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chair person*



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THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE

REPORT ON THE RIO 2016 OLYMPIC GAMES IN BRAZIL AND INQUIRY INTO
ALLEGED MISMANAGEMENT OF TEAM KENYA

CLERK'S CHAMBERS

DIRECTORATE OF COMMITTEE SERVICES

PARLIAMENT BUILDINGS

NAIROBI.

NOVEMBER, 2016

ANNEXTURES

- A. ADOPTION LIST
- B. MINUTES
- C. EVIDENCES/SUBMISSIONS

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ACCRONYMS

ADAK	Anti Doping Agency of Kenya
AK	Athletics Kenya
ASOIF	Association of Summer Olympic Internataional Federation
CDM	Chef De Mission
CS	Cabinet Secretary
IOC	International Olympic Committee
IF	International Federations
KNPC	Kenya National Paralympic Committee
MOSCA	Ministry of Sports Culture and the Arts
NOCK	National Olympic Committee of Kenya

CHAIRPERSON FOREWORD

The Rio 2016 Summer Olympics was a major international multi sport event held in Rio de Janeiro, Brazil, from 5th to 21st August, 2016. Kenya was one of the 206 nations that participated in the event that attracted over 11,000 athletes.

Team Kenya performed exceptionally well and achieved the best results in the sixty (60) years the Country has participated in the Olympic Games, with an overall ranking of No. 15 out of 206, No.2 in the World in Track and Field and No.1 in Africa.

Despite the performance, there were concerns raised by the public and Members of Parliament on the alleged mistreatment of athletes and general mismanagement of Team Kenya before, during and after the just concluded Rio 2016 Summer Olympics.

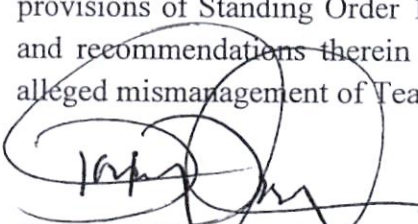
The Committee resolved to inquire into the allegations of mismanagement of Team Kenya and it is on this premise that this report is made. The Committee held meetings with the relevant stakeholders including the Ministry of Sport, Culture and the Arts, the National Olympic Committee of Kenya (NOCK) and athletes.

The Committee wishes to sincerely thank the Offices of the Speaker and the Clerk of the National Assembly for the necessary support extended to it in the execution of its mandate.

As the Chairperson of the Committee, I take this opportunity to thank all Members of the Committee for their patience, sacrifice, endurance and commitment to Public Service under tight schedules which enabled us to conclude the investigation and come up with the report.

The Committee further wishes to record its appreciation for services rendered by the staff of the National Assembly attached to the Committee. Their efforts and input made the work of the Committee and production of this Report possible.

On behalf of the Departmental Committee on Labour and Social Welfare and pursuant to the provisions of Standing Order 199, it is my pleasure and duty to present the Committees' report and recommendations therein on the Rio 2016 Olympic Games and the investigation on the alleged mismanagement of Team Kenya in the Rio 2016.



Hon. David Were, MP

Chairperson, Departmental Committee on Labour and Social Welfare

EXECUTIVE SUMMARY

Team Kenya's performance in Rio 2016 Summer Olympics was received with mixed reactions. Despite the outstanding performance, there were concerns raised by the public and Members of Parliament on the alleged mistreatment of athletes and general mismanagement of Team Kenya during the just concluded Rio 2016 Olympics.

As set out in Standing Order 216 (5), the Departmental Committee on Labour and Social Welfare is mandated among others to;

- *investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*

In pursuit of its mandate, the Committee resolved to inquire into the matter. The Committees' inquiry focused on key areas of interest:-

- a) Ticketing;
- b) Uniforms;
- c) Accreditation;
- d) Accommodation; and
- e) Disbandment of NOC-K and its implications.

To achieve this, the Committee held meetings with the Ministry of Sport, Culture and the Arts, the National Olympic Committee of Kenya (NOCK) and athletes.

With the advantage of having sent a delegation to attend the Olympics together with the interrogation of the stakeholders, the Committee came up with the findings and recommendations contained in this report.

The recommendations contained in this report are geared towards addressing the challenges in the sports sector.

1.0 PREFACE

On behalf of the Departmental Committee on Labour and Social Welfare and pursuant to the provisions of Standing Order 199, it is my pleasure and duty to present to this House the Committee's Report on the Rio 2016 Olympic Games that were held in Brazil and the alleged mismanagement of Team Kenya.

1.1 Mandate of the Committee

As set out in standing order 216 (5), the Committee is mandated to:

- *Investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
- *Study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation.*
- *Study and review all legislation referred to it.*
- *Investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary and as may be referred to them by the House.*
- *Vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments); and*
- *Make reports and recommendations to the House as often as possible, including recommendation of proposed legislation.*

1.2 The Committee Membership

The Departmental Committee on Labour and Social Welfare was constituted on Thursday 16th May, 2013 and comprises the following Members:-

1. Hon. David Were, MP - Chairperson
2. Hon. Tiyah Galgalo, MP - Vice Chairperson
3. Hon. Janet Teyiaa, MP
4. Hon. Peris Tobiko, MP
5. Hon. John Ndirangu Kariuki, MP
6. Hon. Winnie Karimi Njuguna, MP
7. Hon. Janet Nangabo, MP
8. Hon. John Serut, MP
9. Hon. Samuel Gichigi, MP
10. Hon. Elijah Lagat, MP
11. Hon. Cornelly Serem, MP
12. Hon. Abdi Noor Ali, MP
13. Hon. Daniel Wanyama, MP
14. Hon. Regina Nyeris, MP

15. Hon. Wesley Korir, MP
16. Hon. Kinoti Gatobu, MP
17. Hon. Elijah Mosomi Moindi, MP
18. Hon. James Onyango K'Oyoo, MP
19. Hon. Omondi John Ogutu, MP
20. Hon. Aisha Jumwa Karisa, MP
21. Hon. Patrick Wangamati, MP
22. Hon. Rose Museo Mumo, MP
23. Hon. Silvance Onyango Osele, MP
24. Hon. Irshad Sumra, MP
25. Hon. Nyasuna Gladys Wanga, MP
26. Hon. John Owuor Onyango Kobado, MP
27. Hon. Mwanyoha Hassan Mohammed, MP
28. Hon. Mlolwa Jones Mwangogo, MP
29. Hon. Ferdinand Waititu, MP

1.3 Committee Secretariat

Mr. Erick Nyambati	Clerk Assistant
Mr. Abdirahaman Hassan	Clerk Assistant
Mrs. Nuri Kitel Nataan	Clerk Assistant
Mr. Sydney Lugaga	Legal Counsel
Mrs. Lornah Okatch	Research and Policy Analyst

1.4 List of Recommendations

Having accompanied Team Kenya to Rio 2016 Summer Olympics, received evidence on the alleged mismanagement of Team Kenya from the relevant stakeholders, the Committee recommends that:-

Qualification and Training

1. Once an athlete is selected through qualifications to represent the Country in an international sporting event, the athlete should remain under the supervision of the appointed national coaches.
2. The Wild card selection criterion should only be used in instances where athletes who have qualified in an event, are less than the number required.

National Steering Committee

3. The National Steering Committee should in future be constituted at reasonable time before the commencement of any scheduled Olympic Games or international sports event and its terms of reference should be accompanied with a clear meeting schedule to ensure that such a committee has sufficient time to plan for and address any logistical contingencies that may arise in the run up to any scheduled Olympics or international sports event.
4. The National Steering Committee should once constituted provide a clear direction, identify and assign a structure with the mandate of conducting scheduled pre-departure meetings with all or representatives of stakeholders involved in the preparation and participation of any scheduled Olympics or international sports event.
5. The Government should ensure that there is proper oversight including establishing a strong and efficient National Steering Committee that is empowered to demand financial accountability from the National Olympic Committee of Kenya.

Ticketing

6. Proper planning for ticketing should in future be undertaken in consultation with stakeholders to avoid last minute rushes and confusion.
7. The Auditor General should undertake a special audit on the expenditure relating to the Rio 2016 Summer Olympics including the procurement of tickets so as to determine the actual number of air tickets procured, dispatched and the actual recipients since the Committee could not authenticate the veracity of the documents purporting to account for the same.
8. The President and the Secretary General of NOCK, Dr. Kipchoge Keino and Mr. Francis Paul respectively should reimburse the money spent in procuring tickets for their sons namely Ian Keino and Vincent Paul respectively.

Accreditation

9. The National Olympic Committee of Kenya and the Ministry of Sports, Culture and the Arts should always ensure that there is clear communication to all the participants on arrangements touching on accreditation, accommodation and other logistics prior to departure for international events.

Uniforms

10. The Ministry of Sports, Culture and the Arts should invite NIKE to undertake a special audit on the expenditure relating to the Rio 2016 Summer Olympics, including the procurement and supply of uniforms so as to establish the actual number of uniforms received and disbursed, as the Committee could not authenticate the veracity of the documents tabled before it.

Accommodation

11. The Auditor General should undertake a special audit on the procurement of accommodation so as to establish persons that were accommodated and the manner in which payment for their accommodation was effected by the Ministry of Sports, Culture and the Arts and the National Olympic Committee of Kenya

Disbandment of NOCK

12. The National Olympic Committee of Kenya and the Ministry of Sports, Culture and the Arts should fast-track implementation of the Agreement reached at Lausanne, Switzerland and ensure that elections of NOC-K are conducted before 31st, December, 2016.

Budget

13. The Ministry of Sports, Culture and the Arts should review and amend the Sports Act, 2013 to enforce good governance and integrity in the management of sports activities in Kenya.
14. The Office of the Auditor General should undertake a detailed forensic audit of any money allocated from the consolidated fund towards facilitating the Rio 2016 Summer Olympics and table a report before the appropriate Committee of the National Assembly within three months of the adoption of this report.
15. The Ministry of Sports, Culture and the Arts and the National Olympic Committee of Kenya should ensure that the athletes and coaches that participated in the Rio Olympics are accorded a timely and befitting public celebration for their achievement and participation in the said Olympics and further that all future members of a sports delegations that participate

in an international sports event be accorded a proper official reception to celebrate any achievement and participation in international events.

16. The Ministry for Sports, Culture and the Arts should provide an itemised budget showing how Kshs. 1 billion set aside for sports activities will be used in rewarding athletes that participated in the Rio Olympics.
17. The National Olympic Committee of Kenya undertakes an exercise that will harmonize its Constitution touching on financial accountability in accordance with the requirements of the Sports Act, 2013.
18. The National Olympic Committee of Kenya should in future declare to the Ministry of Sports, Culture and the Arts, all (private) donations made towards sponsoring logistics of the Olympics or any international sports event to enable the Ministry to prepare a proper itemized budget.

2.0 INTRODUCTION

Olympics are leading international sporting events featuring summer and winter sports competitions in which thousands of athletes from around the world participate in various sporting events. The Olympic Games are considered the world's foremost sports competition with more than 200 nations participating. The Olympic Games are held every four years, with the Summer and Winter Games alternating by occurring every four years but two years apart.

The Rio 2016 Summer Olympics, was a major summer international multi sport event held in Rio de Janeiro, Brazil, from 5th to 21st August, 2016. 206 nations participated attracting over 11,000 athletes.

The National Olympic Committee of Kenya identified 18 sports disciplines to participate in the Rio 2016 Olympic Games. All sports disciplines were jointly facilitated through provision of financial support and supply of athletes' kits by the National Olympic Committee of Kenya and the Ministry of Sports, Culture and the Arts.

At the conclusion of the Olympic Games, Kenya was top in African medal standing with 13 medals; 6 gold, 6 silver and 1 bronze. It ranked number 15 of the 206 teams that participated.

Despite the good performance, concerns on allegations of mismanagement of Team Kenya were raised by the public and members of Parliament prompting investigations on the same. This would help mitigate problems that are likely to reoccur in the next Olympic Games in to be held in Tokyo Japan in the year 2020.

3.0 COMMITTEE PARTICIPATION AT THE RIO 2016 SUMMER OLYMPIC

The Departmental Committee on Labour and Social Welfare was invited by the Ministry of Sports, Culture and the Arts to be part of the Kenyan Delegation to the Rio 2016 Summer Olympics.

Following the invitation, the Committee nominated four Members to attend the Rio 2016 Olympic Games:-

1. Hon. David Were, MP - Chairman of Delegation
2. Hon. Daniel Wanyama Sitati, MP
3. Hon. John Kobado, MP
4. Hon. Cornelly Serem, MP

The delegation was accompanied by Mr. Erick Nyambati as the Secretary to the Delegation

In attendance were members of the Bunge Football Team which comprised of;

1. Hon. Benson Mutura, MP
2. Hon. Charles Mutysia Nyamai, MP
3. Hon. Athanas M. Wamunyinyi, MP
4. Hon. Christopher Omulele, MP
5. Mr. Stephen K. Mutungi – Team Secretary
6. Mr. Sylvester O. Ochola Team Coach

While attending the Rio 2016 Olympic Games, the Committee identified challenges facing Team Kenya. These challenges included ticketing, accreditation and uniforms. The delegation in Rio resolved to intervene and establish the truth and proceeded to conduct meetings with the Ministry officials present in Rio and officials of the National Olympic Committee of Kenya (NOCK).

Meeting with Ministry of Sports leadership

The delegation met the Cabinet Secretary and Principal Secretary as the leadership of the Ministry of Sports, Culture and the Arts together with other officials to discuss the challenges facing Team Kenya at the Rio 2016 Summer Olympics. The Ministry officials informed the Committee that they had procured tickets for all participants in time and that NOCK was responsible for accreditation.

Meeting with NOCK

The delegation took the opportunity to visit the Olympic village where Team Kenya was accommodated alongside other teams drawn from various participating Countries. In the

Olympic village, Kenyan athletes shared communal facilities such as hostels, meals, the gym and health facilities.

In the Olympic Village, the delegation met with the National Olympic Committee of Kenya officials. The officials were led by the Deputy Treasurer of NOCK and Rio 2016 Chef De Mission (CDM) of Team Kenya, Mr. Stephen K. Arap Soi who was present for the entire meeting to discuss challenges facing Team Kenya.

Regarding accreditation, the CDM informed the Committee that due to the number of athletes who qualified for the games, Kenya's quota for officials and guests had been reduced. Inevitably, majority of the accreditations had to be cancelled and an arrangement of rotational and transferable accreditation had been adopted.

With respect to uniforms, the CDM together with other NOCK officials laid the blame on NIKE, a US based company contracted to provide the National Team with uniforms, for delayed delivery and distribution of undersized uniforms.

The CDM further informed the delegation that due to lack of daily flights of the Angolan Air that was procured to take the Athletes from Rio, they had organized for accommodation for the athletes who would have not left the village by the time of its closure.

Upon conclusion of the two meetings, the delegation agreed unanimously to meet all stakeholders to address the issues identified upon return to Kenya.

Committee observations in Rio

From the meetings and the visit to the Olympics Village in Rio de Janeiro, the Committee observed that:-

1. **Ticketing** - There appeared to be mismanagement of athletes travel arrangements including situations where it appeared that some athletes travelled without their coaches. Some athletes and team officials alleged that NOC-K did not procure for them tickets forcing the latter to purchase their own tickets.
2. **Accreditation** - Some officials expressed dissatisfaction with the process of accreditation and there were local media reports that alleged that the accreditation process was riddled with corruption. Accreditation was done on a shift basis considering the limited slots allocated to Team Kenya.
3. **Uniforms** - There were reports that Athletes wore mismatched uniforms during the opening ceremony and were provided with a single set of uniforms unlike their counterparts from other participating Countries, despite all being supplied by Nike. There was also delay in the delivery of some uniforms.

4.0 INQUIRY INTO ALLEGED MISMANAGEMENT OF TEAM KENYA DURING THE RIO 2016 SUMMER OLYMPICS

Following concerns raised by the public and members of Parliament on the alleged mistreatment of athletes and general mismanagement of Team Kenya during the just concluded Rio Olympics, the Committee resolved to inquire into the matter. The Committee in its meeting of 1st September, 2016 set out the terms of reference for the inquiry. The inquiry focused on four areas of interest:-

- (a) Ticketing;
- (b) Accreditation;
- (c) Uniforms;
- (d) Accommodation; and
- (e) Disbandment of NOCK by the Cabinet Secretary for Sports, Culture and the Arts.

To achieve this, the Committee resolved to hold meetings with the relevant stakeholders including the Ministry of Sport, Culture and the Arts, the National Olympic Committee of Kenya (NOCK) and athletes. The aforementioned were invited to address the aforementioned areas of concern in addition to the following;

- (a) The role of the Ministry of Sports/NOCK in preparations and management of Team Kenya.
- (b) The allegations of general mismanagement of Team Kenya by NOCK.
- (c) The legitimacy of disbanding NOCK and transferring its roles to Sports Kenya.
- (d) The repercussions of disbanding NOCK.
- (e) The Court cases that have been instituted against the disbandment of NOCK.

4.1 MEETING WITH THE HON. WESLEY KORIR, MP - ATHLETE

Hon. Wesley Korir, MP appeared before the Committee as an athlete who participated in the Rio Olympics Games and the overall Captain for Team Kenya. He submitted that:

He is an athlete sponsored by a United States based Company, NIKE. He was selected as a member of Team Kenya after finishing in the fourth place in Boston Marathon that was held early in 2016.

On 12th July, 2016 during the opening of Kipchoge Keino Camp in the presence of Cabinet

Secretary for Sports, Culture and the Arts, Dr. Hassan Wario, elections were done and the following athletes together with him were elected to head different disciplines:

1. Ezekiel Kemboi - Captain for Tracks and Field
2. Silvia - Captain for Women Tracks and Field events
3. Wesley Korir - Overall Captain for Team Kenya
4. Eliud Kipchoge - Men's Marathon
5. Jemima Sumgong - Women's Marathon

During the final selection for the Olympics qualifiers, two methods were applied and these were; selecting the top three finalists and the wild card selection criteria. The wild card selection criteria, was cited as an unfair method of selection. A case was reported of an athlete who finished in the second position in the 10,000 metres race but was dropped and replaced by an athlete who did not perform well in the same race.

He forwarded the case to the NOCK officials, who instead put the said athlete in the 5,000 metre race and as a result Kenya performed dismally in that race and this was because the athlete was forced to run a race that she did not qualify for.

Coaches selected for the team and paid for by the Government of Kenya were not directly responsible for the athletes since the athletes stuck with their private coaches. This provided challenges to the team as a whole and as a result some of these athletes went to Rio Olympics with injuries sustained during their private trainings.

The athletes alleged that while they were in the training camps, they were not provided with clearly defined travel arrangements and this led to lack of concentration and commitments. As a result, many athletes especially those participating in marathons ended up facilitating themselves by buying their own tickets.

The uniforms for the athletes were not delivered at the required time and even what was delivered did not match with what was indicated in the list provided by Nike on what the athletes were supposed to get, that is, each athlete was supposed to get two pairs of uniforms, instead some got only one, while some uniforms were oversized or undersized.

Before departing to Rio Olympics, the Athletes presented their bank accounts to the Ministry officials as they were requested. However, 50 athletes had not been paid by the time they were leaving for Rio. The cases were reported to the Ministry, but nothing was done. The athletes reported that this has been the trend in all the Championships Kenya has participated in. Some athletes even complained of unpaid allowances during the 2012 Beijing Olympics and the recently held Glasgow Indoor Grand Prix.

The athletes were not aware or familiar with some of the officials that accompanied Team Kenya to the Rio Olympics. Some of these officials occupied rooms in the Olympic village that were meant for the coaches who instead stayed outside the village and as a result they ended up

depending on athlete's credentials to be able to access some of the facilities in the Olympic Village.

The athletes reported that it has been the trend that during the last day of any Championship, the NOCK officials usually house Kenya participants in shanty accommodations. For example, in Rio, the athletes spent the night in Rio favelas, a place that is known to host dangerous criminals.

NOCK and the Ministry of Sports and Culture should come up with a policy to guide the Athletics Federation of Kenya on the issue regarding the athletes having parallel coaches especially during the major championships. There is need to have a legal framework that ensure athletes utilize the coaches hired by the Government for Team Kenya;

NOCK, Ministry of Sports and Culture and the Arts and Athletics Kenya need to eliminate the wild card selection criteria of athletes since it is open to abuse and unfair mode of selection, given the fact that Kenya has enough talent, the selection should be based on the top three finalists.

There is need to strengthen the Steering Committee to particular events so that all logistical issues in relations to qualifications, training, travel arrangements, accreditation and accommodation are handled professionally.

4.2 MEETING WITH THE CABINET SECRETARY FOR SPORTS, CULTURE AND THE ARTS

The Cabinet Secretary for Sports Culture and the Arts, Dr. Hassan Wario accompanied by the Principal Secretary, Amb. Dr. Richard Ekai and other Ministry officials appeared before the Committee on 6th September, 2016 and on 17th September, 2016. During the two meetings, the Cabinet Secretary in written and oral submissions informed the Committee as follows, that:-

Mandate of the Ministry

The Ministry of Sports, Culture, and the Arts was established through the Executive Order No.2 on the organization of the Government of the Republic of Kenya dated May, 2013 comprising two State Departments namely, Sports Development and that of Culture and the Arts.

The Departments and Semi Autonomous Government Agencies are clustered into five directorates namely the Directorate of Sports, Directorate of Cultural Services, Directorate of National Archives and Documentation Services, Directorate of Arts & Film and the Directorate of General Administration. Under the State Department of Sports, there are Office of the Sports Registrar, Sports Disputes Tribunal, Sports Kenya, National Sports Academy and the National Sports Fund of Kenya.

The role of the Ministry in preparations and management of Team Kenya

In preparing for the Olympic Games, it is the duty of each participating Sports Federation to select the national team that represents the country in competitions. This applied in the selection of all the teams that represented the country at the RIO Olympic Games.

The role of the Ministry in facilitating Team Kenya included:

- a. Setting up a Steering Committee under the Chairmanship of the Principal Secretary for Sports Development.
- b. Developing a budget in conjunction with NOCK. Out of the total budget of Ksh. 583,460,966, the Ministry contributed Ksh. 499,777,426.
Out of the Ksh 499,777,426 the Ministry of Sports, Culture and the Arts has spent 357,703,324.07.(Annex 3)
This included Kshs. 29,829,000 given to Chef De Mission for purposes of accreditation and accommodation (Annex 4) and Ksh. 22,540,000 given to the Games Finance Officer to facilitate all aspects of the participation of Team Kenya in Rio, out of which he surrendered Ksh.10,140,000 being the remaining amount.(Annex 5)
- c. Procuring Air tickets for 214 people. The tickets were handed over to NOCK. (Annex 6)
- d. Paying of allowances to Team Kenya.
- e. In the case of Athletics which was the biggest team in the Kenya contingent, the Ministry facilitated the team's selection by working with Athletics Kenya during the National Trials in Eldoret before handing over the Team to NOCK.
- f. Fast tracking of the Anti-doping legislation to ensure that Kenya was in full compliance with the requirements of World Anti-Doping Agency (WADA). The Ministry took these responsibilities because at that time, Kenya was under threat and undue pressure of not participating in the Olympics.

Allegations of mismanagement of Team Kenya by NOCK

Most complaints raised over Team Kenya management centered on Uniforms, Payment of allowances, Ticketing, Accreditation and Accommodation following the closure of the Olympic Village.

The Olympic Games are a show of the National Olympics Committee of Kenya as captured in the Olympic Charter.

NOCK appoints itself and is run like a club owned by individuals and most of the members are ineffective. NOCK invokes its independence to sideline the government, circumvent Kenyan law and act with impunity.

The Chef De Mission, Mr. Stephen K. Soi, was chosen by NOCK and responsible for the management of team Kenya and all officials during the 2016 Rio Olympic Games at Rio, Brazil.

The challenges faced and the issues that arose at the 2016 Rio Olympics games were similar to those raised in the 2012 Report and the problem of accreditation has been recurring for decades.

(i) Uniforms

The matters touching on uniforms for athletes were under the jurisdiction of National Olympic Committee of Kenya which has a standing contract with sportswear manufacturer, NIKE, for the kitting of Kenyan teams participating in major International Games. During the Steering Committee meeting at the Ministry Headquarters held on 15th July, 2016, the Cabinet Secretary was assured by the Chef De Mission, Mr. Stephen Soi, that all the training and competition kits had been received from NIKE and the same was to be distributed to Team Kenya the following day.

As the Cabinet Secretary, he had attended the first and final meetings of the Steering Committee to set pace for a “clean” Rio Olympic and to ensure that everything went orderly as planned but not a member of the Steering Committee.

NIKE, the official Sponsor of Team Kenya issued a sufficient number of uniforms and training kits for athletes, each bag ideally contained at least 42 items yet some athletes didn’t get the kits and those who were lucky received far less than what they ought to have received.

There had been complaints of missing kits during the organization of earlier Olympic Games however during the 2016 Rio Olympics, missing kits were located.

(ii) Payment of Allowances

The Ministry was allocated Kshs. 1 billion to cater for sports activities in the 2016/2017 Financial Year. The Ministry had initiated a direct transfer of allowances to sports teams and used internet banking system where the money was wired directly to individual accounts but some disbursements had not gone through due to mismatch in the account details.

Payments of allowances were done in good time and all athletes and officials were facilitated accordingly. The athletes were given allowances of 250 USD per athlete per day. The 2016 Rio Games were the most successful in terms of payment of allowances. **(Annex 7)**

(iii) Ticketing

The Ministry had centralized ticket procurement in consultation with Team Kenya. However, it was the work of NOCK to ensure that tickets were procured and issued to the athletes. Some athletes made private arrangements in terms of tickets through Europe in conjunction with NOCK. The national team left in batches.

The Ministry was in charge of ticketing after receiving an official list from NOCK. The Ministry procured tickets for all the ninety seven (97) names that were provided by NOCK including media house representatives. **(Annex 8)**

On the allegation that a spouse of a member of NOCK was procured a ticket to Rio, the Cabinet Secretary indicated that they procured tickets as per the request provided in the list from NOCK.

The Marketing Director of Kenya Airways was brought on board early to work directly with NOCK on the travel arrangements. Officials of NOCK gave the travelling schedules to Kenya Airways who issued tickets accordingly. The alleged travelling hitch involving Javelin thrower Julius Yego and his coach arose because of apparent lack of information flow from NOCK which resulted in his coach Mr. Joseph Mosonik being left behind. However, arrangements were made for him to join the athlete.

(iv) Accreditation

The Chef De Mission, Mr. Stephen Soi of NOCK was solely responsible for accrediting all members of the delegation. There were different categories of accreditation which specified the venues accessible to a given athlete or official.

(v) Accommodation following the closure of the Olympic Village

The Ministry had given adequate funds to the Chef De Mission to look after the team. At no time did he or any other official of NOCK complain that the funds were inadequate. The athletes lived in the Olympic Village and enjoyed similar privileges as their counterparts from other countries in accommodation, meals, medicine and a fitness centre.

NOCK management was responsible for getting suitable accommodation for the athletes who remained in Rio after the Games Village was closed on 24th August, 2016.

Contrary to allegations that some members of Team Kenya spent a night in a sub-standard hotel in a slum environment, the accommodation to the team that left behind was of reasonable standard. The slums (favelas) which were pictured in the Social Media were those within the vicinity of the apartment.

The Cabinet Secretary clarified that he did not instruct the Chef de Mission to procure accommodation for His Excellency the President. The rooms in the cruise ship were for the President and the Secretary General of NOCK as indicated in the budget.

No per diem was paid to Ministry officials but the Ministry catered for their accommodation and gave the latter a subsistence allowance.

The Legitimacy of Disbanding NOCK and Transferring its Roles to Sports Kenya

The decision to disband NOCK was the start of a process meant to reform the organization. The management of the sports sector was full of challenges and the Ministry is focussed on its improvement. There was need to realign NOCK Constitution with the Constitution of Kenya and Sports Act of 2013.

Even though NOCK is an independent and 'autonomous' institution as formulated under the IOC Charter, the Cabinet Secretary had disbanded it based on the following reasons:--

- a. It is the Kenyan public that constitutes NOCK and therefore it should be guided by the laws of the land which include the Constitution of Kenya, Sports Act, Public Officers Ethics Act, Anti-Corruption and Economic Crimes Act amongst others.
- b. While NOCK was preparing for the Olympics games it did so under the Steering Committee constituted by the Ministry of Sports, Culture and the Arts (MOSCA) and at that point it was acting as a Public body or Office.
- c. under Article 73, 1(a) of the constitution titled 'Authority assigned to a state officer' and Chapter Six of the Constitution on 'Integrity and leadership' and Chapter nine of the Constitution titled 'The Executive' provides that the Government has powers to intervene in matters overriding public interest.
- d. A reading of 129(1) and (2) as well as 130 (1) of the Sports Act shows that the Cabinet Secretary has executive authority to take action against any sporting organization for the public good.
- e. NOCK had registered with the Registrar of Sports on 25th June, 2015 and was issued with an interim certificate No. 63. However, they had not provided their Constitution, Strategic Plan and a certificate of good conduct for their members.
- f. International Olympics Committee (IOC) wrote to NOCK requesting for dialogue in disbandment and offered their space in dialogue to manage sports in a better way.
- g. The IOC organized for a joint meeting between IOC, NOCK and the Government of Kenya to be held at the IOC headquarters in Lausanne. This will give the country an opportunity to clean up and improve its system in order to manage sports in a better manner.
- h. Plans have been put in place to have a meeting between the Ministry and the International Olympic Committee to discuss issues raised with NOCK and work with them to change the constitution of the local chapter in order to align it with the Sports Act, 2013 and enhance best practices in the management of NOCK.

The disbandment of NOCK was justified as NOCK was using tax payer's money. The total budget for the Rio Olympics was Kshs. 584M out of which Kshs. 84M was funded by NOCK and Kshs. 500M by the Government of Kenya. Out of the Kshs. 500M, Kshs.376M was spent in accommodation, allowances, tickets and accreditations.

Kshs. 29M was transferred to NOCK on requisition by NOCK as guided by the Olympic Charter towards accreditation and accommodation and the money was paid in full by September and October, 2015 and January, 2016. The Chef De Mission carried the Kshs. 29,829,000 (in dollars) to Rio in hard cash and had a balance of Kshs. 8,634,100.

The Ministry had formed a probe team to investigate NOCK, to consider the entire management of sports and present a way forward towards better management of sports. The list of the probe team had been reviewed before gazettelement.

The Repercussions of the Disbandment

The disbandment posed the risk of Kenya being suspended by IOC and potentially missing out on the attendant benefits of membership. The Ministry and IOC are in communication on the matter and a meeting between IOC and the Government (Ministry) will be held soon to deliberate on the issue in addition to discussing the need for a joint road map to revive sports federations under the umbrella of NOCK and adoption of a proper constitution. The worst case scenario would be for IOC to ban Kenya.

Court Cases Initiated Against NOCK Officials

Four NOCK officials have been charged in court in connection with the alleged Rio scandal and that they were out on bond. The NOCK Chairman Dr. Kipchoge Keino filed a court case challenging the authority of the Cabinet Secretary to disband NOCK on Monday 5th September, 2016. The matter is in court and discussing it would be prejudicial.

For a long time, Sports Federations in the Country have managed to operate undercover, utilizing an apparent anomaly in their respective constitutions acting with impunity citing their autonomy that allows them to directly deal with the mother international bodies thereby sidelining the Government.

Notwithstanding the autonomy of Sports Federations, the Government has the overall responsibility of coordinating sports which includes policy guidance, regulations and funding. Sports Federations have to be accountable to the public in accordance with the Constitution.

The Ministry's approach to resolving the alleged mismanagement of Team Kenya in Rio, is not to antagonize IOC but rather a diplomatic initiative, concerning which IOC and the Kenya Government had already communicated, specifically to schedule a meeting. The Parliamentary Committee should provide the required guidance on the matter as the Ministry continues to initiate reforms and dynamism in the various Sports Federations.

Overall performance of Team Kenya at the Rio Olympics

The Rio 2016 was not a debacle for Kenya. In terms of medal ranking, it was the best performance in the last ten years, being the best in Africa having garnered 13 medals and globally having secured position 15 compared to position 28 in 2012 London Olympics. More so, in the Rio 2016 Olympics, Kenya was number two behind the United States of America in athletics and number one in Africa.

The role of the Ministry is to provide leadership and direction while NOCK provides management.

No doping issues were reported during the Olympic Games and the country was issued with a certificate of compliance by the World Anti-Doping Agency at Rio, Brazil.

The Sports Act of 2013 creates an enabling environment for modernizing Sports in the Country. It was also clear on the mandate of NOCK and further created five key agencies and parastatals, institutions that were crucial for reform and management of sports sector in Kenya namely;

- I. Sports Registrar
- II. Sports Disputes Tribunal that falls under the Judiciary.
- III. Sports Kenya
- IV. Kenya Academy of Sports whose major role is to identify and nurture talents in sports
- V. Anti-Doping Agency of Kenya.

NOCK has a contract with NIKE and all contracts for Olympics were handled and signed by NOCK.

He would further strengthen the system and Sports Kenya and work harder for the betterment of the country.

The Cabinet Secretary expressed the need to amend the Sports Act, 2013 to address gaps in the sports sector.

Meeting with International Olympics Committee in Lausanne, Switzerland

In his capacity as the Cabinet Secretary of Sports, Culture and the Arts, he led a team from the Ministry to IOC where they had conducted a successful joint meeting with the National Olympic Committee of Kenya at the IOC headquarters in Lausanne. The meeting had also been attended by the Chairperson to the Labour Committee Hon. David Were.

On Saturday 17th September, 2016, the IOC issued a communique from Lausanne, Switzerland which stated;-

“Representatives of the International Olympic Committee (IOC), the Association of Summer Olympic International Federations (ASOIF) and the Association of National Olympic Committees of Africa (ANOCA) met at the IOC Headquarters in Lausanne with a delegation from the National Olympic Committee of Kenya (NOCK), headed by Mr. Kipchoge Keino, and a delegation from the Ministry of Sports, headed by Mr. Hassan Wario Arero, to review the current issues affecting the NOCK and find appropriate solutions in accordance with the principles and rules that govern the Olympic Movement.

The meeting was extremely constructive and through fruitful and open dialogue, allowed for all parties to better understand the situation and clarify any misunderstanding which may have caused the current issues. In addition, all parties appreciated the excellent results of the Kenya delegation and athletes at the Olympic Games Rio 2016 and recognized the need to resolve the current situation in the interests of sport and the athletes in Kenya.

As a result, all parties came to the conclusion that due process must be observed in all steps to be undertaken, and agreed on the following roadmap:

- 1. The National Olympic Committee of Kenya through its current President, Mr. Kipchoge Keino, will convene an Extraordinary General Assembly of the NOCK, in strict accordance with the Constitution of the NOCK currently in force and the Olympic Charter, in order in Particular to:*
 - a. Report on the outcomes of the joint meeting in Lausanne;*
 - b. Address and clarify any issue raised in relation to the management of the NOCK delegation for the Olympic Games Rio 2016, considering the ongoing investigations process;*
 - c. Review and update the Nock Constitution currently in force, as necessary, and submit the proposed amendments to the IOC for approval in accordance with the Olympic Charter;*
 - d. Agree on the process leading to the National Olympic Committee of Kenya quadrennial elections;*
- 2. Once this first step is completed, the National Olympic Committee of Kenya will convene its Elective General Assembly and conduct free and fair elections of the members of the National Olympic Committee of Kenya Executive Board in accordance with the newly approved NOCK Constitution;*
 - (i) The whole process will be completed by the end of this year (i.e. by 31 December, 2016), and will be placed under the full supervision of the IOC, in close coordination with the National Olympic Committee of Kenya and the Ministry of Sports*
 - (ii) That all parties will work in hand to implement this process in good faith and to ensure sustainable cooperation between the National Olympic Committee of Kenya (Including all National federations) and the Government of Kenya for the benefit of sport and the athletes of the country, with the full support of the international sports organizations concerned”; (Annex 9)*

The Communiqué was futuristic and that there was need to look into the future and bring in a fresh team after amending the then NOCK constitution.

The next Olympics would be held in Japan in the next four years. This requires radical transformation if young Kenyan talent is to be promoted and that the Federation had written to IOC indicating that they had taken over NOCK.

The Cabinet Secretary refuted claims that the delegation to Rio was large. He cited that the team needed morale support as other counties.

The Ministry would look into ways of motivating athletes including issuing awards by improving the cash amount being given to athletes.

The Ministry is in the process of organizing for a homecoming ceremony in Kipchoge Keino Stadium in Eldoret for the athletes who participated in Rio Olympics, 2016.

That in future the Ministry needs to explore possibilities of exporting talent.

4.3 MEETING WITH NATIONAL OLYMPICS COMMITTEE - KENYA

The President of the National Olympics Committee of Kenya, Dr. Kipchoge Keino, Chef De Mission, Mr. Stephen K. Soi and other Board members of the National Olympic Committee of Kenya (NOCK) appeared on three occasions before the Committee on 6th, 7th and 14th September, 2016 to adduce evidence on the alleged mismanagement of Team Kenya during the Rio Summer Olympics. The Board briefed the Committee as follows:-

Appointment of the Chef de Mission of Team Kenya

Mr. Stephen Arap Soi was appointed by the National Olympic Committee of Kenya as Chef De Mission of Team Kenya to Rio 2016 Summer Olympic Games on 17th May, 2015 pursuant to articles 27 & 28 by Law Rule (4) of the Olympic Charter and articles 4.3.2 of the Constitution and Rules of the National Olympic Committee of Kenya.

The terms of reference of the Chief De Mission included:-

- i. Liaising with the IOC, IFs, and the OCOG (Rio 2016)
- ii. Chairing the Central Management Committee and the Management Committee meetings;
- iii. Heading the Team;
- iv. Being the official spokesperson of the Team;
- v. Ensuring adequate preparation and qualification of athletes to the Olympic Games;
- vi. Ensure Accreditation of team members, athletes, officials and their guests in accordance with By Law Rule 38 of the Olympic Charter;
- vii. Ensuring compliance of article 40, 41, 48(3);
- viii. Ensuring qualified and selected athletes are entered to participate in the Olympic Games;
- ix. Being responsible for the behaviour and conduct of the members of its delegation;
- x. Compiling the list of the delegation to the games and presenting the same to the National Olympic Committee as well as to the Steering Committee for approval;
- xi. Being a member of the Steering Committee; and
- xii. Any other function that may have been assigned by National Olympic Committee or the steering committee.

To help the Chef De Mission to perform/execute his leadership role of the team, the National Olympic Committee established the following organs.

- a) Central Management Committee whose membership was comprised of ;
- | | |
|------------------------------|----------------------|
| i. Chef de Mission | - Stephen K. Soi |
| ii. Deputy CDM | - Ben Ekumbo |
| iii. General Team Manager | - Pius Ochieng |
| iv. Deputy GTM | - Catherine Ndereba |
| v. Executive Officer | - James Chacha |
| vi. Deputy Executive Officer | - Anna Njambi Nganga |
| vii. Chief Medical Officer | - Dr. Julius Ogeto |
| viii. Finance Officer | - Patrick K. Nkabu |
| ix. Deputy Finance Officer | - Fridah Shiroya |
| x. Press Liaison Officer | - Peter M. Angwenyi |

The President and Secretary General are Ex-Officio members of the Central Management Committee.

- b) Management Committee was comprised of;
- all members of Central Management Committee.
 - team managers of the participating disciplines.
- c) Steering Committee

The National Olympic Steering Committee

The National Olympic Committee of Kenya requested the Ministry to constitute a National Steering Committee for Rio 2016 on 30th November, 2015, and the Committee was constituted on 2nd February, 2016, following pressure exerted by NOC-K.

The Ministry of Sports, Culture and the Arts constituted a National Steering Committee comprising of the following:-

- | | |
|-----------------------------|------------------------------------|
| 1. Dr. Hassan Wario Arero | - Cabinet Secretary |
| 2. Amb. Dr. Richard T. Ekai | - PS, Sports Development |
| 3. Dr. Kipchoge Keino | - NOCK President |
| 4. Mr. Franics K. Paul | - Secretary General |
| 5. Ms. Fridah Shiroya | - Treasurer |
| 6. Mr. Stephen K. Soi, OGW | - Deputy Treasurer/Chef De Mission |

7. Dr. Julius Ogeto	- Chief Medical Officer
8. Mr. Denis Omondi Musa	- KNPC
9. Ms. Agnes Flora Oluoch	- "
10. Mr. Elijah M. Agero	- "
11. Mr. Richard Omwela	- KRU
12. Mr. Nderitu Gikaria	- KNSC
13. Mr. Fred Muteti	- Sports Kenya
14. Mr. Gordon Oluoch	- " "
15. Lt. Gen. Jackson Tuwei	- AK
16. Mr. J. K. Rugut	- ADAK
17. Mr. James M. Waweru	- "
18. Mr. Wenslas A. Ongayo	- DA MOSCA
19. Mr. Maina Kamau	- Department of Sports
20. Mr. Jaxon Indakwa	-
21. Ms. Rose Wasike	-
22. Mr. Richard Abura	-AD/PC MOSCA
23. Ms. Caroline Kariuki	- Department of Sports
24. Mr. Shadrack Maluki	- KNSC
25. Mr. Patrick K. Nkabu	- Finance Officer
26. Mr. Justus W. Mathi	- SS CMO MOSCA
27. Ms. Monica Sairo	- CS Office - MOSCA
28. Ms. Dorothy Otieno	- AS - MOSCA

The National Steering Committee held three (3) meetings, despite a resolution that it was to meet regularly. The first meeting of the Steering Committee was held on 30th March, 2016. The Steering Committee was overseen by the Cabinet Secretary as the Chair of the Steering Committee. **(Annex 10)**

The Steering Committee did not meet as often as possible as it lacked authority and leadership. It was the work of the Steering Committee to ensure the success of the 2016 Olympic Games in Rio, Brazil.

Upon realising that the Ministry was unwilling or not prepared to hold meetings during the planning stages, the Management Committee in consultation with the NOCK concentrated on the preparation of the team through the following stages.

1. Qualification process—This commenced on 29th April, 2014 for other sports disciplines except track and field whose qualifications commenced on 1st January, 2015.
2. Accreditation -The process for this function commenced on 27th October, 2015 for the media and for Team Kenya it commenced on 4th February, 2016 and was to conclude on 29th April, 2016.

3. Sports Entries - The Sports Entries for the athletes qualified for the Olympics, registration was scheduled to commence on 1st June, 2016, which was the end of qualification period for Rio 2016 Olympic Games.
4. Delegate Registration Meetings - To ensure smooth preparations for the Games various delegate registration meetings were held with the Organising Committee of the Olympic Games (OCOG) Rio 2016.

The Chef de Mission attended these meetings as follows;

- a) Chef De Mission Seminar - 14th to 21st August 2015.
- b) Preparation Seminar, Botswana - 12th to 15th 2015.
- c) Pre-Delegate Registration meeting - 3rd to 9th May, 2016
- d) Delegate Registration Meeting - 22nd July, 2016

The Chef de Mission and the management team began monitoring the qualifications from 1st January, 2016 and at times had members of Central Management accompany teams to the qualifications. This was to ensure that the Federations accorded athletes equal opportunity to qualify.

The qualifications were funded jointly from funds drawn from the Government through the Ministry of Sports, Culture and the Arts, and the National Olympic Committee of Kenya.

(Annex 11)

The budget for the qualifications was projected at Kshs.230 million.

Qualification of Athletes

The qualifications were done in different countries among them being Tunisia, South Africa, Algeria, Cameroon and only one qualification was done in Kenya. The Qualifications and selection of the team was done by the Federations. NOCK took custody of the team once it had qualified for the Olympics and Commonwealth games. The Federations train their athletes and present to NOCK the teams that qualify.

At the end of the qualification period, the following sports disciplines had qualified for the Olympic Games.

- a) Rugby 7s - men and women (teams)
- b) Archery - One (1) female athlete
- c) Boxing - Three (3) male Athletes
- d) Judo - One (1) male Athlete
- e) Athletics - two hundred and fifty-one (251) comprised of both male and female athletes.

The following sports disciplines were granted Universality slots because no athlete had qualified from Kenya.

- a) Swimming - one (1) male and one (1) female.
- b) Weightlifting - one (1) male.

Following the large number of track and field qualifying, that is, 251 athletes, the National trials were held to select 60 athletes that were to represent Kenya in the Olympic Games. The athletic trials were held in Kipchoge Keino Stadium, Eldoret between 30th June and 1st July, 2016. At the conclusion of the trials, Athletics Kenya (AK) selected 33 male and 22 female athletes. They also named 18 officials for the athletics team. Amongst the selected athletes and officials, the following were not accredited:-

- a) Athletes
 - i. Hon. Wesley Korir - Marathon
 - ii. Lydia Chebet Rotich - 3000m s/c
- b) Officials
 - i. Ainsworth Maragara
 - ii. John Anzrah
 - iii. Paul Rop
 - iv. Mark Barathon

Two lists comprising of selected athletes and appointed officials on 1st July, 2016 by Athletic Kenya were attached to the written submissions. The unaccredited persons were required to apply for entry visas because their non-validated passes could not be sent to Kenya.

Residential training

The Residential training for Team Kenya commenced on 24th June, 2016 for all sports disciplines except rugby and athletics that commenced on 1st July, 2016, at the following locations.

- a) Athletics
 - i) Marathon at Kiptagat - Elgeyo Marakwet County
 - ii) Athletics - Sprints, middle/long distance at Kipkeino - HTPC Eldoret

Rugby 7s - men and women - Nandi Bears Club at Nandi Hills - Nandi County
- b) Boxing – Men at Nakuru
- c) Archery – Female at 14 days in Turkey and remainder in Nairobi

- d) Judo - Male at GSU Training School, Embakasi
- e) Swimming - Female athletes at the United States of America and the Male athletes at Mombasa
- f) Weightlifting – Male athletes at Steel Gymnasium in Nairobi and Kitengela

The trials and residential local training camps were funded by the National Olympic Committee of Kenya at a cost of Kshs.83 million.

The Teams were supposed to select one overall team captain and each discipline had its own captain. The teams could however not select an overall team captain because they were in different parts of the country.

The Role of NOCK in Preparations and Management of Team Kenya

The National Olympic Committees;

1. Have the exclusive authority for the representation of their Countries at the Olympic Games at the regional, continental or world multi-sports competitions that enjoy patronage from the IOC. In addition, each NOC is obliged to participate in the Games of the Olympiad by sending athletes;
2. Have a right to send competitors, team officials and other team personnel to the Olympic Games in compliance to the Olympic Charter;
3. Exercise other rights as granted to them by the Olympic Charter or by the IOC;
4. Constitute, organise and lead their delegations at the Olympic Games and at the regional, continental or world multi sports competitions patronised by the IOC.
5. Decide upon the entry of the athletes proposed by the National Federations; and
6. Ensure that the entries proposed by the National Federations comply in all respect with the provisions of the Olympic Charter.

During the Olympic Games the competitors, team officials and other team personnel of each NOC are placed under the responsibility of a Chef De Mission appointed by the NOC. The roles and functions of a National Olympic Committee on operational matters of the team preparations and management are delegated to the Chef de Mission and his management team.

The preparation and management of Team Kenya commenced on 1st January, 2014 following which the activities listed below were undertaken:—

- a) Confirmation of Kenya participation in the 31st Olympiad (Rio 2016 Summer Olympic Games).
- b) Approval of the Kenya National Anthem and flag that was done in September, 2014.
- c) Approval of National colours and competition uniforms.
- d) Declaration of observance of the World Anti-doping Code done in 2013.
- e) Projection and identification of the sports disciplines to participate in the Olympic Games.
- f) Commencement of the qualification period for Rio 2016 Olympic Games through regional, continental and world championships for team sports and individual sports.
- g) Commencement of accreditation of accreditation process for following categories.
 - i) Media accreditation -27/10/2015 - 27/2/2016.
 - ii) Athletes/officials - 4/2/2016 to 29.4.2016.
 - iii) International Dignitaries - 18/3/2016 to 18/6/2016
- h) Commencement of Sports Entries
 - For qualified athletes only 1/6/2016 - 18/7/2016
- i) Delegates Registration Meetings
 - i) Pre-Delegate meetings - 1st to 20th May, 2016.
 - ii) Delegate Registration meetings - 18th July to 4th August, 2016.

The Games Village

The Games Village is the official residence of the athletes, primary team and additional team officials. The technical and media personnel are accommodated in separate villages that operate independently.

The Olympic Games Village is governed and owned by the international Olympic Committee. It is secured and access to the village is restricted to the athletes and officials entitled to reside in the village. A visit to the Village is secured through invitation which must be booked 24 hours prior. Requests should be made by 3:00 pm on the day prior to the proposed visit. Olympic Games Village Pre-opening period was scheduled for 18/7 to 23/7/2016. The official opening was 24/7/2016 6 at pm while the official closing was to be on 24/8/2016 at 6pm.

Ceremonies

During the Games, there are four (4) important ceremonies, namely:-

- a) **The Team Welcome Ceremony (TWC):** This is the official welcome ceremony for a delegation to the Olympic Games Village. Kenya TWC was carried out on 30th July, 2016 at 3:00 pm.
- b) **The Games Opening Ceremony:** Official opening of the Games is where participating delegation parade during the function. The official opening of Rio 2016 Games was held on 5th August, 2016 signalling commencement of the 31st Olympiad competitions.

- c) **Victory Ceremonies:** The victory ceremonies are conducted at various competition venues to award and present medals to the winners.
- d) **Games Closing Ceremony:** This ceremony signifies the conclusion of the sixteen (16) days of the Olympic competitions and the end of an Olympiad. The closing ceremony of Rio de Janeiro Olympic Games was held on Sunday 21st August, 2016.

Allegations of Mismanagement of Team Kenya

The National Olympic Committee of Kenya identified 18 sports disciplines to participate in the Olympic Games. All sports disciplines were jointly facilitated through provision of financial support and supply of athletes' kits by the National Olympic Committee of Kenya and the Ministry of Sports, Culture and the Arts.

At the conclusion of the qualification period, the only disciplines who had qualifiers for the Olympic Games were.

- a) Athletics - 251 athletes
- b) Archery - 1 athlete
- c) Boxing - 3 athletes
- d) Judo - 1 athlete
- e) Rugby - 24 athletes
- f) Weightlifting - 1 (universality)
- g) Swimming - 2 (universality)

1. **Air tickets:**

The role of NOC-K and Team Kenya management was to compile a list of all the participants and present the list to the Ministry for the procurement of the tickets. Two officials namely Mr. James M. Chacha and Ms. Anna Njambi Nganga were assigned the responsibility of coordinating travel plans and acquisition of the air tickets in accordance with the competition schedules.

The management had identified Emirates as the preferred Airline but because of delayed payment by the Ministry, the airline did not book any seats for the delegation. The Ministry proposed Kenya Airways and cited the reason as a Government directive that Kenya Airways should be given preference in all travels touching on the Ministry. NOC-K held variety of meetings with Kenya Airways representatives at the offices of the Ministry and was assured that:

- a. Kenya Airways would source for the most economical and convenient route through Luanda, Angola because the route through Europe was not available.

- b. Kenya Airways in collaboration with Air Angola would commence a special flight and out of Luanda to airlift Team Kenya to Rio de Janeiro on Sundays 24/7/16, 31/7/16, 7/8/16 and 14/8/2016 and to Nairobi from Rio de Janeiro on Thursdays 11/8/16, 18/8/16 and 25/8/2016. These were the favourable and available connections for group travels.

The travel plans for the delegations of all the sports disciplines proceeded as scheduled and no problems were reported. The track and field athletes chose to make own travel arrangements under the influence of their foreign managers because they were engaged in the Diamond league. Further, the bulk of the athletes did not share their personal arrangements with the Management Committee, Ministry or the National Olympic Committee of Kenya. Athletes who shared their private arrangements were properly received at the appropriate points in line with the best arrangements practices.

The following athletes; Faith Kipyegon, Eliud Kipchoge, David Rudisha, Hyving Kiyeng, Asbel Kiprop, Brimin Kipruto, Geoffrey Kamworor and Caleb Ndiku purchased their own tickets that could enable them to fly through Europe and attend Grand Prix. The athletes did not have a formal agreement with NOCK or the Ministry to undertake the aforesaid purchases. *(Annex 12)*

Mr. Julius Yego's ticket was issued on 7th August, 2016 and Catherine Ndereba, Chairperson of Team Kenya during the 2016 Rio Olympic Games was given two tickets reading different dates hence she could not leave with the team. Dr. Kipchoge Keino was to receive a laureate at Rio, Brazil and was entitled by IOC to have an accompanying guest. NOC-K procured a ticket for his wife Mrs. E. M. Keino which Dr. Keino refunded later.

Ms. Catherine Ndereba and Mr. John Anzra were scheduled to depart for Rio on 7th August, 2016. However, following challenges with accreditation, the Central Delegates Meeting rescheduled their travel to 14th August, 2016 and communicated on the adjustments and the reasons thereto to the latter. Nevertheless, the duo opted to travel on 7th August, 2016. *(Annex 13)*

The Chef De Mission submitted that he was accompanied by his spouse Mrs. Juliet Maritim Soi, a Lawyer by profession, to celebrate his 60th birthday with him at Rio. He informed the Committee that he had paid for her ticket and accommodation. *(Annex 14)*

On the allegation that Jemima Sumgong was left behind and was picked by her husband from Eldoret to Nairobi, NOC-K submitted that it was not aware that Jemima had remained behind.

Ms. Anna N. Nganga of the NOC-K who was in charge of scheduling for ticketing and documentation, informed the meeting that athletes were consulted on their preferred times of departure. She got instructions to cancel some tickets from Mr. James Chacha through email.

2. Accreditation

At the close of the Accreditation period, 457 Kenyans in various categories had applied for accreditation. The accreditation long list comprised of:-

Aa - Athletes accreditation	248
Ao - Officials	154
NOC guests	<u>55</u>
TOTAL	<u>457</u>

There was no challenge with athletes' accreditation because their eligibility was dependant on each attaining the qualification standard required in their respective sports entries.

The accreditation of athletes that did not qualify was automatically cancelled after the sports entries. Eighty-six (86) athletes had been accredited at the close of the sports entries deadline on 18/7/2016. Similarly, accreditation of officials attached to sports disciplines that did not qualify was cancelled automatically.

Due to rotational accreditation, some primary officials were not able to access the village like the coach of Julius Yego.

Officials

This is an area that presented a great challenge because of the high number of athletes who qualified for the Games. With exclusion of the 4 x 400m relay team and the high jumper, the number of primary team officials was capped at forty four (44) officials. 87 athletes qualified for the Rio Olympic Games hence the country was entitled to 44 primary officials and the Chef de Mission. The Chef De Mission embraced transferrable and rotational accreditation. (*Annex 15*) At any given time, 44 officials were allowed to be present in the Olympic Games Village. There was an arrangement for rotation permitting an additional 44 officials access to be transferable twice, that is, 22 x 2, Consequently there were two rotations or transfer of primary team officials with the first done on 11/8/2016 and the 2nd Transfer on 18/8/2016.

Guests

There were a total of 55 Kenyans accredited under this category whose membership was drawn from NOC-K sponsors, the Ministry, the County Governments of Nandi, Uasin Gishu, Elgeyo Marakwet, Nairobi, Kajiado and Machakos, the Senate and the National Assembly. Following the DRM, the quota for guests was reduced from 8 to 4 at any given time hence the need to carry out rotations or transfers on this category as well.

The Chef De Mission had on 23rd July, 2016 written explaining the challenges of accreditation to NOC-K's Secretary General, the Principal Secretary at the Ministry of Sports, Culture and the Arts, and the Games Executive Officer. A proposal on the rotation of guests' schedules as well as the expected date of arrivals of the team officials was issued by the Chef de Mission.

On 18/6/2016, His Excellency, the President, Uhuru Kenyatta and the Cabinet Secretary, Ministry of Sports, Culture and the Arts were accredited under International Dignitary programme upon confirmation by IOC of their status.

The Kenya Ambassador to Brazil did not present his credentials for accreditation. Nevertheless, he was accredited by his physical presence with the Head of State for the period that the latter was in Rio de Janeiro.

The guests were entitled to T3 (transport on request) that were available in all Games venues, hotels, airport and specific collections points. This transportation was available 24 hours and free of charge. The guests were also assigned visit officers from the Protocol Department of the Games Organisers.

The Cabinet Secretary Dr. Hassan Wario did not rely on the two officials who were assigned to him and instead relied on Kenyans who did not have access to the Games' facilities or arrangements.

3.Uniforms

NOCK and NIKE have signed a contract for the supply of uniforms for Team Kenya and it is a requirement that NOCK sources for the uniforms nine (9) months before a specific competition.*(Annex 16)*

The National Olympic Committee placed an order for Rio 2016 Olympic Games vide a communication submitted to NIKE on 13th October, 2015. The request for supply of uniforms included all the disciplines identified for participation, medical personnel, NOC-K and Governors' representatives, media, management committee, Steering Committee and NOC-K Staff. *(Annex 17)*

The delivery of the uniforms was expected in Kenya not later than 31st May, 2016. The first consignment of the Team Kenya uniform was received on 25th May, 2016 which consisted of Rugby 7s (athletes') competition uniforms. The request for women Rugby 7s was made on 6th January, 2016 and was delivered on 4th August, 2016, while the team was in Rio. The uniforms for other disciplines under Team Kenya started arriving in bits from 5th June, 2016 and continued up to 23rd July, 2016.

NIKE requested that all the uniforms delivered, be stored in a secure place, not be opened or distributed until its representative arrived in Kenya. When NIKE's representative arrived in Kenya during the trials, the official could not distribute the uniforms because some of the consignment was still being cleared from Jomo Kenyatta International Airport. The delay in clearing the uniforms was occasioned by KRA bureaucratic process, absence of VAT waivers, delay by NIKE to submit the parking list to enable them process the IDFs and exorbitant taxation. NOC-K clears goods received from NIKE, pays VAT, duty and storage (in case of delays at the port). NOCK spent Kshs. 12 million towards this.

Once the kit was cleared and secured in NOC-K's stores, Mr. Pius Ochieng, General Team Manager and Ms. Catherine Ndereba, Deputy General Team Manager respectively were assigned the responsibility of distributing the kits to Team Kenya. Each kit distributed was signed for by the recipient. (*Annex 18*) The number of uniforms present exceeded the demand by Team Kenya, the undistributed uniforms were stored to be distributed upon request.

Team Kenya comprised of athletes and officials from seven (7) different sports' disciplines and the only complaints on the kitting was from the track and field disciplines. Most of the track and field athletes are NIKE contracted and had expected preferential treatment over the other sports disciplines. Due to the special relationship between NIKE and their athletes, the athletes were to receive their uniforms at the NIKE hospitality House in Rio as part of tradition. NOC-K was not provided with track and field athletes uniforms.

NIKE supported specific disciplines, NOC-K was allowed to procure uniforms for those other disciplines and claim for refund from NIKE according to the terms of the subsisting agreement. NIKE does not provide for the technical uniforms, NOC-K buys the latter and thereafter, claims a refund from NIKE.

In the agreement running from 2013 to 2020, NIKE is obliged to refund NOCK any monies spent on clearing items they ship into the country for use in events under their banner namely, Commonwealth Games and Olympics. Under the arrangement, NOCK has received in excess of Kshs.72 million per annum and the figure is expected to rise to Kshs.74 million from 2017.

The CDM explained to the Committee that Nike provides the competition kit for track and field. NIKE does not provide for events like Judo, boxing shoes, swimming goggles. NOC-K covers the cost of these items in order to comply with the branding requirements and claims a refund from NIKE thereafter. There was therefore need to buy kits that could not be fulfilled under the contract with NIKE.

Dr. Keino further submitted that some athletes had refused to sign for their kits and proceeded insincerely to complain to NIKE of being short-changed by NOCK in distribution of the training and competition gear. He had personally signed the contract with NIKE, requested it to come to Kenya earlier to discuss the colours and proper sizes for Team Kenya but its representatives did not turn up. The Challenges with NIKE have been subsisting for a while and there was need to review the terms of the agreement. NOC-K's contract with NIKE expires in 2022 and that they can only negotiate with any other company for a better deal thereafter.

4. Accommodation

A. Team Kenya

Athletes and primary Team Officials were accommodated at the Olympic Games Village (OLV) established with the objective of bringing together all competitors, Team Officials and other Team personnel in one place. The number of beds available at the Olympic village is determined by the number of qualified athletes and the applicable quota of the team officials.

Accommodation was booked and paid for in advance in totality to the Organizing Committee and that it was not refundable in the event that the rooms were not used. Rooms were procured in the status of individual occupants. Block accommodation was acquired and the cruise ship was part of it.

Team Kenya was allocated 80 beds for athletes, 38 beds for the primary team officials and 7 beds for the ATO's bringing the total beds allocated to Kenya to 125. Team Kenya was accommodated at Condominium No.2, Building No.7 with a total of 64 apartments, floors 13 to 17. The Chef de Mission accommodation, office and medical room were all situated at 16th floor. Reserve athletes and personal coaches did not have accommodation at the Olympic Games Village (OLV).

a. Hotels and other Accommodations

Ministry officials and other guests were accommodated at various hotels within Central Rio, Capocabana and Barra.

Team Kenya were accommodated at the following hotels;

- i. Windsor Leme 4th floor - 2 rooms
- ii. Windsor Oleanico 4th floor -2 rooms
- iii. Othon Palace 5th floor - 2 rooms
- iv. Cruise Ship - 2 rooms
- v. Royal Capocabana - 1 room
- vi. Altanticos Business Centre - 5 rooms

On 4th August, 2016, NOC-K held a meeting with the Cabinet Secretary and the Permanent Secretary on occupation of the above accommodation. During the meeting, the Chef de Mission requested that the Ministry handles accommodation for all guests who were not part of Team Kenya.

Accommodation in Rio was very expensive, the bulk of which had tripled in cost during the Games. Renting Apartments was an option. The prices were ranging between USD 300-400 depending on the location and games' venues. The Kenya Embassy in Brazil was able to source for accommodation away from Rio that was relatively affordable.

The Presidential Suite at the cruise ship had been reserved for all international dignitaries. However, NOC-K was informed that the Cabinet Secretary for Sports and the Solicitor General would take the Suite in place of the President.

The Olympic Games Village (OLV) accommodated all delegations participating in the games with uniform facilities across the village including a shared Dining facility, Gymnasium, medical facilities, transport facilities and National Olympic Committees Service Centre. The Olympic Games Village officially closed on 24th August, 2016 and no delegation was allowed to remain in the Village beyond 6:00 pm.

Team Kenya's last batch of athletes and officials totalling fifty-six (56) persons were scheduled to depart from Rio on 25/8/2016 at 21:15 hrs. Following the closure of the Games Village, it became necessary to relocate to another accommodation facility. The following factors were taken into consideration:

- a) It would not be easy to secure single accommodation for the large contingent in Rio on the said date,
- b) Rio 2016 Transportation had been withdrawn by 24/8/2016, 6:00 pm,
- c) Proximity to Rio International Airport had to be taken into consideration, and
- d) Other logistics including feeding and proper accommodation had to be taken into account while sourcing the one (1) day accommodation.

Through its regional co-coordinator, NOC-K was able to source a four (4) star hotel that met the criteria set above. The said facility was used by the Chinese women/volleyball team who had won the Gold Medal as their accommodation and training venue for the games.

The facility acquired was a 30 minutes drive from the airport with sufficient accommodation and training facilities including three (3) 25 meter swimming pools. The facility was secured with a perimeter wall fence with a single entry and exit point. The cost was affordable including airport transfer by coach to the international airport, G.I.G Rio de Janeiro at a cost of USD 300 per person, as well as bed and breakfast. Team Kenya's last batch was accommodated at Abanerj Guest Hotel. (**Annex 19**)

NOCK submitted to Committee that the allegation of mismanagement was false and exaggerated with ulterior motive.

Funding for the Rio Olympics

The Government of Kenya was solely responsible for funding the budget to be used by Team Kenya at 2016 Rio Olympic Games in Brazil. The total budget for the Rio Games was Kshs. 583 million. Kshs.83 million was from NOCK and Kshs. 499 million from the Ministry. The budget from NOCK was financed through fund raising initiatives and private sponsors like Unilever, Safaricom, Breweries Ltd, Oxygen 8, Lotto Foundation, Manu Chandaria, Lucozade and Counties like Uasin Gishu and Nandi which donated 4.6M and 1M respectively. (**Annex 20**)

NOCK had made a request for funding from the Counties. Uasin Gishu County pledged support in the form of two (2) ambulances and Kshs. 4.2 Million for allowances. Uasin Gishu County honoured the pledge partially by providing the ambulances. Nandi County provided an ambulance for the Rugby team.

From Kshs. 83 million from NOCK, Kshs. 30 million was budgeted for administration and preparation for the Rio games while 52 Million was allocated for residential training of athletes, accommodation and ceremonial uniforms.

The Steering Committee chaired by the Principal Secretary, Ministry of Sports, Culture & the Arts handled all matters regarding the budget.

The Ministry of Sports through Sports Kenya transferred Kshs. 29,829,000 to NOCK on requisition. (*Annex 21*) Some individuals of the Board within NOCK were involved contrary to the procedures that would have required the entire Board to be notified in order to sanction and validate the said transfer. Kshs. 25 million was meant for accommodation while Kshs. 4 million was for medicine. NOC-K was not privy to some of the decisions made and the CDM was forced to meet with CS to make certain decisions. Some NOC-K members were not involved in the preparation and scrutiny of the budget as it was merely presented to them by the CDM and was not given time to scrutinize the document.

Some members of NOCK expressed concern and suspicion with respect to transfer of the Kshs, 29 million. The members questioned why the Ministry of Sports did not handle the Kshs. 29 million itself yet the Ministry's Finance Officer travelled to Rio with Team Kenya.

NOC-K is audited by private firms. All monies received from IOC are audited by IOC while those received from other organizations are audited by private firms and not the Government.

Performance of Team Kenya

Team Kenya performed exceptionally well and achieved the best results in the sixty (60) years the Country has participated in the Olympic Games, with an overall ranking of No. 15 out of 206, No.2 in the World in Track and Field and No.1 in Africa. The only African countries that ranked close to Kenya were South Africa at No.3 and Ethiopia at No.45. Fifty-nine (59) countries attained medals during the RIO games. In the Rio Olympics Kenya got Six (6) Gold medals, six (6) Silver medals and one (1) Bronze. Kenya recorded an Olympic record in 3000m men steeple chase.

Two hundred and six (206) Countries participated in the 2016 Rio Olympic Games in Rio, Brazil and only 59 managed to get results.

Disbandment of NOCK and transferring its roles to Sports Kenya

The Chef De Mission submitted that the National Olympic Committee of Kenya is established under article 27/28 of the Olympic Charter and exempted under the Societies Act CAP 108 Laws

of Kenya. The National Olympic Committee of Kenya operates under its own Constitution and Rules. It is autonomous, Independent and would resist pressure of any kind, including political, religious, legal or economic which would prevent it from complying with the Olympic Charter. Its roles and functions cannot be transferred to another entity in Kenya.

The pronouncements by the Cabinet Secretary, Dr. Hassan Wario, of disbandment of NOC-K is illegal and unprocedural and not backed by any written or unwritten law in Kenya, as well as against the spirit of Olympism. Kenya had been cautioned by the International Olympic Committee (IOC) on the disbandment.

Sports Kenya is a creation of Sports Act, 2013 and a Government Parastatal under the Ministry of Sports, Culture and the Arts and could not assume the role of the National Olympic Committee of Kenya who are the representatives of the International Olympic Committee in Kenya.

Repercussion of the disbandment

Kenya would be sanctioned by the IOC and would not be allowed to participate in 2018 Commonwealth Games and 2020 Tokyo Olympic Games, no Kenyan athlete would participate in International Competitions. Kenya would not be allowed to host any international Competitions and Kenyan athletes stood to lose money awards from the international arena that they have been receiving.

Court cases instituted against officials

The following officials had been arraigned in Court on trumped up charges—

Mr. Francis. K. Paul	- Secretary General
Mr. Pius Ochieng	- 2nd Vice President
Ms. Fridah Shiroya	- Treasurer
Mr. Stephen K. A. Soi	- Deputy Treasurer/Chef De Mission Rio-2016

Welcoming Reception

Team Kenya was met with hostility directed at its leadership instead of a befitting welcome with celebration. This denied the athletes an opportunity to celebrate their achievements at the just concluded Rio Olympics. The National Olympic Committee invested heavily on the preparations and management of Team Kenya for Rio 2016 Olympic Games and should have been commended instead of being condemned.

The happenings in Rio 2016 Olympic Games would serve to discourage upcoming athletes and officials who diligently defend Kenya as a nation. The chances of more Kenyans competing for other nations were high and this would deny Kenya more victories in future.

Other matters

The Vice President of NOCK Mr. James Chacha requested the Committee to review the 2011 Maputo Report and expunge his name and that of Mr. Stephen Soi, the Chef De Mission, as the duo were implicated in the said report yet they were not involved in it and had not attended Maputo at that time.

5.0 COMMITTEE OBSERVATIONS

The Committee made the following observations on key areas of its inquiry:-

(A) Qualification and Training

1. There were no major issues raised out of the submissions and canvassed before the Committee.
2. The preparations were undertaken sequentially; commencing with trials and final selection of Team Kenya. Residential training commenced on 24th June, 2016 for five sports disciplines with the exception of rugby and athletics that commenced on 1st July, 2016; prior to the athletes scheduled departure to Rio, Brazil.
3. The trials, final selection and residential training camp was funded by NOCK and Ministry of Sports, Culture and the Arts.
4. NOCK received sponsorship from Kenya Breweries (Kshs.18,750,000), Nandi County Government (Kshs.4.2M) and Uasin Gishu County Government (Kshs.1M), Unilever (Ksh.5M), Oxygen 8 (Kshs.40M), KDY (Kshs.1M), Khetshi Daramshi and Co. (Kshs.1M), Kenya Pipeline (Kshs. 1M), Lotto Foundation.
5. NOCK also received sponsorship from Safaricom, Manu Chandaria and Lucozade but nothing was tabled before the Committee indicating either the nature, amount or purpose of the contributions accredited to the sponsors.
6. NOCK was not able to explain the exact amount of money received from sponsors and how it was spent.
7. Some athletes were under the supervision of their personal coaches and agents. This situation created conflict in the management of said athletes especially where the appointed national coaches clashed with private trainers during supervision of the training.
8. The wild card (tournament entry awarded to an individual or team that has not qualified through normal play) selection criteria in picking of athletes to participate in Olympic Games and other international sporting events is not an appropriate method for selection of athletes in a country that has a sufficient number of athletes as it is prone to abuse.

National Steering Committee

9. Under the IOC Charter, NOCK is mandated with the organization of the Olympic Games. NOCK achieves the latter through the following structures;
 - I. The Central Management Committee that is established by NOCK.
 - II. The Management Committee composed of all members of the Central Management Committee and Team managers of participating disciplines.
 - III. The National Steering Committee constituted by the Cabinet Secretary Ministry of Sports, Culture and the Arts that acts as an interface between the Ministry and NOCK.

10. NOCK had requested the Cabinet Secretary for Ministry in charge of Sports, Culture and the Arts to constitute the National Steering Committee on 30th November, 2015 to plan on the logistics for Rio 2016 Olympic Games.
11. The National Steering Committee was constituted by the Cabinet Secretary for Ministry in charge of Sports, Culture and the Arts, Dr. Hassan Wario on 2nd February, 2016 and was to be chaired by the respective Principal Secretary, Amb. Dr. Richard T. Ekai.
12. The National Steering Committee was to meet every fortnight but only met thrice out of the twelve (12) planned sittings as per the minutes provided. The National Steering Committee was not able to meet as scheduled as its leadership was preoccupied with resolving the ban crisis by the World Anti-Doping Agency.
13. The Cabinet Secretary for Ministry in charge of Sports, Culture and the Arts chaired the opening meeting on 30th March, 2016 and closing meeting which was held on 15th July, 2016 while the Principal Secretary chaired one meeting held on 28th April, 2016.
14. The first National Steering Committee meeting was held four months prior to the commencement of the Olympics.
15. Consequently, as a result of the inability of the National Steering Committee to hold regular meetings, the Central Management Committee headed by the Chef De Mission (CDM) Mr. Stephen Arap Soi took centre stage in planning.
16. The National Steering Committee budget on Rio 2016 was jointly funded by the GOK and NOCK.

(B) Ticketing

The Ministry of Sports, Culture and the Arts was responsible for procuring tickets.

17. Two officials namely Mr. James Chacha and Ms. Anna Nganga of NOCK were assigned the responsibility of coordinating acquisition of the air tickets and travel plans in accordance with the competition schedules thus submitted a travel schedule to the Ministry.
18. The following athletes; Faith Kipyegon, Eliud Kipchoge, David Rudisha, Hyving Kiyeng, Asbel Kiprop, Brimin Kipruto, Geoffrey Kamworor and Caleb Ndiku purchased their own tickets that could enable them to fly through Europe and attend Grand Prix. The athletes did not have a formal agreement with NOCK or the Ministry to undertake the aforestated purchases.
19. Owing to a logistic mix-up, there was confusion that Mr. Julius Yego had made independent travel arrangements to procure his own ticket. However, upon his arrival at Jomo Kenyatta International Airport, the issue was resolved and proceeded to travel to RIO. Similarly, due to the aforementioned logistics mix-up, Mr. Yego's coach travelled one day after the athlete's departure.
20. Ms. Catherine Ndereba and Mr. John Anzra were scheduled to depart for Rio on 7th August, 2016. However, following challenges with accreditation, the Central Delegates Meeting rescheduled their travel to 14th August, 2016 and communicated on the

adjustments and the reasons thereto to the latter. Nevertheless, the duo opted to travel on 7th August, 2016.

21. Consequently, the duo were not able to access the Olympic village until 14th August, 2016.
22. The Ministry in charge of Sports, Culture and the Arts procured tickets for the following persons attached to Media Houses; Mohamed Amin of INO Piccentre, Chris Mbaisi, the Star News Paper, Everlyn Akoth Omolo of the Sports News Arena Company, James Kenneth Waindi of the Peoples Newspaper, Bismarck Mutahi of the Standard Group, Allan Manyara Atandi, Loise Wangui, Steve Mwei and Michael Bowen of the Nation Media Group.
23. The Committee observed from the documents tabled before it that there was no ticket eventually procured for Mr. Waiga Maura of Royal Media despite the fact that his name appeared in the list of those who were entitled to have been provided with an air ticket.
24. The ticketing schedule provided by the Ministry of Sports, Culture and the Arts indicated that eighty-seven (87) tickets were procured for athletes. However, the Committee established during the course of its investigation that only 80 athletes travelled to Rio.
25. The Cabinet Secretary for the Ministry in charge of Sports, Culture and the Arts submitted that 214 tickets were procured for Team Kenya while the documents presented indicated that 184 people were scheduled to travel to Rio.
26. Mr. Stephen Arap Soi (Chef De Mission) procured an air ticket in private capacity for his wife Mrs. Juliet Maritim to attend the games.
27. The President of NOCK, Dr. Kipchoge Keino was scheduled to receive a Laurette Award during the opening Ceremony and was officially entitled to travel with a guest who happened to be his son Mr. Ian Keino. He was in the NOCK list of those entitled to be provided with a ticket with an understanding that IOC would reimburse the money to the Ministry in charge of Sports, Culture and the Arts.
28. Mr. Vincent Paul, a son to the Secretary General of NOCK Mr. Francis Paul was in the list of those that were travelling to Rio with a similar arrangement that the cost of his ticket would be reimbursed to Ministry.
29. The Ministry procured tickets without verifying the identities or roles of persons on the list.

(C) Accreditation

30. There was no discernible challenge in accreditation of athletes and primary officials as their eligibility was dependent on qualification in the sport entries.
31. The Chef De Mission submitted an email on 23rd July, 2016 explaining the challenges of accreditation to the Secretary General of NOCK, the Principal Secretary at the Ministry of Sports, Culture and the Arts, and the Games' Executive Officer. A proposal on the rotation of guests' schedules as well as the expected date of arrivals of the team officials was issued by the Chef De Mission.

32. The challenges in accreditation were occasioned by the reduction in the number of athletes who qualified for the Games due to exclusion of 4 x 400m relay team and a high jumper. The number of primary team officials was reduced to a maximum of 44 primary team officials who had unrestricted access to the Olympics Games Village.
33. An additional 44 team officials had an accreditation arrangement that was either transferable or rotational.
34. There were a total of 55 Kenyans accredited as guests drawn from NOCK, sponsors, County Governments of Nandi, Uasin Gishu, Elgeyo Marakwet, Nairobi, Kajiado and Machakos, the Ministry of Sports, Culture and the Arts, the Senate and the National Assembly. They were subject to rotational or transferable accreditation.
35. Following the Delegate Registration Meeting (DRM), the quota for guests was reduced from 8 to 4 at any given time hence the need to adopt an accreditation process that would permit rotations or transfers.
36. 55 people accredited as guests were entitled to T3 (Transport on request) that was available at all Games venues, hotels, airport and designated collection points. Transportation was available for 24 hours and free of charge.
37. Mr. John Anzra, who was a coach of the sprint team that did not qualify to attend the Olympics, was entitled to transferrable accreditation. This accreditation was tied to his date of departure. Mr. John Anzra travelled earlier than expected and therefore could not access the Olympic Village. He attempted to access the Olympic Village's dining area for meals using the badge of an athlete, Mr. Ferguson Rotich. Eventually, his identity was discovered by RIO officials during a random doping test and consequently deported to Kenya.

(D) Uniforms

38. The Olympic Charter provides that the National Olympic Committees have sole and exclusive authority, to prescribe and determine the clothing and uniforms to be worn, and the equipment to be used by the members of their delegation on the occasion of the Olympic Games and in connection with all sports competitions and ceremonies related thereto.
39. The contract agreement between NIKE and National Olympic Committee of Kenya clearly assigns either party's responsibility in process of ordering and supply of uniforms.

Article 7(a) of the agreement states:-

"The exact styles, sizes, delivery dates, and where appropriate, qualities of NIKE Products supplied pursuant to the Supplied Product Allotment, shall be mutually determined by NIKE and NOC for each Contract Year. Only properly submitted orders from an authorized representative of NOC shall be filled by NIKE. NOC acknowledges that annual Supplied Product Allotments must be ordered nine (9) months in advance of the date that the product is needed to ensure timely delivery. In the event NOC places orders to be delivered in less than nine (9) months, NOC

shall pay any additional costs incurred by NIKE as a result of the expedited order. All products to be supplied by NIKE under this agreement shall be delivered F.O.B to NOC; provided, however, that for the Olympic Games NIKE may deliver products directly to the Athletes”.

40. The National Olympic Committee of Kenya placed an order for Rio 2016 Olympic Games uniforms vide communication submitted to NIKE on 13th October, 2015. The request for supply of uniforms included all the disciplines identified for participation, medical personnel and NOCK.
41. The request for women rugby 7s uniform was made on 6th January, 2016. The team was not to participate in Rio but was selected after South Africa women Rugby team withdrew from participating.
42. The delivery of the uniforms was expected in Kenya not later than 31st May, 2016. The first consignment of the Team Kenya uniform was received on 25th May, 2016 and the women rugby 7s uniform was delivered on 4th August, 2016 while the Team was in Rio.
43. Each athlete was provided with uniforms and kits for which each athlete signed individually.
44. Team Kenya comprised of athletes and officials from seven (7) different sports disciplines and the only complaint received on kitting was from the track and field discipline.
45. NOCK received uniforms for 12 disciplines despite the fact that only 7 disciplines qualified.
46. NOCK had designated Kshs.18M for payment of tax thus clearance of Team Kenya Uniforms, an amount that was to be reimbursed by NIKE.
47. The colours that appeared on the national uniforms that were used by Team Kenya were not an appropriate representation of the colours of the National Flag.

(E) Accommodation

48. The Olympic Games Village accommodated all athletes and primary officials from all the participating countries in the games with uniform facilities across the village with shared dining facility, gymnasium, medical facilities, transport facilities and National Olympic Committees Service Centre.
49. 80 Athletes and 44 primary Team Officials were accommodated at the Olympic Games Village established with the objective of bringing together all competitors. Team officials and other team personnel were to be centrally located.
50. Team Kenya was accommodated at condominium No.2, building No.7 with a total of 64 apartments, situated on floors 13 to 17. The Chef De Mission accommodation, office and medical room were all situated at 16th floor.
51. The Olympic Games Village was officially closed on 24th August, 2016 at 6:00 pm and no delegation was allowed to remain in the Village beyond 6:00 pm.

52. The last batch of Team Kenya members to depart from Rio was scheduled to depart on 25th August, 2016 at 9:15 pm in the evening (Rio Time). Following the closure of the Games Village, the group was transferred to Abanerj Guest Hotel. The Cabinet Secretary and Chef De Mission submitted that they had confirmed that the place was suitable for the athletes.
53. The Committee did not receive documentary or independent evidence to demonstrate that the accommodation was not of a suitable standard.
54. Kshs. 29,829,000/= was transferred from the Ministry of Sports, Culture and the Arts to NOCK's account following a requisition by the Chef De Mission for purposes of procuring medicine, accreditation and accommodation for Team Kenya.
55. Ten (10) rooms were reserved and paid for by NOCK and Ministry Officials one year prior to the Games; two (2) rooms aboard a cruise ship were booked and paid for the President and Secretary General of NOCK. However, the latter did not occupy their rooms.
56. Information that two rooms were procured for the two Chairpersons for the Departmental Committees on Labour and Social Welfare of the Senate and the National Assembly was never conveyed to the aforementioned by neither the Chef De Mission nor the Cabinet Secretary in the Ministry of Sports, Culture and the Arts.
57. No room was booked for His Excellency the President of the Republic of Kenya as alleged.

(F) Disbandment of NOCK

58. The Cabinet Secretary of Sports, Culture and the Arts disbanded NOCK and proceeded to hand over its mandate to Sports Kenya citing the following reasons:
 - (i) It is the Kenyan Public that constitutes NOCK and therefore it should be guided by the laws of the land which include the Constitution of Kenya, Sports Act, Public Officers Ethics Act, Anti-Corruption and Economic Crimes Act amongst others.
 - (ii) While NOCK was preparing for the Olympics games, it did so under the Steering Committee constituted by Ministry of Sports, Culture and the Arts and at that point it was acting as a Public body or Office.
 - (iii) Kenya's Constitution: Article 73, 1(a) titled 'Authority assigned to a state officer' and chapter six on 'Integrity and leadership' indicates that the Government has powers to intervene in matters overriding Public interest.
 - (iv) Chapter nine of the Constitution titled 'The Executive'; A reading of Article 129(1) and (2) as well as Article 130 (1) empower the Cabinet Secretary executive authority to take action against any sporting organization for the public good.
 - (v) The Supremacy of Kenya's Constitution under Article 2 of the Constitution.

(vi) Moral law (ethics): it would be inadvisable to remain legalistic even when the situation or crisis at hand dictated otherwise.

59. Three officials of the National Olympic Committee of Kenya were arrested and arraigned in court on charges of abuse of office.
60. Thereafter, NOCK proceeded to file a matter in Court on Monday 5th September, 2016 challenging the Cabinet Secretary's actions.
61. The civil and criminal proceedings have not yet been determined.
62. The Cabinet Secretary of Sports, Culture and the Arts and NOCK shortly after proceeded to visit IOC headquarters in Lausanne, Switzerland where an agreement was reached by IOC, NOCK and the Cabinet Secretary resolving as follows:
 - (iii) The National Olympic Committee of Kenya through its current President, Dr. Kipchoge Keino, will convene an Extraordinary General Assembly of the NOCK, in strict accordance with the Constitution of the NOCK currently in force and the Olympic Charter, in order to:
 - (a) report on the outcomes of the joint meeting in Lausanne;
 - (b) address and clarify any issue raised in relation to the management of the NOCK delegation for the Olympic Games Rio 2016, considering the ongoing investigations process;
 - (c) review and update the Nock Constitution currently in force, as necessary, and submit the proposed amendments to the IOC for approval in accordance with the Olympic Charter;
 - (d) agree on the process leading to the National Olympic Committee of Kenya quadrennial elections;
 - (iv) Once this first step is completed, the National Olympic Committee of Kenya will convene its elective General Assembly and conduct free and fair elections of the members of the National Olympic Committee of Kenya Executive Board in accordance with the newly approved NOCK Constitution;
 - (v) The whole process will be completed by 31st December, 2016 and will be placed under the full supervision of the IOC, in close coordination with the National Olympic Committee of Kenya and the Ministry of Sports.

(G) Budget

63. The total budget approved for the Rio Olympics was Kshs. 583,460,966/= in which NOCK contributed Kshs. 83,683,540/= and the Government of Kenya vide the Ministry of Sports, Culture and the Arts contributed Kshs. 499,777,426/= respectively.

64. Out of the total budget allocated by the Ministry of Kshs. 499,777,426, Kshs. 357,703,324.07/= was spent as follows;
- I. Kshs. 154,541,280/= was utilized for procurement of air tickets
 - II. Kshs. 150,792,244.07/= was used in payment of allowances to Team Kenya.
 - III. The Ministry of Sports, Culture and the Arts transferred Kshs.29,829,000/= to NOCK's account which was withdrawn and given to the Chef De Mission for accreditation and accommodation.
 - IV. Kshs. 22,540,000/= was provided as imprest to the Chief Finance Officer in the Ministry of Sports, Culture and the Arts for financing the Olympic games while in Rio De Janeiro.
65. The latter could be inferred as an indication that there may have been double funding even though the Committee did not receive any evidence that would conclusively support or dispel the latter.
66. The breakdown of expenditure Kshs. 357,703,324.07/= million was tabled by the Ministry. However, no supporting documents were tabled.
67. The Chef De Mission carried Kshs. 29,829,000 (in dollars) to Rio in hard cash and had a balance of Kshs. 8,634,100.
68. There was no documentary evidence tabled before the Committee indicating the cost incurred, if any, of accreditation or accounting for the cost of accreditation.
69. The Chief Finance Officer in the Ministry of Sports, Culture and the Arts. Mr. Kimathi surrendered Kshs. 10,140,000/= being the balance of the Kshs. 22,540,000/= that he had taken to Rio.
70. Kshs. one billion is set aside towards rewarding athletes by the Ministry of Sports, Culture and the Arts.

6.0 COMMITTEE RECOMMENDATIONS

Having accompanied Team Kenya to Rio 2016 Summer Olympics, received evidence on the alleged mismanagement of Team Kenya from the relevant stakeholders, the Committee recommends that:-

Qualification and Training

1. Once an athlete is selected through qualifications to represent the Country in an international sporting event, the athlete should remain under the supervision of the appointed national coaches.
2. The Wild card selection criterion should only be used in instances where athletes who have qualified in an event, are less than the number required.

National Steering Committee

3. The National Steering Committee should in future be constituted at reasonable time before the commencement of any scheduled Olympic Games or international sports event and its terms of reference should be accompanied with a clear meeting schedule to ensure that such a committee has sufficient time to plan for and address any logistical contingencies that may arise in the run up to any scheduled Olympics or international sports event.
4. The National Steering Committee should once constituted provide a clear direction, identify and assign a structure with the mandate of conducting scheduled pre-departure meetings with all or representatives of stakeholders involved in the preparation and participation of any scheduled Olympics or international sports event.
5. The Government should ensure that there is proper oversight including establishing a strong and efficient National Steering Committee that is empowered to demand financial accountability from the National Olympic Committee of Kenya.

Ticketing

6. Proper planning for ticketing should in future be undertaken in consultation with stakeholders to avoid last minute rushes and confusion.
7. The Auditor General should undertake a special audit on the expenditure relating to the Rio 2016 Summer Olympics including the procurement of tickets so as to determine the actual number of air tickets procured, dispatched and the actual recipients since the Committee could not authenticate the veracity of the documents purporting to account for the same.
8. The President and the Secretary General of NOCK, Mr. Kipchoge Keino and Mr. Francis Paul respectively should reimburse the money spent in procuring tickets for their sons namely Ian Keino and Vincent Paul respectively.

Accreditation

9. The National Olympic Committee of Kenya and the Ministry of Sports, Culture and the Arts should always ensure that there is clear communication to all the participants on arrangements touching on accreditation, accommodation and other logistics prior to departure for international events.

Uniforms

10. The Ministry of Sports, Culture and the Arts should invite NIKE to undertake a special audit on the expenditure relating to the Rio 2016 Summer Olympics, including the procurement and supply of uniforms so as to establish the actual number of uniforms received and disbursed, as the Committee could not authenticate the veracity of the documents tabled before it.

Accommodation

11. The Auditor General should undertake a special audit on the procurement of accommodation so as to establish persons that were accommodated and the manner in which payment for their accommodation was effected by the Ministry of Sports, Culture and the Arts and the National Olympic Committee of Kenya

Disbandment of NOCK

12. The National Olympic Committee of Kenya and the Ministry of Sports, Culture and the Arts should fast-track implementation of the Agreement reached at Lausanne, Switzerland and ensure that elections of NOC-K are conducted before 31st, December, 2016.

Budget

13. The Ministry of Sports, Culture and the Arts should review and amend the Sports Act, 2013 to enforce good governance and integrity in the management of sports activities in Kenya.
14. The Office of the Auditor General should undertake a detailed forensic audit of any money allocated from the consolidated fund towards facilitating the Rio 2016 Summer Olympics and table a report before the appropriate Committee of the National Assembly within three months of the adoption of this report.
15. The Ministry of Sports, Culture and the Arts and the National Olympic Committee of Kenya should ensure that the athletes and coaches that participated in the Rio Olympics are accorded a timely and befitting public celebration for their achievement and participation in the said Olympics and further that all future members of a sports delegations that participate

in an international sports event be accorded a proper official reception to celebrate any achievement and participation in international events.

16. The Ministry for Sports, Culture and the Arts should provide an itemised budget showing how Kshs. 1 billion set aside for sports activities will be used in rewarding athletes that participated in the Rio Olympics.
17. The National Olympic Committee of Kenya undertakes an exercise that will harmonize its Constitution touching on financial accountability in accordance with the requirements of the Sports Act, 2013.
18. The National Olympic Committee of Kenya should in future declare to the Ministry of Sports, Culture and the Arts, all (private) donations made towards sponsoring logistics of the Olympics or any international sports event to enable the Ministry to prepare a proper itemized budget.

ANNEXTURES

ANNEX 1

①

The National Assembly



11th Parliament-4th Session-2016

Departmental Committee-J: Labour and Social Welfare

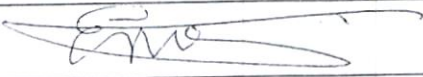
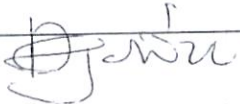
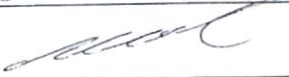

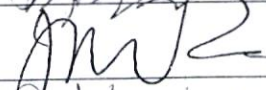
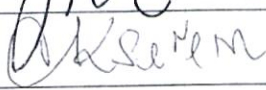

AGENDA : Adoption of the Report on the Rio Olympic Games, 2016.

VENUE : 4th Floor Boardroom, Protection House

DATE : Tuesday, 25th October, 2016.

Time: 10.30a.m.

NO.	NAME	SIGNATURE
1.	Hon. David Were (Chairperson), MP	
2.	Hon. Tiyah Galgalo (Vice Chairperson), MP	
3.	Hon. John Serut, MP	
4.	Hon. Samuel Gichigi, MP	
5.	Hon. Dan Wanyama, MP	
6.	Hon. Mwanyoha Mohammed, MP	
7.	Hon. Janet Nangabo, MP	
8.	Hon. Mlolwa Jones Mwangogo, MP	
9.	Hon. Peris Tobiko, MP	
10.	Hon. Abdinoor Mohamed Ali, MP	
11.	Hon. Rose Museo Mumo, MP	
12.	Hon. Winnie Karimi Njuguna, MP	
13.	Hon. Elijah Lagat, MP	
14.	Hon. Nyasuna Gladys Wanga, MP	
15.	Hon. Wesley Korir, MP	

16.	Hon. Kinoti Gatobu, MP	
17.	Hon. Elijah Mosomi Moindi, MP	
18.	Hon. Janet Teyiaa, MP	
19.	Hon. Regina Nyeris Changorok, MP	
20.	Hon. Omondi John Ogutu, MP	
21.	Hon. John Owuor O. Kobado, MP	
22.	Hon. Patrick Wangamati, MP	
23.	Hon. John Ndirangu Kariuki, MP	
24.	Hon. James Onyango K'Oyoo, MP	
25.	Hon. Cornelly Serem, MP	
26.	Hon. Silvance Onyango Osele, MP	
27.	Hon. Aisha Jumwa Karisa, MP	
28.	Hon. Ferdinand Waititu, MP	
29.	Hon. Irshad Sumra, MP	

Erick Nyambati – Committee Clerk
For: CLERK OF THE NATIONAL ASSEMBLY

ANNEX 2

2

MINUTES OF THE 53RD SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD ON TUESDAY, 25TH OCTOBER, 2016 AT 4TH FLOOR BOARDROOM, PROTECTION HOUSE, PARLIAMENT BUILDINGS AT 10.30 A.M.

PRESENT

1. Hon. David Were, MP- **Chairperson**
2. Hon. Tiyah Galgalo Ali, MP, - **Vice Chairperson**
3. Hon. Regina Nyeris, MP
4. Hon. Abdinoor Mohamed Ali, MP
5. Hon. Cornelly Serem, MP
6. Hon. John Omondi Ogutu, MP
7. Hon. John Ndirangu Kariuki, MP
8. Hon. Janet Nangabo, MP
9. Hon. Elijah Mosomi Moindi, MP
10. Hon. Winnie Karimi Njuguna, MP
11. Hon. James Onyango K'oyoo, MP
12. Hon. Jones Mlolwa, MP
13. Hon. Peris Tobiko, MP
14. Hon. Mwanyoha Hassan Mohamed, MP
15. Hon. Samuel Gichigi, MP
16. Hon. Irshad Sumra, MP

APOLOGIES

1. Hon. Gladys Wanga, MP
2. Hon. Dan Wanyama, MP
3. Hon. Janet Teyiaa, MP
4. Hon. John Scrut, MP
5. Hon. Elijah Lagat, MP
6. Hon. Rose Musco Mumo, MP
7. Hon. Silvanee Onyango Osele, MP
8. Hon. Wesley Korir, MP
9. Hon. Ferdinand Waititu, MP
10. Hon. Aisha Jumwa Karissa, MP
11. Hon. John O. Kobado, MP
12. Hon. Kinoti Gatobu, MP
13. Hon. Patrick Wangamati, MP

IN ATTENDANCE

NATIONAL ASSEMBLY SECRETARIAT

- | | |
|-------------------------------|------------------------------------|
| 1. Mr. Erick Nyambati | Third Clerk Assistant (Lead Clerk) |
| 2. Mr. Abdirahman Gele Hassan | Third Clerk Assistant |
| 3. Mr. Sydney Okumu | Legal Counsel |
| 4. Mr. Abdi Salat | Serjeant-at-arms |
| 5. Mrs. Deborah G. Mupusi | Media Relations Officer III |

MINUTE/DC.ISW/2016/255

PRELIMINARIES

The meeting was called to order at 10:55 a.m. followed by a word of prayer from the Chairperson.

MINUTE/DC-LSW/2016/256

CONFIRMATION OF MINUTES

The Minutes of the 40th sitting was confirmed as a true record of the proceedings having been proposed by Hon. John Ogutu Omondi, MP and seconded by Hon. Abdinoor Mohamed, MP.

The Minutes of the 41st sitting was confirmed as a true record of the proceedings having been proposed by Hon. Janet Nangabo, MP and seconded by Hon. John Ndirangu, MP.

The Minutes of the 42nd sitting was confirmed as a true record of the proceedings having been proposed by Hon. James Onyango K'Oyoo, MP and seconded by Hon. Mwanyoha Hassan, MP.

The Minutes of the 43rd sitting was confirmed as a true record of the proceedings having been proposed by Hon. Winnie Njuguna, MP and seconded by Hon. Elijah Moindi, MP.

The Minutes of the 44th sitting was confirmed as a true record of the proceedings having been proposed by Hon. Mwanyoha Hassan, MP and seconded by Winnie Njuguna, MP.

The Minutes of the 45th sitting was confirmed as a true record of the proceedings having been proposed by Hon. Janet Nangabo, MP and seconded by Hon. Peris Tobiko, MP.

The Minutes of the 46th sitting was confirmed as a true record of the proceedings having been proposed by Hon. Tiyah Galgalo, MP and seconded by Hon. James Onyango, MP.

The Minutes of the 47th sitting was confirmed as a true record of the proceedings having been proposed by Hon. Cornelly Serem, MP and seconded by Hon. Irshad Sumra, MP.

The Minutes of the 48th sitting was confirmed as a true record of the proceedings having been proposed by Hon. John Ndirangu, MP and seconded by Hon. John Ogutu, MP.

The Minutes of the 49th sitting was confirmed as a true record of the proceedings having been proposed by Abdinoor Ali, MP and seconded by Hon. James K'Oyoo, MP.

The Minutes of the 50th sitting was confirmed as a true record of the proceedings having been proposed by Hon. Elijah Mosomi Moindi, MP and seconded by Hon. Tiyah Galgalo, MP.

The Minutes of the 51st sitting was confirmed as a true record of the proceedings having been proposed by Hon. Mlolwa Jones, MP and seconded by Hon. Peris Tobiko, MP.

The Minutes of the 52nd sitting was confirmed as a true record of the proceedings having been proposed by Hon. Irshad Sumra, MP and seconded by Hon. Cornelly Screm, MP.

MINUTE/DC-LSW/2016/257

MATTERS ARISING

No matters arose.

MINUTE/DC.LSW/2016/258

ADOPTION OF THE REPORT
ON THE RIO OLYMPIC
GAMES, 2016

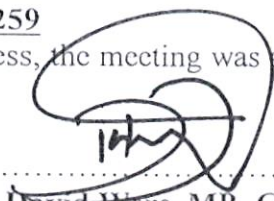
Having considered the presentations and submissions from various stakeholders, the Committee Members considered and unanimously adopted the Report on the Rio Olympic Games, 2016.

MINUTE/DC.LSW/2016/259

ADJOURNMENT

There being no other business, the meeting was adjourned at 1.05 p.m. The next meeting will be called on notice.

Signature.....



Date.....

16/11/16

Hon. David Were, MP- Chairperson

ANNEX 3 – 21

EVIDENCES AND SUBMISSIONS



3

MINISTRY OF SPORTS, CULTURE AND THE ARTS
STATE DEPARTMENT FOR SPORTS DEVELOPMENT

Tel: +254-020-2251164/005, 2250576
Fax: 254-020-316187
Website: www.minspoca.go.ke
E-mail: info@minspoca.go.ke
When replying, please quote:

P.O. Box 49849 - 00100
Nairobi, Kenya

MSCA13/7 Vol.I/43

3rd October, 2016

ANALYSIS OF PAYMENTS FOR RIO OLYMPICS - 2016

NO	PARTICULARS	AMOUNT (KSH)
1.	TRANSFER TO NOC-K	29,829,000.00
2.	PAYMENT OF ALLOWANCES TO TEAM KENYA	150,792,244.07
3.	FINANCING RIO GAMES	22,540,800.00
4.	AIR TICKETS	154,541,280.00
TOTAL		357.703.324.07


PRINCIPAL SECRETARY
STATE DEPARTMENT OF SPORTS
DEVELOPMENT
FOR: PRINCIPAL SECRETARY

ACCOMODATION

a, Windsor lerne - 2 rooms - 1st to 21st august 2016

i) USD 564 B/B x 2x21 daysx105 = USD23,688= Kshs 2,487,240.00

ii) USD 564 B/B X1X4 days x 105 =USD 2,256, = KSHS 236,880.00, 22nd to 25th Aug 2016

b) RIO - OTHON PALACE - 2 rooms - 1st to 25th August 2016

USD 514 B/BX2X25 days x 105 = USD 25,700 = KSHS 2,698,500.00

c) ROYALTY PALACE COPACOBANA 1 room - 1st to 25th August 2016

USD 348 B/BX1X25 Days = USD 8700 = Kshs 913,500.00

d) NCL GETAWAY, CRUISESHIP 5SL 2 rooms - 4th to 21st August 2016

USD 605 B/B x 2 x 18 days x 105 = USD 21,780 = KSHS 2,286,900.00

e) HOTEL ATLANTICOS 10 rooms- 1st to 25th August 2016

USD 348 B/B X10 X 25 DAYS X 105 = USD 87,000 = KSHS 9,135,000.00

f) Apartments at Olympics Stadium 2nd to 25th August 2016

USD8000 x2 x 105 = USD 16,000. = KSHS 1,680,000.00

Additional charges for 2 days = USD 1200 = KSHS 126,000.00

g) Apartment at Olympic Park stadium -2nd to 25th 2016

USD 6000 X 1 X 6000. = KSHS 6000X105 = 630,000.00

h) ABANERY ACCOMODATION B/B, Transport for 53 pax 24/25 August 2016

USD 300 x 53 pax x105 = USD 15,900. = KSHS 1,669,500

i) LUNCH FOR 53 PAX ON 24TH August 2016 BRL 4,200

II) DINNER FOR 53 PAX ON 24th August 2016 and Lunch on 25th August 2106 BRL 9,900

iii) SOFT DRINKS AND WATER BRL 969

USD 5023 = KSHS 527,415.00

j) WINDSOR OCEANICO 1 room -7th to 21st August 2016

USD 377 x 1 x14 days x 105 = USD 5278 = Kshs 554,190.00

k) Additional team officials (ATO) at OLV - 24th JULY TO 24TH August 2016

USD 3751 X 10 X 105 = USD 37,510, KSHS 3,938,550.00

KSHS
l). Pre-opening of games residence for 5pax

USD 6000x 105 = KSH.630, 000.00

OTHERS

a). Cost of meal vouchers BLR 7,480 = USD 2,493 = KSH.261,765.00

b). Purchase of Games tickets BLR 1,100 = USD 367 = KSH.38, 535.00

c). Delegates Registration meeting (DRM) Allowances

i. USD 300X 4PAXX4DAYS =USD 4,800,KSH.504,000.00

ii. USD 400 X 1 PAXX 4DAYS=USD 1,600,KSH.168,000.00
USD 6,400, KSH.672, 000.00

d)(i).Purchase of sim cards 4x45 =BLR 180=USD 59.80,KSH.6,279.10

ii) Purchase of sim card and airtime= BLR 135 = USD 44.85, KSHS 4709.30

e). Payment for lost keys BLR 1800, USD 600, = KSH.63, 000.00

F). Laundry service Rugby Competition uniforms BLR 609, USD 203 = KSH.21, 315.00

g) Purchase of competition kit women rugby team USD 2000 = KSH.210, 000.00

h). Advance to Catherine Ndereba BLR 500, USD 167 = KSH.17, 535.00

i).Olympic torch USD 520x 105=KSH.54, 600.00

j). Media facilitation USD 8000 = KSH 840, 000

k) Taxi cost, Nkanata extras=BLR 2389.10=USD 794, KSHS 83,370

GRAND TOTAL EXPENDITURE USD 283,599.05 = KSH.29,777,900.20

Less Advanced payment USD 127,080 .00=KSH.12,708,000.00

Balance Due USD 162,570,50 =KSH.17,069,900.00

SUMMARY

	KSH	USD
CASH IN KSH.	25,704,000.00	244,800.00
ADVANCE PAYMENT	12,708,000.00	127,080.00
TOTAL EXPENDITURE	29,777,900.20	283,599.05
BALANCE	8,634,100.00	82,229.50



A handwritten signature in black ink, followed by a horizontal line and the initials 'CMD' written below it.



6



MINISTRY OF SPORTS, CULTURE AND THE ARTS
STATE DEPARTMENT FOR SPORTS DEVELOPMENT

Tel: +254-020-2251164/005, 2250576
Fax: 254-020-316187
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E-mail: info@minspoca.go.ke
When replying, please quote:

P.O. Box 49849 - 00100
Nairobi, Kenya

MSCA13/7 Vol.I/43


3rd October, 2016

TEAM KENYA TICKETED NAMES TO RIO BRAZIL


	NAME	DEPARTURE NAIROBI	DEPART RIO	CLASS
1	Daniel Kibet Langat	20th July 2016		ECONOMY ONE WAY EK
2	Joan Adhiambo Orenda	20th July 2016		ECONOMY ONE WAY EK
3	Peter Mochere Angwenyi	20th July 2016		ECONOMY ONE WAY EK
4	Lydia Wairimu Kamau	20th July 2016		ECONOMY ONE WAY EK
5	Stephen Kiptanui Soi	20th July 2016		BUSINESS ONE WAY EK
6	Isaack Kyalo Musembi	24th July 2016	18th August 2016	ECONOMY
7	Abdulmalik Abubakar	24th July 2016	18th August 2016	ECONOMY
8	John Onyango Ogola	24th July 2016	18th August 2016	ECONOMY
9	John Waweru Wangai	24th July 2016	25th August 2016	ECONOMY
10	Patrick Maina Thuku	24th July 2016	25th August 2016	ECONOMY
11	David Munuhe Karitu	24th July 2016	25th August 2016	ECONOMY
12	Tabassum Naheed Anwar	24th July 2016	18th August 2016	ECONOMY
13	Kipyego Sang	24th July 2016	18th August 2016	ECONOMY
14	Newton Robbin Ongalo	24th July 2016	18th August 2016	ECONOMY
15	Sarah Otieno Agola	24th July 2016	18th August 2016	ECONOMY

Blamer
FOR
PRINCIPAL SECRETARY
STATE DEPARTMENT OF SPORTS
& DEVELOPMENT
P.O. Box 49849 - 00100 NAIROBI

45	Billy Lamech Odhiambo	24th July 2016	18th August 2016	ECONOMY
46	Denis Onkeo Ombachi	24th July 2016	18th August 2016	ECONOMY
47	Janet Awuor Owino	24th July 2016	18th August 2016	ECONOMY
48	Catherine Awino Abilla	24th July 2016	18th August 2016	ECONOMY
49	Philadelphia Kodo Olando	24th July 2016	18th August 2016	ECONOMY
50	Linet Moraa Arasa	24th July 2016	18th August 2016	ECONOMY
51	Janet Musindalo Okelo	24th July 2016	18th August 2016	ECONOMY
52	Sheila Kavungwe Chajira	24th July 2016	18th August 2016	ECONOMY
53	Camilyne Awour Oyoayo	24th July 2016	18th August 2016	ECONOMY
54	Celestine Navalayo Msinde	24th July 2016	18th August 2016	ECONOMY
55	Rachel Adhiambo	24th July 2016	18th August 2016	ECONOMY
56	Irene Awino Otieno	24th July 2016	18th August 2016	ECONOMY
57	Doreen Nziwa Otieno	24th July 2016	18th August 2016	ECONOMY
58	Stacy Awourl Otieno	24th July 2016	18th August 2016	ECONOMY
59	Shehzana Anwar	24th July 2016	18th August 2016	ECONOMY
60	Rayton Nduki Okwiri	24th July 2016	25th August 2016	ECONOMY
61	Peter Mungai Warui	24th July 2016	25th August 2016	ECONOMY
62	Benson Njangiru Gicharu	24th July 2016	25th August 2016	ECONOMY
63	Levy Kiplagat Sang	24th July 2016	18th August 2016	ECONOMY
64	Hamdan Iqbal Ahmed Bayusuf	24th July 2016	18th August 2016	ECONOMY
65	James Omondi Adede	24th July 2016	18th August 2016	ECONOMY
66	Michael Koskei Rotich	31st July 2016	25th August 2016	ECONOMY
67	Ainsworth Kithinji Maragara	31st July 2016	25th August 2016	ECONOMY
68	Peninah Jepngetch Talam	31st July 2016	25th August 2016	ECONOMY
69	Julius Kirwa	31st July 2016	25th August 2016	ECONOMY
70	Gideon Chirchir	31st July 2016	18th August 2016	ECONOMY
71	James Mutisya Nzivo	31st July 2016	25th August 2016	ECONOMY
72	Joseph Kipkoach Mosonik	31st July 2016	18th August 2016	ECONOMY
73	John Anzrah Imbaiza	31st July 2016	25th August 2016	ECONOMY
74	Boniface Kiptiren Tiren Moti	31st July 2016	18th August 2016	ECONOMY


 PRINCIPAL SECRETARY
 ECONOMIC DEVELOPMENT
 P.O. Box 49849 - 00100 NAIROBI

105	Fred Muteti	31st July 2016	25th August 2016	BUSINESS
106	Samuel Kairu Njonde	31st July 2016	25th August 2016	BUSINESS
107	Gordon Onyango Oluoch	31st July 2016	25th August 2016	ECONOMY
108	Jaxon Indakwa	31st July 2016	25th August 2016	ECONOMY
109	Mike Mokamba Nyanga'au	31st July 2016	18th August 2016	ECONOMY
110	Nicholas Kiplagat Bett	31st July 2016	18th August 2016	ECONOMY
111	Boniface Mucheru Tumuti	31st July 2016	18th August 2016	ECONOMY
112	Aron Kipchumba Koech	31st July 2016	18th August 2016	ECONOMY
113	Alphas Leken Kishoyian	31st July 2016	18th August 2016	ECONOMY
114	Raymond Kibet	31st July 2016	18th August 2016	ECONOMY
115	Alexander Lerionka Sampao	31st July 2016	18th August 2016	ECONOMY
116	Boniface Ontuga Mweresa	31st July 2016	18th August 2016	ECONOMY
117	Kiprono Koskei	31st July 2016	18th August 2016	ECONOMY
118	Alfred Kipketer	31st July 2016	18th August 2016	ECONOMY
119	Ferguson Cheruiyot Rotich	31st July 2016	18th August 2016	ECONOMY
120	David Lekuta Rudisha	31st July 2016	18th August 2016	ECONOMY
121	Nicholas Kiplagat Kipkoech	31st July 2016	18th August 2016	ECONOMY
122	Asbel Kiprop	31st July 2016	25th August 2016	ECONOMY
123	Elijah Manangoi	31st July 2016	25th August 2016	ECONOMY
124	Ronald Kwemoi	31st July 2016	25th August 2016	ECONOMY
125	Brimin Kiprop Kipruto	31st July 2016	25th August 2016	ECONOMY
126	Consesus Kipruto	31st July 2016	25th August 2016	ECONOMY
127	Ezekiel Kemboi Cheboi	31st July 2016	25th August 2016	ECONOMY
128	Caleb Mwangangi Ndiku	31st July 2016	25th August 2016	ECONOMY
129	Isiah Kiplagat Koech	31st July 2016	25th August 2016	ECONOMY
130	Charles Yosei Mneria	31st July 2016	25th August 2016	ECONOMY
131	Paul Tanui Kigngetich	31st July 2016	25th August 2016	ECONOMY
132	Bedan Karoki Muchiri	31st July 2016	25th August 2016	ECONOMY
133	Geoffrey Kipsang Kamworor	31st July 2016	25th August 2016	ECONOMY


 FC
 PRINCIPAL SECRETARY
 STATE DEPARTMENT OF SPORES
 DEVELOPMENT
 P.O. Box 49849 - 00100 NAIROBI

			August 2016	
162	James Kenneth Waindi	31st July 2016	25th August 2016	ECONOMY
163	Bismarck Mutahi	31st July 2016	25th August 2016	ECONOMY
164	Allan Manyara Atandi	31st July 2016	25th August 2016	ECONOMY
165	Loise Wangui	31st July 2016	25th August 2016	ECONOMY
166	Steve Mwei	31st July 2016	25th August 2016	ECONOMY
167	Richard Ngelechei Meto	7th August 2016	25th August 2016	ECONOMY
168	John Mwithiga Thuo	7th August 2016	25th August 2016	ECONOMY
169	Samuel Kipkoeh Samoei	7th August 2016	25th August 2016	ECONOMY
170	Jessica Akola Shiraku	7th August 2016	25th August 2016	ECONOMY
171	Win Catherine Ndereba	7th August 2016	25th August 2016	ECONOMY
172	Jackson Kiprono Tuwei	7th August 2016	25th August 2016	BUSINESS
173	Shadrack Maluki Kitili	7th August 2016	18th August 2016	ECONOMY
174	James S. Kinyanjui	7th August 2016	18th August 2016	ECONOMY
175	Sharad Rao	7th August 2016	18th August 2016	ECONOMY
176	Francis Anyona Oino	31st August 2016	25th August 2016	BUSINESS
177	Peter Muhia Wanjiku	31st August 2016	25th August 2016	BUSINESS
178	Eliud Kipchoge	7th August 2016	25th August 2016	ECONOMY
179	Stanley Kipleting Biwott	7th August 2016	25th August 2016	ECONOMY
180	Wesley Kipchumba Korir	7th August 2016	25th August 2016	ECONOMY
181	Jemima Jelagat Sumgong	7th August 2016	18th August 2016	ECONOMY
182	Visiline Jepkesho	7th August 2016	18th August 2016	ECONOMY
183	Helah Jelagat Kiprop	7th August 2016	18th August 2016	ECONOMY
184	Soi Stephen		25th August 2016	BUSINESS ONE WAY KQ


H.C. Komen
 FOR: PRINCIPAL SECRETARY
 STATE DEPARTMENT OF SPORTS
 DEVELOPMENT
 P.O. Box 49849 - 00100 NAIROBI
FOR: PRINCIPAL SECRETARY

5



DUPLICATE—Fixed C9534653

Not to be accepted in exchange for any payment. ^{HQS} ^{30/09} 16

PASRICI KIMATHI

TEN MILLION ONE HUNDRED FORTY THOUSAND ONLY.

SURRENDER OF UNSPENT IMPREST AT RIO DE BRAZIL.

R1132

10,140,000 =

BTL
Imprest
✓

0-410-0000
6760103

CTC of original
MA for Cash Surrender by P. Kimathi.
[Signature]

[Signature]
for

ASSISTANT ACCOUNTANT GENERAL
MINISTRY OF SPORTS, CULTURE & THE ARTS
STATE DEPARTMENT FOR SPORTS DEVELOPMENT
P.O. Box 49849 - 00100
NAIROBI

4/10/2016
FOR:
PRINCIPAL SECRETARY
STATE DEPARTMENT OF SPORTS
DEVELOPMENT
P.O. Box 49849 - 00100 NAIROBI

7

SFO/Asst
Payment book
19/07/11

OVERSEAS ALLOWANCES
TEAM KENYA RIO 2016 OLYMPIC GAMES

S/No	Full Name Payee	Rate of payment USD	Days Payable	Total Entitlement USD	I/D No	Signature
	Athletes					
1	Carvin Nkanata	250	30	7,500		
2	Mike Mokamba	250	30	7,500		
3	Nicholas Bett	250	30	7,500		
4	Boniface Mucheru	250	30	7,500		
5	Aron Koech	250	30	7,500		
6	Alphas Leken Kishoyan	250	30	7,500		
7	Raymond Kibet	250	30	7,500		
8	Alex Sampao	250	30	7,500		
9	Boniface Mweresa	250	30	7,500		
10	Kiprono Koskei	250	30	7,500		
11	Alfred Kipketer	250	30	7,500		
12	Ferguson Cheruiyot	250	30	7,500		
13	David Rudisha	250	30	7,500		
14	Nicholas Kiplagat Koech	250	30	7,500		
15	Asbel Kiprop	250	30	7,500		
16	Elijah Manangoi	250	30	7,500		
17	Ronald Kwemoi	250	30	7,500		
18	Brimin Kipruto	250	30	7,500		
19	Consesus Kipruto	250	30	7,500		
20	Ezekiel Kemboi	250	30	7,500		
21	Hillary Kemboi Cheserek	250	30	7,500		
22	Caleb Mwangangi	250	30	7,500		
23	Isiah Kiplagat Koech	250	30	7,500		
24	Thomas Longosiwa	250	30	7,500		
25	Paul Tanui Kipngetch	250	30	7,500		
26	Charles Yosei Mneria	250	30	7,500		
27	Bedan Karoki Muchiri	250	30	7,500		
28	Geoffrey Kamworor	250	30	7,500		
29	Eliud Kipchoge	250	30	7,500		
30	Stanley Biwott	250	30	7,500		
	Sub total			225,000		

CTC of original
Blane
8/10/06

FOR:
PRINCIPAL SECRETARY
STATE DEPARTMENT OF SPORTS
DEVELOPMENT
P.O. Box 49849 - 00100 NAIROBI

[Handwritten signature]



31	Wesley Koriri	250	30	7,500	
32	Julius Yago	250	30	7,500	
33	Samuel Gathimba	250	30	7,500	
34	Simon Wachira	250	30	7,500	
35	Mathew Sawe	250	30	7,500	
36	Maureen Jelagat	250	30	7,500	
37	Margaret Nyairera	250	30	7,500	
38	Eunice Sum	250	30	7,500	
39	Winnie Chebet	250	30	7,500	
40	Faith Chepngetich	250	30	7,500	
41	Nancy Chepkwemoi	250	30	7,500	
42	Viola Cheptoo Lagat	250	30	7,500	
43	Hyving Kiyeng	250	30	7,500	
44	Beatrice Chepkoech	250	30	7,500	
45	Lydia Rotich Chebet	250	30	7,500	
46	Vivian Jepkemei Cheruiyot	250	30	7,500	
47	Hellen Obiri	250	30	7,500	
48	Mercy Cherono	250	30	7,500	
49	Janet Kisa	250	30	7,500	
50	Betsy Saina	250	30	7,500	
51	Alice Aprot	250	30	7,500	
52	Jemimah Sumgong	250	30	7,500	
53	Visiline Jepkesho	250	30	7,500	
54	Helah Kiprop	250	30	7,500	
55	Grace Wanjiru	250	30	7,500	
56	Augustine Ligamy Lugonzo	250	30	7,500	
57	Collins Emonyi Injera	250	30	7,500	
58	William Ambaka Ndayara	250	30	7,500	
59	Andrew Noel Omondi Amonde	250	30	7,500	
60	Nelson Odhiambo Oyoo	250	30	7,500	
61	Oscar Avugwi Ayodi	250	30	7,500	
62	Humphrey Kayange Emonyi	250	30	7,500	
63	Samuel Joseph Odhiambo Oliech	250	30	7,500	
64	Adema Wolfgang Biko	250	30	7,500	
65	Oscar Ouma Achieng	250	30	7,500	
	Sub total			262,500	

CTC 9
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 Date
 3/10/16
 FOR:
 PRINCIPAL SECRETARY
 STATE DEPARTMENT OF SPORTS
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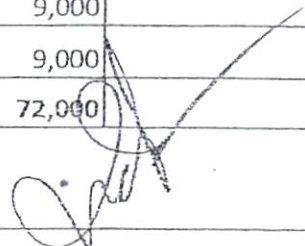
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65	Billy Odhiambo	250	30	7,500	
67	Denis Ombachi	250	30	7,500	
68	Janet Awuor Owino	250	30	7,500	
69	Catherine Awino Abilla	250	30	7,500	
70	Philadelphia Kodo Olando	250	30	7,500	
71	Linet Moraa Arasa	250	30	7,500	
72	Janet Musindalo Okelo	250	30	7,500	
73	Sheila Kavungwe Chajira	250	30	7,500	
74	Camilyne Awour Oyuayo	250	30	7,500	
75	Celestine Navalayo Masinde	250	30	7,500	
76	Rachel Adhiambo	250	30	7,500	
77	Irene Awino Otieno	250	30	7,500	
78	Doreen Nziwa Remour	250	30	7,500	
79	Stacy Awuor Otieno	250	30	7,500	
80	Shehzana Anwar	250	30	7,500	
81	Rayton Nduku Okwiri	250	30	7,500	
82	Peter Mungai Warui	250	30	7,500	
83	Benson Gicharu	250	30	7,500	
84	Levy Kiplagat Sang	250	30	7,500	
85	Talisa Lanoe	250	30	7,500	
86	Iqbal Hamdan Bayusuf	250	30	7,500	
87	James Omondi Adede	250	30	7,500	
	Sub total			165,000	
	Team Managers				
88	Maj. (Rtd) Michael Rotich	300	30	9,000	
89	Ainsworth Maragara	300	30	9,000	
90	Peninah Talam	300	30	9,000	
91	Tabassum Naheed Anwar	300	30	9,000	
92	Isaac Kyalo Musembi	300	30	9,000	
93	John Ogola	300	30	9,000	
94	Newton Robbin Ogalo	300	30	9,000	
95	Sarah Agola Otieno	300	30	9,000	
	Sub total			72,000	

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 3/10/06

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Coaches					
96	Julius Kirwa	300	30	9,000	
97	Gedion Churchir	300	30	9,000	
98	James Mutisya	300	30	9,000	
99	Richard Meto	300	30	9,000	
100	John Mwithiga	300	30	9,000	
101	Joseph Musonik	300	30	9,000	
102	John Anzra	300	30	9,000	
103	Boniface Tiren	300	30	9,000	
104	Nicholas Kilisio	300	30	9,000	
105	Paul Kipngetich Rop	300	30	9,000	
106	Mark Kiplangat Barathon	300	30	9,000	
107	Patrick Maina Thuku	300	30	9,000	
108	David Munuhe Karitu	300	30	9,000	
109	John Waweru Wangai	300	30	9,000	
110	Sammy Kipyego Sang	300	30	9,000	
111	Hezron Misati	300	30	9,000	
112	Hans Dickson Nyange	300	30	9,000	
113	Abdulmalik Abdulkarim Abubakar	300	30	9,000	
114	Ayimba Benjamin Otieno	300	30	9,000	
115	Kevin Mwema	300	30	9,000	
116	Francis Bogonko Lamech	300	30	9,000	
117	Ben Mahinda	300	30	9,000	
118	Amunavi Paul Murunga	300	30	9,000	
119	Geoffrey Watene Kimani	300	30	9,000	
120	Michael Shamia Mulima	300	30	9,000	
	Medical				
121	Daniel Kibet Langat	300	37	11,100	
122	Japheth Henry Kariakim Arunga	300	30	9,000	
123	Philomena Mino Francis	300	30	9,000	
124	Daniel Sang Kiprotich	300	30	9,000	
125	Joseph Kolli	300	30	9,000	
126	Daniel Kipkurui Korir	300	30	9,000	
127	Thomas Mwololo	300	30	9,000	
	Sub total			290,100	

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128	Emily Koskei	300	30	9,000	
129	Joyce Nduku Mbiti	300	30	9,000	
130	Walter Mwashigadi	300	30	9,000	
131	Joan Adhiambo Orenda	300	37	11,100	
132	Samuel Kipkoech Samoei	300	30	9,000	
133	Jessica Akola Shiraku	300	30	9,000	
134	Mercy Jepkosgei Barwecho	300	30	9,000	
135	Sarah Chebet Koske	300	30	9,000	
136	Nancy Marion Mucogo Njeru	300	30	9,000	
	Administrative Staff				
137	Lydia W. Kamau	300	37	11,100	
138	Maurine Waeni Mutuku	300	30	9,000	
139	Rose Wasike Murenga	300	30	9,000	
140	Peter Ekai Ajore	300	30	9,000	
141	Wesley Kiplangat Maritim	300	30	9,000	
142	Lamech Isaboke Oriku	300	30	9,000	
143	Abdullahi Omar	300	30	9,000	
	Technical Official				
144	David Ngugi	300	10	3,000	
	Sub total				
	Central Management				
145	Bernard Kaburi Ekumbo	350	30	10,500	
146	James Mukura Chacha	350	30	10,500	
147	Fridah B. Mulwale Shiroya	350	30	10,500	
148	Pius Ochieng	350	30	10,500	
149	Julius Ogeto Ombui	350	30	10,500	
150	Patrick Kimathi Nkabu	350	30	10,500	
151	Wincatherine Nyambura Ndereba	350	30	10,500	
152	Resham Singh Bains	350	30	10,500	
153	Anna Njambi Ng'ang'a	350	30	10,500	
154	Peter Angwenyi	350	37	12,950	
155	Christopher Kerio Lorot	350	30	10,500	
156	Joseph Kipsang Kiget	350	30	10,500	
157	William Oloonkishu Yiampoy	350	30	10,500	
158	Twahaa Maro Dhidha	350	30	10,500	
	Sub total			300,650	

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Steering Committee				
159	Dr. Hassan Wario Arero	400	24	9,600
160	Amb. Richard Titus Ekai, CBS	400	24	9,600
161	Joseph Robert Okundo	400	24	9,600
162	Kipchoge Keino	400	24	9,600
163	Francis K. Paul	400	24	9,600
164	James Waweru	400	24	9,600
165	Japhter Rugut	400	24	9,600
166	Lt. Gen. (Rtd) Jackson K. Tuwei	400	24	9,600
167	Nderitu Gikaria	400	24	9,600
168	Fred Muteti	400	24	9,600
169	Samuel Kairu Njonde	400	24	9,600
170	Gordon Oluoch	400	24	9,600
171	Jaxon Indakwa	400	24	9,600
172	Shadrack Maluki	400	24	9,600
173	James Kinyanjui	400	24	9,600
174	Sharad Rao	400	24	9,600
Treasury				
175	Francis Anyona Oino	400	24	9,600
176	Peter Muhia Wanjiku	400	24	9,600
Chef de Mission				
177	Stephen Kiptanui Soi	400	37	14,800
Sub total				187,600
G/TOTAL				1,502,850


 Stephen K. Soi, OGW
 Chef De Mission
 Team Kenya Rio 2016 Olympic Games

FOR:
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3/10/06





National Olympic Committee-Kenya

Management Committee for the
RIO - 2016 XXXI OLYMPIC GAMES



Rio 2016



Team Kenya – Rio 2016 Olympic Games

Departures

Officials

1)	Stephen Kiptanui Soi	20/7 – 24/8 – Business class
2)	Senard Kaburi Ekumbo	31/7 – 24/8
3)	Isaack Kyalo Musembi	24/7 – 14/8? 18/8
4)	John Onyango Ogola	24/7 – 24/8
5)	Gideon chirchir	31/7 – 18/8
6)	Nicholas Kipruto Kilisio	31/7 – 24/8
7)	Julius Kirwa	31/7 / 24/8
8)	Richard Ngelechei Meto	6/7 -24/8
9)	Joseph Kipkoech Mosonik	31/7 – 18/8
10)	Boniface Kiptiren Moti	31/7 – 18/8
11)	Michael Koskei Rotich	31/7 – 24/8
12)	Paul Kipngetch Rop	31/7 – 24/8
13)	Ainsworth Kithinji Maragara	31/7 – 24/8
14)	John Mwithiga Thuo	6/8 – 24/8
15)	James Mutisya Nzivo	31/7 – 24/8
16)	John Anzrah Imbaiza	31/7 – 24/8
17)	Mark Kiplangat Barathon	31/7 – 24/8
18)	Penina Jepngetch Talam	31/7 -24/8
19)	Abdulmalik Abubakar	24/7 – 14/8? 18/8
20)	Patrick Maina Thuku	24/7 – 14/8 "
21)	David Munuhe Karitu	24/7 – 14/8 "
22)	Tabassum Naheed Anwar	24/7 – 14/8 "
23)	Kipyego Sang	24/7 – 14/8 "
24)	Benjamin Otieno Ayimba	24/7 – 14/8 "
25)	Paul Murunga Amunavi	24/7 – 14/8 "
26)	Michael Mulima Shamia	24/7 – 14/8 "
27)	Kevin Wambua Mwema	24/7 – 14/8 "
28)	Geoffrey Watene Kimani	24/7 – 14/8 "
29)	Newton Robbin Ongalo	24/7 – 14/8 "
30)	Sarah Otieno Agola	24/7 – 14/8 "
31)	Francis Bogonko Lamech	24/7 – 14/8 "
32)	Ben Mahinda	24/7 – 14/8 "
33)	Kesham Singh Bains	24/7 – 18/8
34)	James Mukura Chacha	31/7 – 24/8
35)	Joseph Kipsang Kiget	24/7 – 24/8
36)	Juliet Chepkorir Maritim	11/8 – 24/8
37)	Wini Catherine Nyambura Noerepa	31/7 – 18/8
38)	Anna Njambi Ng'ang'a	31/7 – 24/8
39)	Lydia Wairimu Kamau	24/7 – 24/8

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DEVELOPMENT
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40) Patrick Kimathi Nkabu	31/7 - 24/8	
41) Pius Ochieng	31/7 - 18/8	
42) Fridah Bilha M. Shiroya	31/7 - 18/8	
43) William Oloonkishu Yiamпой	31/7 - 24/8	
44) Christopher Kerio Lorot	31/7 - 24/8	
45) Daniel Kibet Langat	20/7 - 24/8	
46) Julius Ogeto Ombui	31/7 - 24/8	
47) Japheth H. Kariakim Aruga	31/7 - 24/8	
48) Philomena Minoo Francis	24/7 - 24/8	
49) Daniel Sang Kiprotich	31/7 - 24/8	
50) Joseph Kolli	24/7 - 24/8	
51) Daniel Kiprotich Korir	31/7 - 24/8	
52) Emily Cherono Koskei	24/7 - 14/8?	18/8
53) Joyce Mbiti Nduku	24/7 - 14/8	"
54) Walter Mwashigadi	24/7 - 14/8	"
55) Thomas Kyengo Mwololo	24/7 - 14/8	"
56) Joan Adhiambo Orenda	24/7 - 14/8	"
57) Samuel Kipkoech Samoei	6/8 - 24/8	
58) Jessica Akola Shiraku	6/8 - 24/8	
59) Mercy Jepkosgei Barwecho	24/7 - 18/8	
60) Sarah Chebet Koske	24/7 - 18/8	
61) Nancy Marion Mucogo Njeru	24/7 - 18/8	
62) Peter Mochere Angwenyi	20/7 - 24/8	
63) Hassan Wario Arero	31/7 - 24/8	- Business class
64) Kipchoge Keino	31/7 - 24/8	- Business class
65) Richard Titus Ekai	31/7 - 24/8	- Business class
66) Ian Kipkosgei Keino	31/7 - 24/8	
67) Francis Kinyili Paul	31/7 - 24/8	- Business class
68) Vincent Kinyili Paul	31/7 - 24/8	
69) Joseph Robert Okundo	31/7 - 14/8 ? 18/8	- Business class
70) Peter Ekai Ajore	31/7 - 14/8	"
71) Wesley Kiplangat Maritim	31/7 - 14/8	"
72) Maurine Waeni Mutuku	31/7 - 14/8	"
73) Rose Wasike	7/8 - 18/8	"
74) Twahaa Maro Dhidha	31/7 - 24/8	
75) Lamech Isaboke Oriku	31/7 - 14/8	
76) Abdullahi Salat Omar	31/7 - 14/8	
77) Ndiritu Gikaria	31/8 - 24/8	- Business class
78) Jaxon Indakwa	31/8 - 24/8	
79) Jackson Kiprono Tuwei	31/7 - 24/8	- Business class
80) Peter Muhia Wanjiku	31/7 - 24/8	- Business class
81) Francis Anyona Oino	31/7 - 24/8	- Business class
82) Japhther Kiplimo Rugut	31/7 - 24/8	- Business class
83) James Muriu Waweru	31/7 - 24/8	- Business class
84) Shadrack Maluki Kitili	7/8 - 24/8	
85) Ndungu Gathinji	9/8 - 24/8	
86) Mary Wambui Chege	4/8 - 24/8	
87) Isaac Omulo Okoth	31/7 - 24/8	

JR:
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- | | | |
|-----|--|-------------|
| 88) | Michael Bowen - Royal Media (Radio) | 31/7 - 24/8 |
| 89) | Mohamed Amin - INO Piccentre Ltd | 31/7 - 24/8 |
| 90) | Chris Mbaisi - The Star Newspaper | " " |
| 91) | Evelyn Akoth Omolo - Sports News Arena Co. | " " |
| 92) | James Kenneth Waindi - People Newspaper | " " |
| 93) | Bismarck Mutahi - Standard Group | " " |
| 94) | Allan Manyara Atandi - Nation Media Group | " " |
| 95) | Loise Wangui - NTV | " " |
| 96) | Steve Mwei - NTV | " " |
| 97) | Waihiga Mwaura - Royal Media (TV) | " " |

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 Stephen K. Arap Sol, OGW
 Chef De Mission
Team Kenya Rio 2016 Olympic Games



National Olympic Committee-Kenya

Management Committee for the
RIO - 2016 XXXI OLYMPIC GAMES



Team Kenya - Rio 2016 Olympic Games

Deputes

Athletes

1	Carvin Nkanata	31/7 - 18/8
2	Mike Mokamba	" "
3	Nicholas Bett	" "
4	Boniface Mucheru	" "
5	Aron Koech	" "
6	Alphas Leken Kishoyan	" "
7	Raymond Kibet	" "
8	Alex Larionka Sampao	" "
9	Boniface Ontunga Mweresa	" "
10	Kiprono Koskei	" "
11	Alfred Kipketer	" "
12	Ferguson Cheruiyot Rotich	" "
13	David Lekuta Rudisha	" "
14	Nicholas Kiplagat Kipkoech	" "
15	Asbel Kiprop	31/7 - 24/8
16	Elijah Manangoi	" "
17	Ronald Kwemoi	" "
18	Brimin Kiprop Kipruto	" "
19	Consensus Kipruto	" "
20	Ezekiel Kemboi Cheboi	" "
21	Hillary Kemboi Cheserek	" "
22	Caleb Mwangangi Ndiku	" "
23	Isiah Kiplagat Koech	" "
24	Thomas Pkemei Longosiwa	" "
25	Paul Tanui Kipngetch	" "
26	Charles Yosei Mneria	" "
27	Bedan Karoki Muchiri	" "
28	Geoffrey Kipsang Kamworor	" "
29	Eliud Kipchoge	6/8 - 24/8
30	Stanley Kiplating Biwott	6/8 - 24/8

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31 Wesley Kipchumba Korir	6/8 - 24/8	
32 Julius Kiplangat Yego	31/7 - 24/8	
33 Samuel Kireri Gathimba	" "	
34 Simon Muriithi Wachira	" "	
35 Mathew Kiplangat Sawe	" "	
36 Maureen Jelagat Miyo	" "	
37 Margaret Nyairera Wambui	31/7 - 24/8	
38 Eunice Jepkoech Sum	31/7 - 24/8	
39 Winnie Chebet	31/7 - 24/8	
40 Faith Chepngetich Kipyegon	31/7 - 24/8	
41 Nancy Chepkwemo	31/7 - 24/8	
42 Viola Cheptoo Lagat	31/7 - 24/8	
43 Hyving Jepkemoi Kiyeng	31/7 - 24/8	
44 Beatrice Chepkoech	31/7 - 24/8	
45 Lydia Rotich Chebet	31/7 - 24/8	
46 Vivian Jepkemei Cheruiyot	31/7 - 24/8	
47 Hellen Onsando Obiri	31/7 - 24/8	
48 Mercy Cheron	31/7 - 24/8	
49 Jane Kisa	31/7 - 24/8	
50 Betsy Chepkemboi Saina	31/7 - 24/8	
51 Alice Aprot Nawowuna	31/7 - 24/8	
52 Jemima Jelgat Sumgong	6/8 - 18/8	
53 Visiline Jepkesho	6/8 - 18/8	
54 Helah Jelagat Kiprof	6/8 - 18/8	
55 Grace Wanjiru Njue	31/7 - 24/8	
56 Augustine Ligamy Lugonzo	24/7 - 14/8 ?	18-Aug
57 Collins Emonyi Injera	24/7 - 14/8 ?	18-Aug
58 William Ambaka Ndayara	24/7 - 14/8 ?	18-Aug
59 Andrew Noel Omondi Amonde	24/7 - 14/8 ?	18-Aug
60 Nelson Odhiambo Oyoo	24/7 - 14/8 ?	18-Aug
61 Oscar Avugwi Ayodi	24/7 - 14/8 ?	18-Aug
62 Humphrey Kayange Emonyi	24/7 - 14/8 ?	18-Aug
63 Samuel Joseph Odhiambo Oliech	24/7 - 14/8 ?	18-Aug
64 Adema Wolfgang Biko	24/7 - 14/8 ?	18-Aug
65 Oscar Ouma Achieng	24/7 - 14/8 ?	18-Aug
66 Biliy Lamech Odhiambo	24/7 - 14/8 ?	18-Aug

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67 Denis Onkeo Ombachi	24/7 - 14/8 ?	18-Aug
68 Janet Awuor Owino	24/7 - 14/8 ?	18-Aug
69 Catherine Awino Abilla	24/7 - 14/8 ?	18-Aug
70 Philadelphia Kodo Olando	24/7 - 14/8 ?	18-Aug
71 Linet Moraa Arasa	24/7 - 14/8 ?	18-Aug
72 Janet Musindalo Okelo	24/7 - 14/8 ?	18-Aug
73 Sheila Kavungwe Chajira	24/7 - 14/8 ?	18-Aug
74 Camilyne Awour Oyuayo	24/7 - 14/8 ?	18-Aug
75 Celestine Navalayo Masinde	24/7 - 14/8 ?	18-Aug
76 Rachel Adhiambo	24/7 - 14/8 ?	18-Aug
77 Irene Awino Otieno	24/7 - 14/8 ?	18-Aug
78 Doreen Nziwa Remour	24/7 - 14/8 ?	18-Aug
79 Stacy Awuor Otieno	24/7 - 14/8 ?	18-Aug
80 Shehzana Anwar	24/7 - 14/8 ?	18-Aug
81 Rayton Nduku Okwiri	24/7 - 14/8 ?	18-Aug
82 Peter Mungai Warui	24/7 - 14/8 ?	18-Aug
83 Benson Njangiru Gicharu	24/7 - 14/8 ?	18-Aug
84 Levy Kiplagat Sang	24/7 - 14/8 ?	18-Aug
85 Talisa Erwan Lanoe	24/7 - 14/8 ?	18-Aug
86 Hamdan Iqbal Ahmed Bayusuf	24/7 - 14/8 ?	18-Aug
87 James Omondi Adede	24/7 - 14/8 ?	18-Aug

FOR:
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Stephen K. Soi, OGW
 Chef De Mission
Team Kenya Rio 2016 Olympic Games



INTERNATIONAL
OLYMPIC
COMMITTEE

9

4/15

Mr Kipchoge KEINO
President
National Olympic Committee of Kenya

Dr Hassan WARIO ARERO
Cabinet Secretary
Ministry of Sports, Culture and the Arts
Republic of Kenya

Lausanne, 21 September 2016

Our joint meeting on 16 September 2016 in Lausanne

Dear Mr Keino, dear Dr Wario Arero,

First of all, we wish to reiterate our sincere thanks for our fruitful meeting on 16 September 2016 in Lausanne, and our appreciation for the way the issues at hand were addressed and resolved amicably, through dialogue and mutual understanding.

As discussed during our meeting, we wish to hereby confirm the main points of our agreement in Lausanne, as follows:

1. The decision to "disband" the NOC of Kenya (NOCK) will not be enforced, in view of the principles and rules which govern the Olympic Movement.
2. The IOC has received a communication from a so-called "Interim Committee" (a copy of which is attached to this letter for your information) which reveals that due process, as per the NOCK Constitution currently in force, has not been followed to convene an "extraordinary meeting" of the NOCK General Assembly and proceed with "amendments" to the NOCK Constitution. Therefore, the IOC does not recognise any of these actions and, in accordance with the Olympic Charter, confirms that there is only one NOCK duly recognised by the IOC, which is currently headed by its President, Mr Kipchoge Keino.
3. The NOCK will be responsible for implementing the roadmap which was agreed upon in Lausanne, as summarised below (and in our joint communiqué published on 16 September 2016, attached for reference):
 - a. The NOCK, through its current President, Mr Kipchoge Keino, will convene an Extraordinary General Assembly of the NOCK, in strict accordance with the Constitution of the NOCK currently in force and the Olympic Charter, in order in particular to:
 - Report on the outcomes of the joint meeting in Lausanne;
 - Address and clarify any issues raised in relation to the management of the NOCK delegation for the Olympic Games Rio 2016, considering the ongoing investigation process;
 - Review and update the NOCK Constitution currently in force, as necessary, and submit the proposed amendments to the IOC for approval in accordance with the Olympic Charter;
 - Agree on the process leading to the NOCK quadrennial elections.

- b. Once this first step is completed, the NOCK will convene its Elective General Assembly and conduct free and fair elections of the members of the NOCK Executive Board, in accordance with the newly approved NOCK Constitution.
- c. The whole process will be completed by the end of this year (i.e. by 31 December 2016), and will be placed under the full supervision of the IOC, in close coordination with the NOCK and the Ministry of Sports.

To implement the first step of this roadmap, we kindly request that the NOCK informs us as soon as possible of the date on which the Extraordinary General Assembly will be convened (in October), and of the notice that is expected to be sent to all NOCK members (following the procedure and deadlines indicated in the current NOCK Constitution). This notice should also serve to invite all members of the NOCK to submit their proposals for amendments to the NOCK Constitution.

We thank you for your cooperation and remain at your entire disposal to assist you in the implementation of this process.

Yours sincerely,



Pere MIRÓ
IOC Deputy Director General
NOC Relations Director



Intendant General Lassana PALENFO
ANOCA President

Copy:

- Thomas BACH, IOC President
- Sheikh Ahmad Al-Fahad Al-Sabah, ANOC President

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NATIONAL STEERING COMMITTEE MEETING FOR TEAM KENYA
TO RIO 2016 OLYMPIC AND PARALYMPIC GAMES HELD AT
KENCOM HOUSE 2ND FLOOR BOARDROOM ON 15TH JULY 2016

Members Present

Dr. Hassan Arero Wario PhD	-	Cabinet Secretary (Chairing)
Amb. Richard T. Ekai	-	Principal Secretary
Mr. Joe Okudo	-	Principal Secretary
Mr. Kipchog Keino	-	NOC (K)
Mr. F. K. Paul	-	NOC (K)
Mr. Stephen K. A. Soi	-	NOCK
Ms. Fridah Shiroya	-	NOCK
Mr. Denis Muga	-	KNPC
Ms. Agnes Flora Oluoch	-	KNPC
Mr. Elijah M. Aliero	-	KNPC
Mr. Gordon Oluoch	-	Sports Kenya
Mr. James Waweru	-	CHRM – ADAK
Mr. J. K. Rugut	-	ADAK
Mr. H. C. Komen	-	DA
Mr. Maina Kamau	-	Department of Sports
Mr. Stephen Njoroge	-	Chief Finance Officer
Ms. Rose Wasike	-	Sports Registrar
Mr. Indakwa Jaxon	-	Sports Fund
Mr. Paul Ikuua	-	Finance Officer
Mr. D. V. Ashubwe	-	SCMO – Sports
Mr. Twaha Maro	-	AS, PA/CS
Mr. Enock Onditi	-	Assistant Accountant General
Ms. Agnes Nyakiba	-	Director, HRM & D
Ms. Jane N. Mwaniki	-	AS, MOSCA
Mr. Nderitu Gikaria	-	KNSC
Mr. Chris Diaze	-	Kenya Airways
Mr. Monica Sairo	-	MOSCA – PS Office
Ms. Caroline Kariuki	-	Department of Sports – taking minutes

Agenda

1. Remarks from the Chairman
2. Confirmation of Minutes and matters arising therefrom
 - o Accreditation



- Budget
- Team travel plans
- Accommodation

3. Uniforms
4. Allowances
5. Anti-doping issues
6. Sponsors
7. A.O.B.

Min. No. 1/ 15/7/2016 S/C RIO	Opening Remarks	Action
	<ul style="list-style-type: none"> • The meeting was called to order at 12.30 p.m. • The Cabinet Secretary thanked the members for availing themselves and for being patient as there was another meeting on the issue of a swimmer. • Steering Committee has not met as many times because of many issues at the Ministry. • The Olympic games were just around the corner and the games were not a light affair and cuts across various departments of the Ministry • The meeting had been called to ensure that the members are on the same page. • Outstanding issues that must be finalized include routing whether through Angola or Dubai or South Africa, accommodation at the games village, hotel, accreditation, anti-doping, kitting (uniforms), there was need to clarify doubts on all these issues. • Requested the members to open up and share ideas on facts and where preparations and logistics had reached. • He pointed out that, the amount of 	<p style="text-align: center;">Cs</p> <p style="text-align: center;">All</p>

	<p>money going into the games was a lot and it is public funds therefore should be spent prudently. Bearing in mind that this money could have been used for other projects, 100 Million can do a lot in a village in Kenya. The total amount that will be spent on the games can do large scale projects.</p> <ul style="list-style-type: none"> • Everything needs to be clear and to be focused more on the athletes. • Money should go to the items that have been budgeted for and must avoid scandals at all costs. • Money for the athletes should be paid directly to them to avoid pending bills like those for the African Games and World Championships among other events. • Noted that othersports disciplines were improving in their performances, like the Rugby team and Athletics. The standards of the volleyball team have gone down possibly because most of the players have aged. The Federation should scout/nature young players. The Ministry has continued to motivate the team by giving them token of appreciation. • It is hoped that Sports Fund will generate enough funds to bridge the gap. However, the funds should be managed transparently. • Issue of KQs travel plans for the team was critical and should be followed by the top Ministry Officials. • Cash awards for the excelling athletes have been revised. The ministry can only provide what is sustainable. Though cash awards have does not 	<p>All</p> <p>Volleyball federation</p>
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	<p>award the officials handsomely they are being provided With an allowance that is fair and all should be grateful and put much effort in their work.</p> <ul style="list-style-type: none"> • Finalize the list of Teams Kenya to travel and ensure that all are accredited appropriately and only the deserving officials who have key roles travel. • Top Ministry Officials travelled to Eldoret to carry out investigations on doping claims by a Germany media and what came out strongly was that Kenya is being targeted unfairly and for the wrong reasons. • He thanked the KQ for agreeing to airlift the team this will reduce greatly the budget for the air tickets. • At this point, the Cabinet Secretary left and the Principal Secretary carried on with the meeting. • The principal Secretary recognized the Presence of the Principal Secretary Mr. Joe Okundo and KQ representative Mr. Chris Diaze • Ps Okundo impressed on the members to prepare the team adequately so that they stage a sterling performance that will make all Kenyans proud. 	
Min. No. 2/ 15/7/2016 SC/RIO	Confirmation of Minutes and Matters arising therefrom.	

	<p>concluded at a cost Kshs 130,843,000</p> <ul style="list-style-type: none"> • Ministry would cater for airfares expenses. • Team allowances totaling to Kshs 164 million. • On Paralympic, it was reported that the team had been reduced downwards because of high number of athletes who have attained the qualifying standards worldwide. Even when an athlete has acquired A qualification only the highest one is being considered. Final list of athletes is being awaited. • Probable number currently stands at 25 athletes and competition partners. The budget for the team had been reduced to 105 m. • It was proposed that the team to start residential training camp on 34d – 17th August 2016 in Eldoret for athletes while Power lifting and rowing train in Nairobi. • Cost of the training was totaling to Kshs.3.5 million • Main Residential Camp would start on 17th to 31st August 2016 at Sports Kenya at a budget of 5 Million. • Equipment for the team would include shotput, discuss travelling, tie-down strapping, wheelchairs. Budgeted for at Kshs.3.4 million • Uniforms: - Expected that the team would be kitted by Nike through NOCK. • Travelling Suits and Ceremonial would cost 3.3 Million. Other items in the budget include, team overseas expenses and secretariat expenses. 	<p>Secretary general knpc</p>
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	<p style="text-align: center;">Team travel plans</p> <p>The KQ representative reported the following: -</p> <ul style="list-style-type: none"> ❖ The Airline is ready to airlift the team to Brazil. ❖ The possible route will be Nairobi – Luanda Angola – Rio ❖ The charges will be made favorable. ❖ They will provide a Boeing plane 777300 for the team ❖ There was need to confirm tickets because there was pressure from other African countries who require to use the airline. ❖ Assured the members that the team will be provided with the best service. ❖ Members were concerned that connecting time from Angola was too short, this was likely to cause problems especially if there was a delay in take-off from Nairobi. This should be addressed by KQ. ❖ Confirmed that there will be flights every day from Angola to Rio but KQ flight from Nairobi is only once a week on Sundays and from Nairobi to Luanda on Thursdays. ❖ The group of 5 pax that was to travel as advance team will have to use another route. The route will be confirmed soonest possible. 	<p style="text-align: center;">Diaze</p>
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	<ul style="list-style-type: none"> • It was decided that a letter be written by KQ to the Ministry confirming that the airline would effectively manage Team Kenya to Rio. • Considering the caliber of athletes travelling the team should be given VIP treatment. • Team travel dates were confirmed as below: - <ul style="list-style-type: none"> ❖ 20th July 2016 the advance party of CDM and five officials will travel. ❖ 1st Lot of 60 pax to travel on 24th July 2016, this will include Rugby Team, Sprinters, Swimmers, Weight Lifting, Judo and Archery ❖ 2nd Lot of 60 pax to travel on 31st July 2016, this will include majority of athlete in track and field and senior officials who will access accommodation on 1st August 2016. ❖ 3rd Lot of 35 pax to travel on 7th July 2016 this will include long distance runners and Marathon Runners. • Return Dates: - <ul style="list-style-type: none"> ❖ There was an issue on the return dates from RIO as most flights were full. However, the dates will be confirmed in due course. ❖ If another return date prove difficult, the team will depart from Rio on 24th August 2016. • It was noted that Paralympics team was more delicate and required careful handling. • The team also travels with much 	Kq
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	<p>equipment.</p> <ul style="list-style-type: none"> • Members decided that KQ should increase baggage allocation for the team. • KQ should consider upgrading as many tickets as possible. • A meeting to spell out clearly the team expectation is convened on Monday at 10.00 am and to be attended by CDM, Paralympics representatives and KQ representative. CDM Olympic Games reported that there were two types of accommodation, at the village for the team and team officials and hotel accommodation for the additional team officials. <p>Programme key activities</p> <p>Opening ceremony 5th August Track and field events to start on 12th August, first event is 10000m at 1000am. Marathon women will be on 14 th august, men on 21st august. Team welcome ceremony will be on 28th July At 1500hrs. Team Kenya participants that will have arrived in Rio will represent the country at the ceremony. Games village to close on 24th to prepare for the Paralympics team... The village will close therefore team the remaining members of team Kenya will be accommodated in a hotel. The same to be sourced by Cdm.</p> <p>Accommodation in Rio</p> <ul style="list-style-type: none"> • Accommodation for additional officials is a problem as most places have been booked and the costs have 	<p>Cdm</p>
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	<p>been tripled.</p> <ul style="list-style-type: none"> • Confirmed that he had booked apartment where about 6 people who will share at one given time. The apartments were going for about USD 11,000 for 3 weeks. The residents will provide their own food. • Access to the village has restrictions and only bonafide accreditation will be acceptable. • Payment of 15 rooms had been made. If no other accommodation is available officials will travel on rotational basis. • Governors and members of Parliament should be informed that accommodation is a problem and should be reserved as soon as possible. • It was decided that the CDM convene a meeting with the parliamentarian on Tuesday morning to pass information to them on what to expect and should stress to them on the need to plan their travel logistics immediately. • Members agreed that after discussions with the Parliamentarians the CDM should write to the Governors and senators who will be travelling informing them that the entry cards to the stadium will be used on rotational basis. 	<p>Cdm</p>
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Min. No. 4/ 15/7/16 SC/RIO	Allowances	
	<ul style="list-style-type: none"> • Allowances for the team had been factored for in the budget. • The Principal Secretary confirmed that the allowances will be paid through Bank Transfer in line with the laid down regulations. Lately payment in cash has been discouraged and had discussed with the treasury on the amount required and payment would start once the system started working hopefully in the following week. • In the event that money is not available at the Ministry the same should be borrowed from Sports Kenya and National Trust Fund. The same will be refunded when the ministry receives the money. Most of the allocation for International Competition will be exhausted by the games budget. • KQs to be paid directly for the air tickets. • Allowances for the steering Committee members to be paid kshs.3000/= for meeting 	Ps
Min. No. 5/ 15/7/2016 SC/RIO	Anti-Doping issues	
	<p>The CEO Anti-Doping reported the following below: -</p> <ul style="list-style-type: none"> • The legislation is in place. The Anti-Doping Act No. 5 of 2016 was assented to on 22nd April, 2016 and commenced on 26th April, 2016. The Anti-Doping Act 2016 (Amended) was assented to on 23rd June, 2016 and commenced on 27th June 2016. • WADA to officially declare ADAK 	Ceo Adak

	<p>compliant</p> <ul style="list-style-type: none"> • In the meantime, the Agency had continued to carry out Education and awareness campaigns and testing through the Africa Zone V RADO • Between January and June, 2016 the Agency has carried out 231 in-and-out-of competitions tests on athletes in various sports disciplines (copy of the same attached) • 30 in-competition tests carried out during the Olympic National trials in Eldoret. • The Agency through RADO has carried out both urine and blood out-of-competition tests on Team Kenya (82 athletes) taking into consideration the requirements and expectations of the IOC and IAAF. • On the negative comments in the media about how the testing was carried out: There were professionally trained and WADA accredited Blood Collection Officers (BCOs) from SAIDS who carried out the tests on the athletes. ADAK only provided logistical support in terms of transport and finances that was paid directly into the NOCK account. • The Agency is waiting for more information from the Kenya National Paralympics Committee on the dates and venues for residential camp for Team Kenya (comprising of 15 track and field athletes). This will assist in preparing a test distribution plan for the DCOs. 	
Min. No. 7/ 15/7/2016 SC/RIO	Sponsors	


	<ul style="list-style-type: none"> • CDM reported that the team had received sponsorship from the following: - • 15 M from Samoa team • 21 M from East African breweries • Additional 3 million from East African Breweries Ltd. • 5 Million for team Kenya Olympic and Paralympics in addition, the teams will be provided with airtime and handsets. • 1 million from Manu Chandaria • Lucozade had provided 200 boxes of Lucozade drink that was being used in the residential training camp. • DSTV to provide cash to every athlete. • KCC had promised to provide milk. • It was decided that CDM Olympic team to write to the Ministry informing the number of sponsors that had come on board. <p>NB The Cabinet Secretary came back to the meeting</p>	
Min. 8/ 15/7/2016 SC/RIO	Team Uniforms	
	<ul style="list-style-type: none"> • It was reported that ceremonial Uniforms was being coordinated by NOCK and the same was being stitched by African Inland fashion. The uniform includes a red Kitenge. All athletes and most officials have been measured and the stitching was ongoing. • Training and competition kit: - <ul style="list-style-type: none"> ❖ CDM reported that all the training and competition kit had been received from Nike. 	Fridah

	<ul style="list-style-type: none"> ❖ The kit would be distributed to the team the coming Saturday. <p>Observations</p> <ul style="list-style-type: none"> • The Cabinet Secretary pointed out that the design of the uniform needed to be chosen by the Senior Officials of the Ministry and NOCK. He complained that he had not seen the sample of the uniforms. • Team Uniform is a sensitive issue; it requires to be handed professionally. • All athletes must be provided with proper uniforms. • Ceremonial uniforms needed to be stitched by top designers in the country to ensure that Team Kenya stands out. Teams like Jamaica will be dressed in cutting edge fashion. 	
Min. No. 9/ 15/7/2016 SC/RIO	A.O.B.	
	<ul style="list-style-type: none"> • Zika Virus: - <ul style="list-style-type: none"> ❖ The members were informed that everyone travelling to RIO will be subjected to provide blood sample before and after travelling to RIO ❖ This would ensure that those who may get the virus do not spread to other Kenyans ❖ Request from the Ministry of Foreign Affairs to sensitize Athletes on etiquette was declined due to time fact. Team officials to ensure that Team Kenya handles itself in the best way possible. ❖ The Chairman thanked the members for working tirelessly in the preparation of the team. 	Cdm

	<ul style="list-style-type: none"> ❖ Communication to the media would be done by the Cabinet Secretary, Principal Secretary and CDM. Other members of the steering committee should refrain from giving press releases. ❖ The Cabinet Secretary thanked the anti-doping team for the work that had been accomplished. Team Kenya was clean and would complete fairly. • Team Size <ul style="list-style-type: none"> ❖ CDM reported that team comprised 89 athletes, 68 officials • The members noted that a total of 30 born Kenya's athletes were competing for other countries for example USA, Middle East, South Korea and Azerbaijan. • Proposal to include a veteran Olympian as is the tradition to represent the past crop of top athletes was declined due to time as ne would require accreditation and as at present the issue had not been looked into. • It was noted that in the last commonwealth games 3 past top ranking athletes were included in the team and in the 2012 London Olympic 2 were included in the contingent • It was agreed that as an incentive a few former Olympian be invited to attend the flag had over ceremony. • There being no other business, the meeting ended at 4.35 p.m. 	
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Approved for circulation

Name .. H-C. KOMEN

Signature 

Date: 22nd July 2016

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MINUTES OF THE NATIONAL STEERING COMMITTEE FOR TEAM KENYA TO RIO
2016 OLYMPIC AND PARALYMPIC GAMES MEETING HELD ON 30TH MARCH 2016 AT
KENCOM HOUSE 2ND FLOOR BOARDROOM AT 10.00A.M

PRESENT

<u>NAME</u>	<u>INSTITUTION/ORGANIZATION</u>
Dr. Hassan Anero Wario	Cabinet Secretary, MOSCA
Amb. Richard T. Ekai	Principal Secretary, State Department of Sports Dev.
Mr. Kipchoge Keino	NOC-K
Ms. Fridah B. M. Shiroya	NOC-K
Mr. Stephen K. A. Soi	NOC-K
Dr. Julius Ogeto	NOC-K
Mr. Denis Omondi Musa	Kenya National Paralympic Committee (KNPC)
Ms. Agnes Flora Oluoch	KNPC
Mr. Elijah M. Aliero	KNPC
Mr. Richard Omwela	Kenya Rugby
Mr. Shadrack Maluki	Kenya National Sports Council (KNSC)
Mr. Nderitu Gikaria	KNSC
Mr. Fred Muteti	Sports Kenya
Mr. Gordon Oluoch	Sports Kenya
Mr. Jackson Tuwei	Athletics Kenya
Mr. J. K. Rugut	CEO, ADAK
Mr. Wenslas A. Ong'ayo	Director of Administration, MOSCA
Mr. Maina Kamau	Department of Sports
Mr. Wilson O. Omwange	Assistant Accountant General
Mr. J. F. Olinga Longole	Chief Finance Officer

<u>NAME</u>	<u>INSTITUTION/ORGANIZATION</u>
Ms. Rose Wasike	Sports Registrar
Mr. Indakwa Jaxon	Sports Fund
Mr. Richard Abura	AD/PC, MOSCA
Ms. Caroline Kariuki	Department of Sports
Mr. Kimathi P. Nkabu	Finance Officer, MOSCA
Mr. Justus W. Mathii	SSCMO, MOSCA
Ms. Monica Sairo	CS Office, MOSCA
Ms. Dorothy A. Oselu	AS, MOSCA (Taking notes)

AGENDA

- 1) Remarks from the Chair
- 2) Brief by National Olympic Committee of Kenya (NOCK) and Kenya National Paralympic Committee (KNPC)
 - Disciplines identified to participate
 - Qualification process
 - Key dates- milestones
 - Budget
 - Accreditation process
- 3) Uniforms
 - Competition
 - Ceremonial Uniform
- 4) Travel arrangements
- 5) Kenya House
- 6) Formation of Subcommittees
- 7) A.O.B

MIN.1: 30/03/2016/S C RIO GAMES	REMARKS FROM THE CHAIR	Action
	<p>The Principal Secretary called the meeting to order at 10.40 a.m. Opening prayers were made by Ms. Shiroya followed by self-introductions.</p> <p>The Principal Secretary informed the Cabinet Secretary that the National Steering Committee had been constituted to prepare for the forthcoming Rio 2016 Olympic and Paralympic Games scheduled for August and September 2016 in Rio Brazil respectively. He invited the Cabinet Secretary to offer guidance and direction on the same.</p> <p>The Cabinet Secretary apologized for having kept the team waiting. He highlighted the following:</p> <p>Budget: All the money for the event whether from the government or from NOCK fundraising campaigns was the same and should be managed transparently for the intended purpose.</p> <p>NOCK should declare how much money has been raised to date and which items on the budget they would cater for.</p> <p>Health concerns such as the Zika virus in Rio should be addressed by the Games Doctor in liaison with Ministry of Health and Ministry of Foreign Affairs.</p> <p>Uniforms - Controversy and criticism that surrounds competition and ceremonial uniforms every time there is a major championship should be mitigated. Proper sizes of uniform should be provided in good time. Consignment that is expected from Nike should be shipped in good time to avoid last minute issues of baggage clearance.</p> <p>Designing and stitching of ceremonial uniform should start early to ensure that fitting uniforms is perfected to portray Team Kenya as the champions they are.</p>	<p></p> <p>NOC-K</p> <p>MINISTRY/ NOC-K</p>

	<p>Accreditation: to be done in good time to avoid last minute disappointments</p> <p>Doping: whereas doping has been a great challenge, Kenya is doing a lot to eradicate the vice. So far a Bill is in Parliament waiting to be discussed. Regulations and policy on anti-doping are in place having been approved by WADA. The CS underscored that the bonafide body on anti-doping is ADAK and all other organizations should work with ADAK to educate and sensitize athletes. The Olympic and Paralympic teams would be sensitized when selection is accomplished.</p>	<p>NOC-K/ KNPC</p> <p>ADAK</p>
<p>MIN. 2: 30/03/2016/S C RIO GAMES</p>	<p>BRIEF BY NOC-K</p>	
	<p>The Rio 2016 Olympic Games will be held in the City of Rio De Janeiro, Brazil between 5th and 21st August, 2016. About 206 Countries of the Olympic movement will participate in these Games, each fielding its best athletes in 28 different sports. South Sudan is the new entrant.</p> <p>Kenya competed at the 2012 Summer Olympic Games in London United Kingdom from 27th July to 12th August; 2012. This was Kenya's thirteenth appearance at the Olympics. Except the 1976 Summer Olympic Games in Montreal, Canada and the 1980 Summer Olympics in Moscow which Kenya did not participate as a result of Africa boycott of the two Games.</p> <p>In 2012 the following sports disciplines qualified and participated in the Olympics: Boxing, swimming, athletics and weightlifting.</p> <p>Kenya scooped a total of 11 medals (2 gold, 4 silver, and 5 bronze), being the most successful African country in these Olympic Games based on the overall medal standings.</p> <p>It is the wish of the National Olympic Committee of Kenya to enter all the qualified athletes to the Games. The qualification process of Rio de Janeiro Summer</p>	

Olympic Games commenced on 29th May, 2014 and will continue up to 30th May, 2016 for all Olympic Sports Disciplines except for Swimming and Athletics whose qualification end on 30th June, 2016 and 12th July, 2016 respectively.

- World Championships
- Continental Championships
- Selected International Tournaments/Championships

• Athletics men and women	33+25	58 (47)
• Archery men and women	1 + 1	2
• Badminton men and women	1 + 1	2
• Boxing men and women	3 + 2	5
• Cycling men and women	6 + 5	11
• Judo men and women	2 + 1	3
• Rugby 7s team sport men and women	12 + 12	24 (12)
• Shooting men and women	2+ 1	3
• Volleyball - Team Sport men and women	12 + 12	24 (12)
• Tae-kwondo men and women	2 + 1	3
• Swimming men and women	3 + 2	5
• Weightlifting men and women	2 + 1	3
• Wrestling men and women	1 + 1	2
• Rowing and Canoeing men and women	1 + 1	2
• Football - under 23 yrs. Men and women	18 + 18	36 (18)
• Table Tennis men and women	1 + 1	2
• Lawn Tennis men and women	1 + 1	2
• Golf	1 + 1	2
		<u>145(189)</u>

Estimated Rio - 2016 Team Kenya will comprise

of.

Athletes	-	118	
Officials	-	76	- Primary
		<u>8</u>	- Secondary
		<u>202</u>	

FINANCES REQUIRED

a) Preparations, training and qualifications	Kshs. 130,890,000.00
b) Local residential camp	Kshs. 19,915,000.00
c) Airfares	Kshs. 59,917,200.00
d) Allowances	Kshs. 242,781,000.00
e) Accommodation, Accreditation, Games Services	Kshs 21,818,000.00
f) Accommodation/Transport Dignitaries/ Guests	Kshs. 12,703,400.00
f) Pre-games training Rio	Kshs. 1 2,900,000.00
g) Medical cover/group insurance	Kshs. 8,525,000.00
h) Profession for cash rewards	Kshs. 31,200,000.00
j) Incidental others, excess baggage, emergency ,equipment, equipment, etc	Kshs. 10,533,450.00
k) Competition kit/ceremonial uniforms	Kshs. 18,562,500.00
Total	Kshs. 569,745,550.00
Add contingencies @5%	<u>Kshs. 28,487,277.50</u>
G/Total	<u>Kshs. 598,232,827.50</u>

QUALIFICATION PROCESS/ALLOWED QUOTA

The International Olympic Committee in collaboration with the International Federations set a criteria and standards for participation in Rio 2016 Olympic Games. The quota of athletes per sports is based on the following criteria:-

- Allowed Continental Quota.
- Allowed World Championship ranking list.
- Host Country places.
- Tripartite Commission invitational places.

The following sports disciplines have since qualified for Rio 2016 Olympic games:-

1. Athletics - 41 male and 29 female
2. Archery - one female
3. Rugby 7s - male and female teams = 24 athletes
4. Boxing - one male boxer

The following disciplines have concluded their qualification and have since been dropped from Team Kenya:-

- a. Football under 23 - male and female
- b. Table Tennis - male and female
- c. Tae-kwondo - male and female
- d. Volleyball men - did not attend qualification event
- e. Boxing - qualified one male boxer

The following sports disciplines are yet to undergo their qualification:-

1. Boxing - Three boxers under AIBA
2. Wrestling - 1st to 3rd April, 2016 Algeria
3. Judo - 5th to 11th April, 2016 - Tunisia
4. Weightlifting - 4th to 9th May, 2016 - Yaoundé Cameroun
5. Athletics - Relays 12th to 17th May, 2016 Rio de Janeiro, Brazil
6. Volleyball - 17th to 22nd May 2016 Puerto Rico

Accreditation

Accreditation for Rio 2016 Summer Olympic Games commenced on 4th February, 2016 and shall continue until the end of March, 2016. We have as to date completed accreditation of the following categories.

a) Media Accreditation by name closed on 5th February, 2016.

b) Team Kenya

- Athletes - Aa - 167
- Officials - Ao - 69
- - Ac - 2
- NOC - NOC - 2
- NOC 'G' - GI + GT - 6
- NOC (IDP) - Request made - 3

Total - 250

Key Dates

<u>Date</u>	<u>Topic</u>	<u>Activity</u>
• 1/5/2014	Sports	Beginning of Qualification
• 30/6/2015	Accommodation	30% down payment due.
• 10/8/2015	Accommodation	30% down payment due.
• 15 th to 21 st /8/2015	Chef de Mission	Chef de Mission Seminar
• December 2015	Accreditation	Application for accreditation material availed
• 4 th February 2016	Accreditation	Commencement of Accreditation
• 5 th February, 2016	Accreditation	Deadline to Return Press by Name Forms.
• 10 th March, 2016	Accommodation	40% 3 rd payment due.
• March, 2016	Medical Services	Registration of team doctors.

- 18th March, 2016 Accreditation IDP forms submitted to Rio 2016
- 30th March, 2016 Accreditation Deadline for applications
- 4th May, 2016 Pre - DRM Pre-DRM Rio
- 18/6/2016 Sports Final Sports Entries beginning of
- 20/6/2016 Residential Camp Residential Training for Team Kenya.
- 16th to 19th July, 2016 Ceremonies Flag Handover to Team Kenya
- 20/7/2016 DRM Advance Team Depart for DRM.
- 22/7/2016 DRM Team Kenya DRM
- 24/7/2016 Village Official opening of Olympic Games Village
- 24/7/2016 Departure 1st Batch of Team Kenya
- 28/7/2016 Ceremonies Team Welcome Ceremony of Team Kenya
- 5/8/2016 Ceremonies Opening Ceremony of the 31st Olympic Games Rio.
- 12/8/2016 Sports Beginning of Athletic Competitions
- 21/8/2016 Ceremonies Closing Ceremony of the Olympic Games
- 24/8/2016 Village Olympic Village Closes

Travel Plans

The Games Organizing Committee has recommended that the Games Entry point be TOM JOBIN INTERNATIONAL AIRPORT, RIO DE JANEIRO. There are three (3) routings to Rio.

NBO - Dubai - Rio	14 hrs 39 mins.EK
NBO - Amsterdam Rio	15hrs 34 mins KQ/KLM
NBO - Paris - Rio	15 hrs 10 min KQ/AF

	<p>Sports Kenya informed the members that they had already begun engagements with relevant stakeholders. Sports Kenya was requested to prepare a presentation for the next meeting bearing in mind the differences between Brazil and London (the last venue for the games where the Kenya House was pitched).</p>	SK
MIN. 4: 30/03/2016/S C RIO GAMES	FORMATION OF SUB COMMITTEES	
	<p>The following subcommittees were formed:-</p> <p>Uniforms Sub-committee Members - Ms. Frida Shiroya (Chair) - General (Retired) Tuwei - Mr. Gordon Oluoch - Mr. Mathii (Procurement) - Mr. Maluki</p> <p>Budget Sub-Committee Members- Mr. Ong'ayo (Chair) - CDM Olympics, Mr. Soi - CDM Paralympic, Mr. Muga - Mr. Maina Kamau - Mr. Mathii</p> <p>➤ Fundraising Committee Membership to be discussed in the next meeting. The Committee will strengthen NOC-K efforts. The NOC-K fundraising chairperson will be coopted into the sub-committee.</p>	
MIN. 5: 30/03/2016/S C RIO GAMES	A.O.B	
	<p>➤ Composition of the National Steering Committee will be defined by next meeting for assignment of roles.</p> <p>➤ Members raised concern on the presence of numerous foreigners in the country who are disguising themselves as tourists and are collecting views on doping. Members were asked to formally write to the Ministry for this</p>	<p>DA</p> <p>AK</p>

	<p>to be brought to the attention of the relevant offices.</p> <ul style="list-style-type: none"> ➤ Allowances for African Games have not been paid yet some of the athletes are the same participants for these games. CFO was instructed to take necessary action. ➤ Cash awards that have been pending since 2011 especially for major competitions to be dispensed off by next month. ➤ National Steering Committee to be held fortnightly due to the short time remaining to the games, unless otherwise informed. ➤ The PS thanked the committee for valuable contribution and urged all to focus on presenting team Kenya to participate in Rio successfully. ➤ There being no other business the meeting adjourned at 1.30 p.m. 	<p>CFO MINISTRY/ NOC-K</p>
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Confirmed:

Chairman:

Amb. R. J. Elor

Sign:

[Signature]

Date:

28/04/16

Secretary:

S. A. OSELO

Sign:

[Signature]

Date:

28/04/2016

MINUTES OF THE NATIONAL STEERING COMMITTEE FOR TEAM KENYA TO RIO 2016 OLYMPIC AND PARALYMPIC GAMES MEETING HELD ON 28TH APRIL 2016 AT KENCOM HOUSE 2ND FLOOR BOARDROOM AT 10.00A.M

PRESENT

<u>NAME</u>	<u>INSTITUTION/ORGANIZATION</u>
Amb. Richard T. Ekai	Principal Secretary, Sports Devt.
Mr. Kipchoge Keino	National Olympic Committee-Kenya(NOC-K)
Mr. F.K. Paul	NOC-K
Mr. Stephen K. A. Soi	NOC-K
Mr. Denis Muga	Kenya National Paralympics Committee (KNPC)
Ms. Agnes Flora Oluoch	KNPC
Mr. Elijah M. Aliero	KNPC
Mr. Julius Mbii	Sports Kenya
Mr. Gordon Oluoch	Sports Kenya
Mr. J. K. Rugut	ADAK
Ms. Agnes Mandu	ADAK
Mr. Wenslas A. Ong'ayo	DA, MOSCA
Mr. Maina Kamau	Department of Sports
Mr. J. F. Olinga Longole	Snr. Chief Finance Officer
Ms. Rose Wasike	Sports Registrar
Mr. Indakwa Jaxon	Sports Fund
Mr. Kimathi P. Nkabu	Finance Officer, MOSCA
Ms. Maureen Ombuki	SCMO, MOSCA
Mr. Twaha Maro	AS, PA/CS
Ms. Dorothy A. Oselu	AS, MOSCA (Secretary)
Ms. Caroline Kariuki	Department of Sports (Alternate Secretary)

APOLOGIES

Mr. Jackson Tuwei	Athletics Kenya
Mr. Wilson Omwange	Assistant Accountant General

AGENDA

1. Remarks from chairperson
2. Confirmation of previous minutes/matters arising
3. Reports from :
 - NOCK & KNPC
 - Budget Sub Committee
 - Uniforms Sub Committee
4. Kenya House
5. A.O.B

MIN.1: 28/4/2016 /SC RIO	REMARKS FROM THE CHAIR	ACTION
	<ul style="list-style-type: none"> • The meeting was called to order at 10.30am and started with prayers by Ms. Mandu. • The chair welcomed members to the meeting and thanked them for observing punctuality • Urged that everything pertaining to the success of the games to be accomplished on time • Teamwork a crucial part of preparing a strong Team Kenya 	All
MIN.2: 28/4/2016 /SC RIO	CONFIRMATION OF PREVIOUS MINUTES AND MATTERS ARISING	
	<p>The minutes of 30th March 2016 were confirmed with minor amendments as a true record of the meeting's deliberations proposed by Mr. Soi and seconded by Mr. Mwandihii.</p> <p><u>Matters Arising</u></p> <ul style="list-style-type: none"> • Page 5 Athletics team: It was reported that a total of 47 athletes would be entered to the games which is three (3) athletes per event excluding the relays. Athletics team had until 18th July to qualify for the games. • Replacement of accredited athletes is not acceptable to the International Olympic Committee, changes could be made during a tripartite meeting, even then the reasons for the replacement must be convincing. This is in line with the LOC principles of promoting fair play in sports. • Page 4 on the Kenya's failure to participate in the 1976 and 1980 was because of the reasons below:- 1976 Kenya was part of the African countries boycott of the Olympic games to protest the loc decision not to ban New Zealand from participating in the Olympic because New Zealand continued to have sporting links with apartheid South Africa. 1980 request of the USA which was boycotting to protest the soviet invasion of Afghanistan. • Noted that Ms Mandu had been appointed to attend the steering 	

	committee since Adak did not have a substantive chief executive officer, her attendance would be looked into.	
<u>MIN.3:</u> <u>28/4/2016</u> <u>/SC RIO</u>	<u>BRIEFS</u>	
	<p><u>BRIEF FROM NOCK</u></p> <p><u>ACCREDITATION</u></p> <ul style="list-style-type: none"> • To be finalized on 29/4/2016. • All the processed forms to be discussed at the Delegation Registration Meeting scheduled to take place from 4th May 2016. • CDM to depart for the meeting on 2nd May 2016. • Reported that the teams accreditation had been processed as below; <ul style="list-style-type: none"> -Athletics-152pax -Rugby-43pax -Cycling-6pax -Judo-6pax -Archery-1pax -Wrestling-6pax -Weighting-6pax -Swimming-5pax -Volleyball-18pax -Beach volleyball (noted that the team did not participate in the qualification championship despite being ranked top 10 in the region, the omission did not get to NOCK on time. • A total of 266 pax had their accreditation processed under category AA. • Under category A0 which is team officials a total of 127 accreditation had been processed. • Leadership category-2pax accreditation had been processed. These include CDMs. • Nock category -2pax had their accreditation processed. These are the Nock President and Secretary General. • Nock-2 friends of Nock. • GT category-guests of the athletes. A total of 38 pax could be accredited in this position these could include members of the parliament. • National Assembly category-13 pax • Grand Total 429 pax. • International Dignitary Program(IDPs) to include 3 principals i.e.- <ul style="list-style-type: none"> -Head of State - Sports minister -Ambassador of the host country • Reported that the Cabinet Secretary had been accredited. • Intentions for the Head of state to attend the games had been declared awaiting final confirmation. • It was noted that the ambassador of the host country cannot be accredited if the Head of state was not accredited. 	

	<u>QUALIFICATION EVENTS</u>	
	<ul style="list-style-type: none"> • Weightlifting is scheduled to participate in a qualification event in Cameroon from 4th May to 10th May 2016. • Athletics –National athletics trials are scheduled to be held at Kipchoge Keino stadium on 14th and 15th June 2016. • Reported that the contractor who had worked on the Kipchoge Keino stadium had been paid all that was owed to him. This was contrary to what had been reported in the media. The only pending payment was the penalties that the contractor had incurred. • Leadership in the region was excited about the trials being held in Eldoret, CDM had a meeting with the areas governors i.e. Uasin Gishu, Nandi and were looking forward to the event. • The governors had put up a request to have the stadium handed over to them. • The said leaders were ready to secure the stadium to avoid encroachment. • Head of state to be invited to grace the trials/handing over. Invitation to be sent out to immediately. • Sports Kenya to organize the handing over and opening of the stadium. Logistics pertaining to the opening ceremony be worked on. • 4 by 4 relay team has two qualification events to be held in Rio as a test event from 12th May to 17th May 2016. Second event to be held in Durban, South Africa from 21st to 26th in June 2016. Members strongly recommended that the team be supported to participate in the event following their sterling performance in the 11th African Games held in Congo Brazzaville. The team would have had a direct qualification but they dropped the button before the finish line. 	<u>DA/SK</u>
	<ul style="list-style-type: none"> • Swimming; the team that participated in the zone 3 and 4 African championships held in Mauritius performed exemplary though they didn't qualify. One girl (Europe based) has qualified in category B. It was agreed that she should be supported to participate in the swimming qualification event to be held in France by facilitation of subsistence allowance. • Women Volleyball final qualification event is scheduled to be held in Puerto Rico from 19th to 21st May 2016. It was proposed that the team be accompanied by MP Dan Wanyama. He greatly motivates the team and concentrates on the team while performing and advises them on the skills to apply. The Director General to travel with the team to also motivate the team to qualify. • Boxing: 3 boxers have qualified under the IBA program. Final qualification to be held in Azerbaijan from 14th to 26th June 2016. 	<u>Soi</u>

RESIDENTIAL TRAINING CAMP

- The following venues had been identified to host the residential training camps that are proposed to start from 20th June 2016.
 1. Kip Keino high performance training centre :-to handle sprints and middle distance runners
 2. Keiyo Marakwet near Kaptagat;-to host the marathon runners.
 3. Nandi bears club in Nandi hills;- to host the rugby players.
 4. In the event that the volleyball women qualify to train in Nairobi at the Sports Kenya facility.
 5. Boxers to train in Nairobi so as to use partners from police and defence teams.
 6. Swimmers to train at Sports Kenya.

Observations:

From a business point of view and because of conveniences when dealing with team logistics Sports Kenya would have reaped benefits from the team Kenya training at its facility but due to the reasons below members decided that most teams train out of Nairobi.

- The teams are not likely to be distracted from trainings when out of the city.
- Venues like Nandi bears and Keiyo Marakwet provide beautiful natural sceneries and fresh air that is suitable for training.
- Chepkoilel University has a well done track and field stadium could be used for middle distance.
- The teams would benefit from high attitude temperatures.
- Kasarani stadium branded by Safaricom who have been approached by NOC for sponsorship but no positive response so far
- Kipkeino stadium has not been branded by any corporate organization
- Britam approached for sponsorship but Nyayo stadium has logistics challenges especially on lane 9
- KRU trained in Nandi for qualifiers
- Previously training camps have been in Nyeri, Kisumu and other counties
- In future SK should deliver clean stadia for consideration

- Journalists should be briefed properly so that they could cover the team's training.
- The teams would be given a few days to travel home before departure to Rio and then converge in Nairobi for departure.
- Presentation of the flag could be conducted between 16th to 19th July to allow the CDM to depart from Rio on 20th July 2016.
- First group is scheduled to depart on 20th July and the last group would depart on 24th July 2016, mostly comprising of the rugby players.
- It was decided that the presentation of the flag be finalized through consultations between NOCK and the Ministry officials.

Soi

SK

	<p>KEY DATES</p> <ul style="list-style-type: none"> • 1ST July –Final determination on which athletes to travel • 22nd July-Final DRM meeting that will determine the officials to accompany the team.. • 24th July –Official opening of the games village • 28th July –Welcome ceremony • 5th August –Opening Ceremony • 24th August- Officials closing ceremony • 24th August- Closing the games village to prepare for the Paralympics teams. 																																							
	<p>BUDGET</p> <p>Total Budget is Kshs. 656,567,708 NOC-K = 84,416,800.00</p> <p>GOK = 544,905,626.00</p> <p>Olympic Trials NOC-K/AK – 4.2M</p> <p>Sponsorship NOC-K has received sponsorship as follows.</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">1) Kenya Breweries</td> <td style="width: 40%; text-align: right;">= Kshs.21M</td> </tr> <tr> <td style="padding-left: 20px;">Initial payment</td> <td style="text-align: right;">= Kshs.10M</td> </tr> <tr> <td style="padding-left: 20px;">Due for payment</td> <td style="text-align: right;">=Kshs. 5M</td> </tr> <tr> <td colspan="2"> </td> </tr> <tr> <td>2) Oxygen (8)</td> <td style="text-align: right;">= Kshs.15M</td> </tr> </table> <p><u>Yet to be received</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Manu Chandaria Foundation</td> <td style="width: 40%; text-align: right;">1M</td> </tr> <tr> <td>KDwire</td> <td style="text-align: right;">1M</td> </tr> <tr> <td colspan="2">Unconcluded deals</td> </tr> </table> <p><u>Sports Federations Supported</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">1) Kenya Volleyball Federation</td> <td style="width: 40%; text-align: right;">3M</td> </tr> <tr> <td>2) Rugby Union</td> <td style="text-align: right;">1.5M</td> </tr> <tr> <td>3) Boxing</td> <td style="text-align: right;">1.5M</td> </tr> <tr> <td>4) Taekwondo</td> <td style="text-align: right;">2.2M</td> </tr> <tr> <td>5) Table Tennis</td> <td style="text-align: right;">800,000</td> </tr> <tr> <td>6) Wrestling</td> <td style="text-align: right;">800,000</td> </tr> <tr> <td>7) Shooting</td> <td style="text-align: right;">250,000</td> </tr> <tr> <td>8) Swimming</td> <td style="text-align: right;">1,948,000</td> </tr> <tr> <td>9) Weightlifting</td> <td style="text-align: right;">800,000</td> </tr> <tr> <td>10) Judo</td> <td style="text-align: right;">970,000</td> </tr> <tr> <td>11) Archery</td> <td style="text-align: right;">150,000</td> </tr> </table>	1) Kenya Breweries	= Kshs.21M	Initial payment	= Kshs.10M	Due for payment	=Kshs. 5M			2) Oxygen (8)	= Kshs.15M	Manu Chandaria Foundation	1M	KDwire	1M	Unconcluded deals		1) Kenya Volleyball Federation	3M	2) Rugby Union	1.5M	3) Boxing	1.5M	4) Taekwondo	2.2M	5) Table Tennis	800,000	6) Wrestling	800,000	7) Shooting	250,000	8) Swimming	1,948,000	9) Weightlifting	800,000	10) Judo	970,000	11) Archery	150,000	<u>DA</u>
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	<p>Competition Schedules</p> <ol style="list-style-type: none"> 1) Archery – 5th to 12th August 2016. 2) Athletics Track & Field 12th to 20th/8/2016. Race & walk 12th and 19th Marathon women - 14th Aug 2016 Marathon men - 21st August, 2016 3) Boxing - 6th to 21st August 2016. 4) Cycling BMX – 17th to 19th 2016. Mountain – 20th to 21st August, 2016. 5) Golf – 11th to 14th and 17th to 20th August, 2016. 6) Rugby – 6th to 11th August, 2016. 7) Volleyball - 6th to 21st August 2016. 8) Weightlifting 14th to 21st August 2016. 9) Swimming 6th to 13th August 2016. 	
	<p>Brief from Kenya National Paralympics Committee</p> <p>Background</p> <p>The Kenya National Paralympic Committee is a national umbrella body governing Paralympic sports in Kenya. The KNPC Headquarter is housed by the Kenya National Sports Council at Nyayo National Stadium, Nairobi. The KNPC is an affiliate member of the International Paralympic Committee – IPC and the Kenya National Sports Council.</p> <p>The Paralympic Movement was established in Kenya in the year 1972 whereby Kenya featured for the first time in the 4th Edition of Paralympic Games held in Heidelberg, (West) Germany. Since then, Kenya missed only one competition held in 1976 and has never missed a medal in the subsequent competitions.</p> <p>Kenya is the 3rd African country to join membership of the IPC in the year 1989 after Egypt and Morocco.</p> <p><u>Past Paralympic Games achievements</u></p> <p>1972 - 1- gold 1980 - 1 gold, 2 silver 1984 - 1 gold, 1 silver, 1 bronze 1988 - 4 silver, 1 bronze 1992 - 1 gold, 1 bronze 1996 - 1 gold, 1 silver 2000 - 1 gold, 1 silver, 2 bronze 2004 - 3 gold, 1 silver, 3 bronze 2008 - 5 gold, 3 silver, 1 bronze 2012 – 2 gold, 2 silver, 2 bronze</p> <p><u>London 2012 Paralympic Games</u></p> <p>Kenya competed at the 2012 Summer Paralympic Games in London, United Kingdom from August 31st – September 11th, 2012. This was Kenya’s tenth appearance at the Paralympic Games whereby Kenya garnered 6 medals. Disciplines represented were Athletics and Power Lifting only.</p>	

KEY DATES/CHECKLIST		
No	Activity description	Timeline
1	Registration of Press Organizations	June, 2015 – May, 2016
2	Dignitaries Hotel booking	August, 2015 – January, 2016
3	Registration of Medical staff	September, 2015
4	Declaration of Medicine and Importation procedures	September, 2015
5	Chef de Misión's Seminar	September 14 th – 18 th , 2015
6	Fund raising	November, 2015 – July, 2016
7	Bipartite Application	January – June, 2016
8	Accreditation and Registration Manuals	January, 2016
9	Accreditation of Team Delegation	February – April 30 th , 2016
10	Organization of National Trials for Qualification competitions	February, 2016
11	Payment for Dignitaries Hotel	March 31, 2016
12	Asia Oceania IPC Athletics Championships, Dubai	March 10 th – 15 th , 2016
13	8 th Fazaah IPC Athletics Championships, Dubai	March 14 th – 21 st , 2016
14	10 th Tunis International IPC Athletics Grand Prix, Tunisia	March 19 th – 28 th , 2016
15	NPC Health Care Guidelines	April, 2016
16	Deadline to request for Dignitaries Accreditation	April 15 th , 2016

			30th
17	Morocco International IPC Athletics Championships	May 1 st – 8 th , 2016	Preparations c
18	Application for Guest Passes	May, 2016	To work on
19	Deadline to pay for Press Accommodation	May 31 st , 2016	Cancelled
20	Deadline for Athletes Classification	June 15 th , 2016	Process ongoi
21	Pre-Delegation Registration Meeting	June, 2016	Mandatory
22	Pre-Residential Training Camp	June – July, 2016	Fund raising c
23	Deadline to provide Delegation Arrival & Departure Information	July 1 st , 2016	To work on
24	Sports Entries	July 15 th – August 15 th , 2016	To work on
25	Distribution of PIACS	July, 2016	Rio 2016 will responsible
26	Residential Training Camp	August, 2016	Rio 2016 Stee Committee w responsible
27	Deadline to submit Dignitaries travel & Logistics program	August 7 th , 2016.	To work on
28	Team Delegation travel to Rio, Brazil	August 31 st , 2016	Rio 2016 Stee Committee w responsible
29	Team Delegation return from Rio, Brazil	September 27 th , 2016	Rio 2016 Stee Committee w responsible
<p>Accreditation The Accreditation process commenced in February and would be closed on April 30th, 2016. So far, finalizing the process of the team delegation. Deputy Presidents in Paralympics is tradition thus the need to declare that IDPs will be present and organize for his accreditation.</p> <p>Pre-DRM Meeting The International Paralympics Committee has organised Pre-Delegation Registration Meetings for all National Paralympics Committees to take</p>			<p><u>KNPC/D</u> <u>OS/DA</u></p>

place in June in two regions.

The 1st meeting for Asia/ Africa/ Oceania region NPCs will take place in Dubai, UAE while the 2nd meeting for Europe and America will take place in Rio de Janeiro.

The purpose of the meeting is to prepare both National Paralympics Committees and the Rio 2016 for efficient Delegation Registration Meetings - DRMs by addressing as many issues as possible in advance and reducing the workload upon arrival at the Paralympics Village for the Games. In particular, the Pre-DRMs will help to ensure that the Pre-Valid Identity Cards are printed with the correct information before they are sent to National Paralympics Committees.

During the meeting, each National Paralympics Committee will be required to verify and confirm a number of key issues

National Paralympics Committees that will fail to attend the meeting will not have the opportunity to change or correct any information or errors until the Team Delegation arrival in Rio de Janeiro. This status will subsequently delay the validation of the Paralympics Identity Accreditation Cards – PIACs as well as the delegation entry to the Games Village.

Team Quota

The IPC has developed a self-tabulating system whereby team slots are calculated depending on the number of athletes who have qualified.

So far, Kenya has qualified a total of 22 athletes as follows;

- Athletics = 21 (10 men & 11 women)
- Power Lifting = 1 (through, Bipartite Invitation)

Expected additional slots:

- Athletics = 2
- Power Lifting = 1
- Para-rowing = 1
- Para-canoe = 1
- Wheelchair Tennis = 4

In summary, The IPC has awarded Kenya a provisional team quota of 60 participants. This is subject to change as the final team quota will be allocated in June after the closure of qualification window period.

Proposed residential training include Eldoret, Nairobi club, Ruiru Dam and Kasarani.

Uniform

For a long period of time, the National Olympic Committee of Kenya, NOC-K has been providing uniforms and travel kits to the Paralympics teams of which the KNPC appreciates. However, of late NOC-K has been experiencing shortage of uniforms of which the uniforms provided have at times been either too small or oversize.

Equipment

For a long time, the Paralympics athletes have been using the same

NOCK/K
NPC

outdated equipment yet international regulations on specification for competition equipment has been changing from time to time. A case in point is when competition equipment for Team Kenya were rejected during the 2015 Tunis International Athletics Meeting in Tunisia, 2015 All Africa Games in Congo, Brazzaville and the 8th Faza International Athletics Championships in Dubai. The athletes had to borrow from their colleagues for them to be able to compete. To avoid the unfortunate scenario, the KNPC is requesting that finances be provided earlier enough so that the equipment can be fabricated in good time. On intention to ship specialized equipment to RIO, KNPC was asked to liaise with NOCK CDM on available grants.

Travel Arrangements

The Rio 2016 Organizing Committee has recommended that the Games entry point is TOM JOBIN INTERNATIONAL AIRPORT, RIO DE JANEIRO.

The International Paralympics Committee in collaboration with Rio 2016 Organizing Committee has introduced and contracted Lufthansa Airline as the official Games delegations' carrier. Among the contract arrangements is that the airline will offer subsidized ticket rates and give back a percentage of the revenue to each participating National Paralympics Committee to support the NPCs future activities. The KNPC kindly request the Steering Committee to explore if this option can be viable.

BUDGET PLAN FOR RIO 2016 PARALYMPIC GAMES

1. LOCAL EXPENSES

**A. Pre-main Residential (High Altitude) Training Camp in Eldoret & Nairobi
July 30th – August 5th, 2016**

- i) Accommodation @ 3,500 x 64 pax x 14 days
= 3,136,000
 - ii) Allowances
 - Athletes @ 2,000 x 50 pax x 14 days
= 1,400,000
 - Coaches, Managers, Physios @ 3,000 x 14 pax x 14 days
= 588,000
- Total = 5,124,000

B. Main Residential Training @ MISC- Kasarani, August 9th – 22nd, 2016

- i) Accommodation & meals @ 5,000 x 76 pax x 14 days
= 5,320,000
- ii) Allowances
 - Team officials @ 3,000 x 14 pax x 14 days
= 588,000
 - Athletes @ 2,000 x 40 pax x 14 days

	<ul style="list-style-type: none"> = 1,120,000 - Sparring Partners @ 2,000 x 10 pax x 14 days = 280,000 - Management @ 4,500 x 12 pax x 14 days = 756,000 	
Total	= 8,064,000	
	<p>C. <u>Equipment</u> Racing wheelchairs, throwing chairs, Shot put, Discus, Hammers, Javelins, Rackets, Strappings & pins, Equipment servicing = 10,000,000</p>	
	<p>D. <u>Medical</u> Procurement of medicine, psychology expenses, classification = 1,450,000</p>	
	<p>E. <u>Uniforms</u></p> <ul style="list-style-type: none"> i) Training <ul style="list-style-type: none"> - Track suit, shoes, socks & towel @ 14,000 x 76 pax = 1,064,000 ii) Competition <ul style="list-style-type: none"> - Spikes, tops & bottoms, back pack bags @ 13,500 x 40 pax = 540,000 iii) Travelling <ul style="list-style-type: none"> - 1 Suit/ Blazer, 1 Shirt, 1 pair shoes, @ 15,000 x 78 pax = 1,170,000 iv) Ceremonial <ul style="list-style-type: none"> - Trousers and Kitenge shirt @ 7,000 x 78 pax = 546,000 	
Total	= 3,320,000	
	<p>F. <u>Transport</u> - Transport to training venues and local airport transfers = 300,000</p>	
	<p>G. <u>Training grant (4 disciplines)</u> - Athletics, Power Lifting, Para-rowing & Canoe, Wheelchair Tennis = 800,000</p>	
	<p><u>E. Administrative and Preparations (February – August, 2016)</u></p> <ul style="list-style-type: none"> i) Publicity (launch of Management Committee & media briefings) = 500,000 ii) Office Equipment (Computer, Laptop, Printer, Photocopier, Furniture, Water dispenser, Camera, Projector, Refreshment) = 2,500,000 iii) Stationery, Postage, Internet & Airtime = 800,000 iv) Management Committee meetings @ 4,000 p/pax x 12 pax x 	

	12 meetings	= 576,000
v)	Technical Committee meetings @ 3,000 p/pax x 8 pax x 8 meetings	= 192,000
vi)	Secretariat (office support)staff @ 1,000 p/pax 3 pax x 30 days x 6 months	= 540,000
vii)	Team Handbook	= 500,000
viii)	Games Report	= 500,000
	<u>Total</u>	= 6,108,000

2. OVERSEAS EXPENSES

A. Team travel

i)	Air fare - Nairobi – Dubai – Rio, Rio – Dubai – Nairobi @ US.D 3,640 x 78 pax x Kshs. 105	= 29,811,600
ii)	Air fare for U.S.A-based athlete	
iii)	Visa x 78 pax	= 200,000
iv)	Insurance @ 7,000 x 78 pax	= 546,000
	<u>Total</u>	= 30,557,600

B. Accommodation

-	Overseas Accommodation @ US.D 514 x 78 pax x 21 days x Kshs. 105	= 88,402,860
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C. Overseas Allowances

i)	Cabinet Secretary @ US.D 400 x 12 days x Kshs.105	= 504,000
ii)	Accompanying Guest @ US.D 300 x 12 days x Kshs.105	= 378,500
iii)	CS Security Officer @ US.D 300 x 12 days x Kshs.105	= 378,500
iv)	Principal Secretary @ US.D 400 x 12 days x Kshs.105	= 504,000
v)	Accompanying Guest @ US.D 300 x 12 days x Kshs.105	= 378,500
vi)	PS Security Officer @ US.D 300 x 12 days x Kshs.105	= 378,500
vii)	Athletes @ US.D 250 x 40 pax 28 days x Kshs.105	= 29,400,000
viii)	Team officials @ US.D 300 x 14 pax x 28 days x Kshs.105	= 12,348,000
ix)	Management Team @ US.D 350 x 12 pax x 28 days x Kshs.105	= 12,348,000

x) Steering Committee @ US.D 350 x 12 pax x 12 days x
 Kshs.105 = 5,292,000
 Total = 61,910,000.

D. Pre - Delegation Registration Meeting in Dubai (June, 2016)

i) Air tickets @ US.D 1,266 x 2 pax x Kshs. 105
 = 265,860
 ii) Accommodation and Out of pocket allowances @ US.D 470 x
 2 pax x
 3 days x Kshs. 105
 = 296,100
 Total = 561,960

**E. Pre-Games Acclimatization Training Camp in Rio, August 24th
 - 30th, 2016**

i) Accommodation @ US.D 348 x 66 pax 7 days x Kshs.105
 = 16,881,480
 ii) Hire of training venues, equipment & medical services
 = 1,000,000
 iii) Local Transport
 = 600,000
 iv) Delegation Registration Meeting (DRM) Accommodation
 @ US.D 348 x 6 pax x 4 days x Kshs.105
 = 876,960
 Total = 19,358,440

3. OTHER OVERSEAS EXPENSES

i) Group Insurance Cover (Residential & Overseas)
 = 2,000,000
 ii) Baggage and Freight
 = 500,000
 iii) Jury of Appeals
 = 200,000
 iv) Kenya Night
 = 300,000
 v) Pins & Gifts for exchange
 = 300,000
 Total = 3,300,000

4. OTHER EXPENSES

i) Projected Cash Awards

	<p style="text-align: right;">= 10,000,000</p> <p>ii) Home-coming ceremony = 500,000 Total = 10,500,000</p> <p>GRAND TOTAL</p> <p>KSHS. 249,756,860</p> <p>Observations:</p> <ul style="list-style-type: none"> • Budget to be looked at and rationalised by the finance subcommittee. • Accreditation for the dignitaries like the Deputy President and his entourage to be declared intentions to attend, finer details of the dignitaries is to be sourced. Accreditation process to be counterchecked with Nock so as to avoid errors and omissions. • Uniforms:- It was decided that Nock requests for enough uniforms so as to provide Paralympic team with fitting and all sets, KNPC should explore possibilities of entering into a contract with Nike for provision of apparels for teams. • The team that participated in the qualification event in Tunisia would be supported to participate in the last track and field qualification event scheduled for Marrakech, Morocco from 1st to 8th May 2016. The athletes will have an opportunity to have their classification reviewed and confirmed. Classes of virtually impaired athletes keep changing, for example a T11 athlete and progress to be a T12 and vice versa. It was confirmed that the teams' requirements were in process. • Para team travel route to Rio would be decided by the Steering Committee. • It was decided that pre camp in Rio would not be workable because the games village will be opened one day to the start of the games, unless the team is accommodated in a hotel. This could be very expensive. • It was agreed that the Paralympic team should occupy the same accommodation that the Olympic team will have occupied. • Key dates to be polished so as to come out clearly like those ones presented by Nock. • KNPC Chef De Mission will be appointed by Ministry after recommendations from KNPC. 	
	<p><u>BUDGET SUBCOMMITTEE</u> The committee has not met but shall do so and present in the next meeting.</p> <p>Observations:</p> <ul style="list-style-type: none"> • The budget was huge and required concerted efforts of all the stakeholders • The budget to be discussed with the Principal Secretary after 	

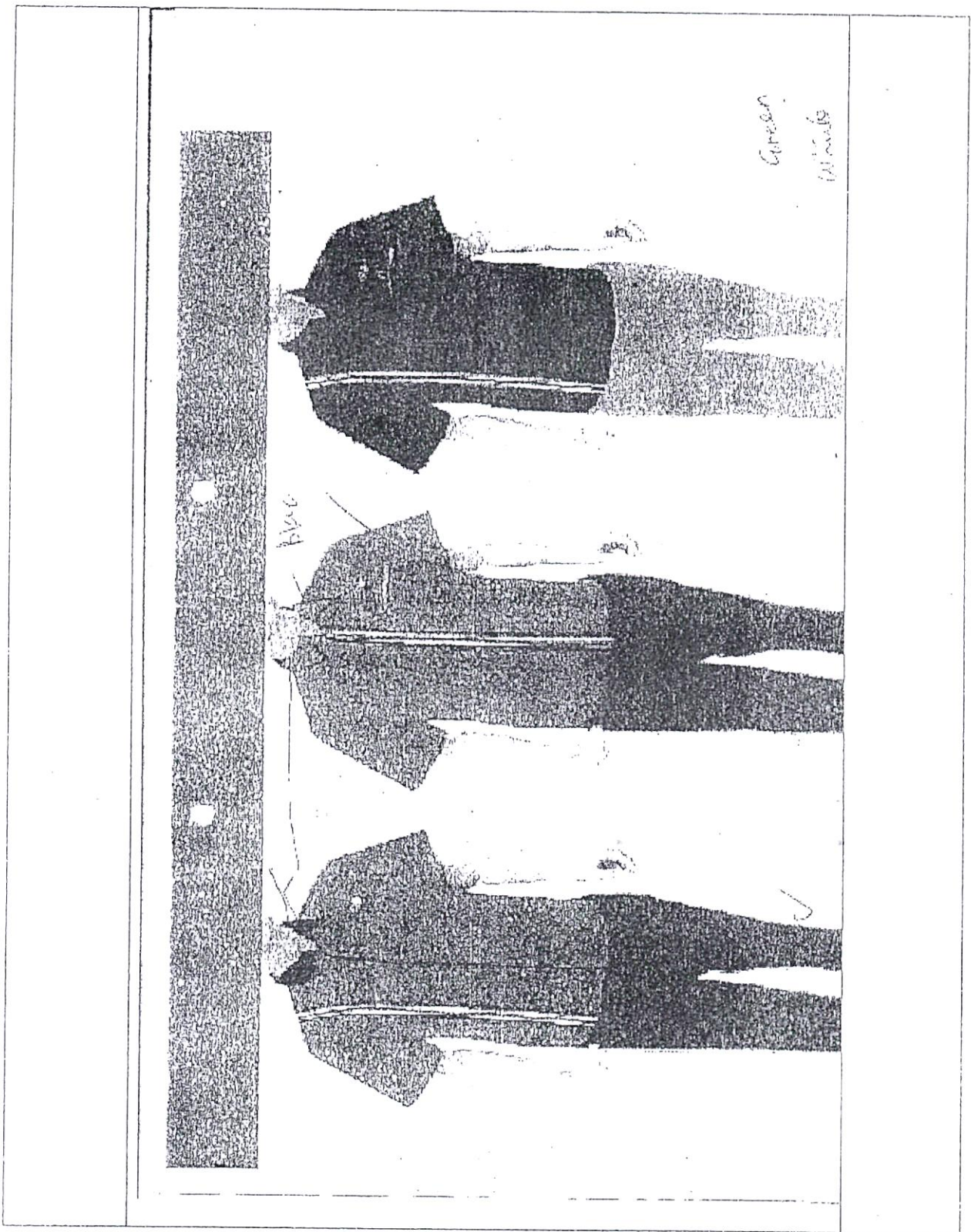
rationalization.

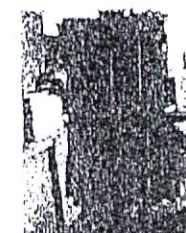
- Fundraising campaigns proceeds to be discussed during the meeting with the Principal Secretary.
- Members proposed to invite corporate and individuals who usually come on board to celebrate teams back home, they should be requested to support teams Kenya to prepare for the games.
- The same should convene under KEPISA.
- Desk officer from the National Treasury to be invited to attend the next meeting and join budget subcommittee

UNIFORMS SUBCOMMITTEE

Reported that the members had recommended a simple, light stitched travelling outfit, this sort of material can be sourced from Moi University. Ceremonial uniforms that would be used for match past during the opening and closing ceremony be red in colour and blended with black. Ladies to wear skirt and trousers. VIPs uniform preferred to be navy blue suits

The below uniform samples were presented.





Observations:

- It was agreed that a sample travel and ceremonial uniform be ready for presentation in the next meeting.
- The subcommittee was asked to ensure quality, practicability and precision in size.
- Liaise with Brand Kenya to also advise on the suggested uniforms.

<p><u>MIN.4:</u> <u>28/04/2016</u> <u>/ SC RIO</u></p>	<p><u>Kenya House</u></p> <ul style="list-style-type: none"> • It was noted that the possible space that would have been ideal for mounting the Kenya house could have been taken by other exhibitors. Chef de mission was requested to spare time out of his congested program to identify some space for the Kenya House stand, preferably one that is near the main stadium. • The members were informed Sports Kenya was part of the LOC that was organising the Kenya House. Several loc meetings had been convened. • Sports Kenya had advertised for a suitable firm to consult on how to organise the Kenya House. • It was decided that the Ministry being the implementing agency the PS should chair the loc Kenya House. Moreover, sports was one of the main products to be exhibited thus the need for ownership at the ministry. • Ministry of Industrialization should be invited to be loc members. • The members were concerned that although there was positive response from the stakeholders, it was only 99 days to the Games and nothing much had been achieved in terms arrangements of house and resource mobilisation. • The members were informed that there was a campaign to organise for an African house at the games. • Proposed joint breakfast to be organized • Brand Kenya to be implored to run with the Kenya House and escalate the idea since time is running out. During last year's visit to Brazil, BK was given relevant contacts to assist with planning for the same. This will enable the Ministry to focus on preparing team Kenya for the Games. 	<p><u>CDM</u></p> <p><u>DA/SK</u></p>
<p><u>MIN.5:</u> <u>28/4/2016/</u> <u>SC RIO</u></p>	<p><u>AOB</u></p> <ul style="list-style-type: none"> • The Paralympics officials were informed that failure to organise homecoming receptions for the teams that did the country proud in Dubai and Tunisia was not intentional. In future the teams would be accorded the honour and respect that they deserve. • ADAK to be notified when national teams are selected was accepted. This would enable them to conduct out of competition anti doping tests and to conduct education sessions. • members were informed that Wada deadline had been met and were impressed by the measures that had been put in place like conducting out of competition testing two times for one athlete. • Procurement of facilities for trainings and uniforms to be within government regulations • Officials and legislators accompanying team Kenya should be well briefed on Games guiding rules. 	<p><u>DA/DOS/</u> <u>KNPC</u></p> <p><u>SCM</u></p> <p><u>CDMs</u></p>

- Issue of cheering squad for the games was accepted provided they sourced for their own visa and also catered for their expenses. However the ministry relies on teams forming their own cheering Squads which work perfectly well.
- The Chair urged the members to prepare a team that will carry itself in a dignified manner.
- He thanked the members for their attendance and fruitful contributions.
- The next meeting will be held on 12th May, 2016 at 10.00 a.m at the same venue.
- There being no other business the meeting ended at 1.50 p.m.

Confirmed

Chairman Am. J. Eke

Signature [Signature]
Date 15/07/16

Secretary J. A. OSELU

Signature [Signature]
Date 28/07/2016



National Olympic Committee - Kenya

Plaza 2000 Building, 1st Floor
Mombasa Road
P.O. Box 46888, 00100, G.P.O.
Nairobi, Kenya.

Tel: +254-020-2105778
Fax: +254-020-2712343
Email: nock@iconnect.co.ke
Website: www.olympickenya.org

ANNEX III

BUDGET ESTIMATES RIO 2016 OLYMPIC GAMES

a) Administrative and Preparations (NOC-K) Oct.2014-July 2016

		Kshs
i) Secretarial	Shs.380,000.00	} = 1,195,000.00
Postage	Shs.205,000.00	
Stationery	Shs.405,000.00	
Accreditation	Shs.205,000.00	
ii) Training and Competition Kit (Track suits, Bags competition) (uniforms, clearance)		= 18,562,500.00
iii) Lapel badges, ties and pins		
3,000 logo & lapel pins @\$1.70 each	= 459,000	
500 logo & ties @ \$16.50 each	= 742,500	
100 badges hand embroidered - new logo @15.00 each	= 1,336,500	
Duty @100% on imported goods	= 1,336,500	
Freight Charges	= 2,673,000	
	<u>77,000</u>	
		= 2,750,000.00
iv) <u>Management Committee Expenses</u>		
Allowance before residential camp central		
- Management 12 meetings x 12 x 5,000	= 720,000.00	
- Team Managers 10 meetings x 12 x 2,000	= 240,000.00	
- Airtime Central Management 1,000 x 12 months x 9	= 108,000.00	
- Airtime CMC for residential training 1,000 x 9	= 9,000.00	
v) Team Handbook - printing 1,000 copies	= 850,000.00	
vi) Gifts for exchange/protocol presentation	= 650,000.00	
vii) Games report (editing and printing 1,000 copies)	= 1,200,000.00	
viii) Grant to 10 participating disciplines (450,000/= each)	= 4,500,000.00	
Sub Total KShs		<u><u>30,784,000.00</u></u>

NOC K
7

Dr. Kipchoge Keino
Chairman

Ben Ekumbo
1st Vice Chairman

Pius Ochieng
2nd Vice Chairman

Francis K. Paul

Fridah B. Shiroya



b) Residential training (Kasarani) (NOC-K)
June 15th to 29th June 2016

- i) Accommodation - 196 people x 4,000 x 21 days = 16,464,000.00
- ii) Local transportation
 - 2 min - buses @12,500 x 21 days = 525,000.00
 - 1 pick-up @ 12,500 x 21 days = 262,500.00
 - 2 ambulances @ 10,000 x 21 days = 420,000.00
- c) Ceremonial uniform = 6,000,000.00
- d) Allowances local (Residential Training)
 - Athletes 154 x 2000 x 30 days = 9,240,000.00
 - Central Management 12 x 4,500 x 30 days = 1,620,000.00
 - Team managers, medical, coaches 64 x 3,000 x 21 days = 4,032,000.00
- e) Accommodation: President/Secretary General (Rio) 514 x 2 x 105 x 21 days = 2,266,740.00
- f) Clearing of Games Kit (Government taxes) clearing fee = 12,068,800.00

Sub Total = 52,899,040.00

Total = 83,683,540.00

*0??
Nook

GOK

- 1. Training and qualification for 12 sports disciplines (GOK) Jan - June 2016 = 130,943,026.00
- 2. Air Fares - GOK
 - a) Pre-Drum Team - NBO - RIO - NBO USD 4640x1x105 = 487,200.00
 - b) Security Liaison Conference - Rio 2 forums November 2015 & May 2016 USD 4640x2x105 = 974,400.00
 - c) Team Kenya: Depart - USD 4640 x 160x105 - Economy = 77,952,000.00
 - Senior officers - Business USD 8280x15x105 = 13,041,000.00
 - d) Pre Games training facilities inspection teams USD 4640 x 6 x 105 = 2,923,200.00

Sub-Total = 95,377,800.00



3. Steering Committee

Steering Committee allowances
26 members x Kshs.3,000 x 12 meetings = 936,000.00

4. Overseas Allowances

- a) Cabinet Secretary USD 400 x 22 Days x 1 x Shs.105 = 924,000.00
- b) Principal Secretary/ Chairman NOC-K
USD 400 x 22 Days x Shs.105 x 3 = 2,772,000.00
- c) Sports Secretary/ Secretary General NOC-K
USD 400 x 22 days x Shs.105 x 3 = 2,772,000.00
- d) CDM/CS/FO USD 400 x 3 x 34 days x 105 = 4,284,000.00
- e) Others Guests USD 400 x 22 days x 8 x Shs.105 = 7,392,000.00
- f) Meal Allowances for officials in hotels
USD 100x 22 days x 15 x 105 = 3,465,000.00
- g) Central Management USD 350 x 30 days x 14 x Shs.105 = 15,535,000.00
- h) Team managers, Coaches/Medical Staff
USD 300 x 30 Days x 54 x Shs.105 = 51,030,000.00
- i) Technical officials USD 300 x 10 days x 8 x Shs.105 = 2,520,000.00
- j) Athletes USD 250 x 30 days x 90 x Shs.105 = 70,875,000.00
- k) DRM team USD 400x 6 pax x 3 days x Shs. 105 = 756,000.00
- l) Pre-Drum team - USD 400x 1 x 7 days x 105 = 294,000.00
- n) Security Liaison Conference - USD 400 x 2 x 6 days x 105 = 504,000.00

Total Kshs = 163,023,000.00

c) Other Expenses - GOK

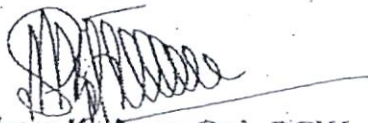
- Accommodation Government officials/delegates = 12,703,400.00
- Accommodation Government officials/delegates 20 x 8 x 4 days x 105 = 772,800.00
- c) Accommodation Pre-Drum team USD 300 x 6 days x 105 = 201,000.00
- d) Accommodation Additional team officials
USD 3600 X 15 pax x 105 = 5,670,000.00
- e) Accreditation/Accom/Games Village Services = 24,948,000.00
- f) Provision for Kenya House MOSCA/contribution = 15,000,000.00
- g) Entertainment (Kenya night) = 1,100,000.00

h) Provision for therapy service	=	1,962,000.00*
i) Media, PR and Communication	=	4,700,000.00*
j) Consultancy Service psychologist/counselor	=	3,600,000.00*
k) Excess baggage	=	1,000,000.00*
l) Purchase of emergency equipment	=	1,000,000.00*
m) Purchase of competition equipments	=	2,400,000.00*
n) Medical Expenses	=	4,125,000.00
o) Group Accident Insurance cover/residential & Overseas	=	4,400,000.00
p) Provision for airtime Central Executive USD 30x16x22x105	=	1,108,800.00*
q) DRM team party – 3 x 6 x USD 400 x 105	=	756,000.00
r) Home coming reception	=	1,300,000.00
s) Cash rewards: Projection - 10 Gold, 9 Silver, 12 Bronze 1,000,000/=, 750,000/=, 500,000/=	=	22,750,000.00

Kshs = 109,497,600.00

SUMMARY

1. Preparations, training and qualification – G.O.K	=	130,943,026.00
2. Airfare – G.O.K	=	95,377,800.00
3. Steering Committee – G.O.K	=	936,000.00
4. Overseas allowances – G.O.K	=	163,023,000.00
5. Other Expenses (Accom, Entertainment, Excess baggage, Purchase of competition equipment, emergency Equipment, group accident cover, airtime)	=	109,497,600.00
	Sub Total	= 499,777,426.00
6. Local Expenditure Rio Olympics – NOC-K	=	83,683,540.00
	GRAND TOTAL	= 583,460,966.00



Stephen K. Arap Soi, OGW
 Chef De Mission
Team Kenya Rio 2016

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TOP DECK
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www.topdecktravel-kenya.com

Receipt No. **13359**

Date: 15/08/2016

Received from: Stephen Soi

The sum of: Three hundred and forty thousand

Being payment of: Air ticket of Jinet Maritim

KES/USD: 340,000
Cash / Cheque

TOP DECK TRAVEL & TOURS LTD.
P.O. Box 74750-00200
NAIROBI-KENYA





Subject: Your Itinerary
From: Sales (sales@topdecktravel.co.ke)
To: julietmaritim@yahoo.com;
Cc: info@topdecktravel.co.ke;
Date: Monday, August 15, 2016 2:43 PM

MARITIM, JULIETCHEPKORIRMS

Itinerary:

1 Air
KQ - Kenya Airways
Flight 764
Booking Code: R
Date: Monday, August 15, 2016
From: Jomo Kenyatta Intl, Nairobi Kenya
To: O R Tambo International Arpt, Johannesburg South Africa
Departs: 8:50 PM Arrives: 12:05 AM Next Day
Status: confirmed
(E-tickets)7069560097004C1

2 Air
SA - South African
Flight 222
Booking Code: W
Date: Tuesday, August 16, 2016
From: O R Tambo International Arpt, Johannesburg South Africa
To: Guarulhos Arpt, Sao Paulo Brazil
Departs: 11:10 AM Arrives: 4:30 PM
Status: confirmed
(E-tickets)0839560097005C1

3 Air
SA - South African, Operated By: AVIANCA BRASIL
Flight 7602
Booking Code: W
Date: Tuesday, August 16, 2016
From: Guarulhos Arpt, Sao Paulo Brazil
To: Rio Internacional, Rio De Janeiro Brazil
Departs: 6:45 PM Arrives: 7:55 PM
Status: confirmed
(E-tickets)0839560097005C2

4 Air
SA - South African, Operated By: AVIANCA BRASIL



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From: Stephen K. Soi, OGW
Chef De Mission
Team Kenya 2016

To: Francis K. Paul
Secretary General

Cc: James M. Chacha
Executive Officer
Team Kenya Rio 2016

Cc: Amb. Dr. Richard T. Ekai

Re: Team Officials Rotation

Following conclusion of Delegate Registration Meeting (DRM) it has become necessary to Rotate the Primary Team Officials (PTOs) due to bed restriction within the Olympic Village, consequently the rotations will be effected as follows.

a) Those who should not arrive earlier than 7/8/2016.

- i) Mark Barathon
- ii) Gedion Chirchir
- iii) Nderitu Gikaria
- iv) John Anzrah
- v) Joseph Monosik
- vi) James M. Nzivo
- vii) Paul Kipngetich Rop
- viii) Ainsworth Maragara
- ix) Lamech Isaboke Oriku
- x) Daniel Kiprotich Sang
- xi) Daniel Korir
- xii) Jessica Shiraku
- xiii) Isaac Omulo Okoth

b) The following should not arrive earlier than 12th August, 2016.

- i) Jaxon Indakwa
- ii) Nancy Chebet
- iii) Ibrahim Hussein
- iv) Eunice Kerich
- v) Christopher Lorot
- vi) Susan Mbae
- vii) Omar Abdulahi
- viii) Mercy Barwecho
- ix) Japhter Rugut
- x) Shadrack Maluki
- xi) Barnaba Korir
- xii) Benjamin Njoga
- xiii) James S. Kinyanjui – not accredited – no passport details.
- xiv) Wesley Maritim
- xv) Richard Meto
- xvi) Samuel Samoei
- xvii) Gordon Oluoch
- xviii) Rose Wasike

c) The rotation for the following guests are as follows;



- i) 1/8/2016 – 7/8/2016
- Hon. John Kobado - Nyande Samuel
 - Gor. Cleophas Lagat - Godan Owochi
 - Hon. Karue Muriuki - Japhet Rugut
 - Hon. Wafula Wamunyinyi - James Mwanera

8/8/2016 – 14/8/2016

- Gor. Alex Tolgos
- Hon Daniel W. Sitati - Samuel Nyande
- Hon. Halima A. Mohamud - Godan Owochi
- Hon. Stewart Madzayo - Japhet Rugut

15/8/2016 – 21/8/2016

- Gor. Jackson Mandago
- Hon. Samuel Njuguna
- Hon. David Were
- Hon. Martha Wanjira

Due to the number of athletes who qualified for the games our quota for officials and guests have been reduced drastically, hence majority of the accreditations had to be cancelled. Those requiring rotations must depart/have accreditations cancelled to accommodate others.

Those without accommodation at the games village may enter Brasil but their accreditations will not be activated until due date.

Those without accreditation will have to purchase tickets to access the competitions.

Kenya Airways should make provisions for travel out of Rio from 7th August 2016, 12th August 2016 and also flights into Rio on the dates stipulated or immediately thereafter preferably on 14/8/2016.

Hotel accommodation for the Ministry officials and NOC-K are available from 1/8/2017 hence all those to occupy the rooms must not arrive earlier than 1/8/2016.

Please revert for any further clarification.

Best regards.

Stephen K. A. Soi, OGW

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SPONSORSHIP AND LICENSE AGREEMENT

THIS IS AN AGREEMENT made and entered into, as of January 1, 2013, by and between the National Olympic Committee Kenya ("NOC"), having its principal place of business at PO Box 46838, Kenya Road, Upper Hill, Nairobi, Kenya, and NIKE, Inc. ("NIKE"), an Oregon corporation having its principal place of business at One Bowerman Drive, Beaverton, Oregon 97005.

WITNESSETH

WHEREAS, NOC is the national body for the promotion of Olympic sport in Kenya and has the authority to grant the exclusive rights as set forth herein;

WHEREAS, NIKE is a company engaged in the manufacture, distribution and sale of athletic footwear, apparel, and relevant equipment and accessories, and commercially benefits from the NIKE brand exposure that is received through the display of the NIKE "Swoosh" Design trademark on products worn and used by athletes, teams, technical staff and officials during training, competition, official activities, other athletic-related activities, and unrelated activities of public or media interest where such individuals may be seen, photographed or filmed; and

WHEREAS, NIKE desires to supply footwear, apparel and related accessories to NOC and to become a sponsor of NOC and its national teams; and, NOC desires to accept such products and sponsorship support and agrees to grant NIKE exclusive endorsement and licensing rights in consideration thereof;

NOW, THEREFORE, in consideration of the mutual covenants, terms and conditions set forth herein and for other good and valuable consideration, the parties agree as follows:

1. DEFINITIONS.

As used in this Agreement, the terms set forth below shall be defined as follows:

- (a) "Athlete" means any individual who competes for Kenya in any National Team Competition as a member of a National Team.
- (b) "Product Category" means any person or entity engaged in the design, manufacture, advertising, marketing, promotion or sale of athletic or athletically-inspired or derived footwear or apparel, or any other Product.
- (c) "Competition Footage" means videotape or film footage of Athletes taken during any National Team Competition or NOC Activities.
- (d) "Competition Photo" means photographs of Athletes taken during any National Team Competition or NOC Activities.
- (e) "Contract Year" means each consecutive 12-month period from January 1 through December 31.
- (f) "IAAF" means the International Association of Athletics Federations and any successor thereto.
- (g) "iOC" means the International Olympic Committee and any successor thereto.
- (h) "National Team(s)" means all individuals and teams designated or recommended by NOC to represent Kenya in domestic or international amateur competition in any Olympic sport (as designated by the IOC).

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- (i) "National Team Competition" means all aspects (including opening ceremonies, competition day warm-ups, competition and victory/medal stand ceremonies) of domestic or international competition or meetings in which any of the National Teams compete subject to any rule or regulation of the NOC, IAAF or IOC, including but not limited to the Olympic Games, the Commonwealth Games, the All-Africa Games, the Youth Olympics, the Youth Commonwealth Games, and the Youth Africa Games.
- (j) "National Team Uniforms" means all Products worn or used by Athletes or National Teams during any National Team Competition or NOC Activities.
- (k) "Net Revenue" means the actual net revenue received by NIKE from the direct or indirect sale of posters, calendars or similar sports impression products bearing any NOC Marks.
- (l) "Net Sales" means the gross wholesale revenue received by NIKE from the sale of all Licensed Products (except as otherwise provided under subparagraph (k) above), less cash, trade, sales and other program discounts, adjusted for legitimate merchandise returns which are credited to NIKE's customers. Except as specified herein, no other deductions or set-offs from gross wholesale revenue shall be permitted in calculating Net Sales. Net Sales shall be as computed by NIKE's accounting system, guidance for which is established by generally accepted accounting principles.
- (m) "NIKE Group" means NIKE, Inc., its licensees, distributors, subsidiaries, affiliates and any successor companies thereto.
- (n) "NIKE Marks" means the NIKE name, the Swoosh Design, the NIKE AIR Design, the Basketball Player Silhouette ("Jumpman") Design or any other trademarks or brands (e.g., Hurley, Brand Jordan, Sports Specialties) now or hereafter owned and/or controlled by NIKE.
- (o) "NIKE Products" means all Products on or in connection with which any of the NIKE Marks appear.
- (p) "NOC" means the National Olympic Committee of Kenya and any successor thereto.
- (q) "NOC Activities" means all meets, games, competitions, exhibitions, clinics, camps, photo sessions, promotional events, press conferences, public appearances and any other activities in which Athletes, National Teams or Team Delegation Members participate as representatives of NOC.
- (r) "NOC Marks" means all names, nicknames, mascots, identifications, trademarks, service marks, logographics and/or symbols now or hereafter owned or used by NOC.
- (s) "Products" means:
- (1) all athletic and athletically-inspired or derived footwear that Athletes or Team Delegation Members wear or may be reasonably expected to wear while participating in National Team Competition and/or NOC Activities;
 - (2) all apparel articles of an athletic, athleisure or casual nature including but not limited to T-shirts, singlets, vests, sweatshirts, warm-up tops and pants, briefs, shorts, tights, unitards, leotards, and other body coverings and similar apparel and performance undergarments that Athletes or Team Delegation Members wear or may be reasonably expected to wear while participating in National Team

GAW
[Handwritten signature]



Competition and/or NOC Activities;

- (3) all accessories of an athletic or athleisure nature, including but not limited to hats, headbands, sweatbands, wristbands, bags, backpacks and gloves that Athletes or Team Delegation Members wear or use or may be reasonably expected to wear or use while participating in National Team Competition and/or NOC Activities;
 - (4) sports timing devices (e.g., including wristwatches, race timers, stopwatches, etc.);
 - (5) body-worn (or handheld) activity tracking/monitoring devices including, but not limited to, such devices that may have incidental time keeping functions (e.g., heart rate monitors, pedometers, NIKE+ Fuel Band and other "smart products", etc.) or performance or fitness improvement or activity enhancing electronic or digital devices including, but not limited to, performance tracking monitors; and
 - (6) sunglasses, protective eyewear and eyewear with performance attributes.
- (t) "Team Delegation Members" means Chef de Mission, head coach, assistant coach, trainer and manager of any and all National Teams and any other staff employed by NOC to provide coaching and/or support services to the National Team or Athletes.
- (u) "Territory" means the entire world.

2. TERM.

This Agreement shall be for the period of January 1, 2013 through December 31, 2020, unless sooner terminated in accordance with the terms and conditions hereof (the "Term"). This Agreement shall be interpreted in its entirety and not as a series of one- year agreements.

3. GRANT OF ENDORSEMENT RIGHTS.

NOC hereby grants to NIKE, and NIKE hereby accepts, (i) the designation as the "the exclusive supplier of the athletic footwear, apparel and accessory products of NOC and/or the National Teams," "the exclusive athletic footwear, apparel and accessories sponsor of NOC and/or the National Teams," and such similar designations as the parties may agree upon (collectively, the "Designations"); and (ii) the exclusive right within the Product Category to utilize (subject to the approval provisions of Paragraph 9 below) the NOC Marks and/or Designations worldwide, in any media (now known or hereafter created) including, but not limited to, the worldwide web, CD-ROM and other interactive and multi-media technologies, in connection with the manufacture, advertising, marketing, promotion and sale of Products. Such rights shall specifically include, but shall not be limited to, the following:

- (a) The exclusive right to supply Products for the National Teams, NOC Activities and National Team Competitions;
- (b) The exclusive right to use the Designations;
- (c) The exclusive right to manufacture and sell (subject to Paragraph 4 below) Products bearing or incorporating NOC Marks and to conduct promotions with and through NIKE retail accounts;
- (d) The exclusive right, within the Product Category, to use the NOC Marks, Competition Photos and Competition Footage in advertising and programming. NIKE agrees that its use, if any, of Competition Photos or Competition Footage of any Athlete who has not either entered into an endorsement agreement with NIKE, or otherwise expressly granted permission to NIKE to use his or her image or likeness for commercial purposes, shall be limited to use in a team context or incidental use only to the extent necessary to

effectuate the use in which such Athlete's image or likeness appears. In connection therewith, at NIKE's request, NOC shall permit NIKE to utilize, consistent with this Paragraph 3, Competition Photos and Competition Footage (owned or controlled by NOC), without a use fee, other than reasonable search and edit charges.

4. RETAIL LICENSING RIGHTS.

NOC hereby grants to NIKE, and NIKE hereby accepts, the (1) exclusive worldwide right and license (but not obligation) to manufacture and sell at retail and in any and all channels, Products that feature the NOC Marks, and (2) non-exclusive worldwide right and license (but not obligation) to manufacture and sell at retail posters, calendars or similar sports impression products incorporating Competition Photos or NOC Marks (products described in (1)-(2) collectively, "Licensed Products"). Notwithstanding any non-exclusivity, NOC acknowledges that it is prohibited from granting any right to any third party in the Product Category. All Licensed Products shall be manufactured, approved and sold, and royalties paid and reported in connection therewith, consistent with the terms of this Agreement. Throughout the Term, NIKE shall pay to NOC royalties at the rate of six percent (6%) of Net Sales (or Net Revenues, as the case may be) of Licensed Product. Within sixty (60) days after the end of each calendar quarter during the Term, NIKE shall provide NOC with a complete and accurate statement (on NIKE's standard royalty reporting form) of sales, and the calculation of Net Sales (or Net Revenues, as the case may be), for the preceding reporting period and, simultaneously with the submission of such quarterly statements, shall pay all royalties due NOC on such sales. Licensed Product shall not be used for any third party giveaway or other premium purpose without NOC's prior approval. NOC agrees that royalties shall be waived for any Licensed Products provided free of charge by NIKE to NOC for use by any Athlete or Team Delegation Member.

5. INTERNET RIGHTS.

Each Contract Year, NOC shall, and without limiting any other rights granted hereunder, provide NIKE with the following benefits in connection with the Internet.

- (a) Such sponsor acknowledgement rights or benefits with regard to all NOC web sites as are consistent with those that NOC has granted to other top tier commercial, NOC sponsors or licensees, and NOC represents that with regard to the NOC web sites, it shall not treat NIKE less favorably than any other top tier sponsor or commercial entity to which NOC has granted any sponsor acknowledgement rights with respect to the NOC web sites.
- (b) In addition to the foregoing, if requested, NIKE will receive the opportunity to create a link from the NOC web sites to NIKE web sites

6. CONSIDERATION.

- (a) In consideration for the rights granted under this Agreement, NIKE shall pay NOC (subject to Paragraphs 10(h), 15, 17 and 21(b)) sponsorship compensation as set forth for each Contract Year as follows, and to be paid in two (2) equal semi-annual installments on January 1 and July 1 ("Sponsorship Compensation"):

Contract Year	Annual Sponsorship Consideration
2013 Contract Year	715,000USD
2014 Contract Year	715,000USD
2015 Contract Year	715,000USD
2016 Contract Year	715,000USD
2017 Contract Year	740,000USD

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[Signature]

2018 Contract Year	740,000USD
2019 Contract Year	740,000USD
2020 Contract Year	740,000USD

- (b) In further consideration for the rights granted to NIKE under this Agreement, NIKE shall supply to NOC, at no cost to NOC, such quantities of NIKE Products as NOC may reasonably request, up to a maximum amount of Five Hundred Twenty Thousand US Dollars (520,000USD) retail value per Contract Year, for Athletes' and Team Delegation Members' use in National Team Competition and NOC Activities ("Supplied Product Allotment"). NOC and NIKE acknowledge that the Supplied Product Allotment is intended to meet all of NOC's annual Product needs and is sufficient to appropriately outfit Athletes together with Team Delegation Members with such Product as may be needed for training, competition, Olympic Village wear, medal ceremonies, press conferences, community relations activities and all other official activities where it would be appropriate for Athletes or Team Delegation Members to wear or use Products, and also during day-to-day activities or other activities where it would be appropriate for Athletes or Team Delegation Members to wear or use Products where they may be viewed by the public, photographed or filmed (for example, while attending as spectators at competitions involving other National Teams or while participating in recreational sports activities such as basketball, football, or golf) as it is a commercial benefit to NIKE for the public to observe these displays of support for the NIKE brand.
- (c) In further consideration for the rights granted to NIKE under this Agreement, if the NOC achieves any of the performances as set forth in the attached Schedule A, NIKE shall pay NOC the cash Performance Bonuses as set opposite the indicated achievement.

7. PRODUCT ORDERING AND DELIVERY.

- ~~(a)~~ The exact styles, sizes, delivery dates, and where appropriate, quantities of NIKE Products supplied pursuant to the Supplied Product Allotment, shall be mutually determined by NIKE and NOC for each Contract Year. Only properly submitted orders from an authorized representative of NOC shall be filled by NIKE. NOC acknowledges that annual Supplied Product Allotments must be ordered nine (9) months in advance of the date that the Product is needed to ensure timely delivery. In the event NOC places orders to be delivered in less than nine (9) months, NOC shall pay any additional costs incurred by NIKE as a result of the expedited order. All Products to be supplied by NIKE under this Agreement shall be delivered F.O.B. to NOC; provided, however, that for the Olympic Games NIKE may deliver Products directly to the Athletes.
- (b) No carry-over of unorderd annual Supplied Product Allotment from one Contract Year to another shall be allowed. If NIKE has not received an order (or orders) for the entire Supplied Product Allotment prior to the conclusion of any Contract Year, then NOC shall be deemed to have waived any right to the unorderd portion thereof.
- (c) If in any Contract Year NOC requires additional NIKE Product in quantities in excess of that provided under the Supplied Product Allotment, then NOC shall purchase any and all such Products directly from NIKE, or such authorized NIKE dealer as designated by NIKE, and in no event shall NOC purchase such Products from any third-party.

8. PROMOTIONAL APPEARANCES.

Each Contract Year, upon reasonable prior notice if so requested by NIKE, NOC shall make the National Team(s) and/or Athlete(s) requested by NIKE available for up to two (2) personal

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appearances on behalf of NIKE. No single appearance shall be more than twenty-four (24) hours in duration, including travel time, unless otherwise agreed upon in advance. Such appearances may include, without limitation: photo shoots for advertising or in-store displays; production sessions related to filming commercials or video productions; sales or employee meetings; retail store or trade show appearances, speaking engagements, appearances at celebrity, media or other public events; and "on-line appearances" for the purpose of participating in real-time or digitally recorded interviews, "chat sessions" or other interactive communication for digital or internet transmission. NIKE shall pay the reasonable out of pocket expenses for accommodations, meals and travel incurred by the requested National Team(s) and Athlete(s) for such appearances. All travel and payment of out of pocket expenses shall be subject to applicable laws and regulations and to NIKE's policies and procedures.

9. NIKE SPONSOR BENEFITS.

As the exclusive footwear, apparel and accessories supplier of NOC and the National Teams, each Contract Year, NIKE shall be entitled to the following promotional benefits at no additional cost to NIKE except as otherwise indicated:

- (a) Appropriate amount of advertising in all NOC publications, including but not limited to newsletters and media guides, corporate newsletters and communication, national rankings and fixtures lists;
- (b) Designation acknowledgement on all promotional materials associated with NOC, including but not limited to printed materials and its web site and other electronic media;
- (c) Two (2) Coaching/National Team Credentials to all National Team Competitions; and
- (d) NOC shall use best efforts to secure two (2) Team Coaching credentials to the Olympic Games.

10. USE OF NIKE PRODUCTS.

- (a) Throughout the Term, NOC shall make NIKE Products available to the National Teams, Athletes and Team Delegation Members on an exclusive basis and require the Athletes and Team Delegation Members to exclusively wear and/or use NIKE Products at and in all National Team Competitions, during all NOC Activities or while otherwise officially representing NOC. Notwithstanding the foregoing, and without limiting the scope of any warranties made by NOC under this Contract, NIKE acknowledges that Athletes shall have the right to wear footwear of their choice, except that Athletes shall be required to wear NIKE footwear in victory/medal stand ceremonies.
- (b) NOC shall ensure that no Athlete or Team Delegation Member shall:
 - (1) Alter or permit the alteration of any NIKE Product worn or used by them to resemble a non-NIKE Product; or
 - (2) Wear or use any non-NIKE Products which have been altered to resemble NIKE Products.
- (c) NOC shall ensure that during all National Team Competitions and NOC Activities no Athlete or Team Delegation Member shall wear and/or use any Products manufactured by companies other than NIKE except as permitted under subparagraph 10(a) above.
- (d) NOC shall not add or permit the trade name, trademark, name, logo or any other identification of any person, company or business entity other than NIKE, or NOC if approved by NIKE, to appear on any NIKE Products worn or used by Athletes or Team Delegation Members. NOC shall advise all Athletes and Team Delegation Members of the requirements of this paragraph.

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- (e) NOC shall not (and shall not permit any Athlete or Team Delegation Member to) "polish-out", "spat" or otherwise tape, so as to cover or obscure any portion of any NIKE logo on NIKE Products worn or used by Athletes or Team Delegation Members during National Team Competition or NOC Activities. NOC shall advise all Athletes and Team Delegation Members of the requirements of this paragraph in advance of their participation in any National Team Competition or NOC Activities.
- (f) NIKE shall not be liable to NOC, any Athlete or Team Delegation Member for any injury or damage suffered from wearing or using NIKE Products, except such injury or damage resulting from NIKE's adjudicated negligence. *NOC specifically waives, only as against NIKE, all express warranties, and implied warranties of merchantability and fitness for a particular purpose.*
- (g) NOC acknowledges that certain sports footwear, apparel, equipment and accessory products requested by NOC for its use as required under this Agreement may, at the time of such request, not be commercially available (or available in very limited quantities) and that NIKE's inability to provide such requested Product on such occasions shall not be deemed a violation or breach of this Agreement. In the event NOC requires Product for Athlete or National Team use that NIKE does not then-manufacture or elects not to provide because of limited availability, NOC may use such Product manufactured by a third-party ("Competitive Product"); provided, however, (i) NOC shall not endorse or otherwise advertise or promote its use of such Competitive Product and shall switch to the use of Product manufactured by NIKE at such time as such Product may become available through NIKE, and (ii) any Competitive Product used by Athletes or Team Delegation Members during any National Team Competition or NOC Activities shall not bear any external logos or other third party identification or marks.
- (h) The parties acknowledge and agree that in the event of a violation of the provisions of this Paragraph 10, NIKE shall suffer damages in the nature of a reduction in the value contemplated by this Agreement, which damages are difficult or impossible to accurately estimate. Therefore, in the event of any such violation by NOC or any Athlete or Team Delegation Member, NOC shall pay to NIKE liquidated damages, as set forth on the attached Schedule B. Notwithstanding any other provision in this subparagraph (h), liquidated damages shall not be assessed against NOC for any violation unless NIKE first provides NOC written notice thereof, together with a copy, photograph, or other physical evidence establishing a violation.

11. ADVERTISING & PRODUCT APPROVALS.

- (a) In the event NIKE desires to use the NOC Marks in any consumer advertising or promotion, NIKE shall first submit a sample or the concept of the proposed advertisement or promotion to NOC for approval, which approval shall not be unreasonably withheld. NOC shall use its best efforts to advise NIKE of its approval or disapproval of the sample or concept within five (5) business days of its receipt thereof. If a submission is disapproved, NOC shall provide written notice thereof that sets forth in reasonable detail the basis for such disapproval. Any submitted item that has not been disapproved within ten (10) calendar days of receipt by NOC shall be deemed approved. Once a submitted sample or concept is approved, NIKE shall not depart therefrom in any material respect without re-submission of the item and obtaining NOC's further approval.
- (b) Prior to any commercial production or distribution of any Licensed Product, NIKE shall, at its expense, submit to NOC for approval the finished artwork and design for each

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product showing the proposed use of each NOC Mark. NOC shall use best efforts to notify NIKE of the approval or disapproval of the submitted item within ten (10) business days of receipt thereof. If a submission is disapproved, NOC shall provide written notice thereof that sets forth in reasonable detail the basis for such disapproval. Any submitted item that has not been disapproved within fifteen (15) calendar days of receipt by NOC shall be deemed approved. Once the artwork/design for a submitted item is approved, NIKE shall not depart therefrom in any material respect without re-submission of the item and obtaining NOC's further approval. Upon product production, NIKE shall, at its expense, provide NOC with a random pre-production sample, or a production sample from the first manufacture run, for NOC's comparison for conformance to the approved artwork/design and inclusion in its files.

12. TRADEMARK OWNERSHIP/DEVELOPMENT OF NEW LOGO.

- (a) NIKE recognizes the value of the NOC Marks and acknowledges that the goodwill attached thereto belongs to NOC and that nothing in this Agreement serves to assign, convey or transfer to NIKE any rights, title or interest in or to the NOC Marks, subject only to the license granted to NIKE in this Agreement and licenses granted to others.
- (b) NOC recognizes the value of the NIKE Marks and acknowledges that the goodwill attached thereto belongs to NIKE and that nothing in this Agreement serves to assign, convey or transfer to NOC any rights, title or interest in or to the NIKE Marks.
- (c) NOC may not change the designation, content or scope of the trademarks used on NIKE Products without the express written consent of NIKE, which consent shall not be unreasonably withheld. NOC grants to NIKE the right to design additional, wholly new, trademarks, service marks, symbols and/or logographics for its organization, subject to the consent of NOC, which consent shall not be unreasonably withheld. NIKE shall submit designs for any such additional NOC Marks to the General Secretary of NOC. In the absence of any response within a thirty (30) day period following receipt by the General Secretary, such designs shall be deemed approved. NOC shall promptly file all appropriate applications for Kenyan and United States trademark registrations of any additional NOC Marks, with such assistance from NIKE as reasonably requested by NOC. NOC shall also file all appropriate applications for foreign trademark registrations of additional NOC Marks as requested by NIKE and at NOC's expense.
- (d) NOC shall not, without the prior written consent of NIKE, which consent shall not be unreasonably withheld or delayed, give permission to any other person or entity to use the NOC Marks in connection with the advertising or promotion of any products or services, in situations where such advertising or promotion includes use of or reference to the National Team Uniforms.

13. RIGHT OF FIRST DEALING & FIRST REFUSAL.

- (a) Commencing one (1) year prior to the expiration of this Agreement, NOC and NIKE shall negotiate in good faith with respect to the terms of a renewal of this Agreement. The parties shall not be obligated to enter into an agreement if they cannot settle on mutually satisfactory terms. NOC shall not (nor shall NOC permit its agents, attorneys or representatives to) engage in discussions or negotiations with any third party regarding post-contract supply rights with respect to any Products, or sponsorship of the National Teams (or similar supply or promotional arrangement) with respect to any Products ("Product Supply/Sponsorship Rights") prior to the expiration of the Agreement ("Exclusive Negotiating End Date").
- (b) During the Term and for a period of one (1) year thereafter, NIKE shall have the right of



first refusal for Product Supply/Sponsorship Rights, as follows. If NOC receives any bona fide third-party offer at any time on or after the Exclusive Negotiating End Date with respect to any Product Supply/Sponsorship Rights, NOC shall submit to NIKE in writing the specific terms of such bona fide third-party offer in its entirety, in the form of a true and complete copy which shall be on the offeror's letterhead or other identifiable stationery or imprint readily authenticatable by NIKE as having originated with such third-party offeror. NIKE shall have fifteen (15) business days from the date of its receipt of such true copy of the third-party offer to notify NOC in writing if it will enter into a new contract with NOC on terms no less favorable to NOC than the material, measurable and matchable terms of such third-party offer. If NIKE so notifies NOC within such 15-day period, NOC shall enter into a contract with NIKE on the terms of NIKE's offer. If NIKE fails or declines to match or better the material, measurable and matchable terms of such third-party offer within such 15-day period, NOC may thereafter consummate an agreement with such third-party on the terms of the offer made to NOC. Prior to the Exclusive Negotiating End Date, NOC shall not solicit, consider or present to NIKE, and NIKE shall not be obligated to respond to, any third-party offer for any Product Supply/Sponsorship Rights.

14. WARRANTIES.

(a) NOC represents and warrants that:

- (1) No agreement, contract, understanding or rule of any national or international governing body exists which would prevent or limit performance of any of the obligations of NOC hereunder;
- (2) Neither NOC nor any Team Delegation Member is party to any oral or written agreement, contract or understanding which would prevent, limit or hinder the performance of any obligations hereunder of NOC, or of any Team Delegation Member;
- (3) It shall field the best possible Athletes and National Teams at all National Team Competitions;
- (4) During the Term NOC will not:
 - (i) Sponsor, endorse or allow any Team Delegation Member to sponsor or endorse Products sold by any manufacturer or seller of Products other than NIKE;
 - (ii) Allow any Athlete or Team Delegation Member to wear or use third-party Products except as permitted pursuant to Paragraph 8 above;
 - (iii) Enter into, or allow any Team Delegation Member to enter into, any endorsement, promotional, consulting or similar agreement (including the sale of signage or other media) with any manufacturer or seller of Products other than NIKE;
 - (iv) Adopt any policy or practice, enter into any agreement, or take any action, that would change any of its policies, practices or agreements in effect as of the date of full execution of this Agreement, that would materially adversely affect the rights and/or obligations of NIKE under this Agreement (e.g., authorizing electronic alteration of NIKE signage during telecasts; authorizing a party in the Product Category, other than NIKE, to use the NOC Marks in advertising);
 - (v) Permit the trade name, trademark, name, logo or any other identification of

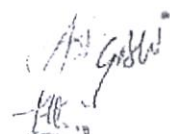
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any manufacturer or seller of Products other than NIKE to appear on signage at competitions, practices, games, exhibitions, clinics or other NOC Activities;

- (vi) Take any action inconsistent with the endorsement of NIKE Products, or allow any Team Delegation Member to take any such action; or
 - (vii) Disparage (or allow any Team Delegation Member to disparage) NIKE, NIKE Products or the NIKE brand; or
 - (viii) Discourage (or allow any Team Delegation Member to discourage) the use of any NIKE Products.
- (5) NOC shall not approve, authorize or otherwise license any third party to depict NIKE Products with the NIKE logo air-brushed, altered, taped, covered or otherwise artificially obscured, or deleted;
 - (6) NOC has the full legal right and authority to enter into and fully perform this Agreement in accordance with its terms and to grant to NIKE all the rights granted herein;
 - (7) NOC has taken all steps to ensure this Agreement does not jeopardize the eligibility of any Athlete to compete in Olympic competition or any other domestic or international competition sanctioned by the IOC, IAAF, NOC or Athletics Kenya;
 - (8) NOC has taken all steps to ensure this Agreement does not violate the rules and regulations of either IOC, IAAF, or NOC including, but not limited to, the rules and regulations relating to the amateur status of any Athlete;
 - (9) NOC is a member in good standing of the IOC, and will remain a member in good standing of that organization; and
 - (10) This Agreement does not violate any applicable law, rule or regulation to which NOC is subject.
- (b) NIKE represents and warrants that it has the full legal right and authority to enter into and fully perform this Agreement in accordance with its terms.

15. RIGHT OF REDUCTION, SET-OFF.

- (a) NOC acknowledges that the principal inducements for NIKE's entrance into this Agreement are: (i) the television and other media exposure received by the National Teams during the Olympics, (ii) the accompanying prominent brand exposure NIKE receives through the placement of the NIKE logo, as it currently appears (in terms of size, location placement, color prominence and/or number of placements), on Products worn during competition, (iii) the brand exposure expected to be received as a result of the telecast of certain competitions, and (iv) the ability to use in advertising during any period during the Term, without restriction, Athletes with whom NIKE has entered into endorsement agreements. NOC further acknowledges that NIKE can be deprived of the material benefits contemplated by the parties as a direct consequence of changes in rules, or a change in the enforcement policy with respect to existing rules, by international, national and hemispheric governing bodies and/or federations that have jurisdiction over NOC or National Team Competitions (collectively, "External Bodies"). Accordingly, if in any Contract Year for any reason, an External Body takes action that, in NIKE's good faith judgment, adversely affects NIKE's material rights conveyed to it under this Agreement (e.g., prohibiting the use of branded product in any National Team Competitions, requiring Athlete use of competitive product, etc.), or NIKE's logo



placement rights on Products are diminished (in terms of size, location placement, color prominence and/or number of placements), in lieu of NIKE's exercise of its termination right under Paragraph 17 below, NIKE shall have the right to reduce NOC's total Sponsorship Compensation by fifty percent (50%).

- (b) NOC and NIKE agree that neither will agree unilaterally to any proposal with respect to Olympic Team uniform design proposed by any External Body ("Uniform Program"). A decision as to whether to accept an invitation by an External Body to participate in its Uniform Program and what, if any, design to accept will be made jointly. Failure to agree on a course of action will result in a decision not to take part in the Uniform Program. In the event an External Body requires any alteration(s) in NOC's uniforms or other NIKE Products, which alteration(s) result in any National Team competing in Products which depart in any way from the NIKE designs for such Products, in lieu of NIKE's exercise of its termination right under Paragraph 17 below, NIKE shall have the right to reduce NOC's total Sponsorship Compensation for the applicable Olympic four-year term(s) by eighty percent (80%).
- (c) If NIKE logo placement rights are diminished in a manner other than as enumerated above, NIKE shall have the right to in good faith equitably reduce (by a lesser percent) Sponsorship Compensation taking into account the nature and extent of the diminution of rights.
- (d) In the event NIKE exercises any right of reduction as provided in this Paragraph 15, such reduction may be effected by NIKE either (i) withholding payment(s) of Sponsorship Compensation due NOC; or (ii) requesting reimbursement for Sponsorship Compensation already paid in excess of the amount to which NOC would be entitled after reduction, due within thirty (30) days of NOC's receipt of notice from NIKE that such reimbursement is due.

16. RIGHT OF TERMINATION BY NOC.

NOC shall have the right to terminate this Agreement immediately upon written notice to NIKE if:

- (a) NIKE is adjudicated insolvent or declares bankruptcy; or
- (b) NIKE shall be in material breach of this Agreement, which breach NIKE fails to cure within thirty (30) days of NIKE's receipt of written notice from NOC specifying such breach.

17. RIGHT OF TERMINATION BY NIKE.

- (a) NIKE shall have the right to terminate this Agreement immediately upon written notice to NOC if:
 - (1) NOC is adjudicated insolvent, voluntarily declares bankruptcy, makes a general assignment for the benefit of creditors, or ceases to conduct its business;
 - (2) NOC is no longer the official, exclusive representative of the IOC in Kenya and/or is no longer a member in good standing of the IOC;
 - (3) Any Athlete or Team Delegation Member fails to wear or use NIKE Products in accordance with Paragraph 10 above, or wears or uses NIKE Products altered, spatted or taped, in violation of the provisions of Paragraph 10 above;
 - (4) NOC or any Team Delegation Member disparages the NIKE brand or any NIKE Products, discourages the use of any NIKE Products or takes any other action



inconsistent with the endorsement of NIKE Products;

- (5) NOC, the IOC, or any other External Body or any assignee thereof (including any licensing agent or broadcast partner of the foregoing) enacts, adopts or accedes to any regulation, restriction, prohibition or practice that materially deprives NIKE of the promotional benefits or product/brand exposure contemplated by this Agreement including, but not limited to, (i) any diminution of NIKE's logo placement rights (in terms of size, location placement, color prominence and/or number of placements) on any Product or Licensed Product, including any total ban on the placement of camera-visible logo identification on any Products used in training and competition, (ii) "air brushing" NIKE identification from still photography or footage, (iii) use of L- VIS technology or other "virtual signage" or electronic/computer imaging technology that alters, substitutes or replaces NIKE's arena signage (including NIKE logo identification that appears on uniforms) with other commercial identification that is seen by home television viewers, (iv) any requirement that NOC participate in a Uniform Program without NIKE's prior approval; or
- (6) NOC breaches any warranty or other material term of this Agreement, which breach NOC fails to cure, if curable, within thirty (30) days of NIKE's delivery of written notice to NOC of any such breach.

- (b) In the event of termination under Paragraph 16 or this Paragraph 17, NOC shall not be entitled to any further compensation under this Agreement.

18. NIKE POST-TERMINATION RIGHTS.

Upon expiration or termination of this Agreement for any reason, NIKE shall have the right to:

- (a) Run any non-cancelable media involving the NOC Marks and exhaust all advertising and promotional materials which were produced prior to the effective date of expiration or termination;
- (b) For a period of six (6) months, complete and dispose of any Licensed Products which are on-hand or in-process, and fulfill orders received prior to the effective date of expiration or termination, provided royalties thereon are paid and reported in accordance with the provisions of this Agreement; and
- (c) Use, in perpetuity, Competition Photos or Competition Footage for in-house historical, educational or commemorative purposes.

19. INDEMNIFICATIONS.

- (a) NIKE shall defend, indemnify and hold harmless NOC, its directors, officers, employees and agents (collectively, "NOC Parties") from and against all suits, actions, claims, judgments, damages, losses, liabilities, costs and expenses, including reasonable attorney fees, ("Claims") incurred by any NOC Parties arising out of or relating to: (i) NIKE's breach of any material term of this Agreement; or (ii) the acts or omissions of NIKE, or those of its employees and/or agents; provided NIKE is given prompt written notice of and shall have the option to undertake and conduct the defense of any such Claim. In any instance to which the foregoing indemnities pertain, NOC Parties shall cooperate fully with and assist NIKE in all respects in connection with any such defense, and no NOC Party shall enter into a settlement of such Claim or admit liability or fault on the part of NIKE without NIKE's prior written approval.
- (b) NOC shall defend, indemnify and hold harmless NIKE, its directors, officers, employees, agents and assigns, from and against all Claims incurred by NIKE arising out of or relating to: (i) a Claim that NIKE's use of any NOC Mark violates or infringes upon the

trademark, copyright or other right of any third party; (ii) a Claim that NIKE's use of any Competition Photo or Competition Footage, as approved by NOC, violates the rights of publicity, right of privacy or any other right of any Athlete, Team Delegation Member or third party; (iii) acts or omissions of any NOC Party; or (iv) NOC's breach of any warranty or other term of this Agreement, provided NOC is given prompt written notice of and shall have the option to undertake and conduct the defense of any such Claim. In any instance to which the foregoing indemnities pertain, NIKE shall cooperate fully with and assist NOC in all respects in connection with any such defense, and NIKE shall not enter into a settlement of such Claim or admit liability or fault on the part of NOC without NOC's prior written approval.

20. NOTICES.

All notices, statements and payments provided for herein shall be in writing and deemed given if sent postage prepaid via registered or certified mail, or by express courier service or facsimile with confirmed delivery, to the parties at the addresses given below, or such other addresses as either party may designate to the other. Any written notice shall be deemed to have been given at the time it is sent addressed to the parties as set forth below. It is NOC's obligation to notify NIKE of any address change.

NIKE, Inc. One Bowerman Drive Beaverton, OR 97005 Fax: 503-646-6926	National Olympic Committee - Kenya PO Box 46888 Kenya Road Upper Hill Nairobi, Kenya Fax: 254-020-336827
Attn: Global Counsel, Sports Marketing	Attn: FK Pau, Secretary General

21. RELATIONSHIP OF PARTIES.

- (a) The performance of services for NIKE by NOC is in the capacity of independent contractors. Accordingly, nothing contained in this Agreement shall be construed as establishing an employer/employee, partnership or joint venture relationship between NOC and NIKE.
- (b) NOC acknowledges that in accordance with United States tax laws, NIKE is required to withhold thirty percent (30%) of any U.S. sourced income earned by a non-resident alien individual or entity. The parties agree that of the total value of NIKE's expected use of the grant of endorsement to NIKE by NOC hereunder, ten percent (10%) arises from expected use within the United States, and ninety percent (90%) arises from expected use throughout the Territory other than the United States. Accordingly, NOC acknowledges that NIKE shall withhold thirty percent (30%) of the ten percent (10%) portion of compensation paid to NOC hereunder determined to be U.S. sourced, which is three percent (3%) of the total compensation paid each Contract Year to NOC.

22. ASSIGNMENT/DELEGATION/PASS THROUGH.

- (a) This Agreement and the rights and obligations of NOC hereunder are personal to NOC and shall not be assigned or delegated by NOC. Any assignment by NOC shall be invalid and of no force or effect and upon any such unauthorized assignment or delegation, NIKE may, at its option, immediately terminate this Agreement upon written notice to NOC.
- (b) The rights granted to NIKE by NOC hereunder are personal to NIKE and shall not be assigned, delegated or passed-through outside of the NIKE Group and/or a digital product partner without NOC's prior approval, which approval shall not be unreasonably

GAW
[Signature]



withheld.

23. WAIVER.

The failure at any time of NOC or NIKE to demand strict performance by the other of any of the terms, covenants or conditions set forth herein shall not be construed as a continuing waiver or relinquishment thereof, and either party may, at any time, demand strict and complete performance by the other party of such terms, covenants and conditions.

24. SEVERABILITY.

Every provision of this Agreement is severable. If any term or provision hereof is held to be illegal, invalid or unenforceable for any reason whatsoever, such illegality, invalidity or unenforceability shall not affect the validity of the remainder of this Agreement or any other provision and the illegal, invalid or unenforceable provision shall be deemed by the parties as replaced by such substitute provision as shall be drafted by NIKE, in such form and substance as shall be legally valid, and as shall accomplish as near as possible the purpose and intent of the invalidated provision.

25. ARBITRATION/REMEDIES.

(a) In the event of a dispute between the parties as to the proper interpretation or application of any provision of this Agreement, or because of any breach of any provision thereof, or the nonperformance or misperformance of any obligation hereunder, either party may submit such issue or claim to binding arbitration under the rules of the American Arbitration Association ("AAA"), such arbitration to take place in Portland, Oregon. Arbitration proceedings shall take place before a single arbitrator who shall be a lawyer. If the parties cannot agree upon the choice of the arbitrator within twenty (20) business days of the date the matter is submitted for arbitration, the parties shall request, and accept, assignment of an arbitrator by the AAA. All arbitration proceedings shall be confidential. The arbitrator's award shall be final, and judgment may be entered upon such award by any court of competent jurisdiction. Either party may bring an action at law or in equity to enforce any resulting arbitration decision or award.

(b) NOC and NIKE agree that, in the event that either party breaches any material term or condition of this Agreement, in addition to any and all other remedies available to the other party at law or in equity, such other party shall be entitled to seek injunctive relief from such further violation of this Agreement, pending litigation as well as on final determination of such litigation, without prejudice to any other right of such other party.

26. GOVERNING LAW.

This Contract shall be governed by and construed in accordance with the laws of the State of Oregon and any suit or action arising hereunder shall be filed in a court of competent jurisdiction within the State of Oregon. The parties hereby consent to personal jurisdiction within the State of Oregon and to service of process by registered or certified mail addressed to the respective party as set forth above.

27. CAPTIONS.

Paragraph captions and other headings contained in this Agreement are for reference purposes only and are in no way intended to describe, interpret, define or limit the scope, extent or intent of the Agreement or any provision hereof.

28. CONFIDENTIALITY.

NOC shall not (nor shall it permit or cause its Athletes, Team Delegation Members,


employees, agents or representatives to) disclose the terms of this Agreement, the marketing plans of NIKE, or other confidential material or information disclosed to NOC (including information disclosed during audit), to any third party, except to its trustees or as may be required by law.

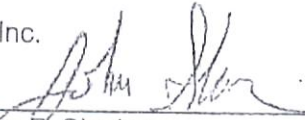
29. ENTIRE CONTRACT.

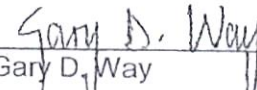
As of the effective date hereof, this Agreement shall constitute the entire understanding between NOC and NIKE and may not be altered or modified except by a written agreement, signed by both parties, and any previous agreements between NOC and NIKE shall have no further force or effect.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the date written below.

NATIONAL OLYMPIC COMMITTEE – KENYA

By: 
Kipchoge Keino
Title: PRESIDENT
1st May 2013

NIKE, Inc.
By: 
John F. Slusher
Title: Vice President, Global Sports Marketing

By: 
Gary D. Way
Title: Global Counsel, Sports Marketing

Dated: May 1, 2013

 gdcw

SCHEDULE A

Performance Bonuses

If during the Contract Period any Athlete attains any of the performance achievements listed below, and (i) Athlete competes in NIKE's current in-season competition uniform during the competition in which the bonus is earned; and, (ii) the NIKE logo on Athlete's uniform is entirely visible during the competition in which the bonus is earned (i.e. not covered in any manner by Athlete's numbered bib), NIKE shall pay NOC the Performance Bonus set opposite such achievement. Any bonus(es) earned under this Contract shall be paid within 60 days of NIKE's receipt from NOC of written confirmation that such payment has been earned (e.g., official published results). *If, at the end of each Contract Year, NOC has not submitted written confirmation to NIKE of bonus(es) earned during that Contract Year, NOC shall forfeit the Performance Bonus payments for such Contract Year.*

	1st Place/Gold Medal	2nd Place/Silver Medal	3rd Place/Bronze Medal
Olympic Games (including track & field athletes)	15,000USD	7,500USD	5,000USD
Commonwealth Games	5,000USD	3,000USD	1,500USD

35 million

Nov

Feb

Steering

Shree Wania - Chair

Ekari - Member

SCHEDULE B
Liquidated Damages

- (1) Liquidated damages shall be determined as follows:
 - (a) For each violation occurring during any Olympic Games, the sum of Two Thousand Five Hundred US Dollars (2,500USD) per violation;
 - (b) For each violation occurring during the All-African Games, Commonwealth Games or any other National Team Competition, the sum of Five Hundred US Dollars (500USD) per violation.
- (2) NIKE shall collect any liquidated damages due from NOC pursuant to this Schedule B by withholding the sums due from any payment of Sponsorship Compensation due under Paragraph 6 of this Agreement.
- (3) Notwithstanding any other provision in this Schedule B, liquidated damages shall not be assessed against NOC for any violation unless NIKE provides NOC written notice thereof together with a copy, photograph, or other physical evidence establishing the violation.



gaw

(17)

(17)



From: Lotwis, Robert [mailto:Robert.Lotwis@nike.com]
Sent: Wednesday, October 21, 2015 7:24 PM
To: National Olympic Committee- Kenya
Subject: RE: Rio 2016 Olympic Games Uniforms

Got it. We are meeting on this product in the next week. I will update once we meet. I hope all is well.

-Rob

From: National Olympic Committee- Kenya [mailto:nock@iconnect.co.ke]
Sent: Wednesday, October 21, 2015 5:41 AM
To: Lotwis, Robert
Subject: Rio 2016 Olympic Games Uniforms

Dear Rob,

Kindly confirm receipt of our application for Rio Uniforms sent on 13th October, 2015 via UPS and Email.

Regards.

Francis K. Paul
Secretary General

FINAL

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7

TEAM KENYA RIO OLYMPICS KITS

	NAME	TRAVEL BAG	BACK PACK	TRAINING SHOES	SHOE BAG	RAIN SUITS	TSHIRT BLACK	BOOK TOP	Tshirt RNR	Tshirt RNB	Tshirt LSR	Skin Tight	Cap	SIGNATURE
1	Carvin Nkanata	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
2	Mike Mokamba	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
3	Nicholas Bett	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
4	Boniface Mucheru	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
5	Haron Koech	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
6	Alphas Leken Kishoyan	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
7	Raymond Kibet	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
8	Alex Sampao	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
9	Boniface Mweresa	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
10	Kiprono Koskei	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
11	Alfred Kipketer	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
12	Ferguson Rotich	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
13	David Rudisha	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
14	Nicholas Kiplagat Koech	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
15	Asbel Kiprop	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
16	Elijah Manangoi	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
17	Ronald Kwemoi	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
18	Brimin Kipruto	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
19	Consesus Kipruto	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
20	Ezekiel Kemboi	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
21	Hillary Kemboi Cheserek	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
22	Caleb Mwangangi	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
23	Isaiah Kiplagat Koech	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
24	Thomas Longosiwa	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
25	Paul Tanui Kipngetch	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
26	Charles Yosei Mneria	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
27	Bedan Karoki Muchiri	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>
28	Geoffrey Kamworor	✓	✓	✓	✓	✓	✓	—	✓	✓	✓	✓	✓	<i>[Signature]</i>

12

TEAM KENYA RIO OLYMPICS KITS

	NAME	TRAVEL BAG	BACK PACK	TRAINING SHOES	SHOE BAG	RAIN SUITS	TSHIRT BLACK	BOOTS TOP	Tshirt RNR	Tshirt RNB	Tshirt LSR	Skin Tight	Cap	SIGNATURE
29	Eliud Kipchoge	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
30	Stanley Biwott	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
31	Wesley Korir	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
32	Julius Yego	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
33	Samuel Gathimba	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
34	Simon Wachira	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
35	Mathew Sawe	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
	WOMEN													
1	Maureen Jelagat	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
2	Margaret Nyairera	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
3	Eunice Sum	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
4	Winnie Chebet	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
5	Faith Chepngetich	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
6	Nancy Chepkwemoi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
7	Viola Cheptoo Lagat	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
8	Hying Kiyeng	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
9	Beatrice Chepkoech	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
10	Lydia Rotich Chebet	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
11	Vivian Jepkemoi Cheruiyot	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
12	Hellen Obiri	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
13	Mercy Cheronono	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
14	Janet Kisa	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
15	Betsy Saina	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
16	Alice Aprot	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
17	Jemimah Sumgong	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
18	Visiline Jepkesho	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>
19	Helah Kiprop	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>[Signature]</i>

TEAM KENYA RIO OLYMPICS KITS

	NAME	TRAVEL BAG	BACK PACK	TRAINING SHOES	SHOE BAG	RAIN SUITS	TSHIRT BLACK	BOOK TOP	Tshirt RNR	Tshirt RNB	Tshirt LSR	Skin Tight	Cap	SIGNATURE
20	Grace Wanjiru	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Grace Wanjiru</i>
	OFFICIALS													
1	Michael Rotich													
2	Ainsworth Maragara	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Michael Rotich</i>
3	Peninah Talam	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Peninah Talam</i>
4	Julius Kirwa	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Julius Kirwa</i>
5	Gideon Chirchir	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Gideon Chirchir</i>
6	James Mutisya	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>James Mutisya</i>
7	Richard Metto	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Richard Metto</i>
8	John Mwithiga	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>John Mwithiga</i>
9	Joseph Mosonik	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Joseph Mosonik</i>
10	John Anzrah	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>John Anzrah</i>
11	Boniface Tiren	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Boniface Tiren</i>
12	Nicholas Kilisio	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Nicholas Kilisio</i>
13	Paul Rop	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Paul Rop</i>
14	Mark Baraton	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<i>Mark Baraton</i>



TEAM KENYA RIO OLYMPICS KITS

	NAME	CEREMONIAL TRACK SUIT	RAIN SUITS	KITENGE (W)	KITENGE (M)	RUNNING KIT	SOCKS	TUSKER JACKET	SIGNATURE
29	Eliud Kipchoge	✓✓	✓✓		✓	✓✓	✓	✓	<i>[Signature]</i>
30	Stanley Biwott	✓✓ (B)	✓✓ - Bottom			✓✓			<i>[Signature]</i>
31	Wesley Korir	✓✓	✓✓			✓✓	✓	✓	<i>[Signature]</i>
32	Julius Yego	✓✓	✓✓		✓	✓✓	✓		<i>[Signature]</i>
33	Samuel Gathimba	✓✓	✓✓		✓	✓✓	✓	✓	<i>[Signature]</i>
34	Simon Wachira	✓✓	✓✓		✓	✓✓	✓	✓	<i>[Signature]</i>
35	Mathew Sawe	✓✓	✓✓		✓	✓	✓	✓	<i>[Signature]</i>
WOMEN									
1	Maureen Jelagat	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
2	Margaret Nyairera	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
3	Eunice Sum	✓✓	✓✓	✓		✓✓	✓	✓	<i>[Signature]</i>
4	Winnie Chebet	✓✓	✓ Bottom	✓		✓✓	✓	✓	<i>[Signature]</i>
5	Faith Chepngetich	✓✓	✓✓	✓		✓✓	✓	✓	<i>[Signature]</i>
6	Nancy Chepkwemoi	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
7	Viola Lagat	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
8	Hyving Kiyeng	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
9	Beatrice Chepkoech	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
10	Lydia Rotich	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
11	Vivian Cheruiyot	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
12	Hellen Obiri	✓✓	✓✓	✓ Bottom		✓	✓	✓	<i>[Signature]</i>
13	Mercy Cherono	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
14	Janet Kisa								
15	Betsy Saina	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
16	Alice Aprot	✓✓	✓✓	✓		✓	✓	✓	<i>[Signature]</i>
17	Jemimah Sumgong	✓✓	✓ Bottom	✓		✓	✓	✓	<i>[Signature]</i>
18	Visiline Jepkesho	✓✓	✓✓ Bottom	✓		✓✓	✓	✓	<i>[Signature]</i>
19	Helah Kiprop	✓✓	✓ Bottom	✓		✓✓	✓	✓	<i>[Signature]</i>

Tusker Jacket (XL)

(M) T.J

Trousers
- Suit

Bottom (R.S)

black skirt

- R.K (XS)

Ceremonial (X) Running kit
Trousers black leotards

- PJ (S)

Skirt and top

Foot kit
- Suit Skirt

(S) T.J.S. / Bottom R.S.

- Rain and Bottom

- R.S Bottom

TEAM KENYA RIO OLYMPICS KITS

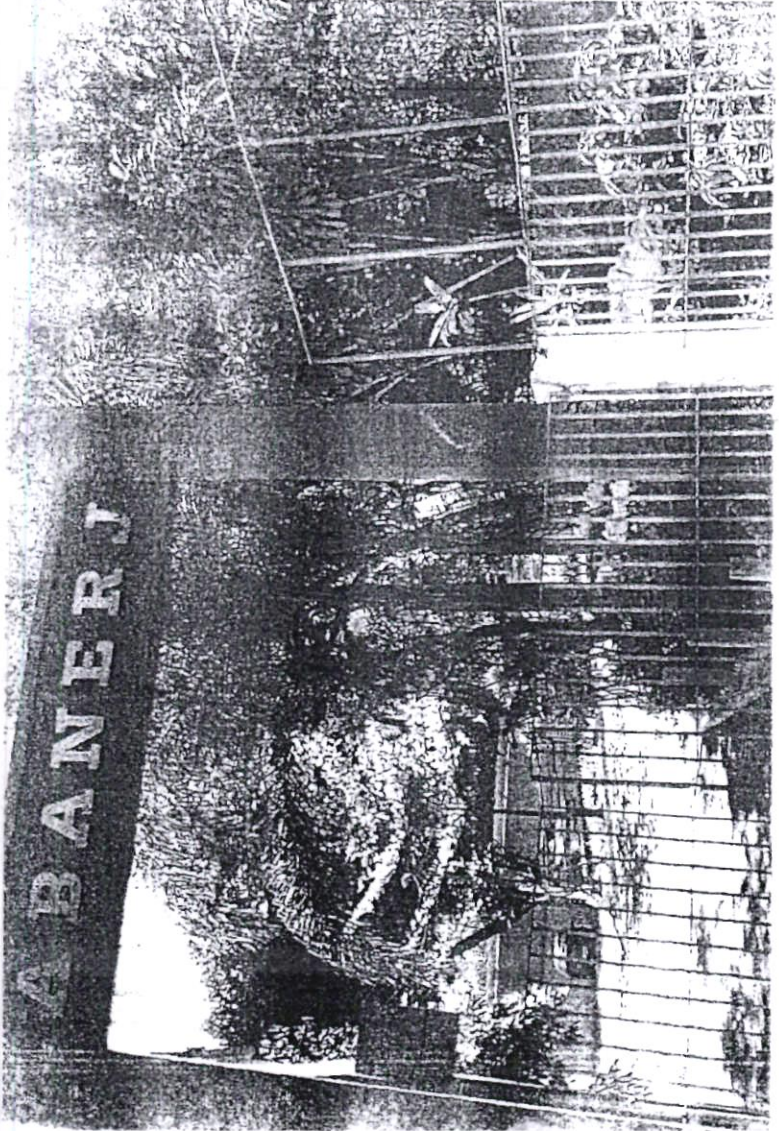
	NAME	CEREMONIAL TRACK SUIT	RAIN SUITS	KITENGE (W)	KITENGE (M)	RUNNING KIT	SOCKS	TUSKER JACKET	SIGNATURE
20	Grace Wanjiru	✓✓	✓✓	✓		✓	✓	✓✓	<i>[Signature]</i>
OFFICIALS									
1	Michael Rotich	✓✓	✓✓		✓✓	—	—	—	<i>[Signature]</i>
2	Ainsworth Maragara	✓✓	✓✓		✓✓	✓✓		✓	<i>[Signature]</i>
3	Peninah Talam	✓✓	✓ <i>Bothers</i>	✓	✓✓	✓✓		✓	<i>[Signature]</i>
4	Julius Kirwa	✓✓	✓✓		✓✓	✓✓		✓	<i>[Signature]</i>
5	Gideon Chirchir	✓✓	✓✓		✓✓	✓✓		✓	<i>[Signature]</i>
6	James Mutisya	✓✓	✓✓		✓✓	✓✓		✓	<i>[Signature]</i>
7	Richard Metto	✓✓	✓✓		✓	✓✓		✓	<i>[Signature]</i>
8	John Mwithiga	✓✓	✓✓		✓	✓✓		✓	<i>[Signature]</i>
9	Joseph Mosonik	✓✓	✓✓		✓✓	✓✓	✓	✓	<i>[Signature]</i>
10	John Anzrah	✓✓	✓✓		✓	✓✓		—	<i>[Signature]</i>
11	Boniface Tiren	✓✓	✓✓		✓✓	✓✓		✓	<i>[Signature]</i>
12	Nicholas Kilisio	✓✓	✓✓		✓✓	✓✓		✓	<i>[Signature]</i>
13	Paul Rop	✓✓	✓✓		✓✓	✓✓		—	<i>[Signature]</i>
14	Mark Baraton	✓✓	✓✓		✓✓	✓✓		—	<i>[Signature]</i>

— Tusker Jacket (L)
 — Tusker Jacket (L)
 — Tusker Jacket (L)

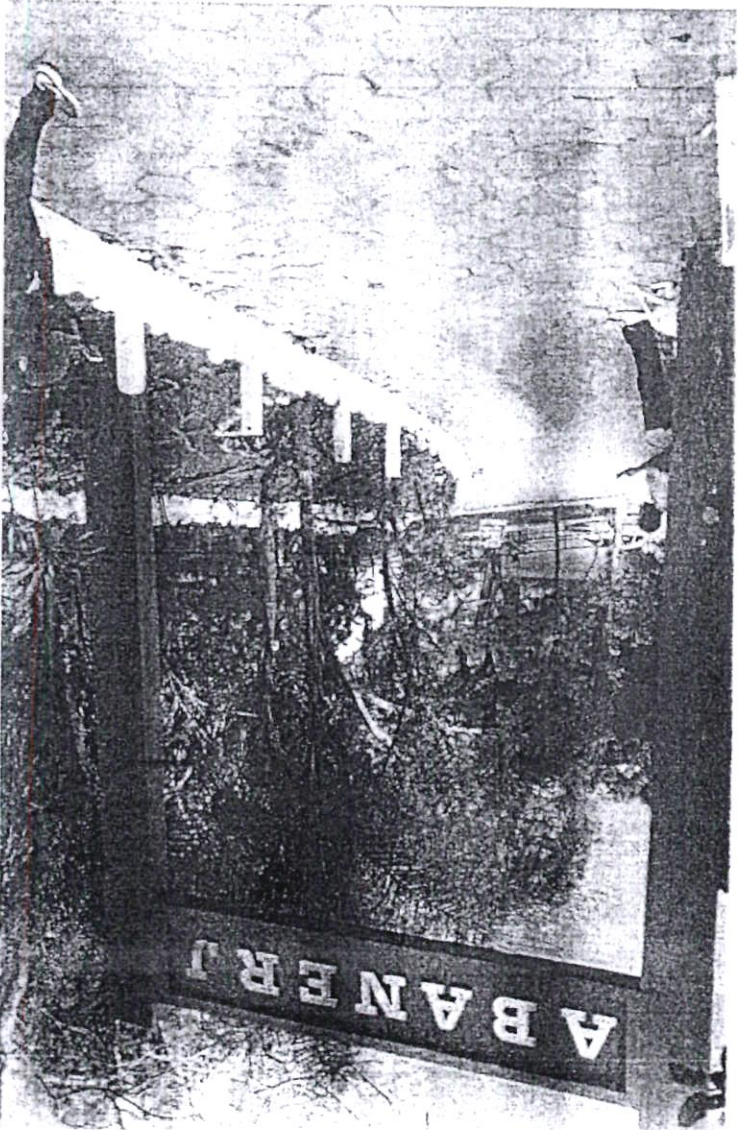


(19)

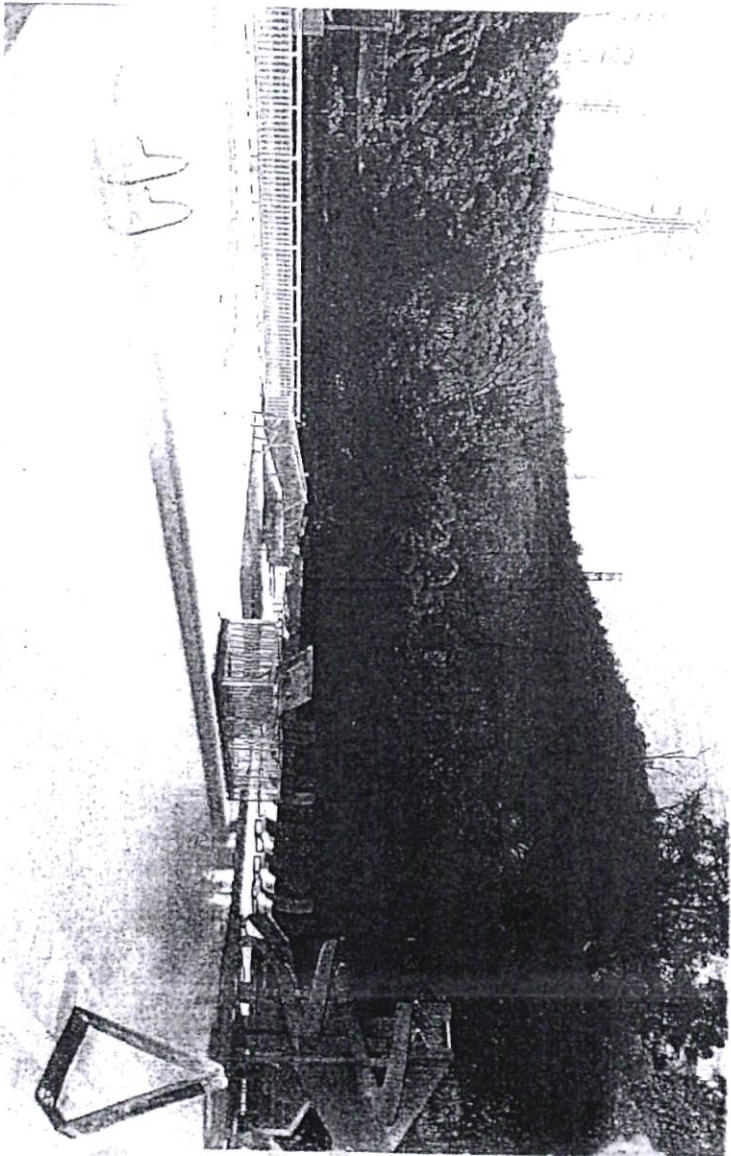
12





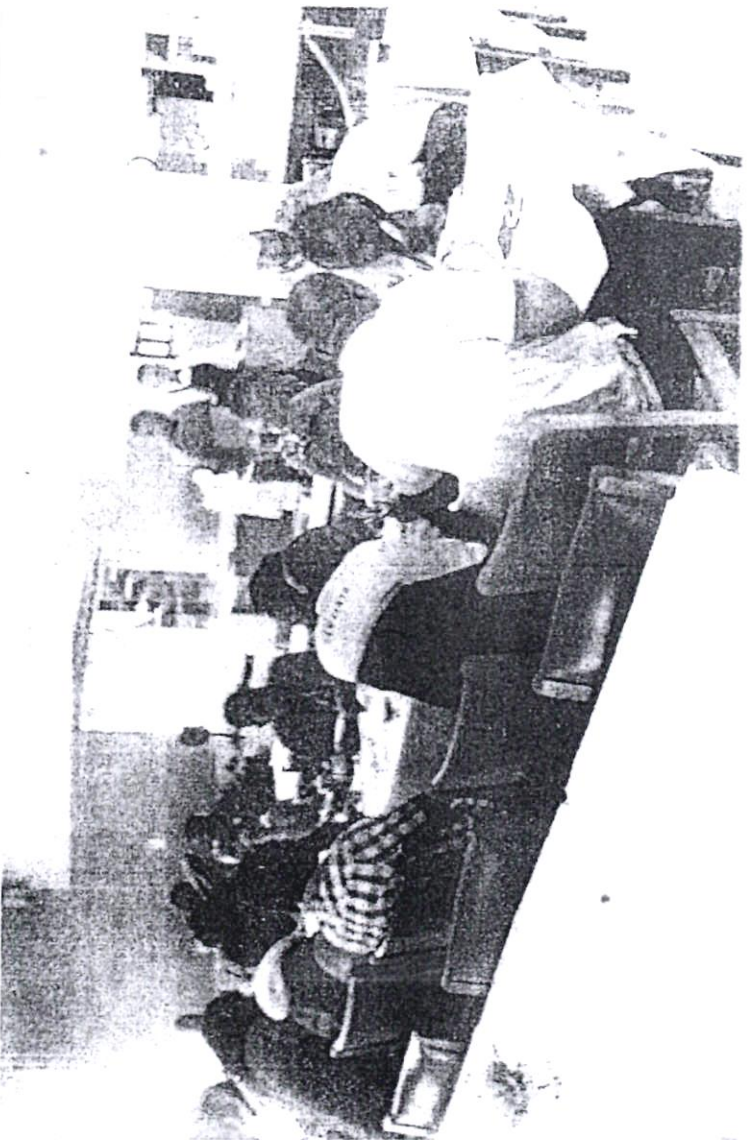






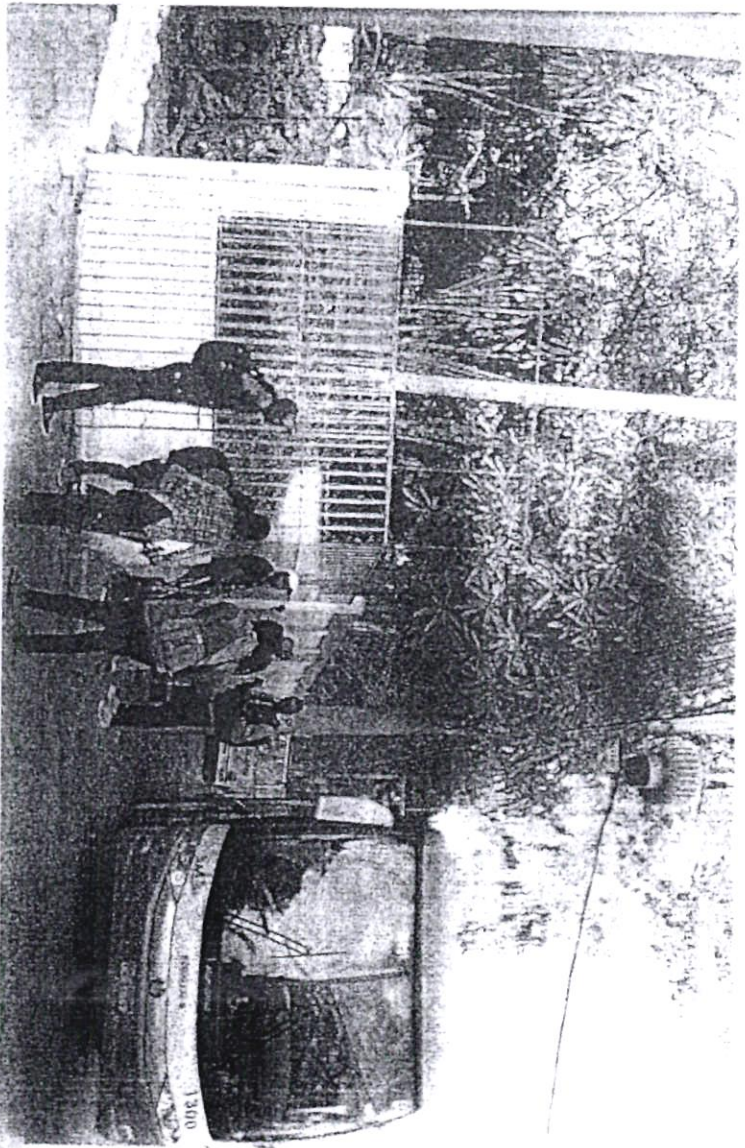












National Olympic Committee
Marketing and Fundraising Committee
Comprehensive Financial Statement
For the year 2015 to Date

Sponsorships

	<u>Ksh</u>
Kenya Pipeline Corporation	1,000,000
Oxygen 8	15,000,000
KDY	1,000,000
KBL 1st Disbursement	10,500,000
Khetshi Dharamshi and Co.	1,000,000
KBL 2nd Disbursement	5,250,000
KBL 3rd Disbursement	3,000,000
Unilever (K) Ltd	5,000,000
Direct Uasin Gishu County Sponsorship(Athletes Allowances)	4,200,000
Nandi County Sponsorship(Payment-Nandi Bears)	1,000,000
TOTAL SPONSORSHIPS	46,950,000

Expenses

Samoa Common Wealth Youth Games

Rubystar Caterers(Accom.Samoa Team)	596,825	
Allowances,Medicines And Transit Visas	100,600	
Samoa team allowances/accomodation	3,018,000	
Training Venue For 10 days-Nairobi west Prison	13,000	
GBT Travel Ltd-Samoa Team Tickets	2,369,316	
		<u>6,097,741</u>

Olympic Qualifications

Rugby Football Union	1,500,000	
Kenya Taekwondo Asso.	960,000	
Kenya Boxing Federation	1,500,000	
Kenya Volleyball Fed.	3,000,000	
Kenya Table Tennis Asso.	476,770	
Kenya Swimming Federation	1,980,000	
Kenya Weightlifting Asso	800,000	
Kenya Cycling Federation	444,400	
		<u>10,661,170</u>

Allowances

Medical Team	2,250,000	
Athletics Kenya-Coaches	420,000	
Boxing Team	750,000	
Weightlifting	300,000	
Judo	420,000	
Athletics Team	4,200,000	
Swimming	300,000	
Central Mngnt Committee(CMC)	1,485,000	
Rugby	3,060,000	
		<u>13,185,000</u>

Dr. Kipchoge Keino
Chairman

Ben Ekumbo
1st Vice Chairman

Pius Ochieng
2nd Vice Chairman

Francis K. Paul
Secretary General

Fridah B. Shiroya
Treasurer

Affiliated to: International Olympic Committee, Commonwealth Games Federation and ANOCA

Residential Camps

Kipkeino Training Centre-A.K Accom.	4,000,000	
Nandi Bears Club-Rugby Accom.	6,000,000	
Avenue Suite Hotel-Boxing Accom.	613,800	
Hall Hire/Ring Hire Boxing Team	255,000	
Kitengela Nomad Hotel-W.Lifting accom.	300,000	
Naiberi River Campsite-Marathoners Accomod.	410,000	
GSU Training School-Judo Team	825,000	
		<u>12,403,800</u>

Uniforms/Shoes:

Ceremonial Uniforms	820,600	
Tusker Mattresses-Suits	972,215	
Inside Africa Fashions-Ladies Uniforms	743,400	
Nyals(K) Ltd-Suits	550,000	
Bata Shoe Co.	772,000	
Ragweri Solutions-Ladies Trousers	43,200	
		<u>3,901,415</u>
		<u><u>700,874</u></u>

B/F

700,874

PENDING BALANCES

Nairobi Sports House-Boxing Kits	140,100	
Kipkeino Training Center	1,610,000	
Nandi Bears-Rugby accomod.	520,000	
Milele Hotel	466,000	
Marathon Team Transportation	120,000	
		<u>2,856,100</u>
	<u>DEFICIT</u>	<u><u>(2,155,226)</u></u>

National Olympic Committee
Marketing and Fundraising Committee
OXYGEN SPONSORSHIP

Oxygen 8 (2nd Disbursement)

Ksh.
25,000,000

<u>Expensed as:</u>	<u>Ksh.</u>	
Rose and Roses Events Solutions-Decorating Kip Centr	1,876,900	
Allowances to Athletes/Coaches/T.Ms-Eldoret	5,600,000	
Customs,VAT and Duty-Clearing Nike Kits	15,472,005	
Noble Hotel & Conferences-Exec.Accomo	93,000	
Executives Allowances in Eldoret	386,450	
Semilar Designs-Catering Services at the trials	850,000	
Deelaks Auto Spares-Welding works at Kip Centre	85,000	
Media Team-Eldoret	68,000	
Athletics Kenya Central Rift-Trials in Eldoret	300,000	
Skyhealth Care Centre-W.Lifting Medical Supply	198,450	
Jomac Phamaceuticals Ltd	142,340	
Milele Hotel-Athletes accomodation	74,300	
Eldoret Golf Club-Ndung'u/Mudibo/Sharad Accom.	48,000	
Murli and Kan Wadhani-Ties,Pins and Badges	2,102,000	<u>27,296,445</u>
		(2,296,445)



Fridah Shiroya,OGW

Treasurer

4/10/2016



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4/8/16

-2-

- a) DRM Team – 6 pax departure 20/7/2016.
- b) 1st Batch – 50 pax 24/7/2016
- c) 2nd Batch – 50 pax 26/7/2016
- d) 3rd Batch – 40 pax 4/8/2016

Due to time factor and the element of single sourcing and control of travel plans, I suggest the following.

a) All funds for air tickets	Kes.95,377,800.00
b) Accreditation, Accommodation, Games services	Kes. 24,948,000.00
c) DRM team	Kes. 756,000.00
d) Medical Expenses – purchase of medicine	Kes <u>4,125,000.00</u>
G/Total	<u>Kes.125,206,800.00</u>

be transferred to National Olympic Committee of Kenya as grant for Rio de Janeiro 2016 Olympic Games.

I undertake to account for all the funds provided to the Olympic Games Committee for utilization by Team Kenya Rio 2016, Olympic Games.

Thanking you in anticipation.

Yours sincerely,



STEPHEN K. A. SOI, OGW
CHEF DE MISSION
TEAM KENYA RIO 2016
SUMMER OLYMPIC GAMES

etc original above

FOR: PRINCE SECRETARY
STATE DEPARTMENT OF SPORTS
DEVELOPMENT
P.O. Box 49849 - 00100 NAIROBI

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**MINISTRY OF SPORTS, CULTURE AND THE ARTS
STATE DEPARTMENT OF SPORTS DEVELOPMENT**

Telegrams: 'MOSCA' Kencom Hse, Nairobi
Tel: +254-020-2251164/005, 2250576
Fax: 254-020-316187
Website: www.minspoca.go.ke
E-mail: info@minspoca.go.ke
When replying, please quote:

P.O. Box 49849 - 00100
Nairobi, Kenya

Ref: MSCA 7/2 Vol. IV

Date: 15th July, 2016

The Director General
Sports Kenya
NAIROBI

TRANSFER OF KSHS.29,829,000.00 TO NATIONAL OLYMPIC COMMITTEE KENYA


The final preparation for Rio de Janeiro Olympic Games 2016 is approaching a critical stage hence facilitation in funding the Olympic Games.

Our IFMIS system has been closed down after end of Financial Year on 30th June, 2016 and as such we are awaiting its activation for Financial Year 2016/17.


This is therefore, to request you to advance National Olympic Committee Kenya Kshs.29,829,000.00 (Twenty nine million, eight twenty nine thousand only) to facilitate the final preparation for Rio de Janeiro Olympic Games 2016 refundable as soon as our IFMIS system is open for the Financial Year 2016/2017.

National Olympic Committee Account details are as follows:-

Account Name: National Olympic Committee Kenya
Account No: 1107219728
Bank Name: Kenya Commercial Bank Limited
Bank Branch Name: Moi Avenue, Nairobi


Haron C. Komen
FOR: PRINCIPAL SECRETARY

Copy to:-
Chief Executive Officer
Local Organizing Committee
World Youth Championships 2017
NAIROBI

CTC 7 original
FOR: 
PRINCIPAL SECRETARY
STATE DEPARTMENT OF SPORTS
DEVELOPMENT
P.O. Box 49849 - 00100 NAIROBI

