

Approved for tabling.

REPUBLIC OF KENYA

~~BA~~ SNA
1/12/15



THE NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT- THIRD SESSION-2015

THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE

REPORT ON

PETITION BY MR.CASTON KAMARU KITHINJI ON DELAY OF HIS RETIREMENT
BENEFITS

CLERK'S CHAMBERS
DIRECTORATE OF COMMITTEE SERVICES
PARLIAMENT BUILDINGS
NAIROBI

NOVEMBER, 2015

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1.0 Preface

On behalf of the Departmental Committee on Labour and Social Welfare and pursuant to provisions of Standing Order 227, it is my pleasant privilege and honour to present to this House the Report of the Committee on the delay of Mr. Caston Kamaru Kithinji's retirement benefits. The petition was tabled before the House pursuant to Standing Order No. 225 (2) (a) by Hon. Beatrice Nkatha Nyaga, MP, on behalf of Mr. Caston Kamaru Kithinji on 23rd October, 2014.

1.1 Mandate of the Committee

The Committee on Labour and Social Welfare is one of the Committees of the National Assembly established under Standing Order 216 and mandated to:-

- a) to investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
- b) to study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;*
- c) to study and review all legislation referred to it;*
- d) to study, access and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;*
- e) to investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House or a Minister;*
- f) to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments); and*
- g) to make reports and recommendations to the House as often as possible, including recommendation of proposed legislation.*

1.2 The Committee Membership

The Departmental Committee on Labour and Social Welfare was constituted on Thursday 16th May, 2013 and comprise the following Members:-

1. Hon. David Were, MP - **Chairperson**
2. Hon. Tiyah Galgalo, MP - **Vice Chairperson**
3. Hon. Janet Teyiaa, MP
4. Hon. Peris Tobiko, MP
5. Hon. John Ndirangu Kariuki, MP
6. Hon. Winnie Karimi Njuguna, MP
7. Hon. Janet Nangabo, MP
8. Hon. John Serut, MP
9. Hon. Samuel Gichigi, MP
10. Hon. Elijah Lagat, MP
11. Hon. Cornelly Serem, MP
12. Hon. Abdi Noor Ali, MP
13. Hon. Daniel Wanyama, MP
14. Hon Regina Nyeris, MP
15. Hon. Wesley Korir, MP
16. Hon. Kinoti Gatobu, MP
17. Hon. Elijah Mosomi Moindi, MP
18. Hon. James Onyango K'oyoo, MP
19. Hon. Omondi John Ogutu, MP
20. Hon. Aisha Jumwa Karisa, MP
21. Hon. Patrick Wangamati, MP
22. Hon. Rose Museo Mumo, MP
23. Hon. Silvance Onyango Osele, MP
24. Hon. Mustafa Idd, MP
25. Hon. Nyasuna Gladys Wanga, MP
26. Hon. John Owuor Onyango Kobado, MP
27. Hon. Mwanyoha Hassan Mohammed, MP
28. Hon. Mlolwa Jones Mwagogo, MP
29. Hon. Ferdinand Waititu, MP

1.3 Committal and Consideration of the Petition

Pursuant to Standing Order 227 (1), the petition was referred to the Departmental Committee on 23rd October, 2014 for consideration and preparation of a report within 60 days. The Committee considered the petition pursuant to the provisions of Standing Order 227 (1) and (2).

The Committee proceeded with the consideration of the petition by holding meetings to set up terms of reference and scheduling meetings.

In considering the petition, the Committee invited and held meetings with the petitioner, Mr. Caston Kamaru Kithinji, the Acting Managing Trustee Mr. Anthony Omerikwa and other officials from the National Social Security Fund (NSSF). The meetings were aimed at responding to the issues raised by the petitioner.

1.4 Response to the prayers in the petition

The petitioner had prayed that the National Assembly through the Committee,

- I. Intervenes to have the petitioner paid his rightful dues by the Government.
- II. Ensures that the petitioner is paid for damages caused as a result of failure by the Government to pay him at the required time.

1.5 Committee Observations and Recommendations

1.5.1 Committee Observations

Having held meetings and considered the submissions presented on the petition, the Committee observed that:-

1. The Petitioner's benefits under the Voluntary Early Retirement for the years he had worked including the Golden Handshake which amounted to Kshs.186, 260 had been paid.
2. The Committee noted that the Petitioner had not been paid his NSSF benefits and thus invited the management of National Social Security Fund which did verification of documents.
3. NSSF worked out on the petitioner's benefits, confirmed and updated his benefits and paid him an amount totaling to Kshs 118, 460 being payment of the total contributions plus all accumulated interest. (Annex 3)

1.5.2 Committee Recommendation

In response to the prayers by the petitioner, the Committee established that Mr. Caston Kamaru Kithinji has been paid all his benefits and recommends that the matter should be considered closed.

1.6 Adoption of the Report

The Members of the Departmental Committee on Labour and Social Welfare, pursuant to Standing Order 199 adopted this Report on the petition by Mr. Caston Kamaru Kithinji on delay of his retirement benefits and affixed their signatures as affirmed by the attached Annex 2 on 31st October, 2015.

1.7 Acknowledgements

The Committee wishes to sincerely thank the Offices of the Speaker and the Clerk of the National Assembly for the support extended to it in the execution of its mandate.

I take this opportunity to thank all the Members for their useful contribution in the production of this Report which enabled the Committee to complete the task within the stipulated period.

The Committee wishes to record its appreciation for services rendered by the staff of the National Assembly attached to the Committee, whose efforts and input made the work of the Committee and the production of this Report possible.

Finally, it is now my pleasant duty, on behalf of the Departmental Committee on Labour and Social Welfare, to present the report on the Petition by Mr. Caston Kamaru Kithinji on delay of his retirement benefits to the House pursuant to the provisions of Standing Order 227.

Signed..........Date..... 20 - 11 - 15

Hon. David Were, MP (Chairperson)

Departmental Committee on Labour and Social Welfare

2.0 Background information

The Petition by Mr. Caston Kamaru was presented to the House by the Hon. Beatrice Nkatha Nyaga, MP, on 23rd October, 2015 pursuant to Standing Order No. 225 (2)(a).

Pursuant to House rules, the petition was referred to the Committee on Labour and Social Welfare for consideration and preparation of a report within 60 days. The Committee considered the petition pursuant to the provisions of Standing Order 227.

The petitioner wished to draw the attention of the House on the following; That:-

- I. He is paid his rightful dues by the Government.
- II. He is paid for damages caused as a result of failure by the Government to pay him at the required time.

3.0 Submissions and evidences

Having been seized of the Petition, the Committee commenced its consideration by inviting the petitioner, Mr. Caston Kamaru Kithinji, and Mr. Anthony Omerikwa, the Acting Managing Trustee National Social Security Fund for meetings on diverse dates. During the meetings, written and oral evidence was adduced as recorded hereunder:-

3.1 Meeting with the Petitioner, Mr. Caston Kamaru Kithinji

Mr. Kithinji appeared before the Committee and informed them that:-

- I. He was employed by the Government of Kenya in the Ministry of Environment and Natural Resource on 1st March, 1978 as SSII Job Group B with a salary of Kshs.2, 155 per month.
- II. He applied for early retirement on 13th February, 1994 and that his application was approved on 14th December, 1994 to be effective from 1st January, 1995.
- III. He was informed vide a letter dated 14th December, 1994 that he would be paid his dues by 31st December, 1994.
- IV. His benefits under the Voluntary Early Retirement for the years he had worked including the Golden Handshake which amounted to Kshs.186, 260 had been paid.
- V. He further informed the Committee that he had not been paid his NSSF benefits.

3.2 Meeting with Mr. Anthony Omerikwa, the Acting Managing Trustee, National Social Security Fund (NSSF)

Mr. Anthony Omerikwa appeared before the Committee and informed them that:-

- I. Mr. Caston Kamaru is NSSF Member number 018370624 and was registered on 23rd January, 2003.
- II. According to the repealed NSSF Act Cap 258, the Ministry of Environment was supposed to contribute to the fund 5% of his salary capped at Kshs.80 then deduct equivalent amount from the staff salary if his terms of service was temporary and remits the amount to the NSSF.
- III. Amounts payable to NSSF would have been equal to or less than Kshs.160 per month and such amounts from the member contributions are paid back to him/her together with all accumulated interests as benefits at retirement after lodging a claim.
- IV. A thorough verification of records in the Ministry of Environment and Natural Resources where Mr. Caston Kamaru worked between 1st March, 1978 and 1st January, 1995 was done by NSSF.
- V. NSSF confirmed and updated Mr. Caston Kamaru's statement with all contributions for the period he worked and benefits was computed being total contribution with all the accumulated interest.
- VI. Mr. Caston Kamaru lodged his benefit claim on 24th April, 2015 through NSSF Meru Branch Office. Following the findings of the initial verification, an amount totalling to Kshs.9,534 was confirmed, processed and paid to his account on 13th May, 2015, and second payment totalling to Kshs.108,926 was also computed, confirmed and paid to his account on 21st May, 2015, both being the total contributions plus all accumulated interest.
- VII. Mr. Caston Kamaru was paid all his NSSF benefits and the matter should be considered closed.

4.0 Committee Observations

Having held meetings and considered the submissions presented on the petition, the Committee observed that:-

1. The Petitioner's benefits under the Voluntary Early Retirement for the years he had worked including the Golden Handshake which amounted to Kshs.186,260 had been paid.
2. The Committee noted that the Petitioner had not been paid his NSSF benefits and thus invited the Management of National Social Security Fund which did verification of documents.

3. NSSF worked out on the petitioner's benefits, confirmed and updated his dues and paid him an amount totaling to Kshs. 118, 460 being payment of the total contributions plus all accumulated interest. (Annex 3)

5.0 Committee Recommendation

In response to the prayers by the petitioner, the Committee established that Mr. Caston Kamaru Kithinji has been paid all his benefits and recommends that the matter should be considered closed.

ANNEX 1- MINUTES

Minutes of the 48th Sitting of the Departmental Committee on Labour and Social Welfare held on Saturday, 31st October, 2015, in Travellers Beach Hotel, Mombasa at 10.30 a.m.

Present

1. Hon. David Were, MP- Chairperson
2. Hon. Samuel Gichigi, MP
3. Hon. Janet Teyiaa, MP
4. Hon. Patrick Wangamati, MP
5. Hon. Dan Wanyama, MP
6. Hon. Abdinoor Mohamed Ali, MP
7. Hon. Kinoti Gatobu, MP
8. Hon. Elijah Mosomi Moindi, MP
9. Hon. John Owuor O. Kobado, MP
10. Hon. John Serut, MP
11. Hon. Jones Mlolwa, MP
12. Hon. Mwanyoha Hassan Mohamed, MP
13. Hon. Rose Museo Mumo, MP
14. Hon. Elijah Lagat, MP
15. Hon. John Omondi Ogutu, MP
16. Hon. Gladys Wanga, MP
17. Hon. Regina Nyeris, MP
18. Hon. Wesley Korir, MP
19. Hon. Aisha Jumwa Karissa, MP
20. Hon. Mustafa Idd, MP

Apologies

1. Hon. Tiyah Galgalo Ali, M.P. - Vice Chairperson
2. Hon. Peris Tobiko, MP
3. Hon. John Ndirangu Kariuki, MP
4. Hon. Silvance Onyango Osele, MP
5. Hon. Ferdinand Waititu, MP
6. Hon. Winnie Karimi Njuguna, MP
7. Hon. Cornelly Serem, MP
8. Hon. James Onyango K'oyoo, MP
9. Hon. Janet Nangabo, MP

National Assembly Secretariat

1. Mr. Abdirahman G. Hassan - Third Clerk Assistant
2. Ms. Ella Kendi Mwenda - Third Clerk Assistant
3. Mr. Donald Manyala - Research Officer

4. Ms. Farida Ngasura - Audio Officer
5. Mr. James Muriuki - Safety and Security Officer

Minute No.258/2015 Preliminaries

The meeting was called to order at 10.50 a.m. followed by a word of prayer from the Chairperson.

Minute No.259/2015 Confirmation of the minutes of the previous sittings

Confirmations of the minutes of the previous sittings were deferred to the next sitting.

Minute No. 260/2015 Consideration of the Protection of Traditional Knowledge and Traditional Cultural Expressions Bill, 2015

The Chairperson informed the Committee that the Ministry of Sports, Culture and the Arts had sent a letter to the Committee indicating that they were not spearheading the process of the said Bill.

The Committee resolved to invite the Cabinet Secretary, Ministry of Sports, Culture and the Arts together with the Kenya Copy Right Board and the Attorney General to identify gaps and areas that need improvement on the Bill.

Minute No.261/2015 Consideration and adoption of the Report on the Petition by Mr. Caston Kamaru Kithinji on delay of his retirement benefits

The Committee considered and unanimously adopted the Report on the petition by Mr. Caston Kamaru Kithinji on delay of his retirement benefits with the following observations and recommendations:-

Committee Observations

Having held meetings and considered the submissions presented on the petition, the Committee observed that:-

1. The Petitioner's benefits under the Voluntary Early Retirement for the years he had worked including the Golden Handshake which amounted to Kshs.186, 260 had been paid.
2. The Committee noted that the Petitioner had not been paid his NSSF benefits and thus invited the Management of National Social Security Fund which did verification of documents.
3. NSSF worked out on the petitioner's benefits, confirmed and updated his dues and paid him an amount totaling to Kshs. 118, 460 being payment of the total contributions plus all accumulated interest. (ANNEX 3)

Committee Recommendation

In response to the prayers by the petitioner, the Committee established that Mr. Caston Kamaru Kithinji has been paid all his benefits and that the matter should be considered closed.

Minute No.262/2015 Adjournment

The Meeting was adjourned at 12:50 p.m.

Signature..........Date.....20-11-2015.....

Hon. David Were, MP- Chairperson

Departmental Committee on Labour and Social Welfare

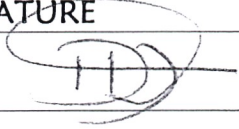
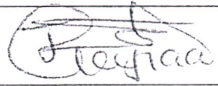
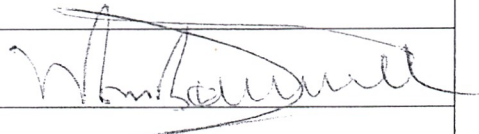
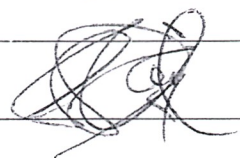
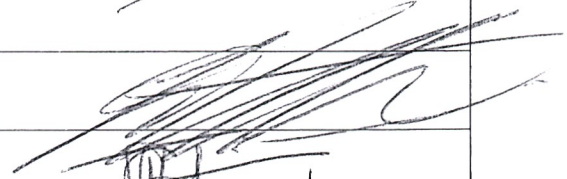
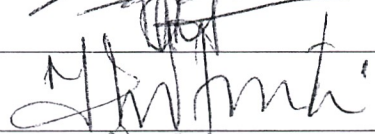

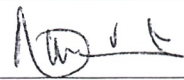
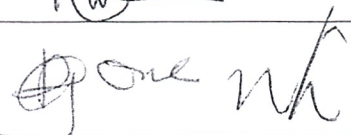

ANNEX 2-ADOPTION LIST

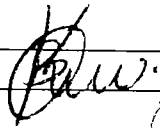
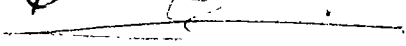
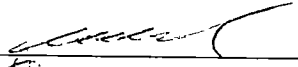

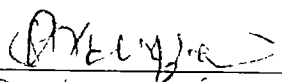
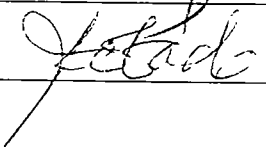
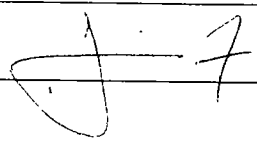
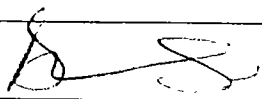
Retreat to Mombasa by the Departmental Committee on Labour and Social Welfare
from 29th October, 2015 to 31st November, 2015

Agenda: *Consideration of the petition on delay of retirement benefits and adoption of the report*

Venue: *TRAVELLERS BEACH HOTEL, MOMBASA*

Date: *31-10-2015*

| NO. | NAME | SIGNATURE |
|-----|---|---|
| 1. | Hon David Were, MP-Chairperson |  |
| 2. | Hon. Tiyah Galgalo, MP-Vice Chairperson | |
| 3. | Hon. Janet Teyiaa, MP |  |
| 4. | Hon. Peris Tobiko, MP | |
| 5. | Hon. John Ndirangu Kariuki, MP | |
| 6. | Hon. John Serut, MP |  |
| 7. | Hon. Winnie Karimi Njuguna, MP | |
| 8. | Hon. Samuel Gichigi, Mp |  |
| 9. | Hon. Cornelly Serem, MP | |
| 10. | Hon. Dan Wanyama, MP |  |
| 11. | Hon .Elijah Lagat, MP |  |
| 12. | Hon. Patrick Wangamati, MP |  |
| 13. | Hon. Nyasuna Gladys Wanga, MP | |
| 14. | Hon. Abdinoor Mohamed Ali, MP |  |
| 15. | Hon. Regina Nyeris, MP |  |
| 16. | Hon. Wesley Korir ,MP |  |

| | | |
|-----|-----------------------------------|---|
| 17. | Hon. Kinoti Gatobu, MP |  |
| 18. | Hon. Elijah Mosomi Moindi, MP |  |
| 19. | Hon. James Onyango K'Oyoo, MP | |
| 20. | Hon. Omondi John Ogutu, MP |  |
| 21. | Hon. Rose Museo Mumo, MP |  |
| 22. | Hon. Mustaffa Idd, MP |  |
| 23. | Hon. John Owuor O. Kobado, MP |  |
| 24. | Hon. Janet Nangabo, MP | |
| 25. | Hon. Mwanyoha Hassan Mohammed, MP |  |
| 26. | Hon. Mlolwa Jones Mwangogo, MP | |
| 27. | Hon. Silvance Onyango Osele, MP | |
| 28. | Hon. Aisha Jumwa Karissa, MP |  |
| 29. | Hon. Ferdinand Waititu, MP | |
| | | |

Erick Nyambati

For: Clerk of the National Assembly

ANNEX 3

8th September 2015

SF/ADM/1/38 VOL. XXIII/37

Clerk of the National Assembly
Clerk's Chambers
National Assembly
Parliament Buildings
NAIROBI

Dear Sir

RE: PETITION REGARDING DELAY OF RETIREMENT BENEFITS
CASTON KAMARU KITHINJI FM/NO 018 370 624

Reference is made to your letter reference KNA/DC.LSW/CORR/2015/33 dated 2nd September 2015 on the above subject.

Kindly find attached our submission Ref. SF/ADM/1/38 VOL..XXIII/34 dated 24th August 2015 delivered to you on 3rd September 2015.

Yours faithfully



ANTHONY OMERIKWA
Ag. CEO/MANAGING TRUSTEE

CC Amb. Raychelle Omamo 'SC'
Ag. Cabinet Secretary
Ministry of Labour
Social Security & Services
NAIROBI

Mr. Ali Noor Ismail, OGW
Principal Secretary
Labour, Social Security & Services
NAIROBI

24th August 2015

SF/ADM/1/38 VOL. XXIII/34

Clerk of the National Assembly
Clerk's Chambers
National Assembly
Parliament Buildings
NAIROBI

Dear Sir

RE: **PETITION REGARDING DELAY OF RETIREMENT BENEFITS
CASTON KAMARU KITHINJI FM/NO 018 370 624**

Reference is made to your letter reference MLSSI/37(S) dated 17th April 2015 and our letter reference SF/ADM/1/38 VOL. XXIII (32) dated 20th April 2015 on the above subject.

1. VERIFICATION AND UPDATING

A thorough verification of records in the Ministry of Environment & Natural Resources where Mr. Caston Kamaru Kithinji worked between 1st March 1978 and 1st Jan 1995 was done by NSSF.

The Fund confirmed and updated Mr Kimaru's statement with all contributions for the period he worked and benefits was computed being total contribution with all the accumulated interest. (See attached statement)

2. BENEFITS PAID

Mr. Caston Kamaru Kithinji lodged his benefit claim on 24th April 2015 through NSSF Meru Branch Office. Following the findings of the initial verification an amount totalling **KES. 9,534** was confirmed, processed and paid to his account on **13/05/2015**, a second payment totalling to **KES 108,926** was also computed, confirmed and paid to his account on **21/05/2015**, both payment being the total contributions plus all accumulated interest. Mr. Caston Kamaru Kithinji was also notified of the payments by a call to his mobile No 0705744814. (See attached EFT details)

3. CONCLUSION

As observed from the above, the Fund is certain that Mr. Caston Kamaru Kithinji FM/No 018 370 624 has been fully paid all his benefits and this matter should therefore be considered closed.



ANTHONY OMERIKWA
Ag. CEO/MANAGING TRUSTEE

CC Amb. Raychelle Omamo 'SC'
Ag. Cabinet Secretary
Ministry of Labour
Social Security & Services
NAIROBI

Mr. Ali Noor Ismail, OGW
Principal Secretary
Labour, Social Security & Services
NAIROBI



BENEFITS COMPUTATION STATEMENT

Member Id : 018370624
 Surname : KITHINJI
 Middle Name : KAMARU
 First Name : CASTON
 Date of Birth : 01.01.1956
 Benefit Type : 1 NSSF AGE BENEFIT



Decision

Year : 2015
 Branch Code : 10101 Head Office
 Decision No : 22153
 Benefit Account No : 671010
 Decision Status : For Finalization

| Date From | Date To | Standard Contributions | Voluntary Contributions | Total Contributions | Refund | Balance | Rates | Interest | New Balance |
|------------|------------|------------------------|-------------------------|---------------------|--------|---------|-------|----------|-------------|
| 01.01.1965 | 31.12.1965 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 01.01.1966 | 31.12.1966 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 01.01.1967 | 31.12.1967 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 01.01.1968 | 31.12.1968 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 01.01.1969 | 31.12.1969 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 01.01.1970 | 31.12.1970 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 01.01.1971 | 31.12.1971 | 0 | 0 | 0 | 0 | | .03 | 0 | 0 |
| 01.01.1972 | 31.12.1972 | 0 | 0 | 0 | 0 | | .03 | 0 | 0 |
| 01.01.1973 | 31.12.1973 | 0 | 0 | 0 | 0 | | .03 | 0 | 0 |
| 01.01.1974 | 31.12.1974 | 0 | 0 | 0 | 0 | | .03 | 0 | 0 |
| 01.01.1975 | 31.12.1975 | 0 | 0 | 0 | 0 | | .04 | 0 | 0 |
| 01.01.1976 | 31.12.1976 | 0 | 0 | 0 | 0 | | .04 | 0 | 0 |
| 01.01.1977 | 31.12.1977 | 0 | 0 | 0 | 0 | | .05 | 0 | 0 |
| 01.01.1978 | 31.12.1978 | 0 | 0 | 0 | 0 | | .05 | 0 | 0 |
| 01.01.1979 | 31.12.1979 | 0 | 0 | 0 | 0 | | .05 | 0 | 0 |
| 01.01.1980 | 31.12.1980 | 0 | 0 | 0 | 0 | | .05 | 0 | 0 |
| 01.01.1981 | 31.12.1981 | 0 | 0 | 0 | 0 | | .05 | 0 | 0 |
| 01.01.1982 | 31.12.1982 | 0 | 0 | 0 | 0 | | .08 | 0 | 0 |
| 01.01.1983 | 31.12.1983 | 0 | 0 | 0 | 0 | | .08 | 0 | 0 |
| 01.01.1984 | 31.12.1984 | 0 | 0 | 0 | 0 | | .08 | 0 | 0 |
| 01.01.1985 | 31.12.1985 | 0 | 0 | 0 | 0 | | .08 | 0 | 0 |
| 01.01.1986 | 31.12.1986 | 0 | 0 | 0 | 0 | | .08 | 0 | 0 |
| 01.01.1987 | 31.12.1987 | 0 | 0 | 0 | 0 | | .08 | 0 | 0 |
| 01.01.1988 | 31.12.1988 | 0 | 0 | 0 | 0 | | .08 | 0 | 0 |
| 01.01.1989 | 31.12.1989 | 0 | 0 | 0 | 0 | | .08 | 0 | 0 |
| 01.01.1990 | 31.12.1990 | 0 | 0 | 0 | 0 | | .09 | 0 | 0 |
| 01.01.1991 | 31.12.1991 | 649 | 0 | 649 | 0 | | .09 | 0 | 649 |
| 01.01.1992 | 31.12.1992 | 800 | 0 | 800 | 0 | | .09 | 58.41 | 1507.41 |
| 01.01.1993 | 31.12.1993 | 640 | 0 | 640 | 0 | | .15 | 226.11 | 2373.52 |
| 01.01.1994 | 31.12.1994 | 480 | 0 | 480 | 0 | | .15 | 356.03 | 3209.55 |
| 01.01.1995 | 31.12.1995 | 0 | 0 | 0 | 0 | | .15 | 481.43 | 3690.98 |
| 01.01.1996 | 31.12.1996 | 0 | 0 | 0 | 0 | | .15 | 553.65 | 4244.63 |
| 01.01.1997 | 31.12.1997 | 0 | 0 | 0 | 0 | | .15 | 636.69 | 4881.32 |
| 01.01.1998 | 31.12.1998 | 0 | 0 | 0 | 0 | | .025 | 122.03 | 5003.35 |
| 01.01.1999 | 31.12.1999 | 0 | 0 | 0 | 0 | | .025 | 125.08 | 5128.43 |



BENEFITS COMPUTATION STATEMENT

| | | | | | | | | |
|------------|------------|---|---|---|---|------|---------|---------|
| 01.01.2000 | 31.12.2000 | 0 | 0 | 0 | 0 | .025 | 128.21 | 5256.64 |
| 01.01.2001 | 31.12.2001 | 0 | 0 | 0 | 0 | .025 | 131.42 | 5388.06 |
| 01.01.2002 | 31.12.2002 | 0 | 0 | 0 | 0 | .025 | 134.7 | 5522.76 |
| 01.01.2003 | 31.12.2003 | 0 | 0 | 0 | 0 | .025 | 138.07 | 5660.83 |
| 01.01.2004 | 31.12.2004 | 0 | 0 | 0 | 0 | .025 | 141.52 | 5802.35 |
| 01.01.2005 | 31.12.2005 | 0 | 0 | 0 | 0 | .025 | 145.06 | 5947.41 |
| 01.01.2006 | 31.12.2006 | 0 | 0 | 0 | 0 | .025 | 148.69 | 6096.1 |
| 01.01.2007 | 30.06.2007 | 0 | 0 | 0 | 0 | .025 | 152.4 | 6248.5 |
| 01.07.2007 | 31.12.2007 | 0 | 0 | 0 | 0 | .025 | 78.59 | 6327.09 |
| 01.01.2008 | 30.06.2008 | 0 | 0 | 0 | 0 | .05 | 160.15 | 6487.24 |
| 01.07.2008 | 30.06.2009 | 0 | 0 | 0 | 0 | .05 | 164.21 | 6651.45 |
| 01.07.2009 | 30.06.2010 | 0 | 0 | 0 | 0 | .05 | 332.57 | 6984.02 |
| 01.07.2010 | 30.06.2011 | 0 | 0 | 0 | 0 | .05 | 349.2 | 7333.22 |
| 01.07.2011 | 30.06.2012 | 0 | 0 | 0 | 0 | .075 | 549.99 | 7883.21 |
| 01.07.2012 | 30.06.2013 | 0 | 0 | 0 | 0 | .075 | 591.24 | 8474.45 |
| 01.07.2013 | 30.06.2014 | 0 | 0 | 0 | 0 | .125 | 1059.31 | 9533.76 |
| 01.07.2014 | 30.06.2015 | 0 | 0 | 0 | 0 | 0 | 0 | 9533.76 |

Totals: 2569 0 2569 0 6964.76

Total Amount that should be paid: 9534

Final Amount for Payment: **9,534** Ksh.

Computed by : KOECH LILLY



BENEFITS COMPUTATION STATEMENT

Member Id : 018370624
 Surname : KITHINJI
 Middle Name : KAMARU
 First Name : CASTON
 Date of Birth : 01.01.1956
 Benefit Type : 1 NSSF AGE BENEFIT



Decision

Year : 2015
 Branch Code : 10101 Head Office
 Decision No : 23247
 Benefit Account No : 672332
 Decision Status : For Finalization

| Year | Date To | Standard Contributions | Voluntary Contributions | Total Contributions | Refund | Balance | Rates | Interest | New Balance |
|------|------------|------------------------|-------------------------|---------------------|--------|---------|-------|----------|-------------|
| 1965 | 31.12.1965 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 1966 | 31.12.1966 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 1967 | 31.12.1967 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 1968 | 31.12.1968 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 1969 | 31.12.1969 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 1970 | 31.12.1970 | 0 | 0 | 0 | 0 | | .025 | 0 | 0 |
| 1971 | 31.12.1971 | 0 | 0 | 0 | 0 | | .03 | 0 | 0 |
| 1972 | 31.12.1972 | 0 | 0 | 0 | 0 | | .03 | 0 | 0 |
| 1973 | 31.12.1973 | 0 | 0 | 0 | 0 | | .03 | 0 | 0 |
| 1974 | 31.12.1974 | 0 | 0 | 0 | 0 | | .03 | 0 | 0 |
| 1975 | 31.12.1975 | 0 | 0 | 0 | 0 | | .04 | 0 | 0 |
| 1976 | 31.12.1976 | 0 | 0 | 0 | 0 | | .04 | 0 | 0 |
| 1977 | 31.12.1977 | 0 | 0 | 0 | 0 | | .05 | 0 | 0 |
| 1978 | 31.12.1978 | 610 | 0 | 610 | 0 | | .05 | 0 | 610 |
| 1979 | 31.12.1979 | 750 | 0 | 750 | 0 | | .05 | 30.5 | 1390.5 |
| 1980 | 31.12.1980 | 783 | 0 | 783 | 0 | | .05 | 69.53 | 2243.03 |
| 1981 | 31.12.1981 | 819 | 0 | 819 | 0 | | .05 | 112.15 | 3174.18 |
| 1982 | 31.12.1982 | 846 | 0 | 846 | 0 | | .08 | 253.93 | 4277.11 |
| 1983 | 31.12.1983 | 870 | 0 | 870 | 0 | | .08 | 341.93 | 5486.04 |
| 1984 | 31.12.1984 | 903 | 0 | 903 | 0 | | .08 | 438.88 | 6827.92 |
| 1985 | 31.12.1985 | 939 | 0 | 939 | 0 | | .08 | 546.23 | 8313.15 |
| 1986 | 31.12.1986 | 1128 | 0 | 1128 | 0 | | .08 | 665.05 | 10106.2 |
| 1987 | 31.12.1987 | 1224 | 0 | 1224 | 0 | | .08 | 808.5 | 12138.7 |
| 1988 | 31.12.1988 | 1272 | 0 | 1272 | 0 | | .08 | 971.1 | 14381.8 |
| 1989 | 31.12.1989 | 1320 | 0 | 1320 | 0 | | .08 | 1150.54 | 16852.34 |
| 1990 | 31.12.1990 | 1467 | 0 | 1467 | 0 | | .09 | 1516.71 | 19836.05 |
| 1991 | 31.12.1991 | 1512 | 0 | 1512 | 0 | | .09 | 1785.24 | 23133.29 |
| 1992 | 31.12.1992 | 1818 | 0 | 1818 | 0 | | .09 | 2082 | 27033.29 |
| 1993 | 31.12.1993 | 1919.88 | 0 | 1919.88 | 0 | | .15 | 4054.99 | 33008.16 |
| 1994 | 31.12.1994 | 1920 | 0 | 1920 | 0 | | .15 | 4951.22 | 39879.38 |
| 1995 | 31.12.1995 | 0 | 0 | 0 | 0 | | .15 | 5981.91 | 45861.29 |
| 1996 | 31.12.1996 | 0 | 0 | 0 | 0 | | .15 | 6879.19 | 52740.48 |
| 1997 | 31.12.1997 | 0 | 0 | 0 | 0 | | .15 | 7911.07 | 60651.55 |
| 1998 | 31.12.1998 | 0 | 0 | 0 | 0 | | .025 | 1516.29 | 62167.84 |
| 1999 | 31.12.1999 | 0 | 0 | 0 | 0 | | .025 | 1554.2 | 63722.04 |



BENEFITS COMPUTATION STATEMENT

| | | | | | | | | |
|----------|------------|---|---|---|---|------|----------|-----------|
| .01.2000 | 31.12.2000 | 0 | 0 | 0 | 0 | .025 | 1593.05 | 65315.09 |
| .01.2001 | 31.12.2001 | 0 | 0 | 0 | 0 | .025 | 1632.88 | 66947.97 |
| .01.2002 | 31.12.2002 | 0 | 0 | 0 | 0 | .025 | 1673.7 | 68611.67 |
| .01.2003 | 31.12.2003 | 0 | 0 | 0 | 0 | .025 | 1715.54 | 70337.21 |
| .01.2004 | 31.12.2004 | 0 | 0 | 0 | 0 | .025 | 1758.43 | 72095.64 |
| .01.2005 | 31.12.2005 | 0 | 0 | 0 | 0 | .025 | 1802.39 | 73898.03 |
| .01.2006 | 31.12.2006 | 0 | 0 | 0 | 0 | .025 | 1847.45 | 75745.48 |
| .01.2007 | 30.06.2007 | 0 | 0 | 0 | 0 | .025 | 1893.64 | 77639.12 |
| .07.2007 | 31.12.2007 | 0 | 0 | 0 | 0 | .05 | 976.55 | 78615.67 |
| .01.2008 | 30.06.2008 | 0 | 0 | 0 | 0 | .05 | 1989.96 | 80605.63 |
| .07.2008 | 30.06.2009 | 0 | 0 | 0 | 0 | .05 | 2040.33 | 82645.96 |
| .07.2009 | 30.06.2010 | 0 | 0 | 0 | 0 | .05 | 4132.3 | 86778.26 |
| .07.2010 | 30.06.2011 | 0 | 0 | 0 | 0 | .05 | 4338.91 | 91117.17 |
| .07.2011 | 30.06.2012 | 0 | 0 | 0 | 0 | .075 | 6831.79 | 97950.96 |
| .07.2012 | 30.06.2013 | 0 | 0 | 0 | 0 | .075 | 7346.32 | 105297.28 |
| .07.2013 | 30.06.2014 | 0 | 0 | 0 | 0 | .125 | 13162.16 | 119459.44 |
| .07.2014 | 30.06.2015 | 0 | 0 | 0 | 0 | 0 | 0 | 118459.44 |

| | | | | | |
|---------|----------|---|----------|---|----------|
| Totals: | 20100.88 | 0 | 20100.88 | 0 | 98358.56 |
|---------|----------|---|----------|---|----------|

Total Amount that should be paid: 115459

Initial paid amount : 9534 Ksh.

Difference : 108926 Ksh. (Part A 108925 Part B 1)

Interest of Difference : 0 Ksh.

Total Difference (with Interest) : 108926 Ksh.

Analysis of difference Interest Part A

| Date From | Date To | Rates | Interest | New Balance |
|-----------|---------|-------|----------|-------------|
| Total : | | | | |

Analysis of difference Interest Part B

| Date From | Date To | Rates | Interest | New Balance |
|-----------|---------|-------|----------|-------------|
| Total : | | | | |

Previous Supplementary Payments for Substraction

| Date | Amount | Virtual Interest up to date |
|------------------------------|--------|-----------------------------|
| Total for Substraction : .00 | | |



Final Amount for Payment: 108,926 Ksh.

Computed by : OMBADO TOBIAS

REPORT SFR0201
 RUN ON : 2015/05/22
 AT : 14:28:08

Standard File Interchange
 Validation and Error Reporting

| NO | TYPE | ID | AMOUNT | CURR | VALUE | UNPD | TRAN | CODE | DATE | REAS | ACCOUNT | TYPE | REFERENCE | DESTINATION ACCOUNT |
|-----|------|----|--------------|------------------|------------|------|-------|------------------|------|--------|--------------------|--------------------|---------------------------|---------------------|
| 343 | PAY | | 03058 | 0000000581055560 | 01 | 72 | 01100 | 0000001107110874 | 01 | 672369 | 07007406620242363 | 07007406620242363 | AMBROSE HANGEMI FULANO | |
| | | | 105,394.00CR | 00 | 2015/05/21 | 0 | | | | | | | | |
| 344 | PAY | | 03060 | 0000002023457175 | 01 | 72 | 01100 | 0000001107110874 | 01 | 572332 | 07057448142491394 | 07057448142491394 | CASTON KAMARU KITHINDI | |
| | | | 108,926.00CR | 00 | 2015/05/21 | 0 | | | | | | | | |
| 345 | PAY | | 03066 | 0000002031596816 | 01 | 72 | 01100 | 0000001107110874 | 01 | 672011 | 07028020760157307 | 07028020760157307 | ANASTANZIA MANGA MWAISAMA | |
| | | | 127,925.00CR | 00 | 2015/05/21 | 0 | | | | | | | | |
| 346 | PAY | | 03082 | 0000000823535740 | 01 | 72 | 01100 | 0000001107110874 | 01 | 671730 | 8229003 | 8229003 | TOBIAS OMBOGO APIYO | |
| | | | 7,892.00CR | 00 | 2015/05/21 | 0 | | | | | | | | |
| 347 | PAY | | 03082 | 0000000824060053 | 01 | 72 | 01100 | 0000001107110874 | 01 | 672329 | 07246754298382340 | 07246754298382340 | JOSEPH NYAHAI ODONGO | |
| | | | 52,845.00CR | 00 | 2015/05/21 | 0 | | | | | | | | |
| 348 | PAY | | 03090 | 0000000004319607 | 01 | 72 | 01100 | 0000001107110874 | 01 | 672137 | 072444701131968142 | 072444701131968142 | FRANK KWENDO SAKWA | |
| | | | 133,347.00CR | 00 | 2015/05/21 | 0 | | | | | | | | |
| 349 | PAY | | 03095 | 0000000951070211 | 01 | 72 | 01100 | 0000001107110874 | 01 | 671741 | 07256467417446081 | 07256467417446081 | JOEL MUTIE | |
| | | | 103,884.00CR | 00 | 2015/05/21 | 0 | | | | | | | | |

Untitled

| | | | | | | | | | |
|-----|-----|-------------|---------------------|----|-------|---------------------|--------|--------------------|------------------------|
| 648 | PAY | 03047 | 0000002022431806 01 | 72 | 01100 | 0000001107110874 01 | 670587 | 07238401794251512 | JULIUS KIOKO KILUU |
| | | 26,151.00CR | 00 2015/05/13 0 | | | | | | |
| 649 | PAY | 03060 | 0000002023457175 01 | 72 | 01100 | 0000001107110874 01 | 671010 | 07057448142491394 | CASTON KAMARU KITHINJI |
| | | 9,134.00CR | 00 2015/05/13 0 | | | | | | |
| 650 | PAY | 03069 | 000000691030636 01 | 72 | 01100 | 0000001107110874 01 | 670626 | 07287425804912759 | JOHN MWALILI LOKI |
| | | 79,273.00CR | 00 2015/05/13 0 | | | | | | |
| 651 | PAY | 03069 | 0000002032846834 01 | 72 | 01100 | 0000001107110874 01 | 670616 | 071066531483005191 | JOSEPH MUSAU WAMBUA |
| | | 15,696.00CR | 00 2015/05/13 0 | | | | | | |