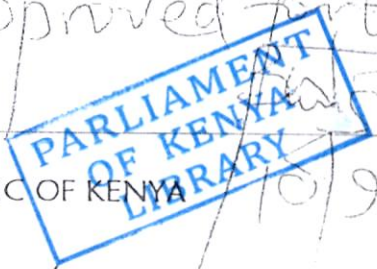


*Paper laid by
Hon. Ndung'u Getting
Chairperson, DC FR
today, Wednesday
September, 10/2014*

Approved for tabling



REPUBLIC OF KENYA



NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT- SECOND SESSION, 2014

**THE DEPARTMENTAL
COMMITTEE ON DEFENCE AND FOREIGN RELATIONS**

**REPORT ON THE VETTING
OF PERSONS NOMINATED FOR APPOINTMENT AS
AMBASSADORS, HIGH COMMISSIONERS & PERMANENT
REPRESENTATIVES TO VARIOUS MISSIONS**

CLERK'S CHAMBER
PARLIAMENT BUILDINGS,
NAIROBI

SEPTEMBER 2014

PREFACE

Hon. Speaker;

The Departmental Committee on Defence and Foreign Relations is established pursuant to Standing Order 216 (1) and mandated to *inter-alia*;

- a) *investigate, inquire into and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and Departments; and*
- b) *to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).*

Hon. Speaker,

In executing its mandate, the Committee oversees the following Ministries and Departments:

- i. Ministry of Defence;
- ii. Ministry of Foreign Affairs and International Trade;
- iii. State Department of East African Affairs; and,
- iv. National Intelligence Service.

Pursuant to the II Schedule of the Standing Orders, the Committee is mandated to consider the following subjects:

- i. Defence;
- ii. Intelligence;
- iii. Foreign Relations;
- iv. Diplomatic and Consular Services;
- v. International Boundaries;
- vi. International Relations; and,
- vii. Agreements, Treaties and Conventions.

Hon. Speaker,

The Departmental Committee on Defence and Foreign Relations comprises the following Members: -

1. Hon. Ndungu Gethenji, M.P. - Chairperson
2. Hon. Elias Bare Shill, M.P. - Vice Chairperson
3. Hon. Jakoyo Midiwo, MGH, M.P.
4. Hon. Katoole Metito, EGH, MGH, M.P.
5. Hon. Adan Keynan, CBS, M.P.
6. Hon. Christantus Wamalwa, M.P.

7. Hon. Nyiva Mwendwa, EGH, M.P.
8. Hon. Maj-General (Rtd.) Joseph Nkaisserry, MGH, CBS, M.P.
9. Hon. Gonzi Rai, MGH M.P.
10. Hon. Joel Onyancha, MGH, M.P.
11. Hon. Richard Onyonka, M.P.
12. Hon. Wafula Wamunyinyi, M.P.
13. Hon. Lekuton Joseph, M.P.
14. Hon. Joseph Kiuna, M.P.
15. Hon. Yusuf Hassan, M.P.
16. Hon. Joseph Gitari, M.P.
17. Hon. David Pkosing, M.P.
18. Hon. Col (Rtd.) Ali Dido Rasso, MBS, M.P.
19. Hon. Beatrice Nyaga, M.P.
20. Hon. John Lodepe Nakara, M.P.
21. Hon. Roselinda Soipan, M.P.
22. Hon. Annah N. Gathecha, M.P.
23. Hon. David Wafula, M.P.
24. Hon. Elisha Busienei, M.P.
25. Hon. Abass S. Mohammed, M.P.
26. Hon. Ibrahim Sane, M.P.
27. Hon. Joyce Wanjaloh Lay, M.P.
28. Hon. Dennitah Ghati, M.P.
29. Hon. Ken Obura, M.P.

Hon. Speaker,

Article 132 (2)(e) of the Constitution provides that, H.E. the President shall nominate and with the approval of the National Assembly, appoint High Commissioners, Ambassadors, Diplomatic and Consular Representatives. The duties of High Commissioners and Ambassadors include, among others:-

- i. Advancement and protection of Kenya's interests in the host Countries and Countries of accreditation through innovative Diplomacy;
- ii. Promotion of Kenya's influence in international decision making;
- iii. Protection of Kenya's sovereignty and territorial integrity;
- iv. Promotion and strengthening of bilateral/multilateral cooperation/ties;
- v. Promotion of sub-regional, regional and international integration and cooperation; and
- vi. Promotion of public Diplomacy.

On the 21st August, 2014, in your Communication in accordance with Standing Order 42, you conveyed to the House of a Message from H.E. the President by way of a letter dated 20th August, 2014, regarding nomination of the following persons as Ambassadors and High Commissioners in the respective missions, for approval by the House pursuant to Article 132 (2) (e).

i. New Appointees

	Nominee	Mission
1.	Amb. Prof. Sam Ogeri	UN Habitat
2.	Amb. Chirau Ali Mwakwere	Dar-es-Salaam, Tanzania
3.	Hon. Robinson Githae	Washington DC, USA
4.	Hon. Kiema Kilonzo	Ankara, Turkey
5.	Mr. Richard Opembe	Dublin, Ireland
6.	Hon. Mohammad Mohamed	Riyadh, Saudi Arabia
7.	Ms. Lucy Chelimo	Ottawa, Canada
8.	Dr. George Masafu	Kinshasa, DRC
9.	Prof. Julius Bitok	Khartoum, Sudan
10.	Mr. Joseph Magut	Berlin, Germany
11.	Mr. Isaac Njenga	Windhoek, Namibia
12.	Hon. Sheikh Dor	Muscat, Oman
13.	Ms. Sophie Kadzo Kombe	Lusaka, Zambia
14.	Major General (Rtd.) Jeoff Otieno	Cairo, Egypt
15.	Dr. Stephen Ndung'u Karau	Geneva, Switzerland
16.	Ms. Rukia Subow	Tehran, Iran

ii. Other Ambassadors in Missions

17.	Amb. Mohamed Gello	Seoul, Korea
18.	Amb. Jean Kamau	Bangkok, Thailand
19.	Amb. Josephat Maikara	Luanda, Angola

iii. Ambassadors in Headquarters

20.	Amb. Lazarus Ombayi Amayo	London, United Kingdom
21.	Amb. John Lanyasunya	Algiers, Algeria
22.	Amb. Solomon Karanja Maina	Tokyo, Japan
23.	Amb. Ali Abbas	Kuwait City, Kuwait

iv. Newly Appointed Diplomat

24.	Mr. Richard Lemoshira	Harare, Zimbabwe
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In your communication, you observed that this is the first time that the approval of the National Assembly was being sought for appointment of Diplomats to serve in our Missions abroad.

You guided the House as to whether all the twenty four (24) Nominees required the approval of the National Assembly, given that some of them may have been serving Diplomats. Indeed, three (3) of the Nominees are currently serving in missions abroad, while four (4), who had served as Ambassadors before, are currently Public Officers serving in the Ministry of Foreign Affairs & International Trade headquarters, Nairobi. Hon. Speaker, you observed that it is also possible that some of the persons who have served as Diplomats may have been appointed under the provisions of the previous Constitution. Further, you added that even if that was the case, Article 132 (2) (e) of the Constitution of Kenya 2010 provides that-

“The President shall nominate and, with the approval of the National Assembly, appoint and may dismiss- ... (e) high commissioners, ambassadors and diplomatic and Consular Representatives”

Hon. Speaker,

You further guided the House that Section (2) of the Public Appointments (Parliamentary Approval) Act, 2011, defines the word “appointment” to include any re-appointment to the same body, whether or not in the same capacity. Article 259 of the Constitution provides that the Constitution shall be interpreted in a manner that promotes its purposes, values, and principles and that contributes to good governance. Further, the Article requires that the Constitution be construed according to the doctrine of interpretation that *the law is always speaking*.

In your conclusion, you guided the House that the spirit of the Constitution as read together with the Public Appointments (Parliamentary Approval) Act, 2011 requires that all persons being nominated for appointment to the offices of High Commissioners, Ambassadors and Diplomatic and Consular Representatives, be vetted by the National Assembly.

Hon. Speaker,

On 26th August 2014, in a further Communication, you conveyed to the House that you had received another Message from H.E. the President regarding the nomination of Prof. George Godia as the Permanent Representative to the United Nations Educational, Scientific and Cultural Organization (UNESCO).

Section 26 of the Kenya National Commission for UNESCO Act, 2013 states that, “The Kenya UNESCO Office shall be headed by an Ambassador appointed by the President on the recommendations of the Cabinet Secretary.” As such, the appointment of the Ambassador is subject to the provisions of Article 132 (2) (e) of the Constitution. In this regard, the nomination of Prof. Godia was subject to consideration by the National Assembly in accordance with the Public Appointments (Parliamentary Approval) Act, 2011.

Subsequently, you referred the two (2) Messages from H.E. the President containing all the names of twenty five (25) Nominees to the Departmental Committee on Defence and Foreign Relations to conduct the vetting of the Nominees and report to the House.

However, the names contained in the first message were not submitted together with their curriculum vitae as is the requirement pursuant to the Public Appointments (Parliamentary Approval) Act, 2011. The curriculum vitae for sixteen (16) of the Nominees were received on 26th August 2014. A further nine (9) curriculum vitae were received on 1st September, 2014.

The Committee held its sittings from Tuesday, 2nd to Saturday, 6th September, 2014 where the Nominees appeared and were vetted. In conducting the vetting exercise, the Committee made reference to the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011, and the Standing Orders. During the exercise, the Nominees made submissions on why they should be appointed to the positions in the respective Missions.

The Committee, in compliance with the Constitutional and other legal requirements, established procedures for vetting, and ensured its meetings were open to the public and covered by the media. The Committee also placed notifications in the mainstream print media, on Tuesday, 26th August, 2014 for the first twenty four (24) Nominees contained in the first message, and on Friday, 29th August, 2014 for the matter of Prof. George Godia inviting the public to submit memoranda, in tandem with the law.

Hon. Speaker,

The Committee takes this opportunity to thank the Offices of the Speaker and the Clerk of the National Assembly for the logistical support accorded to it during the vetting exercise. The Committee is also grateful to the media for their coverage of the proceedings of the Committee, thus enhancing accountability and transparency in the vetting exercise.

Hon. Speaker,

The Committee deliberated on the Nominees' bio data, curriculum vitae, submissions made by the Nominees including their oral submissions during the approval hearing at the sitting held on Monday, 8th September, 2014.

The Committee came up with several findings during the vetting exercise. The observations, findings and conclusions guided the Committee in making its final recommendations. The recommendations of the Committee were unanimously agreed upon by the Members during the adoption of the Report on Tuesday, 9th September, 2014.

Hon. Speaker,

On behalf of the Committee, and pursuant to Section 8(1) of the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Order No. 199(6), it is my pleasant duty to table the Report of the Departmental Committee on Defence and Foreign Relations, on the Vetting of Persons Nominated for Appointment for The Positions of Ambassadors, High Commissioners and Permanent Representatives in their respective missions.

Signed:



Hon. Ndung'u Gethenji, M.P.

CHAIRPERSON, DEPARTMENTAL COMMITTEE ON DEFENCE AND FOREIGN RELATIONS

Date: 9th September, 2014

1.0 BACKGROUND

a. Establishment of the Office of High Commissioners/Ambassadors

The Office of High Commissioners and Ambassadors is an Office under the Ministry of Foreign Affairs and International Trade. The duties of High Commissioners and Ambassadors include, among others:-

- i. Advancement and protection of Kenya's interests in host Countries and Countries of accreditation through innovative Diplomacy;
- ii. Promotion of Kenya's influence in international decision making;
- iii. Protection of Kenya's sovereignty and territorial integrity;
- iv. Promotion and strengthening of bilateral/multilateral cooperation/ties;
- v. Promotion of sub-regional, regional and international integration and cooperation; and
- vi. Promotion of public Diplomacy, among other duties.

b. Nomination of High Commissioners/Ambassadors

Article 132(2)(e) of the Constitution provides that;

"The President shall nominate and, with the approval of the National Assembly, appoint and may dismiss- ...(e) High Commissioners, Ambassador and Diplomatic and Consular Representatives"

c. Issues for consideration in conducting the Approval hearing

In conducting the approval hearing, the Committee was guided by Article 73 (2) of the Constitution and the provisions of Sections 6 (7) (8) and 7 of the Public Appointments (Parliamentary Approval) Act, 2011.

Article 73(2) of the Constitution provides that: -

The guiding principles of Leadership and Integrity include:-

- (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
- (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
- (c) selfless service based solely on the public interest, demonstrated by-
 - (i) honesty in the execution of public duties; and,

(ii) the declaration of any personal interest that may conflict with public duties;

- (d) accountability to the public for decisions and actions; and
(e) discipline and commitment in service to the people.

d. Message from H.E. the President

In the Hon. Speaker's Communications to the House on 21st and 26th August, 2014, in accordance with Standing Order 42, he conveyed to the House that H.E. the President by way of two (2) letters dated 20th and 25th August 2014, had nominated the following persons as Ambassadors and High Commissioners in the respective missions for approval by the House pursuant to Article 132 (2)(e) of the Constitution:-

i. New Appointees

	Nominee	Mission
1.	Amb. Prof. Sam Ogeri	UN Habitat
2.	Amb. Chirau Ali. Mwakwere	Dar-es-Salaam, Tanzania
3.	Hon. Robinson Githae	Washington DC, USA
4.	Hon. Kiema Kilonzo	Ankara, Turkey
5.	Mr. Richard Opembe	Dublin, Ireland
6.	Hon. Mohammad Mohamed	Riyadh, Saudi Arabia
7.	Ms. Lucy Chelimo	Ottawa, Canada
8.	Dr. George Masafu	Kinshasa, DRC
9.	Prof. Julius Bitok	Khartoum, Sudan
10.	Mr. Joseph Magut	Berlin, Germany
11.	Mr. Isaac Njenga	Windhoek, Namibia
12.	Hon. Sheikh Dor	Muscat, Oman
13.	Ms. Sophie Kadzo Kombe	Lusaka, Zambia
14.	Major General (Rtd) Jeoff Otieno	Cairo, Egypt
15.	Dr. Stephen Ndungu Karau	Geneva, Switzerland
16.	Ms. Rukia Subow	Tehran, Iran
17.	Prof. George Godia	UNESCO

ii. Other Ambassadors in Missions

18.	Amb. Mohamed Gello	Seoul, Korea
19.	Amb. Jean Kamau	Bangkok, Thailand
20.	Amb. Josephat Maikara	Luanda, Angola

iii. Ambassadors in Headquarters

21.	Amb. Lazarus Ombayi Amayo	London, United Kingdom
22.	Amb. John Lanyasunya	Algiers, Algeria
23.	Amb. Solomon Karanja Maina	Tokyo, Japan
24.	Amb. Ali Abbas	Kuwait City, Kuwait

iv. Newly Appointed Diplomat

25.	Mr. Richard Lemoshira	Harare, Zimbabwe
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Article 132(2) (e) of the Constitution confers upon the President the power to nominate, and subject to approval by the National Assembly, appoint Ambassadors and High Commissioners.

Subsequent to the conveyance of the two (2) Messages from H.E. the President on the nominations, the Speaker of the National Assembly forwarded the names of the Nominees to the Departmental Committee on Defence and Foreign Relations to conduct approval hearings. The curriculum vitae for Nominees contained in the Message dated 21st August 2014 were submitted on 26th August and 1st September 2014. The Curriculum Vitae for Prof. George Godia was submitted on 26th August, 2014.

e. Clearance Requirements

On 26th and 28th August, 2014, the Clerk of the National Assembly wrote to the Ethics and Anti-Corruption Commission seeking information on the integrity of the Nominees. Three other letters were written to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Criminal Investigations Department (CID), requesting for information on whether the Nominees were tax compliant, whether they owed any loans to HELB, and their conduct with regard to CID. The Nominees were also required to present their clearance/compliance certificates and letters from the above institutions as well as from any of the Credit Reference Bureaus.

f. Notification to the Nominee

On 26th and 28th August, 2014, the Clerk of the National Assembly, pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, notified the twenty five (25) Nominees of the time and place for holding the approval hearings.

g. Notification to the Public

Section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

On 26th and 28th August, 2014, the Committee, through the Clerk, placed notifications in the print media informing the general public of the intention of the National Assembly to conduct approval hearings of the twenty five (25) Nominees, pursuant to Article 118 (1)(a)(b) and (2) of the Constitution, Standing Order 198 (1) and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, which allow public participation in Committee proceedings. The Clerk of the National Assembly gave notification to the public to submit memoranda to his office, on the suitability or otherwise of the Nominees, by Monday, 1st and 4th September, 2014, at 5.00pm.

h. Committee Meetings

The Committee carried out the vetting exercise from Tuesday, 2nd to Saturday, 6th September, 2014. A total of nine (9) sittings were held. The Committee's first business was to formulate questions on the vetting in line with the Public Appointments (Parliamentary Approval) Act, 2011, and examine Memoranda thus far received.

i. Submission of Memoranda

By Monday, 1st September, 2014 the Committee had not received any memoranda from members of the public in reference to the Nominees contained in the message dated 21st August 2014. The Committee only received two (2) letters namely:

- a) An unreferenced letter dated 26th August, 2014 from one Andrew Cohen Omete of P.O. Box 30135-00100 Nairobi, was received by the Office of the Clerk on 27th August 2014, regarding the consideration of one of the Nominees whom he alleged has been working for the Government for a very long time and yet there are many young qualified persons, who should instead be considered. The letter though received within the time stipulated did not meet the threshold for memoranda as contemplated by Section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011 which provides that- Interested members of the public are required to submit any representations by written statement on oath (affidavit) that they may have on the suitability or otherwise of any of the Nominees. The Committee nevertheless did consider the subject of retirement age as a matter arising during the approval hearings and the matter is addressed in part 2.1(3) of the report.
- b) Letter Ref. No. AOG/PNU/097 dated 3rd September, 2014 from Okenyo Omwansa & Co. Advocates of P. O. Box 15579-00100 Nairobi, on behalf of his client, Party of National Unity through its National Executive Council regarding refusal to hand over party documents and finances by one of the Nominees was received by the Office of the Clerk on 3rd September, 2014. The letter in addition to being received past the time stipulated did not meet the threshold for memoranda as contemplated by Section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011. Any memorandum from the public was required to be received on or before Monday, 1st September, 2014 at 5.00 pm.

Further, by Thursday, 4th September 2014, the Committee had not received any memoranda from members of the public in reference to Prof. George Godia, Ambassador/Permanent Representative Nominee for UNESCO.

j. Clearance Letters

The Committee received letters from the Kenya Revenue Authority, indicating that the Nominees were tax compliant, and the Higher Education Loans Board, stating that the Board was not owed any loans by twenty four (24) out of the total twenty five (25) Ambassadors/High Commissioners Nominees. Only Mr. Isaac Njenga, Nominee to Kenya's High Commission in Windhoek, Namibia is currently repaying his loan advanced to him for his University Education at Kenyatta University.

A letter from the Ethics and Anti-Corruption Commission confirmed that it did not have any outstanding matters or ongoing investigations against 21 out of the 25 Nominees. The Commission confirmed to have matters where Amb. Sam Ongeru, Amb. Chirau Ali Mwakwere, Hon. Robinson Githae, and Hon. Kiama Kilonzo have been adversely mentioned.

The Commission further confirmed that though it is yet to finalize its investigations into the allegations, preliminary findings are that the Nominees are not likely to be found culpable.

The Nominees also presented before the Committee their Certificates of Good Conduct and Clearance from Credit Bureaus.

k. The Vetting Process

Between Tuesday, 2nd and Saturday, 6th September 2014, the Committee held sessions with the High Commissioners/Ambassadors Nominees. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011 and the National Assembly Standing Orders.

2.0 VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF AMBASSADORS/HIGH COMMISSIONERS

The Committee examined the Nominees using the guidelines provided for in the Public Appointments (Parliamentary Approval) Act, 2011. The Committee also followed the following criteria in vetting the Nominees: -

- i. Academic qualifications
- ii. Employment record and work experience
- iii. Professional association
- iv. Public office, political activities and affiliations

- v. Potential conflict of interest
- vi. Suitability to the position
- vii. Tax compliance
- viii. Integrity

2.1 EMERGING ISSUES ARISING FROM THE VETTING PROCESS

1. Membership to a Political Party

Article 38 (1) of the Constitution provides that -

Every citizen is free to make political choices, which includes the right-

- (a) to form, or participate in forming, a political party;
- (b) to participate in the activities of, or recruit members for, a political party; or
- (c) to campaign for a political party or cause.

Article 77 (2) of the Constitution provides that -

Any appointed State officer shall not hold office in a Political Party.

Section 16 of the Public Officer Ethics Act (Cap 183) provides that -

“Political neutrality”

(1) A Public Officer shall not, in or in connection with the performance of his duties as such-

- (a) act as an agent for, or so as to further the interest of, a Political Party; or
- (b) indicate support for or opposition to any Political Party or candidate in an election.

(2) A Public Officer shall not engage in any political activity that may compromise or be seen to compromise the political neutrality of his office.

(3) This section does not apply to a member of the National Assembly or a Councillor of a Local Authority.

Conclusion: The foregoing provisions do not disallow a Public Officer from being a member of a Political Party so long as they demonstrate political neutrality in the performance of their duties.

2. Are Ambassadors and High Commissioners Public Servants

Article 260 of the Constitution provides -

“Public Officer” means -

- (a) any State officer; or
- (b) any person, other than a State Officer, who holds a public office;

Section 2 of the Public Officer Ethics Act, Cap 183 defines a Public Officer as follows: -

“Public Officer” means any officer, employee or member, including an unpaid, part-time or temporary officer, employee or member, of any of the following -

- (a) the Government or any department, service or undertaking of the Government;
- (b) the National Assembly or the Parliamentary Service;
- (c) a local authority;
- (d) any Corporation, Council, Board, Committee or any other body which has power to act under and for the purposes of any written law relating to Local Government, Public Health or undertakings of public utility or otherwise to administer funds belonging to or granted by the Government or money raised by rates, taxes or charges in pursuance of any such law;

Conclusion: Ambassadors and High Commissioners are Public Officers.

3. Age of Retirement

The retirement age for Public Officers was increased from fifty five years to sixty years via a Ministerial Circular OP.CBA.2/7A of 20.03.2009.

There are four (4) ways, excluding death, in which a Public Servant in Kenya could exit employment. These are summarized from the Public Service Commission Act (Cap 185) and in particular the various Public Service Regulations made under the Act. These ways of exit are:-

- a. Resignation;
- b. Termination in accordance with the letter of termination;
- c. Retirements, which may be split into-
 - On attainment of the age of 60 years, which until the circular OP. CBA. 2/7A issued by then Head of the Kenyan Public Service Ambassador Francis Muthaura on 20th March 2009, was 55 years.
 - Under the 50 year rule.
 - On abolition or re-organization of office.
 - On public interest.

- On medical grounds.

d. Dismissal.

These Regulations must be read with the relevant Acts of Parliament in particular the Employment Act 2007, which is the foundational employment legislation in Kenya. Where a Nominee does not qualify for employment under permanent and pensionable terms; they may qualify for employment under temporary terms.

The Regulations provide as follows where an employee qualifies for temporary employment-

“..E.20 (1) Appointment on temporary terms will be confined to those cases where the service of an Officer would not normally be required beyond a period of twelve (12) months or where a candidate does not qualify for appointment to the particular vacancy other than on temporary terms under the service regulations or where the establishment is of a temporary nature.”

Conclusion: A candidate above sixty (60) years can only be appointed on temporary terms or by local Agreement.

4. Educational Requirements

There is no legislation setting any requirement or threshold for minimum or any educational standards that a Nominee must possess to qualify as a Diplomat. The Committee will very soon be proposing legislation to regulate the educational threshold/requirements for Diplomats.

5. Gender Balance

Article 27 (8) of the Constitution provides -

“...In addition to the measures contemplated in clause (6), the State shall take legislative and other measures to implement the principle that not more than two-thirds of the members of elective or appointive bodies shall be of the same gender.”

The Supreme Court of Kenya has stated *in the Matter of the Principle of Gender Representation in the National Assembly and the Senate [2012] eKLR*

“...the inference that whether a right is to be realized “progressively” or “immediately” is not a self-evident question: it *depends* on factors such as the *language* used in the normative safeguard, or in the expression of principle; it depends on the *mechanisms* provided for attainment of gender-equity; it depends on the *nature of the right* in question; it depends on the *mode of constitution* of

the public body in question (e.g. appointive or elective; if elective, the mode and control process for the election); it depends on the identity and character of the *players who introduce the candidates* for appointment or election; it depends on the *manner of presenting candidature* for election or nomination.”

Summary: The Constitution only requires the State to take legislative and other measures, including affirmative action programmes and policies designed to redress any disadvantage suffered by individuals or groups because of past discrimination.

Conclusion: The one-third rule for gender appointments is to be realised progressively with respect to appointive positions.

6. Regional Balance

Section 7 (1) and (2) of the National Cohesion and Integration Act No.12 of 2008 provides that;

Discrimination in employment

- (1) All public establishments shall seek to represent the diversity of the people of Kenya in the employment of staff.
- (2) No public establishment shall have more than one third of its staff from the same ethnic community.

Further, Article 232 (1)(g), (h) and (i) of the Constitution dealing with the values and principles of Public Service provides;

“...The values and principles of Public Service include-

(g) subject to paragraphs (h) and (i), fair competition and merit as the basis of appointments and promotions;

(h) representation of Kenya’s diverse communities; and

(i) affording adequate and equal opportunities for appointment, training and advancement, at all levels of the Public Service, of-

(i) men and women;

(ii) the members of all ethnic groups; and

(iii) persons with disabilities..”

Conclusion: The list of Nominees submitted for vetting contained representation from 20 Counties out of a total 47 Counties. The 20 Counties represent 42% of the Counties.

This percentage does not appear compliant with the provisions of Article 232 (1), (i), (ii) of the Constitution and section 7(1) of the National Cohesion and Integration Act.

The Nominees list does not reflect ethnic diversity and inclusion of persons with disabilities.

7. Status of Criminal Cases

Section 87 of the Criminal Procedure Code provides that in a trial before a subordinate court, a public prosecutor may, with the consent of the court or on the instructions of the Director of Public Prosecutions, at any time before judgment is pronounced, withdraw from the prosecution of any person, and upon withdrawal;

(a) if it is made before the accused person is called upon to make his defence, he shall be discharged, but discharge of an accused person shall not operate as a bar to subsequent proceedings against him on account of the same facts;

(b) if it is made after the accused person is called upon to make his defence, he shall be acquitted.

Conclusion: Where criminal charges are withdrawn under-

1. Section 87(a), the accused is discharged and can still be charged afresh.
2. Section 87(b), the accused is acquitted and cannot be charged afresh.

There are no Nominees who have pending criminal matters.

8. Representation of the Youth

Article 55 of the Constitution provides that -

“...55. The State shall take measures, including affirmative action programmes, to ensure that the youth-

(a) have opportunities to associate, be represented and participate in political, social, economic and other spheres of life;”

Conclusion: The Constitution places an obligation on the State to take measures to realise representation of the youth. The realisation does not place a mandatory obligation with respect to immediate appointments of public office: but rather, an immediate obligation to put in place mechanisms that will aid in the realisation of youth appointments to Public Service.

9. Report of the Departmental Committee on Defence and Foreign Relations on the Study Tour to Turkey, Republic of Ireland and the United Kingdom

This report was laid before the National Assembly on 10th December, 2009. The motion was moved on 7th April, 2010 and was adopted on 15th April, 2010.

The Report recommended that the Ministry of Foreign Affairs and International Trade (now) should review and evaluate the performance of its missions and further review its policy of establishing new missions with a view to maximising on economic Diplomacy.

The Committee further recommended that missions with little or no economic viability be closed immediately.

Once a Report is adopted, it's actualization is monitored by the Committee on Implementation. The Committee is established under Standing Order 209 and its mandate is:

"1. To scrutinize all the resolutions of the House (including adopted Committee Reports), petitions and the undertakings given by the National Executive;

(b) whether or not such decisions and undertakings have been implemented and where implemented, the extent to which they have been implemented, and whether such implementation has taken place within the minimum time necessary"

3. The Committee may propose to the House sanctions against any Cabinet Secretary who fails to report to the relevant select Committee on Implementation status without justifiable reasons.

The Committee exercises this mandate in furtherance of the supervisory role as provided in Article 95(5) (b) of the Constitution, which provides—

"(5) The National Assembly-

(b) exercises oversight of State organs"

Conclusion: The Committee recommended that the Ministry of Foreign Affairs and International Trade (now) should;

- i. Review and evaluate the performance of its missions and further review its policy of establishing new missions with a view to maximising on economic Diplomacy; and
- ii. Missions with little or no economic viability be closed immediately.

The Committee on Implementation is yet to table a Report on the status of implementation of the Committee's recommendations by the Ministry.

10. Discrimination of Appointees

The general rule is contained under Article 27 (4) that provides—

“...(4) The State shall not discriminate directly or indirectly against any person on any ground, including race, sex, pregnancy, marital status, health status, ethnic or social origin, colour, age, disability, religion, conscience, belief, culture, dress, language or birth.”

Nominees are subjected to individual evaluation based on the criteria for vetting/approval of nominees for Appointment to Public Office by Parliamentary guidelines prescribed under sections 6(7)(8), 8 and the Schedule to the Public Appointments (Parliamentary Approval) Act 2011.

The Nominees must be subjected to uniform grounds when undergoing vetting. Where certain criteria is chosen as a matter of preference favourable towards securing a proposed office, the criteria should be applied uniformly across all Nominees. Any selective application of criteria will offend the provisions of Article 27(4) of the Constitution and amount to discrimination.

Conclusion: The information presented in the Schedule to the Public Appointments (Parliamentary Approval) Act, 2011, forms the uniform basis for exercise of discretion, for assessment of all Nominees.

2.3 AMB. PROF. SAM ONGERI – AMBASSADOR NOMINEE, UN HABITAT

Prof. Sam Ongeri, appeared before the Committee on Tuesday, 2nd September, 2013, at 11.00am. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador/Permanent Representative to UN Habitat:-

a. Personal Background

He was born on 23rd February, 1938 in Kisii County.

b. Academic Background

His academic qualifications include;

- University of Nairobi: WHO Course in Immunology (1973-1976),
- Royal College of Physicians (UK)-1971-1972,
- University of London: Child Health (DCH)-1971-1972,

- University of Bombay- Bachelor of Medicine and Bachelor of Surgery- 1961-1966,
- University of New Delhi: Pre-Medical Course,
- Bugema Missionary College- Uganda, and
- Gesusu Primary and Intermediate.

c. Professional Experience

Ministerial Positions he has held:-

- 2012-2013- Minister for Foreign Affairs,
- 2008-2012- Minister for Education,
- 2001-2002- Minister for Health,
- 1997-2001- Minister for Local Government, and
- 1988-1992- Minister for Technical Training and Applied Technology.

Other positions he has held previously include;

- i. Permanent Representative to the United Nations Environment Programme,
- ii. Professor, Dept. of Paediatrics and Child Health- University of Nairobi,
- iii. Chairman- Kenya Institute of Education,
- iv. Chairman- University of Nairobi Council,
- v. Chairman- Kenya Amateur Athletics Federation,
- vi. Member of the National Dialogue and Reconciliation Team, and
- vii. Member of Parliament.

d. Achievements

Some of his accomplishments include;

- i. He was honoured with the Elder of the Order of the Golden Heart (EGH) and the Elder of Order of the Burning Spear (EBS),
- ii. He was honoured with the 'Ordres Nationale Burkinabe' of Burkina Faso for exemplary Leadership at the Association of Development of Education,
- iii. Spearheaded the introduction of Subsidized Secondary Education in Kenya,
- iv. Developed E-Learning for Kenyan schools,
- v. Oversaw the development of legal framework for the Teachers Service Commission and the Kenya National Examination Council, and
- vi. He has served in Boards of Governor of various schools.

e. He has various published works including:-

- i) Obstruction Uropathy,
- ii) Nephrotic Syndrome Treatment,
- iii) Nutrition Policy Paper No. 20 on Nutrition and HIV AIDS,

- iv) Proceedings of the Regional Workshop on the Mainstreaming of Urban development, and
- v) Special Needs Education Policy.
- f. He has made immense input in many conferences and workshops as either a resource person or a participant.
- g. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening provisions of Article 75 of the Constitution.
- h. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- i. He is a Member of a Political Party and unsuccessfully contested for the position of Senator, Kisii County in the 2013 General Elections. He does not expect any conflict of interest to arise if approved for appointment as Ambassador.
- j. He has been involved in charity work in his community.
- k. He has never been charged in a court of law for any offence.

2.3.1 COMMITTEE FINDINGS

The Committee having considered the curriculum vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations.

- i. The Nominee had the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenyan Ambassador/Permanent Representative to the UN HABITAT.
- ii. The Nominee exhibited impressive knowledge of topical issues touching on among others, Kenya's Foreign Policy, Diplomacy and UN HABITAT.
- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in UN HABITAT, as well as move Kenya's representation in the UN HABITAT forward.

2.3.1 COMMITTEE RECOMMENDATION

The Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador/Permanent representative to UN Habitat.

2.4 AMB. CHIRAU ALI MWAKWERE - HIGH COMMISSIONER NOMINEE, DAR-ES-SALAAM, TANZANIA

Hon. Amb. Chirau Ali Mwakwere appeared before the Committee on Tuesday, September 2, 2014, at 2.30pm. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's High Commissioner to Dar-es-Salaam, Tanzania:-

a. Personal Background

He was born on 15th June, 1945 in Kwale County.

b. Academic Background

His academic qualifications are as follows;

- University of Wales, Institute of Science and Technology (Cardiff)- Master of Science in Maritime Studies,
- Master of Education- University of Birmingham, UK,
- PGD in Education- University of Reading, UK, and
- Teacher Education Studies- Kenyatta College.

c. Professional Experience

Ministerial Positions held between 2003-2013

- Minister for Foreign Affairs,
- Minister for Labour and Human Resource Development,
- Minister for Transport,
- Minister for Trade, and
- Minister for Environment and Mineral Resources.

Diplomatic Positions

- High Commissioner to Harare: 1992-1998
- Presidential Special Envoy to the Great Lakes Region,
- Ambassador to the UAE 1998-2000

Other positions he has held previously include;

- i. Non-Executive Director- Kenya Commercial Bank
- ii. Business Development Director- Red Sea Housing Services,
- iii. Consultant in Education, Transport, International Relations,
- iv. Council Member- University of Nairobi,
- v. Principal- Bandari College, and
- vi. Lecturer- Mombasa Polytechnic

d. Achievements

Some of his accomplishments include;

- i. Is a decorated Order of the Elder of the Golden Heart (EGH),
 - ii. He is a Paul Harris Fellow (Rotary International),
 - iii. Is a Fellow of the Chartered Institute of Logistics and Transport, UK
 - iv. Is the Founder of *Mwanambeyu Trust Fund*,
 - v. Built a High School for the Community- Amb. Mwakwere High School,
 - vi. He is in the process of handing over a school he helped put up to the Government (Mwanambeyu)
- e. He has made immense input in many conferences and workshops as either a resource person or a participant.
 - f. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravention of provisions of Article 75 of the Constitution.
 - g. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
 - h. He is an Office Holder in a Political Party, contested for Senator of Kwale County during 2013 General Elections. He does not expect any conflict of interest to arise if approved for appointment as Ambassador.
 - i. He has been involved in charity work in his community.
 - j. He had a case filed against him in court of law for alleged hate speech, but the complainant later withdrew the charges.

2.4.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations.

- i. The Nominee had the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's High Commissioner to Tanzania.
- ii. The Nominee exhibited knowledge of topical issues touching on among other things, the Kenya's Foreign Policy, Diplomacy, International Relations, Kenya's relations with Tanzania, and Kenya's High Commission in Tanzania.
- iv. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in Tanzania, as well as move Kenya's Mission in Dar-es-Salaam, Tanzania forward.

2.4.2 COMMITTEE RECOMMENDATION

The Committee thus finds the Nominee suitable for appointment to the position of Kenya's High Commissioner to Dar-es-Salaam, Tanzania.

2.5 HON. ROBINSON GITHAE - AMBASSADOR NOMINEE TO KENYA'S EMBASSY IN WASHINGTON DC, UNITED STATES OF AMERICA (USA)

Hon. Robinson Njeru Githae appeared before the Committee on Tuesday, September 2, 2014, at 4.00pm. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Washington, DC in the USA:-

a. Personal Background

He was born on 30th March, 1957 in Kirinyaga County. He is married with two children.

b. Academic Background

He holds a Bachelor of Law Degree from the University of Nairobi and a Postgraduate Diploma in Law from the Kenya School of Law. Hon Njeru Githae is a Certified Public Secretary (CPS). He attended Kangaru National School and Maseno National School between 1971 and 1976.

c. Professional Experience

Positions he has held include; Minister for Finance (March 2012-April 2013); Minister for Nairobi Metropolitan Development (May 2009- March 2012); and Assistant Minister in the Deputy Prime Minister's Office and Ministry of Local Government (2008-2009). He has also served as Member of Parliament for Ndia Constituency (2002-2013).

He is currently engaging in private business.

d. Other positions he has held previously include;

- i. Assistant Minister for Transport;
- ii. Assistant Minister for Justice and Constitutional Affairs;
- iii. General Manager- Mae Properties and Runda Water Ltd;
- iv. Company Secretary/Chief Legal Officer- Pan Africa Insurance Co. Ltd;
- v. Company Secretary- Credit Finance Corporation (CFC) Bank;
- vi. Manager- Diamond Trust Bank;
- vii. Administrative Assistant- Ryce Motors Ltd.; and,
- viii. He has served in Boards of Governors' for various schools.

e. Achievements

Some of his accomplishments include;

- i. He was honoured with the Moran of the Order of the Golden Heart (MGH);
- ii. He was honoured with the Order of the Elder of the Golden Heart (EGH).

f. He has undertaken numerous short courses including;

- i. Strategic Management- Wits Business School,
- ii. Strategies for Personal Growth- The School of Professional Studies,
- iii. Project Management- Delloite & Touche,
- iv. Managing for Results Seminar - The Professional Studies,
- v. Disciplinary Procedures and Practices - Nairobi Management Consultant, and
- vi. Deposit mobilization and Lending Scheme- development Coop. Bank Ltd.

g. He has made immense input in many conferences and workshops as either a resource person or a participant.

h. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravention of provisions of Article 75 of the Constitution.

i. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

j. He is a Member of a Political Party and contested for Governorship, Kirinyaga County in 2013 General Elections.

k. He does not expect any conflict of interest to arise if approved for appointment as Ambassador.

l. He has been involved in charity work in his community.

m. He has never been charged in a court of law for any offence

2.5.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador to Washington DC, USA.
- ii. The Nominee exhibited impressive knowledge of topical issues touching on among other things, the Kenya's Foreign Policy, Diplomacy, International Relations, US-Kenya relations, and Kenya's representation in Washington DC, USA.

- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in USA, as well as move Kenya's Embassy in Washington DC, US forward.

2.5.2 COMMITTEE RECOMMENDATION

The Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Washington, DC in the USA.

2.6 HON. KIEMA KILONZO - AMBASSADOR NOMINEE TO KENYA'S EMBASSY IN ANKARA, TURKEY

Hon. Kiema Kilonzo appeared before the Committee on Tuesday, September 2, 2014, at 5.30pm. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Ankara, Turkey:-

a. Personal Background

He was born on 13th April, 1966 in Kitui County. He is married with three children.

b. Academic Background

He holds a Masters of Arts in Armed Conflict and Peace Studies, and a Bachelor of Arts Degree in Political Science and History both from the University of Nairobi. He attended Malindi High School.

c. Professional Experience

He is currently the Chairman of Dynasty group of Companies.

He previously served as the Member of Parliament for Mutito Constituency from 2002 to 2013. He also served as the Secretary General of the Amani Forum of the Amani Kenya Chapter on Small Arms and Light Weapons (2008-2013).

Other positions he has held previously include:

- i. Managing Director- Crystal Clear Loss Adjustors Ltd,
- ii. Assistant General Manager- Crystal Clear Loss Adjustors Ltd,
- iii. Manager- Investigations, Fraud and Tracing- Madison Insurance Company Ltd, and
- iv. Manager- Investigations, Fraud and Tracing- Toplic & Handling Ltd

d. Achievements

Some of his accomplishments include;

- i. Successfully served in different Departmental Committees of the National Assembly between 2002-2013,
 - ii. He is a founder member of the *Mutui Museo Initiative* that assists in alleviating hunger and poverty in the greater Ukambani region.
- e. He has made immense input in many conferences and workshops as either a resource person or a participant.
- i) Participated in the International Visitor Leadership Program of the United States Department of State, "*Congressional Campaigns*"
 - ii) Participated in the National Constitutional Conference, 2004 & 2005 by the Constitution of Kenya Review Commission.
- f. He is a Life Member of the Kenya Red Cross Society.
- g. He is the Patron of the Kiema Kilonzo Foundation.
- h. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.
- i. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- j. He is a member of a Political Party and unsuccessfully contested in 2013 General Elections for the position of Governor of Kitui County. He does not expect any conflict of interest to arise if approved for appointment as Ambassador.
- k. He has been involved in charity work in his community including acting as a board member in schools.
- l. He had a case filed against him in the court of law but the charges were withdrawn for lack of evidence.

2.6.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee had the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador to Ankara, Turkey.
- ii. The Nominee exhibited impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, International Relations, Turkey-Kenya relations, and Kenya's Embassy in Ankara, Turkey.
- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in Turkey and other countries of accreditation, as well as move Kenya's Embassy in Ankara, Turkey forward.

2.6.2 COMMITTEE RECOMMENDATION

The Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Ankara, Turkey.

2.7 MR. RICHARD OPEMBE – AMBASSADOR NOMINEE TO KENYA'S EMBASSY IN DUBLIN, IRELAND

Mr. Richard Opembe appeared before the Committee on Wednesday, 3rd September, 2014, at 9.00 am. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Dublin, Ireland:-

a. Personal Background

He was born on 8th June 1960 in Khwisero Constituency. He is a widower with two children.

b. Academic Background

He has undertaken an advanced course in Sales and Marketing Management and was awarded Membership into the Institute of Sales and Marketing Management United Kingdom. He is also a holder of a Diploma in Sales and Marketing Management with Distinction (2008) and training on usage of designatory letters, (1986) from the Institute of Sales and Marketing Management UK. He also holds a Diploma in Sales and Marketing from Trans-World Tutorial College, Jersey, Britain, 1985. He attended St. Mary's School (1971-1979) and Nairobi Primary School (1967-1970) for his 'O' level and primary certificates respectively.

c. Professional Experience

Currently, he is a Lead Consultant for Team Transformation Kenya where he develops concepts, proposals and budget papers for numerous projects. He has also set up Motracom Limited to deal with sales and marketing of both local and international corporations dealing in commodity trading.

d. Other positions he has held previously include;

- i. Sales Executive for East Africa Industries covering Western Kenya, 1984 to 1988,
- ii. Part time Sales Executive for Jubilee Insurance Company, Nairobi, 1983 to 1990,
- iii. Credit Controller for Alliance Group of Hotels in Diani South Coast for both Jadini Beach Hotel and Africa Sea Lodge, 1982 to 1993,
- iv. Chairman Butere-Mumias, Kenya Red Cross Society, 2010 to 2012,
- v. Chairman Parents Teachers' Association, Khwisero Secondary School and also a member of the Board of Governors, 2004-2008,

- vi. Accounts Clerk in the Cash Processing Department in the National Cereals and Produce Board, Head Office, 1980 to 1982, and
- vii. A member of the Round Table No. 18 of Kisumu.

e. Achievements

Some of his accomplishments include;

- i. Engaged with Metropol East Africa Ltd to market its journal, 2002 to 2005,
 - ii. Carried out consultancy services for Sovana Enterprises Ltd in conjunction with Kenya Tourism Board, European Investment Bank and Industrial Development Bank in opening up the Western Tourism Circuit, 1997 to 2005,
 - iii. Assisted in setting up America Medical Supplies Inc. dealing in specialized disposable surgical equipment and instruments sold to Government and Private Health Institutions, 1997 to 2000,
 - iv. Created Avant GEMS Inc. of USA for cut and polished GEMS stones, 1992 to 1995,
 - v. Formed Lamar Kenya Limited, a Real Estate Company and a marketing agents/consultant for Local Companies and International Overseas Corporations, and
 - vi. Worked with British America Tobacco Company in the Market Research Department for a one year contract.
- f. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution
 - g. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
 - h. He is a member of a Political Party and does not expect any conflict of interest to arise.
 - i. He has never been charged in a court of law for any offence.

2.7.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the abilities, qualifications and experience, which qualifies him for the appointment as Kenya's High Commissioner to Dublin, Ireland.
- ii. The Nominee exhibited knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Kenya-Ireland relations and Kenya's High Commission in Dublin, Ireland.

- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in Ireland, as well as move the Kenya's High Commission in Dublin, Ireland forward.

2.7.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Dublin, Ireland.

2.8 HON. MOHAMMUD MOHAMED - AMBASSADOR NOMINEE TO KENYA'S EMBASSY IN RIYADH, SAUDI ARABIA

Hon. Mohammad Mohamed appeared before the Committee on Wednesday, September 3, 2014, at 10.30am. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Riyadh, Saudi Arabia:-

a. Personal Background

He was born in 1952 in Wajir County.

b. Academic Background

His academic background is as follows;

Kampala University:	Bachelor of Business Administration,
Kampala University:	Postgraduate Diploma in Diplomacy and International Relations (Ongoing),
Kenyatta University:	BA (HRM) - Credit Transfer
JKUAT:	Certificate in County Governance

c. Professional Experience

His professional experience includes;

2013-2014:	Treasurer, URP,
2008-2012:	Treasurer, PNU
2004-2007:	Cabinet Minister, Ministry of Regional Development
1999-2002:	Assistant Minister,
1997-2007:	Member of Parliament,
1983-1993:	Education Officer
1974-1982:	Teacher, TSC

d. Achievements

Some of his accomplishments include;

- i) The Ministry of Regional Development was rated the second best under Performance Contracting in 2006/2007 under his leadership.
 - ii) He was awarded the Elder of the Golden Heart (EGH) in 2005 for distinguished service.
- e. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.
- f. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- g. He resigned from the position of Treasurer of a Political Party in August 2014.
- h. He does not expect any conflict of interest to arise if approved for appointment as Ambassador.
- i. He has never been charged in a court of law for any offence

2.8.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador to Riyadh, Saudi Arabia.
- ii. The Nominee exhibited knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Kenya-Saudi Arabia relations, and Kenya's Embassy in Riyadh, Saudi Arabia.
- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in Saudi Arabia and other Countries of accreditation as well as move Kenya's Embassy in Riyadh, Saudi Arabia forward.

2.8.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Riyadh, Saudi Arabia.

2.9 MS. LUCY CHELIMO - HIGH COMMISSIONER NOMINEE TO KENYA'S HIGH COMMISSION IN OTTAWA, CANADA

Ms. Lucy Chelimo appeared before the Committee on Wednesday, 3rd September, 2014, at 12.30 pm. The Committee having heard her submissions during the meeting, made the following observations on her nomination to the position of Kenya's Ambassador to Ottawa, Canada:-

a. Personal Background

She was born on 2nd January, 1979 in Baringo County. She is not married.

b. Academic Background

She holds a Master of Science, Human Resource Management from Jomo Kenyatta University of Agriculture and Technology 2008, a Bachelor of Science (Environmental Science) from Kenyatta University, 2003. She attended Solian Girls' High School and Kapkokwon Primary School for her KCSE and KCPE in 1996 and 1992 respectively.

c. Professional Experience

Currently, she is a Senior Human Resource Officer at DHL Supply Chain (K) LTD and serves as the Human Resource Business Partner for the Beverages section of the Company.

Recent positions she has held include, lecturer at Jomo Kenyatta University of Agriculture and Technology (August 2011 to August 2012) She was also the Human Resources and Administration Manager at Sovereign Group from December 2008 to August 2011.

Other positions she has held previously include;

- i. Dean of Students, Augustana College, March 2007 to November 2008
- ii. Deputy Registrar, Augustana College, June 2004 to February 2007
- iii. Part Time Lecturer, Augustana College, January 2004 to May 2004

d. Achievements

Some of her accomplishments include,

- i. She audited Business Unit pay bands, developed a business case to address salary differentials and successfully implemented the programme.
- ii. She reviewed the organizational chart to address business needs.
- iii. She reviewed Business Unit resourcing model and implemented the recommendations.

- iv. She audited Fork lift Operators Competency and successfully implemented the audit recommendations,
 - v. She developed a proposal for reward and recognition (Employee of the month) which was adopted and rolled out in all business units in the country,
 - vi. She organized Mr. and Miss Augustana beauty pageant and introduced a fun day in the institution.
 - vii. Designed strategic plan for Augustana College.
 - viii. She served as a liaison person to JKUAT for the affiliate program and acquired a lot of collaboration programs.
- e. She has made immense input in many conferences and workshops as either a presenter, facilitator, chair, resource person or participant.
 - f. She has fully complied with her tax obligations to the State and has never been dismissed from office for contravening of provisions of Article 75 of the Constitution which deals with conduct of state officers.
 - g. She has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
 - h. She is not a member of any Political Party and does not expect any conflict of interest to arise.
 - i. She has never been charged in a court of law for any offence.

2.9.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard her oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies her for the appointment as Kenya's High Commissioner to Ottawa, Canada.
- ii. The Nominee exhibited very impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Kenya-Canada Relations, and Kenya's High Commission in Ottawa Canada.
- iii. She was keen on making positive proposals on how to advance Kenya's Foreign Policy in Canada, as well as move Kenya's High Commission in Ottawa, Canada forward.

2.9.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's High Commissioner to Ottawa, Canada.

2.10 DR. GEORGE MASAFU- AMBASSADOR NOMINEE TO KENYA'S EMBASSY IN KINSHASA, DRC

Dr. George Masafu appeared before the Committee on Wednesday, September 3, 2014, at 2.30pm. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Kinshasa, DRC.

a. Personal Background

He was born on 5th May, 1951 in Bungoma County.

b. Academic Background

University of Nairobi: Bachelor of Pharmacy (1974-1978),

Executive Training in Strategic Management, Leadership & Change Management, and Corporate Governance.

c. Professional Experience

Current- Chairman- West Media Ltd
1999-2002: Executive director- Bungoma Healthcare Consortium,
2002-2004: Executive Director- BHECO Pharmacy
1993-1998: CEO & MD- Howse & McGeorge Ltd
1991-1993: Marketing Manager- Boots Healthcare Ltd,
1983-1991: Company Pharmacist- Jos Hansen Ltd,
2012-Date: Chairman- Medaccess Africa,
2010-Date: Chairman- Institute of Health Policy Management & Research

d. Achievements

Some of his accomplishments include;

- i. First Chairman of the Kenya National Accreditation Services,
- ii Chairman of the Pharmaceutical Society of Kenya,
- iii. Named in the 1998 *Who-is-Who Historical Society*, and
- iv. Served as the Secretary General of the association of Pharmaceutical Societies of Southern, Eastern and Central Africa.

- e. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravention of provisions of Article 75 of the Constitution.

- f. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- g. He does not expect any conflict of interest to arise if approved for appointment as Ambassador.
- h. He has been involved in charity work in his community including donations for development of schools and churches.
- i. He has never been charged in a court of law for any offence

2.10.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for appointment as Kenya's Ambassador to Kinshasa, DRC.
- ii. The Nominee exhibited knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Kenya-DRC Relations, and Kenya's Embassy in Kinshasa, DRC.
- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in DRC and other countries of accreditation, as well as move Kenya's Embassy in Kinshasa, DRC forward.

2.10.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Kinshasa, DRC.

2.11 PROF. JULIUS BITOK - NOMINEE TO KENYA'S EMBASSY IN KHARTOUM, SUDAN

Prof. Julius Bitok appeared before the Committee on Wednesday, 3rd September, 2014, at 4.00 p.m. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Khartoum, Sudan:-

a. Personal Background

He was born in 1970 in Turbo Constituency, Uasin Gishu County.

b. Academic Background

He is an Associate Professor of Finance at Cooperative University College of Jomo Kenyatta University of Agriculture and Technology (2013). He holds a PHD in Business

Management and Finance, 2011 from Moi University/Oklahoma State University, U.S.A, Master of Business Administration (MBA) Finance, 2005 from the University of Nairobi and a Bachelor of Education from the University of Nairobi.

c. Professional Experience

Currently, he is the Administrative and Academic head of the Faculty of Commerce at Cooperative University College of Jomo Kenyatta University of Agriculture and Technology coordinating all academic programs, a Member of the University Management Board, managing Academic and administrative staff and financial resources in the faculty. He is also in charge of ISO issues, student admissions, examination processing and graduation matters.

Recent positions he has held include Associate Professor of Finance at Cooperative University College of Jomo Kenyatta University of Agriculture and Technology 2013-2014, Chief Coordinator of Business Management Division at Moi University where he coordinated the Bachelors of Business Management (BBM) programme across ten campuses in different parts of the country.

Other positions he has held previously include;

- i. Finance Expert/Consultant from 2008 to 2012 for Central Bank of Kenya, Capital Markets and USAID funded projects.
- ii. Lecturer and Senior lecturer of Finance at the Moi University, 2004 to 2012.
- iii. Team leader for Kenya Civil Aviation Authority/Kenya Ports Authority, 2007 to 2008.
- iv. Team leader for Management University of Africa (MUA), 2013.
- v. Finance Consultant for Moi University SACCO/University of Eldoret, 2006 to 2007.
- vi. He has been an External Examiner for PhD Theses in the school of Business and Economics of the Kenya Methodist University.
- vii. Welfare and Housing Officer for East Africa Portland Cement, 2000 to 2001.
- viii. Teacher at Chebisaas High School, 1996- 1997.
- ix. Board Member of several professional organizations including; Kenya Institute of Management (KIM), Eastern Finance Association USA (EFA), The Clute Institute of Academic Research USA, Kenya National Chamber of Commerce and Industry, Association of Chartered and Certified Accountants (ACCA), All Saints Chepkigen High School Eldoret and Lelei High School.

d. Achievements

Some of his accomplishments include;

- i. He designed SBE programs that are market driven which attracted more than seven thousand students.

- ii. He improved budgeting and forecasting effectiveness by creating an automated expense management reporting system at the Moi University.
 - iii. As a member of the Post Graduate Committee he came up with policies that enabled students graduate on time at Moi University.
 - iv. He launched and implemented ACBF funded Master of Banking and Finance in KSMS.
 - v. He mentored students at Moi University who were awarded for being best in CMA competition on issues of capital markets and financial deepening.
 - vi. He led a team of experts in establishing the first business school in Kenya that developed the Bachelor of Business Management, Maritime and Aviation Management options.
 - vii. He has provided consulting services regarding the management component Aviation and maritime businesses.
- e. He has written many publications in International referred journals including Finance books, journal articles, newsletters and newspapers,
 - f. He has made immense input in many conferences and workshops as either a presenter, facilitator, chair, resource person or participant.
 - g. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.
 - h. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
 - i. He is not a member of any Political Party and does not expect any conflict of interest to arise.
 - j. He has never been charged in a court of law for any offence.

2.11.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador to Khartoum, Sudan.
- ii. The Nominee exhibited knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Sudan-Kenya relations, and Kenya's Embassy in Khartoum, Sudan.
- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in Sudan and other countries of accreditation, as well as move Kenya's Embassy in Khartoum, Sudan forward.

2.10.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Khartoum.

2.12 PROF. JOSEPH MAGUT - NOMINEE TO KENYA'S EMBASSY IN BERLIN GERMANY

Prof. Joseph Magut appeared before the Committee on Wednesday, 3rd September, 2014, at 5.30pm. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Berlin, Germany:-

a. Personal Background

He is 44 years old and married.

b. Education

He holds a Master of Arts Degree in International Studies and a Post-Graduate Diploma in International Relations both from the University of Nairobi. He also holds a Diploma in Management from Kenya Institute of Management and a Bachelor of Arts from Kenyatta University.

c. Employment Record

He has been a lecturer at Kenyatta University since 1994. His adjunct service includes:

- Part-time Lecturer at the United States International University (2006-2013).
- Part time Lecturer at Egerton University (2010).
- Part-time Lecturer at Jomo Kenyatta University of Agriculture and Technology (2009).
- Part-time Lecturer at Moi University (2008).
- He has also held various administrative and management positions including: Administrator at the Center for linkages and International programs at Kenyatta University (2004-2011).
- Administrator in the Board of Undergraduate Studies at Kenyatta University (2002-2003).
- Member of the Senate Affairs Department, Kenyatta University (1997-1999).
- Administrator at the Computer Department at Kenyatta University (1994-1997).
- He has also contributed to the development of academic programs for Kenyatta University (Department of History and Political Studies).
- He has played an academic advisory role for Post-Graduate students in their thesis/capstone projects at Kenyatta University.

- He has also been appointed to various committees at Kenyatta University.

d. Honors and Awards

Top 40 under 40- KTN's person of the year under forty (2002)

e. Public Office, Political Activities and Affiliations

- He was a member of KANU campaign brain trust in 2002.
- He was also a member of the Orange Democratic Movement (ODM) campaign team (2007) and contributed in campaign strategy and writing of the party manifesto.
- He has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.

f. Tax Status

He has fully complied with his tax obligations to the State.

2.12.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador to Berlin, Germany.
- The Nominee exhibited impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Germany-Kenya's relations, and Kenya's Embassy in Berlin, Germany.
- He was keen on making positive proposals on how to advance Kenya's Foreign Policy in Germany and other countries of accreditation, as well as to move Kenya's Embassy in Berlin, Germany forward.

2.10.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Berlin, Germany.

2.13 MR. ISAAC NJENGA – NOMINEE TO KENYA’S HIGH COMMISSION IN WINDHOEK, NAMIBIA

Mr. Isaac Njenga Gatitu appeared before the Committee on Thursday, September 4, 2014, at 9.00am. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya’s Ambassador to Windhoek, Namibia:-

a. Personal Background

He was born on 10th September, 1973 in Trans Nzoia County.

b. Academic Background

He holds a Bachelor of Education from Kenyatta University and a Diploma in Business Management from the Kenya Institute of Management. He is currently pursuing a Bachelor of Laws from the Catholic University of East Africa. He attended Alliance High School and Township Primary School for KCSE and KCPE respectively.

c. Professional Experience

2006-Present:	Managing Director- Speed Track Logistics
2003-2006:	Operations Manager- Smart Freight (Sans Frontiers)
1998-2003:	Operations/General Manager- Crystal Cosmetics

d. Some of his achievements include:-

- i. He is the Chairman of Blazing Grace Society, and
- ii. He is a Member of the Kenya Chamber of Commerce and Industry, Kenya transporters Association, Kingdom Business Network, Kenyatta University Alumni association and the Alliance High School Old boys Club.

- e. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravention of provisions of Article 75 of the Constitution.
- f. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- g. He is a Member of a Political Party. He does not expect any conflict of interest to arise if approved for appointment as Ambassador.
- h. He has been involved in charity work in his community.
- i. He has never been charged in a court of law for any offence.

2.13.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's High Commissioner to Windhoek, Namibia.
- ii. The Nominee exhibited knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Namibia-Kenya relations, and Kenya's High Commission in Windhoek, Namibia.
- iii. He was keen on making positive proposals on how to on how to advance Kenya's Foreign Policy in Namibia and other countries of accreditation, as well as how to move Kenya's High Commission in Windhoek, Namibia forward.

2.13.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Windhoek, Namibia.

2.14 HON. SHEIKH DOR - NOMINEE AMBASSADOR TO KENYA'S EMBASSY IN MUSCAT, OMAN

Hon. Sheikh Dor appeared before the Committee on Thursday, September 4, 2014, at 10.30am. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Muscat, Oman:-

a. Personal Background

He was born on 26th June, 1953 in Mombasa County. He is married to two wives and has seven children.

b. Academic Background

His academic background is as follows;

CPA Section 1 Government Training Institute, Mombasa.

ACNC Part 1 & 2 Government training Institute, Mombasa.

Certificate in Import and Export: Antony Wade Consultancy Ltd.

c. Professional Experience

2013-Present: Managing Director-Mvita Container Depot Ltd
2008-2013: Nominated MP
1981-1985: General Manager- Mwangaza Enterprises
1978-1980: Transport Manager- Transit Cargo Masters
1974-1977: Declaration Clerk- Omar Trading Company
1972-1973: Tally Clerk- Mombasa Cargo Tally Organization

d. Memberships

He is a member of the following organizations;

- Council of Imams and Preachers of Kenya,
- National Muslim Leaders Forum,
- Muslim Civic Education Trust,
- CEDMAC,
- Muslim Human Rights (MUHURI),
- Muslim Education Welfare Association,
- Coast Inter-Faith Council of Clerics,
- Baluchi Community

- e. He has made immense input in many conferences and workshops as either a resource person or a participant.
- f. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.
- g. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- h. He does not expect any conflict of interest to arise if approved for appointment as Ambassador.
- i. He has been involved in charity work in his community.
- j. He was charged in a court of law for hate speech allegations but the charges were later withdrawn

2.14.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador to Muscat, Oman.

- ii. The Nominee exhibited knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Oman-Kenya's relations, and Kenya's Embassy in Muscat, Oman.
- iii. He was keen on making positive proposals on how to, advance Kenya's Foreign Policy in Oman and other countries of accreditation, as well as move Kenya's Embassy in Muscat, Oman forward.

2.14.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Muscat, Oman.

2.15 MS. SOPHIE KADZO KOMBE - NOMINEE TO KENYA'S HIGH COMMISSION IN LUSAKA, ZAMBIA

Ms. Sophie Kadzo Kombe appeared before the Committee on Thursday, September 4, 2014, at 12.00 noon. The Committee having heard her submissions during the meeting, made the following observations on her nomination to the position of Kenya's High Commissioner to Lusaka, Zambia:-

a. Personal Background

She was born on 13th August, 1970 in Kilifi County and is married.

a. Academic Background

She holds a Bachelor of Commerce Degree from the University of Nairobi and a Diploma in Catering and Accommodation from the Kenya Polytechnic.

b. Professional Experience

His professional experience includes;

- 2007-2013: CDF Committee Member (Bahari Constituency).
- 2002-2004: Sales Marketing Manager (Harlequin London Ltd).
- 1992-2002: Public Relations Officer (Block Hotels Mombasa).
- 2008-Date: Ganze Community Development Trust.

c. Achievements

Ms. Kadzo is greatly involved in youth and women empowerment,

- d. She is a life member of the Maendeleo ya Wanawake Organization, and Vice Chair of the Kilifi County Women Network,
- e. She has fully complied with her tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.
- f. She has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- g. She is a member of a Political Party and unsuccessfully contested for the post Kilifi Woman Representative in 2013 General Elections. She does not expect any conflict of interest to arise if approved for appointment as High Commissioner.
- h. She has been involved in charity work in her community including acting as a board member in schools.
- i. She has never been charged in a court of law for any offence

2.15.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard her oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies her for appointment as Kenya's High Commissioner to Lusaka, Zambia.
- ii. The Nominee exhibited knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy and Kenya's High Commission in Lusaka, Zambia.
- iii. She was keen on making positive proposals on how to advance Kenya's Foreign Policy in Zambia and other countries of accreditation, as well as move Kenya's Embassy in Lusaka, Zambia forward.

2.15.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's High Commissioner to Lusaka, Zambia.

2.16 MAJOR-GENERAL (RTD) JEOFF OTIENO - NOMINEE TO KENYA HIGH COMMISSION IN CAIRO, EGYPT

Major-General (Rtd) Jeoff Otieno appeared before the Committee on Thursday, 4th September, 2014, at 2.30pm. The Committee having heard his oral submissions during the meeting, made the following observations on his nomination to the position of Kenya's High Commissioner to Cairo, Egypt:-

a. Personal Information

He was born in 1958 in Siaya County. He is married with children.

b. Professional Experience

He is a career military officer with 33 years of service in the Kenya Air Force, rising to the position of a Commander.

c. Education

He holds a Bachelor of Science in Electrical Engineering from the University of Nairobi. He has also received Post-graduate training in Aeronautical Engineering (UK) and Administration in the US.

d. Employment Record

He has served in the Ministry of Defence since April 1981 to July 2014 in the following capacities:

- i. Commander Kenya Air Force (July 2011- July 2014).
- ii. Commandant Defence Staff College, Karen – Rank Major General (Nov 2010-July2011).
- iii. College Secretary at the National Defence College, Karen- Rank Brigadier (Aug 2009-Nov 2010).
- iv. Chief of Logistics at Defence Headquarters- Rank Brigadier (Aug 2005- July2009).
- v. Director of KAF Logistics- Rank Brigadier (2000-2005).
- vi. Colonel Equipment at KAF Headquarters- Rank Colonel (Aug 1998-2000)
- vii. Commandant Defence Forces, Technical College- Rank Colonel (Jan- May 1997).
- viii. Chief Instructor at Defence Forces Technical College (1995-1996)
- ix. Staff Officer 1 Technical at KAF headquarters- Rank Lt Colonel (July 1994- Dec 1995).
- x. Commanding Officer Basic Engineering School at DEFTEC- Rank Major (Jun 1991-Jun1992).
- xi. College Planning Officer at DEFTEC- Rank Major (1989-1991).
- xii. Officer Commanding Basic School- Rank Major (1984-1989).
- xiii. Lecturer in Electronics and Electronic Engineering at DEFTEC- Rank Captain (1981-1984).

e. Honours and Awards

He has been awarded eleven medals including:

- i. Order of the Grand Warrior (OGW)- for meritorious service and outstanding devotion to duty.
- ii. Distinguished Conduct Medal (DCO)- for outstanding and dedicated leadership of the Kenya Air Force while undertaking *Operation Linda Nchi*.

f. Public Office, Political Activities and Affiliations

- i. He is not a member of any Political Party and does not expect any conflict of interest to arise.
- ii. He has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.

g. Tax Status

He has fully complied with his tax obligations to the State.

2.16.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's High Commissioner to Cairo, Egypt.
- ii. The Nominee exhibited very impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Egypt-Kenya's relations, and Kenya's High Commission in Cairo, Egypt.
- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in Egypt and other countries of accreditation, as well as move Kenya's High Commission in Cairo, Egypt forward.

2.16.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's High Commissioner to Cairo, Egypt.

2.17 DR. STEPHEN NDUNG'U KARAU - NOMINEE TO KENYA'S MISSION IN GENEVA, SWITZERLAND

Dr. Stephen Ndung'u Karau appeared before the Committee on Thursday, 4th September, 2014, at 4.00pm. The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador/Permanent Representative to Geneva, Switzerland:-

a. Personal Information

He was born on June 12, 1951 in Murang'a County, and is married with 4 children.

b. Education

He holds a Masters degree in Public Health from the University of Leeds (UK), a Post-Graduate Diploma in Aviation Medicine from the Royal Air Force Institute of Aviation Medicine (UK), and a Bachelor of Medicine and Surgery (MBChB) from the University of Nairobi. He has also attended various seminars, courses and symposia.

c. Employment Record

He is currently working as a Consultant in Aviation Medicine with the Kenya Civil Aviation Authority (KCAA) where he also holds the position of Chief Medical Assessor. He is a Public Health Physician. He is also the Country Director for AIDS Healthcare Foundation (AHF). He owns and runs Vam Health Services, Kenya Ltd.

Other positions he has held include:

- i. The Country Director by AIDS HealthCare Foundation (AHF) (2008)
- ii. A Public Health consultant with the US Army Medical Research Unit KEMRI, Nairobi (July 2006-June 2008).
- iii. He has worked with CDC Kenya KEMRI, Nairobi (August 2003-June 2006)
- iv. He has also worked in the Office of the President, Armed Forces Medical Services, Department of Defence and Kenya Air Force from August 1978 until his voluntary retirement in October 2002.
- v. Prior to the above, he worked in the Ministry of Health (July 1977-1978) and at Standard Bank Limited (Dec 1971-June 1972).

d. Honours and Awards

- i. He was awarded the Order of Grand Warrior (OGW) by His Excellency the President of Kenya for dedicated and meritorious service to Kenya in 1999.
- ii. He was also awarded the Moran of the Order of the Burning Spear (MBS) (2011) by the President of Republic of Kenya. He is a recipient of six other medals.

e. Professional Association and Memberships

He is the current African President of CAPSCA, a global organization dedicated to the prevention of the spread of communicable disease through air travel.

He was elected the 1st President of the newly formed African Aerospace Medicine Association during the 1st African Aerospace Medicine Meeting (June 2014)

He is a member of the Kenya Medical Association (1978 to date) and also a member of the Kenya Aviation Medical Association of which he was the Chairman between 1998 to 2008.

f. Public Office, Political Activities and Affiliations

- i. He is a trustee of the Party of National Unity and does not expect any conflict of interest to arise.
- ii. He has never been dismissed from office for contravention of provisions of Article 75 of the Constitution which deals with the conduct of State officers.

g. Tax Status

He has fully complied with his tax obligations to the State.

2.17.1 COMMITTEE FINDINGS

The Committee having considered the curriculum vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador/Permanent Representative to Geneva, Switzerland.
- ii. The Nominee exhibited knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy and Kenya's Embassy/Permanent Representation to Geneva, Switzerland.
- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in Geneva, Switzerland as well as move Kenya's mission in Geneva, Switzerland forward.

2.17.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador/Permanent Representative to Geneva, Switzerland.

2.18 MS. RUKIA SUBOW - NOMINEE TO KENYA EMBASSY IN TEHRAN, IRAN

Ms. Rukia Subow appeared before the Committee on Thursday, 4th September, 2014, at 5.30pm. The Committee having heard her submissions during the meeting, made the following observations on her nomination to the position of Kenya's Ambassador to Tehran, Iran:-

a. Personal Information

She was born in Wajir County. She is 61 years old, married with children.

b. Education

She holds two Diplomas; one in Conflict Management from Birmingham University and another in Trade Union & Cooperatives from the Israel Histadrut University Institute for Cooperative Movements. She also holds a Certificate in Training of Trainers in Peace Keeping from the Kofi Annan International Peace Training Centre, Ghana.

c. Employment Record

Currently she is a Conflict and Reconciliation Manager. Until recently, she had been the National Chairperson of the Maendeleo ya Wanawake Organisation (2006-July 2014).

Other positions she has held include:

- i. Community Facilitator Specialist (UNDP) (2003- 2006).
- ii. Coordinator, Pastoralist Peace & Development Initiatives (PPDI) (1997-2006).
- iii. She has also worked in the Civil Service in different ministries including the Office of the President, Cooperatives Ministry and as a Field Officer for ICDC, and as a Loans Vetting Officer.

d. Honours and Awards

She is a holder of the Head of State's Commendation (HSC)-1998. She has also been awarded the medal of Moran of the Order of the Burning Spear (MBS). Further, she is a recipient of the Peace Award for Kenya by the Government of Kenya

e. Memberships

- i. Member of the Association of Country Women of the World (UK).
- ii. Member of the National Executive Committee- Maendeleo Ya Wanawake (MYWO).
- iii. Member of the National Steering Committee on Peace Building and Conflict Resolution.
- iv. Council Member for the Kenya National Aids Control Council.
- v. Member of National Focal Point on issues of Small Arms in Kenya.
- vi. Director for the Women Enterprise Fund, Kenya.

f. Public Office, Political Activities and Affiliations

- i. She is not a member of any Political Party and does not expect any conflict of interest to arise.
 - ii. She has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.
- i. Tax Status

She has fully complied with her tax obligations to the State.

2.18.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard her oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies her for the appointment as Kenya's Ambassador to Tehran, Iran.
- ii. The Nominee exhibited knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Iran-Kenya's relations and Kenya's Embassy in Tehran, Iran.
- iii. She was keen on making positive proposals on how to advance Kenya's Foreign Policy in Iran and other countries of accreditation, as well as move Kenya's Embassy in Tehran, Iran forward.

2.18.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Tehran, Iran.

2.19 AMB. MOHAMED GELLO - NOMINEE TO KENYA EMBASSY IN SEOUL, KOREA

Amb. Mohamed Gello appeared before the Committee on Friday, 5th September, 2014, at 9.00 am. The Committee having heard his oral submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Seoul, Korea:-

a. Personal Information

He was born on September 25, 1960 in Samburu County. He is married and has 3 children.

b. Education

He holds a Masters degree in Public Administration from Punjab University in Chandigarh, India, a Masters degree in International Studies from the School of Oriental and African Studies, University of London, and a Bachelor's degree in Education from Kenyatta University. He also holds a Diploma in International Law and Diplomacy from the Indian Academy of International Law and Diplomacy in New Delhi, India.

He has attended courses on Diplomacy organized by the Ministry of Foreign Affairs-Turkey in Ankara and the Ministry of Foreign Affairs-Germany in Berlin.

c. Employment Record

He is currently the Ambassador of Kenya to the United Arab Emirates. Prior to this, he was the Head of China Affairs Division at the Ministry of Foreign Affairs in Nairobi. He has also served at the Kenyan Embassy in Washington.

Other positions he has held include:

- i. Deputy Chief of Protocol at Ministry of Foreign Affairs, Nairobi (1995- 2000).
- ii. Education Attaché at the Kenya High Commission in New Delhi, India (1987-1994).
- iii. Graduate Teacher, Wajir High School, (1984).

d. Public Office, Political Activities and Affiliations

- i. He is not a member of any Political Party and does not expect any conflict of interest to arise.
- ii. He has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.

e) Tax Status

He has fully complied with his tax obligations to the State.

2.19.1 COMMITTEE FINDINGS

The Committee having considered the curriculum vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations:

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador to Seoul, Korea.

- ii. The Nominee exhibited impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Korea-Kenya's relations, and Kenya's Embassy in Seoul, Korea.
- iii. He was keen on making positive proposals on how to advance Kenya's Foreign Policy in Seoul, Korea and other countries of accreditation, as well as move Kenya's Embassy in Seoul, Korea forward.

2.19.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Seoul, Korea.

2.20 AMB. JEAN KAMAU - NOMINEE TO KENYA EMBASSY IN BANGKOK, THAILAND

Amb. Jean Kamau appeared before the Committee on Friday, 5th September, 2014, at 10.30 am. The Committee having heard her oral submissions during the meeting, made the following observations on her nomination to the position of Kenya's Ambassador to Bangkok, Thailand:-

a. Personal Information

She was born in Nairobi County in 1964. She is not married and has a son.

b. Education

She holds a Masters Degree in Democratic Studies from Leeds University (UK), a Master of Laws in Medical Law from Aberdeen University, Scotland and a Bachelor of Laws from the University of Nairobi.

She has also completed courses on Women, Gender and Development at the Royal Tropical Institute, Amsterdam and Reproductive Health Research at the London School of Tropical Medicine and Hygiene.

c. Honours and Awards

She was awarded the International Human Rights Award 1999 by the International Leadership Institute in Minnesota, Minneapolis (USA).

d. Professional Experience

She is currently serving as Ambassador and Charge d'affairs in the Kenya Mission to the United States Government in Washington DC. Previously she had been a Governance Consultant attached to UNDP democratic facility, "Amkeni".

Other positions that she has held include:

- i. Country Representative Action Aid International Lesotho (June- Nov 2011).
 - ii. Country Director, Action Aid Kenya (Feb 2008- May 2011)
 - iii. Executive Director, Public Complaints Standing Committee (Ombudsman) (2007-2008).
 - iv. Part Time Executive Director of the Democratic Foundation (2003- 2007).
 - v. Governance Analyst and Public Sector Reforms Advisor (2003- 2006).
 - vi. WOMANKIND Worldwide, London Programme Officer, West Africa (2002-2003).
 - vii. Consultant at Africa Women's Development Fund, (AWDF) (2001).
 - viii. Executive Director, International Federation of Women Lawyers (FIDA), Kenya (1992- 2000).
 - ix. Assistant Legal Officer, MM Advocates, Nairobi (1990- 1991).
- e. She has undertaken various consulting assignments including carrying out evaluations and developing strategic plans, project proposals, mapping reports, analyzing policy and fund raising.
- f. Research papers and Publications

She has authored and co-authored various research papers and publications dealing mainly with women's rights issues.

g. Public Office, Political Activities and Affiliations

- i. She is a member of a political party but does not expect any conflict of interest to arise.
- ii. She has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.

h. Tax Status

She has fully complied with her tax obligations to the State.

2.20.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard her oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations:

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies her for the appointment as Kenya's Ambassador to Bangkok, Thailand.

- ii. The Nominee exhibited impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Thailand-Kenya's relations, and Kenya's Embassy in Bangkok, Thailand.
- iii. She was keen on making positive proposals on how to, advance Kenya's Foreign Policy in Thailand, and other countries of accreditation, as well move Kenya's Embassy in Bangkok, Thailand forward.

2.20.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Bangkok, Thailand.

2.21 AMB. JOSEPHAT MAIKARA – NOMINEE TO KENYA EMBASSY IN LUANDA, ANGOLA

Amb. Josephat Maikara appeared before the Committee on Thursday, 4th September, 2014, at 12.00 pm. The Committee having heard his oral submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Luanda, Angola:-

a. Personal Information

He was born on September 19, 1967. He is married with 3 children.

b. Education

He holds a Master of Arts degree in Diplomacy and International Studies from the University of Nairobi, two Diplomas, one in Public Relations and another in Human Resource Management both from Kenya Institute of Management. He also holds a Bachelor of Arts Degree from the University of Nairobi.

He has attended other courses and trainings including: Senior Diplomatic Training Course at the Indonesia Foreign Affairs Institute (April- June 2007), Non Cadet Officers Induction Course at the Foreign Service Institute in Nairobi (July 2007) and Senior Leadership Mission Course at the International Peace Support College (IPSTC) in Nairobi (February 2010)

c. Employment Record

- He is currently the Ambassador of Kenya to Somalia. Prior to this, he was the Minister Counsellor and Deputy High Commissioner to Uganda.

Other positions he has held include:

- i. First Counsellor and deputy Head of Mission, Kenya High Commission, Kampala, Uganda (Sept 2009- May 2011)
- ii. Head, Horn of Africa Division, Ministry of Foreign Affairs Headquarters (Dec 2007- Sep 2009).
- iii. Deputy Head, Horn of Africa Division, Ministry of Foreign Affairs (Feb- Nov 2007).
- iv. Under- Secretary, Office of the President (July 2006- Jan 2007).
- v. Senior Assistant Secretary 1, Office of the President (June 2006).
- vi. Senior District Officer, Provincial Administration (June 2002- May 2006).
- vii. District Officer, various stations (August 1995-June 2002).
- viii. Assistant Secretary, Office of the President (April- July 1995).
- ix. Assistant Secretary, Ministry of Finance (1991-1995).

d. Public Office, Political Activities and Affiliations

- i. He is not a member of any Political Party and does not expect any conflict of interest to arise.
- ii. He has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.

e. Tax Status

He has fully complied with his tax obligations to the State.

2.21.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador to Luanda, Angola.
- ii. The Nominee exhibited impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Angola-Kenya's relations, and Kenya's Embassy in Luanda, Angola.
- iii. He was keen on making positive proposals on how, to advance Kenya's Foreign Policy in Angola, and other countries of accreditation, as well move Kenya's Embassy in Luanda, Angola forward.

2.21.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Luanda, Angola.

2.22 AMB. LAZARUS OMBAYI AMAYO - NOMINEE TO KENYA HIGH COMMISSION IN LONDON, UNITED KINGDOM

Amb. Lazarus Ombayi Amayo appeared before the Committee on Friday, 5th September, 2014, at 2.30 pm. The Committee having heard his oral submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to London, United Kingdom:-

a. Personal Background

He was born on 23rd March 1955 in Homa Bay County. He is married with three children.

b. Academic Background

He holds a Master of Arts degree (MA) in Political Science from the University of Delhi, and a Bachelor of Liberal Arts degree from Spicer Memorial College in India. He trained in Management and International Relations in Kenya, the UK and India. He attended Gendia High School 1974 for his EACE and Kaswanga Primary School in 1970 for his CPE.

c. Professional Experience

Currently, he is the Head/Director- Europe and Commonwealth Division at the Ministry of Foreign Affairs and International Trade, a position he has held since June, 2010. Previously, he has been Kenya's High Commissioner to Zambia, Malawi and Kenya's Permanent Representative to COMESA.

d) Other positions he has held include;

Acting Permanent Secretary at the Ministry of Foreign Affairs and International Trade, March 22 to July 20, 2006.

f) He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.

g) He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

h) He is a member of a political party and does not expect any conflict of interest to arise.

i) He has never been charged in a court of law for any offence

2.22.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's High Commissioner to London, United Kingdom.
- ii. The Nominee exhibited very impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, United Kingdom-Kenya's relations, and Kenya's High Commission in London, United Kingdom.
- iii. He was keen on making positive proposals on how to, advance Kenya's Foreign Policy in United Kingdom, and other countries of accreditation, as well as move Kenya's High Commission in United Kingdom forward.

2.22.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to London, United Kingdom.

2.23 AMB. JOHN LANYASUNYA - NOMINEE TO KENYA EMBASSY IN ALGIERS, ALGERIA

Amb. John Lanyasunya appeared before the Committee on Friday, 5th September, 2014, at 4.00 pm. The Committee having heard his oral submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Algiers, Algeria:-

a. Personal Background

He was born on 8th March 1955 in Mararal, Samburu County. He is married with three children.

b. Academic Background

He holds a Master of Arts in German Studies from the University of Nairobi (1993 to 1995) and a Bachelor of Arts in Economics, Linguistics and German from the University of Nairobi (1983 to 1986). He also holds a Diploma in German Language from German Teachers College (1980 to 1982) and a Diploma in Hotel Management from Kenya Utalii

College (1976 to 1980). He attended Alliance High School between 1969 and 1974 for his Secondary Education and Mararal Primary for his KCPE between 1962 and 1968.

c. Professional Experience

Currently, he is the Director, Asia and Australia Directorate at the Ministry of Foreign Affairs and International Trade.

Recent positions he has held include Dean of Africa Diplomatic Corps in Canberra, Australia between June 2006 - June 2009, High Commissioner (Non-Resident) to New Zealand between February, 2005 and August, 2009, High Commissioner to Australia (April 2004 - August 2009), Coordinator of IGAD Somalia Peace Process (March 2003- March 2004).

Other positions he has held previously include;

- i. Kenya Ambassador to the Federal Republic of Germany and Non-Resident Ambassador to Austria, Romania and Bulgaria between November, 1997 and January, 2001;
- ii. Deputy Principal, Kenya Utalii College, Nairobi, February, 1994 to November, 1997;
- iii. Head of Industrial Training Department, Kenya Utalii College, Nairobi, 1992 to 1994;
- iv. Deputy Head of Industrial Training Department, Kenya Utalii College, Nairobi, 1991 to 1992;
- v. Deputy Head of Languages Department, Kenya Utalii College, Nairobi, 1989 to 1990;
- vi. He was a member of various Committee at Utalii College, Kenya and at various Ministerial Committees.

d. Achievements

Some of his accomplishments include:

- i. Coordinated and managed the planning and execution of EUHOFA, the first such Conference ever held in the third world country, 1996.
- ii. Coordinated the planning and execution of the inauguration meeting that brought Heads of Hotel Schools of 12 Sub-Saharan African Countries (AHSSA), 1994.
- iii. Managed and coordinated six international Seminars for Hoteliers from Zimbabwe, Ethiopia, Seychelle and Kenya, February, 1991 to August, 1991;
- iv. Coordinated a team of experts from Kenya Utalii College which organized and conducted seminars for senior staff of Hotel Industries in Seychelles, April 1991.

- v. Coordinated and managed a Team of Expert from Kenya Utalii College which organized and conducted seminars for senior staff of Hotel Industries in Ethiopia Hotel Industry in Addis Ababa.
- vi. Coordinated work of Experts from Kenya Utalii College which conducted Hotel Business Seminars in Addis Ababa.

e. Honors and Awards

Awarded Elder of the order of the Burning Spear by H.E. President in 2011.

- f. He has made immense input in many conferences and workshops either as a presenter, facilitator, chair, resource person or participant.
- g. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.
- h. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- i. He is not a member of any political party and does not expect any conflict of interest to arise.
- j. He has never been charged in a court of law for any offence

2.23.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for the appointment as Kenya's Ambassador to Algiers, Algeria.
- ii. The Nominee exhibited impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Algeria-Kenya's relations, and Kenya's Embassy in Algiers, Algeria.
- iii. He was keen on making positive proposals on how to, advance Kenya's Foreign Policy in Algeria, and other countries of accreditation, as well as move Kenya's Embassy in Algiers, Algeria forward.

2.23.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Algiers, Algeria.

2.24 AMB. SOLOMON KARANJA MAINA - NOMINEE TO KENYA EMBASSY IN TOKYO, JAPAN

Amb. Solomon K. Maina appeared before the Committee on Friday, September 5, 2014, at 5.00pm. The Committee having heard his oral submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Tokyo, Japan:-

a. Personal Background

He was born on 15th March, 1960 in Nairobi County. He is married with two children.

b. Academic Background

He holds a Master of Arts in International Affairs from the Ohio University (USA), a Bachelor of Arts in Political Science from the University of Wisconsin (USA) and a Certificate in Diplomatic Studies from the Oxford University (UK). He attended Jamhuri High School, Highway Secondary and Mariakani Primary School between 1973 and 1979.

c. Professional Experience

His professional experience includes;

Feb 2013-Present:	Chief of Protocol Ministry of Foreign Affairs,
2010-2013:	Ambassador/Director, Multilateral Affairs,
2009-2010:	First Counsellor/Ag. Director, International Organizations and Conferences,
2005-2009:	First Counsellor/Deputy Head of Mission, Kenya Embassy in Rome, Italy,
2004-2005:	Second Counsellor/Deputy Head, International Organizations and Conferences,
Jun-Sep 2004:	Social Secretary, State House Kenya,
Jan-Jun 2004:	Second Counsellor/Head, Europe and Commonwealth Dept,
Jul Dec 2003:	Second Counsellor/Assistant Director of Political Affairs

d. He has various published works including:-

- i. The Korean War and its Implication on International Diplomacy- discussion Paper, Oxford University, UK 1995.
- ii. Mass Media Communication in East Africa- Ohio University, USA 1985.

e. He has made immense input in many conferences and workshops either as a resource person or a participant.

- f. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.
- g. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- h. He does not expect any conflict of interest to arise if approved for appointment as Ambassador.
- i. He has been involved in charity work in his community.
- j. He has never been charged in a court of law for any offence

2.24.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for appointment as Kenya's Ambassador to Tokyo, Japan.
- ii. The Nominee exhibited impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Japan-Kenya relations, and Kenya's Embassy in Tokyo, Japan.
- iii. He was keen on making positive proposals on how to, advance Kenya's Foreign Policy in Japan, and other countries of accreditation, as well as move Kenya's Embassy in Tokyo, Japan forward.

2.24.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Tokyo, Japan.

2.25 AMB. ALI ABBAS - NOMINEE TO KENYA EMBASSY IN KUWAIT CITY, KUWAIT

Amb. Ali Abbas appeared before the Committee on Saturday, 6th September, 2014, at 9.00 am. The Committee having heard his oral submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Kuwait City, Kuwait:-

a. Personal Background

He was born on 12th February, 1958 in Lamu County. He is married with three children

b. Academic Background

He holds a Post Graduate Diploma in International Relations and Economic Corporation from Deutsche Stiftung Fur Internationale Entwicklung, 1988; and Bachelor of Arts from the University of Nairobi, 1978 to 1981. He also attended Kenya School of Communications and Technology in 2001 for Computer Application Courses. He attended Kenya School of Administration for Staff Performance and Appraisal in the Public Service in 2000 and Principal Finance and Establishment Officer's Seminar in 1998. He attended Shimo La Tewa High School for his secondary education.

c. Professional Experience

Currently, he is the Director/Middle East Directorate, a position he has been holding since September, 2010. He has also been acting Secretary/Foreign Service Administration and Director/Middle East Directorate between September, 2012 and February, 2013.

Other positions he has previously held include:

- i. Minister Counsellor at Kenya High Commission, Dar es Salaam, March 2002;
 - ii. Head of Europe and Commonwealth Division at the Ministry of Foreign Affairs and International Trade;
 - iii. Under Secretary at the Ministry of Energy, 2000;
 - iv. Principal Finance and Establishment Officer at the Ministry of Foreign Affairs and International Trade, 1998;
 - v. First Secretary at the Kenya High Commission Islamabad, 1998;
 - vi. Senior Assistant Secretary, 1995;
 - vii. Second Secretary, Kenya High Commission Islamabad, 1991;
 - viii. Assistant Secretary I, 1990;
 - ix. Europe and Commonwealth Division, 1987;
 - x. Assistant Secretary II, April 1987;
 - xi. Third Secretary at Abu Dhabi, 1983;
 - xii. Assistant Secretary III at the Ministry of Foreign Affairs and International Trade, middle East Division, 1981;
 - xiii. Museum Assistant, Education Section, Fort Jesus Museum, Mombasa, 1978; and
 - xiv. Alternative Directors for Kenya Power and Lighting Company Limited and Electricity Regulatory Board between 2000 to 2001.
- d. Honors and Awards
- Awarded the Moran of the Order of the Burning Spear (MBS), December, 2011.
- e. He has made immense input in many conferences and workshops either as a presenter, facilitator, chair, resource person or participant.
- f. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.

- g. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- h. He is not a member of any political party and does not expect any conflict of interest to arise.
- i. He has never been charged in a court of law for any offence

2.25.1 COMMITTEE FINDINGS

The Committee having considered the Curriculum Vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for appointment as Kenya's Ambassador to Kuwait City, Kuwait.
- ii. The Nominee exhibited impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Kuwait-Kenya's relations, and Kenya's Embassy in Kuwait City, Kuwait.
- iii. He was keen on making positive proposals on how to, advance Kenya's Foreign Policy in Kuwait, and other countries of accreditation, as well as move Kenya's Embassy in Kuwait City, Kuwait forward.

2.25.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Kuwait City, Kuwait.

2.27 MR. RICHARD LEMOSHIRA - NOMINEE TO KENYA EMBASSY IN HARARE, ZIMBABWE

Mr. Richard Lemoshira appeared before the Committee on Saturday, 6th September, 2014, at 10.30 am. The Committee having heard his oral submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador to Harare, Zimbabwe:-

a. Personal Background

He was born on 6th November 1971 in Kajiado County. He is married with four children.

b. Academic Background

He holds a Master of Arts in Diplomatic Studies from the University of Leicester, United Kingdom and a Bachelor of Arts from Egerton University.

c. Professional Experience

Currently, he is an Assistant Director in the Office of the Political and Diplomatic Secretary, Ministry of Foreign Affairs and International Trade position he has held since 2013.

Recent positions he has held include First Counselor at the Kenya Embassy to Ethiopia and Djibouti, Permanent Mission/Africa Union, Inter-Governmental Authority on Development and United Nations Economic Commission for Africa, Addis Ababa from March 2011 to December 2012.

Other positions he has held previously include;

- i. Counsellor/Deputy Head of Mission, Kenya Embassy, Ireland, August 2007 to December 2010.
- ii. First Secretary/Office of the Minister for Foreign Affairs, Nov. 2006 to Aug 2007.
- iii. Served in the Offices of the Minister for Foreign Affairs and Permanent Secretary 2005/07.
- iv. Charge D' Affaires, Kenya Embassy, Thailand, Sept 2006 to Nov. 2006.
- v. Second Secretary/ Personal Assistant to the Permanent Secretary, Ministry of Foreign Affairs, Nairobi, Jan. 2005 to Aug 2006.
- vi. Second Secretary/Deputy Head of Mission, Kenya High Commission Malaysia, March 2000 to Dec 2004.
- vii. Assistant Secretary III at the Asia and Australasia/ Europe Divisions, Ministry Headquarters, Nairobi, Aug 1998 to Feb 2000.
- viii. Assistant Secretary III in the International Organization and Conferences/Protocol Divisions at the Ministry Headquarters, Nairobi, July 1996 to Sept 1997.
- ix. Desk Officer for the Kenya's Membership to the United Nations Security Council, 1997/98.
- x. Member of National International Bond Due Diligence Team, 2014.
- xi. Member of the National Task Force on the Special Status Agreement with Ethiopia, 2011/12.
- xii. Member of the Ministry's Committee on Restructuring, 2013/14
- xiii. Member of the Ministry's Team on Performance Contracting in the Civil Service, 2005/06.
- xiv. A member of the inter-ministerial Task Force on the Rationalization of the Ministry Headquarter and Kenya Missions abroad, 2006/07.
- xv. Member of the Task Force on the review of the Kenya Foreign Policy, 2006/07.

d. Achievements

Some of his accomplishments include;

- i. Joined the Kenya Foreign Service, 1995.
 - ii. Resource person on Kenya Foreign Policy and Diplomatic Practice 2013/14.
 - iii. .
 - iv. Assigned to establish Kenya Embassy in Bangkok, Thailand, 2006 and Kenya Embassy in Dublin, Ireland, 2007.
 - v. Team member of the Draft Kenya Foreign Trade Policy, 2011
 - vi. Senior Mission Leadership for UN Peace Keeping Operations
 - vii. Conflict Analysis and Prevention
 - viii. Strategic Leadership and Senior Management in the Public Service
 - ix. Trade Policy and Negotiation
 - x. Regional Integration and Economic Diplomacy
- f. He has fully complied with his tax obligations to the State and has never been dismissed from office for contravening the provisions of Article 75 of the Constitution.
- i. He has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- j. He is not a member of any political party and does not expect any conflict of interest to arise.
- k. He has been involved in charity work in his community by among others, supporting curriculum development, undertaking career counseling sessions, giving lectures to various classes and paying secondary school fees for needy students.
- l. He has never been charged in a court of law for any offence.

2.27.1 COMMITTEE FINDINGS

The Committee having considered the curriculum vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for appointment as Kenya's High Commission to Harare, Zimbabwe.
- ii. The Nominee exhibited very impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, Zimbabwe-Kenya's relations, and Kenya's Embassy in Harare, Zimbabwe.
- iii. He was keen on making positive proposals on how on how to, advance Kenya's Foreign Policy in Zimbabwe, and other countries of accreditation, as well as move Kenya's High Commission in Harare, Zimbabwe forward.

2.27.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador to Harare, Zimbabwe.

2.28 PROF. GEORGE GODIA - NOMINEE AMBASSADOR/PERMANENT REPRESENTATIVE TO UNESCO

Prof. George Godia appeared before the Committee on Saturday, 6th September, 2014, at 12.00pm. The Committee having heard his oral submissions during the meeting, made the following observations on his nomination to the position of Kenya's Ambassador/Permanent Representative to UNESCO:-

a. Personal Information

He was born on July 23, 1952 and is married.

b. Education

He holds a Doctor of Philosophy (PhD) in Education and International Relations from Ohio University (USA), a Master of Arts in International Affairs- Development Studies from Ohio University, a Master of Arts in Education from Eastern Michigan University (USA) and, a Bachelor of Education degree in English and Literature from the University of Nairobi.

c. Employment Record

He is a Professor of Education, Department of Educational Foundation at the Moi University.

d. Other positions he has held include:

- Permanent Secretary in the Ministry of Education (April 2012- June 2013).
- Education Secretary in the Ministry of Education (2004- April 2012).
- Dean/Director at the Institute for Human Resource Development at Moi University (1989- 1995).
- Associate Professor of Education at Moi University (1989- 1996).
- Senior Lecturer at Kenyatta University (1985- 1989).
- Lecturer at Kenyatta University (1981- 1988).

e. Honorary positions and Awards

- i. Chief of the Order of the Burning Spear (CBS)" awards of order decorations and medals, by H.E. the President in 2012.

- ii. He was awarded Elder of the Order of the Burning Spear (EBS) by H.E. the President in 2007.
- iii. National Chancellor for Kenya-International Association for Education for World Peace
- iv. National Language Chancellor for Kenya- International World Language Association

f. Memberships

- i. Member of the National Transport Policy Committee (2003- 2004).
- ii. Member of the Taskforce to Review Maritime Laws (2002- 2003).
- iii. Director/Board Member at Central Bank of Kenya (1994- 1998).

g. Published Writings

He has presented papers on topics such as scaling up of resource mobilization and aid effectiveness for Education for All (EFA), girls and adult female literacy, 'bold initiatives' of abolishing school fees in Kenya, and the process and challenges in the implementation of the Free Primary Education policy in Kenya. He has contributed to many organizations, ranging from the Working Group Education for All for UNESCO to the Ministerial Anti- Corruption Plan Coordinating Committee, and the National Steering Committee for the Program of Support for Orphans and Vulnerable Children.

Further, he has published many articles in journals, conducted research on various development issues, reviewed books and presented papers at seminars, conferences and workshops. He has offered his support and guidance to Masters and PhD students as a thesis supervisor. He has also served as a Lead Consultant to various organizations such as World Bank in advancing projects such as STEPS (Strengthening of Primary and Secondary Education) in Kenya, Kenya Wildlife Service and various Government ministries.

h. Public Office, Political Activities and Affiliations

He is not a member of any Political Party and does not expect any conflict of interest to arise.

He has never been dismissed from office for contravening the provisions of Article 75 of the Constitution which deals with the conduct of State officers.

i. Community Participation

He has served as;

- Chairman, Board of Governors, Goibei Girls Secondary School, Vihiga District.
- Patron, Givogu Secondary School, Vihiga District.

- Patron, Givogu Primary School, Vihiga District.

j. Tax Status

He has fully complied with his tax obligations to the State.

2.28.1 COMMITTEE FINDINGS

The Committee having considered the curriculum vitae of the Nominee, and having heard his oral submissions during the vetting exercise, at the sitting held on Tuesday, 9th September, 2014, made the following observations;

- i. The Nominee has the requisite abilities, qualifications and experience, which qualifies him for appointment as Kenya's Ambassador/Permanent Representative to UNESCO.
- ii. The Nominee exhibited impressive knowledge of topical issues touching on among other things, Kenya's Foreign Policy, Diplomacy, and Kenya's position on matters relating to UNESCO.
- iii. He was keen on making positive proposals on how to, advance Kenya's Foreign Policy in UNESCO, and move Kenya's Mission/Permanent Representation to UNESCO forward.

2.28.2 COMMITTEE RECOMMENDATION

Based on the above findings, the Committee therefore finds the Nominee suitable for appointment to the position of Kenya's Ambassador/Permanent Representative to UNESCO.

3.0 RECOMMENDATIONS OF THE COMMITTEE

Having considered the suitability, capacity and integrity of the nominees and pursuant to Article 132 (2) (e) of the Constitution and section 8 (2) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee therefore unanimously recommends that this House approves the nomination and subsequent appointment of the following twenty five (25) nominees to serve as Kenya's Ambassadors and High Commissioners in their respective Missions:-

i. New Appointees

	Nominee	Mission
1.	Amb. Prof. Sam Ogeri	UN Habitat
2.	Amb. Chirau Ali. Mwakwere	Dar-es-Salaam, Tanzania
3.	Hon. Robinson Githae	Washington DC, USA
4.	Hon. Kiema Kilonzo	Ankara, Turkey
5.	Mr. Richard Opembe	Dublin, Ireland
6.	Hon. Mohammud Mohamed	Riyadh, Saudi Arabia
7.	Ms. Lucy Chelimo	Ottawa, Canada
8.	Dr. George Masafu	Kinshasa, DRC
9.	Prof. Julius Bitok	Khartoum, Sudan
10.	Mr. Joseph Magut	Berlin, Germany
11.	Mr. Isaac Njenga	Windhoek, Namibia
12.	Hon. Sheikh Dor	Muscat, Oman
13.	Ms. Sophie Kadzo Kombe	Lusaka, Zambia
14.	Major General (Rtd) Jeoff Otieno	Cairo, Egypt
15.	Dr. Stephen Ndungu Karau	Geneva, Switzerland
16.	Ms. Rukia Subow	Tehran, Iran
17.	Prof. George Godia	UNESCO

ii. Other Ambassadors in Missions

18.	Amb. Mohamed Gello	Seoul, Korea
19.	Amb. Jean Kamau	Bangkok, Thailand
20.	Amb. Josephat Maikara	Luanda, Angola

iii. Ambassadors in Headquarters

21.	Amb. Lazarus Ombayi Amayo	London, United Kingdom
22.	Amb. John Lanyasunya	Algiers, Algeria
23.	Amb. Solomon Karanja Maina	Tokyo, Japan
24.	Amb. Ali Abbas	Kuwait City, Kuwait

iv. Newly Appointed Diplomat

25.	Mr. Richard Lemoshira	Harare, Zimbabwe
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