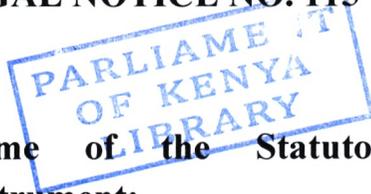


EXPLANATORY MEMORANDUM TO THE RETIREMENT BENEFITS (FORMS AND FEES) (AMENDMENT) REGULATIONS, 2020

LEGAL NOTICE NO. 115



PART I

Name of the Statutory Instrument: The Retirement Benefits (Forms And Fees) (Amendment) Regulations, 2020

Name of the Parent Act: The Retirement Benefits Act (No. 3 of 1997)

Enacted Pursuant to: Section 55 of the Retirement Benefits Act

Name of the Ministry/Department: The National Treasury and Planning

Gazetted on: 17th July, 2020

PART II

1. Purpose of the Statutory Instrument

The current classification of Exchange Traded Funds (ETFs) fails to capture the fact that unlike equities where price discovery is a function of supply and demand, an ETF's net asset value is determined by the underlying valuation of collection of securities in the portfolio. Globally there are various types of EFT's based on the underlying basket of securities which include equities, bonds, currencies or commodities and this has the benefit of giving investors exposure to a diversified pool of securities.

In addition, while ETFs can be purchased by retail investors, the liquidity of ETF's is to a large extent dependent on institutional investors such as asset managers.

The proposed amendment is to reclassify ETFs in the RBA Investment guidelines based on the underlying asset. The Table G contain various asset classes which could all form part of a basket of securities for an ETF.

For example, where the underlying asset is government securities, the ETF will be classified under government securities under the RBA investment Regulations and will be eligible for 30% allocation in Table G.

The Form R3 has been included in the Regulation for sponsors of Umbrella Schemes to use in submitting quarterly returns to the regulators as per the mandate given on safeguarding the members of retirement benefits schemes.

2. Legislative Context

The Regulations are made in line with section 55 of the Retirement Benefits Act that empowers the Cabinet Secretary to develop regulations for the better carrying out of the provisions of the Act.

The Regulations has set out the proposed changes to be considered for publishing that will be used for supervision of retirement benefits schemes.

3. Policy Background

The current classification of Exchange Traded Funds (ETFs) fails to capture the fact that unlike equities where price discovery is a function of supply and demand, an ETF's net asset value is determined by the underlying valuation of collection of securities in the portfolio. Globally there are various types of EFT's based on the underlying basket of securities which include equities, bonds, currencies or commodities and this has the benefit of giving investors exposure to a diversified pool of securities.

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The proposed amendment is to reclassify ETFs in the RBA Investment guidelines based on the underlying asset. The Table G contain various asset classes which could all form part of a basket of securities for an ETF.

For example, where the underlying asset is government securities, the ETF will be classified under government securities under the RBA investment Regulations and will be eligible for 30% allocation in Table G.

4. Public Participation

Public consultation and stakeholder engagement on the Retirement Benefits (Forms and Fees) (Amendment) Regulations, 2020 was carried out in various select counties through workshops and stakeholder sessions before the Regulations were finalized. The commonest revived from the stakeholder were incorporate to the extent possible.

Particularly there were workshops held in the following dates in the following towns:

TOWN	VENUE	DATE
Nairobi	Sarova Panafric	24th & 25th February, 2020
Mombasa	Mombasa Beach Hotel	27th & 28th February, 2020
Machakos	Machakos University	27th & 28th February 2020
Nyeri	The White Rhino Hotel	2nd & 3rd March 2020
Meru	Meru Slopes Hotel	4th & 5th March 2020
Nakuru	Eagle Palace Hotel	2nd & 3rd March 2020

Kakamega	Kakamega Golf Hotel	2nd & 3rd March 2020
Eldoret	Poa Place Hotel	5th & 6th March 2020
Kisii	Ufanisi Resorts Limited	27th & 28th February 2020
Kisumu	Kisumu Hotel – Maseno University	4th & 5th March 2020

5. Consultation Outcome

To ensure that persons likely to be affected by the Retirement Benefits (Forms and Fees) (Amendment) Regulations, 2020 have an adequate opportunity to comment on its proposed content, through a notification by advertisement, members of the public were invited to tender written memoranda.

There was no objection on the proposed regulations during the public participation forums held.

6. Impact

6.1 The Impact on Fundamental Rights and Freedom

The Regulations shall promote the fundamental rights of protection of right to property by giving retirement benefits schemes more investment options to choose from. The Regulations do not limit or infringe upon any right or fundamental freedom under the Bill of Rights. It ensures an equal playing field for the market players who wish to play/participate in the investment of retirement benefit schemes funds and safeguarding the right to property of employees who are members of these schemes.

6.2 The impact on the Private Sector

The Regulations promote efficiency and confidence in the investment of retirement benefit schemes funds by fund managers.

6.3 The impact on the Public Sector

The Regulations is geared towards providing a holistic framework for the investment of retirement benefits funds. The forms for the Umbrella Schemes would give confidence for establishment, supervision and management of umbrella retirement benefit schemes.

7. Monitoring and review

The National Treasury and Planning and the Retirement Benefits Authority will be responsible for monitoring and review of the implementation of the regulations in the sector by the applicable retirement benefit schemes.

8. Contact

Cabinet Secretary for the National Treasury and Planning

The National Treasury and Planning
29th July, 2020

ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 6th MARCH 2020

Venue: PCA PLACE, ELDORET.

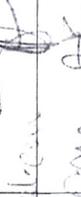
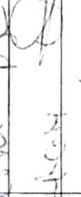
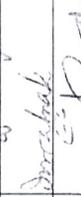
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ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: March and 2020

Venue: Golf Hotel Kakamega

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ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

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Retirement Benefits Authority



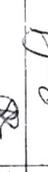
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ATTENDANCE REGISTER

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Retirement Benefits Authority



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ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 28th February 2020

Venue: ~~February~~ Ufanisi Resorts KISII

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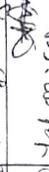
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ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

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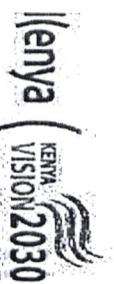
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ORM R3

UMBRELLA SCHEME

RETURN ON QUARTERLY RECORD OF CONTRIBUTIONS

OR THE QUARTER ENDING:

Name of Scheme:

Registration Number:

Name of Participating Employer	Remitted Contributions		Unremitted Contributions		Membership Total number of active members in service
	Member	Sponsor	Up to 3 Months Member	Over 3 Months Sponsor	
TOTAL					

Signature of Trustee/Administrator:

Date:



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ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 4th MARCH 2020

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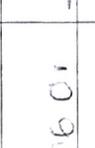
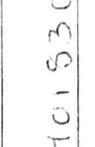
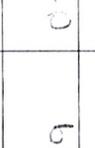
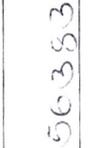
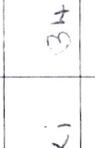
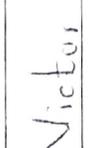
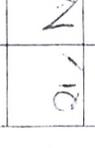
Retirement Benefits Authority
Safeguarding your retirement benefits

DAY ONE
THURSDAY, 27th FEBRUARY 2020

PUBLIC PARTICIPATION FORUM MACHAKOS COUNTY

No	NAME	ID NUMBER	MOBILE NUMBER	SIGNATURE
1	Muthoni Joyce	34147346	0711343170	
2	Susan Mwangi	35174630	0790114554	
3	Dr. Petra Kubet Keen	9161332	0722582611	
4	Judy Ngirima	22990721	0724219526	
5	Winnifred Nduta	1842994	0722835647	
6	LILLIAN NIKOROI	13871350	0705473884	
7	Eric Mwangi	33234585	0740221275	
8	Kennedy Mwangi	7794455	0721212637	

No	NAME	ID NUMBER	MOBILE NUMBER	SIGNATURE
9	CYPRIAN ANDELI MAINA	22852872	0722 568 372	
10	ORECH ESTHER AMINO	34465945	0790551636	
11	MAFULA NESUO MILDRED	36632523	0790273636	
12	FLORENCE KANINI KYALO	512883364	0746499872	
13	MUTOKO CHARITY NDUNGU	34356110	0799058432	
14	Mary Nzila KIWVA	35101512	0730587916	
15	CHRISTINE SIBI CHARO	34415422	0791424110	
16	Machairig Flavia Mangosi	36041649	0707239316	
17	DAISY ANYANGA	35161645	0715016119	
18	RAXVIDIS NAMONI	9295015	0708204251	
19	ELIZABETH WAKARUWA	10883877	0722740594	
20	Kiechikie Cyanyang	12598315	020 2809000	

No	NAME	ID NUMBER	MOBILE NUMBER	SIGNATURE
21	Muchisi Victor, Kariuki	34563839	0101830601	
22	ROBERT KIAMBISI	34561631	0798262431	
23	MAKORI STEPHEN	34901638	0790895113	
24	DAVID WAMPALWA	34425130	0798978046	
25	GLORY KENDI	242146780	0702003720	
26	MUNTONI CAROLINE	33365059	0710439423	
27	Elizabeth Nzioka	33744223	0725750938	
28	ANNO WANJIRU	34855984	0700037167	
29	Teresa Wanjia	32706319	0740515129	
30	OLWAL K OTFIELD	31629677	0722710243	
31	Antony Gakuru	36661760	0723270583	
32	JANET ZUWENA J. MUKULU	27831502	0725627159	

NO	NAME	ID NUMBER	MOBILE NUMBER	SIGNATURE
33	Edward Mughita	38368387	0790873894	
34	Francis Menda		0705279341	
35	Job Kingua	31671464	0769184673	
36	Victor Eketch	36018007	0741860212	
37	ANTONY ODINDOR ODORO	38021852	0792902217	
38	WILFRED GITAU	37805607	0718463078	
39	TITUS MWANZA ADOLLO	37934424	0789960634	
40	ENOCK KIBET NGENO	37735581	0712927202	
41	Rafano Erick	36949597	0724951410	
42	Peter Muguna	37968443	0745434587	
43	Ian Edwin Ogechi	38159104	0709094180	
44	James Mutuku	34263316	0745787730	

No	NAME	ID NUMBER	MOBILE NUMBER	SIGNATURE
45	OMBUDI STEPHEN	35126454	0794645150	
46	EZRA MURIGI NDWAGI	37909591	0798980580	
47	MURATA JOSEPH M	38123923	0705316189	
48	Ombongi Philip	34365262	0792481731	
49	Phelix K'oya	33412543	0721919114	
50	Mutiri Karimi Resper	34575345	0795532081	
51	Mbugua Robert Chege	34995684	0716131311	
52	Diana Kiangiko Mweima	35837820	0140198515	
53	Mwico Arwings	22476666	0722298364	
54	Jhn Gwaka	23384020	0723222723	
55	Charles Wambua	25971157	0720965335	



DAY TWO

FRIDAY, 28th FEBRUARY 2020

PUBLIC PARTICIPATION FORUM MACHAKOS COUNTY

NO	NAME	ID NUMBER	MOBILE NUMBER	SIGNATURE
1	ANNE K. MUGO	3088839	2809000	<i>[Signature]</i>
2	George Ogunjey	12598315	2809000	<i>[Signature]</i>
3	ELIZABETH WAMBUNDE	10582478	2809000	<i>[Signature]</i>
4	Peter Kamuri	37268443	0745434587	<i>[Signature]</i>
5	TITOS MWAANZA NDOLO	39934424	0769960634	<i>[Signature]</i>
6	Monica Arwingi	22476666	0722298864	<i>[Signature]</i>
7	Jsu Gakwaj	23324020	0703222333	<i>[Signature]</i>
8	Job Kimyua	371474464	0769184673	<i>[Signature]</i>

No	NAME	ID NUMBER	MOBILE NUMBER	SIGNATURE
9	DAVID NYAGA	37035543	0725471912	
10	RICHARD OYARO	37934480	0793028411	
11	MUKULU J. JANET ZUMENA	37331502	0725027159	
12	Brian G. Engeiga	37877237	0714417763	
13	MALU INEZE	35-21595	0701439295	
14	Ban K. Kinyua	13068922	072991231	
15	DIANA KANGIKU	35837820	0740198815	
16	ENOCK K. NGERO	37735581	0712927202	
17	ANTONY GAMBURU	36661760	0723270583	
18	ANTOXYT ODINDOOR	38021058	0792900217	
19	LUCY KAMANDE	33509231	0721557913	
20	KEPHA OLWIAL OTIETU	31029677	078719248	

NO	NAME	ID NUMBER	MOBILE NUMBER	SIGNATURE
21	Oende Marvin Ochieng'	33745350	0711951868	
22	Daisy Anyango	35161045	0715016119	
23	Elvis Owino	34363344	0746892622	
24	RONNY KAMBI	34501651	0792262431	
25	Muthoni Joyce	34146367	0711313470	
26	Florence Kyalo	34288364	0740499372	
27	Juma Mutuku	34363316	0745787732	
28	Philip Umbongi	34365262	0792481731	
29	Mbugua Robert	34998486	0796131311	
30	Ann Wanjiru	34855924	0700031167	
31	CHRISTINE SIDI	34415422	0791424110	
32	Okech Esther Awino	34465945	0790551636	

No	NAME	ID NUMBER	MOBILE NUMBER	SIGNATURE
33	DINA WAMUKWA	3442536	0798978026	
34	Elizabeth Nzioka	334 274 23	0725750938	
35	Margarine Njambura	33572128	0791510044	
36	Gire Musyeki	3373 4885	0790721075	
37	MAKWI STEVE	3490628	0790843113	
38	Muchiri Victor Kariki	34563839	0701830601	
39	MUTUKU CHARITY NDUNGE	34356110	0729052432	
40	Marcus Okongo	3824697	0742458987	
41	Paxos Saisi	9298219	0708294251	
42	Kennedy Musembi	7794455	0721212637	

ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 4th March 2020

Venue: MERU SLOPES HOTEL, MERU

NO.	NAME	INSTITUTION	TEL:	EMAIL ADDRESS	SIGN
1.	Felix Mbugua	RBA	0700632502	felmbugua8@gmail.com	[Signature]
2.	Kenneth Kithi	PERA CHERRY	0716815822	Konstantin62@gmail.com	[Signature]
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4.	ALEX KARANGA	K P L C	0722114588	AKarang@KPLC.co.ke	[Signature]
5.	ROSEMARY KATUMBI	K P L C	0724597029	Katumbi@KPLC.co.ke	[Signature]
6.	SETH EDHAMBWA	RBA	0726167091	Sonyango@rbakenya.org	[Signature]
7.	KIMATHI M KURUGU	JUDICIARY	0710400159	Kimathi@Judicial.org	[Signature]
8.	MUNSU KATUMBI	JUDICIARY	0722884092	audenw@kenya.org	[Signature]
9.	EDWARD K. CHELANGA	JUDICIARY	0723360451	edwardkipatani@gmail.com	[Signature]
10.	JESIEL N. SENDERO	CHUKA UNIVERSITY	0721903671	nsendero@Chuka.ac.ke	[Signature]
11.	JESSEPH M. MUKIA	JUDICIARY	0721216980	jessephmukia@gmail.com	[Signature]
12.	KABURU MUBAMBWI	RBA	0722855146	Amungumbi@rbakenya.org	[Signature]
13.	DORCAS NJERI NDAGWA	Kenya Wildlife Conservation Society	0722319475	dorcass.njeri@kenya-wildlife.org	[Signature]

ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 5TH MARCH 2020

Venue: MERU SLOPES HOTEL, MERU

NO.	NAME	INSTITUTION	TEL:	EMAIL ADDRESS	SIGN
1	HILDAH SKILLWATER	RBA	0701200337	hshilwater@rba.go.ke	
2	DORCAS NJERI	Leopold Wildlife Conservation Society	0722319475	dorcass.njeri@lewsoc.org	
3	EDWARDS KIPITANUI	JUDICIARY	0722360251	edwardkipitanui@judiciary.go.ke	
4	KIMATHI MAKUGU	JUDICIARY	0710400159	kimathi.kugu@judiciary.go.ke	
5	ANDREW KAREUKI M	JUDICIARY	0722884092	andrewkareuki@judiciary.go.ke	
6	JOSEPH M. MWAT	JUDICIARY	07226980	josephmwat@judiciary.go.ke	
7	KABUYU MUGAMBI	RBA	0722856140	kabuyumugambi@rba.go.ke	
8	WILFRED KAMAU	KENYA POWER	0722600543	Wkamau@KPLC.co.ke	
9	EPHRAIM THUO	KENYA POWER	0723710348	ENji@KPLC.co.ke	
10	JOSEPH M. NTHIGA	JUDICIARY	0724103816	Joseph.M.Nthiga@judiciary.go.ke	
11	MARY KANGAI NGURU	ABSA (BRK)	0720933068	Mary.Kangai@absa.co.ke	
12	VENNET WUTHINI	PETA CHEPONGA	071645822	vennetwuthini@peta.go.ke	
13	Jeddi N. Sendeyo	CHUKWA UNIVERSITY	072190367	Sendeyo@chukwa.ac.ke	

6/1/20

ATTENDANCE REGISTER
PUBLIC PARTICIPATION FORUM ON PROPOSED POLICY
CHANGES ON THE RETIREMENT BENEFITS ACT

DATE: 28-02-2020
FRIDAY

VENUE: MOMBASA BEACH HOTEL, MOMBASA,



Retirement Benefits Authority

MUMBAASA

28-02-2020



NO.	NAME	INSTITUTION	TEL:	EMAIL ADDRESS	SIGN
1.	Arita Bahola	KMFR/	07335584730	ambahola@gmail.com	
2.	Nina Wambui	KMFR/	0706214929	nwambui@gmail.com	
3.	Moses Nyakuri	Southcross Safaris P. Jam	0711640177	mosesnyakuri@gmail.com	
4.	Sylvia Nduku	KMFR/	0722643150	sylinnduku@gmail.com	
5.	Loice Katana	Southcross Safaris P. Jam	0710543803	personnel@southcrosssafaris.com	
6.	GRACE KAMAU	KMFR/	0722793779	gracet933@yahoo.com	
7.	KHADIZA MUMAMED	WEC KINIES	0722369752	Kadr.mudiy@gmail.com	
8.	JARISSON KIVATA	LINSON	0732208000	j.kivata@lisongroup.net	
9.	KABURA MUGAMBA	RBA	0722856146	amugamba@trigya.com	
10.	Judith Kinogo	MASIA Coality	0722382326	westonellcawya@gmail.com	
11.	HELEN N. BAKITUKA	KAMFR BOT	0723459156	kinyamolte92@gmail.com	
12.	PATROBA NYAKIRO	KMFR/	0718397143	Rehobocaine@gmail.com	
13.	JOAN Z. KAREMA	KPA DC SCHEME	0722979814	zawadi@kpa.co.ke	

MOU/BASA

28-08-2020



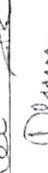
NO.	NAME	INSTITUTION	TEL:	EMAIL ADDRESS	SIGN
14	Tomu Kihwa	KPA	0722368670	kiiluhkpa@gmail.com	
15	DOROTHY M. KALANDA	KMFRI	0722-475795	MPambeta@kenya.gov.ke	
16	JOAN Z. KARUMIA KPA DC SCHEME				
16	Judith Nyamula	KMFRI	0700266969	judithnyamula@gmail.com	
17	ARON BAMBWA	RBA	0721602229	gbuluka@bambwa.co.ke	
18	SETH ODHAMBO	RBA	0720167091	sonyango@bambwa.co.ke	
19	JACKSON NAMITHI	RBA	072235970	jgithu@rba.gov.ke	
20	Felix Mwendu	RBA	0709632502	felixmwendu@gmail.com	
21	Sham Dume	RBA	0722612711	sonuwa@bambwa.co.ke	
22	HILDAH SHILWAKO	RBA	0722536676	hshilwako@bambwa.co.ke	

ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 27-02-2020

Venue: MOMBASA BEACH HOTEL, MOMBASA

NO.	NAME	INSTITUTION	TEL:	EMAIL ADDRESS	SIGN
1	LOICE KATANA	Southern cross services mbasa	0710543803	personnel@southerncrossservices.com	
2	SHEM DUMA	RBA	072261712	shemaduma@gmail.com	
3	JACKSON MUMITHI	RBA	0722399715	jaguthu@rba.go.ke	
4	JOSEPH ONHILI	wel lines	0722484018	Joseph.onhili@wel-lines.com	
5	HILDAH SHILWATSO	RBA	0701200337	hshilwats@rba.go.ke	
6	Nina Wambiji	KMFRI	0706214929	nwambiji@gmail.com	
7	JACKSON KIWATA	LIATSON	0722208200	jkivata@liatsongroup.net	
8	MOSES NYAKUITI	Southern cross	0722642177	mosesnyakuiti@gmail.com	
9	PATROBA NYAGERO	KMFRI	0718397142	Patrobani@nyagero.co.ke	
10	SEIT DATAMBO	RBA	0726167091	seitdambo@gmail.com	
11	FRIDAH MUNYI	KMFRI	0722242659	fridahmunyi@gmail.com	
12	KABURE MUGAMBI	RBA	0722856176	caburemugambi@rba.go.ke	
13	FELIX MWENDA	RBA	070632322	felixmwenda@gmail.com	



KENYA SAFARI LODGES & HOTELS

KSLFH

A Heritage of Hospitality

- MOMBASA Beach Hotel
- NGULIA Safari Lodge
- VOI Safari Lodge

GROUP NAME: RBA Public Participation

DATE: 28-02-2020

ATTENDANCE LIST

NO	NAME	ORGANISATION	REGION	ROOM NO	TELEPHONE	SIGN
1	SETH EDITHAMBO	RBA			0726167091	
2	Judith Nkimuka Kalana	KMFR			0702366969	
3	PATROBA NYAGERO	KMFR			0718397143	
4	Njag Wambui	KMFR			0706214929	
5	Jackson Ngathu	RBA			0722359715	
6	Sybil Mwachu	KMFR			0722643180	
7	GRACE KAMUNU	KMFR			0722737179	
8	ANITA BAHOLA	KMFR			0733584730	
9	Kalun Mngambi	RBA			0722856146	
10	Gordon Buelinda	RBA			0721602229	
11	Judith Kiunga	KMFR			0722382336	
12	HELEEN NYAMOTI BAKAKA	KMFR BOT			0723459156	
13	DOROTHY M. KALAMU	KMFR			0722475793	
14	LOICE KATANA	Southern Cross Safari			0710543803	
15	KHADIJA MOHAMMED	WEC LINKS			0722369752	
16	JOAN Z. KAREMA	KPA DC SCHEME			0722979814	
17	JORUM M'KIILU	" "			0722368672	

NO	NAME	ORGANISATION	REGION	ROOM NO	TELEPHONE	SIGN
18	Moses Njauhi	Southern Cross Spirits Prov. Fund.	Coast		0722 642177	
19	Jackson Kwapla	LIAISON GROUP	"		0732 208 200	
20	Felix Nwanda	RBA			0706632502	
21	Shem Dumas	RBA	MSI	447	072261271	
22	Hildah Shilwatsa	RBA	MSI		0720300167	
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Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 24TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

NO.	NAME	ORGANIZATION	EMAIL	SIGNATURE
1	MAX OKOTH	KEMRI	okothmax@kshrc.or.ke	
2	Phares Ogolo	SPK	Phares.ogolo@parsons.com	
3	WILSON KATHSA	COUNCILS AGANCES.K	wkathsa8@gmail.com	
4	JAMES WANGJITHI	P.I.S.R.	imwangjithi@gmail.com	
5	PATRICK KIMITHI	COMMUNITY EN. NETWORK	patrickkimithi34@gmail.com	
6	BENEDICT MARIAM	SIMPAN SIERS	MARIAM@SIMANLAM.CO.KE	
7	Samuel Achia	B.A.T	ochiaigseja@gmail.com	
8	Carlos Chelugot	WATER SECTOR PARTNER / KUMUDA	Carlos.Chelugot@gmail.com	
9	Emilie Otieno	GenAfrica	emilieno@genafri.com	
10	JOHANSON MUGA ODILO	ADN MNET % SIMILWA SEEDS	Odilo@Simlaw.co.ke	
11	Peter Abanda	CLL	at.Peter.Abanda@cll.co.ke	
12	Keziyah Kibucira	RBA LEGAL	Keziyahwameitha@gmail.com	
13	Natamain Karuuki	CHAN	glohsi.18@gmail.com	



Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 24TH FEBRUARY 2020 AT SAROVA STANLEY HOTEL

NO	NAME	ORGANIZATION	EMAIL	SIGNATURE
14	Gilbert Agwusu	KEWA	kennedy.agwusu@gmail.com	<i>[Signature]</i>
15	Jackson Njoku	RBA	ngultn@rba.gov.ke	<i>[Signature]</i>
16	Peter H. Nyau	KARI DC Pension Scheme	Pnyau@egmail.com	<i>[Signature]</i>
17	Damon Karema	CSO Ref (emp. iz)	Karema.D@kctm.l.com	<i>[Signature]</i>
18	John K Sitawa	KAL (DC) Scheme	maracki.king@gmail.com	<i>[Signature]</i>
19	Trustee Custodian	C-WS	custodian@rba.gov.ke	<i>[Signature]</i>
20	Monica Mwingi	RBA	mawings@rba.gov.ke	<i>[Signature]</i>
21	James Rotemo	RBA	jrtemo@gmail.com	<i>[Signature]</i>
22	Donald Djambu	Civil Society R-F Group	clonald@jambudj.org	<i>[Signature]</i>
23	Sheila Olisa	RBA	slibendi@rba.gov.ke	<i>[Signature]</i>
24	Participant	Law Company	zudugumoni@gmail.com	<i>[Signature]</i>
25	Stephen -ke Karimaga	RY	skimaga@egmail.com	<i>[Signature]</i>



Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 24TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

NO	NAME	ORGANIZATION	EMAIL	SIGNATURE
26	Cawline Mwaniki	YOUSUND Kenya	Cawline@yousund.com	
27	Maurice Christopher	Bunge la Mwananchi	mescap@yousund.com	
28	GLORIA KALONDU	KENINDIA ASSURANCE	gkalondu@kenindia.com	
29	FRANCIS KIMANI	YOUSUND KENYA		
30	Shem Dunga	RBA	Souma@rba.go.ke	
31	Leiza W S Keizi	RBA	lkeizi@rba.go.ke	
32	Brelyn Injaini	Sybin (K) Ltd	injainie@yahoo.com	
33	Cynthia Mami	Liberty Life	Cynthia.crami@libertylife.co.ke	
34	ALEX MUYIWA	PRAGATA MULANIWA ET	franklex22@gmail.com	
35	Jim Israel	Jubilee Insurance	janenlimited@gmail.com	
36	ROBERT MATANO	JUBILEE ASSURANCE	matanorobert31@gmail.com	
37	Coleman Ofage	WOTN Pension	otagecole@yahoo.com	



Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 24TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

NO.	NAME	ORGANIZATION	EMAIL	SIGNATURE
1	SYLVESTER M. MAMU	RETIREE - KRC	syvestermami@gmail.com	
2	OLIVER ESHITEMI	RETIREE - NNVADE	eshitemi@yaho.com	
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4	GEORGE OKONJO	TELEPASTA PENSION SCHEME	osajiric@faherz.com	
5	Andrew Makins	Ku Pension Scheme	machinadrew@gmail.com	
6	DANIEL MAGANKA	RETIREE - KRC	danielmaganka@gmail.com	
7	CHARLES MATHIA	RBA	cmathia@bango.ke	
8	ALFRED WAMATI	Bunge for Mwanza	wamati12@gmail.com	
9	John Cukuru	RBA	johncukuru@gmail.com	
10	Peter Wokufun	Duwada	Peterwokufun@gmail.com	
11	JACK AYOSA	C.F.M	jackayosa@gmail.com	
12	Mildred Shilwata	RBA	mildredshilwata@gmail.com	
13	KABIRU MUSAABI	RBA	kmusaabi@rbg.ke	



Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 24TH FEBRUARY 2020 AT SAROVA STANLEY HOTEL

NO	NAME	ORGANIZATION	EMAIL	SIGNATURE
14	Ied Askoye	Retirement Benefits Authority	taskoye@rba.go.ke	
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16	Amrose Otceri	PAE ventures Ltd	amroseotceri@gmail.com	
17	Sophie Wabwi	LWF	SophieWabwi@Lufthansa.com	
18	Andra Bwari	KAAIC	anbwari@yahoo.com	
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20	Saidi Kalome	RMA	Kalome.Saidi@yahoo.com	
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23	Mansell Mwigo	LWF	Mansellm@gmail.com	
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Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 24TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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27	NAMAN KARIUKI	Founding Children Homes of Africa Net.	0127 244 399 glahst@r@gmail.com	
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Retirement Benefits Authority

ATTENDANCE REGISTER

24th

PUBLIC PARTICIPATION MEETING ON 25th FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON ^{24th} 25th FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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Retirement Benefits Authority

ATTENDANCE REGISTER
24TH

PUBLIC PARTICIPATION MEETING ON 25TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 25TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 25TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 25TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 25TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 25TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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24	Peter + Guy	R.BA	fe	P
25	Sylvester Odoro	SOMAK TRAVEL		S



ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 25TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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Retirement Benefits Authority

ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 25TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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ATTENDANCE REGISTER

PUBLIC PARTICIPATION MEETING ON 25TH FEBRUARY 2020 AT SAROVA PANAFRIC HOTEL

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ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 3rd March 2020

Venue: Egile Palace, NAKURU

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13	Mahura M.M.	EU RBS	072136002	mahura.m.m.m@gmail.com	



Retirement Benefits Authority



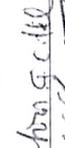
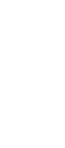
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29					
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ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 2nd March 2020

Venue: EAGLE PALACE HOTEL, NAKURU

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Retirement Benefits Authority



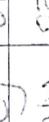
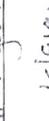
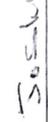
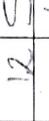
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ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 02nd - 03 - 2020

Venue: THE WHITE RHINO HOTEL, NTERI

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ATTENDANCE REGISTER

PUBLIC PARTICIPATION FORUMS ON PROPOSED POLICY CHANGES ON THE RETIREMENT BENEFITS ACT AND REGULATIONS

Date: 03rd March, 2020

Venue: THE WHITE RHINO HOTEL, NITERI

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