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KENYA NATIONAL ASSEMBLY

11TH PARLIAMENT - FIRST SESSION - 2013

**REPORT OF THE
DEPARTMENTAL COMMITTEE ON HEALTH
ON THE
VETTING OF PROF. FRED H.K.SEGOR, PRINCIPAL
SECRETARY NOMINEE, MINISTRY OF HEALTH**

**CLERK'S CHAMBERS,
PARLIAMENT BUILDINGS,
NAIROBI**

JUNE, 2013

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PREFACE

Mr. Speaker, Sir,

The Departmental Committee on Health was constituted by the House on Thursday, 16th May, 2013 pursuant to the provisions of Standing Order No. 216 comprising of the following Members:-

The Hon. Dr. Rachel Nyamai, M.P.	-	Chairperson
The Hon. Dr. Robert Pukose, MP	-	Vice Chairperson
The Hon. Alfred Agoi, M.P.		
The Hon. Christopher Nakuleu, M.P.		
The Hon. David Karithi, M.P.		
The Hon. Dr. Dahir Duale Mohamed, M.P.		
The Hon. Dr. David Eseli, M.P.		
The Hon. Dr. Enoch W. Kibunguchy, M.P.		
The Hon. Dr. James Murgor, M.P.		
The Hon. Dr. James Nyikal, M.P.		
The Hon. Dr. James O. Gesami, M.P.		
The Hon. Dr. Naomi Shaban, M.P.		
The Hon. Dr. Patrick Musimba, M.P.		
The Hon. Dr. Stephen Wachira, M.P.		
The Hon. Dr. Susan Musyoka, M.P.		
The Hon. Eng. Stephen Mutinda Mule, M.P.		
The Hon. Fred Outa, M.P.		
The Hon. Hassan Aden Osman, M.P.		
The Hon. James Gakuya, M.P.		
The Hon. John Nyaga Muchiri, M.P.		
The Hon. Joseph O. Magwanga, M.P.		
The Hon. Kamande Mwangi, M.P.		
The Hon. Leonard Sang, M.P.		
The Hon. Michael Onyura, M.P.		
The Hon. Mwinga Gunga, M.P.		
The Hon. Paul Koinange, MP		
The Hon. Raphael Milkau Otaalo, M.P.		
The Hon. Zipporah Jesang, M.P.		
The Hon. Masoud Mwahima, M.P.		

Mr. Speaker, Sir,

One of the functions of the Committee according to Standing Order 216(5), includes ***vetting and reporting on all appointments where the constitution and any other law requires the National Assembly to approve.***

The Committee oversees the Ministry of Health and state corporations in the Ministry of Health including, but not limited to, National Hospital Insurance Fund, Kenyatta National Hospital, Moi Teaching and Referral Hospital, Pharmacy and Poisons Board, and Kenya Medical Supplies Authority.

The Committee is also guided by the Fourth Schedule to the Constitution of Kenya, 2010 which contains the distribution of duties between the National & County Governments. The Health Committee is thus charged with 2 functions:
- National Referral Hospitals & Health policy.

Mr. Speaker,

Article 155(1) of the Constitution provides that there is established the Office of the Principal Secretary, which is an office in the public service. The Principal Secretary shall be nominated and, with the approval of the National Assembly, appointed by the President.

Mr. Speaker, Sir,

Following the President's appointment of Principal Secretary Nominees in pursuance of Article 155 of the Constitution of Kenya and your Communication to that effect on 11th June, 2013, the Committee held four Sittings during which the nominee appeared and was vetted in accordance with the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The Committee also made reference to the Constitution and the Standing Orders.

Mr. Speaker,

May I take this opportunity to thank all Members of the Committee for their input and valuable contributions during the deliberations and vetting of the nominee.

On behalf of the Committee, I wish to thank the Offices of the Speaker and the Clerk of the National Assembly for the logistical support accorded to it during the vetting exercise. The Committee is also grateful to the media for their coverage of the proceedings of the Committee, thus enhancing accountability and transparency of the vetting exercise.

On behalf of the Members of the Departmental Committee on Health and pursuant to the provisions of Standing Order No. 199, it is my pleasure and duty to present to the House, the Committee's Report on the vetting of Prof. Fred Segor, Principal Secretary Nominee for the Ministry of Health.

Thank you.

Signed:



Hon. Dr. Racheal K. Nyamai, MP.....
Chairman, Health Committee

Date:

24th June, 2013
.....

1.0 BACKGROUND OF THE VETTING PROCESS

1.1 Establishment of the Office of Principal Secretary

Article 155 of the Constitution provides that;

- (1) There is established the office of Principal Secretary, which is an office in the public service.
- (2) Each State department shall be under the administration of a Principal Secretary.
- (3) The President shall—
 - (a) nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and
 - (b) With the approval of the National Assembly, appoint Principal Secretaries.

1.2 Message from H.E. the President

Article 155(3)(a) confers upon the President the power to nominate, and subject to approval by the National Assembly, appoint Principal Secretaries. In exercise of these powers, H.E. the President, wrote to the Speaker of the National Assembly on 10th June, 2013 a letter communicating his decision to nominate 26 persons for appointment as Principal Secretaries, subject to parliamentary approval.

In exercise of Standing Order 42 (1) the Speaker conveyed the message from H.E. the President to the House that Prof Fred Segor, amongst other persons, had been nominated to serve as Principal Secretary in the Ministry of Health.

After conveying the message from the President on the nomination, the Speaker of the National Assembly forwarded the name of the nominee and his curriculum vitae to the Committee on Health to conduct approval hearings.

1.3 Approval Process

In conducting the Approval hearings, the Committee was guided by Article 73 (2) (a) (b) (c) and (e) of the Constitution, and the provisions of Section 7 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011.

Article 73 of the Constitution provides that:

(2) The guiding principles of leadership and integrity include—

- a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
- b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
- c) selfless service based solely on the public interest, demonstrated by—
 - i. honesty in the execution of public duties; and,
 - ii. the declaration of any personal interest that may conflict with public duties;
 - iii. accountability to the public for decisions and actions; and
- (e) discipline and commitment in service to the people.

The Committee also made reference to correspondence from the Public Service Commission to H.E. the President communicating its decision on recommended persons for appointment. (*Refer to letters Ref. PSC.SEC.93/71 Vol III, dated 10th May, 2013, PSC.SEC.93/37/(39) dated 24th May, 2013 and Ref. PSC.SEC.93 dated 31st May, 2013 in Appendix II of the Report*)

1.4 Notification to the nominee

On 12th June, 2013, the Clerk of the National Assembly, pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, notified the nominee of the time and place for holding the Approval hearing.

1.5 Notification to the public

Section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, provides that *“any person may, prior to the approval hearing, and by*

written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”.

On 12th June, 2013, the Committee, through the Clerk, placed notifications in the print media informing the general public of the intention of the National Assembly to conduct an Approval hearing, pursuant to Article 118 (1)(a)(b) and (2) of the Constitution, Standing Order 198 (1) and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, which allow public participation in Committee proceedings.

The Clerk also gave notification to the public to submit memoranda to his office, on the suitability or otherwise of the nominees, by Tuesday, 18th June, 2013, at 5.00pm.

1.6 Clearance requirements

On 12th June, 2013, the Clerk of the National Assembly wrote to the Ethics and Anti-Corruption Commission seeking information on the integrity of the nominees. Two other letters were written to the Kenya Revenue Authority (KRA), and the Higher Education Loans Board (HELB) respectively, requesting for information on whether the nominees were tax compliant and whether they owed any loans to the Board. The nominees were also required to present their Certificates of Good Conduct.

The Committee subsequently received letters from the Kenya Revenue Authority, indicating that the nominee was tax compliant, and the Higher Education Loans Board, stating that the Board was not owed any loans by the nominees. The Ethics and Anti-Corruption Commission also confirmed that it had not received any adverse report or opened investigations against the nominee. The nominee also presented before the Committee his Certificate of Good Conduct.

1.7 Committee meetings

The Committee commenced the vetting process on Monday, 17th June, 2013. A total of four sittings were held. The Committee's first business was to formulate questions on the vetting in line and in addition to the Public Appointments (Parliamentary Approval) Act No.33 2011, and examine Memoranda received.

By Tuesday, 18th June, 2013, the Committee had not received any memoranda from the public.

1.8 The Vetting Process

On Wednesday, 19th June, 2013, the Committee held a session with the Principal Secretary nominee, Prof. Segor. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and the National Assembly Standing Orders.

2.0 VETTING OF PROF. SEGOR, NOMINEE FOR APPOINTMENT TO THE POSITION OF PRINCIPAL SECRETARY IN THE MINISTRY OF HEALTH

Prof. Segor appeared before the Committee on Wednesday, 19th June, 2013, at 2.30 pm.

The Committee examined the nominee using the guidelines provided for in the Public Appointments (Parliamentary Approval) Act No 33 of 2011. The Committee also followed the following criteria in vetting the nominee: -

- i. Academic qualifications
- ii. Employment record
- iii. Professional affiliations
- iv. Potential conflict of interest
- v. Knowledge of the relevant subject
- vi. Overall suitability for the position
- vii. Tax compliance
- viii. Integrity

2.1 Personal, Academic & Professional Background

Prof. Segor was born on 1st December, 1966 in Kabargoge Village, Baringo County.

He is an accomplished research scientist in the field of Chemistry. He holds a Doctor of Philosophy degree in Chemistry from the University of Nairobi and is currently an Associate Professor and Head of Chemistry and Biochemistry Department in the University of Eldoret (formerly Chepkoilel Campus of Moi University).

He has received several honors and awards in academia including PhD Scholarship in University of Nairobi and Research Fellowship in Germany, both sponsored by German Academic Exchange Service (DAAD).

2.2 Response to Questions raised by the Committee

Suitability for the Position

When asked to comment on his suitability for the position, the nominee pledged to utilize his academic background in research in biochemistry and also leadership and managerial experience attained as Head of Department and Dean to improve service delivery in the Ministry of Health.

His short term goals in the Ministry include putting in place measures to reduce if not eliminate corruption in the Ministry and equipping public hospitals with modern equipment.

On political interference, he stated that he is independent-minded and that he will as much as possible avoid political interference in the performance of his duties as a public officer.

Distribution of Government Functions between National and County Governments

In response to the whether he understands the distribution of functions between the National Government and the County Governments, the nominee stated that he fully understands the role of each government as spelt out in Fourth Schedule to the Constitution of Kenya. He noted that the National government is mainly charged with policy making, training & quality control.

He added that consultations with major stakeholders will go a long way solving teething problems that may arise in the implementation of the Constitution.

Challenges facing the Health Sector

When asked to state some of the challenges facing the health sector, the nominee mentioned inadequate staffing in health facilities, poor remuneration

of health workers, poor infrastructure, and low bed capacity amongst others. Most of these challenges require an increase in budgetary allocation to the Ministry of Health. He pledged to work closely with Treasury, Cabinet Secretary in the Ministry of Health and the Parliamentary Committee on Health to find long lasting solutions to the problems affecting the sector.

Medical Research and Alternative Medicine

As an accomplished researcher with a wealth of research-based knowledge, he regretted that it is unfortunate that in the past, the role of research has not been fully appreciated in formulation of policies in the Ministry. He pledged to use his position to link research and policy formulation in the ministry.

On alternative medicine, he stated that he supports the contribution made by alternative medical practitioners in as long as these practitioners subscribe to the ethics set by the Ministry and allow further tests to be conducted on their medicines to establish their viability.

Fight Against Corruption

On the question of corruption, the nominee stated that he believes in good practice and that he will lead from the front in stamping out the vice. He will also work closely with government agencies like the Ethics and Anti-Corruption Commission and law enforcement agencies like the Kenya Police Service to deal firmly with the culprits.

He also fully supports embracing technology to minimize corruption through automation of services in government departments and parastatals like Kenyatta National Hospital (KNH), Moi Teaching & Referral Hospital (MTRH), National Hospital Insurance Fund (NHIF) and Kenya Medical Supplies Authority (KEMSA) with the aim of sealing corruption loopholes.

Improvement of Staff Welfare in Ministry of Health

When asked how he will improve staff welfare and morale in the Ministry, he acknowledged that low staff morale has a negative effect on output at work. Some of the measures he intends to introduce to address low staff morale and welfare include creating a good working environment with adequate and competitive salaries, avail adequate working equipment, put in place a good pension scheme and training and promotion policy.

Dealing with Counterfeit Drugs in the Market

In addressing the issue of counterfeit drugs in the Kenyan market, the nominee stated that he intends to enforce professionalism in the Pharmacy and Poisons Board and heighten surveillance to ensure counterfeit drugs do not find their way into the market. Further, the Ministry will work with law enforcement agencies to take appropriate action on the culprits found handling counterfeit drugs.

Taking Health Services Closer to the Citizens as per WHO Guidelines

In addressing the issue of bringing health services closer to the people as per the World Health Organization guidelines, the nominee stated that one of the ways of doing so is by fast-tracking registration of donor-funded facilities like those funded by CDF. This will also be followed up by equipping and deploying health personnel to fully operationalize them.

He commended Members of Parliament for their role in assisting the Ministry take services closer to the people by improving infrastructure especially in the health sector.

Funding of HIV/AIDS Programmes

Funding of health programmes such as immunization and treatment and management of HIV/AIDS especially in purchasing of ARVs is heavily donor-dependent. The donors may soon withdraw their funding thereby creating a

major crisis in the health sector unless measures are put in place early enough to mitigate this.

When asked to comment on this issue, the nominee stated that the Government of Kenya should gradually allocate funds in its annual budget for the treatment and management of HIV/AIDS and health programmes such as immunization. This will avert a humanitarian crisis should donor-funding be abruptly withdrawn.

The nominee also pledged to increase funding to scale up prenatal screening with the aim of reducing Mother-to-Child Transmission of HIV/AIDS. This will greatly reduce the number of children born with HIV.

Addressing Terminal Illnesses

When asked about how he will address the rising cases of terminal illnesses e.g cancer and diabetes, the nominee stated that he intends to ensure that cancer centres in KNH and MTRH are fully equipped to be able to rehabilitate and treat cancer patients at an affordable cost.

He will also put in place adequate measures to be able to detect early stages of these terminal illnesses and treat them before they are fully blown. The Ministry will also roll out health education to educate the public on lifestyle change and embrace preventive health measures.

Absentee Doctors

On the issue of government doctors running private clinics at the expense of their national duty, he pointed out that it is morally wrong for the doctors to abscond duty yet they are paid a non-practicing allowance. Doctors found culpable will be disciplined accordingly.

Ban on "Miraa" / "Khat"

When asked to comment on whether 'miraa' or 'khat' should be classified as a drug and therefore banned, he responded that further tests studies ought to be undertaken before a policy issue on the same is issued.

Provision of Free Maternity Health Care

The nominee expressed full support for free maternity health care as promised by the Jubilee Government. He stated that the programme is a noble initiative despite facing teething problems in its initial stages of roll-out.

Commitment to Dialogue

Last but not least, he is committed to working closely with the National Treasury, Parliamentary Budget and Health Committees and other stakeholders to ensure the smooth running of the Ministry especially on budget issues including honoring of the Collective Bargaining Agreement with the doctors and other health workers.

2.3 Committee Observations, Findings & Conclusion

The Committee observed that he is academically qualified and is an accomplished researcher in biochemistry. In fact, he has received several awards and honors in recognition of his exemplary work in the field of science.

He has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligations. The nominee was also given a clean bill of health by the Ethics and Anti-Corruption Commission on integrity.

In addition, he has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

He also displayed keen interest and knowledge in the health sector despite being a non-medic and is willing to adapt fast to his new appointment. He also displayed humility during the vetting process.

Last but not least, he expressed willingness to work closely with stakeholders in the health sector, including Parliament, especially on policy and budgetary issues.

The Committee also observed that the nominee applied for the position of Principal Secretary as advertised by the Public Service Commission in the print media and the Commission's website on 8th February, 2013 and 11th April, 2013. He, however, was not in the earlier list of sixty-six (66) persons recommended for appointment as Principal Secretaries in the letter to H.E. the President dated 10th May, 2013.

Following further consultations between the Office of the President and the Public Service Commission, another list of nineteen (19) persons suitable for consideration for appointment to the position of Principal Secretary was sent to the President vide letters Ref PSC/SEC. 93/37/ (39) dated, 24th May, 2013 and Ref. PSC.SEC.93 dated 31st May, 2013. The list of nineteen (19) persons contained in the two letters was drawn from the list of 155 shortlisted candidates and from the full list of applicants for the same position. Prof. Segor's name was contained in the list attached to the letters dated 24th May, 2013 and 31st May, 2013 and the list of all applicants (2,088) for the position of Principal Secretary. He therefore met the requirement of Article 155 of the Constitution of Kenya.

In conclusion, the Committee found the nominee suitable for appointment as Principal Secretary, Ministry of Health.

3.0 RECOMMENDATION OF THE COMMITTEE

Having considered the suitability, capacity and integrity of the nominee, and pursuant to Article 155(3)(b) of the Constitution and Section 8 (2) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 83 of 2011, the Committee recommends that this House approves the nomination and subsequent appointment by H.E. the President, of Prof. Fred H. K. Segor, as Principal Secretary, Ministry of Health.

APPENDIX I: COMMITTEE MINUTES

9th, 10th, 11 and 12th Minutes of the Committee

MINUTES OF THE 12TH MEETING OF THE HEALTH COMMITTEE HELD ON MONDAY, 24TH JUNE, 2013 IN COMMITTEE ROOM NO. 7, MAIN PARLIAMENT BUILDINGS AT 2.30 P.M.

PRESENT

The Hon. Dr. Rachel Nyamai, M.P. - Chairperson
The Hon. Dr. Robert Pukose, MP - Vice Chairperson
The Hon. Alfred Agoi, M.P.
The Hon. Christopher Nakuleu, M.P.
The Hon. David Karithi, M.P.
The Hon. Dr. Enoch W. Kibunguchy, M.P.
The Hon. Dr. James O. Gesami, M.P.
The Hon. Dr. Stephen Wachira, M.P.
The Hon. Dr. Susan Musyoka, M.P.
The Hon. Fred Outa, M.P.
The Hon. Hassan Aden Osman, M.P.
The Hon. James Gakuya, M.P.
The Hon. Joseph O. Magwanga, M.P.
The Hon. Leonard Sang, M.P.
The Hon. Mwinga Gunga, M.P.
The Hon. Paul Koinange, MP
The Hon. Raphael Milkau Otaalo, M.P.
The Hon. Zipporah Jesang, M.P.

ABSENT WITH APOLOGY

The Hon. Dr. Dahir Duale Mohamed, M.P.
The Hon. Dr. David Eseli, M.P.
The Hon. Dr. James Murgor, M.P.
The Hon. Dr. James Nyikal, M.P.
The Hon. Dr. Naomi Shaban, M.P.
The Hon. Dr. Patrick Musimba, M.P.
The Hon. Eng. Stephen Mutinda Mule, M.P.
The Hon. John Nyaga Muchiri, M.P.
The Hon. Kamande Mwangi, M.P.
The Hon. Michael Onyura, M.P.
The Hon. Mwahima Masoud, M.P.

IN ATTENDANCE

NATIONAL ASSEMBLY SECRETARIAT

Ms. Susan Maritim - Clerk Assistant I
Eutyclus Mwiti - Parliamentary Intern

MIN. NO. 49/2013: PRELIMINARIES

The Chairperson called the meeting to order at half past two o'clock. The meeting started with a word of prayer by Hon. Alfred Agoi, MP

MIN.NO. 50/2013

CONFIRMATION OF MINUTES OF PREVIOUS SITTING

The Minutes of the 10th sitting and 11th Sitting were confirmed as a true record of the proceedings as follows: -

10th Sitting: Proposed by Hon. Alfred Agoi, MP and Seconded by Hon. Fred Outa, MP.

11th Sitting: Proposed by Hon. Zipporah Kering, MP and Seconded by Hon. Raphael Otaalo, MP.

MIN.NO. 51/2013

ADOPTION OF REPORT ON VETTING OF PROF. SEGOR

The Chair informed the Committee that the following correspondence pertaining to Prof. Segor's appointment had been availed to the Committee:

- i. Letter from the Public Service Commission to H. E the President dated 31st May, 2013
- ii. Letter from the Public Service Commission to H.E the President dated 10th May, 2013
- iii. Letter from the Public Service Commission to H.E the President dated 24th May, 2013
- iv. Letter from H.E. the President to the Speaker of the National dated 10th June, 2013

After scrutiny of the correspondence, the Committee unanimously resolved that his appointment meets the requirements of Art 155 (3) (a) of the Constitution of Kenya and therefore recommends that Pursuant to Article 155(3)(b) of the Constitution and Standing Order No. 199, the House approves appointment of Prof. Fred H.K. Segor for appointment as Principal Secretary, Ministry of Health.

The Members unanimously adopted the Committee's report on the vetting of Prof. Fred Segor.

MIN.NO. 52/2013

ANY OTHER BUSINESS

1. The Committee resolved to invite the Minister for Health to a meeting to deliberate on the issue of salaries transfer of health workers' salaries to the counties. The meeting will take place on Thursday, 27th June, 2013 at 10.00am,
2. Inspection visit to Thika District Hospital will take place on Tuesday, 2nd July, 2013 at 9am.
3. The meeting with Pharmacy and Poisons Board has been rescheduled to Tuesday, 9th July, 2013.

MIN.NO. 53/2013

ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at three O'clock until Thursday, 27th June, 2013 at 10.00 am.

SIGNED _____

(CHAIRPERSON)

DATE _____

Health

THE NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT-1ST SESSION

DC-H: DEPARTMENTAL COMMITTEE ON HEALTH - Adoption of

ATTENDANCE REGISTER

DATE..... 24 - 06 - 2013

Chairperson
Vice-Chair

	HON. MEMBER	SIGNATURE
1	Hon. Dr. Rachael Nyamai, MP	
2	Hon. Dr Robert Pukose, MP	
3	Hon Alfred Agoi, MP	
4	Hon. Fred Outo, MP	
5	Hon. ALFRED AGOI	
6	HON. RAFAEL OTAAHO	
7	HON PAUL KOKINANGE	
8	Hon. Leonard M. Somp	
9	Hon Zipporah Kenng	
10	Hon. Gakuya	
11	Hon Dr James Gecani	
12	Hon Dr Susan Musyoka	
13	Hon. Hassan Osman	
14	HON. CHRISTOPHER NAKULEU	
15	Hon. Fred Outo	
16	HON. Joseph O. Ngomanga	
17	Hon. Mwinga Gunga Chee	

MINUTES OF THE 11TH MEETING OF THE HEALTH COMMITTEE HELD ON THURSDAY, 20TH JUNE, 2013 IN COMMITTEE ROOM NO. 9, MAIN PARLIAMENT BUILDINGS AT 4.00 P.M.

PRESENT

The Hon. Dr. Rachel Nyamai, M.P.	-	Chairperson
The Hon. Dr. Robert Pukose, MP	-	Vice Chairperson
The Hon. Alfred Agoi, M.P.		
The Hon. David Karithi, M.P.		
The Hon. Dr. James Murgor, M.P.		
The Hon. Dr. James Nyikal, M.P.		
The Hon. Dr. Naomi Shaban, M.P.		
The Hon. Dr. Patrick Musimba, M.P.		
The Hon. Dr. Stephen Wachira, M.P.		
The Hon. Dr. Susan Musyoka, M.P.		
The Hon. Fred Outa, M.P.		
The Hon. Hassan Aden Osman, M.P.		
The Hon. James Gakuya, M.P.		
The Hon. John Nyaga Muchiri, M.P.		
The Hon. Joseph O. Magwanga, M.P.		
The Hon. Kamande Mwangi, M.P.		
The Hon. Leonard Sang, M.P.		
The Hon. Mwinga Gunga, M.P.		
The Hon. Paul Koinange, MP		
The Hon. Raphael Milkau Otaalo, M.P.		

ABSENT WITH APOLOGY

The Hon. Eng. Stephen Mutinda Mule, M.P.
The Hon. Christopher Nakuleu, M.P.
The Hon. Dr. David Eseli, M.P.
The Hon. Dr. Enoch W. Kibunguchy, M.P.
The Hon. Dr. Dahir Duale Mohamed, M.P.
The Hon. Dr. James O. Gesami, M.P.
The Hon. Michael Onyura, M.P.
The Hon. Mwahima Masoud, M.P.
The Hon. Zipporah Jesang, M.P.

IN ATTENDANCE

NATIONAL ASSEMBLY SECRETARIAT

Ms. Susan Maritim - Clerk Assistant I

MIN. NO. 45/2013: PRELIMINARIES

The Chairperson called the meeting to order at four o'clock. The meeting started with a word of prayer by Hon. Leonard Sang, MP.

MIN.NO. 46/2013

CONFIRMATION OF MINUTES OF PREVIOUS SITTING

The Minutes of the 9th sitting were confirmed (with amendments) as a true record of the proceedings. They were Proposed by Hon. Paul Koinange, M P and Seconded by Hon. Hon. Alfred Agoi, M.P

Confirmation of Minutes of the 10th Sitting was deferred to the next sitting.

MIN.NO. 47/2013

ADOPTION OF REPORT ON VETTING OF PROF. SEGOR

The Committee deliberated at length on reports that despite having met all other requirements for appointment and having met the Committee's expectations during the vetting session, the nominee's appointment may not have met the requirement of Art 155(3)(a) of the Constitution particularly on recommendation by the Public Service Commission.

The Committee therefore deferred adoption of its report on the vetting of the nominee until all correspondence pertaining to his appointment have been availed to the Committee. The Secretariat was directed to get all the correspondence in readiness for the next meeting on Tuesday, 25th June, 2013 at 10am.

MIN.NO. 48/2013

ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at five O'clock until Tuesday, 25th June, 2013 at 10.00 am to adopt the report on vetting of the nominee.

SIGNED _____



(CHAIRPERSON)

DATE _____

24th June, 2013

**MINUTES OF THE 10TH MEETING OF THE HEALTH COMMITTEE HELD ON
WEDNESDAY, 19TH JUNE, 2013 IN COMMITTEE ROOM NO. 9, MAIN
PARLIAMENT BUILDINGS AT 2.30 P.M.**

PRESENT

The Hon. Dr. Rachel Nyamai, M.P.	-	Chairperson
The Hon. Dr. Robert Pukose, MP	-	Vice Chairperson
The Hon. Alfred Agoi, M.P.		
The Hon. Christopher Nakuleu, M.P.		
The Hon. David Karithi, M.P.		
The Hon. Dr. David Eseli, M.P.		
The Hon. Dr. Enoch W. Kibunguchy, M.P.		
The Hon. Dr. James Murgor, M.P.		
The Hon. Dr. James Nyikal, M.P.		
The Hon. Dr. Naomi Shaban, M.P.		
The Hon. Dr. Patrick Musimba, M.P.		
The Hon. Dr. Stephen Wachira, M.P.		
The Hon. Dr. Susan Musyoka, M.P.		
The Hon. Eng. Stephen Mutinda Mule, M.P.		
The Hon. Fred Outa, M.P.		
The Hon. Hassan Aden Osman, M.P.		
The Hon. James Gakuya, M.P.		
The Hon. John Nyaga Muchiri, M.P.		
The Hon. Joseph O. Magwanga, M.P.		
The Hon. Kamande Mwangi, M.P.		
The Hon. Leonard Sang, M.P.		
The Hon. Mwinga Gunga, M.P.		
The Hon. Paul Koinange, MP		
The Hon. Raphael Milkau Otaalo, M.P.		
The Hon. Zipporah Jesang, M.P.		

ABSENT WITH APOLOGY

The Hon. Dr. Dahir Duale Mohamed, M.P.	
The Hon. Dr. James O. Gesami, M.P.	
The Hon. Michael Onyura, M.P.	
The Hon. Mwahima Masoud, M.P.	

IN ATTENDANCE

NATIONAL ASSEMBLY SECRETARIAT

Ms. Susan Maritim	-	Clerk Assistant I
Mr. Eutyclus Mwiti	-	Parliamentary Intern

WITNESS

Prof. Fred Segor – PS Nominee, Health

MIN. NO. 42/2013: PRELIMINARIES

The Chairperson called the meeting to order at half past two o'clock. The meeting started with a word of prayer by Hon. Dr. Robert Pukose, MP. Introductions were thereafter conducted.

MIN.NO. 43/2013

**VETTING OF THE PRINCIPAL SECRETARY
NOMINEE FOR HEALTH - PROF. FRED
SEGOR**

Prof. Segor appeared before the Committee on Wednesday, 19th June, 2013, at 2.30 pm.

The Committee examined the nominee using the guidelines provided for in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The Committee also followed the following criteria in vetting the nominee: -

- ix. Academic qualifications
- x. Employment record
- xi. Professional affiliations
- xii. Potential conflict of interest
- xiii. Knowledge of the relevant subject
- xiv. Overall suitability for the position
- xv. Tax compliance
- xvi. Integrity

Personal, Academic & Professional Background

Prof. Segor was born on 1st December, 1966 in Kabargoge Village, Baringo County.

He is an accomplished research scientist in the field of Chemistry. He holds a Doctor of Philosophy degree in Chemistry from the University of Nairobi and is currently an Associate Professor and Head of Chemistry and Biochemistry Department in the University of Eldoret (formerly Chepkoilel Campus of Moi University).

He has received several honors and awards in academia including PhD Scholarship in University of Nairobi and Research Fellowship in Germany, both sponsored by German Academic Exchange Service (DAAD).

Response to Questions raised by the Committee

i. Suitability for the Position

When asked to comment on his suitability for the position, the nominee pledged to utilize his academic background in research in biochemistry and also leadership and managerial experience attained as Head of Department and Dean to improve service delivery in the Ministry of Health.

His short term goals in the Ministry include putting in place measures to reduce if not eliminate corruption in the Ministry and equipping public hospitals with modern equipment.

On political interference, he stated that he is independent-minded and that he will as much as possible avoid political interference in the performance of his duties as a public officer.

ii. Distribution of Government Functions between National and County Governments

In response to the whether he understands the distribution of functions between the National Government and the County Governments, the nominee stated that he fully understands the role of each government as spelt out in Fourth Schedule to the Constitution of Kenya. He noted that the National government is mainly charged with policy making, training & quality control. He added that consultations with major stakeholders will go a long way solving teething problems that may arise in the implementation of the Constitution.

iii. Challenges facing the Health Sector

When asked to state some of the challenges facing the health sector, the nominee mentioned inadequate staffing in health facilities, poor remuneration of health workers, poor infrastructure, and low bed capacity amongst others. Most of these challenges require an increase in budgetary allocation to the Ministry of Health. He pledged to work closely with Treasury, Cabinet Secretary in the Ministry of Health and the Parliamentary Committee on Health to find long lasting solutions to the problems affecting the sector.

iv. Medical Research and Alternative Medicine

As an accomplished researcher with a wealth of research-based knowledge, he regretted that it is unfortunate that in the past, the role of research has not been fully appreciated in formulation of policies in the Ministry. He pledged to use his position to link research and policy formulation in the ministry.

On alternative medicine, he stated that he supports the contribution made by alternative medical practitioners in as long as these practitioners subscribe to the ethics set by the Ministry and allow further tests to be conducted on their medicines to establish their viability.

v. Fight Against Corruption

On the question of corruption, the nominee stated that he believes in good practice and that he will lead from the front in stamping out the vice. He will also work closely with government agencies like the Ethics and Anti-Corruption Commission and law enforcement agencies like the Kenya Police Service to deal firmly with the culprits.

He also fully supports embracing technology to minimize corruption through automation of services in government departments and parastatals like Kenyatta National Hospital (KNH), Moi Teaching & Referral Hospital (MTRH),

National Hospital Insurance Fund (NHIF) and Kenya Medical Supplies Authority (KEMSA) with the aim of sealing corruption loopholes.

vi. Improvement of Staff Welfare in Ministry of Health

When asked how he will improve staff welfare and morale in the Ministry, he acknowledged that low staff morale has a negative effect on output at work. Some of the measures he intends to introduce to address low staff morale and welfare include creating a good working environment with adequate and competitive salaries, avail adequate working equipment, put in place a good pension scheme and training and promotion policy.

vii. Dealing with Counterfeit Drugs in the Market

In addressing the issue of counterfeit drugs in the Kenyan market, the nominee stated that he intends to enforce professionalism in the Pharmacy and Poisons Board and heighten surveillance to ensure counterfeit drugs do not find their way into the market. Further, the Ministry will work with law enforcement agencies to take appropriate action on the culprits found handling counterfeit drugs.

viii. Taking Health Services Closer to the Citizens as per WHO Guidelines

In addressing the issue of bringing health services closer to the people as per the World Health Organization guidelines, the nominee stated that one of the ways of doing so is by fast-tracking registration of donor-funded facilities like those funded by CDF. This will also be followed up by equipping and deploying health personnel to fully operationalize them.

He commended Members of Parliament for their role in assisting the Ministry take services closer to the people by improving infrastructure especially in the health sector.

ix. Funding of HIV/AIDS Programmes

Funding of health programmes such as immunization and treatment and management of HIV/AIDS especially in purchasing of ARVs is heavily donor-dependent. The donors may soon withdraw their funding thereby creating a major crisis in the health sector unless measures are put in place early enough to mitigate this.

When asked to comment on this issue, the nominee stated that the Government of Kenya should gradually allocate funds in its annual budget for the treatment and management of HIV/AIDS and health programmes such as immunization. This will avert a humanitarian crisis should donor-funding be abruptly withdrawn.

The nominee also pledged to increase funding to scale up prenatal screening with the aim of reducing Mother-to-Child Transmission of HIV/AIDS. This will greatly reduce the number of children born with HIV.

x. Addressing Terminal Illnesses

When asked about how he will address the rising cases of terminal illnesses e.g cancer and diabetes, the nominee stated that he intends to ensure that cancer centres in KNH and MTRH are fully equipped to be able to rehabilitate and treat cancer patients at an affordable cost.

He will also put in place adequate measures to be able to detect early stages of these terminal illnesses and treat them before they are fully blown. The Ministry will also roll out health education to educate the public on lifestyle change and embrace preventive health measures.

xi. Absentee Doctors

On the issue of government doctors running private clinics at the expense of their national duty, he pointed out that it is morally wrong for the doctors to

abscond duty yet they are paid a non-practicing allowance. Doctors found culpable will be disciplined accordingly.

xii. Ban on "Miraa" / "Khat"

When asked to comment on whether 'miraa' or 'khat' should be classified as a drug and therefore banned, he responded that further tests studies ought to be undertaken before a policy issue on the same is issued.

xiii. Provision of Free Maternity Health Care

The nominee expressed full support for free maternity health care as promised by the Jubilee Government. He stated that the programme is a noble initiative despite facing teething problems in its initial stages of roll-out.

xiv. Commitment to Dialogue

Last but not least, he is committed to working closely with the National Treasury, Parliamentary Budget and Health Committees and other stakeholders to ensure the smooth running of the Ministry especially on budget issues including honoring of the Collective Bargaining Agreement with the doctors and other health workers.

Committee Observations, Findings & Conclusion

The Committee observed that he is academically qualified and is an accomplished researcher in biochemistry. In fact, he has received several awards and honors in recognition of his exemplary work in the field of science.

He has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligations. The nominee was also given a clean bill of health by the Ethics and Anti-Corruption Commission on integrity.

In addition, he has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state

officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

He also displayed keen interest and knowledge in the health sector despite being a non-medic and is willing to adapt fast to his new appointment. He also displayed humility during the vetting process.

Last but not least, he expressed willingness to work closely with stakeholders in the health sector, including Parliament, especially on policy and budgetary issues.

In conclusion, the Committee found the nominee suitable for appointment as Principal Secretary, Ministry of Health and therefore recommends his appointment.

MIN.NO. 44/2013

ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at four O'clock until Thursday, 20th June, 2013 at 4.00 pm. to adopt the report on vetting of the nominee.

SIGNED _____



(CHAIRPERSON)

DATE _____

24th June, 2013

MINUTES OF THE 9TH MEETING OF THE HEALTH COMMITTEE HELD ON MONDAY, 17TH JUNE, 2013 IN SMALL DINING ROOM, MAIN PARLIAMENT BUILDINGS AT 2.30P.M.

PRESENT

The Hon. Dr. Rachel Nyamai, M.P.	-	Chairperson
The Hon. Dr. Robert Pukose, MP	-	Vice Chairperson
The Hon. Alfred Agoi, M.P.		
The Hon. Christopher Nakuleu, M.P.		
The Hon. Dr. Dahir Duale Mohamed, M.P.		
The Hon. Dr. David Eseli, M.P.		
The Hon. Dr. Naomi Shaban, M.P.		
The Hon. Dr. Stephen Wachira, M.P.		
The Hon. Dr. Susan Musyoka, M.P.		
The Hon. Fred Outa, M.P.		
The Hon. Hassan Aden Osman, M.P.		
The Hon. James Gakuya, M.P.		
The Hon. Kamande Mwangi, M.P.		
The Hon. Leonard Sang, M.P.		
The Hon. Paul Koinange, MP		
The Hon. Zipporah Jesang, M.P.		

ABSENT WITH APOLOGY

The Hon. Dr. James O. Gesami, M.P.
The Hon. Raphael Milkau Otaalo, M.P.
The Hon. Dr. James Murgor, M.P.
The Hon. Dr. Enoch W. Kibunguchy, M.P.
The Hon. David Karithi, M.P.
The Hon. Mwinga Gunga, M.P.
The Hon. Dr. Stephen Mutinda Mule, M.P.
The Hon. Michael Onyura, M.P.
The Hon. Dr. Patrick Musimba, M.P.
The Hon. Joseph O. Magwanga, M.P.
The Hon. Dr. James Nyikal, M.P.
The Hon. John Nyaga Muchiri, M.P.
The Hon. Mwahima Masoud, M.P.

IN ATTENDANCE

NATIONAL ASSEMBLY SECRETARIAT

Ms. Susan Maritim	-	Clerk Assistant I
Mr. Eutychus Mwiti	-	Parliamentary Intern

MINUTE NO. 36/2013: PRELIMINARIES

The Chairperson called the meeting to order at half past two o'clock. The meeting started with a word of prayer by Hon. Stephen Wachira, MP.

MIN.NO. 37/201: CONFIRMATION OF PREVIOUS MINUTES

The Minutes of the 8th Sitting were confirmed (with amendments) as a true record of the proceedings. They were proposed by Hon. Stephen Karani, MP and Seconded by Hon. James Gakuya, MP.

MIN.NO. 38/2013: MATTERS ARISING FROM PREVIOUS MINUTES

Under Min. no. 28/2013:

It was clarified that the Pharmacy & Poisons Board follow-up meeting will take place on 25th June, 2013 at 10am

Under Min. no. 34/2013:

- i. Hon. Dahir gave a list of development partners in the health sector. The comprehensive list will be circulated to Members.

- ii. A meeting to scrutinize the proposed Counselors, Psychologists and Psychotherapists Bill, 2013 will take place on Friday, 21st May, 2013 at 2.30 p.m. The Secretariat was directed to invite AG's Office, Commission for Implementation of the Commission and Kenya Law Reform Commission. Hon. Wafula Wamunyinyi the proposer of the Bill will also be in attendance.

**MIN.NO. 39/2013: PREPARATION FOR VETTING OF PROF. SEGOR,
PRINCIPAL SECRETARY NOMINEE FOR HEALTH**

- The Committee was informed that vetting of Prof Segor will take place on Wednesday, 19th June, 2013 at 2 30pm.
- The Committee has received Prof. Segor's CV and is awaiting filled Schedule 6 (8) of the Public Appointments (Parliamentary Approval), 2011.
- No Memoranda has so far been received from the public on his appointment. The deadline for submission of Memoranda is Tuesday, 18th June, 2013 at 5pm.
- In preparing for vetting the nominee, the Committee suggested some of the Questions they will pose to the nominee (Please find attached the Guideline Questions).
- The vetting process is aimed at establishing the nominee's suitability for the position especially in terms of academic and professional qualifications, integrity issues, interest /passion for the subject matter (health).
- The Committee will meet on Friday, 21st June, 2013 at 11am to adopt the Report on Vetting in readiness for Tabling on Tuesday, 25th June, 2013

MIN. NO. 40/2013:

ANY OTHER BUSINESS

1. **Induction Workshop for the Committee:** The Committee was informed that the workshop has been postponed until further notice. The Committee will propose new dates for the exercise preferably in July 2013.
2. **Retreat with National AIDS Control Council:** The Committee was informed that NACC has invited the Committee for a retreat to finalize discussion on KNAC Bill. The retreat will be held in Mombasa from 3rd - 7th July, 2013.
3. **Meeting with WHO:** Hon. Dahir informed the Committee that WHO has expressed interest to meet the Committee to discuss health issues. The date of the meeting will be set

MINUTE NO. 41/2013: ADJOURNMENT

There being no other business the Chair adjourned the meeting at four o'clock.

SIGNATURE.....



(Chairperson)

DATE.....

24th June, 2013

APPENDIX II: CORRESPONDENCE

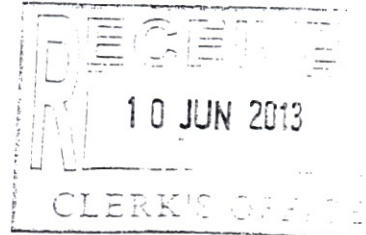
- i. Letter from H.E the President to the Speaker of the National dated 10th June, 2013
- ii. Letter from the Public Service Commission to H.E the President dated 31st May, 2013
- iii. Letter from the Public Service Commission to H.E the President dated 24th May, 2013
- iv. Letter from the Public Service Commission to H.E the President dated 10th May, 2013
- v. Letter from Public Service Commission to the Clerk of the National Assembly dated 17th June, 2013-06-24
- vi. Clerk's letters to Higher Education Loans Board, Kenya Revenue Authority and Ethics & Anti-Corruption Commission
- vii. Letter from Ethics & Anti-Corruption Commission dated ^{17th} June, 2013
- viii. Letter from Kenya Revenue Authority dated ^{19th} June, 2013
- ix. Letter from Higher Education Loans Board dated ^{13th} June, 2013



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10th June, 2013



Mr. Justin Muturi, CBS
Speaker of the National Assembly
Parliament Buildings
NAIROBI

RE: NOMINEES FOR PRINCIPAL SECRETARY

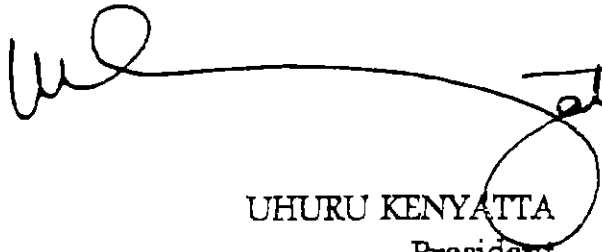
I, Hon. Uhuru Kenyatta, President and Commander –In-Chief of the Defence Forces of the Republic of Kenya, in exercise of the powers vested in me by Article 155 of the Constitution of Kenya, do hereby submit my nominees for the Office of Principal Secretary in the respective State Departments for approval by the National Assembly. The nominees are:

	Name	Ministry
1.	Mariam El Maawy	Lands
2.	Dr. Wilson Songa	Industrialization & Enterprise Development
3.	Josephtha Mukobe	Coordination
4.	Eng. Joseph K. Njoroge	Energy and Petroleum
5.	Prof. Colletta Akinyi Suda	Science and Technology
6.	James Teko Lopoyetum	Water
7.	Eng. John Kipngetch Mosonik	Infrastructure
8.	Eng. Karanja Kibicho	Foreign Affairs
9.	Mr. John Konchella	Devolution
10.	Mr. Ali Noor Ismail	Labour



	Dr. Beho Kipsang	Education
	Dr. Kamau Thugge	Treasury
13.	Mr. Nduva Muli	Transport
14.	Dr. Khadijah Kassachom	Livestock
15.	Mr. Mutea Iringo	Interior
16.	Sicily Kanini Karuki	Agriculture
17.	Prof. Japheth Micheru Ntiba	Fisheries
18.	Amb. Monica Kathina Juma	Defence
19.	Dr. Ibrahim M. Mohamed	Commerce and Tourism
20.	Prof. Fred H. K. Segor	Health
21.	Mr. Joseph Musuni Tiampaty	Information and Communication
22.	Amb. Richard Ekai Titus	Mining
23.	Mr. Patrick Omutia	Sports, Culture & The Arts
24.	Manamaka Amani Mabruki	East African Community
25.	Eng. Peter Oganga Magiti	Planning
26.	Mr. Richard Leresian Lesiyampe	Environment and Natural Resources

Please give this matter your urgent attention.



UHURU KENYATTA
President

ISSUED UNDER HAND AND SEAL

Copy to: Mr. Justin Bundi, CBS
Clerk of the National Assembly
Parliament Buildings
NAIROBI

COPY



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Tel: (020) 2123901/2227471
Fax: (020) 214284
Email: chairperson@publicservice.go.ke

OFFICE OF THE CHAIRPERSON

COMMISSION
P.O. BOX 3009
NAIROBI

Ref. PSC.SEC.93

31st May, 2013

His Excellency, The Hon. Uhuru Kenyatta , CGH
President and Commander in Chief
of the Defence Forces of the Republic of Kenya
State House
NAIROBI

Your Excellency,

**PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL
SECRETARY IN THE PUBLIC SERVICE**

This is further to my two letters references PSC.SEC.93/71 Vol. III of 10th May, 2013 and PSC.SEC.93/37/(39) of 24th May, 2013 on the above subject.

I wish to draw your attention that the second list of 19 (nineteen) recommended persons was drawn from the list of 155 (one hundred and fifty five) shortlisted candidates and from the full list of applicants for the same position.

Yours *Sincerely*
M. Kobia

PROF. MARGARET KOBIA, PhD, CBS
CHAIRPERSON
PUBLIC SERVICE COMMISSION

Encl.



Hon. William Samoei Ruto, EGH
Deputy President of the Republic of Kenya
Office of the Deputy President
NAIROBI

Mr. Francis T. Kimemia, EGH
Permanent Secretary, Secretary to
The Cabinet and Head of Public Service } - For follow up
Harambee House
NAIROBI

Fwd: REPORT OF THE PUBLIC SERVICE COMMISSION ON THE INTERVIEW OF PRINCIPAL SECRETARIES

From : Peter Chemweno <pkc@parliament.go.ke>
Subject : Fwd: REPORT OF THE PUBLIC SERVICE COMMISSION ON THE INTERVIEW OF PRINCIPAL SECRETARIES
To : Ahmed Abduiazi Kadhi <akadhi@parliament.go.ke>

Tue, Jun 18, 2013 02:40 PM

----- Forwarded Message -----

From: "Peter Chemweno" <pkc@parliament.go.ke>
To: skrotich@publicservice.go.ke
Cc: "Justin Bundi" <clerk@parliament.go.ke>, abonyoflora@yahoo.com
Sent: Tuesday, June 18, 2013 12:31:06 PM
Subject: REPORT OF THE PUBLIC SERVICE COMMISSION ON THE INTERVIEW OF PRINCIPAL SECRETARIES

Dear Mr. Rotich,

Further to our communication today, kindly provide a report of the Public Service Commission on the Interview of Principal Secretaries containing the following information: -

- (a) Total number of applicants for the advertised posts;
- (b) shortlisted candidates;
- (c) candidates successful after the interviews;
- (d) Score sheet;
- (e) any other relevant information pertaining to the process.

The information is required by the respective Departmental Committees for vetting exercises which commence tomorrow, Wednesday, 19th June 2013.

Regards,

Peter K. Chemweno
Assistant Deputy Clerk/Deputy Director, Committees
Kenya National Assembly
Parliament Buildings, Parliament Road.
Email: pkc@parliament.go.ke
Website: www.parliament.go.ke
Tel: 020-2848512, 0722962805

PUBLIC SERVICE COMMISSION



iii
COPY

0) 2223901/2227471
20) 214284
chairperson@publicservice.go.ke

OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE
P.O. BOX 30095-00100
NAIROBI KENYA

PSC.SEC.93/37/(39)

24th May, 2013

His Excellency, The Hon. Uhuru Muigai Kenyatta, CGH.,
President and Commander in Chief of the
Defence Forces of The Republic of Kenya,
State House,
NAIROBI.

Your Excellency,

**PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY
IN THE PUBLIC SERVICE**

This is in reference to my letter Ref.PSC.SEC.93/71 Vol.III of 10th May, 2013, a subsequent letter OP.CAB.1/31A of 23rd May, 2013 from your Office and various consultations on the above matter.

The Commission has considered the persons in the attached list suitable for consideration for appointment to the position of Principal Secretary along with the sixty-six (66) earlier submitted to you.

Details of their academic and professional qualifications and current responsibilities are attached for your reference.

In making these recommendations, the Commission advises that all the one hundred and fifty five (155) persons shortlisted (copy attached) and interviewed were found suitable for appointment and you may therefore resort to the list at will, should you wish to consider any other candidate.

Yours

Sincerely

MWag

PROF. MARGARET KOBIA, PhD, CBS
CHAIRPERSON
PUBLIC SERVICE COMMISSION

Encl.

NOO Mr. Francis T. Kimemia, EGH
Permanent Secretary,
Secretary to the Cabinet and
Head of the Public Service
NAIROBI

hnd



PUBLIC SERVICE COMMISSION

PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

S/No.	Name & ID.PP./No. Date of Birth	Gender	County	Academic & Professional Qualifications	Current Position	Proposed State Department	Telephone/e-mail contact
1.	Omutia Patrick ID.No. 4220286 DOB. 24.12.1962	Male	Busia	MSc (Management and Organizational Development - United States International University - 1996 LLB - University of the Free State, South Africa - 2010 B.Com - Makerere University - 1985 CPS (K) CPA (K)	Director General - National Industrial Training Authority - 2012 - to date	Labour, Social Security and Services	P.O. Box 61496-00200, Nairobi patrickomutia@yahoo.com 0722513541
2.	Nofatos Ng'ang'a Munyu ID.No.4831808 DOB. 27.5.1957	Male	Kirinyaga	MSc. (Energy Management and Policy) - University of Pennsylvania; 1983. B.Sc- University of Nairobi; 1981.	General Manager and Head of Corporate Planning - Rural Electrification Authority; 2009 - To Date.	Energy and Petroleum	P.O. Box 34585-00100, Nairobi ngangamunyu@yahoo.com nmunyu@rea.co.ke 0722582419
3.	Prof. Joseph Mungai Keriko, PhD	Male	Laikipia	PhD. In Agricultural Chemistry, Okayama University, Japan; 1996 Master of Science in	Full Professor of Organic Chemistry, Jomo Kenyatta	Industrialization and Enterprise Development	P.O. Box 39125-0623, Nairobi kerikojm@yahoo.co

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S/No.	Name & ID.PP/No. Date of Birth	Gender	County	Academic & Professional Qualifications	Current Position	Proposed State Department	Telephone /e-mail contact
	ID/No.0343239 DOB. 12.7.1957			Chemistry, University of Nairobi; 1988 Bachelor of Education (Science), University of Nairobi; 1983	University of Agriculture and Technology; 2010 to date		.uk 0722915026
4.	Stephen Kinyanjui Kirogo, EBS, ID No.3704284, DOB. 2.01 1958	Male	Nakuru	Executive Masters in Business Administration, Inoorero University; 2012 Postgraduate Diploma in Business Development Postgraduate Certificate in Leading Business Development; 2012 Postgraduate Diploma in Public Relations and Communications, Kenyatta University; 2002 Bachelor of Arts, University of Nairobi; 1984	Principal Administrative Secretary/ Assistant Secretary to the Cabinet Presidency and Cabinet Affairs Office; 2012 to date	Interior & Coordination of National Government	P.O. Box 51443-00200, Nairobi stephen.kirogo@gmail.com 0722847602
5.	Prof. Ronald Kiprop ¹ Chepkilot ¹	Male	Baringo	Doctor Technologiae (Human Resources Management) - Nelson Mandela Metropolitan	Registrar (Administration and Human Resource) -	Education	P.O. Box 12867-20100, Nakuru rchepkilot@kabarak

MK

S/No.	Name & ID.PP./No. Date of Birth	Gender	County	Academic & Professional Qualifications	Current Position	Proposed State Department	Telephone, e-mail contact
				University - 2005	Kabarak		.ac.ke
	DOB. 07.09.1966			MED - The University of Manchester - 1995 BA - University of Nairobi - 1990	University - 2008 - to date		0722805871
6.	Anne K. Mugo, MBS ² PP.NO.B004622 DOB. 18.5.1963	Female	Kirinyaga	MBA (Finance) - City University, London; 1991. B.Com - University of Nairobi; 1987.	Secretary/Director of Pensions - Ministry of Finance; 2006 - To Date.	National Treasury	P.O. Box 26672-00504, Nairobi amugo@treasury.go.ke 0722 609 551
7.	Amb. Richard Ekai Titus, PhD., MBS ID.No.7477635, DOB.12.6.1967	Male,	Turkana	PhD. University of Hannover Germany; 2000 Master of Business Administration (Executive), Moi University; 2005 Master of Philosophy in Physics, Moi University; 1996 Bachelor of Science, Moi University; 1992	Ambassador, Ministry of Foreign Affairs, 2006-2013	Mining	62 Thonglor Soi 5, Klongtoey, Wattana, Bangkok, 10110, Thailand ekairichard@yahoo.com 0711 616 826
8.	Prof. Thomas Ekamais Akuja, PhD, ID.No.4782371, DOB. 1962	Male	Turkana	PhD, Gurion University (Israel); 2001 Master of Science (Agronomy), University of Nairobi; 1995	Associate Professor, South Eastern University College (UoN); 2009 to date	Agriculture	P.O. Box 193-30500, Lodwar akuja05@gmail.com 0733 905 266

S/No.	Name & ID.PP/No. Date of Birth	Gender	County	Academic & Professional Qualifications	Current Position	Proposed State Department	Telephone /e-mail contact
				Bachelor of Science (Agriculture), University of Nairobi; 1990			0719 209 098
9.	Samuel Wainaina Tiras ³ ID No. 8288948 DOB. 13.12.1961	Male	Nyandarua	MSc(Accounting and Development Finance) - University of Birmingham; 1990 B.Com(Accounting) - University of Nairobi; 1987. CPA(K) - KASNEB	Chief Executive/Director - Women Enterprise Fund; 2008 - To Date.	Industrialization and Enterprise Development	P.O. Box 5230-00100, Nairobi stiras@yahoo.com 0725334961
10.	Joseph Nduva Muli, EBS ID No 10089241 DOB. 29.11 1969	Male	Machakos	MBA - Moi University, BA(Land Economics) - University of Aberdeen; 1992.	Managing Director - Kenya Railways Corporation; 2007 - To Date.		P.O. Box 52884-0200, Nairobi rnuli@hotmail.com 0722761864
11	Dr. Alfred Kiptoo Serem ID.No. 5999757 DOB. 25.34.1965	Male	Nandi	PhD (Agricultural Resource Economics and Management) - Moi University; 2005. MSC(Agricultural Economics) - University of Nairobi; 1996.	Managing Director - Horticultural Crops Devt. Authority, 2007 - To Date.		P.O. Box 42601-00100, Nairobi aserem2011@yahoo.com 0722974632

S/No.	Name & ID.PP./No. Date of Birth	Gender	County	Academic & Professional Qualifications	Current Position	Proposed State Department	Telephone, e-mail contact
				MBA - Moi University; 2011.			
				Bsc(Agriculture) - University of Nairobi; 1989.			
12.	Amb. Franklin Esipila, CBS ID.No.0358958 DOB. 19.09.1954	Male	Vihiga	MA-(International Studies)- University of London-2002 BA-(Government & History)-University of Nairobi-1978	Director of administration- Ministry of Gender, Children and Social Development- 2010-To date		P.O. Box 16936- 00100, Nairobi frankenya@hotmail.com 0727685565
13.	Dr. Khadijah Kassachoon ID.No.9762906 DOB. 01-11-1969	Female	West Pokot	MBA(Int'l Business in Strategic Planning)-Nairobi Univ.-2008 BVM(Veterinary Medicine)- Nairobi Univ.-1994	Manager-Leather & Textile Standards Devt., KEBS-2011-To Date		P.O. Box 54794- 00200, Nairobi kassachoonk@yahoo.com, khadijak@kebs.org 0724 841 515
14	Dr. Eng. Karanja Kibicho, CBS ID.No. 8792760 DOB. 29.7.1967	Male	Kirinyaga	PhD - University of Cape Town; 2006 Msc (Mechanical Engineering) - University of Nairobi; 1997. Bsc(Mechanical Engineering) - University of Nairobi; 1991.	Permanent Secretary - Ministry of Transport; 2012 - To Date.	Industrialization and Enterprise Development	P. O. Box 52692 - 00200 NAIROBI kkibicho@transport .go.ke 0720719750

S/No.	Name & ID.PP./No. Date of Birth	Gender	County	Academic & Professional Qualifications	Current Position	Proposed State Department	Telephone /e-mail contact
15	Elijah Mutea Iringo CBS ID.No.1091066 DOB. 1961		Meru	MA(International studies)- UoN-2005 BA-UoN-1986 International Diploma on National Security-Israel-2010 Strategic Leadership development Program-Kenya School of Government-2007 Senior Management Seminar- Kenya School of Government- 2002	Permanent Secretary-Ministry of State for Provincial Administration & Internal Security- Current Position(Acting From 26/01/2012 to 24/12/2012)	Interior & Coordination of National Government	P. O. Box 30510 - 00100 NAIROBI <u>emuteairingo@yahoo.com</u> 20 - 2227411
16	Ali D. Mohamed ID.No.0192174 Male DOB. 18.07.1962	Male	Garissa	Master of Marine Management - Dalhousie University , Halifax, Canada - 1995 BSc (Animal Production) - Egerton University - 1992 Diploma Ranch Management - Egerton University - 1983	Permanent Secretary - Ministry of Environment & Mineral Resource - 2010 - to date	Environment, Water and Natural Resources	P. O. Box. 17646- 00500 NAIROBI <u>alidmoh@gmail.com</u> 0722861314 020- 2730808
17	Joseph Tiampati ole Musuni ID.No. 2302594, DOB.26.6.1961	Male	Narok	Executive MBA - Maarstritsch	Former General Manager - NSSF		P.O BOX 26703 - 00504, <u>josephtiapati@yahoo.com</u>

S/No.	Name & ID.PP/No. Date of Birth	Gender	County	Academic & Professional Qualifications	Current Position	Proposed State Department	Telephone /e-mail contact
							0722803529
18	Prof. Fred H.K. Segor ID.No.7060229, DOB.01.12.1966	Male	Baringo	PHD -Chemistry. University of Nairobi Msc - Chemistry Bsc - Chemistry	University of Eldoret - Dept of Chemistry & Bio Chemistry		P.O BOX 1125 - 30100, Eldoret Kenya fksegor@yahoo.com 0722664828
19	John Konchella ID.No. 1068916, DOB. 28. 02.1962	Male	Narok	MBA - Daystar university BCOM -University of Poona, India	Banker - NBK		P.O BOX 76519 - 00508 Nairobi, Kenya jkonchella@gmail.com 0722369885

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- 1 Born in Baringo but resident in Nakuru
- 2 Home County Kirinyaga born in Nyeri
- 3 Born in Uasin Gishu but resident in Nyandarua according to what candidate stated

PUBLIC SERVICE COMMISSION



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Fax: (020) 214284
Email: chairperson@publicservice.gc.ke

OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE
P.O. BOX 30095-001
NAIROBI KEN

PSC.SEC.93/71 Vol.III

10th May, 2013

His Excellency, The Hon. Uhuru Kenyatta, CGH,
President and Commander in Chief
of the Defence Forces of The Republic of Kenya,
State House,
NAIROBI.

Your Excellency,

**PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY
IN THE PUBLIC SERVICE**

Article 155(3)(a) provides that the President shall nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission. Pursuant to this provision, the Public Service Commission invited applications from Kenyans wishing to be considered for the position of Principal Secretary in the Public Service through advertising in the print media and its website on 8th February, 2013, 1st March, 2013 and 11th April, 2013.

Your Excellency, the Commission received two thousand and eighty eight (2,088) applications and short-listed one hundred and fifty five (155) candidates having considered merit, ethnic, gender and Kenya's diverse communities. Out of this number, one hundred and forty nine (149) appeared before the Commission. The interviews for the short-listed candidates were conducted between 29th April, 2013 and 10th May, 2013.

All the shortlisted candidates had been requested to obtain clearances from the Higher Education Loans Board, the Criminal Investigations Department and the Kenya Revenue Authority. The Commission received two reports from the Ethics and Anti-Corruption Commission which indicated that they were investigating

thirty-two (32) of the shortlisted candidates for alleged offences relating to corruption and abuse of office

Based on performance at the interviews and guided by provisions in Article 54(2), 56(c) and 232(1)(g)(h)(i) of the Constitution of Kenya, 2010, the Commission recommends the persons named in the attached list for consideration for appointment to the position of Principal Secretary in the Public Service

Details of their academic and professional qualifications and current responsibilities are included for your reference

Your Excellency, it is my pleasure to forward the list and thank you most sincerely for the support accorded to the Commission during the entire recruitment process

Yours



PROF. MARGARET KOBIA, PhD., CBS
CHAIRPERSON
PUBLIC SERVICE COMMISSION

Encl

PUBLIC SERVICE COMMISSION
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PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

S/No.	Name & ID/PP/No. Date Of Birth	Gender	County	Academic & Professional Qualifications	Current Position	Proposed State Department	Telephone/ e-mail contact
1.	Dr. Sambili Edward Cherutich, CBS ID.No.2302601 DOB.24.9.1957	Male	Baringo	PhD (Economics) – Lancaster University; 1993. MSc (Economics) – Lancaster University; 1986. BEd (Economics and Maths) – University of Nairobi; 1984.	Permanent Secretary – Ministry of State for Planning and Vision 2030 – 2006 to date	Devolution and Planning	P.O. Box 25498-00603, Nairobi edwardsambili@yahoo.com 0721825404
2.	Eng. John Kipngetchi Mosonik, EBS ID.No.2302644 DOB 1958	Male	Bomet	MBA (Strategic Management) – Durham Business School, UK - 2001 MSc (Finance) – Leicester University, UK - 2005	Industrialization Secretary – Ministry of Industrialization – 2008 - to date	Industrialization and Enterprise Development	P.O. Box 0865-00100, Nairobi jkmsonik@yahoo.com 0724724724

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				MSc (Strategic Focus) - Pfriort - Watt University, UK - 2008 BSc (Electrical Engineering/Telecomm unication) - University of Nairobi - 1984			
3.	Dr. Ludeki Chweya, PhD., CBS ID No.0568466	Male	Bungoma	PhD-(Political Science)- Queen's University at Kingston, Ontario- Canada-2003 MA(Government)- University of Nairobi- 1992 BA (Arts) - University of Nairobi-1985	PS-Office of the Vice President & Ministry of Home Affairs-2008- To date	Interior & Cordination of National Govt	C/O Ministry of VP and Home Affairs P.O. Box 30478-00100, Nairobi ps@homeaffairs.go.ke ludeki_chweya@hotmail.com 0721849684
4.	Lucas Meso ID.No.8133058 DOB 8.8.1967	Male	Busia	MBA-ESAMI-2006 BSc (Financial Services)- University of Manchester-2001	Managing Director- Agricultural Finance Corporation-2011 to date Head project Work OUT Unit-EA Development Bank- 2006 to 2011	Industrializ ation & Enterprise Developme nt	P.O. Box 30367-00100, Nairobi lucasmeso@yahoo.co.uk md@agrifinance.org
5.	Christopher Kiptotich Kiptoo, PhD ID.No.9958087	Male	Elgeyo Marakwet	PhD[Finance]- University of Nairobi- 2007 MSc [Agricultural	Director, Economic Policy Coordination- Office of the Prime Minister - March 2010- to date	National Treasury	P.O. Box 13720-00100, Nairobi chrskiptoo@yahoo.com 0722771986

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	DOB 31.12.1967			Economics]- Egerton. University- 1996			
				BSc [Agricultural Economics]- Egerton University- 1992			
6.	Maina Teresa Chebet ID.No.7060491 DOB:11-11-1966	Female	Elgeyo Marakwet	MBA-Nairobi Univ.- 2006 BA-University of Nairobi. 1989	Managing Director- Human Capital Resource Centre-2012- To Date	Labour, Social Security & Services	P.O. Box 30448-00100, Nairobi tmaina02@yahoo.com 0722511645
7.	Dr. Cyrus Njiru, PhD., CBS ID.No.0236169 DOB 4.4.1953	Male	Embu	PhD. - Civil Engineering - Loughborough University M.BA - Loughborough University BSc.(Civil Engineering) ; UON 1983	Permanent Secretary - Min of Trade/ Transport/ Industrialization - 2008 - to date	Mining	P. O. Box 56224 - 00200 Nairobi cnjiru@industrialization.go.ke 0720484117
8.	✓ Sicily Kanini Kariuki, MBS ID.No.7806180 DOB 27.12.1965	Female	Embu	MBA - ESAMI - 2005 BCom - University of Nairobi - 1990	Managing Director/Secretary to the Board - Tea Board of Kenya - 2006 - to date	Commerce	P.O. Box 66276-00800, Nairobi kaninikariuki@yahoo.com 0720 606 088
9.	Dr. Ibrahim M. Mohamed	Male	Garissa	M.BA - Inoorero University; 2012	Director - Head National AIDS/STI Control Program -	Health	P. O. Box 76384 - 00508 Nairobi

UK

	ID.No.0438240 DOB 17.11.1959			MPH (Public Health) - Boston University; 1996 MB.CNB (Medicine and Surgery) - Utkal University; 1987	Ministry of Medical Services; 2004 - To Date.		muhibrahim@yahoo.com inwamed@nascop.or.ke 0722522822
10	Eng. Abdulrazaq A. Ali, CBS*** ID.No.0190272 DOB 4.08.1955	Male	Garrissa	MBA - ISAMI - 2003 Master in Irrigation Engineering - Katholieke Universiteit Leuven, Belgium - 1986 BSc - University of Dar Es Salam - 1979	Permanent Secretary - Ministry of Trade/Transport 2008- to date	Environ. Water & Natural Resources	P. O. Box 3181 - 00506 Nairobi ps@trade.go.ke aliazaq@yahoo.com 0721676444 0731311614
11	Eng. Peter Oganga Mangili DOB 14.10.1960	Male	Homa Bay	MSc-(Water Resources)- University of Dar es Salaam-1992 BSC-(Civil Engineering)-University of Nairobi-1987	Director of land Reclamation-Ministry of Water and Irrigation-2008-To date	Mining	P. O. Box 11842 -00100 Nairobi dli@water.go.ke petermangili@gmail.com 0722522584 0735512284
12	Prof Collette A. Suda, PhD., EBS ID/No.4846013 DOB24/7/1957	Female	Homa Bay	PhD in Rural Sociology, University of Missouri - Columbia, USA; 1986 Msc. in Rural Sociology, University of Missouri - Columbia, USA, 1983 Msc. in Community	Professor of Sociology, Institute of African Studies, University of Nairobi, 2002 to date Secretary- Gender and Social Devt. - Min of Gender Children's and Social Services	Sports, Culture & Arts	P. O. Box 21773 - 00505 Nairobi colleysuda@gmail.com 0722753100

				Development, University of Missouri - Columbia, USA; 1983			
				Bachelor of Arts in Sociology, University of Nairobi; 1978			
13	Joseph Jama Ole Lenku ID.11187957 DOB20.10.1970	Male	Kajiado	MBA (Strategic Management) - University of Nairobi; 2012. BCom (Marketing) - University of Nairobi; 2010.	General Manager - Utalii Hotel; 2005 - To Date.	Tourism	P. O. Box 31052 -00600 Nairobi joelenku@gmail.com 0721294447
14	Rodah Awinja Masaviru, OGW ID.No.3462469 DOB25.09.1956	Female	Kakamega	MA - (Population Studies) University of Nairobi - 1983 BEd (Arts) - University of Nairobi - 1979	Secretary General - Pan African Postal Union, Arusha Tanzania - 2008 - 2012	Labour, Social, Security & Services	P.O. Box 56955-00200, Nairobi ramasaviru@yahoo.com 0722518548
15	Dr. Wilson Songa, MBS, OGW ID.No.6420162 DOB6.7.1957	Male	Kakamega	PhD(Plant Pathology) - University of Reading; 1995. MSc (Crop Science) - Wageningen University; 1989. BSc(Agriculture) -	Agriculture Secretary - Ministry of Agriculture; 2005 - To Date.	Agriculture	P.O. Box 38492-00623, Nairobi agriculturesecretary@kilimo.go.ke wsonga@africaonline.co.ke ke0722259900

16	Siele David Kipngetich DOB 20.6.1955	Male	Kericho	University of Nairobi; 1981. Med - Leeds University, UK; 1991. BEd (Education, Physics and Chemistry) - University of Nairobi; 1978. Strategic Leadership Devt. Course - KIA; 2011.	Director of Education, - 2008 to date	Education	0722767007 P.O. Box 79247-00200, Nairobi P.O. Box 904, Kericho sieleidave@gmail.com 0722727092
17	Maina Chemutai Betty, MBS, HSC ID.No.7698037 DOB 03-04-1965	Female	Kericho	MSc (Devt. Administration) - Univ. College London - 1998 BA (Land Economics) - UON - 1988	Chief Executive - Kenya Association of Manufacturers 2004 - To Date	Commerce	P.O. Box 30225-00100, Nairobi betty.maina@kam.co.ke maina.betty@gmail.com 0722524625
18	Dr. Thugge Kamau ID.No.27645149 DOB 1.8.1957	Male	Kiambu	PhD (Economics) - John Hopkins University; 1984. MA (Economics) - John Hopkins University; 1982. BA (Economics) - Colorado College; 1980.	Senior Economic Advisor - Ministry of Finance; 2010 - To Date. Deputy Division Chief - International Monetary Fund; 2010. Economic Secretary - Ministry of Finance;	National Treasury	P.O. Box 30007 Nairobi kthugge@treasury.go.ke 0723222468

19	Eng. Joseph K. Njoroge, MBS*** ID.No.4830683 DOB15.6.1958	Male	Kiambu	MBA(Strategic Management) - University of Nairobi; 2003. BSc(Electrical Engineering) - University of Nairobi; 1980.	2004 - 2007 Managing Director & CEO - KPLC; 2007 - To Date.	Energy	P.O. Box 64683-00620, Nairobi jnjoroge@kplc.co.ke 0722515357
20	Amb. Mweri Benjamin Adam Mure ID.No.5039845 DOB06-12-1960	Male	Kilifi	Masters(Management of Agro-Ecological Knowledge & Social Change)-Wageningen Univ.-2005 BSc(Animal Production)-Egerton Univ.-1993 Diploma(Cooperative Credit & marketing)- Israel-1993 Diploma(Farm Management)-Egerton Univ.-1987	Kenyan Resident Ambassador-Burundi-2007-To Date	Livestock	P.O. Box 5138, Mutanga Bujumbura, Burundi benjamin.mweri@gmail.com bmweri@mfa.go.ke

21	Richard Ethan Karuri Ndubai, CBS ID/No.3506850 DOB1954	Male	Kirinyaga	Master in Public Administration, Harvard University; 1991 Bachelor of Commerce (Accounting Option), University of Nairobi; 1977	Permanent Secretary, Public Sector Reforms and Performance Contracting, Office of the Prime Ministry: 2008 to date	Interior	P.O. Box 34625-00100, Nairobi rndubai@yahoo.com 0722280638
22	Nancy Wakarima Karigithu, MBS ID.No.3125155 DOB24.07.1959	Female	Kirinyaga	LLM-(International Law)-IMO-IMLI-1994 Post Graduate Diploma in Law-Kenya School of Law-1984 LLB-(Law)-University of Nairobi-1983	Director General-Kenya Maritime Authority-2006-To date	Transport	P.O. Box 86070-08100, Mombasa nkarigithu@yahoo.co.uk 0723856203
23	Bitange Ndemo, PhD, CBS*** ID.No.0382824 DOB4.12.1959	Male	Kisii	PhD (Industrial Economics) - University of Sheffield; 2000. MBA (Strategic Management) - University of St. Thomas, 1991. BSc (Finance and Accounting) - University of Minnesota, 1998.	Permanent Secretary - Ministry of Information and Communications; 2005 - To Date.	Devolution & Planning	P.O. Box 30025-00100, Nairobi bitange@jambo.co.ke bitange@information.go.ke 0722389301

24	Dr. Francis Nyakeya Nyangaga ID.4830519, DOB27/7/1957	Male	Kisii	Doctor of Philosophy, Texas A&M University; 1996. Master of Engineering, Texas A&M University; 1993. Bachelor of Science (In Civil Engineering), University of Nairobi; 1980	Executive Director, Kenya Roads Board; 2005 to date	Infrastructure	P.O. Box 51243-00200, Nairobi funyangaga@krb.go.ke 0722235553
25	Barrack Rongah Ndegwa, HSC ID/No.5599161 DOB 15/2/1958	Male	Kisumu	Master of Arts in Economics, University of Nairobi; 2002 Bachelor of Philosophy in Economics, University of Nairobi; 1986 Bachelor of Arts in Economics, Panjab University, 1980	Secretary, Regional Integration, East African Community Affairs, Ministry of East African Community; 2010 to date	EAC	P.O. Box 8846-00200, Nairobi b_ronga@yahoo.co.uk 0722323886
26	John Rao Nyaoro, HSC ID.No.1456615 DOB 1957	Male	Kisumu	LLM (Water Law and Policy) - Dundee University, Scotland, UK - 2002 BSc. Hydrology - University of Nairobi - 1983	Director of Water Resources - Ministry of Water & Irrigation - 2008 - to date	Environment, Water & Natural Resources	P.O. Box 49720-00100, Nairobi jnyaoro@yahoo.com 0722820485

27	Solomon A. M. K. Kitungu ID.No.0273815 DOB25.09.1961	Male	Kitui	MA (Economics & Social Studies) - Manchester University, UK - 1990 BA (Economics) - Nairobi University - 1987	The Executive Director & Chief Executive Officer - Privatization Commission - 2009 - to date	Devolution & Planning	P.O. Box 34542-00100, Nairobi sakitungu@pc.go.ke 0933829799 0700480211
28	Dr. Monica Kathina Juma, MBS PP.No.D012905 DOB26.09.1963	Female	Kitui	PhD- University of Oxford- 2003 MA [political science]- University of Nairobi- 1991 BA [Political science]- University of Nairobi	Ambassador Extra-Ordinary and Plenipotentiary of Kenya to Ethiopia and Djibouti- April 2010	Foreign Affairs	P.O. Box 3301, Addis Ababa, Ethiopia mkathina@gmail.com , balozi@kenyaembassy.org ddis.org
29	Abdul Khalfan Mwasserah ID.4828982 DOB3.05.1957	Male	Kwale	MSc(Conflict Mgt and Resolution) - Masinde Muliro Univ. ; 2007 BA (Govt & Sociology) - UON; 1981	Secretary - Admin.- Office of the Prime Minister - 2010 - to date. Provincial Commissioner - 2003 - 2009	Defence	P.O. Box 74434 00200, Nairobi makabdul@yahoo.co.uk amwasserah@primeminister.go.ke 0722776158
30	Dena Joseph Tui Hamisi ID.10768997	Male	Kwale	MIBA(Int'l Business Administration: Strategic Management)- USIU-2002	Lawyer-Reynat & Co. Advocates-2012-To Date	Tourism	P.O. Box 36503-00200, Nairobi tui_dena@yahoo.com

	DOB18-12-1969			LLB-Nairobi Univ.-2007	Executive Director- Ideal Tours & Travel Ltd-1997-To Date		0722703859
				BSc (Tourism Management)-USIU- 2001			
				Diploma(Marketing Management)-KIM- 1997			
				Int'l Diploma(Air Transport Association)- IATA-1993			
				Associate Diploma (Travel Operations & Tourism)-1993			
31	Mariam El Maawy ID.No.8525755 DOB1967	Female	Lamu	M.A.(Architecture) - University of Kwa Zulu Natal; 2013. B.A.(Architecture) - University of Nairobi; 1993.	Mariam Maawy Architects and Interior Designs; 1996 - To Date. Chair, PPOA; 2007 - 2010. KACC Advisory Board; 2003 - 2008.	Infrastructu re	P.O. Box 99621-80107, Mombasa mmandco@kenya.com 041-2222806
32	Peter Munywoki Mutie ***	Male	Machakos	MBA-Executive- ESAMI-2007 BA-(Economics)-	Chief Executive Officer-Kenya Film Corporation-2010-To date	Sports, Culture & Arts	P.O. Box 62972-00200, Nairobi peter.mutie@gmail.com

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	ID.No.8347090			Egerton University-1992 Post Graduate Diploma in Mass Communication- University of Nairobi- 1996	Head of Communication- National AIDS Control Council-2005-2010		0720464248
33	Paul M. Wasanga, MBS ID.No.3462994 DOB1957	Male	Makueni	MEd (Educational Communications and Technology)-University of Nairobi-1984 BEd (Science)- University of Nairobi- 1980 Certificate-Management of Higher Education Institutions-Galilee International Mgt Institute-2012 Certificate-Examination Administration- University of Cambridge-1986	Chief Executive Officer - KNEC-2005 to date	Education	P.O.Box 3678-00506, P.O. Box 73598-00200, Nairobi pwasanga@wanandji.com pwasanga@kneec.ac.ke 0733612258 0720410692
34	Ali Noor Ismail ID.0012765 DOB10.11.1959	Male	Mandera	MSc (HR Development)- University of Manchester UK-1992 LLB-University of	Deputy Managing Director Support Services-National Bank of Kenya-2001 to date	Labour	P.O. Box 28485-00200, Nairobi anismail@nationalbanki.co.ke 0722828771

				Nairobi-2008 BA(Government and Sociology)- 1984			
35	Sabdiyo Bashuna Dido	Female	Marsabit	MBA (Strategic Management) - KEMU; 2009. BSc(Agricultural Economics) - Egerton University; 2002.	Regional Coordinator - SNV; 2013 - To Date. Snr. Regional Strategy Advisor - SNV; 2010 - 2012.	Livestock	P.O. Box 30776-00100, Nairobi sbdido@snvworld.org sabdiyod@yahoo.com 0725313387 0733607719
36	Amb. Galma Mukhe Boru	Male	Marsabit	M.A-(International Relations)-SOAS University of London- 2006 BA (Economics)- University of Nairobi- 1987 Post Graduate Diploma in Diplomacy-Soas University of London- 2006	Ambassador/High commissioner-Ministry of Foreign Affairs - 2010 - To date	Foreign Affairs	P.O. Box 30551-00100 Nairobi galma.boru@yahoo.com +97444935215, +97433834779
37	Dr. Moses Muriira Ikiara, PhD, MBS,	Male	Meru	PhD. Economics, University of Amsterdam; 1999	Managing Director, Kenya Investment Authority; 2013	Devolution &Planning	P.O. Box 47949-00100, Nairobi mmikiara@yahoo.com

	ID/ No 7457311 DOB 3.9.1965			MA (Economics) - University of Nairobi; 1993 BSc. In Agriculture, University of Nairobi; 1990	Executive Director, Kenya Institute for Public Policy Research and Analysis; 2000- 2012		0722257552
38	Sarah M. Kilemi, PhD DOB 25.12.1962	Female	Meru	PhD (Development Economic) - University of Aachen, Germany; 2004. MA (International Business Administration) - USIU; 1997. BSc (Accounting) - USIU; 1995.	Director of Administration (UNHCT); 2007 - To Date.	Sports, Culture & Arts	P.O. Box 6016 Arusha, Tanzania <u>skilemi@aol.com</u> 255787551154 254725637013
39	Paul O. Odola, MBS*** DOB 1959	Male	Migori	MA (Agricultural Economics) - Victoria University of Manchester; 1991. BA (Economics) - University of Nairobi, 1986. PGD Agricultural Economics - Victoria University; 1989	Managing Director - South Nyanza Sugar Co.; 2007 - To Date.	Commerce	P.O. Box 107-40405, Sare Awendo <u>podola@sonysugar.co.ke</u> 0720212799

40	Prof. Shaukat Ali Abdulrazak***	Male	Mombasa	PhD (Animal Science) - University of Aberdeen, UK; 1995. MSc (Animal Nutrition) - University of Aberdeen, UK; 1991. PGD - Animal Nutrition - University of Aberdeen, UK; 1990. Diploma - Animal Husbandry - Egerton University; 1987.	Chief Executive - Nat. Council for Science and Tech.; 2008 - To date.	Science & Technology	P.O. Box 30623-0010, Nairobi sabdulrazak@yahoo.com secretary@ncst.go.ke 0721107867 07371107867
41	Mwanamaka Amani Mabruki ID.No.8460971 DOB14.6.1966	Female	Mombasa	MA (Economics) - University of Nairobi-1997 BA (Economics) - University of Nairobi-1989	Managing Director-Kenya National Shipping Line-Oct 2012 to date Corporate Service Division Manager-Kenya ports Authority - 2004 to 2012	Transport	P.O. Box 41080-80100, Mombasa mmabruki2004@yahoo.com md@knsi.co.ke 0720389873
42	Paul Wanyagah ID.No.0961682 DOB31.12.1959	Male	Murang'a	MBA -USIU -1993 BEd (Science) - UON - 1983	Group Chief Executive -Media Max - Network Group - 2010-2013	ICT	P.O. Box 76754-00620, Nairobi pkwanyagah@yahoo.com 0722569410
43	Njoki Kahiga,	Female	Muranga	MSc (HRM)-University	Ag. Permanent	Interior &	P.O. Box 57859-00200,

	ID.No.3462750 DOB30.5.1956			of Salford UK-1998 BEd(Hons) -University of Nairobi-1980	Secretary - Ministry of State for Public Service-Jan 2013 to date	Coordinatio n Of National Govt.	Nairobi <u>kirjokahiga@yahoo.co.uk</u> 0722852997
44	Dr. Stanley Sonoiya Serser ID.No.0474104 DOB1959	Male	Nakuru	MSc - University of London - King's College London - 2003 Master of Medical Science - The University of Sheffield - 1999 Master of Medicine (In Paediatrics) - University of Nairobi - 1994 Bachelor of Medicine & Bachelor of Surgery - University of Nairobi - 1987	Principal Health Officer - East African Community (EAC) - 2004 - to date	Health	P.O. Box 10-00202, KNH, Nairobi <u>stanleysonoiya@gmail.com</u> 0727332460 0784535448
45	Dr. Richard Belio Kipsang*** ID.No.9101178 DOB1967	Male	Nandi	PhD - Education - Catholic Univ. - 2007 MA - Economics - UON - 2002 BEd (Arts) - UON - 1993	Managing Trustee - Coffee Dev. Fund - Nov. 2011 to date	Education	P.O. Box 13049-00100, Nairobi <u>kirangel@gmail.com</u> 0722407259 0721212679

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46	Charles Talengo Sunkuli***	Male	Narok	MBA - ESAMI - 2003 BEd - Moi University - 1996	Managing Director - Ewaso Nyiro South Development Authority - 1999 - to date	Land, Housing & Urban Dev.	P.O. Box 213-20500, Narok csunkuli@yahoo.com
	ID.No.11368302 DOB1971						0720549628
47	Amb. Ruth Sereti Solitei, MBS ID 3356412 DOB30.6.1961	Female	Narok	PGD (Diplomacy and International Relations) - UON; 1988 BA (Government & Philosophy) - UON; 1984	Permanent Secretary - Min of Tourism - 2012- to date	Tourism	P.O. Box 30027-00100, Nairobi sereti19@yahoo.co.uk 0713 463 488
48	Dr. Rachel Gesami ID16089247 DOB24.12.1958	Female	Nyamira	PhD-(Economics)-University of Nairobi-2000 MA-(Arts)-University of Leeds-1990 BA-(Arts)-The University of Botswana & Swaziland-1981	Secretary Policy Coordination Dept- Office of the Prime Minister -2010-To date	Devolution & Planning	P.O. Box 19602-00202 P.O. Box 74434-00200, Nairobi rgesami@hotmail.com 0720 325 058
49	Anne K. Mugo, MBS PP.No.B004622	Female	Nyeri	MBA(Finance) - City University, London; 1991	Secretary/Director of Pensions - Ministry of Finance; 2006 - To Date.	Labour	P.O. Box 26672-00504, Nairobi amugo@treasury.go.ke

	DOB18.5.1963			BCom - University of Nairobi; 1987.			0722 609 551
50	Leresian Richard Lesiyampe MBS*** DOB07-08-1963	Male	Samburu	MBA(Strategic Management, HRM)- Nairobi Univ.-2006 BA(Political Science)- Nairobi Univ.-1988	CEO- Kenyatta National Hospital- 2011-To Date	Defence	P.O. Box 20723-00202, Nairobi leresian@yahoo.co.uk 0722 990 152
51	Amb. Lanyasunya John Lepi ID.No.4436800 DOB 8-03-1955	Male	Samburu	MA (German Studies)- Nairobi Univ.-1995 BA (Economics, Linguistics & German)- Nairobi Univ.-1986	Director, Asia & Australia Division- Ministry of Foreign Affairs-2009-To Date Dean of African Diplomatic Corps in Canberra, Australia - 2006-2009	Tourism	P.O. Box 30551-00100, Nairobi jlanyasunya@yahoo.com 0717 550 403
52	Eng. M.O. Kidenda, MBS, HSC*** DOB 6.6.1956	Male	Siaya	MSc (Traffic Engineering) - Birmingham University; 1984. BSc (Civil Engineering) - University of Nairobi; 1979.	Director General - KeNHA; 2008 - To Date.	Infrastructure	P.O. Box 49712-00100, Nairobi mokidenda@yahoo.com , meshack.kidenda@kenhaco.ke 0733 634 776
53	Prof. Jacqueline Adhiambo Oduol, EBS	Female	Siaya	PhD in Linguistics and African Languages, University of Nairobi, 1990	Permanent Secretary, Ministry of Gender, Children and Social Development; 2012 to	Education	P.O. Box 44477-00100, Nairobi joduol@gender.go.ke ,

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PP.D001233 DOB 2.1.1957			Master of Arts in Linguistics, University of Nairobi; 1981	date		jacquelineoduo1@gmail.com 0722 686 794
54	Alice Akinyi Kaudia, PhD., EBS, HSC PP/C001252 DOB 6-09-1958	Female	Siaya Bachelor of Education (Arts), Kenyatta University; 1979 PhD(Forestry Extension & Development)-Univ. of East Anglia, UK-1996 BSc(Agriculture)- Nairobi Univ.-1983	Environment Secretary-Ministry of Environment-2008-Fo Date	Environment t	P.O. Box 428-00606, Nairobi alice.kaudia@gmail.com 0722762927
55	Sabina Wakio Maghanga ID.No.4828084 DOB 9.8.1957	Female	Taita/Tav eta Masters - Environmental Studies - 1985 B.A - UON - 1981	Director, Planning- International and Regional Cooperation Directorate- 2013 to date	Devolution & Planning	P.O. Box 30005-00100, Nairobi smaghanga@planning.go.ke o.ke 0722685231
56	Gwiyo Leah Adda ID.No.4828805 DOB29.03.1959	Female	Tana River MBA (Business Admin.) - ESAMI; 2007 BA (Sociology/ Literature) - UON; 1981	Permanent Secretary - Min. of National Heritage and Culture - 2008 - to date	Sports, Culture & Arts	P.O. Box 49849-00100, Nairobi leahgwiyo@gmail.com 0770720027
57	Prof. Micheni Japhet Ntiba, CBS DOB7.8.1958	Male	Tharaka Nithi PhD (Fisheries Biology) - University of East Anglia, UK; 1990. MSc (Hydrobiology) - University of Nairobi;	Permanent Secretary - Ministry of Fisheries Devt; 2008 - To Date.	Fisheries	P.O. Box 58187-00200, Nairobi michenintiba@gmail.com , ps.fisheries@kenya.go.ke

				1987. BSc (Hydrobiology) - University of Nairobi; 1984.			0733724710
58	Eng. Patrick Wanyonyi Munialo ID.No.11575931 DOB21.08 1972	Male	Trans Nzoia	MPhil (Energy Studies) - Moi University - 2008 Bachelor of Technology (Chemical and Process Engineering) - Moi University - 1997	Managing Director - Nzoia Water Services Co. Ltd; 2008 - to date	Energy & Petroleum	P.O. Box 829, Bungoma palm_500@yahoo.com 0724 939 688 0787 852 715
59	John Long'oggy Ekuru Aukot, PhD ID 11427415 DOB 1972	Male	Turkana	PhD. in Law, University of Warwick (UK); 2005 Master of Laws, The University of Warwick; 2001 Bachelor of Laws, University of Nairobi; 1997 Diploma in Law, Kenya School of Law; 1998	Senior Advisor, Policy, Planning & DDR, Ministry of Defence, Republic of South Sudan; 2010 - 2011. Chairperson, IEBC Selection panel - 2011 Director /CEO and Member, The Committee of Experts on the Review of the Kenyan Constitution 2009 to 2010	Devolution & Planning	P.O. Box 4353-00200 Nairobi eaukot@gmail.com eaukot@eknadvs.com 0720 438 347 0734 799 809
60	Dr. Malachy	Male	Turkana	PhD - Geophysics.	Professor of	Mining	P.O. Box 400, Lodwar

	Charles Ekal Imana			University of Texas at El Paso - 2002	Geophysics & Astronomy - University of Texas El Paso		eimana@msu.com 0710 103 620
	ID.No.4840444 DOB 1954			MSc - Geophysics. University of Texas at El Paso - 1994			
				B.Sc - University of Nairobi - 1987			
61	Epuu Joseph Elim ID.No.22674774 DOB 30.03.1983 (PWD)*	Male	Turkana	BEd (Special Education) - Kenyatta University - 2009	Partnership & Civic Education Officer (Oil & Gas Extractive Industry) - OXFAM GB - Turkana Integrated Program - 2012 - to date	Sports Culture & Arts,	P.O. Box 23-30501 elimpuu@gmail.com 0729 814 418
62	Tirop Kosgey CBS*** ID.No.6990283 DOB 1957	Male	Uasin Gishu	MSc - University of Reading - 1987 BSc (Agriculture) - University of Nairobi - 1981	Permanent Secretary - Government of Kenya - 2006 - to date "	Land Housing & Urban Development	P.O. Box 6478-00100, Nairobi <u>tkosgey@gmail.com</u> 0722 216 517
63	Josephtha O. Mukobe ID.No.6971413 DOB 16.03.1960 (PWD)*	Female	Vihiga	MSc (HRM) - University of Manchester - 2003 BA - University of Nairobi - 1985	Deputy Director, IIRM Ministry of State for Planning, National Development and Vision 2030 - 2009 - to date	Labour	P.O. Box 30005-00100, Nairobi <u>jmukobe@planning.go.ke</u> , <u>jomukobe@yahoo.com</u> 0721769809

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64	Fatuma Hirsi Mohamed	Female	Wajir	M.B.A (Strategy & Marketing); 2009 B.A - University of Nairobi; 1987	Group Coordinate Affairs manager - Nation media Group - 2002-2008	Tourism	fhirsi@gmail.com 0733331131 0723331131
65	Dr. Idle O. Farah ID.No.4511373 DOB 18.4.1965	Male	Wajir	PhD (Dr. Med Sc) - Comparative Medicine - Uppsala Univ- 2000 BVM - (Vet. Medicine) - UON - 1990	Director General - National Museums of Kenya - 2003 to date	Livestock	P.O. Box 40658-00100, Nairobi iofarah@africaonline.co.ke 0722742639
66	James Teko Lopoyetum ID.No.056825 DOB 1957	Male	West Pokot	MA - (Economics) Rani Durgavati Vishwavidyalaya University - 1983 BA - University of Jabalpur - 1981	Director - Currency Operations and Branch Administration - CBK - 2008 - to date	National Treasury	P.O. Box 50575-00200, Nairobi lopoyetumjt@centralbank.go.ke 0714 066 899

* (PWD) - Persons With Disability

***Under investigation by EACC

Dated: 10th May, 2013

CONFIDENTIAL



✓

Telephone: (020) 2223901
When replying quote
E-mail: psc@publicservice.go.ke
Fax: No. 214791

COMMISSION HOUSE
HARAMBEE AVENUE
P.O. Box: 30095 - 00100
NAIROBI

PSC.SEC.93/37 Vol. I (54)

17th June, 2013

The Clerk
National Assembly
NAIROBI

Attention: Peter Chemweno

**RE: REPORT OF THE PUBLIC SERVICE COMMISSION ON THE
INTERVIEW OF PRINCIPAL SECRETARIES**

This is further to your email of June 18th 2013 in respect of the above.

Please find attached the following documents:

1. List of applicants for the position of Principal Secretary – 2088 No.
2. List of shortlisted candidates for the post of Principal Secretary – 155 No.

**SIMON K. ROTICH
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
PUBLIC SERVICE COMMISSION**

Encl.



REPUBLIC OF KENYA



PUBLIC SERVICE COMMISSION

SHORTLISTED CANDIDATES FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

The Public Service Commission invited applications from persons wishing to be considered for appointment to the position of Principal Secretary in the Public Service in the print media and on its website on 8th February, 2013, 1st March, 2013 and 11th April, 2013. A total of two thousand and eighty eight (2,088) applications were received at the close of the last advertisement on 17th April, 2013.

A list of all applicants is available in the Commission's website: www.publicservice.go.ke

The Commission has shortlisted one hundred and fifty five (155) candidates for the position of Principal Secretary. It is notified for general information that the Commission will conduct interviews for the shortlisted candidates between 29th April, 2013 and 10th May, 2013 at the Kenyatta International Conference Centre (KICC), Lenana/Aberdare Hall as shown below:

Monday, 29 th April, 2013					
S/No.	Name	Gender	ID.PP/No.	COUNTY	Time
1.	Rotich Leah Kobilu, MBS	Female	B100555	Baringo	8.30 a.m.
2.	Elijah Leiro Letangule	Male	9709809	Baringo	9.00 a.m.
3.	Daniel K. Tuitoek, PhD	Male	0249815	Baringo	9.30 a.m.
4.	Dr. Sambili Edward Cherutich, CBS	Male	2302601	Baringo	10.30 a.m.
5.	Richard Lang'at Kerich	Male	9726054	Bomet	11.00 a.m.
6.	Koech Philomena Bochaberi	Female	4828361	Bomet	11.30 a.m.
7.	Ludeki Chweya, PhD., CBS	Male	0568466	Bungoma	12.00 noon
8.	Prof. Johnson M. Changeiywo	Male	5334555	Bungoma	12.30 p.m.
9.	Mary N. Khaemba, OGW, HSC	Female	0280346	Bungoma	2.00 p.m.

10.	Lucas Meso	Male	8133058	Busia	2.30 p.m.
11.	Omutia Patrick	Male	4220286	Busia	3.00 p.m.
12.	Dr. David Stower, CBS, OGW	Male	4830682	Busia	3.30 p.m.
13.	Francis Lawrence Oyatsi	Male	0237701	Busia	4.30 p.m.
14.	David Kimosop	Male	7394727	Elgeyo Marakwet	5.00 p.m.
15.	Christopher Kiprotich Kiptoo, PhD	Male	9958087	Elgeyo Marakwet	5.30 p.m.

Tuesday, 30th April, 2013

16.	Dr. Cyrus Njiru, PhD., CBS	Male	0236169	Embu	8.30 a.m.
17.	Fatuma Hirsi Mohamed	Female		Wajir	9.00 a.m.
18.	Dr. Ibrahim M. Mohamed	Male	0438240	Garissa	9.30 a.m.
19.	Eng. Abdulrazaq A. Ali	Male	0190272	Garrissa	10.30 a.m.
20.	Eng. Peter Oganga Mangiti	Male		Homa Bay	11.00 a.m.
21.	Prof. Collette A. Sunda, PhD., EBS	Female	4846013	Homa Bay	11.30 a.m.
22.	Isaac Eric Odumbe Kute (PWD)*	Male	13430669	Homa Bay	12.00 noon
23.	Caroli Omondi, CBS	Male	91822239	Homabay	12.30 p.m.
24.	Dr. Mark Matunga Ogutu	Male	13297414	Homabay	2.00 p.m.
25.	Fatuma Galgalo Ali	Female	7873556	Isiolo	2.30 p.m.
26.	Hassan Oda Hulufu	Male		Isiolo	3.00 p.
27.	Joseph Jama Ole Lenku	Male	11187957	Kajiado	3.30 p.m.
28.	Francis M. Nkako, OGW, HSC	Male	099880	Kajiado	4.30 p.m.
29.	Jacob Olongida Ole Miaron, PhD., CBS	Male	3929279	Kajiado	5.00 p.m.
30.	G. Nasieku Tarayia	Female		Kajiado	5.30 p.m.

Wednesday, 1st May, 2013

31.	Prof. Mary K. Walingo, PhD	Female	1971985	Kakamega	8.30 a.m.
32.	Rodah Awinja Masaviru, OGW	Female	3462469	Kakamega	9.00 a.m.
33.	Dr. Wilson Songa, MBS, OGW	Male	6420162	Kakamega	9.30 a.m.
34.	Chiboli Induli Shakaba, MBS	Male	1681394	Kakamega	10.30 a.m.

35.	Prof. Wanjala Genevieve Were, PhD	Female	4828572	Kakamega	11.00 a.m.
36.	Siele David Kipngetich	Male		Kericho	11.30 a.m.
37.	Agnes Chepkorir Yobterik, OGW	Female	9094566	Kericho	12.00 noon
38.	Eng. John Kipngetich Mosonik, EBS	Male	2302644	Kericho	12.30 p.m.
39.	Maina Chemutai Betty, MBS, HSC	Female	7698687	Kericho	2.00 p.m.
40.	Gachegu Bernice Wanjiku,	Female	5780940	Kiambu	2.30 p.m.
41.	Gideon N. Gathaara	Male	6420787	Kiambu	3.00 p.m.
42.	Dr. Thugge Kamau	Male	27645149	Kiambu.	3.30 p.m.
43.	Elizabeth Njambi Muchane	Female	5301686	Kiambu	4.30 p.m.
44.	Dr. Alice Nyambura Koigi, MBS	Female	3347675	Kiambu	5.00 p.m.
45.	Eng. Joseph K. Njoroge, MBS	Male	4830683	Kiambu	5.30 p.m.
Thursday, 2 nd May, 2013					
46.	Salome Wanjiku Kimata, OGW (PWD)*	Female		Kiambu	8.30 a.m.
47.	Dr. Samuel Njuguna Kabue (PWD)*	Male	5212080	Kiambu	9.00 a.m.
48.	Amb. Mweri Benjamin Adam Mure	Male	5039845	Kilifi	9.30 a.m.
49.	Sumayya Hassan-Athmani	Female	11723256	Kilifi	10.30 a.m.
50.	Kahindi James Mangi	Male	5470967	Kilifi	11.00 a.m.
51.	Dr. Francis Kalama Fondo	Male	4828078	Kilifi	11.30 a.m.
52.	Duncan Mwangi Ndegwa (PWD)*	Male	7039426	Kirinyaga	12.00 noon
53.	Nofatos Ng'ang'a Munyu	Male	4831808	Kirinyaga	12.30 p.m.
54.	Richard Ethan Karuri Ndubai, CBS	Male	3506850	Kirinyaga	2.00 p.m.
55.	Nancy Wakarima Karigithu, MBS	Female	3125155	Kirinyaga	2.30 p.m.
56.	Rachel Monyoncho	Female	3354426	Kisii	3.00 p.m.
57.	Bitange Ndemo, PhD., CBS	Male	0382824	Kisii	3.30 p.m.

58.	Charles Onami Maranga	Male	4307423	Kisii	4.30 p.m.
59.	Jane Bochaberi Nyakang'o	Female	8744346	Kisii	5.00 p.m.
60.	Anastasia C. Magoma Odhiambo (PWD)*	Female	1506809	Kisii	5.30 p.m.
Friday, 3 rd May, 2013					
61.	Dr. Francis Nyakeya Nyangaga	Male	4830519,	Kisii	8.30 a.m.
62.	Samson Masese Machuka	Male	0300848	Kisii	9.00 a.m.
63.	Eng. Kabok Peter Anguko	Male	3651967	Kisumu	9.30 a.m.
64.	Barrack Rongah Ndegwa, HSC	Male	5599161	Kisumu	10.30 a.m.
65.	John Rao Nyaoro, HSC	Male	1456615	Kisumu	11.00 a
66.	Ruth O. Adhiambo	Female	10842840	Kisumu	11.30 a.m.
67.	Amb. Robert Mutua Ngesu	Male	4828638	Kitui	12.00 noon
68.	Solomon A. M. K. Kitungu	Male	0273815	Kitui	12.30 p.m.
69.	Dr. (Arch). Gideon M. Mulyungi, CBS, EBS	Male	9147067	Kitui	2.00 p.m.
70.	Abdul Khalfan Mwasserah	Male	4828982	Kwale	2.30 p.m.
71.	Bertha Joseph Dena	Female	0659948	Kwale	3.00 p.m.
72.	Dena Joseph Tui Hamisi	Male	10768997	Kwale	3.30 p.m.
73.	Prof. Joseph Mungai Keriko, PhD	Male	0343239	Laikipia	4.30 p.m.
74.	Ahmed Yassin, PhD	Male	1328066	Lamu	5.00 p.m.
75.	Mariam El Maawy	Female	8525755	Lamu	5.30 p.m.
Saturday, 4 th May, 2013					
76.	Geoffrey Mwanga Ndambuki	Male		Machakos	8.30 a.m.
77.	Ezekiel Mutua Nyithya	Male	10979479	Machakos	9.00 a.m.
78.	Joseph Nduva Muli, EBS	Male	10089241	Machakos	9.30 a.m.
79.	Peter Munywoki Mutie	Male	8347090	Machakos	10.30 a.m.
80.	Arch. Cosmas J. Muendo Maweu	Male	4827026	Makueni	11.00 a.m.
81.	Paul M. Wasanga, MBS	Male	3462994	Makueni	11.30 a.m.
82.	Francis Musyimi Kioko	Male	0914757	Makueni	12.00 noon
83.	Sammy Mutua Makove, MBS	Male	2604644	Makueni	12.30 p.m.

84.	Ali Noor Ismail	Male	0012765	Mandera	2.00 p.m.
85.	Sabdiyo Bashuna Dido	Female	9559842	Marsabit	2.30 p.m.
86.	Dr. Anne karimi Kinyua	Female	2474855	Meru	3.00 p.m.
87.	Dr. Moses Muriira Ikiara, PhD, MBS	Male	7457311	Meru	3.30 p.m.
88.	Paul O. Odola, MBS	Male		Migori	4.30 p.m.
89.	Prof. Shaukat Ali Abdulrazak	Male		Mombasa	5.00 p.m.
90.	Mwanamaka Amani Mabruki	Female	8460971	Mombasa	5.30 p.m.
Monday, 6th May, 2013					
91.	Mbarak Said Twahir MKIM (PWD)*	Male	3462536	Mombasa	8.30 a.m.
92.	Paul Wanyagah	Male	0961682	Murang'a	9.00 a.m.
93.	Stephen Wainaina	Male	4828368	Murang'a	9.30 a.m.
94.	Njoki Kahiga, OGW	Female	3462750	Murang'a	10.30 a.m.
95.	Gladys Njeri Maina	Female	1869708	Murang'a	11.00 a.m.
96.	Stephen Kinyanjui Kirogo, EBS	Male	3704284	Nakuru	11.30 a.m.
97.	Dr. Stanley Serser Sonoiya	Male	0474104	Nakuru	12.00 noon
98.	Prof Ronald Kiprop Chepkilot	Male		Nakuru	12.30 p.m.
99.	David Kung'u Njoroge (PWD)*	Male	2332754	Nakuru	2.00 p.m.
100.	Dr. Alfred Kiptoo Serem	Male	5999757	Nandi	2.30 p.m.
101.	Kipkorir Lagat	Male	8968576	Nandi	3.00 p.m.
102.	Andrew Kipruto Maiyo	Male	5277713	Nandi	3.30 p.m.
103.	Dr. Eliud Kiplimo Kireger	Male	2302796	Nandi	4.30 p.m.
104.	Charles Talengo Sunkuli	Male	11368302	Narok	5.00 p.m.
105.	Joel Saitoti Torome	Male	8814319	Narok	5.30 p.m.
Tuesday, 7th May, 2013					
106.	Amb. Ruth Sereti Solitei, MBS	Female	3356412	Narok	8.30 a.m.
107.	Dr. Rachel Gesami	Female	16089247	Nyamira	9.00 a.m.
108.	Reuben Omwega Marwanga, PhD	Male	6883356	Nyamira	9.30 a.m.
109.	Ruth Moraa Bitu	Female	4829237	Nyamira	10.30 a.m.
110.	Sicily Kanini Kariuki, MBS	Female	7806180	Nyandarua	11.00 a.m.

111.	Dr. Hassan Wario Arero	Male	10956527	Marsabit	11.30 a.m.
112.	Francis Njuguna Karuiru	Male	10446024	Nyandarua	12.00 noon
113.	Machira Gichohi, MBS	Male		Nyeri	12.30 p.m.
114.	Gladys Gathoni Maina	Female	4827978	Nyeri	2.00 p.m.
115.	Anne K. Mugo, MBS	Female	B004622	Nyeri	2.30 p.m.
116.	Eng. Michael S. M. Kamau, CBS, HSC	Male	4830176	Nyeri	3.00 p.m.
117.	Leresian Richard Lesiyampe, MBS	Male		Samburu	3.30 p.m.
118.	Amb. Lanyasunya John Lepi	Male	4436800	Samburu	4.30 p.m.
119.	Eng. M.O. Kidenda, MBS, HSC	Male		Siaya	5.00 p.m.
120.	Prof. Jacqueline Adhiambo Oduol, EBS	Female	D001233	Siaya	5.30 p.m.
Wednesday, 8th May, 2013					
121.	Eng. Petronilla Apiyo Ogut, OGW	Female	9396227	Siaya	8.30 a.m.
122.	Alice Akinyi Kaudia, PhD., EBS, HSC	Female	C001252	Siaya	9.00 a.m.
123.	Sabina Wakio Maghanga	Female	4828684	Taita- Taveta	9.30 a.m.
124.	Gwiyo Leah Adda	Female	4828805	Tana River	10.30 a.m.
125.	Prof. Micheni Japhet Ntiba, CBS	Male		Tharaka Nithi	11.00 a.m.
126.	Dr. Mzalendo Nyaga M. Kibunja	Male	4520702	Tharaka Nithi	11.30 a.m.
127.	Eng. Patrick Wanyonyi Munialo	Male	11575931	Trans Nzoia	12.00 noon
128.	Matthew Barasa Wamalwa	Male	23883752	Trans Nzoia	12.30 p.m.
129.	Ben K Chumo	Male	1056542	Trans Nzoia	2.00 p.m.
130.	John Long'oggy Ekuru Aukot, PhD	Male	11427415	Turkana	2.30 p.m.
131.	Amb. Richard Ekai Titus, PhD., MBS	Male	7477635	Turkana	3.00 p.m.
132.	Prof. Thomas Ekamais Akuja, PhD,	Male	4782371	Turkana	3.30 p.m.
133.	Dr. Malachy Charles Ekal Imana	Male	4840444	Turkana	4.30 p.m.

134.	Epuu Joseph Elim (PWD)*	Male	22674774	Turkana	5.00 p.m.
135.	Tirop Kosgey	Male	6990283	Uasin Gishu	5.30 p.m.
Thursday, 9th May, 2013					
136.	Amb. Dr. Joseph K. Kiplāgat	Male	4831796	Uasin Gishu	8.30 a.m.
137.	William Kipkemboi Kirwa	Male	9253993	Uasin Gishu	9.00 a.m.
138.	Samuel Wainaina Tiras	Male	8288948	Uasin Gishu	9.30 a.m.
139.	Dr. Richard Belio Kipsang	Male	9101178	Uasin Gishu	10.30 a.m.
140.	Maina Teresa Chebet	Female	7060491	Uasin Gishu	11.00 a.m.
141.	Amb. Franklin Esipila, CBS	Male	0358958	Vihiga	11.30 a.m.
142.	Josephta O. Mukobe (PWD)*	Female	6971413	Vihiga	12.00 noon
143.	Dr. Idle O. Farah	Male	4511373	Wajir	12.30 p.m.
144.	Mohamed Omar Maalim Bardad	Male	0040719	Wajir	2.00 p.m.
145.	Abdullahi I. Mohamed	Male	11822452	Wajir	2.30 p.m.
146.	Dr. Khadjah Kassachoon	Female	9762906	West Pokot	3.00 p.m.
147.	Amurle Grace Soprin	Female	3710291	West Pokot	3.30 p.m.
148.	James Teko Lopoyetum	Male	0568259	West Pokot	4.30 p.m.
Friday, 10th May, 2013					
149.	Walter Odhiambo	Male	A1577974	Kakamega	8.30 a.m.
150.	Dr. Monica Kathina Juma, MBS	Female	D012905	Kitui	9.00 a.m.
151.	Amb. Galma Mukhe Boru	Male	0071060	Marsabit	9.30 a.m.
152.	Sarah M. Kilomi, PhD	Female		Meru	10.30 a.m.
153.	Prof. Kirimi Henry Kiriamiti	Male	8857211	Meru	11.00 a.m.
154.	John Rutere	Male	9290248	Meru	11.30 a.m.
155.	Amb. Gello Mohamed Abdi	Male	D000305	Samburu	12.00 noon

* (PWD) - Persons With Disability

The Commission would like to confirm that the short-listed candidates will be interviewed on the date and time indicated above. The candidates should be at the venue half an hour (30 minutes) before the starting time.

The candidates should bring with them originals of the following documents

- National Identity Card;
- Academic and Professional Certificates and ORIGINAL Transcripts;
- Any other supporting documents and testimonials; and
- Clearance from the following bodies:
 - (i) Kenya Revenue Authority,
 - (ii) Higher Education Loans Board; and
 - (iii) Criminal Investigation Department

The Commission will conduct the interviews in public. Members of the public are invited to submit any information that has a bearing on the selection of any of the candidates to the Secretary, Public Service Commission before 2nd May, 2013. The Commission may invite any member of the public who has submitted such information on any of the candidates to appear before it in person.

Please note that all such submissions will be treated with strict confidence.

PROF. MARGARET KOBIA, PhD., CBS
CHAIRPERSON
PUBLIC SERVICE COMMISSION

**APPLICANTS FOR THE POSITION OF PRINCIPAL
SECRETARY**

F/No.	Name of Applicant	ID/PP.No.
1	Ekiru Narengo Mark	21310053
2	Dr. Simeon Sagana Kanani	0999065
3	Pius Kathukyah	
4	Elijah Ochieng Achoch'	0968280
5	Jeremy C. Etale	
6	Ronald Joseph Lubva	9731411
7	Otieno Ishmael Opande	A1160874
8	Joan Awinja Anduro	
9	Evans Toto Nyachieng'a	A152443
10	Jiddah Choke Chufe	0624038
11	Charles Githui Mwangi	27971158
12	Cyrus Mugo Muiruri	
13	Rachel Muga Monyoncho	3354426
14	Naviava Saul John	11203892
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1043	Amon K. Chepkwony	1101758
1044	Otieno Joseph Rading	10008083
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1046	Njuguna Kariuki	
1047	Judith Nkirote Kirigia	10898053
1048	James Wewa Kivuva	9364457
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1067	Geoffrey Kipruto Bartenge	0334088
1068	Rose Mghoi Macharia	0286489
1069	Prof. John Ndichu Nderu	6247816
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1116	John Gichuha Thumbi	7278695
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1120	Silvester Okumu Kasuku	10963822
1121	Sumayya Hassan-Athmani	11723256
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1176	Mercy Gathigia Karogo	3332758
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1287	Frank Konuche	A1763026
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1289	Sarah Agneta Bottelberge	
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1292	Esther Muthoni Muthee	13676133
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1324	Francis Lawrence Oyatsa	0237701
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1343	Nahashon Njoroge Njogu	20206103
1344	Jiddah Choke Chufe	0624038
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1440	Silas Kipruto	13692276
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1442	Dr Peter F Masibo Lumala	9621717
1443	David Kiplagat	20151326
1444	Maurice Kakai Bisau	10111666
1445	Francis Njuguna Karuuu	10446024
1446	Peter Kitonyo	11050311
1447	Wilfred Karuga Machua	
1448	Robert Nangendo Kimungichu	9917913
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1463	Beatrice Kahai Adagala	7112739
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1498	John Wainaina Gikonyo	13210838
1499	Hezron Ripko	13070147
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1526	Simon Kipkorir Cheleigo	D000816
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1530	Abdirahim Mohamed Hassan	
1531	Fatuma Hirsi Mohamed	
1532	F George Njoroge, PhD	4831398
1533	Samuel Gitari Muchiri	A090933
1534	Abdirahim Haji Farah	0998681
1535	Erasto Nyobugah Gichana	
1536	Charles Kimaiva Kipngok, HSC	4544635
1537	Nathaniel Kangu Mrunji	
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1540	Patrick Njome	0951051
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1542	Hassan Ng'alaa Chuphi	
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1544	Martin Njogu Kirung'o	22842456
1545	Job Mosoti Momanyi	10927242
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1564	Lucy Njeri Kamau	A1114080
1565	Haron A. K. Sitienei	21848379
1566	Samuel Kamau Njuguna	21789394
1567	Mary Nekesa Khaemba, OGW, HSC	0280346
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1592	Esther Mwiti Jacob	2495922
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1596	Humphrey M. Wattanga	11281007
1597	James Ongwae Gichana	3332754
1598	Amb. Francis Kipyegon A. Sigei	10317685
1599	Anthony Nyotu Mugane	4956771
1600	Frank K. Muchina	
1601	Mohamed Jama Abdi	22173216
1602	Cecilia E. Wangui Orimba	10895481
1603	Owate N. Wambayi, OGW	1882063
1604	Solomon S. Boit	0334155
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1611	Benjamin Ireri Njeru	0999130
1612	Dr. Francis Kalama Fondo	4828078
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1615	Prof. Peter Nyongesa Khakiña	11452706
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1617	Thomas Kibet Korir	13886693
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1621	George Otieno Orwa, PhD	14481042
1622	James G. Njogu, PhD., HSC	9837534
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1756	Salome Kanvua Mureithi	7468791
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1824	Gladys Nasieku Tarayia	1344871
1825	Mathews Mwanja Linge	3364610
1826	Eng Vincent Sidai Eseybet	13170609
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1833	Josephine Kathuni Ndirangu	
1834	Ahmed M Farah	13357678
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1836	Samuel Epokhor Kona	9053176
1837	Froience L Chelinc	11428900
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1842	Nvawira Kuria	7868439
1843	Prof Jayne M. Mutga	3082103
1844	Albert Fred Ekirapa	1085472
1845	Saima Abdillahi Ahmed	5376811
1846	Felix K Koske	6665340
1847	Murabu Chaka Tsuma	4612246
1848	Samson Murur Kagwima	8893145
1849	Irene Waguama Ndambiri	10332897
1850	Mohamed Konso Hallo	0076229
1851	Francis M Mwangi	30896081
1852	Susan J Wendot	
1853	Geoffrey K K Ruku	20647773
1854	Cosma G Gatere	C006634
1855	Consolata Mochi	4862514
1856	Jane Wandahi Mbugua	10767760
1857	Dr Kenneth K Ngure	12498271
1858	Evan S Gichua	9831756
1859	Margaret J Busienei	10221318
1860	Wenslas S A. Ong'ayo	
1861	John Mati Lautaru	2129597
1862	Prof Joseph M Kenko	0343239
1863	Catherine Cheloti Wekunda	1971958
1864	Bernard Mose Mandere	
1865	John Washington O Agutu	10026167
1866	Dr Joseph Goko Mutangah	7112921
1867	Rosebeth Njiru Kabura	4471640
1868	Peter Onsom Njoro	13647372

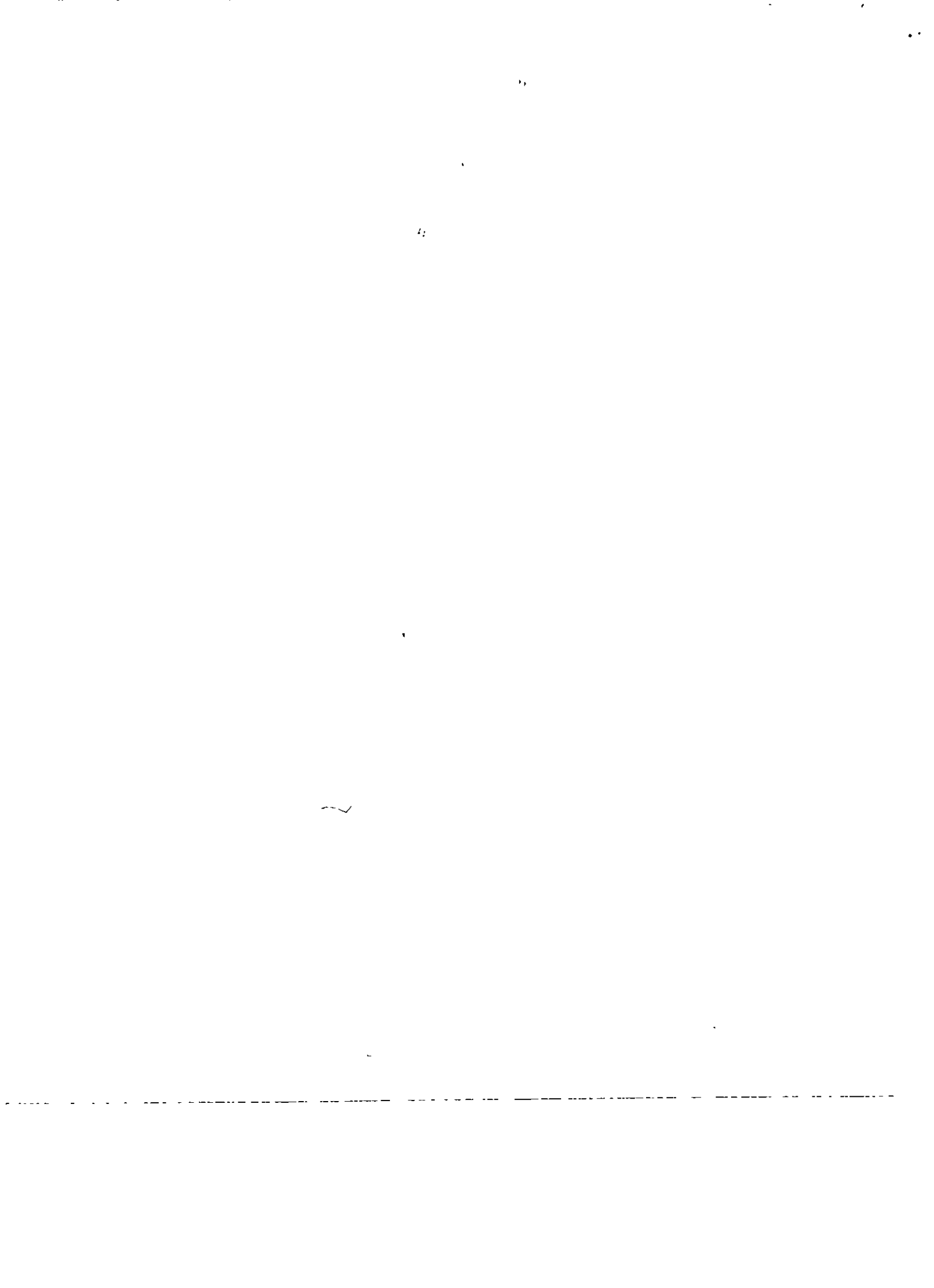
F/No.	Name of Applicant	ID/PP/No.
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1873	Isaac Situma Wabomba	13318643
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1877	Selina N. Makokha	1144774
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1880	Abanti Cvrus Makori	
1881	Josphat M. Mwangi	8506967
1882	Dr. Joseph Obwogi, PhD	
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NAIROBI Kenya

12th June, 2013

Charles M Ringera
Chief Executive
Higher Education Loans Board
Anniversary Towers, 18th Floor,
University Way
P.O. Box 69489-00100
NAIROBI

Dear *Charles*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY
DEPARTMENTAL COMMITTEES

Departmental Committees are established pursuant to the Provisions of Standing Order 216 and are mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).

The Committees will be conducting vetting of the nominees whose names are indicated on the attached list on Wednesday, 19th and Thursday, 20th June, 2013,

This is to request you to provide a report on re-payments of any loans that may have been advanced by the Commission to the nominees.

We will appreciate if the information is received by Tuesday 18th June, 2013.

Yours *Sincerely*

Handwritten signature of Justin N. Bundi in black ink.

JUSTIN N. BUNDI
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2221291/2848000
Fax 2243694
E-mail clerk@parliament.go.ke
Kenya



CLERK'S CHAMBERS
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI

When replying, Please quote

12th June, 2013

Halakhe Dida Waqo
Secretary/Chief Executive
Ethics and Anti-Corruption Commission
Integrity Centre
Millman/Valley Road Junction
P O Box 61130 00200
NAIROBI

Dear *Halakhe*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY
DEPARTMENTAL COMMITTEES

Departmental Committees are established pursuant to the Provisions of Standing Order 216 and are mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).

The Committees will be conducting vetting of the nominees whose names are indicated on the attached list on **Wednesday, 19th and Thursday, 20th June 2013,**

This is to request you to provide any **adverse** information touching on the integrity of the nominees that may be in possession of the Commission. Such information will assist the Committees undertake their mandate more effectively

We will appreciate if the information is received by **Tuesday 18th June, 2013.**

Yours *Sincerely*
Justin N. Bundi

JUSTIN N. BUNDI
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



Telegraphic Address
'Bunge', Nairobi
Telephone 2221291/2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke
When replying. Please quote

CLERK'S CHAMBERS
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI Kenya

12th June, 2013

Mr. John Njirani, MBS
Commissioner General, Kenya Revenue Authority
Times Tower, 30th Floor,
Haile Sellasie Avenue,
P. O. Box 48240 -00100 GPO
Nairobi.

Dear *John*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY
DEPARTMENTAL COMMITTEES

Departmental Committees are established pursuant to the Provisions of Standing Order 216 and are mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).

The Committees will be conducting vetting of the nominees whose names are indicated on the attached list on Wednesday, 19th , and Thursday, 20th June 2013,

This is to request you to provide a report on tax compliance by the nominees. Such information will assist the Committees undertake their mandate more effectively.

We will appreciate if the information is received by Tuesday, 18th June, 2013.

Yours

Sincerely

Justin N. Bundi

JUSTIN N. BUNDI
CLERK OF THE NATIONAL ASSEMBLY

S/NO	MINISTRY	Department	NOMINEEE
1.	Devolution and Planning	Devolution	Mr. John Koncheila
		Planning	Eng. Peter Oganga Magiti
2.	Defence	Amb. Monica Kathina Juma	
3.	Foreign Affairs	Eng. Karanja Kibicho	
4.	Education, Science & Technology	Education	Dr. Belio Kipsang
		Science and Technology	Colletta Akinyi Suda
5.	The National Treasury	Dr. Kamau Thugge	
6.	Health	Prof. Fred H.K. Segor	
7.	Transport and Infrastructure	Transport	Mr. Nduva Muli
		Infrastructure	Eng. John Kipngetch Mosonik
8.	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopoyetum
		Environment and Natural Resources	Mr. Richard Lerisian Lesiyampe
9.	Land, Housing and Urban Development	Ms. Mariamu El Maawy	
10.	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty	
11.	Sports, Culture and Arts	Mr. Patrick Omutia	
12.	Energy and Petroleum	Eng. Joseph K. Njoroge	
13.	Agriculture, Livestock and Fisheries	Agriculture	Sicily Kanini Kariuki
		Livestock	Dr. Khadijah Kassachom
		Fisheries	Prof. Japhet Micheni Ntiba
14.	Industrialization & Enterprise Development	Dr. Wilson Songa	
15.	East African Affairs, Commerce & Tourism	East African Community	Mwanamaka Amani Mabruki
		Commerce and Tourism	Dr. Ibrahim M. Mohamed
16.	Mining	Amb. Richard Ekai Titus	
17.	Labour, Social Security and Services	Ali Noor Ismail	
18.	Interior and Coordination of National Government	Interior	Mutea Iringo
		Co-ordination	Josephta Mukobe

1

D/ Committees
pse deal
Juba
19/6/2013



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ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd. /Milimani Rd. Junction) P.O. Box 61130 -00200, NAIROBI, Kenya

TEL.: 254 (020) 2717318/ 310722, MOBILE.: 0729 888881/2/3

When replying please quote:

to all clerks

Our ref. EACC. 6/42 VOL. XV / (140)

17th June 2013

Mr. Justin N. Bundi
Clerk of the National Assembly
P. O. Box 41842-00100
NAIROBI

FA 19/6
RECEIVED
19 JUN 2013
CLERK

Dear *Mr. Bundi,*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES

Reference is made to your letter dated **12th June 2013** on the above matter.

This is to confirm that we have not received adverse reports or opened investigations against any of the nominees for the post of Principal Secretaries listed below.

S/NO	MINISTRY	NOMINEE	
		Department	
1.	Devolution and Planning	Devolution	Mr. John Konchella
		Planning	Eng. Peter Oganga Magiti
2.	Defence	Amb. Monica Kathina Juma	
3.	Foreign Affairs	Eng. Karanja Kibicho	
4.	Education, Science & Technology	Education	
		Science and Technology	Colletta Akinyi Suda

On the Frontline Against Corruption

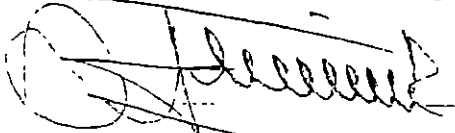
We also confirm that the Commission received adverse allegations against: **Dr. Belio Kipsang, Mr. Nduva Muli, Mr. Richard Lerisian Lesiyampe and Eng. Joseph K. Njoroge**, but after investigations, the allegations were found not true and the files were closed.

We further confirm having received a complaint against **Josephta Mukobe** which is subject of ongoing investigations.

Please note that absence of records in our database is not a guarantee of absolute integrity of the applicants.

Yours

Sincerely,



HALAKHE D. WAQO, ACIArb
SECRETARY/CHIEF EXECUTIVE OFFICER

28x



KENYA REVENUE AUTHORITY

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D/Committees

*Betty
Distribute to
all departmental
committees*

Ref: CDT/MST/HO/59

19th June 2013

Clerk of the National Assembly
Clerk's Chambers
P.O. Box 41842-00100
NAIROBI

19 JUN 2013

*upw na
P.K. chemua
19/6/13*

Dear Sir

VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY THE DEPARTMENTAL COMMITTEES

Your letter on the above subject dated 12th June 2013 refers.

Attached is a list of Tax Compliant Nominees.

Yours faithfully

Alice Owuor, OGW.
COMMISSIONER OF DOMESTIC TAXES,
MEDIUM AND SMALL TAXPAYERS

Tulipe Ashuru Tujitegemee!



VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY

S/NO	MINISTRY	NOMINEE	ID NO.	PIN NO.	TAX COMPLIANCE STATUS	
		Department				
1	Devolution and Planning	Devolution	Mr John Konchella	1068916	A002272884W - SON	Compliant
		Planning	Eng Peter Oganga Magiti	1512335	A001218286Z - WON	Compliant
2	Defence	Amb. Monica Kathina Junia			A002007200V - SON	Compliant
3	Foreign Affairs	Eng. Karanja Kibicho		8796760	A001168211B - WON	Compliant
4	Education, Science & Technology	Education	Dr Richard Belio Kipsang	9101178	A001714780A - ELD	Compliant
		Science and Technology	Colletta Akinyi Suda	4846013	A001163755L - WON	Compliant
5	The National Treasury	Dr. Kamau Thugge		27645149	A004642852X - NON	Compliant
6	Health	Prof. Fred H.K. Segor		7060029	A001428625T - ELD	Compliant
7	Transport and Infrastructure	Transport	Mr. Nduva Muli	10089241	A0011562531L - MKS	Compliant
		Infrastructure	Eng John Kipngetich Mosonik	2302644	A001237655W - NKR	Compliant

8	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopoyetum	568259	A001224232A - WON	Compliant
		Environment and Natural Resources	Mr. Richard Leresian Lesiyampe	3442348	A001620519F - SON	Compliant
9	Land, Housing and Urban Development	Ms. Mariamu El Maawy		8525755	A002460689Y - MSA-N	Compliant
10	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty		2302594	A002068485C - SON	Compliant
11	Sports, Culture and Arts	Mr. Patrick Omutia		4220286	A001282238I - WON	Compliant
12	Energy and Petroleum	Eng. Irizah K Njoroge		4830683	A000133856J - NON	Compliant
13	Agriculture, Livestock and Fisheries	Agriculture Livestock Fisheries	Sicily Kanini Kariuki Dr. Khadijah Kassachom Prof. Japhet Micheni Ntiba	7806180 9762906 2042269	A001274856V - WON A002342842J - ELD A001160409U - WON	Compliant Compliant Compliant Compliant
14	Industrialization & Enterprise Development	Dr. Wilson Songa		202814678	A000114383H - WON	Compliant
15	East African Affairs, Commerce & Tourism	East African Community Commerce and Tourism	Mwanamaka Amani Mabruki Dr. Ibrahim M. Mohamed	8460971 438240	A002369803U - WON A000095919N - WON	Compliant Compliant Compliant
16	Mining	Amb. Richard Ekai Titus		7477635	A002381505A - ELD	Compliant

17	Labour, Social Security and	Ali Noor Ismail		12765	A001136729M - WON	Compliant
18	Interior and Coordination of National Government	Interior	Mutea Iringo	1091066	A002126122Z - WON	Compliant
		Co-ordination	Josephtha Mukobe	6971413	A001222731A - WON	Compliant



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HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O. Box 69489-00400
Nairobi, Kenya

HELB/RD/56593/POV/116

13th June 2013

Mr. Justin N. Bundi,
Clerk of the National Assembly,
National Assembly of Kenya,
P.O BOX 41842-00100,
NAIROBI.

Dear

VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES.

We acknowledge receipt of your letter regarding the vetting of nominees to the positions of Principal Secretary by the Departmental committees pursuant to the provisions of Standing Order 216.

Please find a list of the applicants who were beneficiaries of the HELB loans, and whom we are pleased to confirm that they repaid their loans to completion, the other applicants did not benefit from the Loan Scheme.

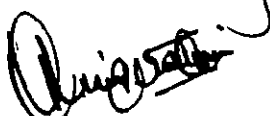
We urge you to encourage the applicants to seek their clearance and compliance certificates from HELB as part of their testimonials and conformity to Chapter Six of the Constitution.

THOSE WHO HAVE CLEARED	
1	Mr. John Konchella
2	Eng. Peter Oganga Mangiti
3	Amb. Monica Kathima Juma
4	Eng. Karanja Kibicho
5	Dr. Belio Kipsang
6	Ms. Colleta Akinyi Suda



7	Mr Joseph Nduva Muli, EBS
8	Eng. John Kipngetch Mosonik, EBS
9	Mr Leresian Richard Lesiyampe, MBS
10	Ms. Mariamu El Maawy
11	Eng Joseph K Njoroge, MBS
12	Ms Sicily Kanini Kariuki, MBS
13	Dr Khadjah Kassachoon
14	Prof. Micheni Japnet Ntiba, CBS
15	Dr Wilson Songa, MBS, OGW
16	Ali Noor Ismail
17	Mwanamaka Amani Mabruki
18	Amb. Richard Ekai Titus, PhD., MBS
19	Mr Joseph O Mukobe
20	Mr.Mutea Iringo
21	Mr.Joseph Musuni Tiampaty
THOSE WHO NEVER BENEFITED	
22	Mr. Omutia Patrick
23	Dr Ibrahim M Mohamed
24	Dr Thugge Kamau
25	Prof. Fred H K Segor
26	Mr James Teko Lopoyetum

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursue higher education now and in the future.

Yours *Sincerely*


CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER & BOARD SECRETARY

APPENDIX III: CURRICULUM VITAE

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY
COMMITTEE ON APPOINTMENTS

QUESTIONNAIRE

1. Name : Prof Fred H K Segor.
2. Position have been nominated : Principal Secretary - Health.
3. Sex : Male
4. Date of Birth : 1st December, 1966, Kabargoge Village.
5. Marital Status : Married
6. Daytime phone number : 0722664828
7. Mobile phone number : 0722664828
8. Email Address : fksegor@yahoo.com
9. ID Number : 7060029
10. PIN Number : A001428625T
11. Nationality : Kenyan.
12. Postal Address : P.O. Box 5704 - 30100, Eldoret.
13. Town/City : Eldoret
14. Knowledge of Languages : English, Kiswahili, Tugen.
15. Education:

Year		University/College Institution/School	Award	Courses	Class/Grade
From	To				
1995	2000	University of Nairobi	Degree	PhD	N/A
1990	1993	University of Nairobi	Degree	MSc	N/A
1987	1990	University of Nairobi	Degree	BSc	2 nd upper div.
1985	1986	Kakamega High School	Certificate	KACE	3 Principals
1981	1984	Tambach High School	Certificate	KCE	Division 1, 18 points
1974	1980	Kapkombe Primary School	Certificate	CPE	28 points

Employment Record:

Year		Name of Organization	Capacity in which you served
From	To		
2012	Date	University of Eldoret	Associate Professor & Head, Dept of Chemistry & Biochemistry
2007	2012	Chepkoilel University College/Chepkoilel Campus – Moi University	Senior Lecturer & Head, Dept of Chemistry & Biochemistry
1996	2006	Moi University	Lecturer
1995	1996	Moi University	Tutorial Fellow
1994	1995	Moi University	Graduate Assistant
1991	1994	Ministry of Energy	Chemist III

16. Honours and Awards

Honour/Award	Date of Award	Awarding Institution
Research Project funding (KSh 1.2 million).	2011	National Council of Science & Technology
Research Project funding (KSh 1.2 million).	2011	National Council of Science & Technology
Research Fellowship, Institute fur physikalische Chemie, Freiburg, Germany.	1999 - 2000	Deutscher Akademischer Austauschdienst (DAAD).
PhD Scholarship (University of Nairobi)	1995 - 2000	Deutscher Akademischer Austauschdienst (DAAD).

17. Professional Association (Where Applicable)

Professional Association Membership	Position Held	Date of holding position
Kenya Chemical Society	National Vice Chairman	January, 2013 to date
Kenya Chemical Society	Committee Member	2009 - 2012.
Kenya DAAD Scholars Association (University of Eldoret chapter).	Chairman	May, 2013 to date
Kenya DAAD Scholars Association (Moi University chapter).	Chairman	2006 - 2012
Kenya National Academy of Sciences	Member	2007 to date.

18. Memberships: N/A

19. Published Writings:

a). List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.

1. **Segor F.K.**, Chebii, F. J., Kituyi, J. L., Kiptoo, P. and Maghanga, J. (2012). Nutrient pollutant loads and their effects on water quality of Perkerra River, Baringo County, Kenya. *East African Journal of Pure and Applied Science*, Volume 2, Issue 1, 72-85.
2. Justin K. Maghanga, **Fred K. Segor**, John L. Kituyi, , Peter Kisinyo Comparison of soil phosphorous extraction by Olsen and double acid methods in acid soils of Western Kenya. *East African Journal of Pure and Applied Science*. Volume 2, Issue 1, 1-5.
3. **Fred K.Segor**, Musa K. Arusei and Laban K. Chesang (2011). Improvement of the Fluorite Concentrate Quality using Differential Desorption Method. *Journal of The Kenya Chemical Society* 6(1), 16-29.
4. Justin K. Maghanga, **Fred K. Segor**, Lazarus Etiegni and John Kituyi, (2009). Electrocoagulation Method for colour removal in tea effluent; A case study of Chemomi tea factory in Rift Valley, Kenya. *Bulletin Chemical Society of Ethiopia*, 23(3):371-1381.
5. Maghanga Justin, **Segor Fred**, Etiegni Lazarus and Kituyi John (2009). Electrochemical treatment of a Kenyan tea factory waste water. *Journal of Agriculture, Pure and Applied Science and Technology*, 2; 68-75.
6. J.M. Kahenya, L.L. Cheruiyot, **F.H.K. Segor** and P.K. Kipkemboi, (2006). Electrochemical Properties of Copper (II) Phenyl cyanamide Complexes containing Unsubstituted 1,10-Phenanthroline Spectator Ligand in N,N'-Dimethylformamide and Acetonitrile Solvents. *Journal of The Kenya Chemical Society* 3 (1), 9-27.
7. **Segor, F.**, Orata, D. and Heinze, J., (2005). Effect of Temperature on the Electrochemical Features of Polythiophene Films Derived From Bithiophene. *East African Journal of Physical Sciences* 6(11): 1-11.
8. **Segor, F. K.**, (2003). Cyclic Voltammetry: 'An Electrochemical Spectroscopy'. Proceedings 1st Moi University DAAD Conference on Communication, Resource Management, Bio-Prospecting and Adaptive Technology, Kericho, 22- 24th October, pp 75-79. ISSN 9966-854-43-6. Moi University press.
9. Orata, D and **Segor, F**, 2000. Electrodeposition of Polyaniline on Acidified Clay Montmorillonite Modified Electrode, *Reactive and Functional Polymers* 43, 305-314.
10. **Segor, F** and Orata, D. 1999. Bentonite (Clay Montmorillonite) as a Template for Electrosynthesis of Thyroxine. *Catalysis Letters* 58, 157-162.
11. Orata, D and **Segor, F.**, 1993. Effect of Benzidine on the Electropolymerization of Aniline on a Carbon Graphite Electrode. *Bull. Chem. Soc. Ethiop.*, 7(1), 23-28.

12. Orata, D. and **Segor, F.**, 1993. Oxidation of Ascorbic Acid on a Polyaniline Modified Electrode. *Bull. Chem. Soc. Ethiop.* **7(1)**, 53-60.
13. **Fred H.K. Segor**, 2000. Clay Montmorillonite Derivatized Electrode as a Template for Electrosynthesis of Conducting Polymers and Organic Molecules. PhD Thesis, University of Nairobi.
14. **Fred H.K. Segor**, 1993. Oxidation of Ascorbic Acid on a Polyaniline Modified Electrode. MSc Thesis, University of Nairobi.
15. Bartolimo Boys High School strategic Plan, 2010 - 2015.

19. b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member **N/A**.

20. Public Office, Political Activities and Affiliations:

a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed:

1. Head Department of Chemistry & Biochemistry University of Eldoret - Appointment
2. Vice Chairman, Ongeseet Consumers Co-operative Society - Elective.
3. Chairman, Board of Governors, Bartolimo Boys High School - Appointment.
4. Member, Board of Governors, Kimumu Secondary School - Appointment.

b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present: **N/A**

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? **NO**.

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties? **NO**.

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc): **N/A**

22 Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so explain): **NO**.

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year):

Assets	Approximate costs (KSh)
Salary & Allowance 2012 (Jan - Dec)	3,181,410
Dividends 2012	46,500
Salary & Allowance 2013 (Jan – May)	1,512,212
Dividends 2013	16,000
Land: 0.05ha Kabarnet Municipality, Baringo county	400,000
Land: 0.2 ha Eldoret municipality, Uasin-Gishu county	2,400,000
Land 0.11ha Eldoret municipality, Uasin-Gishu county + 4 bed room house	2,500,000 3,950,000
Vehicle Peugeot	170,000
Shares	2,393,080
Cash	130,000
Sub total Assets	16,699,202
Liabilities	Approximate costs (KSh)
Mortgage	1,886,934
Sacco loan	141,038
School Fees dependents	293,500
Miscellaneous	500,000
Subtotal Liabilities	2,821,472
Net	13,877,730

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment). **Yes.**

25. Statement of Net Worth: KSh 13,877,730.

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise. N/A. Declare interest if any of such issues arise and I will exclude myself from deliberations involving the matter.

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern. Exempt myself from the deliberations and decisions.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each) **N/A**

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded: **NO**

CURRICULUM VITAE



PERSONAL DETAILS

NAME : Prof Fred Harun Kiptoon Segor
CONTACT : email:fksegor@yahoo.com; Mobile Tel: 0722 664828.
DATE OF BIRTH : 1st December 1966, Baringo County, Kenya.
ID NO : 7060029
PERMANENT ADDRESS : P.O. Box 5704, Eldoret, Kenya
NATIONALITY : Kenyan
CURRENT EMPLOYER : University of Eldoret, Department of Chemistry & Biochemistry, P.O. Box 1125 - 30100, Eldoret, Kenya.
Tel: 053 2063111/2/3, 053 202399425,
Fax: 254-053 - 2063257
CURRENT POSITION : Associate Professor, & Head Department of Chemistry & Biochemistry.
MARITAL STATUS : Married.
RELIGION : Christian.
LANGUAGES SPOKEN : English, Kiswahili and Tugen.

POSITIVE ATTRIBUTES : I am a self-motivated and result-oriented person capable of achieving personal and team objectives.

CAREER OBJECTIVE: To secure challenging position that will enable me utilize my education, training and research background, analytical skills, my ability and capability while contributing to the success of an organization.

ACADEMIC BACKGROUND AND QUALIFICATIONS

UNIVERSITY OF NAIROBI - (1995 - 2000): Doctor of Philosophy in Chemistry.
UNIVERSITY OF NAIROBI - (1990 - 1993): Master of Science in Chemistry.
UNIVERSITY OF NAIROBI - (1987 - 1990): BSc in Chemistry, 2nd Class Hon, Upper Div.
KAKAMEGA HIGH SCHOOL (1985-1986): Kenya Advanced Certificate of Education (KACE 1986). Maths, Physics and Chemistry; 3 Principles, 1 Subsidiary.
TAMBACH SECONDARY SCHOOL (1981-1984): Kenya Certificate of Education (KCE); Division one, 18 points.
KAPKOMBE PRIMARY SCHOOL (1974-1980): Certificate of Primary Education (CPE). 28 Points.

WORKING EXPERIENCE

1. **October, 2012 to Date:** Associate Professor of Chemistry, Department of Chemistry & Biochemistry, University of Eldoret

2007 to September, 2012: Senior Lecturer, Department of Chemistry & Biochemistry, Moi University and Chepkoilel University College

Duties:

Teaching (both undergraduate and postgraduate programmes & Supervision 4th year projects and postgraduate students Taught the following under graduate and post graduate courses: CHE 110 Basic Chemistry I, CHE 111 Basic Chemistry II, , CHE 210 Atomic Structure and Bonding, CHE 211 Basic Analytical Chemistry, CHE 213 Basic Kinetics and Thermodynamics, CHE 311 Methods of Chemical Analysis, CHE 317 Electrochemistry, CHE 322 Industrial Processes I, CHE 414 Industrial Chemistry, CHE 417 Research Project, CHE 820 Analytical Methods I, CHE 854E Electrochemistry, CHE 920 Analytical Approach to Chemical Problems and CHE 924E Electroanalytical Chemistry

October, 2008 to date: Head, Department of Chemistry & Biochemistry, Moi University, Chepkoilel University College and University Eldoret. Composition of staff. 21 members of teaching staff, 14 technical staff members, 11 support staff and serving over 2,400 students.

Departmental Responsibilities: Day to day running of the department and particularly in matters relating to academic, finance & general administration. Implementation of policies and regulations governing University's operations.

Achievements:

- ◆ Development of new curricula. Bachelor of Science in Analytical Chemistry with Computing, Bachelor of Science with Education (Chemistry major & Chemistry minor), Diploma in Analytical Chemistry, Master of Science in Biochemistry, Master of Science in Clinical Biochemistry, Master of Science in Bioinformatics, Master of Science in Molecular Biotechnology, Master of Science in Plant Biochemistry and Master of Science in Bioinformatics
- ◆ Acquisition of new equipment (UV, IR).
- ◆ Growth of students' and staff members (8% and 20% resp).
- ◆ Setting up of Chemistry Computer Lab with internet facilities
- ◆ Internet facilities in staff offices and laboratories
- ◆ Increased research grants

Acting positions: Has acted severally as Dean School of Science and has also acted as Deputy Principal, Administration, Planning & Finance.

2. **1996 to 2006:** Lecturer, Department of Chemistry & Biochemistry, Moi University.
(a) Teaching (both undergraduate and postgraduate programmes).
(b) Supervision: 4th year projects and postgraduate students.
(c) Research – see separate section.

3. **1995 to January, 1996:** Tutorial Fellow, Department of Chemistry, Moi University. Teaching, designing and supervision of practicals.
4. **1994 to 1995:** Graduate Assistant, Moi University. Taught and designed practicals for undergraduate students.
5. **1991 to February, 1994:** Chemist III, Ministry of Energy.

Work Description/Duties:

- Energy conservation in Industry (fuel economy and energy saving);
- Modern concepts of automation and data processing to minimize energy consumption;
- Achieving energy balance for entire plants; Steam & energy conservation;
- Renewable energy sources.
- Energy audits and measurements;
- Commercial fuel adulteration monitoring; Fuel pricing changes in market;
- Energy exploration – petroleum & minerals.
- Biogas energy.
- Monitor quality of petroleum products in the market.

7. **1987 (January to June):** High School Teacher, Kasisit Secondary School. Taught Maths, Physics and Chemistry.

RESEARCH EXPERIENCE

RESEARCH FELLOW: Institut für Physikalische Chemie, Albert-Ludwigs Universität, Freiburg, Germany. Host supervisor Prof Dr Jürgen Heinze (1999-2000).

- Undertook research on synthesis of conducting polymers at low temperature conditions.
- Studies of electrochemical properties of conducting polymers.
- Applications of the electrosynthesized materials in industry.

UNIVERSITY AND PROFESSIONAL RESPONSIBILITIES

1. Member of Examinations Irregularity Investigating Committee wef 17/4/11 to date.
2. Implementation prioritization of schools/units, Chepkoilel University College 2010/2011.
3. Chairman, School of Science Bachelor of Sports Science curriculum committee.
4. Member, Moi University Academic Affairs Committee of Senate 2007 to 2010.
5. Trustee, University Academic Staff Union, Moi University Chapter: From 1st April 2003 – 30th March, 2006.
6. Chairman, Departmental Building Committee & Member, Moi University/Chepkoilel University College building committee; 2006 to 2010.
7. Committee Member, Conference, Seminars and Workshop, The Kenya Chemical Society: From 13th September, 2009 to January, 2013.
8. Vice Chairman, Kenya Chemical Society; From January, 2013 to date.

- 9 Chairman, DAAD Scholars Association, Moi University Chapter. June 2006 to date
10. Vice Chairman, Kenya DAAD Scholars Association, Moi University Chapter: From 23rd October, 2003 – 11th May, 2006
- 11 Patron, Chemical Association of Moi University (CAMU); 2007 to 2010
12. Patron, Chemical Association of Chepkoilel University College (CACUC); 2010 to date
13. Deputy Patron, Baringo County University Student Association, 2004 to date

COMMUNITY SERVICES AND RESPONSIBILITIES

- 1 Chairman, Bartolimo Boys High School; From 2008 to Date. Achievement. Spear headed the development of a 5 year strategic plan for the school, 2010 to 2015, KCSE Results improvement averaging 0.5 points per year
- 2 Board Member, Kimumu Secondary School From 8th April, 2011 to date
- 3 School Management Committee member, Kapkombe and Kabargoge Primary schools
4. Vice Chairman, ONCOSO Ltd Community service; education promotion through visits to school and award of trophies and prizes (primary, secondary and University) and Improving Socio-Economic Welfare of community; 2004 to date.

RESEARCH INTEREST

- A. Electrochemical Features of Structures Formed From a Conducting Polymer Mineral Host-Matrix (Bentonite): Utility of the clay modified electrode to serve as ion-selective electrodes for analytical work
- B: Water Quality Improvement and Management; Analysis of Persistent Organo chlorine/phosphorous Residue Levels Along Perkerra River (Koibatek-Baringo District) , Sosiani River, Kerio River (Keyyo-Baringo-Marakwet District) and Nzoia River (Western Kenya).
- C Effluent Treatments aimed at achieving optimum conditions via electrochemical and coagulation/flocculation processes using different electrodes
- D: Improvement Soil Fertility and Soil management.
- E Environmental pollutants. Pesticide studies.

LIST OF PUBLICATIONS

1. **Segor F.K.**, Chebii, F. J., Kituyi, J. L., Kiptoo, P. and Maghanga, J (2012). Nutrient pollutant loads and their effects on water quality of Perkerra River, Baringo County, Kenya. *East African Journal of Pure and Applied Science*, Volume 2, Issue 1, 72-85.
2. Justin K Maghanga, **Fred K. Segor**, John L. Kituyi, , Peter Kisinyo Comparison of soil phosphorous extraction by Olsen and double acid methods in acid soils of Western Kenya *East African Journal of Pure and Applied Science*. Volume 2, Issue 1, 1-5.
3. **Fred K.Segor**, Musa K. Arusei and Laban K. Chesang (2011). Improvement of the Fluorite Concentrate Quality using Differential Desorption Method. *Journal of The Kenya Chemical Society* 6(1), 16-29
4. Justin K. Maghanga, **Fred K. Segor**, Lazarus Etiegni and John Kituyi, (2009) Electrocoagulation Method for colour removal in tea effluent; A case study of Chemomi tea factory in Rift Valley, Kenya *Bulletin Chemical Society of Ethiopia*, 23(3) 371-1381

5. Maghanga K. Justin, Kituyi, L. John, **Segor K. Fred** and Kisinyo O. Peter (2012): Comparison of soil phosphorous extraction by Olsen and double acid soils of Western Kenya, *East African Journal of Pure and Applied Science*, Volume 2, Issue 2, 1-5.
6. Maghanga Justin, **Segor Fred**, Etiegni Lazarus and Kituyi John (2009). Electrochemical treatment of a Kenyan tea factory waste water. *Journal of Agriculture, Pure and Applied Science and Technology*, 2; 68-75.
7. J.M. Kahenya, L.L. Cheruiyot, **F.H.K. Segor** and P.K. Kipkemboi, (2006). Electrochemical Properties of Copper (II) Phenyl cyanamide Complexes containing Unsubstituted 1,10-Phenanthroline Spectator Ligand in N,N'-Dimethylformamide and Acetonitrile Solvents. *Journal of The Kenya Chemical Society* 3 (1), 9-27.
8. **Segor, F.**, Orata, D. and Heinze, J., (2005). Effect of Temperature on the Electrochemical Features of Polythiophene Films Derived From Bithiophene. *East African Journal of Physical Sciences* 6(11): 1-11.
9. **Segor, F. K.**, (2003). Cyclic Voltammetry: 'An Electrochemical Spectroscopy'. Proceedings 1st Moi University DAAD Conference on Communication, Resource Management, Bio-Prospecting and Adaptive Technology, Kericho, 22- 24th October, pp 75-79. ISSN 9966-854-43-6.
10. Orata, D and **Segor, F.**, 2000. Electrodeposition of Polyaniline on Acidified Clay Montmorillonite Modified Electrode, *Reactive and Functional Polymers* 43, 305-314.
11. **Segor, F** and Orata, D. 1999. Bentonite (Clay Montmorillonite) as a Template for Electrosynthesis of Thyroxine. *Catalysis Letters* 58, 157-162.
12. Orata, D and **Segor, F.**, 1993. Effect of Benzidine on the Electropolymerization of Aniline on a Carbon Graphite Electrode. *Bull. Chem. Soc. Ethiop.*, 7(1), 23-28.
13. Orata, D. and **Segor, F.**, 1993. Oxidation of Ascorbic Acid on a Polyaniline Modified Electrode. *Bull. Chem. Soc. Ethiop.* 7(1), 53-60.
14. **Fred H.K. Segor**, 2000. Clay Montmorillonite Derivatized Electrode as a Template for Electrosynthesis of Conducting Polymers and Organic Molecules. PhD Thesis, University of Nairobi.
15. **Fred H.K. Segor**, 1993. Oxidation of Ascorbic Acid on a Polyaniline Modified Electrode. MSc Thesis, University of Nairobi.

PAPERS PRESENTED IN CONFERENCES/WORKSHOPS

1. **Fred Segor** (2011). Technology Transfer and Commercialisation. 3rd University Science Exhibition, University of East Africa, Baraton. Theme 'Science and Technology for Future Survival', 9th October, 2011.
2. **Fred Segor**. "The role of DAAD Scholars in Society". Research Proposal Writing Training Workshop organized by KDSA in collaboration with DAAD and National Council of Science & Technology, 25th July – 27th July, 2012, Eldoret, Kenya. Role: Coordinator and Trainer of the workshop.
3. **F. K. Segor**, J. Chebii, E. Amadi and J. Maghanga (2010). Impact of agricultural inputs on health: A case study of pesticides and inorganic fertilizers in Rift Valley, Kenya. 11th Annual Scientific Conference 14th – 17th April, Kenya Paediatric Association, Sarova White Sands Beach Resort & Spa, Mombasa, Kenya. Environmental Symposium, Theme: Improving Child Survival in a Falling Environment.
4. **Fred K. Segor**, Faith J. Chebii and John L. Kituyi (2009). Impact of Pesticide Residues on Water quality of Perkerra River, Koibatek-Baringo Districts, Kenya. Presented in the Pan Africa Chemistry Network: Sustainable Water Conference 25th – 28th August, Nairobi. Organized by the Royal Society of Chemistry.

5. Maghanga, J.K, Kituyi, J.L, **Segor, F.K**, and Kisinyo, P.O, (2009). Extraction of soil phosphorus by Olsen bicarbonate and double acid method in acid soils of western Kenya. Presented in the 5th Annual International Conference of Moi University, 2009
6. Maghanga, J.K, **Segor, F.K** and Kituyi, J.L (2008). Impacts of Agricultural practices on the sustainability of water quality in Nandi Hills, Kenya. Presented in the 4th Annual International Conference of Moi University, 2008.
7. **Segor, F.K** , Too, H.K. and Wachira, G. (2005). Wood Ash, A Natural. Substitute for Commercial Fruit Salt Antacid. Proceedings of 5th International Conference, The Kenya Chemical Society, Kenyatta University, Nairobi, Kenya, 22nd - 26th August, pp 161-167. Theme "Chemistry – Its Contribution to a Healthy Environment and Socio-Economic Development".
8. **Segor, F.K.**, 2002. Electrogeneration of Polythiophene Films on Platinum Electrodes under Superdry Conditions. The Kenya Chemical Society 4th International Conference: Chemistry, Industry and Research, Partners in Development. August 19th - 23th, Egerton University, Kenya.
9. **Segor, F.**, Orata, D. and Heinze, J (2000): Relaxation Process of Polythiophene Effect of Temperature and wait time Institut fur Physikalische Chemie Workshop, Albert-Ludwigs Universitat, Freiburg, Germany, 8th – 9th July, 2000.

CONFERENCES/WORKSHOPS TRAININGS ATTENDED

- 1 The 3rd Annual Rift Valley Technical Training Institute Conference. June 14th and 15th 2012, Eldoret, Kenya. Theme "Advances and Challenges in the Realization of the Millennium Development Goals". Role – Chair of two sessions.
- 2 Leadership and Disaster Management in Schools. 27th – 28th October, 2008, Kunste Hotel, Nakuru. Facilitated by Eraki Consultants.
- 3 1st International Seminar on Chemical Metrology in Kenya. Facilitated by Kenya Bureau of Standards (KEBS), Nairobi, 25th – 27th August, 2008.
- 4 Fourth Annual Regional Workshop in Celebration of the Scientific Revival Day of Africa, June 27th to 29th 2008, Nairobi. Organized by the Kenya National Academy of Sciences Theme "Evidence-Based Advise to Policy".
- 5 Moi University 4th Campus wide Research Workshop – Technology and Research, Chepkoliel Campus, 2009
- 6 Campus-Wide Research Workshop Internalization of University Research Policy, Intellectual Property Rights, Joint/Collaborative Research Legal Aspects and Fundable Research Proposal Writing, Moi University, 3rd May, 2006
7. Kenya DAAD Scholars Conference. Re-invigorating the University Mandate in a Globalising Environment. Challenges, Obstacles and Way Forward, Kenyatta University, 26-27th May, 2005
- 8 Kenya Chemical Society Inaugural International Conference, University of Nairobi, August, 1993
- 9 The Kenya Chemical Society 4th International Conference Chemistry, Industry and Research, Partners in development. August 19th - 23th 2002, Egerton University, Kenya.
- 10 The 3rd Theoretical Chemistry Workshop in Africa and Eastern Southern Africa Environmental Chemistry (ESAEC), University of Nairobi November 2nd – 6th 1998
- 11 National Youth Service (N.Y.S) Paramilitary training, Gilgil, (Fire fighting, first aid, drills, cleanliness and physical fitness), 1987 (June-December).

EDITORIAL WORK

1. Member, Editorial Board Book of Proceedings 1st Moi University DAAD Conference on Communication, Resource Management, Bio-Prospecting and Adaptive Technology, Kericho, 22- 24th October, 2003.
2. Member, Editorial Board, Kenya Journal of Sciences.
3. East African Journal of Pure & Applied Sciences.

CONFERENCES ORGANIZED

1. Research Proposal Writing Training Workshop organized by KDSA in collaboration with DAAD and National Council of Science & Technology, 25th July – 27th July, 2012, Eldoret, Kenya. Role: Coordinator and Trainer of the workshop.
2. 1st Moi University – DAAD Conference, October, 22nd - 24th 2003: Training, Communication, Resource Management, Bioprospecting and Adaptive Technology, Kericho, Kenya. Vice-Chairman, Organizing Committee.
3. Kenya DAAD Scholars Annual Conference; Theme: The Role of County Governments in Water Resource Management in Kenya: Challenges & Opportunities, August 2^{3rd} – 2^{4th}, 2012, Eldoret. Chairman, Organizing Committee.

EXAMINATION

1. External Examiner, Chemistry courses, Department of Environmental & Life Sciences, Kabarak University; 2007/2008 academic year.
2. External Examiner, Department of Chemistry, University of Nairobi; 2007 to 2011. Section of Chemistry Physical Chemistry & Industrial Chemistry.

SCHOLARSHIP/FELLOWSHIP AWARDS & RESEARCH GRANTS

1. 1995 - 2000: Deutscher Akademischer Austauschdienst (DAAD). To study for PhD (University of Nairobi).
2. 1999 (September) - 2000 (June): DAAD: Research Fellowship at Institut für Physikalische Chemie, Albert-Ludwigs Universität, Freiburg, Germany. Host supervisor Prof Dr Jürgen Heinze.
3. 1990-1993: University of Nairobi: To study for MSc.
4. 2006 – 2007: Moi University Research Fund, Title: Electrocoagulation Method for Colour Removal in Tea Effluent; A case study of Chemomi Tea factory, Nandi South, Rift Valley, Kenya.
5. 2010- to 2011: Moi University Research Fund, Title: Comparison of Efficiency of Electrochemical Treatment of Wastewater Using Steel and Aluminium Electrodes; Case study Kapchomo Tea Factory, Nandi County, Kenya.
6. 2011 to 2013: National Council of Science & Technology funding:

Project titles:

- (a) Development of industrial dye-wastewater treatment methods using electrocatalytic TiO₂/FTO electrode and biosorption. Total amount KSh 1.2 million. Collaborators: Justin Maghanga, **Fred Segor** and Justin Irina.

- (b) Phytochemical attractants and repellants from selected Kenyan varieties of mango (*Mangifera indica* L) as control tools for mango fruit fly Spp (*Diptera: Tephritidae*). Total amount KSh 1.2 million. Collaborators: Martin Wamalwa Wetungu, Paul Tarus, **Fred Segor** and Maurice Omolo.

SUPERVISION

Supervised 88 under graduate 4th year Research Projects in various fields of Chemistry.

Supervised 29 MSc students in various fields of Chemistry.

Supervised 3 PhD students in various fields of Chemistry.

THESIS EXAMINED (Samples)

1. **Internal Examiner** for Mphil Thesis: SC/PGC/06/06 Ondieki, D. Evaluation of Aflatoxin Contamination of Groundnuts in Nambale, Matayos, Samia, Butula and Bunyala Divisions of Busia County, Kenya.
2. **Internal Examiner** for MPhil Thesis: SC/PGC/22/04. Synthesis, Spectral Electrochemical Studies of Heterobimetallic Complexes containing molybdenum (V) Linked to Nickel and Cobalt Schiff Base complexes.
3. **Internal Examiner MPhil Thesis**: SC/PGC/013/08 Kiplagat R.B.. Physico-chemical studies of Amphiphilic Non-ionic Poly(ethylene oxide) – Poly(propylene oxide) Tri-block copolymer ((peo)₁₉(ppo)₄₃(peo)₁₉) and Anionic Surfactant sodium dodecyl sulfate in Aqueous solutions.
4. **Internal Examiner MPhil Thesis**: SC/PGM/13/06 Keter, A.K. Bayesian Estimation of Relative Accuracy of the Screening Tests when Absolute Determination of Disease Status is not Feasible: Randomized Paired Screen Positive Design.
5. **External Examiner MPhil Thesis** I56/7539/2004 Mugambi, T.M. Department of Chemistry, University of Nairobi. Removal of Textile Dyes from Aqueous Solutions Using *Luffa Cylindrica* of Kenya origin: Kinetic and Equilibrium Sorption Studies.
6. **Internal Examiner MPhil Thesis** SC/PGC/10/05 Bore, E.K. Soil Fertility Amendments Using Waste Water, Homa-lime, Biogas Effluent and Their Effects on Common Bean (*Phaseolus vulgaris*) Yields in Acid Soils of Kenya.
7. **Internal Examiner MPhil Thesis** SC/PGC/07/03 Ooko, S.A. Isolation and Characterization of Compounds from *Embellia Schemperi* Bark Extracts and their Efficacies on *Anopheles Gambiae* Larvae and some common Medically Important Microbes.
8. **Internal Examiner MPhil Thesis** SC/PGC/03/00 Bett C. K. Isolation and Characterization of Bioactive Natural Products as Potential Insecticides and Antifungals.

COMPUTER SKILLS/PACKAGES

I am conversant with the following computer soft ware: Microsoft Office Word, Microsoft Office Excell, Microsoft Office Power Point, Microsoft Office Publisher, Internet, SPSS. Also conversant with the following Integrated packages: Chemdraw, Isis Draw, Chems sketch, Xdrawchem, Jchempaint.

MEMBERSHIP PROFESSIONAL ASSOCIATIONS

1. Member, The Kenya Chemical Society. National Vice Chairman wef January, 2013.
2. Member, Kenya DAAD Scholars Association (KDSA).
3. Member, Kenya National Academy of Sciences.

HOBBIES: Reading, Soccer and Athletics.

REFEREES

1. Prof. Elijah Biamah
Vice Chancellor, University of Eldoret
P.O. Box 1125-30100, Eldoret
Telephone: 254(0)53-2063111 (Office); Mobile 0722 723485.
Fax: 254(0)53-2063257 (Office).
E-mail: vcuoeld.ac.ke
2. Prof Ezekiel Kiprof
Dean, School of Science
University of Eldoret
P.O Box 1125-30100, Eldoret, Kenya.
Telephone:254(0)53-2063111 (Office);Mobile 0722 978804.
Fax: 254(0)53-2063257 (Office).
E-mail: ekiprop2001@ yahoo.com.
3. Prof Samuel Rotich
Department of Physics
Moi University
P.O Box 3900.
Telephone: 0733 515276;E-mail: samkrotich@yahoo.com.

JAMHURIYA KENYA REPUBLIC OF KENYA

SERIAL NUMBER: 203478419 ID NUMBER: 7060029

FULL NAMES: FRED HARUN KIPTOON SEGOR

DATE OF BIRTH: 1966

SEX: MALE

DISTRICT OF BIRTH: BARINGO

PLACE OF ISSUE: CENTRAL

DATE OF ISSUE: 24.07.1996

HOLDER'S SIGN: *Fred Kiptoon Segor*




DISTRICT: BARINGO

DIVISION: KABARTON JO

LOCATION: SAIMO

SUB-LOCATION: KARKOM

N. 8007060029F

PRINCIPAL REGISTRAR'S SIGN: *[Signature]*

IDKYA2034784194<<785<<<<<<<<<<411
 6600000M9607240<B007060029F<<5
 FRED<HARUN<KIPTOON<SEGOR<<<<<<

HIGHER EDUCATION LOANS BOARD



Certificate of Clearance

UNIVERSITY STUDENT LOAN

KIPHOON FRED H. SEGOR

This Certificate is awarded to

ID No: 7060029

120/5815/87

University Registration No.

University attended

UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.

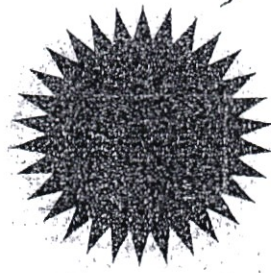
Signature *Shemsi Lwiza*
SECRETARY

19/8/08
Date

Philip

Signature HEAD OF LENDING, REPAYMENT AND RECOVERY

19/8/08
Date





KENYA POLICE

Nº. 022503

CRIMINAL INVESTIGATION DEPARTMENT

P. O. Box 30036-00100 GPO

NAIROBI, KENYA

Ref. No 56956/2013

Date 19/04/2013

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from
FRED HARUN KITOON SEGOR
holder of ID/Passport No 60029 have been searched in
Criminal Records Office's database with/without previous record. The validity of the
information on this Certificate is as of the date of issue

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S)

RESULTS OF TRIAL

DATE

NIL

This Certificate has been issued without any alteration or erasure.

(G.O. Munyisia)

For Director of Criminal Investigation

(P.T.O.)



KENYA REVENUE AUTHORITY

ISO 9001:2008 CERTIFIED

TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 11/008496/2013

THIS CERTIFICATE CONFIRMS THAT

SEGOR FRED H K

Holder of Tax Registration Personal Identification Number A001428625T

has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

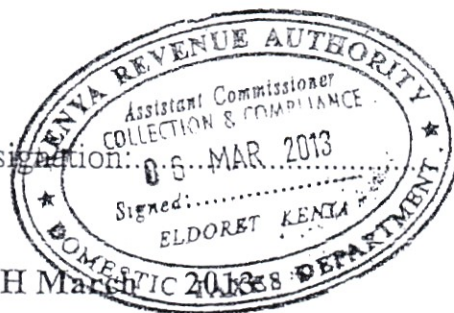
This certificate will be valid for *six(6) months* up to 6TH September 2013

Issued by:

Name: DOLA PETER OTIENO

Signature:.....

Designation:.....



Date of Issue: 6TH March 2013

Caveat

This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

TCC3

UNIVERSITY OF NAIROBI



This is to certify that

Fred H. K. Segor

having satisfied the requirements
for the award of the degree of the

**DOCTOR OF PHILOSOPHY
(IN CHEMISTRY)**

was admitted to the degree
at a Congregation held at
this University on the

Twenty Sixth Day of November in the Year
2001

A handwritten signature in black ink, appearing to be 'G. O. Ochieng'.

VICE-CHANCELLOR

A handwritten signature in black ink, appearing to be 'H. A. Kariuki'.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

UNIVERSITY OF NAIROBI



This is to certify that

Fred H. K. Segor

having satisfied the requirements
for the award of the degree of the

**MASTER OF SCIENCE
(IN CHEMISTRY)**

was admitted to the degree
at a Congregation held at
this University on the
Tenth Day of December in the Year
1994

A handwritten signature in black ink, appearing to read 'L. O. Ojha'.

VICE - CHANCELLOR

A handwritten signature in black ink, appearing to read 'H. A. K. K. K.'.

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

UNIVERSITY OF NAIROBI



This is to certify that

Fred H. K. Segor

having satisfied the requirements
for the award of the degree of the

BACHELOR OF SCIENCE

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Twenty Second Day of October in the Year
1990

Philip M. Mbitia

VICE - CHANCELLOR

N. O. Bwibo

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

FRED H K SEGOR

53007/680


KAKAMEGA HIGH SCHOOL

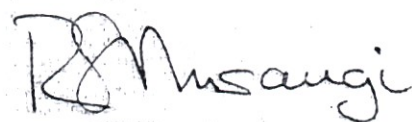
GENERAL PAPER
MATHEMATICS ALT. 3
PHYSICS
CHEMISTRY

	<u>Grade</u>
SUBSIDIARY	
PRINCIPAL	B
PRINCIPAL	C
PRINCIPAL	E

SUBJECTS RECORDED FOUR

EXAMINATION OF NOVEMBER/DECEMBER 1986


Secretary
Kenya National Examinations Council


Chairman
Kenya National Examinations Council

A 104279

(See overleaf)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION I

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

FRED H K SEGOR

58004/008

TAMBACH SECONDARY SCHOOL

	<u>Grade</u>
ENGLISH LANGUAGE	4
LITERATURE IN ENGLISH	9
HISTORY	2
GEOGRAPHY	3
LUGHA YA KISWAHILI	7
MATHEMATICS	2
PHYSICS	4
CHEMISTRY	3
BIOLOGY	6

SUBJECTS NAMED NINE

SUBJECTS PASSED EIGHT

EXAMINATION OF NOVEMBER/DECEMBER 1984

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

O 339342

(See overleaf)

OFFICE OF THE PRINCIPAL

Ref: PF/NO. 0317

Date: 22nd November, 2012

Prof. Fred H.K. Segor,
C/O Dept. of Chemistry & Biochemistry,
P.O. Box 1125,
ELDORET.

Dear Prof. Segor,

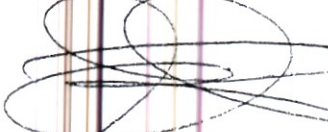
RE: APPOINTMENT ON PROMOTION TO THE POSITION OF ASSOCIATE PROFESSOR

On behalf of the University College Council, I am authorized to offer you appointment on promotion to the position of **Associate Professor** in the School of Science, Department of Chemistry & Biochemistry in the service of Chepkoilel University College. This appointment is effective from 18th October, 2012.

Your salary entry point will be Ksh.113,140/- p.m in the salary scale XIV; Grade (14) of Ksh.113,140 x 3687 – 135,262 p.m. In addition you will be eligible for a house allowance of Ksh.58,050 per month and leave travelling allowance of Ksh.9,260 per annum. All other benefits remain as stipulated in the terms and conditions of service for your cadre and the earlier letter which offered you appointment.

If you accept this appointment on the terms of this letter and the terms and conditions of service, please sign in the space provided below and return one signed copy of the letter to the undersigned.

Yours sincerely,




PRINCIPAL
Chepkoilel University
College

Prof. Elijah K. Biamah,
PRINCIPAL.

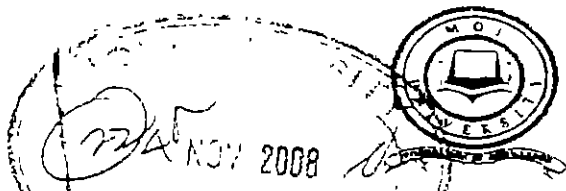
ACCEPTANCE

I accept this appointment as **Associate Professor** in the service of Chepkoilel University College on the terms set out in this letter and the terms and conditions of service.

NAME: FRED H.K. SEGOR SIGNATURE: 
DATE: 7th December 2012 ID/NO: 7060029

- cc. Deputy Principal (AP& F)
Deputy Principal (A&SA)
Finance Officer
Dean, School of Science
Head, Dept. of Chemistry & Biochemistry

EJR/vjk.



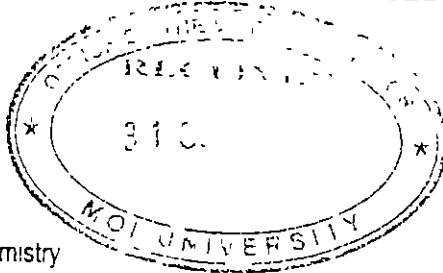
MOI UNIVERSITY

OFFICE OF THE VICE CHANCELLOR

Tel (053) 43620
Fax (053) 43047
Email vcmu@mu.ac.ke

PO BOX 3900
Eldoret - 30100
Kenya

Pf/No 3007



30th October 2008

Dr F K Segor
Department of Chemistry and Biochemistry
School of Science
Moi University

Thro' Dean, School of Science

*Recommended & congratulatory
Mibey: 31/10/08*

Dear Dr Segor,

SUBJECT: LETTER OF APPOINTMENT AS HEAD, DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY

On behalf of the Moi University Council, I am pleased to appoint you as Head, Department of Chemistry and Biochemistry, for a period of three (3) years with effect from 1st November 2008.

Please familiarize yourself with the policies and regulations governing the University's operations. You should also feel free to get in touch with this office for any assistance you may require.

You will be paid Responsibility, Entertainment, Car and House Telephone Allowance at the rate of Kshs 10,000/=-, Kshs 10,000/=-, Kshs 10,000/- and Kshs 3,000/- per month respectively in accordance with the Terms of Service for Head of Department. All your other existing terms of service remain unchanged.

By a copy of this letter, I wish to thank Prof P K Ndalut for the able manner in which he steered the Department during his tenure. Prof P K Ndalut is therefore requested to hand over to you immediately and a copy of the handing over report should be sent to this office.

Kindly signify acceptance of this appointment by signing on the space provided below and return one signed copy of this letter to the undersigned.

Yours sincerely,

PROF R. K. MIBEY,
VICE CHANCELLOR
ACCEPTANCE

I accept this appointment as Head, Department of Biological Science in the service of Moi University on the Terms and Conditions set out in this letter.

NAME DR F.K. SEGOR

SIGNATURE

DATE

31/10/08

- cc Deputy Vice Chancellor (R&IE)
- Deputy Vice Chancellor (PSD)
- Chief Administrative Officer
- Chief Academic Officer
- Prof P K, Ndalut

- Ag Finance Officer
- Ag Principal, Chepkoiel Campus
- Ag Principal, Kabiranga Campus
- Dean, School of Science

*Handed
VC
01-11-08*



MOI UNIVERSITY

OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER

Tel: (053) 43001 - 8
(053) 43620
Fax: (053) 43288
Email: cado@irmmoi.com

P.O. Box 3900
Eldoret - 30100
Kenya

PF.No.03007

9th October, 2007

Ref No.

Dr. Fred H. Sergor,
C/o Dept. of Chemistry & Biochemistry,
Moi University

Dear Dr. Sergor ,

RE: APPOINTMENT ON PROMOTION TO THE POSITION OF SENIOR LECTURER

Subject to the approval of the University Council, I am authorized to offer you appointment on Promotion to the position of a Senior Lecturer in the School of Science, Department of Chemistry & Biochemistry, in the service of Moi University. This appointment is effective from 30th August, 2007.

Your salary entry point will be Ksh.82,800/= p.m in the salary scale Grade xiii of Ksh.57,600 x 3,600 p.a – 86,400/= p.m. In addition you will be eligible for a house allowance of Kshs.48,000/- per month, and leave travelling allowance of Kshs.6,750 per annum. All other benefits remain as stipulated in the Terms of Service document for your cadre and our earlier letter, which offered you appointment.

If you accept the appointment on promotion on the Terms and Conditions of this letter and Terms of Service, please sign on the space provided below and return one signed copy of the letter to the undersigned.

Yours sincerely,

DR. J. K. SANG
CHIEF ADMINISTRATIVE OFFICER

ACCEPTANCE

I accept this appointment to the position of a Senior Lecturer in the service of Moi University on the terms and conditions set out in this letter and the Terms of Service.

NAME: DR. FRED SERGOR SIGNATURE: [Signature]
DATE: 11th October, 2007 ID/NO: 7060029

cc. Vice-Chancellor
Chief Academic Officer
Finance Officer

Dean, School of Science
Head, Department of Chemistry & Biochemistry

NCM/mc



MOI UNIVERSITY

OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER

Tel. (0321) 43001 - 8
(0321) 43620
Fax (0321) 43288
Email CADO@immoi.com

PO Box 39
Eldo
KEN

PF NO 03007

11th July, 2002

Mr. Fred H. K. Segor,
C/o Chemistry Department,
MOI UNIVERSITY.

Dear Mr. Segor,

RE: CONFIRMATION OF APPOINTMENT

At the 50th Meeting of Council held on 7th September, 2001, your confirmation of appointment was considered

I am pleased to communicate the decision of Council that you be confirmed in your appointment as Lecturer in the service of Moi University. This confirmation is deemed to take effect from 7th January, 1996

All other terms and conditions of service remain unchanged

On behalf of Council, I wish to take this opportunity to congratulate you on your confirmation and wish you a successful career

Yours sincerely,



DR. J. K. SANG
CHIEF ADMINISTRATIVE OFFICER

cc Vice Chancellor

EVK/anm.



MOI UNIVERSITY

OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER

P.O. Box 3900
Eldoret
KENYA

Tel: (0321) 43001-8
(0321) 43620
Fax: (0321) 43047
Telex: (0321) 35047

16th January, 1996

Ref No. FF NO. 03007

Mr. Fred H.K. Segor
Moi University
P.O. Box 3900
ELDORET

Dear Mr. Segor

RE: APPOINTMENT ON PROMOTION

Subject to the approval of Moi University Council, I am pleased to offer you appointment on promotion as Lecturer in the Department of Chemistry in the service of Moi University. This appointment is effective from 7th January, 1996.

Your salary will be K£7053 per annum in the salary scale II as shown in Schedule II of the Terms of Service document. All other benefits remain as stipulated in the Terms of Service document which you already have.

If you accept this appointment on promotion on the conditions of this letter and the Terms of Service, please sign on the space provided below and return one signed copy of the letter to the undersigned.

Yours sincerely,

DR. J.K. SANG
CHIEF ADMINISTRATIVE OFFICER

I accept the appointment on promotion as Lecturer in the service of Moi University on the terms and conditions set out in this letter and the Terms of Service.

NAME: Segor, Fred H.K. SIGNATURE Fred H.K. Segor
DATE: 24-1-1996 ID/NO. 7060029/70

c.c. Ag. Finance Officer
Chief Academic Officer
Dean, Faculty of Science
Head, Chemistry Department

LWK/bn



MOI UNIVERSITY

OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER

P.O. Box 36
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KEN

Tel: (0321) 4300+8
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Telex: (0321) 35047

Ref. No.PF/NO. 03007/VOL I/13

21st November 1994

Mr. Fred H.K. Segor
Moi University
P.O. Box 3900
ELDORET

Dear Sir,

RE: APPOINTMENT

Subject to the approval of Moi University Council, I am authorised to offer you appointment as Tutorial Fellow in the department of Chemistry in the service of Moi University. This appointment is effective from 14th October 1994 and will be on contract for a period of one year and it is renewable on mutual agreement. This position is now vacant and you are requested to report on duty as early as possible but not later than two months from the date of this letter.

Your salary will be Ksh4785 per annum in the Salary Scale I as shown in Schedule II of the Terms of Service document. You will be eligible for subsidised housing, free medical treatment for yourself and your dependants in accordance with the regulations set out in the Terms of Service. All other benefits remain as stipulated in the attached Terms of service document which together with this letter shall constitute the contract of employment between yourself and the University.

This is Staff Development appointment and you are expected to proceed for further studies as soon as a scholarship has been obtained on your behalf. Details of the Study Leave will be given to you on your release for further studies.

These duties will be prescribed to you by the Head of your Department on taking up the appointment but enquiries regarding your terms and conditions of service should be addressed to the undersigned.

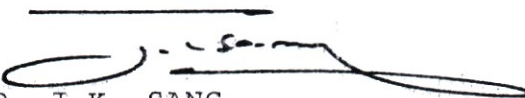
This offer is subject to production of a satisfactory medical report and you are, therefore, required to contact a qualified medical practitioner for medical examination, the results of which should be forwarded to the undersigned under confidential cover.

...../2

For purpose of Clause 10 of the Terms of Service, your 'Home' will be defined as KABARUNG town, Kenya. (Please fill in the name of your nearest town).

If you accept this appointment on the terms of this Letter and the attached Terms of Service, please sign on the space provided below and return one signed copy of the Letter to the undersigned.

Yours sincerely,


DR. J.K. SANG
CHIEF ADMINISTRATIVE OFFICER

I accept the appointment as Tutorial Fellow in the service of Moi University on the terms and conditions set out in this letter and the terms of service.

NAME:.....SERGE PREDAK.....SIGNATURE:.....[Signature].....
DATE:.....28/10/94.....ID/NO:.....70600797.....

Encls.

c.c. Finance Officer
Chief Academic Officer
Dean, Faculty of Sciences
Head, Department of Chemistry

MKS/sc



KCS Promoting Chemical Science for Transformation of Society

ANNUAL MEMBERSHIP CERTIFICATE

This is to Certify that

David H.K. Sijar Member No. 11061

is a member of the

Kenya Chemical Society
(for the period shown overleaf)

Given under the Authority of the Kenya Chemical Society
Membership by the Resolution of the Governing Council

[Signature]

Chairman

[Signature]

Secretary

Certificate Serial No. KCS-01-2011-1111



THE KENYA NATIONAL ACADEMY OF SCIENCES

PRESENTED TO

Fred Kiptoon Segor

IN RECOGNITION AND CERTIFICATION OF BEING ELECTED

Member

OF

THIS ACADEMY

May, 2007

CHAIRMAN

SECRETARY