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THE NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT – SECOND SESSION

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DEPARTMENTAL COMMITTEE ON JUSTICE AND  
LEGAL AFFAIRS

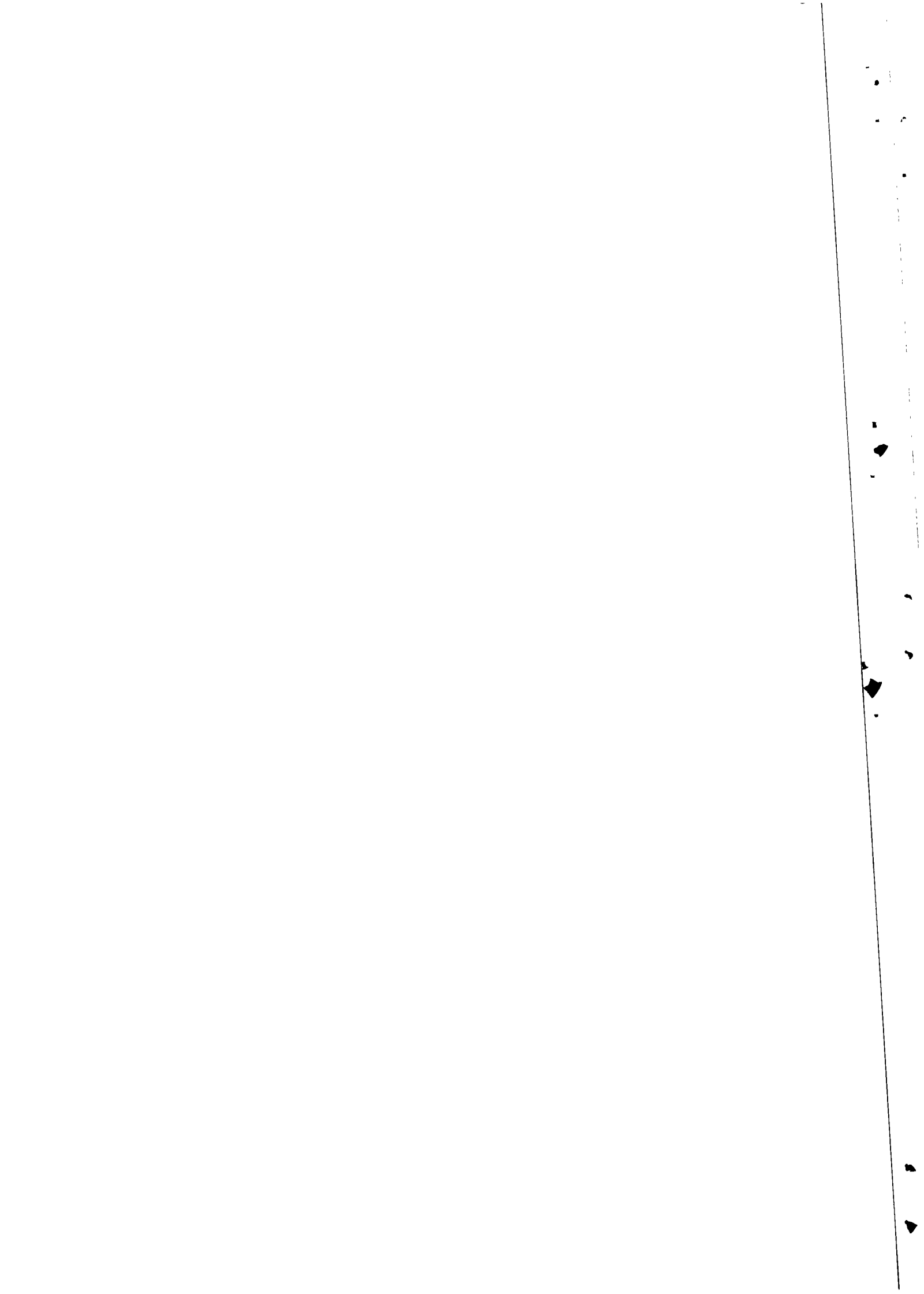
REPORT ON:

VETTING OF MAJOR(RTD) TWALIB ABDALLA  
MBARAK FOR APPOINTMENT AS THE  
SECRETARY/CHIEF EXECUTIVE OFFICE (CEO) OF  
THE ETHICS AND ANTI-CORRUPTION COMMISSION  
(EACC)

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Directorate of Committee Services,  
National Assembly,  
Parliament Buildings,  
NAIROBI.

December, 2018

Approved for  
Tabling  
17/12/18  
HPE  
DSWA



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## **LIST OF ABBREVIATIONS AND ACRONYMS**

APSEA	-	Association of Professional Societies of East Africa
CEO	-	Chief Executive Officer
CV	-	Curriculum Vitae
DCI	-	Directorate of Criminal Investigation
EACC	-	Ethics and Anti-Corruption Commission
EBS	-	Elder of the Burning Spear
HELB	-	Higher Education Loans Board
ICT	-	Information and Communications Technology
KACC	-	Kenya Anti-Corruption Commission
KENGEN	-	Kenya Electricity Generating Company
KRA	-	Kenya Revenue Authority
ORPP	-	Office of the Registrar of Political Parties
USA	-	United States of America

## LIST OF ANNEXURES

- Annexure 1: Minutes of Committee sittings
- Annexure 2: Signed list of Members who attended the sitting that adopted the report on vetting
- Annexure 3: Letter from the Chairman, Ethics and Anti-Corruption Commission conveying to the National Assembly the nominee's name for approval for appointment
- Annexure 4: Newspaper advertisement inviting the public to submit memoranda on the suitability of the nominee for appointment to office
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- Annexure 7: Newspaper advertisement for the job of Secretary/CEO, EACC
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- Annexure 10: Questionnaire filled by nominee pursuant to the provisions of section 6(8) of the Public Appointments (Parliamentary Approvals) Act, 2011.
- Annexure 11: Nominee's Curriculum Vitae with certificates and testimonials

## **CHAIRPERSON'S FOREWORD**

Pursuant to provisions of section 16(1) of the Ethics and Anti-Corruption Act No. 22 of 2011 and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011, the Chairman of the Ethics and Anti-Corruption Commission, Archbishop (Rtd) Eliud Wabukala, EBS on 30<sup>th</sup> November, 2018 forwarded to the Speaker the name of Maj. (Rtd) Twalib Abdallah Mbarak as a nominee for appointment to the position of Chief Executive Officer/Secretary of the Ethics and Anti-Corruption Commission for approval by the House.

Pursuant to the provisions of Standing Order 45(1) the Honourable Speaker on 4<sup>th</sup> December, 2018 conveyed to the House the message on the nomination of Maj. (Rtd) Twalib Abdallah Mbarak effectively committing his nomination to the Departmental Committee on Justice and Legal Affairs for vetting.

Section 8 (1) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 provides for fourteen (14) days within which a Committee must conclude the vetting and report to the House. The fourteen (14) days include seven (7) days of receiving memoranda from the public on the suitability of nominees for appointment. Despite the short timeline, the Committee was able to execute its mandate and report to the House in time.

The Committee held six (6) sittings on the vetting within and outside the precincts of Parliament. The nominee appeared before the Committee for the approval hearing on 14<sup>th</sup> December, 2018 at 10.00 in Committee Room 9, Main Parliament Building. The Committee considered and unanimously adopted its report on 16<sup>th</sup> of December, 2018.

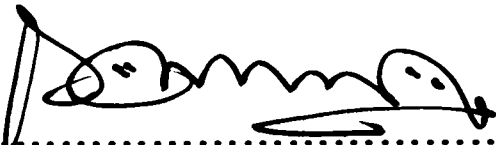
The success of the Committee in vetting of the nominee was as a result of tremendous effort by the following whom I greatly commend and thank –

- (i) Honourable Members of the Committee for their devotion to duty;

- (ii) The Speaker and Clerk's office for providing leadership and guidance; and
- (iii) The Committee secretariat for the sterling performance in the provision of technical and logistical support services.

May I also on behalf of the Committee, appreciate the media for covering the Committee proceedings thereby enhancing transparency and accountability.

On behalf of the Committee and pursuant to the provisions of Article 124(4)(b) of the Constitution, Section 8 (2) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and provisions of Standing Orders 45(4) and 199 (6) of the National Assembly Standing Orders, it's my privilege to present to the House the Committee's report on the approval hearing for Maj. (Rtd) Twalib Abdallah Mbarak, nominee for appointment as Secretary/CEO of the Ethics and Anti-Corruption Commission.

Signed.....

**Hon. William Cheptumo, M.P.**  
**Chairperson, Departmental Committee on Justice and Legal Affairs**

Date.....

## **EXECUTIVE SUMMARY**

The Chairman of the Ethics and Anti-Corruption Commission, Archbishop (Rtd) Eliud Wabukala, EBS on 30<sup>th</sup> November, 2018 pursuant to provisions of Section 16(1) of the Ethics and Anti-Corruption Act No. 22 of 2011 and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011, forwarded to the Speaker the name of Maj. (Rtd) Twalib Abdallah Mbarak as a nominee for appointment to the position of Chief Executive Officer/Secretary of the Ethics and Anti-Corruption Commission for approval by the House.

In line with the provisions of Standing Order 45(1) the Honourable Speaker on 4<sup>th</sup> December, 2018 conveyed to the House the message on the nomination of Maj. (Rtd) Twalib Abdallah Mbarak effectively committing his nomination to the Departmental Committee on Justice and Legal Affairs for vetting.

As required by Article 118 (1) of the Constitution of Kenya, the Committee through the local daily newspapers invited the public to make representations on the nominee's suitability for appointment to office but did not receive any averse representations. The Committee conducted the approval hearing on 14<sup>th</sup> December, 2018 and immediately thereafter retreated to write its report.

Among the issues the Committee considered in determining the nominee's suitability for appointment to office were the procedure used to arrive at his nomination, constitutional or statutory requirements relating to the office in question, and whether the nominees' abilities, experience and qualities met the requirements of the office to which the nomination was made.

Upon doing a background check with the relevant government agencies as well as hearing from the nominee and examining his Curriculum Vitae, certificates and testimonials, the Committee was satisfied that the nominee passed the threshold set by Section 7 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 to be appointed as CEO/Secretary of EACC and recommends to the House to approve his appointment by the appointing authority.

## **PART 1**

### **1. PREFACE**

#### **1.1. Mandate of the Committee**

The Departmental Committee on Justice and Legal Affairs derives its mandate from Standing Order No. 216(5) which provides for the functions of Departmental Committees as follows-

- (a) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- (b) study the programme and policy objectives of ministries and departments and the effectiveness of their implementation;*
- (c) study and review all legislation referred to it;*
- (d) study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
- (e) investigate and enquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
- (f) vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);*
- (g) examine treaties, agreements and conventions;*
- (h) make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*

- (i) *consider reports of Commissions and Independent Offices submitted to the House pursuant to provisions of Article 254 of the Constitution; and*
- (j) *examine any questions raised by Members on a matter within its mandate.*

The Second Schedule of the Standing Orders on Departmental Committees further outlines the subjects of the Committee, as follows-

- (a) Constitutional affairs;
- (b) The administration of law and Justice
- (c) The Judiciary;
- (d) Public prosecutions;
- (e) Elections;
- (f) Ethics, integrity and anti-corruption; and
- (g) Human rights.

## **1.2. Committee Membership**

The Committee was constituted on Thursday, 14<sup>th</sup> December, 2017 and comprises the following Honourable Members-

Hon. William Cheptumo, M.P. – ***Chairperson***  
Hon. Alice Muthoni Wahome, M.P. – ***Vice Chairperson***  
Hon. John Olago Aluoch, M.P.  
Hon. Roselinda Soipan Tuya, M.P.  
Hon. Charles Gimose, M.P.  
Hon. Johana Ng'eno, M.P.  
Hon. William Kamoti Mwamkale, M.P.  
Hon. Ben Orori Momanyi, M.P.  
Hon. Peter Opondo Kaluma, M.P.  
Hon. Zuleikha Hassan, M.P.  
Hon. Jennifer Shamalla, M.P.  
Hon. Beatrice Adagala, M.P.  
Hon. Gladys Boss Shollei, CBS, M.P.  
Hon. John Munene Wambugu, M.P.  
Hon. George Gitonga Murugara, M.P.  
Hon. Anthony Githiaka Kiai, M.P.

Hon. John Kiarie Waweru, M.P.  
Hon. Japheth Mutai, M.P.  
Hon. Adan Haji Yussuf, M.P.

**1.3. Committee Secretariat**

Mr. George Gazemba	-	Principal Clerk Assistant II
Mr. Denis Abisai	-	Principal Legal Counsel I
Ms. Halima Hussein	-	Clerk Assistant III
Ms. Fiona Musili	-	Research Officer III
Mr. Omar Abdirahim	-	Fiscal Analyst III
Mr. Joseph Okongo	-	Media Liaison Officer
Ms. Roselyne Ndegi	-	Serjeant-at-Arms
Mr. Hakeem Kimiti	-	Audio Officer

All minutes of the Committee sittings relating to the approval hearing form annexure 1 of this report. The signed list of Members who attended the sitting that adopted the report also forms annexure 2 of the report.

## **PART 2**

### **2. INTRODUCTION AND BACKGROUND**

#### **2.1. Establishment of the Ethics and Anti-Corruption Commission (EACC)**

The Ethics and Anti-Corruption Commission (EACC) is established pursuant to Article 79 of the Constitution of Kenya which gives it the status and powers of a Commission under Chapter 15 of the Constitution.

The Ethics and Anti-Corruption Commission Act No. 22 of 2011 is Article 79's enabling statute and provides for the functions and powers of the Commission, qualification and procedures for appointment of chairperson, members, secretary and for other connected purposes.

#### **2.2 Functions of the Commission**

The Commission's functions are provided for under Article 252 of the Constitution and section 11 of the Ethics and Anti-Corruption Act, 2011 and are *inter-alia* as follows-

- (i) Develop and promote standards and best practices in integrity and anti-corruption in relation to state officers;
- (ii) Develop code of ethics for State Officers;
- (iii) Receive complaints on breach of the code of ethics by public officers;
- (iv) Investigate and recommend to the Director of Public Prosecutions the prosecution of any acts of corruption, bribery or economic crimes or violation of codes of ethics or other matters prescribed under the Ethics and Anti-Corruption Commission Act, the Anti-Corruption and Economic Crimes Act or any other law enacted pursuant to Chapter 6 of the Constitution of Kenya;

- (v) Recommend appropriate action to be taken against state or public officers alleged to have been engaged in unethical conduct;
- (vi) Oversee the enforcement of codes of ethics prescribed for public officers;
- (vii) Advise on its own initiative, any person on any matter within its functions;
- (viii) Raise public awareness on ethical issues;
- (ix) Monitor the practices and procedures of public bodies to detect corruption practices and to secure the revision of methods or work procedures that may be conducive to corruption practices; and
- (x) Institute and conduct proceedings in court for the purposes of recovery of public property.

### **2.3 Membership and administration of the Commission**

Section 4 of the Ethics and Anti-Corruption Commission Act provides that the Commission shall consist of a chairperson and four other members appointed in accordance with the provisions of the Constitution of Kenya and the Ethics and Anti-Corruption Commission Act, 2011.

Section 16 (1) of the Ethics and Anti-Corruption Act provides for the office of Commission secretary and states as follows –

*‘The Commission shall through an open, transparent and competitive recruitment process, and with the approval of the National Assembly appoint suitably qualified person to be secretary to the Commission’*

Section 16(7) of the Ethics and Anti-Corruption Act provides for the functions of the Commission Secretary as follows-

*The Secretary shall be –*

- a. the Chief Executive Officer of the Commission;*
- b. the accounting officer of the Commission*
- c. responsible for –*
  - (i) carrying out the decisions of the Commission;*
  - (ii) day-to-day administration and management of the affairs of the Commission;*
  - (iii) Supervision of other employees of the Commission*
  - (iv) the performance of such other duties as may be assigned by the Commission*

#### **2.4 Notification of nomination**

Pursuant to section 6(5) of the Ethics and Anti-Corruption Commission Act, 2011, the Commission advertised the vacancy in the position of CEO/Secretary to EACC. In exercise of the powers conferred on the Commission pursuant to section 16(1) of EACC Act as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, the EACC Chairman vide letter dated 29<sup>th</sup> November, 2018 as per annexure 3 conveyed to the Speaker of the National Assembly a notification of appointment containing the name and Curriculum Vitae of Maj. (Rtd) Twalib Abdallah Mbarak for consideration and approval for appointment as Secretary/CEO of EACC.

The Committee observed that the current holder of the office, Mr. Halakhe Waqo, six-year term of office will lapse on January 10<sup>th</sup>, 2019. The term is non-renewable as per section 16(4) of the Ethics and Anti-Corruption Commission Act, 2011

#### **2.5 Committal of the nominee to the Departmental Committee on Justice and Legal Affairs for vetting**

Pursuant to the provisions of Standing Order 45(1) of the National Assembly Standing Orders, the Honourable Speaker, on 4<sup>th</sup> December, 2018 conveyed to the House the message from the EACC Chairman effectively committing the nominee to the

Departmental Committee on Justice and Legal Affairs for vetting and reporting to the House.

## **2.6 Notification of vetting to the public**

Article 118 (1) (b) of the Constitution provides as follows-

*“Parliament shall facilitate public participation and involvement in the legislative and other business of Parliament and its Committees”*

Section 6(9) of the Public Appointments (Parliamentary Approval) Act of 2011 provides as follows-

*“Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of candidate to hold the office to which a candidate has been nominated”*

On 5<sup>th</sup> December, 2018 the Clerk of the National Assembly through advertisement in the local daily newspapers of *Daily Nation* and the *Standard* as per annexure 4 invited the public to submit memoranda by way of written statements on oath on the suitability of the nominee to be appointed to office. No memoranda were received contesting the nominee’s suitability for appointment to office.

Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, provides as follows: -

*“The Committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing”*

The National Assembly Standing Order 45(3) states as follows-

*“Before holding an approval hearing, a Committee to which proposed appointments have been referred shall notify the candidate and the public of the time and place for the holding of the approval hearing at least seven days before the hearing”*

Pursuant to Article 118(1) (b) of the Constitution of Kenya, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, of 2011 and Standing Order 45(3) of the National Standing Orders, the Committee in the local daily newspapers of *Daily Nation* and *the Standard* of 6<sup>th</sup> December, 2018 notified the public of the date, time and venue of approval hearing as per annexure 5.

## **2.7 Notification of approval hearings to the nominees**

Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, provides as follows-

*“The Clerk shall notify a candidate of the time and place of holding an approval hearing”*

The National Assembly Standing Order 45(3) states as follows-

*“Before holding an approval hearing, a Committee to which proposed appointments have been referred shall notify the candidate and the public of the time and place for the holding of the approval hearing at least seven days before the hearing”*

In line with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, and the National Assembly Standing Order 45(3) the Committee by way of a letter to the nominee invited him for approval hearing on Friday, 14<sup>th</sup> December, 2018, at 10.00 a.m. in Committee Room 7, Main Parliament Building.

## **2.8 Clearance requirements**

By letters dated 6<sup>th</sup> December, 2018, the Clerk of the National Assembly requested for information regarding the nominee’s status from the following agencies: the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigation (DCI), the Office of Registrar of Political Parties and the Higher Education Loans Board (HELB).

The information requested sought to establish the status of the nominee on the following issues-

- (i) Integrity
- (ii) Tax compliance
- (iii) Criminal record
- (iv) Educational loan repayment records
- (v) Political parties' affiliation

The KRA, EACC, DCI, HELB and ORPP did not have any outstanding issues with the nominee as evidenced by annexure 6 of the report.

## PART 3

### **3.0 ISSUES FOR CONSIDERATION DURING THE APPROVAL HEARING**

The Committee noted that the issues for consideration are as provided for under Section 7 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 which provides as follows-

*The issues for consideration by the relevant House of Parliament in relation to an approval shall be –*

- (i) the procedure used to arrive at the nominee*
- (ii) any Constitutional or statutory requirements relating to the office in question;*
- (iii) the suitability of the nominee for appointment proposed with due regard as to whether the nominee's abilities, experience and qualities meets the needs of the body to which the nomination is made*

### **3.1 Procedure used to arrive at the nominee**

Section 16 (1) and (2) of the Ethics and Anti-Corruption Commission Act provides for the recruitment of CEO/Secretary to the Commission as follows –

- (1) The Commission shall through an open, transparent and competitive recruitment process, and with the approval of the National Assembly appoint a suitably qualified person to be the secretary to the Commission*
- (2) A person shall be qualified for appointment as secretary to the Commission if the person-*
  - (a) is a citizen of Kenya*
  - (b) Possess a postgraduate degree from a university recognized in Kenya;*

*(c) Has had at least ten years proven experience at management level;*

*(d) Has experience in any of the following fields-*

*(i) ethics and governance*

*(ii) law*

*(iii) public administration*

*(iv) leadership*

*(v) economics*

*(vi) social studies*

*(vii) audit*

*(viii) accounting*

*(ix) fraud investigation*

*(x) public relations and media; or*

*(xi) Religious studies or philosophy*

*(e) Meets the requirements of Chapter 6 of the constitution*

The Committee observed as follows-

(i) The position of CEO/Secretary to EACC was advertised on the Commission's website and in the local daily newspapers on Tuesday, 9<sup>th</sup> October, 2018 as per annexure 7 of the report;

(ii) The total number of applicants for the position was seventy-one (71) out of which fourteen (14) were shortlisted as per the newspaper advertisement on Tuesday, 13<sup>th</sup> November, 2018 attached as annexure 8 of the report;

(iii) The recruitment panel comprised (annexure 9):

(a) EACC Chairman, Archbishop (Rtd) Eliud Wabukala;

(b) Commissioner Ms. Sophia Lepuchirit;

(c) Commissioner Dr. Dabar Abdi Maalim;

(d) Commissioner Mr. Paul Mwaniki Gachoka;

(e) Commissioner Rose Mghoi Macharia;

(f) Mr. Kennedy Ogeto, Solicitor-General;

(g) Mr. Stephen Kirogo, Chairperson, Public Service Commission; and

(h) Ms. Irene Wanyoike, Chairperson, Association of Professional Societies of East Africa (APSEA).

(iv) The report indicates that the fourteen (14) shortlisted applicants were from different counties. Maj. (Rtd) Twalib Abdalla Mbarak from Kilifi County emerged the best candidate during the interview with the highest score of 86.38.

(v) The nominee met the requirements of section 16(2) the Ethics and Anti-Corruption Commission Act, 2011 and thus qualified for appointment to the position.

The Committee was satisfied that the procedure used to arrive at the nominee was above board.

### **3.2 Constitutional and statutory requirements relating to the office in question**

#### **(i) Regional and ethnic diversity**

Article 250(4) of the Constitution provides that *appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.*

The Committee observed that this recruitment related to one appointment making it difficult to apply this constitutional requirement. Furthermore, the recruitment related to staff of a commission.

#### **(ii) Leadership and Integrity**

While determining the suitability of the nominee to be appointed as EACC Secretary/CEO, the law requires the Committee to take into account the requirements of leadership and integrity as provided for under Chapter Six of the Constitution.

The Committee took note of the following requirements-

Article 73(2) states as follows-

*“The guiding principles of leadership and integrity include: -*

- (a) Selection on the basis of personal integrity, competence and suitability, or election in a free and fair election;*
- (b) Objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
- (c) Selfless service based solely on the public interest demonstrated by: -*
  - (i) honesty in the execution of public duties; and*
  - (ii) the declaration of any personal interest that may conflict with public duties.*
- (d) Accountability to the public for decisions and actions; and*
- (e) Discipline and commitment in service to the people.*

Article 75(1) provides as follows-

*A state officer shall behave, whether in public and official life, in private life, or in association with other persons in a manner that avoids-*

- (a) Any conflict between personal interests and public official duties;*
- (b) Compromising any public or official interest in favour of personal interest; or*
- (c) Demeaning the office the officer holds*

Article 75 (3) of the Constitution prohibits any person who has been dismissed or otherwise removed from public office from subsequently holding any other public office.

Article 77 provides restriction on activities of state officers as follows-

- (1) A full time State Officer shall not participate in any other gainful employment;*
- (2) Any appointed State Officer shall not hold office in a political party;*
- (3) A retired State Officer who is receiving pension from public funds shall not hold more than two concurrent remunerative positions as chairperson, director or employee of –*
  - (a) A company owned or controlled by the state*
  - (b) A State organ*
- (4) A State Officer shall not receive remuneration from public funds other than contemplated in clause (3)*

Article 78 of the Constitution disqualifies persons who are not Kenya Citizens and persons holding dual citizenship from appointment as State Officers.

Upon doing a background check with the relevant government agencies, hearing from the nominee and examining his CV, certificates and testimonials, the Committee was satisfied that the nominee passed the leadership and integrity test.

**(iii) Qualifications for appointment under the Ethics and Anti-Corruption Commission Act, 2011**

Section 16 (1) and (2) of the Ethics and Anti-Corruption Commission Act provides for the recruitment of CEO/Secretary to the Commission as follows:

- (1) The Commission shall through an open, transparent and competitive recruitment process, and with the approval of the National Assembly appoint a suitably qualified person to be the secretary to the Commission*

- (2) *A person shall be qualified for appointment as secretary to the Commission if the person-*
- (a) *is a citizen of Kenya*
  - (b) *Possess a postgraduate degree from a university recognized in Kenya;*
  - (c) *Has had at least ten years proven experience at management level;*
  - (d) *Has experience in any of the following fields-*
    - (i) *ethics and governance*
    - (ii) *law*
    - (iii) *public administration*
    - (iv) *leadership*
    - (v) *economics*
    - (vi) *social studies*
    - (vii) *audit*
    - (viii) *accounting*
    - (ix) *fraud investigation*
    - (x) *public relations and media; or*
    - (xi) *Religious studies or philosophy*
  - (e) *Meets the requirements of Chapter 6 of the constitution*

Upon examining the nominee's CV, certificates and testimonials, the Committee was satisfied that the nominee met all the requirements of Section 16(2) of the Ethics and Anti-Corruption Commission Act, 2011.

### **3.3 The nominee's suitability to be appointed to office**

The Committee took into account that the nominee's suitability for the position should be evaluated in all relevant areas and in particular, the academic credentials, professional training and work experience.

The suitability was assessed on whether his abilities, experience and qualities meet the needs of the EACC.

The Committee's observations, findings and recommendations on the suitability of the nominee are as set out in Parts 5-6 of this report.

### **3.4 Memoranda from the public regarding the nominee's suitability to hold office**

Section 6(9) of the Public Appointments (Parliamentary Approval) Act of 2011 provides as follows-

*“Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of candidate to hold the office to which a candidate has been nominated”*

On 5<sup>th</sup> December, 2018, the Clerk of the National Assembly through advertisement in the local daily newspapers invited the public to submit memoranda by way of written statements on oath on the suitability of the nominee to hold the position he had been nominated. The submissions were to be received not later than Tuesday, 11<sup>th</sup> December, 2018.

No memoranda were received contesting the suitability of the nominee for appointment to the position. However, the following persons submitted written representations to the Committee recommending him for appointment-

- (i) Mr. George Gona, Senior Lecturer at the University of Nairobi
- (ii) Association of Corporate and Industrial Security Management Professionals;
- (iii) Lt Gen (Rtd) Njuki Mwaniki;
- (iv) Dr. John K. Musingi, Senior Lecturer, University of Nairobi;
- (v) Dr. Luke Musau, Consultant Physician and General Practice
- (vi) Mr. Edward Njoroge; and
- (vii) Mr. Ali Mohamed Yussuf;

## **PART 4**

### **4 APPROVAL HEARING ON THE SUITABILITY OF MAJOR (RTD) TWALIB ABDALLAH MBARAK**

The Committee conducted the approval hearing on 14<sup>th</sup> December, 2018 from 10.00 a.m. in Committee Room 9, Main Parliament Buildings during which the nominee appeared and made submissions on oath on his suitability for appointment to office.

During the conduct of the hearings, the Committee was guided by the provisions of the Public Appointments (Parliamentary Approvals) Act, 2011, which requires consideration of the following areas:

- (i) Academic qualifications;
- (ii) Employment record;
- (iii) Professional affiliations;
- (iv) Potential conflict of interest;
- (v) Knowledge of the relevant subject;
- (vi) Overall suitability for the position;
- (vii) Integrity;
- (viii) Vision and leadership; and
- (ix) Expectations and key priorities.

The nominee was provided with a questionnaire pursuant to the provisions of Section 6(8) of the Public Appointments (Parliamentary Approvals) Act, 2011, to be completed and returned.

The nominee returned the duly completed questionnaire which is attached to this report as annexure 10. In compiling this report, reference has been made to the questionnaire. Reference has also been made to the CV appearing as annexure 11 in addition to oral representations made.

#### **(i) On Academic Qualifications and Work Experience**

##### *Academic Qualifications*

The nominee started his early education at Kilifi Primary School. He later joined Technical High School in Mombasa and sat for his Kenya Certificate of Secondary Education in 1983 and attained Division II of with 24 points. He enrolled for a Diploma in Private Investigation at the Pennsylvania University, USA and graduated in 1999.

He later enrolled for a Diploma in Armed Conflict at the University of Nairobi and graduated in 2001. He enrolled for a Bachelor of Arts degree in Political Science/Sociology at the same university and graduated in 2005. Finally, he enrolled for a Master of Arts degree in Armed Conflict and Peace Studies at the University of Nairobi and graduated in 2009.

#### *Work Experience*

The nominee was recruited as Kenya Army Cadet in 1984 and retired from the force in 1999 having attained the rank of Major. In the same year, he joined the newly formed National Security Intelligence Service (NSIS) where he served as a senior analyst in both tactical and strategic intelligence.

He joined the Kenya Anti-Corruption Commission (KACC) in 2006 and oversaw the setting up of the Intelligence and Undercover Unit. After completing a four-year term at the Commission, he joined the Kenya Electricity Generating Company (Kengen) as a Security and Integrity Manager, a position he held as at the time he appeared before the Committee for vetting.

#### **(ii) Membership to Professional Bodies or Organizations**

He submitted that he was a member of the following professional bodies-

- (a) American Society for Industrial Security;
- (b) International Management Security Institute; and
- (c) Association of Corporate and Industrial Security Management Professionals

**(iv) Achievements**

His achievements are as follows:

- (a) Spearheaded and implemented the Corporate Governance and Integrity Strategic Plan of KENGEN;
- (b) Implementation and incorporation of government security organs in the National Integrated Security plan with KENGEN;
- (c) Formation of a fully-fledged Intelligence Production Division with the formation of Undercover Investigation Unit while in employment at the Kenya Anti-Corruption Commission (KACC).
- (d) Playing a key role in the team that transformed the National Security Intelligence Service.
- (e) Ended illegal poaching of wild animals along the Kenya Somali border while serving as a Kenya Army Platoon Commander in 1985;

**(v) How Prepared for the Job was the Nominee?**

He stated that his training and experience in military, intelligence and having worked at the KACC had empowered him with leadership skills, courage, decisiveness, organizational, strategic and tactical management skills making him well prepared for the job.

**(vi) On why he Applied for the Job**

While acknowledging that the job was high risk, the nominee submitted that he applied for it because he believed that he had enough skills and competence to deliver on the job if appointed. This is based on his vast experience in military and intelligence service during which he successfully undertook high risk assignments.

**(vii) On Managing Potential Conflict of Interest**

He submitted that he did not have any business, commitment, engagement or obligation that may lead to conflict of interest or compromise his position as Secretary/CEO of EACC if appointed.

**(viii) On Restrictions On Other Gainful Employment**

He submitted that he wrote articles on security matters in the *Daily Nation* newspaper on *pro-bono* basis and only when called upon but asserted that he was conversant with the requirements of Article 77(1) of the Constitution and stated that if appointed to the position, he would not be involved in any gainful employment.

**(ix) The Nominee's Net Worth and Expected Income**

He stated that his net worth is approximately Ksh. 152 Million. This is largely attributed to accumulated value and appreciation of properties he acquired in Kilifi and Nairobi over the years.

**(x) On building public trust as basis for good leadership and integrity**

He informed the Committee that in order to build public trust and confidence, he would if appointed to the position execute his duties with strict adherence to the rule of law. He cited the Anti-Corruption and Economic Crimes Act, 2003 and the Leadership and Integrity Act, 2012 as some of the laws that he will be implementing.

**(xi) On the Strategy he Intends to apply to fight corruption if appointed**

He stated that he would apply the following strategies in the fight against corruption –

- (a) Putting emphasis on preventive measures;
- (b) Being proactive in investigations;
- (c) Bringing on board expertise in investigations;

- (d) Encourage proper coordination and harmony among the agencies in the fight against corruption;
- (e) Focus on high impact corruption and implement preventive, deterrence and neutralisation techniques to address low-impact corruption;
- (f) Undertaking institutional audit focussing on human placement and take appropriate action;
- (g) Improve synergy with other law enforcement agencies most importantly the Office Director of Public Prosecutions
- (h) Ensuring continuous vetting of EACC staff;
- (i) Leverage on ICT processes in order to minimise corruption;
- (j) Strengthen Asset recovery and tracing programme;
- (k) Review of the Staff Code of Ethics to fill gaps: and
- (l) Asset recovery.

**(xii) On whether there was adequate Legislation to Fight Corruption**

He submitted that the legislation in place was inadequate in the fight against corruption and that he would seek Parliament's and other stakeholders' support in enacting new legislation and reviewing the ones in place. He singled out the Mutual Legal Assistance Act, 2011 which in his view should also provide for law enforcement agencies as opposed to governments only.

**(xiii) On Settling out of Court Matters with the Sufficient Evidence On Corruption**

He stated that the law allowed for out of court settlement on matters under investigation provided the settlement was in the best interest of the public and that he would advise the Commission to settle matters out of court where necessary.

**(xiv) On slow prosecution of cases**

He stated that prosecution of cases took long and informed the Committee that if appointed to the position, he would engage

stakeholders most notably the Judiciary and Office of Director of Public Prosecution with a view to addressing the situation.

**(xv) On corruption and terrorism**

He stated that corruption was a factor in terrorism. He cited unpatriotic and corrupt government officials for facilitating entry of terrorists into the country through the borders such as those who bombed the Kikambala Hotel in 2002, the USA embassy in 1998 and the West-Gate Mall in 2013.

**(xvi) On the Undergoing Demolition of Buildings in Nairobi on Road Reserves and Riparian Land by the Government**

Whereas he sympathised with those whose properties had been demolished, he nonetheless supported the exercise and stated that the demolitions were justified since the land on which the buildings were constructed was corruptly acquired and that the Government's action would act as a deterrent measure to the corrupt.

**(xvii) On the role of EACC in the achievement of the Vision 2030 and the Big 4 Agenda**

He stated that EACC had a big role to play in the achievement of Vision 2030 and the *Big 4 Agenda*<sup>1</sup>. This was because a lot of funds had been committed to the cause and it was important that the Commission be proactive in investigations to avoid theft of public funds leading to collapse or failure of the projects.

---

<sup>1</sup> The Big 4 Agenda focusses on four areas namely manufacturing, Universal Healthcare, affordable housing and food security.

## PART 5

### 5 COMMITTEE OBSERVATIONS, FINDINGS AND CONCLUSIONS

Upon hearing the nominee and examining his CV, certificates and testimonials, the Committee made the following observations, findings and conclusions -

a) His academic credentials and professional training and experience meet the requirements of Section 16(2) of the Ethics and Anti-Corruption Commission Act No. 22 of 2011 in that-

- (i) He is a Kenyan Citizen born in Kilifi in 1965;
- (ii) He possesses a Bachelors Degree in Political Science/Sociology and a Masters degree in Armed Conflict and Peace Studies from the University of Nairobi;
- (iii) He has over ten (10) years proven experience at management level in the companies, agencies and/or institutions worked;
- (iv) He meets the requirements of Chapter 6 of the constitution having been cleared by DCI, KRA, ORPP, HELB and EACC;
- (v) He is not a member of Parliament or a County Assembly;
- (vi) He is not a member of the governing body of a political party;
- (vii) He is not an undischarged bankrupt; and
- (viii) He has not been removed from office for contravening the provisions of the Constitution or any other law.

b) There was no memorandum received from the public contesting his suitability for appointment to office.

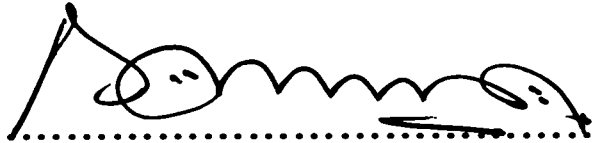
- c) The nominee stated that there will be no potential conflict of interest as stipulated in Article 75(1) of the Constitution in case he is appointed;
- d) He has never been charged with a criminal offence in a Court of Law;
- e) He has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) on conflict of interest, Article 76 on financial probity, Article 77 on restriction of State Officers and Article 78(2) on dual citizenship;
- f) He demonstrated knowledge and understanding of the mandate and other pertinent issues relating to the Ethics and Anti-Corruption Commission.

In conclusion, the Committee found the nominee suitable for appointment to the position of Secretary/CEO of EACC.

PART 6

**6 COMMITTEE RECOMMENDATION**

The Committee recommends that pursuant to the provision of section 16(1) of the Ethics and Anti-Corruption Commission Act, No. 33 of 2011, **the House approves the nomination of Maj. (Rtd) Twalib Abdallah Mbarak for appointment as Secretary/Chief Executive Officer of the Ethics and Anti-Corruption Commission by the appointing authority.**

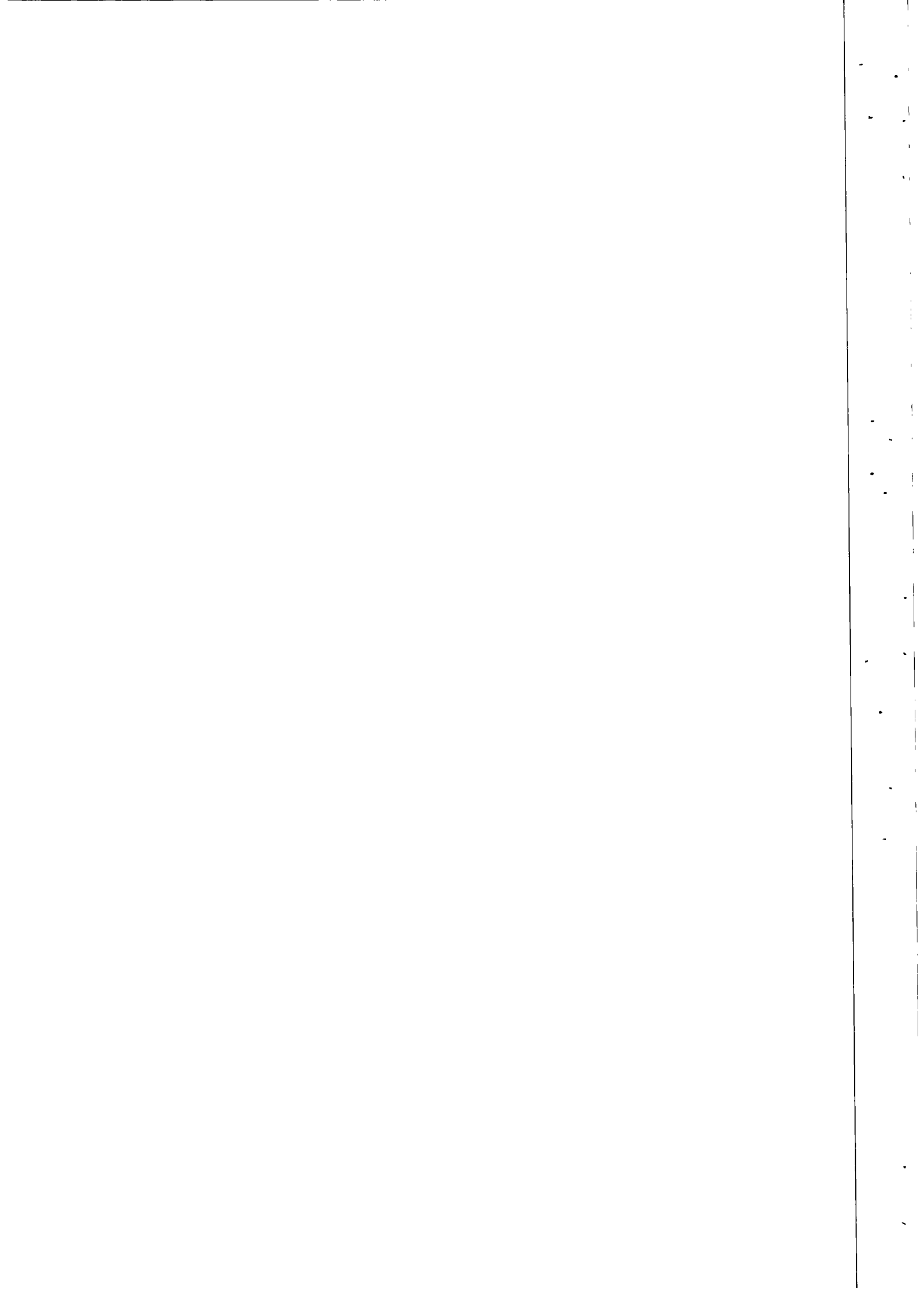


Signed.....  
**Hon. William Cheptumo, M.P.**  
**Chairperson, Departmental Committee on Justice and Legal Affairs**

Date..... **17.12.18** .....

# **ANNEXURE 1**

(Minutes of Committee sittings)



**MINUTES OF THE ONE HUNDRED AND SECOND OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON SUNDAY, 16<sup>TH</sup> DECEMBER, 2018 AT 2.30 P.M. IN GARDEN SUITE CONFERENCE ROOM, HILTON GARDEN INN, MACHAKOS COUNTY.**

**PRESENT-**

- |                                    |   |                         |
|------------------------------------|---|-------------------------|
| 1. Hon. William Cheptumo, M.P.     | - | <b>Chairperson</b>      |
| 2. Hon. Alice Muthoni Wahome, M.P. | - | <b>Vice Chairperson</b> |
| 3. Hon. Peter O. Kaluma, M.P.      |   |                         |
| 4. Hon. Jennifer Shamalla, M.P.    |   |                         |
| 5. Hon. John Olago Aluoch, M.P.    |   |                         |
| 6. Hon. George G. Murugara, M.P.   |   |                         |
| 7. Hon. William K. Mwamkale, M.P.  |   |                         |
| 8. Hon. Beatrice Adagala, M.P.     |   |                         |
| 9. Hon. Anthony G. Kiai, M.P.      |   |                         |
| 10. Hon. John M. Wambugu, M.P.     |   |                         |

**ABSENT WITH APOLOGIES**

1. Hon. Roselinda Soipan Tuya, M.P.
2. Hon. Charles Gimose, M.P.
3. Hon. Gladys Boss Shollei, CBS, M.P.
4. Hon. John Kiarie Waweru, M.P.
5. Hon. Adan Haji Yussuf, M.P.
6. Hon. Zuleikha Hassan, M.P.
7. Hon. Johana Ng'eno, M.P.
8. Hon. Japheth Mutai, M.P.
9. Hon. Ben Momanyi, MP.

**IN ATTENDANCE**

**COMMITTEE SECRETARIAT**

- |                         |   |                                    |
|-------------------------|---|------------------------------------|
| 1. Mr. Nicholas Emejen  | - | Deputy/Director Committee Services |
| 2. Mr. George Gazemba   | - | Principal Clerk Assistant II       |
| 3. Mr. Douglas Katho    | - | Clerk Assistant III                |
| 4. Ms. Emma Essendi     | - | Legal Counsel II                   |
| 5. Mr. Humphrey Ringera | - | Researcher Officer III             |
| 6. Ms. Rose Njuki       | - | Serjeant-At-Arms                   |
| 7. Mr. Nimrod Ochieng'  | - | Audio Officer                      |

MIN No. 374/2018-

ADOPTION OF THE REPORT ON  
THE VETTING OF MAJ. (Rtd)  
T WALIB ABDALLAH M BARAK,  
THE NOMINEE FOR  
APPOINTMENT AS SECRETARY /  
CHIEF EXECUTIVE OFFICER OF  
THE ETHICS & ANTI-  
CORRUPTION COMMISSION

The Committee considered and unanimously adopted its report on the vetting of the nominee as follows-

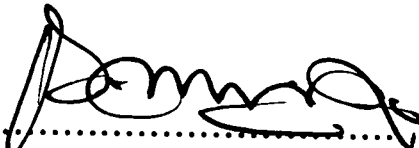
The Committee recommends that pursuant to the provision of section 16(1) of the Ethics and Anti-Corruption Commission Act, No. 33 of 2011, **the House approves the nomination of Maj. (Rtd) Twalib Abdallah Mbarak for appointment as Secretary/Chief Executive Officer of the Ethics and Anti-Corruption Commission by the appointing authority.**

The adoption of the report was proposed by Hon. Peter Kaluma and seconded by Hon. Jennifer Shamalla.

MIN No. 375/2018: ANY OTHER BUSINESS AND ADJOURNMENT

There being no other business to transact, the Chairperson adjourned the meeting at 3.15 p.m.

Signed.....



Chairperson

Date.....

16.12.18

**MINUTES OF THE ONE HUNDRED AND FIRST OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON SUNDAY, 16<sup>TH</sup> DECEMBER, 2018 AT 10.30 P.M. IN GARDEN SUITE CONFERENCE ROOM, HILTON GARDEN INN, MACHAKOS COUNTY.**

**PRESENT-**

- |                                    |   |                         |
|------------------------------------|---|-------------------------|
| 1. Hon. William Cheptumo, M.P.     | - | <b>Chairperson</b>      |
| 2. Hon. Alice Muthoni Wahome, M.P. | - | <b>Vice Chairperson</b> |
| 3. Hon. Peter O. Kaluma, M.P.      |   |                         |
| 4. Hon. Jennifer Shamalla, M.P.    |   |                         |
| 5. Hon. John Olago Aluoch, M.P.    |   |                         |
| 6. Hon. George G. Murugara, M.P.   |   |                         |
| 7. Hon. William K. Mwamkale, M.P.  |   |                         |
| 8. Hon. Beatrice Adagala, M.P.     |   |                         |
| 9. Hon. Anthony G. Kiai, M.P.      |   |                         |
| 10. Hon. John M. Wambugu, M.P.     |   |                         |

**ABSENT WITH APOLOGIES**

1. Hon. Roselinda Soipan Tuya, M.P.
2. Hon. Charles Gimose, M.P.
3. Hon. Gladys Boss Shollei, CBS, M.P.
4. Hon. John Kiarie Waweru, M.P.
5. Hon. Adan Haji Yussuf, M.P.
6. Hon. Zuleikha Hassan, M.P.
7. Hon. Johana Ng'eno, M.P.
8. Hon. Japheth Mutai, M.P.
9. Hon. Ben Momanyi, MP.

**IN ATTENDANCE**

**COMMITTEE SECRETARIAT**

- |                         |   |                                    |
|-------------------------|---|------------------------------------|
| 1. Mr. Nicholas Emejen  | - | Deputy/Director Committee Services |
| 2. Mr. George Gazemba   | - | Principal Clerk Assistant II       |
| 3. Mr. Douglas Katho    | - | Clerk Assistant III                |
| 4. Ms. Emma Essendi     | - | Legal Counsel II                   |
| 5. Mr. Humphrey Ringera | - | Researcher Officer III             |
| 6. Ms. Rose Njuki       | - | Serjeant-At-Arms                   |
| 7. Mr. Nimrod Ochieng'  | - | Audio Officer                      |

**MINUTE No 372/2018-**

**PRELIMINARIES**

The meeting commenced at 10.30 a.m. with a word of prayer from Hon. John Kiai.

**MIN No. 373/2018-**

**CONSIDERATION OF THE FIRST  
DRAFT OF THE REPORT ON THE  
VETTING OF MAJ. (Rtd) TWALIB  
ABDALLAH MBARAK, THE  
NOMINEE FOR APPOINTMENT AS  
SECRETARY / CHIEF EXECUTIVE  
OFFICER OF THE ETHICS & ANTI-  
CORRUPTION COMMISSION**

The Committee considered Part 4 and Part 5 of its draft report relating to the approval hearing, observations, findings and conclusions and held that the nominee was fit to be appointed to the position.

**MIN No. 373/2018: ANY OTHER BUSINESS AND ADJOURNMENT**

There being no other business to transact, the Chairperson adjourned the meeting at 1.00 p.m.

Signed.....

  
Chairperson

Date.....

16.02.18

**MINUTES OF THE ONE HUNDRED SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON SATURDAY, 15<sup>TH</sup> DECEMBER, 2018 AT 2.30 P.M. IN GARDEN SUITE CONFERENCE ROOM, HILTON GARDEN INN, MACHAKOS COUNTY.**

**PRESENT-**

- |                                    |   |                         |
|------------------------------------|---|-------------------------|
| 1. Hon. William Cheptumo, M.P.     | - | <b>Chairperson</b>      |
| 2. Hon. Alice Muthoni Wahome, M.P. | - | <b>Vice Chairperson</b> |
| 3. Hon. Peter O. Kaluma, M.P.      |   |                         |
| 4. Hon. Jennifer Shamalla, M.P.    |   |                         |
| 5. Hon. John Olago Aluoch, M.P.    |   |                         |
| 6. Hon. George G. Murugara, M.P.   |   |                         |
| 7. Hon. William K. Mwamkale, M.P.  |   |                         |
| 8. Hon. Beatrice Adagala, M.P.     |   |                         |
| 9. Hon. Anthony G. Kiai, M.P.      |   |                         |
| 10. Hon. John M. Wambugu, M.P.     |   |                         |

**ABSENT WITH APOLOGIES**

1. Hon. Roselinda Soipan Tuya, M.P.
2. Hon. Charles Gimose, M.P.
3. Hon. Gladys Boss Shollei, CBS, M.P.
4. Hon. John Kiarie Waweru, M.P.
5. Hon. Adan Haji Yussuf, M.P.
6. Hon. Zuleikha Hassan, M.P.
7. Hon. Johana Ng'eno, M.P.
8. Hon. Japheth Mutai, M.P.
9. Hon. Ben Momanyi, MP.

**IN ATTENDANCE**

**COMMITTEE SECRETARIAT**

- |                         |   |                                    |
|-------------------------|---|------------------------------------|
| 1. Mr. Nicholas Emejen  | - | Deputy/Director Committee Services |
| 2. Mr. George Gazemba   | - | Principal Clerk Assistant II       |
| 3. Mr. Douglas Katho    | - | Clerk Assistant III                |
| 4. Ms. Emma Essendi     | - | Legal Counsel II                   |
| 5. Mr. Humphrey Ringera | - | Researcher Officer III             |
| 6. Ms. Rose Njuki       | - | Serjeant-At-Arms                   |
| 7. Mr. Nimrod Ochieng'  | - | Audio Officer                      |

MIN No. 370/2018

CONSIDERATION OF THE FIRST  
DRAFT OF THE REPORT ON THE  
VETTING OF MAJ. (Rtd) TWALIB  
ABDALLAH MBARAK, THE  
NOMINEE FOR APPOINTMENT AS  
SECRETARY / CHIEF EXECUTIVE  
OFFICER OF THE ETHICS & ANTI-  
CORRUPTION COMMISSION

The Committee considered Part 3 of its draft report. The Part related to issues for consideration during the approval hearing and were-

- (i) The procedure used to arrive at the nominee
- (ii) Constitutional and statutory requirements relating to the office in question;
- (iii) The suitability of the nominee for appointment proposed with regard as to whether his abilities experience and qualities meet the needs of the body to which the nomination is made.

Upon consideration of the issues, the Committee as satisfied that the nominee complied with all of them.

MIN No. 371/2018: ANY OTHER BUSINESS AND ADJOURNMENT

There being no other business to transact, the Chairperson adjourned the meeting at 5.30 p.m.

Signed.....  
Chairperson

Date.....16.012/18

**MINUTES OF THE NINETY-NINETH SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON SATURDAY, 15<sup>TH</sup> DECEMBER, 2018 AT 11.00 A.M. IN GARDEN SUITE CONFERENCE ROOM, HILTON GARDEN INN, MACHAKOS COUNTY.**

**PRESENT-**

- |                                    |   |                         |
|------------------------------------|---|-------------------------|
| 1. Hon. William Cheptumo, M.P.     | - | <b>Chairperson</b>      |
| 2. Hon. Alice Muthoni Wahome, M.P. | - | <b>Vice Chairperson</b> |
| 3. Hon. Peter O. Kaluma, M.P.      |   |                         |
| 4. Hon. Jennifer Shamalla, M.P.    |   |                         |
| 5. Hon. John Olago Aluoch, M.P.    |   |                         |
| 6. Hon. George G. Murugara, M.P.   |   |                         |
| 7. Hon. William K. Mwamkale, M.P.  |   |                         |
| 8. Hon. Beatrice Adagala, M.P.     |   |                         |
| 9. Hon. Anthony G. Kiai, M.P.      |   |                         |
| 10. Hon. John M. Wambugu, M.P.     |   |                         |

**ABSENT WITH APOLOGIES**

1. Hon. Roselinda Soipan Tuya, M.P.
2. Hon. Charles Gimose, M.P.
3. Hon. Gladys Boss Shollei, CBS, M.P.
4. Hon. John Kiarie Waweru, M.P.
5. Hon. Adan Haji Yussuf, M.P.
6. Hon. Zuleikha Hassan, M.P.
7. Hon. Johana Ng'eno, M.P.
8. Hon. Japheth Mutai, M.P.
9. Hon. Ben Momanyi, MP.

**IN ATTENDANCE**

1. Mr. Nicholas Emejen
2. Mr. George Gazemba
3. Mr. Douglas Katho
4. Ms. Emma Essendi
5. Mr. Humphrey Ringera
6. Ms. Rose Njuki

**COMMITTEE SECRETARIAT**

- |   |                                    |
|---|------------------------------------|
| - | Deputy/Director Committee Services |
| - | Principal Clerk Assistant II       |
| - | Clerk Assistant III                |
| - | Legal Counsel II                   |
| - | Researcher Officer III             |
| - | Serjeant-At-Arms                   |

7. Mr. Nimrod Ochieng' - Audio Officer

**MIN No. 367/2018**

**PRELIMINARIES**

The chairperson called the meeting to order at 11.00 am which was followed by a word of prayer from Hon. Jennifer Shamalla.

**MIN No. 368/2018**

**CONSIDERATION OF THE FIRST DRAFT OF THE REPORT ON THE VETTING OF MAJ. (Rtd) TWALIB ABDALLAH MBARAK, THE NOMINEE FOR APPOINTMENT AS SECRETARY / CHIEF EXECUTIVE OFFICER OF THE ETHICS & ANTI-CORRUPTION COMMISSION**

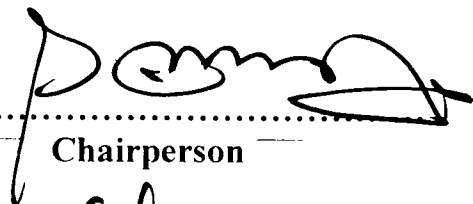
The Committee considered Part 2 of its draft report on introduction and background and made minor amendments. The Part related to-

- (i) Establishment of the Ethics and Anti-Corruption Commission (EACC)
- (ii) Functions of the Commission;
- (iii) Membership and administration of the Commission
- (iv) Notification of the nomination
- (v) Committal of the nominee to the Departmental Committee on Justice and Legal Affairs for vetting;
- (vi) Notification of vetting to the public;
- (vii) Notification of approval hearing to the nominee; and
- (viii) Statutory Authorities clearance requirements

**MIN No. 369/2018: ANY OTHER BUSINESS AND ADJOURNMENT**

There being no other business to transact, the Chairperson adjourned the meeting at 1.30 p.m.

Signed.....



Chairperson

Date.....

16/02/18

**MINUTES OF THE NINETY – EIGHTH SITTING OF THE  
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS  
HELD ON FRIDAY 14<sup>TH</sup> DECEMBER, 2018 AT 10.00 A.M. IN COMMITTEE  
ROOM 9, MAIN PARLIAMENT BUILDINGS**

**PRESENT-**

- |                                    |   |                         |
|------------------------------------|---|-------------------------|
| 1. Hon. William Cheptumo, M.P.     | - | <b>Chairperson</b>      |
| 2. Hon. Alice Muthoni Wahome, M.P. | - | <b>Vice Chairperson</b> |
| 3. Hon. Peter O. Kaluma, M.P.      |   |                         |
| 4. Hon. Jennifer Shamalla, M.P.    |   |                         |
| 5. Hon. George G. Murugara, M.P.   |   |                         |
| 6. Hon. William K. Mwamkale, M.P.  |   |                         |
| 7. Hon. Beatrice Adagala, M.P.     |   |                         |
| 8. Hon. Japheth Mutai, M.P.        |   |                         |
| 9. Hon. John M. Wambugu, M.P.      |   |                         |

**ABSENT WITH APOLOGIES**

1. Hon. John Olago Aluoch, M.P.
2. Hon. Ben Momanyi, MP.
3. Hon. Roselinda Soipan Tuya, M.P.
4. Hon. Charles Gimose, M.P.
5. Hon. Gladys Boss Shollei, CBS, M.P.
6. Hon. John Kiarie Waweru, M.P.
7. Hon. Anthony G. Kiai, M.P.
8. Hon. Adan Haji Yussuf, M.P.
9. Hon. Zuleikha Hassan, M.P.
10. Hon. Johana Ng'eno, M.P.

**IN ATTENDANCE**

- |                                      |   |                                       |
|--------------------------------------|---|---------------------------------------|
| 1. Maj. (Rtd) Twalib Abdallah Mbarak | - | Nominee for vetting                   |
| 2. Captain Alex Munyoki              | - | World Bank former Security Specialist |
| 3. Mohamed Abdul Mnaka               | - | Corporate Security Professional       |
| 4. Maj. Mike Kariuki                 | - | Safaricom Head of Security            |

**IN ATTENDANCE**

**COMMITTEE SECRETARIAT**

- |                         |   |                                    |
|-------------------------|---|------------------------------------|
| 5. Mr. Nicholas Emejien | - | Deputy/Director Committee Services |
|-------------------------|---|------------------------------------|

6. Mr. George Gazemba	-	Principal Clerk Assistant II
7. Mr. Douglas Katho	-	Clerk Assistant III
8. Ms. Emma Essendi	-	Legal Counsel II
9. Mr. Humphrey Ringera	-	Researcher Officer III
10. Mr. Joe Okong'o	-	Media Relations Officer
11. Ms. Rose Njuki	-	Serjeant-At-Arms
12. Mr. Nimrod Ochieng'	-	Audio Officer

**MIN No. 364/2018**

**PRELIMINARIES**

The chairperson called the meeting to order at 10.28 a.m. which was followed by a word of prayer from Hon. Beatrice Adagala.

**MIN No. 365/2018**

**APPROVAL HEARING OF MAJ. (Rtd)  
T WALIB ABDALLAH M BARAK, THE  
NOMINEE FOR APPOINTMENT AS  
SECRETARY / CHIEF EXECUTIVE  
OFFICER OF THE ETHICS & ANTI-  
CORRUPTION COMMISSION**

The Committee conducted an approval hearing on 14<sup>th</sup> December, 2018 in Committee Room 9, Main Parliament Building when the nominee appeared and made submissions on his suitability for appointment. While conducting the hearing, the Committee was most importantly guided by provisions of the Public Appointments (Parliamentary Approvals) Act, 2011, which confines examination of nominees to the following areas-

- (i) Academic qualifications;
- (ii) Employment record;
- (iii) Professional affiliations;
- (iv) Potential conflict of interest;
- (v) Knowledge of the relevant subject;
- (vi) Overall suitability for the position;
- (vii) Integrity;
- (viii) Vision and leadership; and
- (ix) Expectations and key priorities.

Major (Rtd) Twalib Abdallah Mbarak was nominated pursuant to section 16 (1) the Ethics and Anti- Corruption Commission Act, 2011 and Section 5 (1) of the Parliamentary Appointments (Parliamentary Approval) Act, 2011.

The nominee appeared before the Committee on 14<sup>th</sup> December, 2018 at 10.00 a.m., took oath and responded to questions and issues raised by the Committee as follows-

**(i) Introduction**

The nominee informed the Committee that he was born in Kilifi in 1965 in a family of more than ten (10) children. During his early childhood, his family was of limited means with his father and mother struggling with inadequate needs experiences that shaped him to learn perseverance, equity and integrity.

He started early schooling at Kilifi Primary School and joined Technical High School in Mombasa for secondary education where he managed to attain Division II of 24 points.

He started the process of seeking scholarship in anticipation of joining college. However, during the process he learnt that there was army recruitment and joined as a cadet at the age of eighteen years.

**(ii) Employment and work experience**

He stated that after joining the Kenya Army as a cadet, he was selected to train in Malawi and was commissioned in 1985 as a 2<sup>nd</sup> Lieutenant. In the course of military service, he was posted to various parts of the country and in 1989 he was promoted to the rank of a Captain.

After promotion he joined military intelligence until 1991 when he joined the United Nations Military Observer Group for the Western Sahara Mission. He came back in 1992 and in 1994; he was promoted to the rank of a Major and remained in the military intelligence until 1999.

He retired from the military in 1999 and joined the newly formed National Security Intelligence Service (NSIS) where he served as a senior analyst in both tactical and strategic intelligence. During this period he was also able to pursue academic studies graduating with Bachelor's Degree and thereafter a Master's Degree both from the University of Nairobi.

He joined the Kenya Anti-Corruption Commission (KACC) in 2006 and helped to set up the Intelligence and Undercover Unit. After serving for one contract of four

years he left in 2010 to join Kenya Electricity Generation Company (KenGen) to set up security and integrity department.

**(iii) How prepared for the job was he?**

He stated that his military, intelligence and corporate service have empowered him with leadership skills, courage, decisiveness, and organisational strategic and tactical management insights. He has served the country for about 35 years in security positions and he considers the position of the EACC CEO as quasi security position. His role in the NSIS helped him understand the importance of multi-agency cooperation in combating various crimes like corruption. During the tenure when he worked at the defunct KACC, he gained experience that shaped his view on how investigations should be conducted.

**(iv) What he would do to improve service delivery at EACC and enhance the public's confidence in the Commission's work**

He stated that the perception that EACC is not working should be addressed by involving the members of public in the fight against corruption. This will also require strengthening of the assets recovery and tracing program to deter and punish corrupt individuals at all levels. Further, there will be information sharing on illegally acquired assets to enhance recovery.

He stated that among the actions he would take to improve service delivery at the EACC and enhance the public's confidence in the Commission's work should involve a strategy on deterrence, disruption, detection and destruction of corruption. He will partner with other players within the justice system to reimagine, recalibrate and reinforce a strong National Corruption Deterrence Framework. He will also deploy a robust National Corruption Disruption Framework that will prioritise disrupting corruption networks by bridging the gaps that hinder the fight against corruption.

He will implement a total Corruption Destruction and Annihilation Plan through multi-agency cooperation with other players within the criminal justice system. To achieve this he will leverage on technology to ensure seamless communication that assists all stakeholders to meet their mandate efficiently and effectively.

**(v) On leadership and integrity**

He stated that he will execute his duties as guided by the law. He will stick and uphold the rule of law and will be guided by the Constitution. He will also put in place systems that will deter corruption and address issues that breed it.

**(vi) On what first specific steps he would initiate to address issues of corruption**

Within the first 100 days, the nominee stated that he would commission institutional audit of the commission to find out details about human placement and whether we have the right people in the right place. He will also take stock of all pending cases to identify why files get stuck and where gaps exist.

He admitted that investigations have taken inordinately longer periods some extending for over seven years. To address these challenges, he will utilise project based approach where a big team with varied expertise will be put in place to carry out investigations.

He will also work with Parliament to strengthen the legal framework on staff vetting which should be a continuous process and put in place mechanism to monitor involvement in malpractices by public officers.

**(vii) On the implementation of Sector specific legislation and policies in line with the Vision 2030 and the “Big Four Agenda”**

He asserted that the EACC has a key role to play in the realization of Vision 2030 and the “Big Four Agenda” since it will include massive resource allocation that will be vulnerable to corruption. EACC will therefore undertake massive corruption assessment and work with other agencies to monitor the implementation of the programs.

EACC will recommend utilisation and leveraging on the ICT to reduce human interactions and eventually kill corruption during implementation of different development programs.

**(viii) How he will shield the EACC from interference by other Government agencies**

He stated that in order to ensure there are no interference to the EACC, he will stick to the laws of the land and especially the Constitution and also ensure that measures are instituted to guarantee the EACC its independence.

**(ix) The nominee's net worth**

He informed the Committee that his net worth was approximately Kenya Shillings 152,000,000, which he said is an accumulated value of wealth and appreciation of properties that he has acquired over time through SACOO loans.

**(x) Political activities and affiliations**

He asserted that he was neither a member nor an affiliate of any political party nor did he hold a position in any political party.

**(xi) On causes of low convictions**

He stated that institutions should work together to ensure that corruption cases yield convictions. He added that he will establish an office of full-time liaison officer to share information with other agencies in order to reduce government bureaucracies that frustrate the fight against corruption.

He will also rely on technical capacity in gathering information and evidence and advise the government to upgrade systems of transactions through an integrated server to allow faster access to information.

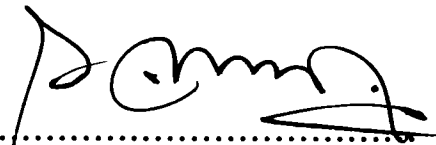
**(xii) Diversity and inclusivity in employment**

He stated that he strongly supported diversity and inclusivity in employment.

**MIN No. 366/2018: ANY OTHER BUSINESS AND ADJOURNMENT**

There being no other business to transact, the Chairperson adjourned the meeting at 12.50 p.m.

Signed.....

  
Chairperson

Date.....

16.12.18

**MINUTES OF THE NINETY – SEVENTH SITTING OF THE  
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS  
HELD ON WEDNESDAY 5<sup>TH</sup> DECEMBER, 2018 AT 10.00 A.M. IN  
COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDING**

**PRESENT-**

- |  |   |                         |
|--|---|-------------------------|
| 1. Hon. William Cheptumo, M.P.         | - | <b>Chairperson</b>      |
| 2. Hon. Alice Muthoni Wahome, M.P.     | - | <b>Vice Chairperson</b> |
| 3. Hon. Peter O. Kaluma, M.P.          |   |                         |
| 4. Hon. John Olago Aluoch, M.P.        |   |                         |
| 5. Hon. Jennifer Shamalla, M.P.        |   |                         |
| 6. Hon. George G. Murugara, M.P.       |   |                         |
| 7. Hon. Gladys Boss Shollei, CBS, M.P. |   |                         |
| 8. Hon. John M. Wambugu, M.P.          |   |                         |

**ABSENT WITH APOLOGIES**

1. Hon. Ben Momanyi, MP.
2. Hon. Roselinda Soipan Tuya, M.P.
3. Hon. Charles Gimose, M.P.
4. Hon. William K. Mwamkale, M.P.
5. Hon. Beatrice Adagala, M.P.
6. Hon. John Kiarie Waweru, M.P.
7. Hon. Anthony G. Kiai, M.P.
8. Hon. Japheth Mutai, M.P.
9. Hon. Adan Haji Yussuf, M.P.
10. Hon. Zuleikha Hassan, M.P.
11. Hon. Johana Ng'eno, M.P.

**IN ATTENDANCE**

1. Mr. Douglas Katho
2. Ms. Emma Essendi
3. Mr. Donald Manyalla

**COMMITTEE SECRETARIAT**

- |   |                        |
|---|------------------------|
| - | Clerk Assistant III    |
| - | Legal Counsel II       |
| - | Researcher Officer III |

**MIN No. 360/2018**

**PRELIMINARIES**

The chairperson called the meeting to order at 10.28 a.m. which was followed by a word of prayer from Hon. John M. Wambugu.

**MIN No. 361/2018**

**MESSAGE FROM THE ETHICS AND  
ANTI-CORRUPTION COMMISSION  
ON NOMINATION OF A PERSON FOR  
APPOINTMENT AS SECRETARY /  
CHIEF EXECUTIVE OFFICER OF THE  
ETHICS & ANTI-CORRUPTION  
COMMISSION**

The Committee was informed that pursuant to the provisions of Section 16(1) of the Ethics and Anti-Corruption Commission Act, 2011 and Section 5(1) of the Public Appointments (Parliamentary Approval) Act, 2011, the Speaker of the National Assembly received a request from the Chairperson of the Ethics and Anti-Corruption Commission seeking the approval of the House on the nomination for appointment of Mr. Twalib Abdallah Mbarak as the Secretary / Chief Executive Officer of the Ethics and Anti-Corruption Commission (EACC).

The Committee was informed that the nominee was referred to it to undertake approval hearings and to report to the house for consideration. The Committee thereafter resolved to conduct the approval hearing on 14<sup>th</sup> December, 2018 at 10 am. The Committee further resolved to retreat from 14<sup>th</sup> to 17<sup>th</sup> December, 2018 in finalize its report on the vetting.

**MIN No. 362/2018**

**THE PROPOSED INDEPENDENT  
ELECTORAL AND BOUNDARIES  
COMMISSION AMMENDMENT NBILL,  
2018**

The Chairman notified the Committee on his intention to introduce a bill to the Independent Electoral and Boundaries Commission Act, 2011 to amend the First Schedule to the Independent electoral and Boundaries Commission Act No. 9 of 2011 to establish a Selection Panel to oversee the filing of vacant positions in the Commission.

During the meeting, the Committee was informed that the current First Schedule only applied to the recruitment of the current Commissioners and there is therefore a need to provide for a panel to consider subsequent appointments. It was proposed that then Selection Panel comprise four persons nominated by Parliamentary Service Commission, and one person nominated by Public Service Commission, the teachers service Commission, the Ethics and Anti-Corruption Commission, the National

Gender and Equality Commission, an umbrella body representing trade unions, an umbrella body representing employers and the Association of Professional Societies of East Africa respectively.


Arising from the consideration of the amendments to the IEBS Act, 2011; the Committee therefore resolved as follows: -

1. To amend the proposed amendments by deleting the provision for EACC nominee and replacing him/her with a nominee from the Office of the Attorney-General and the State law Office.
2. To provide for one nominee from the umbrella body of the religious organizations as opposed to completely phasing them off from the selection panel.
3. To consider other comparative jurisdictions in the constitution of selection panel for the recruitment of IEC Commissioners.
4. The secretariat was tasked to prepare a brief with regard to the state of affairs of the Commission and the Commissioners who vacated office.

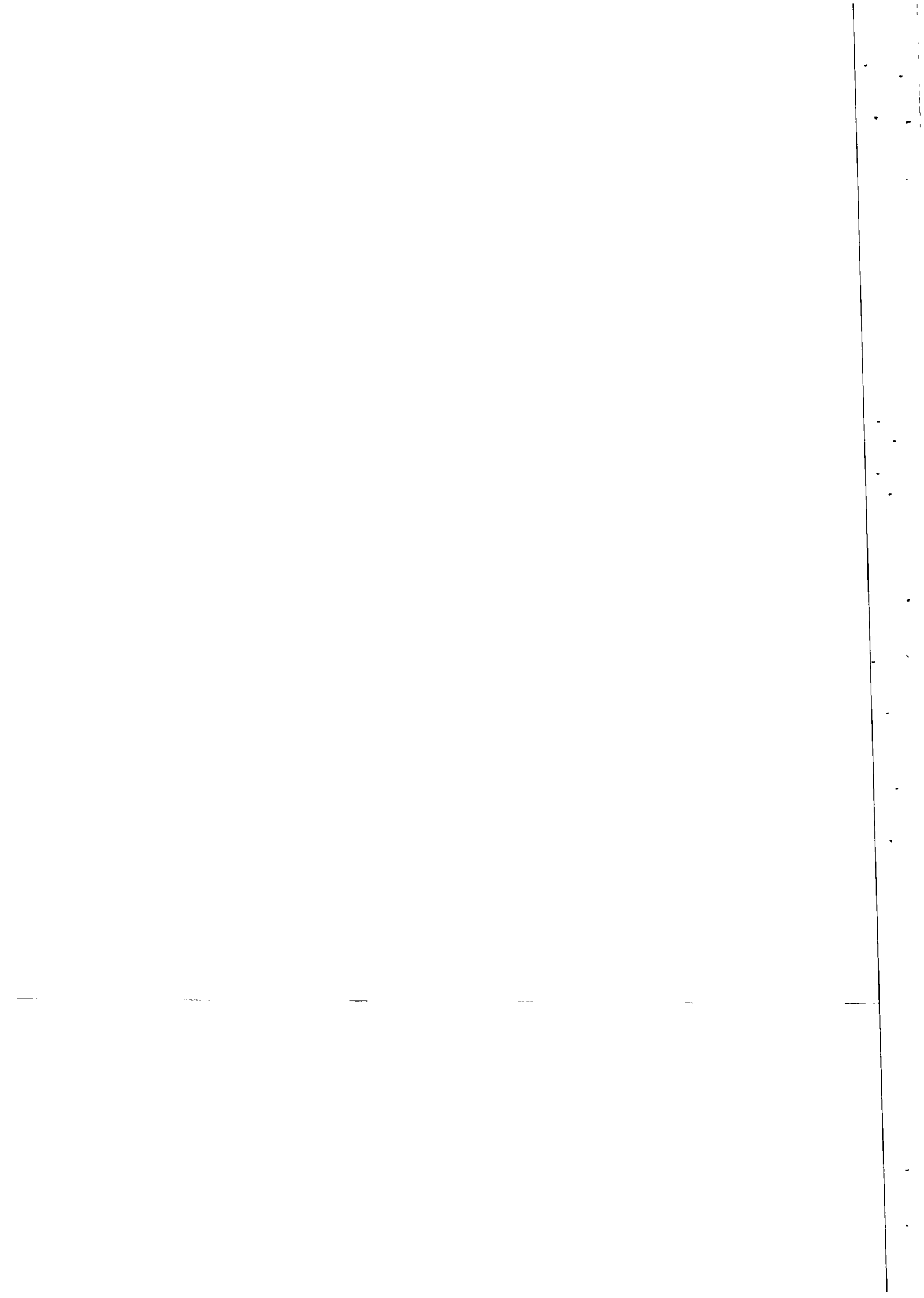
**MIN No. 363/2018: ANY OTHER BUSINESS AND ADJOURNMENT**

During the meeting, the Committee resolved to prioritize engagements with the Office of the Director of Public Prosecutions and other relevant stakeholders with regard to the hiring of foreign lawyers to prosecute corruption cases before the Kenya Courts.

There being no other business to transact, the Chairperson adjourned the meeting at 12.50 p.m.

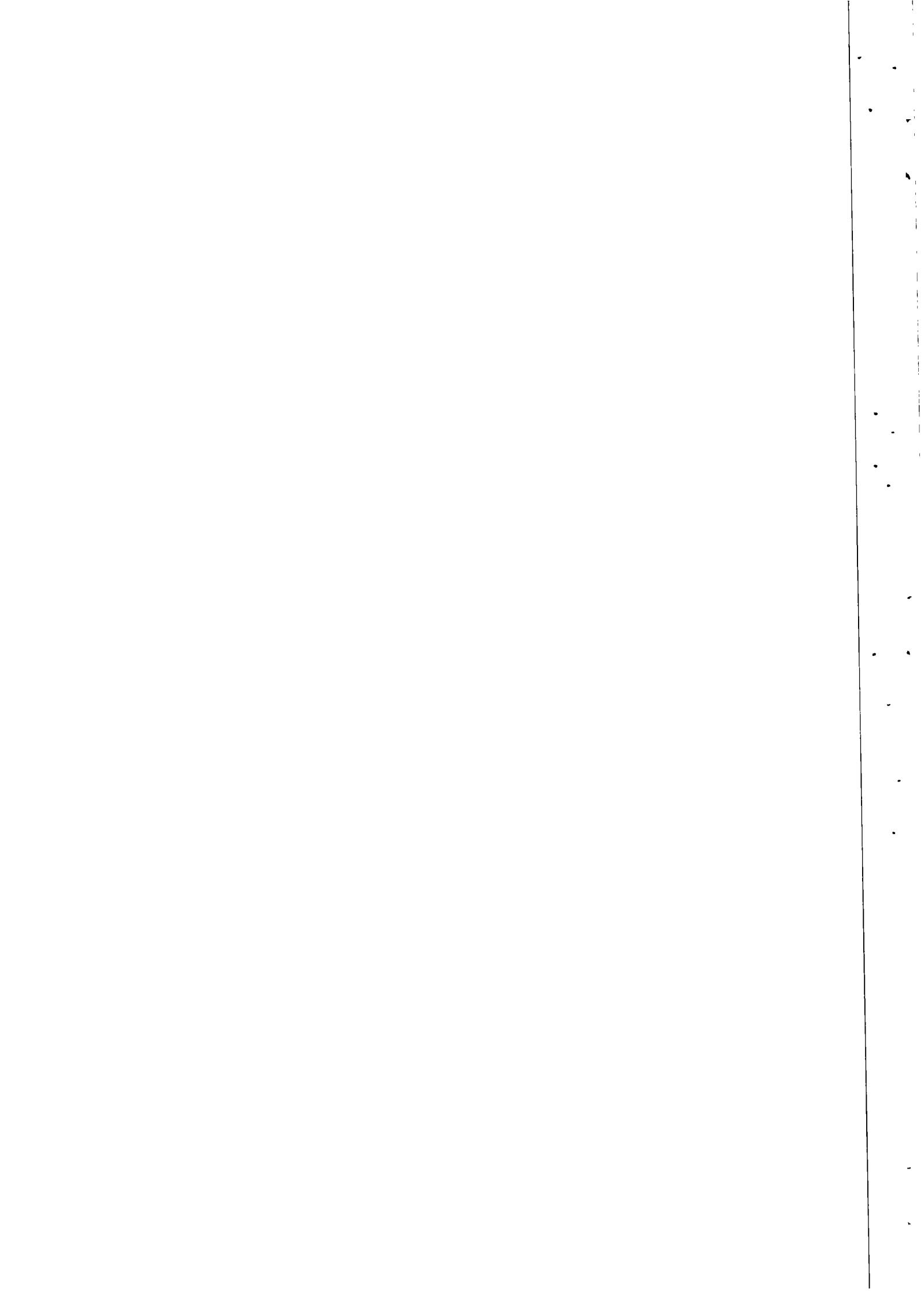
Signed.....  
Chairperson

Date.....16.12.18



# **ANNEXURE 2**

(Signed list of Members who attended  
the sitting that adopted the report on the  
vetting)



PARLIAMENT OF KENYA

THE NATIONAL ASSEMBLY


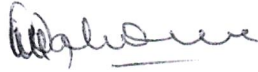
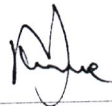
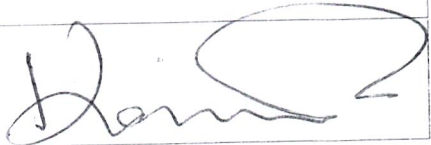
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS



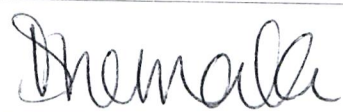

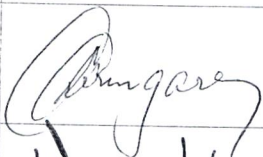

MEMBERS' MEETING ATTENDANCE REGISTER

DATE..... 16/12/18 ..... TIME..... 2.30 P.M

VENUE..... HILTON LONDON INN .....

AGENDA..... CONSIDERATION OF REPORT ON VISITING OF NEMISURE FOR APPOINTMENT AS RACC SEC/ERO .....

No.	NAME OF MEMBER	SIGNATURE
1.	Hon. William Cheptumo, M.P. - <i>Chairperson</i>	
2.	Hon. Alice Muthoni Wahome, M.P. - <i>Vice Chairperson</i>	
3.	Hon. John Olago Aluoch, M.P.	
4.	Hon. Roselinda Soipan Tuya, M.P.	
5.	Hon. Charles Gimose, M.P.	
6.	Hon. Johana Ng'eno Kipyegon, M.P.	
7.	Hon. William Kamoti Mwamkale, M.P.	

8.	Hon. Ben Orori Momanyi, M.P.	
9.	Hon. Peter Opondo Kaluma, M.P.	
10.	Hon. Beatrice Adagala, M.P.	
11.	Hon. Jennifer Shamalla, M.P.	
12.	Hon. Gladys Boss Shollei, CBS, M.P.	
13.	Hon. John Munene Wambugu, M.P.	
14.	Hon. George Gitonga Murugara, M.P.	
15.	Hon. Anthony Githiaka Kiai, M.P.	
16.	Hon. Japheth Mutai, M.P.	
17.	Hon. John Kiarie Waweru, M.P.	
18.	Hon. Adan Haji Yussuf, M.P.	
19.	Hon. Zuleikha Hassan, M.P.	



**George Gazemba, ACI Arb, CPM**  
**For: CLERK OF THE NATIONAL ASSEMBLY**

# **ANNEXURE 3**

(Letter from the Chairperson EACC conveying to the National Assembly the nominee's name for approval for appointment)

Vertical text on the right edge of the page, possibly a page number or margin note.

*HAKIMA  
pls deaf  
FA  
04/12/18*



**CONFIDENTIAL**

**ETHICS AND ANTI-CORRUPTION COMMISSION**

INTEGRITY CENTRE (Valley Rd. /Jakaya Kikwete Rd.) P.O. Box 61130 -00200, NAIROBI, Kenya  
Function) TEL: 254 (020) 2717318/ 310722 MOBILE: 0729 888881/2/3  
Fax: 254 (020) 2719757 Email: eacc@integrity.go.ke Website: www.eacc.go.ke

When replying please quote:

EACC.3/16 VOL II

29<sup>th</sup> November, 2018

Hon. Justin Muturi, EGH, MP.  
The Speaker of the National Assembly.  
Parliament Buildings,  
P.O. Box 41842-00100  
NAIROBI.

*Noted. CNA to prepare the  
necessary communication.  
RW SNA  
4/12/18*

Dear Hon, Speaker,

RE: RECRUITMENT OF THE SECRETARY/CHIEF EXECUTIVE OFFICER FOR THE COMMISSION

The Commission pursuant to Section 16 (1) of the Ethics and Anti-Corruption Commission Act advertised for the position of the Secretary/Chief Executive Officer in the local dailies on 13<sup>th</sup> November 2018.

Following the above advertisement, the Commission received 71 applications out of which 14 candidates were shortlisted and interviewed between 27<sup>th</sup> and 29<sup>th</sup> November 2018. After considering the requirements set out in the Constitution and the Ethics and Anti-Corruption Commission Act, a decision has been reached by the Commission and Mr. TWALIB ABDALLAH MBARAK is nominated to fill in the above said position.

The Commission hereby forwards the name of the above candidate for approval to fill in the position of the Secretary/Chief Executive Officer of the National Assembly.

Yours *Sincerely*  
*[Signature]*

ARCHBISHOP (Rtd.) ELIUD WABUKALA, EBS  
CHAIRMAN – ETHICS AND ANTI-CORRUPTION COMMISSION

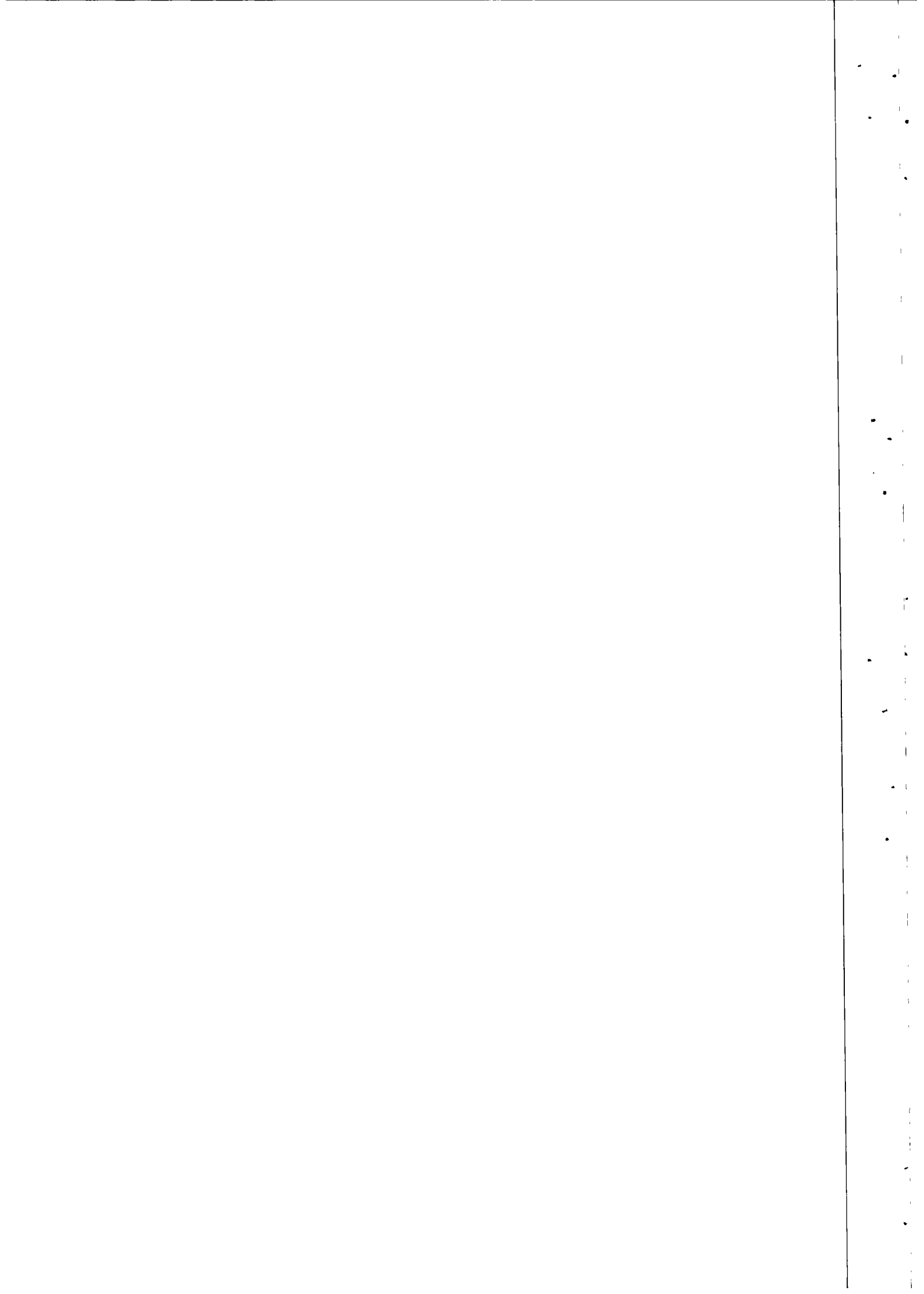
**RECEIVED**  
04 DEC 2018  
CLERK'S OFFICE

**NATIONAL ASSEMBLY  
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SPEAKER'S OFFICE  
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# **ANNEXURE 4**

(Newspaper advertisement inviting the public to submit memoranda on the suitability of the nominee for appointment to office)



E.A. Rate

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5.61%
9.28%
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142.78%

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# The Standard PROPERTY GUIDE

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## REPUBLIC OF KENYA



### NATIONAL ASSEMBLY TWELFTH PARLIAMENT – SECOND SESSION

In the matter of approval by the National Assembly of person  
nominated for appointment to the position of Secretary/Chief  
Executive Officer of the Ethics & Anti-Corruption Commission

#### SUBMISSION OF MEMORANDA

Pursuant to the provisions of Section 16(1) of the Ethics & Ant-Corruption Commission Act, 2011 and Section 5(1) of the Parliamentary Appointments (Parliamentary Approval) Act, 2011, **Mr. Twalib Abdallah Mbarak** has been nominated for appointment to the position of **Secretary/Chief Executive Officer of the Ethics & Anti-Corruption Commission**.

Following the receipt of the nomination, the **Departmental Committee on Justice and Legal Affairs** is mandated to vet and consider the suitability of the said nominee for appointment to office.

Pursuant the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee now invites interested members of the public to submit any representations by written statement on oath (**affidavit**) with supporting evidence, that they may have on the suitability or otherwise of the said nominee. The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to [clerk@parliament.go.ke](mailto:clerk@parliament.go.ke); to be received on or before **Tuesday 11<sup>th</sup> December, 2018 at 5.00pm.**

**MICHAEL R. SIALAI, EBS**  
CLERK OF THE NATIONAL ASSEMBLY

Standard

SATURDAY  
**8<sup>th</sup>**  
DEC 2018

## FIRSTLADY MACHAKOS COUNTY INVITES YOU TO

# MACHAKOS FUN RUN

### #RunForHealth

➤ 10Km ➤ 5Km ➤ 2.5Km

Machakos Fun Run is a run to promote healthy living for the young and the old as this can keep at bay many lifestyle diseases which are claiming so many lives.

After the run ( 10km , 5km , 2.5km ) We will have a medical camp where we will offer free cancer screening, eye check up among other lifestyle diseases like diabetes, heart disease, obesity etc.

Any proceeds we make from people who will purchase T-shirts will go to provide for needs of Wamunyu Special School.

It is not a requirement for everyone to purchase a T-shirt to participate, the run is looking to promote healthy living / fitness so come dressed in comfortable sports gear and have a great healthy day with us at Machakos Kenyatta Stadium.

Paybill No. 751068

Venue: Machakos Kenyatta Stadium  
For Enquiries: 0787611999 / 0745455050



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# **ANNEXURE 5**

(Newspaper advertisement on public notification of the venue, date and time of approval hearing)

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## INVITATION TO TENDER

### TENDER NO. ST/IAD/ISSR/32/18- INFORMATION SYSTEMS SECURITY REVIEW

Stima DT Sacco society ltd is a countrywide, fast growing, leading and licensed deposit taking Sacco in Kenya. The Sacco's mandate is to improve the socio-economic wellbeing of its members in the power, energy, utility and public service among other sectors including small and micro enterprises.

Stima DT Sacco Society Ltd invites sealed tenders from interested and eligible bidders who meet the requirements of Information Systems Security Review as below:

TENDER REF NO	TENDER DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE AND TIME
ST/IAD/ISSR/32/18	INFORMATION SYSTEMS SECURITY REVIEW	6TH DECEMBER, 2018	21ST DECEMBER, 2018 AT 12.00 NOON

Interested and eligible bidders may download the tender document from Stima DT Sacco society website ([www.stima-sacco.com](http://www.stima-sacco.com)) free of charge. All bidders who download the document from the website are required to register by submitting their particulars (name, email and postal address of the firm, contact person and their mobile numbers) to [procurement@stima-sacco.com](mailto:procurement@stima-sacco.com) using their official e-mail addresses. The email addresses shall be for our records and for the purpose of receiving any further clarifications and/or addendums. Clarifications and/or addendums shall be uploaded only on the Stima Sacco website ([www.stima-sacco.com](http://www.stima-sacco.com)) and send to the official email addresses of the bidders who have registered.

Duly completed Tenders documents are to be submitted in two separate plain sealed envelopes, clearly marked the Tender Number and Tender Name as more particularly described in the Tender Document and addressed to:

Chief Executive Officer  
Stima DT Sacco Society Ltd  
P.O. Box 75629-00200  
NAIROBI

The tenders should be deposited in the Tender Box situated at the Reception on the Ground Floor, Stima Sacco Plaza, Mushembi Road, Nairobi so as to be received on or before **21st DECEMBER, 2018 AT 12:00 NOON**. Tenders will be opened immediately thereafter in the Stima Sacco Boardroom, 2nd floor in presence of bidders or their representatives who may wish to attend.

**STIMA DT SACCO SOCIETY LTD  
CHIEF EXECUTIVE OFFICER**

## REPUBLIC OF KENYA



### THE NATIONAL ASSEMBLY TWELFTH PARLIAMENT – SECOND SESSION

In the matter of approval by the National Assembly of person nominated for appointment to the position of Secretary/Chief Executive Officer of the Ethics & Anti-Corruption Commission

#### NOTIFICATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS FOR PERSON NOMINATED FOR APPOINTMENT TO THE POSITION OF THE SECRETARY/CHIEF EXECUTIVE OFFICER OF THE ETHICS & ANTI-CORRUPTION COMMISSION

Pursuant to the provisions of Section 16(1) of the Ethics & Anti-Corruption Commission Act, 2011 and Section 5(1) of the Parliamentary Appointments (Parliamentary Approval) Act, 2011, **Mr. Twalib Abdallah Mbarak** has been nominated for appointment to the position of **Secretary/Chief Executive Officer of the Ethics & Anti-Corruption Commission**.

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the general public is hereby notified that **Departmental Committee on Justice and Legal Affairs** shall conduct the vetting of the said nominee on **Friday, 14<sup>th</sup> December, 2018 at 10.00 a.m. in Committee Room 7, Main Parliament Building.**

The nominee should appear before the Committee with originals of his identity card, academic and professional certificates, clearance/compliance certificates from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

**MICHAEL R. SIALAI, EBS  
CLERK OF THE NATIONAL ASSEMBLY**

The English Premier League is now on Ktn!

# Enjoy the game!



**Arsenal  
vs  
Huddersfield**



**Saturday 8<sup>th</sup> December 2018  
at 6:00pm**

# Live!

on



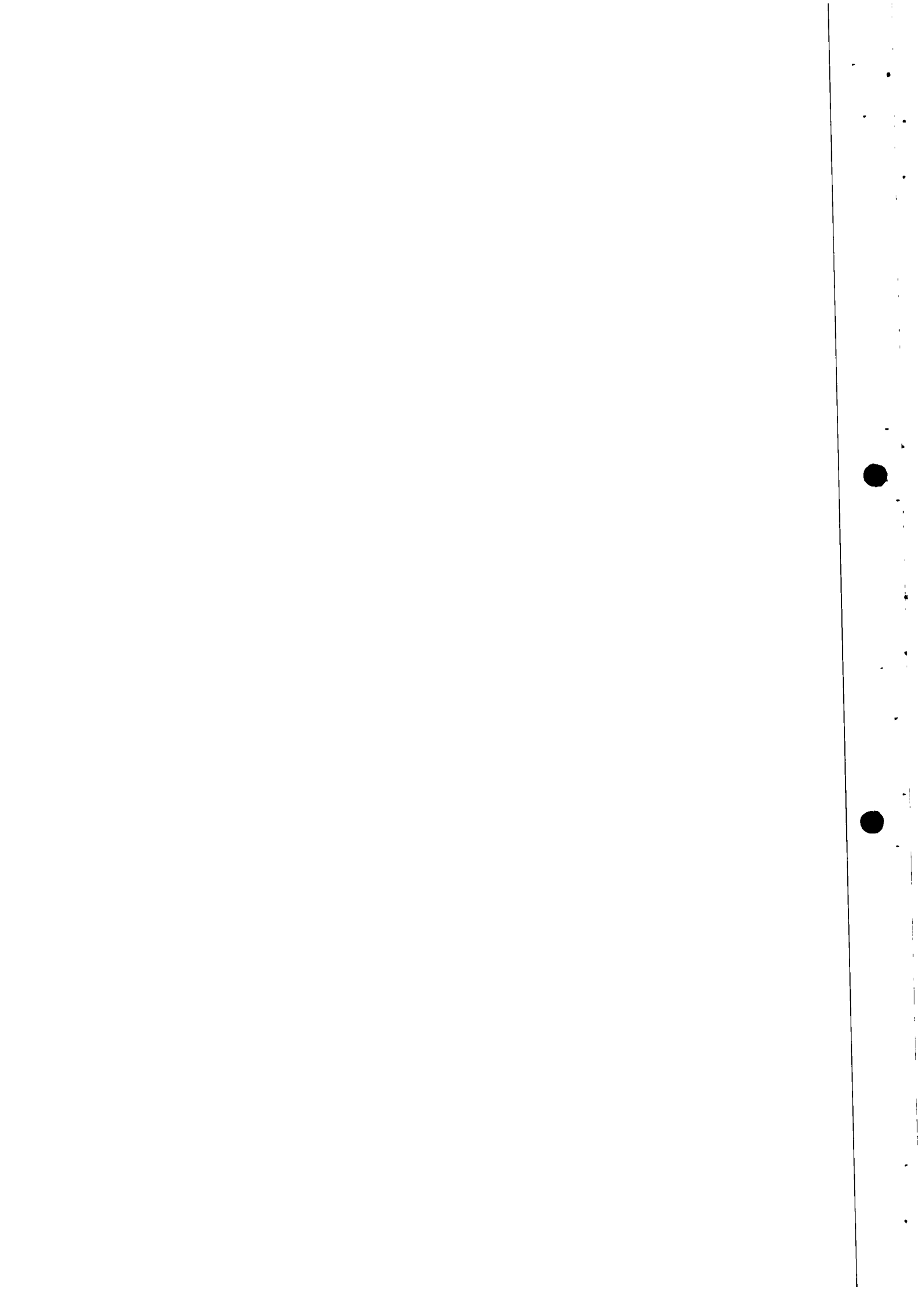
In partnership with



Broadcast brought to you by

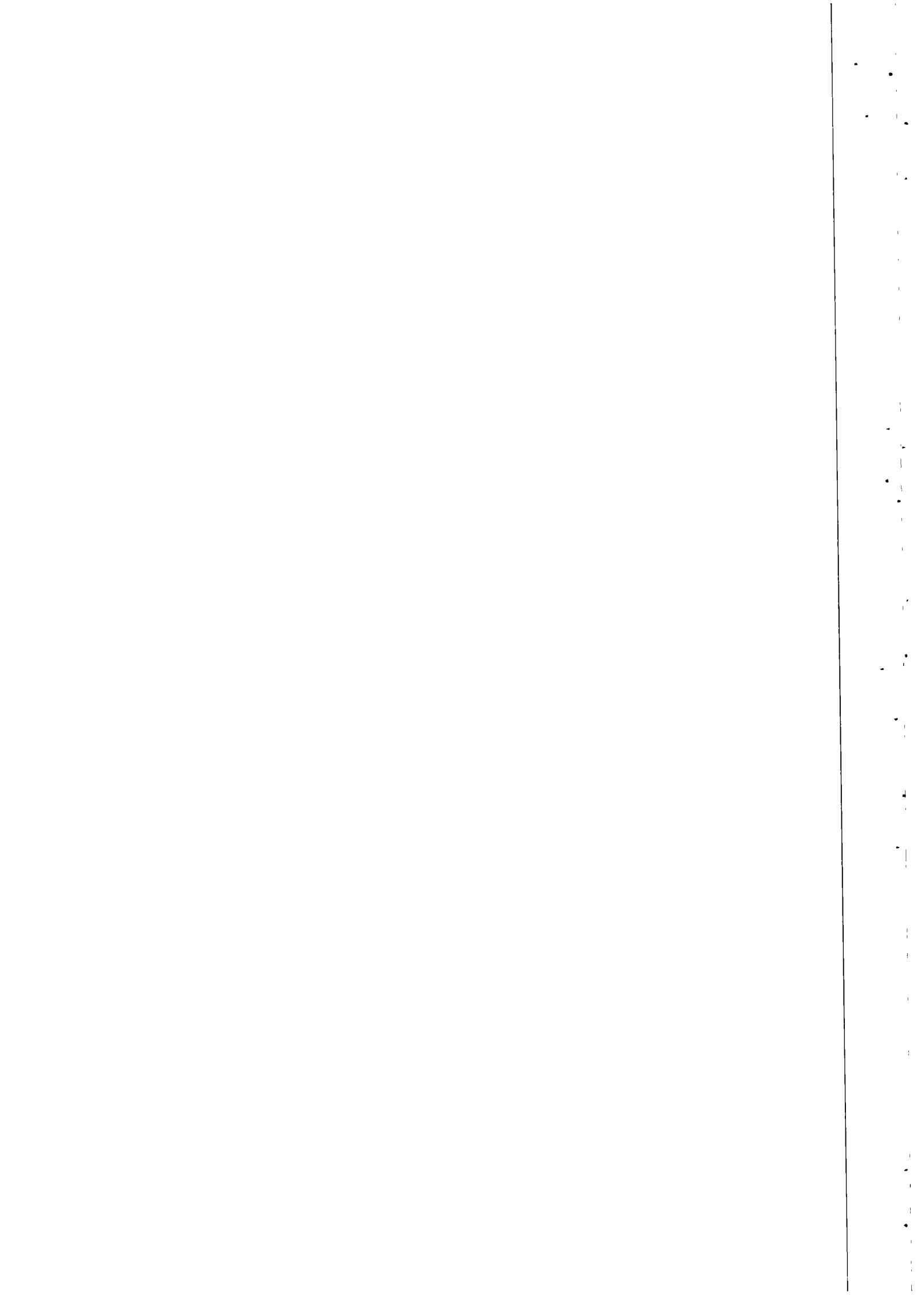


\*FTA matches only\*



# **ANNEXURE 6**

(Letters from KRA, DCI, HELB, ORPP  
and EACC)





KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001121654Y

Certificate Date: 11/10/2018

Name and Address :

Twalib Abdallah Mbarak  
STIMA PLAZA, NAIROBI, Westlands District  
PO Box 40668  
Postal Code 00100

Certificate Number:

KRAWON2941152018

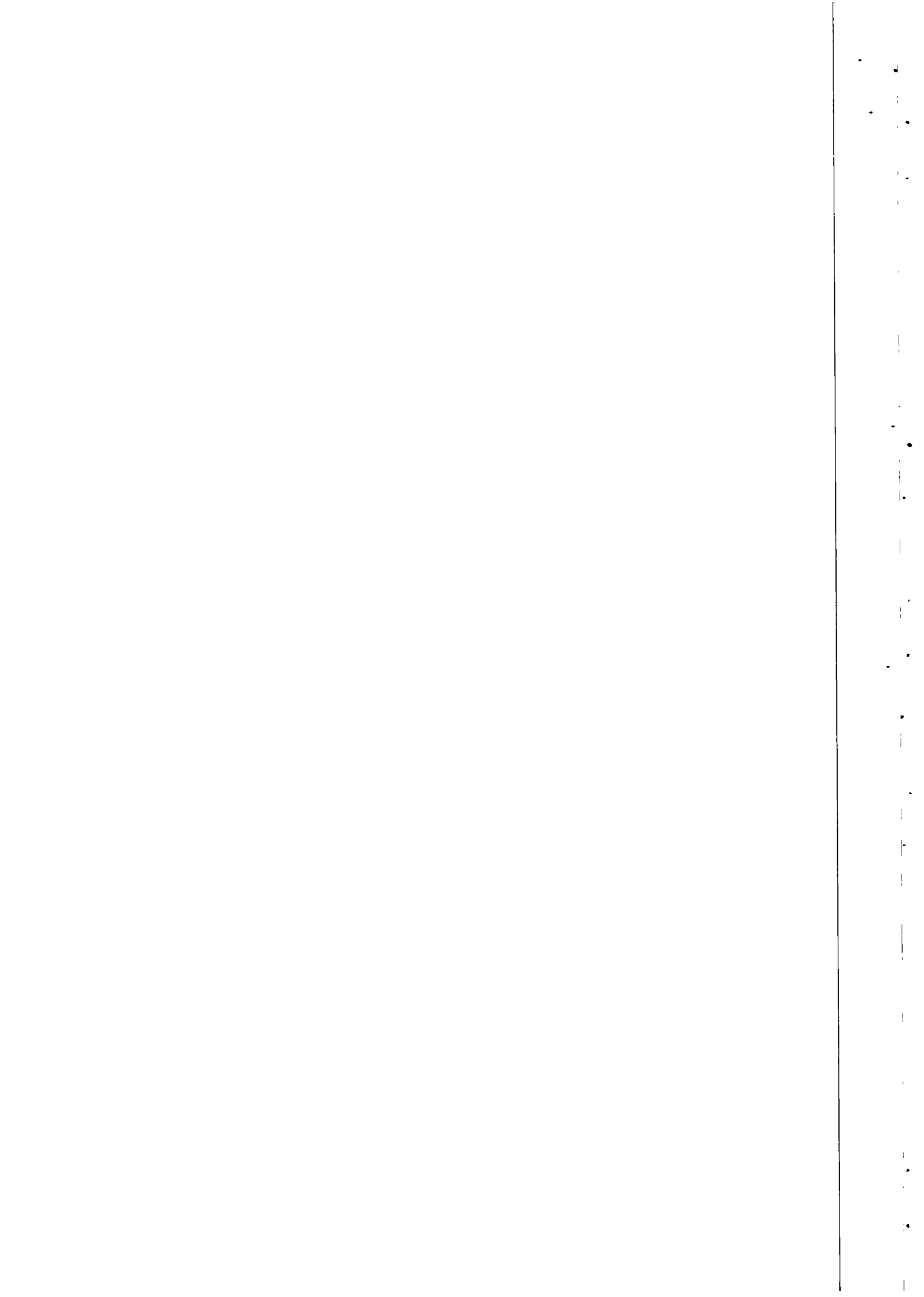


**This is to confirm that Twalib Abdallah Mbarak,  
Personal Identification Number A001121654Y  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 10/10/2019.**

**Caveat** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the

**Disclaimer:** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.



729  
D/Coms  
Please  
18/12/18

# NATIONAL POLICE SERVICE

Telegram: "CRIMINAL".Nairobi  
Email: director@cid.go.ke  
Tel: 020343312, 0202603724.



MAZINGIRA HOUSE  
KIAMBU ROAD  
P.O. Box 30036 NAIROBI.

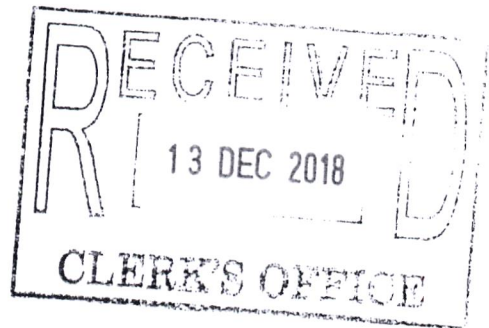
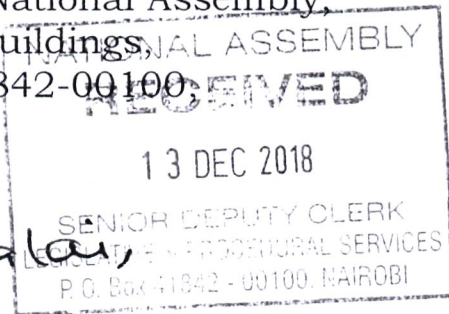
## DIRECTORATE OF CRIMINAL INVESTIGATIONS

CID/SEC/6/7/2/VOL.II / 269

13<sup>th</sup> December 2018

Mr. Michael R. Sialai, EBS  
Clerk of the National Assembly,  
Parliament Buildings,  
P. O. Box 41842-00100,  
**NAIROBI.**

Dear *Sialai*



### **VETTING OF PERSON NOMINATED FOR APPOINTMENT TO THE POSITION OF SECRETARY/CHIEF EXECUTIVE OFFICER OF THE ETHICS & ANTI-CORRUPTION COMMISSION**

I make reference to your letter NA/DCS/JLAC/2018/157 dated 6<sup>th</sup> December 2018 on the above matter.

I wish to report that there are no adverse investigations touching on Maj. (Rtd) Twalib Abdallah Mbarak carried out by the Directorate.

Yours

*Sincerely*

**GEORGE KINOTI, CBS**  
**DIRECTOR OF CRIMINAL INVESTIGATIONS**

② *HAKIMA*  
*pls deaf*  
*FA*  
*13/12/18*



97 730



# HIGHER EDUCATION LOANS BOARD

Tel: 0711052000  
E-mail: contactcentre@helb.co.ke  
Website: www.helb.co.ke

Anniversary Towers  
University Way  
P.O Box 69489-00400  
Nairobi, Kenya

① D/Cons  
Please deal.  
13/12/18

HELB/RR/112009/V/91

11<sup>th</sup> December, 2018

**Michael R. Sialai, EBS**  
Clerk  
The National Assembly  
P.O Box 41842-00100  
**NAIROBI.**

② HAZIMA  
pls deal  
FA  
13/12/18

Dear Sir,

## VETTING OF PERSON NOMINATED FOR APPOINTMENT TO THE POSITION OF SECRETARY AND CHIEF EXECUTIVE OFFICER OF THE ETHICS & ANTI CORRUPTION COMMISSION.

We acknowledge with thanks receipt of your letter dated 6<sup>th</sup> December 2018 regarding the vetting of Twalib Abdallah Mbarak, for appointment to the position of Secretary/Chief Executive Officer of the Ethics & Anti-Corruption Commission by the Departmental Committee on Justice and Legal Affairs.

The Higher Education Loans Board wishes to inform you that **Maj (Rtd.) Twalib Abdallah Mbarak (ID No. 8375964; Pin No. A001121654Y)** was **NOT** a beneficiary of the GOK/HELB Loans Scheme.

We request you to continue encouraging applicants to seek their compliance certificates from the Board as part of testimonials and conformity to Chapter six of the constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours sincerely,

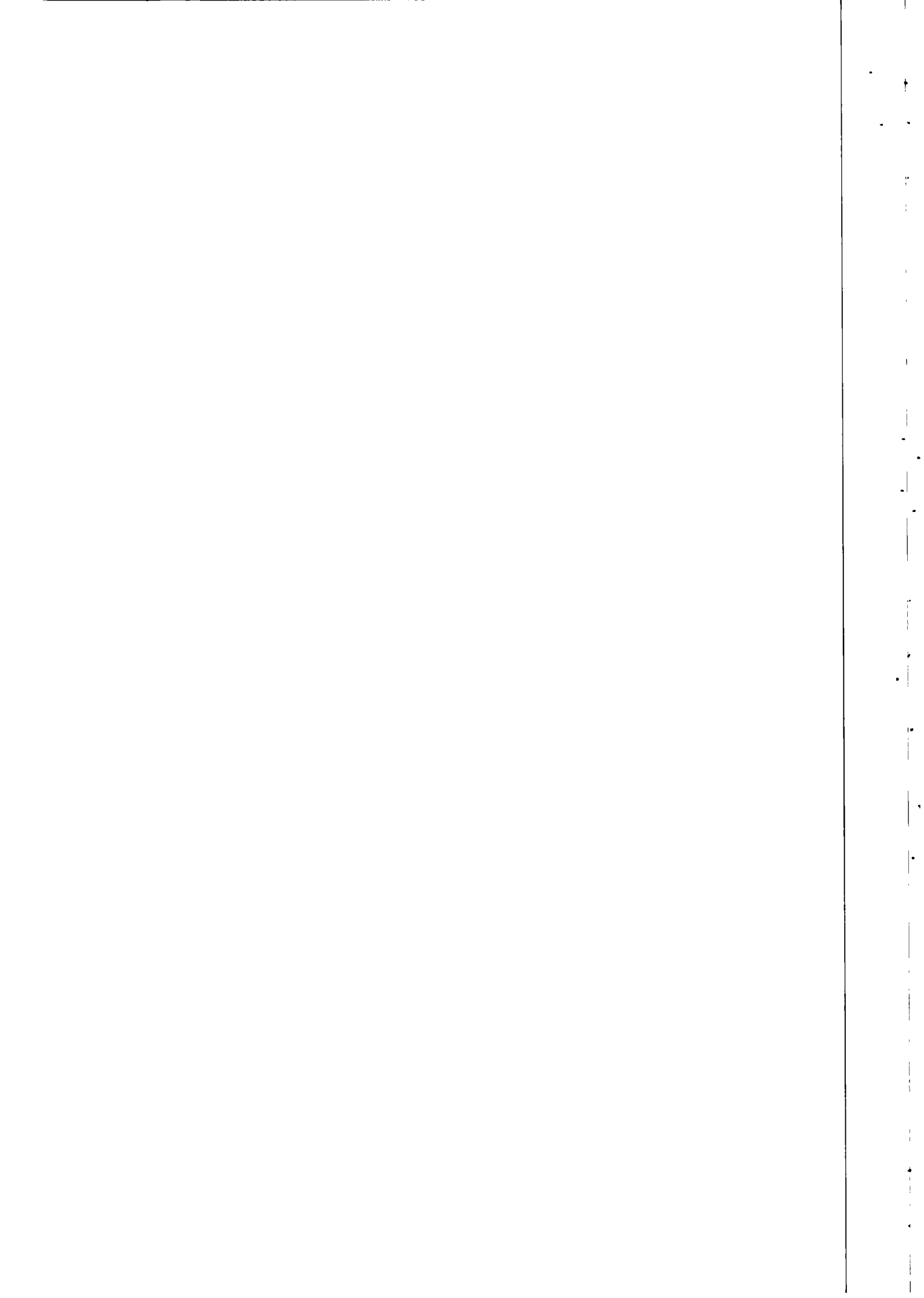
  
**CHARLES M. RINGERA**  
**CHIEF EXECUTIVE OFFICER**

**NATIONAL ASSEMBLY**  
**RECEIVED**  
13 DEC 2018  
SENIOR DEPUTY CLERK  
LEGISLATIVE & PROCEDURAL SERVICES  
P.O. Box 41842 - 00100, NAIROBI

**RECEIVED**  
13 DEC 2018  
**CLERK'S OFFICE**



ISO 9001:2008 Certified.



667



① Dcoms  
Please deal.  
11/12/18



Republic of Kenya

Lion Place, 1<sup>st</sup> Floor  
Off Waiyaki Way  
P.O Box 1131-00606  
Sarit Centre, Nairobi.

Telephone: +254(0)204022000  
Email: [registrar@orpp.or.ke](mailto:registrar@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote

Ref: RPP/ORG/34 VOL III (21)

Date: 7<sup>th</sup> December, 2018

Clerk of the National Assembly,  
Clerks chamber, National Assembly  
Parliament Buildings,  
P.O. Box 41842-00100,  
**NAIROBI.**

② HAZIMA  
pls deal  
FA  
13/12/18

Dear Sir,

**RE: VETTING OF PERSON NOMINATED FOR APPOINTMENT TO THE POSITION OF SECRETARY/CHIEF EXECUTIVE OFFICER OF THE ETHICS AND ANTI-CORRUPTION COMMISSION**

Reference is made to letter Ref.NA/DCS/JLAC/2018/156 dated 6<sup>th</sup> December, 2018 on the above subject matter.

As per the records held by this office as at 7<sup>th</sup> December, 2018, we confirm that **Maj (Rtd) Twalib Abdallah Mbarak ID NO 8375964**, is not an official of any registered Political party.

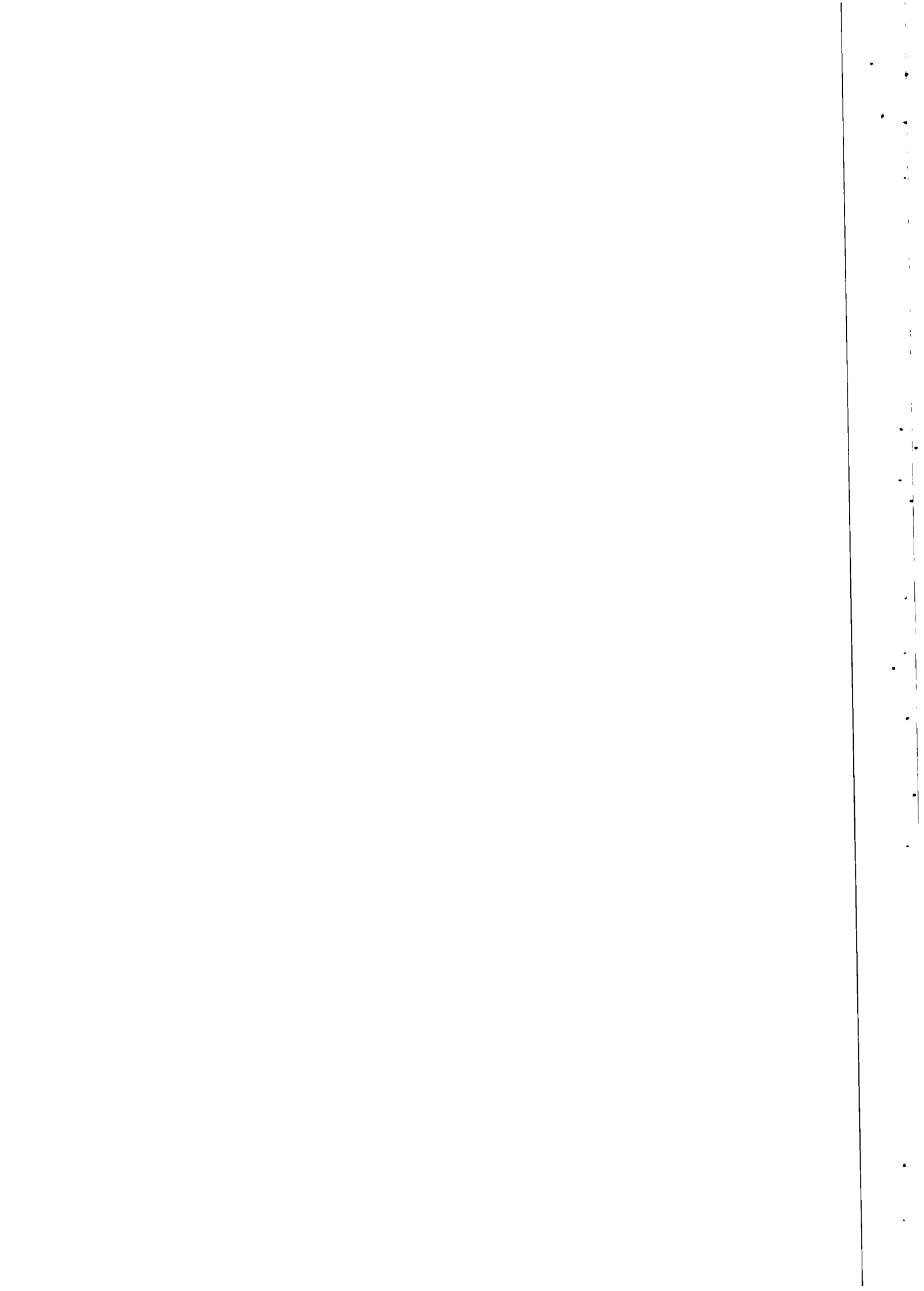
Yours faithfully,

**Anne Nderitu, MBS**  
Registrar of Political Parties

NATIONAL ASSEMBLY  
**RECEIVED**  
11 DEC 2018  
SENIOR DEPUTY CLERK  
LEGISLATIVE & PROCEDURAL SERVICES  
P. O. Box 41842 - 00100, NAIROBI

**RECEIVED**  
10 DEC 2018  
CLERK'S OFFICE





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①

Dlcoms

088

Please deal

088

11/12/18



**ETHICS AND ANTI-CORRUPTION COMMISSION**

INTEGRITY CENTRE (Valley Rd. / Jakaya Kikwete Rd. Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya  
TEL.: 254 (020) 2717318 / 2720722, MOBILE: 0729 888881/2/3  
Fax: 254 (020) 2717473 Email: [eacc@integrity.go.ke](mailto:eacc@integrity.go.ke) Website: [www.eacc.go.ke](http://www.eacc.go.ke)

When replying please quote:

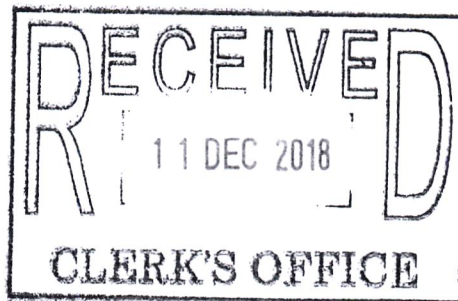
Our Ref: EACC.2/8/277

② HAZINA  
pls deal  
FA

11<sup>th</sup> December, 2018

13/12/18

Mr. Michael R. Sialai, EBS  
Clerk of the National Assembly  
Clerks Chambers  
Parliament Buildings  
**NAIROBI**



Dear Mr Sialai,

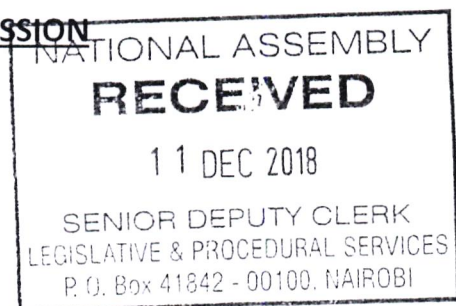
**RE: VETTING OF PERSON NOMINATED FOR APPOINTMENT TO THE POSITION OF SECRETARY/CHIEF EXECUTIVE OFFICER OF THE ETHICS & ANTI-CORRUPTION COMMISSION**

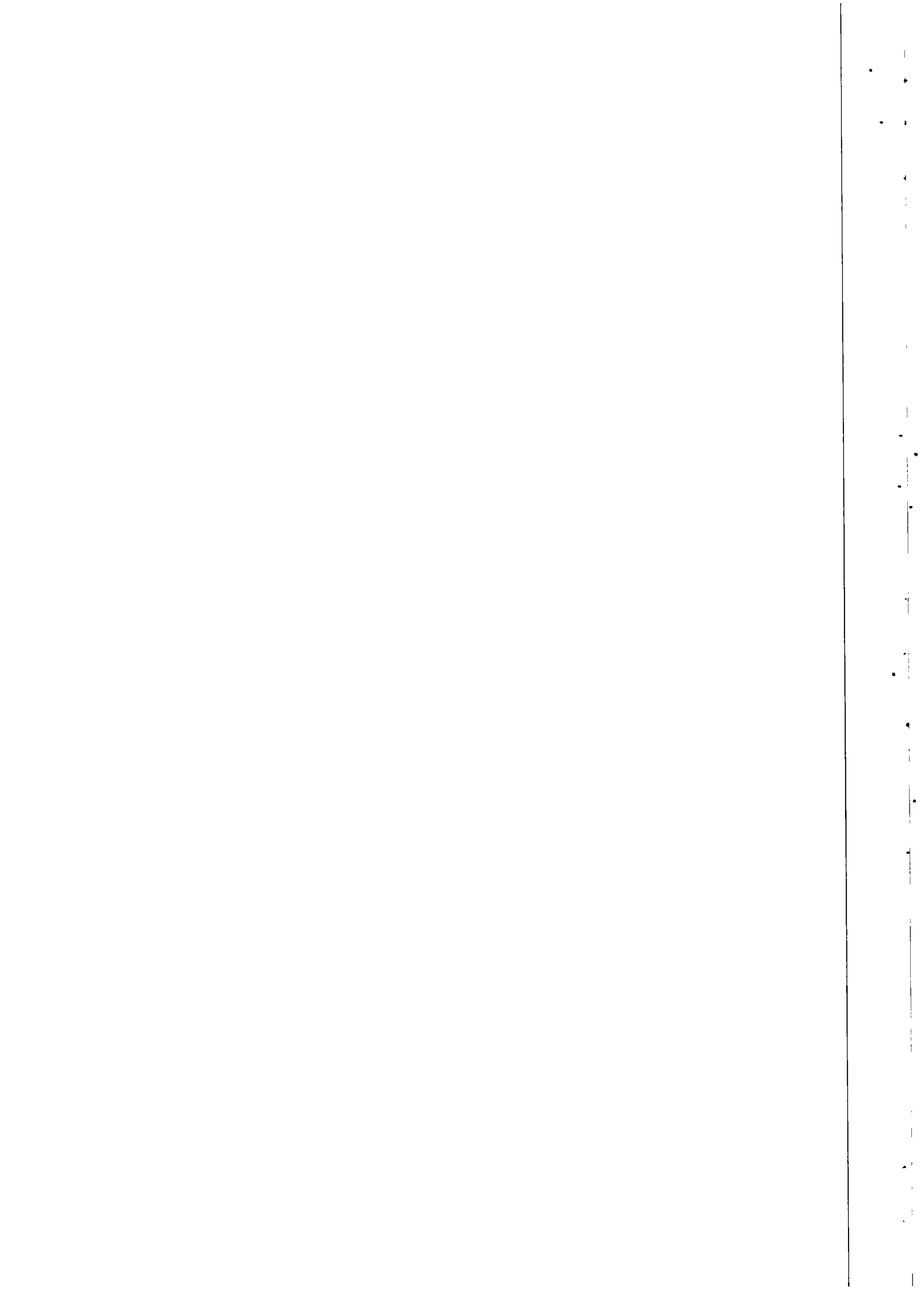
We are in receipt of your letter referenced NA/DCS/JLAC/2018/158, dated 6<sup>th</sup> December 2018 on the above matter.

This is to confirm that the Commission has no adverse report touching on the integrity of the nominee, Maj. (Rtd.) Twalib Abdallah Mbarak.

Yours Sincerely

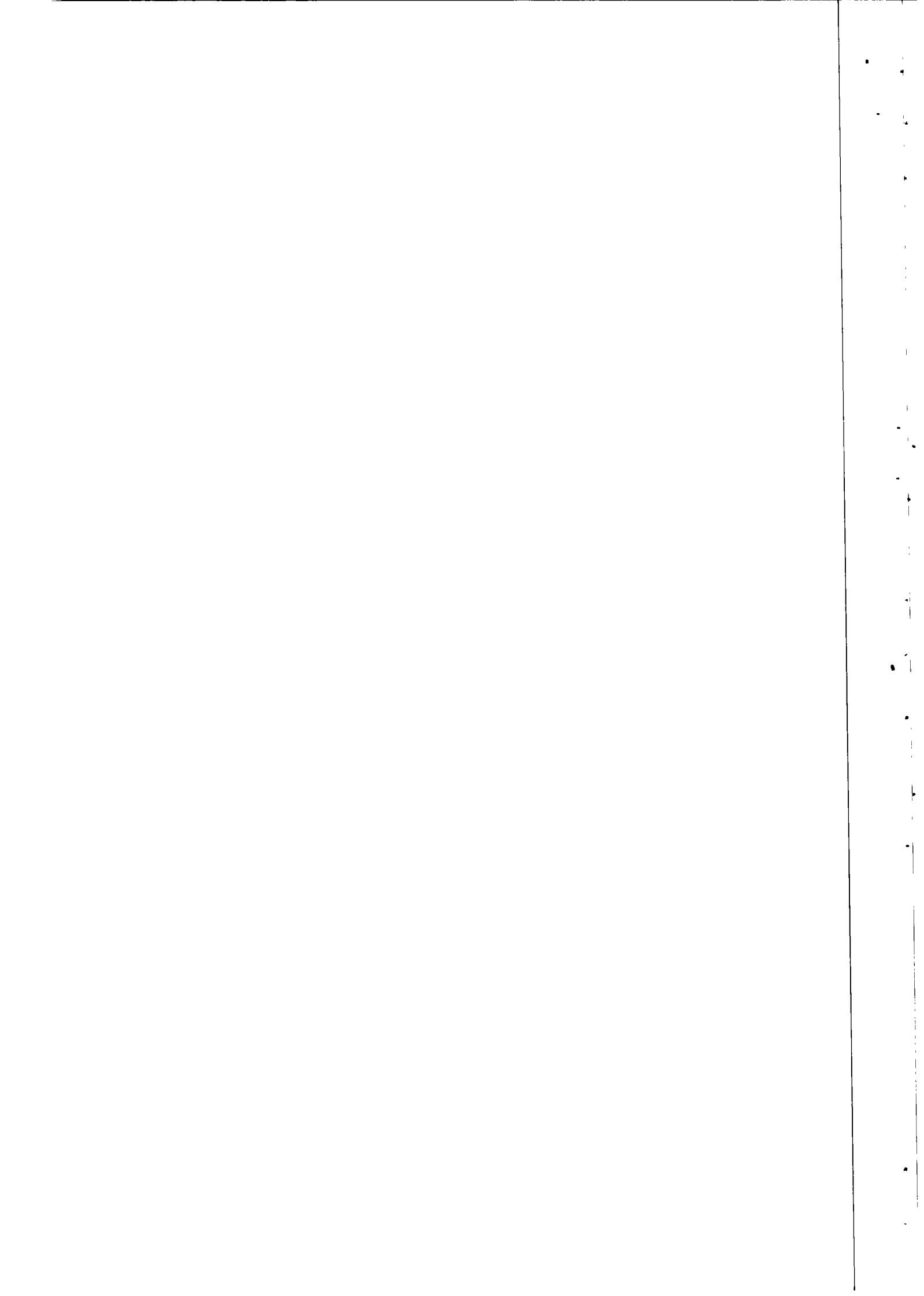
**Archbishop (Rtd.) Eliud Wabukala, EBS  
CHAIRMAN – ETHICS AND ANTI-CORRUPTION COMMISSION**





# **ANNEXURE 7**

(Newspaper advertisement for the job of  
Secretary/CEO of the Ethics and Anti-  
Corruption Commission)



## Notice of the First Meeting of Creditors of ARM Cement PLC (Under Administration)

NOTICE is hereby given of the First Meeting of Creditors requested by the Joint Administrators of ARM Cement PLC (under Administration). The meeting will be held on Tuesday, the 23rd day of October, 2018 at 1000Hrs, at PrideInn Hotel, Westlands Road, Nairobi.

The Joint Administrators will, in due course, circulate their Statement of Proposals to all creditors with claims against the Company, for their consideration ahead of the meeting. Any creditor who will not have received a copy of the Proposals by 1700Hrs, Wednesday, 17 October 2018 can get in touch with us through the email address provided below.

To be entitled to vote at the meeting, creditors MUST have submitted their claim against the Company, together with appropriate supporting documentation, to the Joint Administrators. Any creditor that has not submitted their claim against the Company is advised to do so at the address provided below at least 72 hours ahead of the meeting.

Creditors may attend the meeting either in person or by way of proxy. Proxies to be used at the meeting will be shared together with the Proposals and must be lodged with the Joint Administrators at the postal or email address provided below on or before Friday, 19 October 2018.

Creditors who will not be able to attend the meeting in person or by proxy are requested to communicate their decision on the Proposals to the Joint Administrators, in writing, through the postal or email addresses provided below to be received on or before Friday, 19 October 2018.

Creditors will bear their own cost for attendance of the meeting.

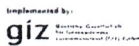
The Joint Administrators act on behalf of the Company without any personal liability.

All correspondence should be addressed to:

The Joint Administrators  
ARM Cement PLC (under Administration)  
c/o PricewaterhouseCoopers  
P.O. Box 43963 - 00100, Nairobi, Kenya  
Email: arm.administrators@ke.pwc.com



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## Invitation to Tender/Call for Offers

### Nairobi Innovation Week 2019 (NIW) project management consultant

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH - Make-IT in Africa programme has been commissioned by The University of Nairobi and the Nairobi Innovation Week secretariat to support the Nairobi Innovation Week 2019.

The programme is seeking a consultant to provide the following services in close coordination with The University of Nairobi, Nairobi Innovation Week secretariat and the GIZ Project Make-IT in Africa.

#### 1. Project management support for NIW 2019

as a basis to consolidate collaboration in the start-up Ecosystem, including impact monitoring for Start-Up Support Programs

#### Impact monitoring for Start-ups from NIW 2018

Consolidate follow up on the impact of NIW participation for the 100 start-ups that took part in the NIW 2018 and set up continuous impact monitoring measure that will be used for NIW 2019 including a baseline survey

#### Required competences and professional experience:

- At least 5 years of demonstrable experience in project management, policy formulation and working with start-ups.
- At least 7 years of experience working on/supporting SME/Start-up programs in Kenya
- Highly developed organizational development and analytical skills
- Experience of organizational development, analytical skills and working with entrepreneurship enablers
- Regional experience/ Knowledge of country (Kenya)
- Proficiency in English language and Kiswahili

Please obtain the documents which contain more details on the assignment by sending a blank e-mail to [procurement.kenya@giz.de](mailto:procurement.kenya@giz.de) with the subject exactly as "Nairobi Innovation Week 2019 GIZ- 83302876"

If interested, please submit your Financial and Technical Proposal in two separate envelopes together with your CV and Cover letter in a SEALED ENVELOPE, clearly marked TENDER NO: GIZ/ 83302876, not later than Friday 22<sup>nd</sup> October 2018 addressed as follows and dropped to the tender box available at:

GIZ KENYA, RECEPTION  
RIVERSIDE DRIVE, RIVERSIDE MEWS  
CHASE BANK COMPLEX opp. PRIME BANK  
P.O. BOX 41607, 00100  
Nairobi



## VACANCY

The Ethics and Anti-Corruption Commission (EACC) is established under Section 3 of the Ethics and Anti-Corruption Commission Act No. 22 of 2011, pursuant to Article 79 of the Constitution of Kenya. The Mandate of the Commission is to combat and prevent corruption and economic crime in Kenya through law enforcement, preventive measures, public education and promotion of standards and best practices of integrity, ethics and anti-Corruption.

The Commission invites applications from suitably qualified persons to fill the position of:

### SECRETARY TO THE COMMISSION

The position of the Secretary to the Commission is established under Article 250 (12) of the Constitution, Section 16 (1) of the Ethics and Anti-Corruption Commission Act No. 22 of 2011. The Secretary shall, in the performance of the functions and duties of office, be responsible to the Commission.

#### Duties and Responsibilities

- Chief Executive Officer of the Commission;
- Accounting officer of the Commission;
- Carrying out of the decisions of the Commission;
- Day-to-day administration and management of the affairs of the Commission;
- Supervision of employees.

In addition, the Secretary/Chief Executive Officer is expected to:

- Develop strategy for the Commission to ensure the achievement of the Commission's mandate;
- Oversee prudent financial management in accordance with the Public Financial Management Act (PFM);
- Formulate and review guidelines and regulations that enforce legislations on anti-corruption and integrity;
- Oversee capacity development for the Commission in line with the Commission's strategy;
- Promote collaboration/cooperation with other state organization, agencies, regional and international bodies in the prevention and investigation of corruption;
- Coordinate preparation and submission of statutory reports as per the law;
- Undertake such other duties as may be assigned by the Commission.

#### Requirement for appointment

For appointment as the Secretary/Chief Executive Officer of the Commission, a person must possess the following qualifications:

- Be a citizen of Kenya;
- Possess a post graduate degree from a university recognized in Kenya;
- Have at least ten years' proven experience at management level;
- Have experience in any of the following fields: ethics and governance; law; public administration; leadership; economics; social studies; audit; accounting; fraud investigations; public relations and media; or religious studies or philosophy;
- Meet the requirements of Chapter Six of the Constitution.

#### Terms and Conditions of service;

**Duration of Contract:** The successful applicant will be appointed for a six (6) year non-renewable term.

**Remuneration:** The Secretary to the Commission is a State Officer and shall serve on such terms and conditions as determined by the Salaries and Remuneration Commission.

#### PLEASE NOTE:

- Shortlisted candidates will be published in the newspapers and in the Commission's website.
- The name of the successful candidate shall be forwarded to the National Assembly for approval in accordance with the provisions of Section 16 (1) of the Ethics and Anti-Corruption Commission Act and Section 3 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011.
- Before assuming office, the Secretary shall take and subscribe to the oath of office set out in the First Schedule of the EACC Act.

#### Important Notice:

In addition to the qualifications set above, applicants must further obtain clearances from the following:

- Ethics and Anti-Corruption Commission (EACC)
- Kenya Revenue Authority (KRA)
- Directorate of Criminal Investigations (DCI)
- Higher Education Loans Board (HELB)
- Credit Reference Bureau (CRB)

Interested candidates who meet the set criteria should complete EACC Form 1 online from <https://jobs.integrity.go.ke> and attach copies of ID, CV, academic/ professional certificates, clearances and testimonials.

All applications must be made online and will be acknowledged via an email. Only shortlisted candidates will be contacted for interview.

To be considered, applications should be received not later than 30<sup>th</sup> October, 2018 at 5.00pm.

EACC is an equal opportunity employer committed to diversity. Canvassing of any nature will lead to automatic disqualification

Archbishop (Rtd) Ellud Wabukala, EBS  
CHAIRPERSON

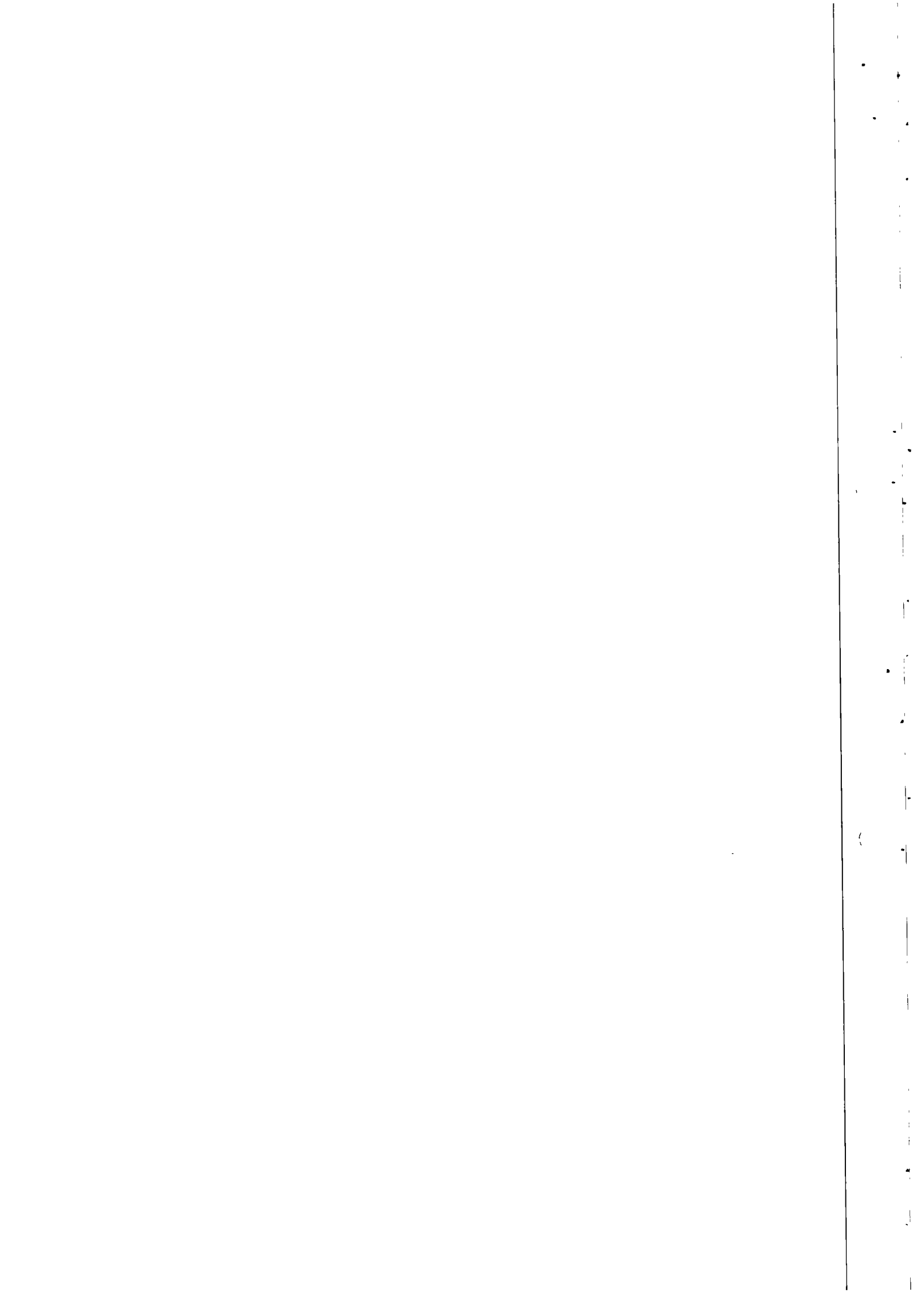
## The Nation Media Group Advertising Centre

Located at the Ground Floor,  
Nation Centre, Kimathi Street

We are open to receive all your Advertising Requirements.  
For all enquiries please call: 328866/2/3/4/5



Nation Media Group  
Media of Africa for Africa



# **ANNEXURE 8**

(Newspaper advertisement on applicants  
for the position of Secretary/CEO,  
EACC)





# REPUBLIC OF KENYA

## THE CONSTITUTION OF KENYA



### THE ETHICS AND ANTI-CORRUPTION COMMISSION ACT

#### Act No. 22 of 2011

## THE LIST OF APPLICANTS AND THE SHORTLISTED CANDIDATES FOR THE POSITION OF SECRETARY TO THE COMMISSION

PURSUANT to Article 250 (12) of the Constitution and Section 169(1) of the Ethics and Anti-Corruption Commission Act No. 22 of 2011, the Commission invited applicants for the position of Secretary to the Commission/CEO vide advertisements carried in the Daily Nation Newspaper, the Star Newspaper and the Commission website on 9<sup>th</sup> October, 2018 and in the Standard Newspaper and People Daily Newspaper on 12<sup>th</sup> October, 2018.

As stated in the advertisement all applications were to be received on or before Tuesday 30<sup>th</sup> October, 2018 at 5.00pm.

A. LIST OF APPLICANTS			
S/NO	NAMES	GENDER	COUNTY
1	GIFTON H MKAYA	M	TAITA TAVETA
2	GIDEON EZEKON LOMWA	M	SAMBURU
3	WELDON KIPROTICH NGETICH	M	BOMET
4	LAWRENCE NJOGU KIMANDO	M	MURANG'A
5	EVANS M OMBONGI	M	NAIROBI
6	ALEX SAYON LENGARITE	M	MARSABIT
7	WILFRED MUHONGO BUYEMA	M	KAKAMEGA
8	RITA NDUNGE NDUNDA	F	MACHAKOS
	DANIEL VUNDI WAMBUA	M	KITUI
	NASSIM SALIM HADI	F	MOMBASA
	ISAAC OUKO MASENGE	M	NAIROBI
	BIJUMA BEBBORA BEBBORA	F	NAIROBI
13	MARY WARIRU KARIUKI	F	NYERI
14	BENJAMIN MUTHYOTUKU KIMWELE	M	KITUI
15	HUMPHREY OKUKU NAKITARI	M	BUSIA
16	ANNE KERUBO MWASI	F	NAIROBI
17	KIMANI CHEGE GABRIEL	M	UASIN GISHU
18	DOUGLAS ONDUSO ORECHI	M	TRANZOIA
19	PHARES KAMAU CHEGE	M	KIAMBU
20	GRACE WANJIKU NGURE	F	NAIROBI
21	COLLINS W. MUNENE	M	KIRINYAGA
22	SARAPHINA KARURU MICHENI	F	THARAKA-NITHI
23	DOUGLAS LUCAS KIVOI	M	NAIROBI
24	JOHN KISAKO MATUTI	M	KITUI
25	BARTHOLOMEW K.W WANYAMA	M	NAIROBI
26	ROSE BESSIE OCHWADA	F	BUSIA
27	HEZRON K MUGO	M	KIAMBU
28	HOFFMAN BALALA BINYANYA	M	NAIROBI
29	ESNAS K VUGABA	F	NAIROBI
30	ADAN HASSAN HARED	M	MAKUENI
31	CHRISTOPHER MUTE TI NYENZE	M	MACHAKOS
32	JACKSON KAUNDA MUE	M	MERU
33	JEDIDIAH MURITHI MAITAI	M	MERU
34	WILFRED GITUMA MUTIGA	M	MERU
35	JOEL LUSWETI MABONGA	M	KIAMBU
36	KENNEDY N/A MOKI	M	
37	ELIZABETH N/UE MUTUNGA	F	NAIROBI
38	ABDALLAH RAMADHAN SAID	M	NAIROBI
39	JAMES NTHEI MULLI	M	KILIFI
40	MICAH NZOMO NGULI	M	MAKUENI
41	NAIM BILAL YASEEN	M	MACHAKOS
	HEMED MOHAMED MBARAK	M	MOMBASA
	MURSHID ABDALLA MOHAMED	M	MOMBASA
	TWALIB ABDALLAH MBARAK	M	KILIFI
45	ABUBAKAR HASSAN ABUBAKAR	M	LAMU
46	ELIJAH MBUGUA WANYOIKE	M	KIAMBU
47	CHEGE THENYA MUCHIRI	M	MURANG'A
48	ABDI AHMED MOHAMUD	M	GARISSA
49	REUBEN KIPKEMOI CHIRCHIR	M	BOMET
50	JILLO ALEXI KASSE	M	TANA RIVER
51	JAMES MUNGAI WARUI	M	NYANDARUA
52	ANNALD NYASINGA ONGWENYI	M	NAIROBI
53	MAGDALINE MUTHONI MURITHI	F	MERU
54	PETER M. MWANGI	M	MURANG'A
55	ROBERT MACHARIA KIMOTHO	M	NYANDARUA
56	CYRUS ODHIAMBO OGUNA	M	SIAYA
57	ADRIAN M MEJA	M	KAKAMEGA
58	MICHAEL MUBEKA KAMAU	M	NAKURU
59	VINCENT OMARI OKONGO	M	SIAYA
60	KENNEDY MONG'ARE OKONG'O	M	NYAMIRA
61	DOMINIC KANYI GICHERU	M	KIAMBU
62	SARAH MWAKIUNA KILEMI	F	MERU
63	LUCY WANJA KINUTHIA	F	MERU
64	ROBERT MACHARIA KIMOTHO	M	NYANDARUA
65	GLEN MAKAU SEKE	M	KITUI
66	METRINE N/A AUMA	F	HOMA BAY

S/NO	NAMES	GENDER	COUNTY
67	ERICK OMONDI OTIENO	M	HOMA BAY
68	FREDRICK ONYANGO CHERE	M	KISUMU
69	ADAN ABDI MOHAMED	M	MANDERA
70	DANIEL OSCAR ODHIAMBO OYOWO	M	SIAYA
71	PHILIP KIPKEMOI MUTAI	M	KERICHO

### B. SHORTLISTED CANDIDATES AND DATES OF INTERVIEWS

Day 1: November 27, 2018				
S/No	Name	Gender	County	Interview Time
1	HUMPHREY OKUKU NAKITARI	M	BUSIA	9.00AM
2	MURSHID ABDALLA MOHAMED	M	MOMBASA	10.00AM
3	LUCY WANJA KINUTHIA	F	MERU	11.00AM
4	JOEL LUSWETI MABONGA	M	KIAMBU	2.30PM
5	TWALIB ABDALLAH MBARAK	M	KILIFI	3.30PM

Day 2: November 28 <sup>th</sup> 2018				
S/NO	Name	Gender	County	Interview Time
1	ABDI AHMED MOHAMUD	M	GARISSA	9.00AM
2	CYRUS ODHIAMBO OGUNA	M	SIAYA	10.00AM
3	REUBEN KIPKEMOI CHIRCHIR	M	BOMET	11.00AM
4	CHEGE THENYA MUCHIRI	M	MURANG'A	2.30PM
5	JILLO ALEXI KASSE	M	TANA RIVER	3.30PM

Day 3: November 29 <sup>th</sup> 2018				
S/NO	Name	Gender	County	Interview Time
1	MICHAEL MUBEKA KAMAU	M	NAKURU	9.00AM
2	VINCENT OMARI OKONGO	M	SIAYA	10.00AM
3	SARAH MWAKIUNA KILEMI	F	MERU	11.00AM
4	JAMES MUNGAI WARUI	M	NYANDARUA	12.00NOON

### C. THE INTERVIEWS

The shortlisted candidates are invited to attend an interview at the Public Service Commission, Commission House, Harambee Avenue 1<sup>st</sup> Floor Boardroom, on the dates and time specified in the schedule above. The shortlisted candidates should bring with them their original documents that include:

- National Identity Card,
- Academic and Professional Certificates
- Any other supporting documents and testimonials and
- Current clearances from the following bodies:
  - Ethics and Anti-Corruption Commission (EACC)
  - Kenya Revenue Authority (KRA)
  - Directorate of Criminal Investigations (DCI)
  - Higher Education Loans Board (HELB)
  - Credit Reference Bureau (CRB)
  - Recommendation Letter from the relevant professional body

### D. PUBLIC PARTICIPATION

Members of the Public are invited to submit any representations by written statements on oath (**affidavit**) with supporting evidence contesting the suitability of the shortlisted person(s) for appointment to office.

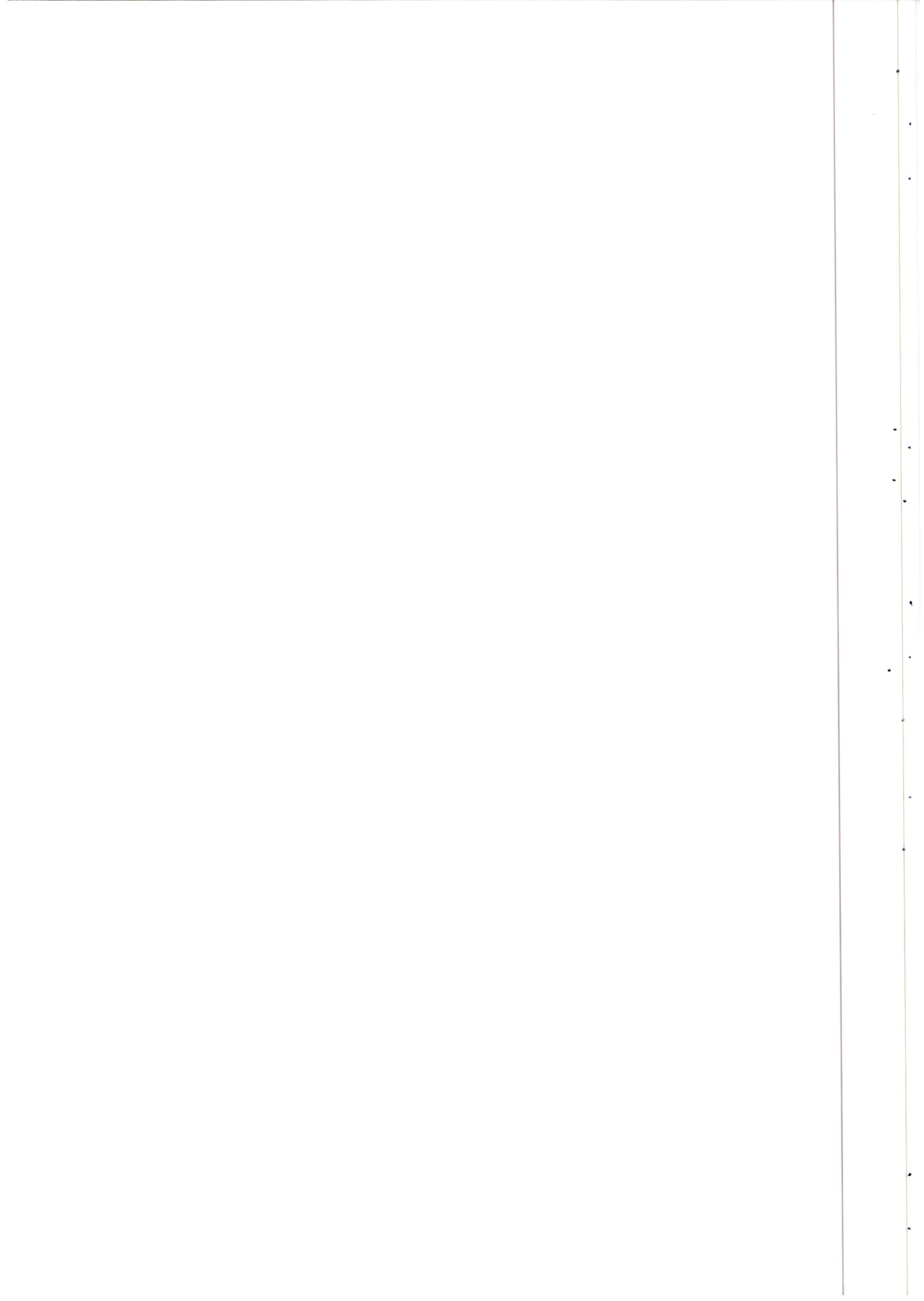
The representations may be sent via email to [ewabukala@integrity.go.ke](mailto:ewabukala@integrity.go.ke) or delivered to the undersigned to be received on or before **25<sup>th</sup> November, 2018**.

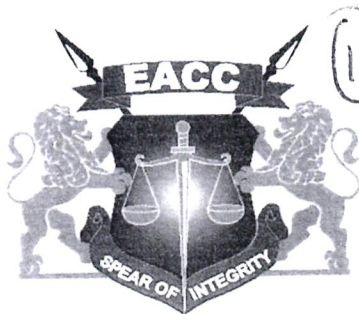
**Archbishop (Rtd.) Eliud Wabukala, EBS**  
 Chairperson  
 Ethics and Anti-Corruption Commission  
 Integrity Centre 3<sup>rd</sup> Floor  
 P.O. Box 61130 - 00200  
 NAIROBI



# **ANNEXURE 9**

(Report on the recruitment process for the position of Secretary/CEO, EACC)





① D/Cmts  
Pse deal.  
CMA

5/12/18

**ETHICS AND ANTI-CORRUPTION COMMISSION**

INTEGRITY CENTRE (Valley Rd. / Jakaya Kikwete Rd. Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya  
TEL.: 254 (020) 2717318 / 2720722, MOBILE: 0729 888881/2/3  
Fax: 254 (020) 2717473 Email: [eacc@integrity.go.ke](mailto:eacc@integrity.go.ke) Website: [www.eacc.go.ke](http://www.eacc.go.ke)

When replying please quote:

EACC.3/16 VOL II

5th December, 2018

Mr. Michael R. Sialai, EBS  
Clerk of the National Assembly,  
Parliament Buildings,  
P.O. Box 41842-00100  
NAIROBI



Dear Mr Sialai,

**RE: NOMINATION OF THE SECRETARY/CHIEF EXECUTIVE OFFICER FOR THE COMMISSION**

We acknowledge receipt of your letter dated 4th November, 2018 regarding the above subject matter.

I hereby submit as required, the following documents relating to the nominee as required:-

i) Report on the recruitment of Commission Secretary/CEO vide the Resolution of the Commission-

**MIN.COMM.157/SP.COMM./29<sup>TH</sup> NOVEMBER, 2018: TABLING AND ADOPTION OF NOMINEE FOR THE POSITION OF THE SECRETARY/CHIEF EXECUTIVE OFFICER.**

ii) Identity Card

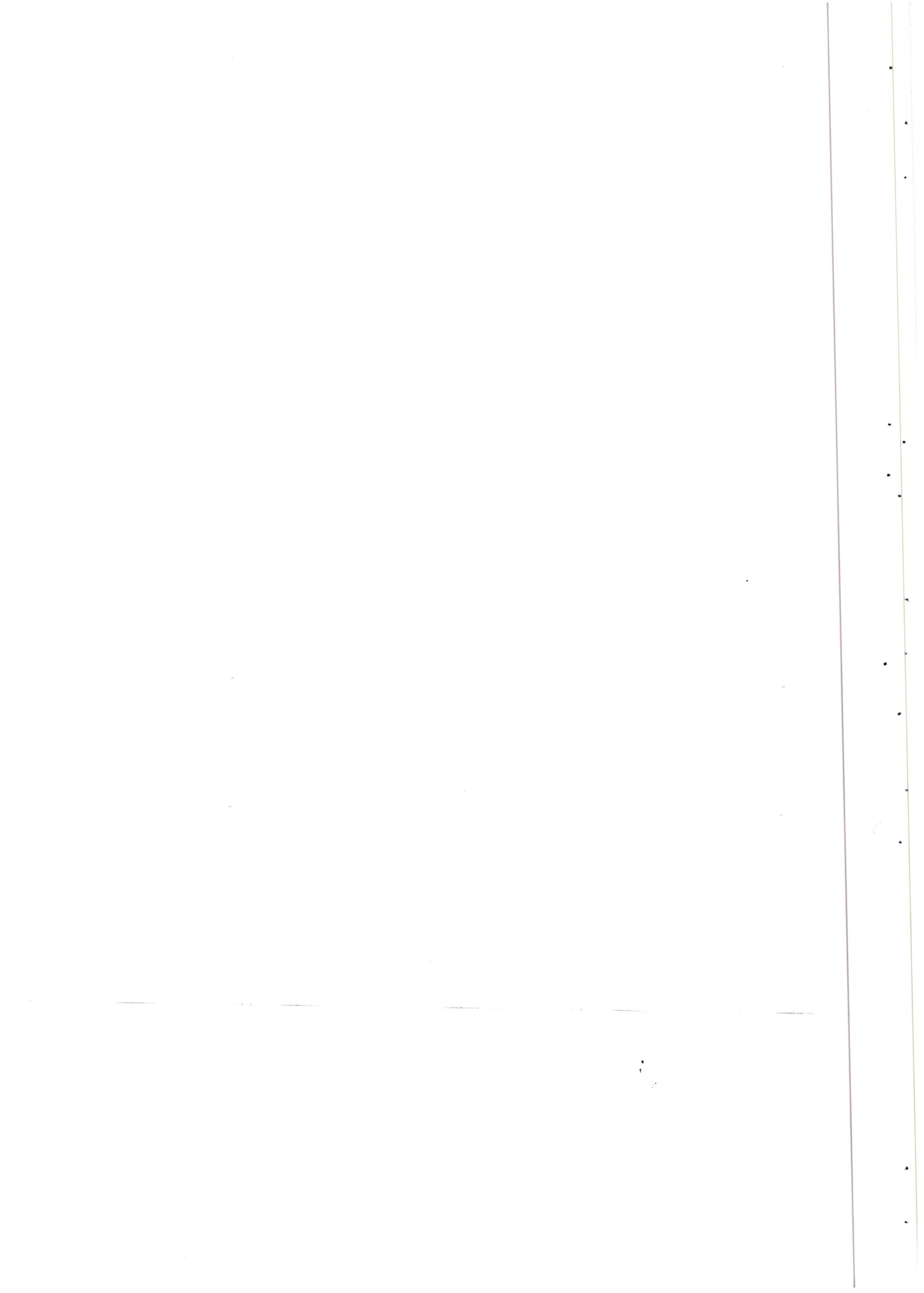
iii) The nominee's academic credentials

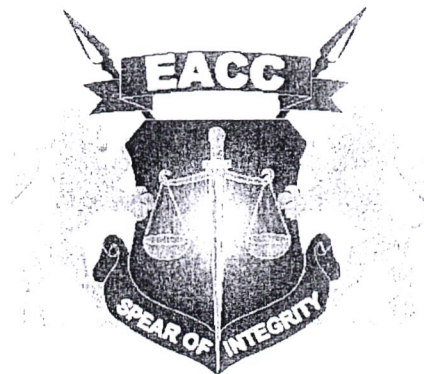
iv) The relevant clearance certificates in support of the nominee integrity as issued by the relevant Government agencies.

Yours. Sincerely

**ARCHBISHOP (Rtd.) ELIUD WABUKALA, EBS  
CHAIRMAN - ETHICS AND ANTI-CORRUPTION COMMISSION**

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06/12/18





## INTERNAL MEMO

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From: Recruitment Panel for the Position of EACC Secretary/Ceo

TO: Archbishop (Rtd) Eliud Wabukala - Chairperson (EACC))

Date: 29<sup>th</sup> November, 2018

**RE: TRANSMISSION OF THE INTERVIEW RESULTS FROM THE PANEL FOR THE RECRUITMENT OF COMMISSION SECRETARY/CEO**

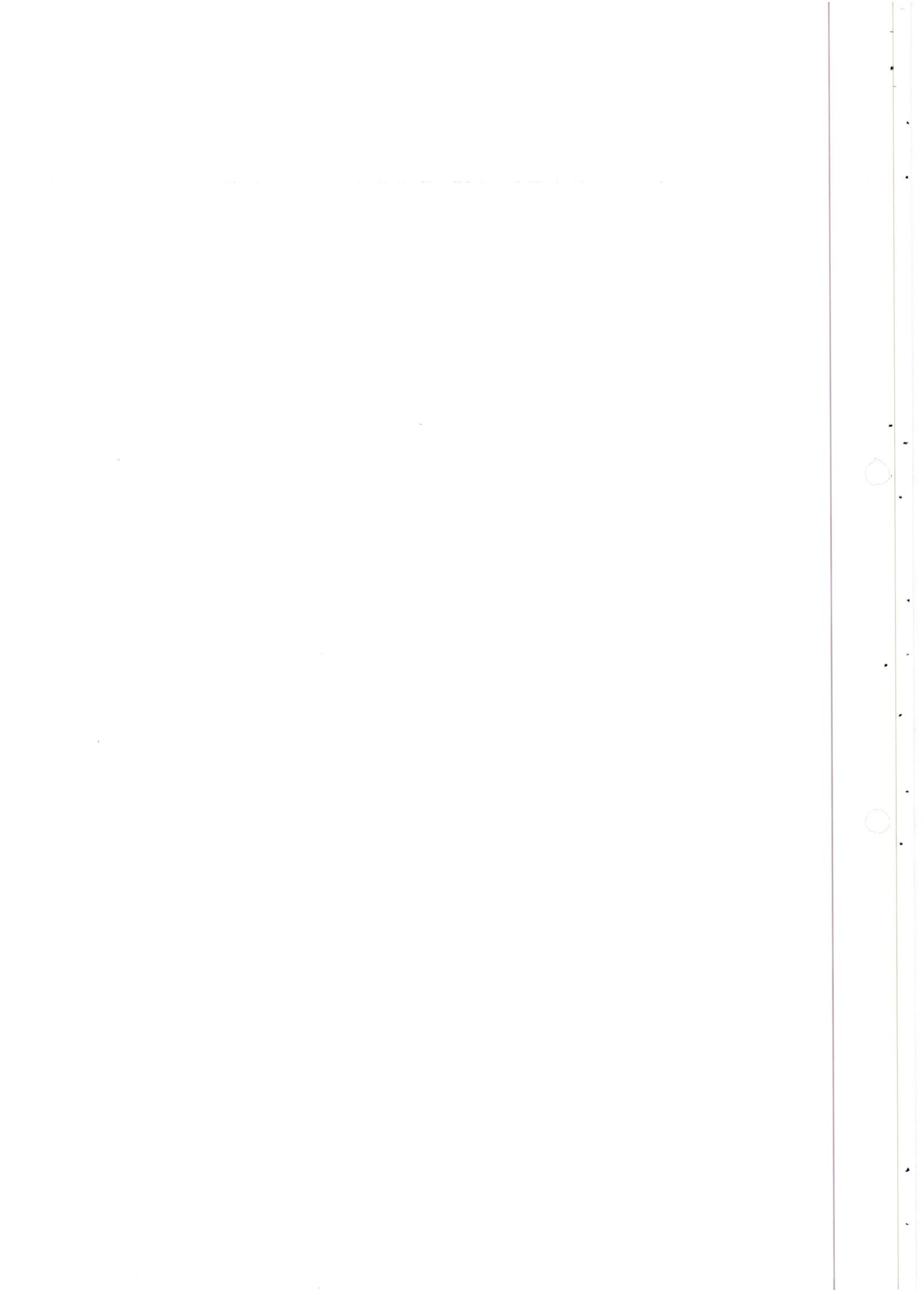
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The Report of the interview Panel for the position of the Commissions Secretary/CEO is hereby forwarded for your approval which was held from **26<sup>th</sup> to 29<sup>th</sup> November, 2019** at the Public Service Commission.

The Panel was composed of:-

- |                          |          |                           |
|--------------------------|----------|---------------------------|
| 1. Mr. Kennedy Ogeto     | - Member | - Solicitor General       |
| 2. Mr. Stephen Kirogo    | - Member | -PublicService Commission |
| 3. Ms. Irene Wanyoike    | - Member | -APSEA                    |
| 4. Ms. Sophia Lepuchirit | - Member | -(EACC)                   |
| 5. Ms. Rose M.M. Mghoi   | - Member | -(EACC)                   |
| 6. Dr. Dabar A. Maalim   | - Member | -(EACC)                   |
| 7. Paul M. Gachoka       | - Member | -(EACC)                   |

**Rose M.M. Macharia**  
**SECRETARY**





## ETHICS AND ANTI CORRUPTION COMMISSION

### REPORT ON THE RECRUITMENT OF COMMISSION SECRETARY/ CEO

#### 1. Advertisement

The Commission commenced the recruitment process for the position of Secretary/CEO in compliance with statutory requirements following the completion of the contract term of the current CEO which lapses on 10<sup>th</sup> January 2019. The call for applications was placed in the print media on 9<sup>th</sup> October 2018 closed on 30<sup>th</sup> October 2018. The advertisement appeared in the Daily Nation, the Standard, the Star and the People newspapers. It was also posted on the Commission's website.

#### 2. Selection Panel

To undertake the recruitment process, the Commission constituted a panel comprising the following:

- |       |                           |                        |   |             |
|-------|---------------------------|------------------------|---|-------------|
| i.    | Archbishop Eliud Wabukala | -Chairperson EACC      | - | Chairperson |
| ii.   | Ms. Sophia Lepuchirit     | -Vice Chairperson EACC | - | Member      |
| iii.  | Dr. Dabar Abdi Maalim     | -Commissioner EACC     | - | Member      |
| iv.   | Mr. Paul Mwaniki Gachoka  | -Commissioner EACC     | - | Member      |
| v.    | Ms. Rose Mghoi Macharia   | -Commissioner EACC     | - | Member      |
| vi.   | Mr. Kennedy Ogeto         | Solicitor General      | - | Member      |
| vii.  | Mr. Stephen K. Kirogo     | -Chairperson, PSC      | - | Member      |
| viii. | Ms. Irene Wanyoike        | -Chairperson APSEA     | - | Member      |

Commissioner Rose Mghoi was appointed as the Secretary to the Panel.



Before undertaking the recruitment, the Panel developed recruitment guidelines to be used in shortlisting, interviewing and for the general conduct of the entire recruitment process.

### 3. Shortlisting

At the closure of the application period on 30<sup>th</sup> October 2018, the Commission had received a total of 75 applications which were received through the Commission's electronic HR system. These applications were scrutinized and subjected to the shortlisting criteria as specified in the advertisement. At the end of the shortlisting process, the following fourteen (14) candidates were shortlisted to appear for interviews as follows -:

	<b>NAME</b>	<b>GENDER</b>	<b>COUNTY</b>	<b>INTERVIEW DATE</b>	<b>TIME</b>
1.	Humphrey Okuku Nakitari	Male	Busia	27 <sup>th</sup> November 2018	9.00am
2.	Murshid Abdalla Mohamed	Male	Mombasa	"	10.00am
3.	Lucy Wanja Kinuthia	Female	Meru	"	11.00am
4.	Joel Lusweti Mabonga	Male	Kiambu	"	2.30pm
5.	Twalib Abdallah Mbarak	Male	Kilifi	"	3.30pm
6.	Abdi Ahmed Mohamud	Male	Garissa	28 <sup>th</sup> November 2018	9.00am
7.	Cyrus Odhiambo Oguna	Male	Siaya	"	10.00am
8.	Reuben Kipkemoi Chirchir	Male	Bomet	"	11.00am
9.	Chege Thenya Muchiri	Male	Murang'a	"	2.30pm
10.	Jillo Alexi Kasse	Male	Tana River	"	3.30pm
11.	Michael Mubea Kamau	Male	Nakuru	29 <sup>th</sup> November 2018	9.00am
12.	Vincent Omari Okongo	Male	Siaya	"	10.00am
13.	Sarah Mwakiuna Kilemi	Female	Meru	"	11.00am
14.	James Mungai Warui	Male	Nyandarua	"	12.00 noon



#### 4. Interviews

All the shortlisted candidates, with the exception of Mr. Reuben Chirchir, were interviewed by the panel. Mr. Reuben Chirchir, through a letter to the Commission, declined to attend the interview as he had already been nominated for appointment as a Commissioner with the Public Service Commission. During the interviews, all the other candidates produced the clearances sought from the following bodies: Ethics and Anti-corruption Commission, Higher Education Loans Board, the Directorate of Criminal Investigations, the Kenya Revenue Authority and from the registered Credit Reference Bureaus.

The average scores for each of the interviewed candidates are as follows:

S/No.	NAME	ID.No.	Gender	COUNTY	Average Score
1	Twalib Abdallah Mbarak	8375964	M	Kilifi	86.38
2	Michael Mubea Kamau	8846070	M	Nakuru	80.88
3	Vincent Omari Okongo	10432185	M	Siaya	78.25
4	James Mungai Warui	10709938	M	Nyandarua	77.00
5	Sarah Mwakiuna M. Kilemi	2491955	F	Meru	73.88
6	Abdi Ahmed Mohamud	7128098	M	Garissa	73.13
7	Murshid Abdala Mohamed	8460816	M	Mombasa	73.00
8	Lucy Wanja Kinuthia	3068606	F	Meru	70.81
9	Cyrus Odhiambo Oguna	6633425	M	Siaya	69.63
10	Joel Lusweti Mabonga	81110455	M	Bungoma	68.63
11	Humphrey Okuku Nakitari	9955595	M	Busia	62.94
12	Jillo Alexi Kasse	9769363	M	Tana River	60.94
13	Chege Thenya Muchiri	3702358	M	Murang'a	58.63



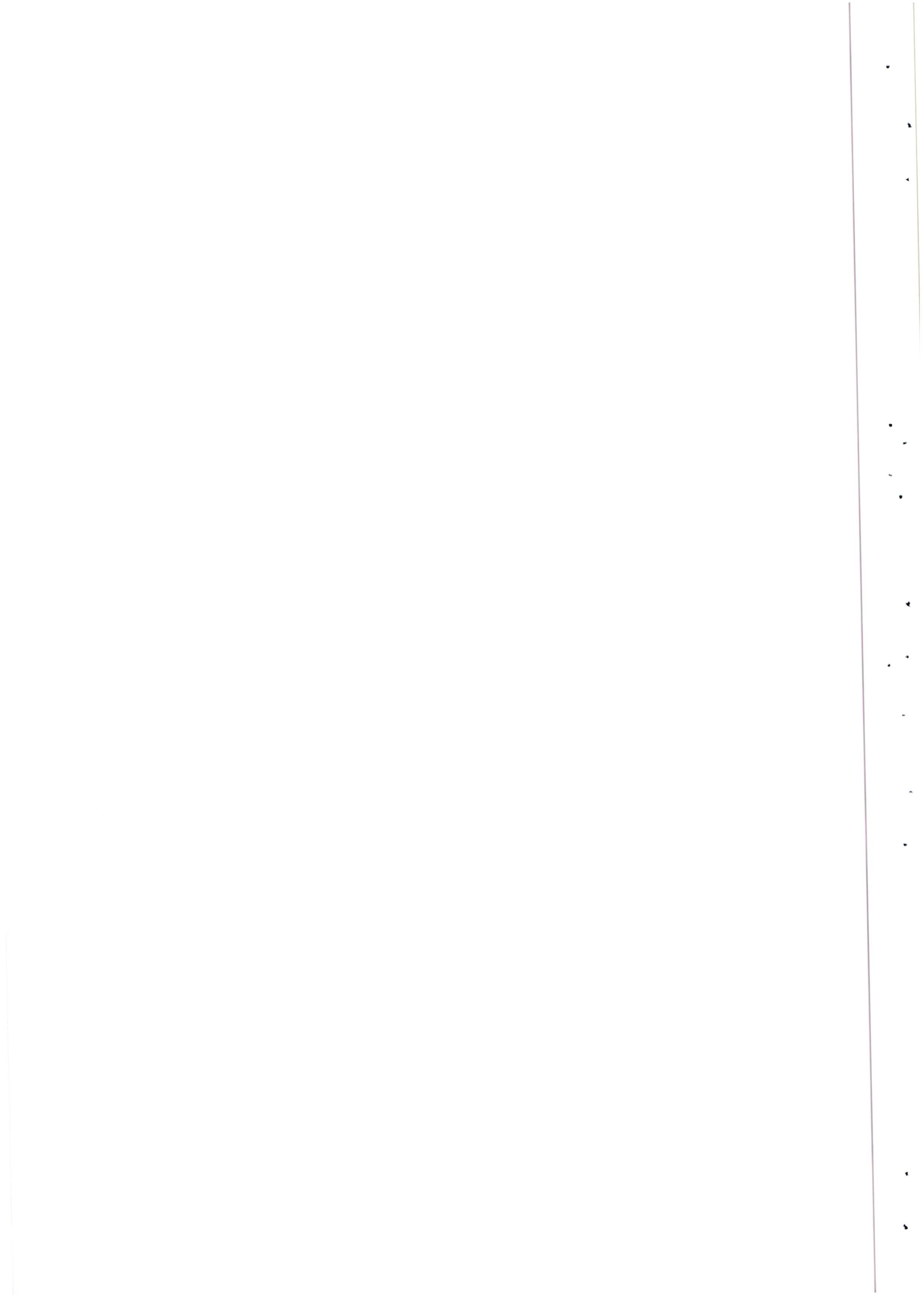
## 5. Recommendation for appointment

The Panel, having considered the performance of each of the candidates and gauged their suitability for appointment to the position of Secretary/CEO, submits the interview results to the Commission to enable it deliberate and decide on the candidate to be recommended for appointment. The nominated candidate will be vetted by the National Assembly before appointment as required by the Ethics and Anti-corruption Commission Act, 2011.



# **ANNEXURE 10**

(Questionnaire filled by the nominee  
pursuant to the provisions of Section 6(8)  
of the Public Appointments  
(Parliamentary Approvals) Act No. 33 of  
2011)



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FA 10/12/18

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- (a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- (b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- (c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- (d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- (e) Any form of canvassing by a nominee shall lead to disqualification.
- (f) The nominee must answer all the questions.

**1. Name:**

(State full name).

TWALIB ABDULLAH MUBARAK

**2. Position:** (State office to which you have been nominated).

SECRETARY / CHIEF EXECUTIVE OFFICER, EACC

**3. Sex:**

MALE

**4. Date of Birth:** (State year and place of birth).

25.8.1965 (KILIFI TOWN)

**5. Marital Status:**

MARRIED

**6. Daytime phone number:**

0722520462

**7. Mobile phone number:**

0722520462

**8. Email Address:**

mbaraktwalib@ejmca.com

**9. ID Number:**

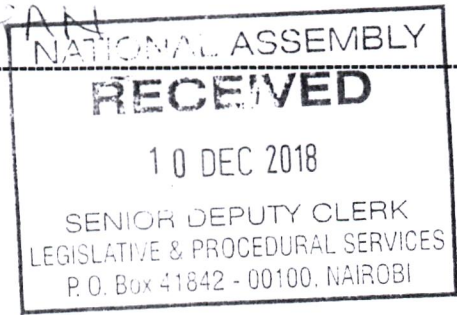
8375964

**10. PIN Number:**

A001216544

**11. Nationality:**

KENYAN



*[Handwritten signature]*

**12. Postal Address:**

P.O. BOX 102056-00101 NAIROBI  
ALTERNATE BOX 173-80108 KILIFI

**13. Town/City:**

**14. Knowledge of Languages:**

(Specify Languages).

ENGLISH, KISWAHILI, GIRIAMA (ARABIC NOT FLUENT)

**15. Education:**

- (1) MASTERS OF ARTS (ARMED CONFLICT & PEACE STUDIES) UON 2008
- (2) BACHELOR OF ARTS (2ND CLASS, UPPER DIV) UON 2005
- (3) DIPLOMA IN ARMED CONFLICT IN EASTERN AFRICA UON, DISTINCTION 2004
- (4) DIPLOMA PRIVATE INVESTIGATOR, INT CORRESPONDENCE SEM SCRANTON, PENNSYLVANIA, USA
- (5) KENYA CERTIFICATE OF EDUCATION, TECHNICAL HIGH SCHOOL, MOMBASA, DIV II 24 POINTS

(List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

**Employment Record:**

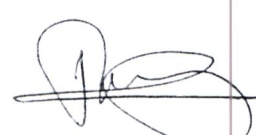
- (1) 2010 to date SECURITY & INTEGRITY MANAGER, UNGEN
- (2) 2006 - 2010 PRINCIPAL OFFICER, INTELLIGENCE, KACC
- (3) 1999 - 2010 PRINCIPLE OFFICER, NSIS
- (4) 1984 - 1999 KENYA ARMED FORCES (KDF)

NB: I JOINED THE MILITARY AS A CADET IN 1984 AND ROSE TO THE RANK OF A MAJOR IN 1994 UNTIL MY RETIREMENT

(List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).

**16. Honours and Awards:**

- (1) CERTIFIED SECURITY MANAGEMENT PROFESSIONAL (CSMP) INTERNATIONAL SECURITY MANAGEMENT INSTITUTE, UK



(List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

17. **Professional Association** (1) AMERICAN SOCIETY FOR INDUSTRIAL SECURITY, ASIS  
(2)

(where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

18. **Memberships:** (1) AMERICAN SOCIETY FOR INDUSTRIAL SECURITY, ASIS (MEMBER)  
(2) INTERNATIONAL SECURITY MANUFACTURERS INSTITUTE, SWITZERLAND (MEMBER)  
(3) ASSOCIATION OF CORPORATE & INDUSTRIAL SECURITY MANUFACTURERS PROFESSIONAL, CHAIRMAN

(List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

19. **Published Writings:**

GUEST CONTRIBUTOR (COLUMNIST) DAILY NATION, ON SECURITY & SAFETY ISSUES  
NB: ARTICLES CONTRIBUTED CAN BE GOOGLED BY SEARCHING "WALTER WELSH IN DAILY NATION"

- (a) List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.
- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. **Public Office, Political Activities and Affiliations:**

NOTHING OTHER THAN EMPLOYMENT IN MILITARY, PSIS, KACE & KEDGEN

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.
- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a



position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

21. **Deferred Income/Future Benefits:** N/A

(List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

22. **Outside commitment during service in office:**

N/A

(Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

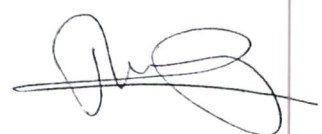
23. **Sources of Income:**

EMPLOYMENT	≈ 8,000,000/- PA
ALLOWANCES	≈ 2,000,000/- PA
RENTAL	≈ 4,000,000/- PA
MILITARY PENSION	≈ 120,000/- PA
SACCO DIVIDENDS	≈ 200,000/- PA

(List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

24. **Tax Status:** FULLY COMPLIED (TAX CLEARANCE ISSUED)

(State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).



25. Statement of Net Worth: ≈ KSHS 152,000,000.00  
ONE HUNDRED AND FIFTY TWO MILLION SHILLINGS ONLY.

(State you financial net worth).

26. Potential Conflicts of Interest: N/A

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

27. Pro-Bono/Charity Work/Donations to charity:

- 1.) ASSIST MY FORMER PRIMARY SCHOOL IN DISKS & WATER TANK  
≈ 400,000/-
- 2.) SUPPORTING TWO CANCER PATIENTS ≈ 30000/- PM

(Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

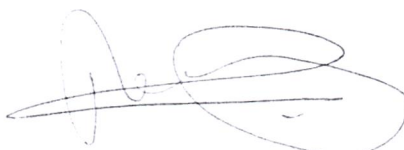
28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded. NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years? NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination? NO OBJECTION.

31. References:

- 1) MRS REBECCA MIANO (MCKENZIE) 0722808428
- 2) DR GEORGE OGUNA, (LECTURER, UON) 0722670485
- 3) MAJ GEN CHARLES GIUAI (RDF) 0722753586



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(List three persons who are not your relatives who are familiar with your character, qualification and work).

-----END-----

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# **ANNEXURE 11**

(Nominee's Curriculum Vitae)



# MAJ (RTD) TWALIB ABDALLAH MBARAK

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P.O. Box 73 Kilifi, Kenya  
Phone Contacts: (+254 722 520 462)  
Emails: mbaraktwalib@gmail.com  
tmbarak@kengen.co.ke

## Summary

---

A professional in the Public Service with a proven track record in Investigations, Intelligence gathering, National Security and Policy Formulation. Experience providing counsel to the Director General National Intelligence Service, Former Kenya Anti-Corruption Commission (KACC) Director, key players within the Criminal Justice System, and other Non-Law enforcement agencies on collection and collation of strategic intelligence, investigations and successful prosecution of crimes. Proven ability to logically and effectively analyse National Policy, ordinances, criminal and civil cases, synthesise the data and transform it into actionable information. Excellent administrative and operational capabilities with good communication skills. A strategic thinker able to perform under pressure within strict timelines and in hazardous environments with a high degree of professionalism, composure and confidentiality.

### Professional Strengths Include:

- *Organizational Management.*
- *Team Leadership*
- *Emerging Global Crime Trends Knowledge.*
- *Strategy Formulation.*
- *Project Management.*
- *Dependable and Detail Oriented.*
- *Budgetary Processes Management.*
- *Strong International Networks within the Criminal Justice System.*
- *Corporate communication Systems Awareness*
- *Corporate Governance knowledge.*
- *Negotiation/Drafting MOU's and Agreements.*
- *Knowledge of Investigations*
- *Process Administration*

## Employment / Work Narrative

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Security & Integrity Manager; Kenya Electricity Generating Company, KenGen.

- Reporting to the Board and CEO on any threats to the corporate governance systems in place.
- Secretary, KenGen, Corruption Prevention Committee, CPC with the responsibility on Integrity, background check for senior appointments, due diligence on mega contracts and staff general integrity including lifestyle profile, monitoring and investigation in issues related to Chapter Six of the constitution.
- Applied implementation of Knowledge on corporate governance with a focus on Prevention, Deterrence and Detection.
- Responsible for efficient coordination and utilization of Human, Financial and Material resources in the Security and Integrity Department.

010 - To date:



- Coordinating collection and collating of strategic corporate intelligence on any aspects impacting directly on Corporate Operations.
- Initiations of new approach in combating unethical and corrupt practices within the corporate environment at KenGen.
- Setting up of new avenues to staff in reporting unethical/corrupt practices (anonymous reporting system controlled outside Kenya for KenGen)
- Carrying out a comprehensive Corruption Risk Assessment for KenGen in coordination with EACC.
- Implementations of integrity related issues to KenGen as per the GoK performance contract.
- Initiate, develops and implement security and safety measures for large corporate organizations
- Conduct a comprehensive security vulnerability survey to come up with a viable cost effective and workers friendly security and safety plans
- Able to initiate, prepare and implement a comprehensive Business Continuity Plan, BCP for large corporate.
- Able to initiate, prepare a Continuity Operations Plan and Occupant Emergency Plan for KenGen Headquarters and power generation centers across the company
- Formation of the Security & Integrity Department, KenGen.
- Liaison with the Human Resource & Administration in enacting a Security & Integrity Policy and Procedures for KenGen.
- Establishment of an outsourced Anonymous Reporting System for KenGen.
- Conducting of a comprehensive Security Risk Assessment for KenGen installations and facilities with the implementation of a companywide Integrated Security Management System (ISMS).
- Put a clear government policy on Protective Security with focus on citizen protection against international terrorism and possible natural calamities.
- Conduct a Security and safety audit for all KenGen installations with recommendations and implementation time frame.

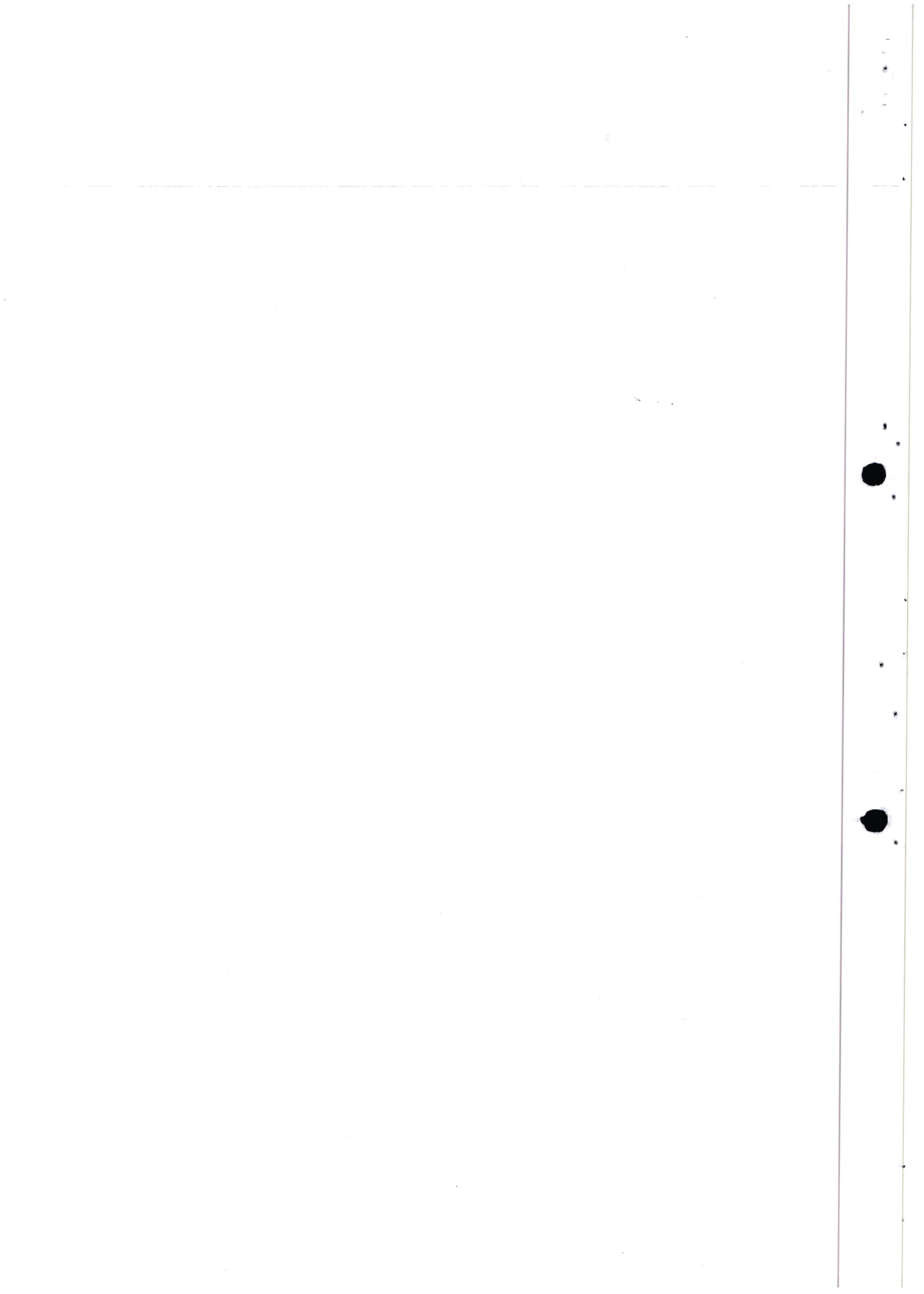
**Key Achievements:** Spearheaded and implemented the Corporate Governance and Integrity Strategic plan for the organization, and the implementation of the incorporation of government security organs in the National Integrated Security plan with KenGen including Rolling out an Integrated Access Control Management System for KenGen.

**Principal Officer; Undercover Investigation Unit, Kenya -Anti Corruption Commission (KACC).**

- Reporting to the Director and other key stakeholders on administrative and operational matters within the Investigation Unit.
- Responsibility for efficient coordination and utilization of Human, Financial and Material resources in the Investigation Unit within KACC.
- Initiation, preparation of annual Investigations budget plans.
- Chairing the Internal Investigations Committee.
- Security and Investigations Policy formulation and coordination of the requisite human resource management, deployment and development.
- Policy formulation and coordination of human resource management, deployment and development.
- Investigating both overtly and covertly on major fraud cases and theft.
- Cooperation and coordination of government security agencies i.e. Kenya Police, CID, NSIS, Military and KACC hence enhancing possible communication and liaison between KACC with these government security-related agencies.

**Key Achievements:** Formation of a fully-fledged Intelligence Production Division with formation of under-cover investigation unit, Kenya Anti-Corruption Commission.

2006 – 2010:



1999 - 2006:

Officer; National Security Intelligence Service

- Principal Officer and Head of Department, Research and Development National Intelligence Academy.
- Head of Security Analysis and Production Division.
- Head of Protective Security.
- Presenting intelligence estimates and threat assessment.
- Intelligence analysis and protective security.
- Formulation of comprehensive security plans starting from personal security to emergency evacuation plans with pre-arranged escape routes.

**Key Achievements:** Playing a central role in the team that transformed the National Security Intelligence Service, NSIS to National Intelligence Service (NIS) a citizen-oriented institution.

1984 - 1999:

Officer; Kenya Defence Forces

- Desk Office- Sudan, Military Intelligence Corp (MIC) Department of Defence
- Personal Assistant to the Head of the Military Intelligence Unit.
- Desk Officer, Somalia, Military Intelligence Corp (MIC)
- UN Military Observer- United Nations Mission for Referendum of Western Sahara (MINURSO)
- Security Officer (Military Protective Security) Nairobi.
- Infantry Platoon/Company Commander 7 Kenya Rifles, Department of Defence, Kenya.
- Army Officer Cadet Kamuzu Military College- Malawi.

**Key Achievements:** Managed to bring under control illegal poaching of wild animals (Elephants) along the Kenya- Somali border towards the Kenyan coast as an army platoon commander in 1985.

## Educational Experience

---

**2009:** University of Nairobi

*Master of Arts (Armed Conflict and Peace Studies) University of Nairobi.*

**2005:** University of Nairobi

*Bachelor of Arts (Political Science/Sociology) 2nd Class, University of Nairobi.*

**2001:** University of Nairobi

*Diploma (Armed Conflict) Distinction. University of Nairobi.*

**1999:** Pennsylvania, USA

*Diploma in Private Investigation.*

**1983:** Technical High School, Mombasa

*Kenya Certificate of Education, Div. II (24 Points)*

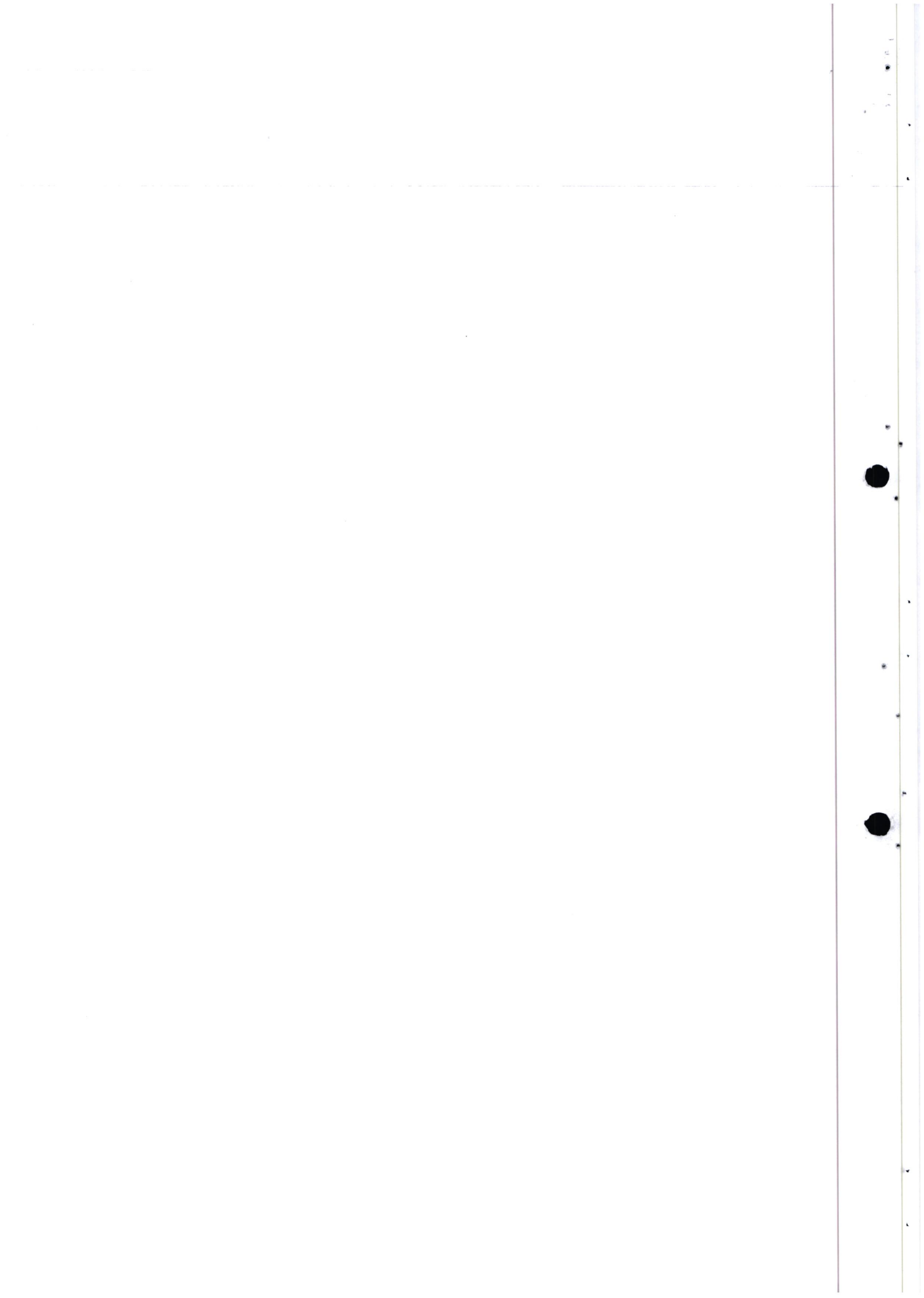
## Professional Qualifications

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**2017:** Fundamentals of Security Management of Critical Infrastructure, Israel.

**2015:** Senior Management Leadership Programme, Nanyang Technological University (Singapore) partnership with Strathmore Business School, Kenya.

**2014:** Certified Security Management Professional (CSMP) International Security Management Institute, ISMI, (UK)



- 2012:** Leadership Skills Development Program- Raiser Resource Group, Nairobi.
- 2013:** Governance and Anti-Corruption Methods Seminar, International Law Institute, Washington D.C. USA.
- 2007 / 2009:** Kenya Anti-Corruption Certificate, Basic Investigation Course, Nairobi.
- 2009:** FBI Undercover Investigations Certification Course, Federal Bureau of Investigation, Miami, USA.
- 2009:** Asset Recovery Capacity Building, Basel Institute of Governance, Switzerland, (partnership with KACC) Mombasa,
- 2006:** Strategic Intelligence Course, School of Military Intelligence, Nairobi.
- 2005:** Operational Management Course, Secret Intelligence Service(MI6), UK.
- 2005:** Mobile / Foot Surveillance Course, Her Majesty customs & Excise, UK.
- 2003:** Strategic Management Course, Kenya Institute of Administration, Nairobi
- 2001:** Advanced Intelligence Analysis, Central Intelligence Agency (USA)
- 2000:** Staff Appraisal Seminar, Kenya Institute of Administration, Nairobi.
- 1998:** Theoretical & Applied Intelligence Analysis (BND), Munich, Germany.
- 1995:** Intelligence Operations Course, Israel Secret Intelligence Service.
- 1994:** Intelligence Instructor's Course, National Intelligence Agency, South Africa.
- 1993:** Senior Intelligence Management Seminar, National Intelligence Agency, South Africa.
- 1990:** Army Paymaster Course, Department of Defence, Kenya.
- 1989:** Diploma, Advance Intelligence Course, Israel Defence Forces.
- 1988:** Army Platoon Commander's Course, Department of Defence, Kenya.
- 1987:** Intelligence & Security Course, School of Service Intelligence, UK.
- 1986:** Tactical Intelligence Course, United States Central Command.
- 1986:** Army Officer's Intelligence Course, Military Intelligence, Kenya.
- 1984 / 1985:** Army Officer's Cadet Course, Kamuzu Military College, Malawi.

## Professional Skills and Competencies

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- Thorough knowledge of governance and integrity at national and corporate levels.
- Secretary, KenGen, Corruption Prevention Committee, CPC with the responsibility on Integrity, background check for senior appointments, due diligence on mega contracts and staff general integrity including life style profile and monitoring and investigation on issues related to Chapter Six of the constitution.
- Knowledge on corporate governance with focus on Prevention, Deterrence, Detection.
- Knowledge of emerging national security threats with focus on Corruption, economic crimes, organized Crime, Terrorism, Narcotics, Money Laundering and Human Trafficking.
- Knowledge on an Integrated Strategy in addressing Corruption and other Economic crimes.
- Knowledge in investigations at the three levels of intent, planning and execution of crimes.
- Thorough knowledge of national, military, socio-political & corporate intelligence and specialization in surveillance, tracing and neutralization of corrupt related activities that may have adverse/ negative effects to the stability of the nation.
- Familiarity with the patterns of crime in a big work-force environment including Politically Exposed Persons in large and influential government and corporate entities.
- Knowledge in under-cover investigations approach to corrupt suspect including profiling.
- Good knowledge/experience in the areas of Corruption Risks Assessments and Evaluation compounded with strategic and operational on the same.
- Thorough knowledge on background checks and pre-employment screening for staff occupying delicate and sensitive positions both in the government and big corporations.
- Knowledge in vetting personnel at two-level that is ordinary vetting and positive vetting.



- personnel security, document security and physical security.
- Organizational leadership and teambuilding.
- Rich intelligence background that can be applied in recruitment and collaboration of information between the public and anticorruption agency in profiling corrupt citizens.
- Conflict sensitivity and adaptation to dynamic and fluid situations including adaptation to new concepts of addressing corruption and ethical issues.
- High level of creative thinking and strategic orientation with focus on governance, integrity and lifestyle audit in relation to corruption and unethical practices.
- Good communication skills and inter-personnel relations
- Thorough knowledge of intelligence application to support anti-corruption measures.
- In depth ability to maintain contacts and sources of information under deep cover in a wide range of physical locations that could assist in understanding corruption networks.
- Ability to work under minimum supervision and deliver timely results.
- Understanding of people's culture having worked in different sensitive organizations namely Kenya Army, National Security Intelligence Service, NSIS, the Kenya Anti-Corruption Commission, KACC and Kenya Electricity Generating Company, KenGen.

## Competencies and Capabilities

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- Over 15 years of military experience in challenging environment and extensive field experience with both local and international exposure. Exposure to large scale security survey in several military camps and bases for four years.
- Ability to work in hostile environment without much supervision having worked in North Eastern Kenya and Western Sahara where the climatic conditions are very hostile.
- Ability to coordinate with various agencies both at private and government level having wide range of interaction with senior government officers in the Government of Kenya.
- An in-depth knowledge of security challenges in Kenya/ African countries both in urban and rural environment.
- Ability to give clear intelligence estimates and threat assessment having worked as an intelligence Officer (over 6 years) with the National security Intelligence Service, NSIS Kenya.
- Experience in intelligence analysis and protective security.
- Ability to formulate comprehensive security plans starting from personal security to emergency evacuation plans with pre-arranged escape routes.
- Ability to work in honest and high level of integrity without supervision.
- Contributor to Kenya's leading newspaper, Daily Nation on articles focusing on security and safety.

## Military Career Advancement

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### Military (Kenya Army)

<b>1984-1985</b>	:	Army Officer Cadet
<b>1985</b>	:	Commissioned 2nd Lieutenant
<b>1987</b>	:	Promoted 1st Lieutenant
<b>1989</b>	:	Promoted to Captain
<b>1994</b>	:	Promoted to Major
<b>1999</b>	:	Joined NSIS



## Awards Plus Other Achievements

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- Certificate of Membership, American Society for Industrial Security, ASIS, 2010.
- Kenya Anti-Corruption Commission, Certificate of Service 2010
- Attended 13th International Anti-Corruption conference-Athens Greece, November 2008.
- Letter of appreciation Reference NSIS/NIA/STAFF/1 VOL 11(143) dated 3rd October 2006
- Letter of appreciation Reference NSIS/NIA/POL.F.8/3/12/10/Y VOL.6 (51) dated 2nd June 2004.
- Certificate successfully climbed Mt Kilimanjaro summit, Uhuru Peak 8th July 2003.
- Letter of Appreciation Reference ADM/POL.F.50/12/2 VOL.4 (76) dated 11th February 2002.
- Certificate, successfully climbed Mt Kenya, Point Lenana 5th September 2002.
- Letter of Appreciation Reference NSIS/EXT/ADM/GEN VOL.3 (59) dated 29th December 2000.
- United Nations Certificate of Service, Military Observer, MINURSO, Western Sahara.
- President's Army Commission for military cadet training.
- Climbed Mt Kilimanjaro to highest peak (Uhuru peak).

## Professional Affiliations and Membership

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- **Member**- American Society for Industrial Security, - ASIS (Virginia, USA)
- **Member**- International Management Security Institute (ISMI), United Kingdom
- **Chairman**- (Association of corporate and industrial security management professional, ACISMP, Kenya)

## Hobbies and Interests

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Field Excursions, Mountain Climbing, Swimming, Golf, and Charity work.

## Referees

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### **Rebecca Miano(Mrs) OGW**

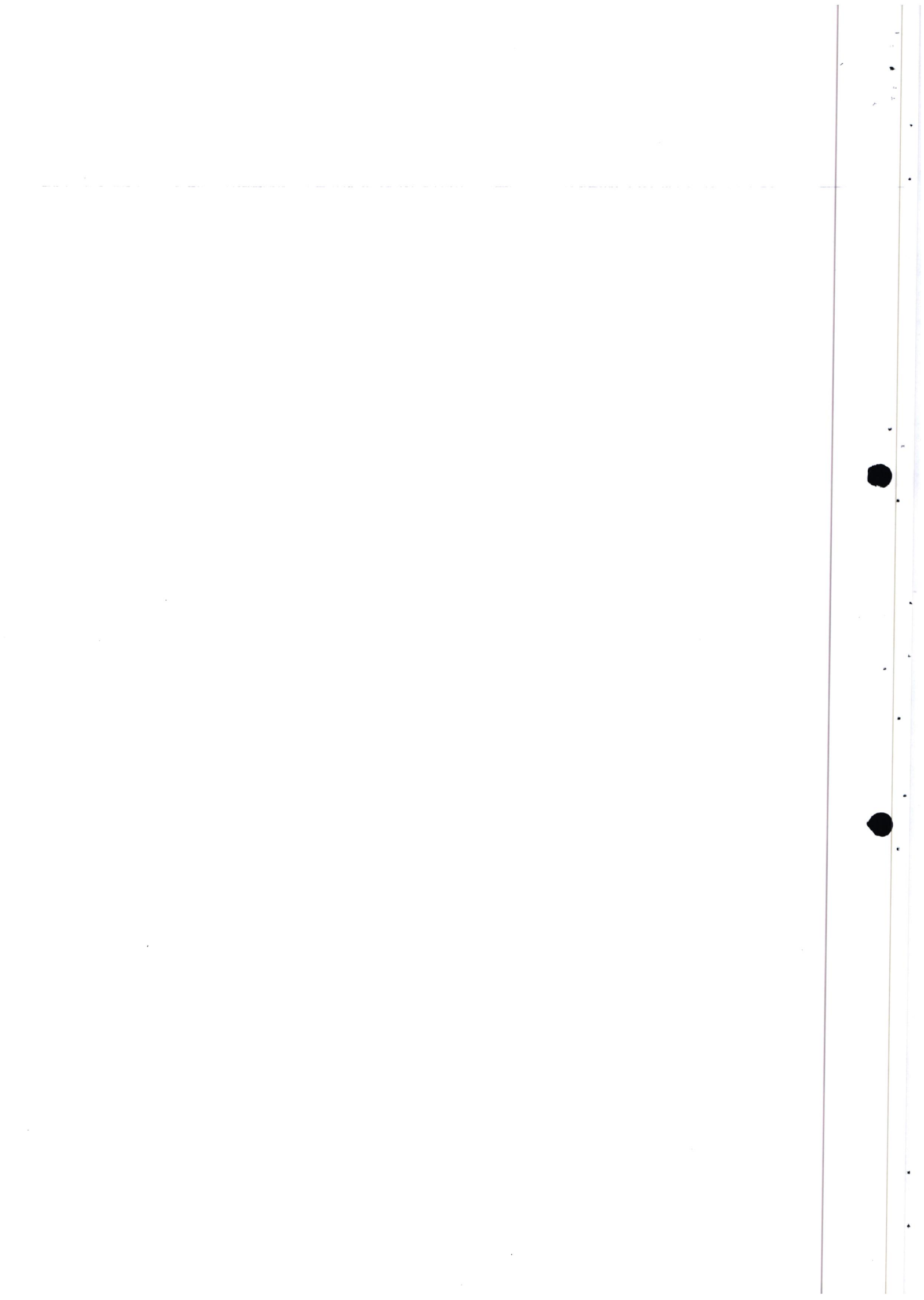
Managing Director & CEO  
Kenya Electricity Generating Company (KenGen)  
Email :rmiano@kengen.co.ke  
Tel: +254722808428

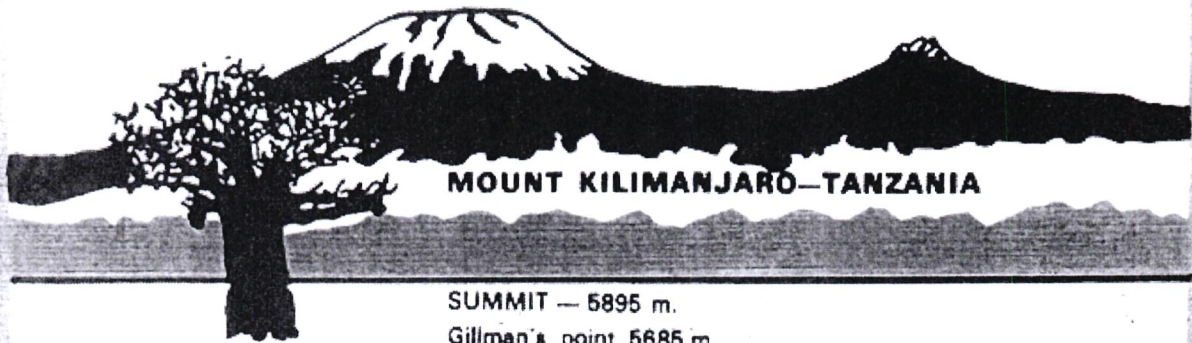
### **Maj Gen Charles Gituai**

Kenya Defense Forces  
Email:ctaigituai@gmail.com  
Tel 0722753586

### **George Gona, PHD**

Senior Lecturer  
University of Nairobi  
Email: ggon@uonbi.ac.ke  
Tel 0722670485





SUMMIT — 5895 m.  
Gillman's point 5685 m.

*This is to Certify that*

*Mr./Mrs./Miss. Maj. (Retd.) Twalib Mbarak*

*has successfully climbed Mount Kilimanjaro  
the highest peak in Africa, right to the  
Summit - Uhuru Peak - 5895 m.*

*Date 8th July, 2003 Time 0800 Age 38 Yrs.*

*[Signature]*  
\_\_\_\_\_  
GUIDE

*[Signature]*  
\_\_\_\_\_  
PARK WARDEN  
Mt. Kilimanjaro National Park

*[Signature]*  
\_\_\_\_\_  
DIRECTOR GENERAL  
Tanzania National Parks

CERTIFICATE No. 37303



**MT. KENYA GUIDES AND PORTERS SAFARI CLUB**  
*guides and porters hire service*

P.O. Box 128  
NARO MORU

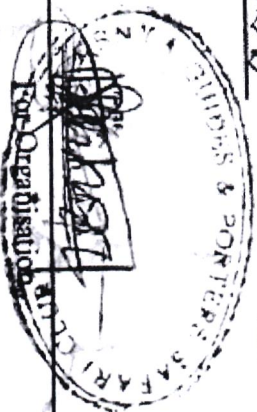
Tel: (0176) 62015  
NARO MORU

This is to certify that Twalib Z. Mbarak  
climbed Mt Kenya on a Mt. Kenya Safari organised by this  
Club and in so doing reached the third highest peak

Pt. Lenana 16,355 feet at 0130 hrs. on the 5 day  
of Sept. 2002

Date 6<sup>th</sup> Sept 2002

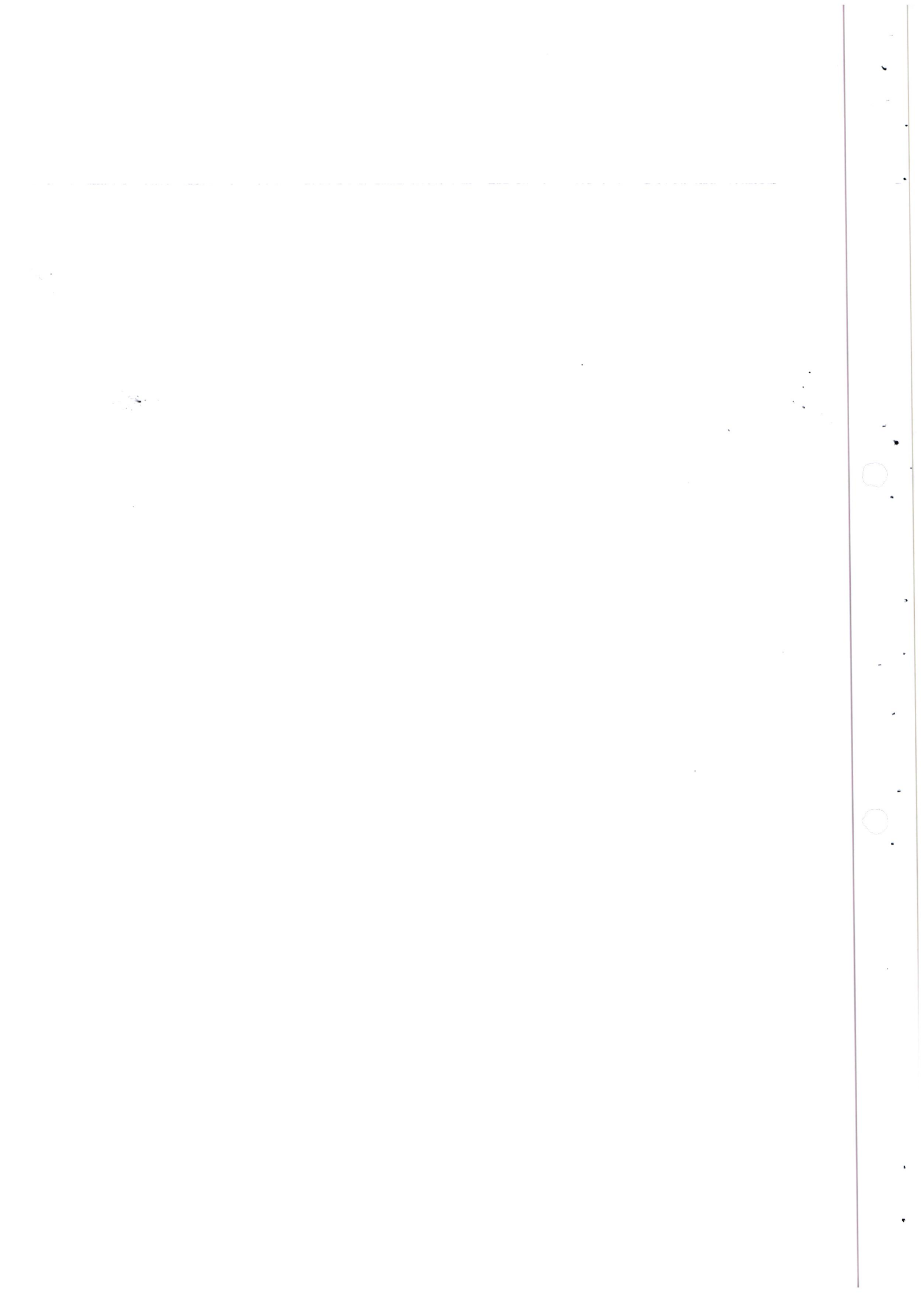
Signed



Certificate No. 1030

Guide

[Signature]







BIRTH CERTIFICATE NO. / NA YA CHETI CHA KUZALIWA NO 25 6944

PLACE OF BIRTH / MAHALI PA KUZALIWA LIBERALI, KILIFI TOWN

DISTRICT OF BIRTH / WILAYA YA KUZALIWA KILIFI

COUNTY OF BIRTH / KAUNTI YA KUZALIWA KILIFI

COUNTRY OF BIRTH / NCHI YA KUZALIWA KENYA

**3. NATIONALITY /UTAIFA**

Kenyan  Dual   
 Mkenya  Aotekete   
 (Provide details N/A)  
 (Toa maelezo \_\_\_\_\_)

**4. MARITAL STATUS / HALI YA NDOA**

SINGLE  MARRIED  SEPARATED   
 NINGALI SIJAOA/SIJAOLEWA NIMEOA/NIMEOLEWA NIMETENGANA

DIVORCED  WIDOWED   
 NIMETALAKIANA NIMEFIWA

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)  
 KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kiwango, Jina la kati, mengine)  
23 OCT 2010 RECEIVED ETHICS AND ANTI-CORRUPTION COMMISSION P.O. BOX 111908 NAIROBI  
 ABDULLAH FAIZA AHMED

NATIONALITY OF SPOUSE  
 UTAIFA WA MKE/MUME KENYAN

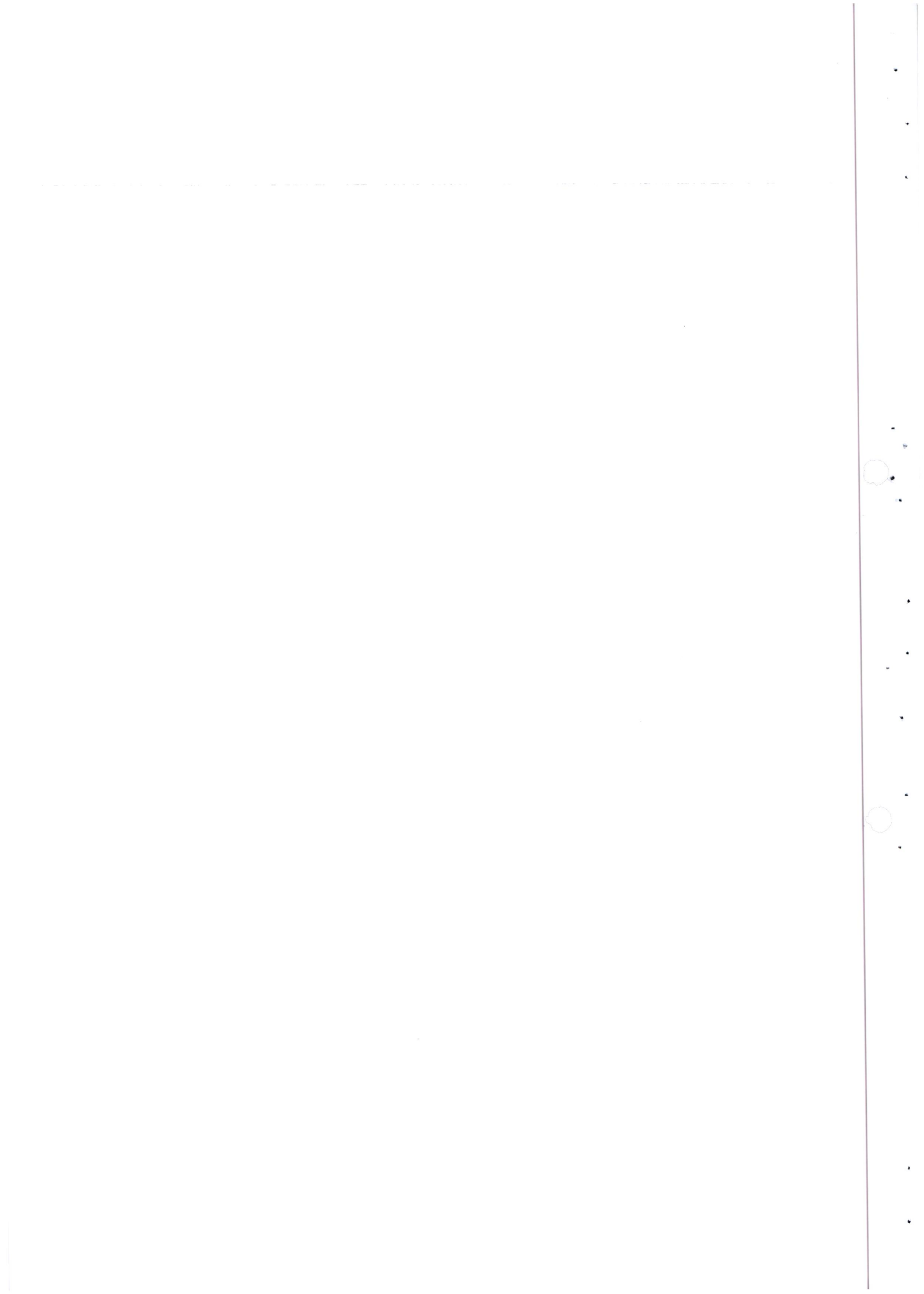
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS  
 JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18  
 1. SALIM TUALIB ABDULLAH  
 2. SOFIYUHAN TUALIB ABDULLAH

**5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU**

PRIMARY CERTIFICATE  SECONDARY  'A' LEVEL   
 CHETI CHA MSINGI SHULE YA UPILI KIWANGO CHA 'A'

DIPLOMA  DEGREE  MASTERS  PHD   
 STASHAHADA SHAHADA UZAMILI UZAMIFU

OTHERS  
 VINGINE

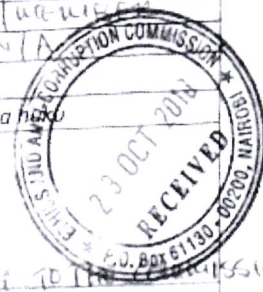


HIGHEST ACADEMIC QUALIFICATION OBTAINED KUFUZI KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA		
Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MAJALIS DEGREE	UNIVERSITY OF NAIROBI	2009

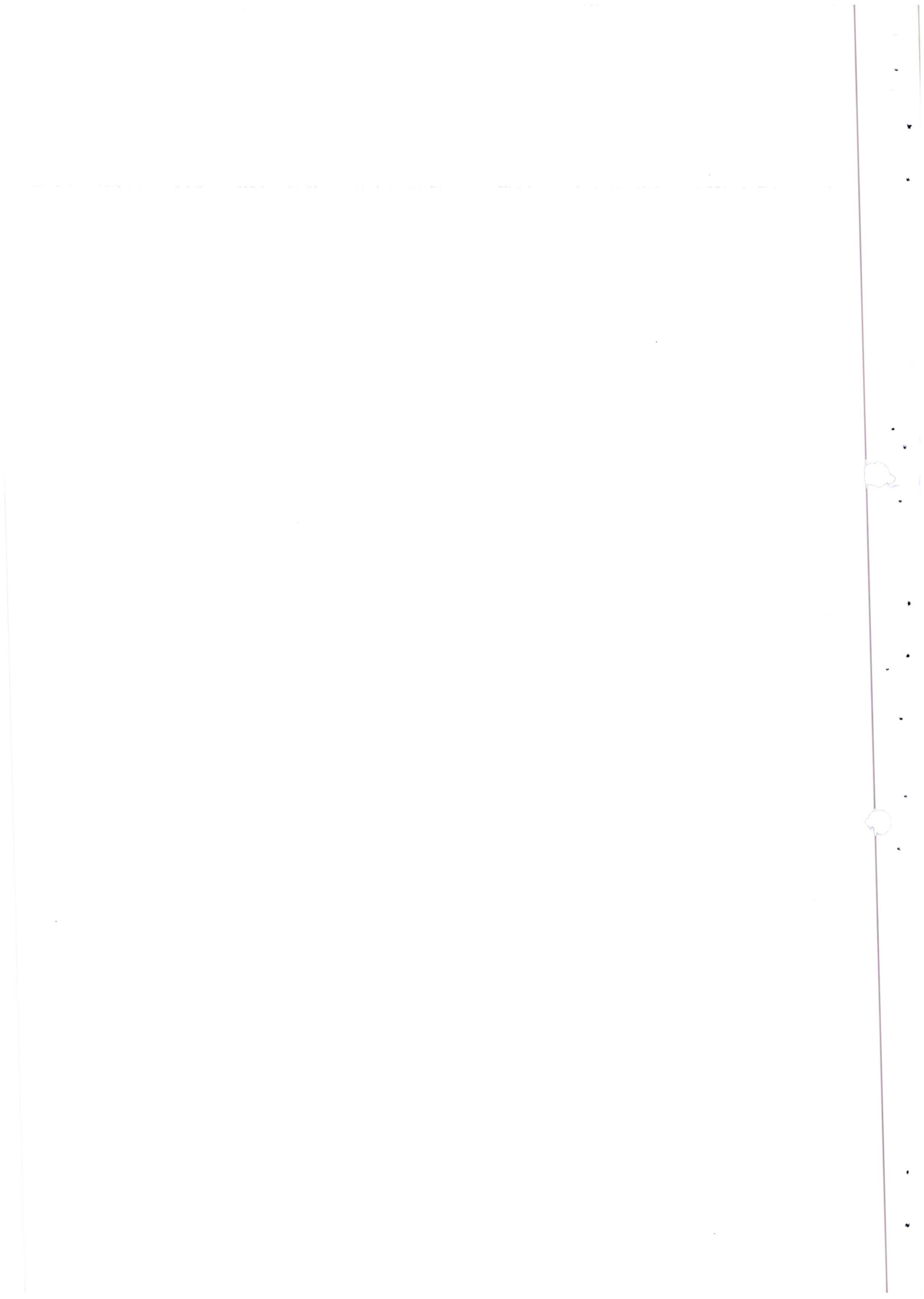
6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA		
First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KISWAHILI	ENGLISH	ARABIC (BASIC)

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any) UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)		
Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
ACCOUNTANT (CERTIFIED)	2017	CC1
INSTITUTE	2018	ALLIANCE MEMBER
INSTITUTE	2018	N/A

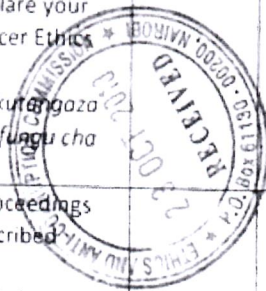
8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA	
Purpose for which declaration is required / Kusudia la kuhitajika kwa kujitangaza huku	
Election Upigaji kura <input type="checkbox"/>	Employment Kujiriwa <input checked="" type="checkbox"/>
Others (Specify) <u>N/A</u>	
State office for which the declaration is being submitted Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa <u>SECRETARY TO THE COMMISSION (EACC)</u>	



9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI		
Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet. Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.		
	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaatoarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		✓
e) Have you ever misused public resources?		✓
e) Umewahi kutumia vibaya rasilimali za umma?		
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law?		✓
f) Umewahi kubagua yevote kwa misingi yoyote mbali na vile ilivyoelezwa katika katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records?		✓
g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		
h) Have you ever been debarred or removed from the Register of Members of your professional organization?		✓
h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country?		✓
i) Umewahi kupata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		
j) Have you ever dismissed from employment on account of lack of integrity?		✓
j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003?		✓
k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder?		✓
l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months?		✓
m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓





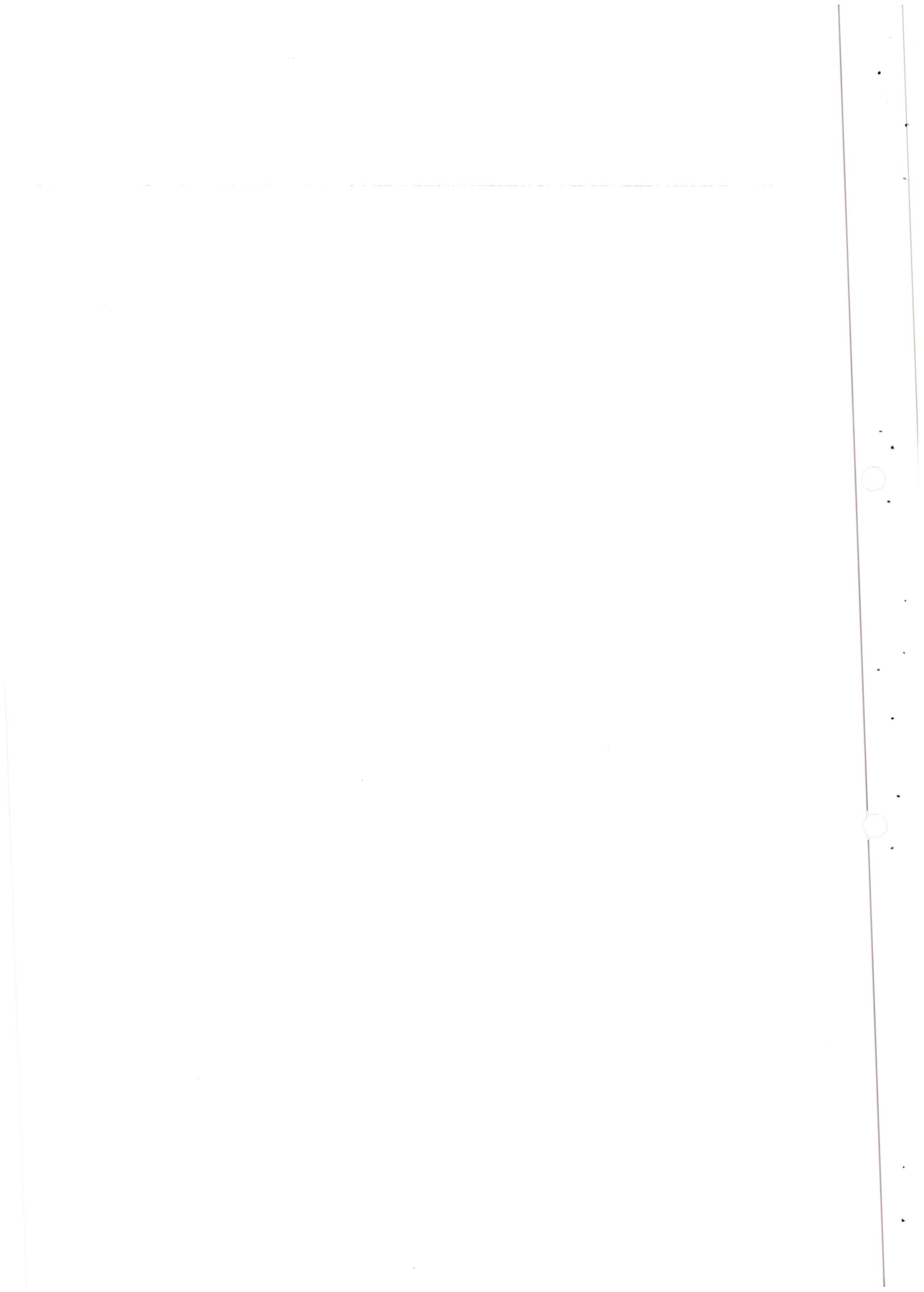
n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

✓

**10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA**

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
KENGEN	SECURITY AND INTELLIGENCE MANAGER	APRIL 2010	TO DATE
KENYA ANTI-CORRUPTION COMMISSION	PRINCIPAL OFFICER, INTELLIGENCE	2006	2010
NSIS	PRINCIPAL INTELLIGENCE OFFICER	1999	2006
KENYA ARMED FORCES	WIA T/A	1984	1999
/	/	/	/
WORKSTATION KITUO CHA KAZI KENGEN, STARA PLAZA NAIROBI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		





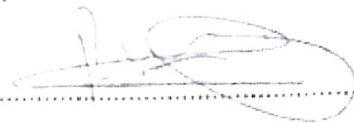
**OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI**

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

*Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.*

Dated at / Mnamo tarehe NAIROBI, this / kwenye 12<sup>TH</sup>  
day of / siku hii ya OCTOBER 2018

SIGNATURE OF DECLARANT: .....  
SAINI YA ANAYEJITANGAZA:



SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 12<sup>TH</sup> day of / siku hii ya OCTOBER, 20 18  
at / katika mahali hapa NAIROBI

ALFRED OSEKO NYANCHOKI  
P.O. Box 10052 00101 NAIROBI  
ADVOCATE & COMMISSIONER  
FOR OATHS  
FOR THE PUBLIC  
COMMISSIONER FOR OATH/MAGISTRATE  
KAMISHINA WA KIAPO/HAKIMU  
Signature





Maj (Rtd) Twalib Mbarak  
P. O. Box 73-80108  
KILIFI

Tel: 0722520462  
Email: [mbaraktwalib@gmail.com](mailto:mbaraktwalib@gmail.com)

25<sup>th</sup> October 2018

The Chairperson  
Ethics & Anti-Corruption Commission (EACC)  
P. O. Box 61130-00200  
**NAIROBI**

Dear Sir,

**APPLICATION FOR THE POST OF SECRETARY/CEO TO THE COMMISSION(EACC)**

I humbly submit my application for the above post which appeared in the EACC Commission website ([jobs@integrity.go.ke](mailto:jobs@integrity.go.ke))

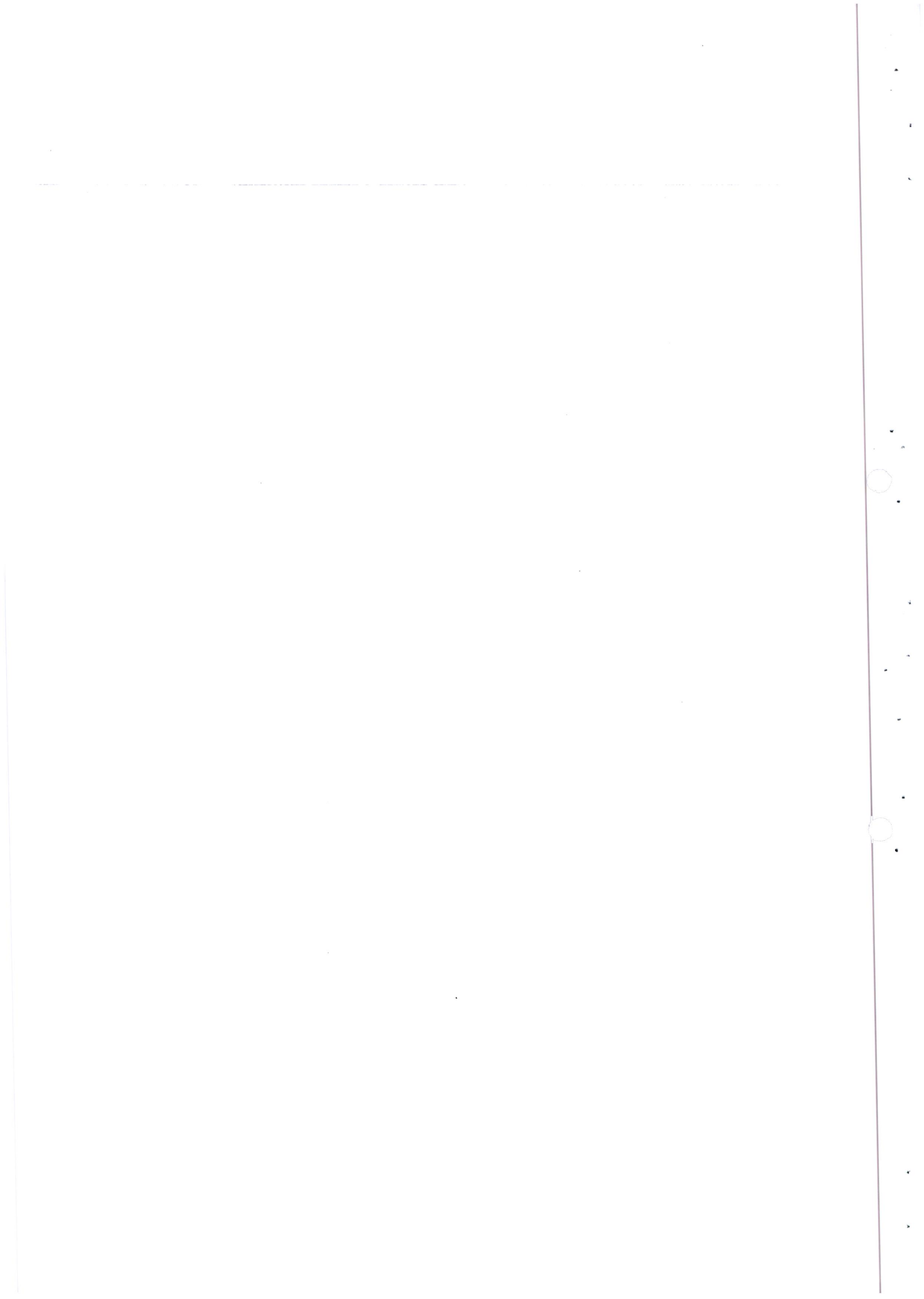
I am a career Public Service Officer with experience covering integrity/corporate security management that spans over three decades.

I have worked with the Military, National Security Intelligence Service (NSIS), Kenya Anti Corruption Commission and currently with Kenya Electricity Generating Company PLC (KenGen).

Details of my academic certificates, personal particulars, CV and other testimonials have been submitted to the provided website ([jobs@integrity.go.ke](mailto:jobs@integrity.go.ke))



**Yours Faithfully**  
**Maj (Rtd) T. A. Mbarak**



**JAMHURI YA KENYA**

**REPUBLIC OF KENYA**

SERIAL NUMBER **239210961**

ID NUMBER **8375964**

FULL NAMES

**TWALIB ABDALLAH MBARAK**

DATE OF BIRTH

**25. 08. 1965**

SEX

**MALE**

DISTRICT OF BIRTH

**KILIFI**

PLACE OF ISSUE

**KIBERA**

DATE OF ISSUE

**05. 03. 2015**



HOLDER'S SIGN

A handwritten signature in black ink, appearing to be 'Twalib Mbarak', written over a horizontal line.





DISTRICT  
KILIFI  
DIVISION  
BAHARI  
LOCATION  
TOWNSHIP  
SUB-LOCATION  
KILIFI TOWN

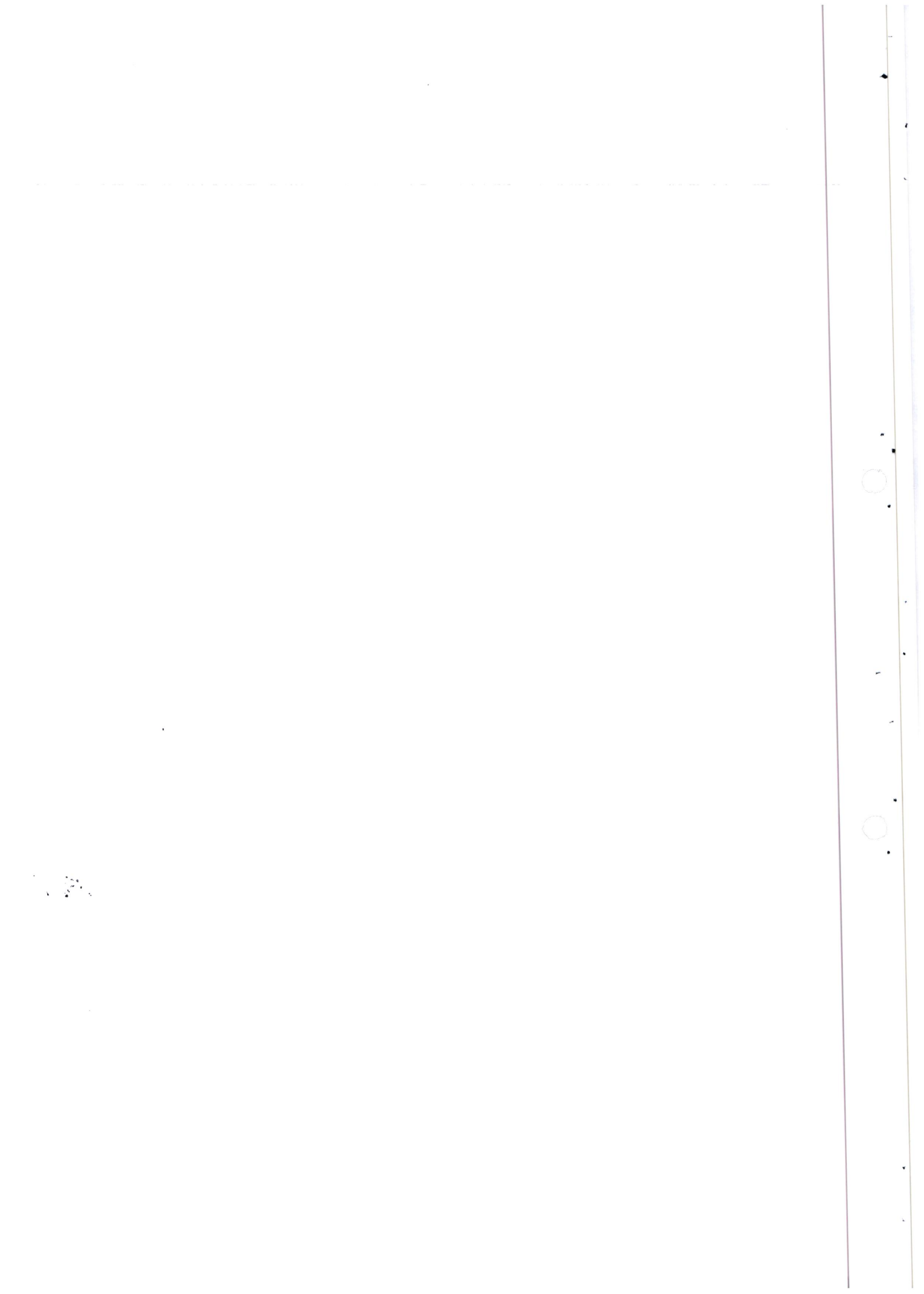


PRINCIPAL REGISTRAR'S SIGN

A handwritten signature in black ink, appearing to be 'M. M. M. M.' or similar, written over a horizontal line.

T0180947635

IDKYA2392109611<<0311<<<<<4731  
6508254M1503058<B008375964N<<0  
TWALIB<ABDALLAH<MBARAK<<<<<<<<





# Certificate of Security Management

LEVEL SDE-1

This certificate is to certify that

# TWALIB MBARAK

has completed a tailored course in the  
Fundamentals of Security Management for Critical Infrastructure,  
focusing on electric power plants.

This course was conducted by Sderma Group Ltd.

Tel Aviv, Israel

Forty coursework and training hours

April 2017

*Shomo Hamay*  
Founder & partner



## NTU-SBF Centre for African Studies

Senior Management Leadership Program (SMLP):  
Expanding Business Horizons & Managing Diversity

This is to certify that

**Twalib Mbarak**

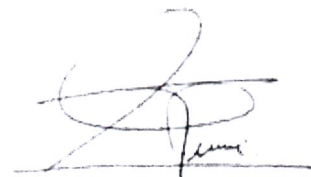
has successfully completed the above program  
held from 24 – 28 August 2015 for the following modules:

- Leading and Negotiating with Culture Intelligence
- Growing Business Across Borders
- Global Business Acumen



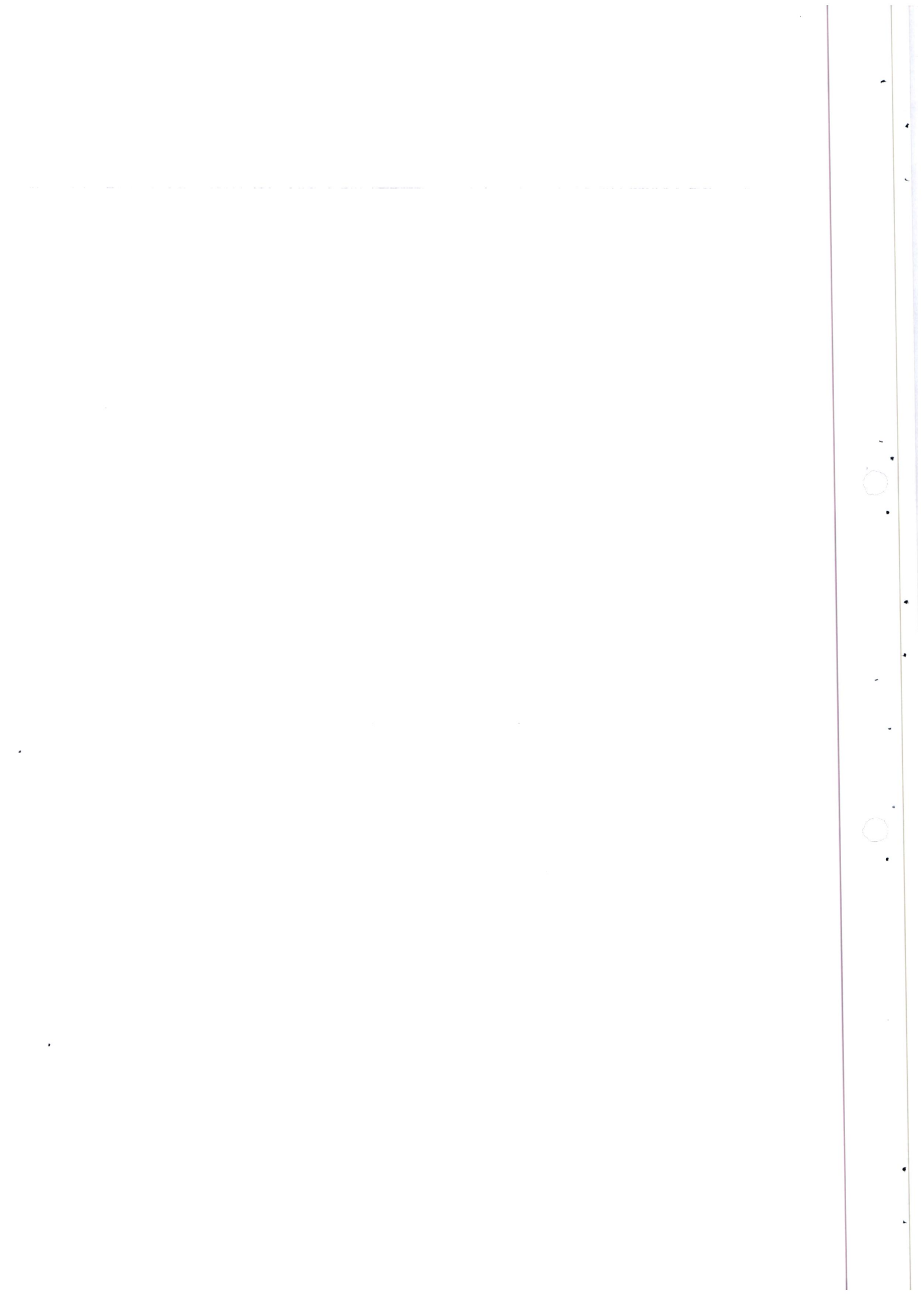
---

**Dr. K. Ravi Kumar**  
Shaw Chair Professor and Dean  
Nanyang Business School



---

**Dr. George Njenga**  
Dean, Strathmore Business School



Certificate No. 11654

CP 11654



**KENYA INSTITUTE OF ADMINISTRATION**

This is to certify that

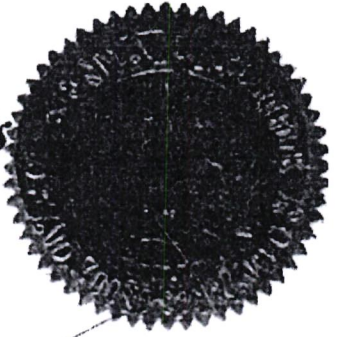
*Twalib Abdallah Mbarak*

attended *Strategic Management and  
Manning Seminar for NSIS Officers*  
from *23rd ~ 27th June, 2003*

and is hereby awarded this

**CERTIFICATE**

Date *27th June, 2003*

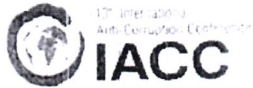


*[Signature]*  
Head of Department

*[Signature]*  
Director



Global Transparency:  
fighting corruption  
for a sustainable future



TRANSPARENCY  
INTERNATIONAL



INTERNATIONAL  
COLLUSION  
FORUM

TRANSPARENCY  
INTERNATIONAL

## CERTIFICATE OF ATTENDANCE

This is to certify that

**TWALIB MBARAK**

participated in the

**13th International Anti-Corruption Conference**  
Global Transparency: fighting corruption for a sustainable future  
from **30 October to 2 November, 2008**

Athens, Greece

**Hon. Justice Barry O'Keefe AM (Ret)**  
Chairman of the IACC Council

**Costas Bakouris**  
Chair - TI Greece



Certificate No. 7295

CP 7295



## KENYA INSTITUTE OF ADMINISTRATION

This is to certify that

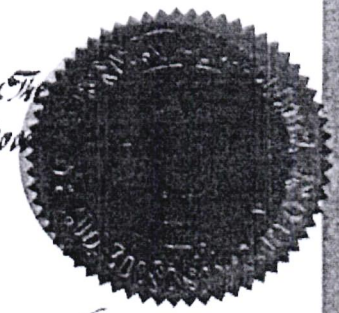
*Theophil A. Mburu*

attended *Staff Performance Appraisal Seminar In The*  
*National Security Intelligence Service No. 8/2000*  
from *15th - 17th November, 2000*

and is hereby awarded this

CERTIFICATE

Date *17 November, 2000*



*[Signature]*

Head of Department

*[Signature]*

Director





*Institute for Promotion of Sustainable Community Development*

# *Certificate of Completion*

*Awarded to:*

**MAJOR TWALIB MUBARAK**

*For completion of:*

**TRANSFORMATIONAL LEADERSHIP FORUM**

**JULY 15-18, 2012**

IPSCoD-Kenya in conjunction with  
URDI-Uganda, MEDICONS-Africa,  
SOL-USA.



**Dr. Emma Theuri**  
C.E.O. IPSCOD Kenya.



# INTELLIGENCE ACADEMY

This is to certify  
that

Mr FA Mbarak

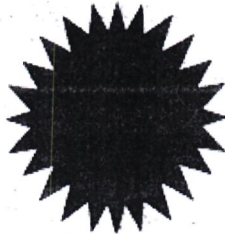
attended

Course for Instructors

and attained the  
required standard.

02/03/94

Date



A handwritten signature in black ink, appearing to be a stylized name, written over a horizontal line.

Course Leader

A handwritten signature in black ink, appearing to be a stylized name, written over a horizontal line.  
pp Head : Intelligence Academy



# INTELLIGENCE ACADEMY

This is to certify  
that

*Mr TA Mbarak*

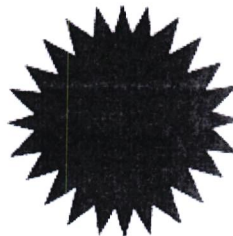
attended

*Seminar for Senior Management*

and attained the  
required standard.

*08-10-93*

Date



*[Signature]*

Course Leader

*[Signature]*

Head : Intelligence Academy





DEPARTMENT OF DEFENCE

# ARMED FORCES PAY AND CLERICAL SCHOOL

## CERTIFICATE OF QUALIFICATION

*This is to Certify that:*

No. 16528 Rank CAPT Surname MUMBARAK

Other Names

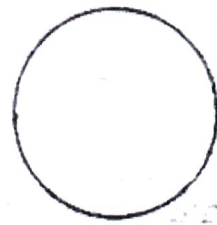
Unit DCD

Passed UNIT PAYMASTERS' COURSE

Held at the School from 19 FEBRUARY 1990 to 13 JULY 1990

in the Subjects and grades as shown:

SUBJECT	GRADE
1. PAY DUTIES	A-
2. REGIMENTAL A/C	B+
3. BOOKKEEPING	C-
4. AUDITING	B
5. PUBLIC F/GOVT. A/C	C-
6.	
7.	



Officer Commanding  
Armed Forces Pay and Clerical School

Date 11 July 1990

DEPUTY CHIEF OF PERSONNEL ADMIN  
DEPARTMENT OF DEFENCE





SCHOOL OF INFANTRY

CERTIFICATE OF QUALIFICATION

*This is to certify that*

LIEUTENANT T A MBARAK (18258) - DOD

*successfully completed*

PLATOON COMMANDERS COURSE

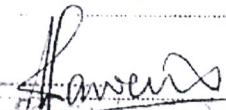
*at the*  
*from*

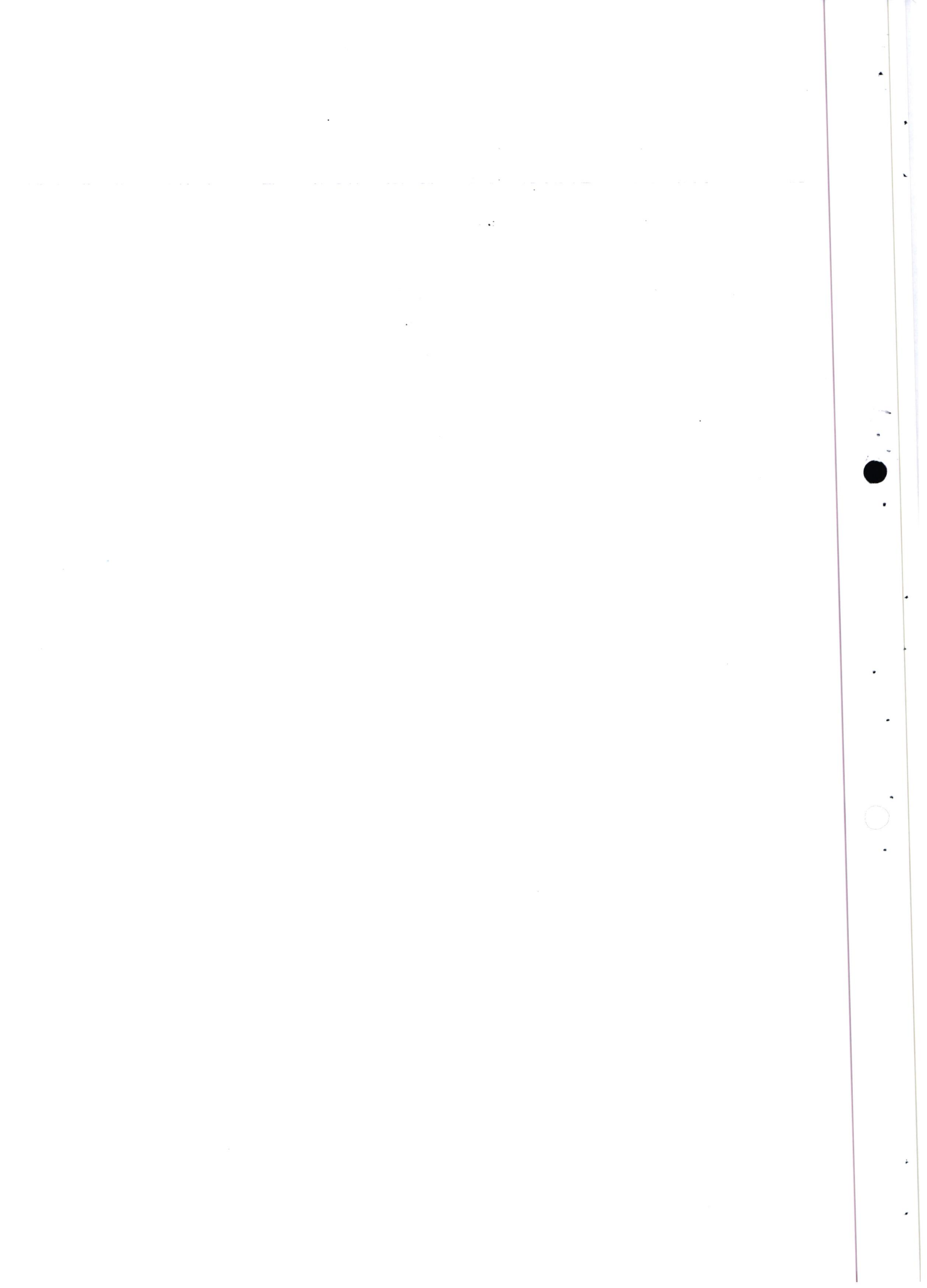
SCHOOL OF INFANTRY - ISIOLO

8TH AUGUST 1988

*to*

25TH NOVEMBER 1988

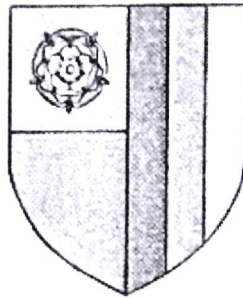
  
Commanding Officer  
SCHOOL OF INFANTRY



HEADQUARTERS INTELLIGENCE CENTRE

UNITED KINGDOM

SCHOOL OF SERVICE INTELLIGENCE



**CERTIFICATE OF QUALIFICATION**

This is to certify that

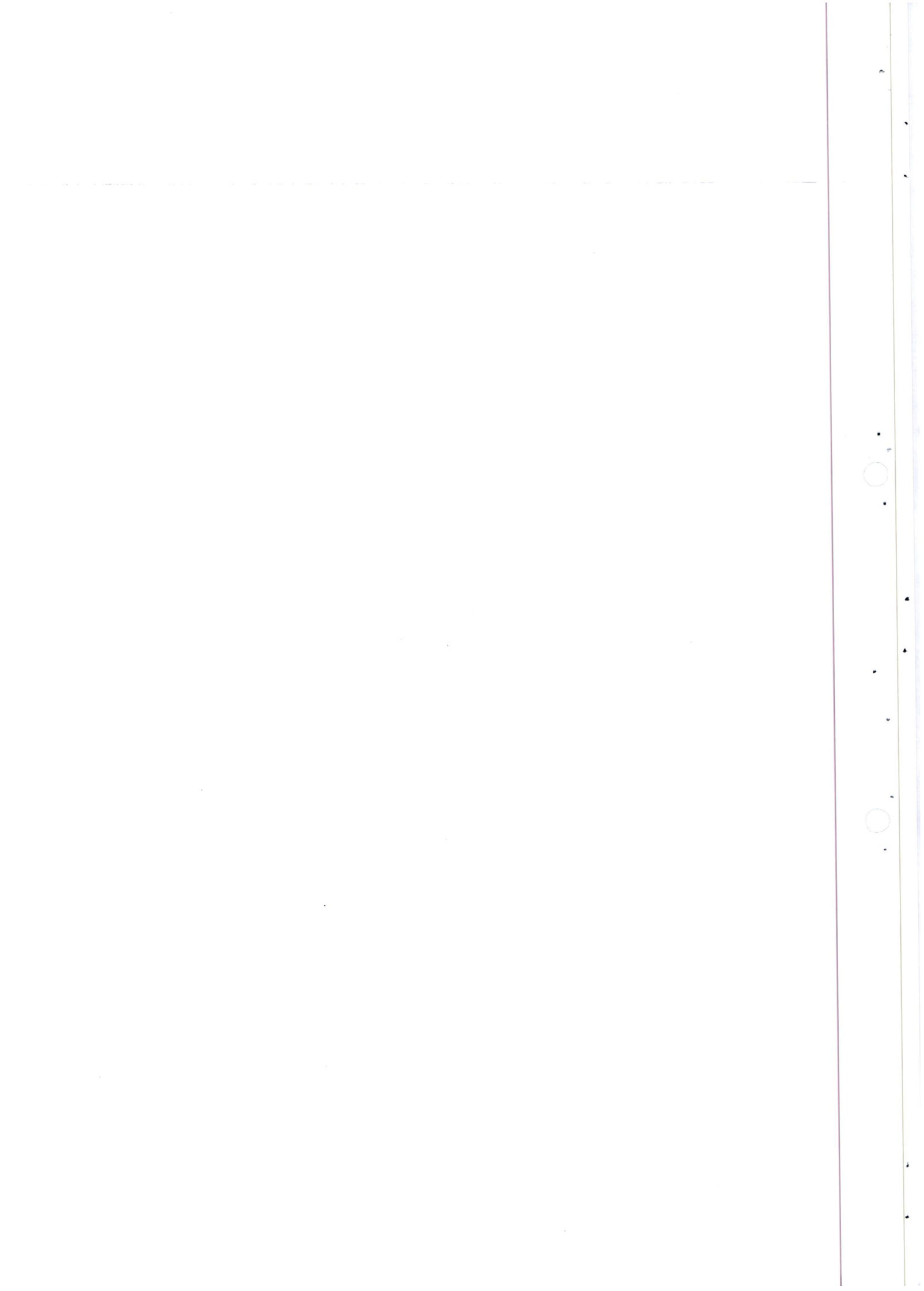
No 18528 Lieutenant Iwalib Mbarak  
successfully completed

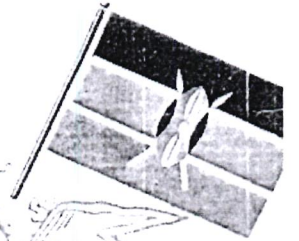
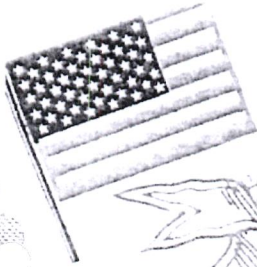
An Intelligence and Security Course  
at the

School of Military Intelligence Nairobi  
from

27 April - 13 May 1987

*Ch. J. J. J.*  
for COMMANDANT





UNITED STATES CENTRAL COMMAND

Certificate of Achievement



Is Presented to LIEUTENANT TWALIE A. MBARAK

For the successful completion of

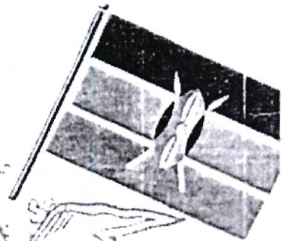
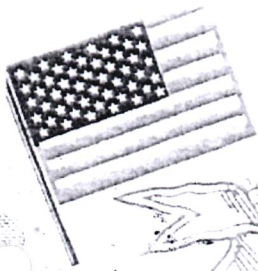
THE TACTICAL INTELLIGENCE COURSE.

*Thomas M. Kelley*  
THOMAS M. KELLEY  
CAPTAIN, MI

From 13 OCT 86 to 12 NOV 86

*Francis N. Ndivo*  
FRANCIS N. NDIVO  
MAJOR





UNITED STATES CENTRAL COMMAND

Certificate of Achievement



Is Presented to LIEUTENANT TWALIB A. MBARAK

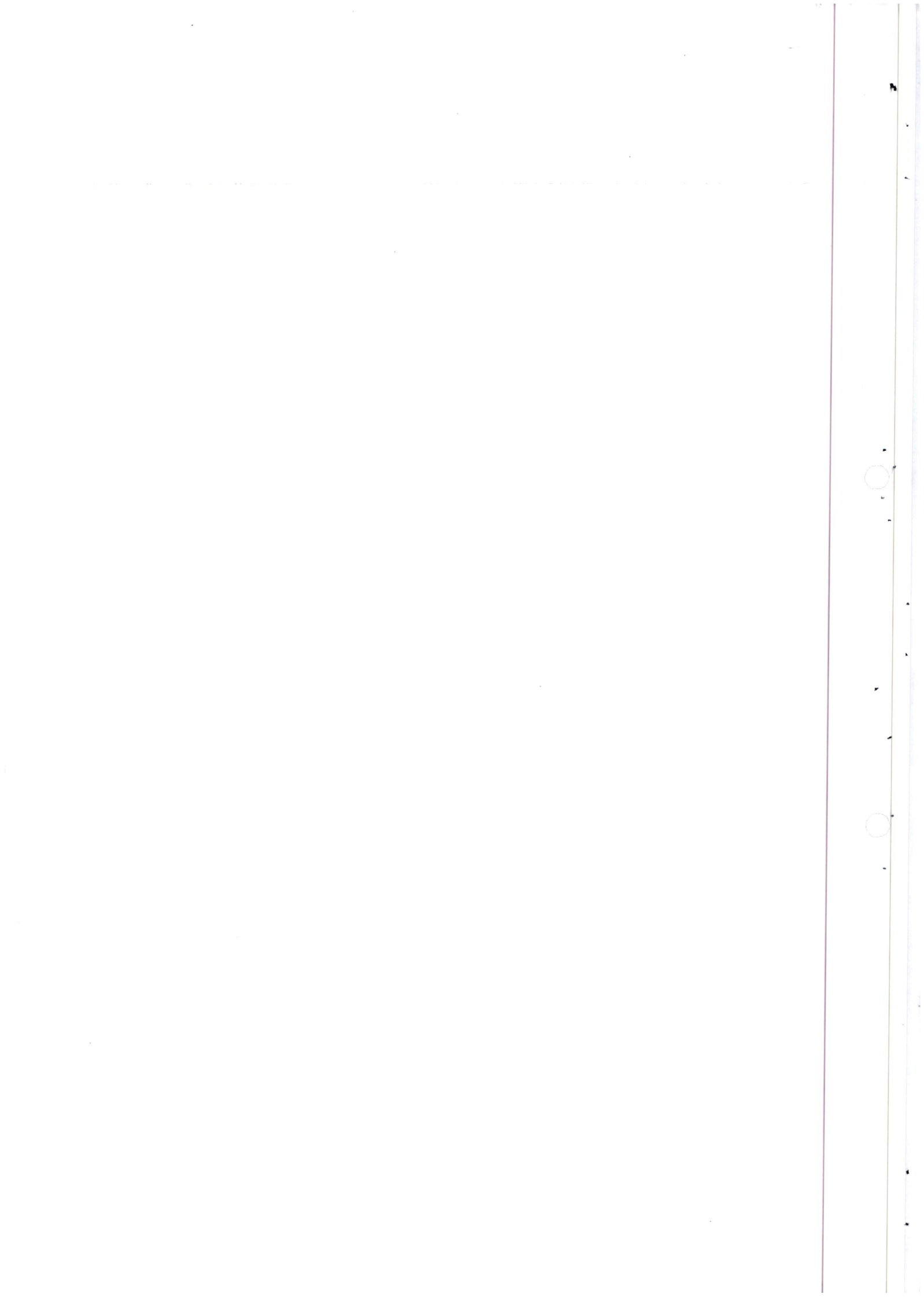
For the successful completion of

THE TACTICAL INTELLIGENCE COURSE

*Thomas M. Kelly*  
THOMAS M. KELLY  
CAPTAIN, MC

From 13 OCT 86 to 12 NOV 86

*Francis N. Ndivo*  
FRANCIS N. NDIVO  
MAJOR





Nº 000293

KENYA ARMED FORCES

MILITARY INTELLIGENCE CORPS

CERTIFICATE OF QUALIFICATION

This is to Certify that—

2 LIUETENANT TWALIB ABDALLAH MBARAK

Successfully Completed

OFFICER'S SECURITY INTELLIGENCE COURSE SEMINAR

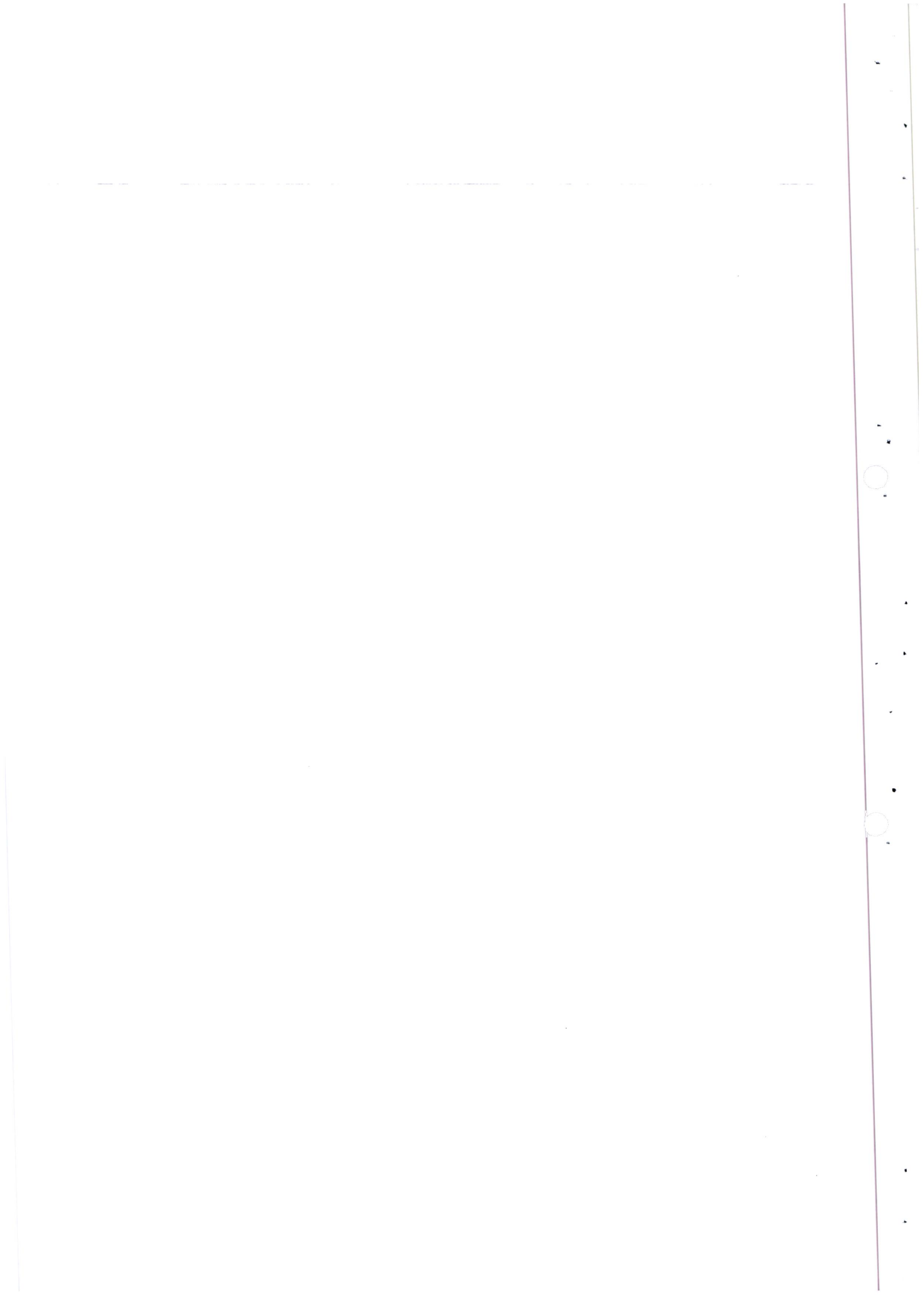
at the

Military Intelligence Corps Headquarters

From 21ST APRIL, 1986 To 7TH MAY, 1986

COMMANDANT  
(SOMI)

CHIEF OF STAFF  
MILITARY INTELLIGENCE





THE REPUBLIC OF MALAWI  
DEFENCE

# ARMY CERTIFICATE OF QUALIFICATION

*This is to certify that*

No. 56318... Rank O/Cadet Name TWALIB MBARAK.....

Successfully completed

OFFICER CADETS COURSE NO. 6

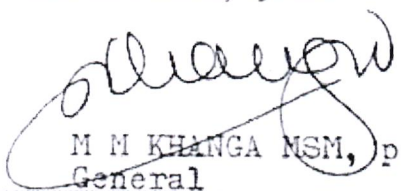
at the

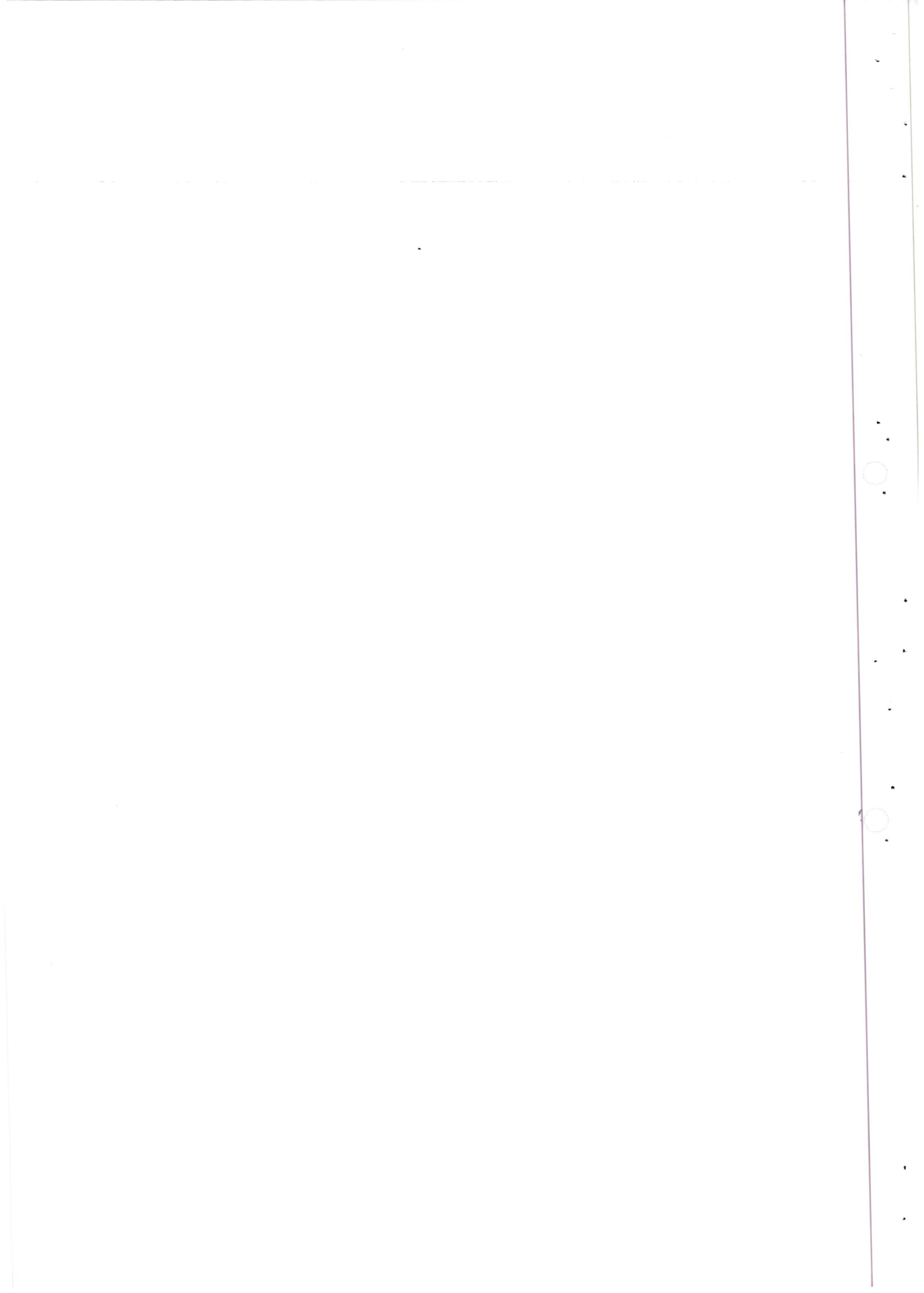
KAMUZU MILITARY COLLEGE

from

Date 7 MAY, 1984 to 23 MARCH, 1985

16 MARCH, 1985

  
M M KHANGA MSM, psc  
General  
Commander





REPUBLIC OF KENYA

PRESIDENT'S COMMISSION

I, DANIEL TOROITICH ATAP MOI, President and Commander-in-Chief of the Armed Forces of the

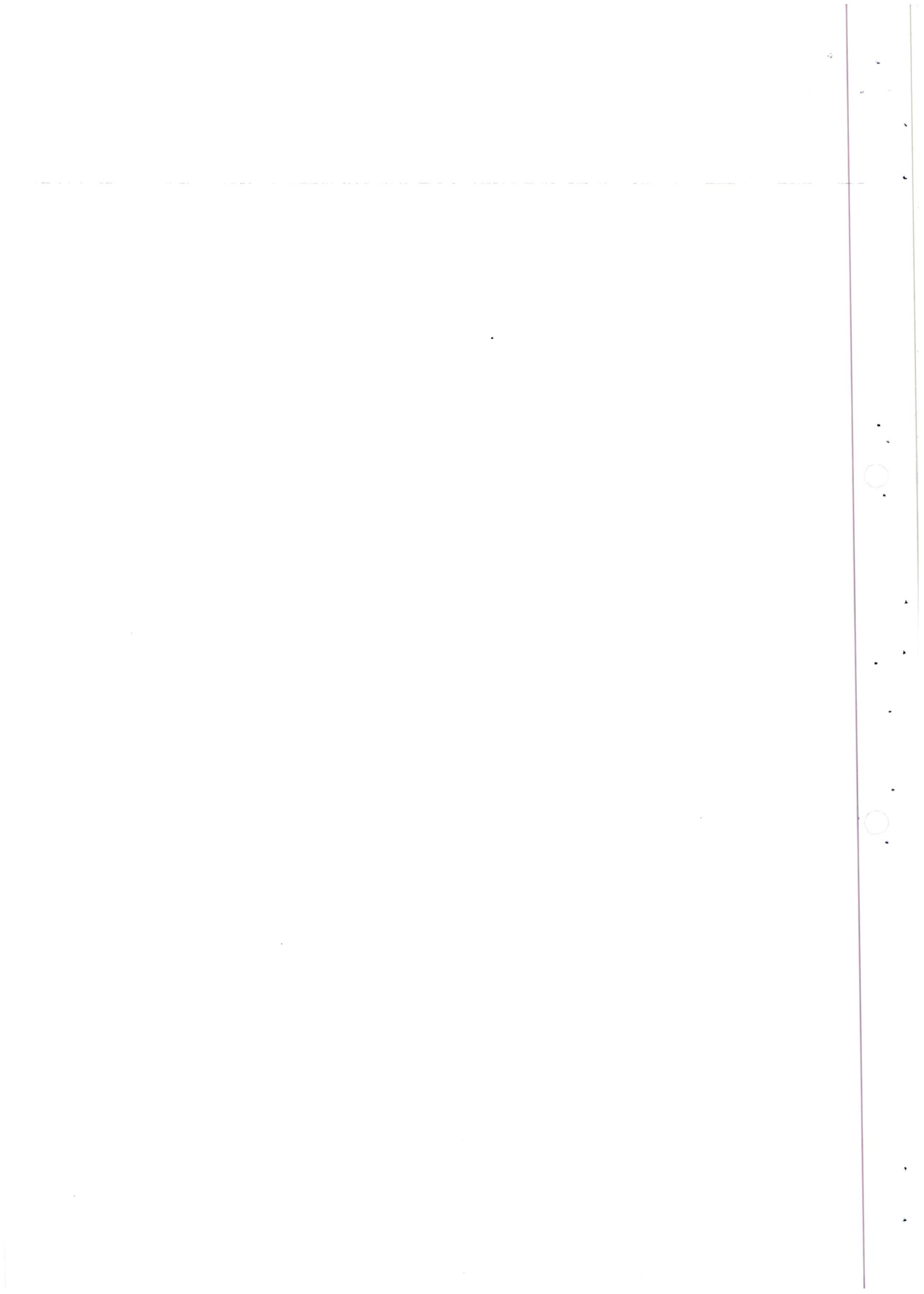
Republic of Kenya, do give you

*Tawfik Abdullah Alwanli*

greetings, and reposing especial trust and confidence in your loyalty, courage and good conduct, do by these presents constitute and appoint you to be an officer in the *Kangaroo Command Troop* from the *22nd* day of *January* 19 *85*. You are therefore carefully and diligently to discharge your duty as such in the rank of *2 Lt* or in such other rank as I may from time to time hereafter promote or appoint you to, and you are in such manner and on such occasions as may be prescribed to exercise and well discipline in their duties such officers and men as may be placed under your orders. And I do hereby command them to obey you as their superior officers, and you to observe and follow such orders and directions as from time to time you shall receive from me, in pursuance of the trust hereby reposed in you.

GIVEN at Nairobi, this *16th* day of *August* 19 *87*.

*Daniel Toroitich Atap Moi*  
PRESIDENT





# Certificate of Membership

This certificate recognizes

**Amalib Abdullah Alharak**

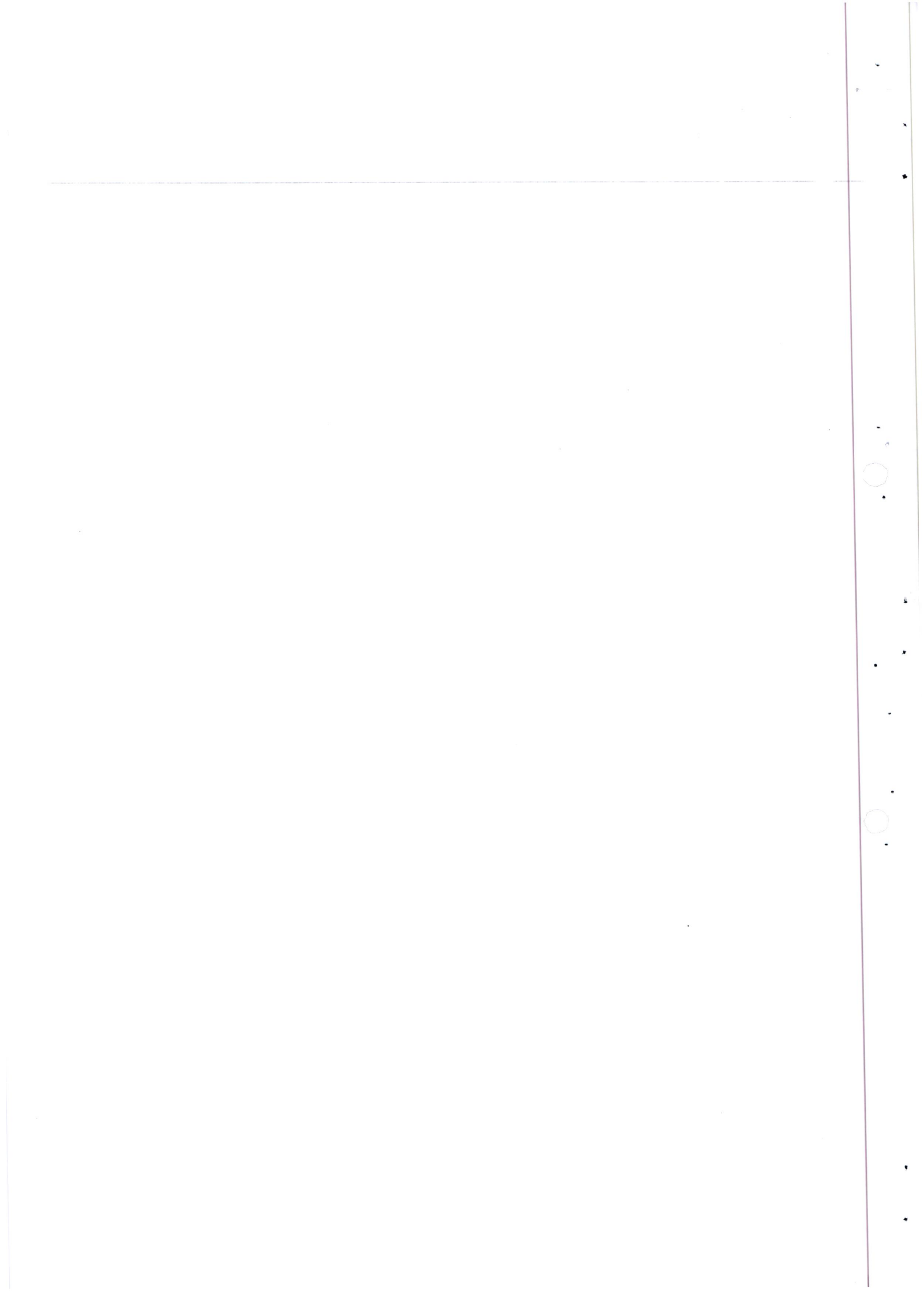
as a Member, denoting commitment to  
the integrity and trust of the Security Profession.

March, 2010



*Joseph P. Wenger*  
President

*Robert L. ...*  
Secretary



Association of Corporate and Industrial  
Security Management Professionals  
Membership Certificate



This is to certify that

**Twalib Mbarak**

is admitted as  
Member of the Association of corporate and  
Industrial Security Management Professionals

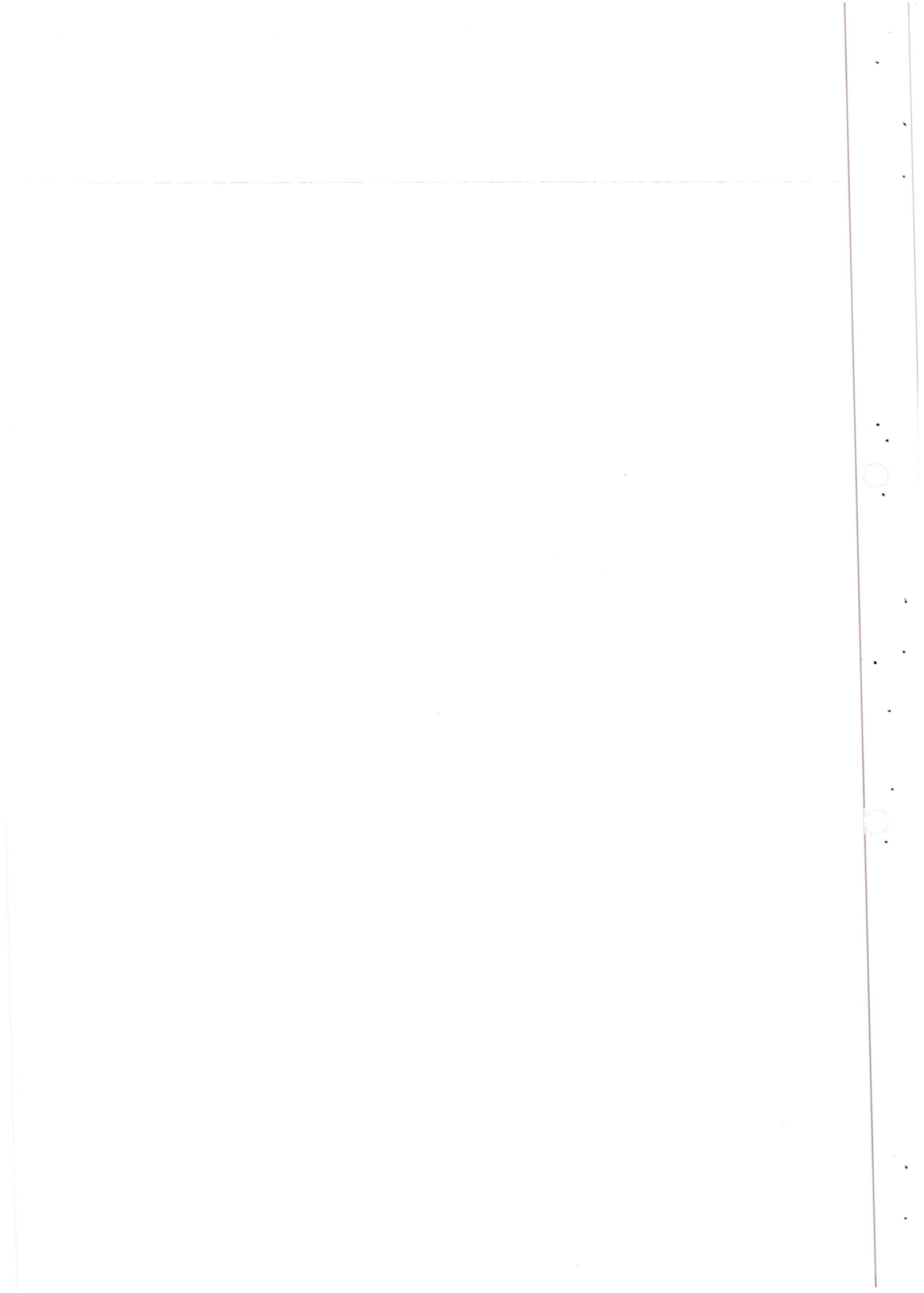
Date:

Secretary General



Chairman

Certificate Number 001  
Valid until 31/12/2018





KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001121654Y

Certificate Date: 11/10/2018

**Name and Address :**

Twalib Abdallah Mbarak  
STIMA PLAZA, NAIROBI, Westlands District  
PO Box 40668  
Postal Code 00100

**Certificate Number:**

KRAWON2941152018

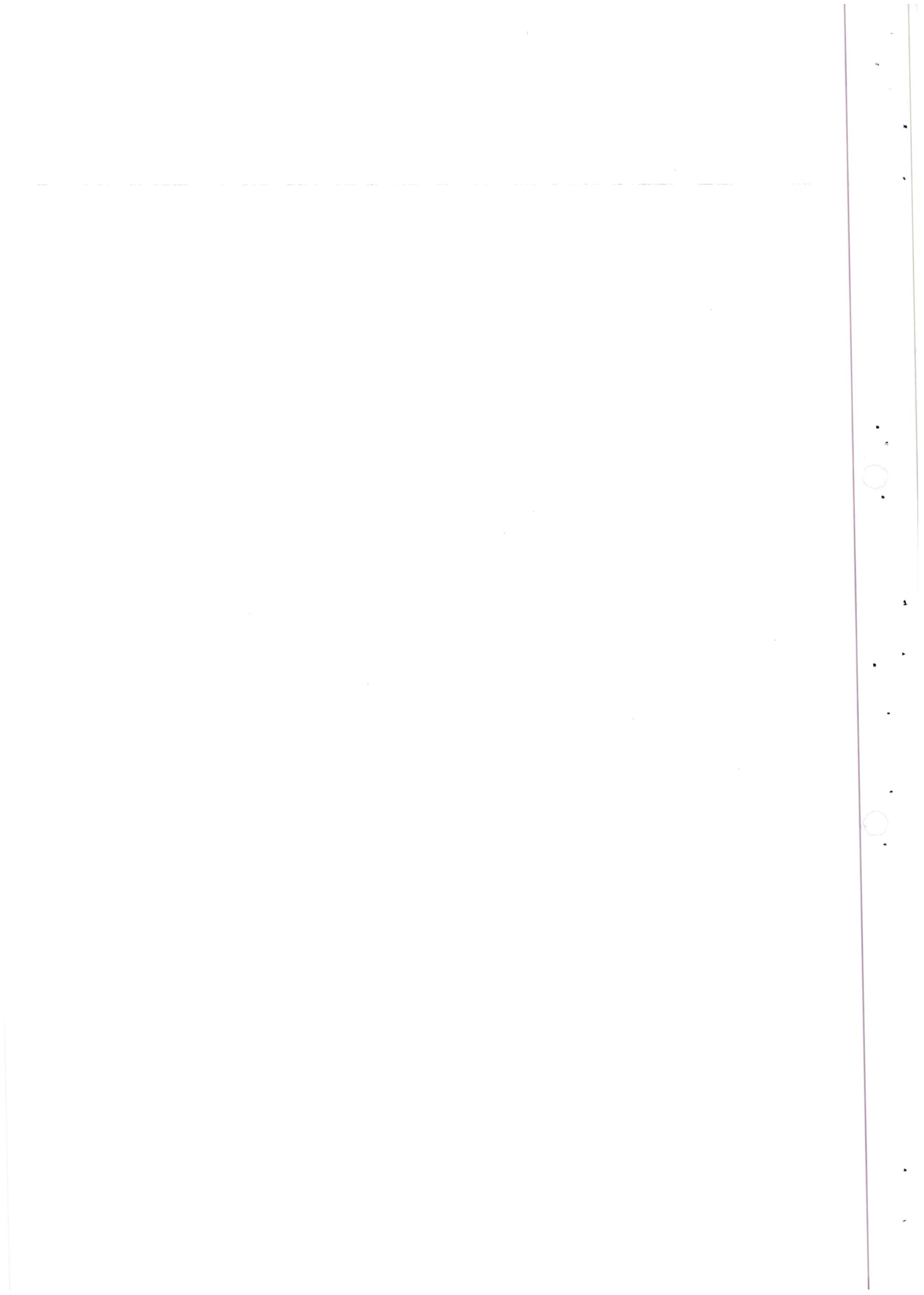


**This is to confirm that Twalib Abdallah Mbarak,  
Personal Identification Number A001121654Y  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 10/10/2019.**

**Caveat** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the

**Disclaimer:** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker





REPUBLIC OF KENYA

## PRESIDENT'S COMMISSION

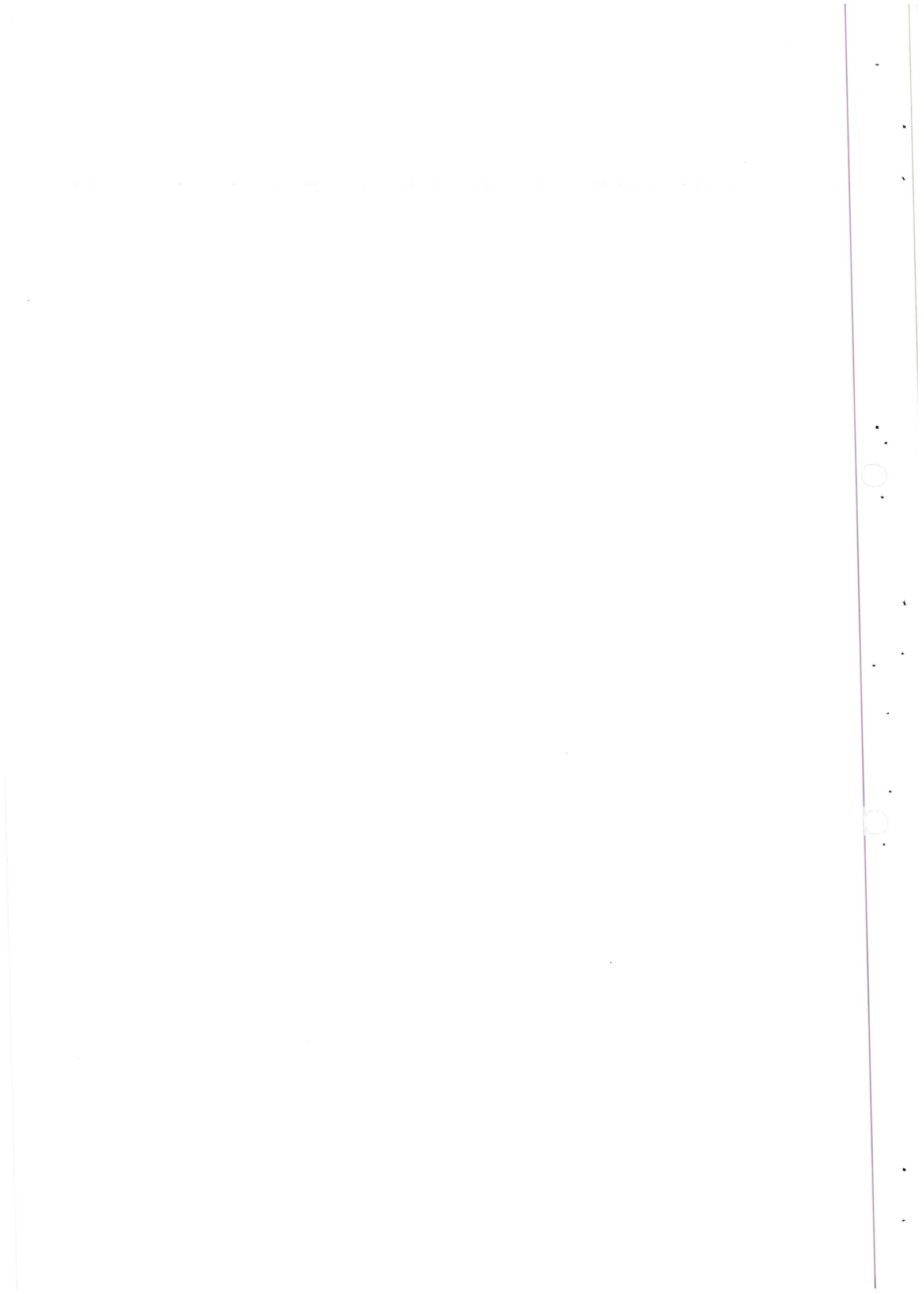
I, DANIEL TOROITICH arap MOI, President and Commander-in-Chief of the Armed Forces of the Republic of Kenya, do give you

*Twalib Abdallah Albarak*

greetings, and reposing especial trust and confidence in your loyalty, courage and good conduct, do by these presents constitute and appoint you to be an officer in the *Kenya Armed Forces* from the *20th* day of *January* 19 *85*. You are therefore carefully and diligently to discharge your duty as such in the rank of *2 Lt* or in such other rank as I may from time to time hereafter promote or appoint you to, and you are in such manner and on such occasions as may be prescribed to exercise and well discipline in their duties such officers and men as may be placed under your orders. And I do hereby command them to obey you as their superior officers, and you to observe and follow such orders and directions as from time to time you shall receive from me, in pursuance of the trust hereby reposed in you.

GIVEN at Nairobi, this *10th* day of *August*, 19 *81*.

  
PRESIDENT





CRN No. 8457489

# CRB Certificate

Date of Issue: 12 Oct 2018

We hereby confirm, having searched TransUnion records, that  
**MBARAK T WALIB ABDALLAH**  
of National ID No 8375964

Has a Credit Report with status as:

- No Adverse Listing
- Paid
- Paying

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.

TransUnion Authorized Signatory  
CERT-0e21f198-c5c2-436e-b9ba-3be28a74544c

TransUnion Authorized Signatory

The conclusions herein are based on information obtained from public records and other third party sources. TransUnion makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever, however arising following the use of or reliance upon the opinions expressed herein.





CRN No. 8457489

# CRB Certificate

Date of Issue: 12 Oct 2018

We hereby confirm, having searched TransUnion records, that:  
**MBARAK TVALIB ABDALLAH**  
*of National ID No 8375964*

Has a Credit Report with status as:

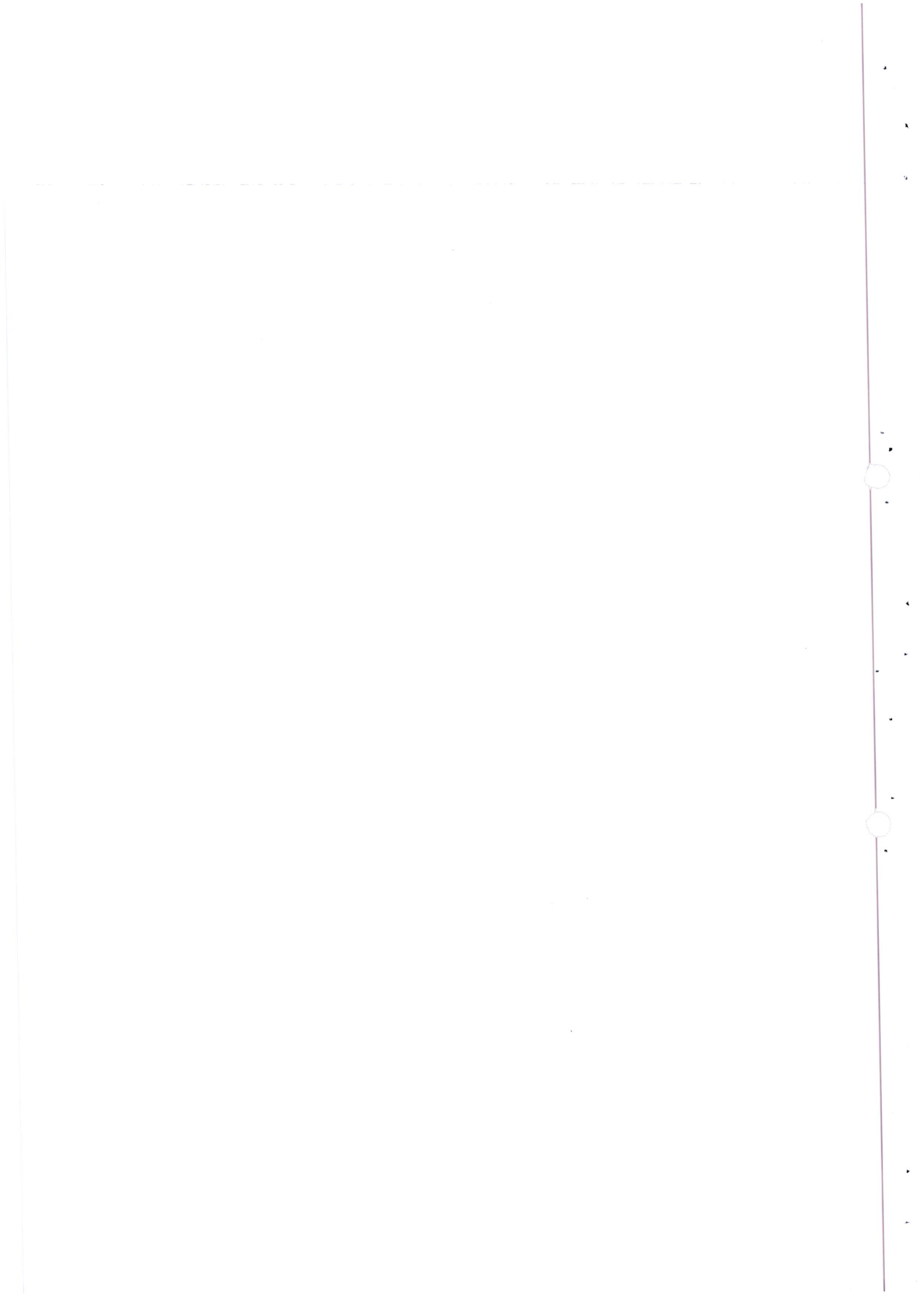
- No Adverse Listing       Paid       Paying

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.

*TransUnion Authorized Signatory*  
CERT-0e211198-65c2-436a-b9ba-3be28a74544c

*TransUnion Authorized Signatory*

The conclusions herein are based on information obtained from public records and other third party sources. TransUnion makes no representation as to the accuracy of this information and shall not be liable for any loss, damage, or claim whatsoever, howsoever arising following the use of or reliance upon the opinions expressed herein.



Trading as ISMI Certification Ltd

---

28 April 2014

The Managing Director  
Kenya Electricity Generating Company Ltd  
P.O Box 4793600100  
Nairobi  
Kenya

Dear Sir

This is to certify that Twalib Mbarak has been awarded the Level 6 Organisation Diploma for Certified Security Management Professionals (CSMP).

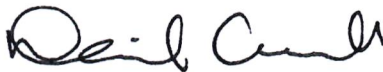
The CSMP Level 6 Diploma is evidence of advanced-level competence in security management, and validates Twalib's knowledge and skills in applying security management best practices.

The programme was undertaken by continually-assessed distance learning, during which Twalib's competence was validated in the following subject areas: *Security Risk Management; Crime Prevention; Managing the Security Function; Leadership and Management Core Skills; Security Design, Evaluation and Surveying; Perimeter Protection, Protecting Buildings; Access Management; Video Surveillance (CCTV); Facility Counterterrorism; Protection of Information; Protection of at-Risk Personnel.*

Twalib was the first professional from Kenya and East Africa to achieve this prestigious award and he was amongst a cohort of over 100 security professionals representing over 25 different nationalities. Of the 55 successful students in his group, Twalib scored an impressive final score of 89%, achieving 100% in four of the units and over 90% in four others. His enthusiasm for professional development in security management, coupled with his hard work, enabled him to produce assignments of a very high standard.

Twalib is one of an elite international group of practitioners professionally certified in security management.

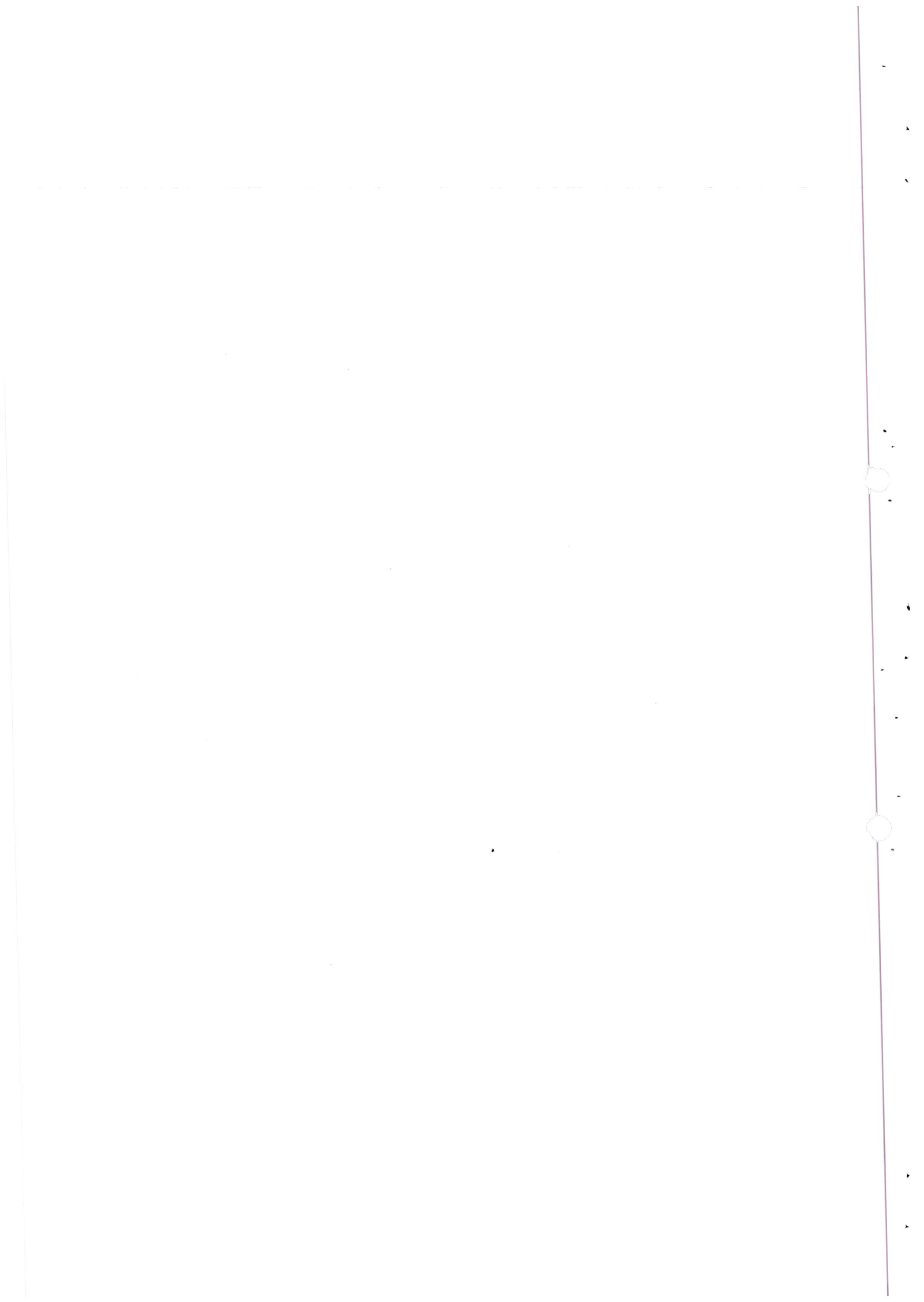
Yours faithfully



David Cresswell  
Programme Director

[www.ismi.org.uk](http://www.ismi.org.uk)  
[certification@ismi.org.uk](mailto:certification@ismi.org.uk)

ISMI Certification Limited  
Poplar Cottage  
6 Village Street, Harvington  
Evesham, Worcs, WR11 8NQ  
United Kingdom





## **NATIONAL SECURITY INTELLIGENCE SERVICE**

Telegrams: "SECINTEL"  
Telephone: (254-20) 344248  
Fax: (254-20) 8561494

THE DIRECTOR GENERAL  
P. O. BOX 30091  
00100 NAIROBI  
KENYA

When replying please  
Quote Ref. No and Date

**NSIS/NIA/STAFF/ 1 VOL 11 (143)**

3<sup>rd</sup> October 2006

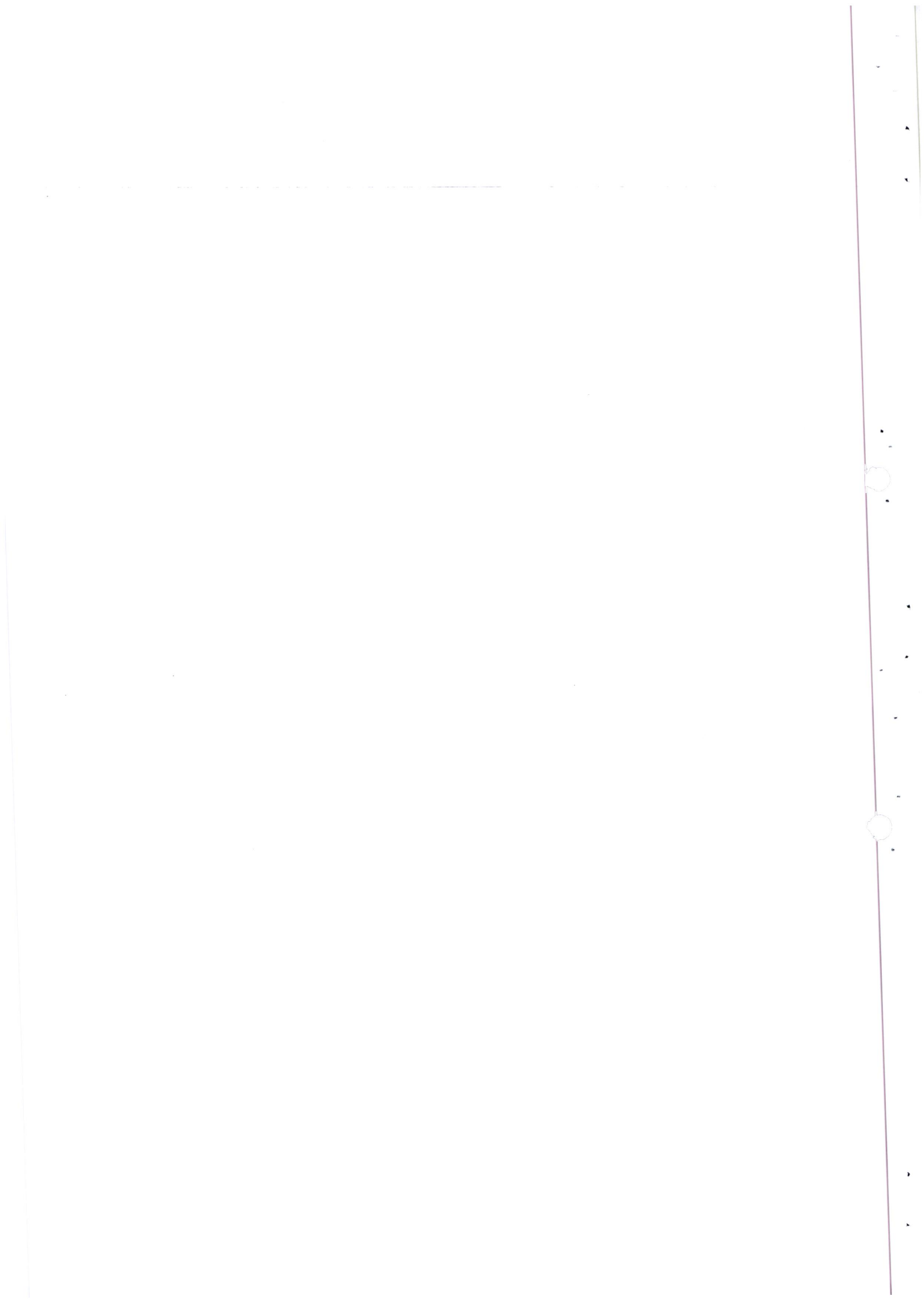
Maj. (Rtd.) Twalib Mbarak  
Kenya Anti-Corruption Commission  
P.O. BOX 61130-00200  
**NAIROBI**

### **LETTER OF APPRECIATION**

I would like to thank you most sincerely for your service and dedication while working for the Academy and the NSIS in general. Your commitment and professionalism contributed in a great way to the success of NIA and of the Service at large.

I wish you success in your new appointment with the Kenya Anti-Corruption Commission and in all your future endeavours.

  
**(S. BARAMADI, EBS)**  
**DIRECTOR**



CONFIDENTIAL



**NSIS HQS INTERNAL MEMO**  
**From: Mr. Shukri B. EBS**  
**Director, National Intelligence Academy**

Phone: 860301  
Alcatel: 39000, 39999

NSIS/NIA/POL.F.8/3/12/10/Y VOL.6 (51)

2<sup>nd</sup> June, 2004

TO:  
PF 18528 TALIB MBARAK ✓

THROUGH:  
DIRECTOR - ANALYSIS AND PRODUCTION

**LETTER OF APPRECIATION**

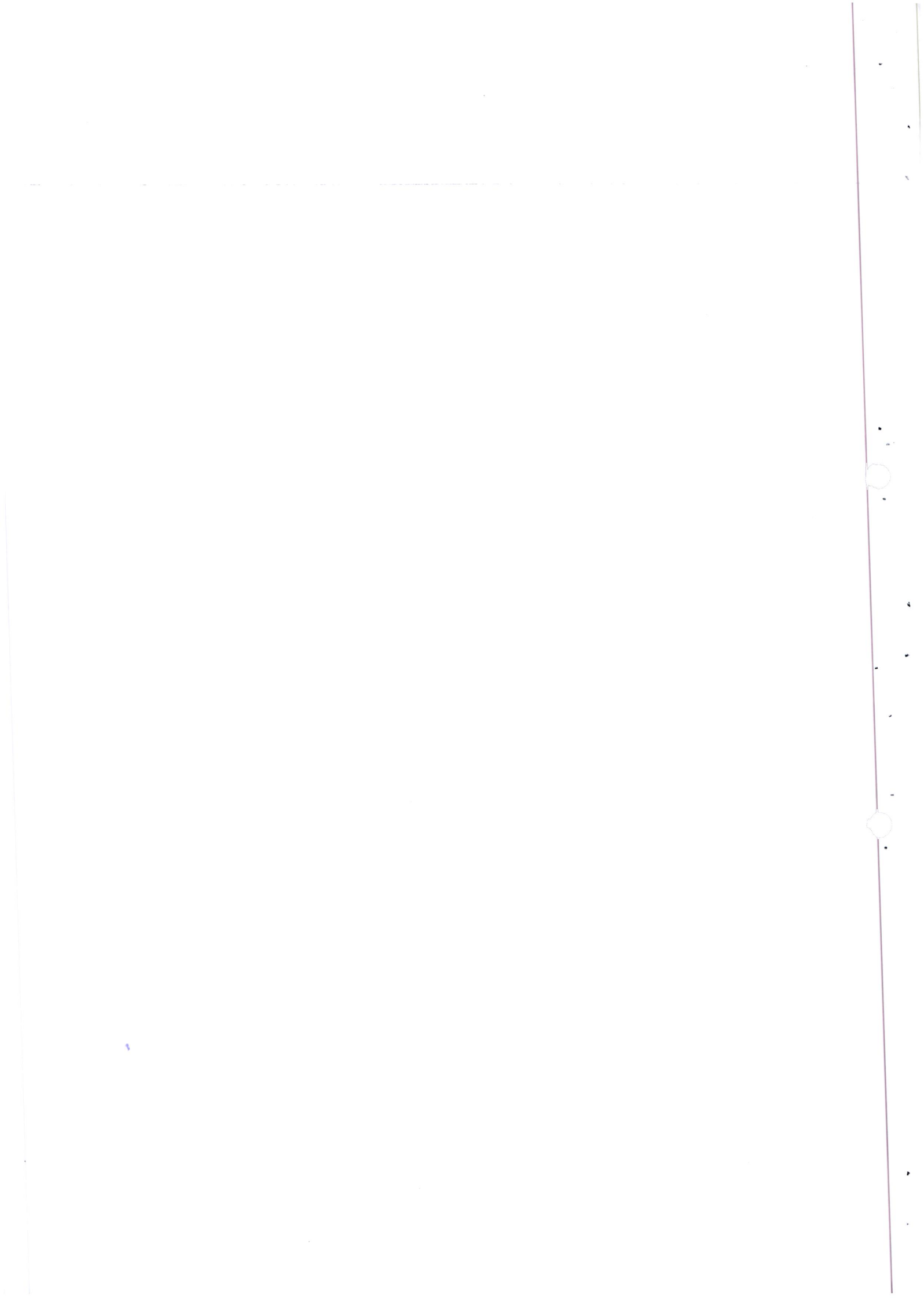
1. I would like to extend my sincere appreciation for the invaluable support you gave as the Co-ordinator for the Rwandese and Botswana Officers Training Courses.
2. During the whole period that you were in charge of the programmes, you exhibited immense level of discipline, perseverance and diligence all of which go to show the seriousness you put in the responsibilities placed upon you.
3. Further to the above, the zeal that you showed in your work during the said course is a proof of the dedication and commitment that you have to the duties entrusted in you.
4. It is my hope that you will continue to exhibit the same level of dedication to all the responsibilities bestowed upon you now and in the future, which I am sure will be a great asset to your carrier.

  
(S. BARAMADI, EBS)  
DIRECTOR

**NATIONAL INTELLIGENCE ACADEMY**

CC: DIRECTOR GENERAL  
DIRECTOR ADMINISTRATION ( PF FILE )

CONFIDENTIAL





# NATIONAL SECURITY INTELLIGENCE SERVICE

Telegram: "SECINTEL"  
Telephone: (254-1) 225901.  
Fax: (254-1) 245906

ADM/POL.F.50/12/2 VOL.4 (76)

THE DIRECTOR GENERAL,  
P. O. BOX 30091,  
NAIROBI.

Kenya.

11<sup>th</sup> February, 2002



Major (rtd) Twalib Mbarak  
External Division  
**NSIS HQS.**

Thro'

Director,  
External Division  
**NSIS HQS.**


*Congratulations!*  
*M. Mang'ira*  
*11/2*

## GRADUATION - UNIVERSITY OF NAIROBI

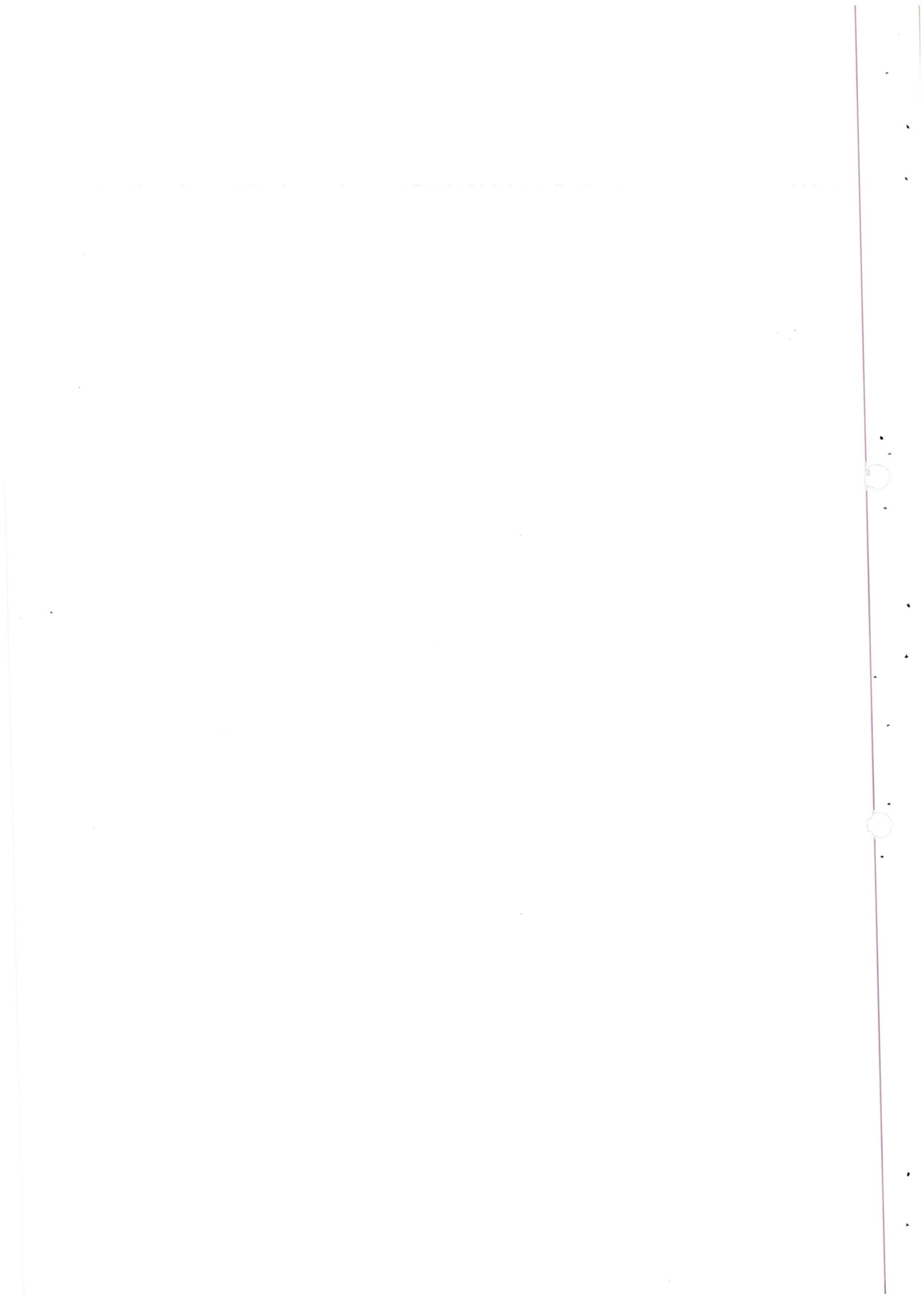
I take this opportunity on behalf of the Director General to congratulate you on your graduation at the University of Nairobi in November 2001.

It is noted that you have acquired a Diploma in Armed Conflict Studies in East Africa. Indeed this was possible through your personal effort and it will go a long way in improving your skills and enriching your academic qualification in various appointments in the Service now and in the future.

Well done!

  
**J. M. MANG'IRA, EBS**  
**DIRECTOR ADMINISTRATION**

c.c. PF:





NSIS HQS. INTERNAL MEMO  
FROM PETKAY SIEN MIRITI, EBS, DSM  
DIRECTOR OF INTELLIGENCE  
EXTERNAL DIVISION

NSIS/EXT/ADM/GEN VOL.3 (59)

29<sup>th</sup> December, 2000.

**MAJOR (RTD) T.A. MBARAK**

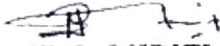
**RE: APPRECIATION**

I have appraised External Division presentations to various customers, visits by various leaders from the neighbouring countries, information exchange sessions with friendly intelligence services and constant interactions of our officers with representatives of various organisations and groups for the last eighteen months.

*The Director General has severally, either verbally or in writing, appreciated our performance. Various other customers have, either verbally or through letters, repeatedly expressed their satisfaction with our contributions during such sessions.*

I am convinced that such degree of success could not have been achieved without your participation, commitment and remarkable contributions throughout.

I, accordingly, through this letter, express my appreciation of your excellent performance and encourage you to maintain the standards.

  
(P.S. MIRITI, EBS, DSM)  
**DIRECTOR OF INTELLIGENCE,  
EXTERNAL DIVISION**



# UNIVERSITY OF NAIROBI



This is to certify that

*Uwalib Abdallah Mbarak*

having satisfied the requirements  
for the award of the degree of the

MASTER OF ARTS  
(IN ARMED CONFLICT AND PEACE STUDIES)

was admitted to the degree  
at a Congregation held at  
this University on the

Fourth Day of December in the Year  
2009

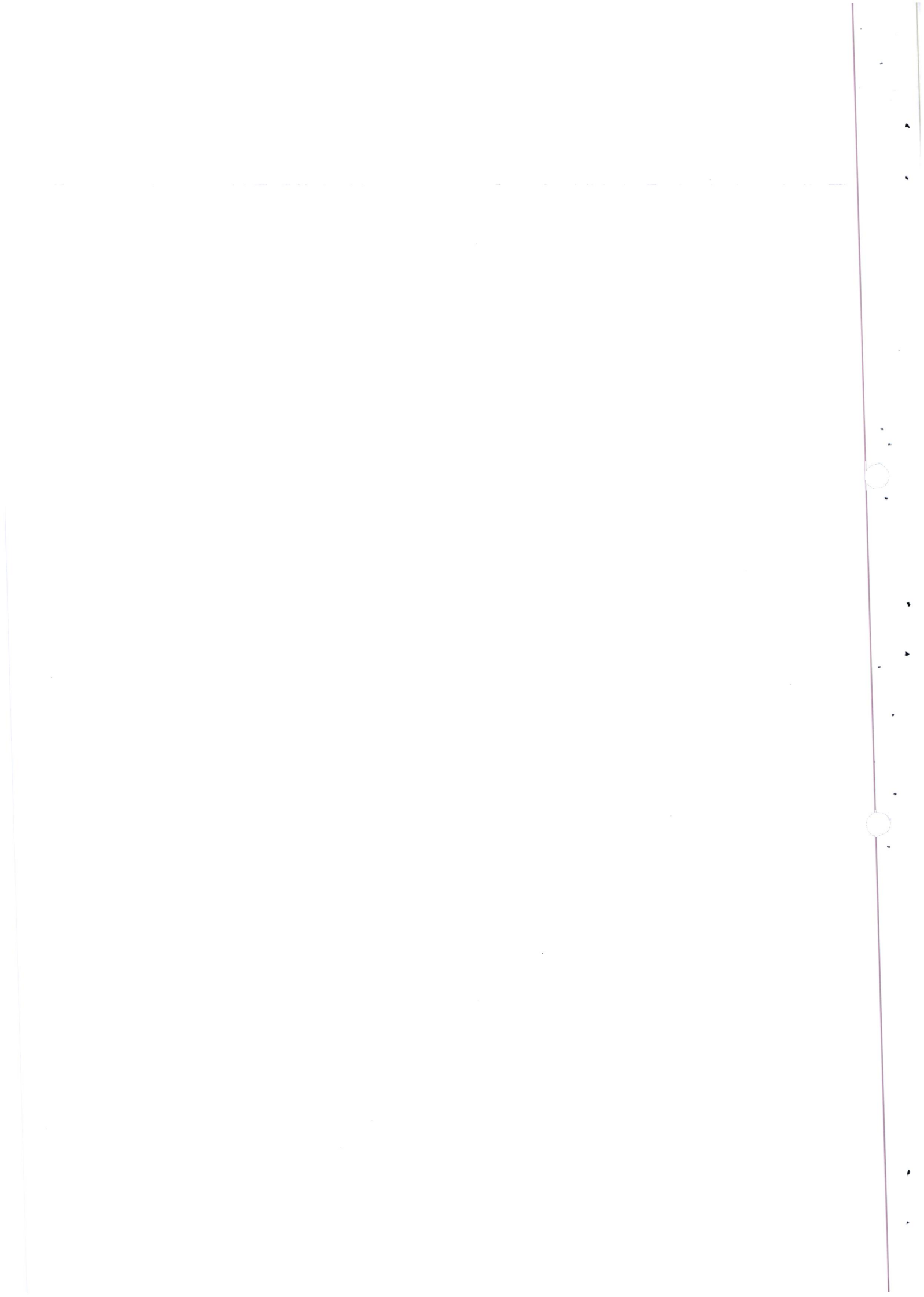
A handwritten signature in black ink, appearing to be 'J. M. N. O.', written over a horizontal line.

VICE-CHANCELLOR

A handwritten signature in black ink, appearing to be 'K. M. N. O.', written over a horizontal line.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

4986



# UNIVERSITY OF NAIROBI



This is to certify that

*Abdullahi C. Mbarak*

having satisfied the requirements  
for the award of the degree of the

BACHELOR OF ARTS

*Second Class Honours (Upper Division)*

was admitted to the degree  
at a Congregation held at  
this University on the

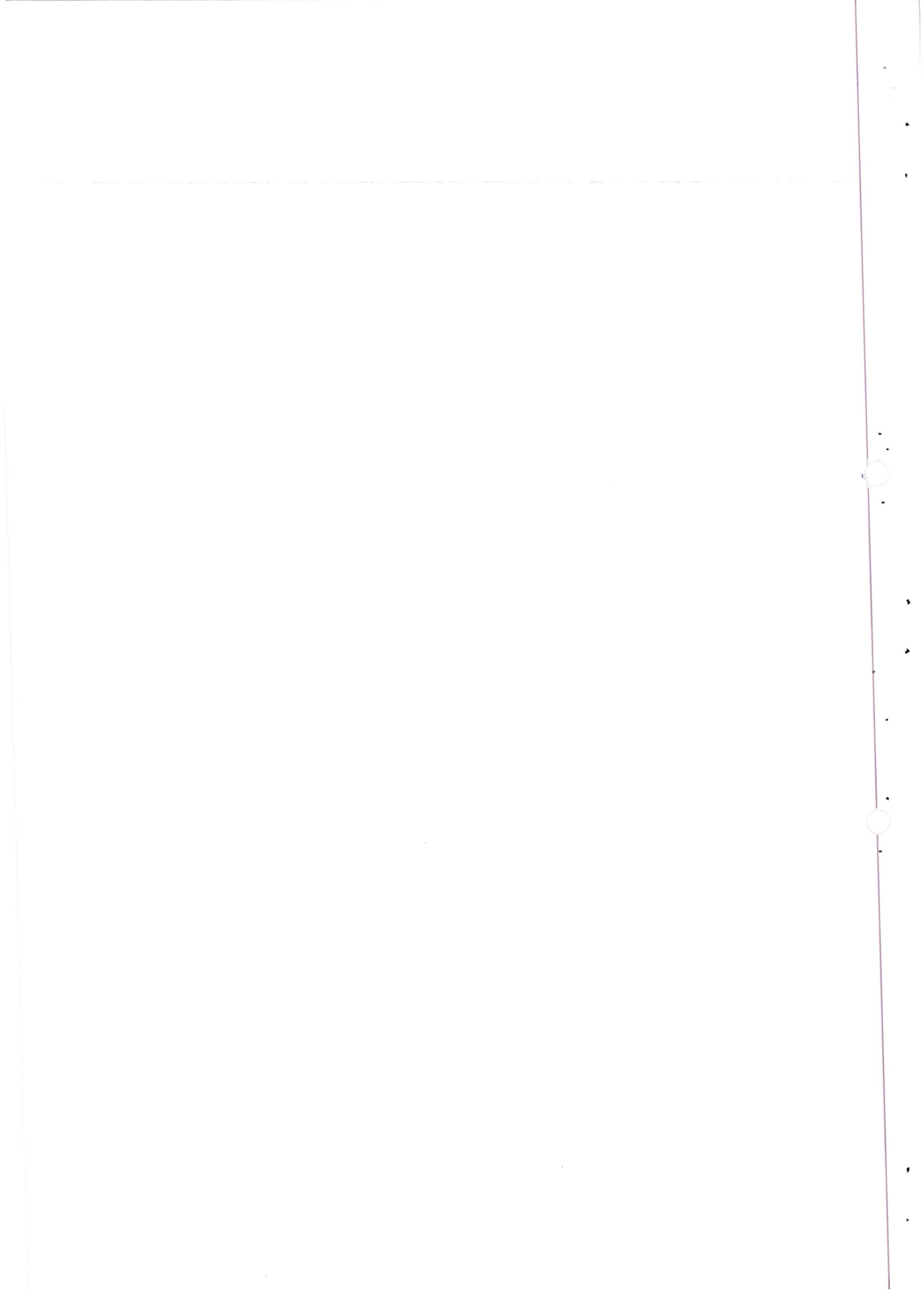
Eleventh Day of March in the Year  
2005

A handwritten signature in cursive script, likely belonging to the Vice-Chancellor.

VICE CHANCELLOR

A handwritten signature in cursive script, likely belonging to the Deputy Vice-Chancellor (Academic Affairs).

DEPUTY VICE CHANCELLOR (ACADEMIC AFFAIRS)



# UNIVERSITY OF NAIROBI



This is to certify that

*A. Twalib Mbarak*

having satisfied the requirements  
for the award of the

DIPLOMA IN ARMED CONFLICT  
IN  
EASTERN AFRICA  
**Distinction**

was presented  
at a Congregation held at  
this University on the

Twenty Sixth Day of November in the Year  
2001

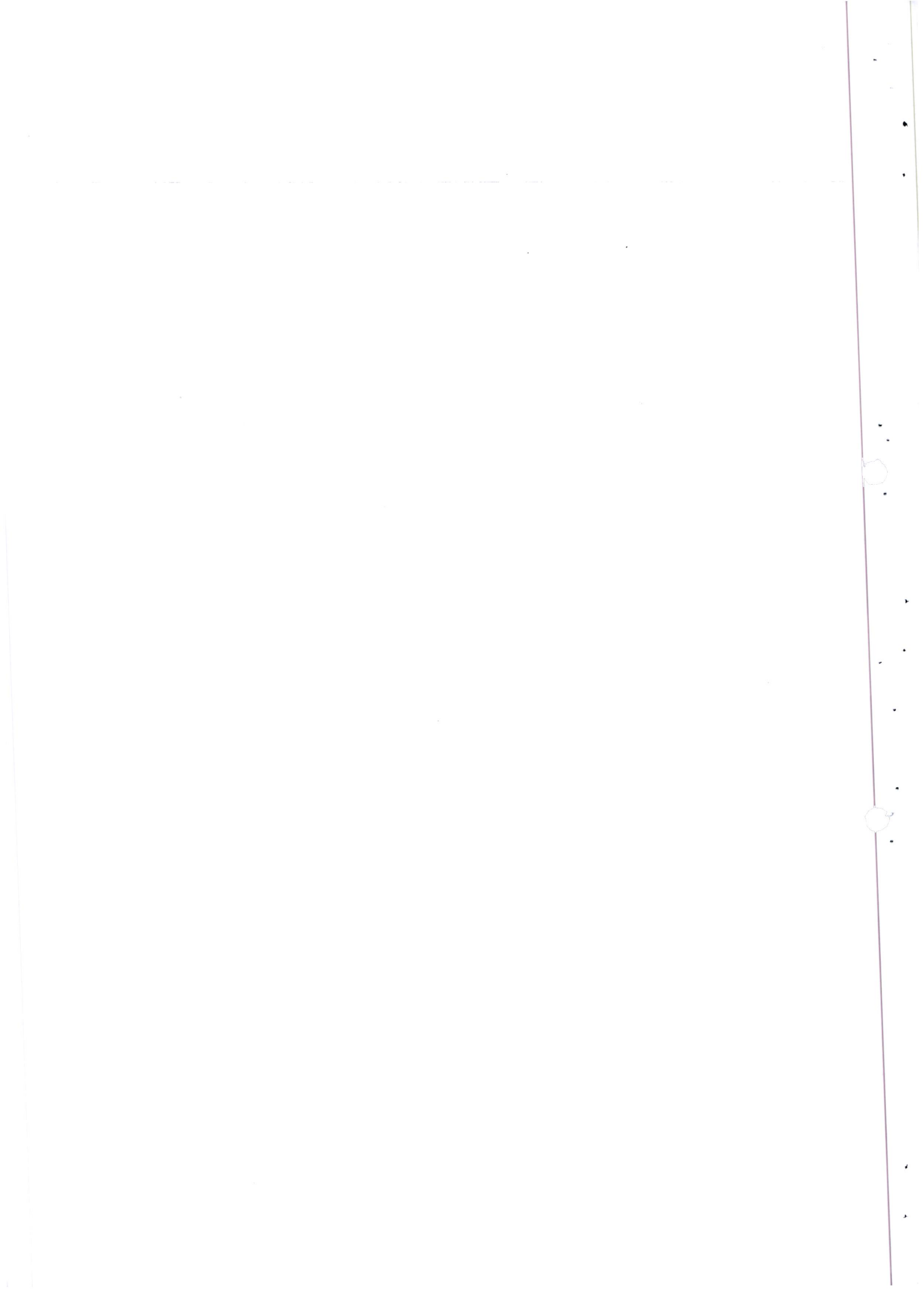
A handwritten signature in cursive script, likely belonging to the Vice-Chancellor.

VICE-CHANCELLOR

A handwritten signature in cursive script, likely belonging to the Deputy Vice-Chancellor.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

4050



# International Correspondence Schools Diploma

awarded to


**TWALIB A MBARAK**


*In recognition of the successful completion  
of the program*

**PRIVATE INVESTIGATOR**

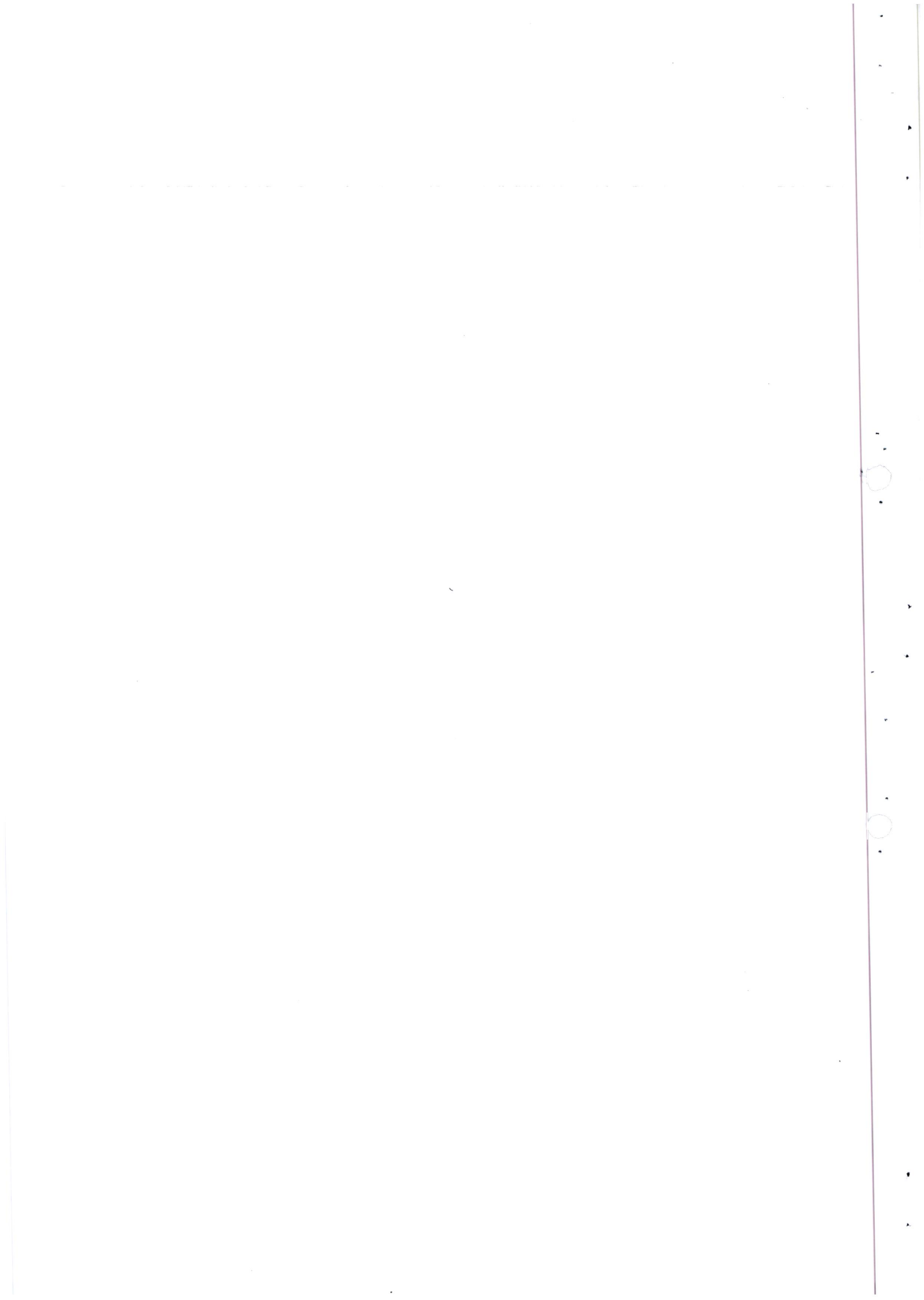
*Witness: The Signatures of Officers of the International Correspondence Schools,  
Given under the Seal of the Schools at Scranton, Pennsylvania,*

this 07th day of May A.D. 1999

  
Director of Education

  
President





THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

**KENYA CERTIFICATE OF EDUCATION**

Grade

MINISTRY OF EDUCATION, YOUTH AND SPORTS

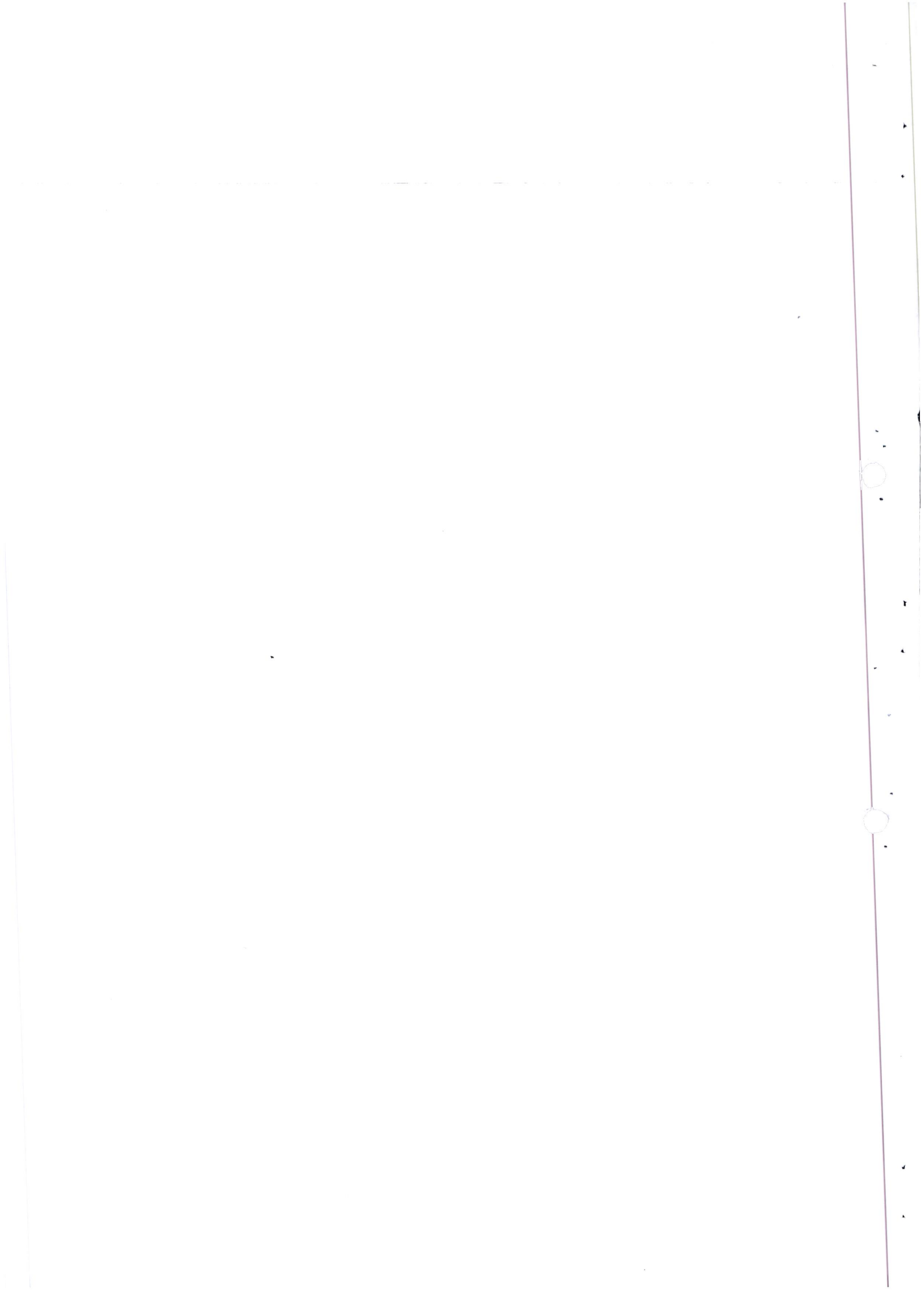
DATE PRINTED: 2017

Secretary  
Kenya National Examinations Council

Chairman  
Kenya National Examinations Council

O 0567903

(See overleaf)



*The International Security  
Management Institute*

Certified Security Management Professional

This is to certify that

*Twalib Abdallah Mbarak*

is awarded the  
Certified Security Management Professional (CSMP)  
and is admitted as Member of the  
International Security Management Institute

Date: 20 February 2014



David Cresswell  
Director of Studies, International Security Management Institute

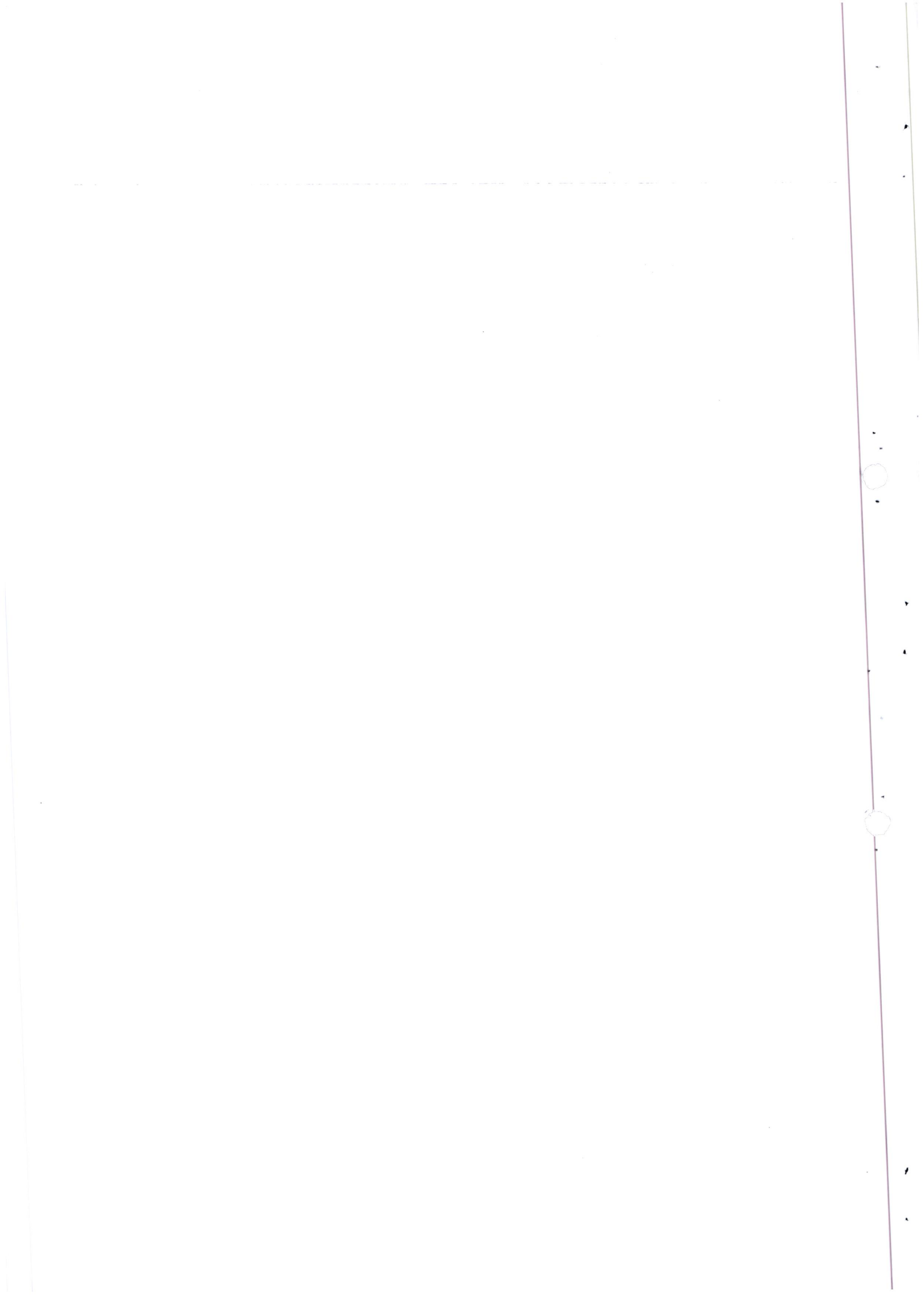


Terri Jones  
Director General, Skills for Security

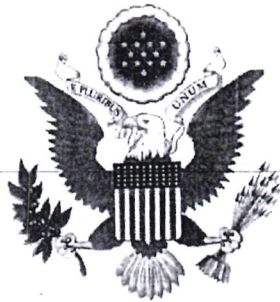


Certificate Number: 1021/0020





The United States of America



Certificate of Achievement  
is presented to

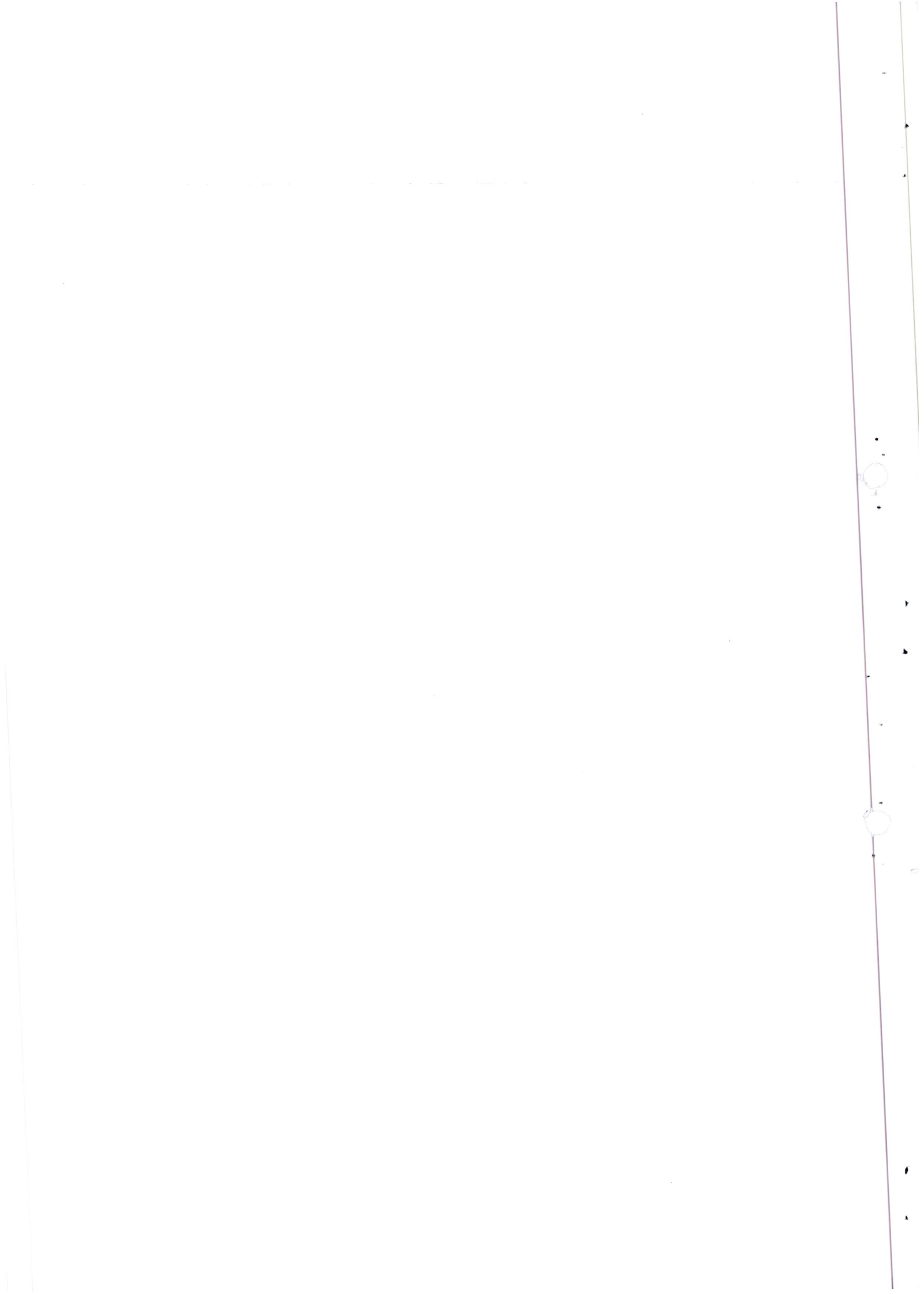
TWALIB ABDALLAH MBARAK

for successfully completing training in

Advanced Analysis - Train the Trainer

July 2001  
Course Dates

*George F. Lucas*  
Chief of Overseas Training





**U.S. Department of Justice  
Federal Bureau of Investigation**



*This Certificate is Awarded  
to*

*Jwalib Abdallah Mharak*

*for your participation in the*

**FBI Undercover Certification Course**

*by the FBI Undercover Program*

*June 14-26, 2009*

*Date*

*Daniel DeSnoie*

*Authorizing Official*



Courtesy Translation

# BUNDESNACHRICHTENDIENST

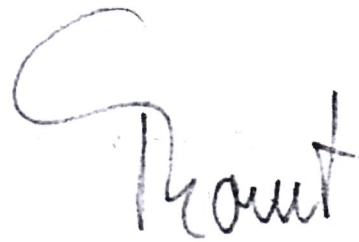
**Mr. MBARAK TWALIB ABDALLAH**

successfully attended a Seminar on

***Theoretical and Applied Analysis***

from March 9th to March 20th, 1998

Munich, March 20th, 1998

  
(Coordinator)





# International Islamic Institute

certifies that

**Abdullah Al-Barak**

attended and successfully completed the requirements of the

**Governance and Anti-Corruption Methods Seminar**


given in cooperation with



**Georgetown University**

in Washington, D.C.

September 30 – October 11, 2013

  
Professor Ron Wallace,  
Chairman



# I.S.I.S.

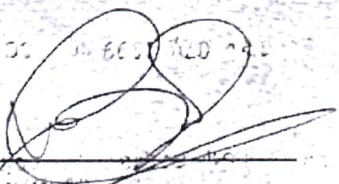
SECRET  
INFORMATION  
10/11/95

THIS IS TO CERTIFY THAT

*Twalib A Mbarak*

HAS COMPLETED SUCCESSFULLY  
AN INTELLIGENCE COURSE

BETWEEN 13<sup>th</sup> FEB TO 10<sup>th</sup> MAR 1995



CHIEF INSTRUCTOR

13/3/95

DATE





INTELLIGENCE  
CORP



I. D. F

# DIPLOMA

Here is to certify that


LT. TWALIB ABDALLAH MBARAK

Has completed an  
Advanced Intelligence Course

**Nairobi Kenya**

15 May - 28th July 1989

  
LT. COL. M. LEVY

  
MAJ. A. GRANOT





**KENYA ANTI CORRUPTION COMMISSION**

**CERTIFICATE OF SERVICE**

Names of Officer leaving KACC Maj. (R.T.D.) Twalib Mbarak

Position Held at the Commission Principal Officer: Intelligence

Period of Service: From 2<sup>nd</sup> October 2006 To 30<sup>th</sup> April 2010

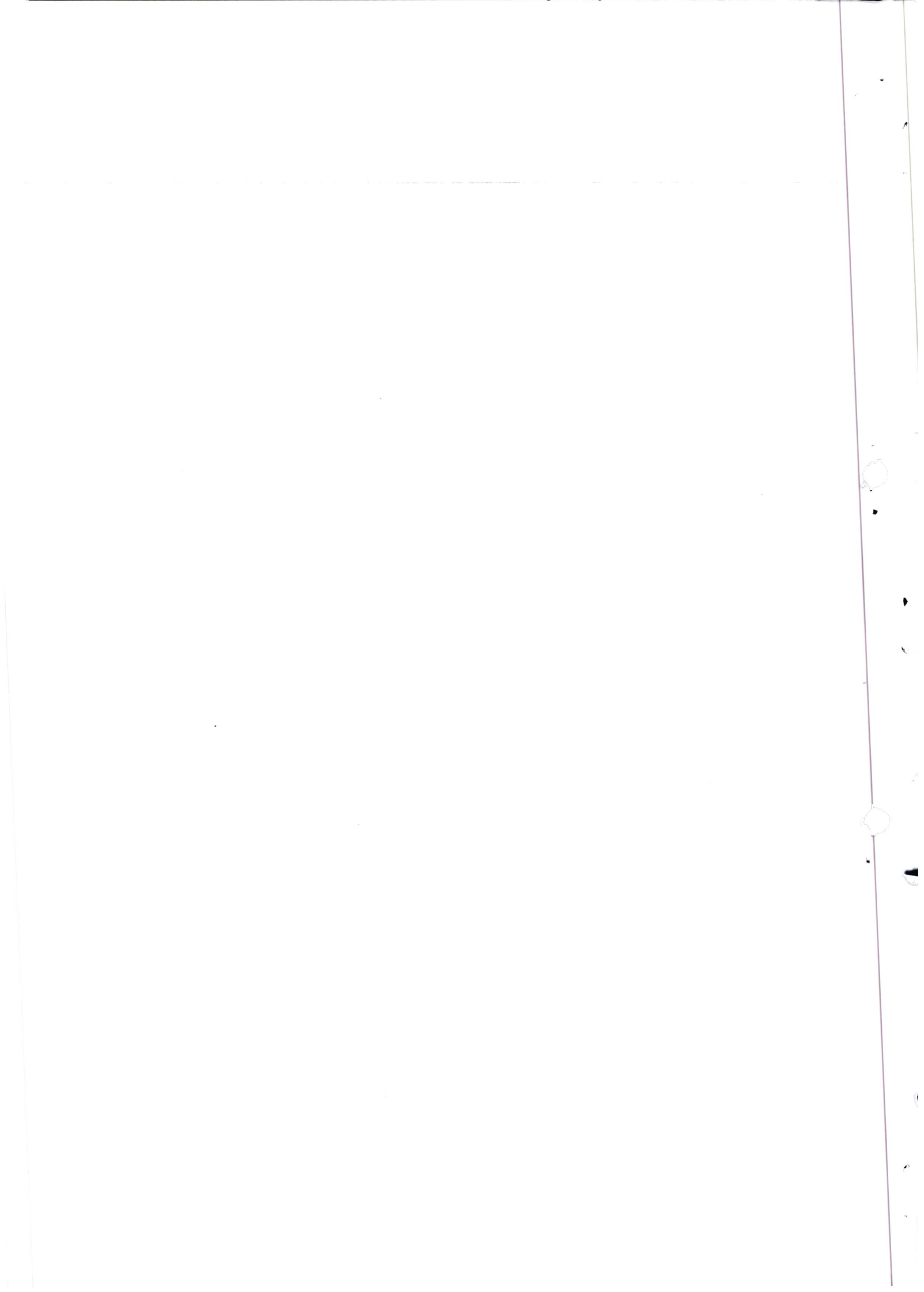
Terms of Employment Contract

Reason(s) for leaving KACC Resignation

Signed [Signature] Date 20/5/10

**DIRECTOR/CHIEF EXECUTIVE  
KENYA ANTI - CORRUPTION COMMISSION**

*This Certificate has been issued without any erasure or alteration whatsoever.*



# KENYA ANTI-CORRUPTION COMMISSION



## CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

*Maj. (Rtd) Twalib Mbarak*

FOR THE SUCCESSFUL COMPLETION OF BASIC INVESTIGATION COURSE  
BY THE KENYA ANTI-CORRUPTION COMMISSION  
IN A SERIES CONDUCTED  
BETWEEN JULY 2007 AND APRIL 2009

### COURSE MODULES:

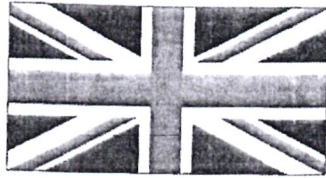
- ◆ Principles of Investigations
- ◆ Investigative Interviewing
- ◆ Law of Evidence & Enabling Legislation
- ◆ Arrests, Searches, Exhibit Handling & Courtroom Skills
- ◆ Statements Recording, Report Writing & Case File Compilation

A handwritten signature in black ink, appearing to read 'Thomson', is written over a horizontal line.

Director/Chief Executive  
Kenya Anti-Corruption Commission

On the frontline against corruption





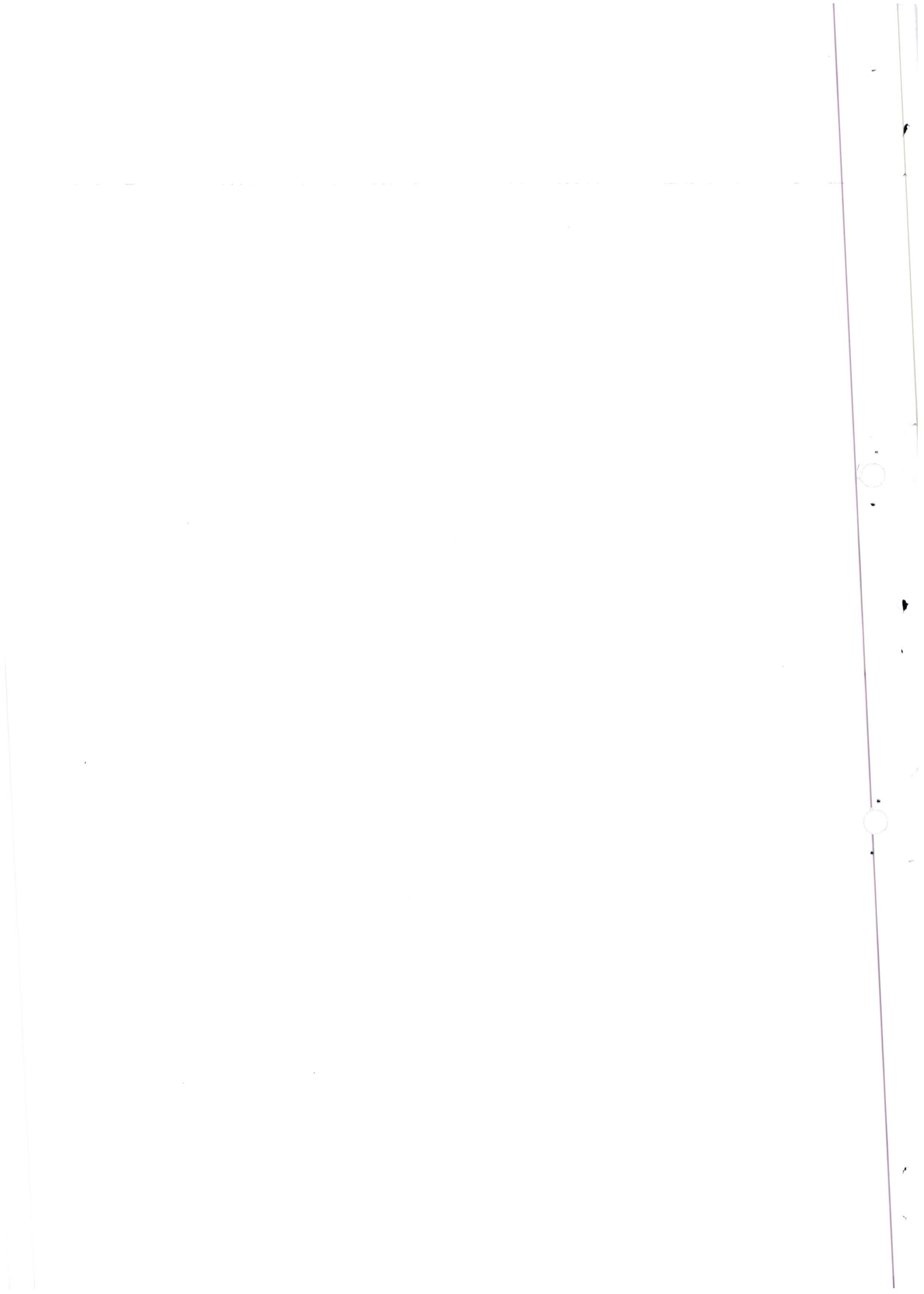
*This Certificate has been awarded to*

*TWALIB ABDALLAH MBARAK*

*in recognition of your successful completion of the  
UK Operational Management Seminar  
June 2005*

*[Handwritten signature]*

*Signed*





No. 001842

*This is to certify that*

**MAJ (RTD) T A MBARAK**

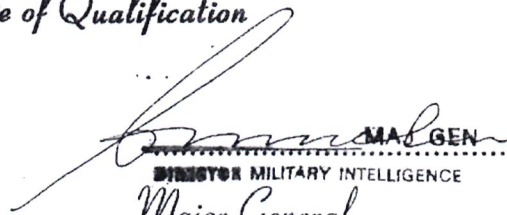
*successfully completed Officers' Strategic Intelligence Course  
at the School of Military Intelligence, Kenya*

*from 08 May 2006 to 14 Jul 2006*

*and awarded*

*Certificate of Qualification*

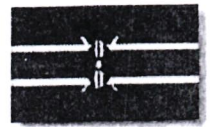
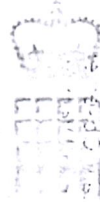
*Date 14 July 2006*

  
.....  
DIRECTOR MILITARY INTELLIGENCE

*Major General*

*Director Military Intelligence*





LAW ENFORCEMENT INVESTIGATION  
UNITED KINGDOM

## Certificate of Participation

This is to certify that Maj (Rtd) Twalib Mbarak,  
of the Kenyan National Security Intelligence Service,  
has attended and successfully passed a Mobile and Foot  
surveillance training course in Nairobi  
7th - 17th March 2005

Chief Instructors

Adrian Nelson  
H.M. Customs and Excise  
Law Enforcement Investigation  
Training Team  
Custom House, London

William M Forbes  
H.M. Customs and Excise  
Law Enforcement Investigation  
Training Team  
Custom House, London



# of Completion

The International Centre for Asset Recovery of the Basel Institute on Governance hereby certifies that

**TWALIB A. MBARAK**

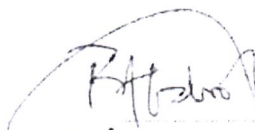
has successfully completed the Training Programme on

## **Asset Recovery Capacity Building, East Africa**

held in Mombasa, Kenya, 23 to 28 March 2009



Thomas D. Lasich  
Anti-Corruption Specialist, ICAR



Dr. Reychad Abdool  
Officer-in-Charge, UNODC, ROEA



THE WORLD BANK

AM

# HIGHER EDUCATION LOANS BOARD



## Compliance Certificate

This is to confirm that;

**MBARAK TWALIB**

Holder of National IDNO. **8375964** is not a beneficiary of the University Loans scheme

Chief Operations Officer

Head Of Debt Management

### Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 12-10-2018

Valid until: 12-10-2019





**DIRECTORATE OF CRIMINAL INVESTIGATIONS**

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O. BOX 30000/00100 (P.O.)  
NAIROBI, KENYA

Ref. No PCC-AAAGOMU0

Date: 17 October 2018

**POLICE CLEARANCE CERTIFICATE**

*I hereby certify that the fingerprints recorded from*

**TWALIB ABDALLAH MBARAK**

holder of ID No. **8375964** have been searched in Criminal Records Office's database with without previous record. The validity of the information on this certificate is as of the date of issue.

**REMARKS IN CASE OF PREVIOUS RECORD**

**OFFENCE(S): NIL**

**RESULTS OF TRIAL: NIL**

**DATE: NIL**

*This Certificate has been issued without any alteration or any erasure*

(P.M. Ndunda)

For: Director, Directorate of Criminal Investigations  
(P.T.O)

**NOTE:** This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546.

