

Chama

MWASERE GIRLS SECONDARY SCHOOL,

P.O BOX 172-80300,

VOL. KENYA.

23RD March 23, 2017.

Charles
Please deal.
30/3/17

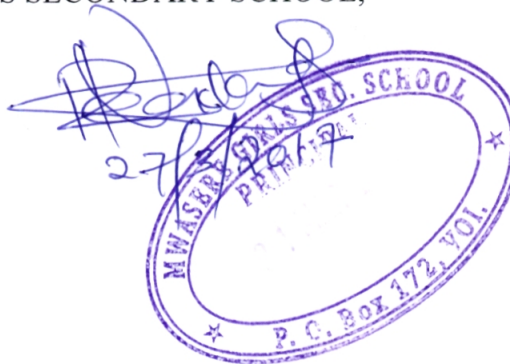


THRO'

THE PRINCIPAL MWASERE GIRLS SECONDARY SCHOOL,

P.O BOX 172-80300,

VOL. KENYA.



DLPs
Please deal.
30/3/17

THE CHAIRPERSON.

SENATE EDUCATION COMMITTEE.

P.O BOX

NAIROBI



DEAR Sir/Madam

RE: PETITION ON HARDSHIP ALLOWANCE.

I hereby write on behalf of Mwasere Teachers to seek your consideration on matters hardship allowance.

The aforementioned school is in Mwatate sub county which is expressly stated in Code Of Regulation for teachers(Revised 2005) in chapter VI article 37 sub article 37 confirming that Mwatate , inter alia, is a hardship designated area. The same is reiterated in Code of Regulation for teachers 2015 part VIII article 91. Ipso facto we deserve the hardship allowance as other schools of Mwatate. It is unfortunate that we have been discriminated as a result our employer (TSC) has violated the provisions of article 27 of our Kenyan constitution 2010.

Article 41 of our Kenyan constitution clearly states expectation of fair remunerations and reasonable working conditions and as such we strongly feel minus that hardship allowance the fair remuneration has not been adhered to and it has exposed us to unreasonable working conditions.

Article 47 recognizes fair administrative actions which are supposed to be expeditious, efficient, lawful, reasonable and procedurally fair but our narrative has been the inverse. The process of solving our problem by the employer was expected to be expeditious but it has been painfully slow, for instance, the letter written by Mwasere teachers' to TSC dated 06/10/2016(attached herewith for evidence) has never been replied to.

Hardship areas imply that we are dealing with the environment. It therefore invokes environmental rights as stipulated in article 70 of the 2010 Kenyan constitution. This article expects people to enjoy a healthy environment and it also empowers anyone who has a reason to believe that the right is likely to be violated, denied, infringed or threatened to apply to court for redress or any other legal remedies and as such we have sought the latter which is the Senate Education Committee as a legal remedy.

To prove the issues articulated above, we as Mwasere teacher will adduce evidence to prove the veracity of our argument. The committee can also send delegates for that finding mission. Just to preempt the findings, our region,(Mwatate Sub-county) receives less than 250 mm of rainfall(proof is there from county weather stations),villagers' crops have been drying, the school buys water perennially(photos attached) and lastly, Taita Taveta county was one of the regions hard hit as researched by the ministry of devolution under CS Mwangi Kiunjuri.

Attached to this letter are letters of correspondence from TSC, photos and signatures.

Yours faithfully,

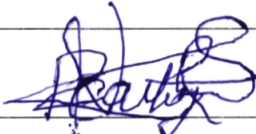
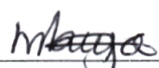
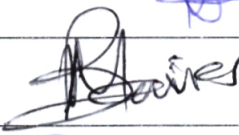
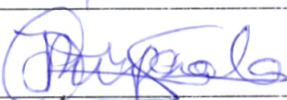
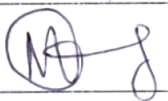
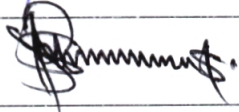
Atanga Eric
Welfare Secretary

Mwasere Girls' Secondary School Teaching Staff

CC;1.TAITA TAVETA COUNTY SENATOR- DAN MWAZO

2.KUPPET

3.KNUT

NAME OF TEACHERS	TSC NUMBER	SIGNATURE
1. RUTH LECKLANGS	240149	
2. MWANAHAMISI MBUYA	477668	
3. JOSPHAT KAMANDE	580025	
4. DAVIES MISIKO	698520	
5. EDWARD OTWORI	556677	
6. ATANG'A ERIC	557062	
7. JOEL RUPIA	550229	
8. MORYNE ALUSA	492936	
9. IRENE MUTINDA	572099	
10. MARTHA ALICE	633518	
11. MERCY CHEROTICH MISOI	517988	
12. LYDIA KIWUGHA MWASI	508249	
13. LILIAN KWAMBOKA	571462	
14. PAULINE MUTUKU	553035	
15. SAMWEL MARANGA	607052	
16. ANDREW MWAMBAGHO	184930	
17. PETER MUTAI	586341	
18. BILGAI KIFUSO	560273	
19. PETER WANYONYI	293461	
20. JULIETA KARIMI	558609	

MWASERE GIRLS' SECONDARY SCHOOL,

P.O BOX 172 ,

VOI.

6/10/2016.

TEACHERS' SERVICE COMMISSION,

PRIVATE BAG ,

NAIROBI.

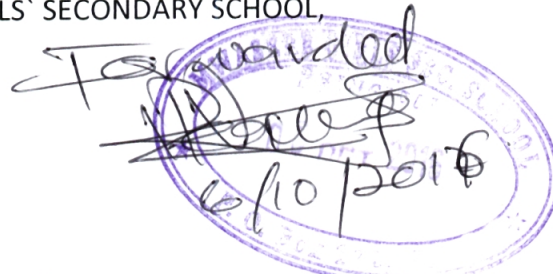
THRO`

THE PRINCIPAL MWASERE GIRLS' SECONDARY SCHOOL,

P.O BOX 172 VOI.

Dear sir/ madam

RE; HARDSHIP ALLOWANCE



In reference to the letter dated 3rd November, 2014 , declaring that Rong'e zone is not a hardship designated zone , we therefore would like to request for an audience for clarification why Mwasere Girls' secondary school in Rong'e zone is not a hardship zone.

Basing on the conditions and challenges we face in this station we feel that we adequately qualify to receive the hardship allowance.

Your positive consideration to our request will be highly appreciated. Thanks in advance.

Yours faithfully

Mwasere Girls' Secondary School Teaching Staff

Cc; 1. County Director Of Education(Tsc) Taita Taveta County

2. Member Of Parliament Mwatate Constituency

MWASERE GIRLS' TEACHERS

NO.	NAME	TSC NO.	SIGN
1	ROTH N. LEOLLAND'S	240149	ROTH
2	PAULINE MUTESI MUTUKU	523035	P.
3	MUTAI PETER	586341	Mutai
4	KINTANJI JOSPHAT KAMANDE	580025	Kintaji
5	BILGAI KIFUO KOMBO	560273	Bilgai
6	TRENE KALONDY MUTINDA	572099	Trene
7	PETER B. WANYONYI	293461	Peter
8	GWARD MARANGA SAMWEL	607052	Gward
9	LILIAN KWAMBOKA MONYONCHO	571462	Lilian
10	MWANAHAMISI MBUYA SHEIKH	477668	Mbuya
11	JOEL RUPIA OLIMANDA	550229	Joel
12	EBWARY AMENYA OIWKI	556677	Ebwary
13	JULIETA KARIMI KATHENYA	558609	Julietta
14	Andrew Mwanumbago.	184930	Mwanumbago
15	Akanga Eric	557062	Akanga
16	Mercy Cherwach Micoi	517988	Micoi
17	LTOLA K. MWASI	508249	Mwasi
18	Martha K. Sidi	633518	Martha
19	MWANGASHA W. MWAKI	465381	MWAKI
20	MORYNE E. ALUSA	492936	Moryne
21	MISIKO B. DAVIES	698520	Misiko

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: cSenate@parliament.go.ke



Clerk's Chambers
The Senate
Parliament Buildings
P. O. Box 41842 -00100
Nairobi, Kenya

PARLIAMENT OFFICE OF THE CLERK OF THE SENATE

Ref. SEN./PETITIONS/CORR./2017

3rd April, 2017

The Petitioners,
C/o The Principal,
Mwasere Girls Secondary School,
P.O. Box 172 - 80300,
VOI.

Dear *petitioners,*

**RE: PETITION TO THE SENATE ON PAYMENT OF HARDSHIP ALLOWANCE
TO TEACHERS IN MWASERE GIRLS SECONDARY SCHOOL IN VOI**

I acknowledge, with thanks, receipt of your Petition on the above subject matter.

Upon reviewing the Petition in terms of Senate Standing Order 220 (3), it is advised that the Petition, though it raises important issues for consideration by the Senate, is not admissible in its present form. This is for the reasons that -

- i) the subject-matter of the Petition has not been indicated on every sheet, as required under Section 3 (e) of the Petition to Parliament (Procedure) Act (No. 22 of 2012), and Senate Standing Order 223 (e);
- ii) the Petition fails to state whether the issues in respect of which it is made are pending before any court of law or other constitutional or legal body, as required under Section 3 (g) of the said Act, and Senate Standing Order 223 (g);
- iii) the petition does not conclude with a clear, proper and respectful prayer, reciting the definite object of the petitioner in regard to the matter to which it relates, as required under Section 3 (h) of the said Act, and Senate Standing Order 223 (h);
- iv) the Petition does not contain the identification card numbers and addresses of each of the Petitioners, as required under Section 3(j) of the said Act, and Senate Standing Order 223 (j); and
- v) the Petition has other documents annexed to it, which does not conform to the requirements set out at Section 3(k) of the said Act, and Senate Standing Order 223 (k).

In the circumstances, it is requested that you amend the petition to comply with the said requirements and re-submit. Attached in this regard are the applicable provisions of the Petition to Parliament (Procedure) Act and the Senate Standing Orders, on the form of a public petition, as well as a template which you may adopt in redrafting the petition.

You may contact the undersigned, on Tel No. 0722881777 and Email skioko@parliament.go.ke or kiokoserah@gmail.com, for any inquiries on this matter.

Yours *faithfully,*



**SERAH KIOKO,
DIRECTOR, LEGISLATIVE & PROCEDURAL SERVICES,
FOR: CLERK OF THE SENATE**

Encs.