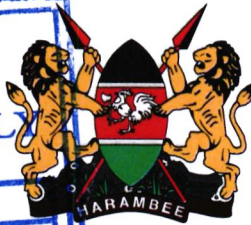


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9/11/2021

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CLERK-AT THE-TABLE: Mr. Isaac Fr Benson	TWELFTH PARLIAMENT - FIFTH SESSION - 2021



DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING

REPORT ON THE VETTING OF THE NOMINEES FOR APPOINTMENT TO THE POSITION OF DIRECTORS OF THE BOARD OF PRIVATIZATION COMMISSION OF KENYA, NAMELY:

1. DR. EDWARD N. KOBUTHI
2. MRS. IRENE NJERI WANYOIKE
3. MRS. CELINE ANYANGO ORATA
4. MR. SALAH ADAN ABDI
5. CPA DAVID J.O. NYAKANG'O
6. AMB. WELLINGTON PAKIA GODO, CBS

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TABLE OF CONTENTS

ACRONYMS.....	3
CHAIRPERSON'S FOREWORD	4
PART ONE.....	6
1 PREFACE	6
1.1 ESTABLISHMENT OF THE COMMITTEE.....	6
1.2 MANDATE OF THE COMMITTEE.....	6
1.3 COMMITTEE MEMBERSHIP	7
1.4 COMMITTEE SECRETARIAT.....	8
PART TWO	9
2 INTRODUCTION.....	9
2.1 Message from the CS for National Treasury.....	9
2.2 Nomination and appointment process.....	9
2.3 Report of the Committee for the nomination of the Directors of the Board of Privatization Commission of Kenya.....	9
2.4 Committee proceedings.....	10
PART THREE	11
3 BACKGROUND INFORMATION	11
3.1 Legal framework.....	11
3.2 Qualifications for appointment as the director of the Board of Privatization Commission	13
3.3 Message from Cabinet Secretary for National Treasury	14
3.4 Notification to the nominee and Chapter 6 clearance requirements.....	14
3.5 Request for Memoranda and Notification to the public	14
3.6 Submission of memoranda.....	14
PART FOUR.....	15
4 APPROVAL HEARINGS.....	15
4.1 DR. EDWARD N. KOBUTHI	15
4.2 MRS. IRENE NJERI WANYOIKE.....	18
4.3 MRS CELINE ANYANGO ORATA.....	21
4.4 MR. SALAH ADAN ABDI.....	23
4.5 CPA DAVID J.O. NYAKANG'O	25
4.6 AMB. WELLINGTON PAKIA GODO, CBS.....	26
PART FIVE.....	29
5 OBSERVATIONS AND FINDINGS.....	29
5.1 DR. EDWARD KOBUTHI.....	29
5.2 MRS. IRENE NJERI WANYOIKE.....	30
5.3 MRS CELINE ANYANGO ORATA.....	30
5.4 MR. SALAH ADAN ABDI.....	31
5.5 CPA DAVID NYAKANG'O.....	32
5.6 AMB. WELLINGTON PAKIA GODO, CBS.....	32
PART SIX.....	34
6 RECOMMENDATION.....	34
ANNEXURES	35

ACRONYMS

CS	-	Cabinet Secretary
KRA	-	Kenya Revenue Authority
EACC	-	Ethics and Anti-Corruption Commission
DCI	-	Directorate of Criminal Investigations
HELB	-	Higher Education Loans Board
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Parliamentary Approvals (Public Appointments) Act
CPA	-	Certified Public Accountant
ICPAK	-	Institute of Certified Public Accountants of Kenya
IHRM	-	Institute of Human Resource Management
ICPSK	-	Institute of Certified Public Secretaries of Kenya
CBS	-	Chief of Burning Spear
ASAL	-	Arid and Semi-Arid Land
GDP	-	Gross Domestic Product
KQ	-	Kenya Airways
CEO	-	Chief Executive Officer

CHAIRPERSON'S FOREWORD

This report contains the proceedings of the Departmental Committee on Finance and National Planning during the approval hearings of the following nominees for appointment to the position of directors of the Board of Privatization Commission:

1. Dr. Edward Kobuthi – Member
2. Mrs. Irene Wanyoike – Member
3. Mrs. Celine Orata – Member
4. Mr. Salah Abdi – Member
5. CPA David Nyakang'o – Member
6. Amb. Wellington Godo, CBS – Member

The Speaker of the National Assembly made a Communication to the House on Thursday, 7th October 2021. He informed the House he had received a Message from the Cabinet Secretary for the National Treasury and Planning regarding the nomination of persons to fill vacancies in the Privatization Commission. In his Communication, the Speaker referred the names of the nominees, including their curriculum vitae to the Departmental Committee on Finance and National Planning to undertake the necessary approval hearings. The Committee was directed to notify the nominees and the general public of the time and place for the approval hearings.

In compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Clerk of the National Assembly placed an advertisement in the print media on Saturday, 9th October 2021, inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011. At the close of the submission deadline, the Committee had not received any memorandum contesting the suitability or otherwise of the nominees.

The nominees appeared before the Committee on **Thursday, 21st October 2021** for the approval hearings. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011, on issues of consideration. The nominees were examined on their academic credentials, relevant experience, knowledge of sector issues, leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominee; any constitutional or statutory requirements relating to the office in question and the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the Privatization Commission.

From the approval hearings, the Committee observed that the nominations adhered to the regional balance principle. All the nominees came from diverse regions of the country, including Uasin Gishu, Nyeri, Homa Bay, Wajir Nyamira and Tana River Counties. The nomination also was in line with the principle of gender equity as out of the six nominees, four (4) were male and two (2) were female. All the nominees had work experience of over ten (years) having worked in both the private and public sectors

The Committee also observed that of the six (6) nominees, five (5) were over sixty (60) years of age. Members were concerned that the majority of the nominees had attained the mandatory retirement age. For an institution to be dynamic, there is a need to blend different age groups.

May I take this opportunity to thank all the Members of the Committee for their input and valuable contributions during the approval hearing and deliberations during the writing of the report. The

Committee also takes this opportunity to thank the Office of the Speaker, Office of the Clerk of the National Assembly and the Committee Secretariat for the logistical support during the vetting exercise.

On behalf of the Departmental Committee on Finance and National Planning, and pursuant to Section 5(1) (d) of the Privatization Act (No. 2 of 2005) and Section 8(1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), it is my pleasant duty to table the Report of the Committee on the nomination of Dr. Edward Kobuthi, Mrs. Irene Wanyoike, Mrs. Celine Orata, Mr. Salah Abdi, CPA David Nyakang'o and Amb. Wellington Godo for appointment to the position of members of the Privatization Commission of Kenya Board for debate and adoption by the House.

Hon. Gladys Wanga, CBS, MP

Chairperson, Departmental Committee on Finance and National Planning

PART ONE

1 PREFACE

1.1 ESTABLISHMENT OF THE COMMITTEE

1. The Departmental Committee on Finance & National Planning is one of the fifteen Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5)** are as follows:
 - i. To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
 - ii. To study the programme and policy objectives of Ministries and departments and the effectiveness of their implementation;
 - iii. To study and review all the legislation referred to it;
 - iv. To study, access and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;
 - v. To investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;
 - vi. **To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order No. 204 (Committee on appointments);**
 - vii. To examine treaties, agreements and conventions;
 - viii. To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
 - ix. To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and
 - x. To examine any questions raised by Members on a matter within its mandate.

1.2 MANDATE OF THE COMMITTEE

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider, public finance, monetary policies, public debt, financial institutions (excluding those in securities exchange), investment and divestiture policies, pricing policies, banking, insurance, population revenue policies including taxation and national planning and development.
3. In executing its mandate, the Committee oversees the following government Ministries and departments:
 - i. National Treasury and Planning
 - ii. State Department for Devolution
 - iii. Commission on Revenue Allocation
 - iv. Office of the Controller of Budget
 - v. Salaries and Remuneration Commission

1.3 COMMITTEE MEMBERSHIP

4. The Departmental Committee on Finance and National Planning was reconstituted by the House in July 2020 and comprises of the following Members:

Chairperson

Hon. Gladys Wanga, CBS, MP
Homabay County
ODM Party

Vice-Chairperson

Hon. Isaac W. Ndirangu, MP
Roysambu Constituency
Jubilee Party

Members

Hon. Jimmy O. Angwenyi, MGH, MP
Kitutu Chache North Constituency
Jubilee Party

Hon. Christopher Omulele, CBS, MP
Luanda Constituency
ODM Party

Hon. Shakeel Shabbir Ahmed, CBS, MP
Kisumu East Constituency
Independent Member

Hon. Daniel Nanok, MP
Turkana West Constituency
Jubilee Party

Hon. (Dr.) Christine Ombaka, MP
Siaya County
ODM Party

Hon. Andrew Okuome, MP
Karachuonyo Constituency
ODM Party

Hon. David Mboni, MP
Kitui Rural Constituency
CCU Party

Hon. Francis K. Kimani, MP
Molo Constituency
Jubilee Party

Hon. Joseph Oyula, MP

Butula Constituency
ODM Party

Hon. Joshua Kandie, MP
Baringo Central Constituency
MCC Party

Hon. Stanley Muthama, MP
Lamu West Constituency
MCC Party

Hon. Edith Nyenze, MP
Kitui West Constituency
WDM-K

Hon. Catherine Waruguru, MP
Laikipia County
Jubilee Party

Hon. James Gichuhi Mwangi, MP
Tetu Constituency
Jubilee Party

Hon. (Prof.) Mohamud Muhamed, MP
Wajir South Constituency
Jubilee Party

Hon. Peter Lochakapong, MP
Sigor Constituency
Jubilee Party

Hon. Qalicha Gufu Wario, MP
Moyale Constituency
Jubilee Party

1.4 COMMITTEE SECRETARIAT

5. The Committee is facilitated by the following Secretariat:

Ms. Leah W. Mwaura
Senior Clerk Assistant/Head of Secretariat

Ms. Jennifer Ndeto
Principal Legal Counsel 1

Ms. Lauren O. Wesonga
Clerk Assistant II

Mr. Josephat Motonu
Senior Fiscal Analyst

Mr. Chelang'a Maiyo
Research Officer II

Mr. Luka Mutua
Serjeant-At-Arms

Ms. Christine Maeri
Audio Officer

Ms. Hannah Mwangi
Intern

PART TWO

2 INTRODUCTION

2.1 Message from the CS for National Treasury

6. Pursuant to the provisions of Standing Order No. 42(4), the Speaker of the National Assembly on **Thursday 7th October 2021**, communicated to the House a message from the Cabinet Secretary (CS) National Treasury regarding nominees for appointment to the position of directors of the Board of Privatization Commission of Kenya. The Speaker informed the House that the CS National Treasury was seeking approval of the National Assembly on the said nominations before their appointment.
7. In accordance with Standing Order 45(1), the Speaker read the Message from the CS and referred the nominees' names and their curricula vitae to the Departmental Committee on Finance and National Planning to conduct approval hearings. In addition, the Speaker directed the Committee to notify the nominees and the public of the time and place for the approval hearings. The Committee was also to conduct extensive public participation as provided for under Article 118 of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and report its findings to the House.

2.2 Nomination and appointment process

8. The nomination was made in line with Section 11 of the Privatization Act, 2005 provides for the composition of the Privatization Commission, where it stipulates that the persons shall be recruited through a competitive process before nomination for appointment by the Cabinet Secretary.
9. The National Assembly having received the names of the nominees was obligated to conduct approval hearings and make a determination of the nominees' suitability or otherwise within twenty-eight (28) days as provided for in Section 8(1) of the Public Appointments (Parliamentary Approval Act) (No. 33 of 2011).

2.3 Report of the Committee for the nomination of the Directors of the Board of Privatization Commission of Kenya

10. Pursuant to section 5(1)(d) of the Competition Act (No. 12 of 2010), the Cabinet Secretary for National Treasury and Planning invited applications from suitably qualified persons for the vacant positions of Commissioner Privatisation Commission. The advertisement was placed in the print media on 16th May 2020 with a closing date of 5th June 2020. By the deadline for closing applications, seventy-nine (79) applicants had sought to be considered for the vacant positions in the PC.
11. The CS National Treasury and Planning vide letter Ref. No. TNT/ZZ 253/01 (50) dated 27th May 2021 appointed an interview panel to conduct the recruitment process and make recommendations to the CS for consideration and if approved, for onward submission to the National Assembly for approval.
12. The interview panel shortlisted seventeen (17) applicants and conducted the interview virtually from 6th to 8th July 2021. The panel analysed the current position in the board, reviewed the performance of the interviewees and recommended six applicants for the position of Commissioner for PC.

13. Guided by the principles of meritocracy, fair representation, equity and gender, the panel scored the nominees as follows: **Dr. Edward Kobuthi (87.08%)**; **Mrs. Irene Njeri Wanyoike (80.83%)**; **Ms. Celine Anyango Orata (79.17%)**; **Mr. Salah Adan Abdi (78.75%)**; **CPA David J.O Nyakang'o (74.58%)**; and **Amb. Wellington Pakia Godo (73.75%)**

2.4 Committee proceedings

14. The Committee held a total of three Sittings to examine and review the nominees' certificates, testimonials and hold a vetting meeting with the nominee.

PART THREE

3 BACKGROUND INFORMATION

3.1 Legal framework

15. Section 5 (1) of the Privatization Act (No. 2 of 2005) provides as follows—

5. (1) *The Commission shall comprise of the following members:*

- a) *a chairman appointed by the President;*
- b) *the Attorney-General;*
- c) *the Permanent Secretary to the Treasury;*
- d) ***seven members, not being public officers, appointed by the Minister through a competitive process and approved by the National Assembly, by virtue of their expertise in such matters as will ensure that the Commission achieves its objectives; and***
- e) *the Executive Director.*

16. With the declaration of vacancies on six (6) posts of the Board of Privatisation Authority following the expiry of the term of Directors, the Board is unable to discharge its mandate effectively as it is currently constituted as follows :

- (i) Hon. Dr. Paul Otuoma, EGH – Chairman
- (ii) Mr. John Joseph Tito - Member

17. In light of this, the CS for National Treasury had nominated Dr. Edward Kobuthi, Mrs. Irene Njeri Wanyoike, Mrs. Celine Anyango Orata, Mr. Salah Adan Abdi, CPA David Nyakang'o and Amb. Wellington Pakia Godo, CBS for appointment as members of the Privatisation Commission of Kenya Board. The Departmental Committee on Finance and National Planning was assigned the role of conducting the vetting of the nominees mentioned above pursuant to its mandate.

18. The following statutes/provisions were paramount to the Committee as it executed this mandate:

- i. The Privatization Act (No. 2 of 2005);
- ii. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- iii. Chapter 6 of the Constitution on leadership and integrity;
- iv. Article 232 of the Constitution on values and principles of public service;
- v. Article 10 of the Constitution on the national values and principles of governance;
- vi. Article 77 on restriction on activities of State Officers;
- vii. The Leadership and Integrity Act (Cap. 182);
- viii. The Public Service (Values and Principles) Act (No. 1A of 2015); and
- ix. The Public Officer Ethics Act (Cap. 183)

The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

19. Section 7 of the Public Appointments (Parliamentary Approval) Act, Chapter 136 (PAPAA), provides for issues which the relevant House of Parliament (in this case, the National Assembly) is required to take into consideration in relation to any nomination. This includes:

- a) *the procedure used to arrive at the nominee;*
- b) *any constitutional or statutory requirements relating to the office in question; and*
- c) *the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

20. Section 5 of the Privatization Act does not explicitly provide for specific academic qualifications and it only mentions appointment by a competitive process and by virtue of expertise on matters

that will ensure that the Commission achieves its objectives. However, the Schedule to the Public Appointments (Parliamentary Approval) Act provides for the criteria to guide the Committee during an approval hearing. These are—

- i. Education, employment record;
- ii. Public office, political activities and affiliations;
- iii. Deferred income or future benefits;
- iv. Sources of income, tax status, statement of net worth;
- v. Potential conflicts of interest;
- vi. Pro bono or charity work;
- vii. Whether the nominee has been charged in a court of Law or convicted; and
- viii. Adverse mention in an investigatory report of a Parliamentary Committee or Commission.

21. During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act (PAPAA) provides important points, as follows—

- i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7) of the PAPAA).
- ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8) of the PAPAA).
- iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting a candidate's suitability to hold the office to which the candidate has been nominated (section 6(9) of the PAPAA).
- iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10), PAPAA).

Chapter 6 of the Constitution (Leadership and Integrity)

22. There are essential provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the authority assigned to a state officer (a member of a Commission being a state officer under Article 260 of the Constitution) is a public trust to be exercised in a manner that is consistent with the Constitution, demonstrates respect for the people, brings honour to the nation and dignity to the office and promotes public confidence in the integrity of the office. Also, the state officer shall have the responsibility to serve the people, rather than the power to rule them.

23. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 77 of the Constitution on Restriction on activities of State Officers

24. Article 77 of the Constitution provides that a full-time state officer shall not participate in any other gainful employment. Further, Article 77 (2) provides that any appointed State officer shall not hold office in a political party.

Article 232 of the Constitution on Values and Principles of Public Service

25. Article 232 of the Constitution provides for the values and principles of public service, which include high standards of professional ethics; efficient, effective and economical use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policymaking; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording

adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

Article 10(2) of the Constitution on national values and principles of governance

26. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of Law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalised; good governance, integrity, transparency and accountability; and sustainable development.

The Leadership and Integrity Act

27. The Leadership and Integrity Act provides several obligations to a State officer. These are, among others: to respect and abide by the Constitution and the Law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to an abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest e.t.c.

The Public Service (Values and Principles) Act

28. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including being honest, displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law. (*Applies in future upon appointment*).

The Public Officer Ethics Act

29. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the Law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of the property; political neutrality, not practicing nepotism or favoritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment, submission of a declaration of income, assets and liabilities once every two years (section 26) (*Applies in future after appointment*)

3.2 Qualifications for appointment as the director of the Board of Privatization Commission

30. In conducting the approval hearings, the Committee was guided by section 5(1) (d) of the Privatization Act (No. 2 of 2005) and the provisions of Section 3 and 5 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011.

31. Article 73 of the Constitution provides that:

(2) *The guiding principles of leadership and integrity include:*

- a) *selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*
- b) *objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
- c) *selfless service based solely on the public interest, demonstrated by:*
 - i. *honesty in the execution of public duties; and*
 - ii. *the declaration of any personal interest that may conflict with public duties;*
- d) *accountability to the public for decisions and for decisions and actions; and*
- e) *discipline and commitment in service to the people.*

3.3 Message from Cabinet Secretary for National Treasury

32. In a letter, Ref: TNT/ZZ 253/01 dated 27th August 2021, the CS for National Treasury, Amb. Ukur Yatani, EGH submitted the names of nominees for appointment to the position of Members of the Directors of the Board of Privatization Commission of Kenya to the Hon. Speaker for approval by the National Assembly pursuant to section 5(1) (d) of the Privatization Act (No. 2 of 2005). The Hon. Speaker, in his Communication from the Chair issued on **Thursday, 7th October, 2021**, and pursuant to Standing Order No. 42(4) referred the names to the Departmental Committee on Finance and National Planning to conduct approval hearings and report its findings to the House within twenty-eight (28) days.

3.4 Notification to the nominee and Chapter 6 clearance requirements

33. The Clerk of the National Assembly vide letter **Ref: NA/DDC/F&NP/2021/65** dated **14th October 2021** wrote to the nominees informing them of their nomination by the CS for National Treasury and requested them to appear for vetting by the Departmental Committee on Finance and National Planning on **Thursday, 21st October 2021** in Mini Chamber, First Floor, County Hall, Parliament Buildings. The Clerk further requested the nominees to bring with them clearance certificates from Kenya Revenue Authority (KRA), Higher Education Loans Board (HELB), Ethics & Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI).

34. The Clerk also wrote to Kenya Revenue Authority (KRA), Higher Education Loans Board (HELB), Ethics & Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI) requesting for tax, loans, integrity, leadership in a political party and criminal record status of the nominees respectively.

35. The institutions wrote back to the National Assembly clearing the all the nominees vide the following letters: Kenya Revenue Authority (KRA) (letter Ref: KRA/5/1002/5(6043); the Higher Education Loans Board (HELB) (letter Ref: HELB/RR/112009/130); Ethics & Anti-Corruption Commission (EACC) (letter Ref: EACC.7/10/5 VOL.XVIII(248)); Office of the Registrar of Political Parties (ORPP) (letter Ref: RPP/ORG/34 Vol. V (20)); and the Directorate of Criminal Investigations (DCI) (letter Ref: DCI/CRO/SEC/6/7/A/VOL.X/56).

3.5 Request for Memoranda and Notification to the public

36. Section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

37. The Clerk of the National Assembly placed a notification in the print media on **Saturday, 9th October 2021**, informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118(1)(a)(b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, on the suitability or otherwise of the nominee by **Friday, 15th October 2021 at 5.00 pm**.

3.6 Submission of memoranda

38. At the close of business on Friday, 15th October 2021, the Committee had not received any affidavits contesting the suitability of any of the nominees.

PART FOUR

4.0 APPROVAL HEARINGS

39. Following expiry of the term of service of six directors of the Board of the Privatization Commission of Kenya, the Cabinet Secretary National Treasury nominated Dr. Edward N. Kobuthi; Ms. Irene Njeri Wanyoike; Ms. Celine Anyango Orata; Mr. Salah Adan Abdi; CPA David J.O. Nyakang'o; and Amb. Wellington Pakia Godo, CBS to fill the vacancies pursuant to section 5(1) (d) of the Privatization Act (No. 2 of 2005).
40. The Committee conducted approval hearings for the nominees on **Thursday, 21st October, 2021**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Privatization Act (No. 2 of 2005) and the National Assembly Standing Orders.
41. The Committee examined the nominees using the guidelines in the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee also considered the following in vetting the nominees:
- a. Academic qualifications
 - b. Employment record and work experience
 - c. Professional association
 - d. Public office, political activities and affiliations
 - e. Potential conflict of interest
 - f. Suitability to the position
 - g. Tax compliance
 - h. Vision and leadership
 - i. Integrity
 - j. Expectations and Key priorities

4.1 DR. EDWARD N. KOBUTHI

Dr. Kobuthi appeared before the Committee for vetting on **Thursday, 21st October 2021 at 10.00 a.m.** He was orally interviewed by the Committee and responded to questions during vetting as follows:

4.1.1 Personal Background

42. Dr. Kobuthi is a Kenyan citizen of identity card number 1277227 and was born in Uasin Gishu County in 1957.

4.1.2 Educational Background

43. On his educational background, Dr. Kobuthi attained the following: PhD in Strategic Management (Corporate Governance) from the University of Nairobi in 2018, Masters Degree in Strategic Management from the United States International University (USIU) in 2001; Bachelor of Science Degree in International Business (Marketing major and Finance minor) from the United States International University (USIU) in 2000; Master Brewer Diploma from Berlin Germany in 1984; and a Higher National Diploma in Food Science and Technology Process Engineering from the Technical University of Kenya in 1982.

44. He sat for his A-Levels at Kangaru School in 1977 and O-Levels at Karaba School Embu in 1975.

4.1.3 Work experience/career progression

45. Dr. Edward Kobuthi has had a long career mainly in the private sector. He had served in the following capacities:

- i. Director at the Water Services Regulatory Board;
- ii. Senior Lecturer at the Africa International University;
- iii. Consultant at the Institute of Directors;
- iv. United States International University: Adjunct Faculty
- v. Part Time Lecturer at the Management University of Africa and the Kenya College of Accountancy;
- vi. General Manager at Kenya Airports Authority;
- vii. Consultant at One Jet One Airways;
- viii. Trainer at the Institute of Directors;
- ix. Founding Member of the Hand in Hand Eastern Africa;
- x. General Manager at Kenya Airways Limited;
- xi. General Manager/CEO of African Medical and Research Foundation - Lomidat Meat Processors;
- xii. Business Manager at Affiliated Business Contacts;
- xiii. Consultant at the Federation of Kenya Employers;
- xiv. Consultant at the Industrial Ecology Institute;
- xv. Consultant at the Center for Rights Education and Awareness (CREAW);
- xvi. Consultant at the Strategic Leadership Centre;
- xvii. Consultant at the Sauti SACCO;
- xviii. Consultant at the Banki Kuu SACCO;
- xix. Consultant at the Maisha Bora SACCO;
- xx. Consultant at the Ministry of Water and Irrigation;
- xxi. Consultant at the Water Resources Management Authority;
- xxii. Consultant at the Water Services Trust Fund;
- xxiii. Consultant and Lecturer at the Kenya Institute of Management: Consultant and Lecturer;
- xxiv. Proprietor of Engen Petrol Station Kahawa Sukari;
- xxv. Project Manager of the East African Breweries Limited; and
- xxvi. Worked at Kenya Breweries Limited in various capacities for over 20 years starting as Management Trainee, Assistant Brewer, Shift Maltster, Shift Brewer, Project Brewer, Bottling Manager, Supply Chain Manager and Distribution Manager.

4.1.4 Professional Associations & Affiliations

46. Dr. Kobuthi is a member of the following institutions/committees:

- i. Institute of Directors of Kenya from 2018 to date;
- ii. Kenya Institute of Management from 2008 to date;
- iii. The Institute of Brewing (IOB) from 1980 to 1999;
- iv. East Africa Brewers Guild;
- v. Embu County Professionals Development Association;
- vi. Board of Management, Kangaru School in Embu from 2019 to date; and
- vii. Board of Management Kathande Day Secondary School in Embu from 2019 to date.

4.1.5 Clearance Requirements

47. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB having obtained clearance certificates to that effect.

4.1.6 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

48. On how his work experience had prepared him for the role he was being vetted for, he stated that he had work experience of over 30 years, which made him suitable for the appointment. He noted that his skills in food processing would come in handy in the privatization of companies that deal with food processing, like sugar factories. In addition, his skills in marketing will be invaluable in the execution of his role at the Commission.
49. On whether he had contributed to the failure of Kenya Airways, where he had worked for a while, Dr. Kobuthi stated that the Airline) was leading national carrier and was performing very well during his tenure. He attributed the KQ downward trend to management issues and high managerial staff turnover.
50. On whether Privatization Commission had successfully made proposals for State-Owned Enterprises to be put under Privatization Programme, he was concerned with how privatization was done previously. He noted that his skills in manufacturing and food processing would come in handy in the privatization process, especially in the sugar industry, which requires a new strategy.
51. On resource mobilization for the Commission, he stated that he had previously managed to mobilize funds amounting to KSh. Nine hundred million in the year 1999 for Kenya Breweries Limited. He cited his skills in resource mobilization, efficient utilization of funds; networks and partnerships creation as essential skills for sourcing for additional financing for the Commission.
52. On Commission's Strategic Plan and achievement of its objectives, Dr. Kobuthi submitted that the Commission had not been able to implement its strategic plan due to inadequate financing and competing interests by various stakeholders. He noted that the Commission's Strategic Plan needed to emphasize soft skills rather than hard skills to achieve its objectives.
53. He also noted the need for Kenyans to be sensitized on the importance of privatizing the parastatals through a national dialogue. This will ensure that proposals in the privatization programs are not scuttled by politicization.
54. On the role of the Commission in supporting the Big Four Agenda, he noted that there was the need to ring-fence funds obtained from the privatization of parastatals. This will assist in curbing pilferage and contribute to funding the Big Four Agenda.
55. On whether Kenya Airways and Kenya Power Company should be given financial assistance to bail them out of the current economic crisis, he stated that Kenya Airways, as one of the Government's strategic investments needed to be supported to ensure that it remains competitive within the region. Likewise, he observed that Kenya Power Company is a strategic company to the country. He however, noted that the Government needed to license other companies to reduce the monopoly and in the long run, the cost of electricity will come down.
56. On leadership and integrity, Dr. Kobuthi stated that he had always endeavored to live a life of integrity.

Public awareness of the Commission

57. On public awareness of the Commission, Dr. Kobuthi suggested that branding and frequent stakeholders engagement should be encouraged.
58. He estimated his financial net worth to Kenya shillings fifty million (KSh. 50 million.)

4.2 MRS. IRENE NJERI WANYOIKE

Mrs. Wanyoike appeared before the Committee for vetting on **Thursday, 21st October, 2021 at 11.30 a.m.** She was orally interviewed by the Committee and responded to questions during vetting as follows:

4.2.1 Personal Background

59. Mrs. Wanyoike is a Kenyan citizen of identity card number 0970503 and was born in Nyeri County in 1955.

4.2.2 Educational Background

60. Mrs. Wanyoike has attained the following: Masters Degree in Diplomacy and Foreign Policy from Moi University in 2018; Post-Graduate Diploma in Law from the Kenya School of Law in 2009, Bachelors degree in Law from the University of Nairobi in 2009; and International and Local Certification in Alternative Dispute Resolution Mechanisms from the Chartered Institute of Arbitration in 2009.

61. She had previously attained a Diploma in Banking from the Kenya National Examination Council in 1985. She sat for her A-Level examinations at Mary Leakey School in 1975 and sat for her O-Level examinations at Tumutumu Girls High School in 1973.

4.2.3 Work experience/career progression

62. Mrs. Wanyoike has had over 15 years in alternative dispute resolution mechanisms, Law and governance. She has worked in the following capacities:

- i. Chairperson of the Association of Professional Societies in East Africa from 2017 to 2019;
- ii. Commissioner and Vice-Chairperson of the National Cohesion and Integration Commission from 2015 to 2018;
- iii. Member of the Mediation and Accreditation Committee from 2014 to date;
- iv. Director, Tobacco Control Board from 2009 to 2014;
- v. Consultant, National Aids Control Council from 2006 to 2015;
- vi. Civic Education on the New Constitution under Kenya National Integrated Civic Education from 2010 to 2012;
- vii. General Manager, Discount Tours and Travels from 1999 to 2006; and
- viii. Senior Officer at Central Bank of Kenya from 1986 to 1999.

4.2.4 Professional Associations & Affiliations

63. Mrs. Wanyoike is a member of the following professional institutions/committees:

- i. Professional Integrity and Ethics Committee of APSEA;
- ii. Chairperson, Centre for Alternative Dispute Resolution (CADR);
- iii. Chairperson, Professional Women Empowered (PROWE);

- iv. Law Society of Kenya (LSK);
- v. Federation of Women Lawyers;
- vi. East Africa Law Society (EALS);
- vii. Founder Member of Regional Institute of Professional Mediators;
- viii. Former Honorary Treasurer of the Chartered Institute of Arbitrators;
- ix. Strathmore Dispute Resolution Centre;
- x. Kenya Leadership and Integrity Forum;
- xi. Trustee, Ridgeways Baptist Church from 2016 to date;
- xii. Committee Member, Mediation Accreditation Committee of the Judiciary from 2014 to date;
- xiii. Chairperson and Trustee, National Cohesion and Integration Commission Staff Pension Fund Committee from 2015 to 2018;
- xiv. Director, Kenya Private Sector Alliance (KEPSA) from 2015 to 2016;
- xv. Chairperson/Convener APSEA Constitution Implementation and Oversight Committee from 2010 to 2011;
- xvi. Director, Eco-Tourism Board from 2004 to 2005;
- xvii. Board Member, Ndia-ini Secondary School in Nyeri and Kenyoho Secondary School in Murang'a;
- xviii. Member, Ndia-ini Mentorship Association; and
- xix. Member, Korogocho Youth Empowerment from 2006 to 2007.

4.2.5 Professional Trainings

64. She has undertaken the following professional courses:

- i. Certified International Mediation at the Mediation Training Institute International;
- ii. Mediation Training at the Chartered Institute of Arbitrators in 2015;
- iii. Mediation Training at Amani Africa Communities/Certified Institute of Arbitration (CIARB) in 2009;
- iv. Advanced Arbitration Course in 2006;
- v. Introduction to Conflict Management Course at CIARB in 2008;
- vi. Introductory Certificate in Arbitration at CIARB in 2009;
- vii. International Arbitration Conference "Broadening Access to Justice through ADR" in Mombasa;
- viii. Advocacy in Mediation and Arbitral Proceedings Course at CIARB in 2009;
- ix. ICEA Lion Asset Management Investment Conference;
- x. Trustee Development Program;
- xi. Certificate/Accreditation by the Retirement Benefits Authority (RBA); and
- xii. Certificate in Customer Relations Course.

4.2.6 Clearance Requirements

65. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB having obtained clearance certificates to that effect.

4.2.7 Other issues under consideration

To examine the suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

66. On how her previous experience prepared her for the role she was being vetted for, she noted that she had worked at the Central Bank of Kenya where she developed discipline and integrity, which would help her work well in the Board. In addition, her experience as a lawyer would also be invaluable to the Commission.
67. On the effectiveness of the Commission's Strategic Plan and its implementation challenges, Mrs. Wanyoike admitted that she had not read the Commission's current strategic plan. She however, stated that implementation of the strategic plan could have been hindered by the lack of an optimally constituted Board and politicization of the privatization processes.

Reasons for the poor performance of some state-owned entities

68. On some state-owned entities' poor performance, she opined that governance deficiency and corruption had brought down such parastatals.
69. On how the Privatization Commission could help improve the Country's GDP, she noted that funds received from the privatization process could be utilized in offsetting some debt obligations and in the long run, free up revenue and therefore improve the GDP by ensuring a lot more resources are allocated to development that will yield growth in the economy.

Whether Kenya Airways and Kenya Power Company should be bailed out of their financial crises by the Government

70. On bailing out of Kenya Airways and Kenya Power Company out of their financial crises by the Government, Mrs. Wanyoike stated that bailing the two companies may not be the solution. Instead, some of these struggling companies should be fully privatized to revamp the companies' operations.
71. On effective discharge of Commission's mandate, she noted that if appointed, she will ensure that integrity, transparency, and good governance are at the core of the Commission's operations to improve the Commission's performance. She noted that issues of personal interest in the privatization process should be dealt with as they have derailed some of the privatization programs.
72. On the role of the Commission in supporting the Big Four Agenda, she noted that Privatization would ensure that the parastatals operate optimally hence boosting the Big Four Agenda. For instance, the privatization of Mumias Sugar Company will contribute to growth in the sugar sector if it can operate to its optimal capacity and hence support the agriculture pillar.

Public awareness of the Commission

73. On the public awareness of the Commission, she stated that it was important for the public to be informed about the work of the Commission and all the proposed privatization processes. If appointed, she would encourage public participation to have public buy-in in any privatization program
74. She estimated her net worth at Kenya Shillings forty-four pint eight million (KSh. 44.8 million).

4.3 MRS CELINE ANYANGO ORATA

Mrs. Orata appeared before the Committee for vetting on **Thursday, 21st October, 2021 at 12.30 p.m.** She was orally interviewed by the Committee and responded to questions during vetting as follows:

4.3.1 Personal Background

75. She is a Kenyan citizen of identity card number 1910616 and was born in Homa Bay County in 1955.

4.3.2 Educational Background

76. Mrs. Orata attained a Bachelor of Arts in Business Administration from the University of Zambia in 1977. She is a Certified Professional Mediator, having acquired her certificate from the Mediation Training Institute of East Africa in 2018. She did a Basic Information Technology Proficiency Course at the Institute of Advanced Technology (IAT) in 2007.

4.3.5 Work experience/career progression

77. Mrs. Orata has worked mainly in the banking sector in the following capacities:

- i. Director, Suave Investment Limited from August 2006 to date;
- ii. Chief Manager Credit at the African Banking Cooperation Limited (ABC) Bank from March 2003 to January 2005; and
- iii. ABSA Bank in various positions from 1977 to 2002.

4.3.3 Professional Associations & Affiliations

78. Mrs. Orata is a member of the following institutions:

- i. Board Member of Suave Investments Limited from 2006 to date;
- ii. Member of African Women Investors from 2018 to date;
- iii. Chairperson Barclays (ABSA) Bank Pensioners SACCO from 2013 to date;
- iv. Board member of Kenya Women Finance Trust (KWFT) from 1997 to 2003;
- v. Treasurer and member of the National Council for the Kenya Girl Guides Association from 1986 to 1992; and
- vi. Life member of the Young Women Christian Association (YWCA).

4.3.4 Community Engagements

79. She has engaged in the following community activities:

- i. Attended the UN Commission on the Status of Women Conference at UN Headquarters in New York, USA from 2016 to 2019;
- ii. Attended the Miss World Tourism Pageant in Malaysia to support Miss Tourism Kenya who was participating in the event in December 2017;
- iii. Steered leadership and advocacy targeting underprivileged girls in the community to reduce school dropout rates and early pregnancy;
- iv. Coached and mentored up to 300 youth in Homa Bay County on self-development and growth; mentored school going girls and boys while distributing books and sanitary towels; and worked with NGOs like UNDP, JHPIEGO and Women Fighting AIDS in Kenya (WOFAK) to train MCA spouses as women and youth in the community on empowerment, food security, healthcare and wellness; and

- v. Collaborated with organisations like NSSF, Ahadi Kenya, Homa Bay and Moi Teaching and Referral Hospitals on anti-jigger campaigns and treatment and cancer screening for early detection.

4.3.6 Clearance Requirements

80. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB having obtained clearance certificates to that effect.

4.3.7 Other issues under consideration

To examine the suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

81. On how her experience had prepared her for the role she was being vetted for, she noted that her experience of over twenty-five (25) years in the finance sector would play a big role in her performance at the Commission.

How the Privatization Commission can help improve the country's GDP

82. On the role of the Privatization Commission in enhancing the country's GDP, she noted that when the Commission executes its mandate effectively, this will help grow the country's GDP. If the Commission turns around the underperforming companies, the Government will realize resources through proceeds of privatization and tax revenue.

83. On bailing out of Kenya Airways and Kenya Power Company out of their financial crises by the Government, Mrs. Orata stated that Kenya Airways should be bailed out because the COVID-19 Pandemic negatively impacted its operations. However, she proposed that Kenya Power Company should be fully privatized.

The dismal performance of the Commission

84. On the dismal performance of the Commission, she noted that there had been capacity issues as there were no Commissioners since 2019. She further cited delays in approvals at various levels have slowed down the Commission's work. Finally, she noted the need to improve the relationship and communication between the Commission and other approving bodies.

Legislative intervention to improve performance of the Commission

85. On legislative intervention to enhance the Commission's performance, She noted the need to amend the Privatisation Act to give the Commission more independence and reduce the many levels of bureaucracy. This will increase efficiency and have as many struggling State-Owned Enterprises put under the privatization program.

86. On the role of the Commission in supporting the Big Four Agenda, she noted that if privatization were done successfully, the privatized companies would be able to raise revenue through taxes for the Government; hence there would be no need for the Government to give grants to sustain the entities. The revenue raised and the resources saved from the grants will support the Big Four Agenda.

87. On leadership and integrity, Mrs. Orata stated that her conduct throughout her career has been above board and will continue propagating the same virtues in the Commission. She will ensure that integrity is at the Commission's core from the Board to the management levels.

88. She estimated her financial net worth at Kenya Shillings Sixty-six million (KSh. 66 million).

4.4 MR. SALAH ADAN ABDI

Mr. Salah Abdi appeared before the Committee for vetting on **Thursday, 21st October, 2021 at 2.30 p.m.** He was orally interviewed by the Committee and responded to questions during vetting as follows:

4.4.1 Personal Background

89. He is a Kenyan citizen of identity card number 12969904 and was born in Wajir County in 1974.

4.4.2 Educational Background

On his educational background, Mr. Abdi attained the following: Masters Degree in Business Administration (Strategic Management) at the Kenya Methodist University in 2012; Bachelor of Human Resource Management Degree from Kenyatta University in 2007; and National Diploma in Community Health from the Kenya Medical Training College in 1997 and attained a Certificate in Public Policy from Strathmore University in 2019.

90. He sat for the Kenya Certificate of Secondary Education (K.C.S.E.) at Wajir High School in 1992.

4.4.3 Work experience/career progression

91. Mr. Abdi has worked in the following capacities both in the public and private sectors:

- i. Technical Advisor on ASAL to the Cabinet Secretary for Devolution and ASAL from January 2021 to date;
- ii. Devolution, Governance and Management Consultant and Kenbridge Consulting Limited from January 2018 to October 2020;
- iii. County Executive for Finance and Economic Planning in Wajir County from 2013 to 2017;
- iv. Managing Director, Jubba Airways Limited from April 2010 to June 2013;
- v. Director, International Commercial Bank of Juba (South Sudan) from 2009 to 2010;
- vi. Human Resource/Administration Director at Mercy Corps, Ethiopia from March 2007 to January 2009;
- vii. Technical Advisor, World Health Organisation in Ethiopia (Somali Region) from September 2006 to March 2007;
- viii. National Training Coordinator at KEPI in the Ministry of Health from January 2005 to August 2006;
- ix. Immigration Health Officer at the International Organisation for Immigration in Nairobi from September 2003 to December 2004; and
- x. District Primary Health Care Coordinator in the Ministry of Health from 1999 to 2003.

4.4.4 Professional Associations & Affiliations

Mr. Abdi is a member of the Institute of Human Resource Management (IHRM)

4.4.5 Clearance Requirements

92. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB having obtained clearance certificates to that effect.

4.4.6 Other issues under consideration

To examine the suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

93. On how his work experience prepared him for the role he was being vetted for, Mr. Abdi stated that he has a wealth of knowledge and skills and was up to the task. His education in management and financial practice would help him ensure that funds at the Commission are utilized prudently. In addition, his understanding of the private sector as a critical player in job creation and economic growth will be valuable to the Commission.
94. On resource mobilization for the Commission, he stated that if appointed, he would ensure that there are controls, value for money and ensure the principle of prudence for the funds allocated to the Commission. Further, he will justify, rationalize and lobby for resources in order to operationalize activities at the Commission. He will also look for grants from external sources.
95. On public awareness of the Commission, he noted that if appointed, he would ensure that the communication policy of the Commission is well defined so that the public gets to know about the Commission's scope of the mandate. In addition, he would advocate for the preparation of a communication policy in case there is none in place.
96. On the benefits of Privatisation, he noted that this would lead to the parastatals' effectiveness and efficiency, which will ensure that the institutions generate additional revenue to enable the Government to meet its key agenda. In addition, it will reduce the demand for funding of the institutions by the Government and broaden the economic base of Kenyans as more Kenyans will invest in the companies.
97. On the role of the Commission in supporting the Big Four Agenda, he advocated for divestiture of some of the non-performing state-owned entities and redirecting the resources to fund the Big Four Agenda.
98. On bailing out of Kenya Airways and Kenya Power Company, he supported their bailing out because they are critical for economic growth and job creation. he however, noted the need for their restructuring to make them profitable. For Kenya Power, he emphasized the need for legislation to ensure that Independent Power Purchase Agreements are re-negotiated.
99. On leadership and integrity, Mr. Abdi stated that he has never been involved in any corruption case as he has practiced the principle of integrity all his life. He would set ethical standards for the employees and, where possible, punish unethical behavior and reward virtuous staff. He will also ensure continuous training of employees on the code of conduct and sensitization on ethical practices.
100. On the implementation challenges on the Commission's Strategic Plan, he cited various levels of approval of the privatization process that the Commission has to go through. Accordingly, the principal Act should be amended to provide timelines for each institution to grant or reject any approval.
101. On his first 100 days, if appointed, he stated that he would review the challenges encountered during the approval of the privatization program and lobby stakeholders so that they are addressed. He would also educate the public on the Commission's mandate to ensure that the strategic goals of the Commission are implemented and monitored to the latter.

102. He estimated his financial net worth at Kenya shillings sixty-seven million (KSh. 67 million).

4.5 CPA DAVID J.O. NYAKANG'O

CPA Nyakang'o appeared before the Committee for vetting on **Thursday, 21st October 2021 at 3.30 p.m.** He was orally interviewed by the Committee and responded to questions during vetting as follows:

4.5.1 Personal Background

103. He is a Kenyan citizen of identity card number 4828002 and was born in Nyamira County in 1956.

4.5.2 Educational Background

104. CPA Nyakang'o has a Master of Business Administration Degree from the University of Cumbria (UK) which he attained in 2016. In addition, he earned a Bachelor of Commerce Degree (Accounting Option) from the University of Nairobi in 1979.

105. He sat for his A-level examinations at Cardinal Otunga High School Mosoch, Kisii in 1974 and sat for his O-level examinations at Nyansabakwa Secondary School, Nyamira in 1986.

4.5.3 Work experience/career progression

106. CPA. David Nyakang'o has worked mainly in the private sector in the following capacities:

- i. Partner at MDN Kenya LLP, CPA from 1992 to date;
- ii. Financial Controller, Mumias Sugar Company from 1985 to 1991;
- iii. Financial Accountant at Eastern Produce Africa Limited from 1982 to 1985; and
- iv. Auditor at Pricewaterhouse and Co. from 1979 to 1982.

107. He has served in the Boards of the following institutions:

- i. Olmara Registrars Limited – current;
- ii. Mitun Business Consulting Limited, Mitun Enterprises Kenya Limited and Mitun Security Services Limited – current;
- iii. Metropol Corporation Limited and Metropol Credit Reference Bureau Limited (Kenya and Uganda) – current;
- iv. Jamii Bora Bank Kenya Limited from 2011 to 2012; and
- v. Rural Electrification Authority of Kenya in 2007.

4.5.4 Professional Associations & Affiliations

108. CPA. Nyakang'o is a member of the Institute of Certified Public Accountants of Kenya (ICPAK) and the Institute of Certified Public Secretaries of Kenya (ICPSK).

4.5.5 Clearance Requirements

109. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB having obtained clearance certificates to that effect.

4.5.6 Other issues under consideration

To examine the suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

110. On how his work experience had prepared him for the role that he was being vetted for, CPA Nyakango stated that he was working at Mumias Sugar Company when it went through the first privatization, hence the experience he gained then will be invaluable to the Commission.
111. On the implementation of the Commission's Strategic Plan, CPA Nyakango observed that Some of the state-owned had been run down hence making them unattractive. He further observed that political and governance issues such as the lack of Commission's Board also affected the strategic plan implementation. On the privatization of sugar companies, CPA Nyakangó noted that most sugar companies had had unattractive balance sheets hence it was challenging to attract potential investors. He also pointed out that some operational issues in the sugar sector need to be reviewed in order to cut down on the cost of operation.
112. He stated that integrity, transparency, and good governance should be practiced in order to discharge the Commission's mandate effectively. He, however observed that issues of personal interest in the privatization process should be decisively dealt with.
113. On the role of the Commission in supporting the Big Four Agenda, he observed that the Government needed to redirect resources allocated to some non-performing institutions to implement the Big Four Agenda. In addition, the Government should remove its equities in some of these non –performing entities to reduce the burden on the exchequer and redirect the resources to other development programmes that are enablers to the Big Four Agenda.
114. On his relationship with the Controller of Budget, CPA Nyakang'o stated that the Controller of Budget was his wife but had not influenced his nomination to the Privatisation Commission Board in any way.
115. He stated that his ntworth was worth KSh. 121 million.

4.6 AMB. WELLINGTON PAKIA GODO, CBS

Amb. Godo appeared before the Committee for vetting on **Thursday, 21st October, 2021** at **4.30 p.m.** He was orally interviewed by the Committee and responded to questions during vetting as follows:

4.6.1 Personal Background

116. Amb. Godo is a Kenyan citizen of identity card number 0388002 and was born in Tana River County in 1953.

4.6.2 Educational Background

117. On educational background, Amb. Godo had attained the following: Master of Social Science in Development Finance Degree from the University of Birmingham (UK) in 1989; Bachelor of Arts Degree from the University of Nairobi in 1977; and Diploma in Development Finance from the University of Birmingham (UK) in 1988.

118. He sat for the Kenya Advanced Certificate of Education (K.A.C.E.) at Alliance High School in 1973 and sat for his Kenya Certificate of Education (K.C.E.) at Tarasaa Secondary School, Tana River District in 1971.

4.6.3 Work experience/career progression

119. Amb. Godo has had a long career mainly in the public service. He has served in the following capacities:

- i. Private Business in the Tourism and Hospitality Sector from 2009 to date;
- ii. Member of the Universal Service Advisory Council (CAK) from May 2014 to May 2020;
- iii. Chairman of the National Water and Pipeline Corporation from May to September 2012;
- iv. Member of the Kenyatta University Council from 1998 to 2002;
- v. Member of the Mang'u High School Board of Governors from 1998 to 2002;
- vi. Ambassador/Permanent Representative of UNEP from 2006 to 2009;
- vii. Permanent Secretary Office of the Vice President and Ministry of Regional Development, Ministry of Health, Ministry of Tourism and Wildlife and Ministry of Gender, Sports, Culture & Social Services from January 2003 to May 2005;
- viii. Director of Administration, Ministry of Foreign & International Co-operation from June 2002 to December 2002;
- ix. Deputy Secretary of Administration, Ministry of Home Affairs, Heritage & Sports from March 2001 to May 2002;
- x. Principal Registrar of Persons from 1993 to 2001;
- xi. Under Secretary, Finance in the Office of the President Headquarters from July 1991 to March 1992;
- xii. In-charge of the Civil Registration Department in the Office of the President, Civil Registration in from November 1990 to June 1991;
- xiii. Under secretary, Department of Monopolies and Prices Commission in the Ministry of Finance from 1989 to 1990;
- xiv. In-charge of African Development Bank Aid Matters from 1987 to 1989;
- xv. Senior Assistant Secretary in-charge of aid matters involving Norway, Sweden and Denmark from 1984 to 1985;
- xvi. District Officer I in Wajir District Headquarters in 1983;
- xvii. District Officer II, Office of the President from 1979 to 1983; and
- xviii. District Officer III, Office of the President from 1977 to 1979.

4.6.3 Professional Associations & Affiliations

120. Amb. Godo is a member of the Institute of Directors and has received the following awards and scholarships:

- i. Chief of the Burning Spear (CBS) in 2013;
- ii. Order of the Golden Heart (OGW) in 2002;
- iii. Scholarship by the British Council for the Senior Administrative Officer Course in 1992;
- iv. Scholarship by JICA for the National Administration II Course in 1994; and
- v. Sponsored by the African Development Bank (AfDB) to attend the Loan Administration Seminar in 1987.

4.6.5 Clearance Requirements

121. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB having obtained clearance certificates to that effect.

4.6.6 Other issues under consideration

To examine the suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

122. On how his work experience had prepared him for the role he was being vetted for, Amb. Godo noted that his knowledge in corporate governance will play a key role in improving the performance of the Commission.
123. On the bailing out of the Kenya Airways and Kenya Power Company from their current financial crises, he noted that Kenya Power Company needed to ensure that its services were affordable to all Kenyans. He further stated that Kenya Airways required to restructuring to make it profitable.
124. On the role of Privatization, Amb. Godo noted that it enables the Government to raise funds to support Government programs. However, he observed that there was a need for the Government to consider State-Owned Enterprises wholesomely to identify those that need to be restructured, sold partly, and those that need to be fully privatized.
125. He estimated his financial net worth at Kenya Shillings eighty million (KSh. 80 million).

PART FIVE

5 OBSERVATIONS AND FINDINGS

126. The Committee observations were guided by Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in terms of issues for consideration as follows:
- i. the procedure used to arrive at the nominees;
 - ii. any constitutional or statutory requirements relating to the office in question; and
 - iii. suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.
127. The Committee made the following general observations on the nominees:
- i. There was regional balance in the nominations given that all the six nominees came from different regions that is, Uasin Gishu, Nyeri, Homa Bay, Wajir, Nyamira and Tana River Counties;
 - ii. There was gender balance in the nominations because of the six nominees, four were male and two were female;
 - iii. Of the six nominees, five were sixty-four (64) years of age and above;
 - iv. The nominating Authority (National Treasury) submitted the report of the interview panel that conducted interviews for the nominees hence the Committee was able to ascertain that the interview process was competitive;
 - v. All nominees were cleared by the Kenya Revenue Authority (KRA) on Tax Compliance, the Higher Educations Loans Board (HELB) on the payment of her education loan, Ethics and Anti-Corruption Commission (EACC) on integrity, Directorate of Criminal Investigations (DCI) on their criminal status and Office of the Registrar of Political Parties (ORPP) on membership to political parties; and
 - vi. The Privatization Act (No. 2 of 2005) does not provide the process for appointment, the professional qualifications and experience required to appoint one as a director of the Board of the Privatization Commission of Kenya.
128. The Committee having considered the nominee's curriculum vitae and heard oral submissions during the vetting exercise, made the following specific observations and findings on the nominees:

5.1 DR. EDWARD KOBUTHI

The Committee observed THAT—

129. Dr. Edward Kobuthi has limited experience in the public sector. Despite this, his extensive knowledge and experience in the private sector will assist in turning around some of the non-performing entities. In addition, his experience in the airline industry will be key in understanding the operations and challenges in the aviation industry. This is in recognition that he has worked as a General Manager at Kenya Airways and consulted for One Jet One Airways.
130. He has the requisite qualifications for an appointment as a Director for the Privatization Commission. This was ascertained from his academic certificates, which indicated that his highest level of educational qualification is a Ph.D. in Strategic Management (Corporate Governance) and a Master's Degree in Strategic Management. The knowledge in Corporate Governance and Strategic Management will be vital in restructuring the non-performing State-Owned Enterprises.

131. Dr. Edward Kobuthi, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on his part.
132. The Office of the Clerk invited public members to submit any information of interest on any candidates. The Committee did not receive any written statement on oath contesting Dr. Edward Kobuthi's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.
133. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on him.

5.2 MRS. IRENE NJERI WANYOIKE

The Committee observed THAT—

134. Mrs. Irene Njeri Wanyoike has worked for over thirty years, fifteen of which she has worked in Arbitration. Her experience as a Commissioner for NCIC has honed her skills in leadership which will be essential in providing strategic direction to the Privatization Commission
135. She has the requisite qualifications for an appointment as a Director for the Privatization Commission. This was ascertained from her academic certificates, which indicated that her highest educational qualification is a Master's Degree in Diplomacy and Foreign Policy and Law degree and extensive training and application in Alternative Dispute Resolution Mechanism.
136. Mrs. Irene Njeri, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on her part.
137. The Office of the Clerk invited public members to submit any information of interest on any candidates. The Committee did not receive any written statement on oath contesting Mrs. Irene Wanyoike's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.
138. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on her.

5.3 MRS CELINE ANYANGO ORATA

The Committee observed THAT—

139. Mrs. Celine Anyango Orata has experience spanning over twenty years in the banking industry. Her experience in the private sector will bring in diversity in the Commission and ensure that the Commission is well versed with the operations of the private sector. Her experience at the senior management level in one of the leading banks in the country is an asset to the Commission as some state-owned banks are non-performing and require restructuring.

140. She has the requisite qualifications for an appointment as a Director for the Privatization Commission. This was ascertained from her academic certificates, which indicated that her highest educational qualification is a Bachelors' Degree in Business Administration.
141. From the oral response to questions, Mrs. Celine Anyango Orata was knowledgeable on the mandate of the Privatization Commission, including the Privatization Act.
142. Mrs. Celine Anyango Orata, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on her part.
143. The Office of the Clerk invited public members to submit any information of interest on any candidates. The Committee did not receive any written statement on oath contesting Mrs. Celine Anyango Orata's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.
144. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on her.

5.4 MR. SALAH ADAN ABDI

The Committee observed THAT—

145. Mr. Salah Adan Abdi has experience in both the public and private sectors. In addition, he has extensive knowledge in devolution matters having been a consultant in Devolution, Governance and Management and Technical Advisor. His knowledge on devolution affairs will assist in implementing specific proposals in the privatization programme as county governments are key stakeholders in any privatization.
146. He has the requisite qualifications for appointment as a Director for the Privatization Commission. This was ascertained from his academic certificates, which indicated that he has a Master's Degree in Business Administration (Strategic Management). The knowledge attained will assist in proving strategic management in the institution.
147. From the oral response to questions, Mr. Salah Abdi was knowledgeable on the mandate of the Privatization Commission, including the Privatization Act and the objectives in the Strategic Plan of the Commission.
148. Mr. Salah Abdi, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on his part.
149. He represents diversity in the Commission as he is forty seven (47) years old.
150. The Office of the Clerk invited public members to submit any information of interest on any candidates. The Committee did not receive any written statement on oath contesting Mr. Salah Abdi's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.

151. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on him.

5.5 CPA DAVID NYAKANG'O

The Committee observed THAT—

152. CPA David Nyakang'o is highly experienced in financial matters, having worked in various institutions for a period spanning over forty (40) years. His knowledge in accounting and audit matters will be instrumental in reviewing the financial performance of the non-performing State-Owned Enterprises and proposing the possibility to revive them. He has also worked in several Boards, including but not limited to, the Rural Electrification Authority of Kenya.
153. He has the requisite qualifications for appointment as a Director for the Privatization Commission. This was ascertained from his academic certificates, which indicated that he has a Master's Degree in Business Administration. The knowledge attained will assist in proving strategic management in the institution
154. From the oral response to questions, he demonstrated knowledge of the subject matter (restructuring and privatization). He had a good understanding of the mandate of the Privatization Commission, including the Privatization Act and the objectives in the Strategic Plan of the Commission. Having worked as a Financial Controller in Mumias Sugar Company from 1985 to 1991, he has a good understanding of the operations of the sugar industry, which has most of the non-performing entities.
155. CPA David Nyakang'o, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on his part.
156. The Office of the Clerk invited public members to submit any information of interest on any candidates. The Committee did not receive any written statement on oath contesting CPA David Nyakang'o's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.
157. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on him.

5.6 AMB. WELLINGTON PAKIA GODO, CBS

The Committee observed THAT—

158. Amb. Wellington Pakia Godo is highly experienced in the public sector having had an illustrious public service career spanning over forty (40) years and working in different capacities, including but not limited to, Ambassador/Permanent Representative, Permanent Secretary and a Board Member at Universal Service Advisory Council. The experience gained in the various positions has honed his leadership skills. In addition, he has received several awards and certifications on

corporate governance, which is lacking in most run-down State Enterprises.

159. He has the requisite qualifications for an appointment as a Director for the Privatisation Commission. This was ascertained from his academic certificates, which indicated that he has a Master of Social Science in Development Finance. The knowledge attained will assist in achieving the Commission's mandate.
160. Amb. Wellington Pakia Godo, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on his part.
161. The Office of the Clerk invited public members to submit any information of interest on any candidates. The Committee did not receive any written statement on oath contesting Amb. Wellington Pakia Godo's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.
162. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on him.

PART SIX

6 RECOMMENDATION

At the end of the vetting process, the Committee made the following recommendations:

163. Having considered the suitability, capacity and integrity of the nominees, and pursuant to Section 8(2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that the National Assembly **APPROVES** the nomination and subsequent appointment of the following nominees as Directors of the Board of Privatization Commission of Kenya.

(i)	Dr. Edward Kobuthi	-	Member
(ii)	Mrs. Irene Wanyoike	-	Member
(iii)	Mrs. Celine Orata	-	Member
(iv)	Mr. Salah Abdi	-	Member
(v)	CPA David Nyakang'o	-	Member
(vi)	Amb. Wellington Godo, CBS,	-	Member

164. The Privatization Act (No. 2 of 2005) be amended to outline the process of appointing the directors of the Board, including but not limited to specific professional qualifications and experience of the nominees.

165. The Privatization Act (No. 2 of 2005) be further amended to increase the term of service of directors of the Board of Privatization Commission of Kenya to six (6) years and make the Board full time.

SIGNED..... DATE.....

HON. GLADYS WANGA, CBS, MP

CHAIRPERSON
DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING

THE NATIONAL ASSEMBLY PARLIAMENTARY COMMISSION	
DATE: 09 NOV 2021	DAY: We
TABLED BY: ✓/chair	
CLERK-AT THE-TABLE: B. Inwe	

ANNEXURES

1. Adoption Schedule
2. Minutes
3. Vetting Questionnaires
4. Speaker's Communication
5. Message from the CS National Treasury
6. Letters from KRA, EACC, DCI, HELB and ORPP
7. Newspaper Adverts



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

DEPARTMENTAL COMMITTEE ON FINANCE & NATIONAL PLANNING

ADOPTION SCHEDULE FOR THE REPORT ON THE VETTING OF DIRECTORS OF THE
BOARD OF PRIVATISATION COMMISSION OF KENYA

DATE: 3rd November 2021

NAME	SIGNATURE
1. HON. GLADYS WANGA, CBS, MP – CHAIRPERSON	
2. HON. ISAAC W. NDIRANGU, MP – VICE-CHAIRPERSON	
3. HON. JIMMY N. O. ANGWENYI, MGH, MP	
4. HON. CHRISTOPHER OMULELE, MP	
5. HON. SHAKEEL SHABBIR AHMED, CBS, MP	
6. HON. DANIEL E. NANOK, MP	
7. HON. (DR.) CHRISTINE OMBAKA, MP	
8. HON. ANDREW A. OKUOME, MP	
9. HON. DAVID M. MBONI, MP	
10. HON. FRANCIS KURIA KIMANI, MP	
11. HON. JOSEPH M. OYULA, MP	
12. HON. JOSHUA KANDIE, MP	
13. HON. STANLEY M. MUTHAMA, MP	
14. HON. EDITH NYENZE, MP	
15. HON. CATHERINE WARUGURU, MP	
16. HON. JAMES GICHUHI MWANGI, MP	
17. HON. (PROF.) MOHAMUD SHEIKH MOHAMED, MP	
18. HON. PETER LOCHAKAPONG, MP	
19. HON. QALICHA GUFU WARIO, MP	

MINUTES OF THE 83RD SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING HELD IN CONFERENCE ROOM A, TRADEMARK HOTEL ON WEDNESDAY, 3RD NOVEMBER 2021 AT 9:30 A.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Hon. Gladys Wanga, CBS, MP | - | Chairperson |
| 2. Hon. Isaac W. Ndirangu, MP | - | Vice-Chairperson |
| 3. Hon. Jimmy O. Angwenyi, MGH, MP | | |
| 4. Hon. Christopher Omulele, CBS, MP | | |
| 5. Hon. Shakeel Shabbir Ahmed, CBS, MP | | |
| 6. Hon. David M. Mboni, MP | | |
| 7. Hon. Francis K. Kimani, MP | | |
| 8. Hon. Joseph M. Oyula, MP | | |
| 9. Hon. Stanley M. Muthama, MP | | |
| 10. Hon. Catherine Waruguru, MP | | |
| 11. Hon. James Gichuhi Mwangi, MP | | |
| 12. Hon. (Prof.) Mohamud Sheikh Mohamed, MP | | |

ABSENT WITH APOLOGY

1. Hon. Daniel E. Nanok, MP
2. Hon. (Dr.) Christine Ombaka, MP
3. Hon. Andrew A. Okuome, MP
4. Hon. Joshua C. Kandie, MP
5. Hon. Edith Nyenze, MP
6. Hon. Peter Lochakapong, MP
7. Hon. Qalicha Gufu Wario, MP

IN ATTENDANCE

SECRETARIAT

- | | | |
|------------------------|---|--|
| 1. Mr. Daniel Mutunga | - | Principal Clerk Assistant I |
| 2. Ms. Leah Mwaura | - | Senior Clerk Assistant/Head of Secretariat |
| 3. Ms. Jennifer Ndeto | - | Principal Legal Counsel I |
| 4. Ms. Laureen Wesonga | - | Clerk Assistant II |
| 5. Mr. Luka Mutua | - | Serjeant-At-Arms |
| 6. Ms. Christine Maeri | - | Audio Officer |
| 7. Ms. Hannah Mwangi | - | Intern |

AGENDA

1. Prayers
2. Communication from the Chairperson
3. Confirmation of Minutes from the previous sitting(s) and Matters Arising
4. **Adoption of the report on the vetting of nominees for appointment as directors of the Board of Privatization Commission of Kenya**
5. Any Other Business
6. Adjournment/Date of Next Meeting

MIN.NO.NA/F&NP/2021/390: COMMUNICATION FROM THE CHAIRPERSON

The meeting was called to order at 9:35 a.m. and a prayer was said. The chairperson thanked Members for sparing time to attend the retreat. The programme of the retreat was adopted having been proposed by Hon. (Prof.) Mohamud Mohamed, MP and seconded by Hon. Joseph Oyula, MP.

MIN.NO.NA/F&NP/2021/391: CONFIRMATION OF MINUTES
Agenda deferred

MIN.NO.NA/F&NP/2021/392: ADOPTION OF THE REPORT ON THE VETTING OF NOMINEES FOR APPOINTMENT AS DIRECTORS OF THE BOARD OF PRIVATIZATION COMMISSION OF KENYA

The meeting deliberated extensively on the matter and observed that:

1. all the six (6) nominees were fit to serve as Members of the Board of the Privatization Commission.
2. the Privatization Act should be amended to increase the term of service of the board directors from three (3) years to six (6) years and to make the Commission full time.
3. the term of the Chairperson of the Board of Privatization Commission will expire in December 2021.

The Committee recommended that the House approves appointment of all the six (6) nominees:

1. Mr. Edward N. Kobuthia
2. Mrs. Irene Njeri Wanyoike
3. Mrs. Celine Anyango Orata
4. Mr. Salah Adan Abdi
5. CPA David J.O. Nyakang'o
6. Amb. Wellington Pakia Godo, CBS

as Directors of the Board of Privatization Commission of Kenya.

The Report on the vetting of nominees for appointment to the position of directors of the Board of Privatization Commission of Kenya was adopted having been proposed by Hon. Waihenya Ndirangu, MP and seconded by Hon. Stanley Muthama, MP

MIN.NO.NA/F&NP/2021/393: ADJOURNMENT/DATE OF NEXT MEETING

There being no other business to deliberate on, the meeting was adjourned at 1.50 p.m. The next meeting will be held at 2.30 pm.

For

HON. GLADYS WANGA, CBS, MP
(CHAIRPERSON)

SIGNED.....



DATE.....

9th November 2021

MINUTES OF THE 80TH SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING HELD IN THE MINI CHAMBER, COUNTY HALL ON THURSDAY, 21ST OCTOBER 2021 AT 2:30 P.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Hon. Gladys Wanga, CBS, MP | - | Chairperson |
| 2. Hon. Isaac W. Ndirangu, MP | - | Vice-Chairperson |
| 3. Hon. Jimmy O. Angwenyi, MGH, MP | | |
| 4. Hon. (Dr.) Christine Ombaka, MP | | |
| 5. Hon. David M. Mboni, MP | | |
| 6. Hon. Francis K. Kimani, MP | | |
| 7. Hon. Joseph M. Oyula, MP | | |
| 8. Hon. Joshua C. Kandie, MP | | |
| 9. Hon. Edith Nyenze, MP | | |
| 10. Hon. (Prof.) Mohamud Sheikh Mohamed, MP | | |
| 11. Hon. Peter Lochakapong, MP | | |
| 12. Hon. Qalicha Gufu Wario, MP | | |

ABSENT WITH APOLOGY

1. Hon. Christopher Omulele, CBS, MP
2. Hon. Shakeel Shabbir Ahmed, CBS, MP
3. Hon. Daniel E. Nanok, MP
4. Hon. Andrew A. Okuome, MP
5. Hon. Stanley M. Muthama, MP
6. Hon. Catherine Waruguru, MP
7. Hon. James Gichuhi Mwangi, MP

IN ATTENDANCE

SECRETARIAT

- | | | |
|------------------------|---|--|
| 1. Ms. Leah Mwaura | - | Senior Clerk Assistant/Head of Secretariat |
| 2. Ms. Jennifer Ndeto | - | Principal Legal Counsel I |
| 3. Ms. Laureen Wesonga | - | Clerk Assistant II |
| 4. Mr. Luka Mutua | - | Serjeant-At-Arms |
| 5. Ms. Christine Maeri | - | Audio Officer |
| 6. Ms. Hannah Mwangi | - | Intern |

NOMINEES FOR APPOINTMENT TO THE POSITION OF MEMBERS OF THE BOARD OF PRIVATISATION COMMISSION

1. Mr. Salah Adan Abdi
2. CPA David Nyakang'o
3. Amb. Wellington Pakia Godo

AGENDA

1. Prayers
2. Communication from the Chairperson
3. Confirmation of Minutes from the previous sitting(s) and Matters Arising
4. **Meeting to vet nominees for appointment to the position of Members of the Board of Privatisation Commission**
5. Any Other Business
6. Adjournment/Date of Next Meeting

MIN.NO.NA/F&NP/2021/372: COMMUNICATION FROM THE CHAIRPERSON

The meeting was called to order at 2:44 p.m. and a prayer was said. The Chairperson then asked the Serjeant-At-Arms to usher in the nominee.

MIN.NO.NA/F&NP/2021/373: CONFIRMATION OF MINUTES

Agenda deferred

MIN.NO.NA/F&NP/2021/374: VETTING OF MR. SALAH ADAN ABDI, NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOARD OF PRIVATISATION COMMISSION

The Chairperson invited Mr. Salah Adan Abdi into the meeting and an oath was administered to him. He then proceeded to table his original academic and professional certificates to the Committee for verification.

Mr. Abdi then introduced himself to the Committee by stating his family background, educational background, work/employment record, present engagement and membership to professional organisations.

The Committee also examined his suitability by posing questions on the following thematic areas:

- a) His previous work experience vis-à-vis the work of the Privatisation Commission;
- b) Mobilization of Resources for the Commission;
- c) Public awareness of the Commission
- d) Benefits of privatization
- e) Role of the Commission in supporting the Big Four Agenda
- f) Whether Kenya Airways and Kenya Power Company should be bailed out of their financial crises by the Government;
- g) Role of the PC on reduction of Public Debt;
- h) Leadership and integrity;
- i) Challenges in implementation of the strategic plan; and
- j) Potential conflict of interest.

From his responses to the above thematic areas, the Committee observed that Mr. Salah Abdi was qualified for appointment as a Commissioner for PC as he was knowledgeable on the mandate of the Commission and had the requisite academic qualifications.

MIN.NO.NA/F&NP/2021/375: VETTING OF CPA DAVID NYAKANG'O, NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOARD OF PRIVATISATION COMMISSION

The Chairperson invited CPA David Nyakang'o into the meeting and an oath was administered to him. He then proceeded to table his original academic and professional certificates to the Committee for verification.

CPA Nyakang'o introduced himself to the Committee by stating his family background, educational background, work/employment record, present engagement and membership to professional organisations.

The Committee also examined his suitability by posing questions on the following thematic areas:

- a) His previous work experience vis-à-vis the work of the Privatisation Commission;

- b) Challenges in implementation of the strategic plan;
- c) Why it has been challenging to revive at Mumias Sugar Company and his proposal to turn around the ailing sugar industry sector given his experience in that sector;
- d) Challenges of implementing the privatization programme;
- e) How the Commission can effectively discharge its mandate;
- f) Role of the Commission in supporting the Big Four Agenda;
- g)

From his responses to the above thematic areas, the Committee observed that CPA David Nyakang'o was knowledgeable on the subject matter, including but not limited to the mandate of PC. Accordingly, he was qualified for an appointment as a Commissioner for PC as he had the requisite academic qualifications.

MIN.NO.NA/F&NP/2021/376: VETTING OF AMB. WELLINGTON PAKIA GODO, NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOARD OF PRIVATISATION COMMISSION

The Chairperson invited Amb. Wellington Pakia Godo into the meeting and an oath was administered to him. He then proceeded to table his original academic and professional certificates to the Committee for verification.

Amb. Godo introduced himself to the Committee by stating his family background, educational background, work/employment record, present engagement and membership to professional organisations.

The Committee also examined his suitability by posing questions on the following thematic areas:

- a) His previous work experience vis-à-vis the work of the Privatisation Commission;
- b) Mobilization of Resources for the Commission;
- c) Benefits of privatization
- d) Role of the Commission in supporting the Big Four Agenda
- e) Whether Kenya Airways and Kenya Power Company should be bailed out of their financial crises by the Government;
- f) Leadership and integrity;
- g) Challenges in implementation of the strategic plan; and
- h) Potential conflict of interest.

From his responses to the above thematic areas, the Committee observed that his long service in the public sector had given him extensive knowledge in privatization matters. Accordingly, he was qualified for an appointment as a Commissioner for PC as he had the requisite academic qualifications. His expertise in Corporate Governance would be fundamental in developing strategies for good governance in non-performing State-Owned Enterprises.

MIN.NO.NA/F&NP/2021/377: ANY OTHER BUSINESS

The Committee resolved that the Secretariat should write a letter to National Treasury requesting for the following documents:

1. Report of the interviews for the Privatisation Commission and the Competition Authority of Kenya Board Members;
2. List of all candidates who applied for the positions, those who attended the interviews, those who passed the interview and those who failed the interviews; and
3. Advert that was placed in the newspapers calling for applications to fill the vacancies and notification of the interviews.

MIN.NO.NA/F&NP/2021/378: ADJOURNMENT/DATE OF NEXT MEETING

There being no other business to deliberate on, the meeting was adjourned at 5.33 p.m. The next meeting will be held on Friday, 22nd October 2021 at 10.00 am.

For

**HON. GLADYS WANGA, CBS, MP
(CHAIRPERSON)**

SIGNED.....



DATE.....

9th November 2021

MINUTES OF THE 79TH SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING HELD IN THE MINI CHAMBER, COUNTY HALL ON THURSDAY, 21ST OCTOBER 2021 AT 10:00 A.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Hon. Gladys Wanga, CBS, MP | - | Chairperson |
| 2. Hon. Isaac W. Ndirangu, MP | - | Vice-Chairperson |
| 3. Hon. Jimmy O. Angwenyi, MGH, MP | | |
| 4. Hon. (Dr.) Christine Ombaka, MP | | |
| 5. Hon. Andrew A. Okuome, MP | | |
| 6. Hon. David M. Mboni, MP | | |
| 7. Hon. Edith Nyenze, MP | | |
| 8. Hon. Joseph M. Oyula, MP | | |
| 9. Hon. Joshua C. Kandie, MP | | |
| 10. Hon. Catherine Waruguru, MP | | |
| 11. Hon. (Prof.) Mohamud Sheikh Mohamed, MP | | |
| 12. Hon. Peter Lochakapong, MP | | |
| 13. Hon. Qalicha Gufu Wario, MP | | |

ABSENT WITH APOLOGY

1. Hon. Christopher Omulele, CBS, MP
2. Hon. Shakeel Shabbir Ahmed, CBS, MP
3. Hon. Daniel E. Nanok, MP
4. Hon. Francis K. Kimani, MP
5. Hon. Stanley M. Muthama, MP
6. Hon. James Gichuhi Mwangi, MP

IN ATTENDANCE

SECRETARIAT

- | | | |
|------------------------|---|--|
| 1. Ms. Leah Mwaura | - | Senior Clerk Assistant/Head of Secretariat |
| 2. Ms. Jennifer Ndeto | - | Principal Legal Counsel I |
| 3. Ms. Laureen Wesonga | - | Clerk Assistant II |
| 4. Mr. Luka Mutua | - | Serjeant-At-Arms |
| 5. Ms. Christine Maeri | - | Audio Officer |
| 6. Ms. Hannah Mwangi | - | Intern |

NOMINEES FOR APPOINTMENT TO THE POSITION OF MEMBERS OF THE BOARD OF PRIVATISATION COMMISSION

1. Dr. Edward N. Kobuthi
2. Mrs. Irene Njeri Wanyoike
3. Ms. Celine Anyango Orata

AGENDA

1. Prayers
2. Communication from the Chairperson
3. Confirmation of Minutes from the previous sitting(s) and Matters Arising
4. **Meeting to vet nominees for appointment to the position of Members of the Board of Privatisation Commission**
5. Any Other Business
6. Adjournment/Date of Next Meeting

MIN.NO.NA/F&NP/2021/365: COMMUNICATION FROM THE CHAIRPERSON

The meeting was called to order at 10:02 a.m. and a prayer was said. The Chairperson then invited the Committee Clerk to brief the Members on the vetting process.

MIN.NO.NA/F&NP/2021/366: CONFIRMATION OF MINUTES

Agenda deferred

MIN.NO.NA/F&NP/2021/367: BRIEFING ON THE VETTING PROCESS AND THE NOMINEES TO BE VETTED

The Committee was taken through a summary of the background, including but not limited to county of origin, educational background, work experience, professional experience & affiliations for each nominee to be vetted for the positions of Members of the Boards of Privatisation Commission and the Competition Authority of Kenya.

The Committee was also briefed on the legal framework underpinning the nominations and the referral of the names of the nominees vide a Communication by Speaker.

MIN.NO.NA/F&NP/2021/368: VETTING OF DR. EDWARD KOBUTHI, NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOARD OF PRIVATISATION COMMISSION

The Chairperson invited Dr. Kobuthi into the meeting and an oath was administered to him. He then proceeded to table his original academic and professional certificates to the Committee for verification.

Dr. Kobuthi then introduced himself to the Committee by stating his family background, educational background, work/employment record, present engagement and membership to professional organizations.

The Committee examined his suitability by posing questions on the following thematic areas:

- a) How his work experience has prepared him for the role that he was being vetted for;
- b) Whether he had contributed to the failure of Kenya Airways given he had worked there for a while;
- c) Whether Privatisation Commission has been successful in privatizing companies
- d) How he will mobilize resources for the Commission;
- e) Reasons why the Commission has not been able to implement its strategic plan fully and what he will do to ensure that the Commission achieves its objectives;
- f) Role of the Commission in supporting the Big Four Agenda;
- g) Whether Kenya Airways and Kenya Power Company should be bailed out of their financial crises by the Government;
- h) Leadership and integrity; and
- i) Net worth.

From the responses to the above thematic areas, the Committee observed that Dr. Edward Kobuthi was:

- (i) Dr. Edward Kobuthi's extensive knowledge and experience in the private sector will assist in turning around some of the non-performing entities;
- (ii) He has the requisite qualifications for an appointment as a Director for the Privatization Commission.

**MIN.NO.NA/F&NP/2021/369: VETTING OF MRS. IRENE NJERI WANYOIKE,
NOMINEE FOR APPOINTMENT TO THE POSITION
OF MEMBER OF THE BOARD OF PRIVATISATION
COMMISSION**

The Chairperson invited Mrs. Wanyoike into the meeting and an oath was administered to her. She then proceeded to table her original academic and professional certificates to the Committee for verification.

Mrs. Wanyoike introduced herself to the Committee by stating her family background, educational background, work/employment record, her present engagement and membership to professional organisations.

The Committee examined her suitability by posing questions on the following thematic areas:

- a) Her previous work experience vis-à-vis the work of the Privatisation Commission;
- b) Effectiveness of the Commission's strategic plan and the challenges experienced in implementing the strategic plan;
- c) Reasons for the poor performance of some state-owned entities;
- d) Role of the Privatisation Commission in growing the country's GDP;
- e) To bail or not to State-Owned Enterprises namely Kenya Airways and Kenya Power Company;
- f) How the Commission can effectively discharge its mandate;
- g) Role of the Commission in supporting the Big Four Agenda;
- h) Legislative interventions that will help the Commission to improve its performance;
- i) Public awareness of the Commission; and
- j) Any Political affiliation.

From her responses to the above thematic areas, the Committee observed that Mrs. Irene Wanyoike was qualified for appointment as a Commissioner for PC as she was knowledgeable on the mandate of the Commission and she has the requisite academic qualifications.

**MIN.NO.NA/F&NP/2021/370: VETTING OF MRS. CELINE ANYANGO ORATA,
NOMINEE FOR APPOINTMENT TO THE POSITION
OF MEMBER OF THE BOARD OF PRIVATISATION
COMMISSION**

The Chairperson invited Mrs. Celine Orata into the meeting and an oath was administered to her. She then proceeded to table her original academic and professional certificates to the Committee for verification.

Mrs. Orata introduced herself to the Committee by stating her family background, educational background, work/employment record, her present engagement and membership to professional organisations.

The Committee examined her suitability by posing questions on the following thematic areas:

- a) Her previous work experience vis-à-vis the work of the Privatisation Commission;
- b) Role of the Privatisation Commission in growing the country's GDP
- c) To bail or not to State-Owned Enterprises namely Kenya Airways and Kenya Power Company;
- d) Mobilization of Resources for the Commission;
- e) The dismal performance of the Commission
- f) Legislative intervention to improve performance of the Commission

- g) Role of the Commission in supporting the Big Four Agenda
- h) Leadership and integrity;
- i) Implementation of the Privatization programme;

From her responses to the above thematic areas, the Committee observed that Mrs. Celine Orata was qualified for appointment as a Commissioner for PC as she was knowledgeable on the mandate of the Commission and she has the requisite academic qualifications.

MIN.NO.NA/F&NP/2021/371: ADJOURNMENT/DATE OF NEXT MEETING

There being no other business to deliberate on, the meeting was adjourned at 2.09 p.m. The next meeting will be held at 2.30 pm.

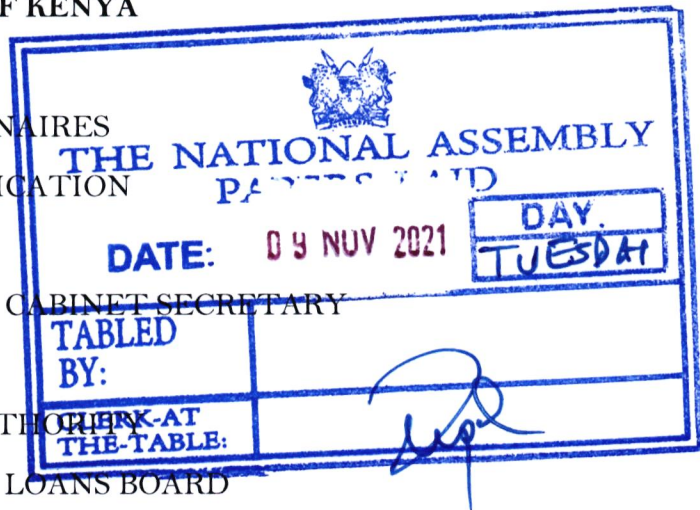
For

**HON. GLADYS WANGA, CBS, MP
(CHAIRPERSON)**

SIGNED.....*[Signature]*.....DATE.....*9th November 2021*.....

ANNEXURES TO THE REPORT ON THE VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF DIRECTORS OF THE BOARD OF PRIVATIZATION COMMISSION OF KENYA

- ANNEX I: VETTING QUESTIONNAIRES
ANNEX II: SPEAKER'S COMMUNICATION
ANNEX III: CURRICULA VITAE
ANNEX IV: MESSAGE FROM THE CABINET SECRETARY
ANNEX V: LETTERS FROM:
KENYA REVENUE AUTHORITY
HIGHER EDUCATION LOANS BOARD
DIRECTORATE OF CRIMINAL INVESTIGATIONS
ETHICS AND ANTI-CORRUPTION COMMISSION
OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ANNEX VI: LETTERS TO:
KENYA REVENUE AUTHORITY
HIGHER EDUCATION LOANS BOARD
DIRECTORATE OF CRIMINAL INVESTIGATIONS
ETHICS AND ANTI-CORRUPTION COMMISSION
OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ANNEX V: LETTERS TO THE NOMINEES
ANNEX VI: NEWSPAPER ADVERT
ANNEX VII: REPORT OF THE INTERVIEW PANEL



ANNEX I: VETTING QUESTIONNAIRES

SCHEDULE
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) Edward Ndwiga Kobuthi

2. **Position:** (State office to which you have been nominated).

Member Privatization Commission

3. **Sex:** Male

4. **Date of Birth:** (State year and place of birth) 1957, Eldoret Kenya

5. **Marital Status:** Married

6. **Daytime phone number:** 0721705453

7. **Mobile phone number:** 0721705453

8. **Email Address:** ekobuthi70@gmail.com

9. **ID Number:** 1277227

10. **PIN Number:** A000149512E

11. Nationality: Kenyan

12. Postal Address: 523 - 01020

13. Town/City: Kenol

14. Knowledge of Languages: (Specify Languages): English, Kiswahili, German, Kiambu Kikamba and Kikuyu

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. University of Nairobi. January 2009 to July 2010 and March 2016 to November 2017, PhD in Strategic Management with special focus on Corporate Governance. Degree Awarded in December 2018.
2. United States International University. 2000 to 2001, MBA in Strategic Management: Degree Awarded in 2001.
3. United States International University. 1997 to 1999, B.sc in International Business, Marketing major and Finance minor: Degree Awarded in 2000
4. VLB- Berlin Germany. 1983 to 1984, Brew Master- Awarded 1984
5. Technical University of Kenya (Formerly Kenya Polytechnic) 1978 to 1982, Higher National Diploma (HND): Awarded December 1982.

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

1. Water Services Regulatory Board: Director
2. Africa International University: Senior Lecturer
3. Institute of Directors, Certified Trainer by IOD and IFC to conduct board evaluations: Consultant
4. United States International University: Adjunct Faculty
5. Management University of Africa: Part time Lecturer
6. EBN Creations Limited: Safaricom Mpesa Agent
7. Kenya Airports Authority: Airport Manager (General Manager)
8. One Jet One Airways: Consultant
9. Institute of Directors: Trainer

10. Hand in Hand Eastern Africa: Member of the Founding Team
11. KCA University: Part time Lecturer
12. Kenya Airways Limited: General Manager
13. African Medical and Research Foundation-Lomidat Meat Processors: General Manager (CEO)
14. Affiliated Business Contacts: Business Manager
15. Federation of Kenya Employers: Consultant
16. Industrial Ecology Institute: Consultant
17. Center for Rights Education and Awareness (CREAW): Consultant
18. Strategic Leadership Centre: Consultant
19. Sauti SACO: Consultant
20. Banki Kuu SACCO: Consultant
21. Maisha Bora SACCO: Consultant
22. Ministry of Water and Irrigation: Consultant
23. Water Resources Management Authority: Consultant
24. Water Services Trust Fund: Consultant
25. Kenya Institute of Management: Consultant and Lecturer
26. Engen Petrol Station Kahawa Sukari: Proprietor
27. East African Breweries Limited: Project Manager
28. Kenya Breweries Limited: Various roles over 20 years starting as Management Trainee, Assistant Brewer, Shift Maltster, Shift Brewer, Project Brewer, Bottling Manager, Supply Chain Manager and Distribution Manager

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- a. Qualified for the Diploma Master Brewer Award, the highest accolade in professional brewing, the 6th person to qualify in Kenya Breweries since 1922, joining the select few who hold this prestigious Brewing qualification in the world. Institute of Brewing, London. Qualified in 1991.
- b. Scholarship awarded by Kenya Breweries Limited to study Brewing Technology at the VLB, Berlin Germany- Technische Universität Berlin, Germany in 1982 proceeded to Germany in 1983, delayed due to challenges of getting a passport and visa following the foiled 1982 coup de tat.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- a. Institute of Directors of Kenya. Member No. 1250: 2018 to date
- b. Kenya Institute of Management. Associate Member. 2008

- c. The Institute of Brewing (IOB) Joined as Student Member (1980) progressed to Associate Member (1982), then Diploma Member (1991). Chairman East Africa Region and Committee Member IOB Africa. 1997 to 1999.
- d. East Africa Brewers Guild. Joined as Student Member progressed to Associate Member and finally Senior Member. Served as Hon. Secretary East African Chapter and therefore was Alternate Council Member Association of Professional Societies in East Africa (APSEA) 1992-1995.

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- a. Embu County Professionals Development Association. Served as Assistant Treasurer (2018/19), Assistant Secretary (2019/20) Currently Vice Chairman and Convenor Education Pillar (Motivation and Mentorship)
- b. Board of Management Kangaru School Embu. 2019 to date
 - i. Member of the Executive Committee
 - ii. Member of the Education Sub Committee
- c. Board of Management Kathande Day Secondary, Embu. 2019 to date.
 - i. Chair Education Sub Committee

19. **Published Writings:**

List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- (a) Africa Needs policy change to reap the benefits of the fourth industrial revolution. Business Daily June 1, 2020.
- (b) How JKIA Can be Shielded from Loss Making Airports, Business Daily May 15 2019.
- (c) "Corporate governance, strategy implementation, industry competition and performance of companies listed in the Nairobi Securities Exchange". PhD Thesis 2018.
- (d) "The Mediating Effect of Strategy Implementation on the Relationship Between Corporate Governance and Performance of Firms Listed on the Nairobi Securities Exchange" Published in "Volume 10, No. 2 [January 2018]" pages 54- 62.

IISTE-European Journal of Business and Management

- (e) "Corporate Governance and Performance of Firms Listed on the Nairobi Securities Exchange" Published in "Volume 6 Issue 1 [January 2018] – Pages 7 to 17. International Journal of Scientific Research and Management (IJSRM).
 - (f) Presented paper titled Terminal Evacuation; Sheltering in Place and repopulation, the Case of JKIA. In Barcelona Spain in March 2014.
 - (g) Co-authored Strategic Management in the Public Sector: A synthesis of Structural reforms in Kenya, Akaranga, M, Kobuthi, E and Mogeni, K. Paper presented at the 14th Annual International Management Conference, Kampala Uganda November 24-26, 2009, Makerere University Business School.
 - (h) Co-authored Towards Responsible Enterprise Development in Kenya (Evans Kituyi, Edward Kobuthi and George Sikoyo) published 2004.
 - (i) Challenges Facing the Sugar Industry in Kenya. 2004.
 - (j) Key Note Speaker "Corporate Social Responsibility Best Practices in Kenya", AIESEC June 26, 2003, University of Nairobi, Incorporating CSR in Universities Curricula.
 - (k) The Devastating Effects of the Restructuring Process on the Employees Not Entrenched In the Republic of Kenya, MBA Thesis, 2001.
 - (l) Causes of Declining Beer Production in Kenya, Thesis 1998.
- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.
- i. Cascading performance management to all levels at KAA manual: 2013
 - ii. Customer Service Hand Book. Kenya Airports Authority: Launched in 2015.
 - iii. Short courses on Governance and Performance Improvement for devolved Governments. Africa International University: 2021 work in progress

20. Public Office, Political Activities and Affiliations:

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

N/A

- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

- (b) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

- (d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

N/A

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

- a. I serve as Vice chairman ECPDA and have planned to go around the four sub counties sharing information encouraging those who scored a C and below to enroll with a suitable TVET institution.
I also plan to conduct motivation sessions across the county on a continuous basis as my time allows
- b. I have a teaching engagement with Africa International University and KCA University **(If required to stop this engagement I will oblige).**

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- a. Sitting allowances and per diems WASREB- Kshs 410,000
b. Sitting allowance from Kathande and Kangaru Boards Kshs 34,000
c. Salary from
i. Africa International University. Kshs Kshs 1,430,000
ii. KCA University Kshs Kshs 360,000
iii. Income through spouse

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

- a. **Yes I have complied fully with my tax obligations.**

25. Statement of Net Worth: (State your financial net worth).

Assets 72 million
Loan BBK 600,000
KCB 400,000
Family Bank 1,000,000
Less Spouses assets 20,000,000
Combined Net Worth Kshs 70,000,000
Net Worth Kshs 50,000,000

Purchased property (small portions of land) over the years whose worth has appreciated over the years. More than half of the land (plots) were paid for in small amounts while two of the plots were purchased through acquisition of loans. We sold one plot which helped raise money required to construct the house we live in whose price has also escalated as the estate we live in appreciates in value.

26. Potential Conflicts of Interest:

(a) Identity the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

Non that I am aware of at the moment.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

N/A

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

1. Going round primary and secondary schools in Embu county conducting motivation sessions- Fuel costs about Kshs 5,000 every visit. I spend a day per visit and about 12 visits each year.
2. Periodically purchase books by pooling with other likeminded colleagues who have a similar burden for one of the primary schools that I visit. Kshs 10,000 every time we purchase books.
3. I marshal members of my estate, Water Falls Country Homes, Thika Greens in prayer sessions, to pray for Kenya, our National and Local Leaders,

Management of Thika Greens, Residents and families thrice a year. Next prayer meeting planned for Sunday 28 November 2021.

4. I arrange media talks through a channel that airs programmes in Kiambu/ Kimbere language every Friday by considering a relevant topic and getting a suitable professional to be the guest. This has been going on for the last 3 months and likely to continue as long as the slot is available.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No objection

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Mr. Ibrahim Mwathane, HSC
Chairman Land Development and Governance Institute (LDGI)
Founder and Immediate former Chairman
Embu County Professionals Development Association (ECPDA)
Cell: +254-722-744-019
Email: mwathane@landsca.co.ke; mwathane@ldgi.org;

2. Mr. Gabriel Kivuti
Past Board Member
Kenya Airports Authority
Mobile: 0722361133
Email: gkivuti@yahoo.com

3. Eng. Stephen Gichuki
Former Managing Director

Kenya Airports Authority

Mobile 0722516128

Email: Stephen.gichuki52@gmail.com

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

SCHEDULE
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name)..... IRENE NJERI WANYOIKE (MRS)
2. Position: (State office to which you have been nominated).
BOARD MEMBER - PRIVATIZATION
COMMISSION
3. Sex: FEMALE
4. Date of Birth: (State year and place of birth)..... NYERI - 29th DEC 1955
5. Marital Status: MARRIED
6. Daytime phone number: 0721702186
7. Mobile phone number: 0721702186
8. Email Address: njeri_wanyoike@yahoo.com

9. ID Number: 0970503

10. PIN Number: A0016786542

11. Nationality: KENYAN

12. Postal Address: P.O. Box 75084-00200

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, KISWAHILI, KIKUYU

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- TUMUTUMU HIGH SCHOOL - DIVISION TWO 1973

- MARY LEAKEY SCHOOL - 3 PRINCIPLES SUR 'A' LEVELS - 1975

- UNIVERSAL COLLEGE (HBI) - BANKING I - 1988

- UNIVERSITY OF NAIROBI
LAW CAMPUS - LLB (HONS)
2nd CLASS HONORS

2002 - 2007
Friday December 7th

- DIPLOMA LAWS
(COUNCIL OF LEGAL EDUCATION, KENYAN SCHOOL OF LAW - 2009 (BAR ADMISSION) 8th October 2009

- MASTERS IN DIPLOMACY & FOREIGN POLICY - MCI UNIVERSITY - 2018
(HBI CERTIFICATE STILL IN MCI UNIVERSITY ELD)

- CHARTERED INSTITUTE OF ARBITRATION (CIARB), (UK) - MEMBER NO. 220

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- CENTRAL BANK OF KENYA - OFFICER
(EMPLOYEE)

- DISCOUNT TOUR & TRAVEL - DIRECTOR
& GENERAL MANAGER

- BOARD MEMBER - ECO-TOURISM
BOARD

- MINISTRY OF HEALTH - BOARD MEMBER
& VICE CHAIRMAN - TOBACCO
CONTROL BOARD (6 YEARS)
UP TO 2015

- HCIC (NATIONAL COHESION &
INTERGRATION COMMISSION)

- BOARD VICE CHAIRMAN

- CHAIRMAN - ASSOCIATION OF
PROFESSIONAL SOCIETIES IN E.A

- MEMBER - COMMITTEE ON
MEDIATION ACCREDITATION

- KEPSA (JUDICIARY)
BOARD MEMBER

16. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- HONORARY MEMBER) - CHARTERED
TREASURER
INSTITUTE OF ARBITRATORS (KENYA
BAR)

-
.....
17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

LSK — MEMBER — 2018
CIARR — II & COUNCIL
(2006-2011) MEMBER
FIDA — MEMBER
APSEA — MEMBER & CHAIRMAN
2019
PROWE — MEMBER & CHAIRMAN ²⁰⁰⁴
ROSEWAYS BAPTIST CHURCH — TRUSTEE
COURAGE

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

BOARD MEMBER — BOA MOIA-JINI
SECONDARY SCHOOL
BOARD MEMBER — KENYONHO SECONDARY
BOARD MEMBER — MULTISECTORAL
INITIATIVE AGAINST CORRUPTION

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

— NATION NEWSPAPER — ARTICLE
ON "MEDIATION IN THE KENAN
SUCICIARY & ACCESS TO JUSTICE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

THE ONLY EXPECTED BENEFIT (FINANCIAL) TO DATE IS FROM JUDICIARY - PARTICIPATED IN COMMITTEE MEETINGS ON MEDIATION IN 2021 @ \$47000 PER SITTING (NOT SURE OF AMOUNT)

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

CHURCH COMMITMENT - AS A TRUSTEE (PRO BONO)

JUDICIARY - COMMITTEE ON MEDIATION

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

NO INCOME IN 2021 APART FROM COMMITTEE SITTINGS - MEDIATION ACCREDITATION (MAC) JUDICIARY

- RENTAL INCOME - ONE BEDROOM APARTMENT @ KSH - 55000 per month

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

COMPLIED UP TO JUNE 202

25. Statement of Net Worth: (State your financial net worth).

- ONE FLAT @ SH 6 MILLION
- 2 PLOTS IN THIKA " 10 "
- ~~1 PLOT~~ SACFINAF 4 "
- 2 PLOTS MIBIRIKA 2 "
- 5 PLOTS - EASTERN BY PASS - MWIKI 8 "
- 2 PLOTS SIMI ATHI (KSH) 1 "
- DEPOSITS (CBSK TRILL) 3 "
- KSH SACCO 6 "
- RWALI 1/8 Acre KSH 809000
- KANGEMA FARM 1/4 Acre 3 million
- 1 PLOT SUSA 1 million

26. Potential Conflicts of Interest:

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

- NO KNOWN CONFLICTS
- IN CASE OF ONE ARISING, I WOULD DECLARE TO BOARD

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

- ONE - DECLARE THE AREA OF CONFLICT - TO CHAIR & BOARD
- TWO - DISCUS & IF POSSIBLE ALLOW

FOUR - STEP ASIDE TO ALL DISCUSSIONS

FIVE - INVITE OPARTY MENTION TO EXPLAIN,

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- AUGUST 2021 - PAW SCHOOL FEE TWENTY FIVE (20,000) TO A. STURANT IN THOUSAND K. U. UNIVERSITY
- SENIOR CITIZEN - CONTRIBUTING MY TIME & RESOURCES TO TRAIN, COUNSEL THEM
- FREE MEDIATION SERVICES IN MY COMMUNITY / CHURCH

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References: (List three persons who are not your relatives who are familiar with your character, qualification and work).

- ^{Past} REV ELSA WANG - Senior Pastor
Tel - 0712653195
- CHAIRMAN APPEAR - 0738632650 #
- STEVE OUNOO - TEL 0722737260
- ^{Past} CHAIR - Retired
- Judge ANNE MURAM - 0722 61132

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

AH Laureen

to laureenwesonga21@gmail

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

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- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name)..... CELINE ANYANGO ORATA.....

2. Position: (State office to which you have been nominated).

MEMBER OF THE PRIVATIZATION COMMISSION
.....

3. Sex: FEMALE.....

4. Date of Birth: (State year and place of birth)..... 15th JULY 1955 - KISUMU KENYA.....

5. Marital Status: MARRIED.....

6. Daytime phone number: 0722732762.....

7. Mobile phone number: As above.....

8. Email Address: celinda15@gmail.com.....

9. ID Number: 1910616.....

10. PIN Number: A 00 123 03 95 L

11. Nationality: KENYAN

12. Postal Address: BOX 59633, 00200

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages):
..... ENGLISH, SWAHILI, LWO

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- DEC. 2018 - CERTIFIED PROFESSIONAL MEDIATOR - MTI CERTIFIC
- 1973 - 1977 - BACHELOR OF ARTS IN BUSINESS ADMINISTRATION
UNIVERSITY OF ZAMBIA. DEGREE 22ND OCT. 1977

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).....

- CHAIRPERSON - BARCLAYS (ABS) PENSIONERS SACCO
2013 - TO DATE
- SHAYA INVESTMENTS LTD - DIRECTOR 2006 - TO DATE
- CHIEF MANAGER CREDIT - AFRICAN BANKING
COOPERATION LTD (ABC) BANK
MARCH 2003 - JANUARY 2005
- ABSA BANK (FORMERLY BARCLAYS BANK OF KENYA)
1977 - 2002

16. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military

awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

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..... NONE
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17. Professional Association (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

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..... NONE
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18. Memberships: (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

.....
..... KWFET - KENYA WOMEN FINANCE TRUST
..... BOARD MEMBER 1997 - 2003
..... KENY GIRL GUIDES ASSOCIATION - TREASURER
..... 1986 - 1992 ALSO
..... MEMBER OF NATIONAL COUNCIL FOR THE ASSOCIATION
..... YWCA - LIFE MEMBER
.....
.....

19. Published Writings:
(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NONE

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

NONE

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

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.....
.....
(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?
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NO
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21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).
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NONE
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22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).
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NO
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23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).
.....

From 1st/7/2020 } - PENSION P.A. Shs 1,008,000/-
TO 30/6/2021 } - RENTAL INCOME P.A. Shs 2,100,000/-
.....
From 1st/7/2021 } - PENSION Shs 290,500/-
TO 18/10/2021 } - RENTAL INCOME Shs 612,500/-
.....

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

.....
.....
..... FULLY COMPLIANT.
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25. **Statement of Net Worth:** (State your financial net worth).

MAISAMETE KILELESHA NA1	Shs 40,000,000/-
ONE BEDROOM APARTMENT KILIMANI NB1	Shs 15,000,000/-
LAND, KAKSRAO MIAORI COUNTY	Shs 5,000,000/-
LAND, SORI, HURUMBY COUNTY	Shs 1,000,000/-
VARIOUS SHARES - SHAKI JAYS, KENYA BANKERS	Shs 5,000,000/-

26. **Potential Conflicts of Interest:**

TOTAL Shs 66,000,000/-

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

.....
..... NONE
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.....
.....

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

.....
..... N/A.
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27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

.....
..... COACHING AND MENTORING YOUTH CHILDREN WITHIN THE COMMUNITY
..... DISTRIBUTION OF SOAP AND SANITARY TOWELS TO FORMER BOYS AND GIRLS
.....
..... SUPPORTING AND COLLABORATING WITH SEVERAL ORGANIZATIONS TO CHAMPION U.S.A.

SCHEDULE
[Section 6(8).]

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) SALAH ADAN ABDI
2. Position: (State office to which you have been nominated).
MEMBER OF THE PRIVATIZATION COMMISSION
3. Sex: MALE
4. Date of Birth: (State year and place of birth) 1974 WAJIR
5. Marital Status: MARRIED
6. Daytime phone number: 0707 602 667
7. Mobile phone number: AS ABOVE
8. Email Address: salahadan@gmail.com
9. ID Number: 12969904

10. PIN Number: A002737389 Q

11. Nationality: KENYAN

12. Postal Address: 67906 - 00200 NAIROBI 1

13. Town/City: NAIROBI 1

14. Knowledge of Languages: (Specify Languages): ENGLISH, KISWAHILI, SMAILI

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- MASTERS IN BUSINESS ADMINISTRATION (STRATEGIC MGT): 2012 - KENYA METHODIST UNIVERSITY
- BACHELOR IN HUMAN RESOURCE MANAGEMENT: 2007 - KENYATTA UNIVERSITY
- NATIONAL DIPLOMA IN COMMUNITY HEALTH - KMITC 1997
- ~~B~~ CERTIFICATE IN PUBLIC POLICY: 2019 STRATHMORE UNIV
- WASIR HIGH SCHOOL: 1992

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- TECHNICAL ADVISOR ON ASAL TO THE CS DEVOLUTION & ASAL JAN 2021 TO DATE
- REVOLUTION, GOVERNANCE & MANAGEMENT CONSULTANT, KENBRIDGE CONSULTING LTD 01/2019 - 10/2020
- COUNTY EXECUTIVE FINANCE & ECONOMIC PLANNING 2013 - 2017 WAJIR COUNTY GOVERNMENT
- MANAGING DIRECTOR SUBBA AIRWAYS 04/2010 - 06/2013
- DIRECTOR, INTERNATIONAL COMMERCIAL BANK - JOBA 01/2009/20
- HUMAN RESOURCE/ADMINISTRATION DIRECTOR - MERCY CORP 03/04 - 0/15
- WORLD HEALTH ORGANIZATION - ETHIOPIA - TECHNICAL ADVISOR 09/2006 - 05/2007

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

NONE

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

INSTITUTE OF HUMAN RESOURCE MANAGEMENT
(IHRM)

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

IHRM

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19. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NONE
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(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

NONE
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(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE
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.....
(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

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.....
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.....
(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

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.....
21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

UNDP: Ksh 400,000 PM

RENTS: 170,000 ksh / PM

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22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

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.....
.....
.....

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

UNDP: Ksh 400,000 Pm

RENTAL: Ksh 170,000 Pm

.....
.....
.....

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

YES

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.....
.....
.....
.....

25. **Statement of Net Worth:** (State you financial net worth).

KSH 17 MILLION

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.....

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE EXISTS BUT IF IT ARISES I
WILL FIRST DECLARE TO THE INSTITUTION
AND SIGN A CONSENT FORM REGARDING
THE SAME

.....

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

I will disclose all potential conflict of interest and identify factors that might mitigate the likelihood of actual conflict of interest and implement management strategies to minimize conflict of interest

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- MEMBER KRC'S of KENYA 1-DRASTER SUPPORT
- CHAIRMAN SABUNLET SECONDARY SCHOOL
- CHARITY WORK THROUGH MEMBERSHIP IN NORTH-EASTERN YOUTH FOR DEVELOPMENT (NEYD)

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References: (List three persons who are not your relatives who are familiar with your character, qualification and work).

- HON. EVGINE WAMALWA - CS DEFENSE
- HON. AHMED ABDULLAH - FORMER GOVERNOR WAFIR
- DR. MOHAMMED M. YUSSUF, MANAGER PARTNER KENBRIDGE LTD.

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) CPA, CS DAVID JOSEPH OSERO NYAKANG'O

2. **Position:** (State office to which you have been nominated).

MEMBER, PRIVATIZATION COMMISSION OF KENYA

3. **Sex:** MALE

4. **Date of Birth:** (State year and place of birth) 1956, NYAMIRA

5. **Marital Status:** MARRIED

6. **Daytime phone number:** 0722 715 607

7. **Mobile phone number:** 0733 985 365

8. **Email Address:** djon@mdnkenya.com

9. **ID Number:** 4828002

10. **PIN Number:** A 000202247 A

11. Nationality: KENYAN

12. Postal Address: 62973, 00200 CITY SQUARE, NAIROBI.

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, KISWAHILI, EKEGUSII

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- 2013-2016 UNIVERSITY OF CUMBRIA, UK – MBA**
- 1975-1979 UNIVERSITY OF NAIROBI, KENYA - BACHELOR OF COMMERCE**
- 1973-1974 CARDINAL OTUNGA HIGH SCHOOL, MOSOCHO- A LEVEL**
- 1969-1972 NYANSABAKWA SECONDARY SCHOOL, NYAMIRA - O LEVEL**
-
-

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- 1992- To Date: MDN KENYA LLP, CPA - PARTNER**
- 1985-1991 MUMIAS SUGAR COMPANY – FINANCIAL CONTROLLER**
- 1982-1985 EASTERN PRODUCE AFRICA LTD – FINANCIAL ACCOUNTANT**
- 1979-1982 PRICE WATERHOUSE & CO, CPA – AUDITOR**
-
-

16. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award). NONE

-
-

17. Professional Association (where applicable): (List all professional associations of which you are or have been a member and give any positions held and the respective dates when each such position was held).

- ICPAK MEMBER SINCE 1982**
- ICPSK MEMBER SINCE 1994**
-
-

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- NANDI BEARS CLUB
- MUMIAS CLUB
- NYANZA CLUB
- KISUMU YACHT CLUB
- ROTARY CLUB OF KISUMU
- KERICHO GOLF CLUB
- LIMURU COUNTRY CLUB
- VET LAB SPORTS CLUB
- INVERGARA CLUB
- KENYA GOLF UNION
- EAST AFRICAN GOLF FEDERATION

.....
.....

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited. N/A

.....
.....

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member. N/A

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

2007: I WAS APPOINTED DIRECTOR AT THE RURAL ELECTRIFICATION AUTHORITY BUT RESIGNED TO TRY PARLIAMENTARY ELECTIONS.

.....
.....

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

2007 CONTESTED THE WEST MUGIRANGO PARLIAMENTARY ELECTIONS

.....
.....

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? NO

.....
.....

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties? NO

.....
.....

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts, and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc.). NONE

.....
.....

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain). YES

MDN KENYA LLP, CPA - PARTNER

METROPOL CORPORATION LTD - BOARD MEMBER

.....
.....

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

	2020	2021
	Kshs '000	Kshs '000s
Consultancy	3,278	3,000
Director's fees	-	2,000
Share of Profits MDN Kenya LLP	-	2,000

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.....

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment). YES

.....
.....

25. **Statement of Net Worth:** (State your financial net worth).

	Kshs Millions
LR 3734/898 LAVINGTON NAIROBI HOME *	87.5
TRANS NZOIA/MITO MBILI/147	10.0
WEST MUGIRANGO/ BOGICHORA/337 HOME	5.0
WEST MUGIRANGO/SIAMANI/ 2643	2.5
WEST MUGIRANGO/NYAMAIYA/ 4173 & 4169	1.0
NAIVASHA/MARAIGUSHU BLOCK 10/4891 & 4908	6.8
MOTOR VEHICLE KCL 400 E -LAND ROVER	3.0
MOTOR VEHICLE KVA 786 MERCEDES BENZ	0.2
SHARES MITUN ENTERPRISES K LTD	<u>5.0</u>
Total	<u>121.0</u>

.....
 * LR 3734/898 owned jointly with wife. Market value estimated at Kshs 200M.
 Mortgage outstanding thereon Kshs 25M. Apportioned 50:50.

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.
 NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern. N/A

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed, and the amount of time devoted to each).

MUMIAS CLUB	1988-1989	GOLF CAPTAIN
KISUMU YACHT CLUB	1994-1999	TREASURER
NYANZA CLUB	1997-1998	GOLF CAPTAIN
ROTARY CLUB OF KISUMU	1998-1999	CHAIRMAN
INVERGARA CLUB	2005-2010	TREASURER
KENYA GOLF UNION	2004-2007	BOARD MEMBER
KENYA GOLF UNION	2008-2010	CHAIRMAN
EAST AFRICAN GOLF FEDERATION	2008-2016	PRESIDENT

.....

Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded. NO

.....
.....

28. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years? NO

.....
.....

29. Have you any objection to the making of enquiries with your present employer/referees during consideration of your nomination? NO

.....
.....

30. **References:** (List three persons who are not your relatives who are familiar with your character, qualification, and work).

A. SAMSON KURIA KAMAU
Chairman, Royal Ngao Holdings Limited
Telephone: +254 724 960 001
Email: skamau@royalngao.co.ke

B. EDDY NJOROGI
Chairman, Telkom Kenya Limited,
Chairman, Zeniki Investments Limited
Telephone: +254 721 277 777
Email: eddy@njoroge.com

C. MARY MAINGI
Chairman, Vet Lab Sports Club
Telephone: +254 722 415 672
Email: mnmaingi@insurancebrokers.co.ke

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name): WELLINGTON PAKIA GODO
2. **Position:** (State office to which you have been nominated).

COMMISSIONER PRIVATIZATION COMMISSION

3. **Sex:** MALE
4. **Date of Birth:** (State year and place of birth): 3RD DECEMBER 1953 IN TANA RIVER COUNTY
5. **Marital Status:** MARRIED
6. **Daytime phone number:** 0721979592
7. **Mobile phone number:** 0752979592
8. **Email Address:** pakiagodo@yahoo.com
9. **ID Number:** 0388002
10. **PIN Number:** A001110329S

11. **Nationality:** KENYAN

12. **Postal Address:** P.O BOX 22-80201, GARSEN

13. **Town/City:** GARSEN, TANA RIVER COUNTY

14. **Knowledge of Languages:** (Specify Languages): KIPOKOMO, KISWAHILI, ENGLISH

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- 16TH DECEMBER 1989: UNIVERSITY OF BIRMINGHAM(UK)- MASTER OF SOCIAL SCIENCE IN DEVELOPMENT FINANCE
- 17TH OCTOBER 1977: UNIVERSITY OF NAIROBI- BACHELOR OF ARTS
- 5TH JULY 1988: UNIVERSITY OF BIRMINGHAM(UK)- DIPLOMA IN DEVELOPMENT FINANCE

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- 13TH MAY 2014-MAY 2020: MEMBER OF THE UNIVERSAL SERVICE ADVISORY COUNCIL (CAK)
- MAY 2012- SEPTEMBER 2012: SERVED AS CHAIRMAN NATIONAL WATER AND PIPELINE CORPORATION.
- 1998-2002: MEMBER KENYATTA UNIVERSITY COUNCIL
- 1998-2002: MEMBER MANG'U HIGH SCHOOL BOARD OF GOVERNORS
- 2006-2009: AMBASSADOR/PERMANENT REPRESENTATIVE UNEP
- 2003-2005: SERVED AS PERMANENT SECRETARY
- 2002-2003: APPOINTED DIRECTOR OF ADMINISTRATION MINISTRY OF FOREIGN AFFAIRS
- 1993-2001: REGISTRAR OF PERSONS

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- 2013: C.B.S (CHIEF OF THE BURNING SPEAR
- 2002: O.G.W (ORDER OF THE GOLDEN HEART)

- 1992: SENIOR ADMINISTRATIVE OFFICER COURSE BY BRITISH COUNCIL
- 1994: JICA (JAPAN) SPONSORED NATIONAL ADMINISTRATION II
- 1987: LOAN ADMINISTRATION SEMINAR BY THE AFRICAN DEVELOPMENT BANK

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- MEMBER INSTITUTE OF DIRECTORS

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- N/A

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- N/A

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- 2012- ELECTED CHAIRMAN OF ODM PARTY, GARSEN CONSTITUENCY
(LATER RESIGNED AS A MEMBER)

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

- I VIED AND LOST GARSEN CONSTITUENCY PARLIAMENTARY SEAT.
- I HAVE NO LINKAGE TO ANY POLITICAL PARTY AT PRESENT

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

➤ NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

➤ NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

➤ TOTAL MONTHLY RENTAL AND PENSION OF KSH 300,000

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

➤ NO

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

➤ RENTAL AND PENSION RECEIVED LAST YEAR DECEMBER KSH 1,690,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year, immediately preceding the nomination for appointment).

➤ YES, AND I HAVE ATTACHED RELEVANT KRA COMPLIANCE CERTIFICATE

25. **Statement of Net Worth:** (State your financial net worth).

➤ ESTIMATES AT KSH 80,000,000

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories, obligations or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

➤ N/A

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

➤ BY OPEN DECLARATION OF MY STATUS

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

➤ N/A

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

➤ NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

➤ NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

➤ NO

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1) HON. CHARITY NGILU- GOVERNOR, KITUI COUNTY
TEL.: 0721240042

2) PHILEMON MWASAKA (FORMER PERMANENT SECRETARY)
TEL.: 0716939555

3) THOMAS DUDA (FORMER PRINCIPAL KENYA UTALII COLLEGE)
TEL.: 0722907697

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

**ANNEX II: SPEAKER'S
COMMUNICATION**

REPUBLIC OF KENYA



TWELFTH PARLIAMENT- FIFTH SESSION

THE NATIONAL ASSEMBLY

MESSAGES FROM THE NATIONAL EXECUTIVE

_____ (No. 01 of 2021) _____

**ON NOMINATION OF PERSONS FOR APPOINTMENT AS MEMBERS
OF THE PRIVATIZATION COMMISSION AND THE COMPETITION
AUTHORITY OF KENYA**

Honourable Members,

Pursuant to the provisions of Standing Order 42(5) relating to *Messages received from a Cabinet Secretary*, I wish to convey to the House that I have received a Message from the Cabinet Secretary for the National Treasury and Planning regarding nomination of persons to fill vacancies in the Privatization Commission and the Board of the Competition Authority in accordance with the requirements of the law.

Honourable Members, With regard to the Privatization Commission, section 5 of the Privatization Act, (No.2 of 2015) provides as follows-

"(5)(1) The Commission shall comprise the following members—

- (a) a chairman appointed by the President;*
- (b) the Attorney-General;*
- (c) the Permanent Secretary to the Treasury;*

- (d) seven members, not being public officers, appointed by the Minister through a competitive process and approved by the National Assembly, by virtue of their expertise in such matters as will ensure that the Commission achieves its objectives; and*
- (e) the Executive Director.*

In this regard **Honourable Members** and in accordance with the requirement of the said law, the Cabinet Secretary for the National Treasury and Planning notifies that he has nominated the following persons for appointment to the Privatization Commission, to fill the existing six vacancies, subject to approval by the National Assembly-

- | | | |
|---------------------------------|---|-------------|
| 1. Dr. Edward N. Kobuthi, PhD | - | Member; |
| 2. Ms. Irene Njeri Wanyoike | - | Member; |
| 3. Ms. Celine Anyango Orata | - | Member; |
| 4. Mr. Salah Adan Abdi | - | Member; |
| 5. Mr. CPA David J.O. Nyakang'o | - | Member; and |
| 6. Amb. Wellington Pakia Godo | - | Member. |

Hon. Members, with regard to the Competition Authority, section 10 of The Competition Act, (No. 12 of 2010) provides that-

- (1) The Authority shall consist of the following members—*
- (a) a chairperson appointed by the President;*
 - (b) the Permanent Secretary in the Ministry for the time being responsible for finance or his representative;*
 - (c) the Permanent Secretary in the Ministry for the time being responsible for trade or his representative;*
 - (d) the Attorney-General or his representative;*
 - (e) the Director-General appointed under section 12; and*

(f) five other members appointed by the Minister from among persons experienced in competition and consumer welfare matters, one of whom shall be experienced in consumer welfare matters.

(2) The persons proposed to be members of the Authority under subsection (1)(f) shall, before their appointment to the Authority, be vetted and approved by Parliament through the relevant Committee of Parliament.

In this regard **Honourable Members** and in accordance with the requirement of the said law, the Cabinet Secretary, the National Treasury and Planning notifies that he has nominated the following persons for appointment to the Board of the Competition Authority, to fill the **four vacancies**, subject to approval of the House-

1. Ms. Lena Munuve - Member;
2. Ms. Alome K. Achayo - Member;
3. Dr. David Wanyonyi Wanyama, - Member; and
4. Mr. Abdi A. Mohamed - Member.

Honourable Members, Standing Order 45(1) provides that, upon receipt of the notification of nomination for appointment, such nominations shall stand committed to the relevant Departmental Committee of the House for consideration.

Honourable Members, in this regard, I hereby refer the names of the nominees, including their curriculum vitae to the Departmental Committee on Finance and National Planning to undertake the necessary approval hearings. Thereafter, the House shall consider the proposed nominees in accordance with the provisions of the respective Acts of Parliament and the Public Appointments (Parliamentary Approval) Act, 2011.

Honourable Members, section 8(1) of the Act requires the National Assembly to either approve or reject the nominees **within twenty eight (28) days** from the date on which the notification of nomination was given. In view of the foregoing, I wish to guide the Committee and the House as follows-

- (i) **That,** the Committee should notify the nominees and the general public of the time and place for holding the approval hearings, in good time. The notification should therefore be made immediately; and,
- (ii) **That,** the Committee should thereafter commence the necessary approval hearings and submit its report to the House within the stipulated timelines to enable the House conclude the approval process within the timelines provided in law.

I thank you!



THE HON. JUSTIN B.N. MUTURI, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Thursday, October 7, 2021

**ANNEX III: CURRICULA
VITAE**

CURRICULUM VITAE

Name : Dr. Edward N Kobuthi
Address : P O Box 1236-00618 Nairobi, KENYA
Cell-phone : 0721 705453 or c/o Florence Kobuthi, 0724416416
Email : ekobuthi70@gmail.com or C/O.florahmug@yahoo.com

Marital status : Married with 5 Children (of the 5 young adults I am guardian to 2)
Languages : English, German and Kiswahili
Computing : Good working Knowledge with computer application packages, Ms. Word
Power Point, Excel and Out Look and Software Package for Statistical
Solutions (SPSS)
Typing : 25 words per minute
Hobbies : Swimming, Aerobics,
Volunteer Work: Facilitator of Mizizi and Ombi (School of prayer) in my church Mavuno

Educational Background

2016 - 2018: PhD. Awarded Doctor of Philosophy on 21 December 2019 in Business
Accreditation from the University of Nairobi, in Strategic Management. Thesis titled,
"Corporate governance, strategy implementation, industry competition and performance of
companies listed in the Nairobi Securities Exchange".

2009-2010: PhD Course Work, University of Nairobi, in Strategic Management.

2004 - 2004 (MBA) Master's Degree in Business Administration, Strategic Management

1997-1999 (BSc) Bachelor of Science Degree in International Business Administration,
marketing major, United States International University.

1991 (Graduate Master Brewer) Diploma Master Brewer, Institute of Brewing London
Compassed modules in Chemical Engineering and Instrumentation. *Sixth person to qualify to
A level in Kenya since 1922 and one of the seven master brewers in Africa then (Sunday
Standard 10 July 2005 pp2)*

1976-1981 Master Brewer- (VLB) Technical University Berlin, Germany with Modules in
Mechanical Engineering.

1982 Associate Membership Examination, Institute of Brewing, London.

1978-1982 Higher National Diploma, Food Science and Technology, Process Engineering
(Chemical Engineering) Major, Credit Pass, Technical University of Kenya, Nairobi.

1976-1977 A-levels Principle passes in Physics, Chemistry and Biology, Kangaru School,
Ereba. Served as House Captain and a member of the school's first eleven- football team. Played
in the Kenya National Schools Soccer finals in 1976 held at Nairobi School.

1972-1975 : EACE - O- Levels, Division One with one distinction, seven credits and one pass. Karala School, Embu. Served as Schools Games Captain.

Work Experience

2011- 2014: Airport Manager (General Manager) Jomo Kenyatta International Airport (JKIA) with a brief to facilitate seamless connectivity through provision of efficient and effective airport facilities and services with a staff complement of about 1,000 comprised of 9 departments: Security, Safety, Finance, Human Resources and Administration, Procurement, Ground, Flight Safety, Fire and Rescue, Engineering and Bird and Wild Life.

Within my three years contract period at JKIA the following key achievements were noted, namely:

1. Improved lighting from a low of 30% to between 95% and 100% on runway lights, edge lights, street lights and apron flood lights.
2. Did away with water shortages and rationing notwithstanding the increased water usage (2.2 million liters against 1.8 million liters) by commissioning 6 bore holes and ensured very close working relationship with the Managing Director of Nairobi Water.
3. Ensured the Security Section of the Airport functioned with a skeleton staff followed a strike that took a whole month in April 2012.
4. Held the airport together and ensured departments functioned after the fire gutted the terminal building in August 2013 balancing between demanding delivery in difficult post fire conditions and staff burnout.
5. Rehabilitation of the airport including tiling of pavements, feeder roads and the baggage belts. The latter particularly at terminal 1D (hitherto Domestic Terminal) were a frequent nuisance to passengers whose bags would get stuck in the conveyors.
6. Changed the airport look by initiating the "greening beautification project" by planting trees, grass and flowers transforming the hitherto dry, brown looking landscape to the now fresh green new look an aspect noted by non-other than the H.E. the President of the Republic of Kenya.
7. Upgraded the power system from 11 KVA to 66 KVA ensuring adequacy and stability of power at the Airport.
8. Created oneness and harmony at the airport with all stakeholders hitherto unknown, and
9. Championed preparation of a customer service handbook for entire KAA.

March 2015 - Date: Owner EBN CREATIONS LIMITED- Dealer in Saharicom Super Agency

April 2009 to September 2011: Ground Services Director (Consultant) for One Jet One. Part of the team that was doing start up preparatory work for One Jet one, a low cost carrier that intend to commence operations in the region.

July 2007- April 2009: General Manager JKIA, Kenya Airways. Reporting to the Director Ground Services: with a staff of 652 and operating budget of 1.064 billion and a capex of 250 Million shillings. Charged with the responsibility of overseeing and efficient effective, secure and safe hub handling operations including passenger, baggage and cargo. I initiated projects that completely revolutionized the hub including a Hub Control Centre, a hub control system and world class operations. Changed the shift system to one that takes in to account the business needs and staff flexibility. Change of the shift system had been tried many times before without success.

February 2006- July 2007: General Manager AMREF's Meat Processing Plant in Turkana. The first livestock project of its kind in Sub Saharan Africa in an Arid and Semi-Arid Area. Developed the strategic plan, writing business plans, fundraising, interacting with the board, and conducted marketing research recruitment and training of staff.

2002 – 2006: Management Consultant / Lecturer- Kenya Institute of Management

Management consultant with a passion for corporate governance. Associated with several organizations including Kenya Institute of Management, Centre for Corporate Governance, Industrial Ecology Institute, Strategy Africa, Federation of Kenya Employers and Strategic Leadership Centre. Assignments included: **developing strategic plans**, facilitating productivity improvement programmes, Job evaluation, sales increase study and national transport study. I facilitated strategic plan development for the following organizations: Ministry of Water and Irrigation, Water Services Trust Fund, Water Resources Management Authority, Maisha Bora SACCO, Banki Kuu SACCO, Sauti SACCO and Center for Rights Education and Awareness (CREAW) and also co-facilitated strategic planning for several others organizations.

2004-2006- Business Manager with responsibility of selling yeast, bread improvers and industrial enzymes to bakeries, millers and breweries.

August 2000- March 2001: Project Manager, East African Breweries Ltd.

Was part of the group's think tank charged with the responsibility of innovation and new products development and commissioning of plants and equipments.

June 1998- August 2000: Distribution Manager, Kenya Breweries Ltd. In charge of a 900 million shillings budget, 700 people, distributing 1.5 million crates monthly. Was responsible for formulating and implementing national distribution, operations, logistics and warehousing strategies. Imports and exports were also under my portfolio.

January 1998- June 1998: Supply Chain Planning Manager, Kenya Breweries Ltd.

Responsible for planning for sales, distribution, raw materials, and production and procurement of key raw materials worth 300 million shillings annually.

April 1996- Dec 1997: Senior Project Brewer, East African Breweries Ltd
Responsible for the packaging performance of all KBL packaging departments and provided Technical support to the groups' production departments.

1995- March 1996: Bottling Manager, Tusker Brewery. With a work force of 518 people Producing 1.5 million crates monthly. TPM champion laying ground work for ISO 9002 certification

1992- 1995: Project Brewer, Kenya Breweries Ltd. Responsible for production projects, raw materials and new products development. Introduced corn starch as a wide scale brewing adjunct that increases beer shelf life from 3 months to over 6 months in addition to being a cheaper source of starch.

1991: Appointed member of the bottling hall task force. The team assisted in improving bottling efficiencies from 25 % to 50 %.

1983- 1991: Production Management (Shift Malster, Shift Brewer) roles which included beer brewing malt and barley syrup production.

1980- 1983: Management trainee, Kenya Breweries Ltd.

1978-1980: Assistant Brewer/ Malster Trainee, Kenya Breweries Ltd.

International Exposure

Have had work and /or study assignments in the following countries:

Zin, Didi, Australia, Belgium, Britain, France, Germany, India, Mozambique, Singapore, South Africa, South Sudan, Spain, Switzerland, Tanzania, Uganda, United States and Zimbabwe.

Have also visited Ethiopia, Mauritius and the Netherlands.

Professional Involvement and Memberships

Institute of brewing Student, Associate and Diploma Member respectively.

Served as regional founder secretary.

Past regional Chairman, representing Eastern Africa.

Was organizing chairman of the 7th Institute of Brewing Africa section Scientific and Technical Convention, Nairobi Kenya dubbed the most successful. Hosted 430 delegates, accompanying partners and exhibitors.

East African Brewers Guild: Senior Member

South African Secretary

Is serving as Alternate Council Member, Association of Professional Societies in East Africa.

Occupied member Professional Committee for Democratic change (PCDC) One of the pressure groups that ushered in Multi Parties in Kenya.

Kenya Institute of Management Associate Member and former Lecturer.

Member in Good Standing Institute of Directors of Kenya (MIoD 1250)

Certified Facilitator in Corporate Governance, Board Evaluation and Assessment (IFC/IoD)

Board of Management: I sit in two high school boards, I chair the education committee in one school and sit on the executive committee of the second school.

Convenor Education Pillar where I champion motivational and mentoring sessions in primary and secondary schools in the county of my mothers' birthplace.

Papers Authored / Presented

1. Causes of Declining Beer Production in Kenya. Thesis 1998.
2. The Devastating Effects of the Restructuring Process on the Employees Not Entrenched In the Republic of Kenya. MBA Thesis. 2001.
3. Challenges Facing the Sugar Industry in Kenya
4. Key Note Speaker "Corporate Social Responsibility Best Practices in Kenya". AIESEC June 26, 2003. University of Nairobi. Incorporating CSR in Universities Curricula
5. Co-authored Towards Responsible Enterprise Development in Kenya (Evans Kituyi, Edward Kobuthi and George Sikoyo) published 2004.
6. Co-authored Strategic Management in the Public Sector: A synthesis of Structural reforms in Kenya. Akaranga, M. Kobuthi, E. & Mogeni, K. Paper presented at the 14th Annual International Management Conference, Kampala Uganda November 24-26, 2009. Makerere University Business School.
7. Presented paper titled Terminal Evacuation: Sheltering in Place and repopulation, the Case of JKIA. In Barcelona Spain in March 2014.
8. Kobuthi E. (2018). *Corporate Governance, Strategy Implementation, Industry Competition and Performance of Firms Listed in the Nairobi Securities Exchange*. (Unpublished PhD Thesis). University of Nairobi.
9. "Corporate Governance and Performance of Firms Listed on the Nairobi Securities Exchange" Published in "Volume 6 Issue 1 [January 2018] - Pages 7 to 17. International Journal of Scientific Research and Management (IJSRM).

10. "The Mediating Effect of Strategy Implementation on the Relationship Between Corporate Governance and Performance of Firms Listed on the Nairobi Securities Exchange" Published in "Volume 10, No. 2 | January 2018]" pages 54- 62.
HSCB -European Journal of Business and Management
11. How JKIA Can be Shielded from Loss Making Airports, Business Daily May 15 2019

Referee:

Mr Paul Kasimu
Group HR Director, Safaricom
Former HR Director East African Breweries Ltd and
Former HR Director Kenya Airways Ltd.
P.O. Box 66827, 00800, Nairobi
Mobile: 0703777332;

Mr. Gabriel Kivuti
Past Board Member
Kenya Airports Authority
Mobile: 07 22361133
Email: gkivuti@yahoo.com

Eng. Stephen Gichuki
former Managing Director
Kenya Airports Authority

Mobile 07 22516128

Email: stephen.gichuki52@gmail.com

Ibrahim Mwathane, HSC, FISK, LS (K)

Owner, Landscape Land Surveyors & Consultants

A/C 13 Lamani, Lamba County

Professionals Development Association

Mobile: 0722744019

Email: ibrahim@landscape.co.ke

List of Academic Credentials and Other Testimonials

Academic Credentials

- i. Doctorate (PhD) Strategic Management
- ii. Master of Business Administration (MBA)-Strategic Management
- iii. Diploma Master Brewer-Institute of Brewing London
- iv. Brew master-Brewing Technology, VLB, Technical University Berlin, Germany
- v. Bachelor of Science in International Business Administration-Marketing
- vi. Higher National Diploma-Food Process Engineering-Technical University of Kenya, Nairobi
- vii. Associate Membership Exam, Institute of Brewing London.
- viii. East African Advanced Certificate of Education-3 A Level Principle Passes
- ix. East African Certificate of Education-O-Level-Division One

Testimonials

- i. School leaving certificate
- ii. Diploma Master Brewer Exams-By General Manager Breweries- KBL.
- iii. Diploma Master Brewer Exams -- By Brewery Manager- Tusker Breweries

Other Examined courses

- ii. Company Director Course

Other Courses

- i. 9th Annual Africa Corporate Governance Conference- Johannesburg South Africa
- ii. Managing Projects using Prince 2 Methodology
- iii. Training of Trainers on Board Evaluation and Governance Assessments- IFC/IOE

Aviation related Courses

- i. Airport Safety Management Systems Implementation
- ii. Crisis Management Exercise Design Course

Quality Management Courses

- i. KAA / SGS ISO 9001: 2008 Top Management Training
- ii. Seminar on the Implementation of ISO 9000 Standards in Industry
- iii. Audit Training

Financial Management Focus

- i. Capital Management Financial Journalists Seminar
- ii. Finance for non-Financial Mangers

Membership to Professional Bodies

- i. Institute of Directors (Kenya)- MIoD- 1250

National Identification Card- 1277227

IRENE WANYOIKE

P.O. BOX 75084-00200, Nairobi

Tel: +254 721 702 186

Email: njeri_wanyoike@yahoo.com or apsea@apsea.or.ke

CAREER PROFILE SUMMARY

I am a seasoned and passionate professional with a career spanning over 15 years in alternative dispute resolution mechanisms, Law and Governance. In my experience working with the Judiciary, NCIC and ay APSEA, I have interacted extensively with the Security Arm of Government, The Police, The Provincial Administration, County governments and local grassroots leadership. I am enthusiastic about promoting peaceful co-existence among different actors at the international, national, county and grassroots levels. It is this passion that has led to my appointment in different boards and committees, where I have contributed to the promotion of a peaceful, cohesive, and integrated Kenyan society and advocating for the highest professional standards and ethics to promote the interests of both the public and the private entities I have led. I am also knowledgeable in the field of Public Sector Reforms, Governance, Human Rights, and very passionate on issues of Women and Youth Empowerment. Additionally, I have over 10 years' of experience in the Public and Private Sector with a major emphasis on issues of governance, gender, alternative dispute resolution (ADR) core emphasis in mediation. I have also been involved in peace building, conflict and resolution management, diplomacy and countering violent extremism for close to five years. Considering my expertise and experience, I am seeking to continue contributing to making a difference in the country.

EDUCATION BACKGROUND

- **Masters in Diplomacy and Foreign Policy** – Moi University; 2018
- **Post Graduate diploma in Law**-Kenya School of Law-Diploma; 2009
- **Bachelors of Law** –University of Nairobi; 2007
- **Diploma in Banking**- Kenya National Examination Council; 1985
- **International and Local Certification in Alternative Dispute Resolution Mechanisms**

KEY SKILLS AND COMPETENCIES

- **Law:** A distinguished lawyer, mediator and arbitrator skilled in resolving disputes in accordance to the law. I have also handled family and commercial cases out of court and community cases that involve communities, cattle rustling, boundary issues and commercial grazing/watering areas.
- **Advocacy:** Has been involved in development of policies and legislation of member associations to get legal recognition in order to assist them in self-regulation and in dealing with errant members.
- **Mediation Trainer;** I have invested heavily in training and coaching of new mediators in the Country I have also sat in different mediation meetings and as promoting mediation as an alternative dispute resolution mechanism and rolling out mediation to all the courts
- **Peace and Conflict resolution:** With experience sitting in different mediation sessions that sought to bring parties and communities together, I was able to resolve disputes and bring peace between them.
- **Strategic Management:** I have actively participated and supervised the development of policies and plans designed to achieve organizational objectives and oversaw the establishment, design, and delivery of program initiatives while ensuring the alignment of all goals and objectives with the workforce's overall strategic plan.
- **Leadership:** As a transformational leader with experience in overall management and co-ordination of organizations, I have led, directed and planned continuous improvements in the quality and value of services and fostering an organizational culture that promotes ethical practices.
- **Analytical and Problem Solving Skills:** Able to visualize and solve complicated problems in the best way possible and make accurate and informed decisions. I am able to combine determination and persistence to troubleshoot issues facing the sales and engineering departments.
- **Communication Skills:** As a mediator with experience in delivery of resolutions for cases, my communication and listening skills have greatly come handy in times of crisis and decision making.

WORK HISTORY

Chairman

Association of Professional Societies in East Africa (2017 - 2019)

Duties and Achievements

I have been advocating for the highest professional standards and ethics in the public interest and to promote the interests of the members both regionally and internationally.

- Promoting high professional and ethical standards, creating strategic alliances and promoting the interests of our registered professional bodies.
- Organizing networking forums and stakeholder meetings to provide linkage for the professional organizations with other professionals in order to advance the cause of professionalism.
- Assisting the corporate members to get legal recognition to enable them regulate their professionals.
- Conceptualization of the 1st National Professionals Convention 2018, on leadership and Integrity, bringing together professionals, the civil societies, the Government and the private sector.
- Extensively been involved in mediation and conciliation amongst professionals in the Nation as a member of the Chartered Institute of Arbitrators.
- Involved in the development of partnership between the Ethics and Anti-Corruption and APSEA.
- Involved in coordination of selection panels convened to identify APSEA's nominees to Kenya National Constitutional Committees and other Government bodies.

Commissioner and Vice Chairman

National Cohesion and Integration Commission

2015 - 2018

The Mandate of the commission is:

To promote peace, cohesion and an intergrated Kenyan society, free from discrimination and negative ethnicity,

And to advice Government on key policy and strategic issues to nurture and sustain National Cohesion and Integration

Resolving Community and inter community disputes, boundary disputes, cattle rustling, community disputes and Commercial and Family disputes

Key Achievements

I have been able to facilitate the reconciliation of aggrieved communities residing along the Nandi - Kakamega border; Garissa - Tana River border; the Kerio Valley; Wajir - Garissa border among others. These resulted to signing and endorsement of peace pacts that have contributed to sustainable peace.

My experience working with women issues made it possible for me to secure funding from the Embassy of Japan and UN Women to enable the Commission to build women's resilience in countering violent extremism. Through this funding, i spearheaded the establishment of a network of women civil society and practitioners on preventing and countering violent extremism. As a result, over 175 women in Kwale, Kilifi, Mombasa, Garissa and Wajir counties have increased capacity in countering this vice. In addition, the number of youths being recruited into terrorist related activities has gone down.

As a trained Professional mediator and trainer, i was instrumental in securing funds from UNDP, to train women community mediators in the 47 Counties in Kenya. In this initiative alone i trained over 300 women community mediators and over 2000 peace champions throughout the country. The objective of this training was to equip participants with skills and knowledge to mediate and resolve conflicts peacefully.

Chairman

National Cohesion and Integration Commission Staff Pension Scheme

2015 to 2018

Duties and Achievements

- Provided strategic leadership in pension scheme investment and diversification of the scheme portfolio.
- Ensured that the Schemes annual audit was timely completed, during my tenure the pension scheme auditors confirmed that the scheme was administered in accordance with the International Financial Reporting Standards (IFRSs) and the retirement Benefits Act.
- Provided guidance to trustees in administration of the pension scheme.
- Ensured implementation of decisions arrived at in the the board of trustees (BOT) meetings held every quarter.
- Successfully oversaw the growth of the Pension Scheme from a total fund value of Ksh.11, 426,872 to Ksh.61, 442,760

Member

Mediation and accreditation Committee, 2014 to date

Duties and Achievements

- Instrumental in promoting mediation as an alternative dispute resolution mechanism and rolling out mediation to all the courts in the 47 Counties.
- I have been involved in developing standard committee regulations to guide new accredited mediators to the Judiciary.
- I have been instrumental in identifying qualified and competent mediators to conduct professional mediation in the courts.

Key Achievements

- My technical expertise in mediation has enabled me, through the Commission, build the capacity of over 300 women, in resolving communal disputes resulting to a pool of women mediators that were very instrumental in resolving community conflicts witnessed during the 2017 electioneering period.

Director

Tobacco Control Board

2009- 2014

In accordance with The Tobacco Control Act 2007, our mandate was to spearhead the campaign against manufacture, use, sale of tobacco. According to WHO, tobacco has been rated as amongst the highest causes of cancer in the world. Our mandate was to highten the campaign against tobacco use in Kenya.

Duties and Achievements

Managed to legally develop and pass tobacco control regulations, that have forced the tobacco manufacturers to print pictorial warnings on cigarette packaging.

We were also able to stop print, audio and visual media advertising of tobacco in Kenya.

Member National Steering Committee of the Multisectoral Initiative against Corruption which hosted the National Anticorruption Conference at Bomas in January 2019, attended by the Executive, Legislature and the Judiciary, Civil society, KEPSA, APSEA etc.

Consultant, National Aids Control Council; conducted trainings on HIV stigma, awareness under the Kenya Federation of Self-Help Groups (KEFSHA) which is a grass root organization and umbrella body of registered CBO's; 2006 - 2015

Civic education on the new Constitution under (K-NICE), Kenya National Integrated Civic Education housed in the then Ministry of Justice, National Cohesion and Constitutional Affairs-under APSEA; 2010 - 2012

General Manager, Discount Tours and Travels; 1999 - 2006

Senior Officer at Central Bank of Kenya; 1986 - 1999

MEMBERSHIPS IN PROFESSIONAL BODIES

- Chairman APSEA-Association of professional Societies in East Africa.
 - Professional Integrity and Ethics Committee of APSEA.
 - Chairman-CADR-Centre for Alternate Dispute Resolution
 - Chairperson-PROWE-Professional Women Empowered.
 - Law Society of Kenya.
 - Federation of Women Lawyers.
 - EALS-East Africa Law Society.
 - Founder Member - Regional Institute of Professional mediators.
 - Chartered Institute of Arbitrators, as Former Honorary Treasurer
 - Strathmore Dispute Resolution Center.
 - Kenya Leadership and Integrity Forum.
-

BOARD MEMBERSHIPS

- Chairman - APSEA: 2017 - To date
 - Trustee - Ridgeways Baptist Church: 2016 - To date
 - Committee member - Mediation Accreditation Committee of the Judiciary (MAC); 2014 - To date
 - Panel mediator and member at Strathmore Dispute Resolution Centre; 2012 - To date
 - Member, APSEA Executive Committee; 2011 - To date
 - Commissioner and Vice Chairman (NCIC), National Cohesion and Integration Commission; 2015 - 2018
 - Chairman and Trustee - National Cohesion and Integration Commission Committee staff pension fund; 2015 - 2018
 - Director, Kenya Private Sector Alliance; 2015 - 2016
 - Director and Vice Chairman-Tobacco Control Board under the Ministry of Health; 2010 - 2015
 - Chairman/Convener (ACIOC) APSEA Constitution Implementation and Oversight Committee; 2010 - 2011
 - Director-Eco-Tourism Board; 2004 - 2005
-

- Member and Founder- Ridgeways Baptist Church (RBC)

- Member- Ndia-ini mentorship Association
 - Member - Korogocho Youth Empowerment, Nairobi- 2006 - 2007
-

PROFESSIONAL TRAININGS

- 40 hours of Certified International Mediation-MTI International
- 40 hours Mediation training –Chartered Institute of Arbitrators - 2015
- 40 hours Mediation –Amani Africa Communities/CIARB 2009.
- Advanced Arbitration Course - 2006.
- Introduction to conflict Management Course - CIARB 2008.
- Introductory Certificate in Arbitration - CIARB 2009
- International Arbitration Conference “Broadening access to justice through ADR”-Mombasa.
- Advocacy in mediation and Arbitral proceedings course - CIARB 2009.
- ICEA Lion Asset Management Investment Conference-Certificate Participation.
- Trustee Development Program (TDPK)-Certificate Proficiency
- Trustee by Retirement Benefits Authority (RBA)-Certificate/Accreditation
- AMC-Certificate in customer relations course

REFEREES

Arch. Steven Oundo,

Chairman,

National Construction Authority

P.O. Box 50219-00200,

Tel: +254 722 737 260

Email: oundosteven@gmail.com

Njoki Kahiga/Mediator

Commissioner

Kenya Law Reform Commission,

el: +254 722 852 997

Email: kinjokahiga@yahoo.co.uk

The Hon. Mr. Justice Alnashir Visram,

Chairman, Mediation and Accreditation Committee

Tel: +254 730181600 or +254 20 2221 221

Email: alnashir.visram@judiciary.go.ke or judgevisram@gmail.com

CELINE ORATA

P.O Box 59633-00200 • Nairobi, Kenya
Tel: +254 (0)722-732-762/ (0)732-732-762 • Email: Celirata15@gmail.com

TARGET: BOARD OF DIRECTORS

C-Suite Executive Driving Organizational Success through Leadership, Strategy, and Vision

♦♦♦♦♦

Shaping the future of organizations with huge surges in revenue earnings, across-the-board results, and bold inspirational leadership

Accomplished Company Director and Board Member, experienced in building company infrastructure from the ground-up, spearheading strategy planning and development, and propelling organizations to the next level of growth.

Effective at formulating corporate governance policies and procedures, with equal success in small, early-stage companies, and large, high-growth environments.

Certified Mediator and leader, noted for establishing team synergies, mentoring staff, and facilitating cross-functional and cross-disciplinary collaboration.

Varied experience that provides valuable perspectives to boards, cultivating a sense of partnership across the company, and establishing the vision, focus, goals, and strategies that produce best possible outcomes in terms of business and ROI.

Proven C-Level Competencies:

Organizational Vision, Strategy & Growth • P&L Oversight • People Leadership • Strategic Planning & Execution • Corporate Governance • Stakeholder Relations • Organizational Leadership • Corporate Finance • Policy Formulation • Resource Mobilization • Board Leadership & Collaboration | Process Design

EXECUTIVE CAREER HISTORY

DIRECTOR | SUAVE INVESTMENT LIMITED August 2006 - Present

Transformed entrepreneurial vision into strategic action, teaming with 8 directors to set up and grow this robust SME investment company, specializing in real estate, share bonds, land, and agroforestry, from concept to full-scale operations.

Scope: P&L Authority: KES 5M

Key Contributions & Results:

- **Corporate Governance:** Devised the corporate strategy on resource allocation, industrial relations, organizational design, and portfolio and risk management.
- **Strategic Business Planning and Growth:** Envisioning and implementing business growth strategies and plans, revenue planning, business process mapping, and governance.
- **Shareholder Relations:** Formalized the shareholder agreement/constitution that serves as a guide in organizational management.
- **Policy Formulation:** Co-developed the investment and administration policy document that guides organizational investment strategies.

CHIEF MANAGER – CREDIT | AFRICAN BANKING COOPERATION LIMITED March 2003 – January 2005

Tapped to provide strategic leadership and drive aggressive revenue and market share growth.

Scope: Annual Loan book Portfolio: approximately KES 400M | Reports: 17 direct and 35 indirect reports

Key Contributions & Results:

- **Prudential and Regulatory Compliance:** Devised and rolled out banking guidelines and procedures.
- **Policy Documents Development:** Prepared a staff loans policy document.

EARLY CAREER

ABSA KENYA [FORMERLY BARCLAYS BANK OF KENYA]

24.2 Years

Recognized by management as top talent, leveraging outstanding performance to rise through the following roles in Kenya and the United Kingdom:

- **Senior Business Manager – Nairobi East Group of Branches - Moi Avenue, Nairobi (February 2000 – December 2002)**
- **Corporate Manager – Nairobi West Group of Branches - Queensway House Nairobi (August 1998 – January 2000)**
- **Overseas Attachment: International Risk Management Division, London & Thames Valley Regional Office (February 1998 – July 1998), Reading and London, U.K.**
- **Advances Manager – Moi Avenue Branch, Nairobi (December 1994 – February 1998)**
- **Branch Manager – Pioneer House Branch, Nairobi (May 1991 – November 1994)**
- **Staff Managers Assistant- Head Office (March 1986 – April 1991)**
- **Branch Accountant – Haile Selassie Avenue Branch, Nairobi (August 1983 – February 1986)**
- **Sub Accountant – Pioneer House Branch, Nairobi (April 1981 – July 1983)**
- **Management Trainee – Westlands, Market & Harambee Avenue Branches, Nairobi (Nov 1977 – March 1981)**

Scope: Loan Portfolio: approximately KES 500M | Staff Oversight: up to 3000 personnel as Staff Manager's Assistant

Key Contributions & Results:

- **Growth and Revenue Gains:** Generated nearly KES 1 Billion in loan book over 10 years, trimmed non-performing loans by KES 10M, and secured over 50 High Net Worth clients.
- **Leadership and Financial Growth:** Functioned as Chair of the Barclays Bank of Kenya Pensioners' Sacco, disbursing over KES 30M to more than 100 members over 5 years; grew member savings from KES 10M to >KES 30M over 5 years.
- **Corporate Governance:** Devised the corporate strategy on resource allocation, industrial relations, organizational design, and portfolio and risk management.
- **Regulatory Compliance:** Worked with various stakeholders including the Central Bank of Kenya in implementing banking guidelines and procedures, ensuring adherence to prudential guidelines and best banking practices, and elevating Barclays to second position among the leading banks in the country.
- **Stakeholder Relations:** Liaised with the Ministry of Labour and Government Statistics Department to collect annual labour statistics that supported the formulation of HR Policies and operations.
- **Policy Formulation:** Developed a Pension Sacco membership and loans policy document, as well as a by-laws and products pamphlet.
- **Board Papers:** Developed board papers on membership, loans, risks, financial management, and administrative processes.
- **Investment Management:** Processed and approved lending proposals for Africa and Caribbean regions at Barclays UK.

EDUCATION & TRAINING

Bachelor of Arts in Business Administration – University of Zambia (1973 – 1977)

Professional Development:

Certified Professional Mediator – Mediation Training Institute of East Africa (2018)

Basic IT Proficiency Course – IAT (2007)

BOARD MEMBERSHIPS & CIVIC AFFILIATIONS

Board Member – Suave Investments (2006 – Present)
Member – African Women Investors (2018 – Present)
Chair – Barclays Bank Pensioners Sacco (2013 – Present)
Board Member – Kenya Women Finance Trust (1997 – 2003)
Treasurer – Kenya Girls Guides Association (1986 – 1992)
Member: National Council – Kenya Girl Guides Association (1986 – 1992)

COMMUNITY ENGAGEMENTS

International Stakeholder Events:

Has attended the UN Commission on the Status of Women Conference, at UN HQ- New York, USA (2016 – 2019).

Attended the Miss World Tourism Pageant in Malaysia (December 2017) to support Miss Tourism Kenya who was participating in the event

Fundraising:

Guest of Honor at Rapedhi SDA Church in Ndhiwa, Homa Bay County fundraiser to collect funds towards maintenance of the old church built at the beginning of the Century, preserved as part of national heritage.

Leadership & Advocacy:

Steered leadership and advocacy, targeting underprivileged girls in the community to reduce school dropout rates and early pregnancies.

Training, Coaching & Mentoring:

Coached and mentored up to 300 youth in Homa Bay County on self-development and growth: mentored school-going boys and girls while distributing books and sanitary towels. Worked with various NGOs such as UNDP, Jhpiego and WOFAK (Women fighting AIDS in Kenya) to train MCA spouses as women and youth in the community on empowerment, food security, healthcare and wellness

Worked with various NGOs such as UNDP, Jhpiego, and WOFAK (Women Fighting AIDS in Kenya) to train MCA Spouses as well as women and youth in Homa Bay County on empowerment, food security, healthcare and wellness.

Health Promotion:

Collaborated with several organizations including NSSF, Ahadi Kenya, Homa Bay and Moi Teaching and Referral Hospitals on anti-jigger campaigns and treatment, and cancer screening for early detection

REFEREES

1. Mrs. Agnes Odhiambo

Chairperson of the board of the National Transport and Safety Authority (NTSA)

P.O. Box 70145-00400

Nairobi,

Kenya.

Email: odhiamboan@gmail.com

Tel: 0722785365

2. Ms. Elizabeth Lawson
Communication Expert
EU ECOFISH Programme for Eastern and Southern Africa and Indian Ocean Region
P.O Box 1130-00621
Nairobi,
Kenya
Email: colawson2001@yahoo.com
Tel: 0733856398

3. Dr. Angeline Aywak
Senior Lecturer
School of Medicine
College of Health Sciences
P.O Box 55218-00200
Nairobi, Kenya.
Email: aaywakke@yahoo.com
Tel: 0722200803

Resumé of SALAH A. ABDI



P.O. Box 67906 - 00200, Nairobi, Kenya | Mobile No.: +254 707602667

E-mail Address: salahadan@gmail.com

Nationality: Kenyan

SUMMARY OF QUALIFICATION AND EXPERIENCE

Mr. Salah A. Abdi is Currently Management/Devolution Consultant with Kenbridge Consultancy Firm, previously served as County Executive for Finance and Economic Planning for 5 years. He holds Masters in Business Administration (Strategic MGT), Bachelor of Arts and Executive Certificate in Public Policy.

An experienced Management Practitioner with a comprehensive and strategic understanding of business and Financial Management issues. Able to devise and implement coherent Business strategies whilst improving internal processes and procedures within a demanding environment, project deadlines and budget.

ACADEMIC QUALIFICATIONS

Certificate in Public Policy Executive - Strathmore University (2019)

Master in Business Administration - Kenya Methodist University (2010-2012)

Bachelor of Arts -Management Option - Kenyatta University (2007)

National Diploma in Community health - KMTC -1997

Wajir High School -Kenya Certificate of Secondary School (KCSE) - 1992

MANAGEMENT EXPERTISE

- Devolution & Governance
- Operational Leadership
- System Audits
- Efficiency Improvement
- Quality Management
- Budgeting & Implementation
- Recruitment and Training
- Financial Management

EMPLOYMENT HISTORY

Management Consultant at Kenbridge Consulting Limited: January 2018 to date

Enhance the capacity of organizations, firms, individuals, corporate bodies and government and supplement to and partner with development agencies/missions in responding to development challenges and achieving those goals.

County Executive Finance and Economic Planning: June 2013 to Nov 2017:

WAJIR COUNTY GOVERNMENT

Responsibilities:

- (a) Develop and implement financial and economic policies in the county.
- (b) Prepare the annual budget for the county and coordinating the preparation of estimates of revenue and expenditure of the county government.
- (c) Coordinate the implementation of the budget of the county government.
- (d) Mobilize resources for funding the budgetary requirements of the county government and putting in place mechanisms to raise revenue and resources.
- (e) Manage the county government's public debt and other obligations and developing a framework of debt control for the county.

Managing Director: Jubba Airways Limited: April 2010 to June 2013

Responsibilities:

- a) Provide leadership and vision to the organization by assisting the board and staff with the development of long range and annual plans, and with the evaluation and reporting of progress on plans.
- b) Provide recommendations regarding investments and cash strategies.
- c) Motivate and lead Jubba Airways team of about 312 people from Nairobi office
- d) Ensure our operational and customer service standards are delivered safely, consistently and cost effectively, all to Jubba Airways values.
- e) Manage Nairobi-based pilots, cabin crew managers and their respective teams
- f) Manage relationships with our third party suppliers (ground handling, cleaning, refueling)
- g) Promote the consistent delivery of the Jubba Airways product, brand and promise to maximize customer and people satisfaction while keeping an eye on opportunities for continuous improvement
- h) Development and Implementation of Jubba Airways Strategic plans.

Director, International Commercial Bank of Juba (ICB) (South Sudan)- January 2009-March 2010

- a) Recruit and select competent executive officers
- b) Effectively supervise the bank's affairs
- c) Adopt and follow sound financial and bank policies and objectives
- d) To be informed of the bank's condition and management policies by the executives
- e) Maintain reasonable capitalization Bank
- f) Observe banking laws, rulings, and regulations
- g) Determine and supervise the affairs of the bank.
- h) Determine the bank's current priorities and strategic directives are set.
- i) Monitor the bank's environment (business environment, regulatory and legal framework) including significant opportunities and challenges.

Mercy Corps, Ethiopia–March 2007- to January 2009

Human Resource/Administration Director

Responsibilities:

- a) Develop, implement and administer department goals and objectives. Evaluate departmental performance in relation to established goals and budget.
- b) Administer all HR functions.
- c) Remain informed, on an ongoing basis, about current and changing HR-related laws, policies and “best practices” to ensure that current and future personnel policies, employment practices, and compensation packages are within the limits of established standards, procedures, guidelines and policies of Mercy Corps, as well as national laws.
- d) Implement and evaluate the national staff Personnel Policies and Procedures Manual. Recommend new or needed changes to existing personnel policies and practices to senior management.
- e) Develop, implement and administer effective human resource programs including recruitment, orientation, performance evaluation, career development, training, diversity training, risk management and safety programs.

World Health Organization, Ethiopia (Somali Region) – Sep 2006 to March 2007

Technical Advisor

Key Responsibilities:

- a) Provide technical assistance on the Polio Eradication Initiative (PEI) and Measles Mortality Reduction, Neonatal Tetanus surveillance,
- b) Provide technical assistance in the planning and implementation of Integrated Disease Surveillance and Response (IDSR) activities in the zone/regions
- c) Provide technical assistance in assessment and support of routine EPI activities, cold chain and injection safety practices.
- d) Conduct training of health workers on advocacy skills and social mobilization.

Ministry of Health –January 2005- Aug 2006

National Training Co-coordinator-KEPI

- a) Implementation of KEPI training programs to all DHMT's nationally
- b) Monitoring and evaluation of training programs such as MLM to medical colleges and universities
- c) Conduct training needs assessment on all health workers regarding immunization and disease surveillance
- d) Develop training manuals and hand books for health workers
- e) Ensuring health workers conduct disease surveillance at their respective districts.

International Organization for Immigration (IOM) Nairobi-Sept 2003-Dec 2004

Immigration Health Officer

- a) Screening of the health Status of Immigrants going through re-settlement Programs to America, Canada and Australia
- b) Liase with strategic Partners such as Governments, Embassies on Immigration Status
- c) Advocacy, Social Mobilization and Monthly Reporting.

Ministry of Health - 1999-2003

District Primary Health Care Coordinator

Key Responsibilities:

- a) Planning, Coordination, Implementation and monitoring of all primary health activities in the district, Advocacy and Social mobilization, Develop and implement work plan and activities alongside partners.
- b) Carry out monitoring and evaluation activities on facilities and other stakeholders carrying out Nutritional and Health activities
- c) Conduct baseline surveys at the community level

REFEREES

H.E Hon. Ahmed Abdullahi Mohamed

Former Governor-Wajir County

Tel: +254-722521244

Email: ahmedyami@gmail.com

Dr. Mohamed M.Yussuf

Lead Consultant, Kenbridge Consultant

Tel: 0721-559112

Email: mohamed.m.yussuf@gmail.com

Abdirizak S. Abdullahi

County Secretary-Wajir County

Tel: 0723-405202

Email: sheikhsecretary@gmail.com

DAVID J. O. NYAKANG'O

MBA, B Com (Hons), CPA (K), CPS (K)

EMAIL: djon@mdnkenya.com

TELEPHONE: +254 722 715 607

+254 770 358 645

PROFESSIONAL MEMBERSHIP AND AFFILIATION

Member in good standing of the Institute of Certified Public Accountants of Kenya (ICPAK) since 1982

Member in good standing of the Institute of Certified Secretaries of Kenya (ICSK) since 1994

CAREER OBJECTIVE

To use my skills and experience in the best ways possible to provide leadership in business sustainability whilst recognizing the important roles played by people and the environment.

PROFESSIONAL EXPERIENCE

1. Managing Partner

MDN Kenya

Professional Practice

Nairobi, Kenya-1992 - To date

Responsibilities include the following:

Quality assurance and reviews.

Practice development, marketing and administration.

Accountancy, audit, tax and financial consultancy for various business organizations.

Accountancy, audit, and financial consultancy for NGOs, church organizations, co-operative societies, pension schemes, members' clubs, among others.

Responsible for staff training and development.

Design and implementation of computerized accounting systems for business entities.

Planning and executing of audits of various businesses in manufacturing, trade, agriculture, investment, NGO's, church organizations, cooperative societies, social clubs etc.

Provision of a full range of company secretarial and consultancy services on outsourced basis and ensuring clients operate within the requirements of the relevant legislation.

Hands-on experience with information technology and accounting packages such as Sage, Page and Quick-books.

ACCOMPLISHMENTS

Ten-year high-level financial management experience in the sugar and tea sectors of the Kenyan economy.

Over thirty-years' professional accountancy and audit practice experience.

Over thirty-years' professional Kenyan tax advisory experience.

Over twenty-five-years' professional company secretarial practice experience.

Corporate Governance Auditor accredited by ICSK

Experience in company reorganization and restructuring.

BOARD DIRECTORSHIPS

Past:

Rural Electrification Authority of Kenya, 2007.

Jamii Bora Bank Kenya Limited 2011-12.

Current:

Olmara Registrars Ltd

Mitun Business Consulting Ltd

Mitun Enterprises Kenya Limited,

Mitun Security Services Limited,

Metropol Corporation Limited

Metropol Credit Reference Bureau Limited, Kenya and Uganda

COURSES AND SEMINARS

Attended various management courses and seminars locally and

overseas:

Management course: University of Cambridge, UK 1986

Corporate Governance Seminar, Mombasa, Kenya, July 2007.

Yearly attendance at the annual ICPAK and ICPSK seminars

Corporate Governance Accreditation Course by ICPSK, Nairobi in March 2017

Provision of internal audit services to the Real Insurance Co Ltd (previously, Royal Insurance Co of East Africa Limited) and its subsidiaries in Tanzania and Malawi between 2004-2012.

Previously, this practice operated as David JO Nyakang'o & Co. (1992-1994) operating in Kisumu, Kenya. The practice was incorporated into the Muchekehu Kassim-Lakha Abdulla & Co. between 1994 and 1998, with offices in Kisumu, Nakuru, Nairobi, and Mombasa in Kenya as well as London U.K and Vancouver, Canada. Between 1999 and 2016, the firm operated as Muchekehu Nyakang'o & Co.

2. Finance Controller

Sugar Industry

Mumias Sugar Company

Kakamega, Kenya - 1986 - 1991

Responsible for all the finance and accounting functions, purchasing and stores and the internal audit functions of the company

Assisting the General Manager in the general management of the company

Responsible for the company's financial plan (budget) and taxation matters

Performing regular reviews of the financial systems including computer operations of the company

Responsible for external relationships with Government, out-growers, banks and other institutions on financing, pricing, and promoting Company interests.

In charge of 387 members of staff in the finance department, among a total company strength of 5,000 permanent staff and 9,500 casuals.

Realized an annual turnover exceeding Kshs. 2 billion

Annual audited accounts completed within strict reporting deadlines.

3. Financial Accountant

Tea Industry Nandi Hills

Eastern Produce Africa

Kenya 1982 - 1986

Monthly management accounts and annual audited accounts done to strict U.K. Head Office reporting deadlines.

Branch accounts and consolidations for the various reporting units within the Group.

4. Auditor

Professional practice

Price Waterhouse & Co

1979 - 1982

Training in the audit of financial statements of companies, small and large, co-operative societies and other businesses.

Qualified as a Certified Public Accountant in 1980.

Successfully completed a six-month, World Bank project, accountancy/audit assignment in the Sudan.

COMMUNITY SERVICE

- 1988-89: Golf Captain, Mumias Club
- 1998-99 Golf Captain Nyanza Club
- 1998-99 Chairman, Rotary Club of Kisumu
- 1994-99 Treasurer Kisumu Yacht Club
- 2005-12 Treasurer, Invergara Club
- 2005-08: Member of the Executive Committee of the Kenya Golf Union (KGU)
- 2008-09: Chairman, Kenya Golf Union (KGU)
- 2008-16: President, East African Golf Federation

BIODATA

Date of Birth: July 5, 1956

Marital Status: Married

Languages: English, Kiswahili
Kisii, Ekegusii

HOBBIES

Golf, Snooker and Reading current affairs.

EDUCATION

Master of Business Administration
University of Cumbria
2013- 2016
Carlisle, United Kingdom

Bachelor of Commerce (Accounting Option)
University of Nairobi
1975 - 1979
Nairobi, Kenya

Qualified at Second Class Honors, Upper Division

High School Education
Cardinal Otunga H. School Mosocho
1973 - 1974
Kisii, Kenya

Passed "A" level examinations with 3 Principals and 1 Subsidiary

Secondary School Education
Nyansabakwa Secondary School
1969 - 1972
Nyamira, Kenya

Passed "O" level examinations with Division 2

Primary School Education
Bosiango Primary School
1962 - 1968
Nyamira, Kenya

Passed Certificate of Primary Education (CPE) Examination.

REFERRES

1. SAMSON KURIA KAMAU

Chairman, Royal Ngao Holdings Limited

Telephone: +254 724 960 001

Email: skamau@royalngao.co.ke

2. EDDY NJOROGE

Chairman, Telkom Kenya Limited,

Chairman, Zeniki Investments Limited

Telephone: +254 721 277 777

Email: eddy@telkom.co.ke

3. Fr DOMINIC WAMUGUNDA

Telephone: +254 722 825 369

Email: wamugunda@frd.com.ke

P.O. Box 112 - 00621, Nairobi, Kenya.
Mobile: +254 721 979 592 or +254 722 553 794
Email: pakiagodo@yahoo.com

CURRICULUM VITAE

1. PERSONAL

Name: Wellington Pakia Godo
Marital Status: Married with four children
County: Tana River

2. ACADEMIC QUALIFICATIONS

MSc. in Development Finance, University of Birmingham, UK.
B.A (Hons) in Government and Sociology, University of Nairobi.
Diploma in Development Finance, University of Birmingham, UK.

3. EDUCATION

1961-1964 Idsowe Primary School- Tana River District
1965-1967 Ngao Full Primary- Tana River District
1968-1971 Tarasaa Secondary School- Tana River District
Cambridge School Certificate- Division 1
1972-1973 Alliance High School
Advanced School Certificate - 3 principles
- 2 subsidiaries
1974-1977 University of Nairobi
B.A. (Hons)
Subjects covered- Government and Sociology
Sept 1987 to July 1988 Diploma in Development Finance
University of Birmingham, U.K covering the following subjects:
- Development Finance
- Development Economics

- Public and Regional Finance
- Project Planning and Implementation

t. 1988- Nov.1989

- Master of Social Science
- University of Birmingham, U.K covering the following subjects:
 - Development Finance
 - Public and Regional Finance
 - Project Planning

Wrote my Dissertation on Budget in Developing Countries
With reference to Kenya's '**Budget Rationalization Programme**'

WORK EXPERIENCE

th October, 1977

Appointed District Officer III, Office of the President

DUTIES INVOLVED

- Administrative head of the division
- Co-ordination of all Governmental activities in the administrative division
- Chairman of the divisional development committee charged with identification, appraisal and implementation of all development projects including self-help projects.
- Chairman of Divisional Security Committee
- Maintenance of law and Order
- Ensuring that all Heads of Department including Chiefs and Assistant Chiefs perform their duties in accordance with Government regulations and directives.

1-29th Sept. 1978

Sat and passed the Administrative Officers' Examination at one sitting.

1 January, 1979

Promoted to District Officer II, Office of the President. Duties remained as above.

February, 1983

Promoted to District Officer I and posted to Wajir District headquarters.

DUTIES INVOLVED

Deputy to the District Commissioner
Assisted the District Commissioner as:-

- Chairman, District Development committee
- Chairman, District Tender Board
- Preparation of the Forward & Annual District Budget
- Preparation of the 5 years District Development Plan with annual targets.
- Supervision of all Government and non-government activities in the District
- Appointed District Magistrate for the District
- Acted as District Commissioner in the absence of the District Commissioner

January, 1984

Transferred to the Ministry of Finance, Nairobi as an Assistant Secretary I and posted to the department of External Aid in-charge of World Bank Aid matters.

DUTIES INVOLVED

- Project identification and preparation of project request for assistance in liaison with parent ministry
- Discussions on the viability of the project
- Loan negotiation and finalization of the loan document
- Loan administration and disbursement

May, 1985

Promoted to Senior Assistant Secretary and made in-charge of aid matters involving Norway, Sweden and Denmark.

DUTIES INVOLVED

- Bi-lateral aid matters between our countries
- Preparation of project proposals in liaison with parent ministries
- Sending project request for funds to prospective donors
- Preparation for the bi-annual donors meetings to review project progress, and donor response to project requests for assistance
- Co-ordination of Technical Assistance Programmes by donors

January 1987

Deployed to be in- charge of African development Bank Aid matters

DUTIES INVOLVED

- Project Identification in liaison with parent Ministry and preparation of project request for assistance
- Discussions on the viability of the project
- Loan negotiation and finalization of the loan document
- Loan administration including disbursement

1st March, 1989
to November 1990

Promoted to Under Secretary, Ministry of Finance and posted to the Department of Monopolies and Prices Commission

DUTIES INVOLVED

- Secretary to the Restrictive Trade Practices Tribunal
- Responsible to the commissioner on all matters relating to Prices Control
- Responsible for the international committees on annual Agricultural Prices Review
- Handling of all administrative functions of the tribunal;
- In liaison with the Office of the Attorney- General, was responsible for compiling background information for tribunal Consideration. Transferred to the Office of the President, Civil Registration Department in-charge of Administration and Finance

November, 1990

Transferred to Office of the President Headquarters as Under Secretary/Finance. Promoted to Deputy Secretary and transferred to National Registration Bureau as Deputy Principal Registrar

July 1991 to
March 1992

February 1993 to
March 2001

Promoted and served as Principal Registrar of Persons.

March 2001 to
July 2002

Appointed Deputy Secretary/ Administration, Ministry of Home Affairs, Heritage and Sports

September 2002 to
November 2002

Promoted to Senior Deputy Secretary and transferred to Ministry of Foreign & International Co-operation as Director of Administration.

Jan 2003 to
May 2005

Appointed and served as Permanent Secretary, Office of the Vice-President and Ministry of Regional Development, Ministry of Health, Ministry of Tourism & Wildlife and Ministry of Gender, Sports, Culture & Social Services

13th June 2006 to
20th March 2009

Kenyas Ambassador/ Permanent Representative to Kenya Mission to UNEP.

11th May to
3rd September 2012

Chairman of the National Water Conservation and Pipeline Corporation

20th March 2009 to
d

Private Business in Tourism & Hospitality Sector

THE APPOINTMENTS

1998 to 2002 - Served as Member of the Board of Governors Mangu High School

1998 to 2002 - Served as a Member of the Kenyatta University Council.

2012 May to 2012 Sept - Served as Chairman National Water Conservation & Pipeline Co-operation.

2014 – 13th May 2020 - Member of the Universal Service Advisory Council

**ANNEX IV: MESSAGE
FROM THE CABINET
SECRETARY**

National Assembly
Directorate of Legislative &
Procedural Services
The Table Office

MEMO

TO : DIRECTOR, DEPARTMENTAL COMMITTEE
SERVICES (NA)

FROM : HEAD OF TABLE OFFICE DEPARTMENT

DATE : OCTOBER 7, 2021

SUBJECT : MESSAGE FROM THE NATIONAL EXECUTIVE

The following Message from the National Executive was conveyed to the House today, Thursday, October 7, 2021: -

- Message on the Nomination of Persons to the Privatization Commission and Competition Authority of Kenya.

Enclosed herewith, please find a copy of said Message, together with the *Curriculum Vitae* and others testimonials of the Nominees for your necessary action.

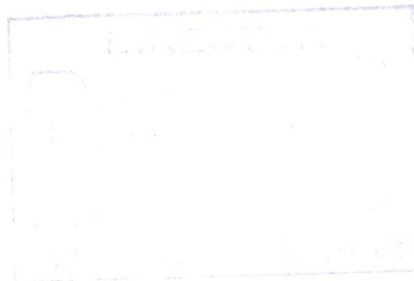
for

R. K. TIAMPATI

Copy: Clerk of the National Assembly
Deputy Clerks
Director, Legislative & Procedural Services

(Encls).

Mr. Mutunga PCA/HD
Please facilitate
accordingly
Mutunga DS/DC
7/10/2021







REPUBLIC OF KENYA
THE NATIONAL TREASURY AND PLANNING

Telegraphic Address: 22921
FINANCE-NAIROBI
Fax No.:330426
Telephone: 252299
When replying please quote

THE NATIONAL TREASURY
P.O BOX 30007 - 00100
NAIROBI

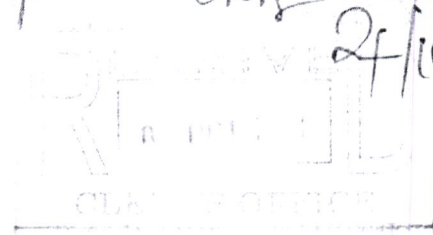
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To
Pope
University
Amman
Requirements
of the
Law &
Requirements
Receipt
9/10/2021

DDL\$
per clear.
CAK

Date: 27th August 2021

Ref: TNT/ZZ 253/01

Mr. Michael Sialai
Clerk of the National Assembly
Parliament Buildings
NAIROBI



Dear *Sialai*

**RE: VACANCIES IN BOARDS OF PRIVATIZATION COMMISSION
AND THE COMPETITION AUTHORITY OF KENYA**

The Competition Authority of Kenya (CAK) and Privatisation Commission (PC) are State Corporations under the National Treasury established by the Competition Act of 2010 and the Privatisation Act of 2005 respectively.

Four posts of director of the Board of CAK and Six for the PC fell vacant after expiry of term of the Directors. Pursuant to section 10(1)(f) of the Competition Act, 2010 (Revised in 2019 and Section 5(1)(d) of the Privatisation Act, 2005 (Revised in 2018), the Cabinet Secretary for National Treasury & Planning invited applications from suitably qualified persons for the vacant positions of members board of the Authority and Commission. The vacant posts were advertised in the dailies in May 2020. sixty-three (63) applicants sought to be considered for the positions in the CAK while Seventy-Nine (79) applied for the posts in PC.

An Interview panel comprising officers from various Directorates in the National Treasury was appointed in June 2021, shortlisting undertaken and interviews conducted virtually in July 2021. Guided by the principles of meritocracy, fair representation, equity and gender, the Panel analysed the current composition in the boards of CAK and PC, reviewed the performance of the interviewees and recommended four (4) and six (6) applicants for the posts of director CAK and commissioner PC respectively. The candidates proposed for appointment to the posts of Director Competition Authority of Kenya and Commissioner Privatization Commission are as follows;

i. Competition Authority of Kenya

1. Current Board Composition Competition Authority of Kenya

S/NO	NAME OF APPLICANT	GENDER	COUNTY	REMARKS
1	Amb. Nelson Ndirangu, OGW	M	NYERI	Chairman
2	Abdirizak Arale Nunow, PhD	M	GARISSA	Member

2. Proposed for appointment Competition Authority of Kenya

S/NO	NAME OF APPLICANT	GENDER	COUNTY	RESOLUTION
1	Lena Munuve	F	MACHAKOS	Recommended
2	Alome K Achayo	F	SIAYA	Recommended
3	David Wanyonyi wanyama, PhD	M	BUNGOMA	Recommended
4	Abdi A Mohamed	M	MANDERA	Recommended

ii. Privatization Commission

3. Current Board Composition of the Commission

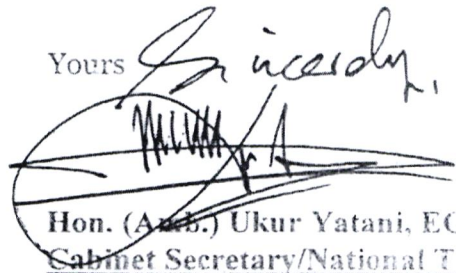
S/NO	NAME OF APPLICANT	GENDER	COUNTY	REMARKS
1	Hon. Dr. Paul Otuoma, EGH	M	BUSIA	Chairman
2	John Joseph Tito	M	KITUI	Member

4. Proposed for appointment Privatisation Commission

S/NO	NAME OF APPLICANT	GENDER	COUNTY	RESOLUTION
1.	Edward N. Kobuthi, PhD	M	EMBU	Recommended
2.	Irene Njeri Wanyoike	F	NYERI	Recommended
3.	Celine Anyango Orata	F	HOMABAY	Recommended
4.	Salah Adan Abdi	M	WAJIR	Recommended
5.	CPA. David J.O. Nyakang'o	M	NYAMIRA	Recommended
6.	Amb Wellington Pakia Godo	M	TANA RIVER	Recommended

The purpose of this letter is to forward the list of nominees to the posts of Director Competition Authority of Kenya and Commissioner Privatisation Commission for vetting. A detailed report of the recruitment process including relevant annexures is attached for your reference.

Yours



Hon. (Amb.) Ukur Yatani, EGH
Cabinet Secretary/National Treasury & Planning

ANNEX V: LETTERS FROM:

- 1. KENYA REVENUE AUTHORITY**
- 2. HIGHER EDUCATION LOANS BOARD**
- 3. DIRECTORATE OF CRIMINAL INVESTIGATIONS**
- 4. ETHICS AND ANTI-CORRUPTION COMMISSION**
- 5. OFFICE OF THE REGISTRAR OF POLITICAL PARTIES**



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(6043)

Mr. Mulega-DD/DC

3rd November 2021

Please deal

Mr. Michael Sialai, EBS
Clerk of the National Assembly
Parliament Buildings
P. O. Box 41842-00100

03/11/21

Nairobi

Dear *Michael,*

REQUEST FOR INFORMATION RELATING TO TAX COMPLIANCE FOR NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION AND COMPETITION AUTHORITY

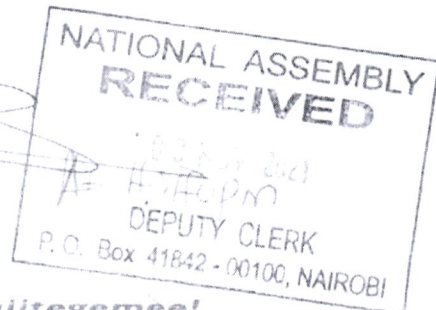
Reference is made to your letter Ref: NA/DCC/F&NP/2021/64 dated 13th October 2021 seeking for the tax compliance status of the nominees for the appointment to Privatization Commission and Competition Authority.

Below is the tax compliance status of the nominees:

No.	Name	ID No.	KRA PIN	Compliance Status
Privatization Commission				
1.	Dr Edward N Kobuthi, PHD	1277227	A000149512E	Compliant
2.	Ms. Irene Njeri Wanyoike	0970503	A001678654L	Compliant
3.	Ms. Celine Anyango Orata	1910616	A001230395L	Compliant
4.	Mr Salah Adan Abdi	12969904	A002737389Q	Compliant
5.	Mr CPA David J O Nyakang'o	4828002	A000202247A	Compliant
6.	Amb. Wellington Pakia Godo	0388002	A001110329S	Compliant
Competition Authority				
1.	Ms. Lena Munuve	10434763	A001408805P	Compliant
2.	Ms Alome K Achayo	8621753	A001385243P	Compliant
3.	Dr David Wanyonyi Wanyama	20249494	A002797638M	Not Compliant
4.	Mr Abdi A Mohammed	13330649	A002737554H	Compliant

Yours sincerely,

Githii Mburu, CBS
COMMISSIONER GENERAL



Tulipe Ushuru Tujitegeme!



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/130

15th October, 2021

Mr. Michael R. Sialai, EBS
Clerk
National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI.

Dear 

VETTING OF NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION AND COMPETITION AUTHORITY

We acknowledge with thanks the receipt of your letter *Ref. NA/DDC/F&NP/2021/62*, dated 14th October 2021 requesting HELB to provide a report on repayment of any loans that may have been advanced to the nominees for purposes of vetting.

Please find a list confirming the loan status of the nominees with the Board.

1. Privatization Commission

S/No	Name	ID No.	Status	Year of Clearance
1.	Dr. Edward N. Kobuthi	1277227	Not a beneficiary	N/A
2.	Ms Irene Njeri Wanyoike	0970503	Not a beneficiary	N/A
3.	Ms. Celine Anyango Orata	1910616	Not a beneficiary	N/A
4.	Mr. Salah Adan Abdi	12969904	Not a beneficiary	N/A
5.	Mr. David Osero Nyakango	4828002	Cert ref no.59463	07 th Aug,2013
6.	CPA. Wellington Pakia Godo	0388002	Cert ref No.41557	23 rd Oct,2012



ISO 9001:2015 Certified.



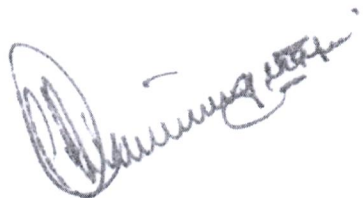
2. Competition authority

S/No.	Name	ID No.	Status	Year of Clearance
1.	Ms. Lennah Munuve	10434763	Cert Ref No.63977	15 th Oct, 2021
2.	Ms. Alome K. Achayo	8621753	Not a beneficiary	N/A
3.	Dr. David Wanyonyi Wanyama	20249494	Not a beneficiary	N/A
4.	Mr. Abdi A. Mohamed	13330649	Not a beneficiary	N/A

We kindly urge you to continue encouraging applicants to seek their compliance certificate from HELB as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

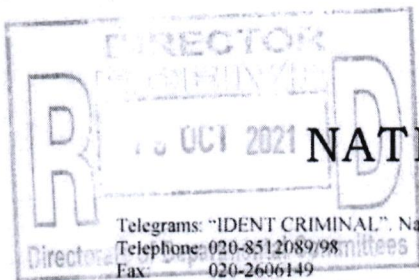
We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours



CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER





NATIONAL POLICE SERVICE

Telegrams: "IDENT CRIMINAL", Nairobi
Telephone: 020-8512089/98
Fax: 020-2606149
E-mail: identsnbi@gmail.com
When replying please quote ref No. and date



CRIMINAL RECORDS OFFICE,
P.O. Box 30460 - 00100 GPO,
NAIROBI.

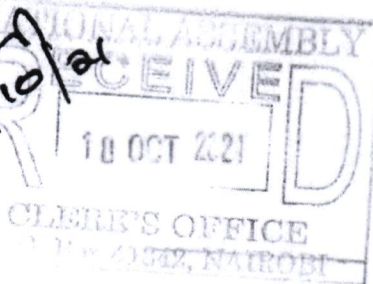
DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/A/VOL.X/56

18TH OCTOBER, 2021

Clerk to the National Assembly
Clerk's Chambers
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI

Miss Mwangi
Leah Mwangi
pls facilitate
D/DC
18/10/21



Attn: Jeremiah Ndombi

RE: REQUEST FOR INFORMATION RELATING TO THE CONDUCT OF NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION AND COMPETITION AUTHORITY

We are in receipt of your correspondence Ref. NA/DDC/F&NP/2021/61 and dated 14th October, 2020 on the above subject matter.

We write to confirm that the below listed applied for Police Clearance Certificates on diverse dates and were genuinely issued as follows:

No.	Name	ID NO.	CERT NO	DATE GENERATED
1.	Dr. Edward N. Kobuthi, PhD	1277227	PCC-ERT93JMM	02/02/2021
2.	Ms Irene Njeri Wanyoike	0970503	PCC-AKT3PMBZ	04/07/2021
3.	Ms Celine Anyango Orata	1910616	PCC-LLTPLYZK	19/07/2021
4.	Mr. Salah Adan Abdi	12969904	PCC-67T22VLM	07/07/2021
5.	Mr. Cpa David J O Nyakong'o	4828002	PCC-QPTWWBDQ	28/07/2021
6.	Amb. Wellington Pakia Godo	0988002	PCC-R7TW78WK	04/08/2021
7.	Ms. Lena Munuve	10434763	PCC-30TZ77VO	02/07/2021

OUR VISION: To be the best forensic science laboratory with emphasis on continual linkage of the Crime, the Crime -Scene and the Criminal.
FACES CAN LIE, FINGERPRINTS NEVER.

8.	Ms. Alome K Achayo	8621753	PCC- AAALFDX6	05/08/2019
9.	Dr. David Wanyonyi Wanyama	20249494	NO APPLICATIONa	
10.	Mr. Abdi A Mohamd	13330649	PCC-B5TJJOKQ	02/07/2021

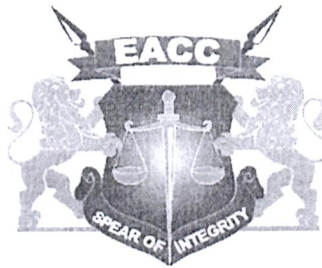
It's deemed that as at the date of issuance of the Police Clearance Certificate to the applicants, there **were negative results** from both our nominal index and criminal data base.

Kind regards.



D. NDETO

For: DIRECTOR OF CRIMINAL INVESTIGATIONS



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XVIII (248)

18th October 2021

Michael R. Sialai, EBS

Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P O Box 41842 - 00100

NAIROBI

Dear *Mr. Sialai,*

**RE: REQUEST FOR INFORMATION RELATING TO INTEGRITY OF NOMINEES
FOR APPOINTMENT TO PRIVATIZATION COMMISSION AND
COMPETITION AUTHORITY**

Your letter referenced NA/DDC/F&NP/2021/063 dated 14th October 2021 on the above subject matter refers.

We confirm that the Commission has not undertaken any investigations where the following nominees have been found culpable.

(i) Privatization Commission

S/No	Nominee	ID Number
1.	Dr. Edward Ndwiga Kobuthi, PhD	1277227
2.	Irene Njeri Wanyoike	0970503
3.	Celine Anyango Orata	1910616
4.	Salah Adan Abdi	12969904
5.	CPA David J.O Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

(ii) Competition Authority

S/No	Nominee	ID Number
1.	Lena Munuve	10434763
2.	Alome Kasera Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	2024949
4.	Abdi Ali Mohamed	13330649

The information provided herein is based on records available as of **18th October 2021**.

Yours *Sincerely*



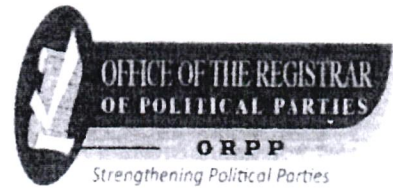
ABDI A. MOHAMUD, CBS
AG. DEPUTY CHIEF EXECUTIVE OFFICER
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

LCK/fk



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Leah Mwaura
pls facilitate
W/W
19/10/21

Ref: RPP/ORG/34 VOL. V (20)

Date: 18th October, 2021

Clerk of the National Assembly
Clerks Chambers, National Assembly
Parliament Buildings
P.O. Box 41842 - 00100
NAIROBI

D/DC
18/10/21

Dear Sir,

RE: VERIFICATION OF PERSONS REGARDING MEMBERSHIP TO POLITICAL PARTIES

Reference is made to letter Ref. NA/DDC/F&NP/2021/60 dated 14th October 2021 on the above subject matter.

According to the records held by this Office as at 18th October, 2021, the list of the nominees tabulated herein are not officials of any registered political party.

PRIVATIZATION COMMISSION

S/No.	Nominee	ID No.
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

COMPETITION AUTHORITY

S/No.	Nominee	ID No.
1.	Ms. Lena Munuve	10434763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

Yours faithfully,



Ann N. Nderitu, MBS
Registrar of Political Parties

ANNEX VI: LETTERS TO:

- 1. KENYA REVENUE AUTHORITY**
- 2. HIGHER EDUCATION LOANS BOARD**
- 3. DIRECTORATE OF CRIMINAL INVESTIGATIONS**
- 4. ETHICS AND ANTI-CORRUPTION COMMISSION**
- 5. OFFICE OF THE REGISTRAR OF POLITICAL PARTIES**



Telegraphic Address
'Bunge', Nairobi
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Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



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National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY**

REF: NA/DDC/F&NP/2021/64

14th October, 2021

Mr. James Mburu
Commissioner General
Kenya Revenue Authority
P O Box 62345 - 00200
NAIROBI

Dear *M. Mburu*

**RE: REQUEST FOR INFORMATION RELATING TO TAX COMPLIANCE FOR
NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION
AND COMPETITION AUTHORITY**

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on **Thursday 21st and Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER	KRA PIN
1.	Dr. Edward N. Kobuthi, PhD	1277227	A000149512E
2.	Ms. Irene Njeri Wanyoike	0970503	A001678654L
3.	Ms. Celine Anyango Orata	1910616	A001230395L
4.	Mr. Salah Adan Abdi	12969904	A002737389Q
5.	Mr. CPA David J.O. Nyakang'o	4828002	A000202247A
6.	Amb. Wellington Pakia Godo	0388002	A001110329S

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER	KRA PIN
1.	Ms. Lena Munuve	10434763	A001408805P
2.	Ms. Alome K. Achayo	8621753	A001385243P
3.	Dr. David Wanyonyi Wanyama	20249494	A002797638M
4.	Mr. Abdi A. Mohamed	13330649	A002737554H

This is therefore to request you to provide the Committee with a report on their tax compliance status with the Kenya Revenue Authority for the purposes of the vetting. We will appreciate if the information is received by **Monday 18th October, 2021**.

The Liaison Officers for this matter are **Ms. Leah W. Mwaura**, Committee Clerk, who may be contacted on **Tel. No. 0724-232-353** or email address: leahwanjiru4@gmail.com and **Ms. Lauren Wesonga**, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
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P.O. Box 41842 -00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/62

14th October, 2021

Mr. Charles Ringera
Chief Executive
Higher Education Loans Board
Anniversary Towers, 18th Floor
University way
NAIROBI

Dear *Mr. Ringera*

**RE: REQUEST FOR INFORMATION RELATING TO THE NOMINEES FOR
APPOINTMENT TO PRIVATIZATION COMMISSION AND COMPETITION
AUTHORITY**

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on **Thursday 21st and Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002

6.	Amb. Wellington Pakia Godo	0388002
----	----------------------------	---------

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER
1.	Ms. Lena Munuve	10434763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

This is therefore to request you to provide the Committee with a report on their loan status with the Board for purposes of the vetting. We will appreciate if the information is received by **Monday, 18th October, 2021.**

The Liaison Officers for this matter are **Ms. Leah W. Mwaura, Committee Clerk**, who may be contacted on **Tel. No. 0724-232-353** or email address: leahwanjiru4@gmail.com and **Ms. Laureen Wesonga, 0710820442** or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
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P.O. Box 41842 -00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/61

14th October, 2021

Mr. George Kinoti
Director Criminal Investigation Department
Mazigira Complex
Kiambu Road; Opposite Forestry Department
Headquarters, Karura
NAIROBI

Dear *Mr. Kinoti*:

**RE: REQUEST FOR INFORMATION RELATING TO THE CONDUCT OF
NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION
AND COMPETITION AUTHORITY**

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will from **Thursday, 21st to Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER
1.	Ms. Lena Munuve	10434763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

This is therefore to request you to provide the Committee with a report on the nominees' criminal record for purposes of the vetting. It will be appreciated if the information reaches the Committee by **Monday, 18th October, 2021.**

The Liaison Officers for this matter are **Ms. Leah W. Mwaura, Committee Clerk**, who may be contacted on **Tel. No. 0724-232-353** or email address: leahwanjiru4@gmail.com and **Ms. Laureen Wesonga, 0710820442** or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
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When replying please quote



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National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY**

REF: NA/DDC/F&NP/2021/63

14th October, 2021

Mr. Twalib Mbarak, CBS
Secretary/Chief Executive
Ethics and Anti-corruption Commission
Integrity Centre
Milimani / Valley Road Junction
NAIROBI

Dear **M. Mbarak**

**RE: REQUEST FOR INFORMATION RELATING TO INTEGRITY OF
NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION
AND COMPETITION AUTHORITY**

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on **Thursday 21st and Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER
1.	Ms. Lena Munuve	10434763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

This is therefore to request you to provide the Committee with a report touching on the integrity of the said nominees for the purposes of the vetting. We will appreciate if the information is received by **Monday, 18th October, 2021.**

The Liaison Officers for this matter are **Ms. Leah W. Mwaura, Committee Clerk**, who may be contacted on **Tel. No. 0724-232-353** or **email address: leahwanjiru4@gmail.com** and **Ms. Lauren Wesonga, 0710820442** or **laureenwesonga21@gmail.com**

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



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NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/60

14th October, 2021

Ms. Ann Nderitu
Registrar
Office of Registrar of Political Parties (ORPP)
Lion Place, Parklands, Karuna Cl
NAIROBI

Dear *Ms Nderitu*

RE: VERIFICATION OF PERSONS REGARDING MEMBERSHIP TO POLITICAL PARTIES

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will from **Thursday 21st to Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER
1.	Ms. Lena Munuve	10434763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

This is to request you to provide the Committee with a report on nominees' affiliation to political parties, if any for the purposes of the vetting. We will appreciate if the information is received by **Monday, 18th October, 2021**.

The Liaison Officers for this matter are **Ms. Leah W. Mwaura, Committee Clerk**, who may be contacted on **Tel. No. 0724-232-353** or email address: leahwanjiru4@gmail.com and **Ms. Laureen Wesonga, 0710820442** or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

**ANNEX V: LETTERS TO
THE NOMINEES**



Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/65

14th October, 2021

Dr. Edward N. Kobuthi, PhD
P.O. Box 1236-00618
NAIROBI

Dear *Dr. Kobuthi*:

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Privatization Commission (PC), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on **Thursday, 21st October, 2021 at 10.00 am in the Mini Chamber, County Hall, Parliament Buildings.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before **Monday, 18th October, 2021** together with the following documents;

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Clearance certificate from the Higher Education Loans Board
4. Certificate of Good Conduct from the Criminal Investigations Department
5. Letter from Office of Registrar of Political Parties

You are required to bring with you originals of your identity card, academic and professional certificates and any other supporting documents and testimonials.



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NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/65

14th October, 2021

Ms. Irene Njeri Wanyoike
P.O Box 75084-00200
NAIROBI

Dear *Ms Wanyoike*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Privatization Commission (PC), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on **Thursday, 21st October, 2021 at 11.30 am in the Mini Chamber, County Hall, Parliament Buildings.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before **Monday, 18th October, 2021** together with the following documents:

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
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Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/65

14th October, 2021

Ms. Celine Anyango Orata
P.O Box 59633-00200
NAIROBI

Dear Ms Orata

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Privatization Commission (PC), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on **Thursday 21st October, 2021** in the Mini Chamber, County Hall, Parliament Buildings at **12.30 p.m.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before **Monday 18th October, 2021** together with the following documents:

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Clearance certificate from the Higher Education Loans Board
4. Certificate of Good Conduct from the Criminal Investigations Department
5. Letter from Office of Registrar of Political Parties on political party affiliation

You are required to bring with you originals of your identity card, academic and professional certificates and any other supporting documents and testimonials.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Laureen Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Lauren Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY

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P.O. Box 41842 -00100
NAIROBI, Kenya

**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY**

REF: NA/DDC/F&NP/2021/65

14th October, 2021

Mr. Salah Adan Abdi
P.O Box 67906-00200
NAIROBI

Dear Mr. Abdi:

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, 'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Privatization Commission (PC), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on Thursday, 21st October, 2021 at 2.30 pm in the Mini Chamber, County Hall, Parliament Buildings.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before Monday, 18th October, 2021 together with the following documents:

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Clearance letter from the Higher Education Loans Board
4. Certificate of Good Conduct from the Criminal Investigations Department
5. Letter from Office of Registrar of Political Parties on political party affiliation

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Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY

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NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/65

14th October, 2021

CPA David J.O Nyakang'o
Email: djon@mdnkenya.com
NAIROBI

Dear CPA Nyakang'o

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Privatization Commission (PC), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on **Thursday, 21st October, 2021 at 3.30 pm in the Mini Chamber, County Hall, Parliament Buildings.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before **Monday, 18th October, 2021** together with the following documents:

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Clearance letter from the Higher Education Loans Board
4. Certificate of Good Conduct from the Criminal Investigations Department
5. Letter from Office of Registrar of Political Parties on political party affiliation

You are required to bring with you originals of your identity card, academic and professional certificates and any other supporting documents and testimonials.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Lauren Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru1@gmail.com and Ms. Lauren Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY



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NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/65

14th October, 2021

Amb. Wellington Pakia Godo
P.O Box 112-00621
NAIROBI

Dear *Amb Godo*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Privatization Commission (PC), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on **Thursday 21st October, 2021 at 4.30 pm in the Mini Chamber, County Hall, Parliament Buildings.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before **Monday 18th October, 2021 at 5.00 pm** together with the following documents:

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Clearance letter from the Higher Education Loans Board
4. Certificate of Good Conduct from the Criminal Investigations Department
5. Letter from Office of Registrar of Political Parties on political party affiliation

You are required to bring with you originals of your identity card, academic and professional certificates and any other supporting documents and testimonials.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Lauren Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY

**ANNEX VI: NEWSPAPER
ADVERT**





REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FIFTH SESSION

**DEPARTMENTAL COMMITTEE ON FINANCE AND
 NATIONAL PLANNING**

In the Matter of Approval Hearing by the National Assembly
 of the persons nominated for appointment to the Privatization
 Commission

**Notification of the General Public and Submission
 of Memoranda**

Notification of nomination

The Cabinet Secretary for the National Treasury and Planning through a Message to the Speaker dated 27th August, 2021 notified the National Assembly of the Nomination of the following nominees for appointment as members of the Privatization Commission:

1. Dr. Edward N. Kobuthi, PhD	-	Member
2. Ms. Irene Njeri Wanyoike	-	Member
3. Ms. Celine Anyango Orata	-	Member
4. Mr. Salah Adan Abdi	-	Member
5. Mr. CPA David J.O. Nyakang'o	-	Member
6. Amb. Wellington Pakia Godo	-	Member

The nomination was done in exercise of the powers conferred to the Cabinet Secretary for National and Planning pursuant to Section 5 of Privatization Act (No.2 of 2005) as read together with the sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

Committal

The Hon. Speaker committed the matter to the Departmental Committee on Finance and National Planning on Thursday, 7th October 2021, to conduct approval hearings of the nominees in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and National Assembly Standing Order No.45.

Notification of Approval Hearings

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committee on Finance and National Planning shall conduct approval hearings (vetting) of the nominees for appointment as members of the Privatization Commission on **Thursday, 21st October 2021** in the Mini-Chamber, County Hall, Parliament Buildings at 10.00 a.m. as follows:

OMINEE	DATE	TIME
1. Dr. Edward N. Kobuthi, PhD	Thursday, 21 st October 2021	10.00 a.m.
2. Ms. Irene Njeri Wanyoike	Thursday, 21 st October 2021	11.30 a.m.
3. Ms. Celine Anyango Orata	Thursday, 21 st October 2021	12:30 p.m.
4. Mr. Salah Adan Abdi	Thursday, 21 st October 2021	2:30 p.m.
5. Mr. CPA David J.O. Nyakang'o	Thursday, 21 st October 2021	3:30 p.m.
6. Amb. Wellington Pakia Godo	Thursday, 21 st October 2021	4:30 p.m.

The nominees should bring the originals of their identity cards, academic and professional certificates, and other relevant testimonials. In addition, the nominees are required to obtain letters/certificates of compliance from the following institutions: -

1. Ethics and Anti- corruption Commission.
2. Kenya Revenue Authority.
3. Higher Education Loans Board.
4. Directorate of Criminal Investigations
5. Office of the Registrar of political Parties.

Public Participation and Submission of Memoranda

The Committee is required under Article 118 (1) (b) of the Constitution to involve the public in the approval hearings of the nominees. In addition, Section (6) (9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the nominee has been nominated."

Now Therefore, in compliance with Article 118 (1) (b) of the Constitution and Section 6 (9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011), the Committee invites interested members of the Public to submit any representations they may have by written statements (affidavits) with supporting evidence on the suitability or otherwise of the nominees for appointment to the office.

The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**, or emailed to clerk@parliament.go.ke; to be received on or before **Friday, 15th October, 2021 at 5.00 pm**.

MICHAEL R. SIALAI, CBS
CLERK OF THE NATIONAL ASSEMBLY
 9th October 2021



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FIFTH SESSION

**DEPARTMENTAL COMMITTEE ON FINANCE AND
 NATIONAL PLANNING**

In the Matter of Approval Hearing by the National Assembly
 of the persons nominated for appointment to the Competition
 Authority

**Notification of the General Public and Submission
 of Memoranda**

Notification of nomination

The Cabinet Secretary for the National Treasury and Planning through a Message to the Speaker dated 27th August 2021 notified the National Assembly of the Nomination of the following nominees for appointment as members of the Competition Authority:

1. Ms. Lena Munuve	-	Member
2. Ms. Alome K. Achayo	-	Member
3. Dr. David Wanyonyi Wanyama,	-	Member
4. Mr. Abdi A. Mohamed	-	Member

The nomination was done in exercise of the powers conferred to the Cabinet Secretary for National and Planning pursuant to Section 10 of Competition Act, (No. 12 of 2010) as read together with the sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

Committal

The Hon. Speaker committed the matter to the Departmental Committee on Finance and National Planning on Thursday, 7th October, 2021 to conduct approval hearings of the nominees in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and National Assembly Standing Order No.45.

Notification of Approval Hearings

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committee on Finance and National Planning shall conduct approval hearings (vetting) of the nominees for appointment as members of the Privatization Commission on **Friday, 22nd October, 2021** in the Mini-Chamber, County Hall, Parliament Buildings at 10.00 a.m. as follows:

NOMINEE	DATE	TIME
1. Ms. Lena Munuve	Friday, 22 nd October, 2021	10.00 a.m.
2. Ms. Alome K. Achayo	Friday, 22 nd October, 2021	11.30 a.m.
3. Dr. David Wanyonyi Wanyama	Friday, 22 nd October, 2021	12:30 p.m.
4. Thursday, 21 st October, 2021	Friday, 22 nd October, 2021.	2:30 p.m.

The nominees should bring the originals of their identity cards, academic and professional certificates, and other relevant testimonials. In addition, the nominees are required to obtain letters/certificates of compliance from the following institutions: -

1. Ethics and Anti- corruption Commission.
2. Kenya Revenue Authority.
3. Higher Education Loans Board.
4. Directorate of Criminal Investigations
5. Office of the Registrar of political Parties.

Public Participation and Submission of Memoranda

The Committee is required under Article 118 (1) (b) of the Constitution to involve the public in the approval hearings of the nominees. In addition, Section (6)(9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the nominee has been nominated."

Now Therefore, in compliance with Article 118 (1) (b) of the Constitution and Section 6 (9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011), the Committee invites interested members of the Public to submit any representations they may have by written statements (affidavits) with supporting evidence on the suitability or otherwise of the nominees for appointment to the office.

The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to clerk@parliament.go.ke; to be received on or before **Friday, 15th October, 2021 at 5.00 pm**.

MICHAEL R. SIALAI, CBS
CLERK OF THE NATIONAL ASSEMBLY
 9th October 2021

ANNEX VII: REPORT OF THE INTERVIEW PANEL





THE NATIONAL TREASURY

REPORT

OF THE

INTERVIEW PANEL

**FOR THE POST OF COMMISSIONER PRIVATISATION
COMMISSION HELD BETWEEN 6TH AND 8TH JULY 2021**

July, 2021

ABBREVIATIONS

BSC	:	Bachelor of Science
CAK	:	Competition Authority of Kenya
CS	:	Cabinet Secretary
DCI	:	Directorate of Criminal Investigation
EACC	:	Ethics and Anti- Corruption Commission
HELB	:	Higher Education Loans Board
JKUAT	:	Jomo Kenyatta University of Agriculture and Technology
KRA	:	Kenya Revenue Authority
MBA	:	Master of Business Administration
MSC	:	Master of Science
NT&P	:	National Treasury and Planning
PC	:	Privatisation Commission
PS	:	Principal Secretary

Table of Contents

1.0	Introduction.....	4
1.1	Background.....	4
1.2	Advertisement.....	4
1.3	Longlisting.....	5
1.4	Shortlisting.....	5
1.4.1	Shortlisting Criteria.....	5
1.4.2	Shortlisted Applicants Privatisation Commission.....	6
1.5	Interviews.....	7
1.6	Recommendation.....	8
1.6.1	Current Composition of the Commission.....	8
1.6.2	Recommendation by the Interview Panel.....	8
1.7	Interview Panel:.....	9
	Annex I: Advertisement.....	10
	Annex II. Longlist.....	12
	Annex III: Shortlist PC.....	312
	Annex IV: Interview Scores.....	315
	Annex V: Interview Tool.....	317

1.0 Introduction

The Privatisation Commission (PC) is a State Corporation under the National Treasury. six posts of Commissioner PC fell vacant after expiry of term of the Commissioners. Pursuant to Section 5(1)(d) of the Privatization Act, 2005 (Revised in 2018), the *Cabinet Secretary for National Treasury & Planning* invited applications from suitably qualified persons for the vacant positions of Commissioner Privatization Commission. The vacant posts were advertised in the dailies in May 2020. Seventy-Nine (79) applicants sought to be considered for the positions in the Commission.

An Interview panel was appointed in June 2021, shortlisting done and interviews conducted virtually in July 2021. Guided by the principles of meritocracy, fair representation, equity and gender, the Panel analysed the current composition in the board, reviewed the performance of the interviewees and recommended six applicants for the posts of Commissioner PC.

1.1 Background

The Privatization Commission (PC) is a State Corporation established by the Privatisation Act of 2005. The Mandate of the institution is to;

- a. Formulate, manage and implement the privatization programme;
- b. Make and implement specific proposals for privatization in accordance with the privatization programme;
- c. Carry out such other functions as are provided for under the Privatization Act; and
- d. Carry out such other functions as the Commission considers advisable to advance the privatization programme.

1.2 Advertisement

Pursuant to section 5(1)(d) of the Privatization Act, 2005 (Revised in 2018), the *Cabinet Secretary for National Treasury & Planning* invited applications from suitably qualified persons for the vacant positions of members of the Privatization Commission. The advertisements for the same were placed in the local newspapers on 16th May, 2020 with a closing date for applications of 5th June, 2020 (see **Annex I**).

Applicants were expected to mail their applications in plain sealed envelopes, stating the referenced position on top to Principal Secretary, The National Treasury, Treasury Building, Harambee Avenue P.O. Box 30007 – 00100, **NAIROBI OR** deliver to the office of the Principal Secretary/National Treasury on 14th Floor, Treasury Building, Harambee Avenue, with an email copy to psfinance@treasury.go.ke.

On the closing day, all the applications were collected by a committee, serialised, registered and filed. Due to the COVID-19 pandemic, the process of recruitment was interrupted hence the delay in finalizing the recruitment process.

1.3 Longlisting

To facilitate the long listing of the applications, the following matrix was developed to guide capturing of data for all the applicants. Seventy-Nine (79) applicants had sought to be considered for the positions in the PC. The longlist was adopted by the interview Panel in its first meeting held on 17th June 2021. **Annex II**

S/NO.	Name of Applicant	Date of Birth/Age	Region/ County	Educational and Professional qualifications	Work Experience	Other Experience	Is Experience relevant and Extensive	Public Officer	Shortlisted	Remarks
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1.4 Shortlisting

It is noted that the Cabinet Secretary/National Treasury & Planning (CS/NT&P) is the appointing authority for members of the Commission of PC, subject to approval by the relevant departmental committee of the National Assembly.

Vide letter Ref. No. TNT/ZZ 253/01 (50) dated 27th May, 2021 the CS/NT&P appointed an Interview Panel to fast-track the recruitment process and make recommendations to the CS/NT&P for consideration and, if approved, for onward submission to the National Assembly for approval. Specifically, the Panel was tasked to undertake the following;

- a. Review of the longlist of applicants;
- b. Develop and adopt the shortlisting criteria;
- c. Undertake the shortlisting of the applicants;
- d. Conduct interviews; and
- e. Prepare a report, with recommendations, to the CS/NT&P.

The Committee in its first meeting reviewed the draft longlist and records of applicants. It was noted that seventy-nine (79) applicants had sought to be considered for the post of Commissioner PC. The longlist was thereafter adopted and a road Map developed to guide the Interview process.

1.4.1 Shortlisting Criteria

The shortlisting criteria for the PC was guided by the provisions in the establishing Act and the advertisement. The basic criteria considered the following parameters.

1. S/No
2. Name
3. Date of birth
4. County
5. Gender
6. University degree

7. Experience at management level
8. Attached curriculum Vitae attached
9. Copy of Identity Card
10. Ethics and Anti-Corruption Authority Clearance
11. Kenya Revenue Authority Compliance
12. Certificate of Good conduct
13. Certificates held
14. Must not be a public officer or active members of any university faculty.
15. Shortlisted
16. Remarks

Further, the Panel took note of the principles in the Constitution on representation and identified additional parameters to facilitate the shortlisting process. Specifically, the following additional tenets were agreed upon to guide the final shortlist.

1. Analysis of the current skills mix in the Board.
2. Regional representation.
3. Gender.
4. Persons living with Disability.
5. No. of years of experience at the Management. In this regard, a minimum of five (5) years was agreed upon.
6. Youth.

Arising from the above criteria seventeen (17) applicants were shortlisted for the post of Commissioner PC as outlined below;

1.4.2 Shortlisted Applicants Privatisation Commission

S/NO.	Name of Applicant	Date of Birth/Age	Region/ County	Gender	Educational and Professional qualifications
1.	Geoffrey Wachira Mahinda	09/12/1957	Nyeri	M	Bachelor of Commerce - University of Nairobi
2.	Maurice O. Onyango	25/05/1963	HomaBay	M	MBA - The University of Leeds, United Kingdom
3.	Peter Ochieng Odundo	18/01/1959	Nakuru	M	MBA(Finance) - University of Nairobi
4.	Irene Njeri Wanyoike	0/00/1955	Nyeri	F	Masters in Diplomacy and Foreign Policy - Moi University
5.	Bakari Garise Omara	01/01/1963	Hola,Tana River	M	MBA - Kenyatta University
6.	Kuria K Waithaka	17/09/1971	Nairobi	M	LLM in commercial & Corporate Law- University College London Sept 2006- Sept 2007
7.	George Odhiambo Kidenda	01/01/1955	Migori	M	Bachelor of Commerce (Business Administration-Marketing) 1976 - 1980
8.	Jacob Haji Ali	16/09/1958	Mandera	M	MBA Strategic management- Mt.Kenya University
9.	Dr. Edward N. Kobuthi	11/02/1957	Embu	M	Doctor (PhD) Strategic Management

S/NO.	Name of Applicant	Date of Birth/Age	Region/ County	Gender	Educational and Professional qualifications
10.	Salah Adan Abdi	1/1/1974	Wajir	M	Master in Business Administration- Kenya Methodist University
11.	David Namu Kariuki	15/08/1966	Embu	M	MBA Strategic Management Major, UON
12.	Celine Anyango Orata	15/07/1955	Nairobi	F	Bachelor of Arts in Business Administration - University of Zambia - (1973-1977)
13.	Amb Wellington Pakia Godo	03/12/1953	Tana River	M	MSC. Development Finance: University Birmingham,UK - (1988 - 1989)
14.	Nelson Ruto Korir	1948	Baringo	M	MBA: CPA(K)
15.	Joyce Wambui Kamau	26/06/1958	Nairobi	F	MBA-University of Nairobi
16.	CPA. David J.O. Nyakang'o	07/05/1956	Kisii	M	MBA -University of Cumbria
17.	Joseph Nyaumba Weya	01/01/1973	Nairobi	M	BSC Mathematics and Geography

The details are shown in Annex III.

1.5 Interviews

Interviews were conducted from Tuesday 6th to Thursday 8th July 2021. The interviews were guided by an interview tool that sought to identify the competencies in the candidates. Specifically, the Panel wanted to ascertain/ identify the skills and capabilities that support and underpin each of the Behaviours and allow greater focus for the purpose of the candidate and panel. The table below indicates how each of the competencies tested aligns to the behaviours.

Behaviour	Competency
Drive Performance	<ul style="list-style-type: none"> • Vision and Direction • Commercial/Entrepreneurial • Communication /Influence
Build Pride and Passion	<ul style="list-style-type: none"> • Personal Impact/Performance Climate • Relationship/Partnership Approach • Teambuilding/Team Player
Delight Customers	<ul style="list-style-type: none"> • Service Excellence • Customer/Market Perspective
Grow Talent and Capability	<ul style="list-style-type: none"> • People and Capability • Orientation to Learn • Technical Skills and Knowledge
Execute at Speed	<ul style="list-style-type: none"> • Drive for Results • Innovation and Change • Planning and Organising • Problem Solving/Decision Making
Protect and Enhance Our Reputation	<ul style="list-style-type: none"> • Living/Building the Brand • Quality, High Standards and Controls

The competencies chosen were considered representative of the key skills required for the role as outlined in the role profile/job description. One question was asked under each heading with the thematic areas carrying an equal mark of 5 thus making the benchmarks 40. Each panellist graded the applicants as they made their presentation and a composite score based on the benchmark of 40 was computed to arrive at the percentage score for the Candidates. The Pass Mark was set at average score of 70% (see Annex IV).

1.6 Recommendation

Guided by the principles of meritocracy, fair representation, equity and gender, the Panel analysed the current composition in the Commission and noted that only two members including the Chairman out of the total number of eight independent members were currently in the board thus six vacancies available, reviewed the performance of the interviewees and recommended as follows: -

1.6.1 Current Composition of the Commission

S/NO	NAME OF APPLICANT	GENDER	COUNTY
1	Hon. Dr. Paul Otuoma, EGH	M	Busia
2	John Joseph Tito	M	Kitui

1.6.2 Recommendation by the Interview Panel

S/NO	NAME OF APPLICANT	GENDER	COUNTY	REMARKS
1.	Dr. Edward N. Kobuthi	M	EMBU	Recommended
2.	Irene Njeri Wanyoike	F	NYERI	Recommended
3.	Celine Anyango Orata	F	HOMABAY	Recommended
4.	Salah Adan Abdi	M	WAJIR	Recommended
5.	CPA. David J.O. Nyakang'o	M	NYAMIRA	Recommended
6.	Amb Wellington Pakia Godo	M	TANA RIVER	Recommended

1.7 Interview Panel:

NAME: Kennedy O. Ondieki

SIGNED: 

NAME: Josephine W. Kanyi

SIGNED: 

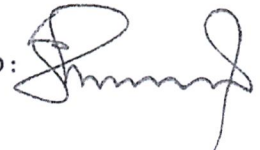
NAME: PROF. DULACHA-Ge. BARAKO

SIGNED: 

NAME: HIRIAM M. KATIRO

SIGNED: AK

NAME: CHRISTOPHER G. HUKA

SIGNED: 

VALIDATED BY: CHAIRMAN, INTERVIEW PANEL

NAME: Eng Stanley Kamau

SIGNED: 

Annex I: Advertisement



REPUBLIC OF KENYA
THE NATIONAL TREASURY & PLANNING

**DECLARATION OF VACANCIES FOR MEMBERS OF THE
PRIVATIZATION COMMISSION**

The National Treasury & Planning is in the process of recruiting members of the Privatization Commission. Pursuant to Section 5(1)(d) of the Privatization Act, 2005 (Revised in 2018), the *Cabinet Secretary for National Treasury & Planning* invites applications from suitably qualified persons for the positions of members of the Privatization Commission.

THE PRIVATIZATION COMMISSION

The Privatization Commission is established under section 3 of the Privatization Act, 2005. Section 4 of the Act provides that the Commission shall-

- a) Formulate, manage and implement the privatization programme;
- b) Make and implement specific proposals for privatization in accordance with the privatization programme;
- c) Carry out such other functions as are provided for under the Privatization Act; and
- d) Carry out such other functions as the Commission considers advisable to advance the privatization programme.

Position of Member of the Privatization Commission

Section 5(d) of the Act provides that the Commission shall comprise seven (7) members, not being public officers, appointed by the Minister (read: *Cabinet Secretary for National Treasury & Planning*) through a competitive process and approved by the National Assembly, by virtue of their expertise in such matters as will ensure that the Commission achieves its objectives.

Interested candidates for the position of member of the Privatization Commission must be persons of high integrity and must hold a minimum of a university degree from a recognized university. In addition, the candidate must have extensive experience at management level in public or private sector. The candidate should satisfy the requirements of Chapter Six of the Constitution of Kenya.

Applicants must attach the following documents:

- (a). Detailed curriculum vitae, with at least three (3) referees and their contacts, including telephone contacts.
- (b). A copy of the National Identity Card.
- (c). Ethics & Anti-Corruption Commission (EACC) Clearance.
- (d). Kenya Revenue Authority (KRA) Compliance Certificate.

- (e). Current Certificate of Good Conduct from DCI.
- (f). Clearance from a registered Credit Reference Bureau.

Applicants should **NOT** be serving public servants or active members of any university faculty.

Approval by the National Assembly

The names of the final shortlisted candidates will be submitted to the National Assembly for approval before appointment by the Cabinet Secretary to the National Treasury & Planning in line with the Act.

Applications in plain sealed envelopes, stating the referenced position on top, should be posted to:

Principal Secretary
The National Treasury
Treasury Building, Harambee Avenue
P.O. Box 30007 - 00100
NAIROBI

OR delivered to the office of the Principal Secretary/National Treasury on 14th Floor, Treasury Building, Harambee Avenue, with an email copy to psfinance@treasury.go.ke, by 8th May, 2020.

The Cabinet Secretary
The National Treasury & Planning
Treasury Building, Harambee Avenue
P.O. Box 30007 - 00100
NAIROBI

Annex IV: Interview Scores

S/NO	NAME OF APPLICANT	INTERVIEW SCORES BY EACH PANELLIST						TOTAL	TOTAL OUT OF 40	% SCORE	RANK	GENDER	COUNTY	REMARKS
		1	2	3	4	5	6							
	Dr. Edward N. Kobuthi	35	34	35	34	38	33	209	34.83	87.08	1	M	EMBU	
	David Namu Kariuki	32	31	37	34	37	35	206	34.33	85.83	2	M	EMBU	
	Peter Ochieng Odundo	37	29	31	35	38	32	202	33.67	84.17	3	M	NAKURU	
	Joseph Nyaumba Weya	33	30	33	33	38	29	196	32.67	81.67	4	M	SIAYA	
	Irene Njeri Wanyoike	37	32	33	28	36	28	194	32.33	80.83	5	F	NYERI	
	George Odhiambo Kidenda	35	30	24	37	34	33	193	32.17	80.42	6	M	MIGORI	
	Kuria K Waithaka	32	32	32	29	37	29	191	31.83	79.58	7	M	NYERI	
	Celine Anyango Orata	32	30	31	26	39	32	190	31.67	79.17	8	F	HOMABAY	
	Salah Adan Abdi	28	30	33	34	36	28	189	31.50	78.75	9	M	WAJIR	
0	Maurice O. Onyango	28	28	30	32	34	28	180	30.00	75.00	10	M	HOMABAY	
	Joyce Wambui Kamau	25	31	32	28	33	30	179	29.83	74.58	11	F	MURANGA	

