



*Paper Laid*  
*By the vice chairperson*  
*of the Departmental*  
*Committee on Energy*  
*Information and*  
*Communication*  
*Hon. Jackson*  
*25/6/2013*

**PARLIAMENT OF KENYA**

**THE NATIONAL ASSEMBLY**

**PARLIAMENT  
OF KENYA  
LIBRARY**

**ELEVENTH PARLIAMENT**

**FIRST SESSION (2013)**

**THE DEPARTMENTAL COMMITTEE ON ENERGY, INFORMATION  
AND COMMUNICATION**

# **REPORT**

**ON THE APPROVAL FOR APPOINTMENT OF  
MR. JOSEPH TIAMPATI OLE MUSUNI AS PRINCIPAL SECRETARY  
FOR INFORMATION COMMUNICATION AND TECHNOLOGY AND  
ENG. JOSEPH KIBERE NJOROGE AS PRINCIPAL SECRETARY FOR  
ENERGY AND PETROLEUM**

Clerk's Chambers,  
Parliament Buildings,  
NAIROBI.

JUNE, 2013

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PARLIAMENT OF KENYA



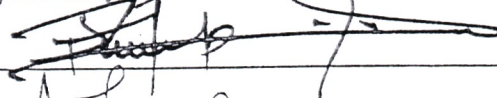






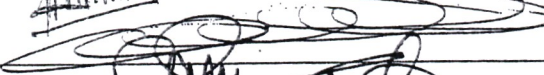
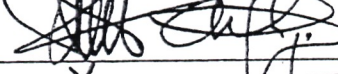
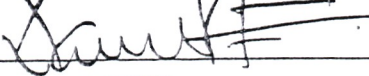



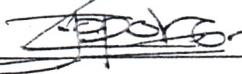
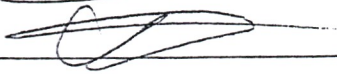
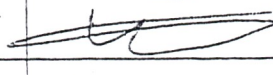

THE NATIONAL ASSEMBLY

ADOPTION OF THE  
REPORT ON VETTING

DEPARTMENTAL COMMITTEE ON ENERGY, COMMUNICATION AND INFORMATION

ATTENDANCE REGISTER

DATE: 19/06/2013

NAME	SIGNATURE
1. Hon James Kamau	
2. Hon Mupuru ABURU	
3. Hon Jackson Kiptanui	
4. Hon ...	
5. Hon GEORGE MIKE NAKIRI	
6. Hon ...	
7. Eng. ...	
8. Hon. KANINI KEZA	
9. Hon JOE NDIAMBO	
10. Hon MATHIKA LINTUJI	
11. Hon JUNET S. NYH	
12. Hon LEMANKEN ARAMAT	
13. Hon FATHA MATHUB	
14. Hon. Roba Duba	
15. Hon. John Muniere	
16. Hon. Zebedeo J. Oporo	
17. Hon. ESTHER GATHOGO	
18. Hon. Nicholas Ngikor	
19. Hon. James Lemaren	



## 1.0 PREFACE

On behalf of the Departmental Committee on Energy, Communication and Information and pursuant to the provisions of Standing Order No. 216(5), it is my pleasure and duty to present to the House, the Committee's Report on the vetting of the Principal Secretary Nominees, Mr. Joseph Ole Tiampati and Eng. Joseph Kibere Njoroge, EBS.

### 1.1 Committee Membership

The Committee on Energy, Communication and Information was constituted by the House in May, 2013 comprising of the following members:

The Hon. Jamleck Kamau, MP.....**Chairperson**  
The Hon. Jackson Kiptanui, MP .....**Vice -Chairperson**  
The Hon. Aramat Lemanken, MP  
The Hon. Athur Papa, MP  
The Hon. Banticha Abdullahi, MP  
The Hon. Daniel Kazungu, MP  
The Hon. Esther Gathogo, MP  
The Hon. Fathia Mahbub, MP  
The Hon. James Rege, MP  
The Hon. James Lomenen, MP  
The Hon. Aburi Mpuri, MP  
The Hon. Joe Mutambu, MP  
The Hon. Junet Sheikh, MP  
The Hon. Kanini Kega, MP  
The Hon. Mary N. Mbugua, MP  
The Hon. Mati Munuve, MP  
The Hon. Mike Wanjohi, MP  
The Hon. Mithika Linturi, MP  
The Hon. Mohammed Elmi, MP  
The Hon. Ndungu Githingi, MP  
The Hon. Nicholas Ngikor, MP  
The Hon. Onesmus Njuki, MP  
The Hon. Rachael Amolo, MP  
The Hon. Roba Duba, MP  
The Hon. Vincent Musau, MP  
The Hon. William Kisang, MP  
The Hon. Zebedeo Opore, MP  
The Hon. Chris M. Bichage, MP.  
The Hon. (Eng) Nicolas Gumbo, Mp

## **1.2 Mandate of the Committee**

The Departmental Committee on Energy, Communication and Information derives its mandate from provisions of standing order 216 (5) which outline functions of the Committee as being:

- a) To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
- b) To study the Programme and policy objectives of ministries and departments and the effectiveness of their implementation;
- c) To study and review all the legislation referred to it;
- d) To study, assess and analyze the relative success of the ministries and departments measured by the results obtained as compared with their stated objectives;
- e) To investigate and inquire into all matters relating to the assigned ministries and departments as may be deemed necessary, and as may be referred to it by the House or a Cabinet Secretary;
- f) To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order No.204 (Committee on appointments); and
- g) To make reports and recommendations to the House as often as possible, including recommendations of proposed legislation.

In accordance with Second Schedule of the Standing Orders, the Committee is mandated to consider:-

- a) Fossil fuels exploration
- b) Development of energy
- c) Production of energy
- d) Maintenance and regulation of energy
- e) Communication
- f) Information
- g) Broadcasting
- h) Information Communications Technology(ICT) development and management

### **1.3 Nomination of the Principal Secretaries**

Pursuant to Article of the Constitution, H.E the President, through the Secretary to the Cabinet and Head of the Public Service forwarded to the Clerk of the National Assembly, the names of **Mr. Joseph Tiampati Ole Musuni and Eng. Joseph Kibere Njoroge** vide letter dated 10<sup>th</sup> June, 2013 for vetting by the Departmental Committee on Energy, Communication and Information for consideration for approval by the National Assembly for appointment as Principal Secretaries for State Departments of Information Communication and Technology and Energy and Petroleum respectively.

On 11<sup>th</sup> June, 2013, the Honourable Speaker in a Communication to the House, informed the House that the Clerk of the National Assembly had by a letter dated 10<sup>th</sup> June, 2013 by H.E the President received the names of **Mr. Joseph Tiampati Ole Musuni and Eng. Joseph Kibere Njoroge** and directed that the names and Curriculum vitae of the said nominees be referred to the Departmental Committee on Energy, Communication and Information for vetting and reporting to the House on or before 25<sup>th</sup> June, 2013

### **1.4 Committee Meetings**

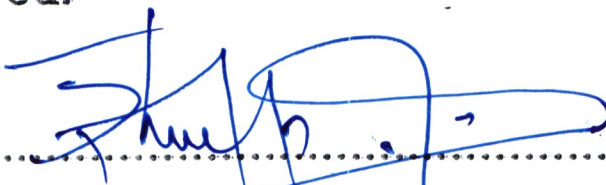
The Committee held three sittings during which the said nominees appeared before the Departmental Committee on Energy, Communication and Information on Wednesday 19<sup>th</sup> June, 2013 and were vetted in accordance with the Public Appointments (Parliamentary Approval) Act No.33 of 2011 for appointment as Principal Secretaries for State Departments of Information Communication and Technology and Energy and Petroleum respectively.

### **1.5 Acknowledgements**

- a. The Committee wishes to sincerely thank the Offices of the Speaker and the Clerk of the National Assembly for the necessary support extended to it in the execution of its mandate.
- b. The Chairperson of the Committee takes this opportunity to thank all Members of the Committee for their patience, sacrifice, endurance and Commitment to Public Service under tight schedules which enabled us to complete the task within the stipulated period of time.

- c. The Committee wishes to record its appreciation for services rendered by the staff of the National Assembly attached to the Committee. Their efforts and input made the work of the Committee and production of this Report possible.
- d. Finally, it is now my pleasant duty, on behalf of the Departmental Committee on Energy, Communication and Information, to present and recommend this report on the nomination of **Mr. Joseph Tiampati Ole Musuni and Eng. Joseph Kibere Njoroge** to the House for adoption pursuant to Standing Orders of the National Assembly and other enabling provisions of the Law.

Thank you.

Signed..........

Hon. Jackson Kiptanui, M.P

(Vice-Chairperson)

Committee on Energy, Communication and Information

Dated this...25.....day of...June.....2013

## **2.0 BACKGROUND**

### **2.1 ESTABLISHMENT OF THE DEPARTMENTAL COMMITTEE ON ENERGY, COMMUNICATION AND INFORMATION**

The Departmental Committee on Energy, Communication and Information is one of the Departmental Committees established under Standing Order No.216 (1) with the Mandate to consider for approval by the House, appointments of the principal Secretaries of the State Departments under its Mandate.

The position of principal Secretaries is established under Article 155 of the Constitution of Kenya, 2010. Article 155 (3) (a) provides that;

*“The President shall nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission”*

Article 155 (3) (b) of the Constitution requires H.E the President to nominate and with the approval of the National Assembly, appoint the said Principal Secretaries.

### **2.2 APPOINTMENT PROCESS OF THE PRINCIPAL SECRETARY NOMINEES**

a) The position of Principal Secretaries was advertised by the Public Service Commission (PSC) in the Print media and on its website as follows;

- 8<sup>th</sup> February, 2013
- 1<sup>st</sup> March, 2013
- 11<sup>th</sup> April, 2013.

b) The Public Service Commission received a total of two thousand and eighty eight (2,088) applications from Kenyans wishing to be considered for the position of Principal Secretary in the Public Service and one hundred and fifty five (155) candidates were shortlisted for interviews conducted between 29<sup>th</sup> April, 2013 and 10<sup>th</sup> May, 2013. Those who appeared before the Commission for interviews were one hundred and forty nine (149).

- c) A letter from H.E the President to the Clerk of the National Assembly dated 10<sup>th</sup> June,2013 indicated that His Excellency the President, has, nominated the following to be considered for approval by the National Assembly;
- **Mr. Joseph Tiampati Ole Musuni-Principal Secretary for Information Communication Technology.**
  - **Eng.Joseph Kibere Njoroge Principal Secretary for Energy and Petroleum.**
- d) On 11<sup>th</sup> June, 2013, the Honourable Speaker in a communication to the House referred the names of the nominees to the Departmental Committee on Energy, Information and Communication for vetting and directed the Committee to submit its recommendations on the nominee to the House on or before Tuesday 25<sup>th</sup> June, 2013.
- e) The Public was expected to participate in the vetting process through submission of memoranda (affidavit) on the suitability or otherwise of the nominee. On Wednesday, June 12<sup>th</sup> ,2013, the Clerk of the National Assembly placed an advertisement in the print media inviting the public to submit memoranda by Tuesday 18<sup>th</sup> June, 2013 on the suitability or otherwise of the said nominees pursuant to section 6(9) of the public Appointments (parliamentary Approval) Act 2011.
- f) The Committee received the Report of the Public Service Commission on the interview of Principal Secretaries. The report had information from Ethics and Anti-corruption Commission, Higher Education Loans Board (HELB), Criminal Investigation Department (CID) and the Kenya Revenue Authority (KRA).

### **3.0 VETTING OF THE PRINCIPAL SECRETARY NOMINEES**

In conducting the vetting process, the Departmental Committee on Energy, Communication and Information examined the nominee against the following criteria, amongst others, in accordance with the Public Appointments (Parliament Approval) Act No.33 of 2011.

- (i) Academic qualifications
- (ii) Employment record
- (iii) Professional affiliations/ Membership
- (iv) Potential conflict of interest
- (v) Knowledge of the relevant subject
- (vi) Overall suitability for the position
- (vii) Compliance with relevant agencies

(viii) Vision and leadership

During its sitting held on Wednesday June 19<sup>th</sup>, 2013 in committee room second floor, Continental House, Parliament Buildings at 2.30 p.m., the committee vetted the nominees for appointment as Principal Secretaries. The minutes of the vetting proceedings are attached.

### **3.1 APPEARANCE BEFORE THE COMMITTEE BY MR. JOSEPH**

#### **TIAMPATI OLE MUSUNI**

The nominee for Principal Secretary State Department of Information Communication and Technology Mr. Joseph Tiampati Ole Musuni appeared before the Energy, Communication and Technology Committee on Wednesday 19<sup>th</sup> June, 2013 and was informed by the Chairperson that despite inviting Memoranda from the Public on his suitability or otherwise for appointment to the position of principal Secretary other than an affidavit supporting his nomination, there is no adverse information received against him in whatever form. The nominee responded to questions put to him by Members of the Committee as follows;

**On self introduction, knowledge, experience and qualification he said that;**

He holds a BSc. (Hons) in Mathematics from the University of Nairobi and an executive MBA (ESAMI/ Maarstritsch). He has also worked with the Kenya Commercial Bank (KCB) in the following capacities;

- Assistant Manager Operations
- Operation manager
- Branch Manager
- Corporate Account Manager
- Internal Audit Manager
- Head of Debt Recovery/Credit Support
- Head of Retail Credit

In addition to his work experience at KCB, he has worked as a General Manager at the National Social Security Fund (NSSF).

He has considerable training in the following areas;

- Banking Operations, Lending and International Finance
- Microsoft Office
- Skills in Auditing
- Advanced Credit and Recovery
- Commercial contracting
- Managing Debt Recovery
- Risk Management
- Leadership
- World Credit Reporting

**On Vision and reforms he explained as follows**

He was involved in a number of reforms at NSSF and will bring that experience to the State Department.

**On Suitability, Challenges, Radio frequencies, electronic waste and marginalised areas, he stated as follows;**

- He has professional experience of about 28 years and meets the job requirement as advertised having handled people, finance and executed a number of projects under his domain. His background in Mathematics and Computer Science will add value to the ICT sector.
- ICT is a vibrant sector and faces infrastructural challenges as some parts of the country have no good connectivity of internet. On the other hand, the cost of mobile phones has gone down but internet is still high for connection.
- The Kenya Broadcasting Corporation (KBC) should be restructured to play a key role as a national broadcaster to expand and generate some revenue.
- The question of frequencies is in court and all the players in the sector should follow the law. On this note, he observed that there are proper laws and regulations governing frequencies and that we need a thorough review and punish those who breach the law.
- There is need for a proper code of conduct for self regulation just like the Media Council.
- The Media Bill is under review through consultative forum of various stakeholders.
- Marginalized areas will be identified and use Universal Service Fund to bring them to the level of other parts of the country.

- There is no policy on electronic waste hence the urgency to ensure that one is put in place as soon as possible.

**On cost of ICT, Konza city, digital migration, poverty and social media, he said as follows;**

The implementation of the Konza City Project is the next phase and there is a development partner in place for takeoff.

The deadline for Digital Migration on the other hand, is December this year and the migration is still in progress despite the fact that the international deadline will come later.

He is also concerned about job creation through outsourcing. Konza City targets creation of about 200,000 jobs.

Rolling out ICT to counties will create more jobs at local level and hospitals will not be left out as the process is good for retrieval of records among other areas in the Medical Sector.

The Nominee concluded by stating that, there is no adequate legislation on control of social media by noting that this is a complex area that should invite stakeholders for dialogue on the way forward. At the moment, he reiterated that the way forward is to enforce existing legislation in addition to partnering at the global level.

**On School based lap top project, foreign ownership of telecom companies, politics and the Petition in Court he said as follows;**

The Ministry of Education will come up with the content and his ministry's role is to roll out broadband for accessibility of internet. On foreign ownership, he acknowledged foreign firms dominate the sector and that the financial state of Telkom Kenya has given space to foreign firms to dominate business globally.

In regard to the petition, he is just one of the three parties who went to court due to dissatisfaction with the outcome of the results for gubernatorial elections in Narok County. If he succeeds to be appointed as Principal Secretary, he intends to withdraw from the suit without compromising the ends of justice as the suit will proceed with the remaining petitioners.

### **3.2 APPEARANCE BEFORE THE COMMITTEE BY ENG. JOSEPH**

#### **KIBERE NJOROGE, EBS**

The nominee for Principal Secretary State Department of Energy and Petroleum Eng. Joseph Kibere Njoroge appeared before the Energy, Communication and Technology, Committee on Wednesday 19<sup>th</sup> June, 2013 and was informed by the Chairperson that despite inviting Memoranda from the Public on his suitability or otherwise for appointment to the position of principal Secretary. An affidavit supporting his nomination was received by the committee. The nominee was also informed that the Committee received a second affidavit critical to his nomination on grounds that he is responsible for the corporate failures of Kenya Power. The affidavit was rejected by the Committee because it does not disclose any material facts that impeaches on the character and integrity of the nominee. The affidavit attacks the corporate entity rather than the individual. The nominee responded to questions put to him by Members of the Committee as follows;

#### **On self introduction, knowledge, experience, qualification and achievements;**

He informed members that the principal Secretary is a top position requiring a person who is well grounded in the energy sector. He has worked in Kenya Power and Lighting Company for the last thirty three years, where he is currently a Managing Director. He has previously served in other capacities as follows;

- Chief Manager- Nairobi Region
- Regional Manager- West Region
- Regional Manager- Nairobi Region
- Area Manager- Nairobi Area
- Chief Operations and Maintenance Engineer- Nairobi Area
- Senior Operations and Maintenance Engineer- Nairobi Area
- Construction Superintendent (Transmission lines and Substations)
- Trainee Engineer

In addition, he has successfully published and presented a business paper to the 18<sup>th</sup> International Conference on Electricity Distribution (CIRED) in

Turin, Italy. The paper was titled: 'Power *Quality in the competitive market: The customer perspective on monitoring, reporting and benchmarking of service quality.*'

**On Vision and reforms he explained as follows:**

He is visionary and result oriented executive leader inspired by a desire to serve and provide effective leadership in a manner that will harness institutional vitality and talents while at the same time encouraging multiculturalism and dynamism.

Offer seamless value addition to the realisation of Vision 2030 through the development of an effective and efficient public service using a sound and diverse academic background, vast practical experience, commitment to duty and passion for excellence.

Facilitate the exploitation of opportunities for economic and social value to all stakeholders and overall societal well being through proficiency and effective communication skills, innovativeness and a strategic orientation.

**On new strategy to connect the entire country, Cartels in the oil sector and cost of power, the Nominee informed members as follows:**

- KETRACO is putting up transmission lines to enhance improvement of power quality which is a new project of 132KV lines thus much of the country should access electricity by 2020
- Electricity delivery is a supply chain process where new power plants cause adjustment of bills to raise funds for settlement of debts incurred as a result of new projects initiated by the company.
- Relevant stakeholders will be involved to ensure the cost of power is reduced and modernisation of the Nairobi-Mombasa pipeline to 20 inch diameter will be key in this process.
- One of the ways to confront cartels is that public procurement must be transparent and those involved to enforce the same should adhere to the principle of accountability.
- He will devote attention on renewable sources of energy such as geothermal and coal among others and also notes that the private sector is an important component to enhance alternative sources of energy.

- KPLC and KENGEN on the other hand, will remain relevant if they have healthy balance sheet.
- Marketers need to be engaged in dialogue to have a solution in this area so as to curb against threats of boycotting the refinery in Mombasa.
- A refinery in Kenya is a must. The one we have today uses old technology hence high cost of maintenance and thus a modern refinery will add more value.
- He also emphasized that an automated grid system will reduce operational cost using a smart grid. A pilot project was launched in Mombasa and though expensive, it need to be spread to other parts of the country
- Underground cables are also key to transforming energy transmission as they are not hampered by rains.
- The country is endowed with great ideas but limited resources to roll out programs that can realise our aspirations.

**On the laptop project and rural electrification he responded as follows;**

He acknowledged that we need power all over the country to get the project underway and he is aware that the State Department of Education will partner with them to roll out the program.

**On Administration, management and good governance the nominee stated that;**

- He has effectively managed Kenya Power and Lighting Company to an increased pre-tax profit during which period electricity sales grew tremendously as evidenced by rural electrification and enhanced customer connectivity project.
- He oversaw capital base restructuring program for Kenya Power as well as a share split and rights issue. The restructuring realised healthy growth of the company and removed the obligation to pay a fixed share preference dividend annually, realised surplus funds for investment and was oversubscribed which was a remarkable success as it was the time of low interest in shares trading.
- Also led the implementation of the government funded project to retrofit 1.25 million energy saving bulbs aimed at saving our peak demand and huge investment of generation plant to cater for peak times only.

- Launched a prepaid metering pilot project targeting 24000 customers and following successful completion of the pilot, begun a countrywide rollout of the procuring and installation of prepaid meters.
- Effectively stewarded the team overseeing an Energy Sector Recovery Project funded by the World Bank and other multilateral lenders (EIB, AFD, and NDF) which is almost completed. This has led to additional transmission substations in urban areas of Nairobi, Mombasa, Kisumu and others.
- The fact that the country must benefit from its natural resources should not deprive affected communities from benefiting as envisaged in the constitution. The sharing of revenue should be fair and as a country we must be prepared to learn from the mistakes of other countries that are rich in natural resources.
- On monopoly of foreign telecoms depriving locals from the energy sector especially the youth, he observed that he would work towards implementing the intention of the government. On this note, procurement laws should be amended to enforce this requirement.

## **4.0 COMMITTEE'S OBSERVATIONS**

### **4.1 Joseph Tiampati Ole Musuni**

The Committee having considered the curriculum vitae of Mr. Joseph Tiampati Ole Musuni and having heard his submissions during the vetting as supported by the questionnaire made the following observations on his nomination:-

- i. He holds a BSc. (Hons) in Mathematics from the University of Nairobi and an executive MBA (ESAMI/ Maarstritsch). He has also worked with the Kenya Commercial Bank (KCB) in the following capacities;
  - Assistant Manager Operations
  - Operation manager
  - Branch Manager
  - Corporate Account Manager
  - Internal Audit Manager
  - Head of Debt Recovery/Credit Support
  - Head of Retail Credit

- ii. He has never been charged in a court of law for any offence
- iii. He has fully complied with his tax obligations to the State and has been cleared by other state agencies such as Higher Education Loans Board, has never been dismissed from office for contravention of provisions of Article 75 of the Constitution which deals with conduct of state officers or adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry;
- iv. The inconsistency of the nominee's names was clarified by an affidavit sworn by the nominee for amendment of his names dated 31<sup>st</sup> day of August, 2012.
- v. **The Committee unanimously found the nominee suitable and qualified for appointment as Principal Secretary for State Department of Information Communication and Technology.**

#### **4.2 Eng. Joseph Kibere Njoroge**

The Committee having considered the curriculum vitae of Eng. Joseph Kibere Njoroge and having heard his submissions during the vetting as supported by the questionnaire made the following observations on his nomination:-

- i). That Eng. Joseph Kibere Njoroge was born in Kenya on 15<sup>th</sup> June, 1958 and is a Kenyan Citizen by birth. He has over thirty three (33) years experience in engineering field at KPLC.
- ii). He holds a Bachelors degree in engineering (Bsc)-first class from the University of Nairobi and a Masters in Business Administration (MBA), University of Nairobi. Specializing in Strategic Management. He has among others undergone training and Career development as indicated below;
  - Oxford Management Center on Mastering people and team leadership
  - Harvard Business School on Corporate leadership course
  - Training of trainers course at Center for corporate governance

- The effective Director seminar at Strathmore Business School
  - Finance for non-finance managers course at Kenya Collage of Accountant
- iii). He is a Member of the following Professional Institutions;
- a) Lead Expert, " the Environmental Management and Coordination Act.
  - b) Institute of Directors, Kenya.
  - c) Registered Engineer (REng), 1990 and upgraded to Registered Consulting Engineer (RCons Eng), Engineers Registration Board (ERB Kenya), 2006.
  - d) Class A license for Electrical Installation, Electricity Licensing Board (Kenya), 1990.
  - e) Certified as a 'Senior Authorized Person; in the KPLC power system operation, 1994.
  - f) Chartered Electrical Engineer (C.Eng.UK).
  - g) Institution of Engineering and Technology (MIET, UK formerly Institution of Electrical Engineers).
  - h) Interim Chairman, MBA Chapter, Alumni Association, University of Nairobi.
  - i) Board of Governors of both Alliance and Muhoho High School
- iv). He has fully complied with his tax obligations to the State and has never been dismissed from office for contravention of provisions of Article 75 of the Constitution which deals with conduct of state officers or adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry;
- v). He is not a member of any political party and does not expect any conflict of interest to arise;
- vi). He has never been charged in a court of law for any offence
- vii). The Committee further observed that the Nominee has in-depth knowledge in so far as the Energy Sector is concerned and thus can spearhead change in terms of policy formulation and implementation.

viii). The Committee unanimously found the nominee suitable and qualified for appointment as Principal Secretary for Energy and Petroleum.

## **5.0 RECOMMENDATIONS OF THE COMMITTEE**

**THAT Pursuant to Article 155 (3) (b) of the Constitution and Standing Order No.199 the Committee recommends that;**

This House approves;

- a) The appointment of Mr. Joseph Tiampati Ole Musuni as Principal Secretary for Information Communication and Technology
  - b) The appointment of Eng. Joseph Kibere Njoroge as Principal Secretary for Energy and Petroleum.
-

# **ANNEXTURES**

# MINUTES

**13<sup>TH</sup> SITTING HELD**

**ON 20<sup>TH</sup> JUNE, 2013**

MINUTES OF THE 13TH SITTING OF THE DEPARTMENTAL COMMITTEE  
ON ENERGY, INFORMATION & COMMUNICATION HELD ON  
THURSDAY 20<sup>TH</sup> JUNE, 2013, IN THE SMALL DINING, AT THE MAIN  
PARLIAMENT BUILDINGS AT 5.30PM.

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PRESENT

1. Hon. Jamleck Kamau,MP. (**Chairperson**)
2. Hon. Jackson Kiptanui, MP (**Vice Chair**)
3. Hon. Kanini Kega, MP
4. Hon. James Lomenen, MP
5. Hon. Mike Wanjohi, MP.
6. Hon. Aramat Lemanken, MP
7. Hon. Fathia Mahbub, MP.
8. Hon. Mati Munuve, MP
9. Hon. Zebedeyo Opore, MP
- 10.Hon. Roba Duba, MP
- 11.Hon. Joe Mutambu, MP.
12. Hon. Nicholas Gumbo
13. Hon. Mithika Linturi
14. Hon. Esther Gathogo M.P
- 15.Hon. Aburi Mpuri, MP.
- 16.Hon. Nicholas Ngikor, MP
- 17.Hon. Dan Kazungu, MP
- 18.Hon. Junet Sheikh Nuh, MP.
- 19.Hon. Banticha Abdullahi, MP

ABSENT WITH APOLOGIES

1. Hon. Artur Papa Odera M.P
2. Hon. Eng. James Rege, MP
3. Hon. Onesmus Njuki, MP.
4. Hon. Racheal Ameso Amolo, MP.
5. Hon. Vincent Musau, MP
6. Hon. Chris Bichage
7. Hon. Ndungu Githinji
8. Hon. Mohamed Elmi
9. Hon. William Kisang, MP.
- 10.Hon. Mary Njoki Mbugua, MP

IN ATTENDANCE

Mr. Abenayo Makokaha- Clerk Assistant 1

Mr. Amos Kiangwe- Clerk Assistant 111

Ms. Cammelyne Anguche - Parliamentary Intern, Energy Committee

Ms. Felista Wanjiku - Parliamentary Intern,

AGENDA

1. Prayers
2. Remarks by the Chairperson
3. Confirmation of minutes
4. Adoption of the report
5. Any other Business
6. Date of next meeting
7. Adjournment

Min. No. 01/2013

PRELIMINARY

The Chairperson called the meeting to order and led in a word of prayer.

Min. No. 02/2013      REMARKS BY THE CHAIRPERSON

The Chairperson informed members that the main agenda was adoption of the report on the Vetting of Principal Secretary for the State Department of Information Communication and Technology and Principal Secretary for Energy and Petroleum.

Min. No. 03/2013 CONFIRMATION OF MINUTES

Minutes of the 11<sup>th</sup> sitting was proposed by Hon. Dan Kazungu and seconded by Hon. Mati Munuve.

Minutes of the 12<sup>th</sup> sitting was proposed by Hon. Jackson Kiptanui and seconded by Hon. Joe Mutambu

MIN. NO. 04/2013 ADOPTION OF THE REPORT

The committee unanimously approved the nominees for appointment as principal Secretaries as follows:

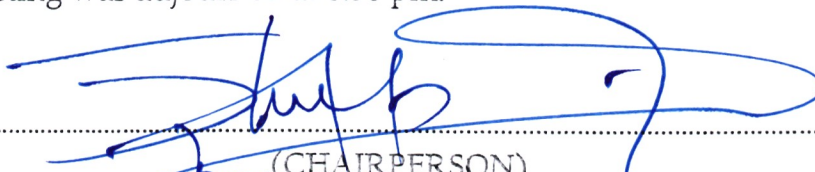
- a) The appointment of Mr. Joseph Tiampati Ole Musuni as Principal Secretary for Information Communication & Technology.
- b) The appointment of Eng. Joseph Kibere Njoroge as Principal Secretary for Energy and Petroleum.

MIN NO 05/2013 ANY OTHER BUSINESS

- The chairperson reminded the members of a breakfast meeting the following day at Intercontinental Hotel with the Media Council of Kenya.

MIN. NO.06/2013 ADJOURNMENT

The Meeting was adjourned at 6.50 pm.

Signed.....

(CHAIRPERSON)

Date.....25/6/2013

**12<sup>TH</sup> SITTING HELD**

**ON 19<sup>TH</sup> JUNE, 2013**

**MINUTES OF THE 12<sup>TH</sup> SITTING OF THE DEPARTMENTAL  
COMMITTEE HELD ON 19<sup>TH</sup> JUNE 2013 IN COMMITTEE ROOM  
SECOND FLOOR, CONTINENTAL HOUSE, PARLIAMENT  
BUILDINGS AT 5:00 P.M**

**PRESENT**

1. The Hon. Jamleck Kamau, MP.....Chairperson
2. The Hon. Jackson Kiptanui, MP .....Vice -Chairperson
3. The Hon. Aramat Lemanken, MP
4. The Hon. Banticha Abdullahi, MP
5. The Hon. Esther Gathogo, MP
6. The Hon. Fathia Mahbub, MP
7. The Hon. James Lomenen, MP
8. The Hon. Aburi Mpuri, MP
9. The Hon. Junet Sheikh, MP
10. The Hon. Mati Munuve, MP
11. The Hon. Mithika Linturi, MP
12. The Hon. Nicholas Ngikor, MP
13. The Hon. Roba Duba, MP
14. The Hon. Zebedeo Opore, MP

**ABSENT WITH APOLOGY**

1. The Hon. James Rege, MP
2. The Hon. Mary N. Mbugua, MP
3. The Hon. Racheal Amolo, MP
4. The Hon. Vincent Musau, MP
5. The Hon. Onesmus Njuki, MP
6. The Hon. Chris M. Bichage, MP.
7. The Hon. Daniel Kazungu, MP
8. The Hon. Ndungu Githingi, MP
9. The Hon. Kanini Kega, MP
10. The Hon. Mohammed Elmi, MP
11. The Hon. William Kisang, MP
12. The Hon. Joe Mutambu, MP
13. The Hon. Athur Papa, MP
14. The Hon. Nicolas Gumbo, MP
15. The Hon. Mike Wanjohi, MP

## **NATIONAL ASSEMBLY**

Mr. Abenayo Wasike..... Clerk Assistant I  
Mr. Amos Kiangwe..... Clerk Assistant III  
Ms. Cammelyne Anguche .....Parliamentary Intern  
Ms. Felista Karanja.....Parliamentary Intern

**MIN.NO. 6/2013**

**COMMITTEE'S OBSERVATION**

### **COMMITTEE'S OBSERVATIONS**

#### **Joseph Tiampati Ole Musuni**

The Committee having considered the curriculum vitae of Mr. Joseph Tiampati Ole Musuni and having heard his submissions during the vetting as supported by the questionnaire made the following observations on his nomination:-

- i. He holds a BSc. (Hons) In Mathematics from the University of Nairobi and an executive MBA (ESAMI/ Maarstritsch). He has also worked with the Kenya Commercial Bank (KCB) in the following capacities;
  - Assistant Manager Operations
  - Operation manager
  - Branch Manager
  - Corporate Account Manager
  - Internal Audit Manager
  - Head of Debt Recovery/Credit Support
  - Head of Retail Credit
- ii. He has never been charged in a court of law for any offence
- iii. He has fully complied with his tax obligations to the State and has been cleared by other state agencies such as Higher Education Loans Board, has never been dismissed from office for contravention of provisions of Article 75 of the Constitution which deals with conduct of state officers or adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry;

- iv. **The Committee found the nominee suitable and qualified for appointment as Principal Secretary for Information and Communication Technology.**

**Eng. Joseph Kibere Njoroge**

The Committee having considered the curriculum vitae of Eng. Joseph Kibere Njoroge and having heard his submissions during the vetting as supported by the questionnaire made the following observations on his nomination:-

- i). That Eng. Joseph Kibere Njoroge was born in Kenya on 15<sup>th</sup> June, 1958 and is a Kenyan Citizen by birth. He has over thirty three (33) years experience in engineering field at KPLC.
- ii). He holds a Bachelors degree in engineering (BSc)-first class from the University of Nairobi and a Masters in Business Administration (MBA), University of Nairobi. Specializing in Strategic Management. He has among others undergone training and Career development as indicated below;
  - Oxford Management Center on Mastering people and team leadership
  - Harvard Business School on Corporate leadership course
  - Training of trainers course at Center for corporate governance
  - The effective Director seminar at Strathmore Business School
  - Finance for non-finance managers course at Kenya Collage of Accountant
- iii). He is a Member of the following Professional Institutions;
  - a) Lead Expert, the Environmental Management and Coordination Act.
  - b) Institute of Directors, Kenya.
  - c) Registered Engineer (REng), 1990 and upgraded to Registered Consulting Engineer (RCons Eng), Engineers Registration Board (ERB Kenya), 2006.
  - d) Class A license for Electrical Installation, Electricity Licensing Board (Kenya), 1990.
  - e) Certified as a 'Senior Authorized Person; in the KPLC power system operation, 1994.
  - f) Chartered Electrical Engineer (C.Eng.,UK).

- g) Institution of Engineering and Technology (MIET, UK formerly Institution of Electrical Engineers).
  - h) Interim Chairman, MBA Chapter, Alumni Association, University of Nairobi.
  - i) Board of Governors of both Alliance and Muhoho High School
- iv). He has fully complied with his tax obligations to the State and has never been dismissed from office for contravention of provisions of Article 75 of the Constitution which deals with conduct of state officers or adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry;
- v). He is not a member of any political party and does not expect any conflict of interest to arise;
- vi). He has never been charged in a court of law for any offence
- vii). The Committee further observed that the Nominee has in-depth knowledge in so far as the Energy Sector is concerned and thus can spearhead change in terms of policy formulation and implementation.
- viii). **The Committee found the nominee suitable and qualified for appointment as Principal Secretary for Energy and Petroleum.**

MIN.NO.7/2013


ANY OTHER BUSINESS

Members agreed to meet on Thursday 20<sup>th</sup> June, 2013 at 5.00 PM for adoption of the Report.

MIN.NO.8/2013

ADJOURNMENT

There being no other Business, the meeting was adjourned at 7.00 PM.

Signed..........  
 for Chairperson  
 Date.....25/06/2013.....

**11<sup>TH</sup> SITTING HELD**

**ON 19<sup>TH</sup> JUNE, 2013**

**MINUTES OF THE 11<sup>TH</sup> SITTING OF THE DEPARTMENTAL  
COMMITTEE HELD ON 19<sup>TH</sup> JUNE 2013 IN COMMITTEE ROOM  
SECOND FLOOR, CONTINENTAL HOUSE, PARLIAMENT  
BUILDINGS AT 2.30 P.M**

**PRESENT**

1. The Hon. Jamleck Kamau, MP.....**Chairperson**
2. The Hon. Jackson Kiptanui, MP .....**Vice -Chairperson**
3. The Hon. Aramat Lemanken, MP
4. The Hon. Athur Papa, MP
5. The Hon. Banticha Abdullahi, MP
6. The Hon. Daniel Kazungu, MP
7. The Hon. Esther Gathogo, MP
8. The Hon. Fathia Mahbub, MP
9. The Hon. James Lomenen, MP
10. The Hon. Aburi Mpuri, MP
11. The Hon. Joe Mutambu, MP
12. The Hon. Junet Sheikh, MP
13. The Hon. Kanini Kega, MP
14. The Hon. Mati Munuve, MP
15. The Hon. Mithika Linturi, MP
16. The Hon. Mohammed Elmi, MP
17. The Hon. Ndungu Githingi, MP
18. The Hon. Nicholas Ngikor, MP
19. The Hon. Roba Duba, MP
20. The Hon. William Kisang, MP
21. The Hon. Zebedeo Opore, MP
22. The Hon Eng. Nicolas Gumbo, MP
23. The Hon. Mike Wanjohi, MP

**ABSENT WITH APOLOGY**

The Hon. James Rege, MP  
The Hon. Mary N. Mbugua, MP  
The Hon. Racheal Amolo, MP  
The Hon. Vincent Musau, MP  
The Hon. Onesmus Njuki, MP  
The Hon. Chris M. Bichage, MP.

## **NATIONAL ASSEMBLY**

Mr. Abenayo Wasike..... Clerk Assistant I

Mr. Amos Kiangwe..... Clerk Assistant III

Ms. Cammelyne Anguche .....Parliamentary Intern

Ms. Felista Karanja.....Parliamentary Intern

## **IN ATTENDANCE - NOMINATED PRINCIPAL SECRETARIES**

1. Mr. Joseph Tiampati Ole Musuni -Nominee for Principal Secretary ICT

2.Eng. Joseph Kibere Njoroge -Nominee for Principal Secretary  
Energy & Petroleum

### **MIN.NO.1/2013**

### **PRAYERS**

The meeting started with a word of prayer

### **MIN.NO.2/2013**

### **REMARKS BY THE CHAIRMAN**

The Chairman led members of the Committee in introduction and welcomed the Nominees and briefed them on the subject matter of their invitation which was consideration of the Principal Secretaries, Mr. Joseph Tiampati Ole Musuni and Eng. Joseph Kibere Njoroge, Nominated by H.E for appointment to Ministry of Information, Communication & Technology and Energy & Petroleum respectively.

### **MIN.NO.3/2013**

### **MEETING WITH MR. JOSEPH**

### **TIAMPATI OLE MUSUNI**

The nominee for Information and Communication Technology Mr. Joseph Tiampati Ole Musuni appeared before the Energy, Communication and Technology Committee and responded to questions put to him by Members of the Committee as follows;

**On self introduction, knowledge, experience and qualification he said that;**

He holds a BSc. (Hons) In Mathematics from the University of Nairobi and an executive MBA (ESAMI/ Maarstritsch). He has also worked with the Kenya Commercial Bank (KCB) in the following capacities;

- Assistant Manager Operations
- Operation manager
- Branch Manager
- Corporate Account Manager
- Internal Audit Manager
- Head of Debt Recovery/Credit Support
- Head of Retail Credit

In addition to his work experience at KCB, he has also worked as a General Manager at the National Social and Security Funds (NSSF).

He has vast training in the following areas;

- Banking Operations, Lending and International Finance
- Microsoft Office
- Skills in Auditing
- Advanced Credit and Recovery
- Commercial contracting
- Managing Debt Recovery
- Risk Management
- Leadership
- World Credit Reporting

**On Vision and reforms he explained as follows**

He was involved in a number of reforms at NSSF and will bring that experience to the ministry.

**On Suitability, Challenges, Radio frequencies, electronic waste and marginalised areas, he stated as follows;**

- He has professional experience of about 28 years and meets the job requirement as advertised having handled people, finance and executed a number of projects under his domain. His background in Mathematics and Computer Science will add value to the ICT sector.
- ICT is a vibrant sector and faces infrastructural challenges as some parts of the country have no good connectivity of internet. On the other hand, the cost of mobile phones has gone down but internet is still high for connection.
- The Kenya Broadcasting Corporation (KBC) should be restructured to play a key role as a national broadcaster to expand and generate some revenue.
- The question of frequencies is in court and all the players in the sector should follow the law. On this note, he observed that there are proper laws

and regulations governing frequencies and that we need a thorough review and punish those who breach the law.

- There is need for a proper code of conduct for self regulation just like the Media Council.
- The Media Bill is under review through consultative forum of various stakeholders.
- Marginalized areas will be identified and use universal fund to bring them to the level of other parts of the country.
- There is no policy on electronic waste hence the agency to ensure that one is put in place as soon as possible.

**On cost of ICT, Konza city, digital migration, poverty and social media, he said as follows;**

The implementation of the Konza City Project is the next phase and there is a development partner in place for takeoff.

The deadline for Digital Migration on the other hand, is December this year and the migration is still in progress despite the fact that the international deadline will come later.

He is also concerned about job creation through outsourcing. Konza City targets creation of about 200,000 jobs.

Rolling out ICT to counties will create more jobs at local level and hospitals will not be left out as the process is good for retrieval of records among other areas in the Medical Sector.

The Nominee concluded by stating that, there is no adequate legislation on control of social media by noting that this is a complex area that should invite stakeholders for dialogue on the way forward. At the moment, he reiterated that the way forward is to enforce existing legislation

**On School based laptop project, foreign ownership of telecom companies, politics and the Petition in Court he said as follows;**

The Ministry of Education will come up with the content and his ministry's role is to roll out broadband for accessibility of internet. On foreign ownership, he acknowledged foreign firms dominate the sector and that the financial state of Telkom Kenya has given space to foreign firms to dominate business globally.

In regard to the petition, he is just one of the three parties who went to court due to dissatisfaction with the outcome of the results for gubernatorial elections in Narok County. If he succeeds to be appointed as Principal Secretary, he intends to withdraw from the suit without compromising the ends of justice as the suit will proceed with the remaining petitioners.

The nominee for Energy & Petroleum, Eng. Joseph Kibere Njoroge appeared before the Energy, Communication and Technology Committee and the Chairman informed him that the Committee had received two affidavits, one which supported his nomination and the other one which criticized his nomination. However, the Committee analysed the second affidavit and concluded that it lacked material facts on his character and integrity as it was only touching on the corporate entity of the institution that the nominee serves.

He responded to questions put to him by Members of the Committee as follows;

**On self introduction, knowledge, experience, qualification and achievements;**

He informed members that the principal Secretary is a top position requiring a person who is well grounded in the energy sector. He has worked in Kenya Power and Lighting Company for the last thirty three years, where he is currently a Managing Director. He has previously served in other capacities as follows;

- Chief Manager- Nairobi Region
- Regional Manager- West Region
- Regional Manager- Nairobi Region
- Area Manager- Nairobi Area
- Chief Operations and Maintenance Engineer- Nairobi Area
- Senior Operations and Maintenance Engineer- Nairobi Area
- Construction Superintendent (Transmission lines and Substations)
- Trainee Engineer

In addition, he has successfully published and presented a business paper to the 18<sup>th</sup> International Conference on Electricity Distribution (CIRED) in Turin, Italy. The paper was titled: *'Power Quality in the competitive market: The customer perspective on monitoring, reporting and benchmarking of service quality.'*

**On Vision and reforms he explained as follows:**

He is visionary and result oriented executive leader inspired by a desire to serve and provide effective leadership in a manner that will harness institutional vitality and talents while at the same time encouraging multiculturalism and dynamism.

Offer seamless value addition to the realisation of Vision 2030 through the development of an effective and efficient public service using a sound and diverse academic background, vast practical experience, commitment to duty and passion for excellence.

Facilitate the exploitation of opportunities for economic and social value to all stakeholders and overall societal well being through proficiency and effective communication skills, innovativeness and a strategic orientation.

**On new strategy to connect the entire country, Cartels in the oil sector and cost of power, the Nominee informed members as follows:**

- KETRACO is putting up transmission lines to enhance improvement of power quality which is a new project of 132KV lines thus much of the country should access electricity by 2020
- Electricity delivery is a supply chain process where new power plants course adjustment of bills to pay to settle debts incurred as a result of new projects initiated by the company.
- Relevant stakeholders will be involved to ensure the cost of power is reduced and modernisation of the Nairobi-Mombasa pipeline to 20 inch diameter will be key in this process.
- One of the ways to confront cartels is that public procurement must be transparent and those involved to enforce the same should adhere to the principle of accountability.
- He will devote attention on renewable sources of energy such as geothermal and coal among others and also notes that the private sector is an important component to enhance alternative sources of energy.
- KPLC and KENGEN on the other hand will remain relevant if they have healthy balance sheet.
- Marketers need to be engaged in dialogue to have a solution in this are so as to curb against threats of boycotting the refinery
- A refinery in Kenya is a must. The one we have today uses old technology hence high cost of maintenance and thus a modern refinery will add more value.

- He also emphasized that an automated grid system will reduce operational cost using a smart grid. A pilot project was launched in Mombasa and though expensive, it need to be spread to other parts of the country
- Underground cables are also key to transforming energy transmission as they are not hampered by rains.
- The country is endowed with great ideas but limited resources to roll out programs that can realise our aspirations.

**On the laptop project and rural electrification he responded as follows;**

He acknowledged that we need power all over the country to get the project underway and he is aware that the means of education will partner with them to roll out the program.

**On Administration, management and good governance the nominee stated that;**

- He has effectively managed Kenya Power and Lighting Company to an increased pre-tax profit during which period electricity sales grew tremendously as evidenced by rural electrification and enhanced customer connectivity project.
- He oversaw capital base restructuring program for Kenya Power as well as a share split and rights issue. The restructuring realised healthy growth of the company and removed the obligation to pay a fixed share preference dividend annually, realised surplus funds for investment and was oversubscribed which was a remarkable success as it was the time of low interest in shares trading.
- Also led the implementation of the government funded project to retrofit 1.25 million energy saving bulbs aimed at saving our peak demand and huge investment of generation plant to cater for peak times only.
- Launched a prepaid metering pilot project targeting 24000 customers and following successful completion of the pilot, begun a countrywide rollout of the procuring and installation of prepaid meters.
- Effectively stewarded the team overseeing an Energy Sector Recovery Project funded by the World Bank and other Multilateral lenders (EIB, AFD, NDF) which is almost completed. This has led to additional transmission substations in urban areas of Nairobi, Mombasa, Kisumu and others.
- The fact that the country must benefit from its natural resources should not deprive affected communities from benefiting as envisage in the constitution. The sharing of revenue should be fair and as a country we

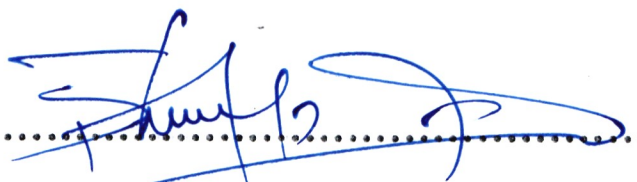
must be prepared to learn from the mistakes of other countries that are rich in natural resources.

- On monopoly of foreign telecoms depriving locals from the energy sector especially the youth, he observed that he would work towards implementing the intention of the government. On this note, procurement laws should be amended to enforce this requirement.

**MIN.NO.5/2013**

**ANY OTHER BUSINESS**

Members agreed to hold the next meeting on Wednesday 19<sup>th</sup> June, 2013 at 5.00 PM for discussion on the Committees' observations on the nominees.

Signed..........  
for Chairperson  
Date.....25/6/2013.....

**2**

# **CURRICULUM VITAE**

- MR. JOSEPH TIAMPATI OLE MUSUNI
- ENG. JOSEPH KIBERE NJOROGE, EBS

**MR. JOSEPH**

**TIAMPATI OLE**

**MUSUNI**

CURRICULUM VITAE

2

1. PERSONAL DETAILS

**NAME:** Joseph K Tiampati Ole Musuni

**DATE OF BIRTH:** 26.06.61

**MARITAL STATUS:** Married.

**CONTACT ADDRESS:** P.O. Box 26703- 00504 Mchumbi Road.

Mobile-0722803529 Airtel 0734803529.

**EMAIL ADDRESS:** [josephtiampati@yahoo.com](mailto:josephtiampati@yahoo.com)

**QUALIFICATIONS:**

- BSc. (Hons)-Mathematics, UON.
- Executive MBA (ESAMI/Maarstritsch).

**YEARS WITH KCB LTD:**

- Graduate Trainee Officer- 18 months.
- Assistant Manager Operations – 4years
- Operations Manager (large branch)- 1 year
- Branch Manager-8 years
- Corporate Account Manager – 2 years
- Internal Audit Manager – 2 years
- Head of Debt Recovery/Credit Support – 3 years 10 months
- Head of Retail Credit – 2 years 9 months
- General Manager Social Security NSSF – 1 year 10 months.  
Resigned to vie for Narok County Governor

## 2. EXPERIENCE RECORD

### i. **General Manager Social Security National Social Security Fund (NSSF) - November 2010 to September 2012).**

The job entailed leadership of the core business of NSSF across all its 45 branches countrywide. Principle accountabilities include: -

- Extension of social security coverage in liaison with other Government organs, regional and international social security institutions in accordance with ILO conventions. Attended various international conferences such as ECASSA, ISSA and the ILO conference in Geneva Switzerland.
- Revamp registration of new members in order to bring in more Kenyans into the social security bracket e.g. stringent enforcement of the mandatory contributions as well as Voluntary Contributions.
- Efficient collection of contributions by use of new technology and partnerships with financial institutions where NSSF is not represented. To explore use of mPESA for payment of standard contributions.
- Payment of members contributions promptly when they fall due, in any case within ten days by use of Electronic Funds Transfer directly to members accounts.
- Management of Suspense Account. Put in place a robust reconciliation process which helped reduce Suspense Account from Kes 7 billion to close to Kes 3 billion when I left. This was the lowest level ever the level was continuing to fall much further.
- Inculcate a strong team spirit across the Branch network comprising of over 1,000 staff, by use of performance management techniques.

## ii. Head of Retail Credit- August 2007 to September 2010

The job entailed supporting the Group to grow its retail lending assets in a sustainable and effective way in the interest of all the bank's stakeholders.

The principal Accountabilities are as follows:-

- Provide leadership for the Group-retail credit teams both at Head office and respective business units, including subsidiaries.
- Maintain a healthy balance between growth and quality of lending assets within KCB Group, notwithstanding stiff targets for the business and the sheer volumes involved. This entails developing relevant tools for effective credit assessment such as credit scoring/rating, centralized analysis of financial statements, Target Market Criteria etc.
- Facilitate a fast decision-making process through Information Technology, appropriate use of delegated discretions, training, and regular review of internal structures/systems to support business needs.
- Monitoring effectiveness of existing Group credit policies/practices relating to retail lending and make recommendations for review.
- Compliance with CBK Prudential Regulations.

## iii. Head Debt Recovery/Credit Support - October, 2003 to August, 2007.

Have worked as the Head of Debt Recovery specializing on debts with value below Kgs 20 million in which I oversaw the Centralization to Head Office of the management of non-performing debts.

The major duties and responsibilities include:

- Management of Problems loans including large complex recovery cases.
- Receiverships.
- Managing effectively the review, recovery and restructuring/restoration to performance of debts below Kgs 20 million for substandard, doubtful and loss accounts and putting in

place systems and structures which enhance profits as well as the reduction of the level of non-performing debts in the bank.

- Implementation of the new approach to debt recovery including policies and procedures.
- Provide effective leadership to facilitate and support team efforts to achieve the debt recovery objective and desired results.
- Managing and monitoring specific and interest provision.
- Oversaw successful restructuring/merger of Corporate Support and Debt Recovery units which involved portfolio segmentation and staff downsizing from 34 to 19.

iv. September, 2001 to October, 2003

- Worked as Audit Manager (operations) which involved evaluating the effectiveness of internal control within KCB Group i.e. branches, various Head Office division and subsidiary companies such as KCB Tanzania.
- Shift from compliance based to risk based audit methodology.
- Development of new audit tools for Head office and branch units.

v. December 1989 to August 2001

Worked in various small and medium sized branches as **Branch Manager** i.e. Naivasha, Ukunda (South Coast), Canon House (Mombasa) and Marai. This included credit, operations and sales roles etc.

vi. 1993 - 1994

**Operations Manager** - Treasury Square Mombasa (second largest KCB Branch with staff strength of about 150 at the time)

vii. 1991-1993

**Corporate Account Manager**, Moi Avenue handling the High worth portfolio. Duties involved customer relationship management of corporate accounts and processing large credit requests.

### 3. TRAINING BACKGROUND SUMMARY

Training attended whilst at KCB:

Course	Dates	Venue/Facilitators
Inhouse training in banking operations, lending and international Finance	(1985-2001)	Various
Microsoft Office 2000	4/2/02 – 16/2/02	Institute of Advanced Technology (IAT)
Auditing Skills Training	(19 <sup>th</sup> to 23 <sup>rd</sup> August 2002)	Ernst & Young
Advanced Credit & Recovery Course	21/6/04 – 23/6/04	KIB
Commercial contracting workshop	15/7/05	e-sokoni
Managing debt recovery	25/7/05-29/7/06	Ernst & Young
Risk Management Course	16/1/06 – 19/1/06	Foreign consultant (Keith Checkley)
Leadership Training I-V	2007-9	External Consultants
World Credit Reporting Conference - Brazil	19 <sup>th</sup> -23 rd October 2008	FSD
Credit Modeling Course	March 2010	Consultants - GSTAT/KCB Leadership Centre
Africa/ Middle East Microfinance conference	April 2010	KICC
East and Central African Social Security Association (ECASSA )conference	February 2011	Bunjumbura, Burundi
ILO Conference	June 2011	Palais De Nations, Geneva Switzerland
ISSA Africa conference	2012	Arusha TZ
ECASSA conference	2012	Lusaka Zambia

### 5. OTHERS

- Chairman to the Credit Subcommittee of the KBA -2010.
- Member of Joint CBK/KBA task force on credit reporting.
- Project Manager - KCB Project on Credit Reporting 2008-2010.

- Chairman of board of Governors of Olokurto Secondary School, Narok.
- A member of the Board of Governors, Narok Bible/Technical College Board Member (Treasurer) of Osotua Development Project (ODP). This is a child education sponsorship project targeting Kajiado, Narok and Transmara districts. So far about 300 children have been sponsored through the project.
- Treasurer of African Inland Church, Southern Area Church Council covering Narok, Transmara and Kajiado districts.

## 6. REFEREES

- Peter Munyiri CEO Family Bank telephone 020-318173
- Sammy Langat CEO Transnational Bank Nairobi 0722833412
- Tom Odongo Managing Trustee NSSF Telephone 0725994293
- Joseph Kimote General Manager Strategy NSSF Telephone 0721696127.



EASTERN AND SOUTHERN AFRICAN  
MANAGEMENT INSTITUTE



MAASTRICHT SCHOOL OF MANAGEMENT

*This is to certify that*

**Joseph Kutiti Tiampati**

*Having satisfied the Academic Board's requirements for*

*Masters in Business Administration*

*Was awarded the Degree at a congregation held*

*at ESAMI on the*

*18<sup>th</sup> March, 2006*

Director General - ESAMI

Director Dean - MOM

Director - Business School

10

# UNIVERSITY OF NAIROBI



This is to certify that

**Joseph Kutiti Tiampati**

having satisfied the requirements  
for the award of the degree of the

**BACHELOR OF SCIENCE**

*Second Class Honours (Lower Division)*

was admitted to the degree  
at a Congregation held at  
this University on the

SEVENTEENTH DAY OF DECEMBER

1984

*Joseph M. W. Lungu*

VICE - CHANCELLOR

*JAM. Mutasa*

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

REPUBLIC OF KENYA  
IN THE MATTER OF OATHS AND STATUTORY DECLARATION  
ACT  
(CAP 15 LAWS OF KENYA)

AFFIDAVIT

I, JOSEPH KUTITI TIAMPATI, of Post Office Box Number 26703-00504 MCHUMBI ROAD in the Republic of Kenya do hereby make oath and state as follows: -

1. THAT I am a male adult of sound mind and holder of ID/NO. 2302594.
2. THAT in my said ID I am named as JOSEPH KUTITI TIAMPATI
3. THAT I would like to add the name OLE MUSUNI meaning "son of MUSUNI" onto my name and my ID to read JOSEPH KUTITI TIAMPATI OLE MUSUNI.
4. THAT the said name, MUSUNI is our family name and was used by my late father and his brothers and it is also my desire that I use the same.
5. THAT I annex herewith all the relevant documents to show that MUSUNI was used by my father and it is our family name.
6. THAT I swear this Affidavit in support of my application to amend my I/D to read JOSEPH KUTITI TIAMPATI OLE MUSUNI.
7. THAT what is stated herein is true to the best of my knowledge, information and belief.

SWORN by the said )  
JOSEPH KUTITI TIAMPATI )  
at Nairobi this 31<sup>st</sup> day of August 2012 )



DEPONENT

BEFORE ME )  
DAVID K. KIPLAGAT )  
Advocate, Commissioner )  
Oaths & Notary Public )  
~~212 Ben 3642 - 00200,~~ )  
NAIROBI. )  
COMMISSIONER FOR OATHS )

**ENG. JOSEPH**

**KIBERE**

**NJOROGE, EBS**

# Eng. Joseph K. Njoroge, MBS

MBA, Bsc Eng. (Hons), C Eng, MIET, R Consul' Eng, FIEK

P.O. Box 64683-00620,  
Nairobi, Kenya.

Cell: +254 722 515357

## CURRICULAM VITAE

### Personal details:

**Name:** Joseph Kibere Njoroge  
**Current position:** Managing Director and CEO  
**Employer:** Kenya Power and Lighting Company Ltd  
**Profession:** Electrical Engineer/ Business Leader  
**Date of birth:** 15 June 1958  
**Mobile:** 0722 515357  
**Email:** [ijnjoroge@kplc.co.ke](mailto:ijnjoroge@kplc.co.ke)

### Career summary:

Visionary and results oriented executive leader inspired by a desire to serve and provide effective leadership in a manner that will harness institutional vitality and talents while at the same time encouraging multiculturalism and dynamism.

Offer seamless value-addition to the realisation of Vision 2030 through the development of an effective and efficient public service using a sound and diverse academic background, vast practical experience, commitment to duty and passion for excellence.

Facilitate the exploitation of opportunities for economic and social value to all stakeholders and overall societal well being through proficiency and effective communication skills, innovativeness and a strategic orientation.

### Recent major achievements and leadership accomplishments

- **2011/2012** – Effective stewardship of Kenya Power leading to an increased pre-tax profit of 36% which translated into KES 8,507 million. In this period, electricity sales grew from 6,123 million units to 6,341 million units. Through the rural electrification and enhanced customer connectivity project, 307,000 customers were connected and supplied with electricity, a 23% growth from the previous year. During the time of my leadership (at the helm) in Kenya Power from 2007/08 to 2011/2012, pre-tax profit has increased from Kshs.2.7 billion to Kshs.8.507 billion; new customer growth per year from 120,000 to 307,000; electricity sales from 5,322 million units to 6,341 million units and average repair response time improved from 8.0 hrs to 3.0 hrs.
- **October 2010** – Oversaw a capital base restructuring programme for Kenya Power that involved the redemption of non cumulative shares held by the Government of Kenya as well as a share split and rights issue. The restructuring realised a share premium reserve of KES 22,042 million and removed the obligation to pay a fixed share preference dividend annually, realised surplus funds for investment of Kshs.9.2 billion and was oversubscribed by 3%, a remarkable success as it was a time of low appetite in shares trading.

- **2010** – Embarked on an organisational culture change and corporate rebranding exercise, which aimed at enhancing Kenya Power's image, customer service and financial performance through employees' cultural change. The project entailed the creation of a new organisational culture in line with internal and external customer expectations; establishment of methodologies and frameworks for embedding the culture and tools to monitor and evaluate its performance. Comprehensive training of all staff aimed at achieving the project goals constituted a core component of the programme. A performance management information system (dashboard) has also been installed, that among others has harmonised and integrated all functions towards the corporate targets and objectives.
- **2010** – Led the implementation of the government funded project to retrofit 1.25 million energy saving bulbs. This was aimed at shaving our peak demand and save huge investment of generation plant to cater for peak times only.
- **2009/10** – Oversaw the implementation of a KES 1.9 billion Supervisory Control and Data Acquisition (SCADA)/ Energy Management System (EMS) and fibre optic project. The project will enhance effective and efficient management of the national power transmission and distribution grid. The fibre optic project will generate additional income through the lease of dark fibres to Safaricom, Jamii Telecommunications and the Wananchi Group. Other ICT related projects undertaken include:
  - Transformer intrusion detection system to curb transformer vandalism
  - Distribution system automation project
  - Launched SMS alerts for bill payments and enhanced bill payment services through M-Pesa and Zap to complement existing services provided by Uchumi Supermarkets, Equity Bank, National Bank, Post Bank and Postal Corporation of Kenya.
- **2009** - Launched a prepaid metering pilot project targeting 24,000 customers and following successful completion of the pilot, begun a countrywide rollout of the procuring and installation of prepaid meters. About 180,000 meters have so far been installed and the project is expected to continue up to the next three years and budgeted to cost in the region of Kshs.20 billion.
- **2009** – Awarded Presidential honour of Member of the Burning Spear (MBS), as a result of demonstrated record of public service and role in National Development.
- **2008** – Elected Chairman of the Stima Sacco Society Limited whose members include staff of Kenya Power, Ken Gen and the Rural Electrification Authority. The SACCO received five trophies during the 2008 Ushirika Day celebrations and has continued to do so. The Sacco is one of the top performers and has had its business grow in excess of Kshs.10 billion.

- **2007 - 2013** - Effectively stewarded the team overseeing an Energy Sector Recovery Project of Kshs.12 billion funded by the World Bank and other multilateral lenders (EIB, AFD, NDF) which is almost completed. In 2009/2010 I led the team negotiating for additional Kenya Power funding by the World Bank and others culminating in further support of Kshs.6 billion as additional funds. In the 2010/2012 financial year a further funding of Kshs.9 billion for Kenya Electricity Expansion Project (KEEP) is now in implementation stage. This total funding of Kshs.27 billion has resulted in several major projects in form of:-
  - Additional transmission substations in the urban areas of Nairobi, Mombasa, Kisumu and others to provide additional transformation capacity, additional infrastructure lines to cater for growth and improvement of quality of power supply.
  - Additional distribution substations all over the country for additional transformation capacity and infrastructure lines to cater for growth and improvement of quality power supply.
  - Refurbishment of some important equipment in the infrastructure, especially the switchgears to match the growth of the system.
- **2007/2008** - Effectively steered the transition and handover of Kenya Power's leadership from the Manitoba Hydro Management Contractor to local leadership. Worked closely with the Board of Directors and Management Contractors during the transition period of nine months.
- **1998/ 2003** - Member of the Central Joint Council (CJC) which effectively represented Kenya Power management in various negotiations pertaining to industrial relations and the collective bargaining agreement with KETAWU (Kenya Electrical and Trade Allied Workers Union).

**Employment record (all at KPLC)**

- **September 2007 - Present:** **Managing Director**

Work with the Board of Directors under the Ministry of Energy to set the company mission and vision and provide stewardship to the management team towards realisation of Kenya Power's mission and strategic mandate. In doing so, prepare and implement the organisation strategic plans and spearhead the review of organisational performance against set targets.

Currently oversee over 6,000 permanent employees and another 4000 contracted staff of various professional levels, cultural and ethnic backgrounds who are involved in the management of power utility, power generation at isolated stations, power transmission and power distribution and supply throughout the country. The utility has over 2,060,000 customers, an operational budget of Kshs.20 billion and annual revenue of over Kshs. 100 billion.

Relying on strong business relationships and stakeholder management, responsible for driving Kenya Power's business and working closely with the government, private sector, development partners, financial institutions and other key players in the energy business including KENGEN (Kenya Electricity Generating Company), KETRACO (Kenya Electricity Transmission Company), REA (Rural Electrification Authority) and Energy Regulatory Commission, amongst others.

Involved in Vision 2030 and the Least Cost Power Development Plan (LCPDP) which aims at enhancing national power generation and supply by identifying new generation and supply sources to ensure that the national electric power supply exceeds 3,000MW by 2018. My in-depth knowledge is not restricted to the economic objectives supporting the Vision 2030 but also covers the political and social pillars.

Ensure the attraction and retention of highly skilled and motivated staff through recognition of good performance, professionalism, meritocracy and equity; maintaining respect and sensitivity towards diverse backgrounds. Enhance motivation and the well-being of Kenya Power staff by lending support to the introduction of welfare programmes such as medical care, insurance, housing, mortgage, car loans and pension schemes.

Incessantly build and invest in a robust and modern ICT enabled infrastructure to support Kenya Power's operations and innovations.

◦ **May 2006 – September 2007: Chief Manager, Nairobi region**

Project management and general management of the Nairobi business unit. The unit accounted for 53% of Kenya Power's unit sales, had a customer base of 450,000 and an operating budget of Kshs. 2.5 billion against annual revenues of Kshs. 25 billion.

This strategic business unit was responsible for the former provinces of Nairobi, parts of Central, parts of Rift Valley and North Eastern.

◦ **May 2003 – 2006: Regional Manager, West Region**

Managed this business unit which had an excess of 1,600 employees and provided coverage to an area that at the time included most of Rift Valley, Nyanza, Western and parts of Central provinces. The team was responsible for over 1,70,000 customers and accounted for over 20% of Kenya Power's unit sales and generated annual revenue in excess of Kshs.7 billion.

Spearheaded the implementation of more than 800 rural electrification projects in this region at a cost of Kshs.5 billion.

◦ **May 2001 – May 2003: Regional Manager, Nairobi region**

Area Management was reorganized and renamed Regional Management during a World Bank driven re-organization program. I successfully defended my position in the interviews of staff to manage newly formed business units in the re-organization.

This business unit had a workforce in excess of 2,500 employees with over 300,000 customers and accounted for 50% of Kenya Power's unit sales with an annual revenue in excess of Kshs.15 billion.

Successfully led and managed changes to Kenya Power's business processes in 2001 - 2003. At the time I was Regional Manager and was charged with the responsibility of spearheading the organisation's restructuring, downsizing of staff numbers and their redeployment as well as the decentralisation and re-engineering of key services.

◦ **1996 – May 2001: Area Manager, Nairobi**

General management and team leadership of the Nairobi Business Unit which had a workforce in excess of 1500 employees, covered Eastern Provinces of Nairobi, Rift Valley, Central and North Eastern. The unit had about 170,000 customers then, accounted for over 52% of Kenya Power sales, generated an annual revenue in excess of Kshs. 7 billion and had an operating budget of about Kshs.1.2 billion.

- **Jul - Dec. 1996:** Chief Operations and Maintenance Engineer, Nairobi Area
- **1993 – 1996:** Senior Operations & Maintenance Engineer, Nairobi Area
- **1988 – 1993:** Construction Superintendent (Transmission lines & substations)
- **1981 – 1987:** 4<sup>th</sup> Assistant Construction Engineer rising to 1<sup>st</sup> Assistant Construction Engineer
- **1980 – 1981:** Trainee Engineer

Publications

Successfully published and presented a business paper to the 18<sup>th</sup> International Conference on Electricity Distribution (CIRED) in Turin Italy on 6 – 9 June 2005. The paper was titled: *'Power Quality in the competitive market: The customer perspective on monitoring, reporting and benchmarking of service quality.'*

An extract of the paper was published in the November/ December 2005 journal issue of the IEK (Institution of Engineers of Kenya).

Extra-curricular responsibilities

- 2011 – Present:** Board member, Regina Pacis University, a constituent College of Catholic University of East Africa
- 2011 – Present:** Chairman, Pastoral Council – Our Lady of Rosary Catholic Church, Ridgeways
- 2007 – Present:** Chairman, Board of Governors, Alliance Girls High School
- 2008 – Present:** Chairman, Stima Sacco Society Limited

- 2006 - 2008:** Member, Central Joint Council (CJC). A committee comprising of top Union and Management officials who deal with industrial relations and Collective Bargaining Agreement issues for Kenya Power and KETAWU.
- 2006 - Present:** Member, Board of Governors, Alliance High School
- 2005 - Present:** Member, Board of Governors, Muhoho High School
- 2004 - Present:** Interim Chairman, MBA Chapter, Alumni Association, University of Nairobi

#### Professional memberships, registrations and certifications.

- Lead Expert, the Environmental Management and Coordination Act, 2008
- Member Institute of Directors, Kenya, 2008.
- Registered Engineer (REng), 1990 and upgraded to Registered Consulting Engineer (RCons Eng), Engineers Registration Board (ERB Kenya), 2006.
- Class A license for Electrical Installation, Electricity Licensing Board (Kenya), 1999.
- Certified as a 'Senior Authorised Person; in the KPLC power system operations, 1994
- Chartered Electrical Engineer (C.Eng., UK, 1992).
- Member, Institution of Engineering and Technology (MIET, UK formerly Institution of Electrical Engineers), 1991.

#### Relevant Responsibilities

- Board/Committee Member – Nuclear Electricity Project

#### Education background

- Masters in Business Administration (MBA), University of Nairobi, 2003. Specialising in Strategic Management. My management research project was based on the broad subject of *'The role of service quality as a strategic tool/variable for creating competitive advantage in a business environment.'*
- BSc. (first class honours), Electrical Engineer, University of Nairobi (1980).
- A' level, Alliance High School. Principal A in Maths, Physics and Chemistry (1976).

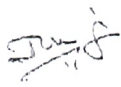
#### Training and career development

- Oxford Management Centre (16 - 20 January 2012) Mastering People Management & Team Leadership
- Harvard Business School (5 - 10 June 2011) - 5 days The Corporate Leader Course
- Centre for Corporate Governance (1 - 3 December 2010) 3 days Training of Trainers Course.
- Strathmore Business School (20 - 22 April 2009) The Effective Director Seminar

- East Africa's Premier Leadership Event (21<sup>st</sup> July 2007) - Re-Imagine Leadership, Re-Imagine Excellence by Tom Peters
- Centre for Corporate Governance (2008) Training Course for Directors.
- Terrapinn Training of South Africa (13 - 17 December 2005), MBA structured financial skills/ academy course.
- Peak Performance International (13 - 15 July 2005), Change management and team building seminar.
- Strategic Leadership Centre (28 February - 1 March 2005), Balanced scorecard seminar.
- First African Consulting Consortium (January 2004), Performance management framework programme.
- Kenya College of Accountancy (November 1999), Finance for non-finance managers course.
- 1980 - 1981: 1 year Post Graduate Apprenticeship training and various training courses - locally and overseas.

#### REFEREES

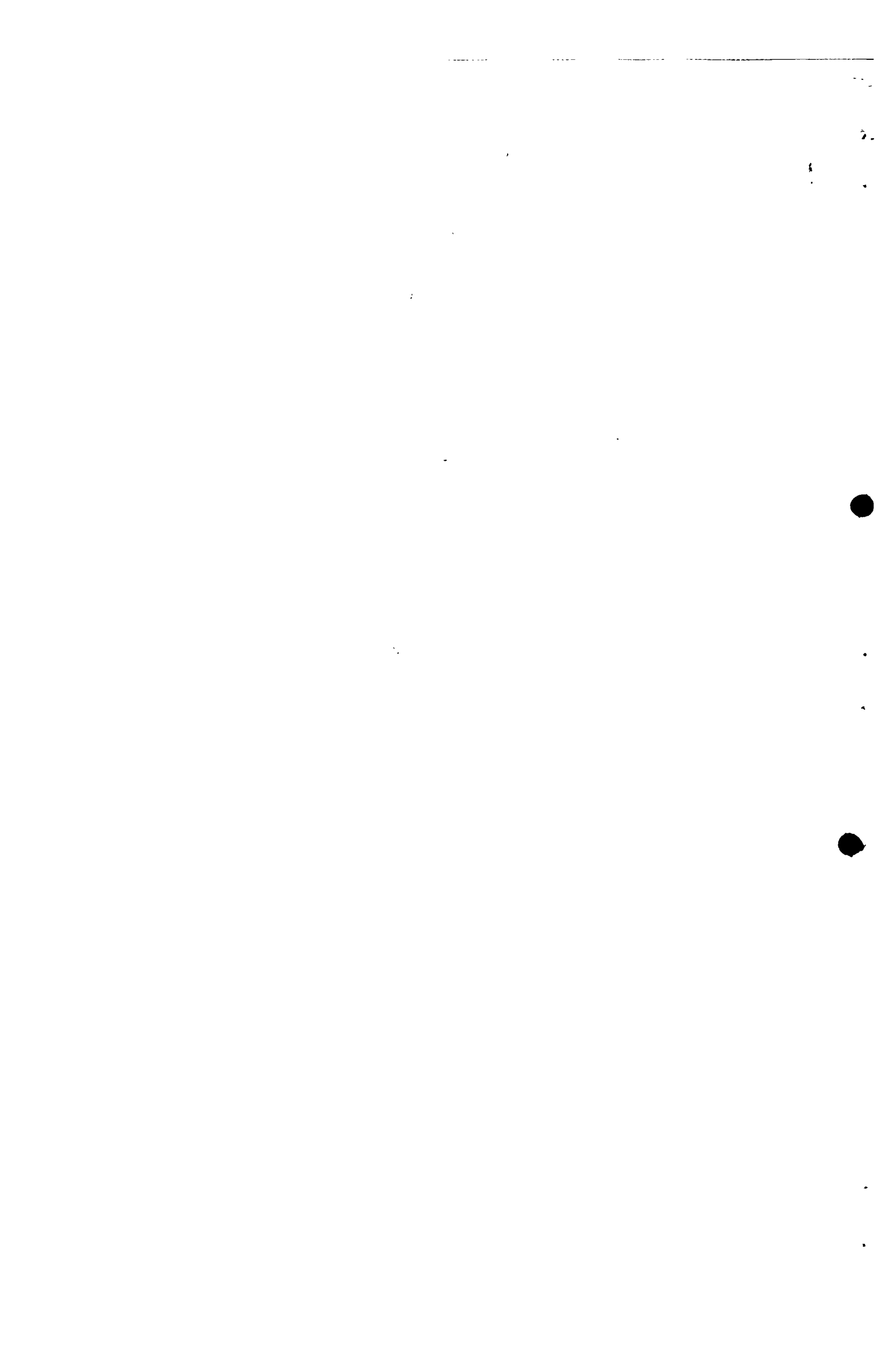
1. Mr. Patrick Nyoike, CBS  
Permanent Secretary  
Ministry of Energy  
Cell Phone: 0728604526
2. Mr. Eliazar O. Ochoia  
Chairman  
Kenya Power & Lighting Co. Ltd  
Cell Phone: 0722715468
3. Professor Evans Aosa  
Associate Professor, School of Business  
University of Nairobi  
Cell Phone: 0722518872
4. Eng. John W. Njaaga  
Managing Director & Consultant Engineer  
Aberdare Engineering Limited  
Cell Phone: 0733834390

Signed:   
Eng. Joseph Kibere Njoroge

Date: 26/2/2013

3

**CORRESPONDENCE**

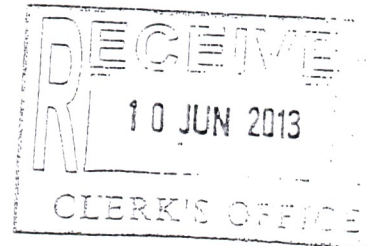


**LETTER FROM H.E THE  
PRESIDENT**



file

10<sup>th</sup> June, 2013



Mr. Justin Muturi, CBS  
Speaker of the National Assembly  
Parliament Buildings  
NAIROBI

RE: NOMINEES FOR PRINCIPAL SECRETARY

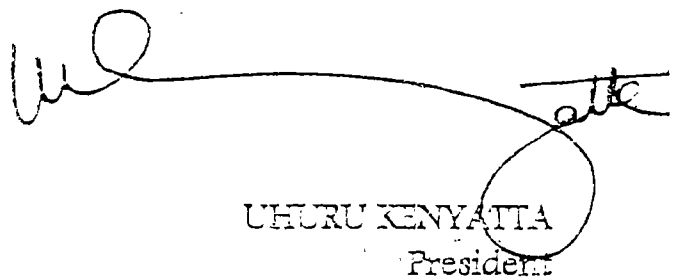
I, Hon. Uhuru Kenyatta, President and Commander -In-Chief of the Defence Forces of the Republic of Kenya, in exercise of the powers vested in me by Article 155 of the Constitution of Kenya, do hereby submit my nominees for the Office of Principal Secretary in the respective State Departments for approval by the National Assembly. The nominees are:

	Name	Ministry
1.	Mariamou El Maawy	Lands
2.	Dr. Wilson Songa	Industrialization & Enterprise Development
3.	Josephtha Mukobe	Coordination
4.	Eng. Joseph K. Njoroge	Energy and Petroleum
5.	Prof. Colletta Akinyi Suda	Science and Technology
6.	James Teko Lopoyetum	Water
7.	Eng. John Kipngetich Mosonik	Infrastructure
8.	Eng. Karanja Kibicho	Foreign Affairs
9.	Mr. John Konchella	Devolution
10.	Mr. Ali Noor Ismail	Labour



	Dr. Belio Kipsang	Education
	Dr. Kamau Thugge	Treasury
13.	Mr. Nduva Muli	Transport
14.	Dr. Khadijah Kassachom	Livestock
15.	Mr. Mutea Iringo	Interior
16.	Sicily Kanini Kariuki	Agriculture
17.	Prof. Japheth Micheni Ntiba	Fisheries
18.	Amb. Monica Kathina Juma	Defence
19.	Dr. Ibrahim M. Mohamed	Commerce and Tourism
20.	Prof. Fred H. K. Segor	Health
21.	Mr. Joseph Musuni Tiampaty	Information and Communication
22.	Amb. Richard Ekai Titus	Mining
23.	Mr. Patrick Omutia	Sports, Culture & The Arts
24.	Manamaka Amani Mabruki	East African Community
25.	Eng. Peter Oganga Magiri	Planning
26.	Mr. Richard Lerisian Lesiyampe	Environment and Natural Resources

Please give this matter your urgent attention.

  
UHURU KENYATTA  
President

ISSUED UNDER HAND AND SEAL

Copy to: Mr. Justin Bundi, CBS  
Clerk of the National Assembly  
Parliament Buildings  
NAIROBI



Hon. William Samoei Ruto, EGH  
Deputy President of the Republic of Kenya  
Office of the Deputy President  
NAIROBI

Mr. Francis T. Kimemia, EGH  
Permanent Secretary, Secretary to  
The Cabinet and Head of Public Service } - For follow up  
Harambee House  
NAIROBI

**LETTER FROM THE  
PUBLIC SERVICE  
COMMISSION TO H.E  
THE PRESIDENT**



# COPY

Tel: (020) 2223901/2227471  
Fax: (020) 214284  
Email: chairperson@publicservice.go.ke

OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE  
P.O. BOX 30095-00  
NAIROBI KEN

PSC.SEC.93/71 Vol.III

10<sup>th</sup> May, 2013

His Excellency, The Hon. Uhuru Kenyatta, CGH,  
President and Commander in Chief  
of the Defence Forces of The Republic of Kenya,  
State House,  
NAIROBI.

Your Excellency,

## PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

Article 155(3)(a) provides that the President shall nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission. Pursuant to this provision, the Public Service Commission invited applications from Kenyans wishing to be considered for the position of Principal Secretary in the Public Service through advertising in the print media and its website on 8<sup>th</sup> February, 2013, 1<sup>st</sup> March, 2013 and 11<sup>th</sup> April, 2013.

Your Excellency, the Commission received two thousand and eighty eight (2,088) applications and short-listed one hundred and fifty five (155) candidates having considered merit, ethnic, gender and Kenya's diverse communities. Out of this number, one hundred and forty nine (149) appeared before the Commission. The interviews for the short-listed candidates were conducted between 29<sup>th</sup> April, 2013 and 10<sup>th</sup> May, 2013.

All the shortlisted candidates had been requested to obtain clearances from the Higher Education Loans Board, the Criminal Investigations Department and the Kenya Revenue Authority. The Commission received two reports from the Ethics and Anti-Corruption Commission which indicated that they were investigating

thirty-two (32) of the shortlisted candidates for alleged offences relating to corruption and abuse of office.

Based on performance at the interviews and guided by provisions in Article 54(2), 56(c) and 232(1)(g)(h)(i) of the Constitution of Kenya, 2010, the Commission recommends the persons named in the attached list for consideration for appointment to the position of Principal Secretary in the Public Service.

Details of their academic and professional qualifications and current responsibilities are included for your reference.

Your Excellency, it is my pleasure to forward the list and thank you most sincerely for the support accorded to the Commission during the entire recruitment process.

Yours



PROF. MARGARET KOBIA, PhD., CBS  
CHAIRPERSON  
PUBLIC SERVICE COMMISSION

Encl.

PUBLIC SERVICE COMMISSION



COPY

20) 2223901/2227471  
20) 214284  
chairperson@publicservice.go.ke

OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE  
P.O. BOX 30095-00100  
NAIROBI KENYA

PSC.SEC.93/37/(39)

24<sup>th</sup> May, 2013

His Excellency, The Hon. Uhuru Muigai Kenyatta, CGH.,  
President and Commander in Chief of the  
Defence Forces of The Republic of Kenya,  
State House,  
NAIROBI.

Your Excellency,

**PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY  
IN THE PUBLIC SERVICE**

---

This is in reference to my letter Ref.PSC.SEC.93/71 Vol.III of 10<sup>th</sup> May, 2013, a subsequent letter OP.CAB.1/31A of 23<sup>rd</sup> May, 2013 from your Office and various consultations on the above matter.

The Commission has considered the persons in the attached list suitable for consideration for appointment to the position of Principal Secretary along with the sixty-six (66) earlier submitted to you.

Details of their academic and professional qualifications and current responsibilities are attached for your reference.

In making these recommendations, the Commission advises that all the one hundred and fifty five (155) persons shortlisted (copy attached) and interviewed were found suitable for appointment and you may therefore resort to the list at will, should you wish to consider any other candidate.

Yours *Sincerely*

*M. Kobia*

PROF. MARGARET KOBIA, PhD, CBS  
CHAIRPERSON  
PUBLIC SERVICE COMMISSION

Encl.

NOO Mr. Francis T. Kimemia, EGH  
Permanent Secretary,  
Secretary to the Cabinet and  
Head of the Public Service  
NAIROBI

*FK*

PUBLIC SERVICE COMMISSION



1770

Tel: (020) 2223901/2227471  
Fax: (020) 214284  
Email: chairperson@publicservice.go.ke

OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE  
P.O. BOX 30095-00100  
NAIROBI KENYA

PSC.SEC.93/37/(39)

24<sup>th</sup> May, 2013

His Excellency, The Hon. Uhuru Muigai Kenyatta, CGH.,  
President and Commander in Chief of the  
Defence Forces of The Republic of Kenya,  
State House,  
NAIROBI.

Your Excellency,



PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY  
IN THE PUBLIC SERVICE

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Yours

PROF. MARGARET KOBIA, PhD, CBS  
CHAIRPERSON  
PUBLIC SERVICE COMMISSION

Encl.

NOO Mr. Francis T. Kimemia, EGH  
Permanent Secretary,  
Secretary to the Cabinet and  
Head of the Public Service  
NAIROBI

*Handwritten initials*

PUBLIC SERVICE COMMISSION  
CONFIDENTIAL

PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

S/No.	Name & ID/PP/No. Date Of Birth	Gender	County	Academic & Professional Qualifications	Current Position	Proposed State Department	Telephone/ e-mail contact
1.	Dr. Sambili Edward Cherutich, CBS ID.No.2302601 DOB.24.9.1957	Male	Baringo	PhD (Economics) - Lancaster University; 1993. MSc (Economics) - Lancaster University; 1986. BEd (Economics and Maths) - University of Nairobi; 1984.	Permanent Secretary - Ministry of State for Planning and Vision 2030 - 2006 to date	Devolution and Planning	P.O. Box 25498-00603, Nairobi <a href="mailto:edwardsambili@yahoo.com">edwardsambili@yahoo.com</a> 0721825404
2.	Eng. John Kipngetich Mosonik, EBS ID.No.2302644 DOB 1958	Male	Bomet	MBA (Strategic Management) - Durham Business School, UK - 2001 MSc (Finance) - Leicester University, UK - 2005	Industrialization Secretary - Ministry of Industrialization - 2008 - to date	Industrialization and Enterprise Development	P.O. Box 0865-00100, Nairobi <a href="mailto:jmosonik@yahoo.com">jmosonik@yahoo.com</a> 0724724724

*Wub*

3	Dr. Ludeki Chweya, PhD., CBS ID No.0568466	Male	Bungoma	MSc (Strategic Focus) - Heriot - Watt University, UK - 2008 BSc (Electrical Engineering/Telecommunication) - University of Nairobi - 1984 PhD (Political Science)- Queen's University at Kingston, Ontario- Canada- 2003 MA (Government)- University of Nairobi- 1992 BA (Arts) - University of Nairobi- 1985 MBA ISAMI-2006	PS-Office of the Vice President & Ministry of Home Affairs-2008- To date	Interior & Coordination of National Govt	C/O Ministry of VP and Home Affairs P.O. Box 30478-00100, Nairobi  <a href="mailto:ps@homeaffairs.go.ke">ps@homeaffairs.go.ke</a>  <a href="mailto:ludeki_chweya@hotmail.com">ludeki_chweya@hotmail.com</a> 0721849684
4.	Lucas Meso ID.No.8133058 DOB 8.8.1967	Male	Busia	BSc (Financial Services)- University of Manchester-2001	Managing Director- Agricultural Finance Corporation-2011 to date  I lead project Work OJT Unit- EA Development Bank- 2006 to 2011  Director, Economic Policy Coordination- Office of the Prime Minister - March 2010- to date	Industrialization & Enterprise Development	P.O. Box 30367-00100, Nairobi <a href="mailto:Lucasmeso@yahoo.co.uk">Lucasmeso@yahoo.co.uk</a>  <a href="mailto:md@agrifinance.org">md@agrifinance.org</a>
5.	Christopher Kiptotich Kiptoo, PhD ID.No.9958087	Male	Elgeyo- Marakwet	PhD (Finance)- University of Nairobi- 2007 MSc [ Agricultural		National Treasury	P.O. Box 13720 00100, Nairobi <a href="mailto:chrskiptoo@yahoo.com">chrskiptoo@yahoo.com</a>  0722771986

*MLK*

6.	DOB 31.12.1967  Maina Teresa Chebet ID.No.7060491 DOB:11-11-1966	Female	Elgeyo Marakwet	Economics] - Egerton University - 1996  BSc [Agricultural Economics] - Egerton University - 1992 MBA-Nairobi Univ.- 2006  BA-University of Nairobi. 1989	Managing Director- Human Capital Resource Centre-2012- To Date	Labour, Social Security & Services	P.O. Box 30448-00100, Nairobi <a href="mailto:maina02@yahoo.com">maina02@yahoo.com</a>  0722511645
7.	Dr. Cyrus Njiru, PhD., CBS ID.No.0236169 DOB 4.4.1958	Male	Limbu	PhD. - Civil Engineering - Loughborough University  M.BA - Loughborough University  BSc.(Civil Engineering); UON 1983	Permanent Secretary - Min of Trade/Transport/Industrialization - 2008 - to date	Mining	P. O. Box 56224 - 00200 Nairobi <a href="mailto:cnjiru@industrialization.go.ke">cnjiru@industrialization.go.ke</a> 0720484117
8. ✓	Sicily Kanini Kariuki, MBS ID.No.7806180 DOB 27.12.1965	Female	Embu	MBA - TESAMI - 2005  BCom - University of Nairobi - 1990	Managing Director/Secretary to the Board - Tea Board of Kenya - 2006 - to date	Commerce	P.O. Box 66276-00800, Nairobi <a href="mailto:kaninikariuki@yahoo.com">kaninikariuki@yahoo.com</a>  0720 606 088
9.	Dr. Ibrahim M. Mohamed	Male	Garissa	M.BA - Inoeroero University; 2012	Director - Head National AIDS/STI Control Program -	Health	P. O. Box 76384 - 00508 Nairobi

*Wk*

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61	Charles Ekai Imana ID.No.4840444 DOB 1954	Male	Turkana	University of Texas at El Paso - 2002 MSc - Geophysics. University of Texas at El Paso - 1994 B.Sc - University of Nairobi - 1987 BEd (Special Education) - Kenyatta University - 2009	Geophysics & Astronomy- University of Texas El Paso	eimana@msn.com 0710 103 626 P.O. Box 23-30501 elimpuu@gmail.com 0729 814 418
62	Epuu Joseph Elim ID.No.22674774 DOB 30.03.1983 (PWD)*	Male	Uasin Gishu	MSc - University of Reading - 1987 BSc (Agriculture) - University of Nairobi - 1981	Partnership & Civic Education Officer (Oil & Gas Extractive Industry) - OXFAM GB - Turkana Integrated Program - 2012 - to date Permanent Secretary - Government of Kenya - 2006 - to date	P.O. Box 6478-00100, Nairobi tkosgey@gmail.com 0722 216 517
63	Josephtha O. Mukobe ID.No.6971413 DOB 16.03.1960 (PWD)*	Female	Vihiga	MSc (HRM) - University of Manchester - 2003 BA - University of Nairobi - 1985	Deputy Director, HRM Ministry of State for Planning, National Development and Vision 2030 - 2009 - to date	P.O. Box 30005-00100, Nairobi jmukobe@planning.go.ke, jomukobe@yahoo.com 0721769809

mwk

64	Fatuma Hirsi Mohamed	Female	Wajir	M.B A (Strategy & Marketing); 2009 B.A - University of Nairobi, 1987	Group Corporate Affairs manager - Nation media Group - 2002-2008	Tourism	<a href="mailto:fhirsi@gmail.com">fhirsi@gmail.com</a> 0733331131 0723331131
65	Dr. Idle O. Iifarrah ID.No.4511373 DOB 18.4.1965	Male	Wajiri	PhD (Dr. Med Sc) - Comparative Medicine - Uppsala Univ - 2000 BVM - (Vet. Medicine) - UON - 1990	Director General - National Museums of Kenya - 2003 to date	Livestock	P.O. Box 40658-00100, Nairobi <a href="mailto:iofarah@africaonline.co.ke">iofarah@africaonline.co.ke</a> 0722742639
66	James Teko Lopoyetun ID.No.0568259 DOB 1957	Male	West Pokot	MA - (Economics) Rami Durgavati Vishwavidyalaya University - 1983 BA - University of Jabalpur - 1981	Director - Currency Operations and Branch Administration - CBK - 2008 - to date	National Treasury	P.O. Box 50575-00200, Nairobi lopoyetunjt@centralbank.go.ke 0714 066 899

\* (PWD) - Persons With Disability

\*\*\*Under investigation by EACC

Dated: 10<sup>th</sup> May, 2013

**CONFIDENTIAL**

*MUC*

**CLEARANCE**

**CERTIFICATES FROM**

**STATE AGENCIES**

MR. JOSEPH TIAMPATI  
OLE MUSUNI

4

No. 043422

# HIGHER EDUCATION LOANS BOARD



## Certificate of Clearance

UNIVERSITY STUDENT LOAN

TIAMPATI J MUSUNI

This Certificate is awarded to

2302594

ID No.

120/1412/80

University Registration No.

University attended

UNIVERSITY OF NAIROBI

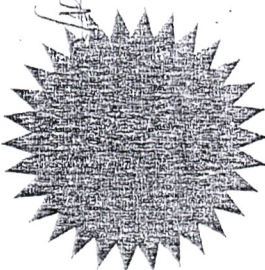
For having repaid in full the Principal Loan and interest thereon.

*[Signature]*

Signature CEO/BOARD SECRETARY

19 Dec 2012

Date

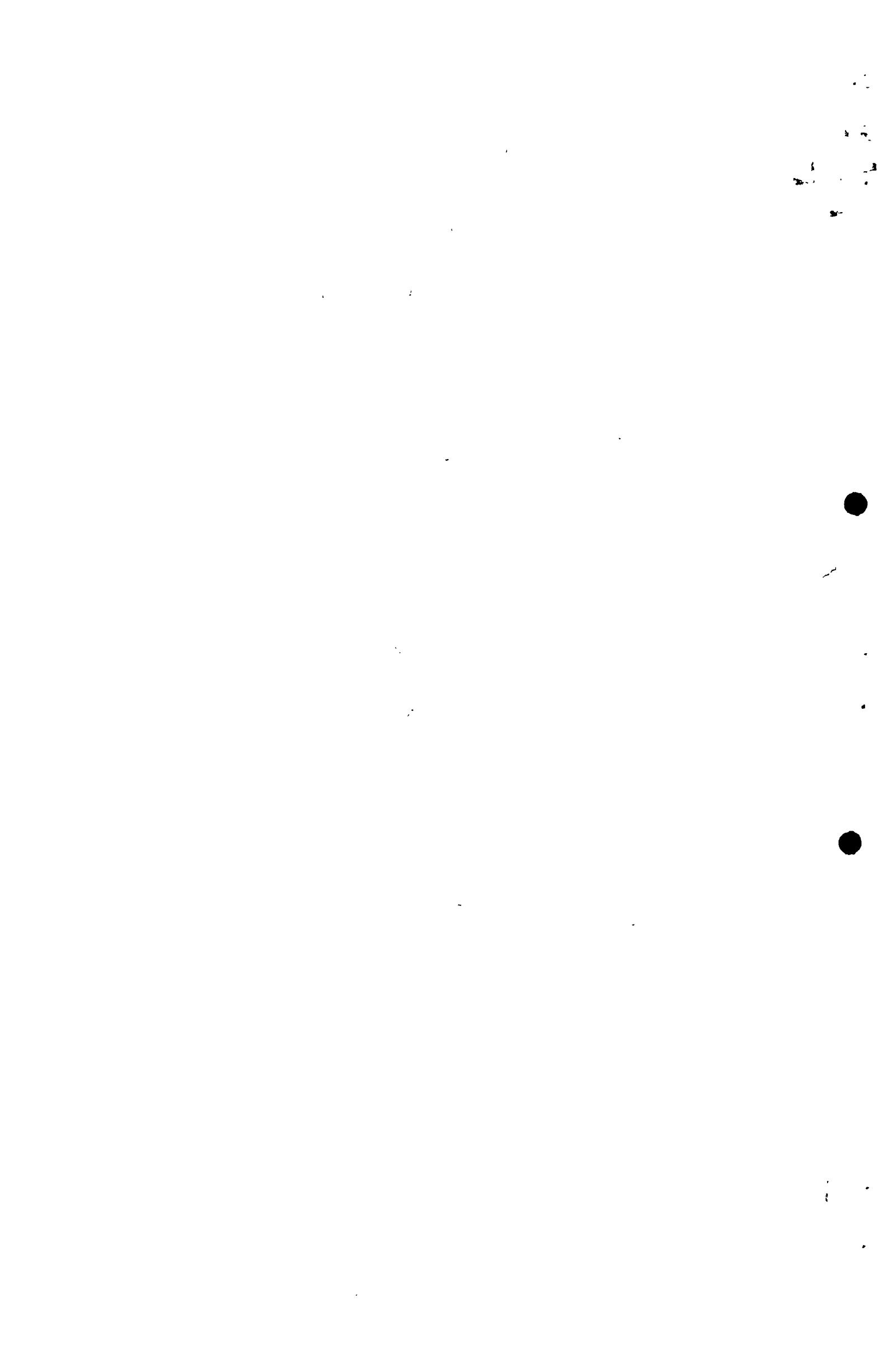


*[Signature]*

Signature HEAD OF OPERATIONS

19 Dec 2012

Date





KENYA REVENUE  
AUTHORITY

ISO 9001:2008 CERTIFIED

3

TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 19/032342/2013

THIS CERTIFICATE CONFIRMS THAT

TIAMPATI JOSEPH KUTITI

Holder of Tax Registration Personal Identification Number A002068485C

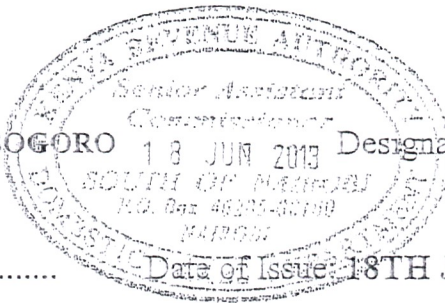
has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for 12 months up to 18TH June 2014

Issued by:

Name: WANJOHI PETER KIBOGORO 18 JUN 2013 Designation:.....

Signature:..... Date of Issue: 18TH June 2013



*Caveat*

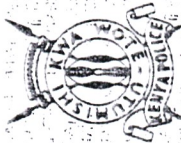
- a) *This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.*
- b) *Confirm genuineness and validity of the certificate using the TCC checker available at: <http://www.kra.go.ke/notices/tcc-checker.html> or contact the nearest DTD office.*

TCC3

*Tulipe Ushuru, Tujitegeme!*



3



KENYA

POLICE

No. 359112

No. C. 24 A

CRIMINAL INVESTIGATION DEPARTMENT  
P.O. BOX 30036  
NAIROBI, KENYA

Ref No. CID/SEC/6/7/2/AVOL.XIV.320829 date 21/12/2012

### CERTIFICATE OF GOOD CONDUCT

I hereby certify that the fingerprints attached to this Certificate are those of

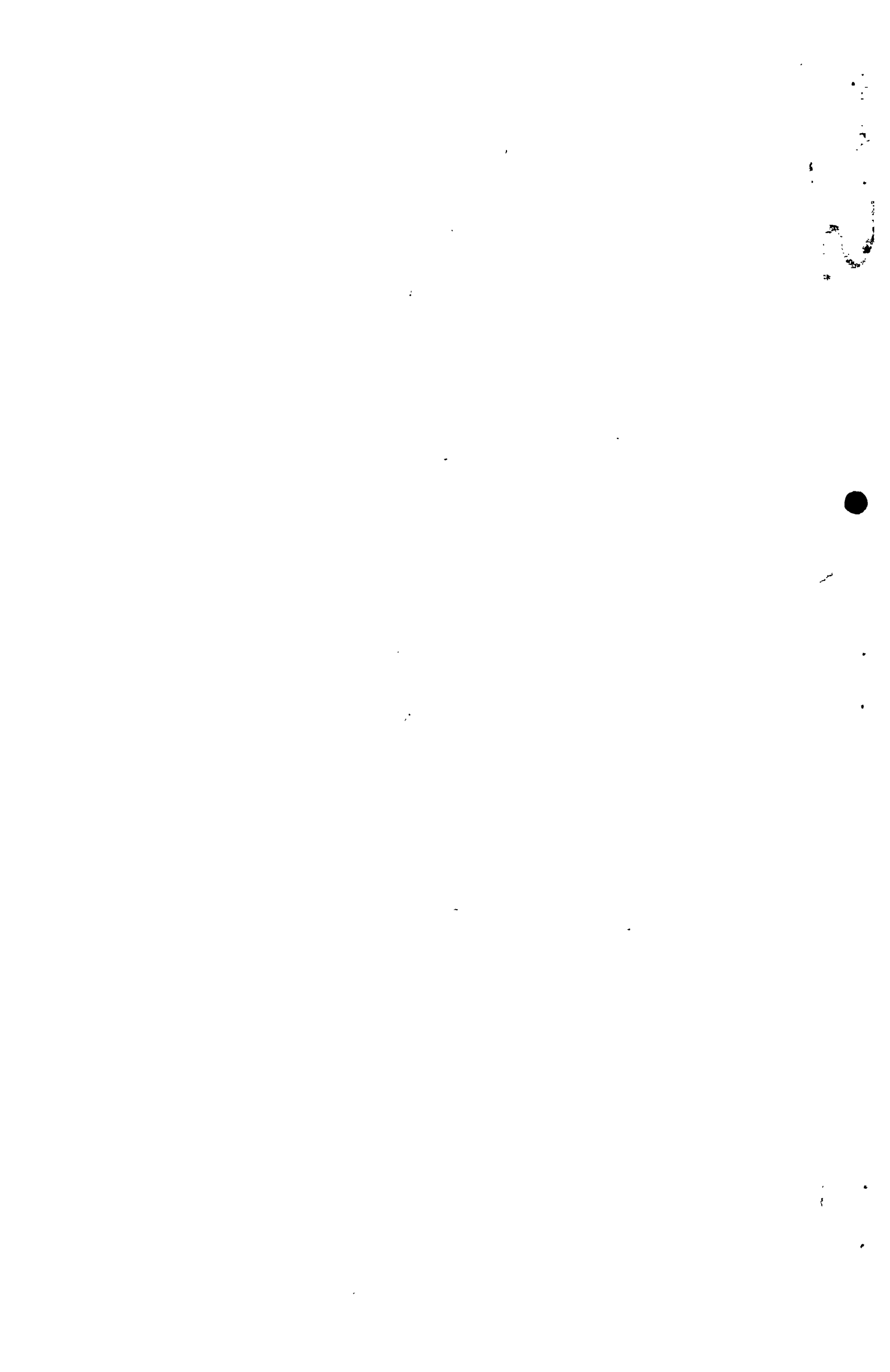
**JOSEPH K TIAMPATI OLE MUSUNI**

and that they have been searched in the criminal records office and no criminal record has been traced. The validity of the information on this Certificate is as at the date of issue.

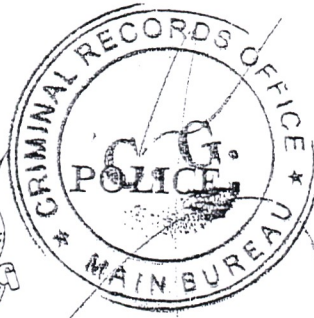
This Certificate has been issued without any alteration or erasure.

huk

(P.N. Muriuki)  
for Director of Criminal Investigation



KENYA



FULL NAME JOSEPH K. TIAMPATI MUSUNI

ALIAS ..... CLASS 420015

IDENTITY CARD No. 2302594 ..... DOCKET No. 22U (M) 26

CHARGE REGISTER No. ....

RIGHT HAND

THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER

Fold

LEFT HAND

THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER

Fold

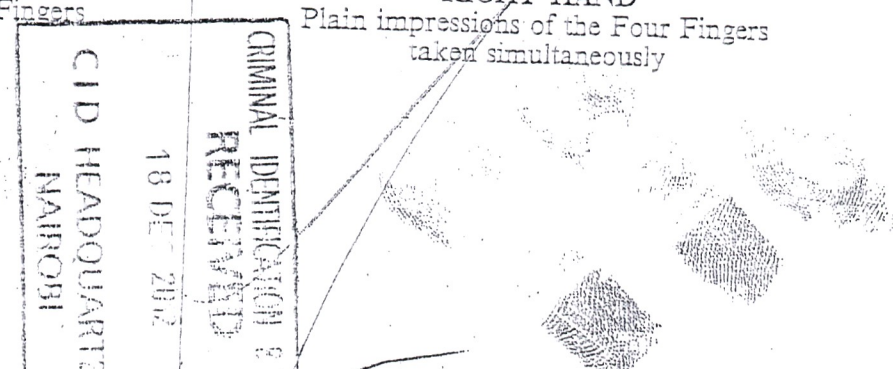
LEFT HAND

Plain impressions of the Four Fingers taken simultaneously



RIGHT HAND

Plain impressions of the Four Fingers taken simultaneously



CRIMINAL IDENTIFICATION  
RECEIVED  
18 DE 2012  
CID HEADQUARTERS  
NAIROBI

Plain Impress  
Left Thumb

FINGERPRINTS TAKEN BY KUTAWI  
 RANK CP DATE 18/12/12  
 POLICE STATION CID HQS

Plain Impress  
Right Thumb

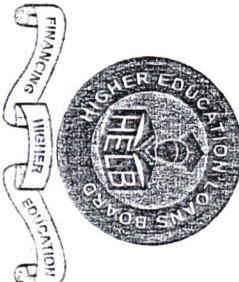
FINGERPRINTS CLASSIFIED BY ..... DATE .....  
 INDEXED BY ..... DATE .....  
 SEARCHED BY ..... DATE 320529

**ENG. JOSEPH KIBERE**  
**NJOROGE**

4

No. 045252

# HIGHER EDUCATION LOANS BOARD



## Certificate of Clearance

UNIVERSITY STUDENT LOAN  
NJOROGE N. KIBERE JOSEPH

This Certificate is awarded to \_\_\_\_\_

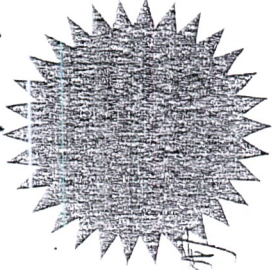
ID No. 4830683 University Registration No. F-17/893/77

University attended UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.

Signature [Signature] Date 25 Feb 2013  
CEO/BOARD SECRETARY

Signature [Signature] Date 25 Feb 2013  
HEAD OF OPERATIONS







KENYA REVENUE AUTHORITY

3

TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 17/006896/2013

THIS CERTIFICATE CONFIRMS THAT

NJOROGE JOSEPH KIBERE

Holder of Tax Registration Personal Identification Number A000133856J

has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for *six(6) months* up to 22ND August 2013

Issued by:

Name: GILBERT ATIKA

Designation:

Assistant  
Commissioner  
Senior Assistant  
Commissioner  
COLLECTION & COMPLIANCE  
22 FEB 2013  
North of Nairobi  
Box 28318  
Nairobi  
KENYA REVENUE AUTHORITY  
TAXES DEPARTMENT

Signature:

Date of Issue: 22ND February 2013

*Caveat*

- a) This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.
- b) Confirm genuineness and validity of the certificate using the TCC checker available at: <http://www.kra.go.ke/notices/tcc-checker.html> or contact the nearest DTD office.

TCC3

*Tulipe Ushuru Tujitegeme!*

Times Tower Building



2

5

KENYA



POLICE

No. C. 24 A

C No 380655

CRIMINAL INVESTIGATION DEPARTMENT  
P.O. BOX 30036  
NAIROBI, KENYA

Ref. No. CID/SEC/6/7/2/A/VOL.XLV.42716 Date 19/02/2013

### CERTIFICATE OF GOOD CONDUCT

I hereby certify that the fingerprints attached to this Certificate are those of .....

**KIBERE JOSEPH NJOROGE**

and that they have been searched in the criminal records office and no criminal record has been traced. The validity of the information on this Certificate is as at the date of issue.

This Certificate has been issued without any alteration or erasure.

*fmk*

*(J.M. Jeremiah)*  
for: Director of Criminal Investigation

12

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16

**ETHICS AND ANTI-  
CORRUPTION  
COMMISSION**

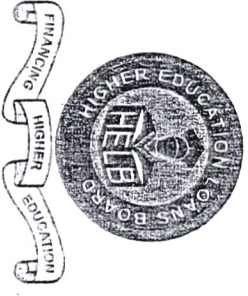
**ENG. JOSEPH KIBERE**

**NJOROGE**

4

No. 045252

# HIGHER EDUCATION LOANS BOARD



## Certificate of Clearance

UNIVERSITY STUDENT LOAN  
NJOROGE N.KIBERE JOSEPH

This Certificate is awarded to

4830683

F17/893/77

ID No.

University Registration No.

University attended

UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.

Signature CEO/BOARD SECRETARY

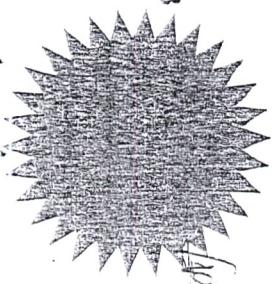
Date

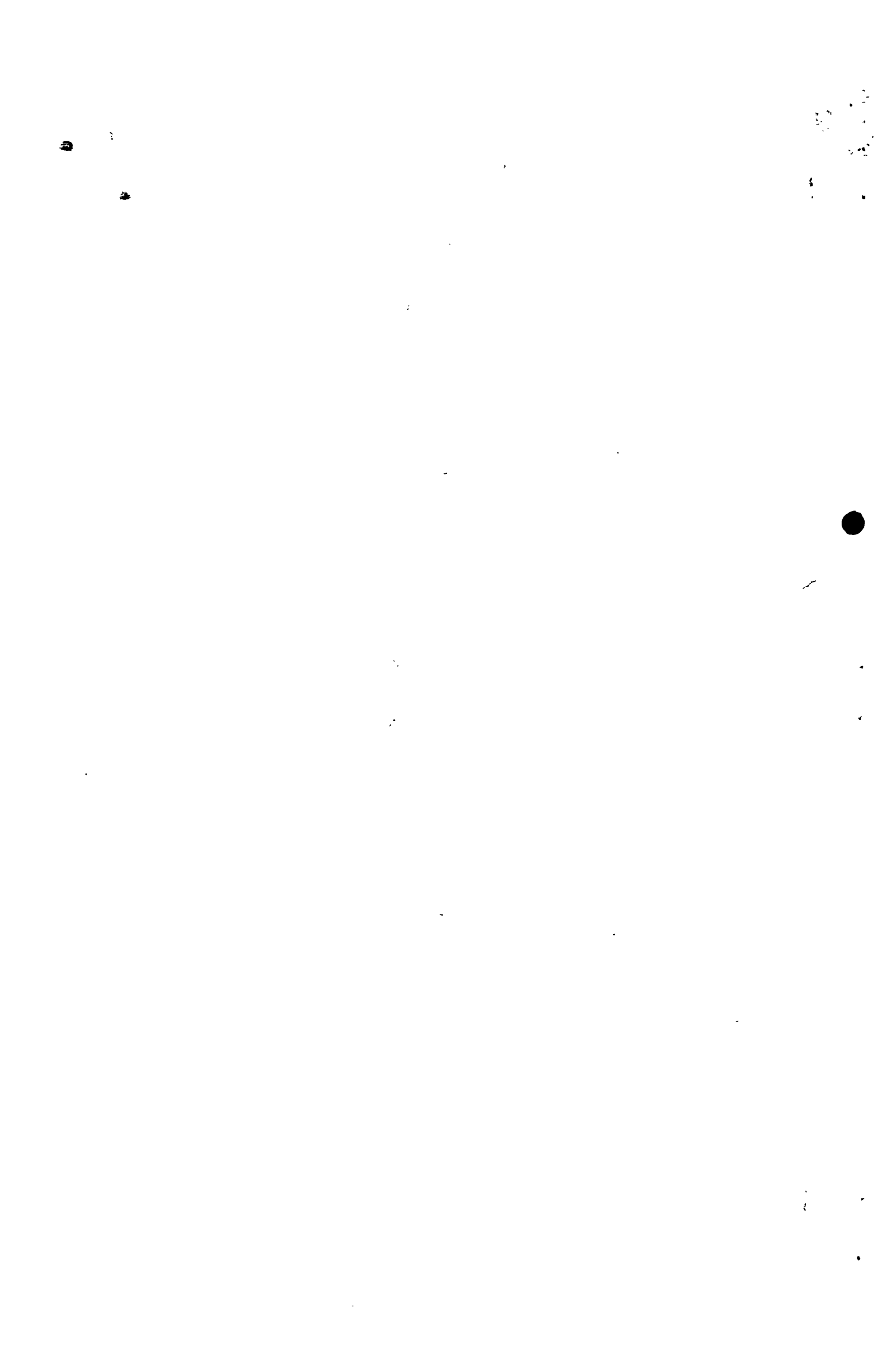
25 Feb 2013

Signature HEAD OF OPERATIONS

Date

25 Feb 2013







KENYA REVENUE  
AUTHORITY

3

TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 17/006896/2013

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NJOROGE JOSEPH KIBERE

Holder of Tax Registration Personal Identification Number A000133856J

has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for *six(6) months* up to 22ND August 2013

Issued by:

Name: GILBERT ATIKA

Designation:.....

Assistant  
Commissioner  
Senior Assistant  
Commissioner  
COLLECTION & COMPLIANCE  
22 FEB 2013  
North of Nairobi  
P.O. Box 28524  
NAIROBI  
DOMESTIC TAXES DEPARTMENT

Signature:.....

Date of Issue: 22ND February 2013

*Caveat*

- a) This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.
- b) Confirm genuineness and validity of the certificate using the TCC checker available at: <http://www.kra.go.ke/notices/tcc-checker.html> or contact the nearest DTD office.

TCC3

*Tulipe Uhuru Tujitegeme!*

Times Tower Building



2

1  
2  
3  
4



5

KENYA



POLICE

No. C. 24 A

C No 380655

CRIMINAL INVESTIGATION DEPARTMENT  
P.O. Box 30036  
NAIROBI, KENYA

Ref. No. CID/SEC/6/7/2/A/VOL.XLV.42716 Date 19/02/2013

### CERTIFICATE OF GOOD CONDUCT

I hereby certify that the fingerprints attached to this Certificate are those of .....

**KIBERE JOSEPH NJOROGE**

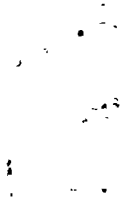
and that they have been searched in the criminal records office and no criminal record has been traced. The validity of the information on this Certificate is as at the date of issue.

This Certificate has been issued without any alteration or erasure.

*ink*

*(J.M. Jeremiah)*

for: Director of Criminal Investigation



**ETHICS AND ANTI-  
CORRUPTION  
COMMISSION**

①  
 2/ Committees  
 see deal  
 Juba  
 19/6/2013



14<sup>1768</sup>

**ETHICS AND ANTI-CORRUPTION COMMISSION**

INTEGRITY CENTRE (Valley Rd. /Millimani Rd. Junction) P.O. Box 61130 -00200, NAIROBI, Kenya

TEL.: 254 (020) 2717913/ 310722, MOBILE.: 0729 888681/2/3

When replying please quote:

Our ref. EACC. 6/42 VOL. XV / (140)

17<sup>th</sup> June 2013

Mr. Justin N. Bundi  
 Clerk of the National Assembly  
 P. O. Box 41842-00100  
**NAIROBI**

*to all clerks*

FA 19/6  
 19 JUN 2013  
 DEPT. OF  
 NATIONAL  
 COMMISSIONS

Dear *Mr Bundi,*

**RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES**

Reference is made to your letter dated 12<sup>th</sup> June 2013 on the above matter.

This is to confirm that we have not received adverse reports or opened investigations against any of the nominees for the post of Principal Secretaries listed below.

S/NO	MINISTRY	Department	NOMINEE
1.	Devolution and Planning	Devolution	Mr. John Konchelia
		Planning	Eng. Peter Oganga Magiti
2.	Defence	Amb. Monica Kathina Juma	
3.	Foreign Affairs	Eng. Karanja Kibicho	
4.	Education, Science & Technology	Education	
		Science and Technology	Collette Akinyi Suca

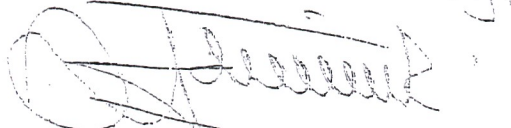
5.	The National Treasury	Dr. Kameu Thugge	
6.	Health	Prof. Fred N.K. Segor	
7.	Transport and Infrastructure	Transport	
		Infrastructure	Eng. John Kibengech Mosenik
8.	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopovetur
		Environment and Natural Resources	
9.	Land, Housing and Urban Development	Ms. Mariamu El Maawy	
10.	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty	
11.	Sports, Culture and Arts	Mr. Patrick Omuda	
12.	Energy and Petroleum		
13.	Agriculture, Livestock and Fisheries	Agriculture	Sidny Karani Karuki
		Livestock	Dr. Khadijan Kassachom
		Fisheries	Prof. Janet Micheni Ntiba
14.	Industrialization & Enterprise Development	Dr. Wilson Songa	
15.	East African Affairs, Commerce & Tourism	East African Community	Mwanamara Amani Mabuki
		Commerce and Tourism	Dr. Ibrahim M. Mohamed
16.	Mining	Amd. Richard Ekai Titus	
17.	Labour, Social Security and Services	Ali Noor Ismail	
18.	Interior and Coordination of National Government	Interior	Mutesa Ingo
		Co-ordination	

We also confirm that the Commission received adverse allegations against: Dr. Bello Kipsang, Mr. Nduva Muli, Mr. Richard Lerisian Lesiyampe and Eng. Joseph K. Njoroge, but after investigations, the allegations were found not true and the files were closed.

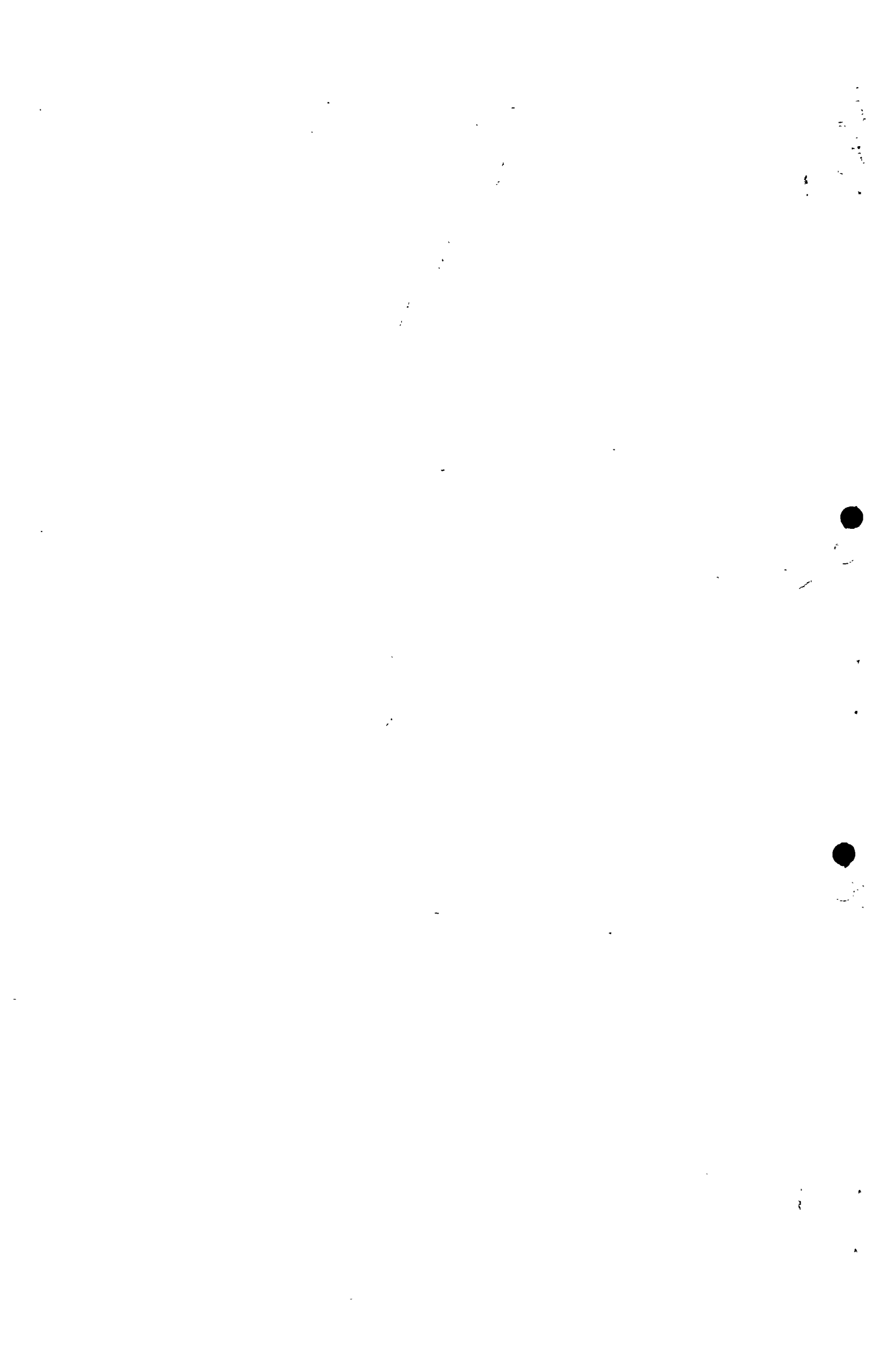
We further confirm having received a complaint against Josephita Mukobe which is subject of ongoing investigations.

Please note that absence of records in our database is not a guarantee of absolute integrity of the applicants.

Yours

*Sincerely,*  


**HALAKHE D. WAQO, ACIArb**  
**SECRETARY/CHIEF EXECUTIVE OFFICER**



**QUESTIONNAIRE FOR  
MR. JOSEPH TIAMPATI  
OLE MUSUNI**

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY

COMMITTEE ON APPOINTMENT

QUESTIONNAIRE

1. Name: (State full name) Joseph Tiampati Ole Musuni
2. Position: (State office to which you have been nominated) Principal Secretary Information & Communication Technology
3. Sex: Male
4. Date of Birth: (State year and place of birth) 1961, Narok
5. Marital Status: Married
6. Daytime phone number: —
7. Mobile phone number: 0722803529
8. Email Address: jtmusuni@gmail.com
9. ID Number: 2302594
10. PIN Number: A002068485C
11. Nationality: Kenyan
12. Postal Address: 26703-00504 Mchumbi Road
13. Town/City: NAIROBI
14. Knowledge of Languages: (specify Languages) English, Kiswahili, Maasai
15. Education (List in reverse chronological order)

Year	University/College Institution/School	Award/Attainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, Msc, BA)	Class/Grade
From	To			
2001	2006	ESAMI/MAASAI/ITH Degree	MBA. (Executive)	
1980	1984	Nairobi Univ.	BSC	2nd
1978	1979	Alliance H. Sch.	EACE	3 P1 S
1974	1975	"	EACE	Div 1
1973	1973	Kakamega Township	CPE	30 P1.
1967	1972	Spokurto Pri. Sch.	—	—




18. Memberships (Others).....  
 .....  
 .....  
 .....  
 .....

19. Published Writings  
 a). List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.....  
 .....  
 .....

b). Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.....  
 .....  
 .....

20. Public Office, Political Activities and Affiliations:  
 a). List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.....  
 Held the position of General Manager  
 Social Security at NSSF upto  
 Sept-2012

b). List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.....  
 Contested for Governor, Narok

County during the last General Elections.  
on KNC ticket. I do not hold any  
office in the Party.

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?..... NO

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?..... NO

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc)..... None

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? if so explain)..... NO

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year)..... Salary/allowance -

Sh 3.8 m; Gratuity - Sh 3 m. Pension  
Oct 2012 - date - Sh 200,000 F. Final  
Income - 650,000 (2012) + 250,000 (2013)

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment)..... Yes

25. Statement of Net Worth: (State your financial net worth)..... Kes 50 million

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the

position to which you have been nominated. Explain how you would address any such conflict if it were to arise. NONE. However I have an election

petition pending in court where I am one of the petitioners, arising from the past General Elections. Will take appropriate action at the right time

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern. I would declare this upfront and allow others to make the necessary decision(s). These are areas in which personal interests may compete with public interest.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each)..... NONE.....

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgement of the court, or otherwise, how the case was concluded..... NO.....

**QUESTIONNAIRE FOR  
ENG. JOSEPH KIBERE  
NJOROGE**

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY

COMMITTEE ON APPOINTMENTS

QUESTIONNAIRE

1. Name: (State full name) JOSEPH KIBERE NJOROGE
2. Position: (State office to which you have been nominated) PRINCIPAL SECRETARY  
IN THE MINISTRY OF ENERGY AND PETROLEUM
3. Sex: MALE
4. Date of Birth: (State year and place of birth) 1958 IN KIAMBU COUNTY
5. Marital Status: MARRIED WITH THREE CHILDREN
6. Daytime phone number: +254 711 031 709
7. Mobile phone number: +254 722 515 357
8. Email Address: jnjoroge@KPLC.CO.KE
9. ID Number: 4830683
10. PIN Number: A 000133856J
11. Nationality: KENYAN
12. Postal Address: P.O. Box 64683 Code 0620 NAIROBI
13. Town/City: NAIROBI / NAIROBI
14. Knowledge of Languages: (specify Languages) ENGLISH, KISWAHILI & KIKUYU
15. Education (List in reverse chronological order)

Year		University/College Institution/School	Award/Attainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, Msc, BA)	Class/Grade
From	To				
2011	Current	UNIVERSITY OF NAIROBI	CONTINUING	PHD	-
2001	2004	"	MASTERS DEGREE	MBA	MBA MASTERS DEGREE
1977	1980	"	BACHELORS DEGREE	BSc	BSc 1 <sup>ST</sup> CLASS HONOR IN ENG.
1975	1976	ALLIANCE HIGH SCHOOL	'A' LEVELS	'A' LEVEL	GRADE A IN MATHS, PHYSICS & CHEMISTRY

1971	1974	Mvitho High School	'O' LEVEL CERTIFICATE	'O' LEVEL	1 <sup>ST</sup> DIVISION - 12 POINTS
1965	1970	NDUNDU PRIMARY School	KCPE CERTIFICATE	KCPE	A IN MATHS B IN ENGLISH C IN KISWAHILI

Employment Record (List in reverse Chronological Order)

Year From	To	Name of Organization	Capacity in which you served
2007	PRESENT	KENYA POWER & LIGHTING COMPANY LIMITED	MANAGING DIRECTOR
2006	2007	"	CHIEF-MANAGER - NAIROBI
2003	2006	"	REGIONAL MANAGER - WEST
2001	2003	"	REGIONAL MANAGER - NAIROBI
1996	2001	"	AREA MANAGER - NAIROBI
1996	1996	"	CHIEF MANAGER - OPERATION & MAINTENANCE - NAIROBI
1993	1996	"	SENIOR OLM ENGINEER - NAIROBI
1988	1993	"	CONSTRUCTION SUPERINTENDENT (TRANSMISSION LINES & STATION)
1981	1988	"	PT ASSISTANT ENGINEER
1980	1981	"	RISING FROM 4 <sup>TH</sup> ASSISTANT TRAINEE ENGINEER

15. Honours and Awards

Honour, Award	Date of Award	Awarding Institution
M.CLAN OF THE BURNING SPEAR	2009	H.E. THE PRESIDENT

17. Professional Association (Where Applicable)

Professional Association Membership	Position Held	Date of holding position
INSTITUTE OF DIRECTORS OF KENYA	MEMBER	2008

ENGINEERS REGISTRATION BOARD	REGISTERED CONSULTING ENGINEER	2006
INSTITUTION OF ENGINEERS OF KENYA	FELLOW	
INSTITUTION OF ENGINEERING AND TECHNOLOGY (UK)	CHARTERED ENGINEER & MEMBER	1992
NEMA	LEAD EXPERT	2008

18. Memberships (Others).....
- CHAIRMAN - ALLIANCE GIRLS HIGH SCHOOL
  - BOARD MEMBER - REGINA PACIS UNIVERSITY
  - BOARD MEMBER - ALLIANCE HIGH SCHOOL

19. Published Writings

a). List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.....

Published and presented a Business paper to the 18th International on Electricity Distribution (CEIRD) IN TURIN, ITALY [See Below]

b). Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.....

Title of the Published paper was "Power Quality in the Competitive Market: The Customer perspective on monitoring, reporting and benchmarking of service quality"

20. Public Office, Political Activities and Affiliations:

a). List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.....

CHAIRMAN - Stone Sacco Society Limited (elected office)  
 CHAIRMAN - Alliance Girls High School (Appointed)

b). List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars or the campaign, including the candidate, dates of the

campaign, your title and responsibilities. Also include any linkage you have to a political party at present.....

N/A

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?.....

N/A

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?.....

NO

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).....

KPLC Pension fund payments @ Kshs 170,700/= per month.  
Gratuity payments for 34 months of completed contract in KPLC → Kshs 4.65 million.

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so explain).....

NO

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).....

Salary in KPLC for 2012 and up to May 2013 → Kshs 12,800,971/=; Pension fund payment (KPLC) for 2012 and up to June 2013 → Kshs 2,300,358/=; Small payments for farm output → Kshs 1.1 million; Rent for the period 1.3 million. Total → Kshs 17,561,329/=

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).....

FULLY COMPLIANT

(SEE ATTACHED CLEARANCE CERTIFICATE)

25. Statement of Net Worth: (State you financial net worth).....

SEE ATTACHED

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

A brother, Prof B.K. Njoroge is a Board member of NODK, a parastatal that falls under the Ministry - I will exonerate myself from decision making of any issue involving him.

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

In resolving conflict of interest, declaration of interest is critical and then declining to participate in discussion and decisions thereof.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each)

I don't get any pay for the time and effort in all the membership of boards of schools and university - It's a voluntary service.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgement of the court, or otherwise, how the case was concluded.....

N/A

**ATTACHMENT TO QUESTIONNAIRE ON KENYA NATIONAL ASSEMBLY – COMMITTEE ON  
APPOINTMENTS**

**STATEMENT OF NET WORTH**

ASSETS			LIABILITIES		
	DESCRIPTION	AMOUNT (KSHS.)		DESCRIPTION	AMOUNT (KSHS.)
1.	Kiganjo/Mundoro LR1150 with 2 acres tea bushes and adjacent 8 acres and cows in the shamba	8 million	1.	Payment for Workers in Kiganjo/Mundoro (annual) including cattle feeds	1.8 million
2.	Empty plots in Kiambu Municipality 536,1399,2855 (1/4 acres each).	13 million	2.	Liability in Blue Water Resort (loan in HFCK).	11 million
3.	Vehicles registration numbers KBN 991P, KBA 400H and KBT 108P	9 million	3.	Liability in Menengai Downs (loan in Family Finance)	9.5 million
4.	LR 6725/90 Ridgeways Estate – 1 storey house and Guest Wing (black cotton soil plot). (Used as my residence)	34 million	4.	Stima Sacco Loan balance todate	5.5 million
5.	Leased House Bel Air 2 LR 7158/585 town house in a gated compound.	23 million	5.	Balance of payment of Stima Investment plots	3million
6.	Shares in Blue Water Resort, Tenville Ltd, Epiphany Investment Group, Starlet Consortium and Menengai Downs (these are investment groups I have joined as a member).	(14m + 6m + 2m + 1m + 6m) = 29m	6.	Liability in Tenville Limited	4 million
7.	Shares in Jeifa Enterprises Limited	46 million			
8.	Jointly owned undeveloped shamba by J.K. Njoroge and Prof. B. K. Njoroge LR. No. 6944/1 Ruiru.	35 million			
9.	Shares of stocks in several listed Companies as per attached list.	4 million			
10.	Plots undergoing process in Stima Investment Company in various places ¼ and ¼ in Mombasa, Nakuru, Thika and Kitengela (partially paid).	3 million			
11.	Shares deposits in Stima Sacco.	16.6 million			
12.	Cash at various banks as at 31 <sup>st</sup> May 2013	2.1 million			
	<b>TOTAL</b>	<b>233.7 million</b>			<b>34.8 million</b>
<b>NET WORTH = ASSETS – LIABILITIES = 198.9 MILLION</b>					

**NB:** Amount of shares in various Companies is an estimate as Companies are individual entities with separate accounts.



**RETIREMENT BENEFITS SCHEME TRUSTEES**  
**THE KENYA POWER AND LIGHTING CO. LTD**

Retirement Benefits Scheme

Powering People For Better Life

P. O Box 30999 Nairobi, Kenya  
 Telephone: 3201020, Fax No: 254 02 3201028  
 STIMA PLAZA, KOTI ROT ROAD

**CERTIFICATE OF TAX DEDUCTED ON PENSION EXCEEDING KSHS. 25,000 PER MONTH FOR THE SPECIFIED DURATION**

S/NO.	Account Name	Account Number	Gross PM	From	To	Gross Annual	Tax Free Amount	Tax in Kshs.	Net Amount
00504	Joseph Kibere Njoroge	0150474103500	166,471.41	Jan - 2012	Dec - 2012	1,997,656.90	300,000.00	435,652.90	1,562,004.00
	P. O BOX 6468300620 NAIROBI								

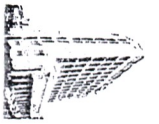
We confirm that the above tax has been deducted in accordance with the Income Tax (CAP 470) of the Laws of Kenya and has been accounted for by us to the Income Tax Department

Signed by: *[Signature]* Date: 17/06/13

*K. P. & Co. LTD*  
 This Certificate is issued without any alterations or error and is for the purpose of showing tax deducted source. Please attach it when forwarding your Income Tax Returns.

Printed by: JOAN NEXESA 17/06/2013

*Total Pension fund*  
 1,562,004  
 - 798,354  
763,650



**RETIREMENT BENEFITS SCHEME TRUSTEES**  
**THE KENYA POWER AND LIGHTING CO. LTD**

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P. O Box 30099 Nairobi, Kenya  
 Telephone: 3201020, Fax No: 254 02 3201028  
 STIMA PLAZA, KOLROBOT ROAD

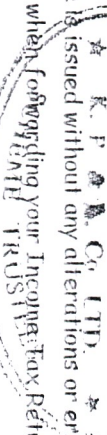
**CERTIFICATE OF TAX DEDUCTED ON PENSION EXCEEDING KSHS. 25,000 PER MONTH FOR THE SPECIFIED DURATION**

S/NO.	Account Name	Account Number	Gross PM	From	To	Gross Annual	Tax Free Amount	Tax in Kshs.	Net Amount
00504	Joseph Kibere Njoroge	01504741033500	170,700.00	Jan - 2013	Jun - 2013	1,024,200.00	150,000.00	225,846.00	798,354.00
	P. O BOX 6468300620 NAIROBI								

We confirm that the above tax has been deducted in accordance with the Income Tax (CAP 470) of the Laws of Kenya and has been accounted for by us to the Income Tax Department.

Signed by: *[Signature]* Date: 17/06/13

This Certificate is issued without any alterations or error and is for the purpose of showing tax deducted source. Please attach it when filing your Income Tax Returns.



Printed by: JOANI NEEKESA

17/06/2013

EMPLOYER NAME: KENYA POWER AND LIGHTING CO. LTD  
 EMPLOYEE P.I.N: PROVISIONAL  
 EMPLOYEE NUMBER/NAME: 0000 Joseph Mpororo  
 EMPLOYEE P.I.N: 2000134650  
 CODE CATEGORY: 000201  
 PAY ENTITY:

	PAY	REM. NUMBER/ LOW INT. REM. OF DT	VALUE	TOTAL DEDUCTIBLE AMT	TAX	ACTUAL CONTRIBUTION	STANDARD LIMIT	EXCESS CONTRIBUTION	CONTRIBUTION	PAY OF MONTH	PROVISIONAL TAX	TAX CREDIT	MONTHLY TAX	TAX
JAN	935,578.00	0.00	0.00	935,578.00	280,701.40	200.00	20,000.00	0.00	200.00	935,480.00	45,774	275,739.40	1,169.00	274,578.40
FEB	935,578.00	0.00	0.00	935,578.00	280,701.40	200.00	20,000.00	0.00	200.00	935,480.00	45,774	275,739.40	1,169.00	274,578.40
MAR	935,578.00	0.00	0.00	935,578.00	280,701.40	200.00	20,000.00	0.00	200.00	935,480.00	45,774	275,739.40	1,169.00	274,578.40
APR	1,433,800.00	0.00	0.00	1,433,800.00	429,600.00	200.00	20,000.00	0.00	200.00	1,431,800.00	71,540	424,494.00	1,169.00	423,472.40
MAY	1,122,788.00	0.00	0.00	1,122,788.00	376,916.40	200.00	20,000.00	0.00	200.00	1,122,488.00	58,238	371,474.40	1,169.00	369,712.40
TOTALS	5,161,922.00	0.00	0.00	5,161,922.00	1,608,616.40	1,000.00	100,000.00	0.00	1,000.00	5,160,328.00	204,442	1,599,718.00	5,910.00	1,577,908.00
KEI	280,001.10			280,001.10						280,001.10				

KENYA POWER & LIGHTING CO. LTD,  
 P. O. BOX 30009, NAIROBI.

-Net Pay 5,360,820  
 1,577,908

3,782,912

Pay for 2012 and 2013  
 KShs(9,618,059 + 3,782,912) = KShs 12,800,971

TOTAL DEDUCTIBLE PAY IN RES.  
 TOTAL REM. IN RES.  
 280,001  
 1,577,908.00

KENYA REVENUE AUTHORITY  
INCOME TAX DEPARTMENT  
TAX DEDUCTION CARD FOR YEAR 2012

EMPLOYER NAME: THE KENYA POWER AND LIGHTING CO. LTD  
EMPLOYEE NUMBER/NAME: 0084 Joseph Mwangi  
EMPLOYEE P. I. N.: 2000133667  
EMPLOYER P. I. N.: 2000133667  
EMPLOYEE ADDRESS: PO BOX 60271

PAY	PERI. MONOGRAM/ LONG INT. MON.	VALUE OF DTR	TOTAL GROSS PAY	30%	ACTUAL CONTRIBUTION	STANDARD DEDUCTION	GROSS OCC. INTEREST	DEFERRED CONTRIBUTION	PAY OF MONTH	PROVISION TO BE	TAX CHARGED	MONTHLY PAYE TAX	PAYE TAX
JAN	911,589.67	0.00	911,589.67	289,032.90	200.00	20,000.00	0.00	200.00	911,411.41	47,171	266,566.40	1,162.00	268,384.40
Fixed PAYE:													
FEB	2,520,376.28	0.00	2,520,376.28	756,112.88	200.00	20,000.00	0.00	200.00	2,520,174.28	126,008	276,412.40	1,162.00	278,210.40
Fixed PAYE:													
MAR	916,662.00	0.00	916,662.00	280,398.60	200.00	20,000.00	0.00	200.00	916,462.00	46,223	271,412.40	1,162.00	273,270.40
Fixed PAYE:													
APR	920,921.86	0.00	920,921.86	276,276.56	200.00	20,000.00	0.00	200.00	920,721.86	46,223	275,412.40	1,162.00	277,148.40
Fixed PAYE:													
MAY	916,662.00	0.00	916,662.00	280,398.60	200.00	20,000.00	0.00	200.00	916,462.00	46,223	275,412.40	1,162.00	277,148.40
Fixed PAYE:													
JUN	916,384.23	0.00	916,384.23	274,915.27	200.00	20,000.00	0.00	200.00	916,200.00	46,223	275,372.40	1,162.00	277,148.40
Fixed PAYE:													
JUL	916,678.00	0.00	916,678.00	280,398.40	200.00	20,000.00	0.00	200.00	916,480.00	46,223	275,372.40	1,162.00	277,148.40
Fixed PAYE:													
AUG	916,678.00	0.00	916,678.00	280,398.40	200.00	20,000.00	0.00	200.00	916,480.00	46,223	275,372.40	1,162.00	277,148.40
Fixed PAYE:													
SEP	916,678.00	0.00	916,678.00	280,398.40	200.00	20,000.00	0.00	200.00	916,480.00	46,223	275,372.40	1,162.00	277,148.40
Fixed PAYE:													
OCT	916,678.00	0.00	916,678.00	280,398.40	200.00	20,000.00	0.00	200.00	916,480.00	46,223	275,372.40	1,162.00	277,148.40
Fixed PAYE:													
NOV	916,678.00	0.00	916,678.00	280,398.40	200.00	20,000.00	0.00	200.00	916,480.00	46,223	275,372.40	1,162.00	277,148.40
Fixed PAYE:													
DEC	916,678.00	0.00	916,678.00	280,398.40	200.00	20,000.00	0.00	200.00	916,480.00	46,223	275,372.40	1,162.00	277,148.40
Fixed PAYE:													
TOTALS	12,781,310.93	0.00	12,781,310.93	3,814,381.28	2,400.00	240,000.00	0.00	2,400.00	12,778,925.71	678,847	3,290,324.80	13,544.00	3,278,580.80
KEF	638,065.55		638,065.55						638,065.55				

Total fixed PAYE: 638,065.55  
Total chargeable pay in KEF: 3,760,866.52  
Total tax in KEF: 3,760,866.52

KENYA POWER & LIGHTING CO. LTD.  
P. O. BOX 30089, NAIROBI.

Note pay = 12,778,925.71  
3,760,867

9018/059/2

GRATUITY FOR JOSEPH NJOROGE S/N 0504.					
Year	Total Pay	Gratuity (31%)	Taxable	Rate	Tax Amount
SEPT'10-DEC'10	2,480,000.00	768,800.00	768,800.00	0.30	230,640.00
		768,800.00			230,640.00
JAN'11-DEC'11	7,440,000.00	2,306,400.00	2,306,400.00	0.30	691,920.00
		2,306,400.00			691,920.00
JAN'12-DEC'12	7,440,000.00	2,306,400.00	2,306,400.00	0.30	691,920.00
		2,306,400.00			691,920.00
JAN'13- JUNE'13	4,092,000.00	1,268,520.00	1,268,520.00	0.30	380,556.00
		1,268,520.00			380,556.00
<b>Summary</b>					
Gross Total		6,650,120.00			
Tax		1,995,036.00	C=	220112(60 )	
Net Gratuity	520102, 503201	4,655,084.00			

**KENYA POWER & LIGHTING CO., LTD.**  
P. O. Box 30099, NAIROBI.

# CENTRAL DEPOSITORY & SETTLEMENT CORPORATION

NATION CENTRE, 10TH FLOOR, P.O. BOX 3464-00100; TEL. 2229406-08, 2229421/26; FAX 2229405

Mobile: 0724 256130, 0733 222033. E-mail: helpdesk@cdskenya.com

JOSEPH KIBERE NJOROGE  
P.O. BOX 12101  
NAIROBI  
00400  
KENYA

Account No: B07/B-0000000411477/LI-0  
CDA: SUNTRA INV. BANK

Interim Statement of account for the month of JUNE 2013 as of 07.06.2013

Date	Particulars	Debit	Credit	Balance
BBK-O-0000	BBK [ORDINARY]			
01.06.2013	Balance Brought Forward			12000
07.06.2013	Balance Carried Forward			12000
COOP-O-0000	COOP BANK [ORDINARY]			
01.06.2013	Balance Brought Forward			36000
07.06.2013	Balance Carried Forward			36000
EVRD-O-0000	EVEREADY [ORDINARY]			
01.06.2013	Balance Brought Forward			800
07.06.2013	Balance Carried Forward			800
KCB-O-0000	KCB [ORDINARY]			
01.06.2013	Balance Brought Forward			0
07.06.2013	Balance Carried Forward			0
KEGN-O-0000	KENGEN [ORDINARY]			
01.06.2013	Balance Brought Forward			32862
07.06.2013	Balance Carried Forward			32862
KPLC-O-0000	KPLC [ORDINARY]			
01.06.2013	Balance Brought Forward			0
07.06.2013	Balance Carried Forward			0
KQ-O-0000	KENAIR [ORDINARY]			
01.06.2013	Balance Brought Forward			0
07.06.2013	Balance Carried Forward			0
SCEK-O-0000	SCEK [ORDINARY]			
01.06.2013	Balance Brought Forward			0
07.06.2013	Balance Carried Forward			0
UCHM-O-0000	UCHUMI [ORDINARY]			
01.06.2013	Balance Brought Forward			6000
07.06.2013	Balance Carried Forward			6000

This statement excludes trades which are NOT yet settled. Upon settlement these trades will appear in the next monthly statement.

# CENTRAL DEPOSITORY & SETTLEMENT CORPORATION

NATION CENTRE, 10TH FLOOR, P.O. BOX 3464-00100; TEL 2229406-08, 2229421/26; FAX 2229405

Mobile: 0724 256130, 0733 222033 E-mail: [helpdesk@cdskenya.com](mailto:helpdesk@cdskenya.com)

JOSEPH KIBERE NJOROGE  
P.O. BOX 12101  
NAIROBI  
00400  
KENYA

Account No: B11/B-0000000411477/LI-0  
CDA: KINGDOM SECURITIES

Interim Statement of account for the month of JUNE 2013 as of 07.06.2013

Date*	Particulars	Debit	Credit	Balance
KPLC-O-0000	KPLC [ORDINARY]			
01.06.2013	Balance Brought Forward			61875
07.06.2013	Balance Carried Forward			61875
KPLC-R-0000	KPLC [RIGHTS]			
01.06.2013	Balance Brought Forward			0
07.06.2013	Balance Carried Forward			0

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Mobile: 0724 256130, 0733 222033 E-mail: helpdesk@cdsckkenya.com

JOSEPH KIBERE NJORGE  
P.O. BOX 12101  
NAIROBI  
00400  
KENYA

Account No: B17/B-0000000411477/LI-0  
CDA: FAIDA INV BANK

Interim Statement of account for the month of JUNE 2013 as of 07.06.2013

Date	Particulars	Debit	Credit	Balance
KCB-O-0000	KCB [ORDINARY]			
01.06.2013	Balance Brought Forward			1000
07.06.2013	Balance Carried Forward			1000
KCB-R-0000	KCB [RIGHTS]			
01.06.2013	Balance Brought Forward			0
07.06.2013	Balance Carried Forward			0
KEGN-O-0000	KENGEN [ORDINARY]			
01.06.2013	Balance Brought Forward			600
07.06.2013	Balance Carried Forward			600
KNRE-O-0000	KENYA-RE [ORDINARY]			
01.06.2013	Balance Brought Forward			820
07.06.2013	Balance Carried Forward			820
KPLC-O-0000	KPLC [ORDINARY]			
01.06.2013	Balance Brought Forward			3758
07.06.2013	Balance Carried Forward			3758
KPLC-R-0000	KPLC [RIGHTS]			
01.06.2013	Balance Brought Forward			0
07.06.2013	Balance Carried Forward			0
MSC-O-0000	MSC [ORDINARY]			
01.06.2013	Balance Brought Forward			10000
07.06.2013	Balance Carried Forward			10000
SCOM-O-0000	SAFCOM [ORDINARY]			
01.06.2013	Balance Brought Forward			10700
07.06.2013	Balance Carried Forward			10700

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# CENTRAL DEPOSITORY & SETTLEMENT CORPORATION

NATION CENTRE, 10TH FLOOR, P.O. BOX 3464-00100; TEL 2229406-08, 2229421/26; FAX 2229405

Mobile: 0724 256130, 0733 222033 E-mail: helpdesk@cdskenya.com

JOSEPH - KIBERE NJIROGE  
P.O. BOX 12101  
NAIROBI  
00400  
KENYA

Account No: EQBC/C-0000000411477/LI-0  
CDA: EQUITY CUSTODIAL

Interim Statement of account for the month of JUNE 2013 as of 07.06.2013

Date	Particulars	Debit	Credit	Balance
KPLC-0-0000	KPLC [ORDINARY]			
01.06.2013	Balance Brought Forward			2700
07.06.2013	Balance Carried Forward			2700

This statement excludes trades which are NOT yet settled. Upon settlement these trades will appear in the next monthly statement.