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REPUBLIC OF KENYA



PARLIAMENT

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THE SENATE – THIRD SESSION

THIRTEENTH PARLIAMENT

REPORT OF THE STANDING COMMITTEE ON FINANCE AND BUDGET

ON

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THE NOMINEE BY THE SENATE ON BEHALF OF COUNTY GOVERNMENTS
TO THE SALARIES AND REMUNERATION COMMISSION

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CLERK'S CHAMBERS
THE SENATE
PARLIAMENT OF KENYA
NAIROBI

JULY 2024

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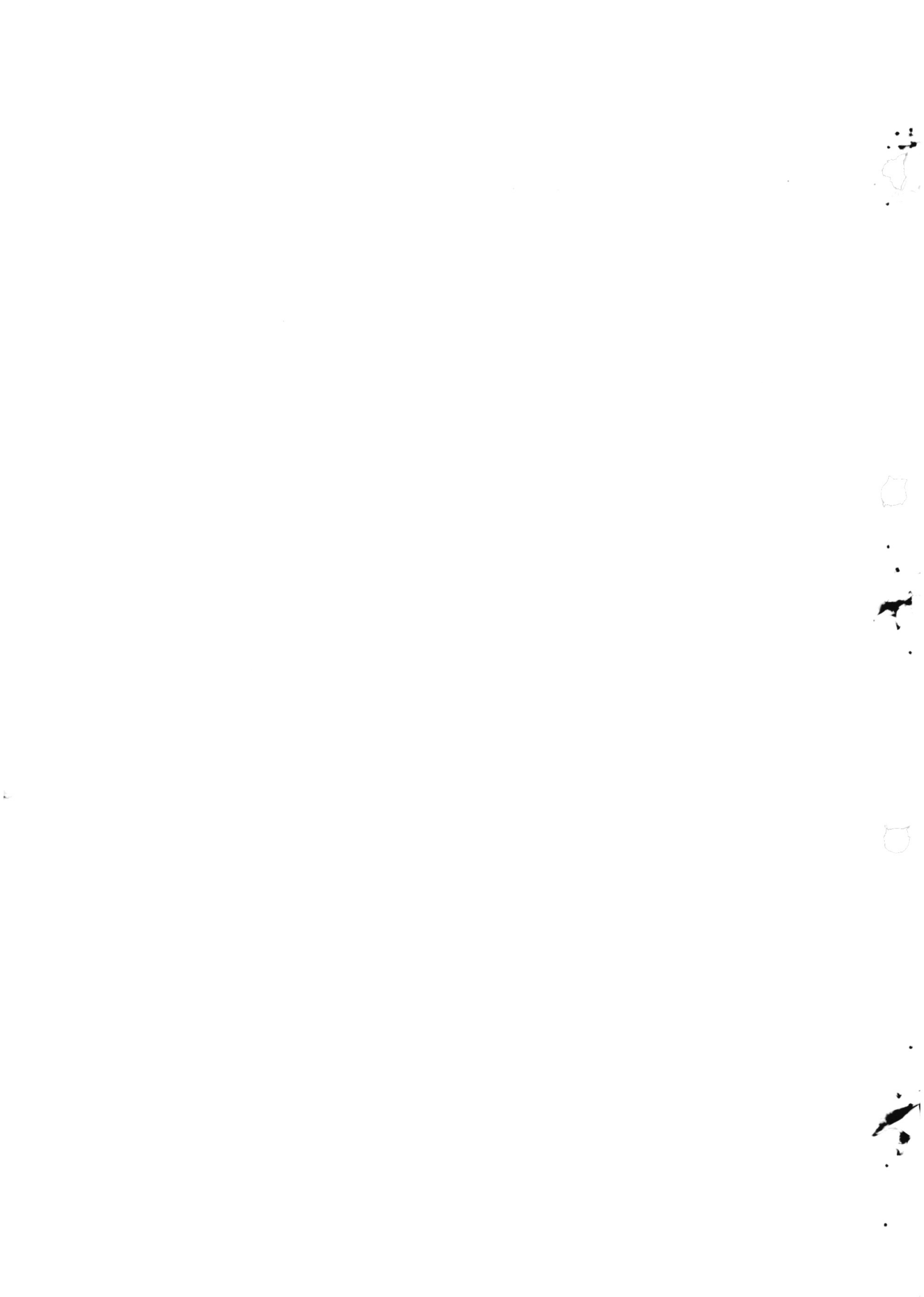


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LIST OF ABBREVIATIONS/ACRONYMS

- CAF - County Assemblies Forum
- SRC - Salaries and Remuneration Commission

PREFACE
ESTABLISHMENT AND MANDATE OF THE COMMITTEE

Article 124 (1) of the Constitution of Kenya provides that each House of Parliament may establish committees and shall make Standing Orders for the orderly conduct of its proceedings, including the proceedings of its committees.

Parliamentary committees consider policy issues, scrutinize the workings and expenditures of the National and County Governments, and examine proposals for legislation. The end result of any process in Committees is a report, which is tabled in the House for consideration.

The Senate Standing Committee on Finance and Budget is established under Section 8(1) of the Public Finance Management (PFM) Act, 2012 and standing order 228 of the Senate Standing Orders and is mandated to-

- a) investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -
 - (i) the Budget Policy Statement presented to the Senate;
 - (ii) the report on the budget allocated to constitutional Commissions and independent offices;
 - (iii) the Division of Revenue Bill, the County Allocation of Revenue Bill, the County Governments Additional Allocations Bill, and the cash disbursement schedules for county governments;
 - (iv) all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, matters concerning the national budget, including public finance and monetary policies and public debt, planning, and development policy; and
- b) Pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.

MEMBERSHIP OF THE COMMITTEE

Following the constitution of Standing Committees of the Senate of the Thirteenth (13th) Parliament on Thursday, 13th October, 2022, the Senate Standing Committee on Finance and Budget, as currently constituted, is comprised of the following Members-

- | | | | |
|----|--|---|------------------|
| 1) | Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2) | Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3) | Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |
| 4) | Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 5) | Sen. Joyce Chepkoech Korir, MP | - | Member |
| 6) | Sen. Mohamed Faki Mwinyihaji, CBS, MP | - | Member |
| 7) | Sen. Richard Momoima Onyonka, MP | - | Member |
| 8) | Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 9) | Sen. Eddy Gicheru Oketch, MP | - | Member |

CHAIRPERSON'S FOREWORD

Pursuant to Article 96 of the Constitution, the Senate serves to represent the counties and to protect the interest of the counties and their governments. In this regard, the Constitution assigns the Senate various functions that are geared towards protection of the interests of counties and their governments. One such role is provided for under Article 230(2)(b)(vii) of the Constitution which requires the Senate to nominate a Member of the Salaries and Remuneration Commission, on behalf of county governments.

The Salaries and Remuneration Commission is established under Article 230 of the Constitution. The Commission is mandated to-

- (a) set and regularly review the remuneration and benefits of all state officers; and
- (b) advise the national and county governments on the remuneration and benefits of all public officers.

The composition of the Salaries and Remuneration Commission (SRC) ensures that each sector affected by the decisions of the Commission nominates a member to serve on it. In this regard, Article 230 (2) provides that the Commission is to comprise of the following-

- (a) *a chairperson;*
- (b) *one person nominated by each the following bodies from among persons who are not members or employees of those bodies-*
 - (i) *the Parliamentary Service Commission;*
 - (ii) *the Public Service Commission;*
 - (iii) *the Judicial Service Commission;*
 - (iv) *the Teachers Service Commission;*
 - (v) *the National Police Service Commission;*
 - (vi) *the Defence Council; and*
 - (vii) *the Senate, on behalf of the county governments;*
- (c) *one person each nominated by—*
 - (i) *an umbrella body representing trade unions;*

- (ii) an umbrella body representing employers; and*
- (iii) joint forum of professional bodies as provided by legislation;*
- (d) one person each nominated by—*
 - (i) the Cabinet Secretary responsible for finance; and*
 - (ii) the Attorney-General; and*
- (e) one person who has experience in the management of human resources in the public service, nominated by the Cabinet Secretary responsible for public service.*

The role of the Senate in the nomination of a member to the Salaries and Remuneration Commission is therefore of utmost importance as matters touching on the compensation of State and public officers have a direct impact on the realization of the devolution.

Article 250(6)(a) of the Constitution provides that members of independent Commissions, unless ex-officio, serve for a non-renewable term of six years. In this regard, the term of the current (Second) Commission is set to lapse on 10th September, 2024.

Vide a letter Ref. EOP/CAB.26/4A/VOL.III/(175), dated 23rd May, 2024, the Office of the Clerk received notification from the Head of the Public Service, indicating that the tenure of six (6) Members in the Commission will lapse on 10th September, 2024. Consequently, under Article 230(2)(b)(vii) of the Constitution, the Senate is required to nominate a member of the SRC on behalf of county governments.

Pursuant to standing order 77(1) of the Senate Standing Orders, at the plenary sitting of the Senate held on 11th June, 2024, the Speaker made a communication in regard to this matter and referred it to the Standing Committee on Finance and Budget for processing.

The Committee was required to-

- a) advertise the position inviting applications from suitable candidates;

- b) consider the applications received so as to determine their compliance with the provisions of the Constitution and law;
- c) longlist the applicants and cause the list to be published;
- d) shortlist the applicants that meet the set criteria and cause the list to be published;
- e) interview the shortlisted applicants; and
- f) propose, to the House, for consideration, the names of two persons so qualified, who would be of opposite gender.

Pursuant to section 7(2) of the Salaries and Remuneration Act, Cap.412D, on 12th June, 2024, the Senate advertised for the position of “*Nominees of the Senate on behalf of the County Governments to the Salaries and Remuneration Commission*”. Interested persons were invited to make their applications by not later than 3rd July, 2024 at 5:00 p.m. By the close of the application period, a total of thirty-nine (39) applications had been received.

The longlist of the thirty-nine (39) applicants was published in the Nation and the Star Newspapers on 12th July, 2024. However, the Committee noted that there was a double entry on two applicants, hence bringing the number of the long listed applicants to thirty-seven (37). Subsequently, the Committee considered the applications during its sittings held on 9th and 10th July, 2024 and shortlisted fifteen (15) candidates with distinguished careers and having regard to gender and regional balance. The shortlist of applicants was also published in the Nation and the Star Newspapers on 12th July, 2024.

The applicants who were shortlisted for interview were requested to bring the original copies of their academic certificates, testimonials and various clearances from some public institutions that would attest to their compliance with Chapter Six of the Constitution.

The Committee conducted interviews for the shortlisted applicants on Friday, 19th July, 2024.

To ensure objectivity and consistency, the Committee developed an interview tool and score sheet for the interview process. This served as a guide during the interview process in which candidates were assessed on the following areas -

- (1) Academic and professional qualifications;
- (2) Technical proficiency and competencies;
- (3) Leadership and integrity;
- (4) General knowledge and current affairs; and
- (5) Presentation skills and demeanor.

The Committee thereafter retreated on Monday, 22nd July, 2024 to consider the results of the interview and prepare its report.

During the processing of this matter, the Committee held a total of nine (9) meetings (*Annex 1- Minutes of the Committee*).

Recommendations

With respect to the mandate of the Senate under Article 230(2)(b)(vii) and section 7(2) of the Salaries and Remuneration Commission Act, the Committee recommends the following two (2) candidates for consideration for nomination to the position of Member of the Salaries and Remuneration Commission -

No.	NAME	GENDER	I.D/ PP NO.	AGE	COUNTY	MEAN SCORE
1.	Lynette Washiali Muganda	Female	8837482	56	Kakamega	74
2.	Mohamed Aden Abdi	Male	27512996	35	Garissa	70.29

Acknowledgement


The Committee is grateful to all the Kenyans who expressed their interest in the position of nominee to the Salaries and Remuneration Commission under Article 230(2)(b)(vii) and for their cooperation during the entire selection process.

The Committee further appreciates the various agencies which provided information requested concerning different interviewees. Further, the Committee appreciates the members of the public and institutions who participated in the process by offering the necessary information.

The Committee is also grateful to the Offices of the Speaker and the Clerk of Senate for the support they accorded the Committee as it discharged its mandate.

As the Chairperson of the Committee, I appreciate the Members of the Committee for their dedication and commitment to make the process successful.






It is now my pleasant duty, pursuant to standing order 77 (3) of the Senate Standing Orders to present the Report of the Standing Committee on Finance and Budget on the nominee by the Senate on the behalf of county governments to the Salaries and Remuneration Commission.

Signature..........Date.....20/07/2024.....

**SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP,
CHAIRPERSON,
STANDING COMMITTEE ON FINANCE AND BUDGET**

ADOPTION OF REPORT ON THE NOMINEE BY THE SENATE ON BEHALF OF COUNTY GOVERNMENTS TO THE SALARIES AND REMUNERATION COMMISSION

We, the undersigned Members of the Senate Standing Committee on Finance and Budget, do hereby append our signatures to adopt this Report-

Name	Designation	Signature
Sen. (Capt.) Ali Ibrahim Roba, EGH, MP	Chairperson	
Sen. Maureen Tabitha Mutinda, MP	Vice-Chairperson	
Sen. (Dr.) Boni Khalwale, CBS, MP	Member	
Sen. Tabitha Karanja Keroche, MGH, MP	Member	
Sen. Joyce Chepkoech Korir, MP	Member	
Sen. Mohamed Faki Mwinyihaji, CBS, MP	Member	
Sen. Richard Momoima Onyonka, MP	Member	
Sen. Shakila Abdalla Mohamed, MP	Member	
Sen. Eddy Gicheru Oketch, MP	Member	

CHAPTER ONE: INTRODUCTION

1.1 Establishment and Mandate of Salaries and Remuneration Commission

1. Article 230(1) of the Constitution establishes the Salaries and Remuneration Commission (SRC), which is one of the independent Commissions embodied in Article 248(1) of the Constitution.
2. Article 230(4) provides for the powers and functions of the Commission which are-
 - a) to set and regularly review the remuneration and benefits of all state officers; and
 - b) to advise the National and County Governments on the remuneration and benefits of all other public officers.
3. The guiding principles in execution of the Commission's mandate are-
 - a) the need to ensure that the total public compensation bill is fiscally sustainable;
 - b) the need to ensure that public services are able to attract and retain the skills required to execute their functions;
 - c) the need to recognize productivity and performance; and
 - d) transparency and fairness.
4. Section 11 of the Salaries and Remuneration Commission Act further provides for the functions of the Commission as follows-
 - a) Inquire into and advise on the salaries and remuneration to be paid out of public funds;
 - b) Keep under review all matters relating to the salaries and remuneration of public officers;
 - c) Advise the national and county governments on the harmonization, equity and fairness of remuneration for the attraction and retention of requisite skills in the public sector;

- d) Conduct comparative surveys on the labour markets and trends in remuneration to determine the monetary worth of the jobs of public officers;
- e) Determine the cycle of salaries and remuneration review upon which Parliament may allocate adequate funds for implementation;
- f) Make recommendations on matters relating to the salary and remuneration of a particular State or public officer; and
- g) Make recommendations on the review of pensions payable to holders of Public Offices.

1.2 Membership of the Commission

5. The membership of the Commission is set out under Article 230(2) of the Constitution as follows-

- (a) *a chairperson;*
- (b) *one person each nominated by the following bodies from among persons who are not members or employees of those bodies—*
 - (i) the Parliamentary Service Commission;*
 - (ii) the Public Service Commission;*
 - (iii) the Judicial Service Commission;*
 - (iv) the Teachers Service Commission;*
 - (v) the National Police Service Commission;*
 - (vi) the Defence Council; and*
 - (vii) the Senate, on behalf of the county governments;*
- (c) *one person each nominated by—*
 - (i) an umbrella body representing trade unions;*
 - (ii) an umbrella body representing employers; and*
 - (iii) a joint forum of professional bodies as provided by legislation;*
- (d) *one person each nominated by—*
 - (i) the Cabinet Secretary responsible for finance; and*
 - (ii) the Attorney-General; and*

(e) *one person who has experience in the management of human resources in the public service, nominated by the Cabinet Secretary responsible for public service.*

6. Section 5 of the Salaries and Remuneration Commission Act provides for qualification for appointment of chairperson and members. These are-

- (a) degree from a university recognized in Kenya;
- (b) knowledge and at least ten years' experience in matters relating to either: public management, finance and administration, human resource management, economics; labour laws;
- (c) meets the requirements of Chapter Six of the Constitution; and
- (d) has had a distinguished career in their respective fields.

7. Section 5(3) of the Act further provides that "*a person shall not be qualified for appointment as the chairperson or a member if the person-*

- (a) is a member of Parliament or County Assembly;*
- (b) is a member of a governing body of a political party;*
- (c) is a member of a local authority;*
- (d) is an undischarged bankrupt; or*
- (e) has been removed from office for contravening the provisions of the Constitution or any other law.*

1.3 Notification of Pending Vacancies of Members of the Commission

8. The Head of Public Service (HoPS), Vide a letter Ref. EOP/CAB.26/4A/VOL.III/(175), dated 23rd May, 2024, notified the Office of the Clerk of the Senate of the lapse of the tenure of six (6) Members of the Commission.

9. The HoPS indicated that the tenure of the Six members was due to lapse on 10th September, 2024. The six Members included the Nominee of the Senate on behalf of

county governments pursuant to Article 230(2)(b)(vii) of the Constitution. He requested the Senate to undertake the process of nominating persons qualified for appointment to the position and subsequently, submit the names of suitable persons by 31st July, 2024 (*Annex 2- Notification of the vacancy by HoPS*).

1.4 The Role of the Senate

10. The core mandate of the Senate is to represent the counties and to protect the interests of the counties and their governments. In this regard, the Constitution assigns the Senate various functions that are geared towards protection of the interests of counties and their governments. One such role is provided for under Article 230(2)(b)(vii) of the Constitution which requires the Senate to nominate a member to the Salaries and Remuneration Commission, on behalf of county governments.
11. The composition of the Salaries and Remuneration Commission (SRC) ensures that each sector affected by the decisions of the Commission nominates a member to serve on it.
12. The role of the Senate in the appointment of a member to the Salaries and Remuneration Commission is therefore of utmost importance as matters touching on the compensation of State and public officers have a direct impact on the realization of objects of evolution project.

CHAPTER TWO: SELECTION PROCESS

2.1 Nomination process

13. The procedure for nomination of a Member of the Salaries and Remuneration Commission is set out in the Salaries and Remuneration Act. In this regard, section 6 of the Act provides as follows-

(1) Every nominating body under Article 230(2)(b) and (c) of the Constitution shall nominate its representative to the Commission in a competitive and transparent manner in accordance with section 7.

(2) A person shall not be qualified for nomination under Article 230 (2)(d) or (e) of the Constitution unless such person holds the qualifications specified in section 7.

2.2 Referral to the Senate Standing Committee on Finance and Budget

14. Standing order 76 of the Senate Standing Orders provides that where the Senate is to nominate a person to a public office and the procedure of such nomination is not governed by the Constitution or any other law, the procedure on the standing order shall apply.

15. The general procedure for nomination of a Member of the SRC is outlined in the SRC Act while the procedure in respect to how the Senate is to conduct the process is not expressly stated. As such, section 7 of the SRC Act as read together with standing orders 76 & 77 of the Senate Standing Orders was applied.

16. In this regard, by a Communication dated 11th June, 2024, the Speaker of the Senate gave guidance on how the process was to be undertaken. He noted that pursuant to standing order 76(b) of the Senate Standing Orders, the Clerk was required, upon the close of the application period, to transmit the names and all documents received from interested persons to the relevant Committee for short-listing and vetting. The Speaker

thus directed that the matter be referred to the Senate Standing Committee on Finance and Budget (*Annex 3 – Communication from the Speaker of the Senate*).

17. The Speaker further observed that under section 7(2) of the Salaries and Remuneration Act, the relevant nominating body is required to-

- (i) consider the applications received to determine their compliance with the provisions of the Constitution and the Act;
- (ii) interview the applicants; and
- (iii) forward the names of two persons so qualified, who shall be of opposite gender, to the Cabinet Secretary for onward transmission to the President.

18. The Speaker therefore directed that the Standing Committee on Finance and Budget to-

- (i) consider the applications received so as to determine their compliance with the provisions of the Constitution and the Salaries and Remuneration Act;
- (ii) interview the qualified applicants; and
- (iii) propose to the House, for consideration, the names of two persons so qualified, who would be of opposite gender.

19. In accordance with standing order 77 of the Senate Standing Orders, the Committee was required to table its report in the House “*within fourteen days of receipt of the names of interested persons from the Clerk*”. The Committee received the names on 9th July, 2024 and therefore was required to table its report in the Senate by 23rd July, 2024.

2.3 Advertisement for the Position of Member of SRC

20. Section 7(1) of the Salaries and Remuneration Act then provides for the advertisement of a vacancy as follows-

“within fourteen days of the commencement of this Act, or of the occurrence of a vacancy in the Commission relating to the members under Article 230(2)(b) and (c) of the Constitution, the relevant nominating body shall, by advertisement in at least two local daily newspapers of national circulation, invite applications from persons who qualify for nomination under the Constitution and this Act for nomination as a member of the Commission”.

21. Pursuant to this provision, on 12th June, 2024, the Clerk of the Senate advertised for the position of a Member of the SRC under Article 230(2)(b)(vii) through the Daily Nation and the Standard Newspapers (*Annex 4- Invitation for Applications*).
22. Interested persons were invited to submit their applications either through email or delivery of their applications to the Office of the Clerk of the Senate not later than 3rd July, 2024 at 5:00 p.m. Interested parties therefore had 21 days to make their applications.
23. In making their applications, applicants were required to fill in a mandatory Job Application Form (1J) which could be downloaded from the Parliament Website or obtained from the Office of the Clerk of the Senate. Applicants were also required to attach certified copies of their certificates and testimonials.
24. A total of forty-three (43) applications were received, of which, eight (8) were hand-delivered to the Office of the Clerk of the Senate, four (4) were submitted through the post office, thirty-one (31) were submitted online. However, two applicants submitted their applications by hand and email while four (4) of applicants sent online were received past the set deadline and two

2.4 Longlisting of the Application

25. A detailed longlisting of the applications received was undertaken. The longlisting process entailed data capture and a multi-level verification process that ensured that the data of all the applicants was accurately recorded in matrix format.

26. The Committee therefore longlisted thirty-nine (39) candidates. However, the Committee noted that there was a double entry on two applicants, hence bringing the number of the long listed applicants to thirty-seven (37).

2.5 Schedule of Activities

27. The Senate Standing Committee on Finance and Budget, held its first meeting on the matter on 9th July, 2024. In this meeting, the Committee received the long listed candidates and adopted a matrix of events that outlined the activities that the Committee would be required to undertake in fulfillment of its mandate in respect of the exercise and the provisions of the Constitution, the Salaries and Remuneration Act and the Senate Standing Orders.

2.6 Publication of the Longlist

28. The Committee reviewed and approved the longlist of applicants as submitted by the Clerk of the Senate. The longlist was published in the Daily Nation and the Star Newspapers on Friday, 12th July, 2024. (*Annex 5- Publication of longlisted applicants*).

2.7 Shortlisting criteria and process

29. Section 7(2) of the SRC Act requires the relevant nominating body to consider the applications received to determine their compliance with the provisions of the Constitution and the Act and thereafter to interview the applicants.

30. Similarly, standing order 76(c)(i) requires the Committee to short-list the candidates that meet the set criteria and cause the list to be published and facilitate public participation on the suitability of the short-listed candidates.

31. Before embarking on the task of consideration and shortlisting of the qualified applicants for the position, the Committee took note of the following provisions of law-

(i) Article 250(3) of the Constitution which provides that to be appointed to a Commission, a person “*shall have the specific qualifications required by this Constitution or national legislation*”.

(ii) Article 250(4) of the Constitution which provides that appointments to commissions and independent offices shall take into account the national values referred to in Article 10 and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.

(iii) Article 230(2)(b) of the Constitution which requires that nominees should not be employees of the nominating bodies.

(iv) Article 232(1)(i) of the Constitution under values and principles of public service requires- *affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service, of-*

(i) *men and women;*

(ii) *the members of all ethnic groups; and*

(iii) *persons with disabilities.*

(v) Section 5(2) of the SRC Act which provides for the qualifications of the other Members of the Commission as follows-

(2) *A person shall be qualified for appointment as a member if the person—*

- (a) *holds a degree from a university recognized in Kenya;*
- (b) *has knowledge and at least ten years' experience in either-*
 - (i) *public management;*
 - (ii) *human resource management;*
 - (iii) *finance and administration;*
 - (iv) *economics; or*
 - (v) *labour laws;*
- (c) *meets the requirements of Chapter Six of the Constitution; and*
- (d) *has had a distinguished career in their respective fields.*

(vi) Section 5(3) of the Salaries and Remuneration Act which provides that a person shall not be qualified for appointment as the chairperson or a member if the person—

- (a) is a member of Parliament or County Assembly;*
- (b) is a member of a governing body of a political party;*
- (c) is a member of a local authority;*
- (d) is an undischarged bankrupt; or*
- (e) has been removed from office for contravening the provisions of the Constitution or any other law.*

32. The Committee observed that some of the requirements could be verified from the information supplied by the applicants while others could only be verified at the interview or through information supplied by other relevant bodies and members of the public.

33. In the circumstances, the Committee unanimously agreed that it would consider the following criteria for purposes of the shortlisting exercise-

- (1) whether an applicant holds a degree from a university recognized in Kenya;*
- (2) whether an applicant has knowledge and at least ten years' experience in either-*

- (i) *public management;*
- (ii) *human resource management;*
- (iii) *finance and administration;*
- (iv) *economics; or*
- (v) *labour laws;*

(3) *whether an applicant's knowledge and experience was relevant for service in the Salaries and Remuneration Commission in terms of Article 230(2)(b)(vi) of the Constitution.*

34. Applying the above criteria, the Committee, during its meetings held on 10th July, 2024, shortlisted fifteen (15) candidates for the position of Member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution.

2.8 Publication of the Shortlist and Invitation of Applicants for Interview

35. After conclusion of the shortlisting exercise, the Committee observed that pursuant to standing order 76 of the Senate Standing Orders, it would be required to *cause the shortlist to be published and facilitate public participation on the suitability of the short-listed candidates* prior to interviewing the candidates.

36. The Committee therefore resolved-

- (a) to publish the shortlist on Friday, 12th July, 2024;
- (b) to conduct interview for the shortlisted applicants on 19th July, 2024;
- (c) that the shortlist would be published in two newspapers of national circulation;
- (d) to give the applicants at least seven days' notice prior to the interviews;
- (e) that shortlisted candidates would be notified of the dates and times of their interviews through the advertisement;
- (f) that shortlisted candidates would be requested to carry their clearances and originals of their documents to the interviews for verification of their compliance with Chapter six of the Constitution; and

- (g) that county governments and members of the public would be invited to avail signed statements on any information of interest with respect to the suitability of the shortlisted candidates not later than Thursday, 18th July, 2024.

37. The names of the shortlisted applicants and their respective interview dates and time were published in the Daily Nation and the Star Newspapers dated 12th July, 2024 (*Annex 5- Publication of Shortlisted Applicants and Invitation to Interviews*).

2.9 Background Checks and Memoranda Received

38. Pursuant to Chapter 6 of the Constitution and *vide* the advertisement publishing the names of shortlisted candidates in the Daily Nation and Standard Newspaper dated 12th July, 2024-

- (a) shortlisted candidates were requested to bring the following clearances-

- (i) a certificate of good conduct from the Directorate of Criminal Investigations;
- (ii) a clearance certificate from a Credit Reference Bureau;
- (iii) a clearance letter from the Higher Education Loans Board;
- (iv) a clearance certificate from the Ethics and Anti-Corruption Commission;
- (v) a valid certificate of Tax Compliance; and
- (vi) a recent letter from their professional association to confirm that one is in good standing with the association.

- (b) members of the public and county governments were invited to avail, by way of signed statements, any information of interest with respect to the suitability of any of the shortlisted candidates to serve as a Member of the Salaries and Remuneration Commission. (*Annex 5- Invitation of Members of Public to submit memoranda*), (*Annex 6- Letters to Council of Governors and County Assemblies Forum to submit memoranda on shortlisted candidates*).

39. The Committee further wrote to the following agencies seeking information relating to the suitability of the shortlisted candidates (*Annex 7- Letters to agencies on clearance of shortlisted applicants*).

- (a) the Independent Electoral and Boundaries Commission for purposes of confirming that the applicants were not members of Parliament or County Assembly as required by section 5(3)(a) of SRC Act;
- (b) the Kenya Revenue Authority to confirm whether the candidates are tax compliant;
- (c) the Registrar of Political Parties to confirm that the applicants were not members of a governing body of a political party as required by section 5(3)(a) of SRC Act;
- (d) the Ethics and Anti-Corruption Commission to determine whether any ethics and integrity complaints or issues had been raised with respect to any of the applicants; and
- (e) various universities to confirm the authenticity of the degree certification.

40. The Committee also held a meeting with the County Assemblies Forum (CAF) where they submitted that there's need for consultation with county assemblies to ensure the nominee possesses a profound understanding of the unique challenges and needs of county assemblies to effectively advocate for their remuneration and benefits. Further, that the Senate should provide detailed information on the shortlisted candidates' qualifications and to consider feedback from county assemblies before finalizing the nomination (*Annex 8- Submission by County Assemblies Forum*).

2.10 Interview Process

41. In preparation for the interview, the Committee developed and adopted an interview score sheet and interview tool.

42. Interviews were held on Friday 19th July, 2024, where the Committee interviewed all the fifteen (15) candidates.

43. The candidates were assessed on the following areas-

- (1) Academic and professional qualifications;
- (2) Technical proficiency and competencies;
- (3) Leadership and integrity;
- (4) General knowledge and current affairs; and
- (5) Presentation skills and demeanor.

44. The Committee further scrutinized each candidate's documents and clearances for purposes of confirming the candidates' competence and compliance with Chapter Six of the Constitution. (*Annex 9- Clearances from various Agencies*), and (*Annex 10- Letters from Universities on Authentication of Degree Certificates*).

CHAPTER 3: INTERVIEW RESULTS

3.1 Consideration and Adoption of Interview Results

45. At its sitting held on Monday, 22nd July, 2024, the Committee considered the results of the interview which were analysed as follows-

	Name	Gender	County	Score (%)
1.	Lynette Washiali Muganda	Female	Kakamega	74.00
2.	Mohamed Nahida Athman	Female	Mombasa	71.29
3.	Mohamed Aden Abdi	Male	Garisaa	70.29
4.	Cecilia Ngetich Chelangat	Female	Bomet	68.43
5.	Serah Mutare Mwangi	Female	Nakuru	66.86
6.	Silas Otieno Owiti	Male	Homa Bay	59.71
7.	Fridah Muthoni Kaberia	Female	Meru	59.71
8.	Anne Jemimma Mmata	Female	Vihiga	57.14
9.	David Olanana Loolpapit	Male	Narok	51.57
10.	Janeliza Mghoi Mkoji	Female	Taita Taveta	50.57
11.	Evans M. Ombongi	Male	Nairobi	50.29
12.	Elizabeth Mathenge	Female	Nyeri	48.14
13.	CPA Metha Lloyd Kaburu	Male	Tharaka Nithi	39.71
14.	Faith Wawira Ngure	Female	Nairobi	26.71

46. The Committee had also interviewed Hon. Abdirahman Ali Hassan. However, vide a letter dated 22nd July, 2024 Ref: UON/AA/CEC/1/22/1, the University of Nairobi submitted information that Hon. Abdirahman Ali Hassan's undergraduate degree certificate was not issued by the University. (*Annex 10- Letters from Universities on Authentication of Degree Certificates*).

47. Having considered the results above, the Committee resolved to recommend the following two (2) candidates for consideration for nomination to the position of Member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii)-

No.	NAME	GENDER	I.D/ PP NO.	AGE	COUNTY	MEAN SCORE
1.	Lynette Washiali Muganda	Female	8837482	56	Kakamega	74
2.	Mohamed Aden Abdi	Male	27512996	35	Garissa	70.29

48. Copies of the *curriculum vitae* submitted to the Senate by the persons recommended for nomination for appointment to the position of Member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) are attached. (*Annex 11- Curriculum Vitae of the Proposed Persons*)

CHAPTER FOUR: RECOMMENDATION

4.2 Recommendation on the selection process

49. Pursuant to section 7(2) of Salaries and Remuneration Commission Act and standing order 77(3) of the Senate Standing Orders, the Committee recommends to the Senate, the following two (2) persons for consideration for nomination for appointment to the position of Member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii)—

No.	NAME	GENDER	I.D/ PP NO.	AGE	COUNTY	MEAN SCORE
1.	Lynette Washiali Muganda	Female	8837482	56	Kakamega	74
2.	Mohamed Aden Abdi	Male	27512996	35	Garissa	70.29

Annexes:

Annex 1- Minutes of the Committee.

Annex 2- Letter from Chief of Staff and Head of Public Service.

Annex 3- Communication from the Speaker of the Senate.

Annex 4- Advert: Invitation for Applications.

Annex 5- Advert: Publication of Longlisted and Shortlisted Applicants, Invitation to Interviews and Invitation of Members of Public to submit memoranda.

Annex 6- Letters to Council of Governors and County Assemblies Forum to submit memoranda on the Shortlisted applicants.

Annex 7- Letters to agencies on clearances for the shortlisted Applicants.

Annex 8- Submission by County Assemblies Forum.

Annex 9- Clearances From Ethics and Ant-Corruption Commission, Kenya Revenue Authority, Office of Registrar of Political Parties, Higher Education Loans Board, National Police Service.

Annex 10- Letters from Universities on Authentication of Degree Certificates.

Annex 11- Curriculum Vitae for the Proposed Persons.

**Annex 1- Minutes of
the Committee.**



MINUTES OF HUNDRED AND FIFTY-SIXTH (156TH) MEETING OF THE SENATE STANDING COMMITTEE ON FINANCE AND BUDGET HELD ON MONDAY, 22ND JULY, 2024 IN THE GROUND FLOOR BOARDROOM, COUNTY HALL, PARLIAMENT BUILDINGS AT 4:00 P.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2. Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3. Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |
| 4. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - | Member |
| 5. Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 6. Sen. Joyce Chepkoech Korir, MP | - | Member |
| 7. Sen. Eddy Oketch Gicheru, MP | - | Member |

ABSENT WITH APOLOGY

- | | | |
|--|---|--------|
| 1. Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 2. Sen. Richard Momoima Onyonka, MP | - | Member |

SECRETARIAT

- | | | |
|----------------------------|---|-------------------------|
| 1. Mr. Boniface Lenairoshi | - | Deputy Director |
| 2. Mr. Christopher Gitonga | - | Clerk Assistant |
| 3. Ms. Beverlyne Chivadika | - | Clerk Assistant |
| 4. Ms. Lucy Radoli | - | Legal Counsel |
| 5. Mr. Constant Wamayuyi | - | Researcher |
| 6. Mr. Stephen Maru | - | Sergeant-At-Arms |
| 7. Mr. Ian Otieno | - | Audio Officer |
| 8. Mr. Nandemu Barasa | - | Media Relations Officer |
| 9. Mr. Kevin Kimeu | - | Attachee |

MIN/SEN/SCF&B/902/2024 **PRELIMINARIES**

The Chairperson called the meeting to order at 4:05 p.m.

MIN/SEN/SCF&B/903/2024 **AGENDA OF THE MEETING**

The agenda was adopted after being proposed by Sen. Eddy Oketch Gicheru, MP, and seconded by Sen. Mohamed Mwinyihaji Faki, CBS, MP, as listed below-

1. Prayer;
2. Adoption of the Agenda;
3. Consideration and adoption of the draft Report on the Senate nominees for the position of member of the Salaries and Remuneration Commission;
4. Any Other Business; and
Adjournment and Date of the Next Meeting

MIN/SEN/SCF&B/904/2024 **CONSIDERATION OF THE DRAFT REPORT ON THE SENATE NOMINEE FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION**

The meeting considered the Committee's report on the Senate nominee for the position of the Member of the Salaries and Remuneration Commission (SRC). The report outlined the process that was followed by the Committee in processing the applications received from interested persons upon advertisement for the position and the interview results.

Having considered the results of the interview, five (5) Members of the Committee adopted the report having been proposed by Sen. Sen. Eddy Oketch Gicheru, MP, and seconded by Sen. (Dr.) Boni Khalwale, CBS, MP, recommending the following two (2) candidates for consideration for nomination to the position of Member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii)-

- a) Ms. Lynette Washiali from Kakamega County; and
- b) Mr. Mohamed Aden Abdi from Garissa County

However, two Members of the Committee, Sen. Mohamed Mwinyihaji Faki, CBS, MP, and Sen. Shakila Abdalla Mohamed, MP, dissented.

MIN/SEN/SCF&B/906/2024 **ADJOURNMENT AND THE DATE OF THE NEXT MEETING**

The meeting was adjourned at 5:40 p.m. Next meeting shall be by notice.

SIGNATURE..... DATE.....

SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP
(CHAIRPERSON)



MINUTES OF HUNDRED AND FIFTY-FIFTH (155TH) MEETING OF THE SENATE STANDING COMMITTEE ON FINANCE AND BUDGET HELD ON MONDAY, 22ND JULY, 2024 IN THE GROUND FLOOR BOARDROOM, COUNTY HALL, PARLIAMENT BUILDINGS AT 1:00 P.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2. Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3. Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |
| 4. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - | Member |
| 5. Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 6. Sen. Joyce Chepkoech Korir, MP | - | Member |
| 7. Sen. Eddy Oketch Gicheru, MP | - | Member |

ABSENT WITH APOLOGY

- | | | |
|--|---|--------|
| 1. Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 2. Sen. Richard Momoima Onyonka, MP | - | Member |

SECRETARIAT

- | | | |
|----------------------------|---|-------------------------|
| 1. Mr. Boniface Lenairoshi | - | Deputy Director |
| 2. Mr. Christopher Gitonga | - | Clerk Assistant |
| 3. Ms. Beverlyne Chivadika | - | Clerk Assistant |
| 4. Ms. Lucy Radoli | - | Legal Counsel |
| 5. Mr. Constant Wamayuyi | - | Researcher |
| 6. Mr. Stephen Maru | - | Sergeant-At-Arms |
| 7. Mr. Ian Otieno | - | Audio Officer |
| 8. Mr. Nandemu Barasa | - | Media Relations Officer |
| 9. Mr. Kevin Kimeu | - | Attachee |

MIN/SEN/SCF&B/897/2024 PRELIMINARIES

The Chairperson called the meeting to order at 1:24 p.m. This was followed by a word of prayer and a round of introduction.

MIN/SEN/SCF&B/898/2024 **AGENDA OF THE MEETING**

The agenda was adopted after being proposed by Sen. Eddy Oketch Gicheru, MP, and seconded by Sen. Mohamed Mwinyihaji Faki, CBS, MP, as listed below-

1. Prayer;
2. Adoption of the Agenda;
3. Confirmation of Minutes of the 150th, 151st, 152nd, 153rd and 154th Sittings;
4. Matters Arising from the Minutes of the Previous Sitting;
5. Consideration of the interview results for the shortlisted candidates for the position of Member of the Salaries and Remuneration Commission;
6. Any Other Business; and
7. Adjournment and Date of the Next Meeting.

MIN/SEN/SCF&B/899/2024 **CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS**

- a) The Minutes of Hundred and Fiftieth (150th) meeting held on Thursday, 18th July, 2024 at 9:00 a.m. were confirmed as a true record of the proceedings of Committee having been proposed by Sen. Mohamed Mwinyihaji Faki, CBS, MP, and seconded by Sen. (Dr.) Boni Khalwale, CBS, MP.
- b) The Minutes of Hundred and Fifty-First (151st) meeting held on Friday, 19th July, 2024 at 8:00 a.m. were confirmed as a true record of the proceedings of Committee having been proposed by Sen. Joyce Chepkoech Korir, MP, and seconded by Sen. (Dr.) Boni Khalwale, CBS, MP.
- c) The Minutes of Hundred and Fifty-Second (152nd) meeting held on Friday, 19th July, 2024 at 10:00 a.m. were confirmed as a true record of the proceedings of Committee having been proposed Sen. (Dr.) Boni Khalwale, CBS, MP and seconded by Sen. Mohamed Mwinyihaji Faki, CBS, MP.
- d) The Minutes of Hundred and Fifty-Third (153rd) meeting held on Friday, 19th July, 2024 at 2:00 p.m. were confirmed as a true record of the proceedings of Committee having been proposed Sen. Mohamed Mwinyihaji Faki, CBS, MP, and seconded by Sen. Joyce Chepkoech Korir, MP.
- e) The Minutes of Hundred and Fifty-Fourth (154th) meeting held on Friday, 19th July, 2024 at 5:00 p.m. were confirmed as a true record of the proceedings of Committee having been proposed Sen. Maureen Tabitha Mutinda, MP, and seconded by Sen. Eddy Oketch Gicheru, MP.

CONSIDERATION OF THE INTERVIEW RESULTS FOR THE SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION

- 1) The Committee took note of its resolution at its 151st Meeting held on Friday, 19th July, 2024, in regard to moderation. The Committee further noted that after the interviews, each Member had a fair view of the capacity and competence of each interviewee. Thus, each Member should be allowed to reflect on the scores awarded.
- 2) Following deliberations, the Committee resolved that Members be given back their respective score sheets to individually reflect on the scores awarded. The Chairperson directed that the Members take a maximum of 15 minutes to individually reflect on the scores. Further that, the Members should within the same time, remedy the gaps identified in the score sheets which included correct summation of scores, correct capture of candidate's details and signing off.
- 3) Thereafter, the results were tallied, analysed and considered by the Committee.
- 4) The results of the interviews were as follows-

	Name	Gender	County	Score (%)
1.	Lynette Washiali Muganda	Female	Kakamega	74.00
2.	Mohamed Nahida Athman	Female	Mombasa	71.29
3.	Mohamed Aden Abdi	Male	Garisaa	70.29
4.	Cecilia Ngetich Chelangat	Female	Bomet	68.43
5.	Scrah Mutare Mwangi	Female	Nakuru	66.86
6.	Silas Otieno Owiti	Male	Homa Bay	59.71
7.	Fridah Muthoni Kaberia	Female	Meru	59.71
8.	Anne Jemimma Mmata	Female	Vihiga	57.14
9.	David Olanana Loolpapit	Male	Narok	51.57
10.	Janeliza Mghoi Mkoji	Female	Taita/Taveta	50.57
11.	Evans M. Ombongi	Male	Nairobi	50.29
12.	Elizabeth Mathenge	Female	Nyeri	48.14
13.	CPA Metha Lloyd Kaburu	Male	Tharaka Nithi	39.71
14.	Faith Wawira Ngure	Female	Nairobi	26.71

- 5) The Committee had also interviewed Hon. Abdirahman Ali Hassan whose score was 74.14. However, vide a letter Ref: UON/AA/CEC/1/22/, dated, 22nd July, 2024, the University of Nairobi informed the Senate that Hon. Abdirahman Ali Hassan's undergraduate degree certificate was not issued by the University. Thus, the interviewee's results were dropped.
- 6) Following deliberations, the Committee resolved to recommend two names (of opposite gender) to the Senate for appointment to the position of Member of the Salaries and Remuneration Commission based on results outlined in 3 above: Ms. Lynette Washiali Muganda, and Mr. Mohamed Aden Abdi.

MIN/SEN/SCF&B/901/2024 ADJOURNMENT AND THE DATE OF THE NEXT MEETING

The meeting was adjourned at 3:50 p.m. Next meeting was to be held on Monday, 22nd July, 2024, at 4:00 p.m.

SIGNATURE..... DATE.....

**SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP
(CHAIRPERSON)**



MINUTES OF HUNDRED AND FIFTY-FOURTH (154TH) MEETING OF THE SENATE STANDING COMMITTEE ON FINANCE AND BUDGET HELD ON FRIDAY 19TH JULY, 2024 IN THE MINI CHAMBER, COUNTY HALL, FIRST FLOOR, PARLIAMENT BUILDINGS AT 5:00 P.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2. Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3. Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |
| 4. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - | Member |
| 5. Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 6. Sen. Joyce Chepkoech Korir, MP | - | Member |
| 7. Sen. Eddy Oketch Gicheru, MP | - | Member |

ABSENT WITH APOLOGY

- | | | |
|--|---|--------|
| 1. Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 2. Sen. Richard Momoima Onyonka, MP | - | Member |

SECRETARIAT

- | | | |
|----------------------------|---|-------------------------|
| 1. Mr. Christopher Gitonga | - | Clerk Assistant |
| 2. Ms. Beverlyne Chivadika | - | Clerk Assistant |
| 3. Ms. Lucy Radoli | - | Legal Counsel |
| 4. Mr. Abdirahman Gorod | - | Fiscal Analyst |
| 5. Mr. Constant Wamayuyi | - | Researcher |
| 6. Mr. Stephen Maru | - | Sergeant-At-Arms |
| 7. Mr. Ian Otieno | - | Audio Officer |
| 8. Mr. Godana Mamo | - | Sergeant-At-Arms |
| 9. Mr. Nandemu Barasa | - | Media Relations Officer |
| 10. Mr. Kevin Kimeu | - | Attachee |

MIN/SEN/SCF&B/892/2024

PRELIMINARIES

The Chairperson called the meeting to order at 2:24 p.m. This was followed by a word of prayer and a round of introduction.

MIN/SEN/SCF&B/893/2024 AGENDA OF THE MEETING

The agenda for the meeting was as listed below-

1. Resumption of interviews for the shortlisted candidates for the position of member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution (*Committee Paper No.101D*)
2. Any Other Business; and
3. Adjournment and Date of the Next Meeting.

MIN/SEN/SCF&B/894/2024 RESUMPTION OF INTERVIEWS FOR THE SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (COMMITTEE PAPER NO.101D)


1. The Committee interviewed the following shortlisted candidates to determine their suitability for nomination to the position of Member of the Salaries and Remuneration Commission-
 - a) Ms. Elizabeth Mathenge
 - b) Ms. Mohamed Nahida Athman
 - c) Ms. Fridah Muthoni Kaberia
 - d) Ms. Serah Mutare Mwangi
 - e) Ms. Anne Jemimma Mmata
2. The candidates were assessed on the following areas-
 - a) Academic and professional qualifications;
 - b) Technical proficiency and competencies;
 - c) Leadership and integrity;
 - d) General knowledge and current affairs; and
 - e) Presentation skills and demeanour
3. During the interview, the Committee observed that Ms. Elizabeth Mathenge provided documents with different names. That is, Elizabeth Mathenge, Elizabeth Wanjiru Mwangi, and Elizabeth Mathenge Mwangi. She clarified that her surname is Mwangi while her husband's name is Mathenge. She changed her names after getting married. The candidate was requested to submit an affidavit to confirm the names.
4. Furthermore, she was awarded a Master of Human Resource Management from the Open University of Tanzania conferred in 2014, but did not submit a certified copy by the Commission for University Education to indicate that the University is recognized in Kenya. She was directed to submit a certified certificate by Monday, 22nd July, 2024.

MIN/SEN/SCF&B/895/2024 ANY OTHER BUSINESS

The Committee noted that it was required to table a report in the Senate on Tuesday, 23rd July, 2024, and the short timeline within which the report on the nominee is required to be tabled in the Senate. Consequently, the Committee resolved to hold a report writing retreat on Monday, 22nd July, 2024 in Machakos County to consider and adopt the report for tabling in the Senate.

MIN/SEN/SCF&B/896/2024 ADJOURNMENT AND THE DATE OF THE NEXT MEETING

The meeting was adjourned at 7:45 p.m. Next meeting Monday, 22nd July, 2024.

SIGNATURE.......... DATE.....22/07/24.....

SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP
(CHAIRPERSON)



MINUTES OF HUNDRED AND FIFTY-THIRD (153RD) MEETING OF THE SENATE STANDING COMMITTEE ON FINANCE AND BUDGET HELD ON FRIDAY 19TH JULY, 2024 IN THE MINI CHAMBER, COUNTY HALL, FIRST FLOOR, PARLIAMENT BUILDINGS AT 2:00 P.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2. Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3. Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |
| 4. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - | Member |
| 5. Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 6. Sen. Joyce Chepkoech Korir, MP | - | Member |
| 7. Sen. Eddy Oketch Gicheru, MP | - | Member |

ABSENT WITH APOLOGY

- | | | |
|--|---|--------|
| 1. Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 2. Sen. Richard Momoima Onyonka, MP | - | Member |

SECRETARIAT

- | | | |
|----------------------------|---|-------------------------|
| 1. Mr. Christopher Gitonga | - | Clerk Assistant |
| 2. Ms. Beverlyne Chivadika | - | Clerk Assistant |
| 3. Ms. Lucy Radoli | - | Legal Counsel |
| 4. Mr. Abdirahman Gorod | - | Fiscal Analyst |
| 5. Mr. Constant Wamayuyi | - | Researcher |
| 6. Mr. Stephen Maru | - | Sergeant-At-Arms |
| 7. Mr. Ian Otieno | - | Audio Officer |
| 8. Mr. Godana Mamo | - | Sergeant-At-Arms |
| 9. Mr. Nandemu Barasa | - | Media Relations Officer |
| 10. Mr. Kevin Kimeu | - | Attachee |

MIN/SEN/SCF&B/888/2024

PRELIMINARIES

The Chairperson called the meeting to order at 2:24 p.m. This was followed by a word of prayer and a round of introduction.

MIN/SEN/SCF&B/889/2024

ADPOTION OF THE AGENDA

The agenda was adopted after being proposed by Sen. Maureen Tabitha Mutinda, MP, and seconded by Sen. (Dr.) Boni Khalwale, CBS, MP, as listed below-

1. Prayer;
2. Adoption of the Agenda;
3. Interviews for the shortlisted candidates for the position of member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution (*Committee Paper No.101D*)
4. Any Other Business; and
5. Adjournment and Date of the Next Meeting.

MIN/SEN/SCF&B/890/2024

INTERVIEWS FOR THE SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (COMMITTEE PAPER NO.101D)

1. The Committee interviewed the following shortlisted candidates to determine their suitability for nomination to the position of Member of the Salaries and Remuneration Commission-
 - a) Ms. Lynette Washiali Muganda
 - b) Hon. (Dr.) Cecilia Ngetich Chelangat
 - c) Dr. Evans M. Ombongi
 - d) Mr. Sillas Otieno Owiti
 - e) Hon. Abdirahman Ali Hassan
2. The candidates were assessed on the following areas-
 - a) Academic and professional qualifications;
 - b) Technical proficiency and competencies;
 - c) Leadership and integrity;
 - d) General knowledge and current affairs; and
 - e) Presentation skills and demeanour
3. The Chairperson requested Mr. Sillas Otieno Owiti to provide copies of certificates and testimonials.

MIN/SEN/SCF&B/891/2024

ADJOURNMENT AND THE DATE OF THE NEXT MEETING

The meeting was adjourned at 4:50 p.m. Committee to resume interviews for the remaining shortlisted candidates at 5:00 p.m.

SIGNATURE.......... DATE.....22/07/24.....

SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP

(CHAIRPERSON)



MINUTES OF HUNDRED AND FIFTY-SECOND (152ND) MEETING OF THE SENATE STANDING COMMITTEE ON FINANCE AND BUDGET HELD ON FRIDAY 19TH JULY, 2024 IN THE MINI CHAMBER, COUNTY HALL, FIRST FLOOR, PARLIAMENT BUILDINGS AT 10:00 A.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2. Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3. Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |
| 4. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - | Member |
| 5. Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 6. Sen. Joyce Chepkoech Korir, MP | - | Member |
| 7. Sen. Eddy Oketch Gicheru, MP | - | Member |

ABSENT WITH APOLOGY

- | | | |
|--|---|--------|
| 1. Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 2. Sen. Richard Momoima Onyonka, MP | - | Member |

SECRETARIAT

- | | | |
|----------------------------|---|-------------------------|
| 1. Mr. Boniface Lenairoshi | - | Deputy Director |
| 2. Mr. Christopher Gitonga | - | Clerk Assistant |
| 3. Ms. Beverlyne Chivadika | - | Clerk Assistant |
| 4. Ms. Lucy Radoli | - | Legal Counsel |
| 5. Mr. Abdirahman Gorod | - | Fiscal Analyst |
| 6. Mr. Constant Wamayuyi | - | Researcher |
| 7. Mr. Stephen Maru | - | Sergeant-At-Arms |
| 8. Mr. Ian Otieno | - | Audio Officer |
| 9. Mr. Godana Mamo | - | Sergeant-At-Arms |
| 10. Mr. Nandemu Barasa | - | Media Relations Officer |
| 11. Mr. Kevin Kimeu | - | Attachee |

MIN/SEN/SCF&B/884/2024

PRELIMINARIES

The Chairperson called the meeting to order at 10:05 a.m. This was followed by a word of prayer and a round of introduction.

MIN/SEN/SCF&B/885/2024

ADPOTION OF THE AGENDA

The agenda was adopted after being proposed by Sen. Maureen Tabitha Mutinda, MP, and seconded by Sen. (Dr.) Boni Khalwale, CBS, MP, as listed below-

1. Prayer;
2. Adoption of the Agenda;
3. Interviews for the shortlisted candidates for the position of member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution (*Committee Paper No.101D*);
4. Any Other Business; and
5. Adjournment and Date of the Next Meeting.

MIN/SEN/SCF&B/886/2024


INTERVIEWS FOR THE SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (COMMITTEE PAPER NO.101D)

1. The Committee interviewed the following shortlisted candidates to determine their suitability for nomination to the position of Member of the Salaries and Remuneration Commission-
 - a) Mr. Mohamed Aden Abdi
 - b) Ms. Faith Wawira Ngure
 - c) Mr. David Olanana Loolpapit
 - d) Ms. Janeliza Mghoi Mkoji
 - e) CPA. Metha Lloyd Kaburu
2. The candidates were assessed on the following areas-
 - a) Academic and professional qualifications;
 - b) Technical proficiency and competencies;
 - c) Leadership and integrity;
 - d) General knowledge and current affairs; and
 - e) Presentation skills and demeanour.
3. The Committee noted that CPA. Metha Lloyd Kaburu had a Master of Business Administration from the Eastern and Southern African Management Institute (ESAMI), which was conferred in 2014, and had not provided a degree certificate. However, he informed the Committee that ESAMI offered the programme to individuals who held Certified Public Accountant (CPA) III and had at least seven (7) years' experience and that he was among the pioneer students.

MIN/SEN/SCF&B/887/2024

ADJOURNMENT AND THE DATE OF THE
NEXT MEETING

The meeting was adjourned at 1:00 p.m. Next meeting to be held on Friday, 19th July, 2024 at 2:00 p.m.

SIGNATURE.......... DATE...20/07/24.....

SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP

(CHAIRPERSON)



MINUTES OF HUNDRED AND FIFTY-FIRST (151ST) MEETING OF THE SENATE STANDING COMMITTEE ON FINANCE AND BUDGET HELD ON FRIDAY 19TH JULY, 2024 IN GROUND FLOOR BOARDROOM, COUNTY HALL AT 8:00 A.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2. Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3. Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |
| 4. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - | Member |
| 5. Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 6. Sen. Joyce Chepkoech Korir, MP | - | Member |
| 7. Sen. Eddy Oketch Gicheru, MP | - | Member |

ABSENT WITH APOLOGY

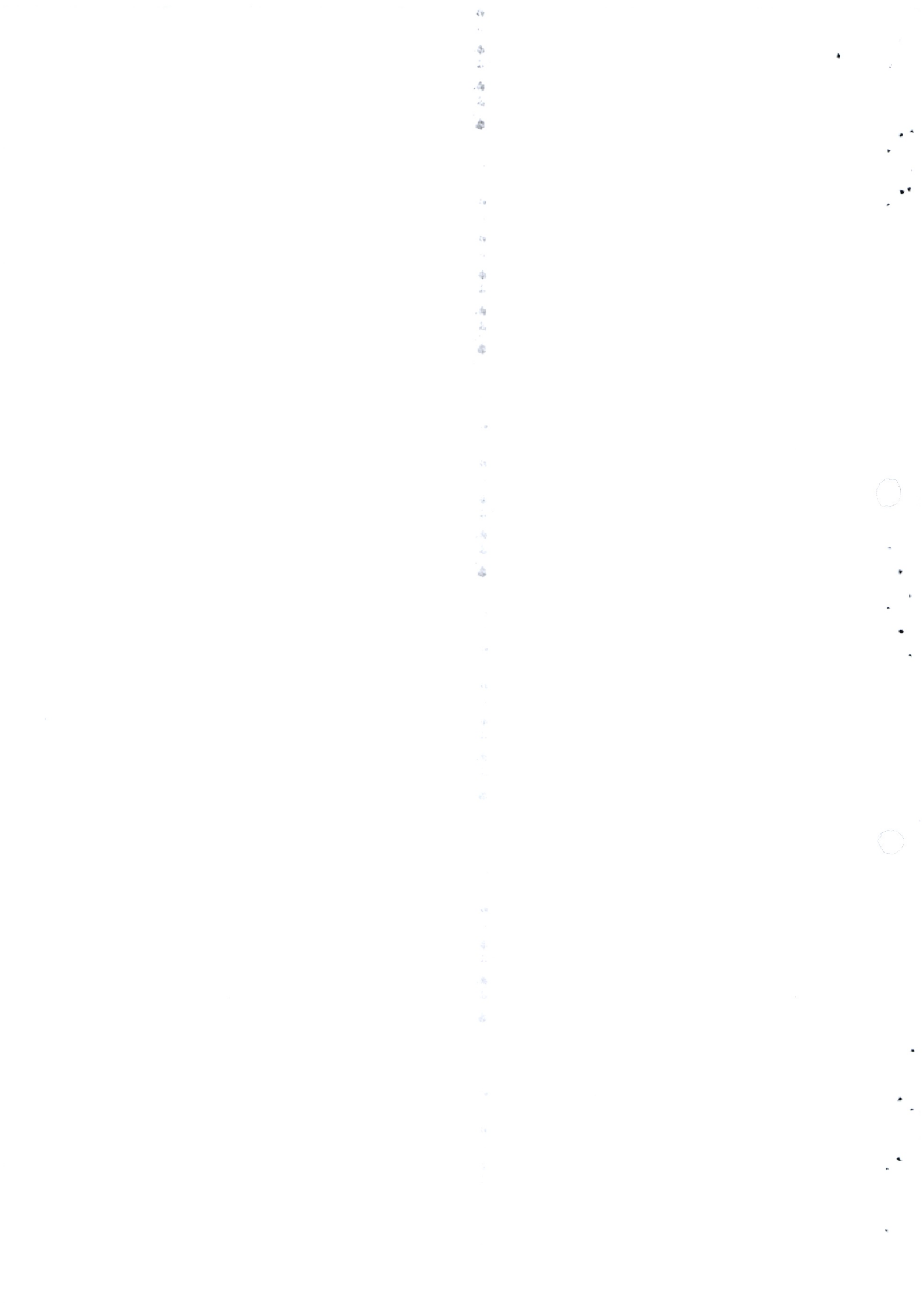
- | | | |
|--|---|--------|
| 1. Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 2. Sen. Richard Momoima Onyonka, MP | - | Member |

SECRETARIAT

- | | | |
|----------------------------|---|-------------------------|
| 1. Mr. Boniface Lenairoshi | - | Deputy Director |
| 2. Mr. Christopher Gitonga | - | Clerk Assistant |
| 3. Ms. Beverlyne Chivadika | - | Clerk Assistant |
| 4. Ms. Lucy Radoli | - | Legal Counsel |
| 5. Mr. Abdirahman Gorod | - | Fiscal Analyst |
| 6. Mr. Constant Wamayuyi | - | Researcher |
| 7. Mr. Stephen Maru | - | Sergeant-At-Arms |
| 8. Mr. Ian Otieno | - | Audio Officer |
| 9. Mr. Godana Mamo | - | Sergeant-At-Arms |
| 10. Mr. Nandemu Barasa | - | Media Relations Officer |
| 11. Mr. Kevin Kimeu | - | Attachee |

MIN/SEN/SCF&B/880/2024 **PRELIMINARIES**

The Chairperson called the meeting to order at 8:30 a.m. This was followed by a word of prayer and a round of introduction.



The agenda was adopted after being proposed by Sen. Mohamed Mwinyihaji Faki, CBS, MP, and seconded by Sen. (Dr.) Boni Khalwale, CBS, MP, as listed below-

1. Prayer;
2. Adoption of the Agenda;
3. Pre-briefing on conduct of interviews for the shortlisted candidates for the position of member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution (*Committee Paper No.101D*);
4. Any Other Business; and
5. Adjournment and Date of the Next Meeting.


PRE-BRIEFING ON CONDUCT OF INTERVIEWS FOR THE SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (COMMITTEE PAPER NO.101D)

- 1) The Committee deliberated on the process of conducting interviews for the 15 shortlisted candidates for the position of member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution.
- 2) The Committee deliberated on the interview tool and the score sheet that would guide in undertaking the interview exercise. Following deliberations, it was resolved that the issue of moderation would be re-considered after interviewing all the candidates.
- 3) The areas of interview would include-
 - a) Academic and professional qualifications;
 - b) Technical proficiency and competencies;
 - c) Leadership and integrity;
 - d) General knowledge and current affairs; and
 - e) Presentation skills and demeanor.
- 4) The Members agreed to reconvene after interviews to consider their respective scores.

MIN/SEN/SCF&B/883/2024

ADJOURNMENT AND THE DATE OF THE
NEXT MEETING

The meeting was adjourned at 9:40 a.m. Next meeting to be held on Friday, 19th July, 2024 at 10:00 a.m.

SIGNATURE.......... DATE..22/07/24.....

SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP

(CHAIRPERSON)



**MINUTES OF HUNDRED AND FIFTIETH (150TH) MEETING OF THE SENATE
STANDING COMMITTEE ON FINANCE AND BUDGET HELD ON THURSDAY,
18TH JULY, 2024 IN GROUND FLOOR BOARDROOM, COUNTY HALL AT 9:00
A.M.**

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2. Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3. Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |
| 4. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - | Member |
| 5. Sen. Richard Momoima Onyonka, MP | - | Member |
| 6. Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 7. Sen. Eddy Oketch Gicheru, MP | - | Member |

ABSENT WITH APOLOGY

- | | | |
|--|---|--------|
| 1. Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 2. Sen. Joyce Chepkoech Korir, MP | - | Member |

SECRETARIAT

- | | | |
|----------------------------|---|------------------|
| 1. Mr. Christopher Gitonga | - | Clerk Assistant |
| 2. Ms. Beverlyne Chivadika | - | Clerk Assistant |
| 3. Ms. Lucy Radoli | - | Legal Counsel |
| 4. Ms. Millicent Makina | - | Fiscal Analyst |
| 5. Mr Kiminza Kioko | - | Fiscal Analyst |
| 6. Mr. Ian Otieno | - | Audio Officer |
| 7. Mr. Godana Mamo | - | Sergeant-At-Arms |

IN ATTENDANCE

THE COUNTY ASSEMBLIES' FORUM

- | | | |
|--------------------------|---|-------------------|
| 1. Hon. Chege Mwaura | - | Secretary General |
| 2. Mr. Austin Munene | - | Legal Officer |
| 3. Ms. Jackline Waithaka | - | Secretariat |

MIN/SEN/SCF&B/871/2024

PRELIMINARIES

The Chairperson called the meeting to order at 9:30 a.m. This was followed by a word of prayer and a round of introduction.

MIN/SEN/SCF&B/872/2024 **ADPOTION OF THE AGENDA**

The agenda was adopted after being proposed by Sen. Maureen Tabitha Mutinda, MP, and seconded by Sen. Mohamed Mwinyihaji Faki, CBS, MP, as listed below-

1. Prayer;
2. Adoption of the Agenda;
3. Confirmation of Minutes of the 149th Sittings;
4. Matters Arising from the Minutes of the Previous Sitting;
5. Meeting with the County Assemblies Forum to submit views on shortlisted candidates for the position of member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution (*Committee Paper No.101C*);
6. Consideration of responses to the following Statements -
 - a) Statement sought by Sen. Okong'o Mogeni, SC, MP, regarding utilization of conditional grants for financial year 2020/2021 in Nyamira County;
 - b) Statement sought by Sen. Samson Cherarkey, MP, regarding the closure of bank accounts of SMEs by Standard Chartered Bank. (*Committee Paper No.102*).
7. Consideration of supplementary information submitted by the Central Bank of Kenya on the following Statements-
 - a) claims of fraudulent activities involving various banks sought by Sen. Maureen Tabitha Mutinda, MP;
 - b) re-introduction of bank charges on mobile wallets sought by Sen. Samson Cherarkey, MP.
 - c) high interest charged on loans offered by Momentum Credit Company Limited sought by Sen. Samson Cherarkey, MP; and
 - d) concerning predatory asset-based lending by micro-finance lending companies in Kenya sought by Sen. Eddy Gicheru Oketch, MP (*Committee Paper No.86A*);
8. Any Other Business; and
9. Adjournment and Date of the Next Meeting.

MIN/SEN/SCF&B/873/2024 **CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS**

The Minutes of Hundred and Forty-Ninth (149th) meeting held on Wednesday, 10th July, 2024 at 8:00 a.m. were confirmed as a true record of the proceedings of Committee having

been proposed by Sen. Mohamed Mwinyihaji Faki, CBS, MP, and seconded by Sen. Eddy Oketch Gicheru, MP.

MIN/SEN/SCF&B/874/2024 MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS SITTING

Under Ex- MIN/SEN/SCF&B/867/2024: Presidential Memorandum on the County Allocation of Revenue Bill, 2024 (Senate Bills No.25 Of 2024)

- a) The Chairperson informed the meeting that after raising the matter at Senate Business Committee (SBC), it was resolved that instead of the Committee tabling a report on the President's reservations on the County Allocation of Revenue Bill, (Senate Bills No. 25 of 2024), the Chairperson will make a Statement in the Senate concerning the status of consideration by Committee, pursuant to standing order 56(1)(a) of the Senate Standing Orders.
- b) Further that, the amendments to the Division of Revenue Act, 2024 had been submitted by National Treasury to the Senate for consideration. These amendments were received in the Office of the Clerk of the Senate on Wednesday, 17th July, 2024.
- c) The Committee observed the following-
 - i. County governments cannot access funding in the absence of the County Allocation of Revenue Act, but national government ministries and agencies can be funded because of the Appropriation Act in place.
 - ii. The county governments are owed the disbursement of funds for the month of June, 2024 in the Financial year 2023/24.
 - iii. There exist no potential mechanisms that can be put in place to financially support counties in situations where passage of the annual Division of Revenue Bill, and County Allocation of Revenue Bill is delayed.

Following deliberations, the Committee resolved to-

- a) consider the contents of the Supplementary Budget No. 1 for FY 2024/25 at the subsequent meeting.
- b) request the National Treasury and Economic Planning to provide information on-
 - i. status of disbursement of funds to county governments for the Month of June, 2024 and
 - ii. possible remedy measures that may be put in place to support counties awaiting Parliament's approval of amendments to the Division of Revenue Act, 2024 and consequently, the amendments to the County Allocation of Revenue Bill, 2024.
- c) to consider a brief on possible mechanisms that may be put in place to resourcefully support counties in circumstances where passage of the annual Division of Revenue Bill, and County Allocation of Revenue Bill is delayed.

MIN/SEN/SCF&B/875/2024

MEETING WITH THE COUNTY ASSEMBLIES FORUM TO SUBMIT VIEWS ON SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2)(B)(VII) OF THE CONSTITUTION (COMMITTEE PAPER NO.101C)

Upon invitation, the Secretary General, County Assemblies Forum (CAF) informed the meeting that-

- a) The consultation process on the nomination of a member of the Salaries and Remuneration Commission (SRC) by the Senate on behalf of county governments occurred late after applicants had been shortlisted.
- b) The SRC plays a critical role in determining the remuneration and benefits of Members of County Assemblies (MCAs). Given this critical function, CAF emphasized the necessity of thorough consultation with county assemblies to ensure the nominated member effectively serves to protect the interests and needs of county governments.
- c) The CAF raised concerns regarding the adequacy of the consultation process undertaken by the Senate in nominating the representative for county governments. It is essential that the chosen candidate possesses a profound understanding of the unique challenges and needs of county assemblies to effectively advocate for their remuneration and benefits.
- d) That, to ensure fairness, the criteria applied in selection of a member of SRC ought to be amended as the previously nominated members have not adequately represented county assemblies.

Following deliberations, the Committee noted-

- a) CAF's suggestions which would inform future process in selecting the suitable nominee to Salaries and Remuneration Commission.
- b) Upon appointment constitution of the Commission, the Committee will convene a meeting of CAF, Council of Governors (CoG) and county governments' representative in the SRC to ensure that the representative will effectively serve the county governments.

MIN/SEN/SCF&B/876/2024

CONSIDERATION OF SUPPLEMENTARY INFORMATION SUBMITTED BY THE CENTRAL BANK OF KENYA ON THE FOLLOWING STATEMENTS (COMMITTEE PAPER NO.86A)

The agenda item was deferred to the subsequent meeting.

MIN/SEN/SCF&B/877/2024 **CONSIDERATION OF RESPONSES TO THE FOLLOWING STATEMENTS (COMMITTEE PAPER NO.102).**

Consideration of responses to the following Statements was deferred to the subsequent meeting-

- a) Statement sought by Sen. Okong'o Mogeni, SC, MP, regarding utilization of conditional grants for financial year 2020/2021 in Nyamira County;
- b) Statement sought by Sen. Samson Cherarkey, MP, regarding the closure of bank accounts of SMEs by Standard Chartered Bank.


MIN/SEN/SCF&B/878/2024 **ANY OTHER BUSINESS**

The Committee resolved to-

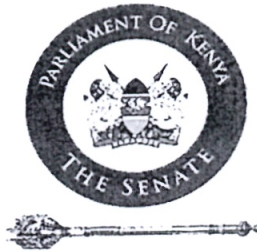
- a) hold a meeting on Friday, 19th July, 2024 at 8 a.m. for a pre-briefing prior to commencing interviews for the shortlisted candidates for the position of member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution.
- b) to consider the draft Report on the Senate nominees, on behalf of county governments, for the position of member of the Salaries and Remuneration Commission pursuant to Article 230(2)(b)(vii) of the Constitution on Tuesday, 23rd July, 2024.

MIN/SEN/SCF&B/879/2024 **ADJOURNMENT AND THE DATE OF THE NEXT MEETING**

The meeting was adjourned at 11:29 a.m. The next meeting will be by notice.

SIGNATURE...  ... DATE... 22/07/24.....

SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP
(CHAIRPERSON)



MINUTES OF HUNDRED AND FORTY-SEVENTH (147TH) MEETING OF THE SENATE STANDING COMMITTEE ON FINANCE AND BUDGET HELD ON WEDNESDAY 10TH JULY, 2024 IN GROUND FLOOR BOARDROOM, COUNTY HALL AT 8:00 A.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2. Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - | Member |
| 4. Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |
| 5. Sen. Richard Momoima Onyonka, MP | - | Member |
| 6. Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 7. Sen. Eddy Oketch Gicheru, MP | - | Member |

ABSENT WITH APOLOGY

- | | | |
|--|---|--------|
| 1. Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 2. Sen. Joyce Chepkoech Korir, MP | - | Member |

SECRETARIAT

- | | | |
|----------------------------|---|------------------|
| 1. Mr. Christopher Gitonga | - | Clerk Assistant |
| 2. Ms. Beverlyne Chivadika | - | Clerk Assistant |
| 3. Ms. Lucy Radoli | - | Legal Counsel |
| 4. Mr Kiminza Kioko | - | Fiscal Analyst |
| 5. Mr. Constant Wamayuyi | - | Research officer |
| 6. Mr. Ian Otieno | - | Audio Officer |
| 7. Mr. Kelvin Kimeu | - | Attachee |

MIN/SEN/SCF&B/850/2024 **PRELIMINARIES**

The Chairperson called the meeting to order at 8.17 a.m. This was followed by a word of prayer and a round of introduction.

MIN/SEN/SCF&B/851/2024 **ADPOTION OF THE AGENDA**

The agenda was adopted after being proposed by Sen. Mohamed Mwinyihaji Faki, CBS, MP and seconded by (Dr.) Boni Khalwale, CBS, MP, as listed below-

1. Prayer;
2. Adoption of the Agenda;
3. Confirmation of Minutes of the 144th and 146th Sittings;
4. Matters Arising from the Minutes of the Previous Sitting;
5. Consideration of the Longlist of applications for the position of members of the salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution (*Committee Paper No.101b*);
6. Any Other Business; and
7. Adjournment and Date of the Next Meeting.

MIN/SEN/SCF&B/852/2024 **CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS**

- a) The Minutes of Hundred and Forty-Sixth (146th) meeting held on Tuesdays 9th July, 2024 at 9:00 a.m. were confirmed as a true record of the proceedings of Committee having been proposed by Sen. Mohamed Mwinyihaji Faki, CBS, MP and seconded by Sen. (Dr.) Boni Khalwale, CBS, MP.
- b) Confirmation of the Minutes of Hundred and Forty-Fourth (144th) meeting held on Thursday 4th, 2024 at 9:00 a.m. were deferred to the next meeting.

MIN/SEN/SCF&B/853/2024 **CONSIDERATION OF THE LONGLIST OF APPLICATIONS FOR THE POSITION OF MEMBERS OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2)(b)(VII) OF THE CONSTITUTION (COMMITTEE PAPER NO.101b)**

1. The Committee considered Paper No.101b on processing of applications for the position of a member of the Salaries and Remuneration Commission under Article 230(2)(b)(VII), and noted the contents thereof.
2. In short listing the candidates, the Committee agreed to use criteria outlined in section 5(2) of the Salaries and Remuneration Act, Cap. 412D.
3. Following deliberations, out of the 41 applications, the Committee resolved as follows-
 - a) to drop-
 - i. the four (4) applications that were submitted after expiry of the application period.
 - ii. Nine (9) applications from applicants without 10 years of experience as stipulated section 5(2) of the Salaries and Remuneration Act, Cap. 412D.
 - iii. One (1) application from an applicant who did not have relevant experience as stipulated section 5(2) of the Salaries and Remuneration Act, Cap. 412D.


- iv. One (1) application from an applicant who did not submit form 1J. This is because the advert provided that: *Applications from applicants who do not complete the Parliamentary Service Commission Job Application Form (Form 1J) SHALL NOT be considered.*
4. To further analyse the remaining 26 applications, the Committee resolved to apply the criteria on gender and regional balance. Thus, the Committee adopted the following regions- Rift Valley, Nyanza, Nairobi, Coast, Eastern, North Eastern, Central, and Western. Each region was to get a maximum of two applicants other than Rift Valley region which was allocated 3 (three) slots based on the high number of applications received from the region.
5. Further, distinguished career was considered added advantage in selection of a candidate, in cases where the region had more candidates than allowed slots.
6. In view of the foregoing, a total of 15 candidates were shortlisted-
- a) Western Region
 - Ms. Lynette Washiali from Kakamega County, Navakholo Constituency
 - Ms. Anne Jemimma Mmata from Vihiga County.
 - b) Nairobi Region
 - Dr. Evans M. Ombogi, Kasarani Constituency
 - Ms. Faith Wawira Ngure, Embakasi East Constituency.
 - c) Coast Region
 - Ms. Janeliza Mghoi Mkoji, Taita/Taveta County, Voi Constituency.
 - Mr. Mohamed Nahida Athman, Mombasa County, Nyali Constituency.
 - d) Northern Eastern Region
 - Mr. Mohamed Aden Abdi, Garissa County, Garissa Township Constituency.
 - Hon. Abdirahman Ali Hassan, Wajir County, Wajir South Constituency
 - e) Rift Valley Region
 - Dr. Cecilia Ngetich Chelangat, Bomet County, Sotik Constituency.
 - Ms. Serah Mutare Mwangi, Nakuru County, Naivasha Constituency.
 - Mr. David Olanana Loolpait, Narok County, Narok South Constituency
 - f) Central Region (only one candidate had met minimum qualifications)
 - Ms. Elizabeth Mathenge, Nyeri County, Kieni Constituency.
 - g) Nyanza Region (only one candidate had met minimum qualifications)
 - Mr. Sillas Otieno Owiti, Homa Bay County, Rangwe Constituency
 - h) Eastern Region
 - CPA. Metha Lloyd Kaburu, Tharaka Nithi, Maara Constituency.
 - Ms. Fridah Muthoni Kaberia, Meru County, Tigania East Constituency
7. The meeting observed that pursuant to standing order 77(2) of the Senate Standing Orders, before conducting interviews, the Committee was required to notify the shortlisted candidates of the time and place of interview at least seven days prior to

the interviews. The Committee therefore resolved to invite the shortlisted candidates for interviews on Thursday, 18th July, 2024 from 9 a.m. Each candidate to be slotted 30 minutes.

8. The Committee resolved to publish the list of applicants and shortlisted candidates inviting them for interviews. Further to contact various relevant bodies/ government agencies to submit a report on the suitability of the shortlisted applicants.

MIN/SEN/SCF&B/854/2024 ADJOURNMENT AND THE DATE OF THE
NEXT MEETING

The meeting adjourned at 9:58 a.m. The next meeting will be held on Thursday, 11th July, 2024 at 9:00 a.m.

SIGNATURE..........DATE.....16/07/2024.....

SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP

(CHAIRPERSON)



MINUTES OF HUNDRED AND FORTY-SIXTH (146TH) MEETING OF THE SENATE STANDING COMMITTEE ON FINANCE AND BUDGET HELD ON TUESDAY 9TH JULY, 2024 IN GROUND FLOOR BOARDROOM, COUNTY HALL AT 9:00 A.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Sen. (Capt.) Ali Ibrahim Roba, EGH, MP | - | Chairperson |
| 2. Sen. Maureen Tabitha Mutinda, MP | - | Vice-Chairperson |
| 3. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - | Member |
| 4. Sen. (Dr.) Boni Khalwale, CBS, MP | - | Member |

ABSENT WITH APOLOGY

- | | | |
|--|---|--------|
| 1. Sen. Tabitha Karanja Keroche, MGH, MP | - | Member |
| 2. Sen. Richard Momoima Onyonka, MP | - | Member |
| 3. Sen. Shakila Abdalla Mohamed, MP | - | Member |
| 4. Sen. Joyce Chepkoech Korir, MP | - | Member |
| 5. Sen. Eddy Oketch Gicheru, MP | - | Member |

SECRETARIAT

- | | | |
|----------------------------|---|-----------------------|
| 1. Mr. Boniface Lenairoshi | - | Deputy Director, DSEC |
| 2. Mr. Christopher Gitonga | - | Clerk Assistant |
| 3. Ms. Beverlyne Chivadika | - | Clerk Assistant |
| 4. Ms. Lucy Radoli | - | Legal Counsel |
| 5. Mr. Kiminza Kioko | - | Fiscal Analyst |
| 6. Mr. Constant Wamayuyi | - | Research officer |
| 7. Mr. Ian Otieno | - | Audio Officer |
| 8. Mr. Kelvin Kimeu | - | Attachee |
| 9. Ms. Lucian Tipilda | - | Attachee |

MIN/SEN/SCF&B/845/2024 PRELIMINARIES

The Chairperson called the meeting to order at 9:30 a.m. This was followed by a word of prayer and a round of introduction.

MIN/SEN/SCF&B/846/2024 **ADPOTION OF THE AGENDA**

The agenda was adopted after being proposed by Sen. Maureen Tabitha Mutinda, MP, and seconded by Sen. (Dr.) Boni Khalwale, CBS, MP, as listed below-

1. Prayer;
2. Adoption of the Agenda;
3. Confirmation of Minutes of the 143rd, 144th and 145th Sittings;
4. Matters Arising from the Minutes of the Previous Sitting;
5. Processing of applications for the position of members of the salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution (*Committee Paper No.101*)
6. Any Other Business; and
7. Adjournment and Date of the Next Meeting

MIN/SEN/SCF&B/847/2024 **CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS**

- a) The Minutes of Hundred and Forty-Third (143rd) meeting held on Tuesday, 25th June, 2024 at 9:00 a.m. were confirmed as a true record of the proceedings of Committee having been proposed by Sen. Maureen Tabitha Mutinda, MP, and seconded by (Dr.) Boni Khalwale, CBS, MP.
- b) The Minutes of Hundred and Forty-Fifth (145th) meeting held on Thursday, 4th July, 2024 at 11:00 a.m. were confirmed as a true record of the proceedings of Committee having been proposed by Sen. (Dr.) Bone Khalwale, CBS, MP and seconded by Sen. Maureen Tabitha Mutinda, MP.
- c) Confirmation of the Minutes of Hundred and Forty-Fourth (144th) meeting held on Thursday, 4th July, 2024 at 9:00 a.m. were deferred to the next meeting.

MIN/SEN/SCF&B/848/2024 **PROCESSING OF APPLICATIONS FOR THE POSITION OF MEMBERS OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2)(B)(VII) OF THE CONSTITUTION (COMMITTEE PAPER NO.101)**

- a) The Committee considered Paper No.101 on processing of applications for the position of A member of the Salaries and Remuneration Commission under Article 230(2)(b)(VII), and sections 5, 6 and 7 of the Salaries and Remuneration Act, Cap. 412D.
- b) The Committee noted that following an advertisement calling for applications for the position –
 - i. a total of forty-three (43) applications were received as follows-

- ii. Eight (8) were hand-delivered to the Office of the Clerk of the Senate;
 - iii. Four (4) were submitted through post office and
 - iv. Thirty-one (31) were submitted online, out of which 4 were submitted past the deadline.
 - v. Two applications were submitted both online and hand delivered/through post office.
- c) The Committee further considered and approved the proposed timelines for processing of the applications.
- d) The Committee observed that it was required to-
- i. consider the applications received to determine their compliance with the provisions of the Constitution and the Salaries and Remuneration Commission Act;
 - ii. interview the qualified applicants and select two suitably qualified persons of opposite gender; and
 - iii. prepare and table its report in the Senate for consideration and adoption by 23rd July, 2024.
- e) Following deliberations, the Committee resolved as follows-
- i. to drop the applications that were submitted after expiry of the application period.
 - ii. in short listing the candidates, the Committee agreed to use criteria outlined in section 5(2) of the Salaries and Remuneration Act, Cap. 412D. Further, put into consideration other factors such as regional balance, gender and special groups.
 - iii. to hold a meeting on Wednesday, 10th July, 2024 at 8:00 a.m. to consider the applications with a view of preparing a shortlist for publication and subsequent interviews.

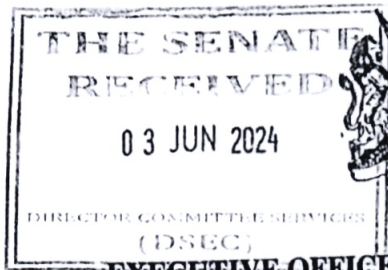
MIN/SEN/SCF&B/849/2024 ADJOURNMENT AND THE DATE OF THE NEXT MEETING

There being no other business, the meeting was adjourned at 10:28 a.m. The next will be held on Wednesday, 10th July, 2024 at 8:00 a.m.

SIGNATURE.......... DATE.....10/07/2024.....

SEN. (CAPT.) ALI IBRAHIM ROBA, EGH, MP
(CHAIRPERSON)

Annex 2-
Notification of the
Vacancy by the
Head of Public
Service



**EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE**

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

EOP/CAB.26/4A/VOL.III/(175)

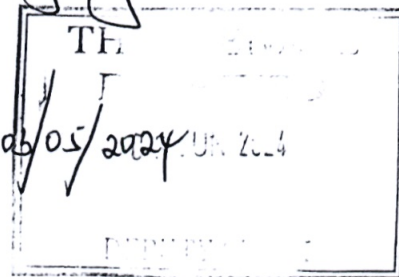
URGENT
STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya
23rd May, 2024

Ref. No.
and date

Mr. Jeremiah M. Nyegenye, CBS
Clerk
The Senate
Parliament Building
NAIROBI

Kindly urgently deal.

*Mr. Githony's
we discussed,
Kindly deal,
W. Kobus
03/06/2024*



Dear *Clark*

NOTIFICATION OF IMPENDING VACANCIES

MEMBERS OF THE SALARIES AND REMUNERATION COMMISSION (SRC)

We refer to the above subject matter.

The Salaries and Remuneration Commission (SRC) is established pursuant to Article 230 of the Constitution, with the mandate to:

"set and regularly review the remuneration and benefits of all State Officers, and to advise the National and County governments on the remuneration and benefits of all other public officers."

The composition of SRC, is as follows:

- (a) a chairperson;
- (b) one person each nominated by the following bodies from among persons who are not members or employees of those bodies—
 - (i) the Parliamentary Service Commission;
 - (ii) the Public Service Commission;
 - (iii) the Judicial Service Commission;
 - (iv) the Teachers Service Commission;
 - (v) the National Police Service Commission;
 - (vi) the Defence Council; and

- (vii) the Senate, on behalf of the county governments;
- (c) one person each nominated by—
 - (i) an umbrella body representing trade unions;
 - (ii) an umbrella body representing employers; and
 - (iii) a joint forum of professional bodies as provided by legislation;
- (d) one person each nominated by—
 - (i) the Cabinet Secretary responsible for finance; and
 - (ii) the Attorney-General; and
- (e) one person who has experience in the management of human resources in the public service, nominated by the Cabinet Secretary responsible for public service.

As part of the framework to secure succession management in the Commission, the members of the Commission are appointed at different times so that the respective expiry dates of the members' terms of office fall at different times. In that regard, you are notified that the tenure of the Chairperson and six (6) members of the Salaries and Remuneration Commission (SRC) is anticipated to lapse on 10th September, 2024. Additionally, the tenure of the representative of Public Service Commission (PSC) to the membership of the Commission has since lapsed.

Therefore, it is further notified that the six (6) members whose tenure will be lapsing were nominated for appointment by the following institutions/umbrella bodies:

- I. The Teachers Service Commission;
- II. The Defence Council;
- III. The Senate on behalf of the County Governments;
- IV. The Central Organization of Trade Unions (COTU);
- V. Association of Professional Societies in East Africa (APSEA); and
- VI. The Federation of Kenya Employers (FKE).

In that regard, and in recognition of the SRC's unique mandate in management and administration of a key element of human resource within the public sector and in line with established best practices in succession management within State offices, it is imperative to initiate the recruitment process of the incoming Commission before the lapse of the tenure of the current office holders so as to ensure a seamless transition within the Commission.

In view of the foregoing and pursuant to **Article 230(2)(b) and 230(2)(c) of the Constitution**, as read with **Sections 4, 6, and 7 of the Salaries and Remuneration Act (Chapter 412D Laws of Kenya)**, you are requested to set in motion the process for recruitment of your nominee to the Commission.

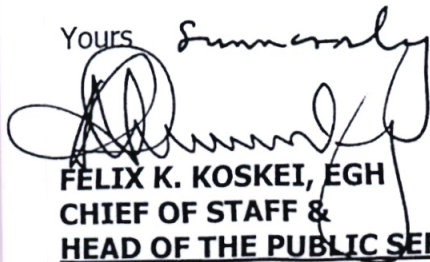
You are further notified that as part of the governance framework on the appointment of members of the Commission, all nominating institutions are required to competitively

select persons qualified to represent them in the Commission. **The recruitment process is also expected to be undertaken in strict compliance with the applicable statutory standards on qualifications,** advertisement, and considerations as to youth, minorities, and persons with disabilities.

Accordingly, and by way of this letter, you are further notified that as part of the attendant **reporting framework set out under Section 7(2) of the Act, you are required to forward to the Cabinet Secretary for the National Treasury the names of two persons (each of opposite gender) for onward transmission to His Excellency the President.** We look forward to receipt of the two nominees (each of either gender) on or before the **31st of July 2024.**

Your prompt attention to this matter will be greatly appreciated.

Yours



FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: **Ms. Wanjiku Wakogi, CBS**
Chief of Staff
Office of the Deputy President
Executive Office of the President
NAIROBI

Dr. Chris K. Kiptoo, PhD., CBS
Principal Secretary
The National Treasury
The National Treasury & Economic Planning
NAIROBI

Mr. Amos N. Gathecha, EBS, ndc(K)
Principal Secretary
State Department for Public Service
Ministry of Public Service, Performance &
Delivery Management
NAIROBI

Mr. Arthur A. Osiya, CBS
Principal Administrative Secretary
Executive Office of the President
NAIROBI

Ms. Anne R. Gitau, CBS
Commission Secretary/CEO
Salaries & Remuneration Commission
NAIROBI

Mr. Jasper Mbiuki, CBS
Head, Constitution Affairs,
Liaison & Assurance
Executive Office of the President
NAIROBI

Annex 3-
Communication
from the Speaker
of the Senate



THIRTEENTH PARLIAMENT- THIRD SESSION

[No. 026 of 2024]

COMMUNICATION FROM THE CHAIR

ON NOMINATION OF ONE PERSON TO THE SALARIES AND REMUNERATION COMMISSION BY THE SENATE

APPROVED
RT. HON. SEN
AMASON J. KINGI

Honourable Senators,

1. I have the following Communication to make, relating to the appointment of a nominee from the Senate, on behalf of county governments, for appointment to the Salaries and Remuneration Commission (SRC).
2. As you are aware, the Salaries and Remuneration Commission (SRC) is a Constitutional Commission established under Article 230(1) of the Constitution of Kenya. Article 230 (4) of the Constitution sets out the powers and functions of the Commission, which are to -
 - i. set and regularly review the remuneration and benefits of all State officers; and
 - ii. advise the national and county governments on the remuneration and benefits of all other public officers.
3. Article 230(2) of the Constitution provides for the composition of the Commission and stipulates that such persons are to be appointed by the President. Under Article 230(2)(b)(vii), the Senate is required to nominate one Commissioner on behalf of the county governments.

Honourable Senators,

4. Vide letter Ref. EOP/CAB.26/4A/VOL.III/(175), dated 23rd May, 2024, the Office of the Clerk received notification from the Chief of Staff and Head of the Public Service, indicating that the tenure of six (6) Members in the Commission will lapse on 10th September, 2024. This includes the nominee of the Senate on behalf of county governments, pursuant to Article 230(2)(b)(vii).
5. In the notification letter, the Chief of Staff and Head of Public Service requested each nominating body to forward the names of two (2) persons, of either gender, to the Cabinet Secretary for the National Treasury, for transmission to His Excellency the President for appointment.

DC(MA)

Submitted for further processing.

AMJ 2nd
11/06/24

(2) Clerk

For your approval
MA

(3) Rt. Hon. Speaker 11/06/24
You may approve/read
11/06/24

11/06/24

6. Article 230 of the Constitution as read with Section 5 of the Salaries and Remuneration Commission Act, provides for the qualifications of the Chairperson and Members of the Commission. Section 7(1) of the Act further provides for the nomination procedure to be followed for appointment of Commissioners.

7. Section 7(2) of the Salaries and Remuneration Act, states as follows-

"The relevant nominating body shall consider the applications received under subsection (1) to determine their compliance with the provisions of the Constitution and this Act, interview the applicants and forward the names of two persons so qualified, who shall be of opposite gender, to the Cabinet Secretary for onward transmission to the President."

Honourable Senators,

8. Pursuant to Standing Order No.77(1) of the Senate Standing Orders, this matter is hereby referred to the Standing Committee on Finance and Budget for consideration. The Committee will be required to-

- i. advertise the position by notice published in the *Gazette*, a newspaper of nationwide circulation and the Senate website inviting applications from suitable candidates;
- ii. longlist the applicants and cause the list to be published;
- iii. shortlist the candidates that meet the set criteria and cause the list to be published
- iv. facilitate public participation on the suitability of the short-listed candidates;
- v. conduct the interviews of the shortlisted candidates; and
- vi. table a report for consideration by the Senate.

9. The Committee, and by extension the Senate, is reminded of the need to observe the timelines highlighted in the notification letter from the Chief of Staff and Head of the Public Service. The deadline given for action by the Senate is 31st July, 2024.

Honourable Senators,

10. As I conclude, I wish to draw the attention of the Senate and that of the Committee on Finance and Budget to Article 250(4) of the Constitution, which provides that:

"Appointments to commissions and independent offices shall take into account the national values referred to in Article 10 and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya."

I thank you.

**RT. HON. AMASON J. KINGI, EGH, MP,
SPEAKER OF THE SENATE.**

Date: Tuesday, 11th June, 2024

**Annex 4- Advert:
Invitation for
Applications**

LAGES



Energy Alex Wachira and Mbeere North MP Geoffrey Ruku assist technicians to at Cianthia village during the launch of 'Utheri Mashinani programme' in Mbeere North. Wachira revealed that the Ministry of Energy and Petroleum is undertaking projects countrywide at a cost of Sh42 billion this year. [Muriithi Mugo, Standard]

First Lady launches maternity hospital in Eldoret

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tunnel incubators as well as 40 antenatal care and post-natal wards and modern delivery beds.

Governor Jonathan Bii said the hospital will have gynaecological units for reproductive health issues. "This facility will offer curative, reproductive health, maternal and child health services and enhanced skill development for healthcare workers. It will encourage mothers to transition from home deliveries to using advanced hospital equipment crucial for safeguarding the health of both mothers and newborns," said the governor.

The First Lady also presided over the launch of a drone initiative that will collect medical samples from 117 public health facilities in the county for analysis and relay the results back to the health centres electronically.

"I have received information that drones will transport medical samples from the Chagia Health Centre in Ainabkoi constituency, the furthest health care centre in the county, to Huruma Sub-County Hospital in just seven minutes," she said.

The initiative is a collaboration between Uasin Gishu County, Israel, and German organisations to leverage technology in offering diagnosis before treatment.

"This collaboration between the county government and other international organisations is a national case study on the optimisation of healthcare resources by leveraging technology to ensure there is proper diagnosis before treatment. The partnership will improve access to health care for residents especially those in rural areas," she said, noting that the technology would help save time as drones can ferry samples in less than ten minutes in distances that by road would take up to an hour.

Public Health PS Mary Muthoni said drones come in handy when floods hinder transportation of medication and diagnostics.
newsdesk@standardmedia.co.ke

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT | THIRD SESSION
THE SENATE

INVITATION FOR APPLICATIONS

**NOMINEES OF THE SENATE ON BEHALF OF THE COUNTY GOVERNMENTS
TO THE SALARIES AND REMUNERATION COMMISSION
REF. NO. SEN/SRC/MBR/2024**

Pursuant to the provisions of Article 230(2)(b) of the Constitution and Sections 6 and 7 of the Salaries and Remuneration Act, Cap. 412D, the Senate on behalf of County Governments is mandated to invite applications from suitably qualified persons to be nominated to the membership of the Salaries and Remuneration Commission.

The successful nominees shall be selected from applicants who have the following qualifications-

- (a) hold a degree from a university recognized in Kenya;
- (b) have knowledge and at least ten years' experience in:
 - (i) finance and administration;
 - (ii) public management;
 - (iii) economics;
 - (iv) human resource management; or
 - (v) labour laws;
- (c) meet the requirements of Chapter Six of the Constitution; and
- (d) have had a distinguished career in their respective fields.

The core mandate of the Salaries and Remuneration Commission is to -

- 1. set and regularly review the remuneration and benefits of all State officers; and
- 2. advise the National and County Governments on the remuneration and benefits of all other public officers.

The functions of the Salaries and Remuneration Commission include -

- 1. inquiring into and advising on the salaries and remuneration to be paid out of public funds;
- 2. keeping under review all matters relating to the salaries and remuneration of Public Officers;
- 3. advising the national and county governments on the harmonization, equity and fairness of remuneration for the attraction and retention of requisite skills in the public sector;
- 4. conducting comparative surveys on the labour markets and trends in remuneration to determine the monetary worth of the jobs of Public Officers;
- 5. determining the cycle of salaries and remuneration review upon which Parliament may allocate adequate funds for implementation;
- 6. making recommendations on matters relating to the salary and remuneration of a particular State or Public Officer;
- 7. making recommendations on the review of pensions payable to holders of Public Offices; and
- 8. performing such other functions as may be provided by the Constitution or any other written law.

Applicants must complete the **Parliamentary Service Commission Job Application Form (Form 1J)**, which can be downloaded from www.parliament.go.ke or obtained from the **Office of the Clerk of the Senate/Secretary, Parliamentary Service Commission** on the First Floor, Main Parliament Buildings, Parliament Road, Nairobi, during office hours.

Applications should be accompanied by certified copies of academic certificates and testimonials. The Application form and copies of certificates and testimonials should be put in a sealed envelope clearly marked "**Application for Nomination by the Senate to the Salaries and Remuneration Commission, 2024**" and shall be addressed to:

**Clerk of the Senate/Secretary,
Parliamentary Service Commission,
P.O. Box 41842 - 00100,
Nairobi, Kenya.**

or hand-delivered to the Office of the **Clerk of the Senate/Secretary, Parliamentary Service Commission** on the First Floor, Main Parliament Buildings, Parliament Road, Nairobi, during office hours or emailed as a PDF file attachment to srcsenateapplications@parliament.go.ke to be received on or before **Wednesday, 3rd July, 2024 at 5:00pm.**

Please note:

Applications from applicants who do not complete the **Parliamentary Service Commission Job Application Form (Form 1J)** referred to in this advertisement **SHALL NOT** be considered.

**CLERK OF THE SENATE/SECRETARY,
PARLIAMENTARY SERVICE COMMISSION.**

REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT | THIRD SESSION
THE SENATE

INVITATION FOR APPLICATIONS

NOMINEES OF THE SENATE ON BEHALF OF THE COUNTY GOVERNMENTS
TO THE SALARIES AND REMUNERATION COMMISSION
REF. NO. SEN/SRC/MBR/2024

Pursuant to the provisions of Article 230(2)(b) of the Constitution and Sections 6 and 7 of the Salaries and Remuneration Act, Cap. 4120, the Senate on behalf of County Governments is mandated to invite applications from suitably qualified persons to be nominated to the membership of the Salaries and Remuneration Commission.

The successful nominees shall be selected from applicants who have the following qualifications-

- hold a degree from a university recognized in Kenya;
- have knowledge and at least ten years' experience in:
 - finance and administration;
 - public management;
 - economics;
 - human resource management; or
 - labour laws.
- meet the requirements of Chapter Six of the Constitution; and
- have had a distinguished career in their respective fields.

The core mandate of the Salaries and Remuneration Commission is to

- set and regularly review the remuneration and benefits of all State officers; and
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- inquiring into and advising on the salaries and remuneration to be paid out of public funds;
- keeping under review all matters relating to the salaries and remuneration of Public Officers;
- advising the national and county governments on the harmonization, equity and fairness of remuneration for the attraction and retention of requisite skills in the public sector;
- conducting comparative surveys on the labour markets and trends in remuneration to determine the monetary worth of the jobs of Public Officers;
- determining the cycle of salaries and remuneration review upon which Parliament may allocate adequate funds for implementation;
- making recommendations on matters relating to the salary and remuneration of a particular State or Public Officer;
- making recommendations on the review of pensions payable to holders of Public Offices and
- performing such other functions as may be provided by the Constitution or any other written law.

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or hand-delivered to the Office of the **Clerk of the Senate/Secretary, Parliamentary Service Commission** on the First Floor, Main Parliament Buildings, Parliament Road, Nairobi, during office hours or emailed as a PDF file attachment to srscsenateapplications@parliament.go.ke to be received on or before **Wednesday, 3rd July, 2024 at 5:00pm.**

Please note:

Applications from applicants who do not complete the **Parliamentary Service Commission Job Application Form (Form 1J)** referred to in this advertisement **SHALL NOT** be considered.

**CLERK OF THE SENATE/SECRETARY,
PARLIAMENTARY SERVICE COMMISSION.**

Health State urged to list oxygen as key medicine

Low oxygen supply blamed for deaths

Increases in tariffs on power, fuel have made cost unbearable

BY LEON LIDIGU

A study by the African Population and Health Research Centre (APHRC) has shown that increasing input costs in the production and distribution of medical oxygen is the reason the country is losing thousands of patients at public hospitals.

The study was conducted in Nairobi, Eastern Rift Valley, Nyanza, Western Coast, North Eastern and Central regions of Kenya.

According to the research, critically ill patients requiring specialised intensive care unit (ICU) or high dependency unit (HDU) care are referred to Level Five or national referral hospitals as the lower levels hardly have access to medical oxygen.

In April 2023, President William Ruto pledged KSh 200 to medical oxygen cylinders to counties, what he said would transform Kenya's healthcare system.

He then announced that the Global Fund, through Amed Medical, had donated 341.7 million to support oxygen supply and infrastructure improvement at hospitals.

"This covers the refill of compressed and cryogenic oxygen acquisition of tanks and cylinders, installation of high volume pressure swing absorption (PSA) oxygen-generation plants and the piping and installing of manifolds as well as oxygen outlets to hospitals," Dr Ruto said.

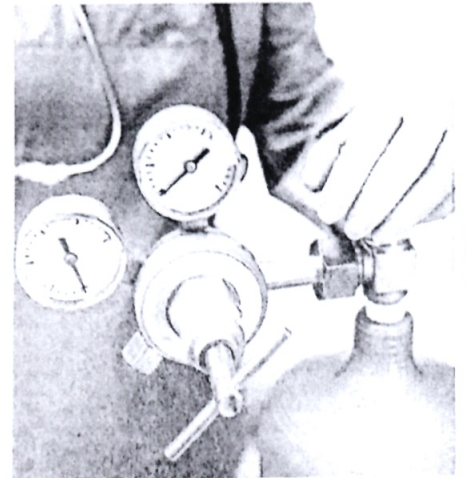
However, the APHRC research says increase in tariffs on electricity and fuel prices as well as reliance on imported cylinders and disruptions in the global supply chain have made the cost of oxygen unbearable.

The researchers were surprised to find out that a year after President Ruto's pledge the country only has 70 PSA oxygen plants.

While releasing the findings on Monday, Ms Maurine Njogda, the lead researcher, said to cover the increasing expenses associated with changes in input costs, gas producing companies have found it necessary to raise product prices.

"Most of these hospitals have inpatient wards but not all have a regular supply of medical oxygen. Many rely on county teaching and referral hospitals to supply them via oxygen cylinders," she said.

Notable innovations with potential for replication include creating a WhatsApp forum in one county to facilitate the col-



A medical oxygen cylinder at a hospital. Almost 90 per cent of the medical oxygen manufacturing plants in Kenya use obsolete technology, a new study by the African Population and Health Research Centre shows. (FILE PHOTO)

loration of a weekly oxygen consumption reports from hospitals.

The study adds that 89 per cent of the 20 PSA plants are not operating at optimum capacity due to obsolete technology, lack of capacity to regularly maintain them, failure to factor in population increases in planning and historical failure to list oxygen as an essential medicine.

The study established that Kenya has 239 medical engineering technologists and 256 technicians.

Nairobi has 28 medical engineering technologists, Eastern Rift Valley 31, Nyanza 13, Western Coast 18, North Eastern three, Central

19, while there are 42 at national level," the study says.

Nairobi has four medical engineering technologists, Eastern Rift Valley 70, Nyanza nine, Western Coast 68, North Eastern four, Central 19, and 21 at national level.

The research urges devolved and national governments to prioritise making medical oxygen at all hospitals. It established that the predominant form of medical oxygen is produced via PSA technology given the relatively affordable costs compared to medical liquid oxygen.

It however cautions that PSA plants are costly, routine operational and maintenance costs.

"An overall assessment is that county teaching and referral hospitals (Level Five) have a more or less adequate supply of medical oxygen based on the presence of ICUs and HDUs," the report notes.

The impending withdrawal of donor funding and subsequent taking of the costs by county governments, coupled with rising input costs, raise concerns about the potential transfer of the expenses to patients.

According to experts, the convergence of factors like limited credit access and an unfavourable business environment create obstacles to the establishment of local enterprises and facilities for oxygen production.

lidigu@ke.nationmedia.com

PENDING BILLS

Delays in payment for suppliers

Medical oxygen suppliers in Kenya have reported delays in receiving payment for their services, thereby contributing to the mounting pending bills in the health sector. Oxygen remains neglected and receives little priority in budgets. The researchers explain that despite Covid-19 highlighting the critical importance of medical oxygen, it has remained largely unprioritised by county governments.

Annex 5- Advert:

Publication of-

- Longlisted and Shortlisted Applicants,**
- Invitation to Interviews and**
- Invitation of Members of Public to submit memoranda.**

REPUBLIC OF KENYA



PARLIAMENT OF KENYA
THE SENATE

APPLICATIONS FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION

Pursuant to Article 230(2)(b)(vii) of the Constitution and sections 6 and 7 of the Salaries and Remuneration Act, Cap. 4120, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, on Wednesday, 12th June, 2024, the Clerk of the Senate advertised the position of member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution in the Daily Nation and the Standard Newspapers and on the Parliament Website.

Interested persons were required to submit their applications within twenty-one (21) days of the date of publication of the Advertisement, but not later than Wednesday, 3rd July, 2024 at 5:00 p.m.

The Clerk of the Senate hereby publishes, for the information of the public, the list of persons who applied for the position and the list of those persons who, pursuant to standing order 76 of the Senate Standing Orders, have been shortlisted for interview, including the scheduled date and time of the interviews.

LIST OF APPLICANTS

S/No.	Name	Gender	ID/PP No.	County & Constituency
1.	Peter Kiplangat Kirui	M	2****245	N/A
2.	Mohamed Aden Abdi	M	2****996	Garissa Garissa Township
3.	Dr. Emmanuel Lokicha Kalkakama, PhD	M	1****401	West Pokot Siper
4.	Julius Lemu K. Nziya	M	07****91 A1****207	Kajiado Kajiado East
5.	Nelson Kigora Gituma	M	2****493	Meru County Imanti South
6.	Faith Wawira Ngure	F	2****865	Nairobi Embakasi East
7.	Peter Mbugue Chege	M	2****354	Trans Nzoia Cherangany
8.	Lawrence Mutwiri Mburuki	M	2****590	Meru Tigania East
9.	David Olanana Loolpapit	M	9****65	Narok Narok
10.	Peninah Njoki Kamau	F	2****363	Kiambu Kabete
11.	David Olanana Loolpapit	M	9****65	Narok Narok South
12.	Mulei Benson Mbatha	M	2****436	Makueni Mboni
13.	Nehemiah Lekan Nanyoke	M	3****103	Narok Kilgoris
14.	Janeliza Mghoi Mkoji	F	2****609	Taita/Taveta Voi
15.	CPA, Metha Lloyd Kaburu	M	4****65	Tharaka/Nithi Maara
16.	Lynette Washiali Muganda	F	8****82	Kakamega Navakholo
17.	Nixon Motanya Morara	M	NA	NA
18.	Kipngeno Rotich Collins	M	3****574	Bomet Bomet Central
19.	Dr. Cecilia Ngetich Chelangat	F	0****72	Bomet Sotik
20.	Peter Bunei Masarinet	M	1****465	Bomet Chepalungu
21.	Evans M. Ombongi	M	1****773	Nairobi Kasarani
22.	Lydia Nyawira Mburia	F	2****037	Makueni Makueni
23.	Sillas Otieno Owiti	M	2****361	Homa Bay Rangwe
24.	Abdirahman Ali Hassan	M	0****13	Wajir Wajir South
25.	Elizabeth Mathenge	F	1****005	Nyeri Kiari
26.	Abdi Mohamed Yare	M	2****476	Garissa Jara
27.	Robert Gesanda Mornanyi	M	1****927	Kajiado Kajiado North
28.	Mohamed Nahida Athman	F	2****217	Mombasa Nyali
29.	Michael Kisaka Macheso	M	2****699	Trans-Nzoia Kimini
30.	Brian Gichuki Ndirangu	M	NA	NA
31.	Fridah Muthoni Kaberia	F	2****927	Meru Tigania East

S/No.	Name	Gender	ID/PP No.	County & Constituency
32.	Abdirashid Salet Abdille	M	0****65	Wajir Wajir West
33.	Fridah Muthoni Kaberia	F	2****927	Meru Tigania East
34.	Justus Ongiri Gsembe	M	—	Kisii
35.	Carolyn Alaka Mage	F	2****250	Kakamega Lugari
36.	Serah Mutara Mwangi	F	1****473	Nakuru Narasha
37.	Abdikadir Noor Osman	M	1****620	Wajir Wajir North
38.	Anne Jemima Mmata	F	2****544	Vihiga Vihiga
39.	Stephen Kibet Malakwen	M	9****56	Trans Nzoia Kimini

SHORTLISTED CANDIDATES

S/No.	Name	Gender	ID/PP No.	County & Constituency	Friday, 19 th July, 2024
1.	Mohamed Aden Abdi	M	2****996	Garissa Garissa Township	9.00 am
2.	Faith Wawira Ngure	F	2****865	Nairobi Embakasi East	9.30 am
3.	David Olanana Loolpapit	M	9****65	Narok Narok South	10.00 am
4.	Janeliza Mghoi Mkoji	F	2****609	Taita/Taveta Voi	10.30 am
5.	CPA, Metha Lloyd Kaburu	M	4****65	Tharaka/Nithi Maara	11.00 am
6.	Lynette Washiali Muganda	F	8****82	Kakamega Navakholo	11.30 am
7.	Dr. Cecilia Ngetich Chelangat	F	0****72	Bomet Sotik	12.00 pm
8.	Evans M. Ombongi	M	1****773	Nairobi Kasarani	2.00 pm
9.	Sillas Otieno Owiti	M	2****361	Homa Bay Rangwe	2.30 pm
10.	Abdirahman Ali Hassan	M	0****13	Wajir Wajir South	3.00 pm
11.	Elizabeth Mathenge	F	1****005	Nyeri Kiari	3.30 pm
12.	Mohamed Nahida Athman	F	2****217	Mombasa Nyali	4.00 pm
13.	Fridah Muthoni Kaberia	F	2****927	Meru Tigania East	4.30 pm
	Serah Mutara Mwangi	F	1****473	Nakuru Narasha	5.00 pm
15.	Anne Jemima Mmata	F	2****544	Vihiga Vihiga	5.30 pm

IMPORTANT NOTICE

- The interviews shall be conducted on Friday, 19th July, 2024, at the Mini Chamber, First Floor, County Hall, Parliament Buildings, Nairobi.
- All the shortlisted candidates are requested to arrive at the interview venue at the appointed time on Friday, 19th July, 2024.
- All the shortlisted candidates are requested to bring the following documents to the interview and ensure that these are returned to them before leaving the interview venue:
 - original National Identity Card or Kenyan passport; and
 - originals of their certificates and testimonials.
- The shortlisted candidates are further required to bring to the interview current and valid clearances from the following agencies:
 - Kenya Revenue Authority;
 - Higher Education Loans Board;
 - A Credit Reference Bureau;
 - Directorate of Criminal Investigations; and
 - Ethics and Anti-Corruption Commission.
- Members of the public are invited to avail, in writing, sworn affidavits containing any information of interest concerning the suitability of any of the shortlisted candidates to serve as a member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution.
- The affidavits may be hand-delivered to the Office of the Clerk of the Senate, during office hours, on First Floor, Main Parliament Buildings, Parliament Road, Nairobi or sent by post to P.O. Box 41842-00100, Nairobi or by email to clerk.senate@parliament.go.ke by Thursday, 18th July, 2024, at 5:00 p.m.

**J. M. NYEGENYE, CBS
CLERK OF THE SENATE**

ADVERTISER'S ANNOUNCEMENT

REPUBLIC OF KENYA

PARLIAMENT OF KENYA
THE SENATEAPPLICATIONS FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION
COMMISSION UNDER ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION

Pursuant to Article 230(2)(b)(vii) of the Constitution and sections 6 and 7 of the Salaries and Remuneration Act, Cap. 412D, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, on Wednesday, 12th June, 2024, the Clerk of the Senate advertised the position of member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution in the Daily Nation and the Standard Newspapers and on the Parliament Website.

Interested persons were required to submit their applications within twenty-one (21) days of the date of publication of the Advertisement, but not later than Wednesday, 3rd July, 2024 at 5:00 p.m.

The Clerk of the Senate hereby publishes, for the information of the public, the list of persons who applied for the position and the list of those persons who, pursuant to standing order 76 of the Senate Standing Orders, have been shortlisted for interview, including the scheduled date and time of the interviews-

LIST OF APPLICANTS

S/No.	Name	Gender	ID/ PP No.	County & Constituency
1.	Peter Kiplangat Kirui	M	2****245	N/A
2.	Mohamed Aden Abdi	M	2****996	Garissa Garissa Township
3.	Dr. Emmanuel Lokicha Kallakamur, PhD	M	1****401	West Pokot Sigor
4.	Julius Lenin K. Ntayia	M	07****91 A1****207	Kajiado Kajiado East
5.	Nelson Kiogora Gituma	M	2****493	Meru County Imenti South
6.	Faith Wawira Ngure	F	2****665	Nairobi Embakasi East
7.	Peter Mbugua Chege	M	2****354	Trans Nzoia Cherangani
8.	Lawrence Mutwiri Mburuki	M	2****590	Meru Tigania East
9.	David Olanana Loolpapit	M	9****65	Narok Narok
10.	Peninah Njoki Kamau	F	2****363	Kiambu Kabete
11.	David Olanana Loolpapit	M	9****65	Narok Narok South
12.	Mulei Benson Mbatha	M	2****436	Makueni Mbooni
13.	Nehemiah Leken Nanyokie	M	3****103	Narok Kilgoris
14.	Janeliza Mghol Mkoji	F	2****609	Taita/Taveta Vol
15.	CPA. Metha Lloyd Kaburu	M	4****65	Tharaka/Nithi Maara
16.	Lynette Washiali Muganda	F	8****82	Kakamega Navakholo
17.	Nixon Motanya Morara	M	NA	NA
18.	Kiprgeno Rotich Collins	M	3****574	Bomet Bomet Central
19.	Dr. Cecilia Ngetich Chelangot	F	0****72	Bomet Sotik
20.	Peter Bunei Mastamet	M	1****465	Bomet Chepalungu
21.	Evans M. Ombongi	M	1****773	Nairobi Kasarani
22.	Lydia Nyawira Mburia	F	2****037	Makueni Makueni
23.	Sillas Otieno Owiti	M	2****361	Homa Bay Rangwe
24.	Abdirahman Ali Hassan	M	0****13	Wajir Wajir South
25.	Elizabeth Mathenge	F	1****005	Nyeri Kieni
26.	Abdi Mohamed Yere	M	2****476	Garissa Ijara
27.	Robert Gesanda Momanyi	M	1****927	Kajiado Kajiado North
28.	Mohamed Nahida Athman	F	2****217	Mombasa Nyali
29.	Michael Kisaka Macheso	M	2****669	Trans-Nzoia Kimlinini
30.	Brian Gichuki Ndirangu	M	NA	NA
31.	Fridah Muthoni Kaberia	F	2****927	Meru Tigania East

S/No.	Name	Gender	ID/ PP No.	County & Constituency
32.	Abdirashid Salat Abdille	M	0****65	Wajir Wajir West
33.	Fridah Muthoni Kaberia	F	2****927	Meru Tigania East
34.	Justus Ongiri Gitemba	M	—	Kisii
35.	Carolyne Alaka Mage	F	2****250	Kakamega Lugari
36.	Serah Mutare Mwangi	F	1****473	Nakuru Naivasha
37.	Abdikadir Noor Osman	M	1****620	Wajir Wajir North
38.	Anne Jemimma Mmata	F	2****544	Vihiga Vihiga
39.	Stephen Kibet Malakwen	M	9****56	Trans Nzoia Kimlinini

SHORTLISTED CANDIDATES

S/No.	Name	Gender	ID/ PP No.	County & Constituency	Friday, 19 th July, 2024
1.	Mohamed Aden Abdi	M	2****996	Garissa Garissa Township	9.00 am
2.	Faith Wawira Ngure	F	2****665	Nairobi Embakasi East	9.30 am
3.	David Olanana Loolpapit	M	9****65	Narok Narok South	10.00 am
4.	Janeliza Mghol Mkoji	F	2****609	Taita/Taveta Vol	10.30 am
5.	CPA. Metha Lloyd Kaburu	M	4****65	Tharaka Nithi Maara	11.00 am
6.	Lynette Washiali Muganda	F	8****82	Kakamega Navakholo	11.30 am
7.	Dr. Cecilia Ngetich Chelangot	F	0****72	Bomet Sotik	12.00 pm
8.	Evans M. Ombongi	M	1****773	Nairobi Kasarani	2.00 pm
9.	Sillas Otieno Owiti	M	2****361	Homa Bay Rangwe	2.30 pm
10.	Abdirahman Ali Hassan	M	0****13	Wajir Wajir South	3.00 pm
11.	Elizabeth Mathenge	F	1****005	Nyeri Kieni	3.30 pm
12.	Mohamed Nahida Athman	F	2****217	Mombasa Nyali	4.00 pm
13.	Fridah Muthoni Kaberia	F	2****927	Meru Tigania East	4.30 pm
14.	Serah Mutare Mwangi	F	1****473	Nakuru Naivasha	5.00 pm
15.	Anne Jemimma Mmata	F	2****544	Vihiga	5.30 pm

IMPORTANT NOTICE

- The interviews shall be conducted on Friday, 19th July, 2024, at the Mini Chamber, First Floor, County Hall, Parliament Buildings, Nairobi.
- All the shortlisted candidates are requested to arrive at the interview venue at the appointed time on Friday, 19th July, 2024.
- All the shortlisted candidates are requested to bring the following documents to the interview and ensure that these are returned to them before leaving the interview venue -
 - original National Identity Card or Kenyan passport; and
 - originals of their certificates and testimonials.
- The shortlisted candidates are further required to bring to the interview current and valid clearances from the following agencies -
 - Kenya Revenue Authority;
 - Higher Education Loans Board;
 - A Credit Reference Bureau;
 - Directorate of Criminal Investigations; and
 - Ethics and Anti-Corruption Commission.
- Members of the public are invited to avail, in writing, sworn affidavits containing any information of interest concerning the suitability of any of the shortlisted candidates to serve as a member of the Salaries and Remuneration Commission under Article 230(2)(b)(vii) of the Constitution.
- The affidavits may be hand-delivered to the Office of the Clerk of the Senate, during office hours, on First Floor, Main Parliament Buildings, Parliament Road, Nairobi or sent by post to P.O. Box 41842-00100, Nairobi or by email to clerk.senate@parliament.go.ke by Thursday, 18th July, 2024, at 5:00 p.m.

J. M. NYEGENYE, CBS
CLERK OF THE SENATE

Annex 6-

**Letters to Council of
Governors and
County Assemblies**

**Forum to submit
memoranda on the
Shortlisted applicants**

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk.senate@parliament.go.ke



The Senate
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

Ref. SEN/DSEC/F&B/2024/65(a)

11th July, 2024

Hon. Ann Waiguru, EGH,
Chairperson,
Council of Governors,
NAIROBI.

Dear *Hon. Chairperson,*

RE: REQUEST FOR SUBMISSION OF INFORMATION ON SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

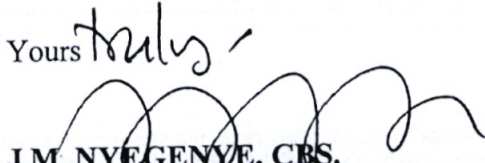
In this regard, the Committee has shortlisted the following persons for interview for the position-

S/No.	Name	ID/ PP No.
1.	Mr. Mohamed Aden Abdi	27512996
2.	Ms. Faith Wawira Ngure	22940665
3.	Mr. David Olanana Loolpapat	9885365
4.	Ms. Janeliza Mghoi Mkoji	24490609
5.	CPA Metha Lloyd Kaburu	4321165
6.	Ms. Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Dr. Evans M. Ombongi	11295773
9.	Mr. Sillas Otieno Owiti	22480361
10.	Hon. Abdirahman Ali Hassan	0037313
11.	Ms. Elizabeth Mathenge	10845005
12.	Ms. Mohamed Nahida Athman	24528217
13.	Ms. Fridah Muthoni Kaberia	21392927
14.	Ms. Serah Mutare Mwangi	10773473
15.	Ms. Anne Jemimma Mmata	22201544

The Committee invites the Council of Governors to submit any information of interest concerning the suitability of any of the shortlisted applicants, on or before **Thursday, 18th July, 2024 at 5:00 p.m.** The information may be sent by email, through the address: clerk.senate@parliament.go.ke/ financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 0723 433477), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours truly,


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk.senate@parliament.go.ke



The Senate
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

Ref. SEN/DSEC/F&B/2024/65(b)

11th July, 2024

Hon. Philemon Sabulei,
Chairperson,
County Assemblies Forum,
Flamingo Towers, 5th Floor Wing B,
Upper Hill,
NAIROBI.

Dear *Sir*

RE: REQUEST FOR SUBMISSION OF INFORMATION ON SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

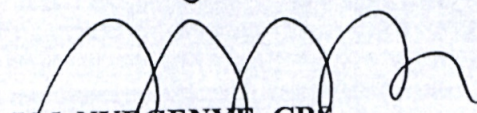
In this regard, the Committee has shortlisted the following persons for interview for the position-

S/No.	Name	ID/ PP No.
1.	Mr. Mohamed Aden Abdi	27512996
2.	Ms. Faith Wawira Ngure	22940665
3.	Mr. David Olanana Loolpapit	9885365
4.	Ms. Janeliza Mghoi Mkoji	24490609
5.	CPA Metha Lloyd Kaburu	4321165
6.	Ms. Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Dr. Evans M. Ombongi	11295773
9.	Mr. Sillas Otieno Owiti	22480361
10.	Hon. Abdirahman Ali Hassan	0037313
11.	Ms. Elizabeth Mathenge	10845005
12.	Ms. Mohamed Nahida Athman	24528217
13.	Ms. Fridah Muthoni Kaberia	21392927
14.	Ms. Serah Mutare Mwangi	10773473
15.	Ms. Anne Jemimma Mmata	22201544

The Committee invites the County Assemblies Forum to submit any information of interest concerning the suitability of any of the shortlisted applicants, on or before **Thursday, 18th July, 2024 at 5:00 p.m.** The information may be sent by email, through the address: clerk.senate@parliament.go.ke/ financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 07-~~11111111~~7), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours *truly*


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

Annex 7-

**Letters to agencies on
clearances for the
shortlisted
Applicants**

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk.senate@parliament.go.ke



The Senate
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

REF: SEN/DEPT/CS&B/2024/063(f)

Date: 12th July, 2024

Dr. Peter Kiuluku,
Ag. Director General,
Eastern and Southern Africa Management Institute (ESAMI),
P.O. Box 3030,
ARUSHA, TANZANIA.

Dear 

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

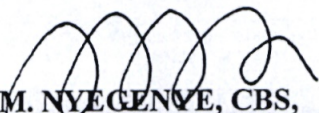
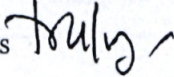
In this regard, the Committee has shortlisted CPA Metha Lloyd Kaburu, ID. No. 4321165 for interview for the position. CPA Kaburu has indicated that he holds a Masters Degree in Business Administration awarded in 2014 by the Eastern and Southern African Management Institute.

In order to assist the Committee in the consideration of the suitability of the applicant for appointment to the position, this is to request that you kindly confirm the authenticity of the Degree cited.

The Committee requests that you kindly provide a response **on or before Wednesday, 17th July, 2024** **by email** through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 0722 422 412), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours



**J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.**

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk.senate@parliament.go.ke



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Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

REF: SEN/DSEC/F&B/2024/063(b)

Date: 12th July, 2024

Prof. Isaac S. Kosgey, MBS
Vice Chancellor,
Moi University,
P. O. Box 3900 - 30100,
ELDORET.

Dear *Prof.*

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted various applicants for interview for the position. Of the shortlisted applicants, the following applicants have indicated that they hold the Degrees set out in the fourth column, awarded by Moi University-

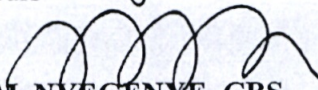
S/No.	Name	ID/ PP No.	Degree Awarded	Year Awarded
1.	Mohamed Nahida Athman	24528217	Bachelor of Hotel and Hospitality Management	2009
2.	Mohamed Aden Abdi	27512996	Bachelor of Business Management	2013

In order to assist the Committee in the consideration of the suitability of the applicants for appointment to the position, this is to request that you kindly confirm the authenticity of the Degrees cited.

The Committee requests that you kindly provide a response **on or before Wednesday, 17th July, 2024** **by email** through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 07[REDACTED]7), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours truly,


J.M. NVEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
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Fax: 2243694
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NAIROBI, Kenya

PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

REF: SEN/DSEC/F&B/2024/063(c)

Date: 12th July, 2024

Prof. Isaac O. Kibwage,
Vice Chancellor,
Egerton University,
P. O. Box 536 - 20115,
EGERTON- NJORO.

Dear *Prof.*

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
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Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted various applicants for interview for the position. Of the shortlisted applicants, the following applicants have indicated that they hold the Degrees set out in the fourth column, awarded by Egerton University-

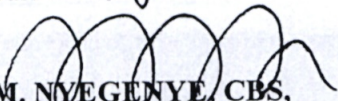
S/No.	Name	ID/ PP No.	Degree Awarded	Year Awarded
1.	Evans M. Ombongi	11295773	Bachelor of Education (Arts)	1998
2.	Faith Wawira Ngure	22940665	Bachelor Arts (Economics and Sociology)	2007

In order to assist the Committee in the consideration of the suitability of the applicants for appointment to the position, this is to request that you kindly confirm the authenticity of the Degrees cited.

The Committee requests that you kindly provide a response **on or before Wednesday, 17th July, 2024** **by email** through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 07[REDACTED]37), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours *truly*


J.M. NVEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

Telegraphic Address
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NAIROBI, Kenya

PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

REF: SEN/DSEC/F&B/2024/063(e)

Date: 12th July, 2024

Rev. (Prof.) John Kobia Ataya, Ph.D,
Vice Chancellor,
Kenya Methodist University,
P.O. Box 267-60200,
MERU.

Dear Prof,

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
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In this regard, the Committee has shortlisted various applicants for interview for the position. Of the shortlisted applicants, the following applicants have indicated that they hold the Degrees set out in the fourth column, awarded by the Kenya Methodist University-


S/No.	Name	ID/ PP No.	Degree Awarded	Year Awarded
1.	Sillas Otieno Owiti	22480361	Bachelor in Business Administration (Accounting and Finance)	2016
2.	Elizabeth Mathenge	10845005	Bachelor of Business Administration (Human resource Management)	2013

In order to assist the Committee in the consideration of the suitability of the applicants for appointment to the position, this is to request that you kindly confirm the authenticity of the Degrees cited.

The Committee requests that you kindly provide a response **on or before Wednesday, 17th July, 2024** **by email** through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 07[REDACTED]37), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours truly,


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk.senate@parliament.go.ke



The Senate
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

REF: SEN/DSE/C/F&B/2024/063(g)

Date: 12th July, 2024

Prof. Mike Kuria,
Commission Secretary,
Commission for University Education,
Redhill, off Limuru Road,
NAIROBI.

Dear *Prof.*

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATE

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
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 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

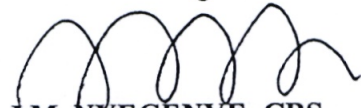
In this regard, the Committee has shortlisted Ms. Serah Mutare Mwangi, ID. No. 10773473 for interview for the position. Ms. Mwangi has indicated that she holds a Bachelor of Arts Degree awarded in 2002 by Metropolitan State University.

In order to assist the Committee in the consideration of the suitability of the applicant for appointment to the position, this is to request that you kindly confirm the authenticity of the Degree cited.

The Committee requests that you kindly provide a response **on or before Wednesday, 17th July, 2024** **by email** through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 0703 440437), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours *truly*



**J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.**

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk.senate@parliament.go.ke



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Clerk's Chambers
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NAIROBI, Kenya

PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

REF: SEN/DSEC/F&B/2024/063(a)

Date: 12th July, 2024

Prof. Stephen Kiama,
Vice Chancellor,
University of Nairobi,
P.O. Box 30197- 00100,
NAIROBI.

Dear Prof.,

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted various applicants for interview for the position. Of the shortlisted applicants, the following applicants have indicated that they hold the Degrees set out in the fourth column, awarded by the University of Nairobi-

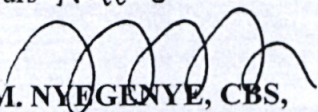
S/ No.	Name	ID/PP No.	Degree Awarded	Year Awarded
1.	Janeliza Mghoi Mkoji	24490609	Bachelor of Arts (Political Science and Sociology)	2009
2.	Fridah Muthoni Kaberia	21392927	Bachelor of Arts	2002
3.	Dr. Cecilia Ngetich Chelangat	0100572	Bachelor of Education (Science)	1985
4.	David Olanana Loolpait	9885365	Bachelor of Commerce	1992
5.	Abdirahman Ali Hassan	0037313	Bachelor of Arts (Gender and Development Studies)	2008

In order to assist the Committee in the consideration of the suitability of the applicants for appointment to the position, this is to request that you kindly confirm the authenticity of the Degrees cited.

The Committee requests that you kindly provide your response **on or before Wednesday, 17th July, 2024** **by email** through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 0723-777777), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours *truly*


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
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**PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE**

REF: SEN/DSEC/F&B/2024/063(d)

Date: 12th July, 2024

Prof. Waceke Wanjohi, PhD, FRSB, FKNAS,
Ag. Vice Chancellor,
Kenyatta University,
P.O. Box 43844-00100

NAIROBI.

Dear *Prof,*

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted various applicants for interview for the position. Of the shortlisted applicants, the following applicants have indicated that they hold the Degrees set out in the fourth column, awarded by Kenyatta University-

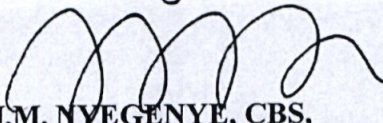
S/No.	Name	ID/ PP No.	Degree Awarded	Year Awarded
1.	Lynette Washiali Muganda	8837482	Bachelor of Arts	1993
2.	Anne Jemimma Mmata	22201544	Bachelor of Education (Home Economics)	2005

In order to assist the Committee in the consideration of the suitability of the applicants for appointment to the position, this is to request that you kindly confirm the authenticity of the Degrees cited.

The Committee requests that you kindly provide a response **on or before Wednesday, 17th July, 2024** **by email** through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 0723 [REDACTED] 7), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours truly,


**J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.**

REPUBLIC OF KENYA

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PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

Ref. SEN/DSEC/F&B/2024/62(g)

11th July, 2024

FCPA. Charles Ringera,
Chief Executive Officer,
Higher Education Loans Board,
Anniversary Towers, 19th Floor,
P.O Box, 69489-00400,
NAIROBI.

Dear 

**RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF
THE SALARIES AND REMUNERATION COMMISSION UNDER
ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION**

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted the following persons for interview for the position-

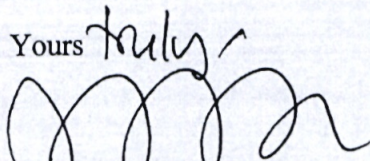
	Name	I.D/PP No.
1.	Mohamed Aden Abdi	27512996
2.	Faith Wawira Ngure	22940665
3.	David Olanana Loolpapit	9885365
4.	Janeliza Mghoi Mkoji	24490609
5.	CPA. Metha Lloyd Kaburu	4321165
6.	Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Evans M. Ombongi	11295773
9.	Sillas Otieno Owiti	22480361
10.	Abdirahman Ali Hassan	0037313
11.	Elizabeth Mathenge	10845005
12.	Mohamed Nahida Athman	24528217
13.	Fridah Muthoni Kaberia	21392927
14.	Serah Mutare Mwangi	10773473
15.	Anne Jemimma Mmata	22201544

Pursuant to section 7 of the Salaries and Remuneration Commission Act, Cap. 412D, the Committee is required to consider and determine whether these persons meet all the constitutional and statutory requirements relating to the position.

The purpose of this letter is to request your office to provide a report on the repayment status of any loans that may have been advanced by the Higher Education Loans Board to the shortlisted persons.

The Committee requests that you provide this information on or before **Wednesday, 17th July, 2024**, by email, through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 0721 443437), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours truly


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

Telegraphic Address
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E-mail: clerk.senate@parliament.go.ke




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PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

Ref. SEN/DSEC/F&B/2024/62(b)

10th July, 2024

Mr. Marjan Hussein Marjan,
Commission Secretary,
Independent Electoral and Boundaries Commission,
University Way, Anniversary Towers, 6th Floor,
NAIROBI.

Dear ,

**RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF
THE SALARIES AND REMUNERATION COMMISSION UNDER
ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION**

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted the following persons for interview for the position-

	Name	ID/PP No.
1.	Mohamed Aden Abdi	27512996
2.	Faith Wawira Ngure	22940665
3.	David Olanana Loolpapit	9885365
4.	Janeliza Mghoi Mkoji	24490609
5.	CPA. Metha Lloyd Kaburu	4321165
6.	Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Evans M. Ombongi	11295773
9.	Sillas Otieno Owiti	22480361
10.	Abdirahman Ali Hassan	0037313
11.	Elizabeth Mathenge	10845005
12.	Mohamed Nahida Athman	24528217
13.	Fridah Muthoni Kaberia	21392927
14.	Serah Mutare Mwangi	10773473
15.	Anne Jemimma Mmata	22201544


Pursuant to section 7 of the Salaries and Remuneration Commission Act, Cap. 412D, the Committee is required to consider and determine whether these persons meet all the constitutional and statutory requirements relating to the position. Section 5(3)(a) of the Act provides that a person shall not be qualified for appointment as the chairperson or a member if the person is a Member of Parliament or of a County Assembly.

The purpose of this letter is to request your office to provide a report on whether the shortlisted persons meet the requirement set out in section 5(3)(a) of the Act.

The Committee requests that you provide this information on or before **Wednesday, 17th July, 2024**, by email, through the address: clerk.senate@parliament.go.ke/
financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 0722 441111), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours truly,


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

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PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

Ref. SEN/DSEC/F&B/2024/62(d)

10th July, 2024

Mr. Amin Mohamed Ibrahim, EBS,
Director,
Directorate of Criminal Investigations,
Mazingira Complex, Kiambu Road,
NAIROBI.

Dear 

**RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF
THE SALARIES AND REMUNERATION COMMISSION UNDER
ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION**

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted the following persons for interview for the position-

	Name	ID/PP No.
1.	Mohamed Aden Abdi	27512996
2.	Faith Wawira Ngure	22940665
3.	David Olanana Loolpapit	9885365
4.	Janeliza Mghoi Mkoji	24490609
5.	CPA. Metha Lloyd Kaburu	4321165
6.	Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Evans M. Ombongi	11295773
9.	Sillas Otieno Owiti	22480361
10.	Abdirahman Ali Hassan	0037313
11.	Elizabeth Mathenge	10845005
12.	Mohamed Nahida Athman	24528217
13.	Fridah Muthoni Kaberia	21392927
14.	Serah Mutare Mwangi	10773473
15.	Anne Jemimma Mmata	22201544

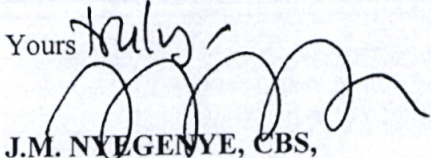
Pursuant to section 7 of the Salaries and Remuneration Commission Act, Cap. 412D, the Committee is required to consider and determine whether these persons meet all the constitutional and statutory requirements relating to the position.

The purpose of this letter is to request your office to provide a report on whether the shortlisted candidates have been adversely mentioned in any investigation carried out by the Directorate of Criminal Investigations.

The Committee requests that you provide this information on or before **Wednesday, 17th July, 2024**, by email, through the address: clerk.senate@parliament.go.ke/
financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 0723 443437), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

Telegraphic Address
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
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PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

Ref. SEN/DSEC/F&B/2024/62(e)

10th July, 2024

Mr. Humphrey Wattanga Mulongo,
Commissioner General,
Kenya Revenue Authority,
Times Tower,
NAIROBI.

Dear 

**RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF
THE SALARIES AND REMUNERATION COMMISSION UNDER
ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION**

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted the following persons for interview for the position-

	Name	ID/PP No.
1.	Mohamed Aden Abdi	27512996
2.	Faith Wawira Ngure	22940665
3.	David Olanana Loolpapit	9885365
4.	Janeliza Mghoi Mkoji	24490609
5.	CPA. Metha Lloyd Kaburu	4321165
6.	Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Evans M. Ombongi	11295773
9.	Sillas Otieno Owiti	22480361
10.	Abdirahman Ali Hassan	0037313
11.	Elizabeth Mathenge	10845005
12.	Mohamed Nahida Athman	24528217
13.	Fridah Muthoni Kaberia	21392927
14.	Serah Mutare Mwangi	10773473
15.	Anne Jemimma Mmata	22201544

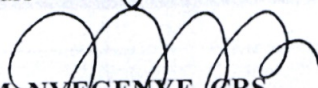
Pursuant to section 7 of the Salaries and Remuneration Commission Act, Cap. 412D, the Committee is required to consider and determine whether these persons meet all the constitutional and statutory requirements relating to the position.

The purpose of this letter is to request your office to provide a report on the tax compliance status of the shortlisted persons.

The Committee requests that you provide this information on or before **Wednesday, 17th July, 2024**, by email, through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 072 443 443), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours truly,


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

Telegraphic Address
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E-mail:clerk.senate@parliament.go.ke



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PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

Ref. SEN/DSEC/F&B/2024/62(f)

10th July, 2024


Mr. Noordin Haji, CBS,
Director General,
National Intelligence Service,
Times Tower,
NAIROBI.

Dear 

**RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF
THE SALARIES AND REMUNERATION COMMISSION UNDER
ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION**

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*


Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted the following persons for interview for the position-

	Name	ID/PP No.
1.	Mohamed Aden Abdi	27512996
2.	Faith Wawira Ngure	22940665
3.	David Olanana Loolpapit	9885365
4.	Janeliza Mghoi Mkoji	24490609
5.	CPA. Metha Lloyd Kaburu	4321165
6.	Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Evans M. Ombongi	11295773
9.	Sillas Otieno Owiti	22480361
10.	Abdirahman Ali Hassan	0037313
11.	Elizabeth Mathenge	10845005
12.	Mohamed Nahida Athman	24528217
13.	Fridah Muthoni Kaberia	21392927
14.	Serah Mutare Mwangi	10773473
15.	Anne Jemimma Mmata	22201544

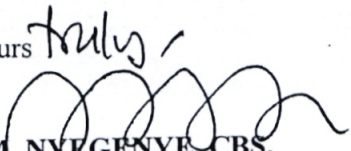
Pursuant to section 7 of the Salaries and Remuneration Commission Act, Cap. 412D, the Committee is required to consider and determine whether these persons meet all the constitutional and statutory requirements relating to the position.

The purpose of this letter is to request your office to provide a report on whether there is any adverse record or information on the shortlisted candidates.

The Committee requests that you provide this information on or before **Wednesday, 17th July, 2024**, by email, through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – [REDACTED]), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

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PARLIAMENT

OFFICE OF THE CLERK OF THE SENATE

Ref. SEN/DSEC/F&B/2024/62(c)

10th July, 2024

Mr. Twalib Mbarak, CBS,
Commission Secretary,
Ethics and Anti-Corruption Commission,
Integrity Centre,
Milimani/ Valley Road Junction,
NAIROBI.

Dear 

**RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF
THE SALARIES AND REMUNERATION COMMISSION UNDER
ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION**

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted the following persons for interview for the position-

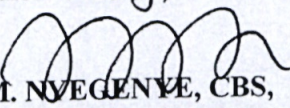
	Name	LD/PP No.
1.	Mohamed Aden Abdi	27512996
2.	Faith Wawira Ngure	22940665
3.	David Olanana Loolpapit	9885365
4.	Janeliza Mghoi Mkoji	24490609
5.	CPA. Metha Lloyd Kaburu	4321165
6.	Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Evans M. Ombongi	11295773
9.	Sillas Otieno Owiti	22480361
10.	Abdirahman Ali Hassan	0037313
11.	Elizabeth Mathenge	10845005
12.	Mohamed Nahida Athman	24528217
13.	Fridah Muthoni Kaberia	21392927
14.	Serah Mutare Mwangi	10773473
15.	Anne Jemimma Mmata	22201544

Pursuant to section 7 of the Salaries and Remuneration Commission Act, Cap. 412D, the Committee is required to consider and determine whether these persons meet all the constitutional and statutory requirements relating to the position. Section 5(2)(c) of the Act provides that a person shall be qualified for appointment as the chairperson or a member if the person meets the requirements of Chapter Six of the Constitution.

The purpose of this letter is to request your office to provide a report on whether the shortlisted persons meet the requirement set out in section 5(2)(c) of the Act.

The Committee requests that you provide this information on or before **Wednesday, 17th July, 2024**, by email, through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 0[REDACTED]7), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours *Kuly*

J.M. NVEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk.senate@parliament.go.ke



The Senate
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT
OFFICE OF THE CLERK OF THE SENATE

Ref. SEN/DSEC/F&B/2024/62(a)

10th July, 2024

Ms. Ann N. Nderitu, CBS,
Registrar of Political Parties,
Lions Place, 1st Floor,
Karuna Close, Waiyaki Way,
Sarit Center,
NAIROBI.

Dear *Madam,*

**RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF
THE SALARIES AND REMUNERATION COMMISSION UNDER
ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION**

The Standing Committee on Finance and Budget is established under standing order 228(3) of the Senate Standing Orders and is mandated to-

- a) *investigate, inquire into, and report on all matters relating to coordination, control, and monitoring of the county budgets and examine -*
 - i) *the Budget Policy Statement presented to the Senate;*
 - ii) *the report on the budget allocated to constitutional commissions and independent offices;*
 - iii) *the Division of Revenue Bill, the County Allocation of Revenue Bill, and the cash disbursement schedule for county governments; and*
 - iv) *all matters related to resolutions and Bills for appropriations, the share of national revenue amongst the counties, and all matters concerning the National Budget, including public finance and monetary policies and public debt, planning, and development policy;*
- b) *pursuant to Article 228 (6) of the Constitution, to examine the report of the Controller of Budget on the implementation of the budgets of county governments.*

Pursuant to the provisions of Article 230(2)(b)(vii) of the Constitution, the Senate, on behalf of the County Governments, is mandated to nominate a person for appointment to the Salaries and Remuneration Commission.

In this regard, the Committee has shortlisted the following persons for interview for the position-

	Name	I.D/PP No.
1.	Mohamed Aden Abdi	27512996
2.	Faith Wawira Ngure	22940665
3.	David Olanana Loolpapit	9885365
4.	Janeliza Mghoi Mkoji	24490609
5.	CPA. Metha Lloyd Kaburu	4321165
6.	Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Evans M. Ombongi	11295773
9.	Sillas Otieno Owiti	22480361
10.	Abdirahman Ali Hassan	0037313
11.	Elizabeth Mathenge	10845005
12.	Mohamed Nahida Athman	24528217
13.	Fridah Muthoni Kaberia	21392927
14.	Serah Mutare Mwangi	10773473
15.	Anne Jemimma Mmata	22201544


Pursuant to section 7 of the Salaries and Remuneration Commission Act, Cap. 412D, the Committee is required to consider and determine whether these persons meet all the constitutional and statutory requirements relating to the position. Section 5(3)(b) of the Act provides that a person shall not be qualified for appointment as the chairperson or a member if the person is a member of a governing body of a political party.

The purpose of this letter is to request your office to provide a report on whether the shortlisted persons meet the requirement set out in section 5(3)(b) of the Act.

The Committee requests that you provide this information on or before **Wednesday, 17th July, 2024**, by email, through the address: clerk.senate@parliament.go.ke/financebudgetcomm.senate@parliament.go.ke.

Mr. Christopher Gitonga, Clerk Assistant (Cell Number – 07[REDACTED]), is the Clerk to the Committee and is responsible for all arrangements relating to this matter.

Yours


J.M. NYEGENYE, CBS,
CLERK OF THE SENATE.

Annex 8-
Submission by
County Assemblies
Forum

REPUBLIC OF KENYA



COUNTY ASSEMBLIES' FORUM (CAF)

**BRIEF ON AREAS OF DELIBERATION BETWEEN COUNTY ASSEMBLIES
FORUM AND THE SENATE STANDING COMMITTEE ON FINANCE AND
BUDGET**

Introduction

The County Assemblies Forum (CAF) acknowledges the invitation by the Senate Standing Committee on Finance and Budget for a consultative meeting scheduled on Thursday, 18th July 2024. This meeting will address two critical issues: the suitability of shortlisted candidates for the Salaries and Remuneration Commission (SRC) and the proposed reduction of the County Governments' Budget Allocation from KES 400 Billion to KES 380 Billion. CAF will present its concerns and recommendations on both matters to ensure the interests of county governments are adequately represented and protected.

1. Shortlisted Candidates for the Salaries and Remuneration Commission:

Pursuant to Article 230(2)(b)(vii) of the Constitution of Kenya, the Senate is mandated to nominate a representative to the SRC on behalf of county governments. The SRC plays a pivotal role in determining the remuneration and benefits of Members of County Assemblies (MCAs). Given this critical function, CAF emphasizes the necessity of thorough and genuine consultation with county assemblies to ensure the nominated representative truly reflects the interests and needs of county governments.

Additionally, CAF recognizes the role of the Senate, as outlined in Article 96 of the Constitution of Kenya, which includes representing the counties and protecting their

interests. This constitutional mandate underscores the importance of effective consultation with county assemblies in the nomination process for the SRC representative.

CAF expresses concerns regarding the adequacy of the consultation process undertaken by the Senate in nominating the representative for county governments. It is essential that the chosen candidate possesses a profound understanding of the unique challenges and needs of county assemblies to effectively advocate for their remuneration and benefits. CAF urges the Senate to provide detailed information on the shortlisted candidates' qualifications and to consider feedback from county assemblies before finalizing the nomination.

2. Proposed Reduction of County Governments' Budget Allocation:

CAF vehemently opposes the proposal to reduce the County Governments' Budget Allocation from KES 400 Billion to KES 380 Billion, as announced by President Ruto in his memorandum to the Senate. This proposal undermines the spirit of devolution and threatens the effective delivery of services to the people of Kenya.

The proposed reduction follows the withdrawal of the Finance Bill 2024, which has led to a government-wide revision of budget allocations. President Ruto, in his memorandum, cited the need to address a budget deficit due to the withdrawal of the Bill. However, CAF asserts that any shortfall in nationally raised revenue should be borne by the national government, as stipulated in Section 5(1) of the Division of Revenue Act (DoRA) 2024.

CAF highlights the following points to support its stance against the proposed budget reduction:

- **Impact on Service Delivery:** Reducing the budget allocation will severely impact the ability of county governments to provide essential services, particularly in healthcare, education, and infrastructure development.
- **Timely Disbursement of Funds:** CAF urges the national government to expedite the release of outstanding disbursements to counties, amounting to KES 30.83

billion for the month of June 2024, to ensure county governments can meet their obligations, including the payment of salaries and provision of healthcare services.

- **Support for Universal Health Coverage (UHC):** The successful rollout of UHC depends on adequate funding for county health services. The Ministry of Health (MOH) and county governments have agreed on several measures to ensure the effective implementation of UHC, including the transition from NHIF to the Social Health Insurance Fund (SHIF). Adequate budget allocations are crucial to achieving these objectives.

Conclusion:

CAF urges the Senate Standing Committee on Finance and Budget to consider the concerns and recommendations presented in this brief. Ensuring adequate consultation in the nomination process for the SRC representative and maintaining the current budget allocation for county governments are essential steps in upholding the principles of devolution and promoting effective service delivery to the people of Kenya. CAF remains committed to working collaboratively with the Senate and other stakeholders to protect the interests of county governments and advance the goals of devolution.

Annex 9-

Clearances From-

- Ethics and Ant-Corruption Commission,**
- Kenya Revenue Authority,**
- Office of Registrar of Political Parties,**
- Higher Education Loans Board,**
- National Police Service**



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote

Our Ref: EACC.7/10/5 VOL XXVIII (70)

18th July 2024

Mr. J. M Nyegenye, CBS

Clerk of the Senate
Clerk's Chambers
Parliament Buildings
P O Box 41842 - 00100

NAIROBI

Dear *Mr. Nyegenye,*

RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION

Your letter referenced SEN/DSEC/F&B/2024/62(c) dated 10th July 2024, on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the underlisted nor has it recommended prosecution of any of them.

S/No	Name	ID Number
1.	Mohamed Aden Abdi	27512996
2.	Faith Wawira Ngure	22940665
3.	David Olanana Loolpapit	9885365
4.	Janeliza Mghoi Mkoji	24490609
5.	CPA Metha Lloyd Kaburu	4321165
6.	Lynette Washiali Muganda	8837482
7.	Dr. Cecilia Ngetich Chelangat	0100572
8.	Evans Makori Ombongi	11295773
9.	Sillas Otieno Owiti	22480361
10.	Abdirahman Ali Hassan	0037313
11.	Elizabeth Mathenge	10845005
12.	Mohamed Nahida Athman	24528217
13.	Fridah Muthoni Kaberia	21392927
14.	Serah Mutare Mwangi	10773473
15.	Anne Jemimma Mmata	22201544

Tuungamize Ufisadi, Tuijenge Kenya

The Commission wishes to draw your attention to the Public Service Commission Circular referenced PSC/ADM/13 (42) on authentication of academic and professional certificates in the public service. You are therefore advised to ensure compliance and validate all academic and professional certificates of newly appointed officers.

The information provided herein is based on records available as at **18th July 2024**.

Yours *Sincerely*



Abdi A. Mohamud, MBS
Deputy Chief Executive Officer
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
EKC/rk



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(11026)

18th July 2024

Mr. J. M. Nyegenye, CBS
Clerk of the Senate
P. O. Box 41842-00100
Parliament Buildings
Nairobi

Dear *Clerk,*

SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2) (b)(vii) OF THE CONSTITUTION

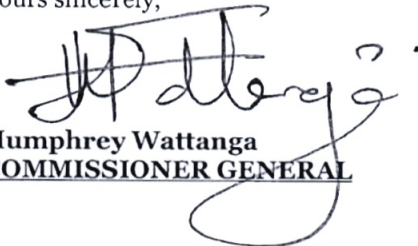
Reference is made to your letter Ref: SEN/DSEC/F7B/2024/62(e) dated 10th July 2024 requesting a tax compliance report of the nominated candidates for the appointment of member of the Salaries Remuneration Commission (SRC).

In this regard please see below, the tax compliance status of the candidates:

No.	Name	ID/ Passport No.	PIN	Status
1.	Mohamed Aden Abdi	27512996	A004539844I	Compliant
2.	Faith Wawira Ngure	22940665	A004597219A	Compliant
3.	David Olanana Loolpapit	9885365	A001160119Q	Compliant
4.	Janeliza Mghoi Mkoji	24490609	A004689099Y	Compliant
5.	CPA. Metha Lloyd Kaburu	4321165	A001148674X	Compliant
6.	Lynette Washiali Muganda	8837482	A002334064M	Compliant
7.	Dr. Cecilia Ngetich Chelangat	100572	A002176760S	Compliant
8.	Evans M. Ombongi	11295773	A002951796I	Compliant
9.	Sillas Otieno Owiti	22480361	A002999559A	Compliant
10.	Abdirahman Ali Hassan	37313	A002205103X	Compliant
11.	Elizabeth Mathenge	10845005	A002861448U	Compliant
12.	Mohamed Nahida Athman	24528217	A004294671X	Compliant
13.	Fridah Muthoni Kaberia	21392927	A003273198Y	Compliant
14.	Serah Mutare Mwangi	10773473	A001747184J	Compliant
15.	Anne Jemimma Mmata	22201544	A003653987L	Compliant

This is submitted for your further action.

Yours sincerely,

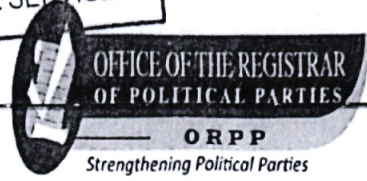
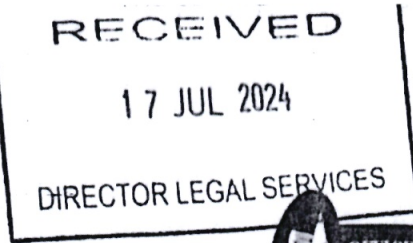


Humphrey Wattanga
COMMISSIONER GENERAL

Tulipe Ushuru. Tuiitegemeel



REPUBLIC OF KENYA



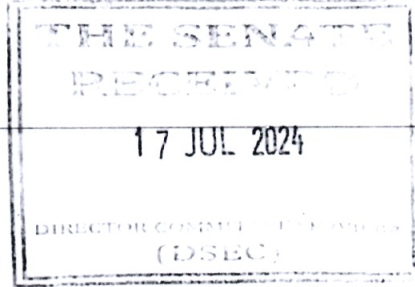
Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VIII (13)

Date: 15th July, 2024

J. M. Nyengenyé, CBS
Clerk of the Senate
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI



① DSEC.
Note and deal.
17/07/2024

Dear **Nyengenyé,**

RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION

② DSEC (BL)
Kindly deal

Reference is made to letter Ref. SEN/DSEC/F&B/2024/62(a) dated 10th July 2024 and email dated 13th July, 2024 on the above subject matter.

17/07/2024

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at **15th July, 2024** the list of the nominees tabulated herein are **NOT** officials of any registered political party.

③ Mr. Gitonye
Please deal
17/07/24

S/No.	Nominee	National ID No.	Official of Registered Political Party
1.	Mohamed Aden Abdi	27512996	Not applicable
2.	Faith Wawira Ngure	22940665	Not applicable
3.	David Olanana Loolpapit	9885365	Not applicable
4.	Janeliza Mghoi Mkoji	24490609	Not applicable
5.	CPA Metha Lloyd Kaburu	4321165	Not applicable
6.	Lynette Washiali Muganda	8837482	Not applicable
7.	Dr. Cecilia Ngetich Chelangat	0100572	Not applicable
8.	Evans M. Ombongi	11295773	Not applicable
9.	Sillas Otieno Owiti	22480361	Not applicable

10.	Abdirahman Ali Hassan	0037313	Not applicable
11.	Elizabeth Mathenge	10845005	Not applicable
12.	Mohamed Nahida Athman	24528217	Not applicable
13.	Fridah Muthoni Kaberia	21392927	Not applicable
14.	Serah Mutare Mwangi	10773473	Not applicable
15.	Anne Jemimma MMata	22201544	Not applicable

Yours *Sincerely,*

Ann N. Nderitu

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya



12th July 2024

HELB/RR/112009/V/310

Mr. J.M. NYEGENYE, CBS
Clerk of the Senate
Parliament Buildings
P.O Box 41842-00100
NAIROBI

Dear _____,

CLEARANCE FOR SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION UNDER ARTICLE 230(2)(b)(vii) OF THE CONSTITUTION

We acknowledge receipt of your letter dated 11 July 2024, with reference number SEN/DSEC/F&B/2024/62(g), regarding the background check on the status of HELB loan repayment for shortlisted candidates for the position of member of the salaries and remuneration commission under article 230(2)(b)(vii) of the constitution.

Our team has diligently reviewed the HELB loan repayment status of the above mentioned, ensuring accuracy and compliance with the provided information. We understand the importance of this inquiry in the overall assessment process.

Please find below his status:

S/No.	NAME OF NOMINEE	ID NUMBER	STATUS	YEAR OF CLEARANCE
1.	Mohamed Aden Abdi	27512996	Not a loanee	N/A
2.	Faith Wawira Ngure	22940665	Cert No.78939	2015
3.	David Olanana Loolpapit	9885365	Cert No.48676	2013
4.	Janeliza Mghoi Mkoji	24490609	Not a loanee	N/A
5.	CPA. Metha Lloyd Kaburu	4321165	Not a loanee	N/A
6.	Lynette Washiali Muganda	8837482	Cert No.33901	2012
7.	Dr. Cecilia Ngetich Chelangat	0100572	Cert No. 32312	2011

DDSEC
Kindly deal
EP
16/07/2024
DDSEC (BL)
Kindly deal
16/07/2024
Mr. Gitonga
You are done
17/07/24



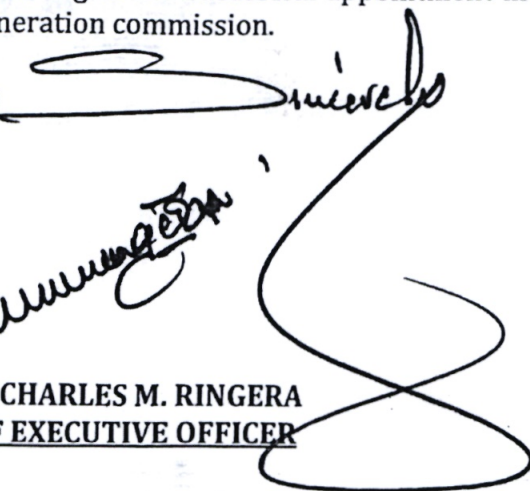
ISO 9001:2015 Certified



S/No.	NAME OF NOMINEE	ID NUMBER	STATUS	YEAR OF CLEARANCE
8.	Evans M. Ombongi	11295773	Cert No.83568	2015
9.	Silas Otieno Owiti	22480361	Not a loanee	N/A
10.	Abdirahman Ali Hassan	0037313	Not a loanee	N/A
11.	Elizabeth Mathenge	10845005	Not a loanee	N/A
12.	Mohamed Nahida Athman	24528217	Cert No.91069	2024
13.	Fridah Muthoni Kaberia	21392927	Cert No.45174	2013
14.	Serah Mutare Mwangi	10773473	Not a loanee	N/A
15.	Anne Jemimma Mmata	22201544	Cert No. 31983	2011

We appreciate the collaborative effort with the Senate and remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointment in the position of member of the salaries and remuneration commission.

Yours



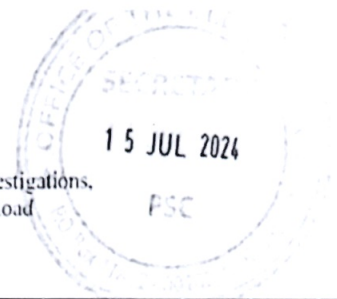
FCPA CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER

NATIONAL POLICE SERVICE

Telegrams "CRIMINAL" Nairobi
Email director@cid.go.ke
Telephone 0202603724, 020343312



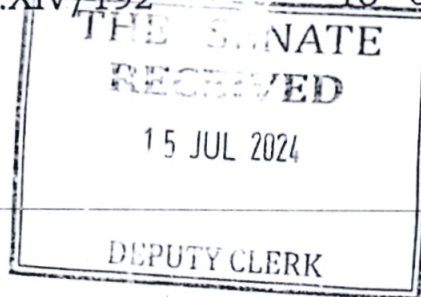
Directorate of Criminal Investigations,
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XIV/192 15th July, 2024

The Clerk of the Senate
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI.



RE: SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION

Refer to your letter Ref. SEN/DSEC/F&B/2024/62(d) dated 10th April, 2024 on the above subject.

This office requests for fingerprints of the mentioned candidates to enable us search in our criminal database. For this purpose, please advise all the applicants to contact our Principal Criminal Registrar (PCR) office for assistance.

Mohamed I. Amin, CBS, OGW, 'ndc' (K)
DIRECTOR OF CRIMINAL INVESTIGATIONS

① DSKL

Kindly deal

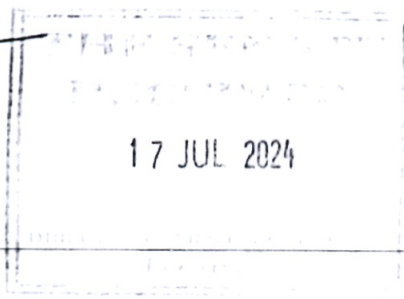
Eg 15/07/2024

③ ~~Mr. Gitonga~~

Mr. Gitonga

Please deal

17/07/24



② DD SEC (BL)

Kindly deal

Done

17/07/2024

Annex 10-
Letters from
Universities on
Authentication of
Degree Certificates.

Tel: (+254) 790940508
736138770
771336911

Email: exams@mu.ac.ke

P.O. Box 3900
Eldoret
Kenya



**MOI UNIVERSITY
OFFICE OF THE DEPUTY VICE CHANCELLOR
(ACADEMICS, RESEARCH, EXTENSION & STUDENT AFFAIRS)**

OUR REF: MU/ARESA/EXAMS/26

DATE: 23rd July, 2024

financebudgetcomm.senate@parliament.go.ke

Dear Sir/Madam

**RE: VERIFICATION OF CERTIFICATE-
MOHAMED ADEN ABDI**

This is to confirm that the copy of certificate submitted for verification is authentic and was issued by Moi University.

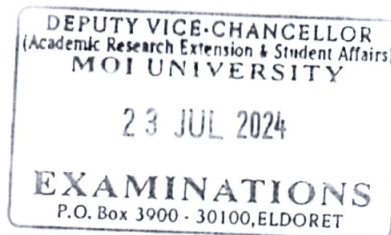
Attached find certified copy of the same.

For further clarifications, please contact the undersigned through our email; exams@mu.ac.ke

Thank you.


L.AMAKOBE

FOR: DEPUTY VICE CHANCELLOR (A, R, E & SA)



Encl.



KENYATTA UNIVERSITY

OFFICE OF THE REGISTRAR (ACADEMIC)

Email: head_graduation@ku.ac.ke Tel/Ext: 3092

Your Ref: SEN/DSEC/F&B/2024/063/ (d)

P.O. BOX 43844-00100

Nairobi, Kenya

Tel:8703000-8704000

Date: 23rd July, 2024

The Senate
Clerks Chambers
Parliament Buildings
P.O.BOX 41842-00100
Nairobi, Kenya

Attn: J.M. Nyegenye, CBS.

RE: AUTHENTICATION OF ACADEMIC CERTIFICATES

Your letter (SEN/DSEC/F&B/2024/063/ (d) dated 12th July 2024 on the above subject is hereby referred. The University wishes to confirm that the three (3) certificates are authentic credentials issued by Kenyatta University upon successful completion of their degree programmes as indicated below.

S/No.	Name of Candidate	Level of Education	Graduation Date
1.	Linet Washiali	Bachelor of Arts	19/11/1993
2.	Linet Washiali Muganda	Master of Business Administration	25/07/2008
3.	Anne Jemima Mmatta	Bachelor of Education (Home Economics)	14/10/2005

Any assistance accorded to them will be highly appreciated.

Thank you,

ESTHER SOI
FOR: REGISTRAR (ACADEMIC)
ES/





UNIVERSITY OF NAIROBI
OFFICE OF THE DEPUTY VICE-CHANCELLOR
(ACADEMIC AFFAIRS)

Email: dvca@uonbi.ac.ke
Website: www.uonbi.ac.ke

Tel: +254-020-4910000
DL: +254-020-491-3008/9
P.O. Box 30197 - 00100 - GPO
Nairobi, Kenya

Our Ref: UON/AA/CEC/1/22/1

22 July 2024

REF: SEN/DSE /F&B/2024063/ (a)

Office of the Clerk of the Senate
P O Box 41842-00100

GPO- NAIROBI

Attn: J.M. Nyegenye, CBS

AUTHENTICATION OF ACADEMIC CERTIFICATES

Reference is made to your letter dated 12 July 2024 on the above subject matter.

This is to confirm that the under listed were a former students at this University pursuing course as indicated below:

NO.	NAME	AWARD	CLASSIFICATION	GRADUATION DATE
1	Janeliza Mghoi Mkoji	Bachelor of Arts (Political Science and Sociology)	Second Class Honours (Upper Division)	4 th December 2009
2	Friah Muthoni Kaberia	Bachelor of Arts	Second Class Honours (Upper Division)	4 th November 2002
3	Chelangat Cecilia Bosuben	Bachelor of Education (Science)	Second Class Honours (Upper Division)	17 th December 1985
4	David Olanana Loopapit	Bachelor of Commerce (Accounting Option)	Second Class Honours (Lower Division)	8 th September 1992

Please note that the under listed **FOUR (4)** copies of certificates are **GENUINE** and **WERE ISSUED** by this University:

The copy of certificate submitted for verification by: **Abdirahman Ali Hassan** is **NOT GENUINE** and **WAS NOT ISSUED** by this University.

Yours faithfully

MR. EMMANUEL MUMBA
for: ACADEMIC REGISTRAR



EM/lm

Annex 11-

Curriculum Vitae

for the Proposed

Persons

Lynette Washiali - Muganda

P.O. Box 58232-00200 Nairobi:

Tel:0726842322 : Email: lmuganda@yahoo.com

Human Capital Practice Expert, with grown children

KEY COMPETENCIES

Human Capital and Administration professional with experience in conducting HR audits and aligning HR and Administration policies, systems and processes with strategic plans; identifying and supporting change interventions; creating a motivating work environment as well as managing the commitment and contribution of employees in order to increase organisational effectiveness and secure high returns on HR investments.

Competencies include HR planning; recruitment and selection; performance management system; training and career development; job evaluation and cost-effective management of employee benefits programmes including workplace health safety and security; developing and implementing proactive employee/labour relations activities.

In addition, demonstrates strong communication and interpersonal skills, key strengths include ability to quickly learn and adapt to new challenges, high degree of integrity and job commitment to consistently deliver results against strategic objectives. Strong negotiation and dispute resolution skills to champion HR change efforts. Highly flexible with ability to work in multidisciplinary teams at all levels.

PROFESSIONAL QUALIFICATIONS

- MBA (HRM Specialization) – 2008, Kenyatta University
- Post-Graduate Diploma in Human Resource Management, Maseno University, 2000
- BA (Hons), Economics & Business Studies, Kenyatta University, 1993
- Professional training in Pensions management from College of Insurance
- Certified Human Resource Professional, Kenya: (CHRP)K
- Practising license from Institute of Human Resource Management
- Certificate in Strategic leadership Management

PROFESSIONAL TRAINING

- Certificate Conflict Resolution at the work place
- Certificate, Retirement Benefits Management
- Internal Quality Audit Certificate Course.
- Guiding and counselling in the work place

- Job Evaluation
- Performance Management
- Effective Human Resource Management
- Certificate in Labour Laws
- Certificate in Total Quality Management, including ISO 9000 Certification
- Leadership skills Certificate
- Strategic Leadership skills

PROFESSIONAL EXPERIENCE

[1]. June 2013 – to December 2021; Deputy Director , Human Capital;

Kenya Wild Service

Reporting to the Director General

Duties and Responsibilities

- Overall, in-charge of the Human Resources Function/ Division
- Develop Human Resource management strategy to support KWS transformation.
- Provide effective leadership to HC team and by extension the entire Division
- Develop and implement effective HR infrastructure and systems to support the entire KWS.
- In charge of talent acquisition and retention
- Manage staff Compensation and Benefits system of KWS, including conducting salary surveys
- Integrate use of modern technologies in Human Resources and Administration Department to transform relevant business processes so as to optimise efficiency.
- Establish performance standards for HR and administration section.
- Review and implement organization structure for KWS to achieve optimal efficiency
- Develop, review and implement people policies comprising hiring, development and Recognition, including promotion.
- Review Human Capital policies and procedures to align them with current labour laws
- Implement Competency based recruitment and selection for employment within the entire Service.
- Develop and implement performance management systems to continuously enhance quality of performance in all functions of KWS.
- Facilitate and maintenance of staff records.
- Develop and implement training and development programmes for continuous enhancement of KWS staff competence.

(2) August 2010– to May 2013 – Human Resource & Administration Officer –

Overall in charge of the HR & Administration Functions.

The Federation of Kenya Employers, Reporting to the Executive Director

Duties and Responsibilities

- Overall, in-charge of the Human Resources Function/ Department
- Develop Human Resource management strategy to support FKE transformation.

- Provide effective leadership subordinates and by extension the entire Section
- Develop and implement effective HR infrastructure and systems to support the entire FKE.
- Manage staff Compensation and Benefits system of FKE, including conducting salary surveys
- Integrate use of modern technologies in Human Resources and Administration Department to transform relevant business processes so as to optimise efficiency.
- Establish performance standards for HR and administration section.
- Support formulation and the implementation of FKE HR and Administration strategy
- Develop and implement organisation structure FKE to achieve optimal efficiency
- Develop and implement people policies comprising hiring, development and recognition, including promotion.
- Develop and implement effective administration system (policies, processes, Procedures and tools).
- Facilitate recruitment and selection for employment within the entire organization.
- Develop and implement performance management systems to continuously enhance quality of performance in all functions of FKE.
- Facilitate and maintenance of staff records.
- Facilitate training and development programmes for continuous enhancement of FKE staff competence.
- Manage FKE's procurement function under administration

[3]. October 2008 – March 2010 - Senior Human Resource Consultant-Deloitte & Touché /Human Resource Manager

Reporting to Director Administration and Finance

Key responsibilities

- Designation and implementation of HR Strategy for client organization
- Support to all line managers in the interpretation and application of all HR Policies and procedures
- Review of the HR Policies
- Support organizations in training needs analysis and preparation of training programmes
- Preparation and alignment HR Strategy in relation to the overall organizational Strategy
- Support the recruitment and placement process in the organization
- Guide management on issues related to workplace and employee relations
- Support organizations in development of succession plans for all key positions among other duties
- Support organizations develop and implement Performance Management process
- Support strengthening of HR Systems in ministries of health
- Supported the ministries of health in the recruitment process
- Management of compensation and benefits of all the project staff
- guided supervisors handle the discipline process for staff

[3]. Jan 2006 to Sept 2008: Human Capital Manager, Kenya Red Cross - (National position)

Duties & Responsibilities:

Reporting to the Secretary General

- Overall, in-charge of the Human Resource function in the Society
- Prepare HR plans and budgets
- Responsible for the development of the Human Resource and Administration Strategy
- Responsible for Preparation and Control of the HR/Administration Annual budget in the Society
- In-charge of the recruitment process.
- Steered the performance Management process
- Formulate and review all Human Resource Policies and regulations in the Society.
- Management of the disciplinary process within the Society.
- In-charge of staff welfare, compensation and benefits administration
- Overall, in-charge of the training and development function
- Advice all line managers on all matters related with Human Resource
- Risk Management i.e staff insurances such as Group life and GPA
- Coordinate supportive services

[4]. Feb 2001 – Dec 2005: Human Resource Officer, Kenya Sugar Research Foundation

Reporting to the Human Resource Manager

Duties & Responsibilities:

- Oversees staff training and development function
- Development of the HR strategy in line with the overall organization strategy
- In-charge of the Recruitment process as well as staffing
- Provide guidance on performance management
- In-charge of Trade Union matters
- Formulation and updating of the HR Policies and guidelines
- In-charge of staff welfare and administration
- General advisor on all staff related matters
- Administration of performance appraisal process
- Preparation of the Foundation HR budget and administration
- Administration of staff pension scheme
- Administration of salaries and wages
- In-charge of the disciplinary process.
- Supported the administration function

[5]. Aug 1995 – Jan 2001: Administrative Assistant, Nation Media Group

Reporting to the Bureau Chief.

Duties & Responsibilities:

- Provide Support on human resources policies and procedures.
- Assist in preparations of staff retirement benefits
- Assist in preparing income tax returns

- Received and receipted all revenue to the branch
- Prepare monthly and weekly financial reports for the office.
- Ensure provision of adequate stationery at all times.
- Ensure utility bills are paid in good time
- Ensure HR office is at its best all times.
- In-charge of Departmental imprest

PROFESSIONAL AFFILIATION

Institute of Human Resource Management, Kenya (Membership No. 03199)

PUBLICATION

The Role of In- House Training to Organizational Effectiveness; a case study of Kenya Red Cross Society. This was a research paper presented in partial fulfilment of the Postgraduate Studies - Master of Business Administration.

BOARD ROOM EXPERIENCE – as Board/Council Member

Board Member – Council for Persons with Disabilities (2010 – 2012)

- Member of Finance and administration committee
- Supported Chairman manage Board Members Performance Evaluation

Board Member – Kenya Wildlife Training Institute (KWSTI, 2013 – to 2019)

(Alternate member to the Director General)

Board Member – PAFID (2021- to date)

Council Member – Dedan Kimathi University (May 2023- to date)



MOHAMED ADEN ABDI

📍 00100, Nairobi, Kenya

🇰🇪 KENYAN

📞 15913-00100

👤 MARRIED

✉️ mohadenabdi@gmail.com

PROFESSIONAL SUMMARY

Certified Human Resource Management Professional with vast experience in effective and efficient operations. Displays outstanding knowledge and practical expertise to provide exceptional all-round service.

EXPERIENCE

BOARD MEMBER, 09/2019 - Current

HRM Professionals Examinations Board, Nairobi, Kenya

- Provided strategic direction through careful data analysis, aiding progress towards key business objectives.
- Supported policy and process change, offering clear direction through performance monitoring and evaluation findings.
- Implemented training and development programmes for new employees to successfully exceed retention targets.
- Formed and sustained strategic relationships with clients.
- Cultivated successful business culture focused on performance optimisation and goal attainment.
- Directed hiring and training of new managers to drive organisational improvements.
- Led and contributed to market and business development activities, identifying and pursuing new potential client services opportunities.

DIRECTOR, 01/2015 - Current

Rightways Consulting Ltd, Nairobi, Kenya

KEY ROLES:

- I am involved in every project from sales to completion
- Notable projects: Development of HR Policies and Employee Handbook for Tinfra Engineering Ltd, Performance Management training for Transnep Insurance Agency, Job Evaluation for Horn Africa Management Institute (HAMI) among others

INVOLVEMENT:

- I am involved in building teams/staff, guiding the project team (Lead consultant), negotiating with clients, submitting quotes and if won, ensuring implementation cycle end to end

ACHIEVEMENTS:

- Each project had unique lessons to give
- I learnt that I had to work with people in order to win projects in Kenya
- I also got lessons from these projects on how to run a company

HEAD OF HUMAN RESOURCE AND ADMINISTRATION, 01/2012 - Current

EDUCATION

NEBOSH, UK, 2024
IDipNEBOSH level 6: International Diploma in Occupational Health and Safety Management Professionals

College of Human Resource Management, Nairobi, 2020
Certified Human Resource Professional (CHRP): CHRP (K)

University of Nairobi, Nairobi, 2018
Master of Business Administration: Major -Human Resource Management

Moi University, Nairobi, 2013
Bachelor of Business Management (BBM): Major - Human Resource Management

Railways Training Institute, Nairobi, 2010
Higher National Diploma : Human Resource Management (HRM)

North Eastern Technical Training Institute, Garissa, 2007
Diploma: Personnel Management

PROFESSIONAL AFFILIATIONS

- Member, Institution of Human Resource Management.

CERTIFICATIONS

- Certified Human Resource Consultant - IHRM
- Strategic Leadership Development Program - KSG
- Introduction to Public Sector Boards - KSG
- Executive certificate in Human Resource Management system (HRMIS) -IHRM
- Executive Certificate in Labour Laws - IHRM
- Internal Auditor certificate - SGS

REFERENCES

CS, Commissioner Sharon Kisire from Director, HR powerhouse; Chairperson, HRMPEB Board of Directors.

Email: sharons.powerhouse@gmail.com

Tel: 0722760025

CHRP Quresha Abdullahi, Executive Director, Institute of Human Resource Management Email: quresha.abdullahi@ihrm.or.ke

Tel: 0720279132

Samwel Odiwuor Kaumba, Senior State Counsel in the Office of the Attorney-General and Department of Justice.

Email: odiwuorkaumba@gmail.com

Tel: 0728627107

Soliton Telmec Limited, Nairobi, Kenya

KEY ROLE:

- Management of the overall human resource and administration services of the company

INVOLVEMENT:

- I am tasked with the management of the company's human resources including but not limited to the following:
- Recruitment and selection, Training and development, performance management, Work force planning, Payroll management, Employee relations, Occupational Health and Safety and Separation management...
- I am in charge of the HR functions of the company
- I am tasked with the formulation, implementation and monitoring of strategic human resource systems- philosophies, policies, practices and procedures that are aligned with the corporate strategic intent

ACHIEVEMENTS:

- I have gained management and analytical skills, worked with different teams at different levels and learnt that there is no success without team effort
- I managed to establish and implement human resource information systems- which led to improvement of our service (HR department) and contributed to the overall cost reduction strategy of the company
- Successfully achieved ISO 45001: Occupational Health and Safety standards

HR AND ADMINISTRATION OFFICER, 01/2010 - 01/2011

Soliton Telmec Limited, Nairobi, Kenya

KEY ROLES:

- Supervise and manage support staff, Manage and administer office supplies, ensure the office runs smoothly by updating and renewing all necessary permits and licenses, maintain asset registry and ensure company properties are well maintained
- Maintained Personnel file, leave administration, recruitment and selection administration and management of casual workers

ACHIEVEMENTS:

- I gained experience in office etiquette, resource management, legal requirements of a work place, work place safety
- I have also gained vast experience in asset management.

PROJECT SUPERVISOR, 01/2008 - 01/2009

Soliton Telmec Limited, Nairobi, Kenya

KEY ROLES:

- Delivery of telecommunication projects across the nation.
- I have participated in the implementation of several projects which include: Kenya Data Networks (Now Liquid Telecom) several metro Fiber Networks; Nairobi, Thika, Nakuru and Eldoret.

CORE QUALIFICATIONS

- Leadership and Governance
- Talent sourcing and talent management
- Workplace well being transformation
- Consulting
- Policy development
- Occupational Health and safety management
- Reward Management and Benefit Administration
- Learning and Development