

REPUBLIC OF KENYA



PARLIAMENT  
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KENYA NATIONAL ASSEMBLY

TENTH PARLIAMENT – FOURTH SESSION, 2012

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REPORT OF THE  
DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE  
ON THE  
ORDINARY QUESTION NUMBER 919 BY HON. F.T. NYAMMO, MEMBER OF  
PARLIAMENT FOR TETU CONSTITUENCY

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*Paper tabled by  
Hon. Sophie Abdi  
on Thursday June 28, 2012*

A handwritten signature in black ink, appearing to read 'Sophie Abdi', written over a diagonal line.

CLERK'S CHAMBERS  
NATIONAL ASSEMBLY  
PARLIAMENT BUILDINGS  
NAIROBI

APRIL 2012

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## 1.0 PREFACE

**Mr. Speaker,**

The Departmental Committee on Labour and Social Welfare is one of the Departmental Committees established under Standing Order No. 198 whose functions are *inter alia* to:-

- i. investigate, inquire into and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and Departments;
- ii. study the programme and policy objectives of the Ministries and Departments and the effectiveness of the implementation;
- iii. study and review all legislation referred to it;
- iv. study, assess and analyse the relative success of the Ministries and Departments as measured by the results obtained as compared with its stated objectives;
- v. investigate and inquire into all matters relating to the assigned Ministries and Departments as they may deem necessary, and as may be referred to them by the House or a Minister; and
- vi. make reports and recommendations to the House as often as possible, including recommendations of proposed legislation.

Further, Standing Order No. 152 provides that:-

- i) Upon being laid before the National Assembly, the Annual Estimates shall stand committed to the respective Departmental Committees according to their mandates.
- ii) Each Departmental Committee shall consider, discuss and review the Estimates committed to it under this standing order and submit its report thereon to the House within twenty one days after they were first laid before the House.

The Committee is mandated to consider the following issues; Labour and Trade Union Relations; national Manpower Policy and Development; promotion of self employment in micro and small enterprise; National Social Security Fund (NSSF); National

Productivity Centre; Gender, children and Social Development Policies Mainstreaming; Women Enterprise Development Fund; coordination of Volunteer Services and Social Welfare for Vulnerable Groups; Community Development Programmes; Institution for Children's Care and Development; Culture and National Heritage; Disaster Management Policies and Programmes; Coordination of Resettlement and Mitigation for Internally Displaced Person (IDPs); Youth Affairs and Sports among others.

**The Committee oversees the performance of the following Government Ministries:**

- i. Ministry of Labour
- ii. Ministry of Youth Affairs and Sports
- iii. Ministry of Gender, Children and Social Development
- iv. Ministry of State for National Heritage and Culture
- v. Ministry of State for Special Programmes

**Membership**

The Committee comprises the following Members of Parliament:-

- i. The Hon. Sophia Abdi Noor, M.P. – **Chairperson**
- ii. The Hon. Lenny Kivuti, M.P. – Vice-Chairperson
- iii. The Hon. Elijah K. Lagat, M.P.
- iv. The Hon. Joseph Oyugi Magwanga, M.P.
- v. The Hon. Gideon Konchella, M.P.
- vi. The Hon. Charles Keter, M.P.
- vii. The Hon. Jackson Kiptanui, M.P.
- viii. The Hon. Pollyns Ochieng, M.P.
- ix. The Hon. Alfred B. Odhiambo, M.P.
- x. The Hon. Clement Waibara, M.P.

**The Terms of Reference**

The Ordinary Question Number 919 by the Hon. F.T. Nyammo Member of Parliament for Tetu Constituency Speaker of the National Assembly referred to the Committee on

Wednesday June 15, 2011. He directed that the Committee delves into the matter and reports back to the House.

The Ordinary Question Number 919 read as follows:

*The Member for Tetu (Mr. F.T. Nyammo) to ask the Minister of State for Provincial Administration and Internal Security: -*

- a) Is the Minister aware that the employees who worked for Nyayo Tea Zone in Tetu Division in 1996-1990, among them Ms. Ruth Muthoni (ID No. 9353450), Mr. David Karimi (ID No. 1425374) and Ms. Sarah W. Nderitu (ID No. 5544960) were not paid their salaries, terminal dues and other benefits?*
- b) Could the Minister confirm that the Ministry of Agriculture recommended to the Ministry of State for Provincial Administration and Internal Security to pay the former employees in 2005?*
- c) What measures has the Government taken to ensure that the persons are paid their dues?*

### **Meetings**

The Committee held meetings with officers of the relevant Government Ministries and other persons who made submissions on Government Policy on Employment and adduced evidence on the nonpayment of salaries, terminal dues and other benefits to the former employees of the Nyayo Tea Zone, Tetu Division, by the Office of the President through the Ministry of State for Provincial Administration and Internal Security.

The Committee received submissions and evidence from the following:-

- i. The Hon F.T. Nyammo, M.P. for Tetu Constituency.
- ii. Representatives of the former employees of the Nyayo Tea Zone, Tetu Division.
- iii. The Chief Executive Officer and Chairman of the Nyayo Tea Zone Development Corporation.
- iv. The Minister for Agriculture.

### **General Observation**

During the Meetings held to discuss the matter of the nonpayment of the workers, the Committee on a broad perspective observed that:-

- i. Most of the former employees of the Nyayo Tea Zone were residents of Tetu Division and some of them were squatters at or near the forest land.
- ii. The Office of the President through the Provincial Administration Officers (District Commissioner, Divisional Officers and Chiefs) contracted the residents to work on casual terms in The Nyayo Tea Zones, Tetu Division.
- iii. The workers were to be paid for piece work which was assigned by the Provincial Administration Officers.
- iv. The records for the casual workers were not handed over to the new Nyayo Tea Zone Corporation.

### **General Recommendations**

The Committee on a broad perspective recommends that:-

**All the seven hundred and two former employees of Nyayo Tea Zone, Tetu Division, now the Tetu District be paid their salaries, terminal dues and other benefits by the Office of the President.**

### **Acknowledgement**

The Committee wishes to thank the Office of the Honourable Speaker and the Liaison Committee for the necessary support extended to it in the execution of its mandate as well as the Office of the Clerk for providing the necessary logistical and technical support. The Committee further wishes to thank the Ministers for Agriculture, Representatives of the former employees of the Nyayo Tea Zone, Tetu Division, the Chief Executive Officer and Chairman of the Nyayo Tea Zone Development Corporation for providing the necessary information and responding to issues raised by Members during the enquiry into the matter.

The Committee is also grateful to the Member for Tetu for raising the Question in the House.

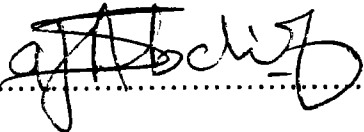
I also wish to express my appreciation to the Members of the Committee for finding time to attend all the Meetings that were held.

I also wish to express my appreciation to the Members of the Committee for finding time to attend all the Meetings that were held.

The Committee observations and findings in this report are based on the submissions and evidence presented during the inquiry.

**Mr. Speaker Sir,**

It is my pleasant duty and privilege, on behalf of the Departmental Committee on Labour and Social Welfare to table this Report and commend it to the House for adoption, pursuant to provision of the National Assembly Standing Order 181.

Signed.......... Date.....17/05/2012

**THE HON. SOPHIA ABDI NOOR, MP**

**CHAIRPERSON**

**DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE**

## **2.0 BACKGROUND**

The Kenya National Assembly Standing Order No. 198 (e) mandates the Departmental Committee on Labour and Social Welfare to investigate and inquire into all matters relating to the assigned Ministries and Department as they may deem necessary, and as may be referred to them by the House or a Minister.

The Speaker referred Ordinary Question Number 919 by Hon. F.T. Nyammo, M.P. for Tetu Constituency to the Committee on Wednesday June 15, 2011.

The Committee thereon embarked on hearings, interrogating, and receiving evidence and submissions on Nyayo Tea Zone employment policy.

The Committee held meetings and received evidence and submission at parliament buildings from the following:-

- i. The Hon. F.T. Nyammo, M.P.
- ii. The representative of the former employees of Nyayo Tea Zones Workers in Tetu Division
- iii. The Chief Executive Officer and the Chairman of the Nyayo Tea Zone Development Corporation
- iv. The Minister for Labour
- v. The Minister for Agriculture

The Minister for Provincial Administration and Internal Security did not honour the Committee's two invitations to appear before it. He did not give any written submission as requested by the Committee either.

## **3.0 EVIDENCE ON THE NON-PAYMENT OF SALARIES, TERMINAL DUES AND OTHER BENEFITS TO FORMER EMPLOYEES OF NYAYO TEA ZONE, TETU DIVISION**

**3.1 Submission by the Hon. F.T Nyammo, M.P. and representatives of the former workers (Mr. Charles Maimba, Muhoya Location; Mr. Samuel N. Kiminda Supervisor**

Thinginge Nyayo Tea Zone; and Mr. Joshua Mithui a casual worker, of the Nyayo Tea Zone Tetu Division.

### 3.1.1 Submission by Mr. Samuel N. Kiminda, Supervisor Thinginge Nyayo tea Zone

Mr. Kiminda informed the Committee that:-

- i. The Chief in Tetu Division informed the local residents that the former President, Daniel Arap Moi had directed that part of Tetu Forest should be cleared for planting of the tea bushes. They were further informed that on clearing the forest part of the cleared land would be allocated to them for permanent settlement as most of them were squatters in the forest.
- ii. The residents adhered to the call and cleared the forest for payment and settlement as directed.
- iii. The portion for clearing by each worker was measured by the Provincial Administration Officers. Each worker was to clear half an acre initially however, on clearing the portion the workers would be assigned another half an acre to clear.
- iv. All the workers were neither paid their dues for the services rendered between the period of 1986 and 1990 nor allocated part of the land as earlier promised.
- v. The initial forest that was cleared was 100 kilometers into the forest. Later, the distance was increased by another 100 kilometers, making it a total of 200 kilometres.
- vi. The work for each portion involved measuring, clearing bushes, digging and uprooting stumps, digging holes, planting tea, shading for the tea bushes, weeding for the tea bushes, pegging the tea bushes and tipping of the tea bushes.
- vii. Officers from the Ministry of Agriculture inspected the work and gave an okay for each stage.
- viii. In total, the people who worked in the then Tetu Division, the now Tetu District were seven hundred and four.
- ix. Some of the officers who supervised the work include; Mr. Malekya as Estate Manager, Mr. Muiruri, Mr. Ndirangu and Mr. Murithi as Agricultural Officers in Charge.
- x. The workers did not get any letters of appointment/commitment largely because they were casual labourers.

- xi. The amount of money owed to the seven hundred and four workers is about Kshs. 20Million. The workers came up with the amount owed of twenty million shillings by considering the piece/s of portion/s that were cleared by every person and the type of work done.

### **3.1.2 Submission by Mr. Joshua Muthui, a casual worker**

Mr. Muthui informed the Committee that:-

- i. People were given notices to leave the forest in 1989.
- ii. Most of the people who worked in the Nyayo Tea Belt were squatters.
- iii. The Nyayo Tea Zone Development Corporation came into operation in 1991 at the time when the tea leaves were ready for plucking.
- iv. Some of the people who worked at the Nyayo Tea Belt between 1986 – 1990 also worked for the Nyayo Tea Zone Corporation from 1991 and they were paid their dues for picking tea, by the Nyayo Tea Zone Development Corporation.
- v. There were three locations in Tetu Division; Tetu Location, Ihithe-hubu-ini Location and Muhoya Location all within Tetu Division.
- vi. The list of the workers claiming their pay was compiled by the Location supervisors.

### **3.2 Submission by the Minister for Agriculture, The Hon. (Dr.)Sally Kosgei, M.P.**

The Hon. Dr. Sally Kosgei, M.P. Minister for Agriculture informed the Committee that:-

- i. The Ministry went through all its files and there was no information whatsoever regarding the workers.
- ii. There was an effort by the Ministry for Agriculture to pay the workers but issues such as identity of the officers who supervised the work, was not known; the terms of services for the workers was also not known; and the issue is over twenty years old.
- iii. The Provincial Administration and Internal Security is best placed to verify the names and documents submitted as the Ministry was the employer at the time when the workers were not paid.
- iv. The Provincial Administration and Internal Security should inform the Committee whether they have a vote to pay the employees.

- v. There is need to find out why the employees were quite from 1990 up to now.
- vi. There is extremely good faith to try to sort out the issue and if the documents and the letters are found to be valid, then the money can be paid to the former employees from a vote in the Nyayo Tea Zones Development Corporation.

### 3.3 Submission by the Managing Director and Chairman Nyayo Tea Zone Development Corporation

The Managing Director and Chairman Nyayo tea Zone Development Corporation, Dr. Anne Kinyua and Mr. K.M Sang informed the Committee that:-

- i. All the previous records were kept by the office of the president and they were not handed over to the Corporation.
- ii. In 1986-1990, Nyayo Tea Zone was under the office of the President.
- iii. The Nyayo Tea Zone Development Corporation has documents on their employees from 1992 onwards.
- iv. The employer between 1986 and 1990 was the Office of the President and did not handover any claim to the Nyayo Tea Zone Development Corporation.
- v. In 1988, the audited reports did not show any report or debt handed over to the Nyayo Tea Zone Development Corporation nor any liability.
- vi. There are a total of seventeen Tea Zones and only one Tea Zone, Tetu District has raised the issue of having not been paid.

### 3.4 Submission by the Minister for Labour

The Minister for Labour Hon. John Munyes, M.P. informed the Committee that:-

- i. The Nyayo Tea Zone workers did not report their cases to the Labour Office in Nyeri hence the Ministry was unaware of the case.
- ii. According to Employment Act Clause 17 (1) *'Subject to this Act, an employer shall pay the entire amount of the wages earned by or payable to an employee in respect of work done by the employee in pursuance of a contract of service directly, in the currency of Kenya—*
  - (a) *in cash;*
  - (b) *into an account at a bank, or building society, designated by the employee;*
  - (c) *by cheque, postal order or money order in favour of the employee; or*

*(d) in the absence of an employee, to a person other than the employee, if the person is duly authorised by the employee in writing to receive the wages on the employee's behalf.*

*(2) An employer shall pay wages to an employee on a working day, and during working hours, at or near to the place of employment or at such other place as may be agreed between the employer and the employee.*

*(3) An employer shall not pay wages to an employee in any place where intoxicating liquor is sold or readily available for supply, except in the case of employees employed to work in that place.*

*(4) No person shall give or promise to any person any advance of money or any valuable consideration upon a condition expressed or implied that the person or any dependant of that person shall enter upon any employment.*

*(5) If, in a contract of service or collective agreement, provision is made for the payment of any allowance in kind to an employee with the employees consent the payment may with such consent be made only if, the allowance—*

*(a) is for the personal use and benefit of the employee ; and*

*(b) does not consist of or include any intoxicating spirit or noxious drug.*

*(6) Notwithstanding the provisions of any law for the time being in force, whenever an attachment has been issued against the property of an employer in execution of a decree against him, the proceeds realised in pursuance of that execution shall not be paid by the court to a decree-holder until a decree obtained against the employer in respect of the wages of employees has been satisfied to the extent of a sum not exceeding six months' wages of those employees.*

*(7) Nothing in subsection (6) shall prevent an employee from recovering any balance due after such satisfaction, by ordinary process of law.*

*(8) Subsection (6) shall not apply if the attachment is issued against an employer undergoing insolvency as defined under Part VIII in which case the provisions under that Part shall apply.*

*(9) If an employer advances to an employee a sum in excess of the amount of one month wages of the employee or, in the case of an employee employed under a written contract of service, a sum in excess of the amount of two month wages of that employee, the excess shall not be recoverable in a court of law.*

*(10) A person who—*

*(a) subject to section 19, wilfully fails to make payment of or to tender the wages earned by or payable to an employee in accordance with subsection (1) ;or*

*(b) contravenes any of the provisions of subsections (2), (3), (4) and (5).*

*commits an offence and shall on conviction be liable to fine not exceeding one hundred thousand shillings or to imprisonment for a term not exceeding two years or to both.*

*(11) No employer shall limit or attempt to limit the right of an employee to dispose of his wages in a manner which the employee deems fit, nor by a contract of service or otherwise seek to compel an employee to dispose of his wages or a portion thereof in a particular place or for a particular purpose in which the employer has a direct or indirect beneficial interest.'*

- iii. Failing to pay the workers is in contravention of the Employment Act 2007 Clause 17 hence the workers should be paid all their dues.

#### **4.0 COMMITTEE OBSERVATION**

The Committee observed that:-

- i. The Nyayo Tea Zone was an initiative from the Office of the President and the Ministry of State for Provincial Administration and Internal Security was charged with executing the initiative.
- ii. Most of the workers were living near the Forest and some were squatters within the forest where the Tea Zones was demarcated.
- iii. The workers records were kept by the supervisors who then forwarded the same to Provincial Administrators.
- iv. By the time the Nyayo Tea Zone became Nyayo Tea Zone Development Corporation many casual workers had not been paid their dues and the supervisors had handed over their original records to Provincial Administration officers
- v. The Nyayo Tea Zone Development Corporation in 1991 took over all the liabilities from the Office of the President, Ministry of State for Provincial Administration and Internal Security.
- vi. The Ministry of State for Provincial Administration and Internal Security was not willing to have a joint deliberation on the subject matter with the Nyayo Tea Zone Development Corporation.

## 5.0 RECOMMENDATIONS

The Committee recommends that:-

All the seven hundred and two former employees of Nyayo Tea Zone, Tetu Division, now the Tetu District be paid their salaries, terminal dues and other benefits by the office of the President.

## 6.0 ANNEXES

Annex 1: Minutes

Annex 2: Letters and all the documents tabled during the evidence taking

- i. Letter from Tetu Division Nyayo Tea Zone workers to the District Commissioner Tetu District dated 10<sup>th</sup> May 2011
- ii. Letter from the District Agricultural Office Nyeri to the District Commissioner, Nyeri dated July 5, 2006
- iii. Letter from the Tetu Division Nyayo Tea Zone workers Nyeri to the District Agricultural Officer Nyeri District dated 19<sup>th</sup> October 2007
- iv. List of 704 people who worked at yhe Nyayo Tea belt between 1986 – 1990
- v. Letter from the Nyayo Tea Zone Development Corporation recommending Mr. Samuel Kiminda as supervisor dated 26<sup>th</sup> November 1992
- vi. Letter from the Nyayo Tea Zones Development Corporation to Mr. Samuel Ndungu Kimunda dated 21<sup>st</sup> November 2008
- vii. Letter from Samuel Ndungu Kiminda to the Managing Director of the Nyayo Tea Zone Development Corporation dated 25<sup>th</sup> July 2008
- viii. Letter from Samuel Ndungu Kiminda to the Managing Director Nyayo Tea Zone development Corporation dated 24<sup>th</sup> September 2008
- ix. Letter from the Nyayo Tea Zone development Corporation to Samuel Ndungu Kiminda dated 14<sup>th</sup> August 2008
- x. List of unpaid work done from 1986 to 1990
- xi. List of supervisors for the three locations

## **APPENDIX I - MINUTES**

**MINUTES OF THE 193<sup>RD</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD IN COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDINGS, 26<sup>TH</sup> JUNE, 2012 AT 4.30 P.M.**

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**PRESENT**

1. Hon. Charles Keter, M.P. - **Acting Chairperson**
2. Hon. Jackson Kiptanui, M.P.
3. Hon. Joseph Magwanga, M.P.
4. Hon. Charles Nyamai, M.P.

**ABSENT WITH APOLOGY**

1. Hon. Sophia Abdi Noor, M.P. - **Chairperson**
2. Hon. Najib Balala, M.P.
3. Hon. Alfred Odhiambo, M.P.
4. Hon. Pollyns Ochieng, M.P.
5. Hon. Elijah Lagat, M.P.

**ABSENT**

1. Hon. Lenny Kivuti, M.P. - **Vice Chairperson**
2. Hon. Clement Waibara, M.P.

**IN ATTENDANCE**

1. Ms. Rachel Kairu -
2. Ms. Caroline K. Kinyua -
3. Mr. Ibrahim Ali Leruk -
4. Mr. Willfred Manyi -

**NATIONAL ASSEMBLY**

- Second Clerk Assistant
- Third Clerk Assistant
- Third Clerk Assistant
- Parliamentary Intern

**MIN. NO. 170/2012: PRELIMINARIES**

The sittings' proceedings commenced with a word of prayer.

**MIN. NO. 171/2012: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS**

Minutes of the following sittings were read and confirmed by the Members present as a true record of the proceedings, and signed by the Acting Chairperson.

- i. Minutes of the 97<sup>th</sup> Sitting of the Committee held on 22<sup>nd</sup> June, 2011, proposed by Hon. Joseph Magwanga, MP and seconded by Hon. Jackson Kiptanui, MP;
- ii. Minutes of the 98<sup>th</sup> Sitting of the Committee held on 21<sup>st</sup> July, 2011, proposed by Hon. Joseph Magwanga, MP and seconded by Hon. Jackson Kiptanui, MP;
- iii. Minutes of the 100<sup>th</sup> Sitting of the Committee held on 26<sup>th</sup> July, 2011, proposed by Hon. Joseph Magwanga, MP and seconded by Hon. Jackson Kiptanui, MP;
- iv. Minutes of the 101<sup>st</sup> Sitting of the Committee held on 04<sup>th</sup> August, 2011, proposed by Hon. Jackson Kiptanui, MP and seconded by Hon. Joseph Magwanga, MP;
- v. Minutes of the 102<sup>nd</sup> Sitting of the Committee held on 11<sup>th</sup> August, 2011, proposed by Hon. Jackson Kiptanui, MP and seconded by Hon. Joseph Magwanga, MP; and

- vi. Minutes of the 103<sup>rd</sup> Sitting of the Committee held on 30<sup>th</sup> August, 2011, proposed by Hon. Joseph Magwanga, MP and seconded by Hon. Jackson Kiptanui, MP.

**MIN. NO. 172/2012: ANY OTHER BUSINESS**

**i. Committee Reports**


The Committee resolved to finalise all pending reports.

**ii. Foreign Visits**

The Committee resolved to meet the Director of Committee Services on the status of its proposed foreign study tours.

**MIN. NO. 173/2012: ADJOURNMENT**

There being no Other Business, the Chairperson adjourned the meeting at Five O'clock until Wednesday, June 27, 2012 at 10.00 a.m.

SIGNED.....  
(CHAIRPERSON)

DATE.....27/06/2012.....

MINUTES OF THE 103<sup>RD</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD ON TUESDAY AUGUST 30, 2011 IN COMMITTEE ROOM FIFTH FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 10.00 A.M.

MEMBERS PRESENT

1. Hon. Jackson Kiptanui, M.P. - Ag. Chairperson
2. Hon. Joseph Magwanga, M.P.
3. Hon. Alfred Odhiambo, M.P.
4. Hon. Gideon Konchella, M.P.
5. Hon. Charles Keter, M.P.
6. Hon. Elijah Langat, M.P.

ABSENT WITH APOLOGY

1. Hon. Sophia Abdi Noor, M.P. - Chairperson
2. Hon. Pollyns Ochieng, M.P.

ABSENT

1. Hon. Lenny Kivuti, M.P. - Vice Chairperson
2. Hon. Clement Waibara, M.P.
3. Hon. Aden Keynan, M.P.

INATTENDANCE

1. Mr. John Wanyoike

NATIONAL ASSEMBLY

- First Clerk Assistant

MIN 266/2011

PRELIMINARIES

The meeting began with a word of prayer by the Secretariat

MIN 267/2011

ADOPTION OF THE REPORT ON THE ORDINARY QUESTION NUMBER 919 BY HON. F.T. NYAMMO M.P.

The members perused and deliberated on the report on the Ordinary Question number 919 by Hon. F.T. Nyammo MP. on the Non Payment of Salaries and terminal dues to the workers of Nyayo Tea Zone Tetu Division between 1996 to 1990.

The Committee adopted the Report.

MIN 268/2011

THE IAAF WORLD ATHLETICS CHAMPIONSHIPS, DAEGU, SOUTH KOREA

- i. The Committee was informed that the Speaker had given a communication directing that foreign and local trips be suspended for two weeks.
- ii. The memo nominating Committee Members to travel to Daegu South Korea for the IAAF World Athletics Championship had not been approved by the Clerk and the time had elapsed.
- iii. The Committee noted that non-committee Members had been nominated by the Speaker to attend the games and that was not fair to the Committee.

**MIN 269/2011**

**THE TENTH ALL AFRICAN GAMES AT MAPUTO, MOZAMBIQUE**

- i. The Committee was also informed that two Members had been approved to travel and attend the Tenth All African Games at Maputo, Mozambique.

**MIN 270/2011**

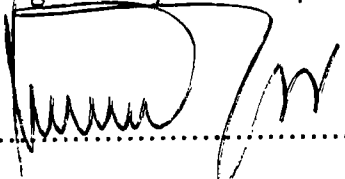
**PAPERS/CORRESPONDENCE RECEIVED FOR FURTHER ACTION**

- i. Letter Ref No KAM/10/28/SK/BM/2011 dated August 18, 2011 from Kenya Association of Manufacturers on Labour Institutions (Amendment) Bill 2011 concerning some labour issues and requesting that the bill be withdrawn was received after The Bill had been approved by the Committee and the House. The letter had been overtaken by events.
- ii. Letter dated August 22, 2011 from The Kenya Private Sector Alliance requesting for a meeting with the Committee. The Committee resolved to discuss the matter further in a scheduled a meeting.
- iii. Letter Ref No MYSI.485(60) dated August 18, 2011 from the Ministry of Youth Affairs and Sports responding to Audit Queries of 2010/11 and 2011/12 Budget Estimates on Unauthorized Expenditure and under collection of AIA for Development Vote was perused and the members agreed with the answers given by the Ministry.
- iv. The unreferenced letter from the National Council of Churches of Kenya General Secretariat dated August 17, 2011 on the National Gender and Equality Commission Bill, 2011 was received on August 30, 2011. The Committee resolved that the concerns therein had been overtaken by events and the Bill had been sent for assent to the President. However the issue raised had been incorporated in the Bill.
- v. Unreferenced letter from the National Council of Churches of Kenya General Secretariat dated August 17, 2011 on the Matrimonial Property Bill, 2011 was

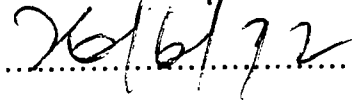
received on August 30, 2011. The Committee resolved that the concerns therein be forwarded to the Legal Department for advice.

MIN 271/2011    ADJOURNMENT

And there being no other business the Acting Chairperson Hon. Jackson Kiptanui M.P. adjourned the meeting at thirty minutes past eleven o'clock.

Signature.....

Chairperson

Date.....

MINUTES OF THE 102<sup>ND</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD ON THURSDAY AUGUST 11, 2011 IN COMMITTEE ROOM FOURTH FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 10.00 A.M.

MEMBERS PRESENT

1. Hon. Sophia Abdi Noor, M.P. – Chairperson
2. Hon. Joseph Magwanga, M.P.
3. Hon. Charles Keter, M.P.
4. Hon. Jackson Kiptanui, M.P.
5. Hon. Elijah Langat, M.P.

ABSENT WITH APOLOGY

1. Hon. Lenny Kivuti, M.P. – Vice Chairperson
2. Hon. Alfred Odhiambo, M.P.
3. Hon. Pollyns Ochieng, M.P.
4. Hon. Gideon Konchella, M.P.

ABSENT

1. Hon. Clement Waibara, M.P.
2. Hon. Aden Keynan, M.P.

NATIONAL ASSEMBLY

1. Mr. John Wanyoike - First Clerk Assistant

IN ATTENDANCE

1. Dr. Anne Kinyua - Managing Director
2. Mr. K. M. Sang - Chairman
3. Mr. William Togon - Human Resource Manager

NYAYO TEA ZONE DEVELOPMENT CORPORATION

MIN 246/2011

PRELIMINARIES

The meeting began with a word of prayer by the Secretariat

MIN 247/2011

EVIDENCE ON QUESTION 919 ON NON PAYMENT OF TERMINAL DUES TO FORMER EMPLOYEES OF NYAYO TEA ZONES

The Managing Director of the Nyayo Tea Zone Development Corporation, Dr. Anne

Kinyua informed the Committee that:-

1. The Corporation was able to trace Mr. Samuel N. Kiminda's payments register for the period July 1992 – October 1992. The records showed that he had been paid as a casual worker for that period.

MIN 248/2011

APOLOGY BY THE MINISTER OF STATE FOR PROVINCIAL  
ADMINISTRATION AND INTERNAL SECURITY

1. The Minister tendered his apologies for not being able to attend the meeting vide Letter Ref OP/PA1/40A dated August 10, 2011.

MIN 249/2011

COMMITTEE RECOMMENDATIONS ON ORDINARY  
QUESTION NUMBER 919

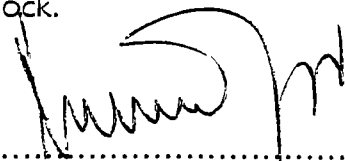
The Committee recommended that:-

1. All the seven hundred and two former employees of Nyayo Tea Zone of South Tetu Division be paid their terminal dues, by the Office of the President who had engaged them but failed to honour their obligation.

MIN 250/2011 ADJOURNMENT

And there being no other business the Chairperson adjourned the meeting at forty minutes past ten o'clock.

Signature .....



Chairperson

Date.....



MINUTES OF THE 101<sup>ST</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD ON THURSDAY AUGUST 04, 2011 IN COMMITTEE ROOM FOURTH FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 10.00 A.M.

MEMBERS PRESENT

1. Hon. Sophia Abdi Noor, M.P. - Chairperson
2. Hon. Joseph Magwanga, M.P.
3. Hon. Charles Keter, M.P.
4. Hon. Jackson Kiptanui, M.P.

ABSENT WITH APOLOGY

1. Hon. Lenny Kivuti, M.P. - Vice Chairperson
2. Hon. Alfred Odhiambo, M.P.
3. Hon. Elijah Langat, M.P.
4. Hon. Pollyns Ochieng, M.P.
5. Hon. Gideon Konchella, M.P.

ABSENT

1. Hon. Clement Waibara, M.P.
2. Hon. Aden Keynan, M.P.

INATTENDANCE

1. Mr. John Wanyoike
2. Ms. Caroline Kinyua

NATIONAL ASSEMBLY

- First Clerk Assistant
- Third Clerk Assistant

INATTENDANCE

1. The Hon. Dr. Sally Kosgei, MP
2. Dr. Johnson Irungu
3. Timothy Jomo Ogwang

MINISTRY FOR AGRICULTURE

- Minister for Agriculture:-
- Director Crops Management
- PAO

INATTENDANCE

4. Mr. K. M. Sang
5. Dr. Anne Kinyua
6. Mr. William Togon

NYAYO TEA ZONE DEVELOPMENT CORPORATION

- Chairman
- Managing Director
- Human Resource Manager

MIN 237/2011

PRELIMINARIES

The meeting began with a word of prayer by the Secretariat

MIN 238/2011

EVIDENCE ON QUESTION 919 ON NON PAYMENT OF  
TERMINAL DUES TO FORMER EMPLOYEES OF NYAYO TEA  
ZONES

**The Minister for Agriculture Hon. Sally Kosgei, M.P informed the Committee that:-**

- i. The Ministry went through all its files and there was no information whatsoever regarding the workers.
- ii. There was an effort by the Ministry for Agriculture to pay the workers but issues such as identity of the officers who supervised the work, was not known; the terms of services for the workers was also not known; and the issue was over twenty years old.
- iii. The Provincial Administration and Internal Security is best placed to verify the names and documents submitted as the Ministry was the employer at the time when the workers were not paid.
- iv. The Provincial Administration and Internal Security should inform the Committee whether they have a vote to pay the employees.
- v. There was need to find out why the employees were quite from 1990 up to now.
- vi. There was extremely good faith to try to sort out the issue and if the documents and the letters are found to be valid, then the money could be paid to the former employees from a vote in the Nyayo Tea Zones Development Corporation.

**The Managing Director of Nyayo Tea Zone Development Corporation, Dr. Anne Kinyua and the Chairman Mr. K.M Sang informed the Committee that:-**

- i. All the previous records on the workers were kept by the office of the president and they were not handed over to the Corporation.
- ii. In 1986-1990, Nyayo Tea Zone was under the office of the President.
- iii. The Nyayo Tea Zone Development Corporation has documents on their employees from 1992 onwards.

- iv. The employer between 1986 and 1990 was the Office of the President and did not handover any claim to the Nyayo Tea Zone Development Corporation.
- v. In 1988, the audited reports did not show any report or debt handed over to the Nyayo Tea Zone Development Corporation nor any liability.
- vi. There are a total of seventeen Tea Zones and only one Tea Zone, Tetu District had raised the issue of having not been paid.

**MIN 239/2011      COMMITTEE OBSERVATIONS**

The Committee observed that:-

- i. The Nyayo Tea Zones Development Corporation was supposed to take over all liabilities and assets from the Office of the President when the Nyayo Tea Zones were handed over to them in 1991.
- ii. There is need to hold deliberations on the subject matter with the Office of the President and the Nyayo Tea Zone Corporations together.

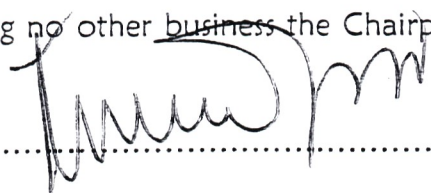
**MIN 240/2011      DELIBERATIONS WITH THE MINISTER FOR LABOUR AND THE MINISTER FOR INTERNAL SECURITY AND PROVINCIAL ADMINISTRATION**

- i. The Committee was informed of the apologies from the Minister for Labour and the Minister for Provincial Administration and Internal Security who were supposed to appear before the Committee to deliberate on Question 919.
- ii. The Committee resolved to meet with the Minister for Provincial Administration and the Internal Security and the Director, Nyayo Tea Zones Development Corporation on Thursday August 11, 2011, and with the Minister for Labour at a later date.

**MIN 241/2011      ADJOURNMENT**

And there being no other business the Chairperson adjourned the meeting at twelve o'clock.

Signature.....



Chairperson

Date..... 2/6/12

MINUTES OF THE 100<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD ON TUESDAY JULY 26, 2011 IN COMMITTEE ROOM SECOND FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 10.00 A.M.

MEMBERS PRESENT

- |                                |                   |
|--------------------------------|-------------------|
| 1. Hon. Gideon Konchella, M.P. | - Ag. Chairperson |
| 2. Hon. Sophia Abdi Noor, M.P. | - Chairperson     |
| 3. Hon. Alfred Odhiambo, M.P.  |                   |
| 4. Hon. Jackson Kiptanui, M.P. |                   |
| 5. Hon. Joseph Magwanga, M.P.  |                   |

ABSENT WITH APOLOGY

1. Hon. Elijah Langat, M.P.
2. Hon. Charles Keter, M.P.
3. Hon. Pollyns Ochieng, M.P.

ABSENT

- |                               |                    |
|-------------------------------|--------------------|
| 1. Hon. Lenny Kivuti, M.P.    | - Vice Chairperson |
| 2. Hon. Clement Waibara, M.P. |                    |
| 3. Hon. Aden Keynan, M.P.     |                    |

IN ATTENDANCE

- |                           |                                 |
|---------------------------|---------------------------------|
| 1. Hon F. T. Nyammo, M.P. | - Member of Parliament for Tetu |
|---------------------------|---------------------------------|

IN ATTENDANCE

1. Mr. John Wanyoike
2. Ms. Caroline Kinyua
3. Ms. Linet Misati

NATIONAL ASSEMBLY

- First Clerk Assistant
- Third Clerk Assistant
- Researcher

IN ATTENDANCE

1. Charles Maimba
2. Samuel N. Kiminda
3. Joshua Muthui
4. Sammy Nyakio

FORMER EMPLOYEES OF NYAYO TEA ZONES

- Casual Labourer Muhoya Location
- Supervisor (Thiginge) Nyayo Tea Zone
- Casual Labourer (Nyayo Tea Zone)
- P.A to the Member of Parliament for Tetu

MIN 227/2011

PRELIMINARIES

The meeting began with a word of prayer by the Secretariat

MIN 228/2011

EVIDENCE ON QUESTION 919 ON NON PAYMENT OF  
TERMINAL DUES TO FORMER EMPLOYEES OF NYAYO TEA  
ZONES

**Mr. Samuel N. Kiminda a representatives of the former workers of Tetu division Nyayo Tea Zones Informed the Committee that:-**

- i. The Chief in Tetu Division informed the local residents that the former President, Daniel Arap Moi had directed that part of Tetu Forest should be cleared for planting of the tea bushes. They were further informed that on clearing the forest part of the cleared land would be allocated to them for permanent settlement as most of them were squatters in the forest.
- ii. The residents adhered to the call and cleared the forest for payment and settlement as directed.
- iii. The portion for clearing by each worker was measured by the Provincial Administration Officers. Each worker was to clear half an acre initially however, on clearing the portion the workers would be assigned another half an acre to clear.
- iv. All the workers were neither paid their dues for the services rendered between the period of 1986 and 1990 nor allocated part of the land as earlier promised.
- v. The initial forest that was cleared was 100 kilometers into the forest. Later, the distance was increased by another 100 kilometers, making it a total of 200 kilometres.
- vi. The work for each portion involved measuring, clearing bushes, digging and uprooting stumps, digging holes, planting tea, shading for the tea bushes, weeding for the tea bushes, pegging the tea bushes and tipping of the tea bushes.
- vii. Officers from the Ministry of Agriculture inspected the work and gave an okay for each stage.
- viii. In total, the people who worked in the then Tetu Division, the now Tetu District were seven hundred and four.

- ix. Some of the officers who supervised the work include; Mr. Malekya as Estate Manager, Mr. Muiruri, Mr. Ndirangu and Mr. Murithi as Agricultural Officers in Charge.
- x. The workers did not get any letters of appointment/commitment largely because they were casual labourers.
- xi. The amount of money owed to the seven hundred and four workers is about Kshs. 20Million. The workers came up with the amount owed of twenty million shillings by considering the piece/s of portion/s that were cleared by every person and the type of work done.

**Mr. Joshua Muthui, a casual worker and a representative of the former workers of Tetu division Nyayo Tea Zones informed the Committee that:-**

- i. People were given notices to leave the forest in 1989.
- ii. Most of the people who worked in the Nyayo Tea Belt were squatters.
- iii. The Nyayo Tea Zone Development Corporation came into operation in 1991 at the time when the tea leaves were ready for plucking.
- iv. Some of the people who worked at the Nyayo Tea Belt between 1986 – 1990 also worked for the Nyayo Tea Zone Corporation from 1991 and they were paid their dues for picking tea, by the Nyayo Tea Zone Development Corporation.
- v. There were three locations in Tetu Division; Tetu Location, Ihithe-hubu-ini Location and Muhoya Location all within Tetu Division.
- vi. The list of the workers claiming their pay was compiled by the Location supervisors.

#### MIN 229/2011

#### DOCUMENTS TABLED

The following documents were Tabled to the Committee:-

- i. Letter from Tetu Division Nyayo Tea Zone Workers to The District Commissioner Tetu District dated 10<sup>th</sup> May 2011.
- ii. Letter from the District Agricultural Office Nyeri to The District Commissioner, Nyeri dated July 5, 2006.

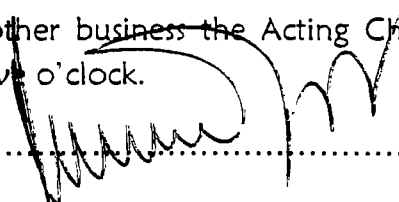
- iii. Letter from the Tetu Division Nyayo Tea Zone Workers Nyeri to The District Agricultural Officer Nyeri District dated 19<sup>th</sup> October 2007.
- iv. List of 704 people who worked at the Nyayo Tea Belt between 1986 – 1990
- v. Letter from the Nyayo Tea Zone Development Corporation recommending Mr. Samuel Kiminda as a supervisor dated 26<sup>th</sup> November 1992.
- vi. Letter from the Nyayo Tea Zones Development Corporation to Mr. Samuel Ndungu Kiminda dated 21<sup>st</sup> November 2008.
- vii. Letter from Samuel Ndungu Kiminda to the Managing Director of the Nyayo Tea Zone Development Corporation dated 25<sup>th</sup> July 2008.
- viii. Letter from Samuel Ndungu Kiminda to the Managing Director Nyayo Tea Zone Development Corporation dated 24<sup>th</sup> September 2008.
- ix. Letter from the Nyayo Tea Zone Development Corporation to Samuel Ndungu Kiminda dated 14<sup>th</sup> August 2008.
- x. List of unpaid work done from 1986 to 1990.
- xi. List of supervisors for the three locations.

MIN 230/2011

ADJOURNMENT

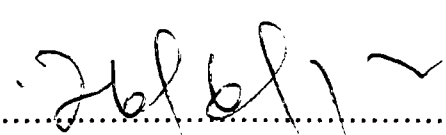
There being no other business the Acting Chairperson adjourned the meeting at thirty minutes past twelve o'clock.

Signature .....



Chairperson

Date .....



**MINUTES OF THE 98<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD ON THURSDAY JULY 21, 2011 IN THE SMALL DINING HALL, MAIN PARLIAMENT BUILDING AT 10.00 A.M.**

**MEMBERS PRESENT**

1. Hon. Alfred Odhiambo, M.P. - Ag. Chairman
2. Hon. Joseph Magwanga, M.P.
3. Hon. Charles Keter, M.P.
4. Hon. Jackson Kiptanui, M.P.
5. Hon. Pollyns Ochieng, M.P.

**ABSENT WITH APOLOGY**

1. Hon. Sophia Abdi Noor, M.P. - Chairperson
2. Hon. Lenny Kivuti, M.P. - Vice Chairperson
3. Hon. Gideon Konchella, M.P.
4. Hon. Elijah Langat, M.P.

**ABSENT**

1. Hon. Clement Waibara, M.P.
2. Hon. Aden Keynan, M.P.

**INATTENDANCE**

1. Mr. John Wanyoike
2. Ms. Caroline Kinyua
3. Ms. Linet Misati

**NATIONAL ASSEMBLY**

- First Clerk Assistant
- Third Clerk Assistant
- Researcher

**MIN 217/2011**

**PRELIMINARIES**

The meeting began with a word of prayer by the Secretariat.

**MIN 218/2011**

**ELECTION OF ACTING CHAIRPERSON**

The Hon. Alfred Odhiambo, MP was proposed by Hon. Charles Keter, MP and was seconded by Hon. Joseph Magwanga, MP to be the Acting Chairperson.

There being no other proposal the Acting Chairperson Hon. Alfred Odhiambo, MP thereon assumed the Chairperson.

**MIN 219/2011**

**EVIDENCE ON QUESTION 919 BY HON. F.T. NYAMMO, MP**

The Committee was scheduled to take evidence from:-

- Hon. F.T. Nyammo, MP;
- Representatives of the former Nyayo Tea Zone Workers in Tetu Division;
- The Minister for Agriculture; and
- The Director for Nyayo Tea Zones Development Corporation.

The Committee was informed that there were apologies from the Minister for Agriculture and the Director of the Nyayo Tea Zones Development Corporation however, no apology was received from Hon. F.T. Nyammo, MP.

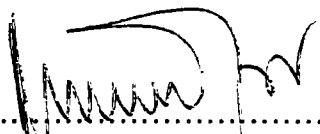
The Committee resolved to have the meetings rescheduled to the following week.

**MIN 220/2011      REPORT ON THE 2011/12 BUDGET ESTIMATES**

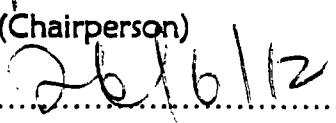
The Committee resolved to peruse the report on the 2011/12 Budget Estimates at their own time in preparation for deliberation and adoption during the next sitting.

**MIN 221/2011      ADJOURNMENT**

There being no other business the Ag. Chairperson adjourned the meeting at thirty minutes past eleven o'clock.

Signature.....

(Chairperson)

Date.....

**MINUTES OF THE 97<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD ON WEDNESDAY JUNE 22, 2011 IN THE SMALL DINING HALL, MAIN PARLIAMENT BUILDING AT 10.30 A.M.**

**MEMBERS PRESENT**

1. Hon. Sophia Abdi Noor, M.P. – Chairperson
2. Hon. Charles Keter, M.P.
3. Hon. Joseph Magwanga, M.P.
4. Hon. Jackson Kiptanui, M.P.
5. Hon. Alfred Odhiambo, M.P.
6. Hon. Pollyns Ochieng, M.P.
7. Hon. Elijah Langat, M.P.

**ABSENT WITH APOLOGY**

1. Hon. Lenny Kivuti, M.P. – Vice Chairperson
2. Hon. Clement Waibara, M.P.
3. Hon. Aden Keynan, M.P.

**INATTENDANCE**

1. Mr. John Wanyoike
2. Ms. Caroline Kinyua

**NATIONAL ASSEMBLY**

- Second Clerk Assistant
- Third Clerk Assistant

**MIN 171/2011**

**PRELIMINARIES**

The meeting began with a word of prayer by the Secretariat

**MIN 172/2011**

**CONFIRMATION OF THE PREVIOUS MINUTES**

Minutes of the Ninety Sixth Sitting were confirmed as true record of the deliberations by the Hon. Members and signed by the Chairperson.

**MIN 173/2011**

**ORDINARY QUESTIONS 919 BY HON. F.T NYAMMO, MP**

- i. The Chairperson informed the Members that the Ordinary Question 919 by Hon. F.T. Nyammo, MP was referred to the Committee by the Speaker of the National Assembly on Wednesday June 15, 2011. In referring the Question, the Speaker directed the Committee to report back to the House within three weeks.

The Question was as follows:

The Member for Tetu (Mr. F.T. Nyammo) to ask the Minister of State for Provincial Administration and Internal Security:-

- a) Is the Minister aware that the employees who worked for the Nyayo Tea Zone in Tetu Division in 1996- 1990, among them Ms. Ruth Muthoni (ID No. 9353450), Mr. David Karimi (ID No. 1425374) and Ms. Sarah W. Nderitu (ID No.5544960) were not paid their salaries, terminal dues and other benefits?
- b) Could the Minister confirm that the Ministry of Agriculture recommended to the Ministry of State for Provincial Administration and Internal Security to pay the former employees in 2005?
- c) What measures has the Government taken to ensure that persons are paid their dues?

ii. The Committee resolved to get submissions and evidence from the following:-

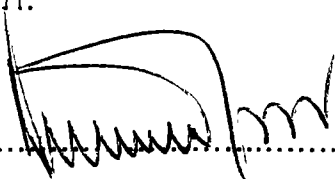
- The Hon. F.T. Nyammo, MP
- The representatives of the former employees of the Nyayo Tea Zones.
- The Managing Director of the Nyayo Tea Zones
- Human Resource Manager of the Nyayo Tea Zones
- The Ministry of Labour
- The Ministry of State for Provincial Administration and Internal Security
- Ministry of Agriculture

iii. The Committee further resolved to meet the above witnesses beginning Monday July 11, 2011.

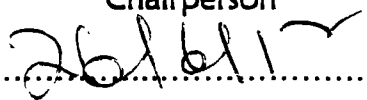
MIN 174/2011

ADJOURNMENT

And there being no other business, the meeting was adjourned at eleven o'clock until Thursday July 2011.

Signature.....

Chairperson

Date.....

## **APPENDIX II – PAPERS TABLED DURING EVIDENCE TAKING**

REPUBLIC OF KENYA



MINISTRY OF AGRICULTURE

Telegrams: "MINAG", NYERI

Telephone: NYERI 061- 2032420 and 2032224

Email: [daonyeri@wananchi.com](mailto:daonyeri@wananchi.com)

Ref: No. CROP/6VOL/IM15

District Commissioner,  
P. Box 32,  
NYERI DISTRICT

DISTRICT AGRICULTURAL OFFICE  
P.O. BOX 899  
NYERI

Date: 5<sup>th</sup> July, 2006

RE: UNPAID DUES - NYAYO TEA ZONE (1986-1990)

I have gone through co responses held in this office relating to above and I have the following:-

- 1) Initially the claimants were 500 and the total debt was 2 million. Reference is a letter to DO Tetu and copied to you among others, dated 7<sup>th</sup> February, 2005
- 2) In a letter addressed to the DAO Nyeri copied to you the team was claiming that 900 members worked in the tea zones and amount owed to them is 50,000,000 million
- 3) List supporting above has 855 persons and total amount due is 45,052,695.
- 4) On random close checking there are persons who appear twice e.g Alice Wangechi Muchemi and Esther W. Kiliara and hence the number is far below the 900 or 855 quoted.
- 5) The rates used to calculate amount persons owed to my understanding is on the higher side. The rates for half an acre is as follows (Kshs):-

▪ Bush clearing	-	720 per plot
▪ Digging	-	720 per plot
▪ Stump uprooting	-	12000 per stump
▪ Pegs and measuring	-	2000 per plot
▪ Digging holes	-	2000 per plot
▪ Planting	-	2000 per plot
▪ Shading	-	3000 per plot
▪ Weeding	-	3000 per plot
▪ Pegging	-	800 per plot
▪ Tipping	-	200 per plot
TOTAL		38,440 per plot

(assuming each plot had 2 stumps)

- 6) Assuming that the above operations are done once, it means that about 1300 parcels of half an acre each were worked on and tea established. This works out to 144.5 HA currently under tea zone in Tetu, and payments not made.
- 7) Statistic held at the managers office Nyayo tea zone is as follows:-

Total area under tea zone (district)	-	186HA
Total area under tea zone (Tetu division)	-	100.6HA
Total area under tea (Muhoyas location)	-	35.6HA
- 8) The statistics above show that the area said to have been established with tea is more than the actual, taking into account that most of the claimants comes from Muhoyas location

- 9) Lists forward to this office have vital information missing eg. 52 claimants have no identity card number.
- 10) Assumption is that the claimants are 28 years and above for them to have qualified to work the tea zone in 1986.
- 11) Vouchers to support the claims may not be traced at the accountants' office.

CONCLUSION

There may be cases of individuals who worked for the tea zone and were not paid. If the issue is to be addressed I propose the above-cited discrepancies are resolved and authenticity of the forward list established. Investigation can be instituted on the ground to come up with more information.

F.N. Kinyungu  
DISTRICT AGRICULTURAL OFFICER  
MYERIDA DISTRICT



②  
28

Tetu Division Nyayo Tea Zone Workers  
P.O. Box 6  
NYERI

19<sup>th</sup> October 2007

The District Agriculture Officer  
Nyeri District  
P.O. Box 899  
NYERI

Dear Sir/Madam

REF: UNPAID DUES - NYAYO TEA ZONE (1986 - 1990)

In reference to your letter of recommendation dated 5<sup>th</sup> July 2006 Ref. No. Y CROP/6/VOL.II/15 addressed to District Commissioner - Nyeri. We have thoroughly investigated and the following recommendations were done.

- (a) Underage works were removed.
- (b) Appearing of two or more names from one voucher were removed.
- (c) We have discussed in your office with the Technical Agricultural Officer who were supervising work by then and they agreed that one (1) plot was worked between 1 worker to twelve workers according to how hard the ground was.
- (d) We have listed only the workers with identity cards and workers within the tea zones.

Finally, in your conclusion, you indicated that there are cases of some people who were not paid and the list attached are those who were not paid. Therefore, we are humbly requesting to be paid our dues in a very near future sir.

Thanks.

Yours faithfully,

**Charles N. Maimba**  
Secretary

c.c. - D.C. Nyeri  
- M.P. Tetu

(2)

KIRURUM/CHAGACHIRU  
 NYAYO TEA BELT  
 TETU LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

ID NOS	NAMES	BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT	TOTAL
5484339	PETER KIMATHI GATURU	2	3	3	2	3	2	2	3	3	4	688
5488348	DANIEL MURIITHI NDUMIA	3	4	3	3	3	4	3	3	3	5	824
3218928	DAVID KARIUKI MWIHURI	3	4	3	3	3	4	3	3	3	5	824
5542292	PHILIPH GUANDARU MWANGI	2	2	2	1	3	3	2	3	3	2	586
5979406	MICHAEL MWIHURU MATHENGE	2	2	2	1	3	3	2	3	3	2	586
8652050	LYDIAH NYAMWERU KINGORI	2	2	2	1	3	3	2	3	3	2	586
5101903	HUMPLEY MWANGI MURAGE	2	2	2	1	3	3	2	3	3	2	586
3179494	RICHARD WACHIRA GACHAU	2	2	2	1	3	3	2	3	3	2	586
3178034	JOSEPH NDIRITU MURAGE	2	3	3	2	3	2	2	3	3	4	688
3183040	FRANCIS KAMUNYA KARANJA	1	1	1					1	1	1	174
3183211	CECILIA WANJIRU MURAGE	2	2	2	1	3	3	2	3	3	2	586
6828514	STEPHEN WARUTUMO MUREITHI	1								1	1	672
3180109	EPHANTUS GITUNDU NDIRANGU	1	1	1	1	5	2	2	3	4	4	484

**KIRURUMI/CHAGACHIRU  
NYAYO TEA BELT  
TETU LOCATION  
TETU DIVISION NYERI  
UNPAID WORK 1986 TO 1990**

			BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT	
ID NOS	NAMES	PLOT	PLOT	STUMP	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	TOTAL
14	4949353 MARGRET WAMBUI GITAHU	1						1	1				67
15	8653686 MICHAEL WACHIRA TUMUTI	2	2	2	1	3	3	2	3	3	2		58
	3183547 PHOEBE WANGARI KINGORI	2	2	2	1	3	3	2	3	3	2		58
17	5794412 CHARLES GITAHU MBUTHIA	1	1	1	1	5	2	2	3	4	4		48
18	3179204 WAMATHAI KARIUKI IRANJI	2	2	2	1	3	3	2	3	3	2		58
19	3181675 ROSE WANJIRU TIRUS	2	2	2	1	3	3	2	3	3	2		58
20	5556009 PURITY WACEKE KIBOI	1	1	1	1	5	2	2	3	4	4		48
21	3178809 J. TIRUS MWANIKI KINGORI	1	1	1	2	1	2	1			1	1	27
	5491881 MILKAH NYAWIRA KIBOI	1	1	1	2	1	2	1	1	1	1	1	30
23	0343219 GRACE WANGECHI TUMAIYE	2	2	2	1	3	3	2	3	3	2		58
24	7441394 ROSE WANJUKU KANJA	1	1	1	2	1	2	1	1	1	1	1	27
25	9143723 DUNCAN GITHAIGA THURI	1	1	1	2	1	2	1			1	1	27

IRURUMI/ICHAGACHIRU  
YAYO TEA BELT  
ETU LOCATION  
ETU DIVISION NYERI  
NPAID WORK 1986 TO 1990

		BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT	
ID NOS	NAMES	PLOT	PLOT	STUMP	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	
26	5547758 DUNCAN MATHENGE NGENGOBIA	1						1	1			6
	9142996 DANIEL NDIRITU NDEITHI	1	1	1	2	1	2	1	1	1	1	3
28	9119453 SAMWEL GICHUKI NDEGWA	1	1	1	1	5	2	2	3	4	4	4
29	5518855 CHARLES KANJA WANJAU	1	1	1	2	1	2	1	1	1	1	3
30	7476970 SAMUEL MWANGI NJERU	1	1	1	1	5	2	2	3	4	4	4
31	9117752 BERNRD GITAH NDIRITU	1	1	1	1	5	2	2	3	4	4	4
32	5552674 TITUS KAGIRI MUGO	1	1	1	1	5	2	2	3	4	4	4
33	3415103 5 STEPHEN MWANGI RUKWARO	1						1	1			6
34	3227926 JELIOTH MUMBI MWANIKI	1	1	1					1	1	1	1
	7322133 JAMES NDUMIA WAIGWA	2	2	2	1	3	3	2	3	3	2	2
35	3724936 JOSEPH KIBOCHA GACHAHI	1	1	1	1	5	2	2	3	4	4	4
36	3179088 PHILIS WAMUCHI GAKURE	1	1	1	1	5	2	2	3	4	4	2
37	7995404 ESTHER NJOKI MURIITHI	2	2	2	1	3	3	2	3	3	2	5
38	5100468 CHARLES NDUNGU NGUTHIRU	1						1	1			6
39	5552166 MARGRET WAMBUI MWITHIGA	2	2	2	1	3	3	2	3	3	2	5

KIRURUMI/CHAGACHIRU  
 NYAYO TEA BELT  
 TETU LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

ID NOS	NAMES	BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT	TOTAL AMOUNT	
41	4688651	JELIOTH MUTHONI NGUNJIRI	1					1	1			67	
42	5552776	JENIFFER WANJIKU GITHIRI	1	1	1	1	5	2	2	3	4	4	48
43	9075105	PETER KIHUNI NDIRITU	1	1	1	2	1	2	1	1	1	1	27
44	7029296	PAUL NJUGUNA WAMBUI	1	2	1	2	3	2	1	2	1	1	38
45	3183344	JOSEPH MATHENGE GITONGA	1	1	1	1	5	2	2	3	4	4	30
46	5172594	JOSPHINE NYATHOKO GITONGA	2	2	2	1	3	3	2	3	3	2	58
47	5491517	JOSEPH GITONGA GITURI	1	2	1	2	3	2	1	2	1	1	38
48	2935739	ROSEMARY WANGUI WAIGWA	2	2	2	1	3	3	2	3	3	2	58
49	9857316	PERIS WANJIKU MURAGE	2	2	2	1	3	3	2	3	3	2	58
50	7440798	PETER WATURIU GITAHI	1	2	1	2	3	2	1	2	1	1	38
51	9142255	CHARLES NDUNGU GICHANGI	1	2	1	2	3	2	1	2	1	1	38
52	8653279	JOHN WAGURA WANDERI	1	1	1	2	1	2		1	1	1	21
53	4278239	ESTHER NYAWIRA MURUTHI	1	1	1	1	5	2	2	3	4	4	48

KIRURUMI CHAGACHIRU  
 NYAYO TEA BELT  
 TETU LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

			BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT	TC AM T
ID NOS	NAMES	PLOT	PLOT	STUMP	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	
54	5491520	CECILIA WAGURA KIHARA	1	1	1	1	2	1	1	1	1		30
55	7322978	PAUL MWANGI KANG'ETA	1	2	1	2	3	2	1	2	1	1	38
	8978035	SILVANUS NDUNGU KIRIMIRE	1	1	1	1	5	2	2	3	4	4	48
57	6831883	STANLEY NDEGWA RUKWARO	1						1	1			67
58	0803550	LOISE WANGUI GICHUKI	1	2	1	2	3	2	1	2	1	1	38
59	9142284	MISHELLUM NDUNGU MAINA	1	1	1	2	1	2	1	1	1	1	30
60	3183235	GLADYS WAMBUI WANGOMBE	1	2	1	2	3	2	1	2	1	1	38
61	7028577	JAMES MUTHUI KINGORI	2	2	2	1	3	3	2	3	3	2	58
62	91422877	JANE WANJIKU KAMURA	1	1	1	2	1	2	1	1	1	1	30
	5590629	MILKAH WANJIKU MUCHERI	1	1	1					1	1	1	17
64	5490007	AMOS KIRAGURI KARUGA	1	1	1					1	1	1	17
65	5795584	ESTHER MUTHONI KAHIGA	1	2	1	2	3	2	1	2	1	1	37
66	11412467	FABIUS KIMEMIA MAINA	1	1	1	2	1	2	1	1	1	1	30

KIRURUMI/ICHAGACHIRU  
 NYAYO TEA BELT  
 TETU LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

ID NOS	NAMES	BUSH CLEARING	DIGGING	STUMP UPROOTING	PEGS & MEASURING	DIGGING HOLES	PLANTING	SHADING	WEEDING	PEGGING	TIPPING
		SH 720 EACH PLOT	SH 720 EACH PLOT	SH 12000 EACH STUMP	SH 2000 EACH PLOT	SH 2000 EACH PLOT	SH 2000 EACH PLOT	SH 3000 EACH PLOT	SH 800 EACH PLOT	SH 200 EACH PLOT	
		PLOT	PLOT	STUMP	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT
67	5552279	TABITHA WANJIKU WANYIRI	1	1	1				1	1	1
68	79995409	JANE MUTHONI MWANIKI	1	2	1	2	3	2	1	2	1
69	68366654	JAMES GITONGA MWANIKI	1	1	1	2	1	2	1	1	1
70	14241721	SIMON NDEGWA GITAHI	2	3	3	2	3	2	2	3	3
71	54905000	JEREMIAH GITONGA WAHOME	3	4	3	3	3	4	3	3	3
72	3178456	JAMES NDIRANGU NGUTHIRU	2	2	2	1	3	3	2	3	3
73	5506883	DAVID KINGORI GICHERU	4	4	1	1	5	2	2	3	4
74	1102809	JENIFFER WAIRIMU MWANGI	3	4	3	3	3	4	3	3	3
75	3183066	REBECCA WARUGURU KINGORI	1	1	1	2	1	2	1	1	1
76	8978830	BEATRICE WANJIGU MUTHUI	2	3	3	2	3	2	2	3	3
77	8978511	ANN WAMBUI KINGORI	1	1	1	2	1	2	1	1	1
78	8649949	AGNES WANGECHI MWANIKI	1	2	1	2	3	2	1	2	1
79	5544303	MAGDALENE WANGUI NJAGU	1	1	1	3	1	2	1	1	1

IRURUMI/GHAGACHIRU  
YAYO TEA BELT  
ETU LOCATION  
ETU DIVISION NYERI  
NPAID WORK 1986 TO 1990

			BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT	T A T
ID NOS	NAMES	PLO T	PLO T	STUM P	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	
80 8648966	JOYCE WAMBUI KAHARA	2	3	3	2	3	2	2	2	3	3	4	6
81 3180722	ISAIAH MUCHEMI IHURE	2	2	2	1	3	3	2	3	3	3	2	5
82 8653528	GIBSON MATHENGE MUCHEMI	1	1	1	2	1	2	1	1	1	1	1	3
83 5519968	JOHN MAINA GATHENYA	1	1	1						1	1	1	1
84 7635078	SCORASTICA WAMBUI GACHAGO	2	3	3	2	3	2	2	2	3	3	4	6
85 3181662	KARIUKI GITAH GACHOKA	1	1	1	2	1	2	1	1	1	1	1	3
86 8979766	JOHN MURIITHI WAIGWA	1	1	1	2	1	2	1	1	1	1	1	3
87 0583043	SIMON NDIRITU GIITA	1	1	1	2	1	2	1	1	1	1	1	3
88 3183315	CHARLES GICHUKI THIURI	1	2	1	2	3	2	1	2	1	1	1	3
89 3178471	KARUGI JUMA KIRAGU	1	1	1						1	1	1	3
90 5519526	JAMES NDUNGU WARIARI	2	2	2	1	3	3	2	3	3	3	2	6
91 3181022	KINGORI KABU NGARE	1							1	1			2
92 5518265	PETER JUMA KARUGI	1	1	1						1	1	1	3

KIRURUMI/CHAGACHIRU  
 NYAYO TEA BELT  
 TETU LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

ID NOS	NAMES	BUSH CLEARING	DIGGING	STUMP UPROOTING	PEGS & MEASURING	DIGGING HOLES	PLANTING	SHADING	WEEDING	PEGGING	TIPPING	
		SH 720 EACH PLOT	SH 720 EACH PLOT	SH 12000 EACH STUMP	SH 2000 EACH PLOT	SH 2000 EACH PLOT	SH 2000 EACH PLOT	SH 3000 EACH PLOT	SH 3000 EACH PLOT	SH 800 EACH PLOT	SH 200 EACH PLOT	
		PLOT	PLOT	STUMP	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	
93	7440227	CHARLES WANGOMBE MUTHAGE	1	1	1				1	1	1	
94	8979437	JOHN BAPTISTA NGARI	2	2	2	1	3	3	2	3	3	2
95	5100689	MARY WANJUKU NDIRITU	1	1	1	1	5	2	2	3	4	4
96	7003787	NAOMI WAMUCHI NDUNGU	2	3	3	2	3	2	2	3	3	4
97	3183021	CATHERINE WACHUKA WAMBUGU	1	2	1	2	3	2	1	2	1	1
98	0802881	MARY MUTHONI KINYANJUI	1	1	1					1	1	1
99	3182745	LEAH NYAMBURA WAIGWA	1	1	1	2	1	2	1	1	1	1
100	7995739	JOHN BATISTA MAINA	1	1	1	2	1	2	1	1	1	1
101	5794595	SIMON THIONGO KAMONI	1	1	1	1	5	2	2	3	4	4
102	3183125	RUTH NJAMBI KARIMI	1	1	1	1	5	2	2	3	4	4
103	3179090	ELENAH WANGECHI STEPHANO	2	2	2	1	3	3	2	3	3	2
104	5491881	MILKAH NYAWIRA KINGORI	2	2	2	1	3	3	2	3	3	2
105	7669596	JOHN NGWARE NGARI	1	1	1	2	1	2	1	1	1	3

KIRURUMI/CHAGACHIRU  
 NYAYO TEA BELT  
 TETU LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

			BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT
ID NOS	NAMES	PLOT	PLOT	STUMP	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT
106	5519490	AGNES NYAWIRA NDIRITU	1	1	1	2	1	2	1	1	1	1
107	5544818	HANNAH WANGUI NDEGWA	1	1	1					1	1	1
108	1424918	JOHN NDUNGU KINGORI	1	1	1	1	5	2	2	3	4	4
109	5552293	PERIS GATHONI NDUHIU	1	1	1	2	1	2	1		1	1
110	9454413	STANLEY NDERITU KANJA	3	4	3	3	3	4	3	3	3	5
111	3179025	JOSEPH NDUNGU NDARUGA	1	1	1	2	1	2	1	1	1	1
112	5490331	MARY WANGARI KINGORI	2	2	2	1	3	3	2	3	3	2
113	1328021	FREDRICK WAIGWA KINGORI	2	2	2	1	3	3	2	3	3	2
114	3182252	ANN NYAWIRA WAMBUGU	1	2	1	2	3	2	1	2	1	1
115	5185988	GATONGA SIMON RENO	1	2	1	2	3	2	1	2	1	1
116	1424357	FRANCIS WANGOMBE GATHUA	2	2	2	1	3	3	2	3	3	2
117	5552282	MONICAH WANJIRU MWANIKI	1	1	1					1	1	1

KIRURUM/ICHAGACHIRU  
 NYAYO TEA BELT  
 TETU LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

			BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT	TOTAL
ID NOS	NAMES	PLOT	PLOT	STUMP	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	
118	3181093	ELISHIBA WANJIRU MWANIKI	1	1	1					1	1	1	17
119	8979048	STEPHEN GITONGA GICHANGI	1	1	1	2	1	2	1	1	1	1	30
120	3181442	MIRIAM WANJIRU MWANIKI	2	2	2	4	3	3	2	3	3	2	58
121	9263852	SIMON KAMUNYA WAMATHAI	2	2	2	1	3	3	2	3	3	2	58
122	8978536	ROSE WANJUGU KINGORI	1	1	1	2	1	2	1	1	1	1	30
123	9143719	SHADRAK MAKARA NDIRITU	2	2	2	1	3	3	2	3	3	2	58
124	7039560	ISAAC MWANGI KINGORI	1	1	1	2	1	2			1	1	27
125	3754051	NDIRITU KARIUKI	2	2	2	1	3	3	2	3	3	2	58
126	8813656	VERONICAH NYAGUTHI MATHU	2	2	2	1	3	3	2	3	3	2	58
127	7003578	STANLEY MATHENGE KABUGI	1	1	1				1	1			67
128	3119952	DUNCAN THIURI GITAHU	1	1	1	2	1	2	1		1	1	27
129	10502481	MARTHA WAMBUI KINGORI	1	1	1	2	1	2	1	1	1	1	30
130	3094481	JULIUS NJUGUNA KABUGI	1	1	1				1	1			67

**KIRURUMI/CHAGACHIRU  
NYAYO TEA BELT  
TETU LOCATION  
TETU DIVISION NYERI  
UNPAID WORK 1986 TO 1990**

			BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURE SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT	TOTAL
ID NOS	NAMES	PLOT	PLOT	STUMP	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	TOTAL
131	4914988	PETER NDIRITU KAGIRI	1	1	1				1	1	1	1	5
132	3182325	MARY WANGARI WAMBUGU	1	1	1	2	1	2	1		1	1	11
133	7029268	PETER WAHOME	2	2	2	4	3	3	2	2	3	2	25
134	3181223	EPHALATH WANGUI NGUNJIRI	2	2	2	4	3	3	2	2	3	2	25
135	14296090	JOHN MACHARIA KINGORI	1						1	1			3
136	5518095	MARY WANJUGU MWANGI	3	4	3	3	3	4	3	3	3	5	34
137	9553640	ROSALINE NJERI NDUNGU	2	2	2	1	3	3	2	3	3	2	22
138	10324053	DAVID WANYIRI MWANIKI	1	1	1	2	1	2	1	1	1	1	11
139	5518957	KARIUKI KURIA MAGU	2	2	2	1	3	3	2	3	3	2	22
140	8978573	FRIDAH MUTHONI KINGORI	1	1	1	2	1	2	1	1	1	1	11
141	0811722	ALICE WANJIRA MUTURI	1	1	1	2	1	2	1	1	1	1	11
143	5518786	RAHAB WACHERA MWANIKI	2	2	2	1	3	3	2	3	3	2	22
144	3183458	JOAN WANGARI KAGIRI	1	1	1	2	1	2	1	1	1	1	11

**KIRURUMI CHAGACHIRU  
NYAYO TEA BELT  
TETU LOCATION  
TETU DIVISION NYERI  
UNPAID WORK 1986 TO 1990**

			BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT	
ID NOS	NAMES	PLOT	PLOT	STUMP	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	
145	6836676	PAUL WACHIRA WANJUKI	1	2	1	2	3	2	1	2	1	1	1
146	5491151	NYAMBURA NDEGWA KIMATHI	1	1	1	2	1	2	1		1	1	2
147	5545190	MARY WAMBUI KARJUKI	1	2	1	2	3	2	1	2	1	1	3
148	9668867	MARTHA MAGDALINE MUTHONI MWANGI	2	2	2	1	3	3	2	3	3	2	5
149	8062173	RAHAB WAIRIMU NGATIA	1	1	1	1	5	2	2	3	4	4	4
150	9381959	JANE NYAMBURA MWANIKI	1	1	1	2	1	2	1		1	1	2
151	3181208	MARY WAIRIMU MATHENGE	1	1	1	1	5	2	2	3	4	4	4
152	9455258	CHARLES WANJAU KANJA	2	2	2	1	3	3	2	3	4	4	5
153	3180739	MONICAH MUTHONI GITONGA	2	2	2	1	3	3	2	3	4	4	5
154	5491802	PETERSON NDIRANGU NDRITU	1	1	1					1	1	1	17
155	6983196	ELIZABETH MUMBI GAKURU	1	1	1					1	1	1	17
156	3183196	ELIZABETH WANJIRU KIRIMIRE	1	1	1	1	5	2	2	3	4	4	48



UML/CHAGACHIRU  
 TEA BELT  
 ATION  
 ION NYERI  
 WORK 1986 TO 1990

ID NOS	NAMES	TEA BELT ATION ION NYERI WORK 1986 TO 1990											T A T		
		BUSH CLEARING SH 720 EACH PLOT	DIGGING SH 720 EACH PLOT	STUMP UPROOTING SH 12000 EACH STUMP	PEGS & MEASURING SH 2000 EACH PLOT	DIGGING HOLES SH 2000 EACH PLOT	PLANTING SH 2000 EACH PLOT	SHADING SH 3000 EACH PLOT	WEEDING SH 3000 EACH PLOT	PEGGING SH 800 EACH PLOT	TIPPING SH 200 EACH PLOT				
170	0265807	ISAIAH KAMAU NDIRITU	1	1	2										1
172	5491285	NDUNGU GICHURU	1	1	1										1
173	0237339	MOSES KIMATHI WANJUKI	1	1											1
174	9074070	CATHERINE WANJIRU NJERI	1	1	1										1
175	3180281	DAVID KIRETH THIURI	1	1	2										2
176		MAGDALINA WANGECHI WACHIRA	1	1											1
177	434256	JOHNSON WAMATHAI MUCHEMI	1	1											1
178	1218076	NYAGUTHII WAKINYERU	1	1											1
179	54914691	MARY WACHUKA GACHUCHA	1	1	2										2
		ERASTUS WAIRAGU WANYIRI	1	1	2										2
181	5518092	MARGRET WANJIRU NDUNGU	1	1	1										1
182	2737806	ANN MUTHONI GUANDARU	1	1											1
183	9143842	DAVID MWANGI KIMONDO	1	1	1	2	1	2	1	1	1	1	1	1	30

(4)

**LIST OF CASUALS WORKED IN NYAYO TEA ZONE**  
**ITHIHE - HUBU-INI TETU DIVISION, NYERI DISTRICT**  
**FROM 1986 - 1990 UNPAID WORK DONE**

NO	ID. No.	NAME	BUSH CLEARING SH 720 PER PLOT	DIGGING EACH PLOT SH 720	STUMP UPROOTING SH 6000 PER STUMP	PEGS X MEASURING SH 2000 EACH	DIGGING HOLES SH 2000 EACH	PLANTING SH 2000 EACH	SHADING SH 3000 EACH	WEEDING SH 3000 EACH	PEGGING SHS 800 EACH	TIPPING SHS 200 EACH PLOT	TOTAL AMOUNT
1	9116485/71	WILLIAM W. MURAYA	2	2	1	1	2	1	2	2	1	2	32,080
2	5544247/68	AMOS G. MUNGA	3	3	4	3	4	4	2	3	4	3	68,320
3	6835995/61	AMOS N. MAINGI	2	2	1	1	1	1	1	2	3	1	26,480
4	5100838/68	EDWAD K. MWANGI	2	2	3	2	2	2	1	3	1	3	46,280
5	1206169/64	JORUM W. NGUGI	3	2	3	3	2	3	2	1	2	1	47,800
6	7994358/70	SAMUEL N. KIMINDA	5	3	6	4	5	5	3	4	5	6	95,960
7	6830237/69	JOHN K. RUNO	4	3	4	2	3	4	2	3	2	3	64,240
8	5925441/68	TIMOTHY N. MUTHUI	4	3	4	2	3	4	2	3	2	3	64,240
9	5558780/68	DAVID M. MUNGA	2	2	3	2	2	2	3	3	4	3	54,680
10	7635150/70	CHARLES K. NDUNGU	2	3	1	2	2	3	1	1	2	4	32,000
11	5490998/68	KIHUMBA K. GATHURA	2	1	2	1	1	1	1	1	2	3	28,360
12	8813370/70	MISHECK K. WAMBUGU	2	3	1	2	2	1	1	1	3	2	28,400
13	7994097/70	JOHN G. GITURI	2	2	4	2	2	1	2	2	2	3	51,080
14	2034190/64	PETER G. THOGO	2	2	4	2	2	1	2	2	2	3	51,080
15	555957/68	CHARLES G. KINGORI	3	3	1	1	1	1	1	1	1	1	23,320
16	8653930/70	SAMUEL W. WACHIRA	2	2	1	1	1	1	1	1	3	2	23,680
17	7039873/70	BENSON K. KIBOI	2	1	3	2	2	2	1	2	2	1	42,960
18	4669906/67	BENSON M. NDUNGU	1	1	1	2	1	1	1	1	1	3	24,280
19	9262468/71	STEPHEN G. MWANGI	7	1	1	2	2	1	1	1	3	3	27,160
20	5518357/68	JOHN K. MWANGI	2	2	2	3	2	1	2	1	2	2	37,880
21	7441469/70	CHARLES G. MUTURI	1	1	1	2	3	1	1	1	4	2	29,040
22	6832769/68	WILLIAM G. GICHUHI	2	2	2	2	3	1	1	2	1	3	34,280
23	5545000/68	TITUS G. GATHIMA	1	1	1	1	1	1	1	1	0	0	18,440
24	5491891/68	JOHN W. MATHAI	1	1	2	1	2	2	2	1	0	0	32,440
25	9454305/71	CHARLES W. WACHIRA	2	2	1	2	1	2	1	2	3	4	31,080
26	0816410/63	ZAKAYO K. NJUGUNA	4	4	6	3	4	4	2	3	4	5	83,760
27	5552285/68	AMOS N. KIBARA	3	1	1	2	1	2	1	1	0	0	24,880
28	3204518/66	MWANGI K. MUGO	3	2	2	1	2	1	1	1	0	0	28,600
29	5503584/68	MUTIITHI K. NDUMIA	1	1	2	1	1	1	2	1	0	0	28,440
30	3182155/66	JOSPHAT M. GACHI	1	1	2	1	1	1	2	1	0	0	28,440
31	5491767/68	JOHN W. MUNGA	2	1	2	1	1	1	2	1	0	0	29,160
32	5503551/68	WATARA NGANGA	2	1	2	1	1	1	2	1	2	3	31,360
33	5504736/68	LYDIAH W. NDERITU	2	1	1	1	1	1	1	4	2	3	31,360
34	5504519/68	RUTH W. GATHOGO	2	1	0	2	2	1	0	0	0	0	12,160
35	5507254/68	JANE W. NDUNGU	2	2	2	2	1	2	3	3	2	4	36,280
36	9553432/71	SUSAN W. WACHIRA	2	2	1	2	3	2	2	2	3	1	37,480
37	5491565/68	MARGARET W. WANYEKI	3	3	3	3	3	2	3	1	2	3	52,520
38	5544289/68	TERESA W. KIBICHO	1	1	0	2	1	2	1	0	0	0	18,440

**LIST OF CASUALS WORKED IN NYAYO TEA ZONE**  
**IHITHE - HUBU-INI TETU DIVISION, NYERI DISTRICT**  
**FROM 1986 - 1990 UNPAID WORK DONE**

ON	ID. No.	NAME	BUSH CLEARING SH 720 PER PLOT	DIGGING EACH PLOT SH 720	STUMP UPROOTING SH 6000 PER STUMP	PEGS X MEASURING SH 2000 EACH	DIGGING HOLES SH 2000 EACH	PLANTING SH 2000 EACH	SHADING SH 3000 EACH	WEEDING SH 3000 EACH	PEGGING SHS 800 EACH	TIPPING SHS 200 EACH PLOT	TOTAL AMOUNT
39	5504574/68	PAULINE M. MURIITHI	2	2	2	1	2	2	3	1	1	1	37,880
40	5544267/68	LYDIAH W. WACHIRA	4	2	2	2	2	3	2	2	1	1	43,320
41	5491558/68	EDITH W. MURIITHI	3	2	2	1	1	2	3	2	3	2	41,600
42	5504574/68	JANE W. GITONGA	2	2	1	2	2	2	1	1	4	3	30,680
43	7028571/70	ANN W. CIURI	1	1	0	1	1	2	3	2	0	0	24,440
44	5503559/68	JOAN W. WAIRIUKO	3	2	0	2	3	4	2	3	2	1	33,400
45	7669573/70	JERIOH W. WAMBUGU	2	2	1	2	1	1	0	0	0	0	16,880
46	8813357/70	TITUS K. NDUNGU Wairiuko	2	3	0	2	2	2	1	2	0	0	24,600
47	0248428	MOSES N. MWANU	1	2	2	2	0	2	1	1	2	3	30,360
48	1107565/73	EVAN W. KIMUNYA	2	3	1	3	1	1	2	2	3	1	34,200
49	8649887/70	FLORENCE W. NDIRANGU	3	2	1	2	1	1	0	0	0	0	17,600
50	0818908	MARY W. MUTURI	2	2	1	2	2	1	1	0	2	1	23,680
51	3396100	JOHN G. NDUNGU	2	2	1	2	1	0	0	0	0	0	14,880
52	7635493/70	MARGARET W. KURIA	2	2	1	2	1	1	0	0	0	0	16,880
53	5492617/68	NAOMI W. MUNENE	3	2	1	3	2	1	0	0	0	0	21,600
54	7635924/70	LUCY M. NDUNGU	3	2	3	3	2	2	3	3	2	3	55,800
55	8813242/70	ALICE W. NDIRITU	2	2	1	3	2	1	0	0	0	0	20,880
56	5504394/68	GRACE W. GATHARA	2	2	1	2	1	1	1	2	3	1	28,480
57	5544768/68	RUTH W. MUNENE	2	2	1	2	2	0	0	0	0	0	16,880
58	8284658/70	PETER G. WAIKUNU	1	2	1	2	1	2	1	1	2	3	26,360
59	5491342/68	DEDAN K. KABUTHIA	3	2	2	3	3	2	3	2	1	0	47,400
60	5504468/68	DOUGLAS W. KIBOI	2	2	1	2	3	1	1	0	0	0	23,880
61	5549757/68	PAUL M. NGO THO	3	2	1	2	1	1	0	0	0	0	17,600
62	9454440/71	CHARLES N. GACHORA	2	1	0	2	1	1	2	1	3	3	25,360
63	5513490/68	ESTHER W. WAIRIKO	2	2	1	1	2	1	1	1	2	4	25,280
64	10134767	DANIEL M. MBORA	2	3	0	2	1	1	0	0	0	0	11,600
65	4477573	WAMBUGU WANJIRI	3	2	1	1	1	0	0	0	0	0	13,600
66	5491912/68	JANE N. WACHIRA	2	3	1	2	1	2	3	3	3	2	40,600
67	0343146/68	CECILIA M. MATHENGE	2	2	1	3	1	2	2	2	3	4	36,080
68	5503881/68	SHELMITH M. MUNGA	2	1	1	2	1	1	1	1	2	2	24,160
69	4837777/68	DUNCAN N. CGECHU	2	1	2	1	0	0	0	0	0	0	16,160
70	2949185/65	JANE M. MATHENGE	2	1	1	2	1	2	1	2	3	3	30,160
71	6829972/69	JOSHUA K. WANJAU	3	2	1	1	1	1	0	0	0	0	15,600
72	5794568/68	FRANCIS G. THEURI	3	1	1	1	1	1	1	0	0	0	17,880
73	9553431/71	LYDIAH W. GICHUKI	2	1	1	1	1	2	3	2	1	3	32,560
74	5544554/68	ANN W. NDEGWA	3	2	1	2	1	1	2	3	0	0	32,600
75	5503708/68	AGNES W. MUNURIA	2	2	2	2	2	1	1	1	2	3	37,080

**LIST OF CASUALS WORKED IN NYAYO TEA ZONE**  
**ITHIHE - HUBU-INI TETU DIVISION, NYERI DISTRICT**  
**FROM 1986 - 1998 UNPAID WORK DONE**

ON	ID. No.	NAME	BUSH CLEARING SH 720 PER PLOT	DIGGING EACH PLOT SH 720	STUMP UPROOTING SH 6000 PER STUMP	PEGS X MEASURING SH 2000 EACH	DIGGING HOLES SH 2000 EACH	PLANTING SH 2000 EACH	SHADING SH 3000 EACH	WEEDING SH 3000 EACH	PEGGING SHS 800 EACH	TIPPING SHS 200 EACH PLOT	TOTAL AMOUNT
76	5544457/68	LILLIAN W. MUNGAI	2	2	2	2	2	3	2	1	2	3	40,080
77	9353450/71	RUTH W. MUTHONI	3	2	0	2	1	2	1	2	4	2	32,200
78	5491572/68	MARY W. NDIRANGU	2	1	2	1	1	3	2	1	1	1	34,260
79	3203992/66	NANCY W. KAMONI	3	2	2	1	2	3	2	3	3	2	45,400
80	5491783/68	ELIZABETH W. KIMINDA	3	2	2	2	1	3	3	3	2	3	47,800
81	5540135/68	PERISTRE W. NDUNGU	3	2	2	1	2	3	2	4	3	3	48,600
82	5544731/68	SUSAN M KAMAU	2	2	1	2	1	1	1	1	0	0	22,880
83	5544405/68	MARGARET W. GICHOHI	2	2	2	2	2	1	2	1	2	3	36,080
84	5544814/68	ESTHER W. KIHARA	3	3	2	2	2	2	1	2	3	4	40,520
85	5553463/68	PERIS W. NGATIA	2	2	2	2	2	1	2	1	2	3	36,080
86	5503664/68	MARY W. WAITIINI	1	1	1	1	1	1	1	0	0	0	16,440
87	5490592/68	PRISCALLA W. MACHARIA	2	2	1	2	3	1	2	2	1	1	33,880
88	5544085/68	FAITH W. KAMUNYA	3	2	1	1	2	2	3	2	2	3	36,800
89	1425374/64	DANIEL KARIMI	3	3	2	1	0	0	0	0	0	0	15,440
90	5503767/68	ESTHER W. NDERITU	3	2	1	2	1	2	1	1	1	2	26,800
91	0347931/64	JACKSON W. KABUU	2	1	2	1	2	1	0	0	0	0	22,160
92	3418463/64	GICHUHI ITEGI	3	2	2	1	1	2	1	0	0	0	26,600
93	9262456/71	JOHN M. NDERITU	2	2	2	2	1	2	2	2	3	2	36,800
94	5504099/68	JASAN W. WAMBUGU	1	1	1	1	1	2	0	0	0	0	15,440
95	5504052/68	PETER M. KABARA	3	2	2	1	2	2	3	1	0	0	37,600
96	5503840/68	WAMBUI GAKONYO	1	1	0	1	1	1	1	1	1	1	14,440
97	5504867/68	JANE M. WAITHAKA	2	1	1	1	1	0	0	0	0	0	12,160
98	5504394/68	GRACE WANGUI	2	1	0	2	1	2	1	1	2	3	20,360
99	5578411/68	RUTH W. THEURI	3	1	1	1	1	1	1	1	0	0	20,880
100	7075063/71	JOHN G. KIBICHO	2	1	2	1	1	1	2	1	0	0	29,160
101	5504096/68	GRACE W. NGURIBU	1	1	0	1	1	1	1	2	0	0	13,440
102	5504096/68	MARGARET M. GATIKI	1	1	0	1	1	1	1	1	0	0	16,440
103	5504896/68	SUSAN W. CHARANGU	2	1	1	1	1	1	2	0	0	0	20,160
104	31382497/68	PHILIP MWANGI	2	1	1	1	1	1	0	1	1	1	18,160
105	8978883/70	AMOS M. WAIRIUKO	1	1	0	1	1	2	1	2	1	0	19,240
106	3207787/68	MONICAH W. NDERITU	1	1	0	1	1	2	1	2	1	0	19,240
107	7995002/70	LOISE W. NDUMIA	0	0	0	1	1	2	1	2	2	2	20,440
108	3203252/68	JACKSON N. NDIAGA	2	2	1	1	2	2	1	0	0	0	21,880
109	5484752/68	WARUI WAGURA	2	2	0	2	2	2	1	0	0	0	17,880
110	5544718/68	SARAH W. NDERITU	0	0	0	1	1	1	2	1	1	2	16,200
111	5544960/68	ELIZABETH W. NDIRANGU	1	1	1	2	2	1	2	2	1	3	30,840
112	5544998/68	MARGARET M. MATHU	2	2	1	2	1	1	0	0	0	0	16,880
113	8020704/70	JOHN MAINA	3	2	1	3	2	1	1	1	3	4	30,800

**LIST OF CASUALS WORKED IN NYAYO TEA ZONE**  
**IHITHE - HUBU-INI TETU DIVISION, NYERI DISTRICT**  
**FROM 1986 - 1990 UNPAID WORK DONE**

ON	ID. No.	NAME	BUSH CLEARING SH 720 PER PLOT	DIGGING EACH PLOT SH 720	STUMP UPROOTING SH 6000 PER STUMP	PEGS X MEASURING SH 2000 EACH	DIGGING HOLES SH 2000 EACH	PLANTING SH 2000 EACH	SHADING SH 3000 EACH	WEEDING SH 3000 EACH	PEGGING SHS 800 EACH	TIPPING SHS 200 EACH PLOT	TOTAL AMOUNT
114	5768993/68	JOSEPH MUTURI	2	2	1	2	2	1	2	1	2	3	30,080
115	3203252/66	ELIZABETH W. MACHARIA	0	0	0	0	1	2	1	1	2	3	14,200
116	2269477/65	WAMAHIGA GATHIRU	2	1	0	2	1	1	1	1	0	0	16,160
117	55038111/68	DAVID KARIUKI	1	1	1	1	1	2	1	1	0	0	21,440
118	5518095/68	MARY WANJUGU	1	1	1	1	2	1	1	1	1	0	22,240
119	7994357/70	JOYCE N. WAITHAKA	3	2	1	2	1	2	2	1	1	3	30,000
120	1354169/72	MARION N. MWANGI	0	0	0	0	1	2	2	1	1	2	16,200
121	5544579/68	FAITH N. MWANGI	1	1	0	1	1	1	1	1	2	1	15,240
122	5544110/68	VICTORIA N. GITONGA	2	2	1	2	2	0	0	0	0	0	16,880
123	1218550/64	LUCY W. WANGENGA	2	2	1	2	3	1	2	1	2	4	32,280
124	7635234/70	PAUL K. GATHIMA	3	2	1	2	1	1	0	0	0	0	17,600
125	5794593/68	PAUL G. THEURI	2	2	2	1	1	2	2	1	0	0	31,880
126	5544791/68	CECILIA W. NDUNGU	2	2	1	2	1	2	3	1	2	3	33,080
127	3397888/64	DANIEL N. KAGAI	0	0	0	1	1	1	1	1	1	2	13,200
128	3205805/64	FRANCIS M. KARATHI	0	0	0	1	2	1	1	1	1	2	15,200
129	5484557/68	PENINAH W. KARATHI	0	0	0	2	1	2	1	1	1	2	17,200
130	3206559/64	RUTH W. NDUHIU	0	0	0	1	2	1	1	1	1	2	15,200
131	3396852/64	GRACE N. WANYEKI	1	1	0	2	1	2	1	1	3	2	20,240
132	204121410	HANNAH W. WAMBUGU	1	1	0	2	1	2	1	1	3	2	20,240
133	1424558	MARY W. WAGURA	1	1	1	3	1	2	1	2	3	3	31,440
134	1864531	MATHENGE GATHUI	2	2	2	1	1	1	0	0	0	0	19,440
135	5551256/68	ZEBEDI K. WAMBUI	0	0	0	1	2	1	2	1	2	2	19,000
136	10135804/72	ELIUD N. WAMBUI	0	0	0	2	2	1	1	2	1	3	20,400
137	8978837/70	JOHN K. KINGORI	0	0	0	2	2	1	2	1	1	3	20,400
138	9142877/71	JANE W. KAMURA	1	1	1	2	2	1	2	3	0	0	32,440
139	5491632/68	GRACE W. THAITHI	1	1	1	2	3	3	2	0	0	0	29,440
140	5491894/68	JOEL K. GITURI	3	2	1	1	2	1	1	1	0	0	23,600
141	5504620/68	PAUL G. WACIENI	2	2	2	1	1	1	2	1	0	0	29,880
142	8310930/70	ESTHER W. MURIITHI	0	0	0	2	1	1	2	2	3	2	22,800
143	7994976/70	MARY W. NDIRANDU	0	0	0	3	1	1	2	2	3	2	24,800
144	5491572/68	NANCY W. NGATIA	2	1	1	2	1	1	2	1	0	0	25,160
145	10136695/72	AKESI W. NDERITU	0	0	0	3	2	2	2	1	3	4	26,200
146	10242600/72	JANE M. NGUNJIRI	1	1	0	3	2	2	3	1	2	3	27,640
147	5503440/68	JORUM K. NDIRITU	3	2	2	2	2	2	2	3	3	2	45,400
148	10243702/72	MARY M. NDERITU	0	0	0	1	2	3	3	2	2	3	29,200
149	10594700/73	ESTHER N. KAHARA	0	0	0	2	2	3	3	2	2	4	31,400
150	5925773/68	EUNICE M. WAIRIA	0	0	0	2	3	3	2	3	4	5	35,200
151	10188721/72	MARY M. MATHENGE	0	0	0	2	3	2	3	3	4	4	36,000

**LIST OF CASUALS WORKED IN NYAYO TEA ZONE  
 IRI THE - HUBU-INI TETU DIVISION, NYERI DISTRICT  
 FROM 1986 - 1990 UNPAID WORK DONE**

ON	ID. No	NAME	BUSH CLEARING SH 720 PER PLOT	DIGGING EACH PLOT SH 720	STUMP UPROOTING SH 6000 PER STUMP	PEGS X MEASURING SH 2000 EACH	DIGGING HOLES SH 2000 EACH	PLANTING SH 2000 EACH	SHADING SH 3000 EACH	WEEDING SH 3000 EACH	PEGGING SHS 800 EACH	TIPPING SHS 200 EACH PLOT	TOTAL AMOUNT
152	10502791/73	ISAAC T MWANGI	0	0	0	2	2	2	1	2	3	4	24,200
153	1059461/88	PETER N NDUNGU	0	0	0	2	2	2	1	2	4	3	24,800
154	9856357/71	STEPHEN M. NGUNGURU	0	0	0	3	2	2	1	1	4	3	23,800
155	1831261/68	ANN W. KIRAGU	1	1	1	2	2	2	3	1	2	4	33,840
156	11286248/74	JULIAH W WAGURA	0	0	0	2	3	2	2	2	2	3	28,200
157	5100159/68	CYRUS M. WAITHAKA	0	0	1	3	2	3	2	3	2	4	39,400
158	1068332/72	HANNA W MATHIBU	0	0	1	2	3	3	3	2	4	2	42,600
159	8813399/70	MARY M. NDERITU	1	1	1	2	3	3	2	2	3	2	38,240
160	8813169/70	MARY M WAIRIA	1	1	0	2	3	3	2	3	2	4	34,840
161	5503515/68	MOSES N KIMATHI	1	1	1	1	1	1	2	1	0	0	22,440
162	7322214/70	MARY W MWANGI	1	1	1	1	2	3	2	3	0	0	34,440
163	10503974/73	MARION N RUNO	0	0	0	3	2	3	1	3	2	4	30,400
164	10378044/73	ROSE W <del>KIAMA</del> KAMARA	0	0	0	0	2	3	2	1	2	5	21,600
165	11514678/74	JULIAH M. WAIRIA	0	0	0	1	2	3	2	1	2	5	23,600
166	5504784/68	TITUS M MUCHERU	1	1	1	2	1	1	2	1	3	3	27,440
167	5504010/68	PHILLIS W KINGORI	1	1	1	2	3	3	3	2	4	4	42,440
168	9858155/71	LAWRENCE M MWANGI	0	0	0	1	2	3	2	3	2	4	29,400
169	3079811/66	DAMARIS W WESA	1	1	0	2	3	2	2	3	0	0	30,440
170	5504476/68	RODA W MATHENGE	1	1	1	2	2	1	2	2	3	4	32,640
171	5503850/68	ZAPRON K THIRIKWA	3	2	2	1	2	2	1	2	1	0	35,400
172	5545049/68	VERONICA N MURIITHI	2	1	1	2	1	2	2	2	0	0	30,160
173	5544325/68	NJERI GICHUHI	3	2	1	2	1	2	1	2	3	2	31,400
174	3183342/66	EUNICE M KAMUNYA	1	1	0	1	3	3	2	2	2	1	29,240
175	9858157/71	ANNAH M WACHIRA	1	1	1	2	1	3	2	3	4	3	38,240
176	5518411/68	RUTH W. THEURI	1	1	0	2	3	2	3	4	1	2	37,640
177	5503486/68	FRANCIS G KIRAGU	1	2	2	1	2	1	0	0	0	0	22,160
178	5491785/68	PENINAH W WANJAU	2	1	1	2	3	2	2	3	2	3	39,360
179	9075088/71	GRACE N MWANGI	1	1	1	2	3	3	2	2	1	1	36,440
180	9143322/71	ISAAC T NDERITU	0	0	0	2	3	3	3	3	2	3	36,200
181	9858141/71	JOHN G GACHERU	0	0	1	2	2	3	2	2	3	4	35,200
182	5518110/68	MARY W KAMUIIYA	1	1	0	2	3	2	2	1	2	2	26,440
183	7994976/70	NANCY W NGATIA	1	1	0	3	2	3	1	3	4	3	35,240
184	7441824/70	EPHANTUS M KANYI	1	1	1	2	1	0	0	0	0	0	13,440
185	9117462/71	JANE N GACHORA	1	1	0	3	2	3	3	2	4	5	36,640
186	<del>5503486/68</del>	BEATRICE W KIHARA	2	2	2	1	2	1	3	3	2	2	42,880
187	9452790/71	MARGARET N NDUNGU	3	2	1	2	3	2	2	3	4	2	42,200
188	7669682/70	JOHN K MURIITHI	2	1	2	2	1	2	2	2	1	1	37,160
189	9257746/71	AGNES N. NDERITU	0	0	0	3	3	4	3	3	3	3	64,800

3222159

**LIST OF CASUALS WORKED IN NYAYO TEA ZONE  
 IHITHE - HUBU-INI TETU DIVISION, NYERI DISTRICT  
 FROM 1986 - 1990 UNPAID WORK DONE**

ON	ID. No.	NAME	BUSH CLEARING SH 720 PER PLOT	DIGGING EACH PLOT SH 720	STUMP UPROOTING SH 6000 PER STUMP	PEGS X MEASURING SH 2000 EACH	DIGGING HOLES SH 200 EACH	PLANTING SH 2000 EACH	SHADING SH 3000 EACH	WEEDING SH 3000 EACH	PEGGING SHS 800 EACH	TIPPING SHS 200 EACH PLOT	TOTAL AMOUNT
190	5544835/68	TABITHA N. KARIUKI	3	2	3	2	2	2	1	2	2	2	44,600
191	5544814/68	ESTHER W. KIHARA	3	2	1	3	2	3	3	2	4	2	44,200
192		JOSEPH GATERE	3	1	1	2	1	0	0	0	0	0	14,880
193	<del>5491246/68</del>	CHARLES G. KAMUNYA	2	1	1	2	1	0	0	0	0	0	14,160
194	1075417/64	MARGARET W. MUGAMBI	2	1	1	2	1	1	2	1	3	1	27,760
195	11412998/	SYMON M. WAIRIA	3	2	2	2	1	3	2	2	1	2	40,800
196	6803450/68	ELIJAH M. MUTA	2	1	1	2	2	1	1	0	0	0	21,160
197	10136660	JOHN M. GICHUHI	1	2	1	2	1	1	2	1	2	0	26,360
198	1218182/68	JOSEPH MUCHERU	3	2	3	2	2	2	1	2	2	2	44,600
199	<del>340149/68</del> 340137/66	SUSAN N WAIRIA	1	1	1	2	1	1	2	1	3	3	27,440

**LIST OF CASUAL WORKERS IN TEA ZONE IHITHE - HUBU-INI  
DIVISION NYERI DISTRICT FROM 1986 - 1990 UNPAID WORK DONE**

ID NO	NAMES	Bush clearing Ksh720 each plot	Digging each plot Ksh 720	Stump uprooting Ksh 6000 each stumn	Pegs x measuring Ksh 2000 each	Digging holes Kshs 2000 each	Planting Ksh 3000 each plot	Shading Ksh 3000 each plot	Weeding Ksh 3000 each	Pegging Ksh 800 each plot	Tipping Ksh 200 each plot		
00	55442020/68 JOSHUA W KURIA	1	1	1	2	1	1	1	1	1	1	3	2420
01	5490586/68 MARGARET W WAMBUGU	2	2	1	2	3	2	2	2	2	3	1	3740
02	9671029/70 MARY W NDUHIU	1	1	1	2	1	1	1	1	1	1	3	2420
	5491589/68 MARION M KARIUKI	2	2	2	2	1	2	3	3	3	2	4	3620
04	849888/68 JOHN M NDIANGUI	2	1	2	1	1	1	1	1	1	2	3	2830
05	3203224/68 HANNAH W NDUNGU	1	1	0	2	1	2	1	1	0	0	0	1440
06	11515538/74 LYDIAH N KIMINDA	1	1	2	1	2	2	2	2	1	0	0	3240
07	7664452/70 MARGARET W NDERITU	1	1	2	1	1	1	2	2	1	0	0	2910
08	10503973/73 ZIPPORAH M GAKUMU	3	2	1	3	2	1	0	0	0	0	0	2160
09	11318641/74 FRANCIS J MURIITHI	2	2	1	3	1	2	2	2	2	3	4	3600
10	1011890/72 LYDIAH M MWANGI	1	1	0	2	1	2	1	1	1	3	2	2020
11	5547479/68 JOHN K WANJAU	2	2	1	3	2	1	0	0	0	0	0	2080
12	5504430/68 MARY M WAMBUGU	2	2	1	2	3	1	1	0	0	0	0	2380
13	5504329/68 WANGARI NDERITU	2	1	2	1	1	1	1	1	1	2	3	2830
	5503173/68 ESTHER W NDERITU	1	1	0	2	1	2	1	1	1	3	2	2020



ZAINA NYAYO TEA BELT  
 MUHOYAS LOCATION  
 ISON NYERI  
 UNPAID WORK 1986 TO 1990

ID NO	NAMES	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	TOTAL AMOUNT
41	3182300/66	NYIHA KING'ORI THEURI	2	4	1	1	1	4	3	5	3	1	37,019
42	9177120/71	ELIJA W KING'ORI	4	2	3	2	1	1	4	6	1	2	56,520
43	5491694/68	DORCAS WAMBURU MWANGI	5	1	2	4	3	2	4	4	2	3	66,520
44	3182881/66	D. WANG'OMBE KAHIRO	4	1	2	1	4	3	7	4	4	1	86,000
45	0237337/63	MARY WAMBUI ANTHONY	3	2	2	3	3	2	4	2	3	1	62,200
46	5518727/68	MARY WANGI NDERITU	2	2	1	4	4	4	4	4	4	1	64,280
47	5490058/68	LYDIA NYOKABI KIRUGUMI	4	2	1	1	1	2	4	4	4	2	51,920
48	3179985/66	CYRUS MIGWI KIRUGUMI	4	2	2	2	2	3	5	4	4	4	72,520
49	31798110/66	JOSEPH NDERITU MUGWI	4	2	2	4	4	3	4	5	4	2	80,920
50	5491099/63	GEOFFREY KIBOI MURUTHIA	4	4	3	4	5	4	4	6	4	4	102,560
51	9322039	ESTHER MUTHONI WANGECI	5	5	3	4	4	4	5	4	4	2	132,200
52	1830546.64	MOSES NGATA NDOGU	4	4	2	2	5	4	4	4	2	4	84,060
53	5579575/68	FRANCIS MUCHIRI KARUKI	5	6	3	5	5	6	3	4	4	5	99,120
54	3183723/66	GRACE WANGARI KARURU	5	7	2	4	4	4	4	4	3	4	93,040
55	3179743/66	MARGARET WANGECI THUKU	4	4	1	5	4	2	3	4	4	5	71,060
56	3132586/66	HANNAH NJERI WACHIRA	4	4	2	2	5	4	4	6	6	5	73,460
57	3179969/66	ELOSE WANJUGU WANG'OMBE	5	5	2	3	3	4	4	4	4	3	91,000
58	3182869/66	HARRENT WANJIRA	4	4	2	1	1	2	4	4	1	2	61,860
59	5490038/68	ALICE W. MUGWI	5	5	2	3	3	4	4	4	6	5	65,460
60	12171713/64	KARUKI GICHOHI	4	3	1	2	2	4	3	4	4	4	56,240
61	5518201/66	FREDRICK N. GITAFHI	2	4	2	4	2	4	2	2	3	5	70,520
62	3179840	DAVID NDUNG'U THAITAKA	5	6	3	4	5	4	4	5	4	4	105,120
63	3180185/66	ANN MUKAMI WANG'OMBE	6	4	3	4	6	5	4	4	3	4	106,000
64	8979740	JOHN GITHAHI NDUNG'U	5	5	2	4	4	6	5	5	4	4	99,400
65	1583530/66	HEATRICE WAMBUI NDEGWA	6	5	3	5	6	4	7	7	5	4	117,720
66	5519557/66	MARY WAMBUI WANG'OMBE	6	6	3	6	5	6	6	8	7	6	125,440
67	5579557/66	VERONICA WAMBUI WANG'OMBE	6	5	3	4	5	6	5	5	6	7	111,120
68	3180974	AMBROSE WAGUIKA NGARI	5	5	3	4	5	6	5	5	6	5	108,000
69	21045306	MARY NJAMBI MUTHONI	6	7	2	5	6	5	4	4	7	5	98,960
70	3748314/66	JESEE GICHOGO MAINGI	5	4	3	4	5	4	6	6	6	5	107,280
71	10524112	RONALD NJIRU NJERU	4	3	2	4	5	5	4	4	1	4	70,640
72	3183128	PAUL WANG'OMBE MAINGI	6	4	3	5	4	4	7	4	6	7	113,400
73	15168714	GRACE MUTHONI MUCHUNI	5	5	3	4	5	6	6	6	4	5	104,400
74	3178721/66	DAVID MWANGI WACHIRA	4	4	2	4	4	3	4	4	4	4	86,680
75	7994055/70	GICHUKI BIRINGI MWENENJA	4	2	2	2	4	5	5	5	3	5	87,120
76	3179074/66	CHARLES RUMWA	4	4	2	2	4	4	4	5	4	3	81,360
77	3179074/66	JOSEPH WACHIRA NDEGWA	3	4	2	4	4	4	6	6	4	4	105,840
78	1217418/64	CYRUS NDIRITU MAINA	8	7	4	5	6	7	8	8	6	6	150,500
79	8106264/70	JAMES KIRUHII GITONGA	4	6	4	4	5	7	7	2	7	4	99,000
80	4673140/67	PAUL MWANGI NJOGA	5	5	3	4	4	4	2	6	5	5	102,680

ZAINA NYAYO TEA BELT  
 MUHOYAS LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

VD NO	NAMES	BUSH CLEARING SH 720 E. PLOT	DIGGING E. PLOT SH 720	STUMP UPROOTING SH. 12,000 E. STUMP	PEGS & MEASURING S.H. 2000	DIGGING HOLES SH. 2000 EACH	PLANTING SH 2000 EACH	SHADING SH. 3000 EACH	
		PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	
81	0311821/63	ELIZABETH W MUTUARUHTU	3	5	2	4	3	2	5
82	3181996/66	JANE MUTHONI GICHOHI	4	2	2	3	4	1	4
83	9262527/71	JOHN GITONGA MUTHONI	4	3	1	2	3	1	3
84	5795600/68	JAMES MAINA ITHATWA	5	6	2	4	5	6	1
85	5100271/68	SILVESTER M'NDERITU	3	1	2	5	3	4	3
86	3182327/66	JOSEPH WANG'OMBE GATHUMBI	7	6	3	5	5	6	7
87	3179776/66	ESTHER WATETU WAHOME	5	6	3	6	7	5	4
88	3179804/66	MARY NYAMBURA NDIGIRIGI	3	2	1	4	3	2	3
89	31798300	SIMON NGACHA MUHANDA	5	4	3	4	6	4	6
90	3182588	CATHERINE NYTHA MWANGI	4	5	2	4	5	4	3
91	5491731/68	MUCHIRI MWANGI	5	6	2	5	7	6	4
92	3179723/66	MARY WANJIRA KAND	4	5	2	4	5	4	6
93	3181100	ALICE WANGECHI MUCHEMI	4	4	2	5	4	6	4
94	5519132/68	AMOS KIRIGU NJUGUNA	4	2	4	5	4	4	3
95	3179666/66	JANE W'NDUNG'U	3	4	1	1	2	3	4
96	3179751/66	GRACE MUTHONI WACHIRA	4	3	2	1	4	3	4
97	0811197/63	JACKSON M'NDIRITU	4	2	3	4	5	4	4
98	3678125/66	PERIS WAIRIMU KARIUKI	5	4	2	5	4	6	5
99	6829822/69	JOYCE WANJIRA GITHINJI	4	5	2	4	5	3	4
100	22760977	EPHANTUS KANDE THUMBI	6	4	2	5	4	6	5
101	9552927	JACKSON GITAHI WANGECHI	4	4	2	3	4	5	3
102	5578278/66	ANN WANJIKU GITHINJI	5	4	3	4	6	4	5
103	549004/68	JOSEPH NDUNG'U NDIRITU	5	6	3	5	6	4	5
104	6831103/69	CYRUS KINGA WAMBUGU	4	5	3	4	7	5	4
105	5491694/68	DORCAS WANJIRU MWANGI	4	4	1	5	6	4	5
106	3179507/66	ELIZABETH MUCHEMI MURIU'	3	4	2	4	5	4	1
107	3179796/66	TERESA WANGARI GITONGA	3	4	2	5	4	4	5
108	3181799/66	RAKERI WANGARI MUNYI	2	3	2	4	3	2	4
109	3183897/66	JOSEPH THUKU MUTTA	2	4	1	5	4	2	3
110	12780730	ELIJAH KAGUNYA WANGECHI	5	4	2	4	7	3	5
111	5518329	ANN WANJIRU WANGAI	5	6	3	5	6	4	6
112	7440277	LUCY WANGARI KANDE	7	5	2	5	4	6	7
113	3183772/66	ANN WANGECHI NJOGU	5	4	3	5	4	6	4
114	3181594	JANE WAMAHIGA THUMBI	7	4	3	5	6	7	5
115	6249176/68	BENARD KARIUKI TUMUTI	5	5	2	4	3	5	4
116	3179367/66	NDERITU NJUGUNA	4	4	2	5	4	5	4
117	3181830/66	RUGURU MBUTU	5	5	3	4	3	4	5
118	3180466/66	LEAH WANGUI NDIRITU	5	4	2	5	5	1	6
119	24329740	MOSES KANDE NJAMBA	5	6	2	3	4	4	3

BARNA NYAYO TEA BELT  
 MUHOYAS LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

			BUSH CLEARING 720 E PLOT	DIGGING PLOT 51170	STUMP UPROOTING SH. 12,000 E STUMP	PEGS & MEASURING S.H. 2000 EACH	DIGGING HOLS SH. 2000 EACH	PLANTING SH 2000 EACH
ID NO	NAMES		PLOT	PLOT	PLOT	PLOT	PLOT	PLOT
120	3180012/66	VERONICA WATHUTHI THUTTA	4	5	2	3	4	2
121	3181115/66	WANGECHIMUTWARUHI	5	4	2	4	5	4
122	3179132/66	LUCY MUTHONI WAIGWA	4	5	1	4	2	6
123	3178184/66	MARGRET WANJIRU NDEGWA	5	3	2	4	5	4
124	3181417/66	JANE WANGUI MACHARIA	4	5	2	3	4	4
125	3182937/66	MARY WANJIRA THUMBI	4	4	2	4	4	5
126	3178335/66	SAMUEL MUTAGA GICHUKI	4	5	2	4	5	6
127	683567/59	ELIZABETH W WANG'OMBE	2	4	2	5	4	3
128	3182899/66	MARATA NJOKI MAGONDU	4	4	3	5	3	4
129	3181995/66	ESTHER WANGUI MWANGI	5	4	2	4	3	4
130	3179792/66	MARY WANGECHI MAINA	5	4	3	5	6	5
131	3181465/66	CHARLES NJOGUNDEANG'UI	6	5	2	4	5	4
132	3518659/68	JOHN KABUINDIRANGU	5	4	2	5	4	3
133	7441032/70	GRACE WAIRIMU WANYIRI	4	5	3	4	5	4
134	3182999/66	JOYCE WAMBUI WANGIMA	3	4	2	3	5	4
135	1773950	ELIZABETH W WANGECHI	4	5	2	4	5	4
136	3182300/66	KING'ORI THEURI	5	4	3	4	2	3
137	7029234/66	SIMON WACHIRA NDEGWA	4	5	2	5	4	5
138	3179711	PENINA WANJIRA MATHENGE	5	4	2	4	5	3
139	318271/66	ALICE MUKAMI KING'ORI	6	5	1	6	5	2
140	5491228/68	PURITY WAMBUI MACHARIA	4	4	2	5	6	4
141	5490062/68	MILLIAM WANGECHI MUTHUI	3	4	2	3	4	5
142	3183295/66	DAMARIS NJERI KAGUMI	2	5	1	5	6	5
143	5100083/68	DADSON MAINA NDUNG'U	5	4	2	6	4	3
144	11413064	PENINAH NYAGUTHI SAMUEL	6	5	3	5	6	5
145	9858001/71	REBECCA WAHITO NDUNG'U	7	6	3	4	6	5
146	11318462	WILSON MAINA MACHARIA	6	5	3	6	5	7
147	3218597	REBECCA WANJA GATHUA	5	4	2	4	5	6
148	1217163	DAVID MACHARIA MAINA	7	6	3	5	6	5
149	12780640	MARGARET MWARI M KIARA	5	6	3	6	5	6
150	13800779	ESTHER WANJIRU MAINGI	2	4	2	4	3	2
151	3755362/68	FRANCIS WARUI WAMWENYA	5	6	2	5	4	5
152	3181193	CECILIA GATHONI MWANGI	4	4	2	6	5	4
153	3228605	AGNES WANJIRU CUMARI	6	5	3	4	6	5
154	10189431/72	WINFRED GATEBI WAMBUGU	3	4	2	4	3	4
155	5490489	MILKA NJAMBI KIORIA	4	4	2	5	5	4
156	2777709	NDUNG'U NDIRANGU	3	5	3	4	5	4
157	9322039	ESTHER MUTHONI WANGECHI	6	5	1	4	5	6
158	3182586/66	ANN NJERI WACHIRA	3	4	2	5	4	5

ZAINA NO. 60 C TEA BELT  
 MUHOYAS LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

			BUSH CUTTING SH. 7200 PLOT	DIGGING U PLOT SH. 720	STUMP UPROOTING SH 12,000 E. STUMP	PEGS & MEASURING S.H. 2000 EACH	DIGGING HOLES SH. 2000 EACH	PLANTING SH 2000 EACH	SHADING SH
UID NO	NAMES		PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PL
159	1773958	ELIZABETH WANGUI WANGECHI	4	5	2	4	5	6	3
160	13800811	JOHN MAINA NYOKABI	5	5	2	5	6	6	5
161	2257865	ISAAC NDUNG'U KAGUNYA	4	6	3	4	6	4	6
162	21940183	RUTH NYAMBURA WANGECHI	5	4	2	4	4	5	4
163	5519035	MARTHA WANGUI MAKARI	6	5	2	4	6	4	5
164	7039802	DAVID NDUNG'U MATHIRA	5	6	3	6	4	5	4
165		PETER MWANGI MAKARI	4	5	2	5	4	5	6
166	124723747	ANTHONY KING'ORI NDIRITU	3	4	2	4	2	3	4
167	5490154/68	ANN WANJIRU WAHOME	6	5	3	6	4	6	5
168	3180052/66	JOEL MWANIKI	5	4	2	4	6	1	4
169	3182623/66	WAMUCII MBUTHLA	4	5	1	3	4	5	6
170	9117393	NJERI WACHIRA	5	4	2	5	4	5	4
171	5518937/66	MUTHONI MAINA	4	5	2	5	3	2	4
172	3182228/66	KARIUKI MBOGO	5	5	2	4	4	6	3
173	3199915/66	ANTHONY KARIMI GACHUKIA	4	4	2	5	6	7	4
174	9117163	MARGARET WANJIRU MAIMBA	5	6	3	5	6	5	7
175	6831605	PAUL GATIMU GACHUKIA	4	4	2	4	5	4	6
176	3179775/66	MARY WANGUI NDEGWA	5	4	2	4	3	2	5
177	3179843	JAMES MAHUGU WAHOME	4	6	2	6	5	3	4
178	9670023	JOHN NDEGWA THUMBI	5	4	2	5	4	5	3
179	3179707	MONICA WAIRIMU GITARI	6	8	3	6	5	7	6
180	640903/1	GITARE NJAGI	3	4	2	4	3	5	5
181	11252543	JOHN GITONGA WAMBUI	6	5	2	5	4	6	5
182	36644780/68	JOSEPH KAHUNI NGUYO	8	9	3	6	5	6	5
183	9670003	MARY WANGARI	6	7	2	5	2	2	5
184	5490054/66	JURIUS KIHARA	3	4	3	4	6	3	3
185	3182934/66	J MUTHONI MWANGI	4	3	1	5	6	2	7
186	5490830	JOSEPH KABUGA	5	4	2	4	5	4	5
187	3180466/66	LEAH WANGUI NDIRITU	4	2	2	3	4	6	5
188	3181100/66	MARY NYAMBURA	5	4	2	5	4	4	5
189	13800815/76	ANN MUTHONI WARUTUMO	6	5	2	5	4	5	4
190	3182312	MERJOTH WAMBUI KANEKENI	4	3	2	3	3	5	4
191	13882211	JOHN MWANGI NDUNG'U	4	5	3	4	5	4	3
192	21123079	RAPHAEL MWANGI KING'ORI	6	6	3	5	6	5	4
193	31822228/66	KARIUKI MBOGO WERU	4	5	2	3	4	5	6
194	5490053	JOYCE WANGARI MATU	5	6	2	2	7	3	5
195	1219828/70	SAMUEL KARIUKI MATHIGARA	4	5	2	4	5	6	4
196	5490058/68	LYDIAH NYOKABI KARUGUMI	5	4	2	4	5	2	7

ZAINA NYAMUNTEA BELT  
 MUHOYAS LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

I/D NO	NAMES	BUSH CLEARING SH 720 F PLOT	DIGGING PLOT SH. 720	STUMP UPROOTING SH 12,000 F STUMP	PEGS & MEASURING SH 2000 EACH	DIGGING HOLES SH. 2000 EACH	PLANTING SH 2000 EACH	SHADING SH 2000 EACH	
		PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	PLOT	
197	3183680/66	HELLEN WANJIKU GITHINJI	5	4	3	5	7	2	1
198	3181830	LEAH RUGURU	6	5	2	3	4	3	4
199	318184/66	ESTHER W KIBANGA	4	3	1	5	6	7	6
200	5565684/68	JULIANA WANJIKU KIBOI	3	5	3	4	5	8	5
201	5491019/68	MARY WANJIRA NDUNG'U	2	5	2	4	3	5	6
202	3755362/66	GATHAURI MWANGI WARUI	6	4	2	7	6	3	5
203	3174753/66	WAMBUI GICHOHI	4	4	2	6	5	4	3
204	317839/60	LOISE W. MURAGE	4	3	1	3	5	4	6
205	3182559/66	NYAWIRA M. MAKARA	5	6	2	6	4	6	5
206	3179582/66	GATHERU THURUNJU	4	4	2	5	1	5	4
207	3183129/66	MARY W. GACHOGU	3	4	1	2	4	3	2
208	1216016/66	PETER NDIRITU	6	5	2	6	5	6	4
209	3183767/66	WANJIRA MWANIKI	4	5	3	4	3	2	3
210	318336561	ESTHER WANJUGU MWANIKI	5	6	2	4	6	5	6
211	2965746/66	MARY WAMUYU NDIRANGU	4	5	2	4	5	6	4
212	2965746/66	ELIZABETH MUTHONI	4	6	2	2	6	5	4
213	8979740	JOHN GITHAHI NDUNG'U	4	5	2	4	5	4	5
214	<del>7659920</del>	JOYCE MUTHONI KIMONDO	6	5	3	5	6	4	6
215	251575/66	FRANCIS MUCHIRI KARJUKI	5	4	2	4	6	5	4
216	1309953	BENARD KARIITHI KABUI	2	4	2	5	4	6	5
217	9669777	ALICE WAIRIMU NJOROGE	5	4	3	6	5	4	6
218	21765497	ANN WAMUYU MWANGI	5	4	3	4	6	5	4
219	11178755	CECILIA WAIRIMU MWANGI	4	4	2	5	4	3	4
220		ANN WANGUI MWANGI	5	3	2	4	5	6	4
221	10134876	JAMES NDIRITU MAINA	5	5	3	5	4	4	6
222	3180141/66	WACHIRA KINYUA	4	4	2	5	4	3	4
223	10135751/72	LYDIAH WANJIRA	2	3	1	4	4	4	2
224	3179878	ALICE NYOKABI NDIRITU	5	6	3	4	5	6	4
225	9669798	JOSEPH KARUGU NDIRITU	4	5	3	4	5	4	5
226	318161/66	WACHIRA KINYUA	4	3	2	3	3	5	4
227	23048768	DANIEL WANJOHI NDUNG'U	3	4	3	2	4	3	4
228	5491099/68	GEOFFREY KIBOI	4	5	2	2	2	4	2
229	3180036	GICHOHI WAHOME	3	2	1	4	3	2	5
230	5519622/68	JOYCE WANGARI HUHU	4	4	2	3	4	5	2
231	312937/66	MARY WANJIRA THUMBI	6	5	1	5	4	3	2
232	911742/71	WAMUTITU KING'ORI	4	5	2	6	5	4	3
233	3179344/66	JAMES WAIRUA	2	3	3	4	6	3	5
234	57955335/68	PETER KAMAU MATHENGE	5	4	2	5	4	3	6
235	0617906/63	MUTHONI MUREITHI	6	3	2	4	4	5	2
236	3415933	DAVID GITONGA MIGWI	5	4	2	5	4	3	4

ZAINA NYERI DISTRICT  
 MUHOYAS LOCATION  
 TETU DIVISION NYERI  
 UNPAID WORK 1986 TO 1990

ID NO.	NAMES	BUSH CLEARING SH.20E/PLOT	DIGGING PLOT SH.720	STUMP UPROOTING SH.12,000E	PEGS AND MEASURING SH.2000 EACH	DIGGING HOLES SH.2000 EACH	PLANTING SH.2000 EACH	F	
		PLOT	PLOT	PLOT	PLOT	PLOT	PLOT		
237	31797334/66	JASAN NDUNGU MUKUNDI	2	5	2	6	5	4	3
238	17430679	ELIZABETH WANGUI MACHARIA	5	6	3	4	6	4	5
239	10135620	MILLIAM WAMBUI MACHARIA	4	4	2	4	3	4	6
240	13453430/76	MARGARET WANGARI WARUTUMO	6	5	3	4	4	5	4
241	3183765/60	PERIS W ISAAC	4	5	2	5	4	3	4
242	5490062/68	WANGECHI MATU	3	2	1	4	4	5	4
243	559756/68	TERESA WANGUI KING'ORI	4	4	2	5	6	4	5
244	10324090	ZAKARIA GITHUKU KAGUNYA	5	6	2	4	5	4	4
245	11411111	ELIJAH KAGUNYA WANGUI	6	5	3	3	4	6	5
246	3207868	ISAAC NDUNGU KAGUNYA	5	4	3	4	5	4	4
247	2104473	NYAGUTHI SOLOMON MAINA	4	5	2	4	5	4	6
248	23648556	BENSON KARJUKI WANJOHI	2	4	2	6	4	5	4
249	3183358	MOSES KANDE MUCHIRI	5	6	3	5	4	4	5
250	20590115	SOLOMON GATHUA MUCHIRI	4	5	3	4	2	5	6
251	8812476	PURITY WANJIRU WAMBUGU	4	4	2	3	5	4	4
252	3178766	JOHN KIROHA GATHUA	5	5	3	4	2	5	6
253	24263102	SHADRACK MAINA NDERITU	4	3	2	5	6	5	4
254	0813584	ESTHER WAJIRIMU WAHOME	3	2	2	4	3	2	5
255	1277853	CHARLES MAINA NDUNGU	6	6	3	5	5	3	4
256	11566865	JOSEPH MWANGI NDUNGU	5	7	2	4	6	3	4
257	54911305	PRISIRA WARUGURU NGACHA	6	8	2	6	7	3	4
258	11178671	SALOME WANGUI NDUNGU	4	6	2	5	4	5	3
259	20603926	SUSAN MUTHONI NDUNGU	4	5	2	5	6	5	2
300	6828647	RAHAB WANGARI KAGUNYA	4	5	2	5	4	4	3
301	6829039	MARGARET WAMBUI PAUL	3	2	1	4	4	5	4
302	5490785	MARY WANJIKU NDIRITU	4	4	2	4	3	4	6
303	7480704	SAMUEL NDIRITU NDUNGU	5	6	2	4	5	4	4
304	22091283	ISAAC NDUNGU WANGECHI	6	5	3	4	4	5	4
305	11410125	JOHN IRUNGU GITAHU	6	6	3	5	5	3	4
306	9553667	JOSPHAT MWANGI KANDE	5	6	2	4	5	4	4
307	5490210	MUGO KIBUI	2	1	-	1	-	2	1
308	22740006	ALICE WAMBUI MACHARIA	4	4	2	5	4	3	5
309	10119145	MARY WANGUI MURIUKI	2	3	2	1	4	2	3
310	11679384	NAOMI NJERI KAGUNYA	2	5	2	6	5	4	3

ZAINA NYAYO TEA BELT 1984.  
 MUHOYA LOCATION, TETU DIVISION, NYERI -  
 UNPAID (1987 - 1990)

ID NO	NAMES	Bush Clearing Shs 720 each Plot	Digging Kiksh 720 Each Plot	Stump - Lip Rooting Ksh 12000 E.P.	Fog & Measuring Ksh 2000 E.P.	Digging Holes Ksh 2000	Planting Ksh 2000	Shading Ksh 3000 E.P.	Weeding Ksh 3000 E.P.	Pegging Ksh 900	Tipping Ksh 200		
1	5795908	JECINTA WATETU NDEGWA	3	2	1	2	1	3	2	3	1	2	43,800
2	3179804	MARY NYAMBURA	2	10	2	1	1	2	1	1	1	2	47,840
3	3180529	PRISCILLA WAGAKI MUTHUI	1	2	1	1	3	2	3	2	3	1	43,760
4	3183292	ALICE MUKAMI KING'ORI	3	3	1	2	2	1	2	1	2	1	37,120
5	3179751	GRACE MUTHONI WACHIRA	2	3	2	1	1	2	1	2	1	2	45,800
6	3179732	LUCY MUTHONI WAIGWA	4	3	3	1	1	2	3	1	1	2	62,240
7	3181996	JANE MUTHONI GICHOHI	3	12	3	2	1	3	1	2	1	3	69,200
8	3179074	JOSEPH WACHIRA NDEGWA	2	6	2	4	3	1	2	3	2	1	62,560
9	3183293	DAMARIS NJERI KIRUGUMU	2	8	3	2	2	3	1	2	1	1	67,200
10	3181830	LEAH WARUGURU MBUTU	4	3	1	1	3	2	1	2	1	2	39,240
11	0 811821	ELIZABETH WANJIRU M.	1	5	2	1	2	1	3	1	2	1	50,120
12	3181814	ESTHER WANJA KINANG'A	2	3	1	2	1	3	2	2	1 1/2	1	41,500
13	3180466	LEAH WANGUI NDIRITU	3	5	1	1	2	1	2	3	1	2	41,950
14	3182300	HELINAH NYIHA KING'ORI	4	8	2	1	2	2	3	1	1	2	55,840
15	3181115	ESTHER WANGECI MUTUARUHIU	3	5	2	1	3	3	1	3	1	1	50,760
16	3181083	EDITH NDUTA MWANGI	2	4	1	2	2	1	2	2	2	1	40,120
17	4454241	LOISE MUTHONI GITHAIGA	1	3	1	1	3	1	2	1	1	1	34,880
18	5519829	ELIJAH THUITA MUITA	1	2	1	3	2	3	2	1	2	3	41,360
19	6831723	JOHN NGARI WAITHAKA	1	2	1	1	1	1	3	3	3	2	40,960
20	5100271	SILVESTER MWANGI NDIRITU	2	4	1	1	2	3	1	2	2	2	39,320
21	0 3148158	JOHN NDUMIA GICHUHI	7	12	4	5	3	2	3	2	3	2	99,480
22	3180727	ALEX GITERU NGANJU	3	4	1	2	2	2	1	2	2	1	39,840
23	3180018	VERONICA WATHUTI II	3	2	1	1	2	3	2	1	1	2	37,800
24	3181995	ESTHER WAMNGUI MWANIKI	2	5	1	2	1	2	2	3	1	1	45,040
25	0 182881	DAVID WANG'OMBE KAHIRO	3	3	1	2	2	1	3	1	3	2	41,120
26	3183796	GRACE MUTHONI HIGARI	2	3	1	1	2	3	1	2	1	2	37,800
27	9670018	AGNES MUTHONI MUTHUI	1	2	1	1	1	2	1	3	1	1	35,160
28	7029234	SIMON WACHIRA NDEGWA	3	4	2	3	2	2	3	2	2	2	60,040
29	3182210	NICHOLAS WANG'OMBE KAHIRO	2	4	1	3	2	1	2	1	2	1	39,120
30	0 812651	MISHECK KAMUNYA MWANIKI	2	3	1	2	3	2	1	3	2	2	43,600
31	3504389	FRANCIS WANJUKI WAIGWA	3	4	2	1	2	3	1	4	3	2	58,840
32	3237075	SAMUEL GICHUKI GITHAIGA	2	3	1	1	3	1	2	1	2	2	42,600
33	5491894	DORCAS WANJIRU NDIRANGU	2	3	1	1	2	1.5	2	3	1	3	41,000

ZAINA NYAYO TEA BELT 1984.  
 MUHOYA LOCATION, TETU DIVISION, NYERI -  
 UNPAID (1987 - 1990)

ID NO	NAMES	Bush Clearing Shs 700 each Plot	Digging Kikoh 700 Each Plot	Stump - Up Rearing Ksh 12000 E F	Fog & Measuring Ksh 2000 F.P	Digging Holes Ksh 2000	Planting Ksh 2000	Shading Ksh 3000 E.F	Weeding Ksh 3000 F.P	Pegging Ksh 800	Tipping Ksh 200		
1	5795908	JECINTA WATETU NDEGWA	3	2	1	2	1	3	2	3	1	2	43,800
2	3179804	MARY NYAMBURA	2	10	2	1	1	2	1	1	1	2	47,840
3	3180529	PRISCILLA WAGAKI MUTHUI	1	2	1	1	3	2	3	2	3	1	43,760
4	3183292	ALICE MUKAMI KING'ORI	3	3	1	2	2	1	2	1	2	1	37,120
5	3179751	GRACE MUTHONI WACHIRA	2	3	2	1	1	2	1	2	1	2	45,800
6	3179732	LUCY MUTHONI WAIGWA	4	3	3	1	1	2	3	1	1	2	62,240
7	3181996	JANE MUTHONI GICHOHI	3	12	3	2	1	3	1	2	1	3	69,200
8	3179074	JOSEPH WACHIRA NDEGWA	2	6	2	4	3	1	2	3	2	1	62,560
9	3183293	DAMARIS NJERI KIRUGUMU	2	8	3	2	2	3	1	2	1	1	67,200
10	3181830	LEAH WARUGURU MBUTU	4	3	1	1	3	2	1	2	1	2	39,240
11	0 811821	ELIZABETH WANJIRU M.	1	5	2	1	2	1	3	1	2	1	50,120
12	3181814	ESTHER WANJA KINANG'A	2	3	1	2	1	3	2	2	2	1/2	41,500
13	3180466	LEAH WANGUI NDIRITU	3	5	1	1	2	1	2	3	1	2	41,960
14	3182300	HELINAH NYIHA KING'ORI	4	8	2	1	2	2	3	1	1	2	55,840
15	3181115	ESTHER WANGECI MUTUARUHIU	3	5	2	1	3	3	1	3	1	1	50,760
16	3181083	EDITH NDATA MWANGI	2	4	1	2	2	1	2	2	2	1	40,120
17	4454241	LOISE MUTHONI GITHAIGA	1	3	1	1	3	1	2	1	1	1	34,800
18	5519829	ELIJAH THUITA MUITA	1	2	1	3	2	3	2	1	2	3	41,360
19	6831723	JOHN NGARI WATHAKA	1	2	1	1	1	1	3	3	3	2	40,960
20	5100271	SILVESTER MWANGI NDIRITU	2	4	1	1	2	3	1	2	2	2	39,320
21	0 3148158	JOHN NDUMIA GICHUHI	7	12	1	5	3	2	3	2	3	2	99,480
22	3180727	ALEX GITERU NGANJU	3	4	1	2	2	2	1	2	2	1	39,840
23	3180018	VERONICA WATHUTI II	3	2	1	1	2	3	2	1	1	2	37,800
24	3181995	ESTHER WAMNGUI MWANIKI	2	5	1	2	1	2	2	3	1	1	45,040
25	0 182881	DAVID WANG'OMBE KAHIRO	3	3	1	2	2	1	3	1	3	2	41,120
26	3183796	GRACE MUTHONI NGARI	2	3	1	1	2	3	1	2	1	2	37,800
27	9670018	AGNES MUTHONI MUTHUI	1	2	1	1	1	2	1	3	1	1	35,160
28	7029234	SIMON WACHIRA NDEGWA	3	4	2	3	2	2	3	2	2	2	60,040
29	3182210	NICHOLAS WANG'OMBE KAHIRO	2	4	1	3	2	1	2	1	2	1	39,120
30	0 812651	MISHECK KAMUNYA MWANIKI	2	3	1	2	3	2	1	3	2	2	43,600
31	3504389	FRANCIS WANJUKI WAIGWA	3	4	2	1	2	3	1	4	3	2	58,840
32	3237075	SAMUEL GICHUKI GITHAIGA	2	3	1	1	3	4	2	1	2	2	42,600
33	5491694	DORCAS WANJIRU NDIRANGU	2	3	1	1	2	1.5	2	3	1	3	41,000

36	325	CYRUS WANG'OMBE	3	6	2	2	1	2	1	2	2	1	51,200
37	741	JOYCE WAITHIRA WANG'OMBE	1	3	1	2	1	4	2	2	1	2	42,000
37	3180100	DADSON MUTHUI GICHUKI	2	4	1	3	2	2	2	3	3	1	47,920
37	3178071	DAVID MWANGI NGAHU	1.5	6	2	1	2	1	3	2	1	3	53,700
38	3179309	MARGARET WAIRIMU MWANGI	2	6	1	1	1	2	1	2	2	2	36,760
39	3170184	MARGARET WANJIRU NDEGWA	1	3	1	2	1	2	3	2	1	2	41,080
40	5491992	JOSEPH NGATIA NGAHU	2	8	2	3	2	1	2	1	2	2	54,200
41	5454324	JOSEPH MWAI KANYORO	3	4	1	2	2	3	1	2	2	1	41,840
42	5552783	AGNES WANGUI NDUMIA	4	6	2	3	2	4	1	4	1	2	65,400
43	3179194	GEORGE GICHUKI NGUNJIRI	2	4	1	2	2	1	2	1	2	2	37,320
44	0004625	JOHNSON GICHUKI WACHIRA	2	4	2	1	2	2	2	3	2	2	55,320
45	7994059	NAFTARY WAHOOME GICHUHI	2	5	2	2	1	2	3	1	2	3	53,240
46	9116456	TIMOTHY GAITHO	3	3	1	3	2	3	2	2	3	1	46,920
47	9117420	ELIJAH WAMUTITU NGING'ORI	2	3	1	2	2	3	2	1	2	3	40,800
48	5490453	KARIUKI GICHOMOYA K.	3	2	1	3	1	2	1	2	2	4	39,000
49	10242548	ESTHER MUTHONI MUTAGA	2	3	1	2	1	3	2	1	3	2	39,400
50	10134941	FRANCIS NDUMIA WACHIRA	2	3	1	2	3	2	3	3	1	2	45,800
51	8107955	JOSEPH KAMUTU MUTHII	3	4	2	1	2	1	1	1	3	2	45,840
52	9857666	SAMUEL MWANGI GICHUKI	2	3	2	1	1	2	2	2	4	2	51,200
53	3181417	JANE WANGUI WACHIRA	1	3	1	2	1	2	3	2	3	4	43,080
54	9262527	JOHN GITONGA MUTHUI	3	6	2	3	2	3	2	2	1	5	60,200
55	5070078	DADSON MUTHUI GICHUHI	2	5	2	1	2	1	1	1	5	1	47,240
56	6380770	EPHANTUS MUTHUI WANJAU	2	4	1	2	1	2	2	1	2	5	37,920
57	9117936	JAMES GITONGA WAITHAKA	3	6	2	3	2	1	3	1	5	2	58,880
58	3182799	JOYCE WAMBUI WANGIMA	2	6	2	1	2	2	1	1	4	5	49,960
59	5518201	FREDRICK NDEGWA GITAHII	2	4	1	2	3	2	1	2	2	1	41,120
60	3182184	GRACE NJOKI KIRUGUMI	3	2	1	2	1	2	2	2	3	1	40,200
61	3181429	MARGARET WANJIRU GITONGA	2	6	1	2	1	2	1	1	3	3	36,760
62	3181100	ALICE WANGECHI MUCHEMI	1	4	1	1	2	1	3	1	2	4	38,000
63	5519023	CHARLES NDIRANGU MUCIIRI	2	3	1	2	1	2	2	3	2	1	42,400
64	2369910	JOYCE WAMUYU MBURU	3	2	1	2	1	2	2	2	1	4	39,200
65	59633151	FRANCIS MWANGI WANGIA	2	3	2	2	3	1	3	2	1	3	56,000
66	3183640	JOSHUA NDERE NDIRANGU	2	6	2	3	2	1.5	2	1	3	2	54,560
67	5550594	JOSEPH MAINA	1	4	1	2	1	2	1	3	2	5	41,640
68	3183200	MARGARET NYAKARUKA WACIIR	2	2	1	1	2	1	2	2	2	5	38,200
69	2569470	PERIS MUTHONI WAMBUGU	2	2	1	1	2	2	2	3	4	2	43,480
70	3180153	RAHAB MUMBI GICHUHI	1	2	1	2	3	1	1	2	2	1	36,960
71		REBECCA WANJIA GATHUA	3	2	3	2	3	2	3	2	1	1	69,600
72	5490855	EZABEL WANGUI MURUNGARI	1	2	1	1	3	2	1	2	3	2	37,960

WETA DIVISION  
 NYERI DISTRICT  
 IMPROVEMENT 1986 TO 1990

ID NO.	NAMES	HIGH CLEARANCE 720 EACH PLOT	DIGGING EPLOT 720	STUMP UPROOTING 500 EACH	PEGS & MEASURING 2000 E	DIGGING HOLES 5000 E	PLANTING 50000 E	SHADING E. 5000 EACH	WEEDING 50000 E	PEGGING 50000 EACH	TIPPING 200 EACH	TOTAL	
1	9254596	HELLEN WANGUI KURENJA	1	1	1	1	1	1	1	1	1	4840	
2	5518431	LOISE NYAGUTHI KIBOI	2	2	2	2	2	2	2	2	2	5868	
3	3183689	RUTH NYAMBURA NDERITU	3	3	3	3	3	3	3	3	3	6220	
4	3081516	RUTH WAHITO WAMUGUNDA	2	2	2	2	2	2	2	2	2	5868	
5	3182149	AGNES NYAGUTHI MATHE	1	1	1	1	1	1	1	1	1	4840	
6	318499	JOSEPH MUTHUNGATIA	1	1	1	1	1	1	1	1	1	4840	
7	3180339	ELZABETH W. WAICHUNGO	2	2	2	2	2	2	2	2	2	5868	
8	3189688	ALICE WAMBUI KARUKU	1	1	1	1	1	1	1	1	1	4840	
9	3390098	BETH WANGECHI NDEGWA	2	2	2	2	2	2	2	2	2	5868	
10	3181873	MAGRET M. GICHENI	1	1	1	1	1	1	1	1	1	4840	
11	3180074	MAIMBA GITEMENGE	4	4	4	4	4	4	4	4	4	8406	
12	9714767	MAGRET N. NDERITU	4	4	4	4	4	4	4	4	4	7252	
13	3180763	AGNES NOKABI	2	2	2	2	2	2	2	2	2	5868	
14	5519073	CHARLES N. MUCHIRI	2	2	2	2	2	2	2	2	2	5868	
15	5491247	NAOMI N. NDUNG'U	4	4	4	4	4	4	4	4	4	7252	
16	3179009	VERONICA M. KAMUNYA	1	1	1	1	1	1	1	1	1	4840	
17	3726349	LAWRENCE M. WAHITU	3	3	3	3	3	3	3	3	3	6220	
18	5490617	MARY KAGURE NDERITU	1	2	2	1	1	1	1	1	1	4840	
19	9670003	JOSEPH KAHUNI NGUYO	4	4	4	4	4	4	4	4	4	8092	
20	318105	MARY WAIRIMU RUKWARO	4	4	4	4	4	4	4	4	4	8406	
21	5518350	MARTHA NYAWIRA NJERU	4	4	4	4	4	4	4	4	4	5192	
22	8106565	DOLCAS W. WAHOME	2	2	2	2	2	2	2	2	2	5868	
23	3182264	GRACE M. MUCHUNI	1	2	2	2	2	2	2	2	2	4840	
24	9668065	JOHN M. WANG'OMBE	1	1	1	2	2	2	2	2	2	4840	
25	3180114	JOSEPH NGARI MAINA	2	1	1	1	1	1	1	1	1	5868	
26	0421238	JAMES MUTAHI NDUNG'U	2	1	1	1	1	1	1	1	1	5868	
27	5518329	ROBERT KING'ORI WACIRA	2	2	2	2	2	2	2	2	2	5868	
28	9837673	JANE WANJIRU KARUGU	2	2	2	1	1	1	1	1	1	4840	
29	2319087	ESTHER WAMBUI MWANGI	1	2	2	2	2	2	2	2	2	4840	
30	9074495	VERONICA W. NDIRANGU	1	2	2	1	1	1	1	1	1	4840	
31	5656331	ALICE MUTHONI GIKANDI	2	2	2	4	4	4	4	4	4	5868	
32	6835225	JOSEPH MUHORO KIMATHI	4	1	1	2	2	2	2	2	2	5920	
33	3179825	CHARLES M. WAMBUGU	1	1	1	2	2	2	2	2	2	4840	
34	32360	GRACE WAMBUI KIMARU	1	2	2	2	2	2	2	2	2	4840	
35	5490963	JOHNSON M. KIMATHI	2	2	2	2	2	2	2	2	2	4840	
36	5490060	RONALD N. MATHENGE	1	1	1	1	1	1	1	1	1	4840	
37	3180475	SHELMITH W. NGUNJIRI	1	1	1	1	1	1	1	1	1	4840	
38	9670404	EVAN N. NDIRANGU	2	2	2	1	1	1	1	1	1	4840	
39	1013575	LYDIAH WANJIRA SIRA	1	1	1	4	4	4	4	4	4	5868	
40	3133920	SERAH W. WACHECHE	1	1	1	2	2	2	2	2	2	4840	
41	5491041	ROSE WATETU NJOROGE	3	2	2	2	2	2	2	2	2	5868	
42	1013575	MARY WANGECHI GITHUI	1	1	1	3	3	3	3	3	3	4868	
43	3180472	JULIUS M. CHEGE	1	2	1	3	2	1	2	1	3	4	6268
44	3181752	NICOLAS N. MATHAGA	1	1	2	3	1	2	1	3	2	1	4840
45	1849077	GRACE W. MATHAGA	2	2	2	2	1	1	4	2	2	4840	
46	3178832	ZACARY N. NYAWIRA	1	1	2	1	4	2	3	1	4	3	5868
47	3179999	NELSON M. WAHOME	2	1	1	2	4	1	2	1	1	2	4868
48	5519498	JANE WANGUI GITHAIGA	1	2	1	3	2	2	1	2	3	1	4868
49	3180576	JOSEPH NDUHIU MBAU	1	1	1	2	2	3	2	2	1	2	4840
50	5794355	MARTHA N. NJOGA	2	2	2	1	1	3	2	1	2	2	4840
51	5518787	EPHRIM KARETHI MAINA	2	1	1	2	1	5	1	2	2	4	4840
52	9116616	ANN N. MUTHERIA	1	1	4	1	4	5	4	4	4	4	5868
53	5537507	ALICE MUTHONI GIKANDI	1	1	4	4	4	5	4	4	4	4	5868
54	3183693	MARY WAMBUI MUHORO	2	1	1	4	1	5	1	1	1	1	4840
55	8106167	JOHN MATHENGE NDERITU	1	1	1	1	5	2	2	3	4	4	4840

NYAYO TEA ZONE  
LOCATION  
DIVISION  
WORKERS 1986-1990

ID	NAMES	BUSH CLEARING 720 EACH	DIGGING EACH PLOT 720 EACH	STUMP UPRIGHTING KSH 200 PER PLOT	PEGS AN MEASURING KSH 12,000 PER STUMP	DIGGING HOLES KSH 2000 PER PLOT	PLANTING KSH 300 PER PLOT	STANDING KSH 3,000 PER PLOT	WEDDING KSH 3,000 PER PLOT	PEGGING KSH 800 PER PLOT	TIPPING KSH 200 PER PLOT	TOTAL AMOUNT
1	3178265	LOISE NYAMBURA WACHIRA	2	3	3	2	3	2	2	3	4	71,2
2	1218326	LUCY WAMUCII WANG'OMBE	3	4	3	3	4	4	2	3	5	84,4
3	3182631	GRACE NYAGUTHII KANYI	5	3	3	4	5	5	3	4	5	95,9
4	5491734	JULIANA NYAMBURA KAGUNDA	5	3	3	4	5	5	3	4	5	95,9
5	5904655	MARY WATHERERO GITIMU	5	3	3	4	5	5	3	4	5	95,9
6	9670004	MISHELK MURAGE NYAGUTHII	5	3	3	4	5	5	3	4	5	95,9
7	3180472	ALICE NYAMBURA GACUCHE	5	3	3	4	5	5	3	4	5	95,9
8	7669676	ANN WAMBUI NYAGUTHII	5	3	3	4	5	5	3	4	5	95,9
9	8919858	RAHAB WAIRIM UGICHOHI	4	2	3	3	4	5	2	3	4	92,7
10	4611482	RAHAB MWIHAKI GACHII	4	2	3	3	4	5	2	3	4	92,7
11	8813087	CATHERINE NYAGUTHII GITHAIGA	4	2	3	3	4	4	2	3	4	87,5
12	5795636	EUNICE WANJIRU NGANYU	4	2	3	3	4	4	2	3	4	87,5
13	7669746	DAVID GICHUKI NDERITU	4	4	3	3	4	4	2	3	4	89,1
14	5518738	MOSES MACHARIA MATHENGE	4	4	3	3	4	4	2	3	4	89,1
15	0350678	JAMES THUMBI KANDE	4	4	3	3	4	4	2	3	4	85,9
	1216707	CHARLES NDUNG'U MAIMBA	5	3	3	4	5	5	3	4	5	95,9
	4463201	ROSE NJOKI GITARI	5	3	3	4	5	5	3	4	5	95,9
	6830916	DAVID KIAMA MATHENGE	3	4	3	3	3	4	2	3	3	82,4
19	3180597	ROSE NJOKI GITARI	3	4	3	3	3	4	2	3	3	82,4
20	1979551	LABAN MUCHIRI KIRATHE	3	4	3	3	3	4	2	3	3	82,4
21	2885651	SIMON WAMBUGU NJOROGE	3	4	3	3	3	2	2	3	3	82,4
22	0347642	JOHN NGURU KANYI	2	4	3	3	3	2	2	3	3	77,0
23	3179803	ELIZABETH WANJIRU KARIUKI	2	3	3	3	3	2	2	3	3	73,8
24	3396423-	ROSE WANGUI MBATIA	2	3	3	3	3	2	2	2	3	73,8
25	9669797	JAMES WAGO GITONGA	2	3	3	2	3	2	2	2	3	71,2
26	0733141	DAVID MUGO NGARI	2	3	3	2	3	2	2	2	3	71,2
27	7061458	LUCIA WANJIRU MUCHIRI	2	3	3	2	3	2	2	2	3	71,2
28	5197227	BETH KABURA MWANGI	2	3	3	2	3	2	2	2	3	69,8
29	9857795	PETER WANJOHI NDUNG'U	2	3	3	2	4	2	2	2	3	69,8
30	3280117	TITUS MACHARIA KANDE	2	3	3	2	4	2	2	3	5	69,8
31	3179125	RUTH WANINI WAHOME	2	3	2	2	4	2	2	3	5	62,0
32	9670421	PETER MAINA MIGWI	2	2	2	2	4	2	2	3	5	61,4
33	3726257	PERIS NYAGUTHII WANDAKA	2	2	2	2	2	3	3	3	3	63,4
34	5491455	SHELMITH MUTHONI KAGUNDA	2	2	2	2	2	3	3	3	3	63,4
35	3179676	DAVID WANJOHI WANJIRI	2	2	2	2	2	3	3	3	3	62,6
36	966339	TERESIA WANJIRU GITONGA	2	3	2	2	2	3	3	3	3	62,6
	3181832	CATHERINE WANJIRU MURIU	2	3	2	2	2	3	3	3	3	62,6
	5518414	ANN WANGECHI NDIANG'UI	2	3	2	2	2	3	3	3	3	62,6
	3181169	JEDIDA WAIRIMU THIRIMA	2	3	2	2	2	3	3	3	3	61,6
40	3179701	JOSEPH KANDE MAINA	2	3	2	1	2	3	3	3	3	60,4
41	6252524	MARION WANJIKU WAGURA	2	3	2	1	3	3	3	3	3	62,4
42	0812672	ANN WANJUGU MWANGI	2	3	2	1	3	3	3	3	3	62,4
43	3179461	CHRISTOPHER KANYI NDERITU	2	3	2	1	3	3	3	3	3	62,4
44	3181264	MARY WANJIKU KIBOI	2	2	2	1	3	1	2	3	3	58,6
45	9670068	CHARLES MAINA WAHUTINI	2	2	2	1	3	1	2	5	3	60,4
46	3183146	GRACE NYAWIRA GITURU	2	2	2	1	3	1	2	5	3	60,4
47	3183390	JULIA WANJERI WANDIMI	2	2	2	1	3	1	2	5	4	60,4
48	3181428	LILIAN GATHONI WAMBUGU	2	2	2	1	3	1	2	5	5	65,2
49	3181989	JOYCE WANJIKU GITONGA	2	2	2	1	3	1	2	5	5	89,2
50	5490754	SHELMITH WANGECHI MUNYIRI	2	4	2	3	3	4	2	5	5	61,6
51	5519532	JANE WANJIRU NDIRANGU	2	4	2	3	3	4	2	5	2	59,2
52	3182517	MARY WANJIRU KIBOI	2	4	2	3	3	4	2	1	2	62,4
53	5519636	JOSEPH MAINA KAHORO	2	4	2	3	3	4	2	2	2	75,2
54	3181211	STEPHEN WAICHUNGO	2	4	2	3	3	4	2	1	2	59,2
55	9670099	MILKAH WAIRIMU WANDIMI	2	4	2	3	3	4	2	1	2	58,6
56	5552887	KIBOI MATHENGE	2	4	2	3	3	4	2	1	2	58,6

NYAYO TEA ZONE  
 NYAYO'S LOCATION  
 NYAYO DIVISION  
 UNPAID WORKERS 1986-1990

ID	NAMES	BUSH CLEARING 720 EACH	DIGGING EACH PLOT 720 EACH	STUMP UPROOTING KSH 200 PER PLOT	PEGS AND MEASURING KSH 12,000 PER STUMP	DIGGING HOLES KSH 2000 PER PLOT	PLANTING KSH 300 PER PLOT	STANDING KSH 3,000 PER PLOT	WEEDING KSH 3,000 PER PLOT	PEGGING KSH 800 PER PLOT	TIPPING KSH 200 PER PLOT	TOTAL AMOUNT	
57	2959499	CYRUS GITONGA KANYI	2	4	2	3	3	4	2	1	2	3	63,50
58	8882581	MICHAEL NDUNG'U KAGUNDA	2	4	2	3	3	4	2	1	2	3	60,00
59	9670420	SIMON MAINA NDEGWA	2	4	2	3	3	2	2	1	2	3	55,50
60	5514668	JOSEPH MAINA KIHARA	2	4	2	3	3	2	2	1	2	3	55,50
61	5502262	ROSE WANJIRU RUIRU	1	3	2	2	2	2	2	1	2	1	47,88
62	6831936	SAMUEL GATHENYA NJOROGE	1	3	2	2	2	2	2	1	1	1	47,88
63	5656331	ROBERT KINGORI WACHIRA	1	3	2	2	2	2	2	1	1	1	50,88
64	9856976	PAUL KARIUKI NDEGWA	1	3	2	2	2	2	2	1	1	1	48,88
65	966777	ALICE WAIRIMU NJOROGE	1	3	2	2	2	2	2	1	1	1	48,88
66	0265608	JOHNSON WAGURA MAINA	1	3	2	2	2	2	2	3	1	1	56,88
67	3212618	ESTHER WANGECI GITONGA	1	3	2	2	2	2	2	3	1	1	64,16
68	3180035	SAMUEL MWANGI NDEGWA	1	3	2	2	2	2	2	3	1	1	54,88
69	0265608	JOHNSON WAGURA MAINA	1	2	2	1	4	2	2	3	1	2	53,16
70	7763500	SYMOM MWANGI THUMBI	1	2	2	1	4	2	2	3	1	2	52,36
71	3180576	MARION WAIRURI KIMONDO	1	2	2	1	4	2	2	3	4	2	54,46
72	0178222	RAPHAEL GITWARA WAMBUGU	1	2	2	1	4	2	2	6	4	2	63,76
73	0350664	JANE WAMBUI MWANGI	1	2	2	1	4	2	1	6	4	2	63,76
74	2434057	MERJOTH WANGARI NDIRITU	1	2	2	1	4	2	1	6	4	2	68,36
75	9381198	MARY MUTHONI NDUNG'U	1	2	2	3	4	2	1	4	4	2	64,76
76	3221154	LUCY WANJIRU NDIRANGU	1	2	2	3	4	2	1	4	4	2	62,76
77	8823968	DAYANA WAITHIRA NDUNG'U	1	2	2	3	4	2	1	4	4	2	62,76
78	3490882	LUCY MWIHAKI GATHURI	1	2	2	3	4	2	1	4	4	2	62,76
79	3183008	ELIZABETH WANGECI KANYUA	1	2	2	3	1	1	1	4	4	2	52,66
80	5925639	RAHAB MUTHONI NDERITU	1	5	2	3	1	1	1	4	2	2	59,19
81	3180327	MOSES MAINA WAWERU	1	5	2	3	1	1	3	4	2	2	62,32
82	10967925	LUCY MUTHONI MWANGI	1	5	2	3	1	1	3	4	2	3	61,52
83	5490754	SHELMITH WANGECI MUNYORI	1	5	2	1	1	1	3	4	2	3	58,52
84	3182707	AGNES NJERI WACHIRA	1	5	2	1	1	1	3	4	2	3	55,52
85	9857661	BILIAH WANGECI NYINGI	1	3	2	1	5	1	3	4	2	3	55,52
86	3185098	FRANCIS GITHUI MUTHEE	1	3	2	1	5	1	3	2	2	3	50,08
87	5867437	SAMUEL GITONGA MAMBA	1	3	2	1	5	1	3	2	2	3	58,08
88	3183351	GRACE WANJIRU NDIGIRIGI	1	3	2	1	5	1	3	2	2	3	58,08
89	7440348	MARY WANGECI MWANGI	1	1	2	1	5	1	3	2	2	3	61,08
90	9668448	CHARLES WAMBUGU GITURU	1	1	2	1	5	1	3	3	2	4	61,08
91	0782410	SIMON NDUMLA NDLANG'UI	1	1	1	1	5	2	2	3	4	4	55,00
92	1832147	DAMARIS NYAMBURA MATHENGE	1	2	1	1	5	2	2	3	4	4	48,44
93	5519189	DAVID GITAHI NDERITU	1	2	1	1	3	2	2	3	4	4	48,44
94	4447415	TIMOTHY MUTHUI NDERITU	1	2	1	1	3	3	2	3	4	3	48,44
95	9116628	JAMES KARANJA MWANIKI	1	2	1	1	3	3	2	3	4	3	51,16
96	3182798	RAHAB WANGECI WAHOME	1	2	1	1	3	3	2	3	4	3	46,96
97	5518365	ANNIE WANJIRU MACHARIA	1	2	1	1	3	3	2	3	4	3	46,96
98	3232415	NDUNG'U MWEMA MURAYA	1	2	1	2	3	3	2	2	4	3	43,80
99	3180321	DAVID MATHENGE KANYI	1	2	1	2	3	3	2	2	4	1	45,96
100	3178949	CATHERINE WANJIRU JOSEPH	1	2	1	2	3	2	2	2	1	1	46,96
101	3182798	MARGRET WANJIRU WAHOME	1	2	1	2	3	2	1	2	1	1	38,16
102	20781166	PATRICK KING'ORI WANDAUI	1	2	1	2	3	2	1	2	1	1	46,88
103	5590006	ESTHER WANGUI WAWERU	1	3	1	2	3	2	1	2	1	1	46,88
104	5518948	LOISE WAMBUI MUNENE	1	3	1	2	3	2	1	2	1	1	48,88
105	5490396	EUNICE WANDIA WACIO	1	3	1	2	3	2	1	2	1	1	39,68
106	4857692	JEDIDA NJOKI KAHORO	1	3	1	2	3	2	1	6	2	1	53,12
107	3180510	NEWTON WAHOME WACHIRA	1	5	1	2	3	2	1	6	2	1	53,12
108	9753168	MARGRET WANGUI GACHUCA	1	5	1	2	3	2	1	4	2	1	47,12
109	5518829	MOSES WAHENYA MUNENE	1	5	1	2	3	2	1	4	2	1	47,12
110	8653183	PETER NDLANG'UI WAMBUGU	1	5	1	2	3	2	1	4	2	1	47,12

WOGU-INI NYAYO TEA ZONE  
 MUHOYA'S LOCATION  
 TETU DIVISION  
 UNPAID WORKERS 1986-1990

ID	NAMES	BUSH CLEARING 720 EACH	DIGGING EACH PLOT 720 EACH	STUMP UPROOTING KSH 200 PER PLOT	PEGS AN MEASURING KSH 12,000 PER STUMP	DIGGING HOLES KSH 2000 PER PLOT	PLANTING KSH 300 PER PLOT	STANDING KSH 3,000 PER PLOT	WEEDING KSH 3,000 PER PLOT	PEGGING KSH 800 PER PLOT	TIPPING KSH 200 PER PLOT	TOTAL AMOUNT	
111	9669798	JOSEPH KARAGU NDIRITU	1	5	1	2	3	2	1	4	3	2	48,1
112	9117163	MARGRET WANJIRU MAEMBA	1	6	1	2	3	4	2	6	3	2	61,1
113	5507626	TABITHA WANGARI KIERE	1	2	1	2	3	4	2	6	3	2	58,9
114	3232415	NDUNGU MWEMA MURAYA	1	2	1	2	3	4	2	6	3	2	58,9
115	3181396	LOISE NYAMBURA WAHOME	1	2	1	2	3	4	2	2	3	2	46,9
116	4251430	GEOFFREY KIMARU KANYI	1	2	1	2	3	4	2	2	3	2	46,9
117	318379	ALICE NYAMBURA THUMBI	1	2	1	2	3	4	2	2	3	2	46,9
118	3180794	MARY WANJUGU SAMUEL	1	2	1	2	3	4	2	2	3	2	46,9
119	7028129	JOSEPH WACHIRA MAGENDA	1	2	1	2	3	4	2	2	3	2	46,9
120	5490301	GILBERT WACHIURI WAHOME	1	2	1	2	3	4	2	2	3	2	46,9
121	3371390	KARIUKI THUKU	2	3	3	2	4	3	3	3	3	1	78,4
122	9855799	NDIGIRIGI DAVID NDUNGU	2	3	3	2	4	3	3	3	3	1	78,4
123	3182331	EUNICE WANGECHI WAHOME	2	4	3	2	4	3	3	3	3	1	78,9
124	3182029	POLLY KABURA GICHOHI	2	4	3	2	4	3	3	3	3	1	78,9
125	3178391	JOSPHINE WAITHIRA MWANIKI	2	4	3	2	4	3	3	3	3	1	78,9
126	3179833	JOHN KIMITA KIRONJI	2	4	3	2	4	3	3	3	2	1	76,1
127	5492252	HELEN NYAGUTHII RUWA	2	3	2	2	2	4	3	2	2	1	60,4
128	11806532	ELIZABETH NYAGUTHII NDIRITU	2	3	2	2	2	4	3	2	2	2	73,6
129	5453053	SIMON PETER NDUNGU REBANO	3	3	2	2	2	4	3	2	2	2	64,3
130	3082617	FRANCIS GATHEMBI WACHIRA	3	3	2	1	3	2	4	2	1	2	61,5
131	3181559	JOYCE NJERI GITAH	3	3	2	1	3	2	4	2	1	2	59,5
132	5794631	ESTHER MUTHONI MAINA	3	3	2	1	3	2	2	2	1	2	43,5
133	3180754	MOSES MWANGI NYAGA	3	3	2	1	3	2	2	4	1	2	63,5
134	9553996	AGNES NJOKI WAMUYU	3	3	2	1	4	3	2	4	1	2	63,5
135	5518503	JULIA MUTHONI MUGO	2	2	2	1	4	3	2	4	1	2	62,0
136	5953864	MILKA NJERI NGANGA	2	2	1	1	4	3	2	4	1	3	62,0
137	0234925	CYMON MWANGI GICHUHI	2	2	1	1	4	3	2	3	1	3	50,0
138	7635771	CHARLES MUTHUI MATHENGE	4	2	1	1	3	4	3	3	4	3	54,6
139	5490882	LUCY MWIHAKI GATHUA	4	3	1	3	3	4	3	3	4	3	52,8
140	3179958	NICHOLAS GITHINJI NDIANG'UI	4	3	1	3	3	4	3	3	4	3	53,8
141	8678916	CHARLES KARIUKI KIMARU	4	3	1	3	3	4	3	3	4	3	66,8
142	3129234	JOSPHINE WANJIKU MBURU	4	3	1	3	5	5	5	4	4	3	85,8
143	5519507	SAMUEL MWANIKI WANJOHI	4	3	1	3	5	5	5	4	4	5	86,2
144	9717135	JANE WAIRIMU MURITHI	3	4	1	3	5	5	5	4	3	5	73,4
145	9357634	PAULINA MUMBI NDEGWA	3	4	1	3	5	2	5	4	3	5	76,0
146	5519264	JEDDAH WANJIRU WANDIMI	3	4	1	3	5	2	4	3	3	5	58,4
147	5547353	ZAKARY NDIRITU NYAWIRA	3	4	1	3	3	2	4	3	3	5	54,4
148	5518444	BENSON NJUGUNA KAHORO	2	4	1	3	3	2	4	3	3	5	52,0
149	5490335	JANE NJAMBI WANGOMBE	2	4	1	3	3	2	4	3	3	5	53,5
150	5491246	NAOMI NYAGUTHII NDUNGU	2	4	1	3	3	2	4	3	3	5	53,5
151	3178263	MARGRET WAIRIMU WANJOHI	3	2	1	3	5	3	5	3	2	4	67,4
152	4679168	PETERSON WANGOMBE GITAH	3	2	1	3	5	3	5	3	2	4	67,4
153	3179450	CHARLES KIGOTHO KIMENJU	3	2	1	3	5	3	5	3	2	4	67,4
154	9670696	SARAH WAMBUI MAINGI	3	2	1	3	4	4	4	4	2	4	67,4
155	1013608	ALICE WANJIKU NJENGO	3	2	1	4	4	4	4	4	2	5	68,4
156	9116303	STEPHEN KIRUHI KARANI	3	2	1	4	4	4	4	4	2	5	68,4
157	5490405	BERNICE MUKIMA MUCHIRI	3	2	1	4	4	4	4	4	2	5	68,4
158	3224226	JAMES GICHUHI MWANGI	3	2	1	4	4	4	4	4	2	5	68,4
159	3220356	HARRISON MWANGI MURITHI	3	2	1	4	4	4	4	4	2	5	68,4
160	3181459	CATHERINE NYARUAI WAICHUNGO	3	2	1	4	4	4	4	4	2	5	68,4

NYAYO TEA ZONE  
 NYAYO'S LOCATION  
 NYAYO DIVISION  
 UNPAID WORKERS 1986-1990

	ID NO	NAMES	BUSH CLEARING 720 EACH	DIGGING EACH PLOT 720 EACH	STUMP UPROOTING KSH 200 PER PLOT	PEGS AND MEASURING KSH 12,000 PER STUMP	DIGGING HOLES KSH 2000 PER PLOT	PLANTING KSH 300 PER PLOT	STANDING KSH 3,000 PER PLOT	WEEDING KSH 3,000 PER PLOT	PEGGING KSH 800 PER PLOT	TIFFING KSH 200 PER PLOT	TOTAL AMOUNT
161	6828200	ESTHER WANGU NGURE	6	5	3	3	4	6	5	4	6	5	102
162	3183775	WAMBUI WANGIMA MATIA	2	2	2	1	3	3	2	3	2	2	58,0
163	1410914	SUSAN WAMBUI MIRITHI	2	3	3	2	3	2	2	3	3	4	68,8
164	3180098	ELISHIPER WANGARI MAINA	2	3	3	2	3	2	2	3	3	4	68,8
165	6835275	DANSON MAINA NDIRITU	1	1	1	1	5	2	2	3	3	4	68,8
166	5518662	JEDIDAH WAIRIMU WACHIRA	2	4	1	6	4	5	2	3	4	4	48,4
167	3518415	MARY WANGECHI MAINA	3	4	3	3	3	4	3	3	3	5	66,1
168	3182272	ESTHER WAIRIMU WANJAU	6	6	1	3	3	5	4	4	4	3	82,4
169	3401508	ALEXANDER WAHOME MACHARIA	6	8	2	6	7	3	4	5	5	6	58,4
170	0346086	SAMUEL NDIRITU KIMARU	4	5	2	6	5	3	7	2	4	3	98,2
171	3183299	FRANCISCA NJERI KAMAU	4	6	2	5	4	5	3	2	4	6	78,6
172	0347185	CHARLES GITIMU GITONGA	4	6	2	5	4	5	3	2	4	6	78,6
173	1424847	RUTH WAMBUI WAIHENYA	4	4	2	5	4	3	5	2	3	4	77,9
174	5578880	WACHIRA WERU GACHAU	7	3	2	4	4	3	4	2	1	3	72,6
175	1218353	DOROCAS NJAMBI NDUNGU	5	4	1	3	4	5	3	4	6	4	65,0
176	329602	ANN WANGUI MAINA	2	2	2	1	3	3	2	3	3	2	58,6
177	8835545	NGUHI AGNES WANGECHI	2	2	2	1	3	3	2	3	3	2	58,6
178	5518416	RAHAB WANJIKU KAHORO	1	1	1	1	5	2	2	3	4	4	48,4
179	1011886	MARY WAIRIMU NDIRANGU	4	2	2	3	3	1	4	6	1	2	56,5
180	1424365	CHARLES WAIHENYA NDIRANGU	4	5	1	4	5	4	2	2	4	5	60,6
181	6835571	JOSEPH MWANGI WAHOME	4	1	1	1	2	3	2	2	4	1	49,0
182	5491066	ALICE WANGUI WAHOME	1	1	1	1	5	2	2	3	4	4	48,4
183	3180023	RUTH WANJIKU NDEGWA	2	2	2	1	3	3	2	3	3	2	58,6
184	3178484	CHARLES NDUMIA WAHOME	2	2	2	1	3	3	2	3	3	2	58,6
185	3090953	JAMES NDUNGU CHUMBICHU	4	2	3	2	3	1	4	6	1	2	56,52
186	7669963	ROSEMARY WANGUI WAMBUGU	2	2	2	1	3	3	2	3	3	2	58,65
187	6699052	DANIEL GITONGA WANG'OMBE	6	6	2	3	4	4	2	3	3	2	58,36
188	543941	ESTHER KAGURE WAHOME	4	4	2	2	5	4	6	4	2	4	84,06
189	8881351	RONARD KIMWATU KINGORI	3	2	2	2	3	2	4	2	3	1	62,20
190	5619254	SIMON NDIRITU KINGORI	4	2	1	1	1	2	4	4	4	2	51,92
191	3237868	MIRRIAM WANGU THUO	2	2	2	1	3	3	2	3	3	2	58,68
192	327854	LUCY WAMUCII NJOGU	4	2	2	2	2	3	5	4	3	4	72,52
193	7323748	FREDRICK NDUNGU NGANJU	4	4	2	2	5	4	6	4	2	4	84,06
194	3225609	WANJIRA WANJAU MWANGI	1	1	1	1	5	2	2	3	4	4	48,44
195	3178467	JAMES KARJUKI NJJU	2	2	2	1	3	3	2	3	3	2	58,68
196	3180939	MARTHA NJERI NDUNGU	1	1	1	1	5	2	2	3	4	4	48,44
197	3181213	ZIPORAH WOTHAYA MBUTHIA	4	4	2	2	5	4	6	4	2	4	84,06
198	1013608	ALICE WANJIKU NJENGO	2	2	2	1	3	3	2	3	3	2	58,68
199	3182854	MOSES MWANGI KING'ORI	4	2	2	2	3	3	5	4	3	4	72,52
200	3182953	JAMES KARJUKI KING'ORI	1	1	1	1	5	2	2	3	4	4	48,40
201	7669681	NANCY MUTHONI WANJIKU	1	1	1	1	5	2	2	3	4	4	48,44
202	5491528	ESTHER NYAGUTHII NJAGI	2	2	2	1	3	3	2	3	3	2	58,68
203	3182623	GLADYS WAMUCII MBUTHIA	3	2	2	2	3	2	4	2	3	1	62,20
204	3178679	ROSEANN WANJUGU NDIRANGU	2	2	2	1	3	3	2	3	3	2	58,68
205	5497835	EUNICE NYAWIRA MAINA	1	1	1	1	5	2	2	3	4	4	48,44

# NYAYO TEA ZONES DEVELOPMENT CORPORATION

• Telegrams .....  
Telephone: 219376, 216748, 223059, 315650/8  
Fax No. 216777  
E-Mail: info@teazones.co.ke  
All correspondences to be addressed to the  
Managing Director.  
When replying please quote



NYAYO HOUSE, 11TH FLOOR  
KENYATTA AVENUE  
P.O.Box 48552 - 00100  
NAIROBI

NTZDC/8/1/1 VOL II

14<sup>th</sup> August, 2008

Ref. NO. ....

Samuel Ndungu Kiminda  
P. O. Box 6,  
NYERI

Dear Sir,

**RE: TERMINAL BENEFITS**

Reference is made to your letter dated July 25, 2008.

Our records indicate that you ceased working for us in 1992. The Employment Act provides for any actions and proceedings to be instituted within a period of 3 years from the date of the accrual of the cause of action.

Note that this period has since expired and your claim is barred by time.

  
**L. MAINGI**  
**For: MANAGING DIRECTOR**

Cc Zone Coordinator - Nyeri  
P. O. Box 2151  
NYERI

*Handwritten signature and date: 25/8/08*

Samuel Ndungu Kiminda  
P.O. Box 6,  
NYERI.  
Phone: 0721 - 803126

25<sup>th</sup> July 2008

The Managing Director,  
Nyayo Tea Zone Development Corporation  
P.O. Box 48552,  
NAIROBI.

Dear Sir

**REF: TERMINAL BENEFITS**

I hereby in a claim of the above subject sir. I worked within Nyayo Tea Zones for seven (7) years as a supervisor in Tetu division, Nyeri district in various blocks. Sir, I have been stationed in Hubu-ini, Ihithe, .Eina, Ichagachiru and Kirurumi. Hence, I have been also an Estate Clerk for Othaya blocks, Thegenge, Tetu and Muhoyas locations in 1991, which later returned to the supervisor.

Sir, it is my desire since all these years I worked with you did not give me anything. For a good work I did you never pensioned. Hence, I require the following as my over due terminal benefits.

- (a) Three months salary you never gave me hence I have given notice.
- (b) House allowances
- (c) Medical allowances
- (d) Hardship allowances and yearly increment
- (e) Personal benefits for all 7 (seven) years as your employee.
- (f) Dues increment profit for those years without payment

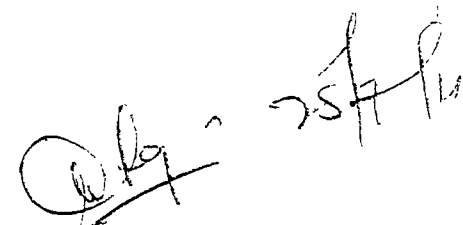
Furthermore, the duty I employed for is of great benefit even today since tea we planted is fetching back money for corporation and nation as a whole. Sir, I attached herewith my recommendation letter from your Nyeri Tea zone manager for your consideration. Secondly, I would also like to know why the corporation has stayed all those years without considering me sir.

Hoping to be favoured with a successful reply in a very near future sir.  
Thanks.

Yours faithfully

  
**SAMUEL NDUNGU KIMINDA**

c.c. - Tea Zone Manager  
Nyeri District



D C  
TETU NYAYO TEA ZONES WORKERS,  
P.O. BOX 6 NYERI

5th December 2007

HIS EXCELLENCY REPUBLIC OF KENYA  
HON. MWAI KIBAKI  
COMMANDER IN CHIEF OF THE ARMED FORCES  
CHIEF OF GENERAL STAFF  
P.O. BOX 30348  
NAIROBI

Dear Sir,

REF: UNPAID DUES OF WORKERS IN NYAYO TEA ZONES TETU DIVISION  
FROM 1986 - 1990

We take this gratitude to congratulate your government over the past five years for much development and economic growth in our country. It is during this era when the industries revived like sugar, cotton, milk and Jua kali. We cannot forget our roads which were pathetic and now are passable. The good leadership and administration brought the yield. Toward the education we have benefited a lot from free primary programme, polytechnic and even tuition in our secondary school. Development through C.I.D.F. money, LATF and donors has brought an economy to 97% for the budget support through ones taxes. This shows the best and a quality leader in the country.

Your honour sir, it was during the past years when the previous government introduced the tea sector of Nyayo Tea Zone Development Authority this year 1986 under supervision of Agriculture and administration for the growth of our country.. We worked in the forest to uprooted trees and then planted the tea bushes. Thus turned us to be paupers because we were not paid our dues over all that years. The fact, we planted tea and the same is bringing money to government now. When we go to ask for that money to the office of District Commissioner Nyeri we referred back to District Agriculture office Nyeri, hence forth no voucher or record in the office of D C, as they claim. We wonder who will pay us our due and they were our employee. As the father of this nation, we humbly request you to look over this issue. Our voucher and records are in the office D C, Nyeri South.

Over all those years we have worked in the tea zones without pay. We were forced to work or otherwise you evicted from your place because most of those worked in tea zones come from forest villages which later were demolished and dispersed in the side of the roads. We were given false promised that we will own those plots and our sweat and hard work were did benefited with others. Being a merciful father of the nation I urge you to watch and investigate our matter and authorize our payment. Sir we are over 1150, one thousand one hundred and fifty workers who were not paid and brought their claim to the office concerned.

Your honour sir we have discussed and followed the case in different offices over twenty years and output. Most of the workers have lost their lives, others have become limb, and others are aged to follow the case despite the pain in their hearts for not getting their dues.

Sir, recently we have been in the office of the District Agricultural Officer Nyeri and we issued with a copy of recommendation addressed to the D.C. office. We were told no voucher or record shows we are workers. Please sir we would be asked who worked in tea zones and not paid, who planted the tea, and all work of nursery? We are very much behind the growth of this nation as you know tea sector is the second sector to bring foreign currency in this nation. Nyayo Tea Zones is the government sector. Why should the government fail to pay the workers their dues? You have helped many in your era of administration like pyrethrum, coffee, maize and many others with the similar problems. Copies attached for your consideration.

Your Excellency sir the time has come for this nation to have an accountability and transparency for the growth of people of Kenya. Over this issue sir we request you to watch and with humanity for the benefit of us. Let us not suffer any more for all of us belong to you. Hoping to be favoured with a successful reply in a very near future sir thanks.

Yours faithfully,

Samuel N. Kiminda - Thegenge Location

*Windy* - 0724-808126

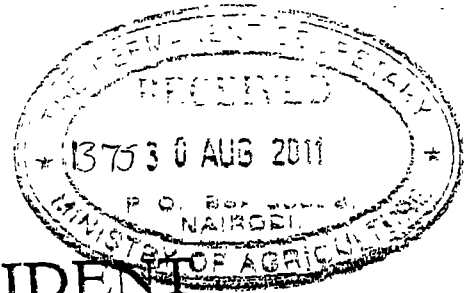
Charles N. Maimba - Muhoyas Location

*Windy* 0725-865152

Daniel M. Ndumia - Tetu Location

*Windy* 0728-385708

c.c. - P.S. - office of the president administration  
- P.S. - Agriculture  
- P.C. - Central province  
- D.C - Nyeri South  
- D.A.O. - Nyeri



# OFFICE OF THE PRESIDENT

Telegraphic address: "Rais"  
Telephone: 227411  
When replying please quote  
Ref. No. OP/PA/9/152A  
and date

PERMANENT SECRETARY  
PROVINCIAL ADMINISTRATION  
AND  
INTERNAL SECURITY

P.O. Box 30510-00100  
Nairobi

26<sup>th</sup> August, 2011, 20.....

Dr. Romano M. Kiome, CBS  
Permanent Secretary  
Ministry of Agriculture  
P. O. Box 30028  
NAIROBI

*MS. Amia  
BLU  
31/8/11*

Dear *Dr. Kiome*

## UNPAID DUES OF WORKERS IN NYAYO TEA ZONES 1986-1990

This is to acknowledge receipt of your letter MOA/CORP/11/14/VOL.VI (46) of 16<sup>th</sup> August, 2011.

This matter was raised in Parliament in May, 2005 by the then MP for Mathira Hon. Nderitu Gachagua to your Ministry. In June, 2011, the speaker directed the Departmental Committee on labour and social welfare to enquire and give a report to the house on question No. 919 that was asked by the Tetu MP, Hon. F.T. Nyammo to this Ministry on the unpaid dues of workers in the Nyayo Tea Zone, (Tetu Division).

Before the Nyayo Tea Zone Development Corporation was established, in 1987 supervision and payment of wages to casuals was done by Provincial Administration and supervised by technical staff from the Ministry of Agriculture. During this period casuals were paid wages and not salaries as claimed in the parliamentary question hence do not qualify for any terminal dues.

The casuals claim that they worked in Nyayo Tea Zones, where bush clearing, stumping, digging holes, pegging, planting of tea bushes were done. Their records to support that kind of work they are claiming from any government officer neither do we have any records to support any unpaid casual wages of officers who were supervising them.

During the transition taking over from the Nyayo Tea Zone Development Corporation confirmed that there were no outstanding liabilities.

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Corporator

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