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EBS
1st Dec. 2022

REPUBLIC OF KENYA

PARLIAMENT
OF KENYA
LIBRARY

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – FIRST SESSION – 2022

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON LABOUR

REPORT ON THE APPROVAL HEARINGS OF:

1. MR. GEOFFREY KAITUKO, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR LABOUR AND SKILLS DEVELOPMENT; AND
2. MR. AMOS GATHECHA, EBS, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR PUBLIC SERVICE

CLERK'S CHAMBERS

DIRECTORATE OF DEPARTMENTAL COMMITTEES

PARLIAMENT BUILDINGS

NAIROBI

THE NATIONAL ASSEMBLY	
DATE: 01 DEC 2022	
TABLED BY:	CHAIR, DC - LABOUR HON. ERIC MUCHANGI, MP
CLERK AT THE TABLE:	Benson Inzafu

DECEMBER 2022

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LIST OF ABBREVIATIONS AND ACRONYMS

H.E.	-	His Excellency
KRA	-	Kenya Revenue Authority
EACC	-	Ethics and Anti-Corruption Commission
EBS	-	Elder of the Burning Spear
DCI	-	Directorate of Criminal Investigations
HELB	-	Higher Education Loans Board
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Public Appointments (Parliamentary Approval) Act
UDA	-	United Democratic Alliance
ODM	-	Orange Democratic Movement

ANNEXURES

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CHAIRPERSON'S FOREWORD

This report contains proceedings of the Departmental Committee on Labour during the approval hearings of Mr. Geoffrey Kaituko, nominee for appointment as Principal Secretary, State Department for Labour and skills Development and Mr. Amos Gathecha, EBS, nominee for appointment as Principal Secretary, State Department for Public Service as requested by H.E. the President and communicated to the House by the Speaker on Thursday, 3rd November 2022.

Pursuant to Article 155(3) (b) of the Constitution, Section 5 of the PAPAA and Standing Order 45(1), H.E. the President notified the National Assembly of the nomination of fifty-one (51) Principal Secretaries to various State Departments vide a letter dated 2nd November 2022. The Hon. Speaker pursuant to Standing Order 42(1) vide a communication made on Thursday, 3rd November 2022 conveyed to the House the Message from H.E. the President and subsequently referred names of the nominees, curricula vitae, and the report of the selection panel on their recruitment to Departmental Committees for approval hearings. While referring the matter to the Committees, the Speaker directed that the Committees undertake the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Friday, 4th November 2022.

In compliance with Article 118 (b) of the Constitution and section 6 (4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Clerk of the National Assembly placed an advertisement in the print media on Friday, 4th November 2022 informing the public of the nomination, date, time and place of the approval hearing. He also invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees in conformity with section 6 (9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The memoranda were to be received on or before Friday, 11th November 2022 at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum for or against the two nominees' suitability.

The Clerk of the National Assembly also wrote to Kenya Revenue Authority (KRA), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominee.

The Speaker communicated on 16th November, 2022 on the suspension of vetting of nominees to Principal Secretaries awaiting the court determination by the employment and labour court who had issued conservatory stay orders. The inter-parties hearing was held on Tuesday 29th November, 2022 and the petitions dismissed. Thereafter the Speaker communicated the same to the House and directed Committees to resume the approval hearings and table their reports once concluded.

The nominees appeared before the Committee on Wednesday, 30th November 2022 for vetting. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). In addition, the Committee examined their academic credentials, relevant experience, knowledge of sector issues and on leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominees; any constitutional or statutory requirements relating to the office in question and suitability of the nominees

for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the State Departments.

Committee Recommendation

The Committee having held approval hearings of the nominees regarding their suitability, observed that due process was followed in the recruitment process as provided for under Article 155(3) (b) of the Constitution and the Public Appointments (Parliamentary Approval Act) (No. 33 of 2011). The Committee therefore recommends that the National Assembly **APPROVES** the nomination of Mr. Geoffrey Kaituko for appointment as Principal Secretary, State Department for Labour and Skills Development and Mr. Amos Gathecha, EBS for appointment as Principal Secretary, State Department for Public Service.

Acknowledgements

The Committee registers its appreciation to the Offices of the Speaker, Office of the Clerk of the National Assembly, Office of the Director, Departmental Committees and the Committee Secretariat for the logistical support extended during the vetting process.

In addition, the Committee thanks the nominees for their cooperation during the vetting process. Finally, the Committee appreciates KRA, EACC, DCI, HELB and ORPP for providing references and background checks relating to the suitability of the nominees.

I acknowledge and appreciate Members of the Committee for their patience, sacrifice and commitment which enabled the Committee to complete the task within the required timelines.

On behalf of the Departmental Committee on Labour, and pursuant to Article 155(3)(b) of the Constitution and Section 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and provisions of Standing Orders 45(4) and 199(6), it is my pleasant duty to present the Report of the Committee on the approval hearings of Mr. Geoffrey Kaituko, nominee for appointment as Principal Secretary for the State Department of Labour and Social Skills and Mr. Amos Gathecha, EBS, nominee for appointment as Principal Secretary for the State Department of Public Service for debate and adoption by the House.

Hon. Eric Muchangi Karemba, MP.
Chairperson, Departmental Committee on Labour

CHAPTER ONE

1 PREFACE

1.1 Establishment and Mandate of the Committee

1. The Departmental Committee on Labour is one of the twenty Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5)** are as follows:

- i. *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- ii. *To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*
- iii. *on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
- iv. *To study and review all legislation referred to it;*
- v. *To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
- vi. *To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
- vii. ***To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);***
- viii. *To examine treaties, agreements and conventions;*
- ix. *To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
- x. *To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
- xi. *To examine any questions raised by Members on a matter within its mandate.*

1.2 Subjects under the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider, labour, human capital and remuneration, trade union relations and public service.

In executing its mandate, the Committee oversees the Ministries of Labour and Social Protection and Public Service, Gender and Affirmative Action.

1.3 Committee Membership

3. The Departmental Committee on Labour was constituted by the House on 27th October 2022 and comprises of the following Members:

Chairperson

Hon. Eric Muchangi Karemba, MP
Runyenjes Constituency
UDA Party

Vice-Chairperson

Hon. Fabian Kyule Muli, MP
Kangundo Constituency
GDDP

Members

Hon. James Onyango K'Oyoo, MP
Muhoroni Constituency
ODM Party

Hon. Richard Kiti Chonga, MP
Kilifi South Constituency
ODM Party

Hon. George Aladwa Omwera,
Makadara Constituency
ODM Party

Hon. Amina Dika Abdullahi, MP
Tana River Constituency
KANU

Hon. Patrick Simiyu Barasa, MP
Cherangany Constituency
DAP-K Party

Hon. Peter Irungu Kihungi, MP
Kangema Constituency
UDA Party

Hon. Lilian Chebet Siyoi, MP
Trans Nzoia County
UDA Party

Hon. Ernest Ogesi Kivai Kagesi, MP
Vihiga Constituency
ANC Party

Hon. Joseph Samal Lomwa, MP
Isiolo North Constituency
Jubilee Party

MP Hon. Catherine Wambiliaga, MP
Bungoma County
FORD-K

Hon. Dorice Aburi Donya, MP
Kisii County
WDM-K

Hon. Mangale Munga Chiforomodo, MP
Lunga Lunga Constituency
UDM Party

Hon. Leah Sopiato Sankaire, MP
Kajiado County
UDA Party

1.4 Committee Secretariat

4. The Committee is facilitated by the following staff:

Ms. Rose M. Wanjohi
Senior Clerk Assistant /Head of Secretariat

Mr. Binensa Mabungu
Clerk Assistant III

Mr. Samuel Wanjiru
Clerk Assistant III

Mr. Fredrick Muthengi
Chief Fiscal Analyst

Ms. Christine Odhiambo
Senior Legal Counsel

Mr. Abdi Aden Ahmed
Fiscal Analyst II

Ms. Noelle Chelagat
Media Relations Officer II

Ms. Wambui Nyachae
Research Officer III

Mr. Kibet Nickson
Hansard Officer III

Mr. Timothy C. Tsungulah
Research Officer III

Ms. Zainab Wario
Serjeant-At-Arms II

Mr. Alan Gituku
Serjeant-At-Arms

CHAPTER TWO

2 BACKGROUND INFORMATION

2.1 Legal Framework

5. Article 155 of the Constitution provides that:
 155. (1) *there is established the office of Principal Secretary, which is an office in the public service.*
 - (2) *Each State department shall be under the administration of a Principal Secretary.*
 - (3) *The President shall—*
 - (a) *nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and*
 - (b) *with the approval of the National Assembly, appoint Principal Secretaries.*
 - (4) *The President may re-assign a Principal Secretary.*
 - (5) *A Principal Secretary may resign from office by giving notice, in writing, to the President.*
6. In light of this, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries to various State Departments. The President nominated the following persons for appointment as Principal Secretaries for Labour and Skills Development and Public Service:
 - i. Mr. Geoffrey Kaituko,; Nominee for appointment as Principal Secretary, Labour and Skills Development; and
 - ii. Mr. Amos Gathecha , EBS,; Nominee for appointment as Principal Secretary, Public Service
7. The Departmental Committee on Labour has been assigned the role of conducting the approval hearing of the aforesaid nominees.
8. The following Articles of the Constitution and statutes/provisions will be paramount to the Committee as it executes this mandate:
 - i. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
 - ii. The Public Service Commission Act (No. 10 of 2017) on recommendation for appointment of Principal Secretaries;
 - iii. Article 10 of the Constitution on the national values and principles of governance;
 - iv. Chapter 6 of the Constitution on leadership and integrity;
 - v. Article 77 of the Constitution on restriction on activities of State Officers;
 - vi. Article 78 of the Constitution on dual citizenship;
 - vii. Article 118 of the Constitution on public participation;
 - viii. Article 232 of the Constitution on values and principles of public service;
 - ix. The Leadership and Integrity Act (Cap. 182);
 - x. The Public Service (Values and Principles) Act (No. 1A of 2015); and
 - xi. The Public Officer Ethics Act (Cap. 183).

The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

9. Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides for issues which the relevant House of Parliament (in this case, the National Assembly) is supposed to consider in relation to any nomination. These issues include:
 - i. *the procedure used to arrive at the nominee;*
 - ii. *any constitutional or statutory requirements relating to the office in question; and*
 - iii. *the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

10. During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides important points, viz:
- i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7), PAPAA);
 - ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8), PAPAA);
 - iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated (section 6(9), PAPAA); and
 - iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10), PAPAA).

The Public Service Commission Act (No. 10 of 2017)

11. Section 47 (2) of the Public Service Act (No. 10 of 2017) provides qualifications that one must have so as to be eligible for appointment as a Principal Secretary. These are:
- i. be a citizen of Kenya;
 - ii. hold a degree from a university recognized in Kenya;
 - iii. has at least ten (10) years relevant professional experience, five (5) years of which should have been in a leadership position or at a top management level in the public service or private sector;
 - iv. possess general knowledge of the organization and functions of Government;
 - v. demonstrates an understanding of the goals, policies and developmental objectives of the nation;
 - vi. has demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
 - vii. meets requirements of Chapter Six of the Constitution.

Article 10(2) of the Constitution on national values and principles of governance

12. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalized; good governance, integrity, transparency and accountability; and sustainable development.

Chapter 6 of the Constitution (Leadership and Integrity)

13. There are important provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the authority assigned to a State officer (a Principal Secretary being a state officer under Article 260 of the Constitution) is a public trust to be exercised in accordance to the Constitution, demonstrate respect for the people, bring honour to the nation and dignity to the office and promote public confidence in the integrity of the office. Also, the State officer shall have the responsibility to serve the people, rather than the power to rule them.
14. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 77 of the Constitution (Restriction on activities of State officers)

15. Article 77 of the Constitution provides that a full-time State officer shall not participate in any other gainful employment and that any appointed State officer shall not hold office in a political party.

Article 78 of the Constitution on citizenship and leadership

16. Article 78 of the Constitution states that a person is not eligible for election or appointment to a State office unless the person is a citizen of Kenya. It also provides that a State officer or a member of the defence forces shall not hold dual citizenship.

Article 118 of the Constitution on public access and participation

17. Article 118 of the Constitution provides that:

1. *Parliament shall:*
 - a) *conduct its business in an open manner, and its sittings and those of its committees shall be in public; and*
 - b) *facilitate public participation and involvement in the legislative and other business of Parliament and its committees.*
2. *Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.*

Article 232 of the Constitution on Values and Principles of Public Service

18. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

The Leadership and Integrity Act (Cap. 182)

19. The Leadership and Integrity Act provides a number of obligations to a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest etc.

The Public Service (Values and Principles) Act

20. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law. (Applies in future upon appointment)

The Public Officer Ethics Act (Cap. 183)

21. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing nepotism or favoritism, giving impartial advice, conducting private affairs in a way that maintains public

confidence, bar from sexual harassment, submission of declaration of income, assets and liabilities once every two years (section 26). (Applies in future after appointment)

2.2 Qualifications for appointment as Principal Secretary

22. In conducting the approval hearings, the Committee was guided by Article 155 (3) (b) of the Constitution, section 47 (2) of the Public Service Act and the provisions of Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

2.3 Message from H.E. the President

23. H.E. the President on **2nd November 2022** vide letter OP/CAB.26/4A VOL.1(49) (annexure 3) communicated the names of the nominees for appointment to the positions of Principal Secretary, Labour and skills development and Public Service to the Speaker for approval by the National Assembly pursuant to Article 155 (3). The Speaker in his communication from the Chair issued on **Thursday, 3rd November 2022** and pursuant to Standing Order No. 42 referred the names to the Departmental Committee on Labour to conduct approval hearings and report within twenty-eight (28) days.

2.4 Speaker's Communication and Committal to the Committee

24. Pursuant to the provisions of Standing Order No. 42, the Speaker of the National Assembly on **Thursday, 3rd November 2022** communicated (No. 002 of 2022)(annexure 4)to the House the message from H.E. the President regarding the nominees for appointment as Principal Secretaries for various State Departments. The Speaker informed the House that H.E. the President was seeking approval of the National Assembly on the said nominations before the nominees' appointment.

25. In accordance with Standing Order 45(1), the Speaker read the Message from H.E. the President and referred the names of the nominees, their curricula vitae and report of the Selection Panel on the recruitment process to the Departmental Committee on Labour to conduct approval hearings.

26. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Friday, 4th November 2022.

27. In addition, the Speaker directed that approval hearings should commence on Monday, 14th November 2022 and end on Friday, 18th November 2022. Thereafter, the reports should be tabled in the House not later than Tuesday, 22nd November 2022 so as to enable the House to consider the reports within the statutory timelines.

2.5 Notification to the Public

28. Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides that *"any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"*.

29. The Clerk of the National Assembly on **Friday, 4th November 2022** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), which allows public participation in committee proceedings (Annexure 5). The notification gave provision for the submission of memoranda, by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominees, by **Friday, 11th November 2022 at 5.00 pm (East African Time)**. At the close of the submission deadline, the Committee had not received any memorandum for or against the suitability of the nominees.

2.6 Notification to the Nominee

30. The Clerk of the National Assembly vide an advert placed in the print media on Friday, 4th November 2022 and letters Ref. NA/DDC/LB/VETT/2022/001 and Ref. NA/DDC/LB/VETT/2022/002 informed the nominees of the nomination by H.E. the President and requested them to appear for vetting by the Departmental Committee on Labour on **Thursday, 17th November 2022** in Committee Room 9, Main Parliament Building (Annexure 6). The Clerk of the National Assembly further requested the nominees to bring with them their clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI) and Office of the Registrar of Political Parties (ORPP) (Annexure 7).

2.7 Clearance Requirements

31. The Clerk of the National Assembly wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI) requesting for tax, education loans, integrity, affiliation to political parties and criminal record status of the nominees. The following institutions wrote back to the National Assembly clearing the nominees, KRA (letter Ref. KRA/5/1002/5(8179) dated 14th November 2022(Annexure 8)); DCI (letter Ref. DCI/CRO/SEC/6/7/2/A/VOL.XI/208 dated 10th November 2022)(Annexure 9); ORPP (letter Ref: RPP/ORG/34 VOL. VI (41) dated 10th November 2022(Annexure 10); HELB (letter Ref. HELB/RR/112009/190 dated 10th November 2022)(Annexure11) and EACC (letter Ref: EACC.7/10/5 VOL XXI (70) dated 11th November 2022)(Annexure 12)

2.8 Report of the Selection Panel on the Nomination of Principal Secretaries

32. Pursuant to Article 155 (3) (a) of the Constitution, the Public Service Commission invited applications from suitably qualified persons for the position of Principal Secretary. The advertisement was published in the print media, Kenya Gazette No. 10536 and on the Commission's Website on 7th September 2022 with a closing date of 20th October 2022.
33. On 20th September 2022, the Commission extended the advertisement period by seven (7) days. The advertisement period lapsed on 27th September 2022 with a total of nine thousand one hundred and fifty-four (9,154) persons submitting applications for consideration.
34. Four hundred and seventy-seven (477) candidates were shortlisted from 3rd to 6th October 2022 and a further review done on 7th October 2022 to bring the shortlist to five hundred and eighty-five (585) candidates so as to cater for gender, marginalized/minority groups and PWDs pursuant to

Article 232 (1) (h) of the Constitution. Interviews for the shortlisted persons were conducted from 12th to 22nd October 2022.

35. The Public Service Commission adhered to all provisions of the Constitution in the process of advertising, shortlisting and interviewing the candidates including, merit, gender, ethnic and regional balance.

2.9 Suspension of Vetting of Nominees for appointment as Principal Secretaries

36. On Wednesday 16th November, 2022, the Speaker vide his communication, notified the House, the committees and the public of the suspension of vetting of nominees for appointment as Principal Secretaries. This is in respect to the conservatory orders temporarily staying the vetting process pending inter-parte hearings scheduled for 21st November as granted by the Employment and Labour Relations Court (CP No. E186 of 2022) (annexure 4). There was a further extension of the orders to allow for inter-parte hearings that were then scheduled for 29th November, 2022. The order to proceed with the vetting was delivered on 29th November, 2022 and the Speaker vide his communication (No. 24 of 2022) dated Tuesday 29th November, 2022 notified the House that Committees can proceed with the vetting process. (annexure 5)

2.10 Committee proceedings

37. The Committee having received the names of the nominees was obligated to conduct approval hearings and make determination of the nominees' suitability or otherwise within twenty-eight (28) days as provided for in section 8 (1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).
38. Pursuant to Standing Order (192) of the National Assembly, the Whip of the Majority Party appointed Hon, Kitilai Ole Ntutu, M.P and Hon. Reuben Kiborek ,M.P. to act in place of Hon. Kihungi Peter Irungu, M.P and Hon. Siyoi Lillian Chebet, M.P respectively who are currently out of the country on official parliamentary business.
39. The Committee held three (3) sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted approval hearings.

CHAPTER THREE

3.0 APPROVAL HEARINGS

40. The Committee conducted approval hearings for the nominees on **Wednesday, 30th November 2022**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Public Service Act and the Standing Orders.
41. The Committee noted the following:-
- i. THAT, the nominees had not notified the Clerk of the National Assembly of their withdrawal from the approval process as outlined under section 6 (10) of Public Appointments (Parliamentary Approvals) Act, 2011.
 - ii. THAT, the Committee would therefore proceed with the approval hearings on Wednesday 30th November, 2022 ; and
 - iii. THAT, the Committee would examine the nominees against the criteria set out in section 7 of the Public Appointments (Parliamentary Approval) Act, 2011.
42. The Committee examined the nominees using the guidelines in the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee also considered the following in vetting the nominees:
- a. Academic qualifications
 - b. Employment record and work experience
 - c. Professional association
 - d. Public office, political activities and affiliations
 - e. Potential conflict of interest
 - f. Suitability to the position
 - g. Tax compliance
 - h. Vision and leadership
 - i. Integrity
 - j. Expectations and Key priorities

3.1 Mr. Geoffrey Kaituko

The nominee, Mr. Geoffrey Kaituko appeared before the Committee on Wednesday 30th November, 2022 at 10.30am and was orally interviewed by the Committee under oath pursuant to Article 155(3) of the Constitution, the Public Appointments (Parliamentary Approval Act, 2011 and the Standing Orders of the National Assembly. He responded to questions during vetting as follows:

3.1.1 Personal Background

43. Mr. Geoffrey Kaituko is a Kenyan citizen of identity card number 12834968 and was born in Turkana County in 1974.

3.1.2 Educational Background

44. Mr. Geoffrey Kaituko holds a Master Degree in Public Administration and Policy (MPA) from Western Michigan University in United States of America awarded in 2006, a Bachelor of Laws (LLB) from the University of South Africa awarded in 2013 and a Bachelor of Arts (BA) Degree from the University of Nairobi (1999).

45. He sat for his 'A' level examinations at Garbatula High School in 1989 and his 'O' level examinations at Marsabit Boys High School in 1987.

3.1.3 Work experience/career progression

46. Mr. Kaituko has worked in the public sector all his career life in the following capacities:

- i. Advisor for the social sector, Office of the Deputy President, Public Service Commission, from 2018 to 2020;
- ii. Elected as Speaker, County Assembly of Turkana from 2013 to 2017;
- iii. Drought Management Officer(Project Coordinator, Arid Lands Resources Management Project (later National Drought Management Authority –NDMA)) from 2006 to 2012; and
- iv. District Coordinator, the Constitution of Kenya Review Commission (Defunct) from 2001 to 2003.

3.1.4 Professional Associations & Affiliations

47. Mr. Kaituko is professionally affiliated with

- i. Associate Member , Chartered Institute of Arbitrators (CIARB-K)MFROM 2017 to date
- ii. Chief Executive Officers' Association (CEOA)

He is also

- i. a patron, Frontier Children Development Organization
- ii. Member, Turkana Professional Association

3.1.5 Honors and Awards

48. Mr. Kaituko has received the alumni achievement award in 2019.

3.1.6 Published writings

49. The nominee has published a book by the title “Getting things done: the key to exemplary leadership.”

3.1.7 Clearance Requirements

50. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.1.8 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

3.1.9 Potential conflicts of interest

51. The nominee declared that he had no potential conflict of interest

3.1.20 Pro bono/Charity work

52. The nominee is involved in charity work as a patron of frontier children development organization.

3.1.21 Statement on Net worth

53. The nominee estimated his net worth to be at Kshs. 130 million. He stated his source of income includes rent from rental houses, salary and book sales.

3.1.21 Integrity

54. The nominee stated that he had not been dismissed or otherwise removed from office for contravening Article 75 of the Constitution. He has not also not been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.
55. Further, the nominee submitted that he had not been charged in any court of law in the last three years and neither has he been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years.

3.1.22 General and Sector Specific questions to Mr. Geoffrey Kaituko

1.

56. The President, H.E William Ruto announced plans to enact the 6% contribution of employees' salary towards NSSF. There have been reports of misuse of workers' funds at NSSF while the payment of benefits upon retirement has been a frustrating process for many. In your view, what policies will you consider to ensure funds are not misused and streamline the system payments?

The nominee stated that the 6 % proposed workers' contribution and matched by one by the employer is based on the National Social Security Fund (amendment) Act, 2013. The current model is unsustainable. Mismanagement of the Fund is due to risky land deals undertaken. To mitigate the mismanagement, there is need for the adoption of global best practice to manage pension funds and have the right trustees in place. NSSF is an autonomous body outside the government's purview which makes monitoring its activities difficult. Enhanced government intervention and oversight will go a long way to mitigate against the mismanagement. To reduce the time of cost and time of processing retirees' pensions, NSSF can be devolved to county headquarters and payments digitized.

57. What would the nominee consider to be the major challenges for the labor sector today? What solutions would he propose?

The nominee stated that unemployment is exacerbated by the low rate of absorption of new graduates in the market. As per the UDA manifesto, there is need to unlock the main sectoral drivers of economies such as agriculture and manufacturing. There is a mismatch of skills to market requirements and over supply of certain skills. The Ministry is to carry out a skills assessment in order to advise the training institutes on the requisite skills including the National Industrial Training Authority and the Tertiary and Vocational Education and Training (TVET). The review of labour laws and regulations to allow for labour exporting agreement with Countries who require the skills which are in excess. The Ministry is to requisition for additional Labour Attaché especially in large labour markets to protect the right of migrant workers.

On labour unrests, the Alternative Dispute Resolution (ADR) mechanism is been implemented to arrest the disputes before they became industrial actions and thus reduce litigation.

58. The country is facing serious challenges of child labour and child prostitution, how can this vice be combated?

The nominee reported that there is need for more labour inspectors especially in known hotspot areas and during certain seasons. Schooling is a big deterrent against child labor because those who go to school do not engage in child labor. A multi –sectoral and multi-agency approach is advisable to ensure success.

59. What safeguards are there or can be enacted to ensure that expatriate opportunities issued expatriates before ensuring that Kenyans do not have the requisite skills, thus promoting "A Kenyan first employment policy".

The nominee proposes a multi-sectoral approach. The Ministry of Interior that issues work permits to request for a skills vetting report from the Ministry of Labour on whether the skills are available in Kenya. Enactment of regulations to allow the Ministry of Labour to receive a copy of the expatriate contracts for verification and confirmation of skills transfer.

60. The mistreatment of migrant workers to the Middle East is a thorny issue and there is a blame game between foreign affairs and labour. What measures can be put in place to curb the mistreatment of the workers?

The nominee reported that the mistreatment of largely unskilled and domestic migrant workers is largely in Saudi Arabia, because Kenya does not have a labour agreement with the Kingdom of Saudi to govern among others, a minimum wage and acceptable working conditions. There is need to enhance consular services in Saudi Arabia by increase of Labour attaché to seven (7) to provide more hands on consular services. Currently there is only one officer. There is need to enact a labour migration management bill, to provide teeth for the Ministry to register and sanction migrant workers agencies. At the moment, administrative actions taken against these agencies, have no sanctions to discipline them and courts have not ruled in favour of the Ministry since there is weak legislation in place. The consular can operate safe houses for those migrant workers in need before they are repatriated.

Saudi Arabia is one of Kenya's largest migrant workers market with close to 300,000 Kenyans working there. Kenyans faced the same issues in Qatar, but with the labour agreement in place incidence of mistreatment have greatly reduce. Further, skilled workers do not face the same mistreatment since their contracts are governed by different set of laws. Saudi Arabia had made labour agreements with countries like Philippines who are reporting reduced incidences of mistreatments. A combined labour agreement from the East African community will also dissuade the Middle East Countries from exploiting individual members' migrant workers.

The Migrant workers welfare Fund needs to be operationalized with budgetary allocation of seed capital to the Fund and contributory deductions from the migrant workers.

3.2 Mr. Amos Gathecha, EBS

The nominee, Mr. Amos Gathecha, EBS appeared before the committee on Wednesday 30th November, 2022 at 12.30 pm and was orally interviewed by the Committee under oath pursuant to Article 155(3) of the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011 and the Standing orders of the National Assembly. He responded to questions during vetting as follows:

3.2.1 Personal Background

61. Mr. Amos Gathecha is a Kenyan citizen of identity card number 8432970 and was born in Kiambu County in 1964.

3.2.2 Educational Background

62. Mr. Gathecha holds a Master of Arts in International Studies (2007) from the University of Nairobi and a Bachelor of Arts Degree (1989) from University of Nairobi.
63. He sat for his 'A' level examinations at Kirangari High School in 1984, his 'O' level examinations at Kirangari High School in 1982 and his Certificate of Primary Education at Mathiani Primary School in 1978.

3.2.3 Work experience/career progression

64. Mr. Gathecha is currently the Principal Administrative Secretary, the National Treasury and Economic Planning, a position he has held since April 2020.

65. Mr. Gathecha has also worked in the following capacities:

- i. Board Member of Anti-money Laundering Authority; Kenya Pipeline Company; Kenya Airport Authority; Witness Protection Board; Private Securities Regulatory Authority; Non-governmental Organizations and Kinaya Properties Limited;
- ii. Head of Secretariat, National Information Management System(NIIMS);
- iii. Secretary, Internal Security;
- iv. County Commissioner, Embu and Nakuru; and
- v. District Commissioner, West Pokot, Maragua, Bomet, Lugari and Marsabit.
- vi. District Officer- various districts

3.2.4 Professional Associations & Affiliations

66. Mr. Gathecha is a member of the Kenya Association of Administration and Management since 2016.

3.2.5 Honors and Awards

Mr. Gathecha was awarded the Elder of the Burning Spear (EBS) in 2016 and Moran of the Burning Spear (MBS) in 2010, by the Government of Kenya (GoK).

3.2.6 Clearance Requirements

67. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.2.7 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

3.2.8 Pro bono/Charity work

68. The nominee is involved in charity work among the churches as well as a board member of secondary schools in Kabete area.

3.2.8 Potential conflict of interest

69. The nominee stated that he had no immediate associations that are likely to present potential conflict of interest when he assumes office.

3.2.9 Statement of Net worth and sources of Income

70. The nominee estimated his net worth to be Kshs. 205 million. He stated his source of income to include rental income, board income, salary and dividend payments from Harambee Sacco.

3.2.10 Integrity

71. The nominee stated that he had not been dismissed or otherwise removed from office for contravening Article 75 of the Constitution. He has not also not been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.

72. Further, the nominee submitted that he had not been charged in any court of law in the last three years and neither has he been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years.

3.2.11 General and Sector Specific questions to Mr. Geoffrey Kaituko

73. How will the nominee deal with allegations of nepotism and corruption in the recruitment of public officers as well as ensure that recruitment in public service is by merit and all communities are given an equal chance?

The nominee stated that he would implement the provisions of the constitution during the various recruitment exercises, will refer to Article 232 on fairness and Article 52 of the Constitution also discusses gender inclusivity.

74. The public service is the single largest employer in the country. The Cabinet Secretary for Public Service, Gender and Affirmative action, Hon. Aisha Jumwa Katana recently proposed a plan by the government for a salary increase for civil servants in 100 days. Given that there is already a huge wage bill, what are the nominee view, on what needs to be done to streamline the public service to be lean and effective while at the same time meeting the welfare needs of civil servants?

The nominee reported that civil servants deserve the pay rise but a discussion has to be based on the wage bill and whether it will be sustainable. The government has come up with a welfare package for civil servants such as full medical cover through NHIF, Group personal cover, mortgage, car loan, and through HELB, loans to civil servants to pursue higher learning.

75. In the nominee's assessment, what can the public service do to improve public service delivery?

He advocates for entrenchment of performance management and results-oriented initiatives to improve service delivery. Further, entrenching quarterly appraisals makes officers conscious of what they have to do, holds them more accountable for their actions. Have a feedback mechanisms to gauge service delivery. Entrench customer service in the public service.

76. On the right to fair labor practices every worker has the right to fair remuneration. What steps will the nominee take to ensure that the workers' remunerations are at par with the current economic environment, where inflation in the local and international sphere is high? This is with a special focus on hardship areas for different workers.

There is a draft hardship policy pending before the Ministry of Labour and Social Protection awaiting public participation. It is envisaged to redefine hardship areas and increase amounts paid as allowance.

77. The public service has been politicized and public servants have become politicians in their offices. How can the nominee ensure the civil service remains professional?

He stated that in the past, the public service was shunned because of poor pay but due to improved pay and various other incentives, it's attracting candidates for various positions. The nominee promised to entrench and enhance professionalism including advocating for officers to be members of professional bodies.

78. The rationale behind not devolving the Kenya School of Government to Counties?

The Kenya School of Government is intended to be a learning institution to train and provide a forum for interaction for all Public Officers regardless of their county of residence. The civil servant can therefore be posted anywhere in the Country.

79. Measures to mitigate against ethnicity in the public service.

The nominee stated that the provisions of the Constitution under Articles 10, 232 and 56 promote inclusivity which requires entrenchment and continuous monitoring. The criteria to use is on pro-rata rate based on population. The main challenges still arising are on gender and age. The policy

on affirmative action is in place in the public service to mainly address the gender parity in pay and positions.

80. The Cabinet Secretary for Public Service, Gender and Affirmative Action has undertaken to increase pay for public servants within 100 days of office. How will the nominee implement the proposed pay increase in light of the measures in place to curb the ballooning wage bill?

The nominee reported that the undertaking was based on a Collective Bargain Agreement with the civil service unions which is in the process of negotiation. The speed at which the parties will reach an agreement would impact on the timeline of 100 days.

CHAPTER FOUR

4.0 OBSERVATIONS AND FINDINGS

81. The Committee observations were guided by Article 155 of the Constitution, section 47 of the Public Service Commission Act, 2017 and section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in terms of issues for consideration as follows:
- i. the procedure used to arrive at the nominee;
 - ii. any constitutional or statutory requirements relating to the office in question; and
 - iii. the suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.
82. The Committee, having considered each nominee filled questionnaires pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, each nominee's curriculum vitae and having heard each of their oral submissions during the approval hearing, made the following observations on each nominee's suitability for appointment as Principal Secretary in the State Department of Labour and Social Skills and State Department of Public Service -

4.1 Mr. Geoffrey Kaituko

1. **THAT**, in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born in 1974 in Turkana County and does not hold dual citizenship.
2. **THAT**, the nominee
 - i. Holds a Master Degree in Public Administration and Policy (MPA) from Western Michigan University in United States of America awarded in 2006, a Bachelor of Laws (LLB) from the University of South Africa awarded in 2013 and a Bachelor of Arts (BA) Degree from the University of Nairobi (1999). He sat for his 'A' level examinations at Garbatula High School in 1989 and his 'O' level examinations at Marsabit Boys High School in 1987.
 - ii. He was an Advisor for the social sector, Office of the Deputy President, Public Service Commission, from 2018 to 2020;
 - iii. Was elected as Speaker, County Assembly of Turkana from 2013 to 2017;
 - iv. Was a Drought Management Officer(Project Coordinator, Arid Lands Resources Management Project (later National Drought Management Authority –NDMA)) from 2006 to 2012; and
 - v. Was a District Coordinator, the Constitution of Kenya Review Commission (Defunct) from 2001 to 2003.
3. **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from Ethics and Anti-corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), the Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loans Board (HELB).
4. **THAT**, the nominee has not been charged in a court of law in the past three years.
5. **THAT**, the nominee does not hold office in any political body
6. **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of Article 75(1) (*conflicts of Interest*), Article 76(*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2)(*dual citizenship*) of the Constitution.
7. **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues

touching the State Department of Labour and Social Skills and has the requisite abilities, qualifications and experience to serve as the Principal Secretary for Labour and Social Skills.

4.2 Mr. Amos Gathecha, EBS

1. **THAT**, in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born on 1964 in Kiambu County and does not hold dual citizenship.
2. **THAT**, the nominee
 - i. Holds a Master of Arts in International Studies (2007) from the University of Nairobi and a Bachelor of Arts Degree (1989) from University of Nairobi. He sat for his 'A' level examinations at Kirangari High School in 1984, his 'O' level examinations at Kirangari High School in 1982 and his Certificate of Primary Education at Mathiani Primary School in 1978.
 - ii. Is currently the Principal Administrative Secretary, the National Treasury and Economic Planning a position he has held since April 2020.
 - iii. Is a Board Member of Anti-money Laundering Authority; Kenya Pipeline Company; Kenya Airport Authority; Witness Protection Board; Private Securities Regulatory Authority; Non-governmental Organizations and Kinaya Properties Limited;
 - iv. Was the Head of Secretariat, National Information Management System(NIIMS);
 - v. Served as Secretary, Internal Security;
 - vi. Served as County Commissioner, Embu and Nakuru;
 - vii. Also served as District Commissioner, West Pokot, Maragua, Bomet, Lugari and Marsabit; and
 - viii. In addition served as a District Officer in various districts
3. **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from Ethics and Anti-corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), the Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
4. **THAT**, the nominee has not been charged in a court of law in the past three years.
5. **THAT**, the nominee does not hold office in any political body.
6. **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of Article 75(1) (*conflicts of Interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2)(*dual citizenship*) of the Constitution.
7. **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching the State Department of Public Service and has the requisite abilities, qualifications and experience to serve as the Principal Secretary for Public Service.

CHAPTER FIVE

5.0 RECOMMENDATION

83. Having conducted the approval hearings for the two nominees pursuant to Article 155(3)(b) of the Constitution, Sections 8(2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and Standing Order 216 (5)(f) and having considered the suitability, capacity and integrity of the nominees, the Committee recommends that the National Assembly **APPROVES** the appointment of:
- i. **Mr. Geoffrey Kaituko to the position of Principal Secretary, State Department for Labour and Skills Development; and**
 - ii. **Mr. Amos Gathecha, EBS to the position of Principal Secretary for Public Service.**

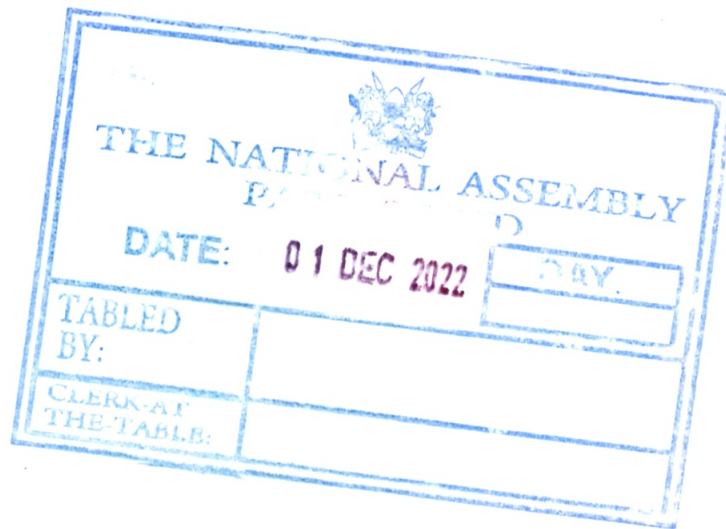
SIGNED..... DATE.....



01/12/2022

HON. ERIC MUCHANGI KAREMBA, MP
CHAIRPERSON

DEPARTMENTAL COMMITTEE ON LABOUR

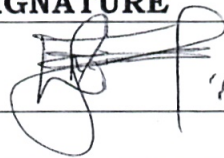
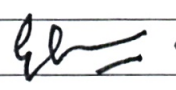
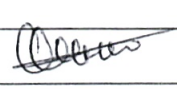

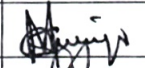



Annexure 1: Adoption List

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT- FIRST SESSION- 2022
DEPARTMENTAL COMMITTEE ON LABOUR

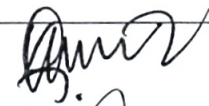
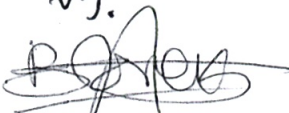
REPORT ADOPTION LIST

We, the members of the Departmental Committee on Labour, have pursuant to Standing Order 199, adopted this report and affix our signatures to affirm our approval and confirm its accuracy, validity and authenticity today, Wednesday 30th November, 2022

	NAMES	SIGNATURE
1.	Hon. Karemba Eric Muchangi Njiru, MP-Chair person	
2.	Hon. Muli Fabian Kyule, MP- Vice Chairperson	
3.	Hon. K'Oyoo James Onyango, M.P.	
4.	Hon. Kagesi Kivai Ernest Ogesi, M.P.	
5.	Hon. Kiti Richard Ken Chonga, M.P.	
6.	Hon. Lomwa Joseph Samal, M.P.	
7.	Hon. Omwera George Aladwa, M. P.	
8.	Hon. Wambilianga Catherine Nanjala, MP	
9.	Hon. Abdullahi Amina Dika, M.P.	
10.	Hon. Aburi Donya Dorice, M.P.	
11.	Hon. Barasa Patrick Simiyu , M.P.	
12.	Hon. Chiforomodo Mangale Munga, M.P.	
13.	Hon. Kihungi Peter Irungu, M. P.	
14.	Hon. Sankaire Leah Sopiato, M.P.	
15.	Hon. Siyoi Lillian Chebet, M.P.	

16. Hon. Kitilai Ole Ntutu, M.P.

17. Hon. Reuben Kiborek, M.P.

1. Hon. Kikilai Ole Kfotu m.p Nairobi South Constituency

2. Hon. Reuben Kiburek m.p
Majority Constituency



Handwritten signature
Hon. Shauri Mbatia
Majority Whip

**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY**

INTERNAL MEMO

TO : MAJORITY PARTY WHIP

THROUGH: CLERK OF THE NATIONAL ASSEMBLY

FROM : DIRECTOR, DEPARTMENTAL COMMITTEES

DATE : 30TH NOVEMBER, 2022

**RE : REQUEST FOR NOMINATION OF MEMBERS FOR
PURPOSES OF ADOPTION OF THE VETTING REPORT OF
THE DEPARTMENTAL COMMITTEE ON LABOUR: S.O 192**

The above subject matter refers.

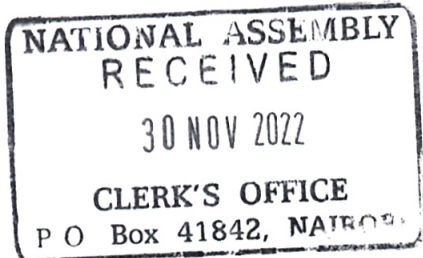
The Departmental Committee on Labour carried out approval hearings of two nominees to the positions of Principal Secretaries for State Department for Labour and Skills Development and the State Department for Public Service.

The following Committee Members were unavailable for adoption of the report:

- 1. Hon. Lillian Chebet Siyoi, MP
- 2. Hon. Peter Kihungi Irungu, MP

The purpose of this Memo is to request that you appoint other Members to act in the above Members' place as per Standing Order 192.

Handwritten signature of Peter Chemweno
Peter Chemweno
Director, Departmental Committees



Annexure 2: Minutes

MINUTES OF THE SECOND SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR HELD ON THURSDAY 10TH NOVEMBER 2022 IN THE SMALL DINING ROOM, OPPOSITE MEDIA CENTRE, MAIN PARLIAMENT BUILDINGS AT 9:40 AM.

PRESENT

1. The Hon. Karemba Eric Muchangi Njiru, M.P. - **Chairperson**
2. The Hon. Muli Fabian Kyule, M.P. - **Vice Chairperson**
3. The Hon. Wambilianga Catherine Nanjala, M.P.
4. The Hon. Siyoi Lillian Chebet, M.P.
5. The Hon. Kihungi Peter Irungu, M.P.
6. The Hon. Sankaire Leah Sopiato, M.P.
7. The Hon. Kagesi Kivai Ernest Ogesi, M.P.
8. The Hon. Chiforomodo Mangale Munga, M.P.
9. The Hon. Lomwa, Joseph Samal, M.P.
10. The Hon. Oyoo James Onyango, M.P.
11. The Hon. Barasa Patrick Simiyu, M.P.
12. The Hon. Aburi Donya Dorice, M.P.
13. The Hon. Amina Dika, M.P.

APOLOGIES

1. The Hon. Kiti Richard Ken Chonga, M.P.
2. The Hon. Omwera George Aladwa, M.P.

IN ATTENDANCE

1. Hon. Florence Bore - Cabinet Secretary Ministry of Labour and Social Protection
2. Eng. Peter Tum - Permanent Secretary, State Department for Labour
3. Ms. Hellen Apiyo - Acting Labour Commissioner
4. Ms. Joyce Mwale - Senior Deputy Secretary

COMMITTEE SECRETARIAT

- | | | |
|---------------------------|---|-------------------------|
| 1. Mr. Adan Gindicha | - | Senior Clerk Assistant |
| 2. Mr. Binensa Mabungu | - | Clerk Assistant III |
| 3. Mr. Samuel Wanjiru | - | Clerk Assistant III |
| 4. Ms. Christine Odhiambo | - | Senior Legal Counsel |
| 5. Ms. Wambui Nyachae | - | Research Officer III |
| 6. Mr. Timothy Chiko | - | Research Officer III |
| 7. Ms. Noel Chelagat | - | Media Relations Officer |
| 8. Mr. Peter Atsiaya | - | Media Relations Officer |
| 9. Ms. Zainabu Wario | - | Serjeant-At-Arms |

AGENDA

1. Prayers
2. Preliminaries;

3. Confirmation of Minutes of the 1st Sitting;
4. Matters Arising;
5. **Meeting with Ministry of Labour to deliberate on the ongoing strike by Kenya Airways Pilots.**
6. **Briefing on Vetting of PS Nominees:**
 1. **Mr. Geoffrey Kaituko, State Department for Labour and Skills Development**
 2. **Mr. Amos Gathecha, State Department for Public Service;**
7. **Pending Business from the Exit Report 2017-2022**
8. Any Other Business
9. Adjournment

MIN. NO. NA/LABOUR/2022/006: PRELIMINARIES

The Chairperson called the meeting to order at forty minutes past nine o'clock, after which he said the Prayer. Self-introductions were made thereafter.

MIN.NO.NA/LABOUR/2022/007: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING

Confirmation of minutes of the previous meeting was deferred to the next sitting.

MIN.NO.NA/LABOUR/2022/008: DELIBERATIONS WITH THE MINISTRY OF LABOUR AND SOCIAL PROTECTION ON THE ONGOING STRIKE BY THE KENYA AIRWAYS PILOTS.

Hon Florence Bore, Cabinet Secretary, Ministry for Labour and Social Protection appeared before the committee but sought leave to be excused from the meeting and requested that the Principal Secretary briefs the Committee. The Committee acceded to her request and she thereafter left to attend a cabinet meeting.

Eng. Peter Tum, Principal Secretary in the State Department for Labour took members through a brief on the background of the industrial strike, the ministry's intervention and the way forward. The Ministry highlighted the disputed issues namely;

- a) Unilateral withdrawal of company contributions to the staff provident fund and closure of the fund;
- b) Victimization of KALPA executive council Member;
- c) Un-procedural recovery of staff leave days and sending others on forced leave;
- d) Arbitrary recovery of ab-initio loans interest from affected members.
- e) Non-adherence to Kenya Civil Aviation Regulations, the collective Bargaining Agreement and Memorandum of Agreement's
- f) Leadership and governance issues at Kenya Airways

The Committee was further informed that the strike was called off on 8th November 2022 following the court order, Nairobi ELRC Case E774 of 2022.

Committee Observations and responses by the Ministry of Labour and Social Protection;

The Committee

1. Directed the Ministry to explain whether there were further plans to resolve the dispute given the court order. The Ministry submitted that the court order only gave temporary relief in resolving the industrial dispute. It further stated that the dispute at hand is complex, with diverse technical issues and it would require a multi-sectoral approach by way of constituting a Conciliation Committee to resolve the dispute.
2. Queried the existence of a Memorandum of Understanding between the Management of Kenya Airways and the Pilots Association to cover the COVID-19 pandemic period. The Ministry averred that there was a contractual agreement between the parties to allow for deductions resulting from the constraints brought about by the COVID-19 pandemic.
3. Raised concern on the continued use of public resources to fund the airline's operations. The Ministry submitted that it was not the intention of the government to continue funding the entity. There is a need for a forensic audit on the airline's system so as to unearth operational inefficiencies.

Committee Recommendations

1. The Committee resolved to invite both the Kenya Airways Management and The Kenya Airlines Pilots Association (KALPA) for the purposes of getting submissions from all the parties involved and thereby resolve the dispute in an expedient manner.
2. Both the parties to provide a signed Memorandum or agreement to cover the COVID-19 pandemic period.

MIN.NO.NA/LABOUR/2022/009: BRIEF ON VETTING OF PRINCIPAL SECRETARY NOMINEES

Ms. Christine Odhiambo, Legal Counsel guided the members on the procedure of vetting of Nominees for the positions of Principal Secretaries as governed by the Public Appointments (Parliamentary Approval) Act, Cap. 136 and the National Assembly Standing orders. The Committee was informed that it was in receipt of the notification for appointment by the President of the following persons to serve as Principal Secretaries, as committed to it the House, namely-

1. Mr. Geoffrey Kaituko –nominee for Principal Secretary, State Department for Labour and Skills Development; and
2. Mr. Amos Gathecha- nominee for Principal Secretary, State Department for Public Service

The Committee was taken through the procedure for approval hearing;

- a) Submission of documents -Letters of Clearance from the various agencies, academic and professional certificates and dully filled questionnaire as specified in the Public Appointments (Parliamentary Act), 2011.
- b) Issues for consideration -Section 6(7) of the Act
- c) Submission of Memoranda -Section 6(9) of the Act
- d) Powers of the Committee during the approval hearing -Section 6(5) and Section 12 of the Act.

e) Timelines for the approval hearing- Section 8 and Section 13 of the Act

Members were further informed that the nominees were expected to submit the documents by Friday 11th, November 2022. The Chairperson informed the committee that it would conduct the approval hearings for the two Nominees on Thursday 17th, November 2022 at The Committee Room 9, starting 9:00 a.m.

MIN.NO. NA/LABOUR/2022/010: CONSIDERATION OF PENDING BUSINESS FROM EXIT REPORT OF THE DC ON LABOUR AND SOCIAL PROTECTION OF THE 12TH PARLIAMENT (2017-2022)

The Committee was informed that the Departmental Committee on Labour and social protection as was know in the 12th parliament had been split into two i.e., DC on Labour and the DC on Social Protection (Second Schedule as Outlined in Standing order 216).

The Members raised concern of possible conflict of interest on the mandates and oversight of Ministries, Departments and Agencies (MDAs) under the DC on Labour and several committees such as Diaspora & Migrant Workers Affairs Committee, Committee on petitions and DC on Administration and internal affairs. The Secretariat expounded on the mandate of the Committee on Labour as guided by the Second Schedule of the Standing orders.


The Chairperson informed the members that he would take up the matter to the Speaker of the National Assembly and advice on the way forward in the subsequent sitting of the Committee.

MIN. NO. NA/ LABOUR/2022/011: ANY OTHER BUSINESS

The Chairperson instructed the Secretariat to organize for a retreat to develop a work plan to guide the committee in its workings.

MIN. NO. NA/LABOUR/2022/012: ADJOURNMENT/ DATE OF NEXT MEETING

There being no other business, the meeting was adjourned at two minutes past twelve o'clock. The next meeting will be held on Thursday 17th November at 9.00 am.

SIGNED.......... DATE 01/12/2022.....
(CHAIRPERSON)

MINUTES OF THE THIRD SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR HELD ON WEDNESDAY 30TH NOVEMBER 2022 IN COMMITTEE ROOM 4, 4TH FLOOR CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 08:30 AM.

PRESENT

1. **The Hon. Karemba Eric Muchangi Njiru, M.P. -Chairperson**
2. Hon. Kagesi Kivai Ernest Ogesi, M.P.
3. Hon. Omwera George Aladwa, M.P
4. Hon. Abdullahi Amina Dika, M.P.
5. Hon. Aburi Donya Dorice, M.P.
6. Hon. Barasa Patrick Simiyu, M.P.
7. Hon. Chiforomodo Mangale Munga, M.P

APOLOGIES

1. The Hon. Muli Fabian Kyule, M.P. -Vice Chairperson
2. Hon. Koyoo James Onyango, M.P
3. Hon. Kiti Richard Ken Chonga, M.P.
4. Hon. Wambilianga Catherine Nanjala, MP
5. Hon. Lomwa Joseph Samal, M.P.
6. Hon. Kihungi Peter Irungu, MP
7. Hon. Sankaire Leah Sopiato, MP
8. Hon. Siyoi Lillian Chebet, MP

IN ATTENDANCE

1. **Mr. Geoffrey Kaituko, ACI Arb - nominee, Principal Secretary, State Department for Labour and Social Skills**
2. **Mr. Amos Gathecha, EBS - nominee, Principal Secretary, State Department for Public Service**

COMMITTEE SECRETARIAT

- | | | |
|------------------------|---|-------------------------|
| 1. Ms. Rose M. Wanjohi | - | Senior Clerk Assistant |
| 2. Mr. Binensa Mabungu | - | Clerk Assistant III |
| 3. Mr. Samuel Wanjiru | - | Clerk Assistant III |
| 4. Ms . Fiona Wanjiru | - | Legal Counsel II |
| 5. Ms. Wambui Nyachae | - | Research Officer III |
| 6. Mr. Timothy Chiko | - | Research Officer III |
| 7. Ms. Rinha Saineye | - | Media Relations Officer |
| 8. Mr. Danton Nirvana | - | Audio officer |
| 9. Mr. Allan Gituku | - | Serjeant-At-Arms |

AGENDA

1. Prayers
2. Preliminaries;
3. Confirmation of Minutes of the previous minutes
4. Matters Arising;

5. **Approval hearings for;**

- i. **Mr. Geoffrey Eyanae Kaituko, Principal Secretary Nominee for the State Department of Labour and Skills Development**
- ii. **Mr. Amos Njoroge Gathecha , Principal Secretary Nominee for the State Department of Public Service**

6. Any Other Business

7. Adjournment

MIN. NO.013 NA/LABOUR/2022: PRELIMINARIES

The Meeting was called to order at four minutes to eleven o'clock, after which a Prayer was said by the Chairperson. The agenda was adopted, having been proposed by Hon. Chiformodo Mangale, MP and seconded by Hon. George Alwada, MP

MIN.NO.014 NA/LABOUR/2022: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING

Confirmation of Minutes of the previous meeting was deferred to the next sitting.

MIN.NO.015 NA/LABOUR/2022: COMMUNICATION FROM THE CHAIRPERSON

The chairperson read a brief on the nomination exercise to members. The Chairperson took members through the procedure of vetting entailed in the Public Appointments (Parliamentary Approvals) Act. The Chairperson informed Members that the Committee had received all documentation required by the law for the vetting exercise.

MIN. NO. 016 NA/LABOUR/2022: APPROVAL HEARINGS FOR MR. GEOFFREY EYANAE KAITUKO AND MR. AMOS NJOROGE GATHECHA, NOMINEES TO BE APPOINTED TO THE POSITION OF PRINCIPAL SECRETARIES FOR THE STATE DEPARTMENT OF LABOUR AND SKILLS DEVELOPMENT, AND STATE DEPARTMENT FOR PUBLIC SERVICE RESPECTIVELY

The Chairperson welcomed Mr. Geoffrey Eyanae Kaituko, for the vetting and thereafter self-introduction of those present was made. He then directed the Legal Counsel to administer the oath to the nominee. The nominee then presented his original identity card, academic and professional certificates and clearance from Ethics and Anti-Corruption Commission (EACC), Higher Education Loans Board (HELB), Directorate of Criminal Investigation (DCI), Kenya Revenue Authority (KRA) and Office of Registrar of Political Parties (ORPP) for verification by the Legal Counsel.

Mr. Geoffrey Kaituko presented his information as was in his filled questionnaire to introduce giving details of his family background, educational background, net worth, work/employment record and present engagement.

The nominee responded to various questions on thematic areas as indicated below-

1. The President, H.E William Ruto announced plans to enact the 6% contribution of employees' salary towards NSSF. There have been reports of misuse of workers' funds at NSSF while the payment of benefits upon retirement has been a frustrating process for many. In your view, what policies will you consider to ensure funds are not misused and streamline the system payments?

The nominee stated that the 6 % proposed workers' contribution and matched by one by the employer is based on the National Social Security Fund (amendment) Act, 2013. The current model is unsustainable. Mismanagement of the Fund is due to risky land deals undertaken. To mitigate the mismanagement, there is need for the adoption of global best practice to manage pension funds and have the right trustees in place. NSSF is an autonomous body outside the government's purview which makes monitoring its activities difficult. Enhanced government intervention and oversight will go a long way to mitigate against the mismanagement. To reduce the time of cost and time of processing retirees' pensions, NSSF can be devolved to county headquarters and payments digitized.

2. What would the nominee consider to be the major challenges for the labor sector today? What solutions would he propose?

The nominee stated that unemployment is exacerbated by the low rate of absorption of new graduates in the market. As per the UDA manifesto, there is need to unlock the main sectoral drivers of economies such as agriculture and manufacturing. There is a mismatch of skills to market requirements and over supply of certain skills. The Ministry is to carry out a skills assessment in order to advise the training institutes on the requisite skills including the National Industrial Training Authority and the Tertiary and Vocational Education and Training (TVET). The review of labour laws and regulations to allow for labour exporting agreement with Countries who require the skills which are in excess. The Ministry is to requisition for additional Labour Attaché especially in large labour markets to protect the right of migrant workers. On labour unrests, the Alternative Dispute Resolution (ADR) mechanism is been implemented to arrest the disputes before they became industrial actions and thus reduce litigation.

3. The country is facing serious challenges of child labour and child prostitution, how can this vice be combated?

The nominee reported that there is need for more labour inspectors especially in known hotspot areas and during certain seasons. Schooling is a big deterrent against child labor because those who go to school do not engage in child labor. A multi –sectoral and multi-agency approach is advisable to ensure success.

4. What safeguards are there or can be enacted to ensure that expatriate opportunities issued expatriates before ensuring that Kenyans do not have the requisite skills, thus promoting "A Kenyan first employment policy".

The nominee proposes a multi-sectoral approach. The Ministry of Interior that issues work permits to request for a skills vetting report from the Ministry of Labour on whether the skills are available in Kenya. Enactment of regulations to allow the Ministry of Labour to receive a copy of the expatriate contracts for verification and confirmation of skills transfer.

5. The mistreatment of migrant workers to the Middle East is a thorny issue and there is a blame game between foreign affairs and labour. What measures can be put in place to curb the mistreatment of the workers?

The nominee reported that the mistreatment of largely unskilled and domestic migrant workers is largely in Saudi Arabia, because Kenya does not have a labour agreement with the Kingdom of Saudi to govern among others, a minimum wage and acceptable working conditions. There is need to enhance consular services in Saudi Arabia by increase of Labour attaché to seven (7) to provide more hands on consular services. Currently there is only one officer. There is need to enact a labour migration management bill, to provide teeth for the Ministry to register and sanction migrant workers agencies. At the moment, administrative actions taken against these agencies, have no sanctions to discipline them and courts have not ruled in favour of the Ministry since there is weak legislation in place. The consular can operate safe houses for those migrant workers in need before they are repatriated.

Saudi Arabia is one of Kenya's largest migrant workers market with close to 300,000 Kenyans working there. Kenyans faced the same issues in Qatar, but with the labour agreement in place incidence of mistreatment have greatly reduce. Further, skilled workers do not face the same mistreatment since their contracts are governed by different set of laws. Saudi Arabia had made labour agreements with countries like Philippines who are reporting reduced incidences of mistreatments. A combined labour agreement from the East African community will also dissuade the Middle East Countries from exploiting individual members' migrant workers.

The Migrant workers welfare Fund needs to be operationalized with budgetary allocation of seed capital to the Fund and contributory deductions from the migrant workers.

The Chairperson welcomed Mr. Amos Njoroge Gathecha, EBS, for the vetting and thereafter self-introduction of those present was made. He then directed the Legal Counsel to administer the oath to the nominee. The nominee then presented his original identity card, academic and professional certificates and clearance from Ethics and Anti- Corruption Commission (EACC), Higher Educations Loans Board (HELB), Directorate of Criminal Investigation (DCI), Kenya Revenue Authority (KRA) and Office of Registrar of Political Parties (ORPP) for verification by the Legal Counsel.

Mr. Amos Njoroge presented his information as was in his filled questionnaire to introduce giving details of his family background, educational background, net worth, work/employment record and present engagement.

The nominee responded to various questions on thematic areas as indicated below-

How will the nominee deal with allegations of nepotism and corruption in the recruitment of public officers as well as ensure that recruitment in public service is by merit and all communities are given an equal chance?

The nominee stated that he would implement the provisions of the constitution during the various recruitment exercises, will refer to Article 232 on fairness and Article 52 of the Constitution also discusses gender inclusivity.

6. The public service is the single largest employer in the country. The Cabinet Secretary for Public Service, Gender and Affirmative action, Hon. Aisha Jumwa Katana recently proposed a plan by the government for a salary increase for civil servants in 100 days. Given that there is already a huge wage bill, what are the nominee view, on what needs to be done to streamline the public service to be lean and effective while at the same time meeting the welfare needs of civil servants?

The nominee reported that civil servants deserve the pay rise but a discussion has to be based on the wage bill and whether it will be sustainable. The government has come up with a welfare

package for civil servants such as full medical cover through NHIF, Group personal cover, mortgage, car loan, and Through HELB, loans to civil servants to pursue higher learning.

7. In the nominee's assessment, what can the public service do to improve public service delivery?

He advocates for entrenchment of performance management and results-oriented initiatives to improve service delivery. Further, entrenching quarterly appraisals makes officers conscious of what they have to do, holds them more accountable for their actions. Have a feedback mechanisms to gauge service delivery. Entrench customer service in the public service.

8. On the right to fair labor practices every worker has the right to fair remuneration. What steps will the nominee take to ensure that the workers' remunerations are at par with the current economic environment, where inflation in the local and international sphere is high? This is with a special focus on hardship areas for different workers.

There is a draft hardship policy pending before the Ministry of Labour and Social Protection awaiting public participation. It is envisaged to redefine hardship areas and increase amounts paid as allowance.

9. The public service has been politicized and public servants have become politicians in their offices. How can the nominee ensure the civil service remains professional?

He stated that in the past, the public service was shunned because of poor pay but due to improved pay and various other incentives, it's attracting candidates for various positions. The nominee promised to entrench and enhance professionalism including advocating for officers to be members of professional bodies.

10. The rationale behind not devolving the Kenya School of Government to Counties?

The Kenya School of Government is intended to be a learning institution to train and provide a forum for interaction for all Public Officers regardless of their county of residence. The civil servant can therefore be posted anywhere in the Country.

11. Measures to mitigate against ethnicity in the public service.

The nominee stated that the provisions of the Constitution under Articles 10, 232 and 56 promote inclusivity which requires entrenchment and continuous monitoring. The criteria to use is on pro-rata rate based on population. The main challenges still arising are on gender and age. The policy on affirmative action is in place in the public service to mainly address the gender parity in pay and positions.

12. The Cabinet Secretary for Public Service, Gender and Affirmative Action has undertaken to increase pay for public servants within 100 days of office. How will the nominee implement the proposed pay increase in light of the measures in place to curb the ballooning wage bill?

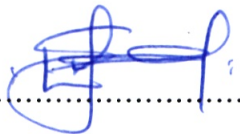
The nominee reported that the undertaking was based on a Collective Bargain Agreement with the civil service unions which is in the process of negotiation. The speed at which the parties will reach an agreement would impact on the timeline of 100 days.

MIN. NO. 017 NA/LABOUR/2022: ANY OTHER BUSINESS

The Committee had no other business.

MIN. NO. 018 NA/LABOUR/2022: ADJOURNMENT/DATE OF THE NEXT MEETING

There being no other business, the meeting was adjourned at forty-three minutes past one o'clock. The next meeting will be held at 3:30 pm on 30th November 2022, in Committee room 4, Continental House, Parliament precincts.

SIGNED.......... DATE 01/12/2022.....

**HON. KAREMBA ERIC MUCHANGI NJIRU, M.P.
CHAIRPERSON, DEPARTMENTAL COMMITTEE ON LABOUR**

MINUTES OF THE FOURTH SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR HELD ON WEDNESDAY 30TH NOVEMBER 2022 IN THE COMMITTEE ROOM, FOURTH FLOOR, CONTINENTAL HOUSE AT 4:00 PM.

PRESENT

1. **The Hon. Karemba Eric Muchangi Njiru, M.P. -Chairperson**
2. The Hon. Kagesi Kivai Ernest Ogesi, M.P.
3. The Hon. Omwera George Aladwa, M.P.
4. The Hon. Chiforomodo Mangale Munga, M.P.
5. The Hon. Barasa Patrick Simiyu, M.P.
6. The Hon. Amina Dika, M.P.

APOLOGIES

1. **The Hon. Muli Fabian Kyule, M.P. -Vice Chairperson**
2. The Hon. K'Oyoo James Onyango, M.P.
3. The Hon. Kiti Richard Ken Chonga, M.P.
4. The Hon. Lomwa, Joseph Samal, M.P.
5. The Hon. Wambilianga Catherine Nanjala, M.P.
6. The Hon. Aburi Donya Dorice, M.P.
7. The Hon. Kihungi Peter Irungi, M.P.
8. The Hon. Sankaire Leah Sopiato, M.P.
9. The Hon. Siyoi Lillian Chebet, M.P.

IN ATTENDANCE

COMMITTEE SECRETARIAT

- | | | |
|------------------------|---|-------------------------|
| 1. Ms. Rose Wanjohi | - | Senior Clerk Assistant |
| 2. Mr. Binensa Mabungu | - | Clerk Assistant III |
| 3. Mr. Samuel Wanjiru | - | Clerk Assistant III |
| 4. Ms. Fiona Wanjiru | - | Senior Legal Counsel II |
| 5. Ms. Wambui Nyachae | - | Research Officer III |
| 6. Mr. Timothy Chiko | - | Research Officer III |
| 7. Ms. Rinha Sainaye | - | Media Relations Officer |
| 8. Mr. Allan Gituku | - | Serjeant-At-Arms |

AGENDA

1. Prayers
2. Preliminaries;
3. Confirmation of Minutes of the Previous Meeting
4. Matters Arising;
5. **Consideration and adoption of the report on Nominees for appointment as Principal Secretaries;**
 - a. **Mr. Geoffrey Kaituko, ACI Arb State Department for Labour and Skills Development**

b. Mr. Amos Gathecha, EBS, State Department for Public Service;

6. Any Other Business
7. Adjournment

MIN. NO.019 NA/LABOUR/2022: PRELIMINARIES

The Chairperson called the meeting to order at three minutes past four O'clock. This was followed by a prayer by the Hon. Barasa Patrick Simiyu, M.P.

MIN.NO.020 NA/LABOUR/2022: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING

Confirmation of Minutes of the previous meeting was deferred to the next sitting.

MIN. NO. 021 NA/LABOUR/2022: CONSIDERATION AND ADOPTION OF THE REPORT ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Committee Observations

The Committee having vetted the two Nominees made the following observations, THAT-

- a) The two nominees namely, **Mr. Geoffrey Kaituko, ACI Arb (Nominee for State Department for Labour and Skills Development) and Mr. Amos Gathecha, EBS (State Department for Public Service)** are Kenyan Citizens and do not hold dual citizenship.
- b) The nominees presented their academic credentials and professional certificates and demonstrated their experience and professional training in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).
- c) That the nominees meet the requirements of Chapter six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-corruption commission (EACC), Kenya Revenue Authority (KRA), the Directorate of Criminal Investigation (DCI), Higher Education Loans Board(HELB) and the Office of the Registrar of Political Parties(ORPP).
- d) None of the Nominees has been charged in a Court of Law or mentioned adversely in a parliamentary committee report or a Commission of inquiry in the last three years.
- e) None of the Nominees hold office in any registered Political Party hence satisfy the provisions of Article 77(2) of the constitution.
- f) None of the Nominees has been dismissed from office under Article 75 of the constitution for contraventions of Article 75(1) (**Conduct of State offices**), Article 76(**Financial probity of state offices**), Article 77(**Restriction on activities of state offices**) and Article 78 (**Citizen and leadership**).
- g) The Nominees demonstrated knowledge of topical, administrative and technical issues touching on the offices of Principal Secretary for State Department for Labour and Skills Development and Principal Secretary for State Department for Public Service respectively

Committee Recommendations

Having conducted the approval hearings and considered the suitability, capacity and integrity of the Nominees and pursuant to Article 155(3) of the Constitution, Section 3 and 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), and Standing Order 216(5) (f), The Departmental Committee on Labour recommends that the National Assembly **APPROVES** the Nomination and subsequent appointment by His Excellence the president, of;

- a) **Mr. Geoffrey Kaituko, ACI Arb for appointment as Principal Secretary for State Department for Labour and Skills Development) and;**
- b) **Mr. Amos Gathecha, EBS for appointment as Principal Secretary for State Department for Public Service.**

Pursuant to Standing Order (192) of the National Assembly, the Whip of the Majority Party appointed Hon, Kitilai Ole Ntutu, M.P. Hon. Reuben Kiborek ,M.P. to act in place for Hon. Kihungi Peter Irungu, M.P and Hon. Siyoi Lillian Chebet, M.P who are currently out of the country on official parliamentary business.

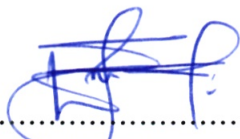
The report on Approval hearings of the two nominees for the appointment to the positions of Principal Secretaries was unanimously adopted having being proposed by Hon. Amina Dika, M.P and seconded by Hon. Kagesi Kivai Ernest Ogesi, M.P.

MIN. NO. 022 NA/ LABOUR/2022: ANY OTHER BUSINESS

There was no other business.

MIN. NO. 023 NA/LABOUR/2022: ADJOURNMENT/ DATE OF NEXT MEETING

There being no other business, the meeting was adjourned at twenty-three minutes past four o'clock. The next meeting will be held on notice.

SIGNED.......... DATE 01/12/2022.....
(CHAIRPERSON)

Annexure 3: Letter of notification from H.E. the
President nominating the fifty-one (51)
Principal Secretaries

Directorate of Legislative &
Procedural Services

The Table Office

ME M O

TO : DIRECTOR, DEPARTMENTAL COMMITTEES
FROM : PRINCIPAL CLERK ASSISTANT I
TABLE OFFICE DEPARTMENT
DATE : NOVEMBER 3, 2022
SUBJECT : MESSAGE FROM H.E. THE PRESIDENT

The following Message was conveyed by the Speaker to the House on Thursday, November 3, 2022 (Afternoon Sitting): -

- Message on Approval of a Nominee for Appointment as Principal Secretaries.

Enclosed herewith, please find said Message and Curriculum Vitae of the Nominees for your necessary action.

(Ramu)

RACHEL KAIRU

Copy: Clerk of the National Assembly
Deputy Clerks
Director, Legislative & Procedural Services

(Encls)

*Committee clerks
to facilitate consideration
w/ L/W
4/11/22*



*Head of Public Office
This is urgent
amp Kimi 2/11/22*



OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF PUBLIC SERVICE

*03/11/22
To urgency
process for
Mansing and*

Telegraphic Address
Telephone: +254-20-227436
When replying please quote

SECRET

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya
2nd November, 2022, 20.....

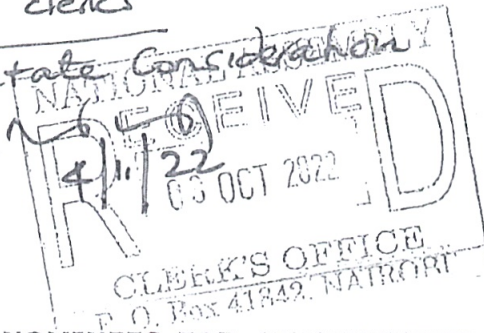
Ref. No. OP/CAB.26/4A VOL.I/(49)
and date

Hon. Moses F. M. Wetangula, EGH

Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

*committee clerks
to facilitate consideration*

Dear *Speaker*



TRANSMITTAL LETTER

PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

It is notified that His Excellency Hon. Dr. William Samoei Ruto Ph.D., C.G.H., President and Commander-in-Chief of the Kenya Defence Forces has on recommendation of the **Public Service Commission** exercised the constitutional prerogative vested in the Head of State and Government and caused nominations to the ranks of **Principal Secretaries**.

In that regard, and pursuant to the **Article 155 (3) of the Constitution** and in accordance with the procedure set out in **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**; kindly be pleased to receive the Presidential Nominations for appointment as Principal Secretaries for the consideration by the National Assembly, as follows:

NOMINEE	STATE OFFICE/MINISTRY
Julius Korir State Department for Cabinet Affairs	Office of the Deputy President
Teresia Mbaika Malokwe State Department for Devolution	
Esther Ngero State Department for Performance and Delivery Management	Office of the Prime Cabinet Secretary

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Aurelia Rono State Department for Parliamentary Affairs	
Raymond Omollo State Department for Interior & National Administration	Ministry of Interior & National Administration
Caroline Nyawira Murage State Department for Correctional Services	
Amb. (Prof.) Julius Bitok State Department for Citizen Services	
Dr. Chris Kiptoo The National Treasury	The National Treasury & Economic Planning
James Muhati State Department for Economic Planning	
Patrick Mariro	Ministry of Defence
Dr. Korir Sing'oei State Department for Foreign Affairs	Ministry of Foreign Affairs & Diaspora Affairs
Roseline Njogu State Department for Diaspora Affairs	
Amos Gathecha State Department for Public Service	Ministry of Public Service, Gender & Affirmative Action
Veronica Mueni Nduva State Department for Gender & Affirmative Action	
Joseph Mungai Mbugua State Department for Roads	Ministry of Roads & Transport
Mohamed Dhagar State Department for Transport	
Nixon Korir State Department for Lands & Physical Planning	Ministry of Lands, Public Works, Housing & Urban Development

SECRET

Charles Hinga State Department for Housing & Urban Development	
Joel Arumonyang State Department for Public Works	
Prof. Edward Kisiangani State Department for Broadcasting & Telecommunications	Ministry of Information, Communication & The Digital Economy
Eng. John Kipchumba Tanui ICT & The Digital Economy	
Eng. Peter Tum State Department for Medical Services	Ministry of Health
Dr. Josephine Mburu State Department for Health Standards and Professional Management	
Dr. Belio Kipsang State Department for Basic Education	Ministry of Education
Esther Thaara Muhoria State Department for TVET	
Beatrice Inyangala State Department for Higher Education & Research	
Phillip Kello Harsama State Department for Crop Development	Ministry of Agriculture & Livestock Development
Harry Kimutai State Department for Livestock Development	
Alfred K'Ombundo State Department for Trade	Ministry of Investments, Trade & Industry
Abubakar Hassan State Department for Investment Promotion	

SECRET

SECRET

<p>Juma Mukhwana</p> <p>State Department for Industry</p>	
<p>Patrick Kiburi Kilemi</p> <p>State Department for Cooperatives</p>	<p>Ministry of Co-operatives and Micro, Small and Medium Enterprises</p>
<p>Susan Mangeni</p> <p>State Department for MSMEs Development</p>	
<p>Ismail Madey</p> <p>State Department for Youth Affairs</p>	
<p>Jonathan Mueke</p> <p>State Department for Sports & The Arts</p>	<p>Ministry of Youth Affairs, Sports & The Arts</p>
<p>Festus Ngeno</p> <p>State Department for Environment</p>	
<p>Ephantus Kimotho</p> <p>State Department for Forestry</p>	
<p>John Ololtuaa</p> <p>State Department for Tourism</p>	<p>Ministry of Environment & Forestry</p>
<p>Sylvia Naseya Muhoro</p> <p>State Department for Wildlife</p>	
<p>Ummu Mohammed Bashir</p> <p>State Department for Culture & Heritage</p>	
<p>Dr. Paul Ronoh</p> <p>State Department for Water & Sanitation</p>	
<p>Gitonga Mugambi</p> <p>State Department for Irrigation</p>	
<p>Alex Wachira</p> <p>State Department for Energy</p>	<p>Ministry of Tourism, Wildlife & Heritage</p>
<p>Mohamed Liban</p> <p>State Department for Petroleum</p>	
<p>Geoffrey Kaituko</p> <p>State Department for Labour & Skills Development</p>	<p>Ministry of Water, Sanitation & Irrigation</p>
	<p>Ministry of Energy & Petroleum</p>
	<p>Ministry of Labour & Social Protection</p>

SECRET

Joseph Mugosi Mutavi State Department for Social Protection & Senior Citizen Affairs	
Abdi Dubart State Department for East African Community Affairs	Ministry of East African Community (EAC), The ASALS & Regional Development
Idris Dogota State Department for The ASALS & Regional Development	
Elijah Mwangi State Department for Mining	Ministry of Mining, Blue Economy & Maritime Affairs
Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	
Shadrack Mwadime State Department for Shipping & Maritime Affairs	

To aid the August House in its consideration and approval processes, we have the pleasure of enclosing herewith the **Report of the Public Service Commission, Certificate of Presidential Nomination No. 5 of 2022** and the Curriculum Vitae and Testimonials for each Nominee.

Accordingly, and by way of this letter, you are most kindly requested to expeditiously consider the nominees, so as to enable **His Excellency the President** fully constitute an Administration that will support him in the shared endeavour of delivering a better Kenya for all.

Yours



FELIX K. KOSKEI
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Encls.

Copy to: Mr. Samuel J. Njoroge
Clerk
The National Assembly
Parliament of Kenya
NAIROBI

SECRET

Annexure 4: Communications from the Speaker



*- 3/ Departmental Committees
- 3/ Discretion (2022)
To deal
9/proprietary
Sth
16.11.22*

*committee clerks
, advice committees
and comply.
16/11/22*

REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT – (FIRST SESSION)

THE NATIONAL ASSEMBLY

NOTIFICATION FROM THE SPEAKER

(No. 02 of 2022)

SUBJECT: SUSPENSION OF VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

WHEREAS, Articles 132(2)(d) and 155(3)(b) of the Constitution provides that the President shall nominate and with the approval of the National Assembly appoint Principal Secretaries;

WHEREAS, in exercise of powers conferred under Article 132(2)(d) of the Constitution and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, on 2nd November 2022, His Excellency the President submitted to the National Assembly names of various persons nominated for appointment as Principal Secretaries under Article 155(3) of the Constitution;

FURTHER WHEREAS, in keeping with the requirements of Article 155(3)(b) of the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Order 45(1), on 3rd November 2022, I conveyed the Message of His Excellency the President to the assembled House and referred the names of the persons so nominated to various Departmental Committees for purposes of conducting the necessary approval hearings;

AND WHEREAS, the vetting of persons nominated to serve as Principal Secretaries commenced on Monday, 14th November 2022 in the various Departmental Committees of the House, after according the public a period of seven (7) days within which to file any memoranda and/or submissions on the persons nominated for appointment as Principal Secretaries;

NATIONAL ASSEMBLY
RECEIVED
16 NOV 2022
CLERK'S OFFICE
P O Box 41842, NAIROBI

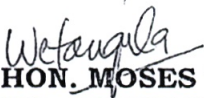
DIRECTOR
16 NOV 2022
Directorate of Departmental Committees

FURTHER WHEREAS, on 15th November, 2022, the Employment and Labour Relations Court in *Constitution Petition No. E186 of 2022, (Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 Others)* and in *Constitution Petition No. E192 of 2022, (Law Society of Kenya versus The National Assembly and 4 Others)*, granted **CONSERVATORY ORDERS** temporarily staying the vetting process pending inter-parte hearings scheduled for 21st November, 2022;

NOTING that Article 3(1) of the Constitution places an obligation on the Speaker and indeed the House to respect and uphold the Constitution in particular by abiding and upholding the rule of law;

NOWHEREFORE, IT IS NOTIFIED to all Chairpersons of Departmental Committees, all persons nominated for appointment as Principal Secretaries and the general public-

- (1) **THAT**, the vetting of persons nominated to serve as Principal Secretaries is hereby **suspended forthwith** until further notice;
- (2) **THAT**, the Departmental Committees which had already concluded the vetting proceedings and approval hearings are to suspend any activity relating to **reporting** to the House on the proceedings, until further notice; and,
- (3) **THAT**, I have directed our Litigation Counsel to move the concerned courts to **set aside** the *ex-parte* orders based on various legal grounds. Thereafter, the proceedings will resume subject to the directions of the Court.


THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
Wednesday, 16th November, 2022



REPUBLIC OF KENYA

**THIRTEENTH PARLIAMENT - (FIRST SESSION)
THE NATIONAL ASSEMBLY
MESSAGES
MESSAGE FROM THE PRESIDENT**

(No. 002 of 2022)

**SUBJECT: MESSAGE FROM THE PRESIDENT ON NOMINATION
OF APPOINTMENTS TO THE OFFICES OF PRINCIPAL
SECRETARIES.**

Honourable Members,

Standing Order 42(1) relating to **Messages from the President** provides that –

"The Speaker shall read to the House any message from the President delivered to the Speaker for communication to the House".

Further, Article 132(2)(d) of the Constitution states that –

"The President shall nominate and, with the approval of the National Assembly, appoint, Principal Secretaries";

In this regard, **Hon. Members**, I wish to convey the following Message from His Excellency the President, regarding nomination of a various persons for appointment as Principal Secretaries.

Honourable Members,

In the Message, His Excellency the President, conveys that, in exercise of powers conferred on him by Article 132(2)(d) of the Constitution, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he has nominated the following persons for appointment to the aforementioned offices –

No.	Nominee	State Department / Ministry
1.	Julius Korir	State Department for Cabinet Affairs, Office of the Deputy President
2.	Teresia Mbaika Malokwe	State Department for Devolution, Office of the Deputy President
3.	Esther Ngero	State Department for Performance and Delivery Management, Office of the Prime Cabinet Secretary
4.	Aurelia Rono	State Department for Parliamentary Affairs, Office of the Prime Cabinet Secretary
5.	Raymond Omollo	State Department for Interior & National Administration, Ministry of Interior & National Administration
6.	Caroline Nyawira Murage	State Department for Correctional Services, Ministry of Interior & National Administration

No.	Nominee	State Department / Ministry
7.	Amb. (Prof.) Julius Bitok	State Department for Citizen Services, Ministry of Interior & National Administration
8.	Dr. Chris Kiptoo	The National Treasury, The National Treasury & Economic Planning
9.	James Muhati	State Department for Economic Planning, The National Treasury & Economic Planning
10.	Patrick Mariro	Defence
11.	Dr. Korir Sing'oei	State Department for Foreign Affairs, Ministry of Foreign Affairs & Diaspora Affairs
12.	Roseline Njogu	State Department for Diaspora Affairs, Ministry of Foreign Affairs & Diaspora Affairs
13.	Amos Gathecha	State Department for Public Service, Ministry of Public Service Gender & Affirmative Action
14.	Veronica Mueni Nduva	State Department for Gender & Affirmative Action, Ministry of Public Service Gender & Affirmative Action
15.	Joseph Mungai Mbugua	State Department for Roads, Ministry of Roads and Transport

No.	Nominee	State Department / Ministry
16.	Mohamed Dhagar	State Department for Transport, Ministry of Roads and Transport
17.	Nixon Korir	State Department for Lands & Physical Planning, Ministry of Lands, Public Works, Housing & Urban Development
18.	Charles Hinga	State Department for Housing & Urban Development, Ministry of Lands, Public Works, Housing & Urban Development
19.	Joel Arumonyang	State Department for Public Works, Ministry of Lands, Public Works, Housing & Urban Development
20.	Prof. Edward Kisiangani	State Department for Broadcasting & Telecommunications, Ministry of Information, Communication & Digital Economy
21.	Eng. John Kipchumba Tanui	ICT & The Digital Economy, Ministry of Information, Communication & Digital Economy
22.	Eng. Peter Tum	State Department for Medical Services, Ministry of Health
23.	Dr. Josephine Mburu	State Department for Health Standards and Professional Management, Ministry of Health

No.	Nominee	State Department / Ministry
24.	Dr. Belio Kipsang	State Department for Basic Education, Ministry of Education
25.	Esther Thaara Muhoria	State Department for Technical and Vocational Education and Training, Ministry of Education
26.	Beatrice Inyangala	State Department for Higher Education & Research, , Ministry of Education
27.	Phillip Kello Harsama	State Department for Crop Development, Ministry of Agriculture & Livestock Development
28.	Harry Kimutai	State Department for Livestock Development, Ministry of Agriculture & Livestock Development
29.	Alfred K'Ombundo	State Department for Trade, Ministry of Investments, Trade & Industry
30.	Abubakar Hassan	State Department for Investment Promotion, Ministry of Investments, Trade & Industry
31.	Juma Mukhwana	State Department for Industry, Ministry of Investments, Trade & Industry

No.	Nominee	State Department / Ministry
32.	Patrick Kiburi Kilemi	State Department for Co-operatives, Ministry of Cooperatives and Micro, Small and Medium Enterprises
33.	Susan Mangeni	State Department for Micro, Small and Medium Enterprises Development, Ministry of Cooperatives and Micro, Small and Medium Enterprises
34.	Ismail Madey	State Department for Youth Affairs, Ministry of Youth Affairs, Sports & The Arts
35.	Jonathan Mueke	State Department for Sports & The Arts, Ministry of Youth Affairs, Sports & The Arts
36.	Festus Ngeno	State Department for Environment. Ministry of Environment and Forestry
37.	Ephantus Kimotho	State Department for Forestry, Ministry of Environment and Forestry
38.	John Ololtuaa	State Department for Tourism, Ministry of Tourism, Wildlife & Heritage
39.	Sylvia Naseya Muhoro	State Department for Wildlife, Ministry of Tourism, Wildlife & Heritage

No.	Nominee	State Department / Ministry
40.	Ummu Mohammed Bashir	State Department for Culture & Heritage, Ministry of Tourism, Wildlife & Heritage
41.	Dr. Paul Ronoh	State Department for Water & Sanitation, Ministry of Water, Sanitation & Irrigation
42.	Gitonga Mugambi	State Department for Irrigation, Ministry of Water, Sanitation & Irrigation
43.	Alex Wachira	State Department for Energy, Ministry of Energy & Petroleum
44.	Mohamed Liban	State Department for Petroleum, Ministry of Energy & Petroleum
45.	Geoffrey Kaituko	State Department for Labour & Skills Development, Ministry Labour & Social Protection
46.	Joseph Mugosi Mutavi	State Department for Social Protection & Senior Citizen Affairs, Ministry Labour & Social Protection
47.	Abdi Dubart	State Department for East African Community Affairs, Ministry of East African Community (EAC), The ASALS & Arid Development

No.	Nominee	State Department / Ministry
48.	Idris Dogota	State Department for The ASALS & Regional Development, Ministry of East African Community (EAC), The ASALS & Arid Development
49.	Elijah Mwangi	State Department for Mining, Ministry of Mining, Blue Economy & Maritime Affairs
50.	Betsy Muthoni Njagi	State Department for Blue Economy & Fisheries, Ministry of Mining, Blue Economy & Maritime Affairs
51.	Shadrack Mwadime	State Department for Shipping & Maritime Affairs, Ministry of Mining, Blue Economy & Maritime Affairs

Honourable Members,

His Excellency the President now seeks the approval of the National Assembly on the nominees for appointment for the said positions.

Honourable Members,

In accordance with the provision of Standing Order 45 (1) which requires that upon receipt of notification of nomination for appointments, such nominations shall stand committed to the relevant Departmental Committees for consideration. Therefore, the names of nominees are hereby referred to the respective Departmental Committees as follows-

No.	Departmental Committee	Nominee
1.	Administration and Internal Affairs	1. Julius Korir 2. Aurelia Rono 3. Raymond Omollo 4. Amb. (Prof.) Julius Bitok 5. Esther Ngero
2.	Agriculture & Livestock	1. Phillip Kello Harsama 2. Harry Kimutai
3.	Blue Economy & Irrigation	1. Dr. Paul Ronoh 2. Gitonga Mugambi 3. Betsy Muthoni Njagi
4.	Communication, Information and Innovation	1. Prof. Edward Kisiangani 2. Eng. John Kipchumba Tanui
5.	Defence, Intelligence and Foreign Relations	1. Patrick Mariro 2. Dr. Korir Sing'oei 3. Roseline Njogu 4. Abdi Dubart
6.	Education	1. Dr. Belio Kipsang 2. Esther Thaara Muhoria 3. Beatrice Inyangala
7.	Energy	1. Alex Wachira 2. Mohamed Liban
8.	Environment, Forestry & Mining	1. Festus Ngeno 2. Ephantus Kimotho 3. Elijah Mwangi
9.	Finance and National Planning	1. Dr. Chris Kiptoo 2. James Muhati
10.	Health	1. Eng. Peter Tum 2. Dr. Josephine Mburu
11.	Housing, Urban Planning and Public Works	1. Charles Hinga 2. Joel Arumonyang

No.	Departmental Committee	Nominee
12.	Justice and Legal Affairs	1. Caroline Nyawira Murage
13.	Labour	1. Geoffrey Kaituko 2. Amos Gathecha
14.	Lands	1. Nixon Korir
15.	Regional Development	1. Idris Dogota 2. Teresia Mbaika Malokwe
16.	Social Protection	1. Joseph Mugosi Mutavi 2. Veronica Mueni Nduva 3. Ismail Madey
17.	Sports & Culture	1. Jonathan Mueke 2. Umy Mohammed Bashir
18.	Tourism & Wildlife	1. John Ololuaa 2. Sylvia Naseya Muhoro
19.	Trade, Industry and Cooperatives	1. Alfred K'Ombundo 2. Abubakar Hassan 3. Juma Mukhwana 4. Patrick Kiburi Kilemi 5. Susan Mangeni
20.	Transport and Infrastructure	1. Joseph Mungai Mbugua 2. Mohamed Dhagar 3. Shadrack Mwadime

Honourable Members,

Section 8 of the Public Appointments (Parliamentary Approval) Act requires the National Assembly consider such nominees **within twenty eight (28) days.**

Honourable Members,

In this regard, and to enable the House conclude this exercise, I direct the Clerk of the National Assembly to take the necessary action by notifying the nominees and the general public by placing an advert in the daily newspapers of national circulation and the Parliamentary Website of the time and place of holding the approval hearings tomorrow, **Friday, 4th November, 2022**, following which the vetting hearings should commence on **Monday, 14th November 2022** and end by **Friday, 18th November, 2022**.

Thereafter, the Departmental Committees should table their reports in the House not later than **Tuesday, 22nd November, 2022** in order for the House to consider the nominees **within the statutory timelines**.

I thank you!

THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Thursday, 3rd November, 2022



REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT – (FIRST SESSION)
THE NATIONAL ASSEMBLY
COMMUNICATION FROM THE CHAIR
(No. 024 of 2022)

**RESUMPTION OF VETTING OF NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

Honourable Members,

1. You will recall that on 15th November 2022, the Employment and Labour Relations Court in *Constitution Petition No. E186 of 2022, Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 Others* and in *Constitution Petition No. E192 of 2022, Law Society of Kenya versus The National Assembly and 4 Others*, granted **EX-PARTE CONSERVATORY ORDERS** temporarily staying the vetting process in respect of nominees for appointment to the position of Principal Secretaries pending hearing and determination of the Petitioners' application for conservatory orders.
2. Consequently, on 16th November 2022 vide *Notification No. 02 of 2022*, I directed that the vetting process be suspended pending the outcome of the judicial process. This was informed by the appreciation of the provisions of Article 3(1) of the Constitution which places an obligation on myself and indeed the House, to respect and uphold the Constitution and in particular by abiding and upholding the rule of law.

3. Further, I directed our litigation Counsel to move the concerned courts to set aside the ex-parte orders based on various legal grounds and more particularly on lack of jurisdiction on the part of Courts to interfere with active parliamentary processes.
4. Accordingly, the National Assembly challenged the court's power to hear and determine the case on the ground that the **Petitions were in contravention of the constitutional principle of separation of powers, as they were inviting the court to determine a matter under the exclusive jurisdiction of the National Assembly under Article 155(3)(b) of the Constitution and the Public Appointments (Parliamentary Approval) Act, 2011.**

Honourable Members

5. In its Ruling delivered today, Tuesday, 29th November 2022, the court agreed with the National Assembly's submission that the doctrine of separation of powers as provided for in the Constitution ought to be respected and upheld at all times. Further, the court observed that the National Assembly has exclusive original jurisdiction to first carry out the approval process before the court can intervene. The court therefore, paved the way for the resumption of the vetting process noting that the petitions were baseless, frivolous, vexatious and premature. The court also noted that the legislature must be allowed to carry out its constitutional mandate without undue interference by any person or other arm of government.

6. From the onset, I wish to note the very progressive view taken by the court in this matter. Whereas it is the constitutional right of every person to approach the courts of law, state organs must be allowed sufficient leeway to carry out their mandate without undue interference by any person. Indeed, to a keen observer, the petitioners were moved more by a lack of proper information and legal guidance, and a push to stall a process for reasons other than national interest.

Honourable Members,

7. As observed by the court, comity among the organs of the State dictates that one organ shall not interfere in a matter under the active consideration of another organ. Indeed, our own Standing Order 89 on *Matters sub-judice* prohibit referral or consideration of any matter before a court of law. In the same vein, the courts are expected to exercise restraint and refrain from interfering with matters that are active before Parliament, a constitutional concept that the court has today once again upheld in its Ruling. As the National Assembly, we will endeavour to protect and uphold these constitutional principles in furtherance of the mandate bestowed on us.

Honourable Members,

8. Following this ruling by the court, I wish to guide the House, the concerned Committees and indeed the general public as follows –

(1) THAT, the suspension of the vetting of persons nominated to serve as Principal Secretaries is hereby lifted. The Committees are therefore expected to resume the vetting process immediately; and

(2) THAT, all Departmental Committees are to conclude the vetting proceedings and approval hearings as soon as possible to allow for the conclusion of process. In any case, noting that the House will be commencing the long recess on 2nd December 2022 in accordance with its calendar, it is expected that the Committees will hasten the process and report to the House by end of the morning sitting of Thursday, 1st December 2022, to pave way for consideration of the various approval motions by the House.

THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Tuesday, 29th November 2022

Annexure 5: Advertisement inviting submissions of memoranda from the public and notifying the public and nominees date and venue of the approval hearings



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION - 2022

In the matter of Approval of persons nominated for appointment to the office of Principal Secretary

NOTIFICATION TO THE GENERAL PUBLIC AND SUBMISSION OF MEMORANDA

Notification of nomination

Pursuant to the provisions of **Article 155(3)(a)** of the Constitution, H.E. the President and Commander in Chief of the Defence Forces of the Republic of Kenya is empowered to nominate and **with the approval of the National Assembly**, appoint Principal Secretaries to State Departments. In exercise of the said powers, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries.

Committal

Following receipt of the nominations from H.E. the President on **3rd November 2022**, the Speaker of the National Assembly forwarded the names and curriculum vitae of the nominees to relevant Departmental Committees to conduct approval hearings and report back to the House pursuant to the provisions of Standing Order 45(1) of the National Assembly Standing Orders.

Notification of Approval Hearings

Pursuant to the provisions of **Article 118(1)(b)** of the Constitution and **Section 6(4)** of the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**, the general public is hereby notified that the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees for appointment to the position of Principal Secretaries from **Monday, 14th November, 2022 to Friday, 18th November, 2022** at venues within Parliament buildings starting from 9.00 a.m. as per the schedule below: -

DATE	COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS	COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDINGS	MINI CHAMBER, FIRST FLOOR, COUNTY HALL
	Departmental Committee on Administration and Internal Affairs	Departmental Committee on Agriculture	Departmental Committee on Finance and Planning
Monday, 14.11.2022	9.00 -11.00 am Mr. Julius Korir State Department for Cabinet Affairs	Mr. Philip Kello Harsame State Department for Crop Development	Dr. Chris Kiptoo The National Treasury
	11.30 -1.30 pm Mr. Raymond Omollo State Department for Interior & National Administration	Mr. Harry Kimutai State Department for Livestock Development	Mr. James Muhati State Department for Economic Planning
	2.30 - 4.30 pm Amb. (Prof.) Julius Bitok State Department for Citizen Services	Departmental Committee on Health Eng. Peter Tum State Department for Medical Services	
	5.00 - 6.30 pm Ms. Aurella Rono State Department for Parliamentary Affairs	Dr. Josephine Mburu State Department for Health Standards and Professional Management	
	Departmental Committee on Administration and Internal Affairs	Departmental Committee on Defence, Intelligence and Foreign Relations	Departmental Committee on Trade, Industry and Cooperatives
Tuesday, 15.11.2022	9.00 -11.00 am Ms. Esther Ngero State Department for Performance and Delivery Management	Mr. Patrick Marlo State Department of Defence	Mr. Alfred K'Ombundo State Department for Trade
	Departmental Committee on Blue Economy and Irrigation Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	Dr. Korir Sing'oi State Department for Foreign Affairs	Mr. Abubakar Hassan State Department for Investment Promotion
	11.30 -1.30 pm	Ms. Roseline Njogu State Department for Diaspora	Mr. Juma Mukhwana State Department for Industry
	2.30 - 4.30 pm Mr. Gitonga Mugambi State Department for Irrigation	Mr. Abdul Dubart State Department for East African Community Affairs	Mr. Patrick Kiburi Kilemi State Department for Cooperatives
	5.00 - 6.30 pm Dr. Paul Ronoh State Department for Water and Sanitation	Departmental Committee on Energy Mr. Alex Wachira State Department for Energy	Ms. Susan Manganji State Department for MSMEs Development
Wednesday, 16.11.2022	9.00 -11.00 am Mr. Shadrack Mwadime State Department for Shipping and Maritime Affairs	Mr. Mohamed Liban State Department for Petroleum	Departmental Committee on Environment, Forestry and Mining Mr. Festus Ngeno State Department for Environment
	11.30 -1.30 pm Dr. Bello Kipsang State Department for Basic Education	Departmental Committee Justice and Legal Affairs Ms. Caroline Nyawira Murahe State Department for Correctional Services	Mr. Ephantus Kimotho State Department for Forestry
	2.30 - 4.30 pm Ms. Esther Thaara Muhoria State Department for TVET		Mr. Elijah Mwangi State Department for Mining
	5.00 - 6.30 pm Ms. Beatrice Inyangala State Department for Higher Education & Research		

DATE	COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS	COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDINGS	MINI CHAMBER, FIRST FLOOR, COUNTY HALL
	Departmental Committee on Housing, Urban Planning and Public Works	Departmental Committee on Labour	Departmental Committee on Transport and Infrastructure
Thursday, 17.11.2022	9.00 -11.00 am Mr. Charles Hinga State Department for Housing and Urban Development	Mr. Geoffrey Kaituko State Department for Labour and Skills Development	Mr. Joseph Mungal Mbugua State Department for Roads
	11.30 -1.30 pm Mr. Joel Arumonyang State Department for Public Works	Mr. Amos Gathecha State Department for Public Service	Mr. Mohamed Dhagar State Department for Transport
	2.30 - 4.30 pm Departmental Committee on Regional Development Ms. Teresa Mbalika Malokwe State Department for Devolution	Departmental Committee on Sports and Culture Mr. Jonathan Mueke State Department for Sports and Arts	
	5.00 - 6.30 pm Mr. Idris Dogota State Department for the ASALs & Regional Development	Mr. Umy Mohammed Bashir State Department for Culture and Heritage	
	Departmental Committee on Tourism and Wildlife	Departmental Committee on Communication, Information and Innovation	Departmental Committee on Social Protection
Friday, 18.11.2022	9.00 -11.00 am Mr. John Ololuaa State Department for Tourism	Prof. Edward Kislangani State Department for Broadcasting & Telecommunication	Ms. Veronica Mueni Nduva State Department for Gender and Affirmative Action
	11.30 -1.30 pm Ms. Sylvia Naseya Muhoro State Department for Wildlife	Eng. John Kipchumba Tanul State Department ICT & Digital Economy	Mr. Joseph Mugosi Mutavi State Department for Social Protection and Senior Citizens Affairs
	2.30 - 4.30 pm Departmental Committee on Lands Hon. Nixon Korir State Department for Lands & Physical Planning		Mr. Ismail Madey State Department for Youth Affairs

The nominees are requested to bring originals of their **identity cards, academic and professional certificates** and other **relevant testimonials**. In addition, the candidates are required to obtain letters/certificates of compliance from the following institutions: -

1. **Ethics and Anti-Corruption Commission;**
2. **Kenya Revenue Authority;**
3. **Higher Education Loans Board;**
4. **Directorate of Criminal Investigations; and**
5. **Office of the Registrar of Political Parties.**

Public Participation and Submission of Memoranda

The Departmental Committees are required under **Article 118(1)(b)** of the Constitution to involve the public in the Approval Hearings of the nominees. In addition, **Section 6(9)** of the Parliamentary Appointments (Parliamentary Approval) Act provides that **"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"**.

NOW THEREFORE, in compliance with the requirements of **Article 118(1)(b)** of the Constitution and **Section 6(9)** of the Public Appointments (Parliamentary Approval) Act, the Departmental Committees invite interested members of the Public to submit any representations they may have, by written statements (affidavits) with supporting evidence on the suitability or otherwise of the candidates for appointment to the offices they have been nominated.

The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi;** or hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi;** or emailed to **clerk.nationalassembly@parliament.go.ke** to be received on or before **Friday, 11th November, 2022 by 5.00 pm.**

SAMUEL J. NJORGE
CLERK OF THE NATIONAL ASSEMBLY

4th November 2022

Annexure 6: Invitations Letters from the Clerk of
the National Assembly to the nominees for
the approval hearings

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/LB/VETT/2022/002

7th November 2022

Mr. Geoffrey Kaituko, ACI Arb
P.O. Box 74434-00200,
NAIROBI

Dear *Sir,*

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON LABOUR

Following your nomination by H.E. the President for approval by the National Assembly for appointment as **Principal Secretary for the State Department for Labour and Skills Development**, the Departmental Committee on Labour hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Thursday, 17th November, 2022 at 9.00 am. The vetting will take place in Committee Room 9, Main Parliament Building.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before **Friday, 11th November, 2022**. You are required to appear before the Committee with your original national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions: -

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

The Officer responsible for facilitating this matter is Rose Wanjohi, the Committee Clerk, who may be contacted on 0722 864516 or email: rose.wanjohi@parliament.go.ke.

Yours *sincerely,*

SERAH KIOKO, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/LB/VETT/2022/001

7th November 2022

Mr. Amos Gathecha, EBS, ndc, (K)
NAIROBI.

Dear *Sir,*

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON LABOUR

Following your nomination by H.E. the President for approval by the National Assembly for appointment as **Principal Secretary for the State Department for Public Service**, the Departmental Committee on Labour of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Thursday, 17th November, 2022 at 11,30 am**. The vetting will take place in **Committee Room 9, Main Parliament Building**.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Friday, 11th November, 2022**. You are required to appear before the Committee with your original national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters and certificates of clearance from the following Institutions: -

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties

The Officer responsible for facilitating this matter is **Rose Wanjohi**, the Committee Clerk who may be contacted on **0722 864516** or email: rose.wanjohi@parliament.go.ke.

Yours *sincerely,*

A handwritten signature in black ink, appearing to read 'Serah Kioko'.

SERAH KIOKO, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

Annexure 7: Letters from the Clerk of the National Assembly to KRA, EACC, DCI, HELB and ORPP requesting for clearance reports.



Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Githii Mburu
Commissioner General, Kenya Revenue Authority
Times Towers, 30th Floor
Haile Selassie Avenue
NAIROBI

Dear *Sir,*

**RE: REQUEST FOR INFORMATION RELATING TO THE TAX COMPLIANCE OF
NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution**. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on tax compliance by the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is **Mr. Peter K. Chemweno, Director, Departmental Committees** on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by **Friday, 11th November 2022**.

Yours

SAMUEL NJOROGE,
CLERK OF THE NATIONAL ASSEMBLY

Encl

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



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P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Twalib Abdallah Mbarak, CBS
Secretary/Chief Executive Officer
Ethics & Anti-Corruption Commission
Integrity Centre, Milimani/Valley Road Junction,
NAIROBI

Dear *Sir,*

RE: VETTING OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.


Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act (no. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

As the Constitutional body mandated to oversee the implementation of the provisions of Chapter six of the Constitution, the Committee requests you to provide any information touching on the integrity of the nominees that may be in the possession of the Commission. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is **Mr. Peter K. Chemweno, Director, Departmental Committees** on **Tel. No. 0722-962805** or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by **Friday, 11th November 2022**.

Yours


SAMUEL NJOROGE,
CLERK OF THE NATIONAL ASSEMBLY

Encl.

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P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/DCH/VETT/2022/038

7th November, 2022

Mr. Amin. Mohamed
Director of Criminal Investigation Department
Mazigira Complex
Kiambu Road Opp. Forestry Department
Headquarters, Karura
NAIROBI

Dear Sir,

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution**. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide information on whether any of the nominees has been adversely mentioned in any investigations carried out by the Directorate of Criminal Investigations while discharging its mandate. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by **Friday, 11th November, 2022**.

Yours,

SAMUEL J. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

Encl.

Telegraphic Address
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Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mrs. Anne Nderitu
Registrar of Political Parties
Lions Place, 1st Floor, Waiyaki Way, Westlands
NAIROBI

Dear *Mrs Nderitu*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution**. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

Taking into consideration of Article 77(2) of the Constitution which prohibits an appointed State Officer from holding office in a political party, the Committee requests you to provide information on whether any of the nominees holds office in any political party in Kenya. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are **Mr. Peter K. Chemweno, Director, Departmental Committees** on Tel. No. **0722-962805** or email address **peter.chemweno@parliament.go.ke**.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by **Friday, 11th November, 2022**.

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl.

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



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Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mr. Charles M. Rigenga
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, 18th Floor
NAIROBI

Dear Mr. Rigenga

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution**. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on repayment on any loans that may have been advanced by the Board to the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by **Friday, 11th November, 2022**.

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl.

Annexure 8: Ethics and Anti-Corruption
Commission (EACC) clearance Letter



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXI (70)

11th November 2022

Mr. Samuel Njoroge

Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P O Box 41842-00100

NAIROBI

Committee Clerks

To facilitate consideration

up to 12/11/22

RE: VETTING OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

Your letter referenced NA/DDC/GEN/VETT/2022/(037) dated 7th November 2022 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID No.
1.	Julius Kiplangat Korir	9042630
2.	Teresia Mbaika Malokwe	24570379
3.	Esther Ngero Mumbi	20472495
4.	Aureria Chepkirui Rono	22873968
5.	Raymond Vicky Ojwang Omollo	21763869
6.	Caroline Nyawira Murage	22194971
7.	Amb. (Prof.) Julius Kibet Bitok	13208910
8.	Dr. Chris Kiprotich Kiptoo	9958087
9.	James Muhati Buyekane	9217763
10.	Patrick Kariuki Mariru	20266193
11.	Dr. Abraham Korir Sing'oei	11588172
12.	Roseline Kathure Njogu	23469162
13.	Amos Kennedy N. Gathecha	8432970
14.	Veronica Mueni Nduva	13826361
15.	Joseph Mungai Mbugua	2887770
16.	Mohamed Daghar Abdulkarim	24794600

S/No	Name	ID No.
17.	Generali Nixon K. Korir	23464175
18.	Charles Mwangi Hinga	13535122
19.	Joel P. L. Arumonyang'	13005628
20.	Prof. Edward Namisiko Waswa Kisiang'ani	2093112
21.	Eng. John Kipchumba Tanui	11617592
22.	Eng. Tum Peter Kiplagat	3276913
23.	Dr. Josephine Njeri Mburu	8473145
24.	Dr. Richard Belio Kipsang	9101178
25.	Esther Thaara Muhoria	4685847
26.	Beatrice Muganda Inyangala	10071879
27.	Phillip Kello Harsama	9558417
28.	Harry Kimutai Kachuwai	9021254
29.	Alfred Ombudo K'Ombudo	21240418
30.	Abubakar Hassan Abubakar	22126698
31.	Eusebius Juma Mukhwana	9238726
32.	Patrick Kiburi Kilemi	13401491
33.	Susan Auma Mangeni	21527118
34.	Ismael Maalim Madey	24695490
35.	Jonathan Mwangangi Mueke	14421440
36.	Festus Kipkoech Ngeno	22188153
37.	Ephantus Kimotho Kimani	14607565
38.	John Lekakeny Ololtuaa	8031051
39.	Sylvia Naseya Muhoro	25591628
40.	Umyy Mohammed Bashir	23750759
41.	Dr. Paul K. Ronoh	11528617
42.	Gitonga Mugambi Muketha	7011278
43.	Alex kamau Wachira	22509967
44.	Mohamed Liban	0076253
45.	Geoffrey Kaituko	12834968
46.	Joseph Mugosi Mutavi	1538898
47.	Abdi Dubat Fidhow (PWD)	13116487
48.	Idris Salim Dokota	24707943
49.	Elijah Gitumbu Mwangi	22012124
50.	Betsy Muthoni Njagi	23297895
51.	Shadrack Mwangolo Mwadime	9786289

The information provided herein is based on records available as of **11th November 2022.**



CPA. John Lolkoloi, OGW
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

MKK/rk

Annexure 9: Kenya Revenue Authority (KRA)
clearance letter



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(8179)

14th November 2022

Samuel Njoroge
Clerk of the National Assembly
P. O. Box 41842-00100
Parliament Buildings
Nairobi

Dear *Clerk*

TAX COMPLIANCE REPORT OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref: NA/DDG/GEN/VETT/2022/ (037) dated 7th November 2022 requesting the Kenya Revenue Authority (KRA) for tax compliance status of the nominees for appointment as Principal Secretaries.

Attached herewith is the tax compliance status for the candidates for your further action.

Yours sincerely,

**FCPA Githii Mburu, MGH, CBS
COMMISSIONER GENERAL**

Tulipe Ushuru, Tujitegemee!



**TAX COMPLIANCE STATUS REPORT FOR THE NOMINEES FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
1	Eusebius Juma Mukhwana	9238726	A002395823T	Compliant
2	Susan Auma Mangeni	21527118	A005594971J	Compliant
3	Raymond Vicky Ojwang Omollo	21763869	A003166625M	Compliant
4	Harry Kimutai Kachuwai	9021254	A002495173A	Compliant
5	Ephantus Kimotho Kimani	14607565	A002670703I	Compliant
6	Ummi Mohamed Bashir	23750759	A005431723E	Compliant
7	Veronica Mueni Nduva	13826361	A002959482U	Compliant
8	Festus Kipkoech Ngeno	22188153	A003565584J	Compliant
9	Alex Kamau Wachira	22509967	A003603332J	Compliant
10	Charles Mwangi Hinga	13535122	A011325336K	Compliant
11	Amos Kennedy N. Gathecha	8432970	A001357025M	Compliant
12	Julius Kiplangat Korir	9042630	A002220639E	Compliant
13	Betsy Muthoni Njagi	23297895	A003415625Z	Compliant
14	Abdi Dubat Fidhow (PWD)	13116487	A002643105H	Compliant
15	Julius Kibet Bitok	13208910	A003399340Y	Compliant
16	Tum Peter Kiplagat	3276913	A001268954D	Compliant
17	Shadrack Mwangolo Mwadime	9786289	A001999696F	Compliant
18	Philip Kello Harsama	9558417	A003005087P	Compliant
19	John Lekakeny Ololtuaa	8031051	A002104629D	Compliant
20	Geoffrey Eyanae Kaituko	12834968	A003467933A	Compliant
21	Idris Salim Dokota	24707943	A004358581G	Compliant
22	Abubakar Hassan Abubakar	22126698	A003576548G	Compliant
23	Mohamed Daghar Abdulkarim	24794600	A006695994X	Compliant
24	John Kipchumba Tanui	11617592	A002647484L	Compliant



No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
25	Joseph Mogosi Motari	1538898	A001770122G	Compliant
26	Silvia M. Kihoro	25591628	A005683882K	Not Compliant
27	Esther Ngero Mumbi	20472495	A003171158E	Compliant
28	Gitonga Mugambi Muketha	7011278	A001606282A	Compliant
29	Roseline Kathure Njogu	23469162	A003407596H	Compliant
30	Teresia Mbaika Malokwe	24570379	A005495754G	Compliant
31	Jonathan Mwangangi Mueke	14421440	A003815116P	Compliant
32	Ismail Maalim Madey	24695490	A005158013E	Compliant
33	Aureria Chepkirui Rono	22873968	A004795310S	Compliant
34	Alfred Ombudo K'Ombudo	21240418	A002619340X	Compliant
35	Caroline Nyawira Murage	22194971	A003624654Y	Compliant
36	Beatrice Muganda Inyangala	10071879	A003378348C	Compliant
37	Elijah Gitumbu Mwangi	22012124	A003124453G	Compliant
38	Patrick Kariuki Mariru	20266193	A003550983Z	Compliant
39	Mohamed Liban	76253	A001621085Z	Compliant
40	Esther Thaara Muoria	4685847	A001518964I	Compliant
41	Chris Kiprotich Kiptoo	9958087	A001791736T	Compliant
42	Edward Namisiko Waswa Kisiang'ani	2093112	A002105300R	Compliant
43	Abraham K. Sing'oei	11588172	A002761019G	Compliant
44	James Muhati Buyekane	9217763	A001555612M	Compliant
45	Josephine Njeri Mburu	8473145	A001451261F	Compliant
46	Paul K. Ronoh	11528617	A002747548I	Compliant
47	Patrick Kiburi Kilemi	13401491	A002675496Z	Compliant
48	Richard Belio Kipsang	9101178	A001714780A	Compliant
49	Joseph Mungai Mbugua	2887770	A001119679B	Compliant



No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
50	Joel P.L. Arumonyang'	13005628	A003311188L	Compliant
51	Nixon K. Korir	23464175	A005482784D	Compliant

Annexure 10: Directorate of Criminal
investigations (DCI) clearance letter

DIRECTOR

RECEIVED

10 NOV 2022

Telegrams: "CRIMINAL", Nairobi
 Email: director@cid.go.ke
 Telephone: 0202 693734, 0202 312312

NATIONAL POLICE SERVICE



Directorate of Criminal Investigations,
 Mazingira House Kiambu Road
 P.O. Box 30063-00100,
 NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

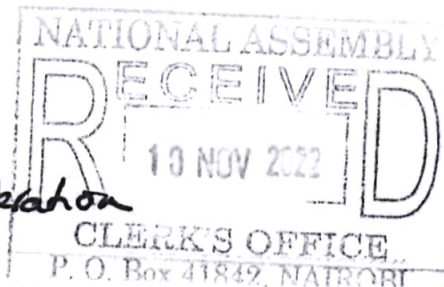
DCI/CRO/SEC/6/7/2/A/VOL.XI/208

10th November, 2022

Mr. Samuel J. Njoroge
 Clerk of the National Assembly
 Parliament Buildings
 P O Box 41842-00100

NAIROBI

Dear Samuel,

*lead clerks**to facilitate consideration**19/11/22*
RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Your correspondence **Ref. NA/DDC/DCH/VETT/2022/038** dated **7th November, 2022** refers.


The below mentioned persons applied for Police Clearance Certificates on diverse dates and were **genuinely** issued with certificates by this office.

S/NO	NAME OF NOMINEES	ID NO.	DCI REF. NO.	DATE OF ISSUE
1.	Mr. Julius Korir	9042630	PCC-LLTOKL33	15/9/22
2.	Mr. Philip Kello Harsame	9558417	PCC-QPT573P5	7/3/22
3.	Dr. Chris Kiptoo	9958087	PCC-LLTOJOB9	15/9/22
4.	Mr. Raymond Omollo	21763869	PCC-W8TDJ50R	9/9/22
5.	Mr. Harry Kimutai	9021254	PCC-R7T87266	11/9/22
6.	Mr. James Muhati	9217763	PCC-QPTYWLEB	8/9/22
7.	Amb. (Pro) Julius Bitok	13208910	PCC-YLTVRDPO	18/9/22
8.	Eng. Peter Tum	3276913	PCC-OLTV3BQA	16/9/22
9.	Ms. Aurelia Rono	22873968	PCC-W8TRAMM6	6/12/21
10.	Dr. Josephine Mburu	8473145	PCC-AKTLZML9	9/9/22
11.	Ms. Esther Ngero	20472495	PCC-B5T7VRM6	14/9/22
12.	Mr. Patrick Mariru	20266193	PCC-J5T9QA3K	25/2/22
13.	Mr. Alfred K'Ombundo	21240418	PCC-9QTAD67D	20/9/22
14.	Ms. Betsy Muthoni Njagi	23297895	PCC-J5TQPJQ5	15/9/22
15.	Dr. Korik Sing'oei	11588172	PCC-50T6E2D2	16/9/22
16.	Mr. Abubakar Hassan	22126698	PCC-MOTE8Y68	31/8/22
17.	Mr. Gitonga Mugambi	7011278	PCC-W8TW7B97	10/9/22
18.	Ms. Roseline Njogu	23469162	PCC-ZLT9EQ8P	16/9/22
19.	Mr. Juma Mukhwana	9238726	PCC-50T65KL9	18/9/22

20.	Dr. Paul Ronoh	11528617	PCC-8JTMMBK	10/5/22
21.	Mr. Abdi Dubat	13116487	PCC-V5T3WWVL	24/5/22
22.	Mr. Patrick Kiburi Kilemi	13401491	PCC-MOTERQ23	23/8/22
23.	Mr. Shadrack Mwadime	9786289	PCC-DETB6R93	14/9/22
24.	Mr. Alex Wachira	22509967	PCC-ZLT9RRER	13/10/22
25.	Ms. Susan Mangeni	21527118	PCC-QPTYJKRO	14/9/22
26.	Dr. Bello Kipsang	9101178	PCC-DETB6M	14/9/22
27.	Mr. Mohamed Liban	0076253	PCC-B5T7J6JE	22/9/22
28.	Ms. Esther Thaara	4685847	PCC-YLTVKZ6R	14/9/22
29.	Ms. Beatrice Inyangala	10071879	PCC-MOT6J6J7	02/4/22
30.	Mr. Festus Ngeno	22188153	PCC-8JT5PBB6	06/9/22
31.	Ms Caroline Nyawira Murage	22194971	PCC-OLTVOLQ2	12/9/22
32.	Mr. Ephantus Kimotho	14607565	PCC-9QTADJ5R	15/9/22
33.	Mr. Elijah Mwangi	22012124	PCC-R7T8QMPE	20/9/22
34.	Mr. Charles Hinga	13535122	PCC-AKTLQAJQ	18/9/22
35.	Mr. Joel Arumonyang	13005628	PCC-B5TVQ7Y9	18/3/22
36.	Mr. Geoffrey Kaituko	12834968	PCC-7AT7Y3Q5	18/9/22
37.	Mr. Amos Gathecha	8432970	PCC-PPTM9W68	12/9/22
38.	Mr. Joseph Mungai Mbugua	2887770	PCC-ZLT9EAJD	11/9/22
39.	Mr. Mohamed Dhagar	24794600	PCC-67TW2L7L	16/9/22
40.	Ms. Teresia Mbaika Malokwe	24570379	PCC-8JTBKMZZ	7/4/22
41.	Mr. Idris Dogota	24707943	PCC-OLTOE039	23/12/22
42.	Mr. Jonathan Mueke	14421440	PCC-YLTREP29	21/3/22
43.	Mr. Ummy Mohammed Bashir	23750759	PCC-ERTQ6R5	21/5/22
44.	Mr. John Olituaa	8031051	PCC-KOT5VQVD	30/3/22
45.	Ms. Sylvia Naseya Muhoro	25591628	PCC-J5TMQO9L	28/4/22
46.	Prof. Edward Kisiangani	2093112	PCC-V5TVBAP6	01/9/22
47.	Eng. John Kipchumba Tanui	11617592	PCC- MOTEMMZ	27/7/22
48.	Ms. Veronica Mueni Nduva	13826361	PCC-5OT67D69	18/9/22
49.	Mr. Joseph Mugosi Mutavi	1538898	PCC-W8TQ9969	24/5/22
50.	Hon. Nixon Korir	23464175	PCC-7AT7Y2ZR	14/9/22
51.	Mr. Ismail Madey	24695490	PCC-YLTJQPJM	26/8/22

It is deemed that as at the date of issuance of the Police Clearance Certificate to the applicant, there **were negative results** from both our nominal index and criminal database.

Yours

Sincerely,


Mohamed I. Amin, EBS, OGW, 'ndc' K
DIRECTOR CRIMINAL INVESTIGATIONS.

Annexure 11: Office of Registrar of Political Parties
(ORPP) clearance letter

REPUBLIC OF KENYA
 Telephone: +254(0)204022000
 Mobile: 07 2201857
 Email: info@ppp.or.ke
 Website: www.ppp.or.ke

REPUBLIC OF KENYA
 P.P.P. VOL. VI (41)
 P.P.P. ORG/34

The Clerk of the National Assembly
 Parliament Buildings
 Box 41842-00100
 NAIROBI

Dear Sir,

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref. NADDCIGENNETT/2022/(041) dated 7th November, 2022 on the above subject matter.

Pursuant to Article 77 (2) and according to the records held by this Office as at 10th November 2022, the list of the nominees tabulated herein are NOT members officials of any registered political party.

SINO.	NOMINEE	ID. NUMBER	KRA PIN NO
1.	Mr. Julius Korir State Department for Cabinet Affairs	9042630	A005495754G
2.	Ms. Teresa Mbaika Malokwe State Department for Devolution	24570379	A0047957
3.	Ms. Esther Ngero State Department for Performance and Delivery	20472495	A00
4.	Ms. Aurelia Pono State Department for Parliamentary Affairs Management	22873968	
5.	Mr. Raymond Omollo State Department for Interior & National Administration	21763869	
6.	Ms. Caroline Nyawia Murahe State Department for Correctional Services	22194971	

*Committee Clerk's
 To facilitate consideration*

Date: 10th November, 2022



S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
7.	Amb. (Prof.) Julius Bitok State Department for Citizen Services	13208910	A003399340
8.	Dr. Chris Kiptoo, The National Treasury	9958087	A001791736
9.	Mr. James Muhati State Department for Economic Planning	9217763	A001555612
10.	Hon. Patrick Mariru Ministry of Defence	20266193	A003550983Z
11.	Dr. Korir Sing'oi State Department for Foreign Affairs	11588172	A002761019G
12.	Ms. Roseline Njogu State Department for Gender & Affirmative Action	23469162	A00340759H
13.	Mr. Amos Gathecha State Department for Roads	8432970	A001357025M
14.	Mr. Joseph Mueni Nduva State Department for Transport	13826361	A002959482U
15.	Mr. Mohamed Dhagar State Department for Public Works	2887770	A00119679B
16.	Hon. Nixon Korir State Department for Housing & Urban Development	24794600	A006695994X
17.	Mr. Charles Mwangi Hinga State Department for Broadcasting & Telecommunications	23464175	A005482784D
18.	Prof. Edward Kislangani State Department for ICT & The Digital Economy	13535122	A0011325336K
19.	Dr. Joel P. Loremoi Arumonyang State Department for Health Standards and Professional Management	130056928	A003311188L
20.	Eng. Peter Tum State Department for Basic Education	2093112	A002105300R
21.	Eng. John Kipchumba Tanui State Department for Health Standards and Professional Management	11617592	A002647484L
22.	Dr. Josephine Mburu State Department for Higher Education & Research	3276913	A001268954D
23.	Dr. Beatrice Inyangala State Department for Crop Development	8473145	A001451261F
24.	Mr. Phillip Kello Harsama State Department for Higher Education & Research	9101178	A001518964I
25.	Dr. Phillip Kello Harsama State Department for Higher Education & Research	4685847	A003378348C
6.	State Department for Crop Development	10071879	A003005087P

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
28.	Mr. Harry Kimutai State Department for Livestock Development	99021254	A002495173A
29.	Mr. Alfred K'Ombundo State Department for Trade	212404018	A002619340X
30.	Dr. Eusebius. Juma Mukhwana State Department for Industry	9238726	A002395823T
31.	Patrick Kiburi Kilemi State Department for Co-operatives	25122014	A002685496Z
32.	Ms. Susan Mangeni State Department for MSMEs	21527118	A005594971J
33.	Mr. Ismail M. Madev State Department for Youth Affairs	24695490	A005158013E
34.	Mr. Jonathan Mueke State Department for Sports & The Arts	14421440	A003815116P
35.	Mr. Festus Ngeno State Department for Environment	22188153	A003565584J
36.	Mr. Ephantus Kimotho Kimani State Department for Forestry	14607565	A0026707031
37.	Mr. John Lekakeny Oloituaa State Department for Tourism	8031051	A002104629D
38.	Ms. Silvia Museiya Kihoro State Department for Wildlife	25591628	A005683882K
39.	Mr. Umni Mohammed Bashir State Department for Culture & Heritage	23750759	Aoo5431723E
40.	Dr. Paul Ronoh State Department for Water and Sanitation	11528617	A002747548I
41.	Mr. Gitonga Mugambi State Department for Irrigation	7011278	A001608282A
42.	Mr. Alex Wachira State Department for Energy	22509967	A003603332J
43.	Mr. Mohammed Liban State Department for Petroleum	0076253	A001621085Z
44.	Mr. Geoffrey Kaituko State Department for Labour & Skills Development	12834968	A003467933A
45.	Mr. Joseph Mogosi Motari State Department for Social Protection & Senior Citizen Affairs	1538898	A001770122G
46.	Mr. Abdi Dubat State Department for East African Community Affairs	13116487	A002643105H
47.	Mr. Idris S. Dokota State Department for the ASALS & Regional Development	24707943	A004358581G
48.	Mr. Elijah Mwangi State Department for Mining	22012124	A003124453G
49.	Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	23297895	A003415625Z

S/NO.	NOMINEE	ID. NUMBER	KHA PIN NO
50.	Mr. Shadrack Mwadime State Department for Shipping & Maritime Affairs	9786289	A001999696F
51.	Abubakar Hassan Abubakar State Department for Investment Promotions	22126698	A003576548G

Yours faithfully,


Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

Annexure 12: Higher Education Loans Board
(HELB) clearance letter



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/190

Committee clerks
pls facilitate
up to 6/10
12/11/22

10th November 2022

Mr. Samuel Njoroge
Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI

Dear 

VETTING FOR NOMINEES APPOINTED TO THE POSITION OF PRINCIPAL SECRETARIES

We acknowledge with thanks receipt of your letter referenced *NA/DDC/GEN/VETT/2022/(040)* dated *07th November 2022*, requesting the Higher Education Loans Board to provide a report on repayment of HELB loans that may have been advanced to the following candidates for the purpose of vetting.

Please find a list confirming their loan status with HELB.

S/No.	Name	ID No.	Status	Year of clearance
1.	Mr. Julius Kiplangat Korir	9042630	Cleared, Cert Ref No. 51538	5 th June 2013
2.	Mr. Philip Kello Harsama	9558417	Cleared Cert Ref 47441	25 th April 2013
3.	Dr. Chris Kiprotich Kiptoo	9958087	Cleared, Cert Ref No. 45069	21 st February 2013
4.	Mr. Raymond Vicky Ojwang Omollo	21763869	Cleared Cert Ref 85499	3 rd September 2015
5.	Mr. Harry Kimutai Kachuwai	9021254	Not a beneficiary	N/A
6.	Mr. James Muhati Buyekane	9217763	Cleared, Cert Ref No. 50283	6 th June 2013
7.	Amb. (Prof) Julius Kibet Bitok	13208910	Cleared, Cert Ref No. 22084	16 th October 2010
8.	Eng. Tum Peter Kiplagat	3276913	Not a beneficiary	N/A
9.	Ms. Aurelia Chepkirui Rono	22873968	Cleared, Cert Ref No. 89760	03 rd February 2016
10.	Dr. Josephine Njeri Mburu	8473145	Not a loanee	N/A
11.	Ms. Esther Ngero Mumbi	20472495	Cleared, Cert Ref No. 58646	24 th July 2013
12.	Mr. Patrick Kariuki Mariru	20266193	Cleared Cert Ref	27 th May 2014



ISO 9001:2015 Certified.

Page | 1




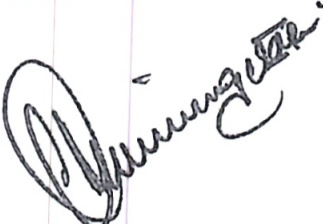
			70017	
13.	Mr. Alfred K'Ombudo	21240418	Not a beneficiary	N/A
14.	Ms. Betsy Muthoni Njagi	23297895	Not a beneficiary	N/A
15.	Dr. Abraham Sing'oei Korir	11588172	Cleared, Cert Ref No. HELB-02074	28 th February 2017
16.	Mr. Abubakar Hassan Abubakar	22126698	Cleared, Cert Ref No. HELB -12404	14 th Dec 2017
17.	Mr. Gitonga Mugambi Muketha	7011278	Cleared, Cert Ref No. 50020	6 th May 2013
18.	Ms. Roseline Kathure Njogu	23469162	Cleared Cert Ref 40823	8 th June 2012
19.	Mr. Eusebius Juma Mukhwana	9238726	Cleared, Cert Ref No.36892	30 th May 2012
20.	Dr. Paul K. Ronoh	11528617	Cleared Cert Ref 64647	17 th December 2013
21.	Mr. Dubat Abdi Fidow (PWD)	13116487	Cleared, Cert Ref No.56317	05 th July 2013
22.	Mr. Patrick Kiburi Kilemi	13401491	Cleared Cert Ref 79305	26 th February 2016
23.	Mr. Shadrack Mwangolo Mwadime	9786289	Cleared, Cert Ref No. HELB-54094	03 rd December 2020
24.	Mr. Alex Kamau Wachira	22509967	Not a beneficiary	N/A
25.	Ms. Susan 'Auma Mangeni	21527118	Not a beneficiary	N/A
26.	Dr. Richard Belio Kipsang	9101178	Cleared Cert Ref 4149	11 th April 2006
27.	Mr. Mohamed Liban	0076253	Not a beneficiary	N/A
28.	Ms. Esther Thaara Muoria	4685 847	Cleared, Cert Ref No. 47368	23 rd April 2013
29.	Ms. Beatrice Muganda Inyangala	10071879	Cleared, Cert Ref No. 13175	26 th January 2009
30.	Mr. Festus Kipkoech Ngeno	22188153	Cleared, Cert Ref No. 92796	10 th May 2016
31.	Ms. Caroline Nyawira Murage	22194971	Not a beneficiary	N/A
32.	Mr. Ephantus Kimotho Kimani	14607565	Not a beneficiary	N/A
33.	Mr. Elijah Gitumbu Mwangi	22012124	Not a beneficiary	N/A
34.	Mr. Charles Mwangi Hinga	13535122	Cleared, Cert Ref No. 00778	21 st August 2017
35.	Mr. Joel P.L. Arumonyang'	13005628	Cleared cert ref 47189	18 th April 2013
36.	Mr. Geoffrey Eyanae Kaituko	12834968	Cleared, Cert Ref No. 35097	21 st Mar 2012
37.	Mr. Amos Njoroge Gathecha	8432970	Cleared, Cert Ref No.74508	06 th Sept 2022
38.	Mr. Joseph Mungai Mbugua	2887770	Cleared Cert Ref 10267	29 th October 2007
39.	Mr. Mohamed Daghar Abdulkarim	24794600	Cleared, Cert Ref No. 65816	29 th January 2014

40.	Ms. Teresia Mbaika Malokwe	34570379	Not a beneficiary	N/A
41.	Mr. Idris Salim Dokota	24707943	Cleared, Cert Ref No. 75778	14 th October 2022
42.	Mr. Jonathan Mwangangi Mueke	14421440	Not a beneficiary	N/A
43.	Ms. Ummi Mohamed Bashir	23750759	Not a beneficiary	N/A
44.	Mr. John Lekakeny Ololtuaa	8031051	Cleared Cert Ref 45055	20 th February 2013
45.	Ms. Sylvia Museiya	25591628	Cleared, Cert Ref No. HELB-70797	06 th May 2022
46.	Prof. Edward Namisiko Waswa Kisiangani	2093112	Cleared, Cert Ref No. 29970	7 th September 2011
47.	Eng. John Kipchumba Tanui	11617592	Cleared Cert Ref 45170	20 th February 2013
48.	Ms. Veronica Mueni Nduva	13826361	Cleared, Cert Ref No. HELB-08030	25 th August 2017
49.	Mr. Joseph Mogosi Motari	1538898	Cleared cert ref 43900	11 th January, 2013
50.	Hon. Nixon Kiprotich Korir	23464175	Cleared, Cert Ref No. 74742	12 th September 2022
51.	Mr. Ismael Maalim Madey	24695490	Not a beneficiary	N/A


We kindly urge you to continue encouraging applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We to thank you most sincerely for allowing us to provide you this information. This kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours 



CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER



Annexure 13: Summary of curricula vitae of the nominees



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT

**VETTING NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARY-STATE
DEPARTMENT FOR LABOUR AND SKILLS DEVELOPMENT
BRIEF OF THE NOMINEE'S CURRICULUM VITAE**

A. GEOFFREY EYANAE KAITUKO

Nominee- State Department for Labour and Skills Development

Date of Birth and Citizenship Status

1. The nominee is a Kenyan male citizen, from Turkana ,born in the year 1974 , and holds an identity card number 12834968 bearing the name Geoffrey Eyanae Kaituko.

Academic and Professional Qualifications

2. The nominee joined the University of University in 1995 and graduated with a Bachelor of Arts degree in Government and Arabic. He also holds a Bachelor of Law (LLB) degree from the University of South Africa obtained in 2012.

The nominee holds a Master of Public Administration (MPA) degree from Western Michigan University (USA) obtained in 2006. He is currently a Ph.D. candidate in Public Policy and Management from Kenyatta University.

Work and Professional Experience

3. The nominee has a cumulative working experience of over 21 years managing public sector organizations. He is currently an advisor/ special secretary in Social Sector at the office of the deputy president, of the Republic of Kenya. He served as a public policy advisor of the USAID

Ahadi Kenya Program in 2018 and as a speaker of the Turkana County Assembly from March 2013 to August 2017.

4. The nominee has served as a Drought Management Officer under the Ministry of State for the development of Northern Kenya and other Arid Lands between 2006 and 2012. He also served as a district commissioner for the Constitution of Kenya Review Commission in Turkana and as a field coordinator representing the K-REP Development Agency in Turkana District.
5. Other assignments include being a public officer at Lodwar Municipal council in the ministry of Local government between 2003 and 2007 and chairing the boards of educational institutions between 2001 and 2014. He also served as an associate faculty in the School of Business and Public Administration of Mt. Kenya University between 2011 and 2012.

Honors and Awards

6. The nominee has received various awards, recognition, and appreciation: -
 - Nominated for the Elder of the Burning Spear (EBS) in 2020.
 - Alumni Achievement Award of 2019, for being an outstanding alumnus of Western Michigan University, USA.
 - Ford Foundation/ IFP leadership award in 2013.
 - Ford Foundation International Fellowship, 2002.

Other Activities and Membership

7. The Nominee is a member of: -
 - Associate Member, Chartered Institute of Arbitrators- UK and Kenya
 - Member, of Turkana Professionals Association.

Published Writing

- Authored a book “Getting Things Done: the key to exemplary leadership” in 2022.

Public Office, Political Activities, and Affiliations

8. The nominee does not hold other positions in public offices apart from those highlighted under the section on work and professional experiences. He is not an official of any Political Party.

Potential Conflict of Interest

9. The nominee has no immediate associations that are likely to present a potential conflict of interest when he assumes the position.

Integrity

10. The nominee has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favoritism, or nepotism in the discharge of public duties.



Rose Wang'chi
pls facilitate
12/11/22

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON LABOUR AND SKILLS
DEVELOPMENT
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) **GEOFFREY EYANAE KAITUKO**

2. Position: (State office to which you have been nominated).

PRINCIPAL SECRETARY, LABOUR AND SKILLS DEVELOPMENT

3. Sex : **MALE**

4. Date of Birth: (State year and place of birth): **1974, TURKANA**

5. Marital Status: **MARRIED**

6. Daytime phone number: **020 - 3247000**

7. Mobile phone number: **0724014554**

8. Email Address: **geoffrey.kaituko@outlook.com**

9. ID Number: **12834968**

10. PIN Number: **A003467933A**

11. Nationality: KENYAN
12. Postal Address: P.O. BOX 208, LODWAR
13. Town/City: LODWAR 30500
14. Knowledge of Languages: (Specify Languages): ENGLISH, SWAHILI AND NGATURKANA
15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).
- BACHELOR OF LAWS (LLB), UNIVERSITY OF SOUTH AFRICA,
DEGREE AWARDED ON 26TH APRIL 2013
- MASTERS OF PUBLIC ADMINISTRATION (MPA), WESTERN
MICHIGAN UNIVERSITY (USA), DEGREE AWARDED ON 29TH APRIL
2006
- BACHELOR OF ARTS (BA), UNIVERSITY OF NAIROBI, DEGREE
AWARDED ON 29TH NOVEMBER 1999

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- 2018 -2020: EMPLOYED BY PUBLIC SERVICE COMMISSION AS AN
ADVISOR FOR THE SOCIAL SECTOR, TO THE DEPUTY
PRESIDENT.
- 2013-2017: ELECTED AS SPEAKER, THE COUNTY ASSEMBLY OF
TURKANA
- 2006 -2012: SERVED AS DROUGHT MANAGEMENT OFFICER,
(PROJECT COORDINATOR, ARID LANDS RESOURCES
MANAGEMENT PROJECT (LATER NATIONAL
DROUGHT MANAGEMENT AUTHORITY – NDMA)

**2001-2003: DISTRICT COORDINATOR, THE CONSTITUTION OF
KENYA REVIEW COMMISSION (DEFUNCT)**

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

**2019: AWARDED ALUMNI ACHIEVEMENT AWARD ON 11TH
OCTOBER 2019**

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

**2017 TO DATE: ASSOCIATE MEMBER, CHARTERED INSTITUTE OF
ARBITRATORS (CIARB-K)**

2018 -2020: CHIEF EXECUTIVE OFFICERS' ASSOCIATION (CEOA)

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- **PATRON, FRONTIER CHILDREN DEVELOPMENT ORGANIZATION**
- **MEMBER, TURKANA PROFESSIONAL ASSOCIATION**

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

**AUTHORED A BOOK, TITLED "GETTING THINGS DONE: THE KEY
TO EXEMPLARY LEADERSHIP.", BY ACTION WEALTH PUBLISHERS,
UK.**

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- **ADVISOR FOR SOCIAL SECTOR, PRESIDENCY**
 - **SPEAKER, TURKANA COUNTRY ASSEMBLY**
-
-

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

- **PRESIDENTIAL ELECTION COORDINATOR FOR MWAI KIBAKI IN THE 2002 ELECTION; AND**
 - **CAMPAIGN MANAGER FOR EKWEE ETHURO IN THE 2002 PARLIAMENTARY ELECTION**
-

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits, which you expect to derive from previous business relationships, professional services, firm memberships, etc.).

- **RENTAL INCOME** – **KSHS.2 MILLION**
 - **BOOK SALES** – **KSHS.3 MILLION**
 - **GRATUITY** – **KSHS.5.8 MILLION**
-

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- **SALARY** – **KSHS.10.8 MILLION**
- **RENT** – **KSHS.1.7 MILLION**
- **BOOK SALES** – **KSHS.500,000**

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

I AM FULLY COMPLIANT

25. **Statement of Net Worth:** (State your financial net worth)

KSHS.130 MILLION

BREAKDOWN:

- **RESIDENTIAL HOUSE IN LODWAR** – **KSHS.20 MILLION**
- **RENTAL BUILDINGS** – **KSHS.60 MILLION**
- **MONEY IN THE BANK** – **KSHS.1.5 MILLION**
- **PIECES OF LAND IN TURKANA** – **KSHS.18.5 MILLION**
- **PIECES OF LAND IN NAIROBI** – **KSHS.20 MILLION**
- **3 VEHICLES** – **KSHS.10 MILLION**

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

I WILL FOLLOW THE LAW AND REGULATIONS GOVERNING MATTERS

**PERTAINING TO CONFLICT OF INTEREST FOR PUBLIC SERVANTS AND OTHER
STAKEHOLDERS**

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

PATRON, FRONTIER CHILDREN DEVELOPMENT ORGANIZATION

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

- I. **AUGUSTINE CHERUIYOT - STRATEGIC TRANSFORMATION**
- II. **SHADRACK MWADIME - SECRETARY ADMINISTRATION OFFICE OF THE DEPUTY PRESIDENT**
- III. **DR. WALE AKINYEMI**



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT

VETTING NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARY-STATE
DEPARTMENT FOR PUBLIC SERVICE
BRIEF OF THE NOMINEE'S CURRICULUM VITAE

A. AMOS NJOROGЕ GATHECHA, EBS

Nominee- State Department for Public Service

Date of Birth and Citizenship Status

1. The nominee is a Kenyan male citizen from Kiambu, born in the year 1964, and holds an Identity Card Number 8432970 bearing the name Amos Njoroge Gathecha.

Academic and Professional Qualifications

2. The nominee attended Mahiaini Primary School where he obtained a Certificate of Primary Education (29 points) in 1978. He proceeded to Kirangari Secondary School, and upon completion in 1982, he obtained the Kenya Certificate of Secondary Education (Div. II). He continued studying in Kirangari for his A levels and obtained his Kenya Advanced Certificate of Education in 1984.
3. He joined the University of Nairobi and graduated with a Bachelor of Arts in Political Science and Philosophy. The nominee holds a Master of Arts in International Studies from the University of Nairobi obtained in 2007. The nominee has a cumulative working experience of over 30 years and is currently serving as a Principal Administrative Secretary at the National Treasury.

4. The nominee has also worked as a secretary at National Government Projects Implementation and Internal Security from January 2016 to December 2019. He served as a staffing officer for Operation Linda Boni from September 2015 to early 2016.

The nominee served has served as a county commissioner in Embu and Nakuru from March 2013 to August 2015. He served as a senior deputy provincial commissioner in charge of the Central Rift Valley Region from November 2009 to April 2012.

5. The nominee has been a deputy secretary in the Ministry of State for Provincial Administration and Internal security for one year, a district commissioner in West Pokot, a Deputy provincial commissioner in Nyanza province for a year, and a district commissioner in Maragua, Bomet, Lugari, and Marsabit from 2002 to 2005.

The nominee has also been an assistant secretary in the Ministry of Regional Development and a district officer in the North Eastern, Eastern, and Rift Valle provinces between 1990 and 2002.

6. Other assignments include being a chairman of the security committees towards preparations for the Tokyo International Conference on African Development (TICAD) Summit in August 2016, and the registration of 37.7 million Kenyans for the Huduma Namba in 2019. He also served as the chairman of the United Nations Conference on Trade Development (UNCTAD XVI) held at KICC, Nairobi in July 2016.

Other Activities and Membership

7. The nominee is a member of the Kenya Association for Public Administration and Management (KAPAM).

The Nominee has Contributed to the Community and the Nation as follows:

- Member, Board of Management- Gathiga High School
- Member, Board of Management- Kirangari High School
- Active member of, the Catholic Men Association.

The nominee is a current alternative director at Kenya Pipeline Company, and Anti-Money Laundering Advisory Board.

Public Office, Political Activities, and Affiliations

8. The nominee does not hold other positions in public offices apart from those highlighted under the section on work and professional experiences. He is not an official of any Political Party.

Potential Conflict of Interest

9. The nominee has no immediate associations that are likely to present a potential conflict of interest when he assumes the position.

Integrity

10. The nominee has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favoritism, or nepotism in the discharge of public duties.

The nominee has also fully complied with the tax obligations to the State for the financial year immediately preceding his nomination for the appointment and has not been charged in a court of law in the past three years nor has he been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years.



Rose Wang'ani

pls facilitate

lg w m

12/11/22

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON LABOUR
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- The submission of false information in the questionnaire is an offence and may result in prosecution.
- Any form of canvassing by a nominee shall lead to disqualification.
- The nominee must answer all the questions.

- Name: (State full name) AMOS KENNETH NJOROGE GITHECHA
- Position: (State office to which you have been nominated).
PRINCIPAL SECRETARY
- Sex MALE
- Date of Birth: (State year and place of birth) 1964 - KIAMBU
- Marital Status: MARRIED
- Daytime phone number: _____
- Mobile phone number: 0722 59 8439
- Email Address: akngathecha64@hotmail.com
- ID Number: 8432970
- PIN Number: A001357025M
- Nationality: KENYAN

12. Postal Address: 30007-00100 NAIROBI

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): GRUYU, SWAHILI & ENGLISH

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- UNIVERSITY OF NAIROBI - MASTER OF ARTS - 2007
- NATIONAL DEFENCE COLLEGE - CERTIFICATE - 2007
- UNIVERSITY OF NAIROBI - BACHELOR OF ARTS - 1989
- KENYA SCHOOL OF GOVERNMENT - LEADERSHIP COURSE - CERTIFICATE
- SENIOR MANAGEMENT COURSE - CERTIFICATE
- ADVANCED PUBLIC ADMINISTRATION COURSE - CERTIFICATE
- INDUCTION COURSE - CERTIFICATE
- PARAMILITARY TRAINING - CERTIFICATE
-
-

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- ANTI-MONEY LAUNDERING BOARD MEMBER
- KENYA PIPELINE COMPANY " "
- KENYA AIRPORT AUTHORITY " "
- WITNESS PROTECTION BOARD " "
- PRIVATE SECURITIES REGULATORY AUTHORITY " "
- NGO - BOARD " "
- KINATA PROPERTIES LIMITED DIRECTOR

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

MORAN OF THE BURNING SPEAR - 2010

ELDER OF THE BURNING SPEARS - 2018

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

KENYA ASSOCIATION FOR PUBLIC ADMINISTRATION
AND MANAGEMENT SINCE 19TH MAY 2016

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

KIRANGARI HIGH SCHOOL BOARD OF MANAGEMENT
GATHIGA HIGH SCHOOL BOARD OF MANAGEMENT
KAREN COUNTRY CLUB

19. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

N/A

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

PRINCIPAL ADMINISTRATIVE SECRETARY - APPOINTED	
SECRETARY INTERNAL SECURITY -	"
COUNTY COMMISSIONER	"
DISTRICT COMMISSIONER	"
DISTRICT OFFICER	"

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

HARAMBEE SACCO - SHARES AND DIVIDENDS
BRITAM INSURANCE POLICY NO 169-5347
BRITAM INSURANCE POLICY NO 200-8382
BRITAM INSURANCE POLICY NO 264-2061.F
Pension

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

RENTAL INCOME Ksh 6,610,113
SALARY AND ALLOWANCE Ksh 15,000,000
ALLOWANCES FROM BOARDS 400,000
FARMING Ksh 500,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

I HAVE COMPLIED WITH ALL TAX OBLIGATIONS

25. Statement of Net Worth: (State your financial net worth)

KSh	205,393,682	
KSh	4,200,000	(Liabilities)
KSh	1,540,444	(Liabilities)

26. Potential Conflict of Interest:

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

IF THERE ARE ANY CONFLICTS I WOULD DECLARE AND WHERE NECESSARY RECUSE MYSELF

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

I HAVE ACTIVELY ASSISTED CHURCHES IN KABETE AND MY CHURCH IN NAIROBI - DON BOSCO CATHOLIC CHURCH
I HAVE BEEN A BOARD MEMBER OF SECONDARY SCHOOLS IN KABETE

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. DR JULIUS MUIA - 0722525694

2. JOHN MUNGAI NJOROGE - 0727760402

3. LEONARD NJOGU - 0726854272

Annexure 14: Testimonials of nominees

UNIVERSITY OF NAIROBI



This is to certify that

Eyanae Geoffrey Kaituko

having satisfied the requirements
for the award of the degree of the

BACHELOR OF ARTS

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Twenty Ninth Day of November in the Year
1999

A stylized, cursive signature in black ink.

VICE-CHANCELLOR

A stylized, cursive signature in black ink.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

00331



We certify that

GEOFFREY EYANAE KAITUKO

*having complied with the requirements of the Higher Education Act
and the Institutional Statute, was admitted to the degree of*

BACHELOR OF LAWS

*at a congregation of the University
on 26 April 2013*

M. Khabanga

Chancellor

J. Simile

University Registrar

P. D. ...

Executive Dean



Western Michigan University



Upon the recommendation of the faculty and by the authority
of the Board of Trustees, Western Michigan University
has conferred upon

Geoffrey Eugene Kaituke

the degree of

Master of Public Administration

with all the rights and honors pertaining thereto,
given at Ypsilanti, in the State of Michigan, this
25th day of April, 1966.

Judith A. Bailey

Deputy Secretary

Secretary, Board of Trustees

UNIVERSITY OF NAIROBI



This is to certify that

Amos Njoroge Gatheca

having satisfied the requirements
for the award of the degree of the

MASTER OF ARTS
(IN INTERNATIONAL STUDIES)

was admitted to the degree
at a Congregation held at
this University on the

Seventh Day of December in the Year
2007

A handwritten signature in black ink, appearing to be 'Amos Njoroge Gatheca'.

VICE-CHANCELLOR

A handwritten signature in black ink, appearing to be 'Kaimenyi'.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

UNIVERSITY OF NAIROBI



This is to certify that

Amos Njoroge Gathecha

having satisfied the requirements
for the award of the degree of the

BACHELOR OF ARTS

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Twenty Eighth Day of November in the Year
1989

Philip M. Mbiti

VICE - CHANCELLOR

N. O. Swibo

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student: GATHECHA, AMOS NJOROGE Registration No.: C01/0587/86
 Faculty: ARTS Degree Programme: B.A.
 Date of Admission: SEPTEMBER, 1986 Academic Year: 1986/87/88
 Year of Study: FIRST & SECOND

Subject/Course	Descriptive Title of Course	Academic Year Hours	Grade
C 120	Basic Concepts in Government	99	D
C 121	Politics in Africa	99	C
C 18E	Sociology of Religion	90	B
C 18F	Philosophy of Religion	90	C
C 180	Problems of Philosophy	82	C
C 181	Logic	82	A
<u>RECOMMENDATION:</u> Pass: Proceed to Second Year.			
<u>SECOND YEAR: 1987/88</u>			
C 228	Public Administration & Development	99	B
C 225	Political Systems in Developing Areas	99	C
C 280	Ethics	82	B
C 283	Philosophy of Social Science	90	B

RECOMMENDATION:

PASS: PROCEED TO THIRD YEAR.

Key to the grading system:

A = 70% - 100% - Excellent
 B = 60% - 69% - Good
 C = 50% - 59% - Satisfactory
 D = 40% - 49% - Pass
 E = 39% and Below - Fail

Date issued: 13/10/97

Signed: K. O. Aworanga
 REGISTRAR



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student: GATHECHA, AMOS NJOROGE Registration No.: CO1/0587/86

Faculty: ARTS Degree Programme: B.A.

Date of Admission: SEPTEMBER, 1986 Academic Year: 1988/89

Year of Study: THIRD

Subject/Course	Descriptive Title of Course	Academic Year Hours	Grade
CGV 309	Administrative Theory	99	A
CGV 311	Developing Countries in International Politics	99	B
CPP 302	Contemporary Philosophy	82	B
CPP 301	Metaphysics	82	C
/			

RECOMMENDATION:

Pass. To be awarded the degree of Bachelor of Arts at Second Class Honours (Upper Division).

Key to the grading system:

- A = 70% - 100% - Excellent - First Class Honours
 B = 60% - 69% - Good - Second Class Honours, Upper Division
 C = 50% - 59% - Satisfactory - Second Class Honours, Lower Division
 D = 40% - 49% - Pass - Pass
 E = 39% and Below - Fail.

Date issued: _____

Signed: _____

REGISTRAR

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

AMOS NJIROGE GATHECHA

25012/552

KIRANGARI HIGH SCHOOL

		<u>Grade</u>
GENERAL PAPER	SUBSIDIARY	
HISTORY	PRINCIPAL	D
CHRISTIAN REL EDUCATION	PRINCIPAL	D
GEOGRAPHY	PRINCIPAL	D
SUBJECTS RECORDED FOUR		

EXAMINATION OF NOVEMBER/DECEMBER 1984

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

A 061710

(See overleaf)

THE KENYA
NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION OF

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

NAME: NJORGE GATHUCHI

1512/002

KIRURU HIGH SCHOOL

	<u>Grade</u>
ENGLISH LANGUAGE	5
CHRISTIAN REL. EDUCATION	3
HISTORY	6
PHYSICAL GEOGRAPHY	1
COMMERCE	1
MATHEMATICS	2
PHYSICAL SCIENCE	4
BIOLOGY	5
PRINCIPLES OF ACCOUNTS	2

SUBJECTS NAMED FIVE SUBJECTS PASSED EIGHT

EXAMINATION OF NOVEMBER/DECEMBER 1982



Secretary
Kenya National Examinations Council



Chairman
Kenya National Examinations Council

O 142097

(See overleaf)



Membership No: 3045

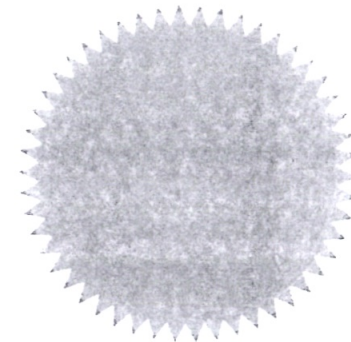
KENYA ASSOCIATION FOR PUBLIC ADMINISTRATION AND MANAGEMENT

This certificate recognizes

Amos Gathecha Njoroge

*As a Member of the Kenya Association for Public Administration
& Management (KAPAM) having joined*

on the 19th day of May, 2016



Executive Secretary

Chairman

No. 010536

HIGHER EDUCATION LOANS BOARD



Certificate of Clearance UNIVERSITY STUDENT LOAN

This Certificate is awarded to GATHECHA AMOS NJORGE

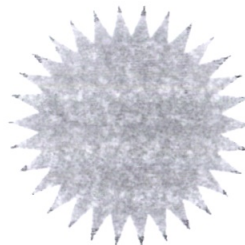
ID No. 8432970 University Registration No. C01/587/86

University attended UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.

Shem Saitoti
Signature CEO/BOARD SECRETARY

8/2/2008
Date



[Signature]
Signature HEAD OF LENDING, REPAYMENT AND RECOVERY

8/2/08
Date

MCRB/C871561



Metropol Credit Reference Bureau Ltd

AMOS KENNETH NJOROGE GATHECHA

National ID Number: 8432970

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at September 06, 2022



To verify this certificate visit <https://www.metropol.co.ke/verification>

M-36

REPUBLIC OF KENYA
MINISTRY OF EDUCATION



Certificate of Primary Education

This is to certify that the candidate named below sat the Examination for C.P.E. in the year 1978 and reached the Grades shown in the Subjects named :-

KARIAINI

25187/02 MDS NJURUJE

ENGLISH 4-

MATHEMATICS C+

GENERAL SUBJECTS 3-
(History, Civics, Geography,
Natural Science, Agriculture)

A=Very Good B=Good C=Satisfactory D=Weak E=Very Weak

Date DEC. 1978

Director of Education

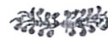
This Certificate was issued without any alteration whatsoever.

APA 49.98-821

CA 821



REPUBLIC OF KENYA
KENYA INSTITUTE OF ADMINISTRATION



This is to certify that

Amos N. Gathecha

successfully completed

Advanced Public Administration (APA) Course
2049/98

and is hereby granted this

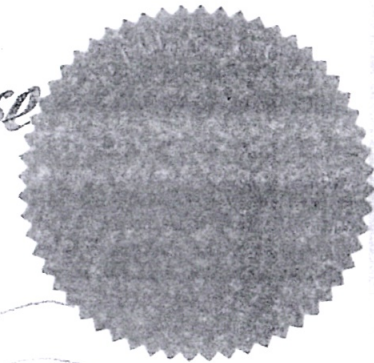
Certificate of Achievement

Cecilia O. G. Ene

Head of Department

Result: *Credit*

Date *7th Sept. 1998 - 12th Feb. 1999*



[Signature]

Director

**KENYA INSTITUTE OF ADMINISTRATION
DEPARTMENT OF ADMINISTRATION AND MANAGEMENT**

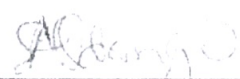
**ACADEMIC TRANSCRIPT
ADVANCED PUBLIC ADMINISTRATION COURSE NO. 49/98**

NAME: AMOS N. GATHECHA

SUBJECT	GRADE
1. Administration and Management Skills	C
2. Political Development	C
3. Culture and Development	P
4. Economic Development	C
5. Environmental Management	F
6. Project Development and Management	P
7. Public Finance	C
8. Law	P
9. Supplies Management	P
10. Communication Skills	P
11. Kiswahili	C
12. Management Information Systems	C
13. Field Research	C
OVERALL GRADE	C
POSITION OUT OF 26	8

KEY:

- D - Distinction
- C - Credit
- P - Pass
- F - Fail


SOLOMON A. ODONGO
COURSE CO-ORDINATOR

DATE: 12.02.99