

REPUBLIC OF KENYA



Approved
SNA
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THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - THIRD SESSION - 2024

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS



REPORT ON-

THE APPROVAL HEARINGS OF MR. CHARLES ORINDA DULO, HON.
CHARLES NJAGUA KANYI AND MS. DOROTHY JEMATOR KIMENGECH FOR
APPOINTMENT AS CHAIRPERSON AND TWO MEMBERS OF THE COMMISSION
ON ADMINISTRATIVE JUSTICE (CAJ)



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| THE NATIONAL ASSEMBLY | |
| CLERK'S CHAMBERS | |
| DIRECTORATE OF DEPARTMENTAL COMMITTEES | |
| PARLIAMENT BUILDINGS | |
| NAIROBI | |
| TABLED BY: | CHAIRPERSON DEPARTMENTAL COMMITTEE ON JUSTICE & LEGAL AFFAIRS |
| CLERK AT THE TABLE: | MERCY CHUMO |

NOVEMBER 2024

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LIST OF ABBREVIATIONS AND ACRONYMS

| | |
|---------|--------------------------------------------------------------------|
| BBI | Building Bridges Initiative |
| CAJ | Commission on Administrative Justice |
| CUE | Commission for University Education |
| CV | Curriculum Vitae |
| DCI | Directorate of Criminal Investigations |
| EACC | Ethics and Anti-Corruption Commission |
| EALS | East African Law Society |
| EQUINET | Regional Network on Equity in Health in East and Southern Africa |
| FIDA-K | International Federation of Women Lawyers in Kenya |
| H.E. | His Excellency |
| HELB | Higher Education Loans Board |
| Hon | Honourable |
| ICT | Information Communication and Technology |
| KRA | Kenya Revenue Authority |
| LLB | Bachelor of Laws |
| LLM | Master of Laws |
| LSK | Law Society of Kenya |
| MCCP | Maendeleo Chap Chap Party |
| MP | Member of Parliament |
| NACADA | National Authority for the Campaign Against Alcohol and Drug Abuse |
| ODM | Orange Democratic Movement |
| ODPP | Office of the Director of Public Prosecutions |
| ORPP | Office of the Registrar of Political Parties |
| SACCO | Savings and Credit Cooperative Organization |
| UDA | United Democratic Alliance |
| WDM | Wiper Democratic Movement |

ANNEXURES

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FOREWORD

This report contains proceedings of the Departmental Committee on Justice and Legal Affairs during the approval hearings of persons nominated for appointment as the Chairperson and two (2) Members of the CAJ as forwarded by H.E. the President and communicated to the House by the Speaker of the National Assembly on Wednesday, 13th November 2024.

On 28th August 2024, vide Gazette Notice No. 10889 and in accordance with section 11(1) of the CAJ Act, Cap 7J, H.E. the President appointed a selection panel for the recruitment of nominees for appointment as the Chairperson and two (2) Members of the CAJ. Guided by section 11(3), (4) and (5) of the CAJ Act, Cap 7J, the selection panel invited applications from the public, conducted interviews and shortlisted at least three (3) and six (6) persons qualified for appointment as Chairperson and Members of the CAJ, respectively. Consequently, the selection panel forwarded the names of the selected candidates to the President for nomination. In exercise of powers conferred by Article 250(2) of the Constitution and section 11(6) of the CAJ Act, Cap 7J as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, Cap 7F, H.E. the President nominated **Mr. Charles Orinda Dulo, Hon. Charles Njagua Kanyi and Ms. Dorothy Jemator Kimengech** as Chairperson and two Members of the CAJ, respectively.

The Rt. Honourable Speaker vide Communication No. 009 of 2024 made on Wednesday 13th November 2024 read to the House the Message from H.E. the President and subsequently referred it and the curricula vitae of the nominees to the Committee for approval hearings in accordance with section 4 of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 42(3)(c) of the National Assembly Standing Orders. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise and table its report on or before 26th November 2024 in accordance with section 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F. The Rt. Hon Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public of the time and place of holding the approval hearings.

In fulfilment of the provisions of Article 118 of the Constitution, Section 6(3) and (4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 45(3) of the National Assembly Standing Orders, the Clerk of the National Assembly wrote to the nominees and placed an advertisement in the print media on Thursday 14th and Saturday 16th November 2024 informing the nominees and the general public that the Departmental Committee on Justice and Legal Affairs would conduct the approval hearings on Monday 25th November 2024 in the Committee Room 19, 3rd Floor, Bunge Tower, Parliament Buildings.

Additionally, and pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Clerk of the National Assembly placed two advertisements in the print media on Thursday, 14th November 2024 inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of each of the nominees. The advertisements indicated that the submissions were to be received by Thursday, 21st November 2024 at 5.00 pm. By close of the submission deadline, the Committee had not received any memoranda on the suitability or otherwise of the nominees for appointment.

The Clerk of the National Assembly also wrote to the DCI, HELB, EACC, ODPP, KRA, ORPP and CUE seeking references and background checks relating to the suitability of the nominees.

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The nominees appeared before the Committee on Monday, 25th November 2024 as scheduled and the Committee examined their suitability based on the criteria set out in section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F including the procedure used to arrive at the nominees, the constitutional and statutory requirements relating to the offices in question and suitability of the nominees for the appointments proposed, having regard to whether the nominees' abilities, experience and qualities meet the needs of the office in question. Furthermore, the Committee examined the nominees' academic credentials, relevant professional training and experience, knowledge of sector issues and personal integrity in accordance with section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

The Committee, having held the approval hearings for the nominees regarding their suitability, observed that the nominees met the integrity threshold; demonstrated knowledge of topical, administrative and technical issues of the positions to which they had been nominated; and had the requisite abilities, academic qualifications and professional experience to be approved for appointment.

The Committee therefore recommends that this House approves Mr. Charles Orinda Dulo, Hon. Charles Njagua Kanyi and Ms. Dorothy Jemator Kimengech for appointment as the Chairperson and two Members of the Commission on Administrative Justice, respectively.

The Committee wishes to thank the Offices of the Speaker and of the Clerk of the National Assembly for the technical support accorded to it during the exercise. The Committee further extends its appreciation to the nominees for their cooperation during the parliamentary approval process. The Committee also appreciates the DCI, HELB, EACC, KRA and ORPP for providing references and background checks relating to the suitability of the nominee. Finally, I acknowledge and appreciate the Honourable Members of the Committee who sat for long hours and made useful contributions towards the preparation and production of this report.

On behalf of the Departmental Committee on Justice and Legal Affairs and pursuant to Article 124(4)(b) of the Constitution, section 8(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and the provisions of Standing Order 199(6) of the National Assembly Standing Orders, it is now my duty and privilege to present to the House the Report of the Departmental Committee on Justice and Legal Affairs on the Approval Hearings of Nominees for Appointment as Chairperson and Members of the Commission on Administrative Justice.



Hon. George Gitonga Murugara, CBS, MP
Chairperson, Departmental Committee on Justice and Legal Affairs

CHAPTER ONE

1 PREFACE

1.1 Establishment and Mandate of the Committee

1. The Departmental Committee on Justice and Legal Affairs is one of twenty departmental committees of the National Assembly established under Standing Order 216 of the National Assembly Standing Orders whose mandate pursuant to the **Standing Order 216 (5)** is as follows—
 - i. *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
 - ii. *To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*
 - iii. *To, on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
 - iv. *To study and review all legislation referred to it;*
 - v. *To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
 - vi. *To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
 - vii. *To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);*
 - viii. *To examine treaties, agreements and conventions;*
 - ix. *To make reports and recommendations to the House as often as possible, including recommendations of proposed legislation;*
 - x. *To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
 - xi. *To examine any questions raised by Members on a matter within its mandate.*

1.2 Mandate of the Committee

2. In accordance with the Second Schedule of the National Assembly Standing Orders, the Committee is mandated to consider matters regarding—
 - a) The Judiciary;
 - b) Tribunals;
 - c) Access to Justice;
 - d) Public prosecutions;
 - e) Ethics, Integrity and Anti-corruption;
 - f) Correctional services;
 - g) Community service orders and witness protection;
 - h) Constitutional Affairs;
 - i) Sovereign immunity;
 - j) Elections including referenda;
 - k) Human rights;
 - l) Political parties; and
 - m) The State Law Office, including insolvency, law reform, public trusteeship, marriages and legal education.

3. In executing its mandate, the Committee oversees the following Ministries/Departments—
- a) State Department of Correctional Services;
 - b) State Law Office and Department of Justice;
 - c) The Judiciary;
 - d) Judicial Service Commission;
 - e) Office of the Director of Public Prosecutions;
 - f) Ethics and Anti-Corruption Commission;
 - g) Independent Electoral and Boundaries Commission;
 - h) Commission on Administrative Justice;
 - i) Office of the Registrar of Political Parties;
 - j) Witness Protection Agency;
 - k) Kenya National Commission on Human Rights;
 - l) Kenya Law Reform Commission; and
 - m) Council of Legal Education.

1.3 Committee Membership

4. The Departmental Committee on Justice and Legal Affairs was constituted by the House on 27th October 2022 and comprises the following Members:

Chairperson

Hon. Murugara George Gitonga, CBS, MP
Tharaka Constituency

UDA Party

Vice-Chairperson

Hon. Mutuse Eckomas Mwengi, OGW, MP
Kibwezi West Constituency

MCCP Party

Members

Hon. Maalim Farah, MP
Dadaab Constituency

WDM-Kenya

Hon. Francis Kajwang' Tom Joseph, MP
Ruaraka Constituency

ODM Party

Hon. Junet Mohamed, CBS, MP
Suna East Constituency

ODM Party

Hon. (Dr.) Otiende Amollo, SC, MP
Rarieda Constituency

ODM Party

Hon. Onyiego Silvanus Osoro, CBS, MP
South Mugirango Constituency

UDA Party

Hon. Muchira Michael Mwangi, MP
Ol Jorok Constituency

UDA Party

Hon. Makali John Okwisia, MP
Kanduyi Constituency

FORD-Kenya

Hon. Muriu Wakili Edward, MP
Gatanga Constituency

UDA Party

Hon. Maina Jane Njeri, MP
Kirinyaga (CWR)

UDA Party

Hon. Gichohi Kaguchia John Philip, MP
Mukurweini Constituency

UDA Party

Hon. Mogaka Stephen M, MP
West Mugirango Constituency

Jubilee Party

Hon. Aden Daud, EBS, MP
Wajir East Constituency

Jubilee Party

Hon. Siyad Amina Udgoon, MP
Garissa Township (CWR)

Jubilee Party

1.4 Committee Secretariat

5. The Committee is well-resourced and facilitated by the following staff:

Mr. Ahmed Salim Abdalla
Clerk Assistant I / Head of Secretariat

Mr. Ronald Walala
Senior Legal Counsel

Mr. Abdikafar Abdi
Clerk Assistant III

Ms. Jael Ayiego
Clerk Assistant III

Mr. Isaac Nabiswa
Legal Counsel II

Mr. Omar Abdirahim
Fiscal Analyst II

Ms. Vivienne Ogega
Research Officer III

Ms. Calvin Karungo
Media Relations Officer II

Mr. John Nduaci
Serjeant-At-Arms

Ms. Mary Kamande
Public Communication Officer III

Mr. Meldrick K. Sakani
Audio Officer III

CHAPTER TWO

2 BACKGROUND INFORMATION

2.1 Legal Framework

6. The Committee was guided by the following provisions of the Constitution and statutes in executing its mandate:
 - 1) Article 10 of the constitution on the national values and principles of governance;
 - 2) Chapter 6 of the Constitution on leadership and integrity;
 - 3) Article 77 of the Constitution on restriction on activities of State Officers;
 - 4) Article 78 of the Constitution on dual citizenship;
 - 5) Article 118 of the Constitution on public participation;
 - 6) Article 124(4) of the Constitution on consideration of persons for appointment to public office;
 - 7) Article 232 of the Constitution on values and principles of public service;
 - 8) Article 250(2) of the Constitution on the appointment process of the Chairperson and Members of a constitutional commission;
 - 9) The Public Appointments (Parliamentary Approval) Act, Cap 7F;
 - 10) The Commission on Administrative Justice, Cap 7J;
 - 11) The Access to Information Act, Cap 7M;
 - 12) The Leadership and Integrity Act, Cap 185C;
 - 13) The Ethics and Anti-Corruption Commission Act, Cap 7H; and
 - 14) The Public Officer Ethics Act, Cap 185B.

2.2 Selection Process

7. In exercise of his powers in section 11(1) of the CAJ Act, Cap 7J, H.E. the President vide Gazette Notice No. 10889 dated 28th August 2024) appointed a selection panel for the recruitment of nominees for appointment as the Chairperson and two (2) Members of the CAJ in accordance with section 11(2) of the Act.
8. Guided by section 11(3), (4) and (5) of the CAJ Act, Cap 7J, the selection panel invited applications from the public, conducted interviews and shortlisted at least three and five persons qualified for appointment as Chairperson and Members of the CAJ, respectively. Consequently, and vide its report dated 28th October 2024 (*Annexure 3*), the selection panel forwarded the names of the selected candidates to the President for nomination.
9. To this end and in accordance with Article 250(2)(a) of the Constitution and section 11(6) of the CAJ Act, Cap 7J, H.E. the President nominated one person for appointment as the Chairperson and two persons for appointment as Members of the CAJ.

2.3 Notification of Nominations

10. Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, Cap 7F stipulate as follows—

“3. Exercise of powers of appointment

An appointment under the Constitution or any other law for which the approval of Parliament is required shall not be made unless the appointment is approved or deemed to have been approved by Parliament in accordance with this Act.

5. Notification of nomination

- (1) An appointing authority shall, upon nominating a person for an appointment to which this Act applies, notify the relevant House of Parliament accordingly.
- (2) A notification under subsection (1) shall be —
 - (a) in writing;
 - (b) be lodged with the Clerk of the relevant House of Parliament.
- (3) A notification of appointment shall be accompanied by information concerning the nominee, having regard to the issues mentioned in section 7.
- (4) For purposes of this Act, a notification of nomination shall be deemed to be duly given on the day on which it complies fully with subsections (2) and (3).”

11. Pursuant to section 11(6) of the CAJ Act, Cap 7J as read with the aforementioned provisions of law, H.E. the President, through the Head of Public Service, transmitted to the Speaker of the National Assembly the Presidential Nomination Certificate No. 8 of 2024, the Report of the Selection Panel and the nominee’s curriculum vitae vide a letter referenced *EOP/CAB.26/4A VOL.V/(16)* dated 11th November 2024.

2.4 Message from H.E. the President

12. Vide letter referenced *EOP/CAB.26/4A VOL.V/(16)* dated 11th November 2024 (*Annexure 4*), H.E. the President communicated the nomination of Mr. Charles Orinda Dulo for appointment as the Chairperson and Hon. Charles Njagua Kanyi and Ms. Dorothy Jemator Kimengech for appointment as Members of the CAJ to the Speaker of the National Assembly for approval by the House pursuant to section 11(6) of the CAJ Act, Cap 7J.

2.5 Notification to the House and Referral to the Departmental Committee on Justice and Legal Affairs

13. Pursuant to the provisions of Standing Order 42(1) of the National Assembly Standing Orders, the Speaker, vide Communication No. 009 of 2024 dated Wednesday, 13th November 2024 (*Annexure 5*), read to the House the President’s Message on nomination of persons for appointment as the Chairperson and two Members of the CAJ.

14. Pursuant to section 8(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 42(3)(c) of the National Assembly Standing Orders, the names and curricula vitae of the nominees were referred to the Committee for approval hearings and reporting to the House within twenty-eight (28) days on or before 26th November 2024.

2.6 Notification to the Public

15. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.

16. Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F further provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.

17. Consequently, and in accordance with Article 118 of the Constitution, section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 45(3) of the National Assembly Standing Orders, the Clerk of the National Assembly placed an advertisement in the print media on Thursday 14th and Saturday 16th November 2024 informing the nominees and the general public that the Committee would conduct the

approval hearings on Monday 25th November 2024 (*Annexure 6*) notifying the public that the approval hearings of the nominees would be conducted on Monday 25th November 2024 in the Committee Room 19, 3rd Floor, Bunge Tower, Parliament Buildings.

18. Moreover, section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F provides that “any person may, prior to the approval hearings and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”.
19. Pursuant to Article 118 of the Constitution as read with section 6(9) of Public Appointments (Parliamentary Approval) Act, Cap 7F, the Clerk of the National Assembly placed an advertisement in the print media on Thursday 14th November 2024 inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominees in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F. The advertisement indicated that the submissions were to be received by Thursday 21st November 2024 at 5.00 pm, respectively. At the close of the submission deadlines, the Committee had not received any memoranda for or against the suitability of the nominee.

2.7 Notification to the Nominees

20. The Clerk of the National Assembly vide letters dated 14th November 2024 referenced *NA/DDC/JLAC/VETT/2024 (001), (002) and (003) (Annexure 7)* invited the nominees for the approval hearings in accordance with section 6(3) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

2.8 Clearance and Compliance Requirements

21. Vide letters dated 15th November 2024 and referenced *NA/DDC/CORR/2024/NOV (001), (002), (003), (004), (005), (006) and (007)*, the Clerk of the National Assembly wrote to the DCI, HELB, EACC, ODPP, KRA, ORPP and CUE (*Annexure 8*) requesting for reports with respect to the nominees on the following matters:
 - a) criminal records;
 - b) higher education loan repayment(s);
 - c) ethics and integrity;
 - d) active criminal court proceedings;
 - e) tax compliance;
 - f) political party affiliations; and
 - g) authenticity of academic certificates.
22. The following institutions wrote back to the National Assembly clearing the nominees: DCI vide letter *Ref No. DCI/CRO/SEC/6/7/2/A/VOL.XV/86* dated 20th November 2024; HELB vide letter *Ref No. HELB/RR/112009/V/339* dated 18th November 2024; EACC vide letter *Ref No. EACC.7/10/5 VOL XXIX (114)* dated 20th November 2024; KRA vide letter *Ref No. KRA/5/1002/5(11659)* dated 20th November 2024 and ORPP vide letter *Ref No. RPP/ORG/34 VOL VIII (37)* dated 18th November 2024. (*Annexure 9*).
23. As at the time of approval hearing, the ODPP and CUE had not responded.

2.9 Criteria for Consideration during the Approval Hearings

24. Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that:

“(7) An approval hearing shall focus on a candidate’s academic credentials, professional training and experience, personal integrity and background.

(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate”

25. Additionally, section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be—

(a) the procedure used to arrive at the nominee;

(b) any constitutional or statutory requirements relating to the office in question; and

(c) the suitability of the nominee for the appointment proposed having regard to whether the nominee’s abilities, experience and qualities meet the needs of the body to which nomination is being made.

26. While conducting the approval hearings, the Committee was guided by the provisions of section 6(7) and (8) and section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

2.9.1 Procedure for Nomination

27. Article 250(2) of the Constitution confers upon the President the power to appoint the chairperson and members of constitutional commissions with the approval of the National Assembly.

28. Section 11(1) of the CAJ Act, Cap 7J bestows upon the President the power to appoint a selection panel to undertake the recruitment of nominees for appointment as the Chairperson and two Members of the CAJ. Further, section 11(4) and (5) of the Act empowers the selection panel to invite applications from the public, conduct interviews and shortlist at least three and five persons for appointment as Chairperson and Members of the CAJ, respectively, from whom the President nominates for appointment.

29. Section 11(6) of the CAJ Act, Cap 7J as read section 5(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F further require the appointing authority, upon nominating any person for appointment, to notify the relevant House of Parliament.

30. Section 11(13) of the CAJ Act, Cap 7J provides for the shortlisting, nomination and appointment process to pay due regard to the principle of gender equity, and regional and ethnic balance.

31. To this end, the President notified the National Assembly of the nomination of persons for appointment as the Chairperson and two Members of the CAJ.

2.9.2 Constitutional and Statutory Requirements

32. The Committee was guided by the following provisions of law on the requirements for appointment to the State offices:

i. National Values and Principles of Governance

33. Article 10 of the Constitution provides for the national values and principles of governance which State officers must abide by in discharging their mandate. They include: patriotism; national unity; sharing and devolution of power; the rule of law; democracy and participation of the people; human dignity; equity; social justice; inclusiveness; equality; human rights; non-discrimination and protection of the marginalized; good governance; integrity; transparency and accountability; and sustainable development.

ii. Conduct of State Officers

34. Article 75 of the Constitution requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. This Article further prohibits a State officer who has been dismissed or otherwise removed from office for contravention of provisions of Chapter Six of the Constitution from holding any other State office.

35. Article 77 of the Constitution outlines that a full-time State officer must not participate in any other gainful employment and that any appointed State officer must not hold office in a political party.

36. Moreover, the Constitution under Article 78 further stipulates that a State officer must not hold dual citizenship but instead shall be a citizen of Kenya only.

37. Article 232 provides for the values and principles of public service as: high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy-making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women, members of all ethnic groups and persons with disabilities.

38. The Public Officer Ethics Act, Cap 185B outlines the obligations of a public officer as: professionalism; carrying out duties in accordance with the law; prohibition from unjust enrichment; avoiding conflict of interest; not using the office as an avenue for soliciting or collecting *harambees*; not acting for foreigners; care of property; political neutrality, not practising nepotism or favouritism; giving impartial advice; conducting private affairs in a way that maintains public confidence; not engaging in sexual harassment; and submission of a declaration of income, assets and liabilities once every two years.

iii. Qualifications for Appointment as Chairperson and Members of the CAJ

39. Article 250(2)(a) of the Constitution contemplates that the CAJ Act, Cap 7J shall prescribe the manner in which its Chairperson and Members shall be appointed.

40. Section 10(1) of the CAJ Act, Cap 7J provides for the qualifications of Chairperson of the CAJ as follows:

"A person shall be qualified for appointment as the Chairperson of the Commission if the person—

- (a) has knowledge and at least fifteen years' experience in matters relating to human rights, law, conflict resolution, arbitration or administrative justice;
- (b) holds a degree from a university recognized in Kenya; and
- (c) meets the requirements of Chapter Six of the Constitution."

41. Section 10(2) of the Commission on Administrative Act, Cap 7J provides for the qualification of a members of the Commission as follows:

"A person shall be qualified for appointment as a member of the Commission if the person—

- (a) holds a degree from a university recognized in Kenya;
- (b) has knowledge and at least ten years' experience in matters relating to any of the following fields—
 - (i) law;
 - (ii) public administration;
 - (iii) economics or finance;
 - (iv) gender and social development;
 - (v) human rights;
 - (vi) conflict resolution;
 - (vii) management; or
 - (viii) social sciences;
- (c) has had a distinguished career in their respective fields; and
- (d) meets the requirements of Chapter Six of the Constitution."

iv. Leadership and Integrity

42. The Committee, in determining the suitability of the nominees, was also guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include –

- a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
- b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
- c) selfless service based solely on the public interest, demonstrated by —
 - i) honesty in the execution of public duties; and
 - ii) the declaration of any personal interest that may conflict with public duties.
- d) accountability to the public for decisions and actions; and
- e) discipline and commitment in service to the people.

43. In addition, the Committee considered section 10 of the Leadership and Integrity Act, Cap 185C in particular which provides that –

"A State officer shall, to the best of their ability—

- (a) carry out the duties of the office efficiently and honestly;
- (b) carry out the duties in a transparent and accountable manner;
- (c) keep accurate records and documents relating to the functions of the office;
- and
- (d) report truthfully on all matters of the organization which they represent."

2.9.3 Suitability of the nominees for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made

44. The suitability of the nominees was assessed after scrutiny of the nominees' academic credentials, professional training and experience, personal integrity, background and qualities as well as their performance during the approval hearings conducted on Monday 25th November 2024.

CHAPTER THREE

3 APPROVAL HEARINGS OF NOMINEES

45. The Committee held a sitting on Monday, 25th November 2024 to deliberate on the approval hearings and noted the following—
- 1) The nominees had not notified the Clerk of the National Assembly of their withdrawal from the approval process as outlined in section 6(10) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.
 - 2) Article 27(8) of the Constitution as read with section 11(13) of the CAJ Act, Cap 7J provide for the principle of gender equity, that not more than two-thirds of the members of elective or appointive bodies shall be of the same gender. Out of the three nominees, one was women and two (2) men thereby in conformity with this provision.
 - 3) The shortlisting and nomination process adhered to the requirement to take into account regional and ethnic balance as provided for in section 11(13) of the CAJ Act, Cap 7J.
 - 4) The Committee would therefore proceed with the approval hearings on Monday 25th November 2024.
 - 5) The Committee would examine the nominees against the criteria set out in section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

3.1 Mr. Charles Orinda Dulo – Nominee to the Office of Chairperson of CAJ

46. Mr. Charles Orinda Dulo appeared before the Committee on Monday 25th November 2024 at 8.30 am and was vetted under oath to examine his suitability or otherwise. The Committee noted the following:

Date and place of Birth

47. The nominee is a male Kenyan citizen of Identification Card Number 9497993 and does not hold any other citizenship. He was born on 18th May 1968 in Bungoma County.

Academic and Professional Qualifications

48. The nominee is an Advocate of the High Court of Kenya having been admitted to the bar on 3rd June 2004 and holds a Master of Laws from the University of Nairobi, a Postgraduate Diploma in Law from the Kenya School of Law and a Bachelor of Laws from the University of Nairobi.

Work and Professional Experience

49. The nominee has worked in the following capacities, as a –
- a) Chancellor in the Diocese of Maseno East from June 2016 to date;
 - b) Senior Lecturer at Daystar University, Nairobi from January 2010 to 4th March 2024;
 - c) Managing Partner, Dulo & Company Advocates from March 2007 to date;
 - d) part-time lecturer, institute of Tropical Medicine (INTROMID) KEMRI, Jomo Kenyatta University of Agriculture and Technology;
 - e) Managing Partner, Kaluma & Associates Advocates from 2003 to 2006;
 - f) Senior Research Fellow, Le'twal International from November 2002 to September 2006; and
 - g) Member, interim Management Committee (IMC) Agriculture Fisheries and Food Authority (AFFA).

50. The nominee also undertook the following Consultancies and Part-time Assignments, as a—

- a) Lead Legal Consultant at GIZ Somalia on the Public Finance Management Act, 2019 from February 2021 to March 2021;
- b) Lead Consultant at AFROPAC SUDAFRIKA Good Financial Governance (Africa Organization of Public Accounts Committee) from September 2020 to March 2021;
- c) Consultant, ECOHEALTH INTERNATIONAL in South Africa from September to October 2020;
- d) Consultant, East, Central and Southern Health Community from January to June 2020;
- e) Team Leader at Daystar University School of Law from January 2014 to July 2018;
- f) consultant at Regional Network for Equity in Health (EQUINET) and East and Southern Africa Health Community (ECSA-HC) from January 2013 to December 2014;
- g) Member at EQUINET team of consultants implementing the USAID funded Human Resources Alliance for Africa (HRAA) Project from June 2011 to September 2015; and
- h) Consultant at HENNET on comprehensive National Health Policy Framework (2011-2030) from March to October 2011.

Income and Net Worth

51. The nominee estimated his net worth to be Ksh. 384 million comprising immovable property, profit income from business, and interest income from money market fund. He indicated his current sources of income to include salary from employment, income from law firm, income from businesses and interest from money market fund.

Professional Associations and Memberships

52. The nominee indicated that he is a member of the Commonwealth Lawyers Association, East African Law Society (EALS), and the Law Society of Kenya (LSK).

53. The nominee also submitted that he is a member of EQUINET (Regional Network on Equity in Health in East and Southern Africa).

Published Writings

54. The nominee indicated that he has the following publications:

- a) LLM thesis themed 'Telecommunication Regulation in Kenya'. A case for generic reforms due to convergence in ICT (Information Communication Technology);
- b) Mapping the constitutional provisions on the right to health and the mechanisms for implementation in Kenya. A Case Study Report. December 2018;
- c) Limits to diplomacy: Learning from the Implementation of the WHO Code of Practice on the International Recruitment of Health Personnel in East and Southern Africa. EQUINET DISCUSSION PAPER SERIES. EQUINET: Harare;
- d) The Engagement of East and Southern Africa Countries on the WHO Code of Practice on the International Recruitment of Health Personnel and its Implementation. EQUINET DISCUSSION PAPER SERIES 103. EQUINET: Harare;

- e) Literature Review on Code of Practice on International Recruitment of Health Professionals in Global Health Diplomacy. EQUINET DISCUSSION PAPER SERIES 07. EQUINET: Harare;
- f) Managing the Migration of Human Resources for Health in Kenya: The impact on Health Service Delivery. EQUINET DISCUSSION PAPER SERIES 55. EQUINET, IOM, Kenya Technical Working Group for Managing Migration of Health Workers, EAC and ECSA, HC, EQUINET: Harare;
- g) LLB Dissertation: Computer Crimes: A Case for Legislation in Kenya.

Potential Conflicts of Interest

55. The nominee declared that he is currently not associated with any persons or matters that would present a potential conflict of interest should he assume the position of the Chairperson of the CAJ.

Pro-bono/Charity Work

56. The nominee is involved in charity work through pro bono legal services for the Diocese of Maseno East, Diocese of Kapenguria, and Diocese of Southern Nyanza.

Integrity

57. The nominee demonstrated integrity. He has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, he has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

3.1.1 General and Sector-Specific Questions to the Nominee

58. The Committee posed several questions to the nominee on his suitability for appointment as Chairperson of the CAJ. The nominee responded as follows:

On fifteen years' experience in human rights

59. The nominee stated that he started teaching Law, Ethics and Human Rights in Jomo Kenyatta University of Agriculture and Technology in 2005. He also added that, as an advocate of the High court of Kenya, he has handled land disputes and constitutional matters among others. It was his submission that these constitute human rights issues and he is competent to deal with matters relating to Office of the Ombudsman, if approved.

On restoring public confidence in the Office of the Ombudsman

60. The nominee noted that there is limited access to the CAJ as there are only eight regional offices across the country. In his view, there is need to devolve the CAJ to all counties. He added that if approved, he would set up container offices in all the 47 counties with two officers at an estimated budget of Ksh. 50 million.
61. The nominee also indicated that he would champion public advocacy and awareness of the CAJ and its mandate through town hall meetings with the locals.

On his publications being predominantly on health issues

62. The nominee stated that most of his publications were done between 2007 and 2010 during his time as a consultant in the health sector. He added that between 2010 and 2018, he was employed at Daystar University to set up the School of Law. Noting the complexities of setting up a School of law, most of his time was dedicated to that course and it was therefore difficult to simultaneously prepare publications.

63. In his view, health issues also amount to human rights hence make him competent for the role of Chairperson of the CAJ.

On his current roles as a Managing Partner at Dulo and Co. Advocates and Chancellor of the Diocese of Maseno East

64. The nominee submitted that he would resign from his current roles, if approved. It was his submission that the position of the Chairperson of the CAJ would require his full attention. He added he would let the staff in the law firm handle his pending matters. He also stated that his firm would not actively engage in government litigation to avoid any conflict of interest.

On ensuring the effectiveness of CAJ in oversighting the public sector

65. The nominee informed the Committee that he would use social media platforms to sensitize the public of the CAJ's mandate and its decisions. Furthermore, he stated that he would leverage technology to link the CAJ interface with other automated government systems for effective tracking and monitoring of service delivery.

On whether the CAJ has jurisdiction over MPs and judges

66. The nominee submitted that the Constitution provides for the Parliamentary Service Commission and the Judicial Service Commission to handle matters relating to MPs and judges, respectively. He would be guided by the law in the discharge of his duties as Chairperson of the CAJ without encroaching into the mandate of other constitutional commissions, if approved.

On potential conflict of interest relating to government procurement and his business interests

67. The nominee indicated that he would resign from the directorship of his companies and where any apparent conflict of interest would arise, he would declare it and recuse himself from the proceedings. He added that he would ensure that the CAJ conducts itself in a transparent manner and within the parameters of the law.

On how he would deal with budget constraints, if approved

68. Noting his experience in setting up a School of Law at Daystar University with limited resources, the nominee submitted that he has the requisite financial know-how in prudent use of resources. In addition, he stated that he would establish a robust system of monitoring and evaluation in the use of resources ensuring cost effective expenditure such as the construction of container offices. It was his submission that he would leverage strategic partnerships and support from donors in the justice sector to fund some of the CAJ's operations.

On deferred income of legal fees to be paid in kind

69. The nominee clarified that a community in the Coastal region had sought his legal services to register community land. He added that due to their inability to pay the legal fees in cash, they had offered to settle it in kind through 10,100 acres of land valued at Ksh. 303,000,000. He noted that he included that information in the questionnaire as the matter is still ongoing and it was his belief that he is rightfully entitled to payment for the legal services he was offering. Noting that the value of the parcel of land he would receive was below ten percent of the estimated legal fees, he informed the Committee that such payment would not offend

the Advocates Remuneration Order (ARO). He also stated that he would pay all his tax obligations arising out of the payment.

On CAJ Desks at Huduma Centre

70. The nominee confirmed the presence of CAJ desks at Huduma Centres. He, however, noted that there was need for separate CAJ offices to allow for privacy and confidentiality in lodging complaints. It was his view, that the CAJ Desks at Huduma Centre do not encourage reporting by the public as they do not promote confidentiality.

On how he would leverage his background in ICT in investigation and liaising with the Office of the Data Protection Commissioner

71. The nominee informed the Committee that he would leverage his background in Law, Science and Technology in the investigation, reporting and complaints handling functions of the CAJ. He would also use ICT to promote access to the CAJ services through the use of mobile phone applications.

72. Relating to coordination with the Office of the Data Protection Commissioner, the nominee noted that section 6 of the Access to Information Act, Cap 7M limits the right of access to information and as such he would adhere to the provisions of the law on disclosure of information whilst ensuring data protection.

On unenforceability of the CAJ decisions as held by the Supreme Court

73. The nominee was of the view that there is need to amend the CAJ Act, Cap 7J to give the Commission powers, similar to those of the High Court, to make binding decisions/recommendations.

3.1.2 Committee Observations on the Suitability of the Nominee

74. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and section 10 of the CAJ Act, Cap 7J, curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as Chairperson of the CAJ—

Constitutional and Statutory Requirements

- 1) The nominee is a Kenyan citizen and does not hold any other citizenship and therefore meets the requirement of Article 78(1) of the Constitution.
- 2) The nominee holds a Bachelor of Laws from the University of Nairobi thereby meets the requirements of section 10(1)(b) of the CAJ Act, Cap. 7J.
- 3) The nominee has the requisite knowledge and over fifteen years' experience in matters relating to the law as is required of section 10(1)(a) of the CAJ Act, Cap.7J.
- 4) The nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution on leadership and integrity.
- 5) The nominee, having been cleared by DCI, HELB, EACC, KRA and ORPP with regard to criminal records, higher education loan repayments, ethics and integrity, tax compliance and political party affiliations, has met the statutory requirements for appointment as the Chairperson of the CAJ.
- 6) The Clerk of the National Assembly invited members of the public to submit memoranda on the nominee pursuant to section 6(9) of the Public Appointments

(Parliamentary Approval) Act, Cap. 7F. The Committee did not receive any memoranda in support or contesting the suitability of the nominee.

Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made

- 7) The nominee possesses the relevant experience for the position of the Chairperson of the CAJ. The nominee has been an Advocate of the High Court with over twenty years' experience. A background in law is critical for any person discharging the role of Chairperson of the CAJ.
- 8) The nominee demonstrated a detailed understanding of the challenges affecting the Office of the Ombudsman. He highlighted some of the challenges to include limited knowledge and accessibility of the CAJ and its services. He was clear that he would leverage his background in ICT to ensure effective public awareness and improve accessibility of the CAJ.
- 9) The nominee appreciated the current financial constraints facing the country and exhibited good financial management skills vital to the position of Chairperson of the CAJ. His experience in setting up the School of Law at Daystar University with limited resources is an indication of his ability to ensure prudent use of public resources.

3.2 Hon. Charles Njagua Kanyi – Nominee to the Office of Member of CAJ

75. Hon. Charles Njagua Kanyi appeared before the Committee on Monday 25th November 2024 at 9.51 am and was vetted under oath to examine his suitability or otherwise. The Committee noted the following:

Date and place of Birth

76. The nominee is a male Kenyan citizen of Identification Card Number 22851722 and does not hold any other citizenship. He was born on 13th October 1981 in Nairobi County.

Academic and Professional Qualifications

77. The nominee holds a Bachelor of Peace Bodies and Conflict Resolution from Mt. Kenya University, Nairobi from 2015 to 2018 and a Kenya Certificate of Secondary Examination from Senior Chief Koinange Secondary School from 1997 to 2001.

Work and Professional Experience

78. The nominee has worked in the following capacities, as a—
- a) Member of Parliament for Starehe Constituency from 2017 to 2022;
 - b) Founder/Director in Jaguar Youth Empowerment Foundation from 2012 to date;
 - c) Director at NACADA from 2015 to 2017;
 - d) Patron at Main Switch Production from 2012 to date; and
 - e) Performing Artiste from 1999 to date.

Income and Net Worth

79. The nominee estimated his net worth to be Ksh. 283 million comprising music royalties, immovable property and motor vehicles. He indicated his current sources of income as music royalties and rental income.

Professional Associations and Memberships

80. The nominee indicated that he is a member of the United Democratic Alliance since August 2022 and has previously been a member of the Jubilee Party between August 2017 to August 2022.

Potential Conflicts of Interest

81. The nominee declared that he is currently not associated with any persons or matters that would present a potential conflict of interest should he assume the position of Member of the CAJ.

Pro-bono/Charity Work

82. The nominee is a Founder and Director at Jaguar Youth Empowerment Foundation for the last fourteen years (14years).

Integrity

83. The nominee demonstrated integrity. He has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, he has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

3.2.1 General and Sector-Specific Questions to the Nominee

84. The Committee posed several questions to the nominee on his suitability for appointment as a Member of the CAJ. The nominee responded as follows:

On his suitability for the position in comparison to that of CAS

85. The nominee submitted that he believed he is young, energetic and qualified to serve as Member of the CAJ having gained insightful knowledge and experience on corporate governance during his term as Director at the NACADA.

On his vigour while serving in the Departmental Committee on Labour and Social Welfare during his term as MP for Starehe Constituency

86. The nominee indicated that he is more energetic and dedicated to serving Kenyans with the same vigour as he did during his term as MP for Starehe Constituency, if approved.

On whether he meets the qualifications for appointment as Member of the CAJ

87. The nominee indicated that he has the requisite qualifications for appointment as Member of the CAJ having vast experience in corporate governance, public administration, gender and social development and conflict resolution from his time as a Director and in the Finance Committee at NACADA and as a Member of the Departmental Committee on Labour and Social Welfare during his term as a MP. It was his submission that he is a hard worker, quick learner and would uphold the independence of the CAJ.

On potential conflict of interest having previously served in the public sector

88. The nominee informed the Committee that despite having been a MP he would uphold the independence of the CAJ. He added that he is a public defender as demonstrated by his previous songs condemning maladministration.

On deferred income from his business in music and production

89. The nominee noted that he was willing to dedicate all his efforts and time to the CAJ noting that there are new artistes who can take up the music industry. He added that he would resign from his music and production business to be managed by the staff already there.

On his close association with the Presidency versus his mandate, if approved

90. The nominee indicated that he would remain objective in undertaking his mandate as Member of the CAJ. It was his submission that despite multiple arrests under the previous administration in which he was a member of the ruling party, he consistently defended what he believed to be right.

3.2.2 Committee Observations on the Suitability of the Nominee

91. The Committee having considered the nominee's filled questionnaire pursuant to Section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and section 10 of the CAJ Act, Cap 7J, curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Member of the CAJ—

Constitutional and Statutory Requirements

- 1) The nominee is a Kenyan citizen and does not hold any other citizenship in accordance with Article 78(1) of the Constitution.
- 2) The nominee holds a Bachelor of Arts in Peace Studies and Conflict Resolution from Mt. Kenya University thereby meets the requirements of section 10(2)(a) of the CAJ Act, Cap. 7J.
- 3) Section 10(2)(b) of the CAJ Act, Cap. 7J requires a person nominated for appointment as a member of the Commission to have knowledge and at least ten years' experience in matters relating to any of eight (8) listed fields.
 - (a) The knowledge and experience required under the section is cumulative and is not tied to the date of the award of the academic degree required under section 10(2)(a);
 - (b) The nominee possesses the requisite knowledge and more than ten years of cumulative experience by having engaged in—
 - (i) public events management since 1999 when he started his music career;
 - (ii) public administration and human rights work for the two and a half years that he served as a Director at NACADA and its various subcommittees; and
 - (iii) law-making, gender affairs and conflict resolution during the five years that he served as a Member of Parliament and as a member of the Labour and Social Welfare Committee and the Energy Committee in the 12th Parliament.
- 4) The nominee demonstrated his commitment to integrity in public service and thus meets the requirements of Chapter Six of the Constitution on leadership and integrity.
- 5) The nominee, having been cleared by DCI, HELB, EACC, KRA and ORPP with regard to criminal records, higher education loan repayments, ethics and integrity, tax compliance and political party affiliations, has met the statutory requirements for appointment as the Chairperson of the CAJ.

- 6) The Clerk of the National Assembly invited members of the public to submit memoranda on the nominee pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The Committee did not receive any memoranda in support or contesting the suitability of the nominee.

Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made

- 1) The nominee demonstrated an understanding of the role of a Member of the CAJ. He indicated his deep commitment to upholding the independence of the Office of the Ombudsman.
- 2) The nominee exhibited a deep understanding of public administration, conflict resolution and social development. These are vital attributes for a Member of the CAJ seeking to discharge its roles such as complaints handling.
- 3) The nominee displayed a great sense of collaborative leadership, an attribute which is vital for a person discharging the role of a Member of the CAJ.

3.3 Ms. Dorothy Jemator Kimengech – Nominee to the Office of Member of CAJ

92. Ms. Dorothy Jemator Kimengech appeared before the Committee on Monday 25th November 2024 at 11.10 am and was vetted under oath to examine her suitability or otherwise. The Committee noted the following:

Date and place of Birth

93. The nominee is a female Kenyan citizen of Identification Card Number 22874157 and does not hold any other citizenship. She was born in 1983 at Nairobi County.

Academic and Professional Qualifications

94. The nominee is an Advocate of the High Court of Kenya having been admitted to the bar on 4th March 2010 and is currently pursuing a Master of Laws from the University of East London from December 2023 to date. She holds a Postgraduate Diploma in Law from the Kenya School of Law from January 2008 to December 2008, a Bachelor of Laws from Moi University from August 2003 to October 2007 and Kenya Certificate of Secondary Education from Moi Girls High School, Eldoret from 1998 to 2001.

Work and Professional Experience

95. The nominee has worked in the following capacities, as a—
 - a) Managing Partner, Chepkuto & Co. Advocates, Nairobi from January 2015 to date;
 - b) Member, Energy and Petroleum Tribunal from 2020 to 2023;
 - c) Part-time Technical Expert and Convenor, Policy Issues, BBI in 2020;
 - d) Member, HIV & AIDS Tribunal from 2019 to 2022;
 - e) Member, Energy Tribunal from 2015 to 2018;
 - f) Member, FKF Disciplinary Committee from 2019 to 2021;
 - g) Associate Partner at Mereka & Co. Advocates, Nairobi from June 2010 to October 2015;
 - h) Legal intern, Law Society of Kenya from September 2009 to April 2010; and
 - i) Pupil at Akide & Co. Advocates, Nairobi from January 2009 to September 2009.

Honours and Awards

96. The nominee received the following awards and honours—

- a) Appreciation Award of service from the Law Society of Kenya for serving as a Council Member 2016-2018; and
- b) Appreciation Award of service from the Pharmaceutical Society of Kenya for serving as the Chairperson Elections Board, 2021.

Income and Net Worth

- 97. The nominee estimated her net worth to be Ksh. 150,629,000 comprising immovable property, motor vehicles, livestock, SACCO shares and interest income from MMFs. She indicated her current sources of income to include income from the law firm, livestock business and farming.
- 98. The nominee also indicated her deferred income to constitute unpaid legal fees from clients, horticultural farming, livestock business, money market funds, government bonds and savings.

Professional Associations and Memberships

- 99. The nominee is a member of the LSK, EALS, Commonwealth Lawyers Association, Institute of Certified Secretaries and FIDA-K.
- 100. The nominee indicated that she has previously served as a dispute resolution member of TNA in 2017 and had offered dispute resolution legal services to the Jubilee Party in 2017 to 2022. She confirmed that she is not a member of any political party.

Published Writings

- 101. The nominee has published the following writings—
 - a) Ruling in EPT No. E018 OF 2022;
 - b) Ruling in EPT No. E023 OF 2022;
 - c) Ruling in HAT CASE NO. 32 OF 2019;
 - d) Submissions in Election Petition Appeal Number 24 of 2018. Julius Malombe v IEBC and Others; and
 - e) Chapter on Policy Issues, Building Bridges Initiative.

Potential Conflicts of Interest

- 102. The nominee stated that she does not have any family members or other persons, parties, categories of litigation or financial arrangements that are likely to present conflict of interest with the Commission on Administrative Justice.

Pro-bono/Charity Work

- 103. The nominee is involved in the following charity work—
 - a) **Running Water International:** She is a director at Running Water International which is a duly registered non-governmental organization located at Chergei Farm, Rongai Constituency, Nakuru County. She supports women and young farmers on the best farming practices in an environment that has limited water resources. She also supports needy students and educates the community on matters development. She has spent over Ksh. 500,000 in Running Water International and dedicates one day a month supporting Running Water International.
 - b) **Oak Welfare:** She is a co-founder of a group of over 847 lawyers drawn from the Rift Valley. The group supports needy students at the Kenya School of Law and other

tertiary institutions. She also offers pro bono services to the various communities. She spent over Ksh.100,000 in the welfare.

- c) **Moigee01 Foundation:** A group of twenty-six ladies from Moi Girls High School, Eldoret. They started a foundation to support needy girls in the school by paying school fees and other related expenses for one needy student from Form One to Four. She has spent over Ksh. 50,000 since the organization started.

Integrity

104. The nominee demonstrated integrity. She has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, she has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

3.3.1 General and Sector-Specific Questions to the Nominee

105. The Committee posed several questions to the nominee on her suitability for appointment as a Member of the CAJ. The nominee responded as follows:

On whether she has been previously nominated for a public appointment and vetting before Parliament

106. The nominee confirmed that she has never been nominated for appointment to any position requiring approval from Parliament and that this was the first.

On serving in several tribunals

107. The nominee submitted that she had served as a Council Member in LSK from 2016 to 2018 where she worked with various council members and members of the Judiciary. She clarified that tribunals have since transitioned to the Judiciary and do not form part of the Executive, hence was not in any way related to her political affiliation then.

108. Furthermore, she attributed her appointments to the several tribunals to her integrity, diligence, competence and courage to apply for the positions. It was her submission that she was appointed to the tribunals following a competitive recruitment process in which she was successful.

On her Master's Degree qualification

109. The nominee confirmed that she was still pursuing a Master of Laws to build her academic knowledge as indicated in her CV. She added that she had just submitted her thesis and was due for graduation in 2025.

On her publications

110. The nominee stated that she had indicated the rulings and submissions she had prepared during her time as members of the tribunals as her published writings to demonstrate her track record for the past nine years.

On revitalizing the Office of the Ombudsman

111. The nominee stated that she would leverage the education and training received from the Judiciary, while serving at the respective tribunals, to understand the complexities of dealing with complaints and therefore improve the operations of the CAJ.

112. Having served as an active legal practitioner in procurement matters relating to maladministration, unfairness, delays and abuse of power, it was her submission that she had the requisite experience to serve as a Member of the CAJ. She also indicated that her experience as a LSK Council Member enabled her acquire the technical know-how in corporate governance. It was her submission that she would apply her vast experience to revitalize the CAJ.

On her independence and objectivity considering her previous political affiliations

113. The nominee indicated that she does not belong to any political party and had shed off all her political affiliations. She added that she understood the role of a Member of the CAJ and that she was committed to serving Kenyans in accordance with Article 249 of the Constitution.

On ensuring accessibility of the CAJ services

114. The nominee acknowledged lack of proper access as one the challenges of the Ombudsman and would be open to taking up public interest litigation matters to assist Kenyans advance their human rights. She added that, if approved, she would champion public sensitization engagements including public inquiries at the grassroots level, informative discussions via the media including vernacular TV and radio stations, stakeholder gatherings with various public entities and awareness forums in learning and religious institutions.

3.3.2 Committee Observations on the Suitability of the Nominee

115. The Committee having considered the nominee's filled questionnaire pursuant to Section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and section 10 of the CAJ Act, Cap 7J, curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the CAJ –

Constitutional and Statutory Requirements

- 1) The nominee is a Kenyan citizen and does not hold any other citizenship as required under Article 78(1) of the Constitution.
- 2) The nominee holds a Bachelor of Laws from Moi University thereby meets the requirements of section 10(2)(a) of the CAJ Act, Cap. 7J.
- 3) The nominee has the requisite knowledge and over ten years' experience in matters relating to the law as is required of section 10(2)(b) of the CAJ Act, Cap.7J.
- 4) The nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution on leadership and integrity.
- 5) The nominee, having been cleared by DCI, HELB, EACC, KRA and ORPP with regard to criminal records, higher education loan repayments, ethics and integrity, tax compliance and political party affiliations, has met the statutory requirements for appointment as the Chairperson of the CAJ.
- 6) The Clerk of the National Assembly invited members of the public to submit memoranda on the nominee pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The Committee did not receive any memoranda in support or contesting the suitability of the nominee.

Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made

- 7) The nominee demonstrated a clear understanding of the issues affecting the Office of the Ombudsman. This places her in a suitable position to handle matters relating to the administration of justice, access to information and awareness creation of the CAJ and its mandate.
- 8) The nominee exhibited zeal and passion for the administration of justice. She identified public inquiries at the grassroot level, informative discussions via the media including vernacular TV and radio stations as possible solutions to ensuring effective public sensitization of the Office of the Ombudsman.
- 9) The nominee has vast experience in matters relating to law, public administration and human rights having served as an Advocate of the High court in different capacities in the public sector.

CHAPTER FOUR

4 COMMITTEE OBSERVATIONS

116. Pursuant to sections 6(7) and (8) and 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Committee observed that—

(a) Procedure for Nomination

- 1) The nominees were selected in accordance with the provisions of Article 250(2) of the Constitution as read with section 11 of the CAJ Act, Cap. 7J.
- 2) While Section 11(5) of the CAJ Act, Cap. 7J provides as follows, the Selection Panel submitted a list of three persons qualified for appointment as Chairperson and six persons qualified for appointment as Members of the Commission –

“The selection panel shall, within seven days of receipt of applications under subsection (4), consider the applications, interview and shortlist at least three persons qualified for appointment as Chairperson and five persons qualified for appointment as members of the Commission, and shall forward the names of the selected candidates to the President for nomination.”

(b) Constitutional and Statutory Requirements

- 3) The nominees have satisfied all the following constitutional and statutory requirements including those on citizenship; leadership, ethics and integrity; tax compliance; and higher education loan repayments.
the following nominees met the integrity threshold, demonstrated knowledge of topical, administrative and technical issues of the positions to which they had been nominated, and had the requisite abilities, academic qualification and professional experience to be approved for appointment

(c) Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made

- 4) The nominees have demonstrated deep understanding of the affairs of the Office of the Ombudsman and their respective roles of Chairperson and two Members of the CAJ. They possess the requisite abilities, academic qualifications and professional experience required for persons nominated to serve as the Chairperson and Members of the CAJ.


CHAPTER FIVE

5 COMMITTEE RECOMMENDATIONS

117. Having considered the approval hearings for the nominees pursuant to Article 250(2) of the Constitution, sections 10 and 11 of the CAJ Act, Cap 7J and sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7H, the Committee recommends that the National Assembly—

- (a) **approves** the appointment of **Mr. Charles Orinda Dulo** to the Office of **Chairperson of the Commission on Administrative Justice**;
- (b) **approves** the appointment of **Hon. Charles Njagua Kanyi** to the position of **Member of the Commission on Administrative Justice**; and
- (c) **approves** the appointment of **Ms. Dorothy Jemator Kimengech** to the position of **Member of the Commission on Administrative Justice**.

Signed.......... Date 26.11.2024
HON. GEORGE GITONGA MURUGARA, CBS, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

| | |
|-----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|
|  THE NATIONAL ASSEMBLY PAPERS LAID | |
| DATE: 26 NOV 2024 | OAY. |
| TABLED BY: | CHAIRPERSON, DEPARTMENTAL COMMITTEE ON JUSTICE & LEGAL AFFAIRS |
| CLERK-AT-THE-TABLE: | MERCY CHUMO |



DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

ADOPTION OF THE COMMITTEE REPORT ON ITS CONSIDERATION OF THE NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE COMMISSION ON ADMINISTRATIVE JUSTICE

We, the Members of the Departmental Committee on Justice and Legal Affairs have, pursuant to Standing Order 199, adopted this Report of the Committee on its Consideration of the Nominees for Appointment as Chairperson and Members of The Commission on Administrative Justice, and affixed our signatures to affirm our approval and confirm its accuracy, validity and authenticity:

1. Hon. Murugara George Gitonga, CBS, MP - Chairperson

2. Hon. Mutuse Eckomas Mwangi, OGW, MP - Vice Chair

3. Hon. Maalim Farah, EGH, MP

.....

4. Hon. Francis Kajwang' Tom Joseph, MP

.....

5. Hon. Junet Mohamed, CBS, MP

.....

6. Hon. Onyiego Silvanus Osoro, CBS, MP

.....

7. Hon. (Dr.) Otiende Amollo, SC, MP

8. Hon. Muchira Michael Mwangi, MP

.....

9. Hon. Makali John Okwisia, MP

.....

10. Hon. Muriu Wakili Edward, MP

.....

11. Hon. Maina Jane Njeri, MP

.....

12. Hon. Gichohi Kaguchia John Philip, MP

.....

13. Hon. Mogaka Stephen M., MP

.....

14. Hon. Aden Daud, EBS, MP

.....

15. Hon. Siyad Amina Udgoon, MP

.....

Annexure 2

Adoption Minutes

MINUTES OF THE 56TH SITTING FOR THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON MONDAY 25TH NOVEMBER 2024 AT 2:30 PM IN ROOM 18, 3RD FLOOR, BUNGE TOWER, PARLIAMENT BUILDINGS

PRESENT

1. Hon. Murugara George Gitonga, CBS, MP - *Chairperson*
2. Hon. Mutuse Eckomas Mwangi, OGW, MP - *Vice Chairperson*
3. Hon. (Dr.) Otiende Amollo, SC, MP
4. Hon. Muchira Michael Mwangi, MP
5. Hon. Makali John Okwisia, MP
6. Hon. Gichohi Kaguchia John Philip, MP
7. Hon. Mogaka Stephen M, MP
8. Hon. Aden Daud, EBS, MP

ABSENT WITH APOLOGIES

1. Hon. Junet Mohamed, CBS, MP
2. Hon. Maalim Farah, EGH, MP
3. Hon. Francis Kajwang' Tom Joseph, MP
4. Hon. Onyiego Silvanus Osoro, CBS, MP
5. Hon. Muriu Wakili Edward, MP
6. Hon. Maina Jane Njeri, MP
7. Hon. Siyad Amina Udgoon, MP

SECRETARIAT

- | | | |
|---------------------------|---|--------------------------------|
| 1. Mr. Ahmed Salim | - | Clerk Assistant I / Lead Clerk |
| 2. Mr. Walala Ronald | - | Ag. D/Director, Legal Services |
| 3. Ms. Jael Ayiego Kilaka | - | Clerk Assistant III |
| 4. Mr. Abdikafar Abdi | - | Clerk Assistant III |
| 5. Mr. Isaac Nabiswa | - | Legal Counsel II |
| 6. Ms. Vivienne Ogega | - | Research Officer III |
| 7. Mr. Calvin Karungo | - | Media Relations Officer |
| 8. Mr. Meldrick K. Sakani | - | Audio Officer |
| 9. Ms. Mary Kamande | - | Public Communications Officer |
| 10. Mr. Gideon Kireu | - | Attaché |

AGENDA

1. Prayers
2. Preliminaries
3. Confirmation of the previous minutes
4. Adoption of the report on the approval hearing of Mr. Charles Orinda Dulo, Mr. Charles Njagua Kanyi and Ms. Dorothy Jemator Kimengech for appointment as Chairperson and two Members of the Commission on Administrative Justice (CAJ)
5. Any Other Business
6. Adjournment / Date of the Next Meeting

MIN. NO/DDC/JLAC/294/2024: PRELIMINARIES

The meeting was called to order at thirty minutes past two o'clock by the Chairperson followed by a word of prayer from the Chairperson and thereafter Members of the Committee introduced themselves. The agenda was adopted having been proposed by Hon. Gichohi Kaguchia, MP and seconded by Hon. Muchira Michael Mwangi, MP.

MIN.NO/DDC/JLAC/295/2024: CONFIRMATION OF MINUTES

The agenda was deferred.

MIN.NO/DDC/JLAC/296/2024: ADOPTION OF THE REPORT ON THE APPROVAL HEARING OF MR. CHARLES ORINDA DULO, MR. CHARLES NJAGUA KANYI AND MS. DOROTHY JEMATOR KIMENGECH FOR APPOINTMENT AS CHAIRPERSON AND TWO MEMBERS OF THE COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ)

Committee Observations

The Committee observed that: -

- a) The nominees had satisfied all the constitutional and statutory requirements including those on citizenship, leadership, ethics and integrity, tax compliance and higher education loan repayments. All the nominees met the integrity threshold, demonstrated knowledge of topical, administrative and technical issues of the positions to which they had been nominated. The nominees also had the requisite abilities, academic qualification and professional experience to be approved for appointment.
- b) The nominees had demonstrated deep understanding of the affairs of the Office of the Ombudsman and their respective roles of Chairperson and two Members of the Commission on Administrative Justice. They possess the requisite abilities, academic qualifications and professional experience required for persons nominated to serve as the Chairperson and Members of the Commission on Administrative Justice.

Committee Recommendations

The Committee resolved to recommend that the National Assembly: -

- (a) approves the appointment of Mr. Charles Orinda Dulo to the Office of Chairperson of the Commission on Administrative Justice;
- (b) approves the appointment of Hon. Charles Njagua Kanyi to the position of Member of the Commission on Administrative Justice; and
- (c) approves the appointment of Ms. Dorothy Jemator Kimengech to the position of Member of the Commission on Administrative Justice.

Adoption of the Report

The report was therefore adopted, having been proposed by Hon. Mutuse Eckomas Mwengi, OGW, MP and seconded by Hon. Muchira Michael Mwangi, MP.

MIN.NO/DDC/JLAC/297/2024: ADJOURNMENT

There being no other business, the meeting was adjourned at three o'clock. The next meeting shall be held on notice.

SIGNED:  DATE: 
 (CHAIRPERSON: HON. MURUGARA GEORGE GITONGA, CBS, MP)

Annexure **3**

**Report of the
Selection Panel**



EXECUTIVE OFFICE OF
THE PRESIDENT

30 OCT 2024

CHIEF OF STAFF AND
HEAD OF THE PUBLIC SERVICE

REPUBLIC OF KENYA

**THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES
FOR APPOINTMENT AS THE CHAIRPERSON AND TWO (2) MEMBERS
of
THE COMMISSION ON ADMINISTRATIVE JUSTICE**

28th October, 2024

His Excellency Hon. William Samoei Ruto, PhD., C.G.H.,
President &
Commander-in-Chief of the Kenya Defence Forces
Executive Office of the President
NAIROBI

Through

Mr. Felix K. Koskei, EGH
Chief of Staff and Head of the Public Service
Executive Office of the President
NAIROBI

Your Excellency,

TRANSMITTAL

**REPORT OF THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES
FOR APPOINTMENT AS THE CHAIRPERSON AND TWO (2) MEMBERS OF THE
COMMISSION ON ADMINISTRATIVE JUSTICE**

Your Excellency appointed the Selection Panel for recruitment of Nominees for Appointment as the Chairperson and two (2) Members of the Commission on Administrative Justice *vide* **Kenya Gazette Notice No. 10889 of 28th August, 2024.**

The Selection Panel was constituted of representatives from the following offices as stipulated in the Section 11 (2) (a) to (f) of the Commission on Administrative Justice Act (Cap 7J Laws of Kenya:

| | | |
|-----------------------|---|------------------------------------------------|
| Jasper Micheni Mbiuki | - | Office of the President |
| Susan Chelagat | - | Office of The Attorney General |
| Patrick Wamoto (Amb.) | - | Public Service Commission |
| Joan A. Machayo | - | Public Service Commission |
| Edwin Makori (FCPA) | - | Professional Societies of East Africa |
| Zena Atetwe Jalenga | - | National Council for Persons with Disabilities |

Following the Presidential action and upon taking oath of office, the Selection Panel was inaugurated by Hon. J.B. Muturi, EGH, Cabinet Secretary, Ministry of Public Service and Human Capital Development and thereafter convened its first meeting on 6th September, 2024. Subsequently, on the 9th September, 2024 the Selection Panel invited suitably qualified candidates to apply for the positions of Chairperson and two (2) Members of the Commission. The advertisement was published in the Kenya Gazette, the Daily Nation and the Star Newspapers as well as the Ministry of Public Service and Human Capital Development website (www.mps.go.ke).

The Selection Panel received **Forty-five (45)** applications for the position of the Chairperson and interviewed ten (10) Candidates. The Panel also received **Two Hundred and Seventy-Eight (278)** applications for the position of members and shortlisted Thirty-Six (36) candidates. All the shortlisted candidates for the position of the Chairperson attended interviews on 16th and 17th October, 2024. Thirty-Five (35) out of Thirty-Six (36) candidates were interviewed for the position of two (2) members of the Commission.

In undertaking the recruitment process, the Selection Panel adhered to the provisions of the Constitution of Kenya on merit, gender parity, ethnic and regional diversity.

On the eve of the third day of the interviews, the Selection Panel was informed of the passing on of Ms. Zena Atetwe Jalenga which occurred on 20th October, 2024. The Selection Panel noted that the recruitment process was at advanced stage and therefore resolved to proceed with the assignment without seeking for a substitute.

NOW THEREFORE, the Selection Panel pursuant to section 11 (5) of the CAJ Act, has the honour to recommend **three (3)** candidates for the position of Chairperson and **Six (6)** candidates for the position of Members as set out hereinafter for consideration for appointment as Chairperson and Two (2) Members of the Commission on Administrative Justice.

NOMINEES FOR THE POSITION OF CHAIRPERSON

| Rank | Name of Nominee | ID. No | Age (Yrs) | Gender | County | Average Score (%) |
|------|-----------------------------|----------|-----------|--------|-------------|-------------------|
| 1. | Charles Orinda Dulo | 9497993 | 56 | M | Kisumu | 80.4 |
| 2. | Eric Nyongesa Wafula | 1165794 | 51 | M | Trans-Nzoia | 76.8 |
| 3. | Doreen Nkatha Muthaura, MBS | 21857801 | 45 | F | Isiolo | 76.7 |

NOMINEES FOR THE POSITION OF TWO (2) MEMBERS

| Rank | Name of Nominee | ID. No | Age (Yrs) | Gender | County | Average Score (%) |
|------|---------------------------|----------|-----------|--------|---------------|-------------------|
| 1. | Charles Njagua Kanyi | 22851722 | 43 | M | Nyeri | 82 |
| 2. | Teresia Jerusah Michael | 30478722 | 32 | F | Kitui | 77.4 |
| 3. | Hellen Shiro Mogeni | 22199318 | 43 | F | Nyamira | 77 |
| 4. | Dorothy Jemator Kimengech | 22874157 | 42 | F | Nakuru | 76.6 |
| 5. | Barbara Kawira Japan | 24007658 | 39 | F | Tharaka Nithi | 76.4 |
| 6. | Edwin Sudi Wandabusi | 23218637 | 44 | M | Bungoma | 75.6 |

On behalf of the selection panel, I convey our gratitude to Your Excellency for the honour and trust which you have bestowed upon us.

Kindly accept the assurances of our highest regard; Your Excellency, Sir.

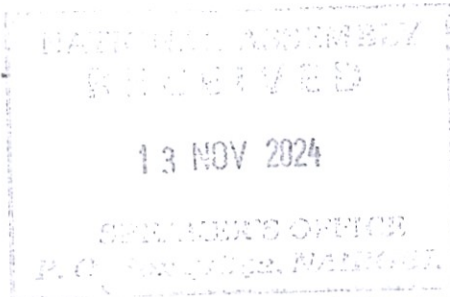
Yours Faithfully,



FCPA EDWIN MAKORI
Chairperson of the Selection Panel

Annexure **4**

Transmittal Letter



CNA
prepare the necessary
communication
SNA
13/11/24

EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

EOP/CAB.26/4A VOL.V/(16)

Ref. No.
and date

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

11th November, 2024
....., 20.....

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

Dear *Speaker*

TRANSMITTAL

NOMINEES FOR APPOINTMENT TO THE POSITIONS OF CHAIRPERSON AND MEMBERS OF THE COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ)

We refer to the above subject matter.

You are notified that **His Excellency the President** has, in accordance with the recommendations of the Selection Panel appointed *vide Kenya Gazette Notice No. 10889* of 28th August, 2024 and in exercise of the constitutional prerogative vested in the Head of State and Government, caused nominations to the ranks of the membership of the Commission on Administrative Justice (CAJ).

In that regard, and pursuant to **Article 250(2)(b) of the Constitution**, and in accordance with the procedure set out in **Section 11 (6) of the Commission on Administrative Justice Act** (Chapter 7J, Laws of Kenya) and **Sections 5 of the Public Appointments (Parliamentary Approval) Act** (Chapter 7F, Laws of Kenya); kindly be pleased to receive the roll of presidential nominees for consideration by the National Assembly, namely:

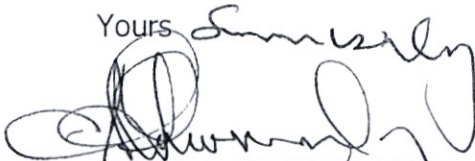
| DESIGNATION | STATE NOMINEE |
|-------------|-------------------------------|
| Chairperson | Mr. Charles Orinda Dulo |
| Members | Hon. Charles Njagua Kanyi |
| | Ms. Dorothy Jemator Kimengech |

To aid the August House in its consideration and approval processes, we have the pleasure to forward herewith the **Presidential Nomination Certificate No. 8 of 2024**

together with the Report of the Selection Panel, and the Nominees' Curriculum Vitae and Testimonials.

We look forward to the consideration of the State Nominees on a priority basis.

Yours



FELIX K. KOSKEI, EGN
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: Mr. Samuel J. Njoroge, CBS

Clerk
The National Assembly
Parliament of Kenya

NAIROBI

Mr. Arthur A. Osiya, CBS

Principal Administrative Secretary
Executive Office of the President

NAIROBI

Mr. Jasper M. Mbiuki, CBS

Head, Constitution Affairs,
Liaison & Assurance
Executive Office of the President

NAIROBI

Annexure **5**

**Message from
H.E. the President**

File

- 1. Mr. Abenayo Wadika
- 2. Mr. Benjamin Magak
- 3. Mr. John Mugoma
- 4. Mr. Friday Musyoki
- 5. Mr. Ahmed Salim



Please deal.
 Duu
 14/11/24

REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT - (THIRD SESSION)
THE NATIONAL ASSEMBLY

MESSAGES
MESSAGE FROM THE PRESIDENT

_____ (No. 009 of 2024) _____

ON

NOMINATION OF PERSONS FOR APPOINTMENT TO CONSTITUTIONAL COMMISSIONS AND OTHER STATE OFFICES

Honourable Members,

1. Pursuant to the provisions of Standing Order 42(1), I wish to report to the House that I have received five Messages from His Excellency the President relating to nomination of the persons to the following State offices—
 - (a) Chairperson and Members of the Board of the Independent Policing Oversight Authority (IPOA);
 - (b) Chairperson and Members of the Commission on Administrative Justice (CAJ);
 - (c) Chairperson and Members of the Salaries and Remuneration Commission (SRC);
 - (d) Chairperson and a Member of the National Gender and Equality Commission (NGEC); and
 - (e) Second Deputy Governor of the Central Bank of Kenya.

2. In the **First Message**, H.E. the President conveys that, in exercise of powers conferred section 11(5) of the Independent Policing Oversight Authority Act, 2011, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates –
 - a) **Mr. Ahmed Issack Hassan, CBS** as the Chairperson of the Board of the IPOA; and

b) the following as Members of the IPOA Board—

- (i) **Ms. Ann Wanjiku Mwangi;**
- (ii) **Dr. Micah Onyiego Nyakego;**
- (iii) **Mr. Boniface Kipkemoi Samati;**
- (iv) **Dr. Annette Mbogoh;**
- (v) **Hon. John Muchiri Nyaga;**
- (vi) **Mr. Kenwilliams Nyakomitah; and**
- (vii) **Ms. Jackline Lukalo Mwenesi.**

3. Honourable Members, in the **Second Message**, H.E. the President conveys that, in exercise of powers conferred by Article 250 of the Constitution and section 11(6) of the Commission on Administrative Justice Act, 2011, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates the following persons for appointment to the respective offices in the Commission on Administrative Justice –

- (a) **Mr. Charles Orinda Dulo**, Chairperson;
- (b) **Hon. Charles Njagua Kanyi**, Member; and
- (c) **Ms. Dorothy Jemator Kimengech**, Member.

4. In the **Third Message**, H.E. the President conveys that, in exercise of powers conferred by Articles 230 and 250 of the Constitution and section 7(10) of the Salaries and Remuneration Commission Act, 2011, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates—

- (a) **Mr. Sammy Chepkwony** as the Chairperson of the Salaries and Remuneration Commission; and
- (b) The following as members of the Salaries and Remuneration Commission to represent various institutions as indicated—
 - (i) **Ms. Jane Gatakaa Njage**, nominee of the Teachers Service Commission (TSC);
 - (ii) **Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS**, nominee of the Defence Council;

- (iii) **Mr. Mohamed Aden Abdi**, nominee of the Senate on behalf of County Governments;
- (iv) **Dr. Gilda Odera**, nominee of the Federation of Kenya Employers (FKE);
- (v) **Dr. Geoffrey Apollo Omondi**, nominee of the Central Organization of Trade Unions (COTU); and
- (vi) **Mr. Leonid Ashindu**, nominee of the Association of Professional Societies in East Africa (APSEA).

5. In the **Fourth Message**, Honourable Members, H.E. the President conveys that, in exercise of powers conferred by Article 250 of the Constitution and section 11(6) of the National Gender & Equality Commission Act, 2012 as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he has nominated **Hon. Rehema Dida Jaldesa** and **Mr. Michael Mbithuka Nzomo (PWD)** for appointment as the Chairperson, and member of the National Gender and Equality Commission, respectively.
6. **Honourable Members**, in the **Fifth Message**, H.E. the President conveys that, in exercise of powers conferred by section 13B of the Central Bank of Kenya Act (CAP 491), as read together with section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates **Mr. Gerald Nyaoma Arita** to the position of **Deputy Governor of the Central Bank of Kenya**.
7. **Honourable Members**, H.E. the President now therefore seeks the approval of the House on the nominees for appointment to the aforementioned positions.
8. Standing Order 45 provides that, upon receipt of notification of nomination for appointments, such nomination shall stand committed to the relevant Departmental Committee of the House for consideration.

9. In this regard, I hereby **REFER** the Messages from His Excellency the President, together with the *Curriculum Vitae*, the Reports of the respective Selection Panels, and that of the Public Service Commission, for the case of the nominee to the position of Deputy Governor of the Central Bank, and other testimonials of the nominees to the respective Departmental Committees as follows:

| S/No. | Nomination | Departmental Committee |
|-------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| 1. | Chairperson & Members of the Board of the Independent Policing Oversight Authority | Administration & Intern Security |
| 2. | Chairperson & Members of the Commission on Administrative Justice | Justice & Legal Affairs |
| 3. | Chairperson & Members of the Salaries & Remuneration Commission | Labour |
| 4. | Chairperson & Member of the National Gender and Equality Commission | Social Protection |
| 5. | Deputy Governor of the Central Bank of Kenya | Finance & National Planning <i>(Joint consideration with the counterpart Committee of the Senate)</i> |

10. **Honourable Members**, noting the need to expeditiously conclude the approval hearings and given the Calendar of the House, I direct the Committees to immediately commence the approval processes, notify the nominees and the general public of the time and place for holding the approval hearings, and thereafter, upon conclusion, table their respective reports on or before **26th November 2024** to enable the House to consider the matter within the statutory timelines.

I thank you!


THE RT. HON. (DR.) MOSES F.M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Wednesday, 13th November 2024

Annexure **6**

Advertisements



**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - THIRD SESSION (2024)**

IN THE MATTER OF ARTICLES 118(1)(b), 250(2) OF THE CONSTITUTION AND IN THE MATTER OF SECTION 1(5) OF THE INDEPENDENT POLICING OVERSIGHT ACT (CAP. 86) AND IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 77) AND IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE COMMISSION ON ADMINISTRATIVE JUSTICE, SALARIES AND REMUNERATION COMMISSION, NATIONAL GENDER AND EQUALITY COMMISSION AND THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with Article 250(2) of the Constitution and section 11(5) of the Independent Policing Oversight Authority Act (Cap. 86); H.E. the President is empowered to nominate and, with the approval of the National Assembly, appoint the Chairpersons and Members of the Commission on Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC), and the National Gender and Equality Commission (NGEC); and the Board of the Independent Policing Oversight Authority (IPOA);

AND WHEREAS, following receipt of the nominations from H.E. the President, the Hon. Speaker of the National Assembly vide a Communication made on Wednesday, 13th November 2024, conveyed the Messages to the House and referred the names and curriculum vitae of the nominees to the Departmental Committees on Justice and Legal Affairs, Labour, Social Protection and Administration and Internal Security for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 77), the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees on Friday, 22nd November, 2024 at Parliament Buildings as per the schedule below—

| DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS ENTITY: COMMISSION ON ADMINISTRATIVE JUSTICE | | | | |
|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------|---------|------------------------------------------------------------------------|
| S.No. | NOMINEE | POSITION | TIME | VENUE |
| 1. | Mr. Charles Oinda Dulo | Chairperson | 8:30am | Committee Room 18, 3 rd Floor Bunge |
| 2. | Hon. Charles Njugua Kanyi | Member | 9:45am | Lower, Parliament Buildings |
| 3. | Ms. Dorothy Jemator Kimengoch | Member | 11:00am | |
| DEPARTMENTAL COMMITTEE ON LABOUR ENTITY: SALARIES AND REMUNERATION COMMISSION | | | | |
| S.No. | NOMINEE | POSITION | TIME | VENUE |
| 1. | Mr. Sammy Chepkwony | Chairperson | 8:30am | Committee Room 9, 1 st Floor, Main Parliament Buildings |
| 2. | Maj. Gen. (Rtd) Martin Kizito Ory'boy, CBS | Member | 9:45am | |
| 3. | Mr. Mohamed Aden Abdi | Member | 11:00am | |
| 4. | Ms. Jane Gatakaa Njage | Member | 12:00pm | |
| 5. | Mr. Leonid Ashindu | Member | 2:00pm | |
| 6. | Dr. Gilda Odera | Member | 3:00pm | |
| 7. | Dr. Geoffrey Apollo Ormondi | Member | 4:15pm | |
| DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION ENTITY: NATIONAL GENDER AND EQUALITY COMMISSION | | | | |
| S.No. | NOMINEE | POSITION | TIME | VENUE |
| 1. | Hon. Rehema Dida Jaldese | Chairperson | 8:30am | Committee Room 7, 1 st Floor, Main Parliament Buildings |
| 2. | Mr. Michael Mbithuka Nzomo (PWD) | Member | 9:45am | |
| DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY ENTITY: BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY | | | | |
| S.No. | NOMINEE | POSITION | TIME | VENUE |
| 1. | Mr. Ahmed Isack Hassan, CBS | Chairperson | 8:30 am | Mini Chamber, 1 st Floor, County Hall, Parliament Buildings |
| 2. | Ms. Ann Wanjiku Mwangi | Member | 9:30am | |
| 3. | Dr. Micah Onyiego Nyakago | Member | 10:30am | |
| 4. | Mr. Boniface Kipkemoi Samati | Member | 11:30pm | |
| 5. | Dr. Annette Mboogh | Member | 12:30pm | |
| 6. | Hon. John Muchiri Nyaga | Member | 2:00pm | |
| 7. | Mr. Kenwilliams Nyakomitah | Member | 3:00pm | |
| 8. | Ms. Jackie Lukalo Mwenesi | Member | 4:00pm | |

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 77) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 77), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to una@parliament.go.ke to be received on or before Thursday, 21st November 2024 by 5.00 p.m.

IT IS FURTHER NOTIFIED that the nominees are required to—

- (1) Appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions—
 - (a) Ethics and Anti-Corruption Commission;
 - (b) Kenya Revenue Authority;
 - (c) Higher Education Loans Board;
 - (d) Directorate of Criminal Investigations; and
 - (e) Office of the Registrar of Political Parties.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Thursday, 14th November 2024



**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - THIRD SESSION (2024)**

IN THE MATTER OF ARTICLE 118 (1)(b) OF THE CONSTITUTION AND IN THE MATTER OF CONSIDERATION BY THE NATIONAL ASSEMBLY OF—

- (1) THE PUBLIC FINANCE MANAGEMENT (AMENDMENT) (NO. 3) BILL, (NATIONAL ASSEMBLY BILL NO. 44 OF 2024);
- (2) THE PUBLIC FINANCE MANAGEMENT (AMENDMENT) (NO. 4) BILL (NATIONAL ASSEMBLY BILL NO. 45 OF 2024); AND
- (3) THE PUBLIC PROCUREMENT AND ASSET DISPOSAL (AMENDMENT) BILL, 2024 (NATIONAL ASSEMBLY BILL NO. 48 OF 2024)

INVITATION TO SUBMIT MEMORANDA AND NOTIFICATION OF PUBLIC HEARINGS

WHEREAS, Article 118(1) (b) of the Constitution requires Parliament to facilitate public participation and involvement in the legislative and other business of Parliament and its Committees and Standing Order 127(3) of the National Assembly Standing Orders requires House Committees considering Bills to facilitate public participation;

AND WHEREAS, the Public Finance Management (Amendment) (No. 3) Bill (National Assembly Bill No. 44 of 2024), the Public Finance Management (Amendment) (No. 4) Bill (National Assembly Bill No. 45 of 2024) and the Public Procurement and Asset Disposal (Amendment) Bill (National Assembly Bill No. 48 of 2024) were Read a First Time on Wednesday, 13th November, 2024 and thereafter committed to the Departmental Committee on Finance and National Planning for consideration and reporting to the House.

IT IS NOTIFIED that—

- (1) The Public Finance Management (Amendment) (No. 3) Bill (National Assembly Bill No. 44 of 2024) is a Bill sponsored by the Leader of the Majority Party which seeks to amend the Public Finance Management Act, Cap. 412A, to provide for the financing of transferred functions between the two levels of government in accordance with Article 187 of the Constitution. The Bill provides that transferred functions shall continue to be funded from previous sources as contained in the approved budgets of the transferring level of government and that the cost of the transferred functions shall be based on the costing framework provided in the national and county government manuals. Additionally, the Bill provides that a transfer agreement between the two levels of government shall include a provision on acquisition, disposal and transfer of assets and liabilities. Further, that the transferring level of government shall be required to prepare cash flow projections based on revenue projections from various sources of revenue. Further, the Bill provides for the obligation of the accounting officer in a county government and the accounting officer in the national government to submit quarterly and annual financial and non-financial report in case of a transfer of function between the two levels of government.
- (2) The Public Finance Management (Amendment) (No. 4) Bill (National Assembly Bill No. 45 of 2024) is a Bill sponsored by the Leader of the Majority Party which seeks to amend the Public Finance Management Act (Cap. 412A) to clarify the effective dates of the debt threshold requirement for the Cabinet Secretary National Treasury to ensure compliance; and provide a framework for implementation of accrual accounting in Government and risk management by the Public Sector Accounting Standards Board.
- (3) The Public Procurement and Asset Disposal (Amendment) Bill (National Assembly Bill No. 48 of 2024) is a Bill sponsored by the Hon. Karla Kimani, MP which seeks to amend the Public Procurement and Asset Disposal Act (Cap. 412C) to—
 - (a) provide for new definitions including "debarment", "foreign firm", "foreign funded procurement", "investigative agency", "joint venture procurement", "local firm", and "minor deviation";
 - (b) ensure that foreign procurement contracts that have not been subjected to provisions international procurement guidelines or laws, adhere to Kenya's procurement laws;
 - (c) mandate the Public Procurement Regulatory Authority to monitor and evaluate technology, knowledge and skills transfer programmes and provide annual reports;
 - (d) include a representative from the Law Society of Kenya as a member of the Public Procurement Regulatory Board ("Board");
 - (e) mandate each County Treasury to ensure that the procurement function prioritizes procurement of goods and services manufactured in that respective county;
 - (f) to allow the Authority, a public institution or any other person to refer actions that constitute offences under the Act to an investigative agency;
 - (g) enable investigations to proceed despite the fact that the issues under investigation are in relation to an issue that the Review Board is reviewing or has reviewed under the relevant provisions of the Act;
 - (h) limit the period that a person can be debarred from public procurement and approve any debarment done by an international agency recognized in Kenya;
 - (i) task an accounting officer to ensure that locally produced products or services are prioritized and technology, knowledge and skills transfer plans from foreign firms are prioritized in the procurement and asset disposal process;
 - (j) prescribe the threshold for procurement that shall be awarded to a local firm and to prescribe a penalty for any person who registers a firm on behalf of a foreigner for purposes of benefiting for a procurement that falls within a prescribed threshold;
 - (k) require procuring entities to set out in their standard tender documents specific goods, works and services to be undertaken by a local firm in joint venture procurement where a procurement is of a value exceeding one billion shillings;
 - (l) provide that a clarification of a tender shall not add any new document or information;
 - (m) provide additional forms of conduct of due diligence by an evaluation committee to include visiting contractor's offices, inspection of plant, equipment and completed works and confirmation of the validity of documents presented;
 - (n) prohibit citizen contractors who become successful tenderers from sub-contracting to foreign companies unless the knowledge, skill, good or service is not available in the country;
 - (o) obligate procuring entities to seek the advice of the Attorney-General before accepting bids from a foreign company;
 - (p) include a transfer of skills and technology plan as part of the tender documents;
 - (q) provide the process for issuing a letter and notification of award to the next lowest evaluated tenderer where a successful tenderer fails to sign the contract;
 - (r) provide for prompt and timely payments to a contractor upon completion of contractual obligation;
 - (s) obligate the Authority to ensure that priority is given to citizen contractors in the sub-contracting of tenders;
 - (t) provide for an offence for an accounting officer or his or her appointed representative who fails to ensure that the goods, works and services are of the right quality and quantity;
 - (u) give preference to procurement of locally skilled and unskilled labour;
 - (v) increase the maximum amounts for citizen contractors, to prohibit subcontracting of local procurement contracts to foreign contractors and to prioritise contractors from respective counties where a project is fully funded by the county government unless such services are unavailable;
 - (w) provides for the mandatory procurement of forty percent of goods and services from local manufacturers or local service providers;
 - (x) empower the Cabinet Secretary to prescribe the Preferential Procurement Master Roll;
 - (y) align the provisions of the Act to the Court of Appeal (Organization and Administration) Act and the Civil Procedure Act;
 - (z) provide for an offence of a contractor who submits substandard quality of works, goods or services and also a person who certifies substandard goods or works; and
 - (aa) provide for mandatory fines for instances where an offence results in a benefit or loss.

NOW THEREFORE, in compliance with Article 118(1) (b) of the Constitution and Standing Order 127(3), the Clerk of the National Assembly hereby invites the public and stakeholders to submit memoranda on the Bills to the Departmental Committee on Finance and National Planning.

Written Memoranda should indicate the name of the person or organization submitting it, their contact details and the Bill that the submission relates to and should be addressed to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, First Floor, Main Parliament Buildings, Nairobi or emailed to financecommittee@parliament.go.ke to be received on or before Friday 22nd November 2024 at 5.00 p.m.

A Public Views Template providing guidance on the form of submission to be received is available on <http://parliament.go.ke>

IT IS FURTHER NOTIFIED that the Departmental Committee on Finance and National Planning shall hold public hearings on the Bills on Friday 22nd November, 2024 and Saturday, 23rd November, 2024 at the Mini Chamber, 1st Floor, County Hall, Parliament Buildings from 10.00am to 5.00pm.

The Committee shall discuss the contents of the Bills and their implications during the hearings. Members of the public are invited to attend and share their views on the Bills during the sessions.

Copies of the Bills are available at the National Assembly Table Office or <http://www.parliament.go.ke/the-national-assembly/house-business/bills>.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
14th November 2024



Big win for suffering indigenous people at biodiversity summit

► Conference agreed to push for engagement of indigenous communities in climate change decisions.

Grieg have faced harassment by the government despite court ruling that they can remain in Mau Forest.

JAMES WANZALA, NAIROBI

Indigenous people in the county and African have a reason to smile after an international convention made resolutions aimed at preserving their traditional livelihoods.

The 16th meeting of the Conference of the Parties to the Convention on Biological Diversity, which seeks sustainable solutions in the face of escalating climate crises, resolved to establish a permanent body to enhance the engagement of indigenous people and local communities in convention processes.

The meeting, held in Colombia between October 21 and November 1, ended as the COP29 kicked off in Baku, Azerbaijan, where delegates have converged to discuss climate change mitigation and adaptation.

The forum adopted a new programme that sets out specific tasks to ensure the meaningful contribution of the indigenous peoples towards the three objectives of the convention - including conservation of biological diversity, the sustainable use of biological diversity, and the fair and equitable sharing of benefits.

The event involved negotiations to advance the targets of the Kunming-Montreal Global Biodiversity Framework, which sets out a pathway to the vision of a world living in harmony with nature by 2050. In Kenya, the hunter-gatherer Ogiek, numbering up to 30,000, have faced harassment in a bid to evict them from their ancestral land in the Maasai Mau Forest.

The community filed a complaint at the African Commission in 2017, accusing the Government of violating the Constitution, and won. Two landmark rulings by the African Court on Human and Peoples Rights upheld the minority community's land rights in the forest. But in violation of the court ruling, the State acted ahead with the evictions. The community turned to the court, and in 2022, the court decreed a reparations ruling setting out what the owed them for not complying.

In Tanzania, the Maasai were recently in the flines following their eviction from areas and national parks. International agencies since picked up the issue, and have been ng it to the global audience.

These abuses follow a pattern of violations ist Maasai in the area. Since at least 2009, vernment has forcibly evicted thousands ple from Loliondo to open areas for con- tion, tourism, and trophy hunting," said

the Human Rights Watch.

These are some of the conflicts that the resolutions at the Colombia forum, under the theme "Peace with Nature", hopes to address.

Fostering peace and harmony with nature was Colombia's message to states across the world in recognition of the unequal, destructive and extractive activities, especially those associated with fossil fuels, which violate human rights and accelerate planetary crises like biodiversity loss, climate change and pollution.

"Establishment of the subsidiary body on Article 8(j) will empower indigenous peoples' actors to operate across both local and international levels, ensuring that their work remains impactful on a planetary scale while reflecting the unique contributions and needs of indigenous peoples and local communities," said Anne Samante, head of programmes and partnerships at Mainyito Pastoralists Integrated Development Organisation.

"A permanent subsidiary body would strengthen Indigenous Peoples and Local Communities practices at the local level, where their environmental stewardship is deeply rooted, and provide greater access to financial resources hence achieving biodiversity goals."

Natural Justice, a South African NGO that empowers communities to pursue social and environmental justice, welcomed the resolution.

In alliance with other civil society organisations, it advocated for the inclusion of language on equity, justice and a human rights-based approach to the implementation, monitoring and financing of the Kunming-Montreal Global Biodiversity Framework (KMGBF).

"COP16 brings some semblance of renewed hope going into COP29. Despite having the International Indigenous Peoples Forum on Climate Change in the UNFCCC space, the knowledge and contributions of defenders and Indigenous Peoples are largely ignored," said Tawonga Chihana, Natural Justice coordinator for African Environmental Defenders Initiative.

"We see this as an opportunity to reiterate the importance of recognising the leadership of indigenous peoples in safeguarding the planet." Despite the historic decision, parties failed to reach consensus on important agreements needed to fund and monitor the implementation of KMGBF.

"The COP16's wins, although welcome, are sadly undercut by its failure to take final decisions on the monitoring framework and resources mobilisation, which does not bode well for the COP29 climate talks that started on Monday in Baku, Azerbaijan, with finance being the key topic," said Katherine Robinson, Natural Justice head of campaigns.

"The lack of political will by developed states creates fertile ground for the promotion and advancement of false solutions like biodiversity credits, carbon credits, and offsetting."

jwanzala@standardmedia.co.ke



REPUBLIC OF KENYA THE NATIONAL ASSEMBLY THIRTEENTH PARLIAMENT - THIRD SESSION (2024)

IN THE MATTER OF ARTICLES 119(1)(b), 250(2) OF THE CONSTITUTION
AND
IN THE MATTER OF SECTION 11(5) OF THE INDEPENDENT POLICING OVERSIGHT ACT (CAP. 86)
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE COMMISSION ON ADMINISTRATIVE JUSTICE, SALARIES AND REMUNERATION COMMISSION, NATIONAL GENDER AND EQUALITY COMMISSION AND THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with Article 250(2) of the Constitution and section 11(5) of the Independent Policing Oversight Authority Act (Cap. 86); H.E. the President is empowered to nominate and, with the approval of the National Assembly, appoint the Chairpersons and Members of the Commission on Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC), and the National Gender and Equality Commission (NGEC); and the Board of the Independent Policing Oversight Authority (IPOA);

AND WHEREAS, following receipt of the nominations from H.E. the President, the Hon. Speaker of the National Assembly via a communication made on Wednesday, 13th November 2024 conveyed the Messages to the House and referred the names and curriculum vitae of the nominees to the Departmental Committees on Justice and Legal Affairs, Labour, Social Protection and Administration and Internal Security for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to Article 119(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees on Friday, 22nd November, 2024 at Parliament Buildings as per the schedule below—

| DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS ENTITY: COMMISSION ON ADMINISTRATIVE JUSTICE | | | |
|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------|---------|
| S. No. | NOMINEE | POSITION | TIME |
| 1. | Mr. Charles Orinda Dulo | Chairperson | 8:30am |
| 2. | Hon. Charles Njagua Kanyi | Member | 9:45am |
| 3. | Ms. Dorothy Jemator Kimengech | Member | 11:00am |
| DEPARTMENTAL COMMITTEE ON LABOUR ENTITY: SALARIES AND REMUNERATION COMMISSION | | | |
| S. No. | NOMINEE | POSITION | TIME |
| 1. | Mr. Sammy Chepkwony | Chairperson | 8:30am |
| 2. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Member | 9:45am |
| 3. | Mr. Mohamed Aden Abdi | Member | 11:00am |
| 4. | Ms. Jane Gatakaa Njage | Member | 12:00pm |
| 5. | Mr. Leonid Ashindu | Member | 2:00pm |
| 6. | Dr. Gilda Odera | Member | 3:00pm |
| 7. | Dr. Geoffrey Apolilo Ormondi | Member | 4:15pm |
| DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION ENTITY: NATIONAL GENDER AND EQUALITY COMMISSION | | | |
| S. No. | NOMINEE | POSITION | TIME |
| 1. | Hon. Rehema Dida Jaldesa | Chairperson | 8:30am |
| 2. | Mr. Michael Mbitshuka Nzomo (PWD) | Member | 9:45am |
| DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY ENTITY: BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY | | | |
| S. No. | NOMINEE | POSITION | TIME |
| 1. | Mr. Ahmed Issack Hassan, CBS | Chairperson | 8:30 am |
| 2. | Ms. Ann Wanjiku Mwangi | Member | 9:30am |
| 3. | Dr. Micah Onyiego Nyakago | Member | 10:30am |
| 4. | Mr. Boniface Kipkamoi Samati | Member | 11:30pm |
| 5. | Dr. Annette Mbogoh | Member | 12:30pm |
| 6. | Hon. John Muchiiri Nyaga | Member | 1:30pm |
| 7. | Mr. Ken Williams Nyakomah | Member | 2:00pm |
| 8. | Ms. Jackie Lukalo Mwenesi | Member | 3:00pm |
| | | | 4:00pm |

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 119(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to cas@parliament.go.ke to be received on or before Thursday, 21st November 2024 by 5.00 p.m.

IT IS FURTHER NOTIFIED THAT the nominees are required to—

- (1) Appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions—
 - (a) Ethics and Anti-Corruption Commission;
 - (b) Kenya Revenue Authority;
 - (c) Higher Education Loans Board;
 - (d) Directorate of Criminal Investigations; and
 - (e) Office of the Registrar of Political Parties.

S. NJORGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Thursday, 14th November 2024

"For the Welfare of Society and the just Government of the People"

National News

Devolution The Senate wants counties given Sh400 billion while the National Assembly insists on Sh380 billion

Raila sides with counties in funding row

ODM chief accuses the National Assembly of waging a crusade to strangle counties and devolution

BY MOSES NYAMORI

Orange Democratic Movement (ODM) leader Raila Odinga has sided with the Senate in demanding Sh400 billion for counties, accusing the National Assembly of frustrating devolution.

The National Assembly and Senate are in a standoff over available revenue for the coun-

Senators want counties to be given Sh400 billion while the National Assembly insists on Sh380 billion.

The stalemate over the Sh20 billion difference persists, even after an 11-member Mediation Commission with an equal membership from the two Houses was constituted.

Mr Odinga said it is surprising



Mr Odinga addressing journalists in Nairobi yesterday. SILA KIPLAGATI/NATION

The standoff and attempts to tamper with allocations are a dangerous backward march

Raila Odinga

that the National Assembly is pushing to lower the amount to be shared to counties, describing the move as "slow but steady strangulation and eventual killing of devolution".

He cited the law providing that counties get at least 15 per cent of the national government revenue. Mr Odinga said the Sh400

billion proposed by the Senate is 15 per cent of the national revenue.

"The standoff and attempts to tamper with allocations are a dangerous backward march. I urge MPs to be enablers of devolution and refuse to be in partnership with those determined to frustrate and kill it," Mr Odinga told journalists at his Capitol Hill office in Nairobi yesterday.

He said Members of the National Assembly are "greedy", citing their attempt to control allocations for counties while at the same time scheming for more funds to be under their watch.

Mr Odinga said apart from controlling the National Government Constituency Development Fund (NG-CDF) and the National Affirmative Action Fund, the MPs are scheming to be in charge of the Road Maintenance Levy Fund.

He accused the National Assembly of entrenching an anomaly where it conceives, implements and oversees projects at the same time.

"The execution of programmes has never been and can never be the job of MPs. That can create an accountability crisis in govern-

ance, to the detriment of all," he said.

He added that it is embarrassing that some of the MPs are contractors in projects funded by NG-CDF.

"The hidden reality, however, is that it is about a power grab and an assault to the Constitution," the ODM leader said.

"Parliament makes laws and ensures the laws are implemented and followed. It is against this backdrop that I find the standoff between our two Houses of Parliament over division of revenue scary, unhelpful and unnecessary. The Constitution we promulgated in 2010 guides the way the government and our country works."

He said the stalemate is threatening to bring operations and services in counties at a standstill, adding that devolved governments are strained financially.

"The National Assembly is doing all it can to reduce revenue allocation to counties, in complete disregard of the Constitution and recommendations of the Senate. This is not only illegal and unconstitutional, it also sets a dangerous precedent which, if allowed

to stand, will lead to a slow but steady strangulation and eventual killing of counties," he said.

Council of Governors Chairman Ahmed Abdullahi said on Thursday that the impasse continues to hurt counties, with operations being in limbo as funding by the national government delays.


"Counties are unable to make decisions. They cannot finalise their budgeting on account of failure to have in place a County Allocation Revenue Act," the Wajir governor said.

"Our reading of the law as told by experts is that it is illegal and unconstitutional to finalise appropriation for either level of government without agreement on the Division of Revenue Act."

The Saturday Nation has learnt of underlying issues that may prolong the committee, co-chaired by Kiharu MP Ndundi Nyoro and Manderla Senator Ali Roba.

The committee is toying with the idea of inviting the National Treasury and the Council of Governors in a bid to try and strike a deal.

mnyamori@ke.nationmedia.com



REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT - THIRD SESSION (2024)

IN THE MATTER OF ARTICLES 118(1)(b), 250(2) OF THE CONSTITUTION
AND
IN THE MATTER OF SECTION 130(1) OF THE CENTRAL BANK OF KENYA ACT (CAP. 487)
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 77)
AND
IN THE MATTER OF THE APPOINTMENT BY PARLIAMENT OF MR. GERALD NYAMBA ARITA FOR APPOINTMENT AS DEPUTY GOVERNOR OF THE CENTRAL BANK OF KENYA

NOTIFICATION OF APPROVAL HEARING AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, Article 118(1)(b) of the Constitution of Kenya requires Parliament to facilitate public participation and involvement in the legislative and other business of Parliament and its Committees;

AND WHEREAS, pursuant to the provisions of section 136 (1) of the Central Bank of Kenya Act, (Cap 487) and section 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 77) His Excellency the President has nominated Mr. Gerald Nyomba Arita for appointment as Deputy Governor of the Central Bank of Kenya

Following receipt of nomination, the National Assembly Departmental Committee on Finance and National Planning and the Senate Standing Committee on Finance and Budget are mandated to conduct approval hearing to consider the suitability of the nominee for appointment to office.

IT IS NOTIFIED to the general public that pursuant to Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 77), the National Assembly Departmental Committee on Finance and National Planning and the Senate Standing Committee on Finance and Budget shall hold an approval hearing for the said Nominee on **Monday, 25th November 2024** in the **Mid Chamber, First floor, County Hall, Parliament Buildings at 9:00 am.**

TO FURTHER WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 77) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 77), the Clerks of the Houses of Parliament now invite interested members of the public to submit any representations, by written statements on oath (Affidavits), with supporting evidence, on the suitability of the Nominee for appointment to office.

Representations may be forwarded to the Clerk of the National Assembly or the Clerk of the Senate, P.O. Box 41842-00100, Nairobi, hand-delivered to the Clerks, Main Parliament Buildings, Nairobi, or emailed to cn@parliament.go.ke and cs@parliament.go.ke to be received on or before **Friday, 22nd November 2024 by 5:00 p.m.**

IT IS FURTHER NOTIFIED THAT the Nominee should bring the originals of his identity card, academic and professional certificates, and other relevant testimonials. In addition, the nominee is required to obtain letters/certificates of clearance/compliance from the following institutions—


- The Ethics and Anti-Corruption Commission;
- Kenya Revenue Authority;
- The Higher Education Loans Board;
- The Directorate of Criminal Investigations; and
- Any of the Credit Reference Bureaus.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY

L.M. NYEBENYE, CBS
CLERK OF THE SENATE

16th November, 2024

"For the Welfare of Society and the just Government of the People"



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - THIRD SESSION (2024)

IN THE MATTER OF ARTICLES 118(1)(b), 250(2) OF THE CONSTITUTION
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 77)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE COMMISSION ON ADMINISTRATIVE JUSTICE AND THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

ADDENDUM

WHEREAS, in accordance with Article 250(2)(b)(c) of the Constitution, H.E. the President is empowered to nominate and, with the approval of the National Assembly, appoint the Chairperson and Members of the Commission on Administrative Justice;

AND WHEREAS, following receipt of the nominations from H.E. the President, the Hon. Speaker of the National Assembly vide a Communication made on Wednesday, 13th November 2024 conveyed the Message to the House and forwarded the names and curriculum vitae of the nominees to the Departmental Committee on Justice and Legal Affairs for consideration and reporting to the House;

AND WHEREAS, the National Assembly vide an advertisement in local dailies dated Thursday, 14th November, 2024 notified the general public that the Approval Hearings would be conducted on **Friday, 22nd November, 2024.**

IT IS NOW NOTIFIED to the general public and Nominees—

- That the Departmental Committee on Justice and Legal Affairs shall conduct Approval Hearings (Vetting) of the Nominees for appointment to the Commission on Administrative Justice on **Monday, 25th November 2024** at **Parliament Buildings** as per the schedule below, which replaces the schedule published on Thursday 14th November 2024 with respect to the Commission on Administrative Justice—

| S.No. | NOMINEE | POSITION | DATE | TIME | VENUE |
|-------|-------------------------------|-------------|---------------------------------|----------|------------------------------------|
| 1. | Mr. Charles Orinda Dulo | Chairperson | 25 th November, 2024 | 8:30 am | Committee Room 10, |
| 2. | Hon. Charles Njagua Kanyil | Member | | 9:45 am | 3 rd Floor Bunge Tower, |
| 3. | Ms. Dorothy Jemator Kimengech | Member | | 11:00 am | Parliament Buildings |

- That the Departmental Committee on Administration and Internal Security shall conduct the Approval Hearing of Mr. Bwalya Kipkarnel Samati on **Friday, 22nd November, 2024** at **11:30 am**, which amends the time published on Thursday, 14th November 2024 with respect to the Board of the Independent Policing Oversight Authority.

The approval hearings for all other Nominees scheduled before the various Committees of the National Assembly on **Friday, 22nd November 2024** shall proceed as communicated in the advertisement dated 14th November 2024.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Saturday, 16th November 2024

"For the Welfare of Society and the just Government of the People"



REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT - THIRD SESSION (2024)

IN THE MATTER OF ARTICLES 18(1)(b), 250(2) OF THE CONSTITUTION
AND
IN THE MATTER OF SECTION 18(1) OF THE CENTRAL BANK OF KENYA ACT (CAP. 491)
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 77)
AND
IN THE MATTER OF THE APPOINTMENT BY PARLIAMENT OF MR. OSWALD NYONGA ADEGA FOR APPOINTMENT AS DEPUTY GOVERNOR OF THE CENTRAL BANK OF KENYA

NOTIFICATION OF APPROVAL HEARING AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, Article 18(1)(b) of the Constitution of Kenya requires Parliament to facilitate public participation and involvement in the legislative and other business of Parliament and its Committees;

AND WHEREAS, pursuant to the provisions of section 18(1) of the Central Bank of Kenya Act, (Cap 491) and section 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 77) His Excellency the President has nominated Mr. Oswald Nyonga Atega for appointment as Deputy Governor of the Central Bank of Kenya;

IT IS NOTIFIED to the general public that pursuant to Article 18(1)(b) of the Constitution and section 8(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 77), the National Assembly Departmental Committee on Finance and National Planning and the Senate Standing Committee on Finance and Budget shall hold an approval hearing for the said Nominee on Monday, 25th November 2024 in the Main Chamber, First floor, County Hall, Parliament Buildings at 9:00 am.

AND FURTHER WHEREAS, section 6(1) of the Public Appointments (Parliamentary Approval) Act (Cap. 77) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 18(1)(b) of the Constitution and section 6(1) of the Public Appointments (Parliamentary Approval) Act (Cap. 77), the Clerks of the Parliament now invite interested members of the public to submit any representations, by written statements on oath (Affidavits), with supporting evidence, on the suitability of the Nominee for appointment to office.

Representations may be forwarded to the Clerk of the National Assembly or the Clerk of the Senate, P.O. Box 41862-00100, Nairobi; hand-delivered to the offices of the Clerks, Main Parliament Buildings, Nairobi; or emailed to pro@parliament.go.ke and clerk.senate@parliament.go.ke to be received on or before Friday, 22nd November 2024 by 5:00 p.m.

IT IS FURTHER NOTIFIED THAT the Nominee should bring the originals of his identity card, academic and professional certificates, and other relevant testimonials. In addition, the nominee is required to obtain letters/certificates of clearance/compliance from the following institutions—

- (a) The Ethics and Anti-Corruption Commission;
- (b) Kenya Revenue Authority;
- (c) The Higher Education Loans Board;
- (d) The Directorate of Criminal Investigation; and
- (e) Any of the Credit Reference Bureaus.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY

J.M. NYEGENYE, CBS
CLERK OF THE SENATE

16th November, 2024

"For the Welfare of Society and the just Government of the People"



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - THIRD SESSION (2024)

IN THE MATTER OF ARTICLES 18(1)(b), 250(2) OF THE CONSTITUTION
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 77)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE COMMISSION ON ADMINISTRATIVE JUSTICE AND THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

ADDENDUM

WHEREAS, in accordance with Article 250(2)(c) of the Constitution, H.E. the President is empowered to nominate and, with the approval of the National Assembly, appoint the Chairperson and Members of the Commission on Administrative Justice;

AND WHEREAS, following receipt of the nominations from H.E. the President, the Hon. Speaker of the National Assembly vide a Communication made on Wednesday, 13th November 2024 conveyed the Message to the House and forwarded the names and curriculum vitae of the nominees to the Departmental Committee on Justice and Legal Affairs for consideration and reporting to the House;

AND WHEREAS, the National Assembly vide an advertisement in local dailies dated Thursday, 14th November, 2024 notified the general public that the Approval Hearings would be conducted on Friday, 22nd November, 2024;

IT IS NOW NOTIFIED to the general public and Nominees—

(1) That the Departmental Committee on Justice and Legal Affairs shall conduct Approval Hearings (Vetting) of the Nominees for appointment to the Commission on Administrative Justice on Monday, 25th November 2024 at Parliament Buildings as per the schedule below, which replaces the schedule published on Thursday 14th November 2024 with respect to the Commission on Administrative Justice—

| ENTITY: THE COMMISSION ON ADMINISTRATIVE JUSTICE | | | | | |
|--------------------------------------------------|-------------------------------|-------------|---------------------------------|----------|---------------------------------------------------------|
| S/N | NAME | POSITION | DATE | TIME | VENUE |
| 1. | Mr. Charles Orinda Dulo | Chairperson | 25 th November, 2024 | 8:30 am | Committee Room 13. |
| 2. | Hon. Charles Njagua Kanyi | Member | | 9:45 am | 3 rd Floor Bunge Tower, Parliament Buildings |
| 3. | Ms. Dorothy Jemator Kimengech | Member | | 11:00 am | Parliament Buildings |

(2) That the Departmental Committee on Administration and Internal Security shall conduct the Approval Hearing of Mr. Benface Kipkernal Samati on Friday, 22nd November, 2024 at 11:30 am, which amends the time published on Thursday, 14th November 2024 with respect to the Board of the Independent Policing Oversight Authority.

The approval hearings for all other Nominees scheduled before the various Committees of the National Assembly on Friday, 22nd November 2024 shall proceed as communicated in the advertisement dated 14th November 2024.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Saturday, 16th November 2024

"For the Welfare of Society and the just Government of the People"

29TH NOVEMBER - 1ST DECEMBER



Register Today

U17 Boys/Mixed; U13 & U15 Girls

Pay via KCB Bank

M-PESA Paybill Number

522522

ACCOUNT NUMBER

1301140724

Ksh 10,000 or
US\$ 90
per team.
per category

Approved by

Proudly supported by



For Partnership Contact: Caroline 0723 803601
or Email: Cnyandieka@standardmedia.co.ke



WHY KIPAWA CUP IS SPECIAL

Join us in the festival that celebrates not only the players but also the love for the game itself. Feel the energy, embrace the challenge, and create your legacy.

This is Kipawa Cup: Where football meets friendship, and the season ends on a high.

REGISTERED TEAMS

REGISTRATION CLOSES ON; 15TH NOVEMBER 2024

- | | |
|-----------------------------------------------|-----------------------------------------------------|
| 1. T.R.E.S.A - Ngara Sports Club, South C | 16. Milani - Modiva, Eastleigh. |
| 2. Volcano - California ground, Shauri Moyo | 17. Sakata Saka Stars - MOW, South C |
| 3. Ruiru Sports - Ruiru, Kiambu | 18. Focas - Kellan Montessori, Langata |
| 4. Chugo Pearls - Afrathi, Wajuyaki Way | 19. Super Eagle - Chai Rd, Pangani |
| 5. Chipkizi Stars - Nyayo Estate, Embakasi | 20. De Bluez - Nyayo estate, Embakasi |
| 6. Burhan - Pangani primary school, Pangani | 21. Atlas - Bomas, Karen |
| 7. Ngara Sportiff - New Ngara Estate, Ngara | 22. Helix - Safari park, Thika Rd |
| 8. Blue Bombers - Lavington, opp Naivas | 23. St. Mary's School - Raper Rd, Nairobi |
| 9. Arena one - Valley Arcade Mall, Gitanga Rd | 24. Kibra Starlets - Kibra Primary, Kibra |
| 10. Rangers Football Academy - MaW, South C | 25. Chesa Sports - RTI, South B |
| 11. MEC Soccer Academy - MEC School | 26. Aelon Roma - Kabira Primary, Kawangware |
| 12. 365 Soccer - Thigete College, Kiambasi | 27. Karen Sports - Karen Sports City, Karen |
| 13. Jeiner - Kilimani Primary, Kilimani | 28. Westpark FC - Westpark Police Line, Langata |
| 14. Regis Runda Academy - Kwaheri Rd, Runda | 29. Baraka Stars and Starlets - 41 Grounds, Dandora |
| 15. Sporting FC - | 30. Delta Young Stars - Gathiga grounds, Kiambu |

Nairobi Polo Club

072466881 / 070566881

Annexure **7**

**Letters from the Clerk inviting the
nominees for the approval hearing**



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/VETT/2024/001

14th November, 2024

Mr. Charles Orinda Dulo
NAIROBI

Dear Mr Orinda

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

Following your nomination for appointment as the Chairperson of the Commission on Administrative Justice, the **Departmental Committee on Justice and Legal Affairs** of the National Assembly hereby invites you for approval hearing pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in the **Committee Room 19, 3rd Floor, Bunge Tower, Parliament Buildings** on **Monday, 25th November, 2024** at **8:30 am**.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Wednesday, 20th November 2024**. You are required to appear for the hearing with the originals of your national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions: -

- i. Ethics and Anti-Corruption Commission;
- ii. Kenya Revenue Authority;
- iii. Higher Education Loans Board;
- iv. Directorate of Criminal Investigations; and
- v. Office of the Registrar of Political Parties.

The officers responsible for facilitating this matter are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: jael.kilaka@parliament.go.ke or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/VETT/2024/002

14th November, 2024

Hon. Charles Njagua Kanyi
NAIROBI

Dear *Hon Kanyi*:

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

Following your nomination for appointment as a member of the Commission on Administrative Justice, the **Departmental Committee on Justice and Legal Affairs** of the National Assembly hereby invites you for approval hearing pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in the **Committee Room 19, 3rd Floor, Bunge Tower, Parliament Buildings** on **Monday 25th November, 2024** at **9:45 am**.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Wednesday, 20th November 2024**. You are required to appear for the hearing with the originals of your national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions:-

- i. Ethics and Anti-Corruption Commission;
- ii. Kenya Revenue Authority;
- iii. Higher Education Loans Board;
- iv. Directorate of Criminal Investigations; and
- v. Office of the Registrar of Political Parties.

The officers responsible for facilitating this matter are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: jael.kilaka@parliament.go.ke or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY



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OFFICE OF THE CLERK**

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/VETT/2024/003

14th November, 2024

Ms. Dorothy Jemator Kimengech
NAIROBI

Dear *Ms Kimengech*

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

Following your nomination for appointment as a member of the Commission on Administrative Justice, the **Departmental Committee on Justice and Legal Affairs** of the National Assembly hereby invites you for approval hearing pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in the **Committee Room 19, 3rd Floor, Bunge Tower, Parliament Buildings** on **Monday 25th November, 2024 at 11:00 am.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before Wednesday, 20th November, 2024. You are required to appear for the hearing with the originals of your national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions: -

- i. Ethics and Anti-Corruption Commission;
- ii. Kenya Revenue Authority;
- iii. Higher Education Loans Board;
- iv. Directorate of Criminal Investigations; and
- v. Office of the Registrar of Political Parties.

The officers responsible for facilitating this matter are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: jael.kilaka@parliament.go.ke or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

Annexure **8**

**Letters from the Clerk to DCI, HELB,
EACC, ODPP, KRA, ORPP and CUE
requesting information on the nominees**



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(001)

15th November, 2024

Mr. Amin Mohamed Ibrahim
The Director
Directorate of Criminal Investigations
P.O. Box 30036-00100
NAIROBI

Dear *Mr. Ibrahim*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION NUMBER |
|------|------------------------------|-----------------------------------------------------|-------------|--------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | 9565946 |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 |
| 7. | Mr. Ken Williams Nyakomitah | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi. CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 |

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that on Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether the nominees has been adversely mentioned in any investigation carried out by the Directorate. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. **0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. **0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. **0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
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www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(002)

15th November, 2024

Mr. Charles Ringera
Chief Executive Officer
High Education Loans Board
P.O. Box 69489-00400
NAIROBI

Dear *M. Ringera*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012. His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices -

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION/ PASSPORT NUMBER |
|------|------------------------------|-----------------------------------------------------|-------------|---------------------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | 9565946 |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |
| 5. | Dr. Annette Mbugh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 |
| 7. | Mr. Kenwilliams Nyakomitah | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 |

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on repayment of any loan(s) that may have been advanced by the Board to the nominees. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. **0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. **0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. **0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
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Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(003)

15th November, 2024

Mr. Twalib Mbarak, CBS
Chief Executive Officer
Ethics and Anti-Corruption Commission
P.O. Box 61130-00200
NAIROBI

Dear *Mr. Twalib*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

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| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 |
| 7. | Mr. Kenwillianis Nyakomitah | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
| 8. | Ms. Jackline Lukalo Mwencsi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 |

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether the nominees have been adversely mentioned in any investigation carried out by the Commission. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. **0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. **0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. **0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(004)

15th November, 2024

Mr. Renson M. Ingonga, OGW
Director of Public Prosecutions
ODPP House, Rigati Road, Upper Hill
P.O. Box 30701-00100
NAIROBI

Dear *Mr. Ingonga*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION NUMBER |
|------|------------------------------------|-------------------------------------------------------|-------------|--------------------------|
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| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3558385 |
| 7. | Mr. Ken Williams Nyakomitah | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |

| | | | | |
|-----|----------------------------------|------------------------------------------------|--------|----------|
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 |
|-----|----------------------------------|------------------------------------------------|--------|----------|

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether there are any active criminal proceedings against the nominees or any other previous charges against them. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on **Tel. No. 0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, **Tel No. 0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, **Tel No. 0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, **Tel No. 0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(005)

15th November, 2024

Mr. Humphrey Wattanga
Commissioner General
Kenya Revenue Authority
P.O. Box 48240-00100
NAIROBI

Dear *Mr. Wattanga*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION/ NUMBER/KRA PIN |
|------|------------------------------|-----------------------------------------------------|-------------|--------------------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | I.D: 9565946 KRA: A002397477J |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | I.D: 25221823 KRA: A005469503W |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | I.D: 7376658 KRA: A001574394E |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | I.D: 23464124 KRA: A002976954R |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|-----------------------------------|
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | I.D: 22334005 KRA: A003811581U |
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | I.D: 3758385 KRA: A001143339D |
| 7. | Mr. Ken Williams Nyakomitha | Independent Policing Oversight Authority (IPOA) | Member | I.D: 23326585 KRA: A003226157S |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Members | I.D: 20927107 KRA: A004155263Z |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | I.D: 9497993 KRA: A001602724J |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | I.D: 22851722 KRA: A003592674D |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | I.D: 22874157 KRA: A005110969M |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | I.D: 5276082 KRA: A001363470Z |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | I.D: 3513101 KRA: A002016017Y |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | I.D: 27512996 KRA: A004539844I |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | I.D: 9215747 KRA: A001830777B |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | I.D: 23630771 KRA: A004032359K |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | I.D: 9010199 KRA: A001810462P |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | I.D: 2093123 KRA: A001284388Z |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | I.D: 7872650 KRA: A001635365B |

| | | | | |
|-----|---------------------------------|------------------------------------------------|--------|-----------------------------------|
| 20. | Mr. Michael Mbituka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | I.D: 20677860 KRA: A002841902J |
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Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on tax compliance by the nominees. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on **Tel. No. 0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, **Tel No. 0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, **Tel No. 0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, **Tel No. 0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(006)

15th November, 2024

Ms. Anne N. Nderitu, CBS
Registrar
Office of the Registrar of Political Parties
Lions Place, Waiyaki Way
P.O. Box 1131-00600
NAIROBI

Dear *Ms Nderitu*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

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Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether the nominees hold an office in any political party in Kenya. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. 0721352053 or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. 0724330358 or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. 0710204056 or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. 0722687468 or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



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www.parliament.go.ke/the-national-assembly

When replying, please quote

15th November, 2024

Ref: NA/DDC/CORR/2024/NOV(007)

Prof. Mike Kuria
Commission Secretary/CEO
Commission for University Education
Red Hill Road, Off Limuru Road, Gigiri
NAIROBI

Dear *Prof. Kuria*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

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| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 |
| 7. | Mr. Ken Williams Nyakomita | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
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| 12. | Mr. Sammy Cnepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
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| 17. | Dr. Gilaa Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
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| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 |
|-----|----------------------------------|------------------------------------------------|--------|----------|

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Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on recognition and equation of qualifications of nominees academic certificates. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. **0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. **0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. **0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Annexure **9**

**Letters of clearance from DCI,
HELB, EACC, KRA and ORPP**

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL", Nairobi
Email: director.dci@cid.go.ke
Telephone: 0202603724, 020343312



Directorate of Criminal Investigations,
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI

DDC
22/11/24

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XV/86

20th November 2024

Mr. Jeremiah W. Ndombi, MBS
Clerk of the National Assembly,
Main Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI.

Dear Sir,

APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Reference is made to your letter NA/DDC/CORR/2024/NOV/(001) dated 15th November 2024 on the above matter.

Fingerprint analysis of the below seven (7) applicants was conducted in our criminal database and found that they have no previous criminal records.

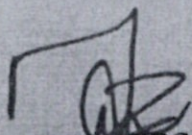
| S/NO. | NOMINEE | ID NO |
|-------|--------------------------------------------|----------|
| 1. | Mr. Ahmed Isaack Hassan, CBS | 9565946 |
| 2. | Mr. Boniface Kipkemoi Samati | 23464124 |
| 3. | Dr. Annette Mbogoh | 22334005 |
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| 5. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | 3513101 |
| 6. | Mr. Mohamed Aden Abdi | 27512996 |
| 7. | Mr. Michael Mbithuka Nzomo (PWD) | 20677860 |

NATIONAL ASSEMBLY
RECEIVED
★ 21 NOV 2024 ★
CLERK'S OFFICE

However, we request for fingerprints of the below named persons for analysis.

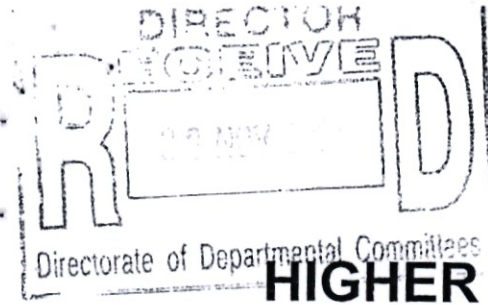
| S/NO. | NOMINEE | ID NO |
|-------|-----------------------------|----------|
| 1. | Ms. Ann Wanjiku Mwangi | 25221823 |
| 2. | Dr. Micah Onyiego Nyakego | 7376658 |
| 3. | Hon. John Muchiri Nyaga | 3758385 |
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| 9. | Ms. Jane Gatakaa Njage | 9215747 |
| 10. | Mr. Leonid Ashindu | 2360771 |
| 11. | Dr. Gilda Odera | 9010199 |
| 12. | Dr. Geoffrey Apollo Omondi | 2093123 |
| 13. | Hon. Rehema Dida Jaldesa | 7872650 |

Regards.



JOHN ONYANGO, EBS, OGW

FOR: DIRECTOR OF CRIMINAL INVESTIGATIONS



DDC
8
19/11/24

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

1. Adan Gindicha
2. Aberayo Wasike

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

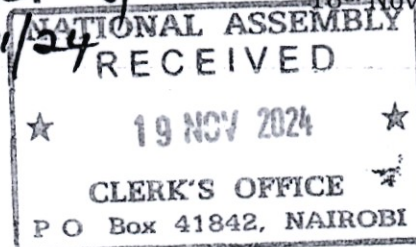
To facilitate consolidation

HELB/RR/112009/V/339

10/11/24
20/11/24

18th November 2024

Mr. JEREMIAH W. NDOMBI, MBS
For: Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI.



Dear Mr. Jeremiah,

CLEARANCE FOR NOMINATED CANDIDATES FOR THE POSITION OF CHAIRPERSONS AND MEMBERS, INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION OF ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

We acknowledge the receipt of your letter dated 15th November 2024, with reference number NA/DDC/CORR/2024/NOV (002), regarding the background check on the status of HELB loan repayment for candidates applying for the position of Chairpersons and Members, Independent Policing Oversight Authority (IPOA), Commission of Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC) and National Gender and Equality Commission (NGEC)

HELB is committed to assisting in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct the background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the provided information. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

| S/No. | NAME OF NOMINEE | ID/No. | STATUS | YEAR OF CLEARANCE |
|-------|---------------------------|----------|---------------|-------------------|
| 1 | Ahmed Issack Hassan, CBS | 9565946 | Cert No.8226 | 2007 |
| 2 | Ms. Ann Wanjiku Mwangi | 25221823 | Cert No.69779 | 2014 |
| 3 | Dr. Micah Onyiego Nyakego | 7376658 | Not a loanee | N/A |



ISO 9001:2015 Certified.

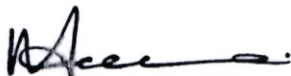


| S/No. | NAME OF NOMINEE | ID/No. | STATUS | YEAR OF CLEARANCE |
|-------|-----------------------------------------------|----------|---------------|-------------------|
| 4 | Mr. Boniface Kipkemoi Samati | 23464124 | Cert No.84454 | 2015 |
| 5 | Dr. Annette Mbogoh | 22334005 | Not a loanee | N/A |
| 6 | Hon. John Muchiri Nyaga | 3758385 | Not a loanee | N/A |
| 7 | Mr. Kenwilliams Nyakomitah | 23326585 | Not a loanee | N/A |
| 8 | Ms. Jackline Lukalo Mwenesi | 20927107 | Not a loanee | N/A |
| 9 | Mr. Charles Orinda Dulo | 9497993 | Not a loanee | N/A |
| 10 | Hon. Charles Njagua Kanyi | 22851722 | Not a loanee | N/A |
| 11 | Ms. Dorothy Jemator Kimengech | 22874157 | Cert No.75639 | 2014 |
| 12 | Mr. Sammy Chepkwony | 5276082 | Cert No.11757 | 2017 |
| 13 | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | 3513101 | Not a loanee | N/A |
| 14 | Mr. Mohamed Aden Abdi | 27512996 | Not a loanee | N/A |
| 15 | Ms. Jane Gatakaa Njage | 9215747 | Cert No.92449 | 2016 |
| 16 | Mr. Leonid Ashindu | 23630771 | Not a loanee | N/A |
| 17 | Dr. Gilda Odera | 9010199 | Cert No.30975 | 2011 |
| 18 | Dr. Geoffrey Apollo Omondi | 2093123 | Cert No.25220 | 2011 |
| 19 | Hon. Rehema Dida Jaldesa | 7872650 | Not a loanee | N/A |
| 20 | Mr. Michael Mbithuka Nzomo (PWD) | 20677860 | Cert No.51222 | 2013 |

We appreciate the collaborative effort with the National Assembly and remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process.

Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointment in the positions.

Yours *Sincerely*,



**CPA MARY WACHIRA - MUCHEE (MRS.)
ACTING CHIEF EXECUTIVE OFFICER**



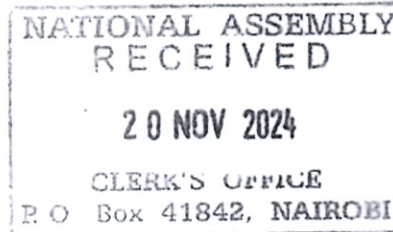
ETHICS AND ANTI-CORRUPTION COMMISSION
INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXIX (114)

20th November 2024

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
Office of the Clerk
Main Parliament Buildings
Harambee Avenue
P O Box 41842- 00100
NAIROBI



Dear 

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION OF ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER EQUALITY COMMISSION (NGEC)

Your letter reference NA/DDC/CORR/2024/NOV(003) dated 15th November 2024 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

| S/No | Name | ID Number | Position |
|--------------------------------------------------------|------------------------------|-----------|-------------|
| INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA) | | | |
| 1. | Mr. Ahmed Issack Hassan, CBS | 9565946 | Chairperson |
| 2. | Ms. Ann Wanjiku Mwangi | 25221823 | Member |
| 3. | Dr. Micah Onyiego Nyakego | 7376658 | Member |
| 4. | Mr. Boniface Kipkemoi Samati | 23464124 | Member |
| 5. | Dr. Annette Mbogoh | 22334005 | Member |
| 6. | Hon. John Muchiri Nyaga | 3758385 | Member |
| 7. | Mr. Kenwilliams Nyakomitah | 23326585 | Member |
| 8. | Ms. Jackline Lukalo Mwenesi | 20927107 | Member |

| S/No | Name | ID Number | Position |
|------------------------------------------------|-------------------------------------|-----------|-------------|
| COMMISSION ON ADMINISTRATION JUSTICE | | | |
| 9. | Mr. Charles Orinda Dulo | 9497993 | Chairperson |
| 10. | Hon. Charles Njagua Kanyi | 22851722 | Member |
| 11. | Ms. Dorothy Jemator Kimengech | 22874157 | Member |
| SALARIES AND REMUNERATION COMMISSION | | | |
| 12. | Mr. Sammy Chepkwony | 5276082 | Chairperson |
| 13. | Maj. Gen (Rtd) Martin Kizito Ongóyi | 3513101 | Member |
| 14. | Mr. Mohamed Aden Abdi | 27512996 | Member |
| 15. | Ms. Jane Gatakaa Njage | 9215747 | Member |
| 16. | Mr. Leonard Ashindu | 23630771 | Member |
| 17. | Dr. Gilda Odera | 9010199 | Member |
| 18. | Dr. Geoffrey Apollo Omondi | 2093123 | Member |
| NATIONAL GENDER AND EQUALITY COMMISSION | | | |
| 19. | Hon. Rehema Dida Jaldesa | 7872650 | Chairperson |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | 20677860 | Member |

The Commission wishes to draw your attention to the Public Service Commission Circular referenced PSC/ADM/13 (42) on authentication of academic and professional certificates in the public service. You are therefore advised to ensure compliance and validate all academic and professional certificates of newly appointed officers.

The information provided herein is based on records available as of **20th November 2024**.

Yours

Sincerely,



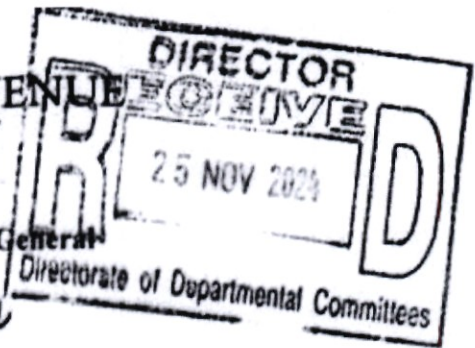
Jackson K. Mue, OGW
Director Field Services & Coordination
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
 EKC/IK



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General



KRA/5/1002/5(11659)

20th November 2024

Mr. Samuel Njoroge
Clerk of the National Assembly
P. O. Box 42842-00100
Nairobi

(2) Mr. Abenayo Hwaire
Mr. Salim Ahmed
Mr. John Mungoma
Mr. Finlay Mutiuki

DDDC
25/11/24

Pls bring to the attention of the respective Committees. DM 25/11/24

Dear Clerk,

APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY, COMMISSION ON ADMINISTRATIVE JUSTICE, SALARIES AND REMUNERATION COMMISSION AND NATIONAL GENDER AND EQUALITY COMMISSION

Reference is made to your letter Ref: NA/DDC/CORR/2024/NOV(005) dated 15th November 2024 requesting for the tax compliance status for twenty (20) persons nominated for appointment as Chairpersons and Members of the Board of the Independent Policing Oversight Authority (IPOA), Commission on Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC) and National Gender and Equality Commission (NGEC).

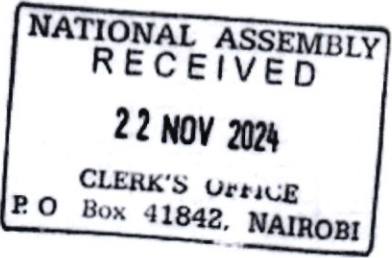
Please see below the tax compliance status of the shortlisted persons:

| No. | Name | ID No. | PIN | Status |
|-----|--------------------------------------------|----------|-------------|-----------|
| 1. | Mr. Ahmed Issack Hassan, CBS | 9565946 | A002397477J | Compliant |
| 2. | Ms. Ann Wanjiku Mwangi | 25221823 | A005469503W | Compliant |
| 3. | Dr. Micah Onyiego Nyakego | 7376658 | A001574394E | Compliant |
| 4. | Mr. Boniface Kipkemoi Samati | 23464124 | A002976954R | Compliant |
| 5. | Dr. Annette Mbogoh | 22334005 | A003811581U | Compliant |
| 6. | Hon. John Muchiri Nyaga | 3758385 | A001143339D | Compliant |
| 7. | Mr. Kenwilliams Nyakomitah | 23326585 | A003226157S | Compliant |
| 8. | Ms. Jackline Lukalo Mwenesi | 20927107 | A004155263Z | Compliant |
| 9. | Mr. Charles Orinda Dulo | 9497993 | A001602724J | Compliant |
| 10. | Hon. Charles Njagua Kanyi | 22851722 | A003592674D | Compliant |
| 11. | Ms. Dorothy Jemator Kimengech | 22874157 | A005110969M | Compliant |
| 12. | Mr. Sammy Chepkwony | 5276082 | A001363470Z | Compliant |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | 3513101 | A002016017Y | Compliant |
| 14. | Mr. Mohamed Aden Abdi | 27512996 | A004539844I | Compliant |
| 15. | Ms. Jane Gatakaa Njage | 9215747 | A001830777B | Compliant |
| 16. | Mr. Leonid Ashindu | 23630771 | A004032359K | Compliant |
| 17. | Dr. Gilda Odera | 9010199 | A001810462P | Compliant |
| 18. | Dr. Geoffrey Apollo Omondi | 2093123 | A001284388Z | Compliant |
| 19. | Hon. Rehema Dida Jaldesa | 7872650 | A001635365B | Compliant |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | 20677860 | A002841902J | Compliant |

This is submitted for your further deliberations.

Yours sincerely,

Humphrey Wattanga
COMMISSIONER GENERAL

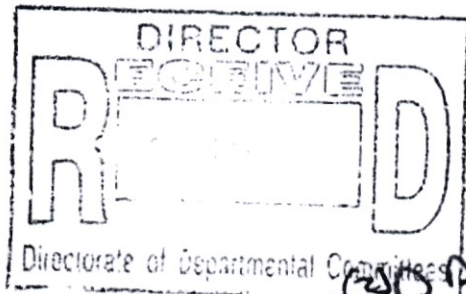


Tulipe Ushuru, Tujitegemeel!



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Directorate of Departmental Committees



Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

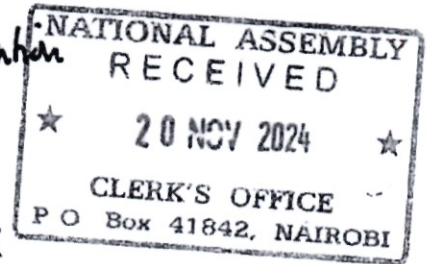
Ref: RPP/ORG/34 VOL VIII (37)

Date: 18th November, 2024

Clerk of the National Assembly,
Office of the Clerk,
P.O. box 41842-00100,
Main Parliament Buildings,
NAIROBI.

*Mr. Abenayo Wasike - HoO
Mr. John Mugoma
Mr. Ahmed Salim
Mr. Finlay Muriuki*

*Pls bring to the attention
of the respective
Committees.
JW 21/11/24*



Attn. Jeremiah W. Ndombi, MBS,

Dear Sir,

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Reference is made to the letter Ref. No. NA/DDC/CORR/2024/NOV (006) dated 15th November, 2024 on the above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at 18th November, 2024 the list of candidates tabulated as follows are **NOT** officials of any registered political party in Kenya.

| S/No. | Nominee | Organization/Board/ Authority/Commission | Position | ID Number | Official of Registered Political Party |
|-------|------------------------------|-------------------------------------------------|-------------|-----------|----------------------------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | 9565946 | Not an Official |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 | Not an Official |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 | Not an Official |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 | Not an Official |
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 | Not an Official |

| | | | | | |
|-----|---------------------------------------|-------------------------------------------------|-------------|----------|-----------------|
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 | Not an Official |
| 7. | Mr. Kenwilliams Nyakomitah | Independent Policing Oversight Authority (IPOA) | Member | 23326585 | Not an Official |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Member | 20927107 | Not an Official |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 | Not an Official |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 | Not an Official |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 | Not an Official |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 | Not an Official |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi | Salaries and Remuneration Commission (SRC) | Member | 3513101 | Not an Official |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 | Not an Official |
| 15. | Ms. Jane Gatakaa Njage | Salaries and Remuneration Commission (SRC) | Member | 9215747 | Not an Official |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 | Not an Official |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 | Not an Official |
| 18. | Dr. Geoffrey apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 | Not an Official |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 | Not an Official |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 | Not an Official |

Yours faithfully,



Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

Annexure **10**

**Curriculum Vitae
of the nominees,
Certificates and
Testimonials of
the nominees**

Curriculum Vitae

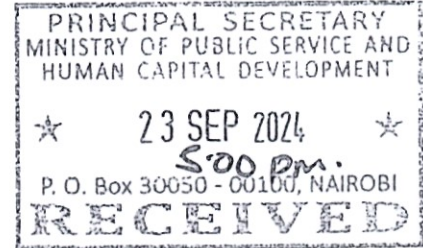
Mr. Charles Orinda Dulo

Charles Orinda Dulo
Elgon Court, Suite D3,
No. 1 Ralph Bunche Road, Upperhill
P. O. Box 48978-00100,
NAIROBI



20th September 2024

The Chairperson,
Selection Panel for the Selection of Nominees for
Appointment of Chairperson and Two Members, CAJ,
P. O. Box 30050-00100
NAIROBI
Email: selectionpanelcaj2024@psyq.go.ke



Dear Sir

RE: APPLICATION FOR THE POSITION OF CHAIRPERSON OF THE COMMISSION ON ADMINISTRATION OF JUSTICE

I am writing to tender my application for the position of Chairperson of the Commission on Administration of Justice, which was advertised in the Daily Nation on September 9, 2024. The role of Chairperson aligns perfectly with my aspirations, and I am eager to contribute to the Commission's constitutional mandate.

I hold a Bachelor of Law (LLB Hons) and a Master of Law from the University of Nairobi. I am a member of the Law Society of Kenya, the East Africa Law Society, and the Commonwealth Lawyers Association. I have over twenty (20) years of experience as an Advocate of the High Court of Kenya and 15 years as a Senior Law Don at Daystar University where I was instrumental in the establishment and licensing of a fully-fledged law school, I am confident that I have the requisite experience to steer the Commission as Chairman.

My career has been marked by a commitment to embracing challenges with humility and dedication. I have demonstrated my ability to drive initiatives from inception to success as evidenced by my founding and steering my own law firm as well as my role in establishing the Daystar University School of Law. My dual experience in legal practice and academia has honed my skills in effective communication and mentorship, qualities that both my former students and colleagues have intimated that I am an inspirational coach and mentor. My consulting experience, both locally and across Africa, has further equipped me with a comprehensive understanding of both the local and international legal landscape.

I possess a versatile skill set that the position of Chairperson requires. These include a blend of leadership, empathy, critical thinking, and interpersonal skills. I also have great strength in problem-solving; demonstrate professionalism in my work, and show commitment to collaboration. I am known for instilling confidence in my teams and approaching challenges with an open mind. My colleagues describe me as a dependable leader, particularly during periods of uncertainty. I pride myself on my ability to respond swiftly and effectively to unforeseen challenges, employing innovative solutions.

I am committed to continuous learning and self-improvement, always striving for excellence in both team and individual capacities. My reliable, results-oriented approach ensures that I consistently meet deadlines while fostering a creative work environment. While I take my responsibilities seriously, I also believe in maintaining a sense of humour to create a positive workplace culture.

In view of my academic qualifications, professional training and experience, the track record of high achievement in the various areas and roles and work ethics as outlined above, I am remarkably well suited for the position of the Chairperson of the CAJ as advertised. I look forward to the opportunity to articulate my competence and capabilities during the formal interview. Please find my curriculum vitae, certificates, and testimonials attached for your review.

Yours faithfully,

Charles Orinda Dulo

Encls

CURRICULUM VITAE - CHARLES ORINDA DULO

Address

Elgon Court, Suite D3
No.1 Ralph Bunche Road
P.O. Box 48978
Nairobi 00100
Tel 254-020-2716201, Telefax: 254-020-2722969
Office Mobile: 254-725-777170
Mobile: 254-722-711460
Email: dulocharles@gmail.com or dulo@dulolaw.co.ke

Nationality: Kenyan

KEY RELEVANT ASSIGNMENTS:

- FEB 21-TO MAR 21:** Lead Legal Consultant to advise GIZ Somalia on the Public Finance Management Act, 2019 of the Federal Republic of Somalia.
Key Achievement: Legal advice on the impact of the Public Finance Management Act 2019 and its impact on GIZ operations in the Federal Republic of Somalia..
- SEP 20-TO MAR 21:** Lead Consultant AFROPAC SUDAFRIKA Good Financial Governance.(African Organization of Public Accounts Committees). Legal advice for the framework workshop of AFROPAC.
Key Achievement: Drafted the new Constitution for AFROPAC. Drafted a Memorandum of Understanding for the establishment of permanent Secretariat of AFROPAC in Nairobi, Kenya between AFROPAC and the Kenya National Assembly.
- SEP 20-TO OCT 20:** Developing and drafting ECOHEALTH INTERNATIONAL Constitution to be registered as a Not For Profit (NPO) organization in the Republic of South Africa with Regional Chapters in Americas, Europe, Asia, Africa and Australia and Oceania.
Key Achievement: The Constitution was approved and adopted after stakeholder participation. It was ratified and approved by the Annual General Meeting in 2020.
- JAN 2020-JUNE 2020:** Consultant for East, Central and Southern Health Community ECSA-HC. Technical briefs on gender based violence, sexual and reproductive health and adolescent and young people's health.
Key Achievement: Developed technical briefs with key policy messages for the ECSA-HC stakeholders.
- JAN 2014-JUL 2018:** Team Leader and Member of the Daystar University School of Law.
Key Achievement: We managed to have the Daystar University School of Law to be successfully licenced and accredited by both the Council for Legal Education and Commission of University

Education paving way for the admission of the pioneer law class students in August 2018.

FEB 2014-MAY 2015: Member of the Interim Management Committee (IMC) Agriculture Fisheries and Food Authority (AFFA).

Key Achievement: We amalgamated 8 former Regulatory Bodies in Agricultural sector namely; the Coconut Development Authority; the Kenya Sugar Board; the Tea Board of Kenya; the Coffee Board of Kenya; the Horticultural Crops Development Authority; the Pyrethrum Board of Kenya; the Cotton Development Authority; the Sisal Board of Kenya to create the Agriculture Fisheries and Food Authority. (AFFA).

JAN 2013-DEC 2014: Consultant for the Regional Network for Equity in Health (EQUINET) and East and Southern Africa Health Community (ECSA-HC) on contributions of global health diplomacy to health systems in sub-Saharan Africa: Evidence and information to support capabilities of health diplomacy in eastern and southern Africa (ESA). The program is supported and funded by ICDRC (Canada).

JUN 2011-SEPT 2015: Member of the EQUINET team of Consultants implementing the USAID funded **Human Resources Alliance for Africa (HRAA)** project, in collaboration with ECSA-HC, JGPIEGO, AHSD, ESAMI & RCQHC. HRAA is a US\$ 50 million project covering 10 Southern African Countries over a five-year period dealing specifically with Human Resources for Health in the selected countries.

Key Achievement: We successfully implemented the project on schedule.

MAR 2011-OCT 2011: Consultant for HENNET on Comprehensive National Health Policy Framework 2011-2030. Ministry of Medical Services and Ministry of Public Health and Sanitation.

FEB 2010-DEC 2011: Implementing EQUITY WATCH both at the regional level (East, Central and Southern Africa Region) through EQUINET and at the Country level under the Kenya Health Equity Network (KHEN) with funding from EQUINET and SIDA. Equity Watch is an analysis for health inequities indicators to provide evidence to policy makers and CSOs for advocacy and Policy formulation processes.

DEC 2009-DEC 2010: Policy and Legal Consultant for Health Integrity Study and the Improvement of Management and Governance of Health Sector in Kenya. This was sponsored by TRANSPARENCY INTERNATIONAL, KENYA.

FEB- MAR 2009: Consultant for Ministry of Medical Services to draw National Health Training Policy (NHTP) document. Together with Prof Thairu.

Key Achievement: We developed and subjected the draft National Health Training Policy to key stakeholder participation for ratification and also the Cabinet Memo for its approval. This was sponsored by INTRAHEALTH/USAID CAPACITY PROJECT.

OCT 07- MAR 08: Lead consultant on Managing the Migration of Human Resources for Health in Kenya: The impact on health service delivery. The consultancy involved a baseline survey and was commissioned by IOM and EQUINET with the support of SIDA from Sweden.

Key Achievement: The results were published by EQUINET. (See Publications below). The results have been used to develop retention and attraction of health workers in the East, Central and Southern Africa Region

ENGAGEMENTS:

JUNE 2016 TODATE: CHANCELLOR, DIOCESE OF MASENO EAST

- Appointed by the Diocesan Bishop with the approval of the Diocesan Synod.
- The Principal Legal Advisor to the Bishop on any questions relating to civil and ecclesiastical law that may arise in the administration of the Diocese.
- Administer Oath of Office during the ordination and enthronement of priests, clergy and the assistant Bishop and the Bishop.
- Performs a critical role in the election and enthronement of the Diocesan Bishop.
- The position is voluntary and I give my services on a pro bono basis as a service to the community.

Key Achievement: As the founding Diocesan Chancellor, I drafted the Diocese of Maseno East Constitution.

JANUARY 2010 TO 4th MARCH 2024: SENIOR LECTURER IN LAW, DAYSTAR UNIVERSITY NAIROBI

- Development and preparation of Bachelor of Laws Degree Curriculum for accreditation and licensing by the Council for Legal Education (CLE) and the Commission of University Education (CUE).
- Development and preparation of various undergraduate course contents, course outline and teaching materials.
- Teaching, setting, marking and grading examination for undergraduate students law courses.
- Supervising Master of Business Administration thesis.

Key Achievement: Managed to have Daystar University School of Law licenced and registered by Council for Legal Education and Commission of University Education in July 2018 and admitted our first year law students in September 2018.

Managed to graduate successfully two cohorts of the first Law Students in 2022 and 2023.

MARCH 2007 TO DATE: MANAGING PARTNER: DULO & COMPANY ADVOCATES

- Providing strategic and visionary leadership to Dulo & Company Advocates as Chief Executive.
- Providing legal advice on corporate issues, banking and financial arrangements, securities, private placing, mergers, takeovers, foreign investments.
- Providing legal advice on matter dealing with intellectual Property Rights such as patents, copyrights, trade marks and industrial designs.
- Drafting of security documentation such as debentures, chattel, mortgages and guarantees in banking institutions.
- Providing legal advice on proprietorship rights and interests while also preparing transactions documents needed for real property transactions.
- Attending court on behalf of clients on commercial, civil, matrimonial and probate matters.
- Dulo & Company Advocates provides a vibrant consultancy, *inter alia*, to provide opportunities and credible information through research studies aimed at enabling and encouraging Africans to engage in critical thinking on selected contemporary problems which affect them nationally, regionally and globally and to exchange views on legal and policy aspects of practical measures for addressing the problems in question through an African perspective as appropriate.

Key Achievement: Managed to set up from scratch a successful medium sized law firm which has been running successfully for the over seventeen (17) years with the following key highlights:

Strategic Leadership:

- Providing strategic and visionary leadership to the staff.
- Leading in planning, implementation, monitoring and evaluation of programmes as stipulated in the strategic plan and reporting on the progress thereon.
- Supervising and guiding staff to ensure effective and efficient implementation of programmes.

Institutional Management:

- Ensuring proper financial management by prompt preparation of budgets, cash flow management and forecasting, financial reporting, internal and external auditing and maintenance of proper books of accounts.
- Developing competent and motivated human resources through effective recruitment, training, coaching and mentoring of staff.
- Ensuring the implementation of sound management policies, procedures and systems for effective and efficient service delivery.

Governance and Corporate Communication:

- Preparing annual work plans and budgets and regular financial reports and updates.
- Maintaining relationships with diverse stakeholders and user groups within the public and private sector.
- Providing day-to-day management and administration of the firm.

- Ensuring that the firm observes all necessary legal and statutory obligations.
- Conducting research, training, organizing workshops, seminars and colloquiums and acting as a resource person.
- Preparing progress reports concerning technical and financial aspects of the firm.
- Assessment of performance and impact of action plans.
- Building and protecting the firm's profile and relations with diverse stakeholders through appropriate communication strategy, which portrays the firm as competent, effective and transparent.
- Developing and facilitating the implementation of an effective and efficient Information, Communication Technologies (ICT) and communications (including media) strategy.

2003-2006 MANAGING PARTNER, KALUMA & ASSOCIATES ADVOCATES

- Responsible for the day-to-day management and administration of the firm.
- Conducting legal research, drafting all legal documents, advising clients and attending courts.

NOV 2002 – SEPT 2006: SENIOR RESEARCH FELLOW LE'TWAL INTERNATIONAL

- Conducting legal research and giving lectures during seminars at Le'twal.
- Preparing of draft documents on legal issues being produced by the foundation for discussion at workshops, seminars and conferences.
- Preparing draft legal briefs on issues of international law.
- Conference rapporteur at first ever colloquium on Anti Terrorism Laws for countries of East, Central and Southern Africa, held in Nairobi in 2004. Fredrich Ebert Stiftung FES of Germany and CIDA of Canada funded the conference.

MAR 2005 TO DEC 2018: PART TIME LECTURER INSTITUTE OF TROPICAL MEDICINE (INTROMID) KEMRI/JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY.

- Developed and prepared course content, course outline and teaching materials for Law, Ethics, Human Rights and Public Policy for post graduate students in Masters of Science in Public Health and International Health and PhD.
- Teaching, setting, marking and grading postgraduate students in Law, Ethics, Human Rights and Public Policy course.
- Teaching postgraduate students legal and ethical issues in Health Informatics course.

Key Achievement: We developed the curriculum from the scratch and since its inception the programme has graduated over 400 masters and Phd students.

ACADEMIC QUALIFICATION:

2004-2007 UNIVERSITY OF NAIROBI MASTER OF LAWS (LLM)

Law, Science & Technology specialized in ICT Law, Telecommunications law, Cyber law, E-commerce law, Biotechnology law, Medical law, Research methodology, Jurisprudence, Law and Development, and International Intellectual Property Rights.

LLM Thesis: Telecommunication Regulation in Kenya: A case for Generic Reforms due to Convergence in ICT (Information Communication Technology).

1999-2002 UNIVERSITY OF NAIROBI BACHELOR OF LAWS LLB (HONS)
Awarded LLB Second Class Honours Upper Division.

LLB Dissertation: Computer Crimes: A case for legislation in Kenya. I was a member of the Law School second team which participated in Phillip Jessup International Moot Court Competition, held in Washington D.C in April 2001.

PROFESSIONAL TRAINING:

SEP 02- AUG 03: INTERNSHIP: B. KOSGEI ADVOCATES

Legal Research, drafting of legal documents, interviewing clients and attending court under the supervision of pupil master.

APRIL 02-SEPT02: INTERNSHIP: LE'TWAL INTERNATIONAL (A foundation for Law & Policy for contemporary problems).

Policy and Legal research, problem solving, project and proposal writing, project implementation, organizing seminars, workshops and colloquium on policy and legislative reforms, providing progress reports to organizations.

1996 Computer Training: AMARCO Computer Training Centre (MS-DOS word perfect, Lotus 123,).

PROFESSIONAL LICENCES: Advocate, Commissioner for Oaths and Notary Public, Member of the Law Society of Kenya, East African Law Society and Commonwealth Lawyers Association.

PUBLICATIONS & RESEARCH ACTIVITIES:

KELIN AND EQUINET: Mapping the constitutional provisions on the right to health and the mechanisms for implementation in Kenya.
A Case Study Report. December 2018.

- GLOBAL HEALTH DIPLOMACY:** Limits to diplomacy: Learning from the Implementation of the WHO Code of Practice on the International Recruitment of Health Personnel in East and Southern Africa. EQUINET DISCUSSION PAPER SERIES. EQUINET: Harare.
- EQUINET:** The engagement of East and Southern Africa countries on the WHO Code of Practice on the International Recruitment of Health Personnel and its implementation. EQUINET DISCUSSION PAPER SERIES 103. EQUINET: Harare.
- ECSA-HC/EQUINET:** Literature Review on Code of Practice on International Recruitment of health professionals in global health diplomacy. EQUINET DISCUSSION PAPER SERIES 97. EQUINET: Harare.
- IOM/EQUINET:** Managing the Migration of Human Resources for Health in Kenya: The Impact on Health Service Delivery. EQUINET DISCUSSION PAPER SERIES 55. EQUINET, IOM, Kenya Technical Working Group for Managing Migration of Health Workers, EAC and ECSA, HC, EQUINET: Harare.
- LLM THESIS:** Telecommunication Regulation in Kenya. A case for generic reforms due to convergence in ICT (Information Communication Technology).
- LLB Dissertation:** Computer Crimes: A Case for Legislation in Kenya.
- HOBBIES:** Reading, Traveling, Listening to music.
- LANGUAGES:** Excellent command of English and Swahili
- OTHERS:** Founder member and Vice Chairperson of KHEN (Kenya Health Equity Network), Member of EQUINET Steering Committee and a Member of WHO Regional Working Group on Human Resources for Health (HRH).

REFEREES:

1. Dr David Muturi Wachira
Deputy Vice Chancellor Finance, Planning & Administration,
Daystar University,
P. O. BOX 44400-00100
NAIROBI.
Mobile Number +254 721 668 390 Email Address: mwachira@daystar.ac.ke

2. Prof. Dr. Dr. Eliud Moni Wekesa
Former Dean, Daystar University School of Law,
Advocate of the High Court of Kenya
P. O. BOX 44400-00100
NAIROBI.
Mobile Number +254 722 521 146 Email Address: mwekesa@daystar.ac.ke

CERTIFICATE OF BIRTH

Birth in the BURURIA District in the WASSA Province

No. 202851 / 19 68 Where Born BURURIA Name JAMES OPINDA

Date of Birth Eighteenth May, 1968 Sex Male Name and Surname of Father JOHN OMBIRO OUDO

Name and Maiden Name of Mother MERRIE OTIENDE AROGO

Signature, Description and Residence of Informant SA. M. MATHIE

Signature of Registering Officer S. B. BERTU Date of Registration Eighteenth June, 1968

Baptismal Name if added or altered after Registration of Birth

Certified to be a true copy of a return ~~transmitted~~ in the Register of Births in the District above mentioned.

Given under the seal of the Registrar General on the 14th day of February, 1968

This certificate is issued in pursuance of the Births and Deaths Registration Act which provides that a certified copy of any entry in any register or return purporting to be sealed or stamped with the seal of the Registrar General shall be received as evidence of the dates and facts therein contained without any or other proof of such entry.

Typed by: (.....) B.T.

Checked by: (.....) AMZ

FREE PAID: Ten Shillings

Certificate Date : 05/10/2018

Personal Identification Number

A001602724J

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

| | |
|----------------------|-------------------------|
| Taxpayer Name | CHARLES ORINDA DULO |
| Email Address | CHARLESDULO@YAHOO.CO.UK |

Registered Address

| | |
|---------------------------------|----------------------------------------|
| L.R. Number : | Building : RESIDENTIAL |
| Street/Road : RIARA ROAD | City/Town : NAIROBI CITY (WEST) |
| County : Nairobi | District : Dagoreti District |
| Tax Area : Dagoretti | Station : West of Nairobi |
| P. O. Box : 48978 | Postal Code : 00100 |

Tax Obligation(s) Registration Details

| Sr. No. | Tax Obligation(s) | Effective From Date | Effective Till Date | Status |
|---------|----------------------------------|---------------------|---------------------|--------|
| 1 | Value Added Tax (VAT) | 03/03/2005 | N.A. | Active |
| 2 | Income Tax - Resident Individual | 22/07/1994 | N.A. | Active |

Economic Activity Details

| Sr. No. | Economic Activities | Type |
|---------|---------------------|---------|
| 1 | | Primary |

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate shall remain in force till further updated.

UNIVERSITY OF NAIROBI



This is to certify that

Charles Brinda Dulo

having satisfied the requirements
for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Fourth Day of November in the Year
2002

A handwritten signature in black ink, appearing to be 'C. J. ...'.

VICE-CHANCELLOR

A handwritten signature in black ink, appearing to be 'MUNA A. KALITU'.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

of Student **DULO CHARLES ORINDA**

Registration No. **G34/7536/99**

FAC/SCH/INS: **LAW**

Date of Admission **MAY 1999**

name **LL.B**

Year of Study **LEVEL FOUR**

| SUBJECT/COURSE | DESCRIPTIVE TITLE OF COURSE | ACADEMIC HOURS | GRADE |
|----------------|-------------------------------------------------|----------------|-------|
| GPR400 | LABOUR LAW | 60 | B |
| GPR402 | TAX LAW | 60 | A |
| GRP403 | INTELLECTUAL PROPERTY LAW | 60 | B |
| GPR405 | RESTRICTIVE TRADE PRACTICE AND MONOPOLIES LAW | 60 | C |
| GPR406 | FUNDAMENTAL RIGHTS AND FREEDOMS | 60 | B |
| GPR407 | CONVEYANCING LAW & PRACTICE | 60 | A |
| GPR409 | ENVIRONMENTAL AND NATURAL RESOURCES LAW | 60 | C |
| GPR410 | RESEARCH PAPER | 60 | A |
| GPR412 | INTERNATIONAL HUMAN RIGHTS AND HUMANITARIAN LAW | 60 | C |
| GPR413 | INTRODUCTION TO INTERNATIONAL ECONOMIC LAW | 60 | B |
| GPR416 | PROFESSIONAL ETHICS AND RESPONSIBILITY | 60 | B |
| GPR417 | LAW, SCIENCE AND TECHNOLOGY | 60 | A |

RECOMMENDATION

PASS. AWARDED THE DEGREE OF BACHELOR OF LAW AT SECOND CLASS HONOURS, UPPER DIVISION

KEY TO GRADING SYSTEM

- A = 70% - 100% - Excellent - First Class Honours.
- B = 60% - 69% - Good - Second Class Honours, Upper Division.
- C = 50% - 59% - Satisfactory - Second Class Honours, Lower Division.
- D = 40% - 49% - Pass - Pass.
- E = 39% and Below - Fail.

Date Issued

09-06-2006

Signed

REGISTRAR



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student: DULO CHARLES ORINDA

Registration No. G34/7536/99

FAC/SCH/INS: LAWS

Date of Admission MAY 1999

Programme LL.B

Year of Study LEVEL III

| SUBJECT/COURSE | DESCRIPTIVE TITLE OF COURSE | ACADEMIC HOURS | GRADE |
|---------------------------|-------------------------------------|----------------|-------|
| GPR300 | FOUNDATIONS OF PROPERTY LAW | 60 | D |
| GPR301 | JURISPRUDENCE | 60 | B |
| GPR302 | BANKRUPTCY & COMMERCIAL SECURITIES | 60 | D |
| GPR303 | INSURANCE LAW | 60 | C |
| GPR304 | COMPANY LAW | 60 | B |
| GPR305 | FAMILY LAW | 60 | C |
| GPR308 | PROPRIETARY RIGHTS AND TRANSACTIONS | 60 | D |
| GPR309 | PUBLIC INTERNATIONAL LAW | 60 | D |
| GPR311 | LAW OF SUCCESSION | 60 | C |
| GPR312 | CO-OPERATIVES AND PARTNERSHIP LAW | 60 | B |
| GPR314 | TRUSTS AND TRUST ACCOUNTS | 60 | D |
| GPR315 | ACCOUNTING FOR LAWYERS | 60 | D |
| RECOMMENDATION | | | |
| PASS. PROCEED TO LEVEL IV | | | |

KEY TO GRADING SYSTEM

- A = 70% - 100% - Excellent
- B = 60% - 69% - Credit
- C = 50% - 59% - Satisfactory
- D = 40% - 49% - Pass
- E = 39% and Below - Fail

Date Issued

09-04-2006

Signed



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

Student **DULO CHARLES ORINDA**

Registration No. **G34/7536/99**

FAC/SCH/INS: **LAWS**

Date of Admission **MAY 1999**

Time **LL.B**

Year of Study **LEVEL II**

| SUBJECT/COURSE | DESCRIPTIVE TITLE OF COURSE | ACADEMIC HOURS | GRADE |
|----------------------------|----------------------------------|----------------|-------|
| GPR200 | PRINCIPLES OF CRIMINAL LIABILITY | 60 | C |
| GPR201 | CRIMINAL PROCEDURE | 60 | D |
| GPR202 | EVIDENCE 1 | 60 | C |
| GPR203 | CIVIL PROCEDURE I | 60 | B |
| GPR204 | PENOLOGY | 60 | C |
| GPR205 | LAW & ADMINISTRATIVE AUTHORITIES | 60 | B |
| GPR206 | CRIMES | 60 | B |
| GPR207 | EVIDENCE II | 60 | C |
| GPR208 | CIVIL PROCEDURE II | 60 | D |
| GPR209 | JUDICIAL REVIEW | 60 | B |
| GPR210 | EQUITY | 60 | B |
| GPR211 | SALE OF GOODS AND AGENCY | 60 | C |
| RECOMMENDATION | | | |
| PASS. PROCEED TO LEVEL III | | | |

KEY TO GRADING SYSTEM

- A = 70% - 100% - Excellent
- B = 60% - 69% - Credit
- C = 50% - 59% - Satisfactory
- D = 40% - 49% - Pass
- E = 39% and Below - Fail

Date Issued

09-06-2006

Signed

REGISTRAR



UNIVERSITY OF NAIROBI
UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student **DULO CHARLES ORINDA**

Registration No. **G34/7536/99**

FAC/SCH/INS: **LAWS**

Date of Admission **MAY 1999**

Programme **LL.B**

Year of Study **LEVEL I**

| SUBJECT/COURSE | DESCRIPTIVE TITLE OF COURSE | ACADEMIC HOURS | GRADE |
|----------------|----------------------------------------|----------------|-------|
| GPR101 | PRINCIPLES OF TORT LAW | 60 | D |
| GPR102 | SOCIAL FOUNDATIONS OF LAW | 60 | B |
| GPR103 | LEGAL METHODS AND RESEARCH METHODOLOGY | 60 | C |
| GPR104 | CONSTITUTIONAL THEORY | 60 | D |
| GPR105 | ELEMENTS OF CONTRACT | 60 | D |
| GPR107 | CONSTITUTIONAL PROCESS | 60 | B |
| GPR108 | ENFORCEMENT OF CONTRACT | 60 | C |
| GPR109 | LEGAL SYSTEMS | 60 | B |
| GPR110 | CRIMINOLOGY | 60 | C |
| GPR111 | TORTS | 60 | C |

RECOMMENDATION

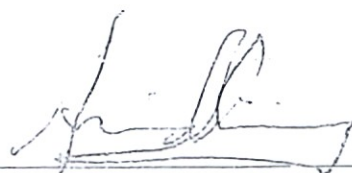
PASS. PROCEED TO LEVEL II

KEY TO GRADING SYSTEM

- A = 70% - 100% - Excellent
- B = 60% - 69% - Credit
- C = 50% - 59% - Satisfactory
- D = 40% - 49% - Pass
- E = 39% and Below - Fail

Date Issued 09-06-2006

Signed _____



REGISTRAR

UNIVERSITY OF NAIROBI



This is to certify that

Charles Orinda Dulo

having satisfied the requirements
for the award of the degree of the

MASTER OF LAWS

was admitted to the degree
at a Congregation held at
this University on the

Seventh Day of December in the Year
2007

A handwritten signature in black ink, appearing to be 'J. N. O. O.', written over a horizontal line.

VICE-CHANCELLOR

A handwritten signature in black ink, appearing to be 'K. M. M.', written over a horizontal line.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)



**UNIVERSITY OF NAIROBI
SCHOOL OF LAW**

OFFICE OF THE DEAN

P.O. Box 30197 - 00100 Nairobi. Tel: 3740366, 3740338, 3740377, 0724922608, 0734273568. Fax: 744284 email: deanlaw@uonbi.ac.ke

PROVISIONAL TRANSCRIPT

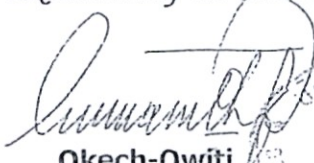
| NAME OF CANDIDATE | DULO CHARLES ORINDA | REG NO. | G62/7770/2003 |
|--------------------------------------------------------------------------------------------|----------------------------------------------------|----------------|---------------|
| YEAR OF STUDY | LL.M | AC. YEAR | 2006/2007 |
| COURSE CODE | DESCRIPTIVE TITLE OF COURSE | ACADEMIC HOURS | GRADE |
| GPR 601 | Jurisprudence and Legal Theory | 60 | B |
| GPR 602 | Research Methodology | 60 | C |
| GPR 603 | Law & Development | 60 | B |
| GPR 659 | Telecommunications and the Law | 60 | A |
| GPR 660 | Cyberspace and the Law | 60 | C |
| GPR 661 | Biotechnology and the Law | 60 | B |
| GPR 662 | Electronic Commerce and the Law | 60 | C |
| GPR 663 | Legal Aspects of International Technology Transfer | 60 | A |
| GPR 699 | Project Paper | 240 | C |
| RECOMMENDATION: AWARDED THE MASTER OF LAWS DEGREE IN LAW, SCIENCE AND TECHNOLOGY | | | |


KEY TO GRADING SYSTEM

| | | | |
|---|------------|---|--------------|
| A | 70% - 100% | - | Excellent |
| B | 60% - 69% | - | Credit |
| C | 50% - 59% | - | Satisfactory |
| | Below 50% | - | Fail |

Issued on 1 February 2008

For and on Behalf of the Board of Examiners of the School of Law, University of Nairobi.


Okech-Owiti
AG. DEAN, SCHOOL OF LAW



REPUBLIC OF KENYA
HIGH COURT OF KENYA

CERTIFICATE OF ADMISSION

This is to certify that CHARLES ORINDA DULO

having this day signed the Roll of Advocates of the High Court of Kenya is admitted to practise as an Advocate of the High Court and is entitled to practise in the Courts Subordinate thereto, as from the 3rd day of June, 2004

Given under my hand and the Seal of the High Court of Kenya at Nairobi this third day of June in the Year of Our Lord Two Thousand and four

Chief Justice
High Court of Kenya

Certified that the name of the said CHARLES ORINDA DULO has this day been entered on the Roll of Advocates on payment of the prescribed fee.

Dated this 3rd day of June, 2004

Deputy Registrar



REPUBLIC OF KENYA
HIGH COURT OF KENYA

PRACTISING CERTIFICATE FOR THE YEAR 2024

Pursuant to the Advocates Act, 1989, I hereby certify that

CHARLES ORINDA DULO

is duly enrolled as an Advocate of this Court and is entitled to practice as such Advocate.

Dated this **01st Day of January 2024**.

Practice No: **LSK/2024/01719**

ADM. No: **P.105/5400/04**



SIGNED BY: HON. PAUL N. MAINA
Ag. CHIEF REGISTRAR OF THE JUDICIARY

CERTIFICATE NUMBER: **3BGQ4ED**

DATE: **2024-01-22 12:06:55**



HIGH COURT OF KENYA

THE OATHS AND STATUTORY DECLARATIONS ACT (CAP.15)

LAWS OF KENYA
A COMMISSION

TO ALL TO WHOM THESE PRESENTS SHALL COME GREETING:

BE IT KNOWN that on the eighth day of October, two thousand and eight, CHARLES ORINDA DULO, an Advocate of the High Court of Kenya, was appointed to be a Commissioner for Oaths under the above mentioned Act for as long as he continues to practice as such Advocate and this Commission is not revoked.

Given under my hand and the Seal of the Court this 8th day of October, 2008, at Nairobi.


CHIEF JUSTICE
HIGH COURT OF KENYA

31st

October 2008



GOVERNMENT OF KENYA

HIGH COURT OF KENYA

CERTIFICATE OF ENROLMENT OF NOTARY PUBLIC

(Issued under section 4(1) of the Notaries Public Act).

This is to certify that CHARLES ORINDA DULO has this day been enrolled as a Notary Public and is hereby authorized to perform within Kenya up to 31st December, 2011, the functions and duties commonly performed by a Notary Public in the United Kingdom.

Dated at Nairobi this 22nd day of June, 2011.


REGISTRAR



REPUBLIC OF KENYA
HIGH COURT OF KENYA

ANNUAL RENEWAL CERTIFICATE

I hereby certify that CHARLES ORINDA DULO has renewed his Certificate to practice as a Notary Public within Kenya for the current year ending **31st** day of **December 2024**.

Dated at Nairobi this **04th** day of **January, 2024**.

P:105/5400/04



SIGNED BY: HON. ANNE A. AMADI
CHIEF REGISTRAR OF THE JUDICIARY

CERTIFICATE NUMBER: JUD1704375163

DATE: 2024-01-04 16:32:43



THE REGISTRATION OF BUSINESS NAMES ACT
(Cap. 499, section 14)

CERTIFICATE OF REGISTRATION

I HEREBY CERTIFY that Charles Dulo.....

carrying on business under the business name of DULO AND COMPANY.

at LR 209/3807, Odyssey Plaza, Mukoma Road, South B, P.O.
Box 48978 00100 Nairobi.

have/has been duly registered under Number 466870 pursuant to and in accordance
with the provisions of the Registration of Business Names Act and Rule made thereunder.

GIVEN under my hand at Nairobi this Thirteenth day of March

Two thousand and Seven.....

[Signature]
Snr. Assistant Registrar

Arusha, Tanzania



This is to certify that:

Charles Orinda Dulo

has attended

BUDGETING AND BUDGETARY CONTROL PROGRAMME

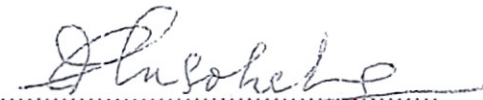
*conducted by the Eastern and Southern African
Management Institute*

at NJIRO HILL, ARUSHA, TANZANIA.....

From 5TH JULY, 1993 *To* 30TH JULY, 1993.....



DIRECTOR-GENERAL



DEPUTY DIRECTOR-GENERAL



INSTITUTE OF
DIRECTORS
KENYA

INSTITUTE OF DIRECTORS (KENYA)

Certificate

This is to certify that

Charles Dulo

has attended the


**THE BOARD & STRATEGIC LEADERSHIP;
Continuing Development Course for Directors**

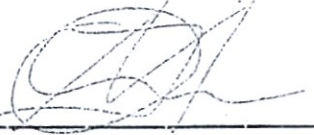
Conducted by

INSTITUTE OF DIRECTORS (KENYA)

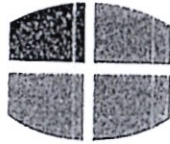
Kilaguni Serena Safari Lodge, Kenya

16th - 17th October 2014


John P. Luusa, Chairman, Board of Directors
Institute of Directors (Kenya)


Chief Executive Officer
Institute of Directors (Kenya)

Dated This Day of Friday, 17th October 2014



AMARCO

(KENYA) LIMITED

Applied Computer Systems....with a difference

CERTIFICATE OF ATTENDANCE

This is to certify that

CHARLES ORINDA DULO

Has Successfully Completed a Course in
LOTUS 1-2-3, WORD - PERFECT

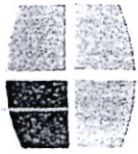
Dated From ***07/02/96*** ... To ***20/02/96*** ...

Duration ***40 HOURS***

Training Manager: *S. Mwangi*

Date: **19.06.97**

Serial No. **000293**



AMARCO

AMARCO LIMITED (KENYA) LIMITED

APPLIED COMPUTER SYSTEMS

This is to certify that

CHARLES ORINDA DULO

.....
has attended

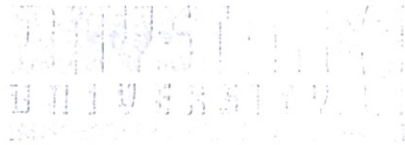
.....
MICROSOFT DOS

.....


TRAINING MANAGER

20/2/96

DATE



22nd March 2010

Charles O. Dulo
P.O. Box 48978- 00100
NAIROBI.

Dear Charles,

**RE: LETTER OF APPOINTMENT AS A SENIOR LECTURER IN COMMERCE
DEPARTMENT**

Receive Calvary greetings in the name of our Lord and savior Jesus Christ.

Please refer to your letter dated 20th January 2010 on the above matter. The concerns raised therein have been noted; however the matter had to be deliberated upon by the relevant arms of the University, hence the delay.

Daystar University being an established institution has a salary structure which stipulates the entry points of all cadres of staff within the approved establishment. All staff appointments, placements, deployments and even promotions are governed and regulated by the Human Resource policies and procedures manual.

All the above is done, taking into account the total cost of appointing a new staff (cost of employment) which amounts to Ksh.176, 128.00. The above aspects were put into consideration while considering your request and it has been decided that, the University is not in a position to adjust the offer in the mean time. However if you accept the offer of **Ksh.134, 180.00** (One hundred and thirty four one hundred and eighty only), you will obviously benefit from future salary increments for all the University staff, with one likely to be given in July.

In view of the above, the appointment letter (six copies) is send back to you and if the signed copies are not received within two (2) weeks from the date of this letter; it will be assumed that you have declined the offer.

Thanks and God bless you as you consider serving God in Daystar University.

Your Fellow Servant of Christ,

Rev. Prof. James Kombo
Ag. Vice- Chancellor



Law Society of Kenya
Lavington, opp Valley Arcade, Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 — Embassy House
Basement
Tel: +254 111-045-300
Email: lsk@lsk.or.ke
Website: www.lsk.or.ke

Ref: P.105/5400/04

CERTIFICATE OF GOOD STANDING*

This is to certify that

DULO CHARLES ORINDA

Is an Advocate of the High Court of Kenya having been admitted to the Bar on the 3rd June 2004 and a Member of the Law Society of Kenya in good standing.

There are no complaints against him, nor does he have any past or pending causes before the Advocates' Disciplinary Tribunal.

He holds a current (2024) practicing certificate and is therefore licensed to practice law.

Issued on this 4th April 2024

MWATHI M. KITONGA
DEPUTY SECRETARY/DIRECTOR
(COMPLIANCE AND ETHICS)



This is a system generated certificate

Faith Odhiambo (President), Mwaura Kabata (Vice-President)
Tom K'opere, Teresia Wavinya, Hosea Manwa, (General Membership Representatives)
Gloria Kimani, Irene Otto, Stephen Mbugua (Nairobi Representatives)
Vincent Githaiga, Lindah Kiome, Hezekiah Aseso, Zulfa Roble (Upcountry Representatives)
Elizabeth Wanjeri (Coast Representative)



www.kra.go.ke

Taxpayer PIN : A001602724J

Certificate Date: 22/11/2023

Name and Address :

Charles Orinda Dulo
RESIDENTIAL, NAIROBI CITY (WEST), Dagoreti District,
PO Box:48978,
Postal Code:00100

Certificate Number:

KRAWON1371026723



**This is to confirm that Charles Orinda Dulo,
Personal Identification Number A001602724J
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 21/11/2024.**

Caution: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-NNSY54LRP**

Date. **16 September 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

CHARLES ORINDA DULO

holder of ID No. 9497993 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate. to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

HIGHER EDUCATION LOANS BOARD

HLB-REFAJDB



Compliance Certificate

CHARLES ORINDA DULO

Holder of National ID No.9497993 is a non-beneficiary and has fulfilled their obligation towards the university loans scheme as provided by law.

Chief Operations Officer

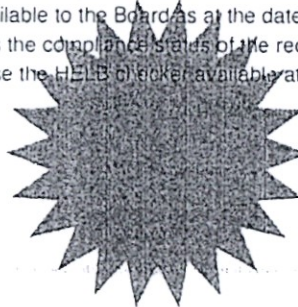
Head of Debt Management

Caveat

- This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- To confirm genuineness and validity of the certificate use the HELB e-lookup available at <http://www.helb.co.ke> or contact our office.

Date of Issue: Monday, Jun 29 2020, 1 PM

Valid until: Tuesday, Jun 29 2021, 1 PM





Clearance Certificate

This is to certify that

CHARLES ORINDA DULO

Of National ID **9497993**

Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue. Changes may occur after the issue date.

A handwritten signature in black ink, appearing to read 'Dulo', written over a horizontal line.

Chief Executive Officer

A handwritten signature in black ink, written in a cursive style.

Chief Operating Officer

The Conclusion herein is based on the information obtained from public records and other third party sources. Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.

Curriculum Vitae

Mr. Charles Njagua Kanyi

CHARLES NJAGUA KANYI

PUBLIC SERVICE LEADER AND COMMUNITY DEVELOPMENT ADVOCATE

+254722-837454

njaguacharles85@gmail.com

P.O. Box 17845 - 00100, Nairobi

PROFESSIONAL SUMMARY

Dynamic and results-oriented leader with a strong background in public service, having served in the National Assembly of Kenya and held various government appointments including Director at NACADA. As the founder of a youth empowerment foundation, I am deeply committed to fostering leadership skills among young people and creating opportunities for meaningful community engagement. My experience in legislative advocacy and project management has equipped me to effectively collaborate with diverse stakeholders and drive impactful change. With a proven track record in governance and a passion for advancing social and economic development, I am dedicated to empowering the next generation and contributing to sustainable progress.

EDUCATION

Degree in Bachelor of Peace Studies and Conflict Resolution
Mt. Kenya University – Nairobi Campus
2015 - 2018

Kenya Certificate of Secondary Education (KCSE)
Senior Chief Koinange Secondary School
1997 – 2001

COMPETENCIES

Leadership and Governance

Ability to lead committees and initiatives, ensuring effective program implementation and alignment with organizational mandates.

Stakeholder Engagement

Proficient in building relationships with community leaders and stakeholders to foster collaboration and support for empowerment initiatives.

PROFESSIONAL EXPERIENCE

MEMBER OF PARLIAMENT

2017-2022

Starehe Constituency

- Served as a member of the Labour and Social Welfare Committee, contributing to discussions and initiatives related to labor policies and social welfare programs.
- Represented the people of Starehe in the National Assembly, overseeing the National Government Constituency Development Fund to ensure effective resource allocation and accountability.
- Actively engaged in national legislation, contributing to parliamentary proceedings on issues affecting both my constituency and the nation at large.
- Successfully moved a motion for the establishment of a testing and certification program for experienced artisans through the National Industrial Training Authority, enhancing skills recognition and professional development.
- Improved the welfare of Starehe residents by forging strategic partnerships with governmental and non-governmental organizations, leading initiatives that significantly enhanced security and educational opportunities.
- Collaborated with the Child Welfare Society of Kenya as a member of the Labour and Social Welfare Committee, advancing the welfare of school-going children and promoting economic empowerment for women.

FOUNDER/DIRECTOR

2012- TO DATE

Jaguar Youth Empowerment Foundation

- Established and led the Jaguar Youth Empowerment Foundation, focusing on community development and empowerment initiatives.
- Developed and implemented programs addressing societal issues such as drug abuse and crime, fostering safer communities.

Strategic Planning and Advocacy

Advocate for community-focused programs such as rehabilitation centers, enhancing local health and social services.

Policy Development

Contributing to the formulation of human resource policies and strategic plans that drive organizational effectiveness and employee satisfaction.

Budget Negotiation and Financial Oversight

Experienced in negotiating budget increases to secure funding for essential programs, ensuring resource allocation aligns with strategic objectives.

Community Empowerment and Sensitization

Committed to addressing social issues through community outreach, awareness campaigns, and sensitization programs aimed at reducing substance abuse and promoting healthier lifestyles.

SKILLS

- Project Management
- Communication Skills
- Strong verbal and written communication skills
- Analytical Thinking
- Negotiation Skills
- Team Collaboration
- Crisis Management
- Leadership

- Cultivated partnerships with local organizations and stakeholders to amplify the foundation's impact and reach within the community.
- Provided motivational support and material assistance to underprivileged individuals, facilitating their engagement in positive activities.
- Launched initiatives aimed at combating unemployment, equipping youth with skills and resources to enhance their employability.

DIRECTOR

2015 – 2017

National Campaign Against Alcohol and Drug Abuse (NACADA)

- Advocated for youth empowerment by spearheading national forums and initiatives focused on combating alcohol and drug abuse across diverse communities.
- Developed and executed impactful media campaigns to raise awareness about substance abuse, effectively reaching a wide audience.
- Conducted sensitization programs in informal settlements, engaging with local populations to promote healthier lifestyles and alternatives to substance use.
- Fostered collaboration with community leaders and stakeholders to enhance program effectiveness and sustainability in addressing substance abuse challenges.
- Contributed to policy discussions and strategies aimed at improving youth access to support services and rehabilitation programs.

COMMITTEE ROLES

Chairman, Technical Board Committee

- Led the committee in ensuring the institution implemented effective programs aligned with its mandate and responsive to community needs.
- Advocated for the establishment of treatment and rehabilitation centers, successfully facilitating projects such as the Miritini Treatment and Rehabilitation Centre in Mombasa and centers in Elgeyo Marakwet, Taita Taveta, and Nyeri.

Member, Human Resource Committee

- Contributed to the development of comprehensive human resource policies, enhancing organizational effectiveness and employee engagement within the institution.

Member, Finance Committee

- Played a key role in negotiating budget increases, enabling the successful implementation of programs outlined in the Authority's strategic plan, thereby supporting the institution's long-term goals.

REFEREES

Justin Bedan Muturi
7th Speaker of the National
Assembly of Kenya, (2013-
2022).
Tel: 0722 529 778

**Dr. Christopher Mutembei
Murungi**
Director Centre for
Professional Development
Mount Kenya University
Tel: ±254 724 280 141
Email: cmutembei@mku.ac.ke/
chrismutembei@yahoo.com

Mr. Victor Okioma, EBS
Ag. Chief Executive Officer,
NACADA
Tel: 0722850801
-mail: okiomadc@yahoo.com

PERSONAL ENGAGEMENTS

Patron – Main Switch Productions

2012 - Date

- Successfully promoted and nurtured emerging music talents through a dedicated recording studio initiative.
- Identified and developed numerous artists, providing them with mentorship and support to enhance their musical careers.
- Created a platform for talented artists with limited resources, enabling them to produce and promote their music effectively, resulting in increased visibility and opportunities within the industry.

Performing Artiste

1999 - Date

- Awarded multiple honours both locally and internationally as a performing artist, building a global audience.
- Served as an inspiration to young individuals, demonstrating how to leverage their talents for personal and professional success.



**NATIONAL AUTHORITY FOR THE CAMPAIGN AGAINST
ALCOHOL AND DRUG ABUSE**

Ref. No. **NACADA 5/1**

20th September 2024
Date

To Whom It May Concern

RE: HON. CHARLES KANYI NJAGUA

The National Authority for the Campaign Against Alcohol and Drug Abuse (NACADA) is a State Corporation established under NACADA Act of 2012 and mandated to coordinate a multi-sectoral campaign against alcohol and drug abuse in the country. Hon. Charles Njagua served in the Authority's Board between April 2015 and May 2017 representing the youth.

During his tenure, he displayed strong leadership skills and commitment to youth empowerment and unwavering dedication to addressing alcohol and drug abuse challenges affecting the youth in Kenya.

He served as Chairperson of the Board Technical Committee and member of the Board Human Resource and Finance Committees. His insights and contributions were invaluable in shaping NACADA's strategies and policies that have significantly contributed to the Authority's success.

Hon. Njagua undertook capacity building programs in Corporate Governance which were key in his various roles. He had a cordial working relationship with fellow Board members which enabled good teamwork. He resigned from the Board in May 2017 to engage in political ambitions.

NACADA appreciates his invaluable input as a member of the Board and wish him the best in his future endeavors.

Yours faithfully,

Dr. Anthony Omerikwa, MBS
Chief Executive Officer

GAZETTE NOTICE NO. 2855

THE NATIONAL CAMPAIGN AGAINST DRUG ABUSE
AUTHORITY ACT, 2012

APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (h) of the National Campaign against Drug Abuse Authority Act, the Cabinet Secretary, Interior and Co-ordination of National Government appoints—

G. Nasieku Taraya,
Charles Njagua Kanyi,
Stephen Kiptoo Mairori,

to be members of the National Campaign Against Drug Abuse Authority Board, for a period of three (3) years with effect from 17th April, 2015.

Dated the 21st April, 2015.

JOSEPH NKAISSERY,

*Cabinet Secretary,
Interior and Co-ordination of National Government.*

GAZETTE NOTICE NO. 2856

THE NATIONAL CAMPAIGN AGAINST DRUG ABUSE
AUTHORITY ACT, 2012

APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (i) of the National Campaign against Drug Abuse Authority Act, the Cabinet Secretary, Interior and Co-ordination of National Government appoints—

Sheikh Juma Ngao,
Wilfred Kogo (Rev.) (Dr.),

to be members of the National Campaign against Drug Abuse Authority Board, for a period of three (3) years with effect from 17th April, 2015.

JOSEPH NKAISSERY,

*Cabinet Secretary,
Interior and Co-ordination of National Government.*

GAZETTE NOTICE NO. 2857

THE STATE CORPORATIONS ACT

(Cap. 446)

THE KENYA TRADE NETWORK AGENCY ORDER, 2010

(No. 6 of 2010)

APPOINTMENT

IN EXERCISE of the powers conferred by paragraph 6 (1) (c) of the Kenya Trade Network Agency Order, 2010, the Cabinet Secretary, the National Treasury appoints—

Francis Parinaci,
Wambui Njauu,
Esther Gicheru (Dr.),

to be members of the Kenya Trade Networks Agency Board, for a period of three (3) years with effect from 17th April, 2015.

Dated the 21st April, 2015.

HENRY ROTICH,

Cabinet Secretary, National Treasury.

GAZETTE NOTICE NO. 2858

THE INSURANCE ACT

(Cap. 487)

APPOINTMENT

IN EXERCISE of the powers conferred by section 179 (4) of the Insurance Act, the Cabinet Secretary, the National Treasury appoints—

Under Paragraph (b)—

Tom Gitogo;

Under Paragraph (c)—

Nderitu Mureithi;

Under Paragraph (d)—

Maurice Jumah Okumu;

to be members of the Policy Holders Compensation Fund, for a period of three (3) years with effect from 17th April, 2015.

Dated the 21st April, 2015.

HENRY ROTICH,

Cabinet Secretary, National Treasury.

GAZETTE NOTICE NO. 2859

THE STATE CORPORATIONS ACT

(Cap. 446)

APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (e) of the State Corporations Act, the Cabinet Secretary for the National Treasury appoints—

John Paul K. Keaduiya,
Michael K. Kiswili,

to be directors of the Industrial Development Bank, for a period of three (3) years with effect from 17th April, 2015.

Dated the 21st April, 2015.

HENRY ROTICH,

Cabinet Secretary, National Treasury.

GAZETTE NOTICE NO. 2860

THE PROCEEDS OF CRIME AND ANTI-MONEY LAUNDERING
ACT, 2009

(No. 9 of 2009)

APPOINTMENT

IN EXERCISE of the powers conferred by section 49 (1) (ii) of the Proceeds of Crime and Anti-Money Laundering Act, the Cabinet Secretary for the National Treasury appoints—

KENNEDY OGETO

to be the Chairperson of the Anti-Money Laundering Advisory Board, for a period of three (3) years with effect from 17th April, 2015.

Dated the 21st April, 2015.

HENRY ROTICH,

Cabinet Secretary, National Treasury.

GAZETTE NOTICE NO. 2861

THE PROCEEDS OF CRIME AND ANTI-MONEY LAUNDERING
ACT, 2009

(No. 9 of 2009)

APPOINTMENT

IN EXERCISE of the powers conferred by section 49 (1) (ii) of the Proceeds of Crime and Anti-Money Laundering Act, the Cabinet Secretary, the National Treasury appoints—

Kennedy Ogeto,
Freshia Mugo Waweru (Dr.),

to be members of the Anti-Money Laundering Advisory Board, for a period of three (3) years with effect from 17th April, 2015.

Dated the 21st April, 2015.

HENRY ROTICH,

Cabinet Secretary, National Treasury.

Mount Kenya



University

*Upon the recommendation of the Senate and the authority of the
University Council, hereby confers upon*

KANYI CHARLES NJAGUA

the degree of

**BACHELOR OF ARTS IN PEACE STUDIES AND CONFLICT
RESOLUTION**

with

SECOND CLASS HONOURS - UPPER DIVISION

*at a congregation held at this University on the
seventh day of December in the year Two Thousand*

and Eighteen,

*with all rights and privileges thereunto appertaining, in witness
whereof we have affixed our signatures and the seal of the University*

Registrar
Academic Affairs

Vice-Chancellor

Deputy Vice-Chancellor
Academic & Research Affairs



Cert No: 0 18 10156

Mount Kenya



University

Serial No.....

OFFICE OF THE REGISTRAR ACADEMIC AFFAIRS ACADEMIC TRANSCRIPT

Name of Student : NJAGUA KANYI CHARLES
Reg No. : BPSCR/2015/25307
Faculty / School : School of Social Sciences
Department : Institute of Security Studies, Justice and Ethics
Programme : Bachelor of Arts in Peace Studies and Conflict Resolution
Academic Year : 2014/2015 Level of Study : First Year

| Unit Code | Unit Title | Academic Hours | Marks % | Grade |
|-----------|---------------------------------------------|----------------|---------|-------|
| BCP1102 | Introduction to Psychology | 42 | 64 | B |
| BHU1101 | Introduction to Critical Thinking and Logic | 42 | 51 | C |
| BHU1102 | Introduction to Philosophy | 42 | 74 | A |
| BJS1101 | Introduction to Peace Building | 42 | 77 | A |
| BJS1102 | Introduction to Diplomacy | 42 | 70 | A |
| BJS1204 | Theories of Conflict | 42 | 68 | B |
| BJS1205 | Introduction to International Relations | 42 | 58 | C |
| BJS2216 | Human Rights for Governance | 42 | 60 | B |
| BLA1108 | English | 42 | 75 | A |
| BUCU001 | Communication Skills | 42 | 57 | C |
| BUCU002 | Computer Applications | 42 | 55 | C |
| Mean : | | | 64.45 | |

***** END *****

RECOMMENDATION

PASS. PROCEED TO LEVEL TWO

KEY TO GRADING SYSTEM

| | | | |
|---|---|----------|-----------|
| A | = | 70 - 100 | Excellent |
| B | = | 60 - 69 | Very Good |
| C | = | 50 - 59 | Good |
| D | = | 40 - 49 | Pass |
| F | = | 0 - 39 | Fail |

CT = Credit Transfer
Exempt = Exempted

Dr. Ronald Maathai (Phd) .
REGISTRAR(ACADEMIC AFFAIRS)

Mount Kenya University
P. O. Box 342 - 01000,
Thika
REGISTRAR, ACADEMIC AFFAIRS

Date of Issue : Wed 28-Nov-2018 12:42

Mount Kenya



University

OFFICE OF THE REGISTRAR ACADEMIC AFFAIRS
ACADEMIC TRANSCRIPT

Name of Student : NJAGUA KANYI CHARLES
 Reg No. : BPSCR/2015/25307
 Faculty / School : School of Social Sciences
 Department : Institute of Security Studies, Justice and Ethics
 Programme : Bachelor of Arts in Peace Studies and Conflict Resolution
 Academic Year : 2015/2016 Level of Study : Second Year

| Unit Code | Unit Title | Academic Hours | Marks % | Grade |
|-----------|----------------------------------------------|----------------|---------|-------|
| BBM1102 | Introduction to The Principles of Management | 42 | 70 | A |
| BJS1203 | Conflict Resolution | 42 | 41 | D |
| BJS1207 | Diplomatic Practice | 42 | 58 | C |
| BJS2104 | Principles of Disaster Management | 42 | 60 | B |
| BJS2106 | Restorative Justice | 42 | 60 | B |
| BJS2107 | Leadership and Diplomacy | 42 | 53 | C |
| BJS2110 | Introduction to International Security | 42 | 62 | B |
| BJS2111 | Professional Ethics | 42 | 55 | C |
| BJS2208 | Civil Societies and Peace | 42 | 60 | B |
| BJS4225 | Peace Support Operations | 42 | 70 | A |
| BUCU003 | Development Studies | 42 | 61 | B |
| BUCU004 | Entrepreneurship | 42 | 61 | B |
| BUCU005 | Hiv/ Aids and Drug Abuse | 42 | 63 | B |
| SBCU001 | Research Methodology | 42 | 65 | B |
| Mean : | | | 59.92 | |

***** END *****

RECOMMENDATION
 PASS. PROCEED TO LEVEL THREE

KEY TO GRADING SYSTEM

| | | | |
|---|---|----------|-----------|
| A | = | 70 - 100 | Excellent |
| B | = | 60 - 69 | Very Good |
| C | = | 50 - 59 | Good |
| D | = | 40 - 49 | Pass |
| F | = | 0 - 39 | Fail |

CT = Credit Transfer
 Exempt = Exempted

Dr. Ronald Maathai (Phd).
 REGISTRAR(ACADEMIC AFFAIRS)

Mount Kenya University
 P. O. Box 342 - 01000,
 Thika
 REGISTRAR, ACADEMIC AFFAIRS

Date of Issue : Wed 28-Nov-2018 12:42

Serial No.....

Mount Kenya



University

OFFICE OF THE REGISTRAR ACADEMIC AFFAIRS
ACADEMIC TRANSCRIPT

Name of Student : NJAGUA KANYI CHARLES
Reg No. : BPSCR/2015/25307
Faculty / School : School of Social Sciences
Department : Institute of Security Studies, Justice and Ethics
Programme : Bachelor of Arts in Peace Studies and Conflict Resolution
Academic Year : 2017/2018 Level of Study : Fourth Year

| Unit Code | Unit Title | Academic Hours | Marks % | Grade |
|-----------|-----------------------------------------------|----------------|---------|-------|
| BJS3116 | National Peace and Security | 42 | 70 | A |
| BJS4104 | Resource Use Conflicts and Peace Mediation | 42 | 56 | C |
| BJS4127 | Transitional Justice | 42 | 51 | C |
| BJS4145 | Good Governance, Democracy and Development | 45 | 70 | A |
| BJS4146 | Theory and Practice of Non Violence | 45 | 65 | B |
| BJS4147 | Media, Conflict and Peace | 45 | 71 | A |
| BJS4222 | Refugees Protection | 45 | 40 | D |
| BJS4226 | Children in Conflict Situations | 42 | 71 | A |
| BJS4227 | Terrorism and Emerging Human Security Threats | 45 | 60 | B |
| BJS4234 | Post Conflicts Reconstruction | 45 | 59 | C |
| SBCU003 | Attachment | 45 | 65 | B |
| Mean : | | | 61.63 | |

***** END *****

RECOMMENDATION

PASS. AWARDED THE DEGREE OF BACHELOR OF ARTS IN PEACE STUDIES AND
CONFLICT RESOLUTION AT SECOND CLASS HONOURS, UPPER DIVISION

KEY TO GRADING SYSTEM

| | | | |
|---|---|----------|-----------|
| A | = | 70 - 100 | Excellent |
| B | = | 60 - 69 | Very Good |
| C | = | 50 - 59 | Good |
| D | = | 40 - 49 | Pass |
| F | = | 0 - 39 | Fail |

CT = Credit Transfer
Exempt = Exempted

Dr. Ronald Maathai (Phd).
REGISTRAR(ACADEMIC AFFAIRS)

Mount Kenya University
P. O. Box 342 - 01000,
Thika
REGISTRAR, ACADEMIC AFFAIRS

Date of Issue : Wed 28-Nov-2018 12:42

Serial No.....

Mount Kenya



University

OFFICE OF THE REGISTRAR ACADEMIC AFFAIRS
ACADEMIC TRANSCRIPT

Name of Student : NJAGUA KANYI CHARLES
Reg No. : BPSCR/2015/25307
Faculty / School : School of Social Sciences
Department : Institute of Security Studies, Justice and Ethics
Programme : Bachelor of Arts in Peace Studies and Conflict Resolution
Academic Year : 2016/2017 Level of Study : Third Year

| Unit Code | Unit Title | Academic Hours | Marks % | Grade |
|-----------|---------------------------------------------------|----------------|---------|-------|
| BHU4126 | Religion, Culture and Conflict | 45 | 60 | B |
| BJS2112 | Gender, Peace and Security | 42 | 62 | B |
| BJS2209 | Humanitarian Interventions | 42 | 64 | B |
| BJS3107 | Introduction to International Organizations | 42 | 65 | B |
| BJS3113 | State, Management and Administration | 42 | 69 | B |
| BJS3201 | Globalization, Peace and Conflict | 45 | 62 | B |
| BJS3205 | Regional Security and Conflict Analysis | 42 | 70 | A |
| BJS3209 | Peace Education - Alternative Disputes Resolution | 45 | 66 | B |
| BJS3215 | International Negotiations, Theory and Practice | 45 | 67 | B |
| BJS4144 | Environmental Conflicts | 45 | 60 | B |
| BJS4221 | Conflict Transformation | 45 | 69 | B |
| BJS4223 | Early Warning and Conflict Prevention | 45 | 60 | B |
| Mean : | | | 64.50 | |

***** END *****

RECOMMENDATION

PASS. PROCEED TO LEVEL FOUR

KEY TO GRADING SYSTEM

| | | | |
|---|---|----------|-----------|
| A | = | 70 - 100 | Excellent |
| B | = | 60 - 69 | Very Good |
| C | = | 50 - 59 | Good |
| D | = | 40 - 49 | Pass |
| F | = | 0 - 39 | Fail |

CT = Credit Transfer
Exempt = Exempted

Dr. Ronald Maathai (Phd) .
REGISTRAR(ACADEMIC AFFAIRS)

Mount Kenya University
P. O. Box 342 - 01000,
Thika
REGISTRAR, ACADEMIC AFFAIRS

Date of Issue : Wed 28-Nov-2018 12:42

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

KANYI CHARLES NJAGUA

#M*

Z03207/267

SENIOR CHIFF KOINANGE HIGH SCHOOL

| | GRADE |
|---------------------------------|-----------|
| 101 ENGLISH | D (PLAIN) |
| 102 KISWAHILI | B (PLAIN) |
| 101 MATHEMATICS | D (PLAIN) |
| 201 BIOLOGY | C+(PLUS) |
| 203 CHEMISTRY | D-(MINUS) |
| 302 GEOGRAPHY | C-(MINUS) |
| 016 SOCIAL EDUCATION AND ETHICS | A |
| 443 AGRICULTURE | B (PLAIN) |

SUBJECTS NAMED EIGHT MEAN GRADE C+(PLUS)

EXAMINATION OF NOVEMBER/DECEMBER 2001

Secretary

Kenya National Examinations Council

This is a security document using special paper.
If you hold it up to the light to verify that the word
"KIPKANI" can be seen through the paper.

Chairman

Kenya National Examinations Council

KCSE 1855242

Not valid without a hologram

(see overleaf)

This result slip is not a certificate. The Kenya National Examinations Council reserves the right to correct the information given on result slips which will be confirmed by the issue of certificates.

THE KENYA NATIONAL EXAMINATIONS COUNCIL
EXAMINATION FOR THE KENYA CERTIFICATE OF SECONDARY EDUCATION RESULT SLIP

KCSE



ED/B 100 (Rev.)

REPUBLIC OF KENYA

MINISTRY OF EDUCATION

KENYA SECONDARY SCHOOL LEAVING CERTIFICATE

SENIOF CHIEF KOINANGE HIGH SCHOOL PRIVATE BAG, KARURI.

Admission/Serial No. 9121

THIS IS TO CERTIFY THAT CHARLES NJAGUA KANYI entered this school on JANUARY, 1997 and was enrolled in Form ONE, and left on NOVEMBER, 2001 from Form FOUR having satisfactorily completed the approved course for Form FOUR

Date of Birth (in Admission Register) 1981

Headteacher's report on the pupil's ability, industry and conduct. HE WAS A WELL DISCIPLINED STUDENT AND CO-OPERATIVE SOCIALLY. HE WAS AN ACTIVE MEMBER OF YOUNG FARMERS. HIS ACADEMIC PERFORMANCE WAS ABOVE AVERAGE. RECOMMENDED.

Pupil's signature

Date of Issue 4TH MARCH, 2002

Signature Headteacher

THE KENYA NATIONAL EXAMINATIONS COUNCIL



KENYA CERTIFICATE OF PRIMARY EDUCATION K C P E

This is to certify that the candidate named below sat the Examination for Kenya Certificate of Primary Education and reached the Grades shown in the subjects named:-

NAME : KADYE CHARLES JAGU AH 205706/008

SCHOOL : MABUTU-INI 205708

| | GRADE |
|-------------------------------------------------------|-------|
| ENGLISH LANGUAGE | 1- |
| Kiswahili | 3- |
| MATHEMATICS | 3- |
| SCIENCE AND AGRICULTURE | 3- |
| GEOGRAPHY, HISTORY, CIVICS AND RELIGIOUS EDUCATION | 1+ |
| ART, CRAFT AND MUSIC | 1C+ |
| HOME SCIENCE AND BUSINESS EDUCATION | 1- |

EXAMINATION OF 1976

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals

KCPE 4245980

REPUBLIC OF KENYA
IN THE MATTER OF OATHS AND STATUTORY DECLARATION
CHAPTER 15 OF THE LAWS OF KENYA

AFFIDAVIT OF NAMES

I, CHARLES NJAGUA KANYI of ID Number 22851722 do hereby solemnly and sincerely swear as follows:

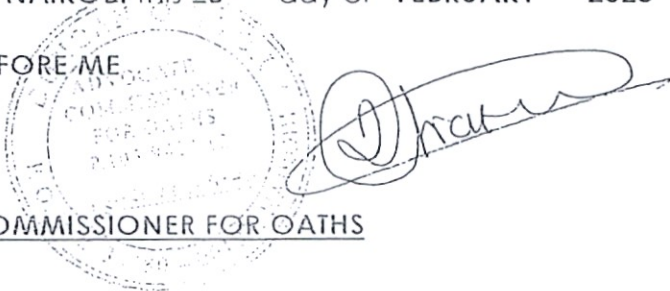
- 1) THAT I am a male adult Kenyan citizen of sound mind and therefore competent to swear this affidavit.
- 2) THAT I am a holder of a Kenyan Birth Certificate Serial Number 33797 under the name CHARLES NJAGUA. (*Annexed hereto and marked "CNK-1" is a copy of my Birth Certificate*)
- 3) THAT I am a holder of a Kenyan National Identity Card No. 22851722 under the name CHARLES NJAGUA KANYI. (*Annexed hereto and marked "CNK-2" is a copy of my Kenyan National Identity Card*)
- 4) THAT I am equally a holder of a KCPE Certificate Serial Number 4245980 under the name KANYI CHARLES JAGUAH. (*Annexed hereto and marked "CNK-3" is a copy of my KCPE Certificate*)
- 5) THAT while the name appearing on my said National Identity Card and my Birth Certificate is CHARLES NJAGUA KANYI and CHARLES NJAGUA, the appearance of my name on my KCPE Certificate is KANYI CHARLES JAGUAH.
- 6) THAT the difference in spelling and order of names in my KCPE certificate resulted from clerical and/ or typographical activities upon registration.
- 7) THAT said clerical or typographical errors was not occasioned by me and beyond my control and should not hinder me from processing any personal or official documents and/ or from transacting business.
- 8) THAT I swear this affidavit as confirmation that CHARLES NJAGUA KANYI and KANYI CHARLES JAGUAH refer to one and the same person which is myself.
- 9) THAT what is deponed to herein is true to the best of my knowledge and in accordance with the Oaths and Statutory Declaration Act (15) Laws of Kenya.

SWORN by the said
CHARLES NJAGUA KANYI

AT NAIROBI this 28TH day of FEBRUARY 2023

BEFORE ME

COMMISSIONER FOR OATHS



)
)
) DEPONENT
)
)
)
)
)
)
)
)



REPUBLIC OF KENYA

MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY

KENYA PRIMARY SCHOOL LEAVING
CERTIFICATE

THIS IS TO CERTIFY THAT CHARLES NJAGUA KANYI ADM. NO. 1888
DATE OF BIRTH 13/10/1981 ENTERED MAGUTU-INI PRIMARY
SCHOOL AND WAS ENROLLED ON 05/01/1996 IN STANDARD EIGHT
AND LEFT ON NOVEMBER 1996 HAVING SATISFACTORILY COMPLETED THE
APPROVED COURSE FOR STANDARD EIGHT

HEAD TEACHER'S REPORT ON THE PUPIL'S ACADEMIC ABILITY ABOVE
AVERAGE.

PUPIL'S CONDUCT A WELL BEHAVED PUPIL

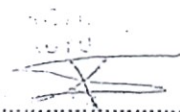
PUPIL'S PARTICIPATION IN CO-CURRICULAR ACTIVITIES A GOOD
FOOTBALL PLAYER

PUPIL'S SIGNATURE..... HEAD TEACHER'S NAME LEAH
MUTHURAI KINEABA

HEAD TEACHER'S SIGNATURE.....

DATE OF ISSUE 02/01/1997

02/01/1997



OFFICIAL SCHOOL RUBBER STAMP

THIS CERTIFICATE WAS ISSUED WITHOUT ANY ERASURE OR ALTERATION WHATSOEVER

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCC-BQSJBMW4

Date. 26 May 2024

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

CHARLES NJAGUA KANYI

holder of ID No. 22851722 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate. to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

MCRB/C337245



Metropol Credit Reference Bureau Ltd

CHARLES NJAGUA KANYI

National ID Number: 22851722

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at May 09, 2024



To verify this certificate visit <https://www.metropol.co.ke/verification>

M-31

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;

CHARLES NJAGUA KANYI

Holder of National IDNO. 22851722 is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

- This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at: <https://portal.helb.co.ke> or contact our office.

Date of Issue: 08-05-2024

Valid until: 08-05-2025

LEADERSHIP AND INTEGRITY ACT, 2012 /XIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012
 FIRST SCHEDULE (5.13) / TARATIBU YA KWANZA (5.13)

SELF-DECLARATION FORM / FOMU YA KUIJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

| | | | | |
|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|--------------------------------|------------------------------|
| Title / Choo | Surname / Jina la choo | First Name / Jina la Kwanza | Middle Name / Jina la Katikani | Other Names / Majina Mengine |
| Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Bina/Bi/Dkt | | | | |
| ID CARD No. No. ya Kitambulizo | PASSPORT NO. No. ya PASIPOTI | EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUBINA | | PIN NO. No. ya PIN |
| | | | | |
| SEX (Tick) JINSIA (Weka majina) | Occupation: Kazi: <u>Business Partner / Mwanachama</u> | | | |
| Male Kiume <input type="checkbox"/> | E-Mail Address: Anwani ya Barua pepe: <u>...</u> | | | |
| Female Kike <input type="checkbox"/> | Postal Address: PO Box <u>...</u> Office: <u>...</u> Anwani ya Posta: SL Posta: <u>...</u> A. Simba: <u>...</u> | | | |
| Telephone No. No. ya Sima | Other Addresses: Anwani Nyingine: <u>...</u> | | | |
| | Mobile No. No. ya Rununu | Other Numbers Namba za Nyingine | | |
| | <u>...</u> | <u>...</u> | | |
| RESIDENCE Mwami | ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI | | | |
| | DISTRICT WILAYA | | | |
| | COUNTY KAUNTI | | | |
| | TOWN/CITY MJI/MJI | | | |
| | COUNTRY NCHI | | | |
| 2. SIGNATURE / TAARIFA YA KUZALIWA | | | | |
| DATE OF SIGNATURE / TAREHE YA KUZALIWA | | | | |

HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

| Qualification / Kufuzu | Institution / Taasisi | Year / Mwaka |
|------------------------|-----------------------------|--------------|
| DEGREE | UNIVERSITY OF DAR ES SALAAM | 2013 |

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

| First Language Lugha ya Kwanza | Second Language Lugha ya Pili | Others Nyingine |
|-----------------------------------|----------------------------------|--------------------|
| ENGLISH | SWAHILI | ARABIC |

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any)

UANACHAMA WA SHIRIKA(MA) YA KIMALAMU (Kama yapo)

| Name of Organization Jina la Shirika | Date of Admission Tarehe ya Kuajiriwa | Membership No. Na. ya Uanachama |
|-----------------------------------------|------------------------------------------|------------------------------------|
| MA | | |

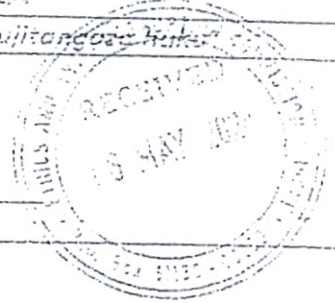
8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudia kuhitajika kwa kujitangaza Huku:

Election Employment
Uagaji Kuajiriwa

Others (Specify)
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza nuku kunawasitwa



9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIO kuhusika swali lolote lazima utoe taarifa zaidi kwa nye karatasi nyingine.

| | YES | NO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| a) Have you ever engaged in any form of dishonesty in the conduct of public affairs? a) Jinaswali kujitrusisha na hall yoyote ya kutokana na utafu katika kuifanya na shughuli za umma | | X |
| b) Have you ever abused a public office? b) Jinaswali kutumia vibaya ofisi ya umma? | | X |
| c) Have you ever misrepresented information to any authority? c) Jinaswali kumitishia kwa njia itifa kutoka kwa... | | X |
| d) Have you ever engaged in wrongful conduct in the performance of your official duties? d) Jinaswali kutafuta kufanya kazi katika... | | X |

| | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----|
| d) Umewahi kujihusisha katika tabia mbaya huku ulikako kujinufaisha kibinafsi? | | 4/5 |
| e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma? | | 4/5 |
| f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua veyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine? | | 4/5 |
| g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi? | | 4/5 |
| h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutokea kwenye Rejista ya Wanachama wa shirika la ka la? Madamu? | | 4/5 |
| i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata kadaka hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine | | 4/5 |
| j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ofisa kutokana na ukosefu wa uadilifu? | | 4/5 |
| k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza mapato yako, Mali na Gharama yako na unavyoharajika kadaka Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003? | | 4/5 |
| l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kirishamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au misingi ulioainishwa hapo chini? | | 4/5 |
| m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa la bote na kuhukumiwa kifungo gerezaani kwa kipindi kipatacho miezi sita? | | 4/5 |
| n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or any other document authorizing work in a public office denied or refused for cause in Kenya or any other country? | | 4/5 |

a) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine anazidhinisha kazi katika ofisi ya umma na hivyo basi wewe kuyimwa na/ au kukataliwa kwa sababu yoyote ndani Kenya au nani yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

| NAME OF EMPLOYER JINA LA MWAJIRI | POSITION/RANK CHEO/WADHIFA | DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA | DATE OF PRESENT APPOINTMENT TAREHE YA MAJUMBA KWA SADA |
|-------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|
| SELF EMPLOYED | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| WORKSTATION KITUO CHA KAZI | NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AJINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine) | | |



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in my declaration are true and correct to the best of my knowledge.

Ninaaga ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Kiaipo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauffi zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadiri ninavyojua.

Dated at: Mwanjira mwahe this / kwenye.....

day of / siku hii ya

SIGNATURE OF DECLARANT:
SAWI YA ANAYEITANGAZA:



SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnaridha day of / siku hii ya, 20

at / katika mahali hapa.....

COMMISSIONER FOR OATHS/MAGISTRATE
KAMISHINA WA KIAPO/MUKIMU



Curriculum Vitae

Ms. Dorothy Jemator Kimengech

Dorothy Jemator Kimengech



P. O. Box 6438 - 00300 Nairobi, Kenya.

Tel: +254727900033

E-mail: jmengech@gmail.com

Website: www.chepkutoadvocates.co.ke

Legal Professional

◦ Advocate of the High Court of Kenya ◦ Certified Secretary ◦ Certified Professional Mediator ◦
Commissioner of Oaths ◦ Notary Public ◦ Associate Arbitrator ◦ Utility and Regulation Expert ◦
Litigation and Commercial Law Practitioner

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PERSONAL PROFILE

Areas of Expertise

- Public Procurement Law
- Oil & Gas
- Legal Research
- Multi-jurisdictional Law
- Election Petitions
- Arbitration
- Family Law
- Risk Management
- Corporate Governance
- Legislative Drafting and Interpretation
- Compliance and Regulation

Personal Summary

A successful, well respected, analytical, proactive, and result-oriented aggressive legal counsel with vast experience in Public Procurement Litigation and an interest in Energy, Oil and Gas Law with over Fourteen (14) years professional experience in the Republic of Kenya. High profile lawyer with proven track record in high profile litigations, election petitions, and commercial matters locally and internationally.

Possesses a solid background in matters of Public Procurement, Judicial Review, Election, Private, and Public Law. Has excellent research, writing and presentation skills. Adapts quickly to new environments and thrives on multiple tasks. Has strong leadership skills, and has built strong coalitions that achieve positive results for clients in complex multiparty litigations

- Commercial Law
- Lecturing
- Energy, Mining and Petroleum
- Leadership and Training
- Human Rights
- Civil Litigation
- Negotiation
- Public Policy Administration and Governance

Has an interest in the Extractives Industry i.e. Mining, Energy, and Petroleum. She has been admitted to the University of East London and is currently pursuing a Masters degree in Law. Presently serves as the Managing Partner of Chepkuto Advocates.

PROFESSIONAL COMPETENCIES

Emotional Intelligence

- Prepares learning content and deliver lectures effectively
- Able to empathize with client while remaining detached to provide objective direction
- Gives clients perspective and personal connection to feel whole and satisfied;
- Engages colleagues, earning their respect and understanding to boost business success
- Able to keenly listen to everyone

Commercial Awareness

- Demonstrates leadership on important business and operational issues
- Impact and Influence - takes repeated action against resistance and obstacles in working towards achieving results.
- Innovation - anticipates and leads change for incredible business outcomes.
- Confidentiality – builds trust with clients and demonstrated the ability to handle privileged information.

Commercial Awareness

- Able to run a law firm as a successful and reputable business entity
- Up to date with the current developments in the market place as relates to the impact of law and clients
- Able to spot opportunity and pursue whether locally or internationally
- Is cognizant of keeping deadlines, managing costs, and maintaining confidentiality
- A strategic and critical thinker who understands business goals and cycle
- Provides creative, pragmatic and business-oriented solutions
- Strategic Business outlook - understands the environment and is aware of the projected directions of the industry.

Personal Competences

- Impeccable communication skills both in written and spoken.
- Pays great attention to detail and accurately capturing matters representing clients' thoughts well
- Ability to process complex issues and giving logical analysis
- Persuasive – communicates convincingly with great command of language and skill
- Works collaboratively with clients, fellow practitioners, and stakeholders
- Consistently gives sound judgment on a variety of cases

Technical Capabilities

- A seasoned legal counsel with grounding in commercial law and litigation
- Has hands-on approach with a keen eye for detail.
- Able to analyze the facts and in line with the law that assists the clients' case.
- Leads in prosecutions and defense cases well
- Decisive, able to spot issues, and answer questions accurately
- Expert knowledge and grasp of the law

CONTRIBUTIONS THROUGH CONSULTANCY WORK

- In 2022, was instructed to train the management team of the Kenya Airports Authority on the emerging jurisprudence in Public Procurement in Kenya.
- In 2023, was instructed to prepare a paper on the tips, procedures and processes of preparing a valid tender document.
- In 2019 was instructed to prepare a legal opinion on the existence, viability and subsequent acquisition of Lake Basin Development Company.

CAREER PROGRESSION

•Jan 2015 to-date

CHEPKUTO & COMPANY ADVOCATES, NAIROBI

Managing Partner

Responsibilities:

- Provides leadership in business operations and lead counsel in litigation matters
- Provides legal services to a variety of clients,
- Prosecutes and defends clients
- Handles arbitrations matters

Accomplishments

1. Successfully defended many clients at the Public Procurement and Administrative Review Board and tribunals e.g. Under litigation, I have represented several multi-million shilling companies at the Public Procurement and Administrative Review Board, for instance, AAR Health Insurance, Geothermal Development Company, County Builders and others. Just to highlight a few:-
 - i) In the year 2021, successfully represented M/S Joint Venture of China Aerospace Construction Group (Kenya) Corporation Ltd and Global Link EA Limited and obtained judgment in its favor at the Public Procurement Administrative Review Board, with respect to Tender No. KURA/DEV/HQ/306/2020-2021, UPGRADING TO BITUMEN STANDARDS OF MOMBASA ROAD(DEVKI) –KINANIE PARK/KINANOELEATHER PARK, MACHAKOS COUNTY. The subject matter of the claim was valued at Kshs. 1,785,779,141.98.
 - ii) Successfully represented MINET Kenya Insurance Brokers Limited and obtained judgment in its favor at the Public Procurement Administrative Review Board, with respect to Tender FOR PROVISION OF MEDICAL COVER MEMBERS OF PARLIAMENT. Subsequently, successfully defended the judicial review application challenging the decision of the procuring entity in declaring our client as the successful bidder. The subject matter of the claim was valued at Kshs. 344,921,960/=.
2. In the 2017 national general elections, successfully defended the Independent Electoral and Boundaries Commission (IEBC) in two election petitions namely,

- the election Petition against the elected Governor of Kitui County
- the election petition against the Member of National Assembly Embakasi Central – Nairobi County

In both cases, the judges accepted and agreed with our submissions, and the election petitions were dismissed with costs to the IEBC.

3. Successfully prosecuted and defended hundreds of cases for private individuals and corporations in Kenya that include but not limited to:
 - a. Election petitions
 - b. Taxations Arbitration disputes
 - c. Breach of contract Judicial review
 - d. Family law disputes
 - e. Human rights petitions
 - f. Legal opinions
 - g. Civil and commercial claims
 - h. Appeals Employments and labor claims.
4. Registered several charges and transfers for banks and government institutions i.e. Barclays Bank, C-operative Bank, and many SACCOs in the registration of mortgages, charges, and leases.
5. Successfully defended the National Environmental Management Authority in various proceedings at the National Environmental Tribunal, the High Court, and the Court of Appeal.
6. Defended numerous State Corporations in court such as New Kenya Co-operative Creameries, Kenyatta National Hospital, National Social Security Fund (NSSF), University of Nairobi, East Africa Portland Cement Company, Murang'a County and Nairobi County
7. Undertook many assignments for several banks like the Kenya Commercial Bank perfecting and registering security documents valued at more than Ksh 800,000,000.
8. Internationally, successfully defended a custody matter for a Liberian national whose two children were abducted from Liberia and brought to Kenya.
9. Handled a myriad of Arbitration matters

Jun 2010 - Oct 2015 **MEREKA & COMPANY ADVOCATES, NAIROBI**

Associate Partner since 2013

Responsibilities

- Provided legal counsel on Commercial Law for both local and international clients
- Trained and supervised associates
- Provided leadership and building high performing team
- Drafted legal documents

Accomplishments

- ❖ Provided mentorship and guidance on litigation, settlement, and trial strategies for all legal associates.
- ❖ Built a cohesive, goal-oriented teams and strong coalitions that achieved positive results for clients in complex multiparty litigation
- ❖ 2013 - Successfully defended the Independent and Electoral Boundaries Commission in over four Election Petitions at the High Court and Lower Court.
- ❖ Handled contract negotiations and transactional advisory services to parties in the United Kingdom, Russia, and China.
- ❖ 2014 - Participated in writing an opinion on the legal processes and the challenges of opening a subsidiary company in Kenya for Luscious Touch Limited UK-based company. Consequently, Luscious Touch Limited (UK) opened four branches in Kenya. We registered the company in Kenya, and also provide legal services.

Jan 2009– Sep 2009 **AKIDE & COMPANY ADVOCATES, NAIROBI**

Legal Assistant/Pupil

Responsibilities:

- Assisted the senior partners with the routine work in line with the role of a pupil.

EDUCATION

| Year | Award | Institution |
|-------------------|-----------------------------------------------------------|-------------------------------------------|
| Dec 2023- to date | Master of Laws, (LL.M) ongoing | University of East London |
| Jan 2008-Dec 2008 | Advocate Training Program Post/Graduate Diploma in Law | Kenya School of Law |
| Aug 2003-Oct 2007 | Bachelor of Laws (LL.B.) Hons | Moi University School of Law – Eldoret |
| 1998-2001 | Kenya Certificate of Secondary Education – mean Grade A- | Moi Girls High School – Eldoret |
| 1990 – 1997 | Kenya Certificate of Primary Education – Marks 565/700 | Mama Ngina Academy – Nakuru |

PROFESSIONAL TRAINING

| Year | Course | Facilitator |
|---------------|----------------------------------------------------------------------|-----------------------------------------------------|
| Jun 2017 | Utility Regulation and Strategy | PURC/World Bank International Training Program |
| Apr 2010 | Arbitration and Alternative Dispute Resolution (ADR) Entry Course | Chartered Institute of Arbitrators |
| Feb 2021 | Professional Mediation Training | Mediation Training Institute International (MTI) |
| Sept-Nov 2022 | Africa Extractives Learning & Governance Programme | Strathmore University and AFREIKH |
| 2022 | Certified Secretary | KASNEB |

Professional Admissions

- March 4th 2010: Admission to the Bar

ADDITIONAL INFORMATION

Community Service

- Director of Running Water International that educates the community on legal and matters affecting their wellbeing. The NGO is located in Chergeri Farm next to Baringo County. The organization deals with community development, helps communities access clean water, and education for needy children.
- Co-founder of OAK group of lawyers. OAK group assists needy students from across Kenya in need of school fees at the Kenya School of law.

- Secretary of the Management Committee at Cozy Garden Apartments. Assisting the owners of the various units in resolving legal issues surrounding the overall management of the development.

Memberships/Qualifications

- Law Society of Kenya
- Advocate of the High Court of Kenya
- Certified Secretary
- Certified Professional Mediator
- Commissioner for Oaths
- Notary Public
- Member of the Law Society of Kenya
- Member of the East Africa Law Society
- Member of the Commonwealth Lawyers Association
- Associate Member of the Chartered Institute of Arbitrators
- Federation of the Women Lawyers in Kenya (FIDA-K)
- Member Karen Country Club
- Member Kericho Golf Club

Appointments/Elective Positions

- Member HIV/AIDs Tribunal
- Member of the FKF Disciplinary Committee
- Council Member of the Law Society of Kenya (2016-18)
- Convenor of the Committee on Energy Mining and Natural resources committee of LSK (2016-18)

PUBLICATIONS

Work In Progress

- Currently - *A practitioner's guide to the Mining Act, 2016*

OTHER LEADERSHIP RESPONSIBILITIES

2023- to date Bravo Member of the Kenya Girl Guides Association of Kenya.

2022- to date Secretary Management Committee, Cozy Garden Apartments.

REFERENCES

| Name | Occupation | Address/Contacts |
|----------------------------------|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| Hon. Lady Justice Grace Kipyator | Judge | P. O. Box Judiciary Mobile Phone: 0722 575 260 Nairobi P.O Box 30376-00100 |
| Njeri Jomo | CEO/Principal Officer, Jubilee Health Insurance | Mobile Phone: 0725 992 313 Nairobi. Njeri.jomo@jubileekenya.com |

JAMHURIYA KENYA REPUBLIC OF KENYA

SERIAL NUMBER 225425684 ID NUMBER B022874157

FULL NAMES DOROTHY JEMATOR KIMENGECH



DATE OF BIRTH 08 05 1983

SEX FEMALE

DISTRICT OF BIRTH NAIROBI

PLACE OF ISSUE WESTLAND

DATE OF ISSUE 18 12 2008

HOLDER'S SIGN

DISTRICT NAKURU
DIVISION
MUNICIPALITY
LOCATION KAPTEMBWA
SUB-LOCATION VIWANDA

N. B022874157M

PRINCIPAL REGISTRAR'S SIGN *[Signature]* 0052988572

IDKYA2254256844<<711<<<<<<<<451
8305066F0812180<B022874157M<<6
DOROTHY<JEMATOR<KIMENGECH<<<<<

I Certify that this is a True Copy of the Original

[Signature]

ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI



LAW SOCIETY OF KENYA

Law Society of Kenya
Lavington, opp Valley Arcade, Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 — Embassy House
Basement
Tel: +254 111-045-300
Email: lsk@lsk.or.ke
Website: www.lsk.or.ke

Ref: P.105/7879/10

CERTIFICATE OF GOOD STANDING*

This is to certify that

KIMENGECH DOROTHY JEMATOR

Is an Advocate of the High Court of Kenya having been admitted to the Bar on the 4th March 2010 and a Member of the Law Society of Kenya in good standing.

There are no complaints against her, nor does she have any past or pending causes before the Advocates Disciplinary Tribunal.

She holds a current (2024) practicing certificate and is therefore licensed to practice law.

Issued on this 25th April 2024

MWATHI M. KITONGA
DEPUTY SECRETARY/DIRECTOR
(COMPLIANCE AND ETHICS)



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I Certify that this is a True Copy
of the Original
Elsa Maina

ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

Faith Odhiambo (President), Mwaura Kabata (Vice-President)
Tom K'opere, Teresia Wavinya, Hosea Manwa, (General Membership Representatives)
Gloria Kimani, Irene Otto, Stephen Mbugua (Nairobi Representatives)
Vincent Githaiga, Lindah Kiome, Hezekiah Aseso, Zulfa Roble (Upcountry Representatives)
Elizabeth Wanjeri (Coast Representative)



REPUBLIC OF KENYA
HIGH COURT OF KENYA

PRACTISING CERTIFICATE FOR THE YEAR 2024

Pursuant to the Advocates Act, 1989, I hereby certify that

DOROTHY JEMATOR KIMENGECH

is duly enrolled as an Advocate of this Court and is entitled to practice as such Advocate.

Dated this **01st Day of January 2024**.

Practice No: **LSK/2024/02758**

ADM. No: **P.105/7879/10**



SIGNED BY: HON. PAUL N. MAINA
Ag. CHIEF REGISTRAR OF THE JUDICIARY

CERTIFICATE NUMBER: **3BFENHV**

DATE: **2024-01-16 12:56:25**

I Certify that this is a True Copy
of the Original

ELSA
ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

REPUBLIC OF KENYA
HIGH COURT OF KENYA

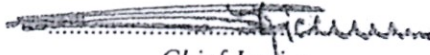
P.105/7879/10

CERTIFICATE OF ADMISSION

This is to certify that DOROTHY JEMATOR KIMENGECH

having this day signed the Roll of Advocates of the High Court of Kenya is admitted to practise as an Advocate of the High Court and is entitled to practise in the Courts Subordinate thereto, as from the 4th day of March, 2010

Given under my hand and the Seal of the High Court of Kenya at Nairobi this fourth day of March in the Year of Our Lord Two Thousand and ten

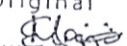

Chief Justice
High Court of Kenya

Certified that the name of the said DOROTHY JEMATOR KIMENGECH has this day been entered on the Roll of Advocates on payment of the prescribed fee.

Dated this 4th day of March, 2010

JKF/06


Deputy Registrar

I Certify that this is a True Copy
of the Original

ELSA MAINA - ADVOCATE
P.O. Box 70673 - 00400, NAIROBI

REGISTRATION
OF
CERTIFIED PUBLIC SECRETARIES BOARD



I Certify that this is a True Copy
of the Original
E. Maina
ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

Certificate of Registration

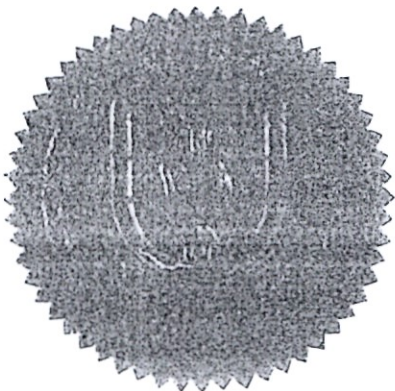
This is to certify that:

DOROTHY JEMATOR KIMENGECH

Registration No. R/CPSB/4087

is hereby registered as a Certified Public Secretary in accordance
with the provisions of the Certified Public Secretaries Act (Cap.534)
Given under our hand and the Common Seal of the Board at Nairobi

this 30TH day of NOV, 2022



[Signature]

Chairman

[Signature]

Member

[Signature]

Registrar

Serial No. 964670

This Certificate is the property of the Board



Strathmore University
Extractives Industry Centre



Natural
Resource
Governance
Institute

CERTIFICATE OF ACHIEVEMENT

Dorothy Kimengech

I Certify that this is a True Copy
of the Original
Elsa
ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

successfully completed the
AFRICA EXTRACTIVES LEARNING AND GOVERNANCE PROGRAMME 2022
conducted virtually between
5th September - 25th November 2022

DR. PETER KWENJERA
DEAN, FACULTY OF LAW
STRATHMORE UNIVERSITY

ANA CAROLINA GONZALEZ, PhD
SENIOR DIRECTOR FOR PROGRAMS
NATURAL RESOURCE GOVERNANCE INSTITUTE



REPUBLIC OF KENYA

GOVERNMENT OF KENYA

HIGH COURT OF KENYA

CERTIFICATE OF ENROLMENT OF NOTARY PUBLIC

(Issued under section 4(1) of the Notaries Public Act).

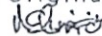
This is to certify that **DOROTHY JEMATOR KIMENGECH** has this day been enrolled as a Notary Public and is hereby authorized to perform within Kenya up to **31st December 2017**, the functions and duties commonly performed by a Notary Public in the United Kingdom.

Dated at Nairobi this **3rd** day of **April, 2017**.

for 

CHIEF REGISTRAR OF THE JUDICIARY

I Certify that this is a True Copy
of the Original



ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI



HIGH COURT OF KENYA

THE OATHS AND STATUTORY DECLARATIONS ACT (CAP.15)

LAWS OF KENYA
A COMMISSION

TO ALL TO WHOM THESE PRESENTS SHALL COME GREETING:

BE IT KNOWN that on the seventeenth day of July two thousand and thirteen, **DOROTHY JEMATOR KIMENGECH** an Advocate of the High Court of Kenya, was appointed to be a Commissioner for Oaths under the above mentioned Act for as long as she continues to practice as such Advocate and this Commission is not revoked.

Given under my hand and the Seal of the Court this 17th day of July,
2013 at Nairobi

CHIEF JUSTICE &
PRESIDENT OF THE SUPREME
COURT OF KENYA

I Certify that this is a True Copy
of the Original
ELSA
.....
ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

CERTIFICATE OF COMPLETION

PURC / World Bank
International Training Program
University of Florida

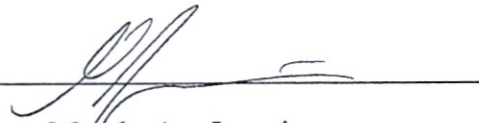
Dorothy Kimengech

has completed the *PURC / World Bank International Training
Program on Utility Regulation and Strategy*

June 12 – 23, 2017, Gainesville, Florida USA

Continuing Education Units (CEUs) earned: 7 Total Contact Hours: 70

UF



Mark A. Jamison
Director, Public Utility Research Center,
University of Florida

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of the Original
ELSA MAINA
ELSA MAINA / ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

MTI/017/2/21

Certified Professional Mediator

I Certify that this is a True Copy of the Original

Elisa

ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

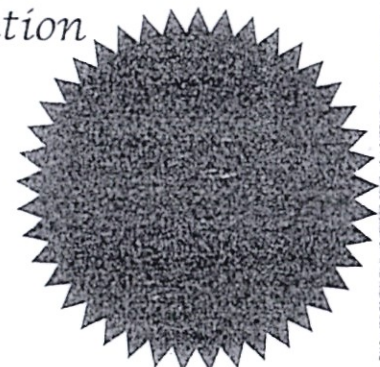
This is to certify that

Dorothy Jemator Ximengech

has satisfactorily completed the requirements for certification as a Professional Mediator as established by Mediation Training Institute International East Africa.




simi Registered Training Program
RTP



NAIROBI - KENYA
Location

25th Jan. - 26th Feb. 2021
Date


James Mangerere, IAM Distinguished Fellow & Master Trainer MTI International



THE CHARTERED INSTITUTE OF ARBITRATORS

(Kenya Branch)

This is to certify that

Dorothy Jemator Kimengech

Attended the

Entry Course in Arbitration & ADR

held on 26th & 27th April 2010

at K.I.E., Nairobi

JONNY HAVELOCK
CHAIRMAN
THE CHARTERED INSTITUTE OF ARBITRATORS
(KENYA BRANCH)

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of the Original
ELSA
ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

NJERI KARIUKI
COURSE DIRECTOR
THE CHARTERED INSTITUTE OF ARBITRATORS
(KENYA BRANCH)



MOI UNIVERSITY

Upon the recommendation of Senate
and on authority of the Council
hereby confers upon

Dorothy Temator Kimengech
the degree of

Bachelor of Laws

Second Class Honours (Lower Division)

with all the rights and privileges
thereunto appertaining in witness whereof
we have hereunto affixed our signatures
and the seal of the University

on the 19th day of October 2007

I Certify that this is a True Copy
of the Original
Elsa
ELSA MAINA - ADVOCATE
P.O. Box 70673 - 00400, NAIROBI

[Signature]

VICE CHANCELLOR

[Signature]
SECRETARY TO SENATE

[Signature]

SECRETARY TO COUNCIL

Tel: (053) 43001-8
 (053) 43620
 Fax: Tel: (053) 43047
 (053) 43102
 E-Mail: exams@irmmoi.com

P O Box 3900
 Eldoret
 Kenya



MOI UNIVERSITY

OFFICE OF THE CHIEF ACADEMIC OFFICER

UNDERGRADUATE ACADEMIC TRANSCRIPT

NAME OF STUDENT: KIMENGECH DOROTHY REG. NO: LLB/072/03
 SCHOOL: SCHOOL OF LAW
 DEGREE PROGRAMME: BACHELOR OF LAWS
 ACADEMIC YEAR: 2003/2004 YEAR OF STUDY: I SEMESTER I & II

| COURSE CODE | DESCRIPTIVE TITLE OF COURSE | UNITS | MARKS | GRADES |
|-------------|----------------------------------------|-------|-------|--------|
| FLB 100 | SOCIAL FOUNDATIONS OF LAW | 3 | 46 | D |
| FLB 101 | CONTEMPORARY LEGAL ISSUES AND PRACTICE | 3 | 55 | C |
| FLB 102 | LEGAL RESEARCH, METHODS AND WRITING | 3 | 70 | A |
| FLB 103 | CONTRACTS I | 3 | 60 | B |
| FLB 104 | PRINCIPLES OF TORT LAW | 3 | 60 | B |
| FLB 105 | LEGAL SYSTEMS | 3 | 66 | B |
| FLB 106 | CRITICAL THINKING AND WRITING | 3 | 63 | B |
| FLB 107 | CONTRACTS II | 3 | 54 | C |
| FLB 108 | CRIMINAL LAW | 3 | 51 | C |
| IRD 100 | COMMUNICATION SKILLS I | 3 | 59 | C |
| IRD 101 | QUANTITATIVE SKILLS I | 3 | 58 | C |
| IRD 102 | COMMUNICATION SKILLS II | 3 | 58 | C |
| IRD 103 | DEVELOPMENT CONCEPTS & APPLICATIONS | 3 | 68 | B |
| IRD 104 | QUANTITATIVE SKILLS II | 3 | 52 | C |

TOTAL NUMBER OF COURSES TAKEN [14] FOURTEEN
 TOTAL NUMBER OF UNITS [42] FORTY TWO

RESULT : PASS - PROCEED TO SECOND YEAR OF STUDY

KEY TO GRADING SYSTEM

70 and above A (Excellent)
 60 - 69 B (Good)
 50 - 59 C (Average)
 49 and Below D (Pass)
 39 and below E (Fail)

NOTE: A Semester is a period of 16 Weeks.
 1 unit is equivalent to 1 contact hour per week

EXPLANATION OF COURSES

100 - 600 Undergraduate Courses
 700 - 900 Post-graduate Courses

OTHER KEYS

* Pass after Supplementary Examination
 E Elective Course

CHIEF ACADEMIC OFFICER
 MOI UNIVERSITY
 15 APR 2009
 P.O. Box 3900
 ELDORET

I Certify that this is a True Copy
 of the Original
 ELSA MAINA - ADVOCATE
 P.O. Box 70672 - 00400, NAIROBI

FOR: 
 CHIEF ACADEMIC OFFICER

Wednesday, October 15, 2008
 DATE

Tel: (053) 43001-8
 (053) 43620
 Fax: Tel: (053) 43047
 (053) 43102
 E-Mail: exams@irmmoi.com

P O Box 3900
 Eldoret
 Kenya



MOI UNIVERSITY

OFFICE OF THE CHIEF ACADEMIC OFFICER

UNDERGRADUATE ACADEMIC TRANSCRIPT

NAME OF STUDENT: KIMENGECH DOROTHY REG. NO: LLB/072/03
 SCHOOL : SCHOOL OF LAW
 DEGREE PROGRAMME: BACHELOR OF LAWS
 ACADEMIC YEAR: 2004/2005 YEAR OF STUDY: II SEMESTER I & II

| COURSE CODE | DESCRIPTIVE TITLE OF COURSE | UNITS | MARKS | GRADES |
|-------------|-------------------------------------------------|-------|-------|--------|
| FLB 200 | CIVIL PROCEDURE I | 3 | 62 | B |
| FLB 201 | CRIMINAL PROCEDURE | 3 | 62 | B |
| FLB 202 | EVIDENCE I | 3 | 60 | B |
| FLB 203 | CONSTITUTIONAL LAW | 3 | 60 | B |
| FLB 204 | LEGAL PROBLEMS & CLIENT COUNSELLING | 3 | 54 | C |
| FLB 205 | FAMILY LAW | 3 | 64 | B |
| FLB 206 | CIVIL PROCEDURE II | 3 | 65 | B |
| FLB 207 | EVIDENCE II | 3 | 55 | C |
| FLB 208 | PROFESSIONAL ETHICS & PROF. RESPONSIBILITY | 3 | 60 | B |
| FLB 209 | SALE OF GOODS AND AGENCY | 3 | 63 | B |
| FLB 210 | LEGAL ANALYSIS & ALTERNATIVE DISPUTE RESOLUTION | 3 | 51 | C |
| FLB 211 | LAW OF SUCCESSION | 3 | 40 | D |
| FLB 212 | CUSTOMARY LAW | 3 | 72 | A |
| FLB 213 | JUDICIAL ATTACHMENT | 3 | 61 | B |
| IRD 200 | STATE, SOCIETY AND DEVELOPMENT | 3 | 69 | B |

TOTAL NUMBER OF COURSES TAKEN [15] FIFTEEN
 TOTAL NUMBER OF UNITS [45] FORTY FIVE

RESULT : PASS - PROCEED TO THIRD YEAR OF STUDY

KEY TO GRADING SYSTEM

| | |
|--------------|---------------|
| 70 and above | A (Excellent) |
| 60 - 69 | B (Good) |
| 50 - 59 | C (Average) |
| 49 and Below | D (Pass) |
| 39 and below | E (Fail) |

NOTE: A Semester is a period of 16 Weeks.
 1 unit is equivalent to 1 contact hour per week

EXPLANATION OF COURSES

100 - 600 Undergraduate Courses
 700 - 900 Post-graduate Courses

OTHER KEYS

* Pass after Supplementary Examination
 E Elective Course

CHIEF ACADEMIC OFFICER
 MOI UNIVERSITY
 15 APR 2009
 P.O. Box 3900
 ELDORET

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 ELSA MAINA - ADVOCATE
 P.O. Box 70678 - 00400, NAIROBI

FOR:

CHIEF ACADEMIC OFFICER

DATE

Wednesday, April 15, 2009

Tel: (053) 43001-8
 (053) 43620
 Fax: Tel: (053) 43047
 (053) 43102
 E-Mail: exams@irmmoi.com

P O Box 3900
 Eldoret
 Kenya



MOI UNIVERSITY

OFFICE OF THE CHIEF ACADEMIC OFFICER
 UNDERGRADUATE ACADEMIC TRANSCRIPT

NAME OF STUDENT: KIMENGECH DOROTHY REG. NO: LLB/072/03
 SCHOOL: SCHOOL OF LAW
 DEGREE PROGRAMME: BACHELOR OF LAWS
 ACADEMIC YEAR: 2005/2006 YEAR OF STUDY: III SEMESTER I & II

| COURSE CODE | DESCRIPTIVE TITLE OF COURSE | UNITS | MARKS | GRADES |
|-------------|-------------------------------------------|-------|-------|--------|
| FLB 300 | PROPERTY LAW | 3 | 41 | D |
| FLB 301 | EQUITY | 3 | 64 | B |
| FLB 302 | ADMINISTRATIVE LAW | 3 | 52 | C |
| FLB 303 | TRIAL ADVOCACY | 3 | 60 | B |
| FLB 304 | COMMERCIAL LAW | 3 | 40 | D |
| FLB 305 | BANKING LAW | 3 | 53 | C |
| FLB 307 | PUBLIC INTERNATIONAL LAW | 3 | 61 | B |
| FLB 310 | PROPRIETARY RIGHTS AND TRANSACTIONS | 3 | 56 | C |
| FLB 311 | ENVIRONMENT & NATURAL RESOURCE LAW | 3 | 56 | C |
| FLB 312 | THE LAW OF BUSINESS ASSOCIATIONS | 3 | 56 | C |
| FLB 313 | FUNDAMENTAL RIGHTS AND FREEDOMS | 3 | 59 | C |
| FLB 314 | CONCENTRATION OR CLINICAL SUBSTANTIVE LAW | 3 | 65 | B |
| FLB 315 | ADVANCED LEGAL WRITING AND ADVOCACY | 3 | 60 | B |
| FLB 317 | INSURANCE LAW | 3 | 62 | B |

TOTAL NUMBER OF COURSES TAKEN [14] FOURTEEN
 TOTAL NUMBER OF UNITS [42] FORTY TWO

RESULT: PASS - PROCEED TO FOURTH YEAR OF STUDY

KEY TO GRADING SYSTEM

| | |
|--------------|---------------|
| 70 and above | A (Excellent) |
| 60 - 69 | B (Good) |
| 50 - 59 | C (Average) |
| 49 and Below | D (Pass) |
| 39 and below | E (Fail) |

NOTE: A Semester is a period of 16 Weeks.
 1 unit is equivalent to 1 contact hour per week

EXPLANATION OF COURSES

100 - 600 Undergraduate Courses
 700 - 900 Post-graduate Courses

OTHER KEYS

- * Pass after Supplementary Examination
- E Elective Course

CHIEF ACADEMIC OFFICER
 MOI UNIVERSITY
 15 APR 2009
 P.O. Box 3900
 ELDORET

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 P.O. Box 70678 - 00400, NAIROBI

FOR:



CHIEF ACADEMIC OFFICER

Wednesday, April 15, 2009

DATE

Tel: (053) 43001-8
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 Fax: Tel: (053) 43047
 (053) 43102
 E-Mail: exams@irmmoi.com



P O Box 3900
 Eldoret
 Kenya

MOI UNIVERSITY

OFFICE OF THE CHIEF ACADEMIC OFFICER

UNDERGRADUATE ACADEMIC TRANSCRIPT

NAME OF STUDENT: KIMENGECH DOROTHY REG. NO: LLB/072/03
 SCHOOL : SCHOOL OF LAW
 DEGREE PROGRAMME: BACHELOR OF LAWS
 ACADEMIC YEAR: 2006/2007 YEAR OF STUDY: IV SEMESTER I & II

| COURSE CODE | DESCRIPTIVE TITLE OF COURSE | UNITS | MARKS | GRADES |
|-------------|-----------------------------------------|-------|-------|--------|
| FLB 400 | RESEARCH PAPER | 3 | 60 | B |
| FLB 401 | CONCENTRATION OR CLINICAL SEMINAR | 3 | 63 | B |
| FLB 402 | CONCENTRATION OR CLINICAL EXTERNSHIP | 5 | 64 | B |
| FLB 403 | TAX LAW | 3 | 64 | B |
| FLB 406 | WHITE COLLAR AND CORPORATE CRIME | 3 | 55 | C |
| FLB 407 | LAW OF THE SEA | 3 | 60 | B |
| FLB 409 | JURISPRUDENCE | 3 | 49 | D |
| FLB 410 | CONCENTRATION OR CLINICAL SEMINAR II | 3 | 70 | A |
| FLB 411 | CONCENTRATION OR CLINICAL EXTERNSHIP II | 5 | 67 | B |
| FLB 413 | CHILDREN AND THE LAW | 3 | 65 | B |
| FLB 415 | BANKRUPTCY LAW | 3 | 65 | B |
| FLB 415 | INTERNATIONAL HUMANITARIAN LAW | 3 | 56 | C |

TOTAL NUMBER OF COURSES TAKEN [12] TWELVE
 TOTAL NUMBER OF UNITS [40] FORTY

RESULT : PASS - QUALIFIED FOR THE AWARD OF BACHELOR OF LAWS DEGREE - SECOND CLASS HONOURS LOWER DIVISION

KEY TO GRADING SYSTEM

| | |
|--------------|---------------|
| 70 and above | A (Excellent) |
| 60 - 69 | B (Good) |
| 50 - 59 | C (Average) |
| 49 and Below | D (Pass) |
| 39 and below | E (Fail) |

NOTE: A Semester is a period of 16 Weeks.
 1 unit is equivalent to 1 contact hour per week

EXPLANATION OF COURSES

| | |
|-----------|-----------------------|
| 100 - 600 | Undergraduate Courses |
| 700 - 900 | Post-graduate Courses |

OTHER KEYS

- Pass after Supplementary Examination.
- E Elective Course

CHIEF ACADEMIC OFFICER
 MOI UNIVERSITY
 15 APR 2009
 P.O. Box. 3900
 ELDORET

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 of the Original
Elisa Maina
 ELSA MAINA - ADVOCATE
 P.O. Box 70673 - 00400, NAIROBI

FOR:

CHIEF ACADEMIC OFFICER

Wednesday, April 15, 2009

DATE

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

KIRIMBARI J DOROTHY

APR 1 1990 00001/0130

MOT SERLE HIGH SCHOOL ELDORET

| | GRADE |
|---------------------------------|-----------|
| 101 ENGLISH | B+(PLUS) |
| 102 KISWAHILI | B+(PLUS) |
| 121 MATHEMATICS | B+(PLUS) |
| 231 BIOLOGY | B+(PLUS) |
| 232 PHYSICS | C (PLAIN) |
| 233 CHEMISTRY | A-(MINUS) |
| 312 GEOGRAPHY | A-(MINUS) |
| 316 SOCIAL EDUCATION AND ETHICS | A |
| 541 ACCOUNTING | B+(PLUS) |

SUBJECTS NAMED NINE

MEAN GRADE A-(MINUS)

EXAMINATION OF NOVEMBER/DECEMBER 2001

I Certify that this is a True Copy
of the Original

ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

Secretary

Kenya National Examinations Council



Chairman

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
MITIHANI can be seen through the paper.

KCSE 1913069

Not valid without a hologram

(See overleaf)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



KENYA CERTIFICATE OF PRIMARY EDUCATION K C P E

This is to certify that the candidate named below sat the Examination for **Kenya Certificate of Primary Education** and reached the Grades shown in the subjects named:-

NAME : KIMENGE CH J DOROTHY 506203/006

SCHOOL : MAMA NGINA 506203

| | GRADE |
|--------------------------------------------------------|-------|
| ENGLISH LANGUAGE | A |
| KISWAHILI | A |
| MATHEMATICS | A |
| SCIENCE AND AGRICULTURE | B |
| GEOGRAPHY, HISTORY & CIVICS AND RELIGIOUS EDUCATION | A- |
| ART & CRAFT AND MUSIC | A- |
| HOME SCIENCE AND BUSINESS EDUCATION | A- |

EXAMINATION OF 1997

I Certify that this is a True Copy
of the Original

Elsa Maina
ELSA MAINA - ADVOCATE
P.O. Box 70678 - 00400, NAIROBI

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 4809279

