works	james.gateru@public-works.go.ke	07120831	[Signature]



PUBLIC SERVICE COMMISSION  
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF  
 GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME 8:30 A.M TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	Mrs. Mwangi		Health	Mrs. Mwangi @gmail.com	07266471	[Signature]
29	Faith Njiru	DD/PSI	MIPSY/GA	faithnjiru@ipsc.go.ke	07266471	[Signature]
30	Wangari Njiru	Shel CS	NOPS/GA	wangari.njiru@ipsc.go.ke	07266471	[Signature]
31	Kenneth Kibara	PM	Kenya Post	kenneth.kibara@ipsc.go.ke	07266471	[Signature]
32	Mrs. Mwangi	E.A	Kenya Post	mwangi.k@ipsc.go.ke	07266471	[Signature]
33	William Karuri	Cabinet Officer	Cabinet Office	William.karuri@ipsc.go.ke	07266471	[Signature]
34	Mary Mwangi	PM	Kenya Post	mary.mwangi@ipsc.go.ke	07266471	[Signature]
35	Sam Mwangi	PM	PS	Sam.mwangi@ipsc.go.ke	07266471	[Signature]
36	David N. Mwangi	Director of Technical Services	Kenya Post	David.N.Mwangi@ipsc.go.ke	07266471	[Signature]



PUBLIC SERVICE COMMISSION  
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WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME 8:30 A.M TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
29	Vivian Mwangi	HR/PS	HR/PS	vivian.mwangi@ipsc.go.ke	07266471	[Signature]
29	Alvin Mwangi	DD/PSI	OPPP	alvin.mwangi@ipsc.go.ke	07266471	[Signature]
30	Alicia Mwangi	DD/PSI	KPD	alicia.mwangi@ipsc.go.ke	07266471	[Signature]
31	Wangari Mwangi	DD/PSI	OPPP	wangari.mwangi@ipsc.go.ke	07266471	[Signature]
32	Flora Mwangi	HR/PS	HR/PS	flora.mwangi@ipsc.go.ke	07266471	[Signature]
33	Lisa Mwangi	Legal Officer	Kenya Post	lisa.mwangi@ipsc.go.ke	07266471	[Signature]
34	Sam Mwangi	Legal Officer	CCPS	sam.mwangi@ipsc.go.ke	07266471	[Signature]
35	David					
36	Dr. Mwangi	Director	SOL	dr.mwangi@ipsc.go.ke	07266471	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018

TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
19	Diana Okwala	MG CHIEF	STATE DEPT. FOR TRADE	okwala@state.go.ke	0722222222	
20	Lawrence Kibwani	Dir. Gen. (S)	Foreign Affairs	lawrence.kibwani@state.go.ke	0722222222	
21	Abdullah Kiprot	Dir.	PSC		0722222222	
22	Ahmed B. Bwana	S.R.O	PSC	ahmedb@psc.go.ke	0722222222	
23	Ahmed B. Bwana	Executive Sec.	PSC	ahmedb@psc.go.ke	0722222222	
24	Alex Mwangi	Security	Home Affairs		0722222222	
25	James Abdulla	General	Co-operative	jam@co-op.go.ke	0722222222	
26	Hercule Ruvau	DA	SSPS CC	hercule@ssps.go.ke	0722222222	
27	Die King Bony	Asst. Sec.	ELCRS	dieking@elcrs.go.ke	0722222222	



PUBLIC SERVICE COMMISSION

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
30	Abdulla King	STRNA	Tourism, Wildlife	king@tourism.go.ke	0722222222	
38	Mulani A. Githi	SAs/HMSD	MOH	mulani@mo.gov.ke	0722222222	
39	Josiah Mwangi	PPRO	County Government	josiah@county.go.ke	0722222222	
40	Legendo Mwangi	Dir. Gen.	Kenya Prison	legendo@prisons.go.ke	0722222222	
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42	Amos Mwangi	Asst. Dir.	KTP	amos@ktp.go.ke	0722222222	
43	Georgina Mwangi	Asst.	ODP	georgina@odp.go.ke	0722222222	
44	Wendy Kimani	Security	Co-operative	wendy@co-op.go.ke	0722222222	
45	Paul Mwangi	Asst.	Co-operative	paul@co-op.go.ke	0722222222	



**PUBLIC SERVICE COMMISSION**  
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**(KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY 2018  
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
1	James Mwangi	Programmer	SPESAL PROGRAMME	mmwangi@go.ke	072211019	[Signature]
2	James Mwangi	ADMON	State Dept of Chiefs Development	jmwangi@go.ke	072211019	[Signature]
3	Beatrice Njiru	Admin	State Dept of	beatrice@go.ke	011601506	[Signature]
4	Charles Mugo	Legal Officer	RACE	charlesmugo@go.ke	072211019	[Signature]
5	Samuel Bine	ADM	PSC	sbine@psc.go.ke	072211019	[Signature]
6	Dennis Mwangi	DRIVER	CABINET	dennis@psc.go.ke	077754742	[Signature]
7	Rahma Amogoe	DFS	KCGW Union	rahma@psc.go.ke	072211019	[Signature]
8	Johnson Koko	DRIVER	interim	johnson@psc.go.ke	072211019	[Signature]
9	Samuel Mwangi	Element	UNPP	smwangi@go.ke	072211019	[Signature]



**PUBLIC SERVICE COMMISSION**  
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19	Dennis Kung'u	PHARO	Statehouse	dennis@psc.go.ke	072211019	[Signature]
20	Kulobed Kubisa	SAD	Foreign Affairs	kulobed@psc.go.ke	072211019	[Signature]
21	Orlando KISSINI	Commissioner of Prisons	MINISTRY OF JUSTICE	okissini@psc.go.ke	072211019	[Signature]
22	Dr. Francis Kitting	HOD KSC	KSC	frankitting@psc.go.ke	072211019	[Signature]
23	Aggrey Ndungu	PH-2, MOD	Min. of Tourism	aggrey@psc.go.ke	072211019	[Signature]
24	Kennedy Onkion	Ind. Sec. Officer	TNT	kennedy@psc.go.ke	072211019	[Signature]
25	EUNICE KIZA		PSC	eunice@psc.go.ke	072211019	[Signature]
26	Esther Ndungu		PSC	esther@psc.go.ke	072211019	[Signature]
27	MAOGHO JAMES	CHAMO	OFFICE OF THE DEPUTY PRESIDENT	maogho@psc.go.ke	072211019	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	EVALUATE WISERE	DRIVER	PSC	evaluatere@pccw.com	072026592	[Signature]
38	MICHAEL M. WANGI	CHIEF DRIVER	PSC	michaelw@pccw.com	072026592	[Signature]
39	DETEIL KIROBA	DRIVER	PSC	kiroba@pccw.com	072026592	[Signature]
40	Moses M. CHACHA	SENIOR DRIVER	PSC	mchacha@pccw.com	072026592	[Signature]
41	SAM M. MURAGE	DRIVER	PSC	murage@pccw.com	072026592	[Signature]
42	WALTER M. NYONGE	DRIVER	PSC	nyonge@pccw.com	072026592	[Signature]
43	JOHN M. MURITHI	DRIVER	PSC	murithi@pccw.com	072026592	[Signature]
44	SIMON M. KITALO	DRIVER	PSC	kitalo@pccw.com	072026592	[Signature]
45	PAUL S. GAT	DRIVER	PSC	gat@pccw.com	072026592	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
25	KELVIN K. K.	ADVISOR	Ministry of Education	kelvin.k@kenya.go.ke	072261426	[Signature]
27	Simon S. Mwangi	ADVISOR	PSC	simonm@pccw.com	072261426	[Signature]
30	Daniel Akala	DRIVER	MCE	akala@pccw.com	072261426	[Signature]
31	Walter Mwangi	ADVISOR	JSC	walterm@pccw.com	072261426	[Signature]
32	Charles Mwangi	DRIVER	MWI	charlesm@pccw.com	072261426	[Signature]
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34	WALTER M. MWANGI	CSC	PSYSSA	walterm@pccw.com	072261426	[Signature]
35	E. M. Njiru	REG. OFFICER	MIN. OF S.W.T	enjiru@pccw.com	072261426	[Signature]
36	A.M. BUSIA	DRIVER	President - Cabinet Office	busia@pccw.com	072261426	[Signature]



**PUBLIC SERVICE COMMISSION**

**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT  
(KSG, NAIROBI CAMPUS), NAIROBI**

**WEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018  
TIME 8:00 A.M. TO 4:30 P.M.**

**REGISTRATION FORM**

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
1.	JOSHUA M OUMA	SOS	MINISTRY OF WATER & SANITATION	josuma@water.go.ke	0759-746678	[Signature]
2.	LILIANI HIRAI	DIRECTOR PUBLIC S	EMBU COUNTY GOVT	lilianihirai@embu.go.ke	0759-746678	[Signature]
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6.	ROBERTO KARURI	CHIEF	CIVIL REGISTRATION	robertokaruri@civilreg.go.ke	0759-746678	[Signature]
7.	Sylvester O. Boto	[Signature]	DFR BE	sylvesterboto@dfre.go.ke	0759-746678	[Signature]
8.	Ethel Gidwera	AO	Sehuru	ethelgidwera@sehuru.go.ke	0759-746678	[Signature]
9.	JUDY WITON	DIRECTOR HANSA	INDUSTRIALIZATION	judywiton@industrialization.go.ke	0759-746678	[Signature]



**PUBLIC SERVICE COMMISSION**  
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**(KSG, NAIROBI CAMPUS), NAIROBI**

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT./ INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	David K. Rotich	Gen. Mgr	National Council for Science and Technology Commission	scs@nscs.com	0722 654 134	[Signature]
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4	David M. Mwangi	DCE	MINISTRY OF MARITIME & COASTAL AFFAIRS	dmwangi@maritime.go.ke	0722 255066	[Signature]
5	Caroline Mwangi	SAD HRM	STATE DEPARTMENT OF TRANSPORT	caroline.mwangi@transport.go.ke	0722 227770	[Signature]
6	John Doe	DD/HRD	PKC	john.doe@pkc.go.ke	0722 227770	[Signature]
7	Abdullah Yusuf	HR & Admin Mgr	KEPAB/APA/KENYA SCHOOL OF GOVERNMENT EDUCATION	ayusuf@ksg.go.ke	0722 227770	[Signature]
8	Muganyizi Nyaga	DCS	KEPAB/APA/KENYA SCHOOL OF GOVERNMENT EDUCATION	nyaga@ksg.go.ke	0722 227770	[Signature]
9	Paul Kigenya	DCS	Kenya School of Government	paul.kigenya@ksg.go.ke	0722 227770	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT./ INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Mary Kamicha	Asst. Insp.	INTEREST	marykamicha@gmail.com	0722-492945	[Signature]
11	Donald D. Bolo	Asst. Insp.	COOPERATIVES	donaldbolo@gmail.com	0722-603377	[Signature]
12	Robert Tenai	Asst. Insp.	ARTS & CULTURE	roberttenai@gmail.com	0722-603377	[Signature]
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14	Dr. Wasilwa C. D.	UNISEC GEN.	UNESCO	wasilwa@unescokn.org	0722-603377	[Signature]
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PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT./ INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Said Mohamed Hashi	Chairman	Kenya State Programme	saidmohamedhashi@gmail.com	0722-603377	[Signature]
20	ANDREW G. RUKOME	Asst. Insp.	INTEREST	andrewg.rukome@gmail.com	0722-603377	[Signature]
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22	Kenny Mulat	Director/Asst.	PSC	kenny.mulat@psc.go.ke	0722-603377	[Signature]
23	Pmbi James	Asst. Insp.	PSC	pmbi.james@gmail.com	0722-603377	[Signature]
24	Frederick Gatala	PHARMACEUTICALS	State Dept of Planning	fgatala@gmail.com	0722-603377	[Signature]
25	Stephen R. Ochieng	NCC Asst. Insp.	K.N.U.N	stephen.ochieng@gmail.com	0722-603377	[Signature]
26	Josephine Kenyi	Senior Deputy Director, National Treasury	National Treasury	jkenyi2011@gmail.com	0722-603377	[Signature]
27	KEVIN G. OCHIENG	Asst. Insp.	INTEREST	kevin.g.ochieng@gmail.com	0722-603377	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
19	W.A. MARIANGODA	Asst. Dir. DS	Planning & Urban Development	mariangoda@gmail.com	0722625207	[Signature]
20	Ali M. Yusuf	Director Spoke	MOSCA	ali.yusuf@mosca.go.ke	0718874871	[Signature]
21	HENRY OBIANYI	Director Admin	MOTIPAD	henryobianyi@motipad.go.ke	0719622083	[Signature]
22	JEROME A. KIRIKO	Director	MOS	kiriko.jerome@mos.go.ke	0722 65572	[Signature]
23	MRS. PAULINE KUNGU	CHAIRPERSON	CPSB FORUM	kungu@ohanaungu.com	0722518647	[Signature]
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25	ANNE MUTUA	Asst. Dir. DS	STATE DEPT FOR WATER	annemutua@water.go.ke	0724571087	[Signature]
26	Alan M. SITIMA	Legal Officer	TEACHERS SERVICE COMMISSION	ansitima@tsc.go.ke	0722751260	[Signature]
27	A.G. KUMPER	SDS	PSC	agkumper@psc.go.ke	0722 62379	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
1	Daniel C. M.	Asst. Dir. DS	Water & Power	cmc@water.go.ke	0711157124	[Signature]
2	Jean Njiru	DD HR	PSC	jean.njiru@psc.go.ke		[Signature]
3	Isaac Shisigwa	DD HR	PSC	isacshisigwa@gmail.com	0722412376	[Signature]
4	William J. Haki	DD HR	HR	haki.william@hr.go.ke		[Signature]
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9	Nelle Mwangi	Asst. Dir. DS	Planning	nelle.mwangi@psc.go.ke	0722 62379	[Signature]



**PUBLIC SERVICE COMMISSION**  
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WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
10	Fredah Chirwaigile	ASST AD	MOU	fchirwaigile@gmail.com	0722856496	[Signature]
11	John Mwangi	CHRO	NPSC	johnmwangi@npkc.gov.ke	072249716	[Signature]
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17	Kenneth Njiru	Director	National Treasury	kenneth.njiru@nt.go.ke	0722794653	[Signature]
18	Dr. Jolly Sindi		Kenya, York Rep	jollysindi@gmail.com	0722794653	[Signature]



**PUBLIC SERVICE COMMISSION**  
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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
1	Ruth K. Basile	LD/HR	PSC	ruthbasile@psc.go.ke	072278662	[Signature]
2	Evelyn Adhoni	SHRMO	"	evelynadhoni@pcc.go.ke	072257993	[Signature]
3	Harold Aduca	SHRMO	"	haroldaduca@pcc.go.ke	072257993	[Signature]
4	Bronnie Kibira	DD	PSC	bronniekibira@pcc.go.ke	072257993	[Signature]
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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Ajias Shukuku	Director, Administration	NIS	ajias@kisumu.ac.ke	0722 851740	
11	Sarison Wanjau	Director Admin	State Dept of Trade	sarisonw@ke.go.ke	0722 853264	
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13	Phoebe Amambwa	HRMGR	EAC Integration	phoebe@eac.int	0722 853264	
14	Joyce & Githoniu	DIETARIAN	VOCATIONAL & TECHNICAL TRAINING	joyce@kpsk.ac.ke	0722 853264	
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17	Jackson Mwangi	TREASURER	TREASURY EDUCATION REGION	jackson@treasury.or.ke	0722 853264	
18	Samuel Kibaki	DIETARIAN	NYS	samuel@nys.or.ke	0722 853264	



**PUBLIC SERVICE COMMISSION**  
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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
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5	Esther Wanjau	ADMIN	KIAC	esther@kiac.or.ke	0722 853264	
6	ELIAS WACHISI	PUBLIC POLICY & GOVERNANCE	ICPAK	elias@cpak.or.ke	0722 853264	
7	HANU GITHONIU	Director of Academics	UPG	hanu@upg.or.ke	0722 853264	
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**PUBLIC SERVICE COMMISSION**  
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WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Edwin Mwangi	HRM	Lions	edwinm@lion.com	0720297111	[Signature]
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16	Angela Juma Kamari	Director		angelajuma@gmail.com	0722887906	[Signature]
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**PUBLIC SERVICE COMMISSION**  
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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	Miriam Kariuki	DD/HRMSD	Ministry of Dev. & Planning	miriamkariuki@gmail.com	0722887906	[Signature]
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37	Geoffrey Ombao	HRM	PSC	geoffreyombao@gmail.com	0722887906	[Signature]

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PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

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37	DR. NUNYA MURARI	SECRETARY	Kenya Health Dept. 22, Nairobi	nsunyia@health.go.ke	0112497544	[Signature]
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42	Fred Lindapeer	Herald Editor	County Assembly of Samburu	fredlindapeer@gmail.com	0733 380700	[Signature]
43	Hudson Makumu	Regional Manager	Bungoma County	hudsonmakumu@gmail.com	0739 71652	[Signature]
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PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

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7	Vivian Ochieng	CHIEF ACCOUNTANT	GOVT. SUPPLY	vivianochieng@gmail.com	071095975	[Signature]
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9	Samuel K. Mwangi	Finance Officer	SLDP	Samuelk.mwangi@gmail.com	072578097	[Signature]

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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37.	Priscilla Mwangi	PROV. MGR.	PROV. GOVT	priscilla.mwangi@provision.gov.ke	011-254-254-254254	[Signature]
38.						
39.						
40.						
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## PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF  
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBIWEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018

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S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT./ INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28.	Susan Mwikinda	Legal Counsel	PSC	susan.mwikinda@psc.go.ke	0722 251178	[Signature]
29.	Nancy Okumu	"	COF	nancy.okumu@cof.go.ke	0722 251178	[Signature]
30.	Maria Kishu	SCED	MEMA	maria.kishu@mem.go.ke	0722 251178	[Signature]
31.	Charles Nambua	Assistant Director, Stores	County Govt Kiambu	charles.nambua@kiambu.go.ke	0722 251178	[Signature]
32.	Abdullah Mubinyi	Secretary	Milki Dairy Associates	abdullah.mubinyi@milki.co.ke	0722 251178	[Signature]
33.	Pauline Akumu	Public Law Officer	Nairobi City County	paoline.akumu@nairobi.go.ke	0722 251178	[Signature]
34.	Nicholas Kariuki	Verbal Specialist	Kenya Railway & Highways Corporation	nicholas.kariuki@krhc.co.ke	0722 251178	[Signature]
35.	Abroad Prudence	Human	PSC	abroad.prudence@psc.go.ke	0722 251178	[Signature]
36.	Simeon Kasim	ATTM	KENHA	simeon.kasim@kenha.co.ke	0722 251178	[Signature]

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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10.	MATTHEW HIGARI	SPR-ZA/DIRECT	KEPISDC	sp@kepsdc.org	07220852	[Signature]
11.	Ann Wacimber	Systems Manager	County Govt of Siaya	annwacimber@gmail.com	070252640	[Signature]
12.	Emmanuel K. O. O.	Principal Clerk	Ministry of Energy	emmanuelkoo@gmail.com	072208109	[Signature]
13.	Jerome Kogemba	Deputy Regional Director	KEFAI/KEFAI	jeromekogemba@gmail.com	072208179	[Signature]
14.	Paul Mwachaga	CICTD	ICTA	paulmwachaga@gmail.com	072208211	[Signature]
15.	Walter Seemsen	SCM	ORIP	walterseemsen@gmail.com	072208296	[Signature]
16.	Kevin Waweru	Chief Superintendent	County Government of Nairobi	kevinwaweru@gmail.com	072208213	[Signature]
17.	Frederick Abeg	Principal Clerk	NCLR	frederickabeg@gmail.com	072208215	[Signature]
18.	Miriam Mutami	Principal Clerk Assistant	Nairobi City County Assembly	miriammutami@gmail.com	072208211	[Signature]

SLDP



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT**  
**(KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM (SLDP) PARTICIPANTS

S/NO	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	George Mwachima	SUB COUNTY ADMIN	CG of INTALPAMEN	g.mwachima@kenya.go.ke	075 219295	
2	P. Samfeli	Head Audit PSC	PSC	psamfeli@pssc.go.ke	0722 200000	
3	Rict Mwachira	SE	WONETA	m.wachira@wonderland.co.ke	0722 200000	
4						
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SLDP



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	JUSTUS M. MUTUGO	P.O. NYAYATA	NATIONAL HEALTH TRAINING SERVICE	justmutug@gmail.com	0722452000	[Signature]
29	M. KIMANI	Manager	Department of Agriculture	m.kimani@go.ke	0722452000	[Signature]
30	SEBASTIAN J. MURIA	AD. SCMS	MINISTRY OF DEVELOPMENT PLANNING AND COORDINATION	sebastianmuria@gmail.com	0722452000	[Signature]
31	George M. Mwangi	PCO	Ministry of Education			
32	Nancy M. Mwangi	P.Eco	SLDP			[Signature]
33	ALBERT MURU	CLM	RIAL	albertmuru@gmail.com	0722452000	[Signature]
34	Patrick Mwangi	P.EC	MoNF	patrickmwangi@gmail.com	0722452000	[Signature]
35						
36						

SLDP



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	Samuel K. Ochieng	Gen (Retired)	KEENA	Peter.yehon@kenya.go.ke	0721 232603	[Signature]
38	Engr. Isaac M. Mwangi	Gen (Retired)	KEENA	Mikson.Mwangi@kenya.go.ke	0725 21 11 11	[Signature]
39	W. W. N. N. N.	Gen - Retired	Kenya	W.N.N.N@kenya.go.ke	0725 21 11 11	[Signature]
40	Isaac M. Mwangi	Asst. Dir.	RIC	isacm@kenya.go.ke	0725 21 11 11	[Signature]
41	Isaac M. Mwangi	Asst. Director	Kenya	IsaacM@kenya.go.ke	0725 21 11 11	[Signature]
42						
43						
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SLDP



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Bulle S. K.	Principal Chair	Kenya Society	Bulle.S.K@kenya.go.ke	0725 21 11 11	[Signature]
11	Michael M. Mwangi	Principal Chair	Kenya Society	Michael.M.Mwangi@kenya.go.ke	0725 21 11 11	[Signature]
12	Isaac M. Mwangi	Principal Chair	Kenya Society	Isaac.M.Mwangi@kenya.go.ke	0725 21 11 11	[Signature]
13	Isaac M. Mwangi	Principal Chair	Kenya Society	Isaac.M.Mwangi@kenya.go.ke	0725 21 11 11	[Signature]
14	Isaac M. Mwangi	Principal Chair	Kenya Society	Isaac.M.Mwangi@kenya.go.ke	0725 21 11 11	[Signature]
15						
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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT**  
**(KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018  
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM (SLDP) PARTICIPANTS

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	CS MURITHI D	Subs. Group Dir	County Gov of Kericho	murithid@kericho.go.ke	0722618252	[Signature]
2	Justice N. Kinyu	Deputy Director	KAPMBOS	j.kinyu@kapmbos.go.ke	0722-647482	[Signature]
3	CHRISTINE MURITHI	SENIOR PLANNING	KERICHO COUNTY	murithic@kericho.go.ke	0722570696	[Signature]
4	MILICA D. ALEX	COUNTY DIRECTOR OF RESOURCES	NYANDUA COUNTY	m.dalex@nyandua.go.ke	0722371376	[Signature]
5	EMILY W. H. OCHIAI	Kenya Rural Roads Authority	Kenya Rural Roads Authority	emily.w.o@krra.go.ke	0715553350	[Signature]
6	FRANCOIS J. GITHAU	Kenya Rural Roads Authority	KRRRA	githaufrancois@krra.go.ke	0726844324	[Signature]
7	Peter Kibet	Deputy Director	NYS	peter.kibet@nys.go.ke	0722-344757	[Signature]
8	JOHN EKUMU	D/BRANCH MANAGER	PS YOUTH dev	ekumu.john@nys.go.ke	0722-344757	[Signature]
9	MUTIRA MURITHI	LEGAL OFFICER	EAEC	mutira.murithi@eaec.go.ke		[Signature]

SLDP



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT**  
**(KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018  
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	WILSON WANG'ATI	MANAGING DIRECTOR	NYS	w.wangati@nys.go.ke	0722-344757	[Signature]
20	Dr. Janet Ogweni	DAIRY DEVELOPMENT	KWS	janet.ogweni@kws.go.ke	0722-344757	[Signature]
21	Dr. David Muriuki	DEPUTY DIRECTOR	SAC	david.muriuki@sac.go.ke	0722-344757	[Signature]
22	FATIMA HASAN		PSC			
23	Kentel Tongoro	ASSISTANT DIRECTOR	EAEC	kentel.tongoro@eaec.go.ke	0722-344757	[Signature]
24	MURRAY NGUGI	MANAGING	Kenya School of Government	murray.ngugi@ksg.go.ke	0722-344757	[Signature]
25	JOHN MURITHI	PRINCIPAL	NYS	john.murithi@nys.go.ke	0722-344757	[Signature]
26	Stanley M. Muli	ASST DIRECTOR	NYS	stanley.muli@nys.go.ke	0711565007	[Signature]
27	Dr. Njogu Kamalo	MANAGER - branch	NYS	njogu.kamalo@nys.go.ke	0722-344757	[Signature]

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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Rosemary Chepkwony	CF	Kenya Forest Service	rosemarychepkwony@gmail.com	0722-216177	[Signature]
11	Stella Chesire	Act-Planning	UE	stella.chesire@ue.ac.ke	0722-216177	[Signature]
12	Jack Chot	County Agricultural Officer	Bungoma	chotj@jgk.go.ke	0722-216177	[Signature]
13	Kibwira Samson	Director of Agriculture	ESAC	kibwirasamson@esac.go.ke	0722-216177	[Signature]
14	Susan Nyeki	LECTURER	NYS	susan.nyeki@nys.ac.ke	0722-216177	[Signature]
15	M. Mutunga	Act-Director	ETL	mutungam@etl.ac.ke	0722-216177	[Signature]
16	E.K. Mbatia	S.P.O.	NYS	embatia@nys.ac.ke	0722-216177	[Signature]
17	J.P. Kamau	SLDP	TCA	jp.kamau@tca.ac.ke	0722-216177	[Signature]
18	Mohamed A.M	SCDA	KFS	amohamed@kfs.ac.ke	0722-216177	[Signature]

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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Dennis Etying	Gen H/O	Kenya	dennisetying@gmail.com	0722-216177	[Signature]
20	Patrick Mzee	Senior Manager	Kenya School of Government	patrickmzee@ksg.ac.ke	0722-216177	[Signature]
21	Lucian Mbatia	Senior Supervisor	Kenya School of Government	lucianmbatia@ksg.ac.ke	0722-216177	[Signature]
22	Muthau P.M	Senior Agricultural Officer	Agriculture	muthaupm@ksg.ac.ke	0722-216177	[Signature]
23	Samuel Mwangi	Acting	Kenya	samuelmwangi@ksg.ac.ke	0722-216177	[Signature]
24	Maria Chirwa	AD	PTC	mariachirwa@ptc.ac.ke	0722-216177	[Signature]
25	Alfred Mwangi	Student	PSC	alfredmwangi@psc.ac.ke	0722-216177	[Signature]
26	Charles M. Njoroge	Assistant Secretary	Kenya School of Government	charlesnjoroge@ksg.ac.ke	0722-216177	[Signature]
27	Mary Mwangi	Senior Supervisor	Kenya School of Government	marymwangi@ksg.ac.ke	0722-216177	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018

TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT./ INSTITUTE	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	VIVIAN A. OCHIONY	CHIEF ACCOUNTANT	COUNTY OF SIAYA	ochionyv@gmail.com	0713988771	[Signature]
29	JULIA NJIRAGI	CHIEF NURSE	MIN. OF HEALTH	njiragi.julia@gmail.com	0713988771	[Signature]
30	Miriam Ibrahim	Principal Clerk Assistant	Mombasa City Council	miriamibrahim@gmail.com	0712493711	[Signature]
31	Stephen NGETI	INVESTMENT OFFICER	OTEC	stephen.ngeti@otec.or.ke	0722177860	[Signature]
32	MARKI NGARI	SAC	KEPTTC	marki.ngari@kepttc.or.ke	0713988771	[Signature]
33	Fredrick Mwangi	PROSPECTIVE MEMBER	INTERRAC	fredrickmwangi@gmail.com	0713988771	[Signature]
34	Emily N. Karani	Legal Officer	KLRRC	emilykarani@gmail.com	0713988771	[Signature]
35	Rachael Akumu	Public Law Officer	NCCA	rachaelakumu@gmail.com	0713988771	[Signature]
36	George Kariuki	Regional Manager	NALDA	georgekariuki@gmail.com	0713988771	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	Charles Ang	ASMR	Ministry of Health	charles.angso@gmail.com	0712 00 12	[Signature]
38	SIASI James	CSE	NEMA	siasi.james@gmail.com	0712 00 12	[Signature]
39	JOSHUA TAIHAKI	SCA-EMERIT	County Assembly	joshua.taihaki@gmail.com	0712 00 12	[Signature]
40	Fredrick Aloo	JKR	NCLR	fredrick@kenya-law.org	0712 00 12	[Signature]
41	Ravi Narasimhan	CISO	ICTA	ravi.narasimhan@icta.go.ke	0712 00 12	[Signature]
42	P. Mwangi	SEMO	EACC	p.mwangi@eacc.go.ke	0712 00 12	[Signature]
43	A. Osman	SEMO	EACC	a.osman@eacc.go.ke	0712 00 12	[Signature]
44	Nancy Ochieng	L.M	CommFund	nancy.ochieng@commfund.go.ke	0712 00 12	[Signature]
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PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Simon Wanjau	Director of Administration	Trade	simon.wanjau@trade.go.ke	0712 00 12	[Signature]
2	Josphina Wangi	Senior Deputy Director	NATIONAL TREASURY	josphina.wangi@treasury.go.ke	0712 00 12	[Signature]
3	Henry Njiru	Director	LEGISLATION	henry.njiru@legislation.go.ke	0712 00 12	[Signature]
4	Diana Wanjau	Director	Key, the Point	diana.wanjau@keythepoint.go.ke	0712 00 12	[Signature]
5	Ravi Narasimhan	Director	Key, the Point	ravi.narasimhan@keythepoint.go.ke	0712 00 12	[Signature]
6	William Njiru	Director	Commission for	william.njiru@commission.go.ke	0712 00 12	[Signature]
7	Catherine Kibet	Senior Staff Counsel	Commission for	catherine.kibet@commission.go.ke	0712 00 12	[Signature]
8	Lawrence Wanjau	Director	Ministry of	lawrence.wanjau@ministry.go.ke	0712 00 12	[Signature]
9	Joshua Taihaki	Director	County Assembly	joshua.taihaki@countyassembly.go.ke	0712 00 12	[Signature]



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	WAMBA G. Muthia	SDDG NYS	MPSG	Bambuchi@gmail.com	071656977	<i>[Signature]</i>
11	Grace Mwangi	SDDG	County Assembly of Nairobi	gracemwangi@gmail.com	077179208	<i>[Signature]</i>
12	Grace Mwangi	SDDG	Nairobi Water	gracemwangi@gmail.com	077179208	<i>[Signature]</i>
13	Esther Gathara	AS	Education	esthergathara@gmail.com	072323582	<i>[Signature]</i>
14	James Gathara	MTE	Education	jamessgathara@gmail.com	077179208	<i>[Signature]</i>
15	James Gathara	DSK/MS/S	Public Works	j.gathara@yahoo.com	0723236700	<i>[Signature]</i>
16	Liza Bui	Team leader	Kenya Coast Guard	liza_bui@kcg.go.ke	072267985	<i>[Signature]</i>
17	John Mwangi	DD/PSI	MOEST/SCPT	johnmwangi@gmail.com	072192850	<i>[Signature]</i>
18	Alvin K. Njeru	M(T-E)	KERRA	alvin.k.njeru@gmail.com	072262469	<i>[Signature]</i>



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	Dina K. Gathara	Y. CHIEF	STATE DEPT. FOR TRANSPORT	dinagathara@gmail.com	0722337913	<i>[Signature]</i>
29	Alan M. Mwangi	DIRECTOR	TSC	alan.mwangi@yahoo.com	0722751216	<i>[Signature]</i>
30	Murdoch Mwangi	SUB-MANAGER	MOEST	murdochm@gmail.com	072256275	<i>[Signature]</i>
31	HENRY M. Mwangi	DA	MOFAIT	henrym@gmail.com	0722607799	<i>[Signature]</i>
32	John Mwangi	AS	AG	johnmwangi@gmail.com	0722337913	<i>[Signature]</i>
33	John Mwangi	CS C	PSYCHO	johnmwangi@gmail.com	0722337913	<i>[Signature]</i>
34	Francis Mwangi	ASR	MOEST/PSI	francis.mwangi@gmail.com	0722337913	<i>[Signature]</i>
35	Duncan Mwangi	MANAGER	CABINET AFFAIRS	duncanm@gmail.com	0722337913	<i>[Signature]</i>
36	Joseph Mwangi	"	"	"	0722337913	<i>[Signature]</i>



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 9:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	John Omondi	Accountant General	PARLIAM	johnomondi@parliament.go.ke	0722333333	[Signature]
11	Peter K. Othmanya	Director	AMVICT	othmanya@amvict.go.ke	0722333333	[Signature]
12	James Abidin Duman	Comptroller	Co-op.	comptroller@co-op.go.ke	0722333333	[Signature]
13	Adrian Mwangi	Deputy Director	CDF	adrianmwangi@cdf.go.ke	0722333333	[Signature]
14	John Mwangi	Director	AC Office	johnmwangi@ac.go.ke	0722333333	[Signature]
15	John Ruto	S/Officer	NPS	johnruto@nps.go.ke	0722333333	[Signature]
16	Mukulu Kips	Trainee	PSC	N/A	0722333333	[Signature]
17	John Sigei	Director	PSC	N/A	0722333333	[Signature]
18	John Mwangi	Director	PSC	N/A	0722333333	[Signature]



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 9:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Dennis Kimani	PHARO	State House	kimani@statehouse.go.ke	0722333333	[Signature]
2	James Mwangi	National Cashier	Kenya Post Office	jmwangi@kpo.go.ke	0722333333	[Signature]
3	Kisumu W. Mwangi	BUDGET THE NATIONAL TREASURY	THE NATIONAL TREASURY	kmwangi@nt.go.ke	0722333333	[Signature]
4	Miriam Kibira	PARMO	CDFP	miriamkibira@cdfp.go.ke	0722333333	[Signature]
5	George Mwangi	TRACOM	TRACOM	georgemwangi@tracom.go.ke	0722333333	[Signature]
6	Bernadette Mutitu	AB	DRM	bernadette@drm.go.ke	0722333333	[Signature]
7	Alvin Njirungu	SAD	TNT	alvin@tnt.go.ke	0722333333	[Signature]
8	Felix Atenga	SAREA	TNT	felix@tnt.go.ke	0722333333	[Signature]
9	John Mwangi	Director	Labour	johnmwangi@labour.go.ke	0722333333	[Signature]



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>TH</sup> FEBRUARY, 2018  
 TIME 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Joh. S. M.	Director	Industry	johns@kisumu.ac.ke	072251462	[Signature]
20	Patrick Mwangi	Director	Social Protection	patrick.mwangi@psca.go.ke	0724313513	[Signature]
21	Sarah Githara	SA	Kenya	githara@psca.go.ke	072251462	[Signature]
22	Dr. Margaret Mwangi	SVD	Net Department	margaret@psca.go.ke	072179797	[Signature]
23	Aggrey Ndagira	Program	Min of Tourism	aggrey@psca.go.ke	072246930	[Signature]
24	Luna Mwangi	Admin	Industry	lunamwangi@psca.go.ke	072251462	[Signature]
25	Aggrey Benson	Dir	Presidency Internal Affs	bensonaggrey@psca.go.ke	072251462	[Signature]
26	Mudisa Mwangi	Director	SPS	mudisa@psca.go.ke	072251462	[Signature]
27	Maria Githara	Senior Group	Ag.	maria@psca.go.ke	072251462	[Signature]



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>TH</sup> FEBRUARY, 2018  
 TIME 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Patrick Mwangi	Director	EAC Independent	patrick.mwangi@psca.go.ke	0724313513	[Signature]
11	Charles Mwangi	Director	LAND (LAW)	charles@psca.go.ke	0721604180	[Signature]
12	Daniel A. M.	Director	M.O.E	daniel@psca.go.ke	072247082	[Signature]
13	NASHA Mwangi	SA	MOT	nasha@psca.go.ke	072251462	[Signature]
14	Aggrey Mwangi	Director	N.C.B.P	aggrey@psca.go.ke	07233256	[Signature]
15	Aggrey Shukuti	Deputy Admin	N.S	aggrey@psca.go.ke	072251462	[Signature]
16	Kateki Samuel	Director	N.P.C	kateki@psca.go.ke	072251462	[Signature]
17	John Mwangi	Director	Ministry of Planning	john@psca.go.ke	072251462	[Signature]
18	Anne Mwangi	Director	State House	anne@psca.go.ke	072571397	[Signature]



PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF  
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
TIME: 8:00 A.M. TO 2:00 P.M.

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	GABRIEL ABUNDU	CHIEF SECRETARY AT PARLIAMENT	ADMINISTRATIVE SERVICES	gabriel@parliament.go.ke	0722365567	[Signature]
20	FREDRICK KEMETE	PHARMACEUTICALS	STATE DEPARTMENT OF ADMINISTRATION SERVICES	fredrick.kemete@gmail.com	0716547455	[Signature]
21	Chaukwa	PHARMACEUTICALS	STATE DEPARTMENT OF ADMINISTRATION SERVICES	chaukwa@gmail.com	0722365567	[Signature]
22	Henry Gachwaya	PHARMACEUTICALS	STATE DEPARTMENT OF ADMINISTRATION SERVICES	henrygachwaya@gmail.com	0722365567	[Signature]
23	David Oluoch	PHARMACEUTICALS	STATE DEPARTMENT OF ADMINISTRATION SERVICES	davidoluoch@gmail.com	0710102740	[Signature]
24	JACINTA ODERO	DITAMAD DIRECTOR	SOCIAL SECURITY	jacinta.odero@gmail.com	0722445821	[Signature]
25	Kennedy Oduor	DITAMAD DIRECTOR	TNT	kennedy.oduor@gmail.com	0711978564	[Signature]
26	George Oduor	DITAMAD DIRECTOR	EXPORT	george.oduor@gmail.com	0722365567	[Signature]
27	Philo Kimani	PHARMACEUTICALS	PHARMACEUTICALS	kimani.philo@gmail.com	0722365567	[Signature]



PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF  
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
TIME: 8:00 A.M. TO 2:00 P.M.

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Walter Kambui	Legal Officer	KW/HE/HA	walterkambui@gmail.com	0722221136	[Signature]
11	Walter Kambui	Legal Officer	PSC	walterkambui@gmail.com	0722221136	[Signature]
12	Ernest N. Loo	Legal Officer	Kenya Bureau of Standards	ernestloo@gmail.com	0727304446	[Signature]
13	Joseph Njoroge	Legal Officer	MEIS	josephnjoroge@gmail.com	0722157577	[Signature]
14	David H. Bore	Legal Officer	PSC	dhbore@gmail.com	07274836	[Signature]
15	David Kariuki	DTE	Kenya Bureau of Standards	davidkariuki@gmail.com	0722365567	[Signature]
16	James W. Mwangi	Legal Officer	State Dept of CRAs	jmwangi@gmail.com	0722365567	[Signature]
17	Ronald A. Oduor	DTE	REGISTRATION	ronald.oduor@gmail.com	0722365567	[Signature]
18	John Mwangi	Legal Officer	PSC	johnmwangi@gmail.com	0722365567	[Signature]



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT**  
**(KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 2:00 P.M.

**REGISTRATION FORM**

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Romany Muboti	Director	PSC	romany.muboti@psc.go.ke	0724 724 724	<i>Rm</i>
2	Irene Aina	Chairperson	JICA	ireneaina@jica.go.ke	07740 0858	<i>Irene</i>
3	Mary Njuguna	N/AI HR	NIS	marynjuguna@nis.go.ke	0712 3973	<i>Mary</i>
4	PETER KENYI	NDHHR	INTERA	peterkenyi@inter.go.ke	0722 58745	<i>Peter</i>
5	Samuel Nyama	SLPO	Landmark	samuelnyama@landmark.go.ke	0722 245 15	<i>Samuel</i>
6	Isaac Shauri	MAAS	Re	isaacshauri@maas.go.ke	0722 245 7784	<i>Isaac</i>
7	Francis Mutu	Manager	MPS	francismutu@mps.go.ke	0711 744 6	<i>Francis</i>
8	Njenga Muri	SA	OEK & BOS	njengamuri@oekbos.go.ke	0711 744 701	<i>Njenga</i>
9	Joyce K. Gicharu	DHHR	VSCA / NCPK / TECHNICAL TRAINING	joyce.k.gicharu@yalep.com	0722 245 224	<i>Joyce</i>



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT**  
**(KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 2:00 P.M.

**REGISTRATION FORM**

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	G.G. KUMUKA	SDS	Re	ggkumuka@psc.go.ke	0722 62 955	<i>G.G. Kumuka</i>
11	D.O. Mwangi	Leg. Officer	Kidchika	domwangi@kidchika.go.ke	0722 245 15	<i>D.O. Mwangi</i>
12	J.K. NAIROBI	SACP	Preserve	jknairobi@preserve.go.ke	0772 245 88	<i>J.K. Nairobi</i>
13	J.M. Nelson	Secretary	VSC	jmnelson@vsc.go.ke	0718 6064	<i>J.M. Nelson</i>
14	Isabel Kenyatta	ADHR	Ministry	isabelkenyatta@ministry.go.ke	0722 453 245	<i>Isabel</i>
15	Stephen Kariuki	DRHHR	PSC	stephenkariuki@psc.go.ke	0712 245 22	<i>Stephen</i>
16	Grace Ochieng	Director/Adm.	NECAL	graceochieng@necalc.go.ke	0722 62 245	<i>Grace</i>
17	Christine Njiru	DHHR	Regulatory	christine@regulatory.go.ke	0722 245 22	<i>Christine</i>
18	Moses K. Muri	DHHR	OEK & BOS	moses@muri.go.ke	0722 245 15	<i>Moses</i>



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT**  
**(KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Jesudic Othman	SBS	M.A. OF UAT	jesudicothman@gmail.com	0799-78 6675	
2	Josiah Njoroti	Director	DIC	josiahnjoroti@gmail.com	0799-78 6675	
3	Josephine Singo	DLS	KERC	josie.singo@kerc.or.ke	0799-78 6675	
4	Francis Njoroti	DA/ADM	KERC	francisnjoroti@gmail.com	0799-78 6675	
5	John Mwangi	CH/EMO	KPSC	johnmwangi@kpsc.or.ke	0722497916	
6	Francis Kamani	Executive Director	PAC-INTEREST	frankkamani@gmail.com	0722 497916	
7	James Gichuki	AD/CGA	PSC			
8	Michael Orogony	AD/LEGAL	PSC	michaelorogony@gmail.com		
9	Sylvester Eboh	Director	SAFEC	sylvestereboh@gmail.com	0799-78 6675	



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT**  
**(KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Wahab Fureda	SRA	PSC	wahabfureda@gmail.com	0745 55 1807	
2	James Orogony	SSS	FSC	jamesssss@gmail.com	0722 11 344	
3	Robert Tendi	DSI (EM/IT)	ARTS & CULTURE	roberttendi@gmail.com	0722 6 3377	
4	Helem Nyirata	AD/SRC	SRL	helemnyirata@gmail.com	0724 95 728	
5	Stephen Kariuki	MEF	MEF	stephenkariuki@gmail.com	0727 0 036	
6	Thomas Mwangi	MEF	MEF	thomasmwangi@gmail.com	0726 76 895	
7	Charles Orogony	SRA	NSC	charlesorogony@gmail.com	0730 35 100	
8	Andrew Mwangi	SP/ICT	PSC	andrewmwangi@gmail.com	0727 14 38	
9	Mujambi Nyirata	Director	Education	mujambinyirata@gmail.com	0728 15 53	



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT**  
**(KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 8.00 A.M. TO 2.00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Daniel Mwangi	DCS	Ministry of Education & Sports	danielm@go.ke	0722 265 251	[Signature]
2	David Githinji	MANAGER	Business & Industry	githinji.david@gmail.com	0741 151 520	[Signature]
3	John Mwangi	DD/REGALO	PSC	johnm@pssc.go.ke	0746 600 227	[Signature]
4	Kevin Mwangi	COLLECTOR	SETMILEVA	kenya@setmileva.com	0722 602 974	[Signature]
5	Caroline Mwangi	SH/HR/HR	Transport	caroline@pssc.go.ke	0722 265 251	[Signature]
6	Andrew Mwangi	DCS	PSC	andrew@pssc.go.ke	0722 265 251	[Signature]
7	Francis Mwangi	MANAGER	PSC	francis@pssc.go.ke	0722 265 251	[Signature]
8	Kevin Mwangi	MANAGER	UNION	kevin@pssc.go.ke	0722 265 251	[Signature]
9	ELIAS WANGI	PUBLIC POLICY	ICPAK	elias.wangi@icpak.org	0720 958 386	[Signature]



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT**  
**(KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 8.00 A.M. TO 2.00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Abraham Yaris	HR & Admin Manager	NCPA/KENYA SECRETARIAT	yaris@nca.go.ke	0717 872 354	[Signature]
2	Samuel Ochieng	DCS	PSC	ochiengsamuel@gmail.com	0722 613 862	[Signature]
3	Christine Bani	Asst. Lectr	PSC	christinebanibani@gmail.com	0722 613 862	[Signature]
4	Harold Anjira	SH/REGALO	PSC	harold@pssc.go.ke	0722 265 251	[Signature]
5	Eunice Kariuki		PSC	eunicekariuki@gmail.com	0722 265 251	[Signature]
6	Boni Kariuki	Recruitment Officer	PSC	boni@pssc.go.ke	0731 545 422	[Signature]
7	Geoffrey Mwangi	DCS	PSC	geoffrey@pssc.go.ke	0722 265 251	[Signature]
8	Boni Mwangi	DCS	CRPP	boni@crpp.go.ke	0722 265 251	[Signature]
9	Dr. Mutisya C/O	UNIVERSITY SECRETARY	UNIVERSITY OF NAIROBI	mutisya@universityofnairobi.ac.ke	0722 265 251	[Signature]



8<sup>th</sup> Feb 2018

**PUBLIC SERVICE COMMISSION**

**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
TIME: 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Dr. Mary K. Omondi	DIR-20130	S/L	mogueson@pssc.or.ke	07222521	[Signature]
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**PUBLIC SERVICE COMMISSION**

**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
TIME: 9.00 A.M. TO 2.00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	Frank Juma	HRMO	ODP	frankjuma@odp.or.ke	07222521	[Signature]
38	M. Aling'au	DRIVER	PSC	-	0724 702130	[Signature]
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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S.NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Christine Kiamba	DSGA	CPA & DOT	christinekiamba@gmail.com	0711 78600	[Signature]
20	Hazel Kasaro	DA	SDP & BE	hazelkasaro@gmail.com	0727 53388	[Signature]
21	Enoch Mwangi	RM	INMIRA	enochmwangi@gmail.com	0726 66100	[Signature]
22	Peter O Nyang'oro	P.O	KWAO	nyangoro@gmail.com	0726 66100	[Signature]
23						
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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>th</sup> FEBRUARY, 2018  
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S.NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	KIBOGHO JAMES	CHRM	OFFICE OF THE DEPT. RM	jkibogho@kenya.go.ke	0713 443 201	[Signature]
11	Mahdi J. Khatib	Chairman	K.C. G.W.U	mahdikhatib@gmail.com	072 700 200	[Signature]
12	Alison Ajuo	DD/HEAD	PCC	alisonaju@gmail.com	0726 66100	[Signature]
13	Benedict Kogi	Head	Mungata	benedictkogi@gmail.com	0726 66100	[Signature]
14	Jeremy Kariuki	S.C. (Customs)	Kenya Professional Officers of the	jkariuki@gmail.com	0726 66100	[Signature]
15	Lorine N. Ebitok	Exec. Council	Kenya General	lorineebitok@gmail.com	0726 66100	[Signature]
16	Said M. Hossain	Chairman	Mugata	saidmhosain@gmail.com	0726 66100	[Signature]
17						
18						



**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

THURSDAY 8<sup>TH</sup> FEBRUARY, 2018  
 TIME: 8.00 A.M. TO 2.00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Miriam M. Chacha Dorman	PSC	PSC	miriam.chacha@psc.go.ke	772-501-107	
20	Frederick Ombagala	AC/HHS	MOH Hq	frederickombagala@gmail.com	0723620464	
21	Rosale Njoroge	PLC	SRC	rosale.njoroge@psc.go.ke	0723620464	
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PRESS



**PUBLIC SERVICE COMMISSION**

WEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018  
 TIME: 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM - MEDIA

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MEDIA HOUSE	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Ruben Achiu	Commentator	NTV	rubena@ntv.co.ke	0727915262	
2	William Gongo	Reporter	NTV	gongowilliam@gmail.com	0715470177	
3	Peter Ombagala	Commentator	KNA	ombagala.peter@gmail.com	0727116127	
4	Joseph Njoroge	Reporter	KNA	joeynjoroge@gmail.com	0711621111	
5	Michael Njoroge	Photographer	KNA	mickeyn@kna.co.ke	0727213325	
6	Lewis Njoroge	Reporter	Star	lewisnjoroge@gmail.com	0727213325	
7	<del>William Gongo</del>					
8	David Njoroge	Commentator	Standard	dnjoroge@standardmedia.co.ke	0727213325	
9	Miriam Ombagala	Reporter	Standard	ombagalami@gmail.com	0727213325	

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PRESS

**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF**  
**GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI**

WEDNESDAY 7<sup>TH</sup> FEBRUARY, 2018  
TIME: 8:00 A.M TO 4:30 P.M.  
REGISTRATION FORM - MEDIA

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MEDIA HOUSE	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10.	Jamali, Oluoch	Media	Media	Personal	074581215	[Signature]
11.						
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## Appendix VI: Attendance list - 2



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018  
 TIME: 8:00 AM - 4:30 P.M.  
 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNA
1.	Rachael Wanyonyi	SEPU	25140-00603 NAIROBI	H.R. O	0726206027	info@sep-u.ac.ke	
2.	ANITA WICHE	SEPU	25140-00603 NAIROBI	MANAGING REPRESENTATIVE	0722302154	awiche@sep-u.ac.ke	
3.	SIMON KIPKARISI	GFDC		GENERAL MANAGER	072249549	skipkarisi@gfdc.co.ke	
4.	LUCIA KESSEI	KANWC		HRM	072233938	Lkessesi@kanwc.co.ke	
5.	DR. BARBARA NESHAMA	KACRC		DIRECTOR			
6.	VERONICA KOKI	KVB	PO BOX 58000	HRD	0722910546	Veronikoki@kvb.co.ke	
7.	FRANCIS WANGARA	KWR	Box 30316 NAIROBI	ASST. MGR	072240095	fwangara@kwr.co.ke	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Pius M. Ndetu	Karnob	P.O. Box 41362-00100	CEO	0722509287	piusndetu@karnob.co.ke	<i>[Signature]</i>
2.	Rose Waiside	Kenya Airports Authority	P.O. Box 19001-00100	MANAGER	0724524910	rose.waiside@kiaa.co.ke	<i>[Signature]</i>
3.	Mary Mwangi	National Biogas Society	22528-00100 Nairobi	Head of HR	0721949654	marymwangi@nbs.co.ke	<i>[Signature]</i>
4.	Angela Okoth	Kenya Conference of Catholic Bishops	Nairobi	Legal Officer	011154868	angelakath@kccb.org	<i>[Signature]</i>
5.	Nancy Mutema	Department of Food Authority		Head of HR	0722713134	nancy.mutema@dfa.go.ke	<i>[Signature]</i>
6.	Wachira S.G.	PSC		Director	072287770		<i>[Signature]</i>
7.	Dr. Geoffrey Karani	Kenya Animal Services		Chairman	072274315	gk@kasa.go.ke	<i>[Signature]</i>



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018  
TIME: 8:00 AM - 4:30 P.M.  
REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Mary Gwathwa	Kinleny	17400	AM HR	0722506671	marygwathwa@kenya.gov.ke	<i>[Signature]</i>
2.	Regina Kember	KETRACO	34 542-0100	Senior Mktg Mgr	0721212671	regina.kember@ketraco.co.ke	<i>[Signature]</i>
3.	Trop Kasegy	NRF		Chairman	0738623360	tropkasegy@gmail.com	<i>[Signature]</i>
4.	Dr. Jeremiah Bwiro	NAF	P.O. Box 26036 Nairobi	Ag. CEO	0736821111	bwiro@naf.or.ke	<i>[Signature]</i>
5.	Miriam Tshoni	WZBC	49552 Nairobi	HR Mgr	0741942757	miriam.tshoni@wzbc.co.ke	<i>[Signature]</i>
6.	Alfred Bwiro	AFSA	37562-0000	IDG	0722487311	alfredbwiro@afsa.or.ke	<i>[Signature]</i>
7.	Janeke Wain	NCLR	10433-0000	HR & Admin Mgr	0722743201	janeke@nclr.or.ke	<i>[Signature]</i>



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2010

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	DR. J. T. ROTICH	CHUKA UNIVERSITY	P.O. CHUKA	CHAIRMAN UNIV. COUNCIL	0722299827	rotich@chuka.ac.ke	
2.	Eng. Justice Hamisi	TURKANA U. COLLEGE	P.O. LODWAR	COUNCIL MEMBER	0722857173	justice.hamisi@turkana.ac.ke	
3.	<del>Prof. J. M. O. Ochieng</del>	<del>UNIVERSITY OF NAIROBI</del>					
4.	Prof. John Akama	KISII UNIV.	408-40200 KISII	VC	072292766	vc@kiiuniversity.ac.ke	
5.	Dr. Samuel A. Ochieng	MASARA UNIV.	P.O. BOX 200	Chairman	073422626	sa@masara.ac.ke	
6.	M. Douglas Nyong'o	MASARA UNIV.	Box 200 NAIROBI	Senior Legal Officer	072225182	nyong'o@masara.ac.ke	
7.	Thompson Ochieng						



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	DAVID BUTHAI NAIROBI UNIVERSITY	KIBABOI UNIVERSITY	Box 1674- 50205 BUNDOGA	DEP REGISTRAR H/2	0724 348 241	fbuthai@kbu.ac.ke fbuthai	[Signature]
2.	PROF FRED OTIENO	MUMUST	Box 100 Kakamega 50100	Vice chancellor	0728 489091	VC@mumust.ac.ke	[Signature]
3.	PROF S. MUSE FACHUNA	KENYATTA UNIV	Box 4138 NAIROBI	Director	0722 977 688	smuse@kenyattauniv.ac.ke	[Signature]
4.	PROF GEORGE M. L...	SOUTH COAST KISumu UNIVERSITY	Box 174902 Mombasa	VIC	0722 861176	VC@scu.ac.ke (all in small letters)	[Signature]
5.	PROF FRANCIS M. WAINA	KENYA UNIV	Box 170900 KITUI	DVC	0722 644219	dvc-wainam@kenyauniv.ac.ke	[Signature]
6.	PROF MARIAN MURUGI	UNIV of Kisumu				VC@Kisumu.ac.ke	[Signature]
7.							



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO. OF PARTICIPANT	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1	Dr. Daniel M. Njiru	Uthmaniyah Univ	Box 6-6300	VC	071728538	vc@uuthmaniyah.ac.ke	[Signature]
1	FABIAN EKMAN	ALUPE UNIV. GUYANA	Box 845 Barrington	Principal	072440749	fabianekman@alupe.edu.gy	[Signature]
1	[Signature]	UNIV. OF	199-4200	VP	072220242	[Signature]	[Signature]
1	M. Walingo	M. Mambili	861-20500 NAROK	VC	0701780336	m.walingo@yahoo.com vc@mambili.ac.ke	[Signature]
1	L. Abubakar	TUM	Box 90420- 80100 MOMBASA	VC	072270070	vc@tum.ac.ke	[Signature]
1	H. Kiria	TJK	52428-00200	Univ Sec.	07229238835	h.kiria@tjk.ac.ke	[Signature]



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PUBLIC SERVICE COMMISSION  
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Prof P. Kamau	JKUAT	62000 - 00200	Chairman Faculty	0722 79284	Chairman@jkuat.ac.ke	
2.	Prof. Mucui Muehi	Karatina Univ.	Box 1357 10104 Karatina	VC	072921206	vc@karatina.ac.ke	
3.	Prof Kamau Nguma	CCEU	Box 24114 Kiambu	Ag VC	0722 07446	vc@cceu.ac.ke	
4.	Aimee Abuita	CUK	P.O. Box 29817 NAIROBI	Council Member for Chair	072257417	Aimee.abuita@cuk.ac.ke	
5.	Dr. Jeremiah Koshoi	Moi Univ.	Box 4101 20100 NBS	Council Chair	011357984	jkoshoi@moiu.ac.ke	
6.	Neven G. Nyaguti	Kericho Univ. College	31052 - 00600 NAIROBI	HR 2.1	072223239	nyaguti@kericho.ac.ke	
7.	Prof Rose A Mwangi	ISGERTON	P.O. Box E.S. 36 Nairobi	VC	0722106872	vc@isgerton.ac.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.							
2.	Kenia U.S.A	Technical Univ. of Africa		HRM	0722844062	kenia@tuaf.ac.ke	[Signature]
3.	EPHRAIM MUKSIBO	KISUMU UNIVERSITY	Box 1022-01600 NRS	CHATR - COUNCIL	0726387058	epm@univ.kem	[Signature]
4.	Prof J.M. Kiambo	Mulii Njiru University	Box 07545-00100 Nairobi	Chair	0724637411	kiambo@mulii.ac.ke	[Signature]
5.	Prof. Lege Ipara Odongo	Kisumu University	Box 1641-50200 Kisumu	VC	07254259397	vc@kisu.ac.ke	[Signature]
6.	Dr. John Kobia Atayo	Karatina University	Box 2918-11000	Chairman of Council	0726213924	kobiajohn@yahoo.com	[Signature]
7.	Prof. Charles Ochieng	Moi University	Box 972-50100	Ag Vice Chancellor	0722 611 627	vc@mou.ac.ke	[Signature]
8.	Prof. Gideon Hingiri	Kenya University	P.O. Box 12543 Nairobi	Chairman of Council	0723972658	ghingiri@ku.ac.ke	[Signature]



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	MWANGI MURURO	KENYA UNIVERSITY COLLEGE	PO BOX 16 KITALE	CHAIRMAN	0722765160	mwangi.mururo@pssc.or.ke	
2.	Prof. Francis W.D. ADUOL	Technical University of Kenya		VC	0753826611	vc@tuku.ac.ke	
3.							
4.	Audrey Munira	Burubi College	P.O. Box 23 Burubi	Head of HR	0124454401	audrey.munira@burubi.ac.ke	
5.	Christyline N. Njiru	MWUST	140 KERICHO	Head of HR	0720101157	christyline.njiru@mwust.ac.ke	
6.	Dr. Ruth N. Njiru	BURUBU COLLEGE	PO BOX 23 BURUBU	CEO	0728040241	ruth.njiru@burubi.ac.ke	
6.	DR JEREMY BUNDI	MWUST UNIVERSITY	P.O. Box 140 KERICHO	COUNSELLOR STAFF RELATIONS	0723 2325 24	jeremybundi@mwust.ac.ke	
7.	Peter M. Mwangi	U.O. K	30177 Nairobi	Registrar, Admin.	0157244024	registrar@uok.ac.ke mwanij@uok.ac.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018**  
**TIME: 8:00 AM - 4:30 P.M.**  
**REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN
1.	HABIB M. RUSTIN	TATA JAMENA	Box 635 Voi	REGISTRAR	072585128	habibm@tata.com yaboo.com	
2.	DR. LEWISA						
3.	DR. KEN NYAUNI	LAIKIPIA UNIVERSITY	7619 00100 Nairobi	CHAIRMAN	0722 732160	ken.nyauni@lku.ac.ke cgsce@lku.ac.ke	
4.	METOSO WILFRED D.	UNIVERSITY OF ELDORET	1125-20100 ELDORET	HR. MANAGER	0725031- 748	metosowilfred@uod.ac.ke	
5.	JOYCE MUKHORO	RONGO UNIVERSITY	103-40404 RONGO	HR OFFICER	0723152585	joycem@ru.ac.ke	
6.	DR. BERNADETTE MUNGAI	KAMUKU FRIENDS UNIV COLLEGE	Box 58432 NBI.	CHAIRMAN	072754761	bernadette@kfuc.ac.ke yeeled@kfuc.ac.ke	
7.	S. H. KIPKOROR	TATA JAMENA	635 Voi	HR	0722635 267	skipkoror@tata.com skipkoror@tata.com	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	EVERLYNE LINDA	MERU UNIVERSITY	473 - C/O 2000	Asst REGISTRAR UR	0722 75 1958	egwongwamiso- at-ice	
2.	Procyll J. Juma	Machakos University		VICE CHANCELLOR	0722 786 361	lujumaj@malke- a-ke	
3.	Prof. DOUGLAS G. Bawa	MERU UNIVERSITY		CHAIRMAN OF COUNCIL	0722 44 76	baabaw@ke- gmail.com	
4.	Dr. MARGARET GIKUMI	UNIVERSITY OF EMBU		CHAIR OF COUNCIL	0722 32 629	gikumigini- @gmail.com	
5.	Rute Mital	Muhimbili University		HUMAN RESOURCE MGR	0722 229 567	rute.mital@mu- com	
6.	Ongeri WALTER	JAMUJUKU UNIVERSITY		CHAIRMAN OF COUNCIL	0722 564	wongeri@- gmail.com	
7.	Prof. Stephen W. Agyei	Jamhuriya University of Science & Tech		Vice Chancellor	0722 708	stephen@jst- com	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018  
TIME: 8:00 AM - 4:30 P.M.  
REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	PROF. DOUGLAS SITHINDA	MACHAKOS	BOX 137-001 NAIROBI	DVC (APF)	07227226	stutembauley@yahooc.com dvc.apf@pssc.or.ke	
2.	<del>MARTIN</del>						
3.	Dr. Morangi De-Ponki	TTU	Box 635 VSO-1	Chair	0772896228	Mronkei@gmail.com	
4.	Prof Isaac Mbeche	UoN	Box 30197	DVC (A+P)	072251876	dvc@uon.ac.ke	
5.	Dr. M. Charles Maturu	Machakos	Box 137-001 NAIROBI	Chair	0721240118	zmich@yahooc.com	
6.	Josiah KIRAGU	KIRINYAGA	Box 118-1000 KES. 40000	HLO	071451205	kiragujosiah@gmail.com	
7.	prof. Innocent Mwangi	MMU	Box	DVC (A+P)	0721501507	dvc_fac@mmu.ac.ke innocent.mwangi@mmu.ac.ke	

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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018  
TIME: 8:00 AM - 4:30 P.M.  
REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	DR. THOMAS K. SERVEN	Egerton University	Box 536 EGERTON	REGISTRAR Human Capital Administration	072247258	tserven@egerton.ac.ke	
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3.							
4.	DR. WILSON M. NYENGE	KISII UNIVERSITY	408 40200 KISII	REGISTRAR HUMAN RESOURCES	0722391 687	wyenge@kisiiuniv.ac.ke	
5.	HARRIET CHOGA	NAIROBI UNIVERSITY			072212071	hchoga@nu.ac.ke	
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7.							



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PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Prof. Paul K. WAINWINGA	KU	43644-0100 NAIROBI	VC	0720765746	vc@ku.ac.ke	
2.	Kihoro Mugo	TUK	52428 P.O. BOX 29 TUKUYO	Director, Human Resources	0722771233	Kihoromugog@tuko.ac.ke	
3.	Maurice Misigo	KEMU	24363-00100	HUMAN	0721557441	maurice.misigo@kemu.ac.ke	
4.	Prof. Prof. J. H. Ulu	UNN	304071	VC	0721214713		
5.	Carol K.						
6.	Dr. Musungi Mutua	Procurer		Chair	0710716000	Musungi-m@equil.com	
7.	Prof. Mary Wanjiku	Kimijaya Uni		VC	012278220	vc@kpu.ac.ke	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Augustine Abaka	TMUC		Chair of Law	0721 329886	augabaka@gmail.com	[Signature]
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3.	Prof. Fred S. Burgess	TECHNICAL UNIVERSITY OF KENYA	PO BOX 625-0200 Nairobi	VC	071021 7175	vc@tuku.ac.ke	[Signature]
4.	Prof. Esther Ngunjiri	CVK	Box Kenya	NSDUC-PM	0725 588661	enngunji@cvk.ac.ke	[Signature]
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Dr. Magdalena MURUGA  
(Ph.D.)  
Chief Manager  
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**PUBLIC SERVICE COMMISSION  
VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
NATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
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2.							
3.							
4.							
5.							
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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018  
 TIME: 8:00 AM - 4:30 P.M.  
 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	William Yalwira	UNFPA	P.O. Box 2000	DEPUTY DIRECTOR FIN. & Admin	0722814732	alyalwira@unfpa.org	
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4.							
5.							
6.							
7.							



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	<del>Priscilla Aketch</del>						
2.	Laura Mugo	Muiruri Council of Kenya		HR & Administration Manager	0720 361344	laura@muiruri.org	<i>[Signature]</i>
3.	ERIC OCHIENG WELDER	NAT AIDS CONSULTANT COUNCIL	# 61307 - 00200 NBSI	HEAD, HR & ADMIN	0722484351	weldeo@naac.or.ke	<i>[Signature]</i>
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5.	DMH Kariuki	PSC	30025 00100	SCS	072087359		<i>[Signature]</i>
6.	SALLY KANGITHI	KENYA RL	30241-00100	NLB	072060368		
7.	INNOCENT MURUGU		20158-00100 - P.S.	NBSI	07203093000	innocent@kenya.com	<i>[Signature]</i>



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018  
 TIME: 8:00 AM - 4:30 P.M.  
 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNAT
1.	PROF. M. LIMU	KALRO	Box 15407 NJKU	CHAIR	0722 721 723	Limu@kalro.co.ke g.munira@com	<i>M. Limu</i>
2.							
3.							
4.							
5.							
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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Ismael Sanyal MBOYA	KICA	Box 95076 - SLO/04	Director Representative Chairperson	0721781820	sanyal@kica.co.ke	
2.	DR. ATSIAYA	KAGRC	23070 NAIROBI	D/CEO	0719661122	atsiaya@kagrc.co.ke	
3.	LUICHAEL MBECHI	KENYA RE	PO BOX 30271, 00100 - NAIROBI	AM D	072860445	luichel@kenya-re.co.ke	
4.	HALIMA SHAIYAH	TARDA		Ag CHAIR	0122513827	hshaiyah@tarda.co.ke	HA
5.	Charles M. Ringera	HEPB		CEO	072224688	charles@hepb.co.ke	
6.	Bernard Mubwa	East Africa Radio		Director/Analyst	0708143124	bernard@easradio.co.ke	
7.	SYLVANUS A. SARA	KIFI	51648 NAIROBI	M/D	070200202	sylvanus@kifi.co.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

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**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	DR. TADE WACHANA	KEDEVATI	53265-00200	CBO	072278474	jame-wachana@kedevati.org	[Signature]
2.	DR. PHILIP NYATI	KEDEVATI	4	Board member	0733944815	pyati@kedevati.org	[Signature]
3.	MR. C. DANIEL	JICA	30521-0100	Rep. GM - HUMAN RESOURCES	073365000	cdaniel@jica.or.ke	[Signature]
4.	Simon G. Mwangi	PSC (K)	30095-00100	ASST. MGR.	072284315	smwangi@pssc.or.ke	[Signature]
5.	James Rowen	KenHTA	1944-0101	DIRECTOR CORPORATE SERVICES	0732-11154	jrowen@kenhta.or.ke	[Signature]
6.	Jacob M. Bui	UMTA	05076-80104	HR. OFF	072299925	mbui@umta.or.ke	[Signature]
7.	David Sanyal	KBWA	95276-80104	Director			[Signature]



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018**  
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**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	HELEEN WASILE	KENTRADE		MANAGER HR ADMINISTRATION	071334205	hwasile@ken-trade.gov.ke	
2.	MARICE MUMBY	RADIO STAR		EDITOR/OWNER	072228154	mmumby@radio-star.co.ke	
3.	Kevin Mubwa	East Africa Journal		Reporter	0717180626	kenimubwa@gmail.com	
4.	WABER FOLIO MURRAYI	NETFUND		Board member / Chairperson	0722495421	wfollio@netfund.org.ke	
5.	Catherine Ochianda	Kenya School of Law		Board Member	0721332897	ochiandac@yachoo.com	
6.	Jammat Shikama	WATER RESOURCES AUTHORITY		SNR HRD	0724745143	jshikama@gmail.com	
7.	Caroly Kibigu	KIMILTB		Deputy HRM	0718252-869	Carolykibigu@gmail.com	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	WENSLEAS OMBAGA	KINATLONI		BOARD MEMBER	0722712090	wombaga@kinatloni.com	
2.	COAST DEV. AUTHORITY	CDA	1312	M-Item	072-770000	gabashine@cdanet.ke	
3.	RUTH HORRA	NCPWD		CHAIRMAN	0723 369577	ruth.horra@ncpwd.go.ke	
4.	BANWAZI H. GUSWA	ICANVA PARTY SERVICES		M.D	0722247649	banwazi@icnva.go.ke	
5.	DR. CHANJA CHANJA	CFD			072283238	ochuanja@cfdnai.com	
6.	DR. ESTHER KIMANI	KEPHIS	16552 NAIROBI	MD	0722226239	esther.kimani@kephis.go.ke	
7.	Pauline Wanjau		1672		072227031	Pauline.wanjau@pscc.com	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018  
TIME: 8:00 AM - 4:30 P.M.  
REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	16713747 MUBAZA GITHI	KENYA WATER TOWER KENYA	42703-00100	MANAGER WATER	0729940077	libywan@ymail.com	
2.	Denis Akwac	NJDEKI	1156 KPI		212795147	Deniskim@gmail.com	
3.	Vincent Akwac	NCPWD		CHIEF LEGAL OFFICER	072269728	vincent.akwac@ncpwd.go.ke	
4.	Dennis Duki	NCF		Asst. Director Corporate Services	07161688	D.Duki@nca.go.ke	
5.	George N Mwangi	KMA		Ag. DG	0715-094441	Ge.N.Mwangi@kma.go.ke	
6.	Phon Gitebys	KR'B		CHIEF FINANCIAL OFFICER	072242236	phon.gitebys@krb.go.ke	
7.	Elizabeth Mwangi	SCW		CEO	072221989	elizabeth.mwangi@scw.go.ke	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Augusta Abate	TMUC		Chair of Council	072/ 83988	120kibate@gmail.com	
2.	Candice Oatobi	KALIMBO FRIENDS UNIV. COLLEGE		ASS. REGISTRAR	0722 324836	gatoobi@gmail.com	
3.	Prof. Fred S. Borass	Tanta University	BOX 835 8300 VOT	VC	071021 7175	vc@tanta.ac.eg	
4.	Prof. Esther Ngunjiri	CVK	Box Kalenje	REGISTRAR	0725 587661	estherngunji@cvk.ac.ke	
5.	JEREMY V. KIBASS	LAUKUNYA	Box	REGISTRAR	0726078	jkibass@launikunya.ac.ke	
6.	Emmy V. Kibass	MOI UNIV.	Box 5900 Eldoret	REGISTRAR	0728 405966	emv.kibass@gmail.com	
7.							



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Dr. Magdalene Muthoka (Ph.D.)

Chief Manager, Human Resource & Administration

Creamery House  
Dairies Road Industrial Area  
P.O. Box 30131 - 00100 Nairobi Kenya  
Tel: +254 020 3680 260  
Mobile: 0733 733 645  
Email: magdalene.muthoka@newkcc.co.ke  
Website: www.newkcc.co.ke

**PUBLIC SERVICE COMMISSION  
VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Anthony Mutugi	KENYA DAIRY BOARD		CHAIRMAN	0722 584474	anthony.mutugi@kdb.co.ke	
2.							
3.							
4.							
5.							
6.							
7.							

**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Abelino Kariuki	UNAFU	8167-8040	DEPUTY DIRECTOR FIN & ACCOUNT	0722874732	abelino.kariuki@unafu.com	
2.	Levy Mwangi	KEMSA	47715-00100	TEAM	0722876020	levy.mwangi@kems.co.ke	
3.	Sammy K. Kiron	LESWSB	Box 3325 Kisumu	MANAGER HUMAN RESOURCES	0722 820235	Sammy.kiron@leswsb.co.ke	
4.							
5.							
6.							
7.							





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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	<del>Amos A. A. A. A.</del>						
2.	Laura Mugo	Murungu Council of Kenya		HR & Administration Manager	0720 361344	laura@murungu.co.ke	<i>[Signature]</i>
3.	George Wanjau	NAT AIDS CONTROL COUNCIL	# 61307 -00200 NBS	HEAD, HR & ADMIN	0722485357	wanjau@nacc.or.ke	<i>[Signature]</i>
4.	Simon, Robert	PSC	30097 00100	DCS	072213862	simon@pssc.or.ke	<i>[Signature]</i>
5.	DMH Kariuki	PSC	30097 00100	DCS	072287359		<i>[Signature]</i>
6.	JALLY KANG'ETE	KENYA RL	30071-00100	NLB	0720 60368	jally@kenya.rl.com	<i>[Signature]</i>
7.	INNOCENT MURUGU		20158-00100	NBS	0703053 000 0718715278	innocent@nbs.or.ke	<i>[Signature]</i>

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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018  
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 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNAT
1	PROF. M. LIMU	KALRO	Box 15407 NKU	CHAIR	0722 791 723	Limu@kalro.co.ke gmail.com	
2							
3							
4							
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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	ISAIAH SADDI 1-BOYA	KMA	Box 95076 - SE/04	Director Representation	0721781828	isaiah.saddi@kma.co.ke	
2.	DR. ATSIAYA	KAGRC	23070 NAIROBI	D/CEO	0719661122	atsiaya@kagrc.co.ke	
3.	WILHELM MBECHI	KENYA RE	Box 30271, 00100 - NAIROBI	AG MD	0728604453	wilhelm.mbechi@kenya-re.co.ke	
4.	HALIMA SHAMAH	TARDA		Ag CHAIR	012513827	halima@tarda.co.ke	
5.	Charles M. Pungu	HEIB		CEO	072224627	charles.pungu@heib.co.ke	
6.	Bernard Mulu	East Africa Radio		Director/General Mgt	0708143144	bernard.mulu@east-africa-radio.co.ke	
7.	SYLVIA A. SAKWA	KIFI	51418 NAIROBI	MD	070200202	syvia@kifi.co.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018**  
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**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	HELLEN WASILE	KEINTRADE		MANAGER HR & ADMINISTRATION	071324205	hwasile@kenya.go.ke	
2.	MARICE MUMANGI	RADIO SVR		EDITOR/CHIEF	072228154	mumangi@radio.gov.ke	
3.	Kevin Mubwa	East Africa Journal		Reporter	0717180626	Kevinmubwa@ejournal.com	
4.	WABERFORE MURRAYI	NETFUND		Board member / HR Counsellor	0723935722	wmurrayi@netfund.org	
5.	Catherine Ochanda	Kenya School of Law		Board Member	0721332822	ochandace@yahoo.com	
6.	Jemimah Shikheini	WATER RESOURCES AUTHORITY		SNR HR	0734745143	jshikheini@gmail.com	
7.	Caroly Koiru	KMKTIB		Deputy HRM	0718252-669	Carolykoiru@kmtib.org	



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PUBLIC SERVICE COMMISSION  
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27<sup>TH</sup> MARCH, 2018

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REGISTRATION FORM - STATE CORPORATIONS

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1.	WENSLAS OMBAYI	KINATCOM		Board Member	0722712090	Wombayi@kinatcom.com	
2.	COAST DEV. AUTHORITY	CDA	1312	M-Hem	072-74082	gabashire@cdanet.ke	
3.	RUTH RORUA	NCPWD		CEO	0723 369577	ruth.rorua@ncpwd.go.ke	
4.	BANZI H. GUSO	ICANEA PARTY SERVICES		MD	072-224744	banzi.guso@icanea.go.ke	
5.	CHUMONYE CHUMONYE	CFD			07222238	chumonye@cfd.go.ke	
6.	Dr Esthe Kimani	KEPHIS	49592, 00100 NAIROBI	MD	0722226239	esthe.kimani@kephis.go.ke	
7.	Pauline Wangari		1672		0722276311	Pauline.wangari@pscc.com	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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1.	IGITHAM MURUGA	KENYA WATER SUPPLY	42003-00100	MANAGER, HR/HRM	0129950017	igitham@gmail.com	
2.	Dennis Akhoo	NESB	1156 KPII		212715 (M)	Dennis.akhoo@gmail.com	
3.	Vincent Akhoo	NCPWD		CHIEF LEGAL OFFICER	072265728	vincent.akhoo@ncpwd.go.ke	
4.	Dennis Akhoo	NESF		HR MANAGER	072265728	dennis.akhoo@nesf.go.ke	
5.	George N. Mwangi	KMA		Ag. DG	0915-094444	george.mwangi@kma.go.ke	
6.	John Githinji	KIPB		CHIEF LEGAL OFFICER	072265728	john.githinji@kipb.go.ke	
7.	John Githinji	SCHE		Ag. DG	072265728	john.githinji@sche.go.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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1.							
2.	R.C. KATEMBE	KENYA TRAVEL SERVICES		CHAIRMAN	071188777		
3.	Brian Kichwa	NPS/KA		PHYSICIAN	072740979	brian.kichwa@nps.go.ke	
4.	Pharos O. Sirogwa	EPZA		MANAGER	072249157	pharos@epza.go.ke	
5.	Wangui Ichimone	Railo Railways	377 NBOI.	REPORTER	070705314	wangui.ichimone@railways.co.ke	
6.	Thomas Odhiambo	Equity Finance Trust	-	REPORTER	0755855099	thomas.odhiambo@equitytrust.co.ke	
7.	John K. Mburu	Medical Practitioners & Dentists Board	44 839 Colo B NBOI	HUMAN RESOURCE MANAGER	0721212589	john.k.mburu@mpd.go.ke	
7.	John G. Nyabisi	Regional Centre on Groundwater Resources	41156 NBOI	CEO	0724952675	john.g.nyabisi@pwr.go.ke	

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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNAT
1.	PAUL Omondi	ERC	NAIROBI	DIRECTOR GENERAL/CEO	0722799109	paolomon@erc.or.ke	
2.	Francis Kimani	WTFE	Nairobi	Manager HR	07228632	francis.kimani@wafe.or.ke	
3.	Mark Wandegani	NSF	Nairobi	Ag. CEO	0729588677	markwandegani@nsf.or.ke	
4.	GET						
5.	BEN MUEMA	KEWI	Nairobi	Chair	072349626	benmuema@kewi.or.ke	
5.	DANIEL KATH	KBC	NAIROBI	HRM	0710450425	danielkath@kbc.or.ke	
6.	Genard G. Kumpeta	PSC	NAIROBI	SA/HRM	07226899	genardkumpeta@psc.or.ke	
7.	Eric Mwangi	UPDES	Nairobi	STRG	072199948	ericmwangi@updes.or.ke	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Aden O. Adedokun	Tourism Fund	P.O. 20876987 - 0100 Nairobi	HEAD OF HUMAN CAPITAL DEVELOPMENT	072298639	aden@tourismfund.co.ke	
2.	VICKIE WABIRUWA	KENYA INSURANCE CORPORATION		HR manager	0722 870797	vickie.wabiruwa@kis.co.ke	
3.	Margaret Kiboga	Kenya Democracy Board		CEO	0722 332518	margk@kdb.co.ke	
4.	Dr. Abanwa Fida	TVA Africa		Chairman	072241304	fidaw@tva.co.ke	
5.	MUKURIAH Ndon	KRA		HR Head	072241410	mukuriah.ndon@kra.co.ke	
6.	Softley Githuku	KNEBS		Dir. HR/SA	0720596 148	Softley@knebs.co.ke	
7.	Aida Kooze	National Oil		Legal Officer	0711874090	aidakooze@noic.co.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSG REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018**  
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**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	CHRISTINE MUMIKWA	K.R.C	728, KIAMUNYI	Director	0720240939	Christine.mumikwa@krc.co.ke	
2.	LUCY MITU	WATER SERVICES REGULATORY BOARD (WATER)	4261 - P.O. BOX 10000 NAIROBI	HRM	0720874477	lucy@wscrb.go.ke	
3.	Kenia Tom	Water Services Board		OPERATIONS	0103929831	kenia.tom@wscrb.co.ke	
4.	Tom OGRAT	NACOSTI		CHAIRMAN	0720874477	tom.ograt@nacosti.go.ke	
5.	Dr. Betty Roder	KTB	2581	CEO	0720515219	betty@ktb.go.ke	
6.	John Mwangi	NUKC	21180 - 2 102	HRM	0720 839145	john.mwangi@nkc.co.ke	
7.	JAMES ALIHA	LAPSSET	45002 NAIROBI	HRM	07201145972	j.aliha@lapsset.go.ke	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Prof. Julius Tanyi	Kenya Water	42-90 2. 60100	Ag. Director Operational	0722 7445 916	julius.tanyi@kenya-water.co.ke	[Signature]
2.	Maxwell Oloo	Kenya Urban College Center	NRB	Head of HR	0726 98 52	maxwell@kenya-urban-college.co.ke	[Signature]
3.	Jane Wani	AIFA	NRB	Manager Learning & Development	0739500204	jwanemwani@afia.co.ke	[Signature]
4.	Rose Ndiritu	IGB CAPITAL	NRB	HR	0726 638	rose.ndiritu@igb.co.ke	[Signature]
5.	Dr. Seamus Gull	Kenya National Innovation Agency	NRB	As. CEO	0915969367	ken@technical@nina.co.ke	[Signature]
6.	Wanyamal	Kenya National Innovation Agency	NRB	As. CEO	0722 88051	wanyamal@nina.co.ke	[Signature]
7.	Dr. Renda Chirchir	Kenya National Innovation Agency	Nairobi	Chairperson	0721899933	renda.chirchir@nina.co.ke	[Signature]



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018**  
**TIME: 8:00 AM - 4:30 P.M.**  
**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	S. G. G. G.	KIPKEA	50001	SIA	0726522181	sybilgusethip@kenya.com	[Signature]
2.	DR. MAGDALENE M. M. M.	MWANGI KENYA	30130	CHAIRMAN	0733755615	Magdaletta.mwangi@kenya.com	[Signature]
3.	MR. JESSE B. M. M.	RODOLPH UNIVERSITY	Box 14113 - Nairobi	CHAIRMAN OF COUNCIL	0722303030	Jesseb@kenya.com	[Signature]
4.	DR. KIKIRI LANGAT	TVETA	Box 35025 Nairobi	DC/LED	0722609766	kangitlangat@kenya.com	[Signature]
5.	SAMMY MATHO	KEF	Nairobi	DLGR-HR	072348448	Sammy.matho@kenya.com	[Signature]
6.	MICHAEL MUKUNDA	NZETA	Plot 285 NAIROBI	AG-MD	0733410811	mikundam@kenya.com	[Signature]
7.	Eng. Peter M. M.	LWSA CB	Box 3325 - 40700 KISUMU	CEO	0725205929	pete.m@kenya.com	[Signature]



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	LESLIE MURRAY	HISTORICAL MONUMENTS COMPLEX	P.O BOX 7660-NAIROBI	HR OFFICER	0706107402	CARDINAL@igad.or.ke	[Signature]
2.	Anna Mwangi	NG-CDFB	P.O BOX 62284	HR OFFICER	0720435700	amwangi@ngcfd.or.ke	[Signature]
3.	John J. Homa	NVCEC	Box 30173-NAIROBI	Chairman	0720492247	johnhoma@nvcec.or.ke	[Signature]
4.	FRIDAN KABIRIA	ANTI-COUNTERFEIT AGENCY	P.O BOX 47771-NAIROBI	DEPUTY DIRECTOR CORPORATE SERVICES	0722113921	skabirina@caac.or.ke	[Signature]
5.	Rose Gikubo	KBC	071011794		071011794	rosegikubo@kbc.or.ke	[Signature]
6.	T.K. THAPATI	IDB	P.O BOX 4076-NAIROBI	CHIEF OF CREDIT	0722894556	thapati@idb.or.ke	[Signature]
7.	JAMES NGUGI	KIMC	Box 3732-NAIROBI	COUNCIL MEMBER	0719282614	James@kimc.or.ke	[Signature]



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018  
 TIME: 8:00 AM - 4:30 P.M.  
 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1	Rachael Kagari	KWTA	42903-0100	HRM	0722593814	munira.kagari@gmail.com	<i>[Signature]</i>
2	Peter Ochungu	Medica		Journalist	0722726406	ilham@medica.org.ke	<i>[Signature]</i>
3	Bena Mburu	KEPHIS	49590	HRM	0722671112	bena@kephiss.org	<i>[Signature]</i>
4	Hansiet Okech	KYEB		HRM	0725606130	hansiet@kenyagov.go.ke	<i>[Signature]</i>
5	Steve Bito	LBDA	1516-40100	L.O	0720464711	steve@lbda.co.ke	<i>[Signature]</i>
6	Hamza Hussein	NCPWD	685701-0000	Executive Director	0722108161	muhammad@nawad.com	<i>[Signature]</i>
7	MARTHA M. WANJAKI	AFEMA		HRM	0722471014	martha.wanjaki@afema.co.ke	<i>[Signature]</i>



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Dr. Sigilai	KETAACO		Chairman	070685400	ksigilai@ketaaco.co.ke	[Signature]
2.	Peter Opiyo	PCPR	13794-05811	CEO	0702717647	mdopapb@pcpr.co.ke	[Signature]
3.	Andrew Muthobani	CMA	70800-00201 NRB	Manager HR & Admin	0720762480	amuthobani@cmakc.co.ke	[Signature]
4.	Jeanette Mwangi	NACOSTI	NRB	HR & Admin	0722607123	jeanette.mwangi@nacosti.co.ke	[Signature]
5.	<del>Joseph Wamari</del>	<del>NACOSTI</del>	<del>Box 277259</del>	<del>Chairman</del>	<del>072277259</del>	<del>jeanette.mwangi@nacosti.co.ke</del>	<del>[Signature]</del>
6.	Hon. Joseph Wamari	NACOSTI	Box 277259 NRB	Chairman	072277259	jeanette.mwangi@nacosti.co.ke	[Signature]
7.	Esther Ngetich	Chemelil Sugar	Box 177 Muthera	Head of HR	0722491716	esther.ngetich@chemelil.co.ke	[Signature]
7.	Mrs. M. Njoroge	KPA	Box 48017 NRB	Chairman	072288338	m.njoroge@kpa.co.ke	[Signature]

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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018  
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REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Kiptambo, Tallan	A.F.C	P.O Box 30367 00100 GPO Nairobi	GM HRWA	0722351430	kantelham@afrc.org	<i>[Signature]</i>
2.	Prof George Mwangi	KNEC	19868 00204 NATAS	CHAIRMAN	0722527933	vc.knec@kenya.go.ke	<i>[Signature]</i>
3.	Elizabeth Mwachira	KENHA	Box 73455-00200 NBS	CHAIRMAN	0722518303	emwachira@kenha.go.ke	<i>[Signature]</i>
4.	DAVID Mwangi	KNEC	34573 NBS	CHAIRMAN	0711703367	dmwangi@knec.org	<i>[Signature]</i>
5.	Adam Jillo	KTBS	305th-00800	Vice Chairman	0212222216	ajillo@ktbs.go.ke	<i>[Signature]</i>
6.	Bunifale Frank	SASPA	250 89 GP	Head HR	0726109398	bunifale@saspa.go.ke	<i>[Signature]</i>
7.	Victoria Pruthi	RBA	RBA	Chair	0711157929	vpruthi@rba.go.ke	<i>[Signature]</i>



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

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**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1	ASAVA KADIMA	KR	16742-	HRM - KEM	0722605106	akadima@krc	
2	SARATI J. MUKHA	FRC	P.O. BOX 2000 Nairobi	DET CEO	0110064534	ds@frc.go.ke	
3	Rose NKENGE	FRC	22/103 Nairobi	CHAIRMAN	072251562	rosekenged@gnail.com	
4	Emmanuel D. Adoo	FRC	2009. CPA	Lead HRM	0722570673	frad@krc.com	
5	FRANAS - KENYA	KENYA PERRY	MOHABASA	HRM - KENYA	011-400-398	lkenya@kenya-perry.com	
6	Dr. Issack Noor	KLDC	14680 - 00500 NAIROBI	CEO	0722310304	minnoor6@gmail.com	
7	Kevin Obiero	Kenya State of Kenya	30320-1020 Nairobi	Head of HR	0721486630	kevinobiero@kenya-state.com	

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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018**

**TIME: 8:00 AM - 4:30 P.M.**

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	DR LWINZA SUMBA	Kenya Water Institute	607/3-00200	Director/CEO	0922596143	lwinza@kenya-water.co.ke	
2.	Ashele Aygul	ACFC Mombasa	Mombasa	R/D & CE	0131801798	ashele.aygul@acfc.co.ke	
3.	David Laurentia	Kenya Water	72107-00200	Manager HR	0733362411	dlaurentia@kenya-water.co.ke	
4.	OMAR M. SHEKH	Kenya Water Authority	713-60300 Nairobi	CEO/MD	0733789763	omar@kenya-water.co.ke	
5.	ANGELA ADENGA	KEB	75718-00200	HR/O	0722789976	angela@kenya-kebs.co.ke	
6.	FK Bhatt	ACE		Chairman	0721700779	fk@ace.co.ke	
7.	A Olyoch	KEMSA	---	ATT-9 Chairman	071609773	olyoch@kmsa.co.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018  
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 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Unity Sengale	PSC		DIR	0722325914		
2.	Sammy M. Njiru	KACCRO	STATIONER	HR & Mgt	0722592844	Sammy.njiru@kaccro.go.ke	
3.	<del>Prisca</del>						
4.	Wendie	KPRC	NAIROBI	Asst. Comm.	0722 242612	Wendie.mwambi@kprc.go.ke	
5.	Edna Adala	KUCCPS	NRB	CS LEGAL OFFICER	0722487830	edna.adala@kuccps.go.ke	
6.	NIXON R. SIGIET	NEW KCC	MB	MD	0722765418	nixon.sigiet@newkcc.go.ke	
7.	LENGLET TERER	Kenya Law	10413-00100 NBI	CEO	0722853144	lterer@kenyalaw.org	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	John Njoroge	KEWITAC	65009000	HRM	072284288	john.njoroge@kewitac.co.ke	[Signature]
2.	Dr. Nathan P. Sindi	KERDI	20721-NBA	CHAIR	072284288	nathanp@kerdi.co.ke	[Signature]
3.	JAMES ODUO	NDMA	53547 00200	CEO	072284288	james.oduo@ndma.co.ke	[Signature]
4.	Patrick Mwangi	NDWA	53547 00200	HRM	072284288	patrick.mwangi@ndwa.co.ke	[Signature]
5.	Martin Wachira	KPRL	1782	HRM	072364604	martin.wachira@kpri.co.ke	[Signature]
6.	Norman Mwangi	KOTDA	01507 NIRA	CM (F&A)	072284288	norman.mwangi@kotda.co.ke	[Signature]
7.	A. T. Kamukama	KNAC (2001) Ltd	20425 00200 NAIROBI	CEO	0721587080	knac2001hd@knac.com	[Signature]



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018**

**TIME: 8:00 AM - 4:30 P.M.**

**REGISTRATION FORM - STATE CORPORATIONS**

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	MULWA Esther Mwangi	KICC	30231 0108 NBS	SAD HRM	0723705 176	m.mulwa@kicc.co.ke	
2.	Rosalyn Nando Mugavaho	Kenya Literature Bureau	39 #30322, 00100 Nairobi	Human Resources Manager	0122 746365	mugavaho@kenyaliterature.com	
3.	EMERSON MUNYERIA	Kenya Infrastructure Bureau	"	Board Member	0703707576	emerson.munyeria@kicib.com	
4.	Abdullahi Abdi Abdullahi	Insurance (100) Kenya	"	Chairman	022210691	abdullahi.abdi@kia.co.ke	
5.	MARTHA Mwangi	KNE	"	HR Admin	01204215 236	m.mwangi@kne.co.ke	
6.	HARSH NEDDER Harsh Nedder	KINCO	42422 Nairobi	Director/CEO	0722306157	harshneder@kinco.co.ke	
7.	Gracie Chelimo Gracie Chelimo	UPPS	25205500200 NBS	HR Mgr	0726620734	graciechelimo@upps.co.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018  
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 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Maryline A. Akumu	Kenep	#41362, 25109 Nairobi	Human Capital & PM Director	0122 629035	maryline.akumu@kenep.co.ke	
2.	Moses Kilonzi	ACEC	18 Mombasa	HRM	0722 905588	mikekilonzi@acec.co.ke	
3.	Purity Khoro	KDIC		HRM	0722217 818	maureg@kdic.co.ke	
4.	STEPHEN M. THAO	KDIC		HEAD FINANCE & ADMINISTRATION	072294750	sthaom@kdic.co.ke	
5.	Mary Jane Kilonzi	RWESB	NW P.O. Box 626	Chairman	07223288	MJKilonzi@rwesb.co.ke	
6.	David Ochieng	KENHAS	P.O. Box 47500 00100 Nairobi	Asst Director HR & Admin	07229199	dochieng@kenhas.co.ke	
7.	Francis C. Omondi	KURA	Box 41727 01000 Nairobi	Deputy Director HRM	0722741 743	francis@kura.co.ke	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	JAMES NDETHA	CAPITAL MARKETS AUTHORITY	Box 74800 00200 NAIROBI	CHAIRMAN	0452252	jndetha@cma.or.ke	
2.	DR. P. MARIPIK	K.I.E		M. D	0722410 258	pmari@kic.ac.ke	
3.	DR. ENOCK M. MURUGI	K.M.P.C.	P.O. BOX MOMBASA	M.D.	0722410	emurugi@kmpc.or.ke	
4.	Andrew Ombati	KenHA	Box 49702 NAIROBI	DD-Admin	071144330	andrew@kenha.or.ke	
5.	Dr. Pamela Cole	KenITC	KANSU, CAIRO P.O. BOX 10025	C.E.O	072243008	pamela@kentic.or.ke	
6.	Colleen Wang	LPA	Box 45009 N.S.A	M.D	0722410964	colleen@lpa.or.ke	
7.	Peter Muthaura	CMA	Box 74800 00200 NAIROBI	CEO	072578277	pmuthaura@cma.or.ke	

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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
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1.	ERNEST ODIKO	Kenya National Electricity Board	P.O. Box 26394 00100 NRB	BOARD MEMBER	0724172605	ernestodiko@kenya...	
2.	ROSEMARY K.A. R. R. R.	Jean Karamira Foundation		MANAGING DIRECTOR	0711439988	rosemarykara@jean...	
3.	PSC CHAIRMAN	KNA	5083-NRB	Member	0722146688	...	
4.	CLAUDE MUKITA	KNA	5083-NRB	Member	0722146688	...	
5.	JANE HUGANO	A DC	47101-001	ITRN	0722230121	...	
6.	Moses Rungu	NACOSTI	20623	DFG	0722161219	...	
7.	PROF. ISAAC S. KESERU	MWU UNIVERSITY	P.O. Box 20300 ELDORET	VC	0722962325	...	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008); KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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1.	Simon K. Mwangi	Kenya Veterinary Board	512 - 00605 NAIROBI	CEO	0726262705	simonk@kenya.vet board.or.ke	
2.	DR. G. MWANGI	Competition Authority of Kenya	3641 - 00100 NAIROBI	Director Corporate Service	072295047	emwangi@cal.go.ke	
3.	MIRIAM KINIGORI	Kenya National Library Service	30573 NAIROBI	Principal Human Resource Officer	0722651939	miriamkinigori@knl.go.ke	
4.	E. MATHAI	ACA		CEO ACA	0722244001	emathai@aca.go.ke	
5.	JOHN MWAKA	SASRA	25089-00100 NBI	CEO	0722843927	Jmwaka@sasra.go.ke	
6.	STANVA ONSIWA	NATIONAL MUSEUMS OF KENYA	1983 Nairobi	Director Human	0722322110	onsiwa@nmk.go.ke	
7.	JACQUELINE MWINGI	PRIVATIZATION COMMISSION	34542 - 00100 NBI	Mg-CEO	072284457	jmwingi@pc.go.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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1.	Prof Joseph Kiplangat	Technical University of Kenya	Box 5428 - 00200 NAIROBI	Deputy Vice-Chancellor (Acad)	072223522	jkplangat@kenya.ac.ke	[Signature]
2.	Mortari A. Jomah	Youtfund	49610 NRB	CEO	072199767	jomahm@youtfund.go.ke	[Signature]
3.	Martin CHESIRE	KENAS	Box 47400 0100 NRB	CEO	0993333108	chesire@kenyaairccedate	[Signature]
4.	Dr. Abi Hassan	NWCPC	Box 30173 - 00100	Ag. M.D	072001453	ahassan@nwcpc.go.ke	[Signature]
5.	Solomon Accang	NWCPC	Box 30173 - 00100 NRB	GM - HR & Admin	072348205	solomonaccang@nwcpc.go.ke	[Signature]
6.	Kennedy Wandera	ICDC	Box 45319 01000 NRB	Ag. CEO	0722598192	wandera@icdc.co.ke	[Signature]
7.	Adam Senteza	ICDC	"	DIRECTOR HR	0722-722-35	adam.senteza@icdc.co.ke	[Signature]



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PUBLIC SERVICE COMMISSION  
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

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1.	E.A. Ngani	LBDA	Kenya	Asy. Chairman	0721238810	elngani@pscom	
2.	P. Nyang'isi	KNEC	13558	Head HR	0722265442	pscom@knecc.ac.ke	
3.	D. KIRIARIE	TARDA	47309 NBI	GM HR	0112455057	dkiriarie@taroda.com	
4.	G. O. G. G. Simani	NACABA	24737 NBI	Chairman	0722311701	gogsimani@nabac.com	
5.	Edward Mwangi	Kenya Jubilee Celebration Trust		CEO	072277 3022	edwardmwangi@jubilee.com	
6.	Peter Mwangi	Kenya Energy Board	3000 Nairobi	Head HR	0715525944	mwangi@kenyaenergy.com	
7.	Sam Kora	KVBA	Eldoret	CHAIRMAN	0722201711	esam.kora@kvba.com	



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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Elizabeth Njiru	Energy Regulatory Commission	40261 - NAIROBI	HRRA		elizabeth.njiru@erc.go.ke	
2.	CHRISTOPHER K. LINDO	BURUBA - ACW; Cultural College	Box 23-52105	AG - CHRISTOPHER	072029351		
3.	Hon HENRY OBIWOHA	PRIVATIZATION COMMISSION	9300 - 00100 NBI	CHAIRMAN	072271145 072132829	hobiwoha@pca.go.ke @pca.go.ke	
4.	Kellen E. Kusinda	Industrial Training Authority	NBI	CEO	0722512763	kellen.kusinda@ita.go.ke	
5.	Charles Kisilo	National Council for Science & Technology	30585 00100 HARDBI	HRM	0703012910	ckisilo@ncst.go.ke	
6.	Hon DR Rutto	SASSA	1169 - 80101	Board Chair	0722902144	rutto@ssa.go.ke	
7.	Anthony Njiru	CAL	36265 - 0012 NBI	HRRA	0721-361904	an@cal.go.ke	



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27<sup>TH</sup> MARCH, 2018**  
**TIME: 8:00 AM - 4:30 P.M.**  
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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	PROF. P. ALDO OBUDHO	KMFRI	Mombasa 3a	Board Chairman	0725024	alobudho@kmfri.ac.ke	
2.	Dr. M. Muli	ETS	NRB	Staff	0725 144781	muli@ets.gov.ke	
3.	Mr. Joseph Bawila	LVNWSB	Karungu	Chairman	0722721004	josephbawila@lvnwsb.co.ke	
4.	Mr. Joseph Bawila	TRA	NRB	Chairman	0722318367	jbawila@tra.co.ke	
5.	CELLEN N. RUKAZA	PCRB	13794 - Nairobi Nairobi	Manager HR & Admin	0722711031	celle@pcrb.co.ke	
6.	MILLCENT MUMBE	KBC	304 St. Paul's Nairobi	SPR. HRD	0722287774	millicentmumbe@kbc.co.ke	
7.	Dr. M. Muli ONG'OO	CATK	17212 Nairobi	Chairman	0722 12458	drmulik@catk.co.ke	



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**PUBLIC SERVICE COMMISSION  
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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Mzomo Mutuu	RBA	57737 00200 NDI	Ag. CEO	072282440	mzomo.mutuu@gmail.com	
2.	Gordon Bulinda	RBA	00200 NRB	HR ADMIN	072602229	gobulinda@rbakc.com	
3.	David Wanyonyi	KENTEC	66292	Chairman	072115322	davidwanyonyi@kentec.co.ke	
4.	James Nyamweya	LBDA	1516 Ksm	Manager HR	072242822	Jamesnyamweya@lbda.co.ke	
5.	DAVID KIMOSI	KW04	366001	MD	072000440	dkimosi@kw04.co.ke	
6.	HASHIM ALI	ADMA	83507 NAI	DSC	072284411	hashimali@adma.co.ke	
7.	MELLY KIRICH	KWEE		Ag CEO	07228413	CEO@kwec.co.ke	

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PUBLIC SERVICE COMMISSION  
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27<sup>TH</sup> MARCH, 2018  
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REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Harmon Mwangi	Kenyas	NBI	CHAIR	07 47 7688	harmonm@kenyas.co.ke	
2.	James Gathoni	PSL	NBB		07 21 27 3638		
3.	THOMAS K BETS	POSTBANK	NAIROBI	HEAD HR	09 22 49 9788	thomas.k@postbank.co.ke	
4.	Jethro Kariuki	KENYA	NAIROBI	CEO	07 34 64 217	karic@kenya.co.ke	
5.	Harmon Mwangi	KIKAKS	NBKS	HEAD M&A	07 29 380 790	harmonm@kikaks.co.ke	
6.	ROBERT OTHMAN	WEF	NBI	CHAIR/CEO	09 22 923 459	robertothman@wef.com	
7.	PAUL MANGAT	WEF	NBI	FINANCE MANAGER	07 22 73 788	Paul.Mangat@wef.com	



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**PUBLIC SERVICE COMMISSION  
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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	ITHUNGO A.	NHTC	Box 2174 Nairobi	MEMBER OF NHTC	072473361	alithungoh@nhtc.co.ke	[Signature]
2.	Jane Adam	KICC		DIRECTOR	072251264	janeadam@kicc.co.ke	[Signature]
3.	DR ZEDDY REP	KNLS	Bombolulu	EXECUTIVE MANAGER	0722222010	zeddyrep@knls.co.ke	[Signature]
4.	Shadrack Nandi	NZOKI SIGNS Co. Ltd	Nairobi, Ngara	HRM	071891648	shadracknandi@gmail.com	[Signature]
5.	Anne Karari	Postbank	Box 30313 Nairobi	MP	072255200	annekarari@postbank.co.ke	[Signature]
6.	CORD KITHUR	KTC	CBD	HRM	072276422	cordkithur@kta.co.ke	[Signature]
7.	Catalyn Jumba	Athi Water		HRM	072256487	jumbacatalyn@athiwater.co.ke	[Signature]



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	PAUL KARUNA	NCA	21024	HRM	07222776	Paulkaruna@nca.go.ke	
2.	Ehsanullah Khatun	KUSA	2600 Chiswick	HRM	0722442191	ehsanullahkhatun@kusa.go.ke	
3.	Eng Peter Mundira Kenya			DG	0722863826	Eng@kenha.co.ke	
4.	Eith Nwaka	ICDC	45519 Nairobi	HRM	072265287	nwaka@icdc.co.ke	
5.	FATMA NAWAZI	IKK		HRM	0720242368	fatma@ikk.co.ke	
6.	Dr Myk Kangoo Joseph DEKUT			Chairman	0725127167	Drmykangoo@dekut.com	
7.	Emek Omoni	NITA	70413 Nairobi	HRM	071483547	emomoni@nita.go.ke	

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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNA
1.	Michael Bowen	IDB (Capital)		Chairman	0722 613 710	Mbowen@idb.com mbowen@idb.com	
2.	Andrew Saisi	NHC		MD	0729085 979	msai@nhckenya.co.ke	
3.	SITARON KISIDE	KPC		GENERAL MANAGER	0727600 255	sitaron.kiside@kpc.co.ke	
4.	Ammales ngugi	BRAND KENYA		HEAD HR & ADMIN	0722 361085	ammales.ngugi@brandkenya.co.ke	
5.	RUSIUME MUMBA	KENYA		HEAD HR & ADMIN	0716342134 0733249780	rusiume.mumba@kenya.org rusiume.mumba@kenya.org	
6.	Jennifer mbuni	UNES WD		Chief Manager Finance & Admin	0721556609	jmbuni@uneswd.co.ke jmbuni@uneswd.co.ke	
7.	Katwa Kigenyi	V.F.H.A.		Chairman	0722 764 374		



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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27<sup>TH</sup> MARCH, 2018

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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Kibitka Mwangi	KWAZINDU LTD	20425 00200 NBA	CS	072514 923	tbmumbie@gmail.com	
2.	Madame Mwangi	HECB	69489	HRM	07333 6646	mumbue@hcb.or.ke	
3.	D. A. degeza	HECB	69489	Chair	0722 521546	degeza@hcb.or.ke	
4.	JAMES ANJANI	KEPHIS	45952 NGA	GM-FM	071231 000	janjani@kephis.org	
5.	CAROLYN OKUN	NSSF	30594- 00100	HRM	0731028 252	okun.c@nssfkenya.co.ke	
6.	Lucy Mwangi	ANTI-COUNTERFEIT AGENCY	4771-00100	CHIEF	072344444	lucy.mwangi@ca.gov.ke	
7.	Announcement Mushi	NETFUND	19342	HRM	0726962359	announcement@mush@netfund.go.ke	

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PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Everlyne Kangogo	NACADA	10774	Snr HR officer	0726244783	kangogoeverlyne@nacada.co.ke	
2.	Rehna J. Koinie	ADAK		ADM-IT/CA	0720572916	rehna.koinie@adac.co.ke	
3.	Abigail Ayako	KICC		HRM	0722603261	abigail@kicc.co.ke	
4.	Miriam Mwangi	KEBS	51974 00200	ITRM	0714138822	miriam.mwangi@kebs.org	
5.	PETER OJIENO	KBC	30456	Communications	0722452185	peterojieno@kbc.co.ke	
6.	FELICITAS MURUGU	KLDC	34999	PHRM	0722408089	felicita.murugu@klc.co.ke	
7.	Josephine Juma	KERC	34999	DLs	0796361972	edimwango@kerc.go.ke	

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**PUBLIC SERVICE COMMISSION  
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSG REGULATIONS (2008), KENYATTA  
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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1.	MILANZI B. CUTCHIN	Public Procurement Regulatory Authority	68521-1002-07-1-031	Principal HR & Admin Officer	0722-412 222	gimuzi@ppra.go.ke	[Signature]
2.	Dr. Hilda Jando	Technical University	4516-UU/16 NRR	Chairman - Council	071021520	dr.jando@technicaluniv.ac.ke	[Signature]
3.	ESTER CHUK	NSM/A	ESTER O 01264026	MBHRA	07222800 2574	esterchuk@nsm.go.ke	[Signature]
4.	J. OMBANI	KWDA	Box 2000	Officer	0722289100	ombani@kwda.go.ke	[Signature]
5.	Deborah Mutua	KNA		Journalist	0722664920	Deborahmutua@gmail.com	[Signature]
6.	Kuria Gutoria	PCPB		Chairman	0723394293	kuria@pcpb.go.ke	[Signature]
7.	Janet Zirik	NETAND	Box 11424 00102	HR Director	0721514667	janet@netand.go.ke	[Signature]

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**PUBLIC SERVICE COMMISSION**  
**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA**  
**INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

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NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNA
1.	Richard Tenkile	TEUNDA	Rx 213 NAROK	CHIEF MANAGER HUMAN RESOURCE	072274258	rtenkile@gmail.com	
2.	Faith Hakallah	ENJDA	BOX 213 NAROK	HUMAN RESOURCE MANAGER	072274258	faithhakallah@gmail.com	
3.	JAPHET RIGUT	ADAK	Rohanda Hagei	CEO	0720 260874	zngut49@gmail.com	
4.	Alorence Birya	NBA		DFA	0721674260	fbirya@biakafetjveng.co	
5.	L.B.D. Ominde	Vo Eruhy	Ensh Box 6-60100	HRM	072274258	ominde.lisore@ndkai.com	
6.	ENG. OLE NCHOE	GDC		CCO & M.D	0722993129	olechoe@gdc.co.ke	
7.	JAMES KIHAYI	PPRA		MGEX HKT AMI	0722877181	kihayijames@gmail.com	



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**PUBLIC SERVICE COMMISSION**  
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1.	George Nyabwa	TVETIA		SECRETARY	072478-6224	gnyabwa@tvetia.co.ke	
2.	James Wanjau	ADAK		CHIEF EXECUTIVE OFFICER	071460855	wanjau@adake.co.ke	
3.	Dr. Nelson Mwanza	NCCU		Deputy CEO	0733371496	nwanza@nccu.co.ke	
4.	Joseph M. Mwangi	KIRARI		Ag. Director	07222044	joseph.mwangi@kirari.co.ke	
5.	Letigo & Josephat	KRC		Acting Chairman	0779618907	letigo@krc.co.ke	
6.	Dr. Evangelina Njoroge	KWATCON		SM/CEO	0222829710	evangelina.njoroge@kwatcon.co.ke	
7.	Anthony Kibet	ZVWIB		CEO	0726977157	akibet@zvwib.co.ke	

## Appendix VII: Work flow

