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# ANNUAL REPORT

2023-2024

Independent Electoral and Boundaries Commission (IEBC)

 @IEBCKenya



## About IEBC

- The Independent Electoral and Boundaries Commission (IEBC) is established under the provisions of Chapter 7 of the Constitution of Kenya, 2010 and operationalized by the IEBC Act, 2011.
- Under Article 88(4) of the Constitution, the Commission is responsible for conducting or supervising referenda and elections to any elective body or office established by the Constitution, and any other elections as prescribed by an Act of Parliament.
- Under Article 89(2) of the Constitution, the Commission shall review the names and boundaries of constituencies at intervals of not less than eight years, and not more than twelve years, but any review shall be completed at least twelve months before a general election of members of Parliament.

## Our Vision

A credible electoral management body that meets the democratic aspirations of the people of Kenya.


## Our Mission

To conduct transparent, efficient, and impartial elections; and undertake boundary delimitation for equitable representation and sustainable democracy.

## Core Values

- Adherence to the rule of law - We conduct our businesses within the law.
- Inclusivity - We respect gender, race, class and disability in the conduct of electoral activities.
- Integrity - We conduct our affairs with utmost honesty.
- Accountability - We endeavor to be responsible for our actions.
- Teamwork - We work collaboratively as colleagues to achieve Commission goals.
- Innovativeness - We transform the electoral process by exceeding the expectations of Kenyans.

The Independent Electoral and Boundaries Commission (IEBC) asserts right of recognition as author of the original material. The source should be attributed as Independent Electoral and Boundaries Commission Annual Report 2023/2024.

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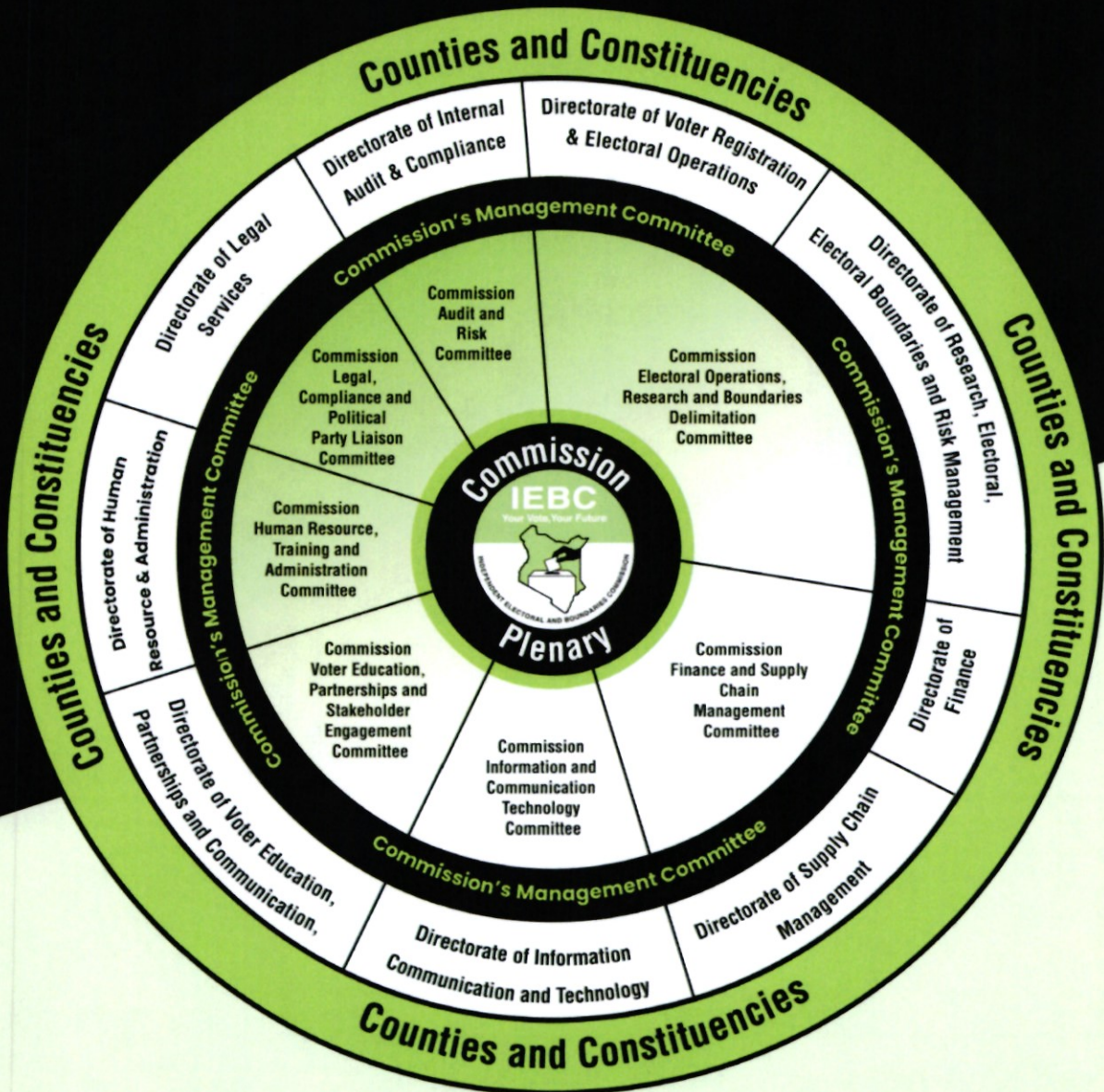


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# IEBC

Independent Electoral and Boundaries Commission



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### Independent Electoral and Boundaries Commission



30<sup>th</sup> September, 2024

**H.E. Hon. Dr. William Samoei Ruto, C.G.H.,  
President of the Republic of Kenya &  
Commander-in-Chief of the Defence Forces,  
P.O. Box 62345-00200,  
Harambee House,  
NAIROBI.**

The Independent Electoral and Boundaries Commission's (IEBC) has the pleasure of presenting the Annual Report for the year ending 30<sup>th</sup> June, 2024.

This report has been prepared for:

- i. Article 254 of the Constitution of Kenya, 2010, and Section 24(1) of the Independent Electoral and Boundaries Commission Act, 2011, require the Commission to submit an Annual Report containing its functions, performance on its activities and affairs, and financial statements to the President and Parliament annually.
- ii. Section 81 (1) (2) of the Public Finance Management Act, 2012 requires public funds to be used in a prudent and responsible manner.

In compliance with these statutory requirements, I hereby submit to you the attached report and unaudited financial statements for the financial year that ended 30<sup>th</sup> June, 2024.

**Marjan Hussein Marjan, MBS  
Commission Secretary/Chief Executive Officer.**



## Independent Electoral and Boundaries Commission



30<sup>th</sup> September, 2024

**Hon. Moses M. Wetang'ula, E.G.H.**  
**Speaker of the National Assembly,**  
**Parliament buildings,**  
**P.O. Box 4842-00100,**  
**NAIROBI.**

The Independent Electoral and Boundaries Commission's (IEBC) has the pleasure of presenting the Annual Report for the year ending 30<sup>th</sup> June, 2024.

This report has been prepared for:

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- ii. Section 81 (1) (2) of the Public Finance Management Act, 2012 requires public funds to be used in a prudent and responsible manner.

In compliance with these statutory requirements, I hereby submit to you the attached report and unaudited financial statements for the financial year that ended 30<sup>th</sup> June, 2024.

A handwritten signature in blue ink, appearing to read 'Marjan Hussein Marjan', is written over a horizontal line.

**Marjan Hussein Marjan, MBS**  
**Commission Secretary/Chief Executive Officer.**

## Independent Electoral and Boundaries Commission



30<sup>th</sup> September, 2024

**Hon. Amason Jeffah Kingi, EGH,  
Speaker of the Senate,  
Parliament Buildings,  
NAIROBI.**

The Independent Electoral and Boundaries Commission's (IEBC) has the pleasure of presenting the Annual Report for the year ending 30<sup>th</sup> June, 2024.

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In compliance with these statutory requirements, I hereby submit to you the attached report and unaudited financial statements for the financial year that ended 30<sup>th</sup> June, 2024.

**Marjan Hussein Marjan, MBS  
Commission Secretary/Chief Executive Officer.**

## List of Acronyms and Abbreviations

AIA	Appropriation in Aid
AMS	Accreditation Management System
ASK	Agricultural Society of Kenya
BSAP	Boundaries Security Arrangement Programme
BROP	Boundaries Review Operations Plan
CAW	County Assembly Ward
CBOs	Community Based Organizations
CECCs	Constituency Elections Communications Centres
CEM	County Elections Manager
CEO	Chief Executive Officer
CJPD	Catholic Justice and Peace Department
COB	Controller of Budget
CRMS	Customer Relationship Management System
CRO	County Returning Officer
CSOs	Civil Society Organizations
CSR	Corporate social Responsibility
CWMNA	County Women Member of National Assembly
DICC	Disability Inclusion Coordinating Committee
DPIA	Data Protection Impact Assessment
DPOs	Disabled Persons Organizations
DRC	Dispute Resolution Committee
EACC	Ethics and Anti-Corruption Commission
ECK	Electoral Commission of Kenya
ECVR	Enhanced Continuous Voter Registration
ELGIA	Electoral Law and Governance Institute of Africa
ELOG	Elections Observation Group
EMBs	Election Management Bodies EOP Election Operation Plan
ERMF	Election Results Management Framework
ESRI	Environmental Systems Research Institute
ESAP	Electoral Security Arrangement Program
ETAP	Elections Technical Assistance Providers
FBOs	Faith Based Organizations
GIS	Geographic Information System
HFC	Housing Finance Corporation
ICJ	International Commission of Jurists
ICT	Information Communication Technology
IEBC	Independent Electoral and Boundaries Commission
IFES	International Foundation for Electoral Systems
IFMIS	Integrated Financial Management Information System
IMS	Inventory Management System
IPOA	Independent Policing Oversight Authority
IPSAS	International Public Sector Accounting Standards
ISMS	Information Security Management System
JCE	Judiciary Committee on Elections
JLAC	Justice and Legal Affairs Committee
ITSM	Information Technology Service Management
KCB	Kenya Commercial Bank
KCCCB	Kenya Conference of Catholic Bishops
KEG	Kenya Editors Guild
KEPSHA	Kennya Primary Schools Heads of Association

KESSHA	Kenya Secondary Schools Heads of Association
KFS	Kenya Forest Service
KIEMS	Kenya Integrated Elections Management System
KMSWG	Kenya Media Sector Working Group
KNCHR	Kenya National Commission on Human Rights
KNDF	Kenya National Drama and Film Festival
KRSRBS	Kenya Railways Staff Retirement Benefits Scheme
KTDA	Kenya Tea Development Agency
KWS	Kenya Wildlife Service
LSK	Law Society Kenya
M&E	Monitoring and Evaluation
MCK	Media Council of Kenya
MMU	Media Monitoring Unit
MNA	Member of National Assembly
MoU	Memorandum of Understanding
MSWG	Multisectoral Working Group
MTEF	Medium Term Expenditure Framework
NADCO	National Dialogue Committee
NCAJ	National Council for Administration of Justice
NCIC	National Cohesion and Integration Commission
NCKK	National Council of Churches of Kenya
NEC	National Elections Conference
NECC	National Election Communication Centre
NGEC	National Gender and Equality Commission
NPS	National Police Service
NSC	National Steering Committee
ODPP	Office of the Director of Public Prosecutions
ODPC	Office of the Data Protection Commissioner
ORPP	Office of Registrar of Political Parties
OSU	Operation Support Unit
PAC	Parliamentary Accounts Committee
PPADR	Public Procurement and Asset Disposal Regulations
PBCM	Peace Building and Conflict Management
PEE	Post-Election Evaluation
PFMA	Public Finance Management Act
PO	Presiding Officer
PPADA	Public Procurement and Disposal Act
PPDT	Political Parties Dispute Tribunal
PPLC	Political Party Liaison Committee
PSASB	Public Sector Accounting Standards Board
PSU	Public Support Unit
PWDs	Persons with Disabilities
ROV	Register of Voters
RTK	Real-time Kinematics
RTS	Result Transmission System
SEOs	Senior Elections Officers
SIGs	Special Interest Groups
SMS	Short Message Service
SOPS	Standard Operating Procedures
SUPKEM	Supreme Council of Kenya Muslims
UCSPAK	University and College Students Peace Association of Kenya
WCC	Women Coordinating Committee
YCC	Youth Coordinating Committee

# THE COMMISSION SECRETARY/CEO'S OVERVIEW



**Marjan Hussein Marjan, MBS**

**“In the year under review, the Commission conducted performance assessment of the Strategic Plan 2020-2024, shared the best election management practices with various EMBs across the world, held stakeholder engagements, partnerships, and media sensitization fora to promote inclusion, conducted external elections for various institutions.”**

## Introduction

**T**his Annual Report of the Financial Year 2023/2024 presents the activities carried out as part of the implementation of the Commission's Strategic Plan 2020-2024. The Plan contains six key result areas namely: strengthening corporate governance, legal framework, effective conduct of elections, enhancing public outreach, equitable representation and strengthening strategic operations.

In the year under review, the Commission conducted a performance assessment of the Strategic Plan 2020-2024, shared the best election management practices with various EMBs across the world, held stakeholder engagements, partnerships, and media sensitization fora to promote inclusion and conducted external elections for various institutions.

Below is an overview of the Commission's activities during

the period under review:

### Strengthening Governance

### Corporate

The Commission has continued to operate without Commissioners following the delay in recruitment of new Commissioners. The Commission's Audit Committee continued to play its oversight role of financial reporting, risk management and control.

The Secretariat, in anticipation of the Commission reconstitution, was proactive in preparing various policy proposals. It diligently implemented activities in line with the Commission's mandate, including the preparation and submission of annual workplans, budgets and financial statements and support for internal and external audit activities. In addition, it continued to enhance transparency, efficiency, and accountability by implementing the Strategic Plan and overseeing the operationalization of the Standard Operating Procedures (SOPs). These activities enabled the Commission to improve its internal control environment and mitigate emerging risks promptly.

### Strengthening Legal Framework

During the year under review, the Commission engaged various stakeholders in the justice sector in reviewing and providing recommendations on how best to improve electoral justice. Subsequently, the Commission

## The Commission facilitated external elections for various organisations and institutions as prescribed by the Constitution of Kenya.

made various legislative recommendations that were geared towards improving electoral processes. Similarly, the Commission undertook legal reform initiatives and ensured compliance with the set constitutional and statutory framework.

### Effective Conduct of Elections

The Commission facilitated external elections for various organisations and institutions as prescribed by the Constitution of Kenya. These elections were carried out in response to requests from the respective organisations. It is important to note that vacancies occurred in 11 electoral areas, since the last general election. However, the Commission is yet to conduct the by-elections despite lapse of legal timelines pursuant to the provisions of Article 101 (4)(b) due to absence of Commissioners.

The Commission also facilitated the training of 52 officers in different cadres under the Building Resources in Democracy Governance and Elections (BRIDGE) programme. Further, the Commission drafted guidelines for on boarding of its services on e-citizen, in line with the presidential directives.



These guidelines are awaiting approval once the Commission is constituted.

### Strengthening Public Outreach

Public outreach function that comprises voter education, stakeholder engagement and communication was undertaken to educate and inform the public. The Commission disseminated voter education messages through social media platforms. In addition, the Commission conducted voter education for external elections and also developed civic education messages in preparation for the review of electoral boundaries.

The Commission held forty-one (41) stakeholder engagement forums to enhance collaboration, partnership and information sharing. The Commission also reached out to its audience and stakeholders through a variety of channels including traditional media, new media, its website, trade fairs and Agricultural Society of Kenya (ASK) shows to engage and disseminate electoral information.

### Equitable Representation

Article 89(2) mandates the Commission to review names and boundaries of constituencies and the names, number and boundaries of wards to ensure fair political representation and equality of vote. In preparation for electoral boundaries delimitation, the Commission undertook the pre-delimitation phase which included updating of base data, digitizing the Geo-data of administrative units, developing resource materials and capacity building of staff. The delimitation and post-delimitation phases are pending recruitment of Commissioners.

### Strengthening Strategic Operations

The Commission undertook various strategic activities and processes to strengthen the institutional capacity to deliver on its mandate by focussing on the following:

#### i. Supply Chain Management

In streamlining its procurement processes, logistics, warehousing and disposal functions, the Commission: developed and implemented the Annual Procurement and Asset Disposal Plans; procured goods, works and services; undertook stock take of the Commission's inventory and assets; and developed and commissioned the Inventory Management System (IMS).

#### ii. Financial Management

Financing of the Commission's activities enables it to deliver on its mandate by ensuring adequate budgetary allocation and prudent

management of resources. The Commission prepared work plans, budgets and financial statements in compliance with the Public Finance Management (PFM) Act, 2012.

During the financial year, the Commission was allocated Kshs. 4,699,011,000 and Kshs. 77,000,000 under recurrent and development expenditure respectively. From this allocation, Kshs. 4,411,589,000 and Kshs. 71,679,000 was received from the National Treasury to fund recurrent and development expenditure respectively. In addition, the Commission generated the Kshs. 1,638,206 through appropriation in aid.

The Commission absorbed Kshs. 4,447,915,000 representing 93% of the total allocation with

## The Commission held forty-one (41) stakeholder engagement forums to enhance collaboration, partnership and information sharing.

Kshs. 328,096,000 unutilized. The unutilized funds were attributed to sporadic budget adjustments in the year under review. This resulted in the Commission accruing pending bills amounting to Kshs. 173,257,000 for the year under review.

Apart from Government of Kenya (GoK) funding, the Commission also received donor support to facilitate various programmes.

### iii. Information and Technology

The Commission integrated technology into its processes to enhance efficiency in service delivery. The Commission obtained ISO certification in information security management systems (ISMS) (ISO-IEC 27001:2022). In addition, the Commission undertook an upgrade and maintenance of its systems and infrastructure including KIEMS, WAN, LAN and internal system reengineering.

### iv. Human Resource and Administration

The Commission manages its human capital in a conducive work environment and coordinates, develops and implements progressive human resource and administration policies and strategies. During the year under review, the Commission experienced a high staff turnover resulting in unfilled vacancies which will be addressed once the Commission is constituted. The Commission has also developed a draft scheme of service and career progression guidelines pending approval.

#### v. Research, Strategy and Innovation

The Commission uses research, planning, monitoring and evaluation as a strategic framework to guide its actions and decisions related to key electoral processes. Additionally, the Commission archives and stores critical election-related information as a foundation for institutional memory and posterity, ensuring that valuable lessons from the past inform present and future decisions.

The Commission developed a compendium of observer reports, conducted a staff satisfaction survey, undertook archival of statutory election results forms, serviced election data and information requests, reviewed the Commission Service Charter, developed policy manuals

**The Commission should have an active Strategic Plan that is dynamic and reflects the current political, technological, environmental, social, economic and legal environment.**

and Research, Electoral Boundaries and Risk Management Information System (REBRIS). Moreover, staff were trained on data collection and analysis.

#### vi. Risk Management

The Commission has institutionalised risk management as a key pillar of corporate governance. In the period under review, the Commission identified, reported and mitigated potential risks by undertaking various risk assessments, continuously updating its risk register and advising on risk mitigation measures.

The Commission registered with the Office of Data Protection Commission (ODPC) as a Data Controller and Data Processor. Additionally, in compliance with the Data Protection Act, 2019 the Commission developed a draft policy framework for data privacy and protection in compliance with the Data Protection Act, 2019.

The Commission initiated a Boundaries Security Arrangement Programme (BSAP) which is a multi-agency framework for coordination, collaboration and partnership involving state and non-state agencies in provision of security during the boundaries delimitation process. It conducted boundaries delimitation risk assessment and developed a roadmap for implementation of BSAP.

#### Key Challenges

In the year under review, the Commission faced significant challenges which affected its operations. The absence of Commissioners paralyzed policy, strategy and oversight roles, negatively affecting legal and operational activities such as boundaries delimitation, conduct of by-elections among others. The Commission also experienced budget constraints due to austerity measures and sporadic budget rationalization that impacted on the implementation of key activities. This was compounded by unfunded budgets resulting in pending bills.

#### Gratitude

I wish to thank the entire Commission staff for their dedication and commitment towards driving the Commission's Vision, Mission and strategy despite the challenges faced in the last financial year. Also, much gratitude to development partners who have supported the Commission in some of its activities.

We look forward to strengthened collaboration with our stakeholders in the course of implementing electoral and boundaries delimitation activities in the future.

**Marjan Hussein Marjan, MBS**  
Commission Secretary/Chief Executive Officer





# EXECUTIVE SUMMARY

---

## Executive Summary

Article 254 of the Constitution of Kenya, 2010 and Section 24(1) of the Independent Electoral and Boundaries Commission Act, 2011 require the Commission to submit an Annual Report to the President and Parliament. The report informs Kenyans and other stakeholders on programs and activities implemented by the Commission in the year 2023/2024. It also describes the Commission's performance against its programs, deliverables and key performance indicators, achievements, challenges and lessons learnt.

This report was prepared in a participatory approach that included collecting data using a pre-developed reporting template for constituencies, counties and national levels. The reporting was based on the six key result areas outlined in the IEBC Strategic Plan 2020-2024.

This report is arranged into five main sections. Section One describes the mandate and structure of the Commission, Section Two highlights the performance by key result area, Section Three outlines the Commission's corporate social responsibility, Section Four details future plans and Section Five presents the financial statements.

The Commission is mandated by Article 88 (4) of the Constitution of Kenya, 2010 to conduct or supervise referenda and elections to any elective body or office established by the Constitution and any other elections as prescribed by an Act of Parliament. The Independent Electoral and Boundaries Commission (IEBC) is structured into the Commission and the Secretariat. The Commission which is the policy making organ is headed by a Chairperson assisted by Commissioners. The Secretariat is in charge of operations and is headed by the Commission Secretary who is also the Chief Executive Officer.

During the year under review, the Commission operated without Commissioners. The Commission's only functional organ was the Audit and Risk Committee which played its oversight role of financial reporting, risk management and internal control and compliance. In spite of this, the Secretariat prepared various policy proposals to be approved once the Commission is constituted. It also implemented various activities in line

with the strategic plan and annual work plans.

In the year under review, the Commission demonstrated its commitment to uphold the law by ensuring compliance with the constitution and statutory framework. It also sought advisories and opinions regarding the delimitation of boundaries and conduct of by-elections in the absence of Commissioners and the expiry of the Constitutional period of delimitation. The Commission also effectively managed and supervised litigation that arose against it or initiated on its behalf. The Commission held 10 engagements with stakeholders including Judiciary, National Dialogue Committee, Justice and Legal Affairs Committee (JLAC), Political Parties Disputes Tribunal (PPDT), National Gender and Equality Commission (NGEC) and Ethics and Anti-Corruption Commission (EACC) among others geared towards legal reforms.

The Commission facilitated external elections for various organisations and institutions as prescribed by the Constitution of Kenya. These elections were carried out in response to requests from the respective organisations such as the Small Holder Tea Factories' Directors' elections, the Law Society of Kenya and educational institutions among others.

It is important to note that several vacancies have occurred in 11 electoral areas since the last general elections. However, due to absence of Commissioners, the by-elections are yet to be conducted despite the lapse of legal timelines provided for in Article 101 (4)(b).

The Commission with the support of development partners facilitated the training of staff under the Building Resources in Democracy Governance and Elections (BRIDGE) programme aimed at equipping trainees with critical skills in managing electoral and boundaries delimitation processes.

As part of its commitment to public outreach, the Commission leveraged on its voter education, stakeholder engagements and communication strategies to educate and inform the public on the electoral process. The Commission utilized new media platforms such as X, Facebook, Instagram, LinkedIn, You Tube and Tik Tok to

The Commission was allocated

**4,776,011,000** Kshs.

**4,699,011,000**  
recurrent budget allocated

**77,000,000**  
development budget allocated

disseminate voter education messages. The Commission also developed civic education messages on electoral boundaries delimitation.

The Commission held stakeholder engagement forums with state actors, media, development partners, civil society organisations, Election Management Bodies (EMBs) and other non-state actors to enhance collaboration, partnership and information sharing. It also participated in Trade Fairs and ASK shows, where it disseminated electoral information to the public.

In preparation for the electoral boundaries delimitation, the Commission in collaboration with Survey of Kenya (SoK) and Ministry of Interior, National Coordination and Administration updated its base data. The data was digitized and used to update the electoral boundaries shape files. Additionally, the Commission developed resource materials and trained management and technical staff on boundaries delimitation.

The Commission strengthened its strategic operations by providing an elaborate plan for acquisition, distribution, storage and disposal of goods, works and services. The Commission also prepared and implemented its budgets and work plans. Further, quarterly and the final financial statements reports were prepared and submitted in compliance with Public Finance Management (PFM) Act, 2012.

The Commission obtained the International Standardization Organization (ISO) certification (ISO-IEC 27001:2022) in Information Security Management Systems (ISMS). It also upgraded and maintained its systems and infrastructure including Kenya Integrated Election Management System (KIEMs), Wide Area Network (WAN) and Local Area Network (LAN).

The Commission manages its human capital in a conducive work environment and coordinates, develops and implements progressive human resource and administration policies and strategies. It has complied with the Constitutional gender rule and ensured the staff represent the face of Kenya. In addition, the Commission has persons with disabilities amongst its ranks. However, the Commission has experienced a high staff turnover with 45 staff members exiting during the year. At the end of the period under review total vacancies

stood at 106.

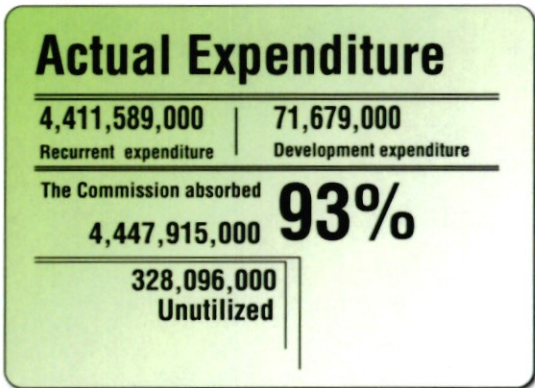
In terms of knowledge management, the Commission prepared a compendium of the 2022 General Election observation and monitoring reports, conducted staff satisfaction survey on medical scheme, undertook archival of statutory election results forms, serviced 54 election data and information requests by stakeholders, reviewed the Commission Service Charter and developed draft policy guidelines and standards for enhancing performance. The Commission also trained twenty (20) staff in data collection and analysis and developed a Research, Electoral Boundaries and Risk Management Information System (REBRIS).

The Commission has mainstreamed risk management in its operations and processes. It undertook various risk assessments, continuously updated its risk register and implemented risk mitigation strategies. As a Data Controller and Data Processor, the Commission registered with the Office of Data Protection Commission (ODPC) and developed a draft policy framework for data privacy and protection in compliance with the Data Protection Act, 2019.

The Commission initiated the Boundaries Security Arrangement Programme (BSAP), which is a multi-agency framework for coordination, collaboration and partnership involving state and non-state agencies in provision of security during the boundaries delimitation process. In addition, it conducted boundaries delimitation risk assessment and developed a roadmap for BSAP implementation.

To enhance its reputation and loyalty amongst its stakeholders, the Commission undertook Corporate Social Responsibility (CSR) activities including planting of trees, visiting the needy, food and blood donations and conducting elections in learning institutions across the counties to give back to the communities. The Commission used the opportunity to disseminate electoral information.

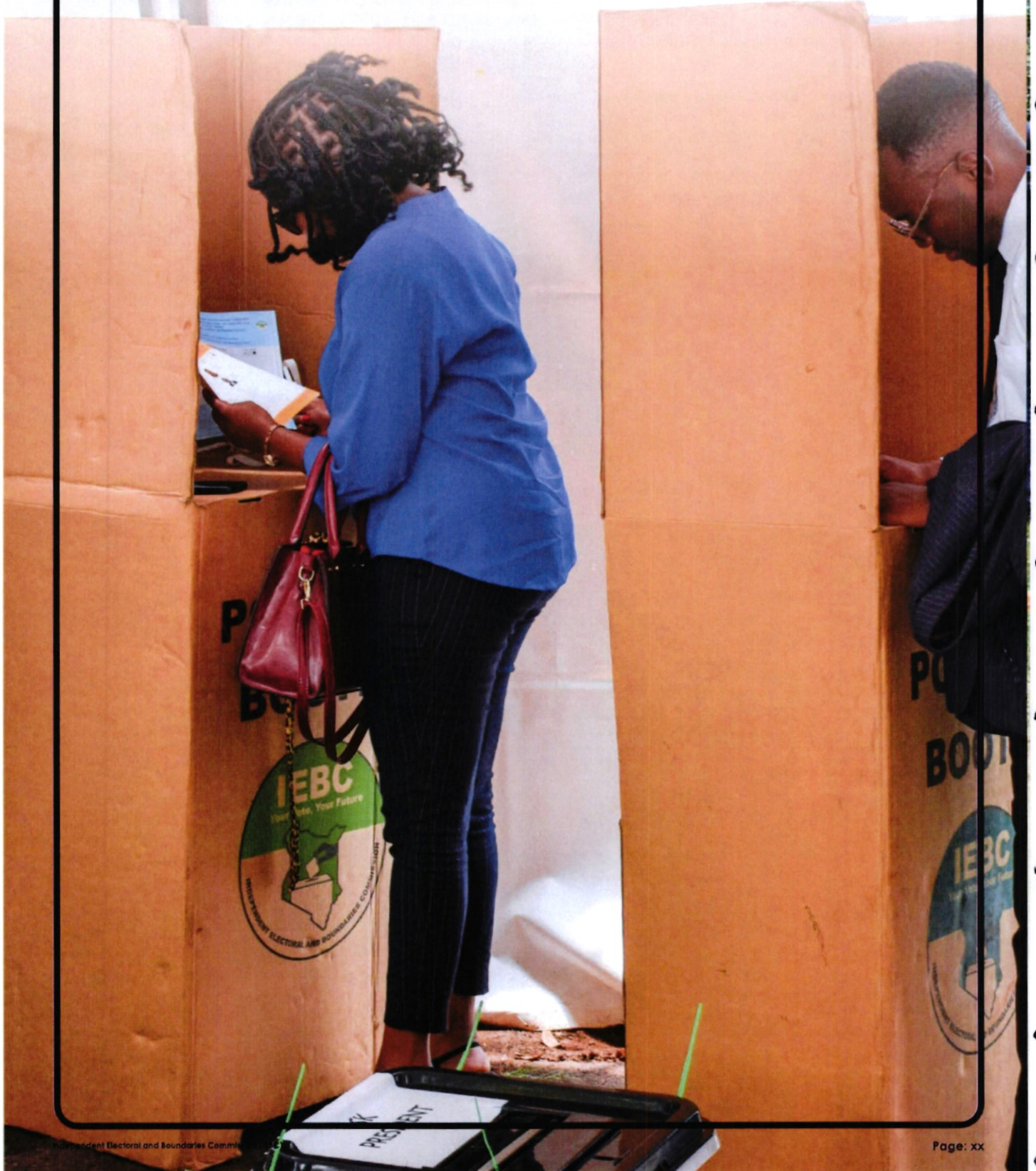
During the financial year, the Commission was allocated Kshs. 4,699,011,000 and Kshs. 77,000,000 under recurrent and development expenditure respectively. From this allocation, Kshs. 4,411,589,000 and Kshs. 71,679,000 was received from the National Treasury to fund recurrent and development expenditure respectively. In addition, the Commission generated the Kshs. 1,866,436 through



appropriation in aid.

The Commission absorbed Kshs. 4,447,915,000 representing 93% of the total allocation with Kshs. 328,096,000 unutilized. The unutilized funds were attributed to sporadic budget adjustments in the year under review. This resulted in the Commission accruing pending bills amounting to Kshs. 173,257,000 for the year under review.

Going forward, the Commission envisions to: develop the Strategic Plan 2024-2029; operationalize the IEBC Fund; implement human resource career progression guidelines; acquire Commission-owned headquarters (Uchaguzi Center); enhance electoral security; and review electoral boundaries.





**The Commission should have an active Strategic Plan that is dynamic and reflects the current political, technological, environmental, social, economic and legal environment.**



# CHAPTER ONE

## ABOUT THE COMMISSION

## 1.0 Introduction

This chapter provides background information about the Independent Electoral and Boundaries Commission (IEBC). It presents the Commission's establishment, mandate, organisational, and governance structure. Further, it highlights the Commission's programmes and the Strategic Plan 2020-2024.

### 1.1 Establishment and Mandate of the Commission

The Independent Electoral and Boundaries Commission is established under Article 88 (1) and incorporated as a body corporate under Article 253 of the Constitution of Kenya, 2010.

The Commission derives its mandate from Article 88 (4) of the Constitution of Kenya, 2010, to conduct or supervise referenda and elections to any elective body or office established by the Constitution and any other elections as prescribed by an Act of Parliament. The Commission is specifically responsible for:

- i. The continuous registration of citizens as voters;
- ii. The regular revision of the voters' roll;
- iii. The delimitation of constituencies and wards;
- iv. The regulation of the process by which parties nominate candidates for elections;
- v. The settlement of electoral disputes, including disputes relating to or arising from nominations but excluding election petitions and disputes subsequent to the declaration of election results;
- vi. The registration of candidates for election;
- vii. Voter education;
- viii. The facilitation of the observation, monitoring and evaluation of elections;
- ix. The regulation of the amount of money that may be spent by or on behalf of a candidate or party in respect of any election;
- x. The development and enforcement of a code of conduct for candidates and parties contesting elections; and
- xi. The monitoring of compliance with the legislation candidates by parties.

To achieve its mandate, various laws were enacted to guide the Commission's work. These include;

- a. The Independent Electoral and Boundaries Commission Act, 2011
- b. Elections Act, 2011

- c. Political Parties Act, 2011
- d. Election Campaign Financing Act, 2013
- e. Election Offences Act, 2016
- f. The Election Regulations, 2012

### 1.2 Organizational and Governance Structure

#### 1.2.1 Organizational Structure

The Independent Electoral and Boundaries Commission (IEBC) is structured into the Commission and the Secretariat.

##### 1.2.1.1 The Commission

Article 250 of the Constitution of Kenya, 2010 stipulates the procedure for appointing the chairperson and members of the Commission. The Commission's principal role is to formulate policy, provide strategy, and oversee the Secretariat.

##### 1.2.1.2 The Secretariat

The Secretariat consists of the Commission Secretary/ Chief Executive Officer (CS/CEO) and employees of the Commission. The CS/CEO is the head of the Secretariat and the Accounting Officer for the Commission. The CS/CEO is deputised by two Deputy Commission Secretaries (DCSs) in charge of Operations and Support Services. The role of the secretariat is to implement the Commission's policies and strategy. Further, the Secretariat consists of nine directorates as follows:

- a. Voter Registration and Electoral Operations,
- b. Voter Education and Partnerships,
- c. Research, Electoral Boundaries and Risk Management,
- d. Information and Communication Technology,
- e. Finance,
- f. Legal Services,
- g. Human Resources and Administration,
- h. Supply Chain Management; and
- i. Internal Audit and Compliance.

The Commission has devolved functions to the county and constituency levels to ensure effective service delivery and efficient implementation of activities and programs. The County office is headed by a County Elections Manager (CEM), whereas the Constituency office is headed by a Senior Elections Officer (SEO).

### 1.2.2 Governance Structure

The governance structure of the Commission comprises of the Plenary and Committees.

#### 1.2.2.1 The Plenary

The Plenary consists of the Chairperson and Commissioners, with the CEO as the Secretary. The Plenary deliberates and offers guidance on policies, strategies and oversight. The Commission Plenary sits once every month. However, in the year under review, there were no Plenary sessions because the Commission was not fully constituted.

#### 1.2.2.2 Committees

The Commission establishes committees under the IEBC Act, 2011, to provide assistance to the Plenary on policy issues. The Committees' decisions are presented to the Plenary for deliberation and approval. The Committees are chaired by Commissioners except for the Audit and Risk Committee, which is chaired by an external person appointed from outside the Commission. Directors attend the relevant committee meetings by invitation.

The Committees are:

- Finance and supply chain management
- Audit, risk and compliance
- Human resources, training and administration
- Legal, compliance and political party liaison
- Information and communication technology
- Election operations, research and boundaries delimitation
- Voter education, partnerships and stakeholder engagement

In the year under review, no Commission Committee meetings were held except the Audit and Risk Committee because the Commission was not fully constituted.

### 1.3 IEBC Programmes

The Commission's programmes are realised through six key result areas as stipulated in the Strategic Plan 2020-2024. The Commission endeavours to achieve the following strategic outcomes and objectives:

**Objective 1:** To deliver free, fair and credible elections.

**Outcome 1:** Meet the democratic aspirations of the people of Kenya.

**Objective 2:** To promote equity in representation and participation in the electoral process.

**Outcome 2:** Equitable representation and sustainable democracy.

### 1.4 Implementation of the Strategic Plan 2020-2024



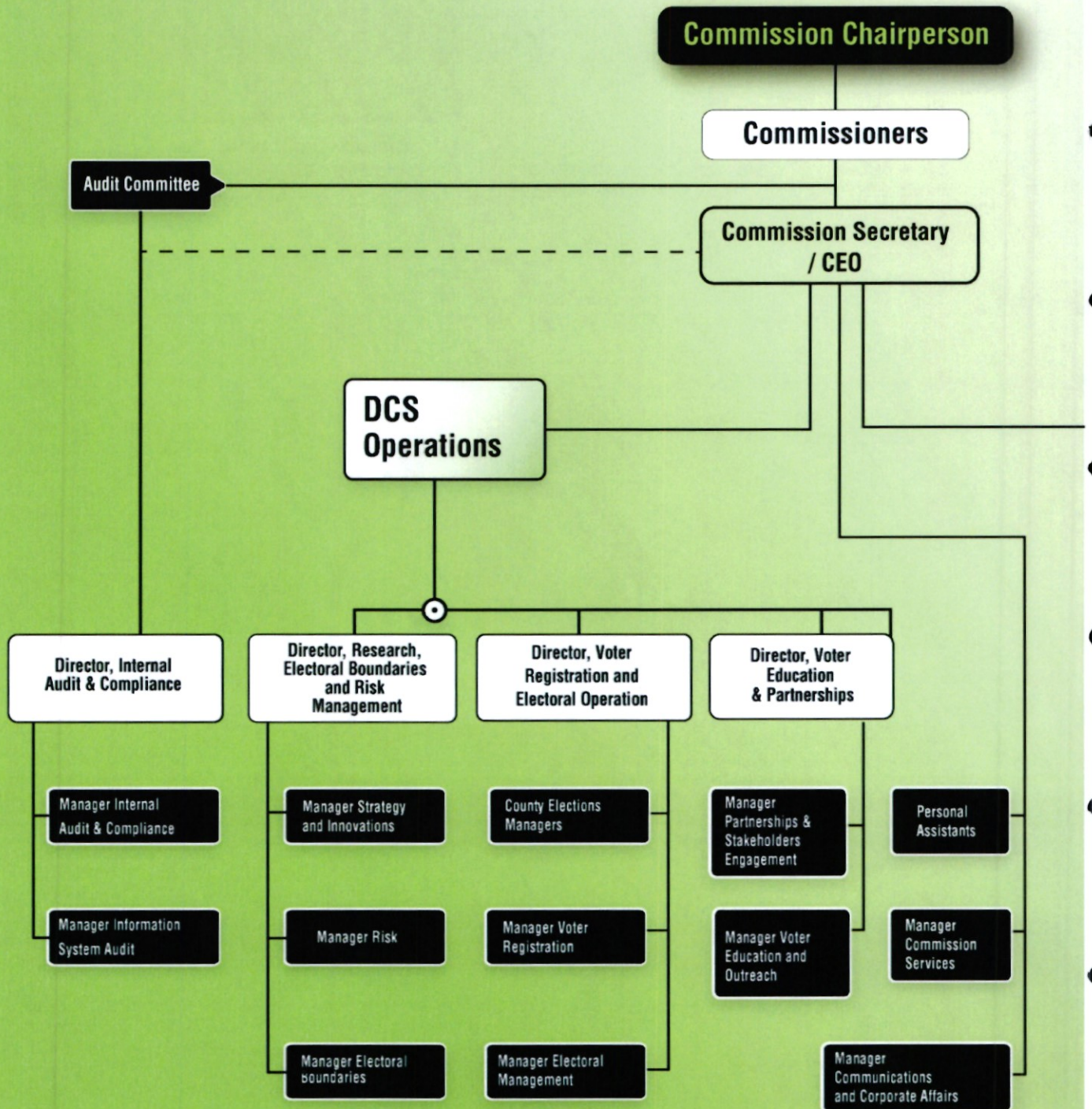
The Strategic Plan, which is anchored in six key result areas, outlines objectives, strategies and targets meant to guide the Commission towards the realisation of its programmes. During the year under review, the Commission conducted a performance assessment of the Strategic Plan which had three objectives. First, to assess the effectiveness of the strategic plan in achieving its intended goals. Second, to identify strengths and weaknesses in the Commission's operations, governance, and outreach efforts. Third, to provide actionable

recommendations that will inform the development of the next Strategic Plan 2024-2029.

Further, to operationalise the Strategic Plan, the Commission implemented the pre-delimitation phase activities of the Boundaries Review Operation Plan (BROP) that included boundaries delimitation baseline data collection, digitisation of administrative geo-data, capacity building for technical staff and senior management (CEO, DCSs, Directors, Managers) on the use and application of emerging technologies in boundaries delimitation. However, the delimitation phase and post-delimitation phase will be conducted once the Commission is reconstituted. The Commission also implemented the Standard Operating Procedures (SOPs) and Manuals that guide the Commission's activities.



# Organization Structure





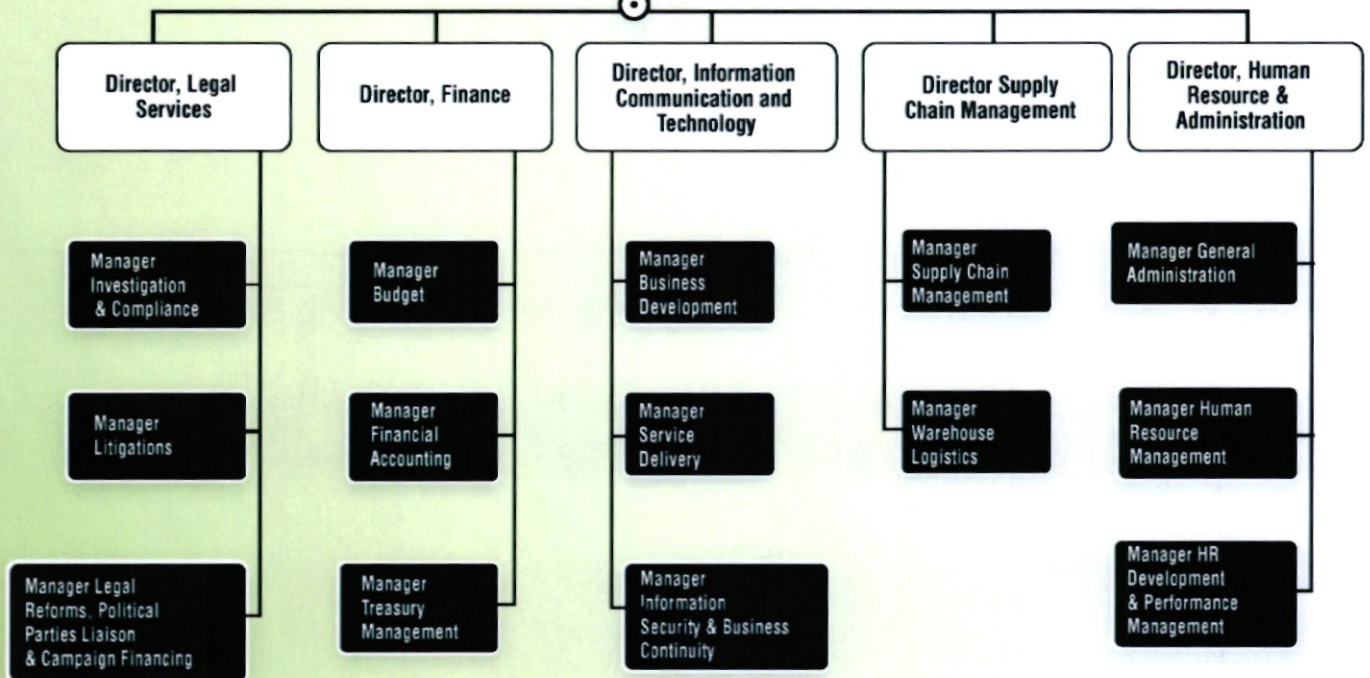
**The Commission**

- 1 Chairperson
- 1 Vice-Chairperson
- 5 Commissioners

**IEBC Secretariat**

- 1 Commission Secretary/Chief Executive Officer (CS/CEO)
- 2 Deputy Commission Secretary (DCS)
- 9 Directors
- 24 Managers
- 47 County Election Managers
- 290 Senior Election Officers

**DCS Support Services**



# The Secretariat



CPA MARJAN H. MARJAN,  
MBS, MBA, CPA-K  
COMMISSION SECRETARY/CEO



RUTH KULUNDU, MBA, BCOM  
DCS - OPERATIONS



CPA OBADIAH K. KEITANY, MBS  
MBA, CPA-K, CPS-K  
DCS - SUPPORT SERVICES



MOSES SUNKULI, DGM,  
MBA, BA  
DIRECTOR VOTER REGISTRATION  
& ELECTORAL OPERATION



DR. MESHACK K. LOMOYWARA,  
PHD  
Ag. DIRECTOR RESEARCH,  
ELECTORAL BOUNDARIES  
& RISK MANAGEMENT



JACKTONE NYONG'E, MA, BA  
Ag. DIRECTOR VOTER EDUCATION  
AND PARTNERSHIPS



MICHAEL DUMA, HSC, MBA,  
B.Tech  
DIRECTOR INFORMATION,  
COMMUNICATION AND  
TECHNOLOGY



CPA OSMAN H. IBRAHIM, HSC,  
DGM, MBA, CPA  
DIRECTOR FINANCE



LORNA ONYANGO, HSC, MA, BA  
DIRECTOR HUMAN RESOURCE  
AND ADMINISTRATION



DR. HARLEY MUTISYA, PhD,  
DGM, MBA, CPA-K  
DIRECTOR SUPPLY CHAIN  
MANAGEMENT



CHISPINI DWYER, DGM, LLB  
DIRECTOR LEGAL SERVICES



CPA RUBEN CHACHIR, MBA,  
CPA-K  
Ag. DIRECTOR AUDIT  
AND COMPLIANCE

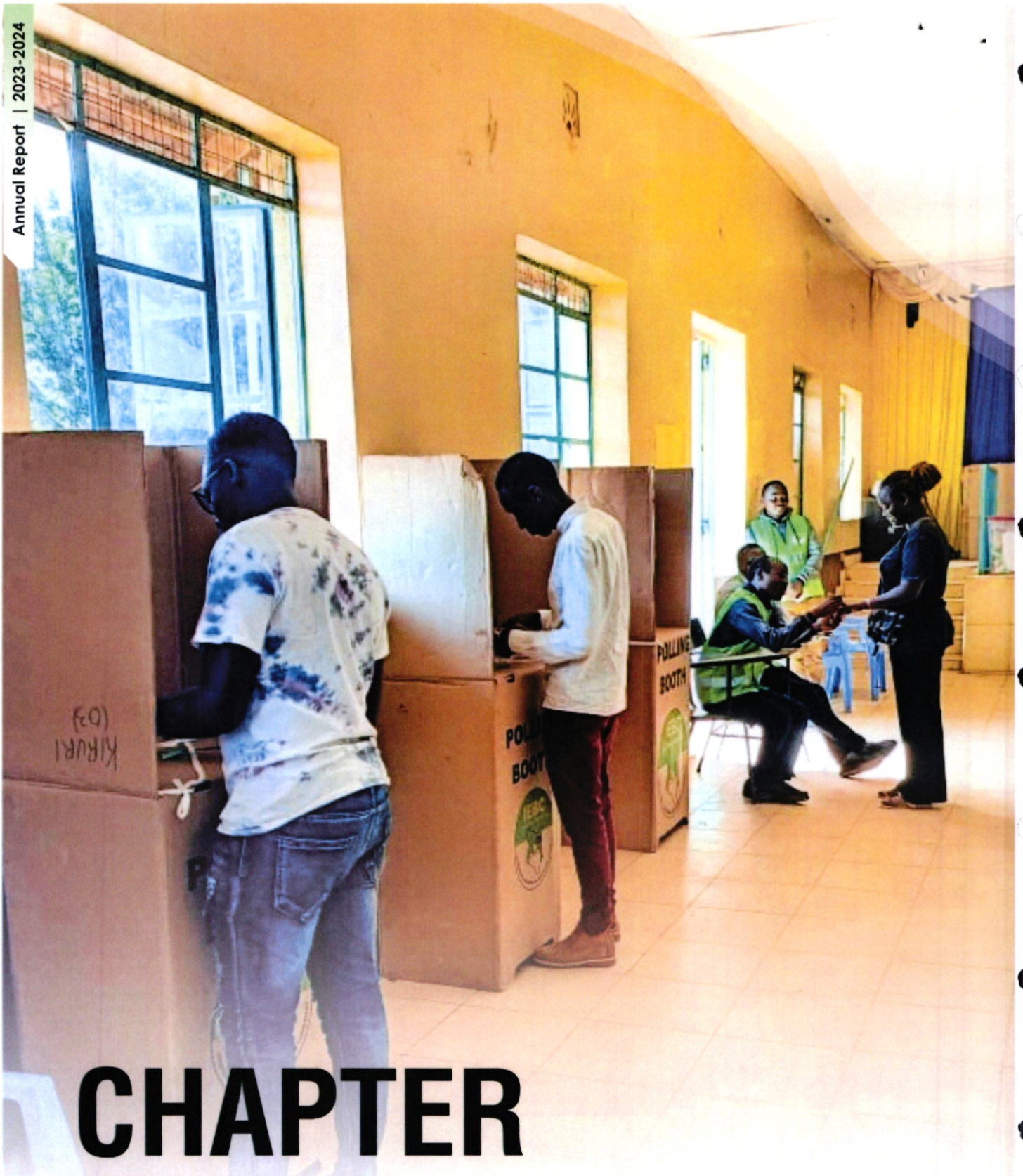
Qualifications and experience are available on the IEBC website: <https://www.iebc.or.ke>

ani

Kenya is a beautiful country

I will vote in a candidate of  
my choice when time comes.





# CHAPTER TWO

## PERFORMANCE BY KEY RESULT AREA

## 2.0 Introduction

This chapter explains the corporate governance, legal framework and reforms, effective conduct of elections and strategies deployed in conducting public outreach. It further expounds on equitable representation and strengthening of strategic operations.

### 2.1 Key Result Area#1: Strengthening Corporate Governance

#### 2.1.1 Composition of the Commission

The composition and appointment of the Commission members are prescribed in Article 250 of the Constitution and the IEBC Act, 2011. Section 5(1) of IEBC Act 2011 provides that the Commission shall consist of the Chairperson and Six other members. Each member is appointed to serve for a single term of six years. The Constitution establishes the quorum of the Commission members as a minimum of three and a maximum of nine. Further, the Commission is mandated by law to appoint a Commission Secretary who shall also serve as the Chief Executive Officer. In the year under review, the Commission was not constituted.

#### 2.1.2 Corporate Governance

The principal role of the Commissioners is to formulate policy and strategy for the Commission's mandate and to provide oversight role to the Secretariat. The Secretary to the Commission who doubles up as the Chief Executive Officer (CEO) is the head of the Secretariat and is responsible for implementing the Commission's decisions. The Commission Secretary (CS)/CEO is also the Commission's Accounting Officer, appointed by the National Treasury and assisted by two Deputy Commission Secretaries (DCS) in charge of Operations and Support Services.

The Commission aspires to enhance corporate governance in its operations. To fulfil its role and discharge its responsibilities, the Commission adopted sound corporate governance principles guided by the law, Commission Charter and best practices.

The Commission Charter spells out the Commission's roles, responsibilities, policies and processes as well as requirements for its composition and meetings.

**Table 1: International Liaisons and Benchmarking**

S/No.	Activity/Destination	Country	Period	Facilitation
1.	Participated in the High-Level Peer Exchange conference on perspectives and experiences on the conduct of peaceful Elections	Tanzania	29 <sup>th</sup> May 2024 – 30 <sup>th</sup> May, 2024	Tanzania Centre for Democracy and CMI-Martti Ahtisaari Peace Foundation -Tanzania
2.	Observation of the National and Provincial Elections	South Africa	27 <sup>th</sup> May 2024 – 2nd June, 2024	UNDP
3.	International visitors' Program	South Africa	25 <sup>th</sup> May, 2024 to 31 <sup>st</sup> May, 2024	Electoral Commission of South Africa
4.	Participated in the experience-sharing of Regional Election Management Bodies Conference	Uganda	13 <sup>th</sup> May 2024 to 17 <sup>th</sup> May 2024	Intergovernmental Authority on Development (IGAD)
5.	Launch and Socialization of the Principles and Guidelines for the use of Digital and social media in elections in Africa	South Africa	26 <sup>th</sup> February 2024 to 30 <sup>th</sup> February 2024	Electoral Commission of South Africa

In the year under review, the Commission:

1. Conducted performance assessment of the Strategic Plan 2020-2024;
2. Conducted eight (8) audits of Commission processes;
3. Prepared procurement plans;
4. Developed draft policies which will be approved once the Commission is reconstituted;
5. Prepared and submitted 2022-2023 Financial Statements to the National Treasury (NT), Office of the Auditor General (OAG), Controller of Budget (CoB) and Commission on Revenue Allocation (CRA); and
6. Prepared and submitted to the President and Parliament an Annual Report for the financial year 2022-2023.

#### 2.1.3 Audit and Risk Committee

The Audit and Risk Committee is composed of five members: an IEBC Commissioner, a representative of the National Treasury, an appointed member from the ICT authority, and two others competitively recruited externally. One of the externally recruited members chairs this Committee.

During the year under review, the Committee held three (3) meetings in the discharge of its fiduciary duty of playing an oversight role of financial reporting, risk management, internal control, compliance, as well as the performance of internal audit, among other roles.

#### 2.1.4 Key Activities for Enhancing Corporate Governance

##### 2.1.4.1 International Liaisons and Observation

In the year under review, the Commission improved election management by utilising knowledge, skills, and best practices from peer learning exchanges and election observation missions. Table 1 highlights the international liaisons and election observations.

S/No.	Activity/Destination	Country	Period	Facilitation
6.	The 25th Annual General Conference (AGC) and Anniversary of the Electoral Commissions Forum of SADC Countries	South Africa	26 <sup>th</sup> November 2023 to 5 <sup>th</sup> December, 2023	United Nations Development Programmes (UNDP)
7.	Commonwealth Election Professionals (CEP) initiative Africa Training Event	South Africa	2 <sup>nd</sup> December 2023 to 8 <sup>th</sup> December 2023	Commonwealth Secretariat
8.	Auditing of Supply Chain Management Function, Risk Management and Contract Management in Practice	United Arab Emirates	1 <sup>st</sup> October 2023 to 7 <sup>th</sup> October, 2023	Commission
9.	Participate in the 11th Annual Meeting of Election Management Bodies	Georgia	25 <sup>th</sup> October, 2023 to 26 <sup>th</sup> October, 2023	Commission
10.	Workshop for the validation of the Principles and Guidance for the Use of Digital and Social Media in Elections in Africa	Ethiopia	6 <sup>th</sup> September, 2023 to 7 <sup>th</sup> September, 2023	Commission
11.	African Union Election Observation Mission	Zimbabwe	18 <sup>th</sup> August 2023 to 28 <sup>th</sup> August, 2023	African Union
12.	Benchmarking visit at the Electoral Commission	India	7 <sup>th</sup> August, 2023 to 11 <sup>th</sup> August, 2023	Commission
13.	Benchmarking visit at the Electoral Commission	Ghana	17 <sup>th</sup> July, 2023 to 21 <sup>st</sup> July, 2023	Commission
14.	Digital and Use of AI in Elections	Mauritius	24 <sup>th</sup> – 25 <sup>th</sup> April 2024	IFES
15.	International Delegation to the Norwegian Local Elections, 2023	Norway	17 <sup>th</sup> to 12 <sup>th</sup> September, 2023	Norwegian Refugee Council
16.	Benchmarking visit to the electoral Commission of Zambia	Zambia	17 <sup>th</sup> July – 21 <sup>st</sup> July, 2023	Commission
17.	8 <sup>th</sup> Annual Forum for Election Management Bodies (EMBs)	Benin	1 <sup>st</sup> November, 2023	Commission
18.	Training the Malawi Electoral Commission (MEC) on pre- election dispute resolution and management of election petitions	Malawi	16 <sup>th</sup> to 20 <sup>th</sup> April, 2024	Commission
19.	Cambridge Conference on Electoral Democracy	UK	18 <sup>th</sup> to 19 <sup>th</sup> July, 2024	Cambridge Malaysian Education Development Trust
20.	Benchmarking visit at the Electoral Commission of Ghana	Ghana	7 <sup>th</sup> to 11 <sup>th</sup> August, 2023	Commission

#### 2.1.4.2 Peer Learning Visits to the Commission

During the year under review, the Commission received various teams to benchmark and learn from peers in the management of election processes. The benchmarking and peer learning visits are as shown below.



**1**  
An American team of young leaders benchmarked to learn more about Kenya's experience in the management of elections

The America Council of Young Political Leaders (ACYPL) - USA

27<sup>th</sup> September 2023



**2**  
Benchmark tour to learn Kenya's electoral dispute resolution mechanisms and use of technology in elections

Malawi Electoral Commission (MEC) - Malawi

5<sup>th</sup> December 2023



3

### Benchmarking on Kenya's electoral process

Independent Electoral Commission of Lesotho – Commissioners

21<sup>st</sup> – 23<sup>rd</sup> February, 2024



4

### Benchmarking on Kenya's National Election Security Arrangement Programme and Election Process

Independent Electoral Commission of Lesotho – National security team of Lesotho

1<sup>st</sup> March 2024



5

### Study tour to learn about electoral policies put in place in different areas of good governance

Johns Hopkins University School of Advanced International Affairs (SAIS) from Washington D.C., USA

22<sup>nd</sup> March 2024



6

### Benchmarking on Kenya's Electoral Processes and Women's Participation in Elections

South Sudan's Ministry of Gender Equality, Child and Social Welfare - South Sudan

17<sup>th</sup> April, 2024



7

### Benchmark visit to learn on various areas of interest, including election management and how the Commission conforms to the principles of good governance in delivering its mandate

The Federal Republic of Somalia led by Prime Minister Hamza Abdi Barre. - Somalia

8<sup>th</sup> May 2024

Table 2: Performance Indicators on Corporate Governance

Performance Indicator	Planned Target	Actual Achievement	Remarks
Number of Audit and Risk committee meetings	4	3	The fourth meeting was held in the first quarter of the 2024/2025
Number of internal audit reports of the Commission's systems, processes and functions	7	8	The increase was due to requests from management to conduct special audits.
Number of Liaison and Benchmarking and external peer learning visits	9	21	More EMBs visited the Commission to learn on election management based on the performance of the 2022 GE

## 2.2 Key Result Area #2: Strengthening the Legal Framework

In the year under review, the Commission developed strategies and issued opinions on resolving and mitigating disputes. Further, it managed and supervised litigation that arose against it or was initiated on its behalf. Similarly, the Commission undertook legislative legal reform initiatives and ensured compliance with the set Constitutional and Statutory Framework.

### 2.2.1 Stakeholder Engagement in Legal Reform

The Commission engaged various state actors in the justice sector to give reviews and recommendations on how best to improve electoral justice. Subsequently, it reviewed electoral laws and made recommendations that are geared towards improving electoral processes. Table 3 shows the engagements with stakeholders to strengthen electoral reforms.

Table 3: Stakeholder Engagement in Legal Reform

S/No.	Engagement/ Activity	Date	Stakeholders/Participants
1.	Submission of the Commission's proposals to the National Dialogue Committee on election-related matters.	22 <sup>nd</sup> September, 2023	National Dialogue Committee
2.	Submission of proposals on the realisation of the not More than two-thirds Gender Principle before the Multi-sectoral Working Group (MSWG) on the not more than two-thirds Gender Principle	16 <sup>th</sup> November 2023	IEBC, MSWG and ELGIA
3.	Validation Meeting on the Chapter Six Vetting Tool	13 <sup>th</sup> February, 2023	IEBC, EACC, ELGIA and other Justice Sector actors.
4.	Electoral Dispute Resolution Debrief for Judicial Officials handling the 2022 General election	1 <sup>st</sup> March, 2024	IEBC, JCE, ICJ, ELGIA
5.	Panel discussant during National Dialogue Conference on the Implications of the Proposed Constitutional and Legislative Electoral Reform	29 <sup>th</sup> April, 2024	IEBC, NCKK, SUPKEM, ORPP, KCCB-CJPD, Judiciary, EACC, ELOG, KNCHR, CSO's and ELGIA
6.	Submissions on the IEBC (Amendment) Bill, 2024 (National Assembly Bill No. 10 of 2024). The IEBC presented its views on Sections 2, 7A, 10, and provisions relating to Boundary Delimitation.	24 <sup>th</sup> May, 2024	IEBC, ELGIA, Senate Committee on Justice, Legal Affairs and Human Rights (JLAC)
7.	Submissions on the IEBC (Amendment) Bill, 2024 (National Assembly Bill No. 10 of 2024).	27 <sup>th</sup> May, 2024	IEBC, ELGIA, National Assembly Senate Committee on Justice, Legal Affairs and Human Rights (JLAC)
8.	Commission joined the National Council for Administration of Justice (NCAJ) to explore the roles of the justice sector in climate action to green Kenya	21 <sup>st</sup> May 2024	IEBC, ELGIA and NCAJ



S/No.	Engagement/ Activity	Date	Stakeholders/Participants
9.	Workshop to review and harmonise proposals on electoral legal framework that will be submitted to Parliament for consideration and enactment into law	10 <sup>th</sup> -13 <sup>th</sup> May, 2024	IEBC, KLRC, AG's Office, External Counsel, ELGIA
10.	Engagement in the post-election review of the Political Parties Act		IEBC, ORPP, PPDT, EACC, NGEAC among others



Independent Electoral and Boundaries Commission (IEBC)

“  
”  
**JLAC Senate**





## 2.2.2 Contract Development and Management

The Commission contracted service providers to facilitate its activities. During the year under review, the Commission prepared nine contracts for the supply and delivery of goods, works and services. A list of awarded contracts is displayed in Table 4.

**Table 4: Awarded contract for Supply of Goods and Services**

S/No	Tender Number	Contract	Duration (Years)
1.	Quotation Number IEBC/02/2023-2024	Procurement of KIEMS packaging Materials for Three (3) Years on a Framework Contract	3 Years
2.	IEBC/OT/05/23/2023-2024	Contract for the Supply, Installation, and Configuration of Antivirus Software Licenses (Enterprise Solution) and Renewal of SSL Certificates	3 Years
3.	IEBC/OT/02/23/B/2023-2024	Contract for the Provision of ICT Security Solutions, Software Licenses, Maintenance, and Support Services of ICT Infrastructure	3 Years
4.	IEBC/OT/06/23/2023-2024	Supply and Delivery of SDCARD/ MICRO SD CARD Duplicator Computer	3 Years
5.	IEBC/GRC/OT/C/01/2023-2024	Proposed Completion of Multipurpose Warehouse and Offices for IEBC – Garissa County	3 Years
6.	IEBC/OT/09/24/2023-2024	Provision of Hire of Venue, Accommodation and Conference Facilities on Framework Contract for Three (3) Years	3 years
7.	IEBC/OT/10/24/2023-2024	Provision of Multifunctional Printers and Plotters Maintenance and Repairs on a Framework Contract	3 Years
8.	IEBC/OT/01/23/2023/2024	Provision of Repair And Maintenance Services for Motor Vehicles	3 Years
9.	IEBC/DP/01/23/2023/2024	Provision of Repair And Maintenance Services for Motor Vehicles	3 Years

## 2.2.3 Execution of Leases and Memorandum of Understanding

### 2.2.3.1 Execution of Leases

The Commission engages in lease agreements for office spaces and warehouses. In the year under review, tenancy agreements were executed as per Table 5.

**Table 5: Lease Agreements**

S/No	Commission Office	Lessor
1.	Muranga County Premises	Ngeka Centre Limited
2.	Busia County Warehouse	Mahamud Khadar Hersi Moghe
3.	Kisumu County Warehouse	National Cereals and Produce Board (NCPB)
4.	Bomet County Warehouse	National Cereals and Produce Board (NCPB)
5.	Trans Nzoia County Warehouse	National Cereals and Produce Board (NCPB)
6.	Car Park License Agreement Renewal (HQ)	The Kenya Methodist University (KEMU)
7.	Anniversary Towers (5 <sup>th</sup> , 6 <sup>th</sup> , 15 <sup>th</sup> and 21 <sup>st</sup> Floors)	Kenya RE
8.	Nyeri County Offices	Advocates Plaza Limited
9.	Nyeri County Warehouse	Kenya Industrial Estates Limited

### 2.2.3.2 Memorandum of Understanding.

The Commission executed various memoranda of understanding (MoU) with different stakeholders as per Table 6.

**Table 6: Memorandum of Understanding and Partnership Agreements**

No.	Memoranda of Understanding (MOU)	Activity
1.	MOU with The Law Society of Kenya	For the conduct of the elections of the Law Society of Kenya
2.	MOU with Tea Board of Kenya	For the conduct of the elections of Small Holder Tea Factories under the KTDA
3.	MOU with 54 Smallholder Tea Factories: Kambaa, Kagwe, Gachege, Mataara, Ngere, Njuni, Nduti, Makomboki, Ikumbi, Gacharage, Kanyenyaini, Githambo, Kiru, Gatunguru Gitugi, Iriaini, Ragati, Chinga, Gathuthi, Kimunye, Thumaita, Ndima, Kangaita, Mununga, Rukuriri, Kathangariri, Mungania, Weru, Kinoro, Kionyo, Imenti, Githongo, Mickimikuru, Kiegoi, Kapset/Rorok, Gianchore, Nyansiongo/Matunwa, Tombe/Sombogo, Nyankoba, Kebirigo, Sanganyi, Ogembo/Eberege, Kiamokama/Rianyamwamu, Nyamache/Itumbe, Mudete, Kapsara, Chebut/Kaptumo, Mogogosiek/Boito/Kobel and Kapkoros/Tirgaga/ Motigo/Olenguruone, Ndaraweta, Singorwet, Tegat/Chemaner, Tegat/Toror, Litein/Chelal, Kapkatet/ Tebesonik and Kapkoros/Tirgaga/Motigo Olenguruone in Chesoen, Sibaiyan, Olenguruone and Mugango/Kiromwok	For the conduct of the elections of directors of Small Holder Tea Factories under the KTDA

#### 2.2.4 Legal Advisories on Issues Affecting the Commission

In the year under review, the Commission received and considered legal opinions, which informed its direction on electoral practices and processes. The following legal advisories, drawn on various electoral matters, were issued as highlighted in Table 7.

**Table 7: Commission's Legal Advisory Opinions**

S/No	Title of Opinion
1.	Advisory to the Meru County Assembly on the judgment of the High Court at Meru, constitutional petition no. E029 of 2022 Kaumbi Kioga Vs. Meru County Assembly Service Board and Meru County Assembly on the reconstitution of the County Assembly Service Board
2.	Legal opinion on qualification to vie for the seat of County Governor
3.	Advisory to gazette two additional slots for nominated MCAs as per court order
4.	Advisory on a petition to gazette two additional slots for nominated MCAs as per court order
5.	Advisory on the judgment of the high court at Meru, constitutional Petition No. E029 of 2022 Kaumbi Kiogi Vs. Meru County Assembly Service Board and Meru County Assembly
6.	Request for 2022 general election results from the wiper democratic movement.
8.	Advisory on boundary delimitation exercise and the imminent constitutional crisis
9.	Advisory on the objection to the decision of ODM intended to expel and remove the name of Hon. Regina Atieno Kizito from the party's members' register and as a member of the County Assembly.
10.	Advisory on the repeal of the Statutory Instruments Act.
11.	Advisory on an array of issues arising from re-allocation of special lists.
12.	Submitting Memoranda on various Parliamentary Bills issues touching on different aspects of the election process.
13.	Advisory to Political Parties on the conduct of By-Elections arising from Court Decisions and Vacancies

#### 2.2.5 Political Party Regulation and Liaison

The Constitution of Kenya confers upon the Commission the mandate to regulate the process by which Political Parties nominate candidates for elections and the money spent by candidates and political parties in an election.

In the year under review, the Commission, through the tripartite arrangement, Political Party Liaison Committee (PPLC) engaged political parties on emerging issues and targeted concerns, which were addressed through the quarterly PPLC meetings as shown in Table 8.

**Table 8: PPLC Meetings**

S/No.	Thematic Area	Activities
1.	Enhanced Collaboration	<p>Political Party Liaison (PPLC) Engagements.</p> <ul style="list-style-type: none"> <li>14<sup>th</sup> March 2024- PPLC Plenary meeting to deliberate electoral reforms, NADCO reports, among other issues.</li> <li>26<sup>th</sup> - 29<sup>th</sup> February 2024- PPLC Legal and Electoral Reforms Committee meeting to discuss electoral legal proposals.</li> <li>25<sup>th</sup> -28<sup>th</sup> March, 2024- PPLC meeting to discuss the Matrix and memoranda on the various bills.</li> <li>2<sup>nd</sup> May 2024- PPLC Plenary meeting to deliberate on validation of guidelines for selecting PPLC representatives to the IEBC Selection Panel.</li> <li>2<sup>nd</sup> May, 2024 - PPLC Plenary meeting to discuss PPLC Nomination guidelines for selecting PPLC representatives to the IEBC Selection Panel.</li> </ul>
2.	Regulation of nomination of special seats	<p>Regulating the process by which the re-allocation of special seats is conducted pursuant to court orders.</p> <ul style="list-style-type: none"> <li>26<sup>th</sup> January, 2024 - Corrigenda on Re-Allocation of special seats, Uasin Gishu County Assembly</li> <li>6<sup>th</sup> October, 2023 - Corrigenda on Re-allocating special seats in Mandera County.</li> </ul>

### 2.2.6 Equity in Representation in Parliament and County Assembly Levels

The Constitution of Kenya, 2010 promotes representation in Parliament and County Assemblies for women, persons with disabilities, youth, ethnic and other minorities, and marginalised communities when nominating candidates for election.

#### 2.2.6.1 Reallocation of Special Seats

Article 90 of the Constitution of Kenya, 2010 bestows upon the Commission the responsibility to conduct and supervise elections for special seats based on proportional representation using party lists. Section 36 of the Elections Act, 2011 consequently provides that the Commission shall allocate special seats in each of the Assemblies based on the proportional seats a Party obtained in that respective House.

During the year under review, the Commission Secretary effected five Gazette Notices of nominated Members of County Assemblies under Party Lists pursuant to direction from various Courts as highlighted in Table 9.

**Table 9: Reallocation of Special Seats**

S/No	Gazette Notice Number	Date of Publication	Details of the Gazette Notice
1	Gazette Notice No. 799 Vol. CXXVI—No. 9	26 <sup>th</sup> January, 2024	Corrigenda, on Re-Allocation of special seats, Uasin Gishu County Assembly
2	Gazette Notice No 13544 Vol CXXV- No 221	6 <sup>th</sup> October, 2023	Corrigenda is on Re-allocating special seats in Mandera County.

### 2.2.7 Electoral Dispute Resolution

Electoral Dispute Resolution is a critical component of the electoral cycle. The Commission, while conducting external elections for Directors of Small-holder Tea Factories, received complaints and disputes that were heard and determined, as shown in Table 10.

**Table 10: Disputes on Elections for Directors of Small-holder Tea Factories**

S/No	Electoral Area	Number of Disputes
1.	Nyamache Tea Factory	3
2.	Kiamokama Tea Factory	2
3.	Giachore Tea Factory	2
4.	Kionyo Tea Factory	1
5.	Weru Tea Factory	1
6.	Theta Tea Factory	11
7.	Kambaa Tea Factory	1
8.	Gachege Tea Factory	1
9.	Iriaini Tea Factory	2

S/No	Electoral Area	Number of Disputes
10.	Kimunye Tea Factory	3
11.	Mununga Tea Factory	1
12.	Ndimba Tea Factory	2
13.	Nyansiongo Tea Factory	2
14.	Gatunguru Tea Factory	4
15.	Njunu Tea Factory	4
16.	Kanyenyaini Tea Factory	2
17.	Kiiru Tea Factory	1
	<b>Total</b>	<b>43</b>

### 2.2.8 Litigation

Section 13 of the Independent Electoral and Boundaries Commission Act, 2011 defines the Commission's legal personality and provides, under Section 13(1), that it shall be a corporate body.

To protect its interests in court and judicial affairs, the Commission engaged pre-qualified external counsel and its in-house counsel to defend its interest in Courts and other judicial forums. In the year under review, there were 55 cases cumulatively pending in court as per Appendix 1. Table 11 presents three (3) cases that were heard in various courts.

**Table 11: Summary of Highlighted Cases**

S/No	Case Number	Parties	Case Type	Case Summary
1.	Supreme Court Petition No 23. (E026) Of 2022	Hon. Sabina Wanjiru Chege V IEBC	Supreme Court Election Petition	In this Petition, the Supreme Court, disagreeing with the decision of the High Court and Court of Appeal, held that IEBC had jurisdiction to summon, hear complaints, and make findings where there is a breach of the Electoral Code pursuant to Article 88 (4) (e) of the Constitution.
2.	Kisii High Court Constitutional Petition No. E006 of 2024 Petition	County Government of Kisii, Hon. Paul Simba Arati IEBC & Another	High Court Constitutional Petition	The Kisii High Court ordered the Commission Secretary/CEO of the Independent Electoral and Boundaries Commission to gazette Elijah Obebo as the Deputy County Governor of Kisii County.
3.	Supreme Court Petition No. E017 of 2023 IEBC & Others	Hassan Mo-hamed Adam	Supreme Court Petition	The Supreme Court held that Election Petition timelines are strictly stipulated in law, and a party aggrieved by an election or election petition outcome must adhere to them. Thus, the Supreme Court, in deciding the Petition and the Application, stated that the judgment of the High Court having been delivered on 3rd March 2023, the appeal should have been heard and determined by the Court of Appeal by 2nd September 2023.

# 43

## Disputes

Elections for Directors of Small-holder Tea Factories

## 2.2.9 Development of the Legal Case Management System Manuals

During the period under review, the Commission reviewed its legal Case Management System Manual and is currently developing Quick Reference Guides for the various segmented/specialised group categories of LCMS Users.



**Table 12: Performance Indicators on Strengthening Legal Framework**

Performance Indicator	Planned Target	Actual Achievement	Remarks
Percentage of Electoral Laws reviewed and harmonised	100	80	The Commission made submissions on electoral legal reform before various Parliamentary Committees and the National Dialogue Committee (NADCO). The commission is waiting for the committees to approve the laws before their implementation.
Percentage Implementation of the gender principle of not more than two-thirds.	100	95	The proposals submitted to MSWG and Parliament in February 2024 are awaiting consideration.
Percentage of the reviewed Elections Campaign Financing Act (Amendment)	100	90	Draft (Amendment) Bill and Regulations are completed and are awaiting ratification by Commissioners.
Percentage of reported cases of violation of the electoral code of conduct.	100	100	
Percentage of Political Parties compliant with the law	100	100	
Percentage of the Gaps identified on how Commission contracts comply with the Contract Management Framework	100	100	
Percentage of legal advisories drawn and serviced	100	100	



Performance Indicator	Planned Target	Actual Achievement	Remarks
Number of Notices published in line with statutory provisions. (Gazette Notices in respect of party- lists and other requirements)	-	5	Owing to the absence of Commissioners, the Courts directed that the Commission Secretary/CEO implement administrative Court Orders.
Percentage of disputes heard and determined.	100	100	
Number of Informed decisions on reported cases and investigated	3	2	2 cases were fully successfully investigated, while one (1) is under investigation.  There has been no prosecution thus far.

### 2.3 Key Result Area#3: Effective Conduct of Elections

The Constitution of Kenya mandates the Commission under Article 88 (1) to conduct free, fair and credible elections. Voter registration, election operations and electoral training are critical to ensuring successful and credible elections.

The Commission undertakes these key focus areas to enhance voter inclusivity, streamline electoral operations, and equip voters with the necessary knowledge and skills to maintain electoral integrity. This section outlines activities conducted during the year under review.

#### 2.3.1 Electoral Operations

Electoral operations are integral to the successful execution of elections. They encompass the management of electoral materials and the coordination of logistical requirements. The efficiency and effectiveness of electoral activities are highly dependent on these operations.

#### 2.3.1.1 External Elections

The Commission facilitated external elections for organisations and institutions as prescribed by the Constitution of Kenya. These elections were carried out in response to requests from the respective organisations, as shown in Table 13. The Commission also conducted external elections in the Counties and Constituencies as per Appendix 3.



**Table 13: External elections conducted by the Commission for Organisations and Institutions for learning**

S/No	Organisations and Institutions	Category	Facilitation/Type of Request
<b>External Bodies</b>			
1.	Law Society of Kenya	Association	Election
2.	Tea Board of Kenya, KTDA, and Smallholder Tea Factories Directors	Board	Election
3.	The Court of Appeal Representative to the Judicial Service Commission	Court of Appeal	Election
4.	Bunge La Mwananchi Elections Board	Group	Provided election materials
5.	Kenya Railways Staff Retirement Benefits Scheme (KRSRBS)	Scheme	Election
6.	Kenya Youth Inter-County Sports Association (KYISA)	Association	Election
7.	Nyayo National Stadium – Kenya Sports Federation of the Deaf	Sports Federation	Election
8.	Kenya Ports Authority Pension Scheme	Scheme	Provided election materials
9.	Impala Club Official Elections	Club Election	Election
10.	The Dock Workers Union	Union	Materials
11.	Lokichar and Lodwar Livestock Marketing Association in Turkana County	Association	Election
12.	Kakuma Livestock sale yard in Turkana County	Group	Election
13.	Lopur Livestock sale yard in Turkana County	Group	Election
<b>Institution for Learning</b>			
1	Rift Valley Institute of Science and Technology	Students	Election
2	Technical University of Kenya	Students	Election
3	Jawabu School	Students	Election
4	Uthiru Genesis School	School	Election

**2.3.1.2 By-elections**

During the year under review, the Commission received 11 notices of vacancies in specific electoral areas due to various reasons, as shown in Table 14. These vacancies are typically addressed through the conduct of by-elections in the affected areas. However, since the Commission was not fully constituted, the by-elections could not be carried out.

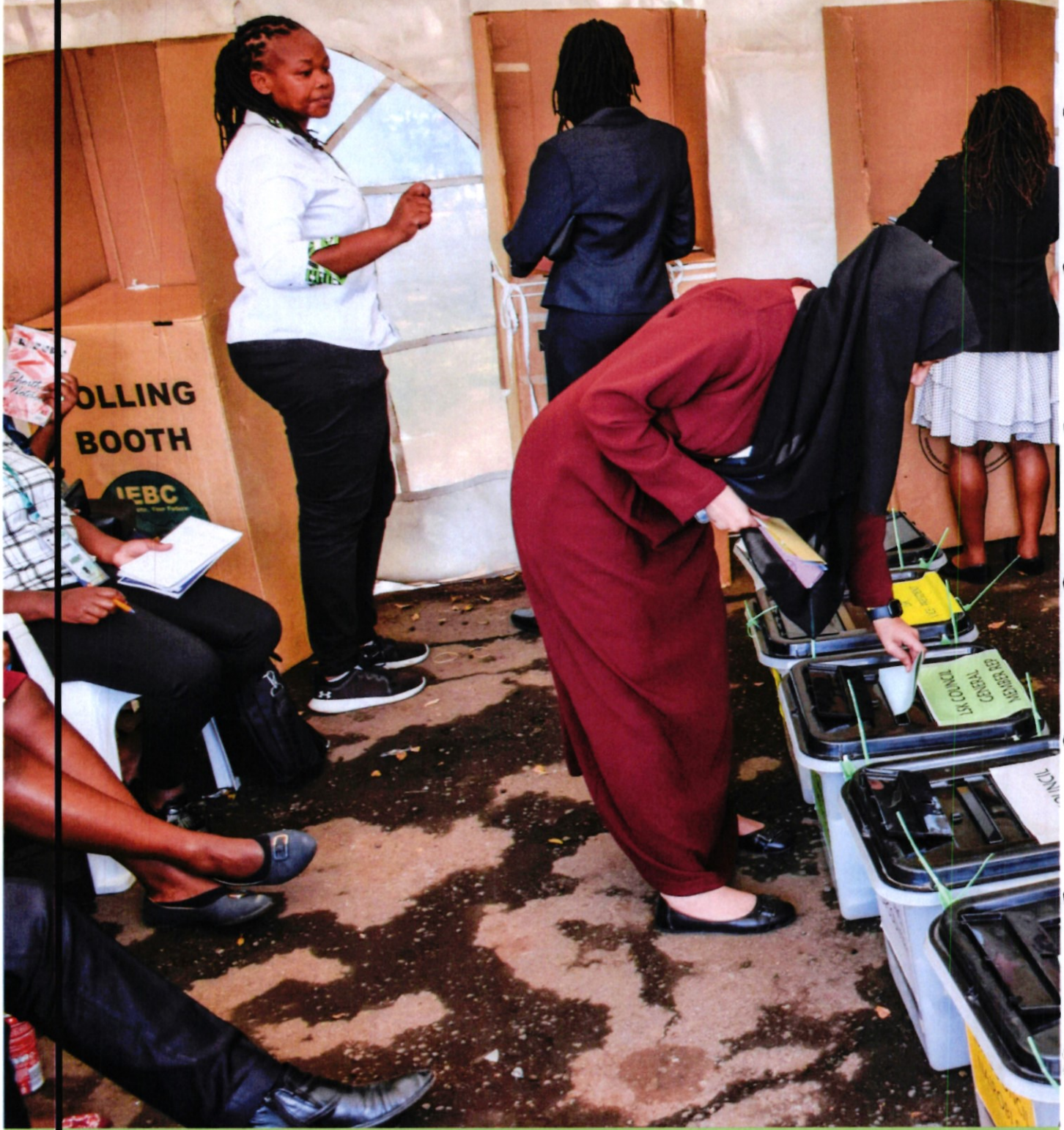
**Table 14: Pending By-Elections 2023-2024**

S/No.	County Code	County name	Const. Code	Const.	Ward Code	Ward Name	Cause	Date	Remark
1	009	Mandera	40	Banissa	-	-	Death	28 <sup>th</sup> March, 2023	By-election to be conducted.
2	046	Nyamira	273	Borabu	1364	Nyansiongo	Election Petition	15 <sup>th</sup> February, 2023	By election to be Conducted.
3	007	Garissa	031	Fafi	0155	Fafi	Election Petition	24 <sup>th</sup> Feb, 2023	By election to be Conducted.
4	046	Nyamira	0271	West Mugirango	1352	Nyamaia	Death	9 <sup>th</sup> August, 2023	Writ Received
5	016	Machakos	081	Machakos Town	0402	Mumbuni North	Death	19 <sup>th</sup> August, 2023	Writ received
6	037	Kakamega	208	Khwisero	1038	Kisa East	Death	1 <sup>st</sup> April, 2023	Writ received
7	023	Turkana	123	Turkana North	0612	Lake Zone	Death	4 <sup>th</sup> November, 2023	Writ Received

S/No.	County Code	County name	Const. Code	Const.	Ward Code	Ward Name	Cause	Date	Remark
8	004	Tana River	019	Galole	0094	Chewani	Death	17 <sup>th</sup> June, 2023	Writ not yet received
9	025	Samburu	134	Samburu North	0670	Angata Nanyokie	Death	25 <sup>th</sup> Feb, 2024	Writ not yet received
10	033	Narok	179	Narok North	0893	Narok Town	Death	28 <sup>th</sup> June, 2024	Writ not yet received
11	003	Kilifi	017	Magarini	-	-	Election Petition	3 <sup>rd</sup> March, 2023	Writ Received



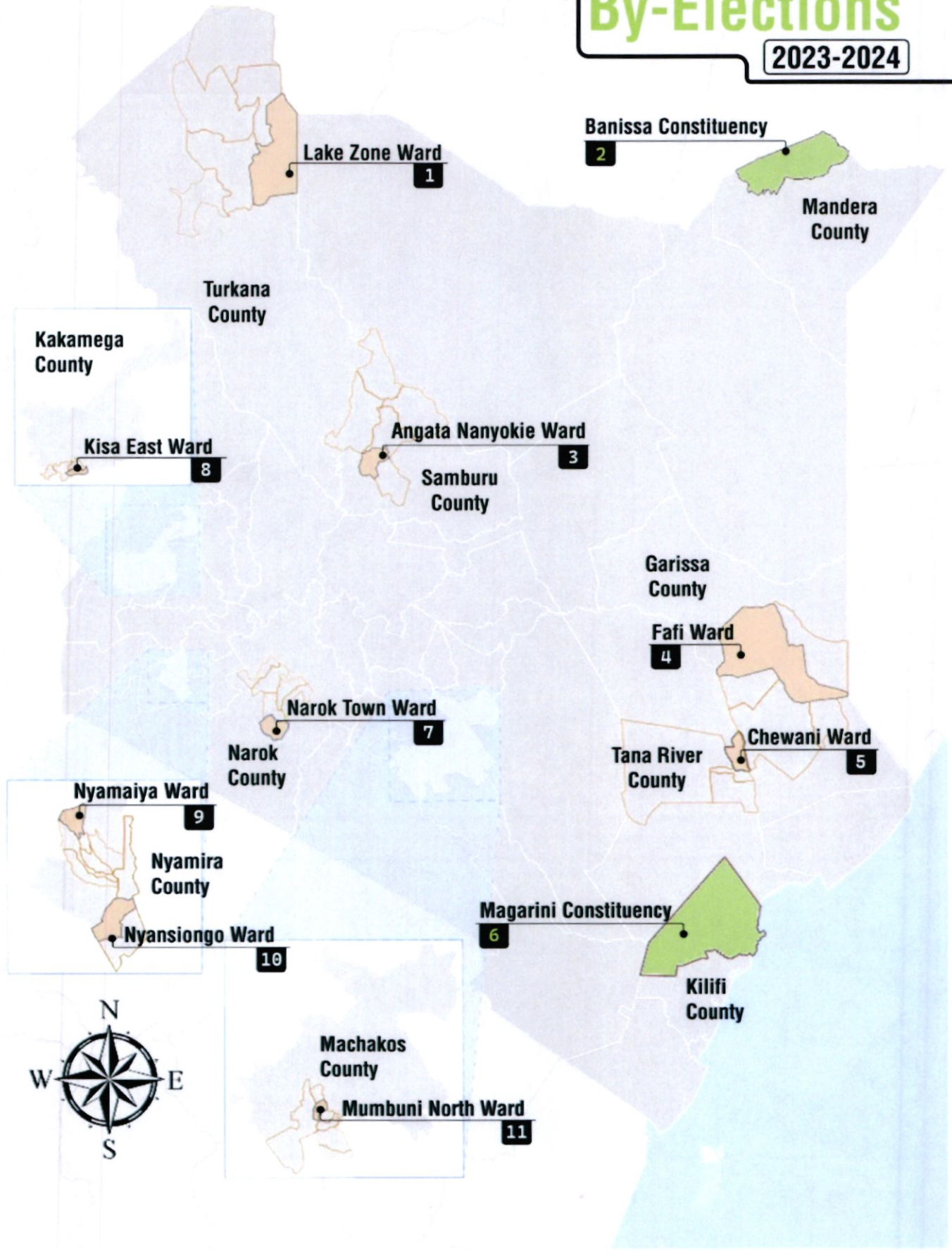
# “ LSK Elections





# Pending By-Elections

2023-2024



### 2.3.2 Electoral Training

During the year under review, the Commission undertook a training program that covered various aspects of election management, including voter education and conflict resolution.

#### 2.3.2.1 Training for the Election of Directors for Smallholder Tea Factories

The Commission conducted training of election officials for Directors of Smallholder Tea Factories elections. A cascaded approach was adopted for this training as indicated in Table 15.



**Table 15: Training for the Election of Directors for Smallholder Tea Factories**

Level	Activity	Dates	Days	Cadre	Number
Level Zero	Content Development by Master Trainers	31 <sup>st</sup> May 2024 to 1 <sup>st</sup> June 2024	3	Master Trainers	6
Level One	Training of CEMs, ROs & DROs	3 <sup>rd</sup> June 2024 to 4 <sup>th</sup> June 2024	2	CEMs, ROs & DROs	122
Level One	Planning for IEBC Management, TWG, CEMs & ROs	5 <sup>th</sup> June 2024	1	IEBC Management, TWG, CEMs & ROs	98
Level Two	Training of POs & DPOs	25 <sup>th</sup> June 2024	1	POs & DPOs	2,288
Level Three	Training of Polling/Counting Clerks	26 <sup>th</sup> June 2024	1	Polling/Counting Clerks	2,234

#### 2.3.2.2 BRIDGE Training

Building Resources in Democracy, Governance and Elections (BRIDGE) is a modular Continuous Professional Development (CPD) program with a specific focus on electoral processes. It is a world-leading curriculum for the professional development of electoral managers, offering a comprehensive electoral training curriculum that covers virtually all key areas of electoral process administration. This program uses adult learning and interactive teaching methodology for the delivery of content, ensuring a thorough understanding of the subject matter.



practical skills, knowledge, and capacities that are immediately applicable in their roles, enabling them to manage elections and electoral boundary delimitation effectively. The modules are tailor-made to address the existing skills and knowledge needs and gaps, ensuring officers are fully prepared to perform their roles effectively. The over-arching aim of training officers under this program is to deepen and increase their expertise.

During the year under review, the Commission trained fifty-two (52) officers in the following modules:

election administration, operational planning, boundaries delimitation, voter registration and voter education, as shown in Table 16.

BRIDGE equips electoral managers with critical and

**Table 16: Summary of BRIDGE Training**

S/No	Cadre	Male Trainees	Female Trainees	Total No. of Trainees
1.	SEOs & AEO's	6	6	12
2.	Administrators	0	3	3
3.	Department Officers and Technical staff	15	13	28
4.	Managers (CEMs)	4	4	8
5.	Chief Executive Officer	1	0	1
	<b>Total</b>			<b>52</b>

#### 2.3.2 Artificial Intelligence Training

During the year under review, a total of 200 staff participated in a 30-day training on the influence of Artificial Intelligence on elections. The training was supported by UNDP, UNESCO and the Knight Center for Journalism in the Americas.

# “ Bridge Training







**bridge**  
Building Resources in Democracy,  
Governance and Elections

### 2.3.3 Onboarding of Commission Services on E-citizen Platform

The Commission developed guidelines for its services for onboarding to the E-Citizen platform in line with the Presidential directive for all state agencies to migrate their services online. This policy outlined the steps for users to easily register, update their information, and access voting-related services through a user-friendly digital interface. However, this is in a draft state and is awaiting approval once the Commission is constituted.

### 2.3.4 Voter Registration

During the year under review, the Commission did not conduct continuous voter registration. This was attributed to the Commission not being constituted.

Table 17 shows a summary of the Commission's performance on the conduct of elections.

**Table 17: Performance Indicators on the Conduct of Elections**

Performance Indicator	Planned Target	Actual Achievement	Remarks
Percentage of external elections conducted	100	100	The 54 Smallholder tea factories fully funded this.
Number of staff trained under BRIDGE	250	52	Due to budgetary constraints, the Commission collaborated with UNDP to train 52 officers instead of the targeted 250 officers.
Percentage of external elections training conducted	100	100	
Percentage of By-elections Conducted	100	0	11 By-elections not conducted due to the Commission not being constituted.
Percentage of Voters Registered	100	0	Commission not constituted.

### 2.4 Key Result Area #4: Public Outreach

Article 88(4)(g) of the Constitution of Kenya, 2010 outlines voter education as one of the mandates of the Independent Electoral Boundaries Commission. Voter education and stakeholder engagement empowers citizens to participate in electoral processes.

Further, Section 40 of the Election Act, 2011 requires the Commission to establish mechanisms for providing continuous voter education.

In the year under review, the Commission undertook the following activities:

#### 2.4.1 Voter Education

- Disseminated voter education messages using various social media platforms.
- Conducted voter education for external elections.
- Developed civic and voter education messages in preparation for the review of boundaries.
- Conducted voter education in learning institutions prior to their student elections. This was geared towards inculcating a culture of participating in elections.

#### 2.4.2 Partnership and Stakeholder Engagement

In the year under review, the Commission held forty-one (41) forums and:

- Conducted engagement forums with stakeholders including State Actors, Media, Development Partners and Civil Society Organizations to enhance collaboration.

- Hosted institutions, organisations and Election Management Bodies (EMBs) from around the world for peer learning and experience sharing.
- Participated in forums organised by various State and Non-State Actors such as the University and College Students Peace Association of Kenya (UCSPAK), ForumCiv and the Tea Board of Kenya.

The list of partnerships and stakeholder engagements is shown in Appendix 2.

#### 2.4.3 Corporate Communications

The Commission employed various strategies to engage its audience and disseminate electoral information:

##### 2.4.3.1 Media engagement

The Commission conducted two media engagements with Kenya Broadcasting Corporation (KBC) and Royal Media Services (RMS).

##### 2.4.3.2 Provision of electoral information

The Commission engaged the electorate through press statements, media briefings, speeches and coverage for Commission events.

##### 2.4.3.3 Media accreditation

The Commission accredited 36 journalists for the elections of Directors of Smallholder Tea Factories held on June 28 and 29, 2024. Additionally, 42 journalists were accredited for the LSK elections held on February 29, 2024.

# Online Presence

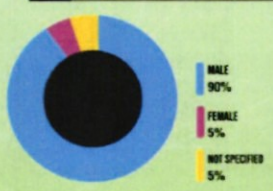
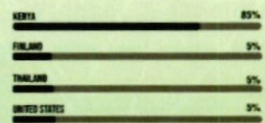


**4,420,473**  
Total engagements  
on Social Media



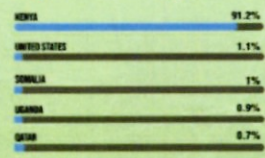
**1,425,121**  
Total followers  
on Social Media

**X**  
**1,044,934**  
Followers

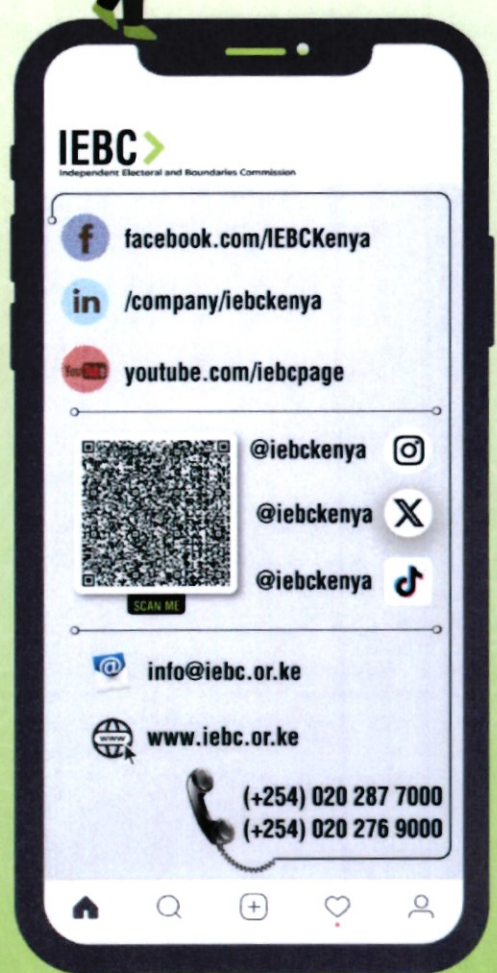


**1,275,582**  
Engagements

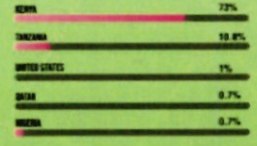
**f**  
**FACEBOOK**  
**363,766**  
Followers



**3,023,282**  
Engagements



**INSTAGRAM**  
**12,570**  
Followers



**56,326**  
Engagements

**611**  
Total posts on Social Media

#### 2.4.3.4 Commission Website

The website was updated to include two press releases, 38 news items, one Gazette Notice, 37 tenders documents and 13 updates to the publication section.

#### 2.4.3.5 New Media

In addition to its existing social media platforms, the Commission created LinkedIn and TikTok accounts to enhance its outreach to the public as highlighted in Table 18.

**Table 18: Social Media Followers and Engagements**

Platform	Followers	Engagements
Facebook	363,766	3,023,282
X	1,044,934	1,275,582
Instagram	12,570	56,326
YouTube	3,477	56,548
LinkedIn	263	5,494
TikTok	111	3,241
WhatsApp Channel	217	1,231

#### 2.4.3.6 The Ballot Newsletter and Uchaguzi Weekly E-Bulletin

Fourty (40) issues of the e-Bulletin and one (1) edition of the Ballot Newsletter (Edition 14) were released, highlighting the Commission's events and programs.

#### 2.4.3.7 Trade Fairs & ASK Shows

The Commission took part in the 2023 Nairobi International Trade Fair (NITF), where it disseminated electoral information. Out of the 1,200 visitors to the Commission's stand, 138 scanned the QR codes to access the Commission's Information Educational

and Communication (IEC) materials. Further, the Commission participated in the 2023 Mombasa Agricultural Show of Kenya (ASK), which brought together over 500 schools from across the country in addition to members of the public, providing an opportunity to showcase its work and receive feedback from the public.

Table 19 shows a summary of the Commission's performance on public outreach.

**Table 19: Summary of Performance Indicators on Public Outreach**

Performance Indicator	Planned Target	Actual Achievement	Remarks
Number of Media Engagements	4	2	Conducted media engagements with two media houses: Kenya Broadcasting Corporation (KBC) and Royal Media Services (RMS). Inadequate resources.
Percentage of Commission events covered	100	100	94 Commission events covered
Number of articles updated on the website	87	91	Increased engagements with stakeholders.
Number of Social media updates	468	611	Increase in engagements on the Commission's social media platforms. Posts on Facebook (126), X (366), Instagram (95), TikTok (8) and LinkedIn (17)
Percentage of Media personnel accredited	100	100	All applications for accreditation were granted. 42 journalists were accredited to cover the LSK elections and 36 journalists were accredited for the Tea Factory Directors' elections.
Number of Ballot Newsletters produced	4	1	Inadequate funding for production of the newsletters.
Percentage of events branded	100	100	51 Commission events and activities were branded.
Percentage of enquiries responded to	100	100	Commission handled 1,835 emails, over 1,000 walk-ins, and 2,211 phone calls.





## 2.5 Key Result Areas#5: Equitable Representation

Article 89 of the Constitution of Kenya provides for the review of the names and boundaries of constituencies at intervals of not less than eight years, and not more than twelve years, but any review shall be completed at least twelve months before a general election of Members of Parliament. The Commission shall also review the number, names and boundaries of wards periodically.

The First Review under the Constitution of Kenya, 2010 was completed in March 2012. Thus, the Second Review of Boundaries was set to start in 2020 and be completed by March 2024. However, this activity was not completed due to lapse of the term of office of previous Commissioners and delay in the appointment of new Commissioners.

During the period under review, the Commission undertook the following activities:

### 2.5.1 Update of Boundaries Delimitation Base Data

The Commission, in collaboration with the Survey of Kenya and the Ministry of Interior and National Coordination, updated the base data on the boundaries of existing Sub-Locations (administrative units) to align them with the electoral boundaries and ensure an accurate geo-database is in place for delimitation process.

### 2.5.2 Digitization of Administrative Geo-data

The base data collected on administrative units was digitized and used to update the electoral boundaries shapefiles. The shapefiles are important for drawing of boundaries which support in decision making during the review of boundaries.

### 2.5.3 Resource materials for electoral boundaries delimitation

The Commission developed resource materials based on Boundaries Review Operation Plan (BROP)

for sensitization and training on the boundary delimitation exercise. These materials included a source Book on electoral boundary delimitation, a Quick Reference Book on boundary delimitation and Frequently Asked Questions (FAQs). The Commission also developed Geographic Information System (GIS) Mapping Standards and Specifications for electoral map design and production.

### 2.5.4 Capacity Building

During the year under review, the Commission, with support from UNDP and Environmental Systems Research Institute (ESRI) Eastern Africa, trained various cadres of staff, including the CEO, DCSs, Directors, Managers and technical staff, on the boundary delimitation process as shown in Table 20.

The staff were trained on the use and application of ArcGIS in boundary delimitation and other Commission activities.

**Table 20: Cadres of training on the boundaries**

S/No	Cadre	Number
1.	Technical staff	30
2.	Managers	26
3.	Directors	9
4	CEO and Deputy Commission Secretaries	3
<b>Total</b>		<b>68</b>

### delimitation process

Table 21 shows the Commission's performance indicators on equitable representation.

**Table 21: Performance Indicators on equitable representation**

Performance Indicator	Planned Target	Actual Achievement	Remarks
Number of updated counties' base data	47	47	
Percentage of staff trained on emerging electoral boundary technologies	100	7	Budgetary constraints.
Percentage of base data validation	100	0	Commission not fully constituted.
Percentage of information and map requests serviced	100	100	70 requests serviced

**68** Staff Trained  
on boundaries delimitation process

## 2.6 Key Result Area #6: Strengthening Strategic Operations

Strengthening strategic operations is crucial for the Commission to ensure the effective and efficient execution of its mandate. By enhancing its Finance, Supply Chain, ICT and Human Resources functions, the Commission has ensured its financial accountability, streamlined procurement processes, maintained robust technological infrastructure, upheld legal standards, and supported its workforce. The cross-functional linkages provide an enabling environment to conduct transparent and credible elections.

### 2.6.1 Focus Area #1: Supply Chain Management

The Commission's Supply Chain Management function comprises Procurement and Warehousing, which facilitates the acquisition, storage, distribution and disposal of goods, works and services. During the year under review, the Commission undertook the following activities:

- Developed and implemented the Annual Procurement and Asset Disposal Plans;
- Procured goods, works and services in line with the Public Procurement and Asset Disposal Act (PPADA) 2015 and Public Procurement and Asset Disposal Regulations (PPADR) 2020;
- Undertook stock taking of the Commission's stores and assets;
- Developed and commissioned the Inventory Management System (IMS);
- Trained 50 staff on the Electronic Government Procurement (e-GP).

Table 22 highlights a summary of the Commission's performance on Supply Chain Management.

**Table 22: Performance Indicators on Supply Chain**

Performance Indicator	Planned Target	Actual Achievement	Remarks/Comments
Percentage of goods, works and services procured on a timely basis	100	72	Budget rationalisation impacted the implementation of the procurement plan.
Number of annual reports to PPRA	2	2	Submitted Annual Procurement Plan and Assets Disposal Plan
Percentage of invoices submitted	100	97	Exchequer funding delays
Number of internal regulated reports issued on a timely basis	20	20	The reports are: <ul style="list-style-type: none"> <li>Quarterly reports on framework contracts/agreements</li> <li>Quarterly reports on award on preference and reservation scheme</li> <li>Monthly procurement reports to CEO</li> </ul>
Number of external regulated reports issued	14	14	All reports to PPRA and the National Treasury submitted.
Percentage of 30% Reservations of all Procurement & Asset Disposal Planning to enterprises owned by women, youth & persons with disability	100	70	Some of the procurable services such as rental, parking, insurance and technology cannot be subjected to the AGPO requirements
Percentage of tenders and contracts Uploaded on Public Procurement Portal (PIIP)	100	98	Some goods and services were procured through government-to-government arrangement
Number of staff trained on e-GP	50	50	

### 2.6.2 Focus Area #2: Financial Management

Financing of the Commission's activities enables it to deliver on its mandate by ensuring adequate budgetary allocation and prudent management of resources. Table 24 shows a summary of the Commission's accomplishments on financial management during the year under review.



**Table 23: Summary of Performance Indicators on Financial Management**

Performance indicators	Planned Targets	Achieved Targets	Remarks
Number of Financial Statements prepared	10	10	Four (4) quarterly IEBC financial statements and Mortgage & car loan financial statements prepared and submitted. Final IEBC financial statements and Mortgage & car loan financial statements prepared and submitted.
Percentage of Budget Execution and Implementation	100	93	Some activities were not implemented due to unfunded exchequer
Number of work plans prepared	56	56	Directorates and Counties prepared their normal work plans.

**2.6.3 Focus Area #3: Electoral Systems and Infrastructure Sustainability**

The Commission incorporated the use of technology in its processes to enhance efficiency in service delivery. It is also responsible for the development, management and implementation of its ICT programs including:

- Management of election technology and business applications;
- Systems and network infrastructure administration, maintenance and support;
- Management of information systems and infrastructure security; and
- Development and implementation of ICT Policies and Procedures.

In the year under review, the Commission achieved the following:

- Certified in Information Security Management Systems (ISMS) based on ISO/IEC 27001:2022;
- Performed ICT support and maintenance to enhance service delivery for the Headquarters, 47 Counties and 290 Constituency offices;
- Enhanced efficiency in service delivery

by ensuring 99% IT service availability and uptime and 100% attendance and resolution to all reported incidences.

- Facilitated provision of tools of work (Microsoft Office suite and email) for office use through installations and support;
- Secured ICT assets including information, data, applications, systems, programs and infrastructure through the renewal of security solutions licenses and support;
- Provided Data Center (servers) for secured storage space for the critical election data; and
- Re-engineered internal systems consisting of Information Technology Service Management (ITSM), Inventory Management System (IMS), Human Resource Management Information System (HRMIS), and Budget Management System (BMS) to improve the efficiency of operations and processes.

A summary of the Commission's performance indicators on ICT is highlighted in Table 24.

**Table 24: Performance Indicators on ICT**

Key Performance Indicator	Planned Target	Actual achievement	Remarks
Number of Kenya Integrated Elections Management System (KIEMS) kits maintained	57,000	53,512	Functional kits were charged, inventoried and stored. 3,488 kits had functionality issues.
Number of offices with Wide Area Network (WAN) infrastructure maintained	339	339	Headquarters, 47 County and 290 Constituency offices and the national warehouse.
Number of internal systems re-engineered to improve internal processes	5	4	Research, Electoral Boundaries and Risk Management Information System (REBRIS) is still under development
Percentage uptime of the Commission's domain name (iebc.or.ke)	100	90	Disruptions from external factors and budget rationalization
Number of new office sites connected to the Commission's Local Area Network (LAN)	3	3	Additional office sites at the Headquarters configured with new network structured cabling
Number of internal surveillance audits done for the ISO certification compliance	1	1	A surveillance audit is required for continued compliance with the ISO standard.

**The Commission manages its human capital in a conducive work environment and coordinates, develops and implements progressive human resource and administration policies and strategies**





**2.6.4 Focus Area #4: Human Resource Management and Administration**

The Commission manages its human capital in a conducive work environment and coordinates, develops and implements progressive human resource and administration policies and strategies to enhance:

- a. Optimal human capital;
- b. Effective training and development;
- c. Effective systems and structures; and
- d. Conducive and safe work environment for the staff at all levels.

During the year under review, the following activities were undertaken:

**2.6.4.1 Staffing**

The Commission's approved staffing is 1,145 positions with an in-post of 883 and a variance of 262. In addition, 12 staff were contracted on temporary terms in the year under review.

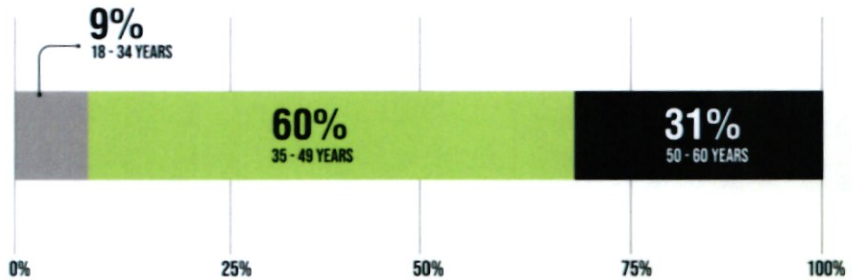
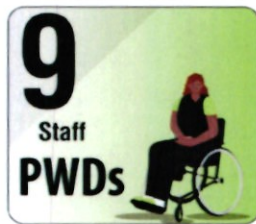
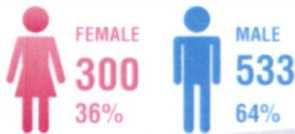
Forty-five (45) Commission Staff exited for various reasons representing a staff turnover of 5.4% as illustrated in Table 25.

**Table 25: Staff Exit**

S/No	Reason for Exit	No of Staff
1.	Contract expiry	3
2.	Dismissal	15
3.	Resignation	18
4.	Retire mandatory	2
5.	Retire under the 50-year rule	7
<b>Grand Total</b>		<b>45</b>

**833**

**TOTAL STAFF**



**AGE DISTRIBUTION**

**a) Vacant Positions**

The following positions became vacant due to staff proceeding on retirement, promotions, resignations and disciplinary process, as illustrated in Table 26.

**Table 26: Vacant positions**

S/No	Position	Number of Vacancies
1.	Directors	5
2.	Managers	5
3.	County Election Managers (CEMs)	5
4.	Senior Officers	4

S/No	Position	Number of Vacancies
5.	Senior Elections Officers (SEOs)	35
6.	Officers	15
7.	Assistant Officers	4
8.	Assistant Elections Officers (AEOs)	28
9.	Support Staff	5
<b>Total</b>		<b>106</b>

#### b) Age Distribution of Staff

The age distribution shows that 9% of the staff fall between the age groups of 18 and 34, 31% fall between 35 and 49, and 31% fall above 49.

#### c) Disaggregation of Staff by Gender

The Commission's disaggregated staff profile shows that 533 of the staff, representing 64% are male, while 300 representing 36% are female. The Commission

has strived to maintain the gender balance across all levels as shown in Table 27.

#### c) Persons with Disabilities

During the year under review, the Commission had nine (9) staff members, Six (6) male and three (3) female persons with disabilities.

**Table 27: Disaggregation of Staff by Gender In-Post**

Grade	Female	Male	Grand total	Category
1	0	1	1	CEO
2	1	1	2	DCSs
3	0	4	4	Directors
4	23	41	64	Managers
5	80	200	280	Officers
6	40	74	114	
7	3	4	7	Assistant officers
8	148	149	297	
9	0	27	27	Support Staff
10	5	32	37	
<b>Grand Total</b>	<b>300</b>	<b>533</b>	<b>833</b>	

#### d) Authentication of Certificates

Public Service Commission vide letters, Ref. PSC/ADM/13 dated 19<sup>th</sup> October 2022 and Ref. PSC/ADM/13(42) dated 22<sup>nd</sup> May 2023 required all authorized Officers to:

- Undertake an audit of academic and Professional certificates of all staff appointed in the last ten years and submit a report to the Public Service Commission by 1<sup>st</sup> January 2023;
- Dismiss from the service in accordance with the provisions of the Public Service Commission Act, 2017, the Public Officer Ethics Act, 2003 and the Leadership and Integrity Act, 2012, any officer found in possession of forged certificates; and
- Continuously validate academic and professional certificates prior to appointments and promotions.

Following this directive, the Commission submitted copies of academic certificates of all staff to relevant learning institutions for purposes of verification. A summary of the verification status is as shown in Table 28.

**Table 28: Unauthentic certificates held by staff**

Description	Unauthentic	Ongoing verification
"O" and "A" Level	21	1
Bachelor's Degree	12	35
Master's degree	1	1
<b>Total</b>	<b>34</b>	<b>37</b>

All the thirty-four (34) staff who submitted unauthentic certificates were subjected to disciplinary processes and subsequently either resigned or dismissed. Two (2) of the staff challenged their dismissal in court, while four (4) staff appealed to the Commission against its decision.

**Table 29: Performance Indicators on Human Resource**

Performance Indicator	Planned Target	Actual Achievement	Remarks
Number of staff paid for professional body annual subscriptions.	124	124	
Number of students on attachment	84	46	Dependent on the number of students who show interest

**2.6.5 Focus Area #5: Research, Strategy and Innovation**

To improve service delivery and fulfil stakeholder expectations, the Commission uses research, planning, monitoring and evaluation as a strategic framework to guide its actions and decisions related to key electoral processes. Additionally, the Commission archives and stores critical election-related information as a foundation for institutional memory and posterity, ensuring that valuable lessons from the past inform present and future decisions.

In the year under review, the Commission:

- Developed a compendium of observer reports on the conduct of the 2022 GE;
- Conducted a survey on the medical cover scheme to assess staff satisfaction and identify areas for improvement;
- Archived statutory election results forms for all elective positions for the 2022 GE in digital format;
- Received and serviced 54 election data and information requests;
- Reviewed its service charter pending validation by Commissioners once appointed;
- Developed a draft Monitoring and Evaluation Policy manual to guide all monitoring and evaluation activities;
- Developed a draft Research Policy manual to provide guidelines and standards for research to enhance performance;
- Trained twenty (20) staff in data collection and analysis, focusing on the essential techniques and methodologies for gathering and interpreting data accurately and effectively in collaboration with International Foundation for Electoral Systems (IFES); and
- Developed a Research, Electoral Boundaries and Risk Management Information System (REBRIS).

**Table 30: Performance indicators on research, strategy and innovation.**

Performance Indicator	Planned Target	Actual Achievement	Remarks
Number of Monitoring and Evaluation manuals developed	1	1	Draft Monitoring and Evaluation Policy manual awaiting approval
Number of staff trained on M&E and data collection	70	20	Insufficient funds to cascade the training.
Number of research policies developed	1	1	Draft Research Policy manual developed
Percentage of election data and information requests serviced	100	100	54 requests serviced
Percentage of election statutory results forms archived	100	100	

**2.6.6 Focus Area #6: Strengthening Risk Management**

The Commission has continued to institutionalise risk management as a key pillar of corporate governance. The purpose is to identify, report and mitigate key potential risks. It also enhances compliance with legal, regulatory, and operational requirements.

Risk Management is aimed at the following:

- Identification of potential events that may affect the achievements of the Commission's mandate;
- Management of risk to be within the Commission's risk appetite;
- Encouraging proactive management of Commission's operations;
- Complying with legal and regulatory requirements and international standards; and
- Improving mandatory and voluntary reporting on identified risks.



**2.6.6.1 Risk Management and Compliance**

In the period under review, the Commission undertook the following activities:

- a. Undertook risk assessment;
- b. Updated the various risk registers (National, Directorates and Counties);
- c. Conducted compliance assessments;
- d. Prepared and disseminated risk reports; and
- e. Held two (2) Audit and Risk committee meetings.

**2.6.6.2 Data Protection**

The Commission is identified as a Data Controller and Data Processor. Consequently, it is required to put in place mechanisms to protect the rights of data subjects in its operations.

The Commission, in compliance with the Data Protection Act, 2019 is tasked with the following:

- a. Develop policies, strategies, and guidelines to provide mechanisms for processing Personal Identifiable Information (PII) under the Commission's custody;
- b. Sensitize the Commission staff on data processing requirements provided under the Data Protection Act, 2019; and
- c. Perform a Data Protection Impact Assessment

(DPIA) with a view to establishing and minimising risks arising from data processing activities.

In the year under review the Commission:

- a. Registered with ODPC as a Data Controller and a Data Processor; and
- b. developed a draft data protection and privacy policy which is awaiting the Commission's approval.

**2.6.6.3 Boundaries Security Arrangement Programme (BSAP)**

The Boundaries Security Arrangement Programme (BSAP) is a multi-agency framework for coordination, collaboration and partnership involving state and non-state agencies in provision of security during the boundaries delimitation process.

In the year under review, the Commission:

- a. Conducted boundaries delimitation risk assessment;
- b. Conducted BSAP national planning; and
- c. Established a roadmap for implementation of BSAP.

**Table 31: Performance indicators on risk management.**

Performance Indicator	Planned Target	Actual Achievement	Remarks
Number of risk assessment and monitoring activities	9	3	The shortfall was attributed to insufficient funds.
Number of Risk Register updates	4	4	Quarterly updates

Performance Indicator	Planned Target	Actual Achievement	Remarks
Number of policy documents developed	1	1	Draft Data Protection Policy
Number of BSAP activities	6	1	<ul style="list-style-type: none"> <li>• Insufficient funding</li> <li>• The Commission was not constituted</li> </ul>



## 2.7 Challenges

The year under review presented the Commission with significant challenges including absence of Commissioners which paralyzed key legal, policy and operational activities such as boundaries delimitation, conduct of by-elections, registration of voters among others. Table 32 highlights the challenges faced and lessons learnt in the year under review in each of the key result area.

**Table 32: Challenges per Key Result Area**

S/No.	Key Result Area	Challenges
1.	Strengthening of Corporate Governance	<ul style="list-style-type: none"> <li>• Absence of Commissioners affected policy formulation, strategy and oversight roles.</li> <li>• This absence has negatively impacted on implementation of the Commission's mandate for instance conduct of by-elections, boundaries delimitation process and filling of vacant positions.</li> </ul>
2.	Strengthening Legal Framework	Pending proposed legislation/amendments in Parliament have affected effective implementation of electoral programs.
3.	Effective conduct of elections	Inability to conduct by-elections in accordance with the law.
4.	Public Outreach	Misinformation and disinformation that erodes public trust in the electoral process.
5.	Equitable Representation	Inability to conduct delimitation of constituency and ward boundaries.
6.	Strengthening Strategic Operations	<ul style="list-style-type: none"> <li>• Rapid technological changes that cause the obsolescence of existing election technology.</li> <li>• High cost of elections.</li> <li>• Inadequate funding.</li> <li>• Budget Cuts.</li> </ul>



# 11

PENDING

## BY-ELECTIONS

9 MCA & 2 MNA

# 2023-2024 in Perspective

# 54



## Smallholder Tea Factories Elections Held

672,386

52%  
Voter turnout

Registered Farmers

# 339



## WAN infrastructure maintained

# 52

bridge  
Staff Trained  
on Bridge

# 55,512

## KIEM'S



inventoried and stored

3,488

Kits with functionality Issue

# 41

## Stakeholder Engagement Forums held

# 36

## Journalist accredited for LSK elections

# 94

## Commission Events Covered

# 42

## accredited for election of Directors for Smallholder Tea Factories

# AUDIT



8  
Conducted of Commission processes

# 13

## Legal Advisory Opinions

# 7

## Peer Learning Visits to the Commission

ACYPF (USA), MRC (Malawi), REC (Lesotho) (2), Johns Hopkins University (USA), South Sudan, Somalia

## International Liaisons and Benchmarking

# 20

Tanzania, South Africa (2), Uganda, United Arab Emirates, Georgia, Ethiopia, Zimbabwe, India, Ghana, Mauritius, Namibia, Zambia, Botswana, Malawi

# 200

Staff Trained on  
**AI**

# 50

Staff Trained  
on e-GP

# 20

Staff Trained  
on M&E & data  
collection

# 68

Staff Trained  
on Boundaries  
Delimitation

# 4,748

Polling Officials  
Trained for the Election of  
Directors for Smallholder Tea Factories

# CHAPTER THREE

## CORPORATE SOCIAL RESPONSIBILITY (CSR)



The Commission engages in Corporate Social Responsibility (CSR) as a good practice to promote transparency, inclusivity, and public engagement in the electoral process.

The Commission participates in various initiatives at the National, County and Constituency levels to support communities through:

- a. Public education campaigns to educate citizens on voting rights;
- b. Partnering with other organisations for the local

community programs:

- c. Community forums to discuss the election matters;
- d. Youth engagement initiatives; and
- e. Establishment of feedback mechanisms for the public.

In the year under review, engaged in the following activities:



- a. Corporate Branding of 51 activities including; learning institutions elections, training, workshops, and other events;
- b. Participated in tree planting activities:
  - i. In 47 Counties and 290 Constituencies;
  - ii. Over 1,000 trees in Bomas of Kenya; and
  - iii. Joined with the Hearts of Green Organization and the Wangari Maathai Institute for Peace and Environmental Studies to plant over 100 trees at Oloolua Forest.
- c. Donated sanitary towels to girls at Mlolongo Primary School in Machakos County, which has 41 polling stations and is the most extensive polling center in the County;
- d. Partnered with the UN in the Launch of Women in Peace and Security Kitui County Action Plan conducted by NCCK; and
- e. Donated food stuff to Huruma Disabled Children Home in Samburu County.



# CHAPTER FOUR

Independent Electoral and Boundaries Commission (IEBC)

## FUTURE PLANS



## 4.0 Introduction

This chapter presents the strategic priority areas of the Commission as earmarked for the next financial year and beyond. These include:

- Development of the strategic plan 2024-2029 and the Election Operation Plan 2025-2027;
- Filling of the vacant positions;
- Review of Standard Operating Procedures;
- The operationalisation of the IEBC Fund;
- Completion of the career progression policy;
- Acquisition of commission-owned headquarters (Uchaguzi center);
- Enhancing electoral security;
- Review of electoral boundaries;
- Process re-engineering;
- Establishment of the election knowledge management center;
- Enhancing inclusivity and engagement of stakeholders;
- Enhancing the voter education curriculum in the mainstream school learning processes;
- Enactment of Electoral Laws; and
- ISO certification in all services.

### 4.1 Priority Areas

#### Development of the Strategic Plan 2024-2029

The Commission will develop the Strategic Plan 2024-2029, which will guide the preparation of the Election Operations Plan (EOP) for the 2027 GE.

#### Filling of Vacant Positions

The Commission will prioritize filling of vacant positions in preparation for the 2027 General Election. In addition, timely recruitment of Commissioners will be critical in implementing electoral activities.

#### Review of Standard Operating Procedures (SOPs)

The Commission will review its SOPs to streamline its processes and operations and align them with the current operating environment.

#### IEBC Fund

Section 18 of the IEBC Act, 2011 establishes the IEBC Fund to cater for the Commission's administrative and other expenses, including the

salaries, allowances, gratuities, and pensions of its members and employees. The Regulations are in place and await the fund's operationalization.

Operationalising the IEBC Fund will aid in the planning and timely execution of operations and projects and further eliminate previous challenges of delayed disbursements or budget cuts. The funding for the Commission activities should be in tandem with the 5-year election cycle, as opposed to providing funds in the year of election.

#### Completion of Career Progression Policy

The Commission's prioritization and implementation of the Career Progression Strategy is a testament to our recognition of the unique talents and skills of our employees. This strategy is designed to harness their potentialities and abilities for effective service delivery, enhancing not only their professional growth but also their job satisfaction and retention.

#### The Uchaguzi Center

The Commission plans to acquire Commission-owned offices and premises for its operations. It will engage the National Treasury to seek funds for the acquisition of its building (The Uchaguzi Centre—Headquarters). This strategic move will not only provide a secure and dedicated space for the Commission's operations but also pave the way for the establishment of The Uchaguzi Institute (Election Training Centre), a key initiative for capacity building and knowledge sharing.

The current location of the Commission headquarters within the Nairobi Central Business District poses a security threat. Many times, protests and demonstrations have interfered with the Commission's work and hampered the operations of other tenants at Anniversary Towers. Besides, there is a growing human resource capacity that demands more office space, making it prudent for the Commission to acquire its headquarters. This will, in the long run, reduce the rent expenses.

#### Enhance electoral security

In collaboration with stakeholders, the Commission will deploy strategies and mechanisms to provide adequate electoral security for its staff, stakeholders, materials, equipment and processes throughout the electoral cycle.

**Review of electoral boundaries**

The review of electoral boundaries, a crucial aspect of our electoral process, will be completed once the Commission is constituted. This review is essential for ensuring fair and representative elections, as it adjusts the boundaries to reflect changes in population and demographics, thereby maintaining the integrity of our electoral system.

**Process Re-engineering**

The Commission will prioritise the automation of the following areas:

- a. **Commission services** – Automation of policy and feedback mechanism;
- b. **Research** – Automation for the monitoring and evaluation processes;
- c. **Risk Management** – Automation of Risk management process;
- d. **Boundaries delimitation** – Automation of electoral boundaries processes;
- e. **Finance** – Roll out of IFMIS at the 47 IEBC County offices;
- f. **Voter Education** – Automation of voter education and stakeholder engagement processes;
- g. **Audit and Compliance** – Automation of the processes and accessibility of reports; and
- h. **Voter Registration** – Integration of the election management processes.

**Establishment of the election knowledge management Center**

The Commission will prioritise the acquisition, analysis, and dissemination of election information. Additionally, the Commission will equip its resource centre with modern technology and develop the same for the 47 counties.

**Engagement of stakeholders and Inclusion of Special Interest Groups (SIGs)**

The Commission will enhance collaboration and continuous engagement with electoral operation enablers for the successful implementation of its activities.

The Commission is committed to continuously engaging all stakeholders in the electoral programs and cycle. This dedication fosters a sense of inclusivity and belonging, ensuring that everyone's voice is heard and considered in the electoral process.

**Enhance the ESAP and BSAP**

The Commission will enhance a joint security approach throughout the electoral cycle with state and non-state actors.

**ISO Certification**

The Commission envisions to attain full ISO certification for all its services.

**Enhance voter education in school curriculum**

The Commission will enhance stakeholder engagement with relevant line ministries and agencies for improved electoral education in the institutions of learning.

**Enactment of Electoral Laws**

The Commission shall engage stakeholders to fast-track enactment of all proposed electoral legislation.



# “ FUTURE PLANS





# CHAPTER FIVE

Independent Electoral and Boundaries Commission (IEBC)

## FINANCIAL STATEMENT



## 5.0 Introduction

The Commission is required under Section 81 of the Public Finance Management Act, 2012 to prepare and submit its annual financial statements to the Auditor General by 30th September every year and a copy to the Controller of Budget, the National Treasury and the Commission of Revenue Allocation. This chapter explains the Commission's financial performance and position for the year under review.

## 5.1 Fiduciary Management

The key management personnel who held office (AIE holders) during the period ended 30th June, 2024 and had direct fiduciary responsibility were as shown in Table 33.

**Table 33: Key management personnel**

S/No.	Name	Position
1.	Commission Secretary/CEO.	CPA Marjan H. Marjan, MBS
2.	Deputy Commission Secretary –Support Services.	CPA Obadiah K. Keitany, MBS
3.	Deputy Commission Secretary – Operations.	Ruth Kulundu
4.	Director Finance.	CPA Osman H. Ibrahim, HSC, OGW
5.	Director Human Resources & Administration.	Lorna A. Onyango, HSC. (Contract of Service ended on 30 <sup>th</sup> June, 2024)
6.	Ag. Director Voter Education, Partnerships & Communication.	Jacktone Nyonje
7.	Ag. Director Research, Electoral Boundaries & Risk Management.	Dr Meshack K Lomoywara, PhD
8.	Director Information & Communication Technology.	Michael Ouma, HSC
9.	Director Voter Registration & Elections Operations.	Moses Sunkuli, OGW
10.	Director Legal Services.	Chrispine Owiye, OGW
11.	Ag. Director Audit & Compliance.	CPA Reuben K. Chirchir

## 5.2 Statement of Financial Performance

For the Period Ended 30<sup>th</sup> June, 2024

	Note	2023/2024 Current Period Kshs 000	2022/2023 Comparative Period Kshs 000
Revenue from Non-exchange Transactions			
Transfers from Other Governments	1	4,483,268	19,000,098
Revenue from Exchange Transactions			
Other Incomes	2	1,866	8,322
<b>Total Revenue</b>		<b>4,485,134</b>	<b>19,008,420</b>
<u>Expenses</u>			
Use of Goods & Services	3	(958,211)	(12,270,529)
Employee Costs	4	(2,581,389)	(9,228,608)
Commissioners Expenses	5	-	(7,789)
Depreciation & Amortization	6	(791,161)	(1,102,053)
Repairs & Maintenance	7	(267,604)	(437,323)
<b>Total Expenses</b>		<b>(4,598,365)</b>	<b>(23,046,302)</b>
<b>Other Gains(Losses)</b>		<b>-</b>	<b>(310)</b>
<b>Surplus/(Deficit) in the Period</b>		<b>(113,231)</b>	<b>(4,038,191)</b>

The annual financial statements were approved and authorized by the management and signed on its behalf by:



CPA OSMAN H. IBRAHIM, HSC, OGW.

ICPAK M/NO. 2544

DIRECTOR FINANCE



CPA MARJAN H. MARJAN, MBS.

ICPAK M/NO. 2786

COMMISSION SECRETARY/CEO

## 5.3 Statement of Financial Position

As at 30<sup>th</sup> June, 2024

	Note	2023/2024	2022/2023
		Current Period	Comparative Period
		Kshs 000	Kshs 000
<b>Assets</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	8	46,284	127,190
Receivables from Non-Exchange Transactions	9	12,583	14,525
Inventories	10	948,350	995,724
ECK Accounts Receivable	11	11,160	11,160
ECK Car Loan Receivable	12	26,193	26,193
<b>Total Current Assets</b>		<b>1,044,571</b>	<b>1,174,792</b>
<b>Non-Current Assets</b>			
Property, Plant & Equipment	13	1,869,424	2,333,123
Intangible Assets	14	564,804	806,862
<b>Total Non-Current Assets</b>		<b>2,434,228</b>	<b>3,139,985</b>
<b>Total Net Assets</b>		<b>3,478,799</b>	<b>4,314,777</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Trade and Other Payables	15	3,948,522	4,857,441
Provision for Gratuity	16	47,433	32,489
Refundable Deposits	17	10,450	13,345
<b>Total Current Liabilities</b>		<b>4,006,405</b>	<b>4,903,275</b>
<b>Non-Current Liabilities</b>			
<b>Total Liabilities</b>		<b>4,006,405</b>	<b>4,903,275</b>
<b>Net Assets</b>			
Accumulated Fund		705,769	705,873
Revenue Reserve		(1,258,457)	(1,309,057)
Capital Reserve		25,081	14,685
<b>Total Net Asset</b>		<b>(527,607)</b>	<b>(588,498)</b>
<b>Total Net Assets and Liabilities</b>		<b>3,478,799</b>	<b>4,314,777</b>

The annual financial statements were approved and authorized by the management and signed on its behalf by:



CPA OSMAN H. IBRAHIM, HSC, OGW.  
ICPAK M/NO. 2544  
DIRECTOR FINANCE



CPA MARJAN H. MARJAN, MBS.  
ICPAK M/NO. 2786  
COMMISSION SECRETARY/CEO

## 5.4 Statement of Cash Flow

As at 30th June, 2024			
	Note	2023/2024 Current Period Kshs 000	2022/2023 Comparative Period Kshs 000
<b><u>Cash flows from Operating Activities:</u></b>			
Operating (Deficit)/Surplus		(113,231)	(4,038,191)
Transfers to Exchequer	18	(104)	(22,667)
<b>Adjustments for Non-Cash Items:</b>			
Depreciation & Amortization	6	791,161	1,102,053
Loss on Disposal of Assets		-	310
Accruals Adjustment	15	166,831	-
<b>Changes in Working Capital:</b>			
(Increase)/Decrease in Non-Exchange Transactions	9	1,941	6,288
(Increase)/Decrease in Inventory	10	47,374	(88,164)
Increase/(Decrease) in Accounts Payables	15	(908,919)	2,805,875
Increase/(Decrease) in Provision for Gratuities	16	14,944	885
Increase/(Decrease) in Refundable Deposits	17	(2,895)	(40,047)
<b>Net Cash Flow from Operating Activities</b>		<b>2,897</b>	<b>(273,658)</b>
<b><u>Cash flows from Investing Activities:</u></b>			
Purchase of Property, Plant & Equipments	13	(75,008)	(123,899)
Transfers to Staff Mortgage & Car Loan Scheme	18	(3,000)	(73,362)
Proceeds from Disposal of Equipment		-	340
<b>Net Cash Flow from Investing Activities</b>		<b>(78,008)</b>	<b>(196,921)</b>
<b><u>Cash flows from Financing Activities:</u></b>			
Cash flows from Financing Activities		-	-
<b>Net Cash Provided by Financing Activities</b>		<b>-</b>	<b>-</b>
Net (Decrease)/Increase in Cash & Cash Equivalent		(80,906)	(470,579)
Cash & Cash Equivalent at Beginning		127,190	597,768
<b>Cash &amp; Cash Equivalents at the End</b>	8	<b>46,284</b>	<b>127,190</b>

## 5.5 Statement of Comparison of Budget &amp; Actual Amounts

IEBC VOTE 2031 Budget Execution Statement as at 30th June 2024					
Item	Original Annual Budget	Adjustments	Final Budget	Actual Cumulative	% of Utilization
	a	b	c=a+b	d	e = d/c %
<u>Revenue</u>	KShs '000	KShs '000	KShs '000	KShs '000	%
Exchequer Releases - Recurrent	4,571,340	127,671	4,699,011	4,411,589	94%
Exchequer Releases - Development	77,000	-	77,000	71,679	93%
Appropriation in Aid (AIA)	-	-	-	1,866	-
<b>Total Income</b>	<b>4,648,340</b>	<b>127,671</b>	<b>4,776,011</b>	<b>4,485,134</b>	<b>94%</b>
Management of Electoral Processes					
<u>Expenses</u>					
Wages and Salary Contributions	2,356,314	(79,993)	2,276,321	2,231,872	98%
Social Contributions	215,754	(11,295)	204,459	195,811	96%
Goods and Services	1,155,827	624,834	1,780,661	1,655,606	93%
Routine Maintenance	510,279	(177,786)	332,493	206,378	62%
Social Security Benefits	17,600	9,783	27,383	17,619	64%
Acquisitions of Fixed Capital Assets	96,720	(6,787)	89,933	77,186	86%
Domestic Lending and On-lending	4,000	(1,000)	3,000	3,000	100%
<b>Sub-Total</b>	<b>4,356,494</b>	<b>357,757</b>	<b>4,714,251</b>	<b>4,387,473</b>	<b>93%</b>
Delimitation of Electoral Boundaries					
Wages and Salary Contributions	46,642	(20,528)	26,114	25,928	99%
Goods and Services	245,204	(209,557)	35,647	34,514	97%
Routine Maintenance	-	-	-	-	-
Acquisitions of Fixed Capital Assets	-	-	-	-	-
<b>Sub-Total</b>	<b>291,846</b>	<b>(230,086)</b>	<b>61,760</b>	<b>60,442</b>	<b>98%</b>
<b>Total Expenditure</b>	<b>4,648,340</b>	<b>127,671</b>	<b>4,776,011</b>	<b>4,447,915</b>	<b>93%</b>
<b>Budget Surplus for the Period</b>				<b>328,096</b>	<b>7%</b>



# CHAPTER SIX

Independent Electoral and Boundaries Commission (IEBC)

## STAFF MORTGAGE & CAR LOAN SCHEME FINANCIAL STATEMENTS

## 6.0 Statement of Financial Performance

For the Period Ended 30th June, 2024

	Note	2023/2024 Current Period Kshs 000	2022/2023 Comparative Period Kshs 000
<b>Revenue</b>			
Interest on Free Funds	1	9,555	9,219
Interest on Loans	2	15,462	14,124
<b>Total Revenue</b>		<b>25,017</b>	<b>23,342</b>
<b>Expenses</b>			
Use of Goods and Services	3	(15,463)	(14,124)
Tax Charges	4	(1,433)	(1,383)
<b>Total Expenses</b>		<b>(16,896)</b>	<b>(15,507)</b>
<b>Surplus for the Period</b>		<b>8,121</b>	<b>7,835</b>

The annual financial statements were approved and authorized by the management and signed on its behalf by:



CPA MARJAN H. MARJAN, MBS.  
ICPAK M/NO. 2786  
COMMISSION SECRETARY/CEO



CPA OSMAN H. IBRAHIM, HSC, OGW.  
ICPAK M/NO. 2544  
DIRECTOR FINANCE



CPA OBADIAH K. KEITANY, MBS.  
ICPAK M/NO. 3055  
CHAIRPERSON OF THE SCHEME

## 6.1 Statement of Financial Position

As at 30th June, 2024

	Note	2023/2024 Current Period Kshs 000	2022/2023 Comparative Period Kshs 000
<b>Assets</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	5	371,808	450,213
Current Receivables	6	80,382	2,076
		<b>452,190</b>	<b>452,289</b>
<b>Non-Current assets</b>			
Long Term Receivables	7	491,316	480,095
<b>Total Assets</b>		<b>943,506</b>	<b>932,384</b>
<b>Liabilities</b>			
Current Liabilities		-	-
Non-Current Liabilities		-	-
<b>Total Liabilities</b>		<b>-</b>	<b>-</b>
<b>Net Assets:</b>			
Mortgage Revolving Fund		732,958	729,958
Car Loan Revolving Fund		114,194	114,194
Mortgage Reserves		58,887	53,475
Car Loan Reserves		37,467	34,757
<b>Total Net Assets and Liabilities</b>		<b>943,506</b>	<b>932,384</b>

The annual financial statements were approved and authorized by the management and signed on its behalf by:



CPA MARJAN H. MARJAN, MBS.  
ICPAK M/NO. 2786  
COMMISSION SECRETARY/CEO



CPA OSMAN H. IBRAHIM, HSC, OGW.  
ICPAK M/NO. 2544  
DIRECTOR FINANCE



CPA OBADIAH K. KEITANY, MBS.  
ICPAK M/NO. 3055  
CHAIRPERSON OF THE SCHEME

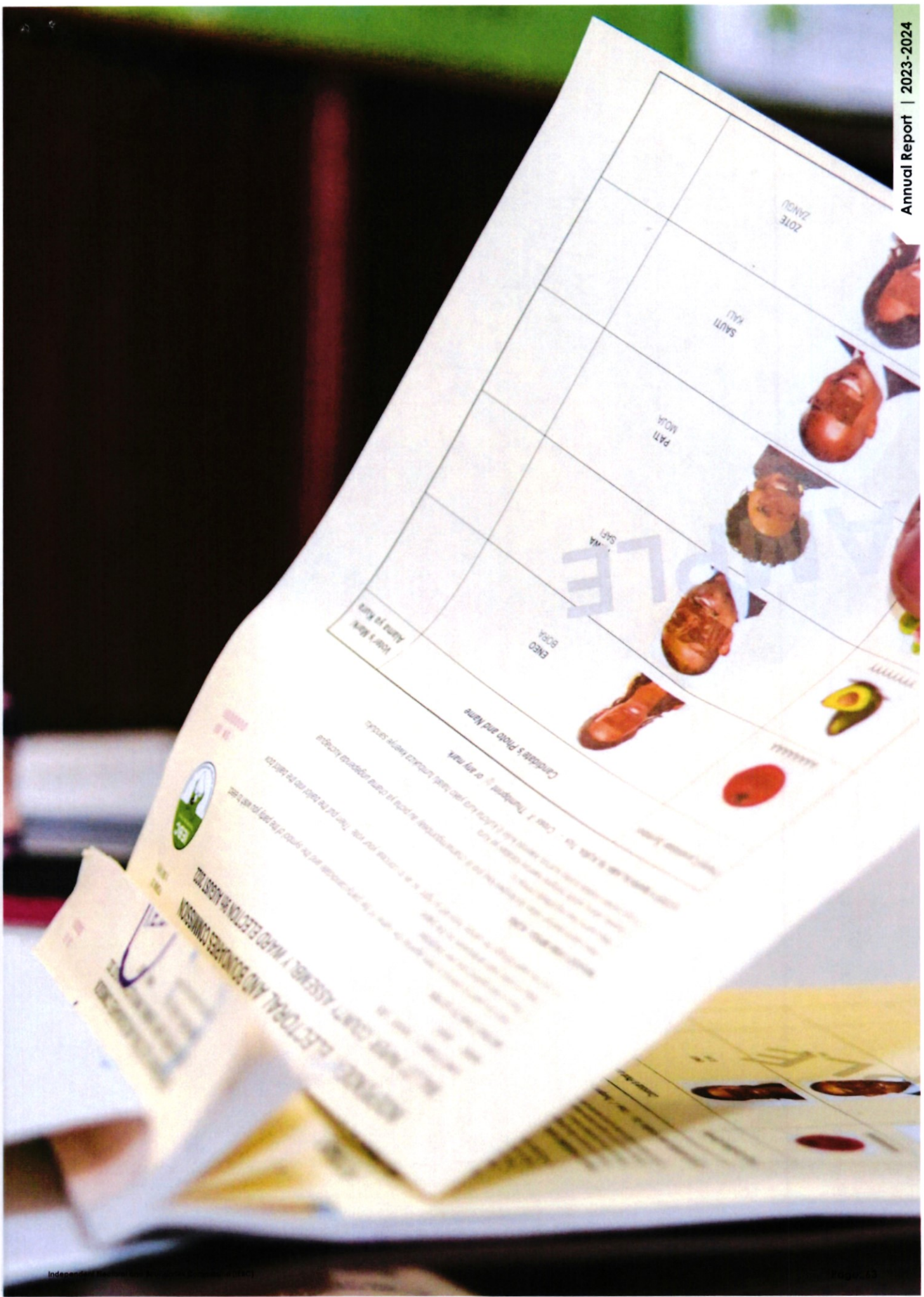


## 6.2 Statement of Cash Flow

As at 30th June, 2024			
	Note	2023/2024	2022/2023
		Current Period	Comparative Period
		Kshs 000	Kshs 000
<b>Cash flows from Operating Activities:</b>			
<b>Receipts</b>			
Interest received	1	9,556	9,218
Other Income	2	15,462	14,124
<b>Total Receipts</b>		<b>25,018</b>	<b>23,342</b>
<b>Payments</b>			
Scheme Administrative costs	3	(15,463)	(14,124)
Tax Charges	4	(1,433)	(1,383)
<b>Total Payments</b>		<b>(16,896)</b>	<b>(15,507)</b>
<b>Net Cash Flow from Operating Activities</b>		<b>8,122</b>	<b>7,835</b>
<b>Changes in Working Capital:</b>			
(Increase)/Decrease in Current Receivables	6	(78,306)	22,248
<b>Net Cash Flow from Operating Activities</b>		<b>(78,306)</b>	<b>22,248</b>
<b>Cash flows from Investing Activities:</b>			
Long Term Receivables	7	(11,222)	(6,698)
<b>Net Cash Flow from Investing Activities</b>		<b>(11,222)</b>	<b>(6,698)</b>
<b>Cash flows from Financing Activities:</b>			
Receipts into the Mortgage Scheme	13	3,000	15,000
Receipts into the Car Loan Scheme	13	-	-
<b>Net Cash Provided by Financing Activities</b>		<b>3,000</b>	<b>15,000</b>
Net Increase in Cash & Cash Equivalent		(78,405)	38,386
Cash & Cash Equivalent at Beginning	5	450,213	411,827
<b>Cash &amp; Cash Equivalents at the End</b>		<b>371,808</b>	<b>450,213</b>

## 6.3 Statement of Comparison of Budget &amp; Actual

Budget Execution Statement as at 30th June, 2024					
Item	Original Annual Budget	Adjustments	Final Budget	Actual	Performance
<b>Receipts</b>	<b>KShs '000</b>	<b>KShs '000</b>	<b>KShs '000</b>	<b>KShs '000</b>	<b>KShs '000</b>
Housing Loans to Public Servants	4,000	-1,000	3,000	3,000	100%
Car Loans to Public Servants	-	-	-	-	0%
<b>Total Receipts</b>	<b>4,000</b>	<b>-1,000</b>	<b>3,000</b>	<b>3,000</b>	<b>100%</b>
Housing Loans to Public Servants	4,000	-1,000	3,000	3,000	75%
Car Loans to Public Servants	-	-	-	-	0%
<b>Total Payments</b>	<b>4,000</b>	<b>-1,000</b>	<b>3,000</b>	<b>3,000</b>	<b>100%</b>
<b>Budget Surplus/ (Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	



Candidate's Photo and Name	How to Mark
 ZOTE ZANGU	
 SAUTI KAU	
 PATI MOJA	
 ENDO BISA	
 MAYI...	



**THE NATIONAL ELECTORAL AND SUPERVISORY COMMISSION**  
**KOMISIONI CHAMA AKASHEKA I MANDI ELECTORAL HAKUSITIKA**

For a complete list of candidates, please refer to the Candidate's Photo and Name column. The names of the candidates are listed in the column on the right. The names of the candidates are listed in the column on the left. The names of the candidates are listed in the column on the right. The names of the candidates are listed in the column on the left.



### ASK Theme Interpretation



The IEBC promotes climate smart agriculture and trade initiatives for sustainable economic growth through:

1. Conduct of free, fair and credible elections: Citizens exercise their right to elect leaders leading to peace, development, good infrastructure and sustainable economic growth in the country.



2. Digitization: The Commission  
a. Packages Information Education  
b. Shares voter education  
and emails.  
c. Digitized the Re  
d. Developed a  
three audi

4. ...  
5. ...



## About IEBC

The Independent Electoral and Boundaries Commission (IEBC) is established by the provisions of Chapter 7 of the Constitution of Kenya, 2010 and operates by the IEBC Act, 2011.

### Our Mandate

The Mandate of the Commission is conducting or supervising referendums, elections to any elective body or office established by the Constitution and other elections as prescribed by an Act of Parliament.

#### Specific functions of the Commission are:

- i. the continuous registration of citizens as voters;
  - ii. the regular revision of the voters' roll;
  - iii. the delimitation of constituencies and wards;
  - iv. the regulation of the process by which parties nominate candidates for election;
  - v. the settlement of electoral disputes, including disputes relating to the validity of nominations but excluding election petitions and disputes relating to the declaration of election results;
  - vi. the registration of candidates for election;
- voter education;
- the facilitation of the observation, monitoring and evaluation of elections;
- regulation of the amount of campaign expenditure by or on behalf of candidates, parties and political organizations;
- development of electoral systems, and
- monitoring of compliance with the provisions of the Constitution relating to nomination of candidates for election as required by Article 107 of the Constitution.

# APPENDICES

Independent Electoral and Boundaries Commission (IEBC)



## Appendix 1: Summary of all Cases in Court

S/No	Court/Arbitration Case Number	Petitioner/ Applicant/ Plaintiff/Claimant	Defendant / Respondent	Nature Of the Case
<b>Supreme Court Petition 2023</b>				
1	Supreme Court Petition No. E026 Of 2023	Ahmed Doray Arale	IEBC & Another	Supreme Court Petition
2	Supreme Court Petition Application No. E028 Of 2023	Kombe Harrison Garama	IEBC & Another	Supreme Court Petition
3	Supreme Court Petition Application No. E025 Of 2023	Bardad Mohamed Farah	IEBC & Another	Supreme Court Petition
4	Supreme Court Petition Application No. E025 Of 2023	Amos Mwago Maina	IEBC & Another	Supreme Court Petition
5	Supreme Court Petition No. E017 Of 2023	Hassan Mohamed Adam	IEBC & Others	Supreme Court Petition
<b>Election Petition to Court of Appeal</b>				
1	In The Court of Appeal At Nairobi, Election Appeal No. E005 Of 2023	Stanley Muli Kyalo	IEBC & Others	Election Petition Appeal
2	In The Court Of Appeal At Nairobi, Election Petition Appeal No. E009 Of 2023	Samuel Nduhiu Wanjohi	IEBC & Others	Election Petition Appeal
3	Garissa Court Of Appeal Election Petition Appeal No. E010 Of 2023	Farah Ibrahim	IEBC & Others	Election Petition Appeal
4	Mandera Court Of Appeal Election Petition Appeal No. E007 Of 2023	Mohammed Farah Brada	IEBC & Others	Election Petition Appeal
5	Nairobi Court Of Appeal Election Petition Appeal No. No E008 Of 2023	Hassan Mohamed Adan	IEBC & Others	Election Petition Appeal
6	In The Court Of Appeal At Nairobi, Election Appeal, No. E004 Of 2023	Abdikadir Hussein Mohamed	IEBC & Others	Election Petition Appeal
<b>Party List Court Of Appeal Matters 2</b>				
1	Kisumu Court Of Appeal No.1 Of 2023	Dolphine Nyangara Onkoba	Michelle Kemuma Omwoyo, Jubilee Party, Dolphine Nyangara Onkoba	Party List Court of Appeal
2	Kisumu Court Of Appeal No.15 Of 2023	Hon. Clare Moraa Obiwo	IEBC, Hon. Redempta Vera	Party List Court of Appeal
3	Nakuru Court Of Appeal No. E78 Of 2023	Alice Chepkirui Kering	Josephine Sengyo Torome, IEBC & Others	Party List Court of Appeal
4	Nairobi Court Of Appeal No. E17 Of 2023-	United Democratic Movement	IEBC, Adow Bishar Maaim	Party List Court of Appeal
5	Mombasa Court Of Appeal No. E002 Of 2023	Josephine Wairimu & Another	IEBC & Mary Charles Karinga & Another	Party List Court of Appeal
<b>Party List Matters 2024</b>				
1	Kakamega High Court Petition No. E001 Of 2024	Lucy Kendi Khayadi	IEBC	Partlist Matter 2024
2	Kisumu High Court Petition No. 43 Of 2024	Linet Wanga	IEBC	Partlist Matter 2024

S/No	Court/Arbitration Case Number	Petitioner/ Applicant/ Plaintiff/Claimant	Defendant / Respondent	Nature Of the Case
3	Voi High Court Petition No. E003 Of 2024	Ann Wambui Mukuru	IEBC & Another	Partlist Matter 2024
4	Maralal High Court Petition No. E001 Of 2024	Janet Lenaimalla	Agnes Wambui, IEBC & Others	Partlist Matter 2024
<b>Constitutional Petitions</b>				
1	Nairobi High Court Constitutional Petition No. E313 Of 2023	Brian Higgins Mbugua	IEBC & Another	Constitutional Petition
2	Nairobi High Court Constitutional Petition No.E371 Of 2023	Issa Elanyi Chamao & 2 Others	IEBC & Another	Constitutional Petition
3	Eldoret High Court Constitutional Petition No.E016 Of 2023	Kimutai Kirui	IEBC, Clerk Uasin Gishu & Another	Constitutional Petition
4	Nairobi High Court Constitutional Petition No. E422 Of 2023	Hon. Derrick Khaemba	IEBC & Kenya Magistrates & Judges Associates, others	Constitutional Petition
5	Kapenguria High Court Constitutional Petition No. E002 Of 2023	Christopher Kurutyon Onyala & 27 Others	Cabinet Secretary, Ministry of Lands, IEBC & Others	Constitutional Petition
6	Nyamira High Court Constitutional Petition No. E016 Of 2023	Harriet Kerubo Ongera	IEBC, The Speaker Kisii County Assembly	Constitutional Petition
7	Narok High Court Constitutional Petition No. E015 Of 2023	Josephine Seneyio Torome	IEBC, The Speaker County Assembly of Narok	Constitutional Petition
8	Nairobi Constitutional Petition No.004 Of 2022	Eugene Andabwa	IEBC & Another	Constitutional Petition
9	Nairobi High Court Constitutional Petition No. E001 Of 2024	Yashim Butende	The Hoh. Attorney General & Another	Constitutional Petition
10	Kiambu High Court Constitutional Petition No. E007 Of 2024	Francis Mureithi Ndegwa	The National Dialogue Committee, IEBC	Constitutional Petition
11	Kisii High Court Constitutional Petition No. E006 Of 2024	County Government of Kisii, Hon. Paul Simba Arati	IEBC & Another	Constitutional Petition
12	Nairobi High Court Constitutional Petition No. E244 Of 2024	Emelda Nyokaka Magareng	Kenya Magistrates & Judges Associations, IEBC & Another	Constitutional Petition
13	Mombasa High Court Constitutional Petition No. E028 Of 2024	Jackline Kabibi Joshua & 2 Others	Hon. Attorney General, IEBC & 2 Others	Constitutional Petition

S/No	Court/Arbitration Case Number	Petitioner/ Applicant/ Plaintiff/Claimant	Defendant / Respondent	Nature Of the Case
14	Nairobi High Court Constitutional Petition No. E625 Of 2024	Maxwell George Murungaro Mbugua	IEBC & 4 Others	Constitutional Petition
<b>Other Court of Appeals Matters 2024</b>				
1	Kisumu Court Of Appeal No. E001 Of 2024	Pius Simiyu Ndumba	IEBC & Another	Court Of Appeal
2	Nairobi Court Of Appeal Civil Application No. 202 Of 2024	Hon.Kimani Ichungwa	Kenneth Njagi Njiru, IEBC & Another	Court Of Appeal
3	Nairobi Court Of Appeal Civil Appeal No. 198 Of 2024	Kenlaysia Trading Ltd	IEBC	Court Of Appeal
4	Nairobi Court Of Appeal Civil Application No. E309 Of 2024	Guyo Ali Guracha	IEBC & Another	Court Of Appeal
5	Nairobi Court Of Appeal Civil Appeal No. E084 Of 2024	IEBC	Ruth Khatievi Kulundu	Court Of Appeal
<b>Judicial Review Cases</b>				
1	Nairobi High Court Judicial Review No. E113 Of 2023	Trident Insurance Company Ltd	IEBC & Another	Judicial Review Cases
2	Bungoma High Court Judicial Review No. E085 Of 2023	Jane Cheperenger Ingo	Allan Nyongesa Wanyama, IEBC & Another	Judicial Review Cases
3	Nairobi High Court Judicial Review No. E153 Of 2023	Isaack Lango Guyo	IEBC & Another	Judicial Review Cases
4	Nairobi Judicial Review No. E930 Of 2023	Orego & Odhiambo Advocates	IEBC	Judicial Review Cases
5	Migori High Court Judicial Review No. E236 Of 2023	Orego & Odhiambo Advocates	IEBC	Judicial Review Cases
6	Nairobi High Court Judicial Review No. E126 Of 2023	Tony Opicho Wanyama & Lydia Ondiso Akumu	IEBC	Judicial Review Cases
7	Meru High Court Judicial Review No. E129 Of 2023	Arusei & Co.Advocates	IEBC	Judicial Review Cases
8	Nairobi High Court Judicial Review No. E123 Of 2024	Jamaldin Yahya	IEBC & Another	Judicial Review Cases
9	Homabay High Court Judicial Review No. E77 Of 2024	Orego & Odhiambo Advocates	IEBC	Judicial Review Cases
10	Migori High Court Judicial Review No. E235 Of 2023	Orego & Odhiambo Advocates	IEBC	Judicial Review Cases
11	Kisumu High Court Judicial Review No. E054 Of 2024	Pius Simiyu Nduma	IEBC & Another	Judicial Review Cases
12	Nairobi High Court Judicial Review Misc No. E005 Of 2024	Eugine Andabwa & Another	IEBC	Judicial Review Cases
13	Siaya High Court Judicial Review No. E003 Of 2024	Republic	IEBC	Judicial Review Cases
14	Kirinyaga High Court Judicial Review No. E027 Of 2024	Chege Flasia Nduta	IEBC	Judicial Review Cases

S/No	Court/Arbitration Case Number	Petitioner/ Applicant/ Plaintiff/Claimant	Defendant / Respondent	Nature Of the Case
15	Nairobi High Court Judicial Review No. E072 Of 2024	Ma-Mart Enterprises Ltd	IEBC	Judicial Review Cases
<b>Employment Court Matters</b>				
1	Kisii Employment & Labour Relations Court No. E1019 Of 2023	Agatha Wanjiku Wahome	IEBC	Employment Court Matters
2	Kericho Employment & Labour Relations Court No. E026 Of 2023	Kiprono Sawe	IEBC	Employment Court Matters
3	Nairobi Employment & Labour Relations Court No. E156 Of 2024	David Kilundo Musyoka	IEBC	Employment Court Matters
4	Nairobi Employment & Labour Relations Court No. E392 Of 2024	Caroline Sabiri Manyange	IEBC	Employment Court Matters
5	Bungoma Employment & Labour Relations Court Misc No. E002 Of 2024	Arnold Ombonya Okutoyi T/A Airmok Auctioneers	IEBC	Employment Court Matters
6	Meru Employment & Labour Relations Court No. E003 Of 2024	Abdi Adan	IEBC	Employment Court Matters

## Appendix 2: Summary of Partnership and stakeholders Engagement

S/No.	Thematic Areas Discussed	Stakeholders Met
1	Deepening Democracy Project Workplan	Development Partners (European Union, Germany Embassy, UK's Foreign, Commonwealth and Development Office, Italy Embassy, Ireland Embassy, United Nations Development Programme (UNDP), UN Human Rights and UN Women) – Hosted by UNDP
2	Collaboration on identifying, packaging and preserving electoral and boundaries-related information	KBC
3	Launch of report on a Case Study of National Executive Power Transfer in Kenya	Hanns Seidel Foundation and Strathmore University.
4	Regulations Audit Meeting for Financial Year 2022/2023	Office of the Auditor General (OAG)
5	Procurement opportunities for women	University of Nairobi (UoN) Women Economic Empowerment Hub
6	ORPP post-Election Evaluation Report	Office of Registrar of Political Parties (ORPP)
7	Preparation for induction of new commissioners	Elections Technical Assistance Providers (ETAPs)
8	Customer Experience Centre	Safaricom; KRA
9	Benchmarking on the management of elections.	America Council of Young Political Leaders
10	Benchmarking on the accounts system	Public Service Commission
11	Workshop on strategic and crisis communication	African EMBs, sponsored by UNDP and AUC



S/No.	Thematic Areas Discussed	Stakeholders Met
12	Benchmarking on electoral dispute resolution mechanisms and use of technology in elections	Malawi Electoral Commission
13	Partnership and support in the electoral process	UNDP
14	Discuss areas of possible areas of support and collaboration	IFES
15	Benchmarking on the management of elections	Electoral Commission of Lesotho
16	Conduct of LSK elections	LSK
17	Election security	Electoral Commission of Lesotho
18	training for magistrates who ruled on election offences (spearheaded by DLS)	Kenya Judiciary Academy, Judicial Committee on Elections (JCE), ICJ
19	Discuss areas of possible areas of support and collaboration	IFES
20	adoption of Artificial Intelligence (AI) by EMBs	Conference for Electoral Management Bodies (EMBs) by Yiaga Africa
21	IEBC (Amendment) Bill, 2024	PPLC
22	study tour on policies of good governance.	Johns Hopkins University
23	MCSK elections	Music Copyright Society of Kenya
24	AI in elections	ISACA Kenya Chapter annual conference
25	Benchmarking on Women's Participation in Elections	South Sudan's Ministry of Gender Equality, Child and Social Welfare
26	Discuss areas of support and collaboration	Heads of Missions Governance Group
27	Commission's funding priority areas	Development Partners (USAID, IFES, ELGIA)
28	collaboration, coordination and engagement between the Executive and CCIOs	CCIOs consultative forum
29	progressive participation of the diaspora community in the electoral process	State Department for Diaspora Affair
30	Conduct of TBK elections	Tea Board of Kenya
31	collaboration and partnership in the electoral process	Bolivarian Republic of Venezuela
32	Benchmarking on election management	Federal Republic of Somalia
33	Launch of UCSPAK Strategic Plan	UCSPAK
34	greening Kenya's justice system	National Council on the Administration of Justice (NCAJ)
35	Post-election review of the Political Parties Act	ORPP
36	review of work plan and timeline for projects under Basket Fund	Development Partners

S/No.	Thematic Areas Discussed	Stakeholders Met
37	Conduct of TBK elections	Tea Board of Kenya
38	Security briefing for the TBK elections	Ministry of Interior & National Administration
40	Status report on the implementation of 2022 GE observer recommendations	NGEC
41	Renewal of partnership	UCSPAK

### Appendix 3: External Elections and Corporate Social Responsibility in Counties

County Code	County	External Elections	Corporate Social Responsibility
002	Kwale		<p>Successfully conducted:</p> <ul style="list-style-type: none"> <li>The Kenya ports Authority Pension Scheme Elections</li> <li>The Kenya Law Society Elections</li> <li>Kinango Teachers Training College Elections, Kinango Constituency.</li> <li>Jomo Kenyatta Primary School Elections, Msambweni constituency.</li> <li>Vingujini Primary School Elections, Msambweni constituency.</li> </ul>
004	Tana River		<p>Participated in external elections for the following Garsen primary school</p> <ul style="list-style-type: none"> <li>Laza primary school in Galole</li> <li>Madogo secondary school in Bura</li> </ul>
006	Taita Taveta		<p>Tree Planting Activities at Ngururu Primary School in Wundanyi Constituency, visiting prisoners at the Wundanyi GK Prison, conducting students' elections at Taita Taveta National Polytechnic students' council,</p>
007	Garissa		Supervision of Garissa university student Elections
008	Wajir		<ul style="list-style-type: none"> <li>Supported the conducting of School Council elections for Wajir high, Furaha girls and Al-furqaan integrated school both in Wajir East.</li> <li>Successful conduct of School Council elections for Hon. Khalif girls secondary and Forest Primary school both in Wajir West constituency.</li> <li>Tree planting.</li> </ul>
010	Marsabit		In partnership with Sub- County NGAO teams, participated in Tree planting exercise at the local community forests and various offices within the County

County Code	County	External Elections	Corporate Social Responsibility
013	Tharaka Nithi		<ul style="list-style-type: none"> <li>Tharaka University students' election</li> <li>Elections for the Chuka University Students council</li> <li>Chuka technical and vocational training institute Elections</li> </ul>
014	Embu		Schools' elections for Little Angels and Lions School all situated in Manyatta constituency.
015	Kitui		UN sponsored Launch of Women in Peace and security Kitui county Action Plan conducted by NCKK.
018	Nyandarua		Olkalou secondary school in conduct of student elections and also planting of trees, Olkalou Constituency
019	Murang'a		Two (2) external elections in Michuki Technical Training Institute and Moi Primary School in Kangema and Gatanga Constituencies respectively.
020	Kirinyaga	KPA elections	Two (2) college elections at Ndia Technical
022	Kiambu	Elections for Directors of smallholder tea factories	<ul style="list-style-type: none"> <li>Elections for Kabete National Polytechnic, Kabete Constituency</li> <li>Election at Uthiru Genesis School in Kinoo Ward</li> <li>Depaul Academy pupils elections in Ruiru Constituency</li> <li>student elections and voter education at Muongoiya secondary school, Kiamba constituency</li> </ul>
023	Turkana		<ul style="list-style-type: none"> <li>Carried out elections for Lokichar and Lodwar Livestock Marketing association</li> <li>Offered advisory electoral support services for Kakuma Livestock sale yard election in Aug,2023, Lopur Livestock sale yard election in Oct,2023 (all in Turkana West Constituency)</li> <li>Trained election officials for Turkana University College Student Council.</li> </ul>
025	Samburu		<ul style="list-style-type: none"> <li>Conducted election for Samburu University Students Association (SUSA) on 3rd January 2024</li> <li>participated in tree planting in Samburu County headquarters (Maralal)</li> <li>participated in MP's Peace Marathon organized annually.</li> <li>tree planting day in Catholic Church Consolata</li> <li>visited Huruma disabled children home.</li> </ul>

County Code	County	External Elections	Corporate Social Responsibility
26	Transzoia County	<ul style="list-style-type: none"> <li>Elections for the Law Society of Kenya (LSK)</li> <li>Conducted KTDA Election for Kapsara Tea Factory</li> </ul>	Elections at St. Andrew's Osorongai Boys Secondary school in Cherangany, Kitale Girls High School in Saboti, and Endebess TTI in Endebess constituency
027	Uasin Gishu		Tree planting activities, Tertiary Institutions elections in the county
029	Nandi		Student Elections in various institutions within Nandi County.
031	Laikipia		Elite Primary school election in Nyahururu Constituency
032	Nakuru	<ul style="list-style-type: none"> <li>Conducted elections for Shiloh United Church of Christ at Sachangwan local church, Molo constituency</li> <li>Elections at Cheptebo for central rift community development program</li> </ul>	<ul style="list-style-type: none"> <li>Elections in Kiamaina Primary School, Anestar Prestige Academy in Bahati Constituency</li> <li>Elections in Zam Zam Academy, Camp Brethren Christian School Eburu, Roots Academy, Roots Junior Secondary School, Gilgil Hills Academy, St Peters elite School all in Gilgil constituency.</li> <li>Student elections for Rift valley institute of science and technology in Rongai constituency</li> </ul>
033	Narok		<ul style="list-style-type: none"> <li>Conducted 2 elections in learning institutions in Maasai Mara Technical and Narok South Technical Institute.</li> <li>Participated in tree planting: office of the Deputy Sub-County Commissioner and special economic zones authority, in November 2023 at Enosubukia, Suswa ward</li> </ul>
034	Kajiado	Law Society of Kenya Council at Kajiado High Court	<ul style="list-style-type: none"> <li>planting trees at Oloolua forest during the World Environment Day Celebrations in partnership with Hearts of Green organization</li> <li>tree planting holiday in Mashuru and Isinya Sub county</li> <li>Masaai technical training institute Students Council, Beacon of Hope School, Moi Girls Isinya High School, Ark Junior Academy and Isinya primary and Junior Secondary School.</li> </ul>

County Code	County	External Elections	Corporate Social Responsibility
035	Kericho		student election for a primary school in Kericho town
037	Kakamega		<ul style="list-style-type: none"> <li>Conducted students' elections at Masinde Muliro University of Science and Technology, Bushiangala TTI as well as Bukura College of Agriculture.</li> <li>Participated in the National tree planting exercise.</li> </ul>
038	Vihiga		National tree planting exercise.
040	Busia		<ul style="list-style-type: none"> <li>Participated in external Elections, LSK, and Kenya Ports authority</li> <li>participated in the national tree planting</li> </ul>
042	Kisumu		tree planting exercise to the nearby schools on tree planting day.
043	Homabay		<ul style="list-style-type: none"> <li>Supervised student elections at Mirogi Girls High School</li> <li>Participated in tree planting exercises</li> </ul>
044	Migori		participated in supervision of the election of RedCross board
045	Kisii County	Conducted LSK election	Conducted students' elections at Kisii University
046	Nyamira County		<ul style="list-style-type: none"> <li>Tree planting in all activities.</li> <li>Conducted voter education and sensitization in all corners of the county especially on boundary delimitation.</li> <li>Worked in liaison with Kenya National Bureau of statistics (KNBS) in compiling County Statistical Abstract (CSA).</li> <li>Provided technical support to groups and organizations that intended to hold elections e.g. Boda Boda association and Coffee Farmers Association.</li> </ul>

County Code	County	External Elections	Corporate Social Responsibility
047	Nairobi	<ul style="list-style-type: none"> <li>Kenya Volleyball Federation Elections – Langata Constituency</li> <li>Women in technical education and development Elections, - Westlands</li> </ul>	<ul style="list-style-type: none"> <li>Conducted elections for:               <ol style="list-style-type: none"> <li>Mission of Hope – Kiamaiko – Mathare Constituency</li> <li>Jawabu School – Dagoretti South constituency</li> <li>Sunrise children's, Garden school and junior secondary school – Embakasi East</li> <li>Dandora greenlight vocational training centre – Embakasi North</li> <li>Brian Rose school, Moi international school,</li> <li>Kiota school – Dagoreti North</li> <li>Moi educational centre -Langata constituency</li> <li>Green Angels academy Githurai, Mangu Investment – Roysambu constituency</li> <li>St Bhakhita School,</li> <li>Technical university of Kenya</li> <li>Muslim Academy</li> <li>Riverside primary school</li> <li>Pearl Hearts School in Lower Kabete</li> <li>Kabete National Polytechnic</li> </ol> </li> <li>Mathare Constituency – Ghetto world day (donation of dry food and bottled water)</li> <li>Jukwa La siasa , training of bloggers on how to conduct themselves</li> <li>Dagoretti South – Voter Education in Jawabu school</li> <li>Embakasi East – Smiles community centre children's home</li> <li>Embakasi North - In cooperation with the sub-county NGAO team, the constituency office participated in a tree planting drive with the public on tree planting day.</li> <li>Nairobi county – National tree planting day at Bomas of Kenya</li> <li>Embakasi South - Estate clean-up at Imara Daima stage.</li> <li>Langata constituency - Langata team participated in the 2023 UDA delegates training at the Bomas of Kenya on the use of the current technology put in place to conduct the UDA grassroots election</li> </ul>

**Acknowledgement – Technical Working Committee**

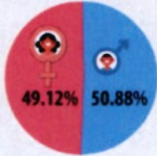
S/No.	Name	Position
1.	Ruth Kulundu	Deputy Commission Secretary- Operations
2.	CPA Agatha Wahome	Ag. Director Research Electoral Boundaries & Risk Management
3.	Dr. Meshack K. Lomoywara	Manager Research, Strategy and Innovation
4.	CPA Elizabeth Omolo	Senior Strategy and Monitoring & Evaluation Officer
5.	Ruth Makuthu	Ag. Legal Reforms, Political Parties Liaison and Campaign Financing
6.	Lawrence Baraza	Training Co-ordinator
7.	Chris Musumba	Communication Officer
8.	Daniel Mathenge	Communication Officer
9.	Joyce Akelo	Partnerships Officer
10.	Shyler Jillo	Budget Officer
11.	CPA Patrick Nyakira	Senior Accountant, Finance and Management Accountant
12.	CPA Clifford Rono	Ag. Senior Financial Accountant
13.	George Guchu	Database Management Officer
14.	Paul Yego	Surveyor
15.	Linus Onyango	Ag. Senior Risk and Elections Security Officer
16.	William Kahindi	Ag. Senior Research Officer
17.	Shadrack Ruto	Senior Supply Chain Management Officer
18.	Naisiae Tobiko	Manager, Commission Services
19.	Waqo Shuke	Systems Analyst
20.	Kennedy Waro	Developer, Internal Systems
21.	Dickson Makachia	Strategy Officer
22.	Ismail Isak	Geo-database Administrator
23.	CPA Fred Kariuki	Ag. Manager Internal Audit & Compliance
24.	Ruth Kamau	Senior Office Administrator
25.	Beatrice Shivachi	Assistant Officer Administrator

# 2022 General Election in Perspective

Independent Electoral and Boundaries Commission (IEBC)

## Registered voters:

**22,120,458**



Male:	11,254,039
Female:	10,866,419
Youth:	9,027,518   40.81 %
PWDs:	151,613   0.69%

▲ 19,611,423 in 2017 GE

**64.77%**  
Voter Turn Out

▼ 78% in 2017 GE

## Registered Candidates

**16,105**

Men: 14,148	Youth: 4,350
Women: 1,957	PWD: 270

Men: 87.85%

Women: 12.15%

## Polling Stations

**46,229**

▲ 40,883 in 2017 GE

700 voters per polling station

### Election Officials

**510,770**

▲ 445,471 in 2017 GE

### Accreditation

**120,731**

▲ 108% Observer/ Monitors  
58,000 in 2017 GE

**5,978**  
Journalists

▲ 49%

## Diaspora 12

**10,443** Countries

Registered Voters

▲ 4,224 in 2017 GE

▲ 5 in 2017 GE

**27,397**

### Registration Centers

▲ 24,613 in 2017GE

