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*SNA*  
*1/8/18*

REPUBLIC OF KENYA



*Paper laid by the*  
*Hon. Paul Koinage*  
*Chairman, D/Committee*  
*on Administration & National*  
*Security*

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THE NATIONAL ASSEMBLY

12<sup>TH</sup> PARLIAMENT - SECOND SESSION - 2018

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*1/8/2018*

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY

REPORT ON THE VETTING OF MR. STEPHEN K. KIROGO, NOMINEE FOR  
APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE  
COMMISSION



DIRECTORATE OF COMMITTEE SERVICES  
CLERK'S CHAMBERS,  
PARLIAMENT BUILDINGS,  
NAIROBI

JULY, 2018

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## **CHAIRPERSON'S FOREWORD**

**Mr. Speaker,**

Pursuant to Article 250 (2) (b) of the Constitution as read together with sections 3 and 5 of the Public (Parliamentary Approval) Act, 2011, His Excellency the President nominated Mr. Stephen K. Kirogo for appointment as the Chairperson of the Public Service Commission.

On Thursday 5<sup>th</sup> July, 2018, pursuant to Standing Order 42(2) of the National Assembly in your communication, you informed the House that His Excellency the President had nominated Mr. Stephen K. Kirogo for appointment as the Chairperson of the Public Service Commission. Subject to approval by the National Assembly pursuant to Article 250 (2) (b) of the Constitution.

**Subsequently, you referred the Message from H. E. The President containing the name of the nominee together with his curriculum vitae to the Departmental Committee on Administration and National Security to conduct the vetting of the nominee and table a report in the House.**

On Wednesday 18<sup>th</sup> July 2018, the Office of the Clerk published an advertisement on print media inviting the public to present submission and memorandum touching on the suitability of the nomination of Mr. Stephen K. Kirogo as the Chairperson of the Public Service Commission, by Tuesday 24<sup>th</sup> July 2018, at 5.00 pm. One memorandum was received. Further, the other advert notified the public that the Departmental Committee on Administration and National Security would conduct an Approval hearing, pursuant to Article 118 (1)(a)(b) and (2) of the Constitution, Standing Order 198 (1) and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011.

On Friday 13<sup>th</sup> July, 2018 the Clerk of the National Assembly wrote a letter to the following:-

- 1) the Ethics and Anti-Corruption Commission
- 2) the Criminal Investigation Department
- 3) the Kenya Revenue Authority (KRA)
- 4) the Higher Education Loans Board (HELB)
- 5) the Office of the Registrar Political Parties

On Monday 30<sup>th</sup> July 2018, the Committee held a session with the nominee. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and the National Assembly Standing Orders.

The Committee, in compliance with the Constitutional and other legal requirements and established procedures for vetting, ensured that its approval hearing meeting was open to the public and covered by the media.

May I take this opportunity to thank all Members of the Committee for their input and valuable contributions during the deliberations and vetting exercise. I also take this opportunity on behalf of the Committee to thank the Offices of the Speaker and the Clerk of the National Assembly for the logistical support accorded to it during the vetting exercise. Further, the Committee wishes to thank all the stakeholders for their participation in the approval hearings. The Committee is also thankful to the media for their coverage of the proceedings of the Committee, thus enhancing accountability and transparency of the vetting exercise.

On behalf of the Committee, and pursuant to Article 250 (2) (b) of the Constitution, Public Service Commission Act (Act No. 10 of 2017), Section 8(1) and (2) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, and Standing Order no. 199(6), it is my pleasant duty to table the Report of the Departmental Committee on Administration and National Security on the vetting of Mr. Stephen K. Kirogo nominee for appointment as the Chairperson of the Public Service Commission.

SIGNED.....

(HON. PAUL KOINANGE, MP)

(CHAIRPERSON)

**DEPARTMENTAL COMMITTEE ON ADMINISTRATION & NATIONAL SECURITY**

DATE.....*1st August 2018.*.....

## **EXECUTIVE SUMMARY**

This report contains the Committee's proceedings during the approval hearing following the nomination of Mr. Stephen Kirogo for the position of Chairperson of the Public Service Commission by H.E the President. The notification was communicated to the House by the Speaker on Thursday 5<sup>th</sup> July, 2018.

The Clerk of the National Assembly requested for memoranda from the Public on suitability or otherwise of the nominee. However, by close of the deadline for submission, no memoranda had been submitted for or against the nomination of Mr. Stephen Kirogo for the position of Chairperson of the Public Service Commission.

The nominee appeared before the Committee for the approval hearings on **Monday, 30<sup>th</sup> July, 2018** and the Committee examined his suitability based on the criteria set out by the Public Appointments (Parliamentary Approval) Act, 2011.

The nominee was interviewed on his academic credentials, relevant experience, knowledge of sector issues and leadership and integrity.

Based on his performance during the vetting exercise the Committee found the nominee to have a wealth of experience and knowledge on Public Service.

## 1.0 PREFACE

### 1.1 Establishment and mandate of the Committee

The Departmental Committee on Administration and National Security is established under *Standing Order 216* whose mandate pursuant to *Standing Order 216 (5)* to:

- a) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
- b) study the programme and policy objectives of Ministries and departments and the effectiveness of their implementation;
- c) study and review all the legislation referred to it;
- d) study, access and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;
- e) investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;
- f) vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order No.204 (Committee on appointments);**
- (fa) examine treaties, agreements and conventions;
- g) make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
- h) consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and
- i) examine any questions raised by Members on a matter within its mandate.

In executing its mandate, the Committee oversees the following Ministries and Departments:

- i) The Ministry of Interior & Coordination of National Government
  - a) State Department of Interior
  - b) State Department of Border Control, Immigration and Registration of Persons.
  - c) State Department of Correctional Services

- ii) The National Police Service Commission
  - iii) The Independent Policing Oversight Authority
  - iv) The Public Service Commission
3. According to Schedule II of the Standing Orders, the Committee is mandated to consider the following subjects:

- i) National Security;
- ii) Police Services;
- iii) Home Affairs;
- iv) Public Administration;
- v) Public Service,
- vi) Prisons;
- vii) Immigration

## 1.2 Committee Membership

The Committee comprises of the following members;

1. Hon. Paul Koinange, MP - **(Chairperson)**
2. Hon. John Waluke, MP - **(Vice-Chairperson)**
3. Hon. Athanas Wamunyinyi, MP
4. Hon. Justus Kizito, MP
5. Hon. Makali Mulu, MP
6. Hon. Didmus Wekesa Barasa Mutua, MP
7. Hon. Geoffrey Kingagi Muturi, MP
8. Hon. Marselino Malimo Arbelle, MP
9. Hon. Tecla Chebet Tum, MP
10. Hon. Josphat Kabinga Wachira, MP
11. Hon. Nimrod Mbithuka Mbai, MP
12. Hon. George Theuri, MP
13. Hon. Martin Deric Ngunjiri Wambugu, MP
14. Hon. Abdi Omar Shurie, MP
15. Hon. Yussuf Mucheke Halima, MP
16. Hon. Peter Masara, MP
17. Hon. Ahmed Kolosh Mohammed ,MP
18. Hon. Aduma Owuor, MP
19. Hon. Edward Oku Kaunya, MP

## 1.3 Committee Secretariat

1. Mr. Abdullahi Aden - Senior Clerk Assistant
2. Mr. Joshua Ondari - Clerk Assistant III
3. Ms. Clarah Kimeli - Senior Legal Counsel
4. Mr. Edison Odhiambo - Fiscal Analyst



- 5. Mr. Donald Manyala - Researcher Officer III
- 6. Mr. James Macharia - Media Relations Officer
- 7. Ms. Rahab Chepkilim - Audio Officer
- 8. Ms. Naserian Kaare - Serjeant-At-Arms

## 2.0 BACKGROUND

### APPOINTMENTS IN COMMISSIONS AND INDEPENDENT OFFICES

#### Appointment of Commissions and Independent offices

a) Article 250(2) (b) of the Constitution provides that;

(1) The Chairperson and each member of a commission and the holder of independent office shall be

(a) Identified and recommended for appointment in a manner prescribed by National legislation

(b) Approved by the National Assembly

(c) Appointed by the President

#### THE PUBLIC SERVICE COMMISSION

Article 233 (1) (2) of the Constitution establishes the Public Service Commission which consists of a chairperson, a vice chairperson and seven other members appointed by the President with the approval of the National Assembly.

Article 234 of the Constitution provides for the functions and powers of the Public Service Commission

*(2) The Commission shall—*

*(a) subject to this Constitution and legislation—*

*(i) Establish and abolish offices in the public service; and*

*(ii) Appoint persons to hold or act in those offices, and to confirm appointments*

*(b) Exercise disciplinary control over and remove persons holding or acting in those offices;*

*(c) Promote the values and principles referred to in Articles 10 and 232 throughout the public service;*

*(d) Investigate, monitor and evaluate the organization, administration and personnel practices of the public service;*

*(e) Ensure that the public service is efficient and effective;*

*(f) Develop human resources in the public service;*

- (g) Review and make recommendations to the national government in respect of conditions of service, code of conduct and qualifications of officers in the public service;
- (h) Evaluate and report to the President and Parliament on the extent to which the values and principles referred to in Articles 10 and 232 of the constitution are complied with in the public service;
- (i) Hear and determine appeals in respect of county governments' public service; and
- (j) Perform any other functions and exercise any other powers conferred by national legislation.

## **2.1 Issues for consideration in conducting the Approval hearing**

### **Public access and participation.**

Article 118 (1) of the Constitution provides that; Parliament shall

- (a) Conduct its business in an open manner, and its sittings and those of its committees shall be open to the public; and
  - (b) Facilitate public participation and involvement in the legislative and other business of Parliament and its committees.
- (2) Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.

In conducting the Approval hearing, the Committee was guided by Article 73(2)(a) (b)(c) and (e) of the Constitution, and the provisions of Sections 6 (7) and 7 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011.

Article 73 (2) of the Constitution provides that:

- (2) The guiding principles of leadership and integrity include— (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
- (b) Objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;
- (c) Selfless service based solely on the public interest, demonstrated by—
  - (i) Honesty in the execution of public duties; and,
  - (ii) The declaration of any personal interest that may conflict with public duties;

- (d) Accountability to the public for decisions and actions; and
- (e) Discipline and commitment in service to the people.

## **2.2 Notification of nomination by the appointing authority.**

Pursuant to Article 250 (2) (b) of the Constitution as read together with sections 3 and 5 of the Public (Parliamentary Approval) Act, 2011, His Excellency the President nominated Mr. Stephen K. Kirogo for appointment as the Chairperson Public Service Commission subject to approval by the National Assembly.

## **2.3 Communication and committal to committee**

On Thursday 5<sup>th</sup> July, 2018, pursuant to Standing Order 42(2) of the National Assembly the Speaker communicated a message from, H. E. the President with respect to the nomination of Mr. Stephen K. Kirogo for appointment as the a Chairperson of the Public Service Commission. The Speaker further informed the House that H.E. the President was seeking the approval of the National Assembly on the said nomination before appointment.

In accordance with Standing Order 42(3) (c) the Speaker having read the Message from H.E. the President referred the name of the nominee together with his curriculum vitae to the Departmental Committee on Administration and National Security to conduct approval hearings. The Speaker advised the Committee to conduct extensive public participation as provided for under Article 118 of the Constitution as well as the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and report to the House.

## **2.4 Notification to the public**

Section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

The Clerk of the National Assembly on **Wednesday 18<sup>th</sup> July, 2018** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118 (1) (a) (b) and (2) of the

Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011), which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, on the suitability or otherwise of the nominee, by **Tuesday, 24<sup>th</sup> July, 2018, at 5.00 pm.**

### **2.5 Notification to the nominee**

On Wednesday 18<sup>th</sup> July 2018, the Clerk of the National Assembly, pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, notified the nominee in writing that the approval hearing was scheduled to take place on Monday 30<sup>th</sup> July 2018, in Committee Room 2<sup>nd</sup> Floor, Continental House Parliament Buildings, at 10.00 am.

### **2.6 Clearance requirements**

On Friday 13<sup>th</sup> July, 2018 the Clerk of the National Assembly wrote a letter to -

- 1) the Ethics and Anti-Corruption Commission
- 2) the Criminal Investigation Department
- 3) the Kenya Revenue Authority (KRA)
- 4) the Higher Education Loans Board (HELB)
- 5) the Office of the Registrar Political Parties

Seeking information on the nominee with respect to matters relating to integrity, status of pending criminal record, tax compliance, an unpaid loan and whether the nominee is an official of a registered political party.

The Committee received letters from the Kenya Revenue Authority, indicating that the nominee was tax compliant, and the Higher Education Loans Board, stating that the Board was not owed any loans by the nominee

The Ethics and Anti-Corruption Commission and the Directorate of Criminal Investigation confirmed that there were no outstanding issues or ongoing investigations against the nominee. The Office of the Registrar of Political Parties confirmed that the nominee was not an official of a registered political party. The nominee also presented before the Committee his Certificate of Good Conduct.

### **2.7 Committee proceedings**

The National Assembly having received the name of the nominee was obligated to conduct approval hearings and make a determination of the nominee's suitability pursuant to the provisions of Article 233(2) of the Constitution of Kenya and Paragraph 3 of the First Schedule to the Public Service Commission Act (Act No. 10 of 2017) as read

together with section 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The Committee held a total of two Sittings to receive the notification and plan on how to conduct the approval hearings, examine and review the nominee's certificates, testimonials, consider public views and hold vetting meeting with the nominee.

## **2.8 Legal framework and issues for consideration in conducting the approval hearing**

The Committee observed that the issues for consideration in relation to the nomination and approval exercise are as provided under section 7 of the Public Appointments (Parliamentary Approvals) Act, as follows-

- a) the procedure used to arrive at the nominee;
- b) the constitutional and statutory requirements relating to the office in question; and
- c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is being made.

### ***(a) Procedure used to arrive at the nominee***

The procedure for appointment of the Chairperson of the Public Service commission is outlined under the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011 and the Public Service Commission Act 2017.

The Committee observed that Article 233(2) of the Constitution and Paragraph 3 of the First schedule to the Public Service Commission Act and the Public Appointments (Parliamentary Approvals) Act, 2017 provides that nomination and appointment of the chairperson for Public Service Commission is by the President after competitive recruitments.

### ***(b) Constitutional and Statutory requirements***

The Constitution, in addition, sets out certain requirements regarding the appointment of persons to public office which include –

#### ***(i) Leadership and Integrity***

The Committee, in determining the suitability of the nominees, took into consideration the provisions on leadership and integrity as outlined under Chapter

Six of the Constitution. In particular, the Committee took cognizance of the following provisions-

- i. Article 73 (2) of the Constitution which provides that the guiding principles of leadership and integrity include –
    - (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
    - (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;
    - (c) selfless service based solely on the public interest, demonstrated by  
—
      - (i) honesty in the execution of public duties; and
      - (ii) the declaration of any personal interest that may conflict with public duties;
    - (d) accountability to the public for decisions and actions; and
    - (e) discipline and commitment in service to the people.
  - ii. Article 75(1) of the Constitution that requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties and Article 75(3) of the Constitution that prohibits a State Officer who has been removed from office under that Article from holding any other State Office.
  - iii. Article 77(1) of the Constitution that prohibits a full time State Officer from participating in any other gainful employment.
  - iv. Article 77(2) of the Constitution that prohibits an appointed State officer from holding office in a political party.
  - v. Article 78 of the Constitution that disqualifies persons who are not Kenyan Citizens and persons holding dual citizenship from appointment as State Officers.
- c) Suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is being made***

The Committee observed that suitability of the nominee should be evaluated holistically taking into account the nominee's academic credentials, professional training, experience, background and personal qualities as well as the performance of the nominee during the approval hearing.

## **2.9 Qualifications for appointment of Chairperson of the Public Service Commission**

In conducting the Approval hearing, the Committee was guided by Article 233(2) Constitution, Paragraph 3 of the First Schedule to the Public Service Commission Act and the provisions of Section 3 and 5 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011.

Article 250(3) of the Constitution provides that to be appointed to a Commission or independent office a person shall have the specific qualifications required by the Constitution or national legislation. Further Article 250(4) provides that appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.

Article 73 of the Constitution provides that: (2) The guiding principles of leadership and integrity include— *(a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections; (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices; (c) selfless service based solely on the public interest, demonstrated by— (i) honesty in the execution of public duties; and, (ii) the declaration of any personal interest that may conflict with public duties; (d) accountability to the public for decisions and for decisions and actions; and (e) discipline and commitment in service to the people.*

## **2.10 Submission of memoranda**

The Committee received a memorandum by Kasarini Estate Co-operation Union Society Workers-Kiambu alleging that Mr. Stephen K. Kirogo was tasked by His Excellency the



President to help them pursue a land petition in which they claim ownership to land LR No. 12825 ORJ: 7043715 which had been occupied by persons they alleged were sent by the Coffee Board of Kenya. They therefore alleged that Mr. Kirogo failed to assist them as they desired.

Scrutiny of the Memorandum reveals that the petitioners failed to comply with the form of presentation of the Memorandum as the same was not sworn (through affidavit); under this circumstance the Memorandum could not be considered by the Committee.

### **3.0 APPROVAL HEARINGS**

The Committee conducted approval hearings for the nominee to the position of Chairperson of the Public Service Commission on **Monday, 30<sup>th</sup> July, 2018**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Public Service Commission Act, 2017 and the Standing Orders.

The Committee examined the nominee using the guidelines provided for in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The Committee also followed the following criteria in vetting the nominee: -

- i) Academic qualifications
- ii) Employment record and work experience
- iii) Professional Experience
- iv) Integrity
- v) Potential Conflict of Interest
- vi) Suitability for the position

#### **3.1 Vetting of Mr. Stephen K. Kirogo – nominee for the position of Chairperson, Public Service Commission**

He appeared before the Committee for vetting on Monday, 30<sup>th</sup> July, 2018. He was orally interviewed by the Committee and responded to questions during vetting as follows:-

##### **3.1.1 Personal Background**

He was born in 1958, Married and blessed with three children.

##### **3.1.2 Academic Background**

**2012** Executive Masters in Business Administration (MBA) – Inoorero University.

**2012** Post Graduate Diploma in Business Development – Inoorero University.

- 2002** Post Graduate Diploma in Public Relations and Communications – Kenyatta University.
- 1994** Advanced Public Administration – Kenya Institute of Administration.
- 1984** Bachelor of Arts Degree Upper 2<sup>nd</sup> Class Honours – University of Nairobi.

### **3.1.2 Work Experience**

He is currently the Principal Administrative Secretary/Assistant Secretary to the Cabinet – Presidency and Cabinet Affairs Office.

Served as Secretary, State Corporations Advisory Committee, Deputy Secretary Cabinet Office, (Personal Assistant to Head of the Public Service) and Undersecretary in various Ministries.

Further served as Ag. District Commissioner Lamu and Wajir Districts and District Officer in Eldoret, Kitale, Nakuru, West Pokot, and Mombasa.

### **3.1.3 Honours and Awards**

In 2014, he was Awarded Order of the Chief of Burning Spear (CBS) by His Excellency the President and in 2011 he was Awarded Order of the Elder of Burning Spear (EBS)

### **3.1.4 Integrity**

The nominee informed the Committee that he had never been mentioned adversely in any report by a parliamentary committee or an independent Commission. He also confirmed that he had no previous conviction or an ongoing case in court.

The nominee further confirmed that he had clearance from the Ethics and Anti-Corruption Commission, the Criminal Investigation Department, the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB) and the Office of the Registrar of Political Parties.

### **3.1.5 On the transformation of the Public Service**

The nominee stated that he will improve the productivity in the public service through training the employees in the public service. He will also entrench and promote the values and principles referred to in Articles 10 and 232 of the Constitution throughout the public service that will address morality, professional ethics, accountability and further redeem the image of the public service

The nominee further stated that he will come up with strategies to improve the welfare of the employees in motivating the workforce in the public service.

### **3.1.6 On the suitability of the nominee for appointment as Chairperson Public Service Commission**

The nominee stated that he is currently the Principal Administrative Secretary/Assistant Secretary to the Cabinet – Presidency and Cabinet Affairs Office.

Served as Secretary, State Corporations Advisory Committee, Deputy Secretary Cabinet Office, (Personal Assistant to Head of the Public Service) and Undersecretary in various Ministries and understands well the Public Service systems in the country.

The nominee informed the Committee that the vast experience garnered while in the public service will help promote and entrench values, increase productivity, improve performance management systems that will help in the measurement of output against set targets in the improvement of the public service.

The nominee further informed the Committee that he will come up with automation system in the public service to reduce the opportunity for corruption, ghost workers and other unethical practices.

### **3.1.7 On the matter regarding the creation of a position of Chief Administrative Secretary**

The nominee informed the Committee that the position was created for the sake of inclusivity and the representation of Kenya's diverse communities.

### **3.1.8 On the issue of inequality/inclusivity, stagnation and certain cadre missing in the public service**

The nominee informed the Committee that he will ensure inclusivity is adhered to as enshrined in the Constitution and address issues on stagnation. Further the Commission will work closely and in consultation with Parliament and other state organs to allocate resources and fill the cadres missing in the public service for effective and efficient service delivery.

### **3.1.9 On whether he is willing to undertake Lifestyle Audit**

The nominee informed the Committee that he is ready to go through lifestyle audit and all he owns has been acquired rightfully and genuinely during his tenure in the Public Service.

### **3.1.10 On the aging of the civil servants**

The nominee informed the Committee that once appointed he will ensure that young interns are recruited and given the necessary skills to serve in the Public Service. This

will ensure smooth succession and replacement of the aging workforce with young energetic people for the continuity of service delivery.

#### **4.0 COMMITTEE FINDINGS**

The Committee having considered the curriculum vitae of the nominee and having heard his oral submissions during the vetting exercise, at the sitting held on Monday 30<sup>th</sup> July, 2018 made the following observations, That, the nominee;

- 1) is currently the Principal Administrative Secretary/Assistant Secretary to the Cabinet – Presidency and Cabinet Affairs Office.
- 2) Served as Secretary, State Corporations Advisory Committee, Deputy Secretary Cabinet Office, (Personal Assistant to Head of the Public Service) and Undersecretary in Various Ministries.
- 3) had the requisite qualifications and experience in the Public Service which qualifies him for the appointment as the Chairperson Public Service Commission.
- 4) exhibited impressive knowledge and skills on issues of Public Service.

#### **5.0 COMMITTEE RECOMMENDATION**

Having considered the suitability, capacity, qualifications and integrity of the nominee, and pursuant to Article 250(2)(b) of the Constitution and Section 8 (2) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, the Committee therefore recommends that the National Assembly **APPROVES** the nomination of Mr. Stephen K. Kirogo for appointment to serve as Chairperson of the Public Service Commission.

**DEPARTMENTAL COMMITTEE ON ADMINISTRATION & NATIONAL SECURITY****ATTENDANCE/PAYMENT SCHEDULE**

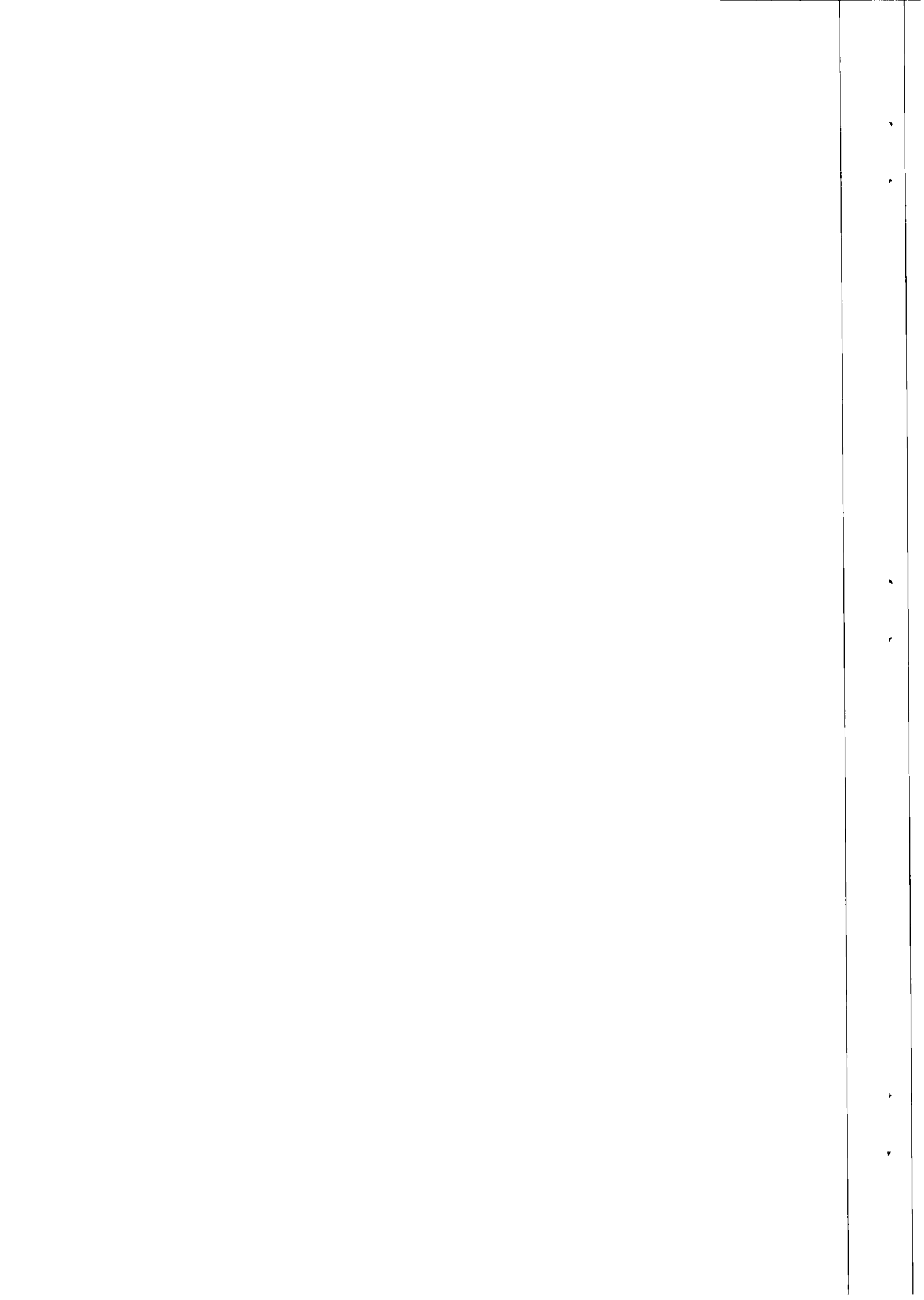
**Agenda:-Adoption of the Vetting Report on the appointment of Mr. Stephen Kirogo for the position of the Chairperson Public Service Commission**

**Venue: Committee Room, 9<sup>th</sup> Floor, Harambee Plaza.**

**Date : 31<sup>st</sup> July, 2018**

**Time : 12.00 pm**

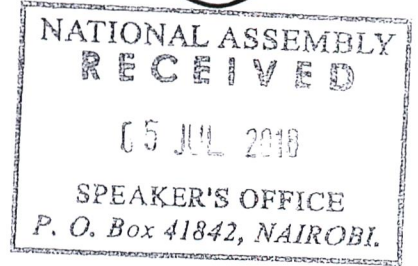
NO.	NAME	SIGNATURE
1.	Hon. Paul Koinange, MP - Chairperson	
2.	Hon. John Waluke, MP - Vice – Chairperson	
3.	Hon. Wafula Wamunyinyi, MP	
4.	Hon. Justus Kizito, MP	
5.	Hon. Dr. Makali Mulu,MP	
6.	Hon. George Theuri, MP	
7.	Hon. Aduma Owuor, MP	
8.	Hon. Didmus Wekesa Barasa Mutua, MP	
9.	Hon. Geoffrey Kingagi Muturi, MP	
10.	Hon. Marselino Malimo Arbelle, MP	
11.	Hon. Dr. Tecla Chebet Tum, MP	
12.	Hon. Josphat Kabinga Wachira, MP	
13.	Hon. Nimrod Mbithuka Mbai, MP	
14.	Hon. Ngunjiri Wambugu, MP	
15.	Hon. Abdi Omar Shurie, MP	
16.	Hon. Halima Mucheke, MP	
17.	Hon. Peter Masara, MP	
18.	Hon. Ahmed Kolosh Mohammed ,MP	
19.	Hon. Oku Kaunya,MP	





(2 of 2)

1



THE PRESIDENCY  
EXECUTIVE OFFICE OF THE PRESIDENT  
HEAD OF THE PUBLIC SERVICE

Telegraphic Address  
Telephone: +254-20-2227436  
When replying please quote

STATE HOUSE  
P.O. Box 40530-00100  
Nairobi, Kenya

Ref. **OP/CAB.1/40A**.....  
and date

4<sup>th</sup> July, 2018

**Hon. Justin B. Muturi, EGH**  
Speaker  
The National Assembly  
Parliament Building  
**NAIROBI**

*Noted. CNA to prepare the necessary communication for today.*  
*[Signature]*  
*SNA*  
*5/7/18*

Dear *Hon. Muturi,*

**RE: NOMINEE FOR THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

We refer to the above subject matter.

In full discharge of the Constitutional and Statutory requirements, we humbly convey to the National Assembly for its consideration and approval His Excellency the President's Nominee for the position of Chairperson of the Public Service Commission; namely **Mr. Stephen K. Kirogo**.

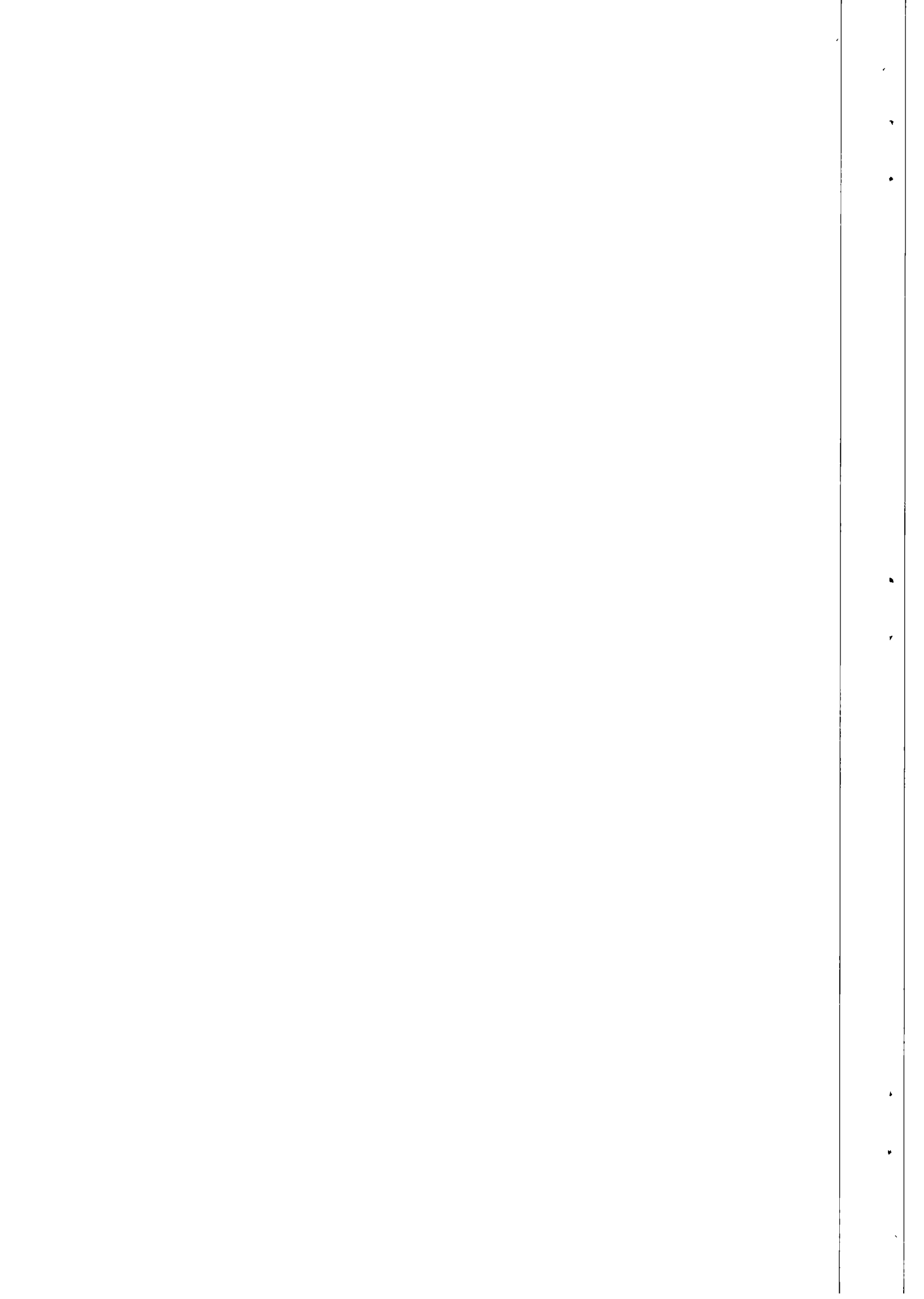
The nomination and transmittal to the National Assembly is made pursuant to Article 233 (2) of the Constitution, Paragraph 3 of the First Schedule to the Public Service Commission Act (Act No. 10 of 2017) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (Act No. 33 of 2011).

Enclosed herewith is the Nominee's Curriculum Vitae and Testimonials, to aid the August House in its consideration and approval processes.

Yours *Sincerely*  
*[Signature]*

**JOSEPH K. KINYUA, EGH**  
**HEAD OF THE PUBLIC SERVICE**

Copy to:- **Mr. Michael Sialai, CBS**  
Clerk of the National Assembly  
The National Assembly  
Parliament Building  
**NAIROBI**





**MINUTES OF THE 46<sup>TH</sup> SITTING OF DEPARTMENTAL COMMITTEE ON  
ADMINISTRATION AND NATIONAL SECURITY HELD ON MONDAY 30<sup>TH</sup> JULY,  
2018 IN COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS AT 10:00 AM**

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**PRESENT**

- |  |   |                         |
|--|---|-------------------------|
| 1. The Hon. Paul Koinange, MP            | - | <b>Chairperson</b>      |
| 2. The Hon. John Waluke, MP              |   | <b>Vice-Chairperson</b> |
| 3. The Hon. Dr. Makali Mulu, MP          |   |                         |
| 4. The Hon. Abdi Omar Shurie, MP         |   |                         |
| 5. The Hon. Ahmed Kolosh Mohammed, MP    |   |                         |
| 6. The Hon. Peter Francis Masara, MP     |   |                         |
| 7. The Hon. Josphat Kabinga Wachira, MP  |   |                         |
| 8. The Hon. Halima Mucheke, MP           |   |                         |
| 9. The Hon. Marselino Malimo Arbelle, MP |   |                         |
| 10. The Hon. Ngunjiri Wambugu, MP        |   |                         |
| 11. The Hon. Dr. Tecla Chebet Tum, MP    |   |                         |
| 12. The Hon. Nimrod Mbithuka Mbai, MP    |   |                         |
| 13. The Hon. Geoffrey Kingagi Muturi, MP |   |                         |

**APOLOGIES**

1. The Hon. Justus Kizito, MP
2. The Hon. Aduma Owour, MP
3. The Hon. George Theuri, MP
4. The Hon. Oku Kaunya, MP
5. The Hon. Didmus Wekesa Barasa Mutua, MP

**IN-ATTENDANCE**

**NATIONAL ASSEMBLY**

- |                       |   |                        |
|-----------------------|---|------------------------|
| 1. Mr. Aden Abdullahi | - | Senior Clerk Assistant |
| 2. Mr. Joshua Ondari  | - | Clerk Assistant        |
| 3. Mrs. Clara Kimeli  | - | Legal Counsel II       |
| 4. Mr. Donald Manyala | - | Researcher Officer III |

**THE NOMINEE**

Mr. Stephen Kinyanjui Kirogo

**MIN.NO.130/ANS/2018:**

**PRELIMINARIES**

The meeting was called to order at ten o'clock with a word of prayer from Hon. Nimrod Mbai, MP and thereafter the Chairperson allowed members to introduce themselves.

**MIN.NO.131/ANS/2018:**

**VETTING OF MR. STEPHEN KIROGO TO THE  
POSITION OF CHAIRPERSON PUBLIC SERVICE  
COMMISSION**

Mr. Stephen Kirogo, the nominee for the position of Chairperson Public Service Commission appeared before the Committee and informed the Committee as follows:-

**ACADEMIC AND PROFESSIONAL BACKGROUND**

- 2012 - Executive Masters in Business Administration (MBA) – Inoorero University.
- 2012 - Post Graduate Diploma in Business Development – Inoorero University.
- 2002- Post Graduate Diploma in Public Relations and Communications – Kenyatta University.
- 1994 - Advanced Public Administration – Kenya Institute of Administration.
- 1984 - Bachelor of Arts Degree Upper 2<sup>nd</sup> Class Honours – University of Nairobi.

**CERTIFICATE COURSES ATTENDED**

- 2012 - Post Graduate Certificate in Leading International Business Development – Inoorero University.
- 2009 - Project Management - Kenya Institute of Administration.
- 2008 - Breakthrough Strategies for Success – Kenya School of Professional Studies.
- 2008 - Policy Formulation, Analysis, and Implementation – Strathmore Business School (Strathmore University).
- 2007 - Managing for Results – Kenya School of Professional Studies.
- 2006 - UNEP Shelf Programme - Desktop Preparation Workshop for East African Committees – UNEP Gigiri, Nairobi.
- 2006 - Management of Performance Contracts – Boston Institute of Developing Economies (Boston USA).
- 2003 - Public Relations Workshop.
- 1998 - Video Production – Kenya Institute of Mass Communication (KIMC).
- 1997 - Copyright Infringement workshop – Kenya Commercial Bank Institute of Banking and Finance (Karen).

- 1994 - Advanced Public Administration – Kenya Institute of Administration (KIA).
- 1993 - Project Implementation and Management – Kenya Institute of Administration (KIA).
- 1987 - District Focus Training – Kenya Institute of Administration (KIA).
- 1986 - District Officer’s Paramilitary – Administration Police Training College – Embakasi.

**WORK EXPERIENCE**

- 31<sup>st</sup> Dec. 2012 – to date -Principal Administrative Secretary/Assistant Secretary to the Cabinet – Presidency and Cabinet Affairs Office.
- Dec. 2006 –Dec. 2012 - Secretary, State Corporations - Advisory Committee.
- 2004 – 2006 - Deputy Secretary Cabinet Office (Personal Assistant to Head of the Public Service).
- 1998 – 2004 - Undersecretary (Various Ministries).
- 1995 – 1998 - Senior Assistant Secretary.
- 1993 – 1994 - Ag. District Commissioner (Lamu and Wajir Districts).
- 1987 – 1995 - District Officer (Eldoret, Kitale, Nakuru, West Pokot, and Mombasa).
- 1984 – 1986 - Assistant Secretary – Office of the President.

**MEMBERSHIP TO ORGANIZATIONS**

- a) Chairman – Board of Governors – Ndurumo Secondary School – Laikipia.
- b) Board Member – Bahati Girls High School – Nakuru.
- c) Member – Anglican Church of Kenya Vice Chairman –Parish Council.
- d) Member – Public Relations Society of Kenya.
- e) Member – Public Service Club.
- f) Member – Invorgara Club – Lavington.
- g) Member – Nairobi Club.

**HONOURS AND AWARDS**

- 2014 - Awarded Order of the Chief of Burning Spear (CBS) by His Excellency the President.
- 2011 - Awarded Order of the Elder of Burning Spear (EBS) by His Excellency the President.

He further informed the Committee as follows:-

**Integrity**

The nominee informed the Committee that he had never been mentioned adversely in any report by a parliamentary committee or an independent Commission. He also confirmed that he had no previous conviction or an ongoing case in court.

The nominee further confirmed that he had clearance from the Ethics and Anti-Corruption Commission, the Criminal Investigation Department, the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB and the Office of the Registrar of Political Parties.

**On the transformation of the Public Service**

The nominee stated that he will improve the productivity in the public service through training the employees in the public service. He will also entrench and promote the values and principles referred to in Articles 10 and 232 of the Constitution throughout the public service that will address morality, professional ethics, accountability and further redeem the image of the public service

The nominee further stated that he will come up with strategies to improve the welfare of the employees in motivating the workforce in the public service.

**On the suitability of the nominee for appointment as Chairperson Public Service Commission**

The nominee stated that he is currently the Principal Administrative Secretary/Assistant Secretary to the Cabinet – Presidency and Cabinet Affairs Office.

Served as Secretary, State Corporations Advisory Committee, Deputy Secretary Cabinet Office, (Personal Assistant to Head of the Public Service) and Undersecretary in various Ministries and understands well the Public Service systems in the country.

The nominee informed the Committee that the vast experience garnered while in the public service will help promote and entrench values, increase productivity, improve performance management systems that will help in the measurement of output against set targets in the improvement of the public service.

The nominee further informed the Committee that he will come up with automation system in the public service to reduce the opportunity for corruption, ghost workers and other unethical practices.

**On the matter regarding the creation of a position of Chief Administrative Secretary**

The nominee informed the Committee that the position was created for the sake of inclusivity and the representation of Kenya's diverse communities.

**On the issue of inequality/inclusivity, stagnation and certain cadre missing in the public service**

The nominee informed the Committee that he will ensure inclusivity is adhered to as enshrined in the Constitution and address issues on stagnation. Further the Commission will work closely and in consultation with Parliament and other state organs to allocate resources and fill the cadres missing in the public service for effective and efficient service delivery.

**On whether he is willing to undertake Lifestyle Audit**

The nominee informed the Committee that he is ready to go through lifestyle audit and all he owns has been acquired rightfully and genuinely during his tenure in the Public Service.

**On the aging of the civil servants**

The nominee informed the Committee that once appointed he will ensure that young interns are recruited and given the necessary skills to serve in the Public Service. This will ensure smooth succession and replacement of the aging workforce with young energetic people for the continuity of service delivery.

**MIN. NO.132/ANS/ 2018: ANY OTHER BUSINESS**

The Chairperson informed the Committee that the Committee stage amendments to the Kenya Coast Guard Service Bill, 2017 will be appearing for 3<sup>rd</sup> reading on Tuesday 31<sup>st</sup> July, 2018. He requested members to attend the session so that they can support the Committee amendments in the floor of the House.

**MIN. NO.133/ANS/ 2018: ADJOURNMENT**

There being no other business the meeting was adjourned one O'clock.

SIGNED   
\_\_\_\_\_  
HON. PAUL KOINANGE, M.P.  
(CHAIRPERSON)

DATE: 1<sup>st</sup> Aug 2018

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**MINUTES OF THE 47<sup>TH</sup> SITTING OF DEPARTMENTAL COMMITTEE ON  
ADMINISTRATION AND NATIONAL SECURITY HELD ON TUESDAY 31<sup>ST</sup> JULY,  
2018 IN COMMITTEE ROOM, 9<sup>TH</sup> FLOOR, HARAMBEE PLAZA, PARLIAMENT  
BUILDINGS AT 11:30 AM**

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**PRESENT**

- |   |   |                         |
|---|---|-------------------------|
| 1. The Hon. Paul Koinange, MP           | - | <b>Chairperson</b>      |
| 2. The Hon. John Waluke, MP             |   | <b>Vice-Chairperson</b> |
| 3. The Hon. Dr. Makali Mulu, MP         |   |                         |
| 4. The Hon. Abdi Omar Shurie, MP        |   |                         |
| 5. The Hon. Ahmed Kolosh Mohammed, MP   |   |                         |
| 6. The Hon. Peter Francis Masara, MP    |   |                         |
| 7. The Hon. Josphat Kabinga Wachira, MP |   |                         |
| 8. The Hon. Halima Mucheke, MP          |   |                         |
| 9. The Hon. Oku Kaunya, MP              |   |                         |
| 10. The Hon. Aduma Owour, MP            |   |                         |
| 11. The Hon. Ngunjiri Wambugu, MP       |   |                         |
| 12. The Hon. Dr. Tecla Chebet Tum, MP   |   |                         |

**APOLOGIES**

1. The Hon. Justus Kizito, MP
2. The Hon. George Theuri, MP
3. The Hon. Nimrod Mbituka Mbai, MP
4. The Hon. Geoffrey Kingagi Muturi, MP
5. The Hon. Didmus Wekesa Barasa Mutua, MP
6. The Hon. Marselino Malimo Arbelle, MP

**IN-ATTENDANCE**

**NATIONAL ASSEMBLY**

- |                       |   |                        |
|-----------------------|---|------------------------|
| 1. Mr. Aden Abdullahi | - | Senior Clerk Assistant |
| 2. Mr. Joshua Ondari  | - | Clerk Assistant        |
| 3. Mrs. Clara Kimeli  | - | Legal Counsel II       |

**MIN.NO.134/ANS/2018: PRELIMINARIES**

The meeting was called to order at half past eleven o'clock with a word of prayer from Hon. Peter Masara, MP.

**MIN.NO.135/ANS/2018:**

**CONSIDERATION AND ADOPTION OF THE  
REPORT ON THE VETTING OF MR. STEPHEN  
KIROGO TO THE POSITION OF CHAIRPERSON  
PUBLIC SERVICE COMMISSION**

The Committee considered and adopted the report and thereafter made the following observations and recommendations:-

**Committee Findings**

The Committee made the following observation, That, the nominee;

- 1) is currently the Principal Administrative Secretary/Assistant Secretary to the Cabinet – Presidency and Cabinet Affairs Office.
- 2) Served as Secretary, State Corporations Advisory Committee, Deputy Secretary Cabinet Office, (Personal Assistant to Head of the Public Service) and Undersecretary in Various Ministries.
- 3) had the requisite qualifications and experience in the Public Service which qualifies him for the appointment as the Chairperson Public Service Commission.
- 4) exhibited impressive knowledge, and skills on issues of Public Service

**Committee Recommendation**

Having considered the suitability, capacity, qualifications and integrity of the nominee, and pursuant to Article 250(2)(b) of the Constitution and Section 8 (2) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, the Committee therefore recommends that the National Assembly **APPROVES** the nomination of Mr. Stephen K. Kirogo for appointment to serve as Chairperson of the Public Service Commission.

**MIN. NO.136/ANS/ 2018:**

**ADJOURNMENT**

There being no other business the meeting was adjourned at one O'clock.

SIGNED \_\_\_\_\_

  
**HON. PAUL KOINANGE, M.P.**  
**(CHAIRPERSON)**

DATE: \_\_\_\_\_

1<sup>st</sup> Aug 2018





3

REPUBLIC OF KENYA

TWELFTH PARLIAMENT- (SECOND SESSION)

THE NATIONAL ASSEMBLY

MESSAGES

MESSAGES FROM THE PRESIDENT

(No. 011 of 2018)

ON NOMINATION OF PERSONS FOR APPOINTMENT AS  
CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION; AND  
CHAIRPERSON AND MEMBERS OF THE NATIONAL GENDER AND  
EQUALITY COMMISSION

**Honourable Members,**

Pursuant to the provisions of Standing Order No. 42, I wish to convey the following two Messages from His Excellency The President relating to nomination of persons for appointment to the Offices of the Chairperson of the Public Service Commission; The Chairperson of the National Gender and Equality Commission and Members of the National Gender and Equality Commission.

In the First Message, H.E. The President conveys that, in exercise of powers conferred by Article 233(2) of the Constitution, Paragraph 3 of the First Schedule to the Public Service Commission Act (Act No. 10 of 2017),

as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates **Mr. Stephen K. Kirogo** for appointment as the Chairperson to the Public Service Commission.

In the Second Message, H.E. The President conveys that, in exercise of powers conferred by Article 250(2)(b) of the Constitution and section 11(6) of the National Gender and Equality Commission Act, (Act No.15 of 2011), as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011), he nominates the following persons for appointment to the respective offices in the National Gender and Equality Commission -

- (i) **The Dr. Joyce Mwikali Mutinda** as the Chairperson of the National Gender and Equality Commission; and
- (ii) **Mr. Hon. Priscillah Nyokabi Kanyua**, as Member of the National Gender and Equality Commission; and,
- (iii) **Murithi J. Chomba Munyi**, a person with disability, as Member of the National Gender and Equality Commission.

**Honourable Members**, H.E. The President therefore seeks the approval of this House on the nominees for appointment to the aforementioned positions.

**Honourable Members,** Standing Order 45 requires that, upon receipt of notification of nomination for appointments, such nomination shall stand committed to the relevant Departmental Committee of the House for consideration. Pursuant to the provisions of the said Standing Order therefore, and paragraph (3) of Standing Order 42 (*Messages from the President*), I hereby refer the Message relating to appointment of persons to the offices in the National Gender and Equality Commission to the Departmental Committee on Labour and Social Welfare to undertake the necessary approval hearings, while the nomination of the Chairperson of the Public Service Commission will stand referred to the Departmental Committee on Administration and National Security.

**Honourable Members,** Paragraph 4(1) of the First Schedule of the Public Service Commission Act, 2017 and Section 11(7) of the National Gender and Equality Commission Act, 2011, requires the National Assembly to either approve or reject the nominees to the respective positions within Fourteen(14) and Twenty one (21) days respectively. In this regard, I wish to guide the two Departmental Committees and the House as follows:-

- (i) That the Committees should notify the nominee and the general public of the time and place for holding the approval hearings, in good time. The notification should therefore be made on Friday, July 6, 2018; and,

(ii) That the Committees should thereafter commence the necessary approval hearings and submit their respective reports to the House within the statutory timelines.

**Honourable Members,** Following the resolution of the House on Tuesday, June 26, 2018, to alter the Calendar of the House, so that the House proceeds on recess on 6<sup>th</sup> July 2018. The period set by law for approval hearings will lapse while the House is on recess. The Committees are therefore at liberty to seek extension of the approval hearings from the House.

**I thank you!**



**THE HON. JUSTIN B.N. MUTURI, EGH, MP**  
**SPEAKER OF THE NATIONAL ASSEMBLY**

**Thursday, July 5, 2018**

(20)

Gmail

public service commission <pscchair.selection@gmail.com>

# APPLICATION FOR THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE

1 message

Stephen Kinyanjui <stephen.kirogo@gmail.com>

Wed, May 9, 2018 at 11:45 AM

To: pscchair.selection@gmail.com, Maureen kinyanjui <stephen.kirogo@gmail.com>

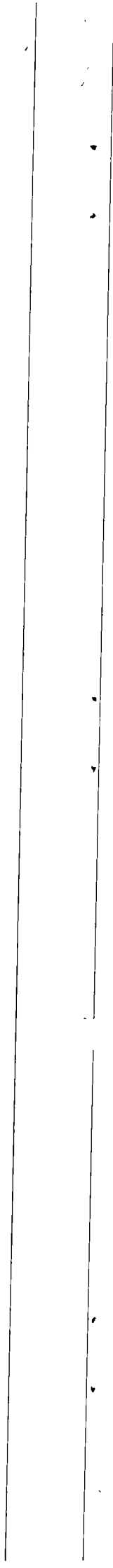
please find attached application letter, curriculum vitae copies of relevant academic and professional certificates, ID, testimonials and other relevant documents for submission and consideration.



APPLICATION FOR THE POSITION OF CHAIRPERSON - PSC.pdf

16733K





**Stephen K. Kirogo, CBS**  
P. O. Box 51443 -00200  
NAIROBI

4<sup>th</sup> May, 2018

**The Secretary**

Selection Panel for the Chairperson of the Public Service Commission  
P.O. Box 62345-00200  
NAIROBI

**RE: APPLICATION FOR POSITION OF CHAIRMAN - PUBLIC  
SERVICE COMMISSION**

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Following the expiry of the Public Service Commission, I wish to express my interest in serving as the Chairman - Public Service Commission.

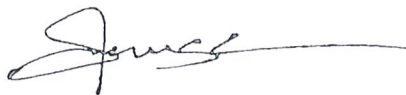
I am presently the Principal Administrative Secretary and Assistant Secretary to the Cabinet in the Presidency and Cabinet Affairs Office.

I have served and worked in the Government since 1984, where I have held various positions starting as Assistant Secretary, District Officer, Senior Assistant Secretary, Under Secretary, Deputy Secretary, Secretary/Chief Executive Officer for the State Corporations Advisory Committee and currently serving as the Principal Administrative Secretary in the Presidency and Cabinet Affairs Office. I was appointed to this position in December, 2012.

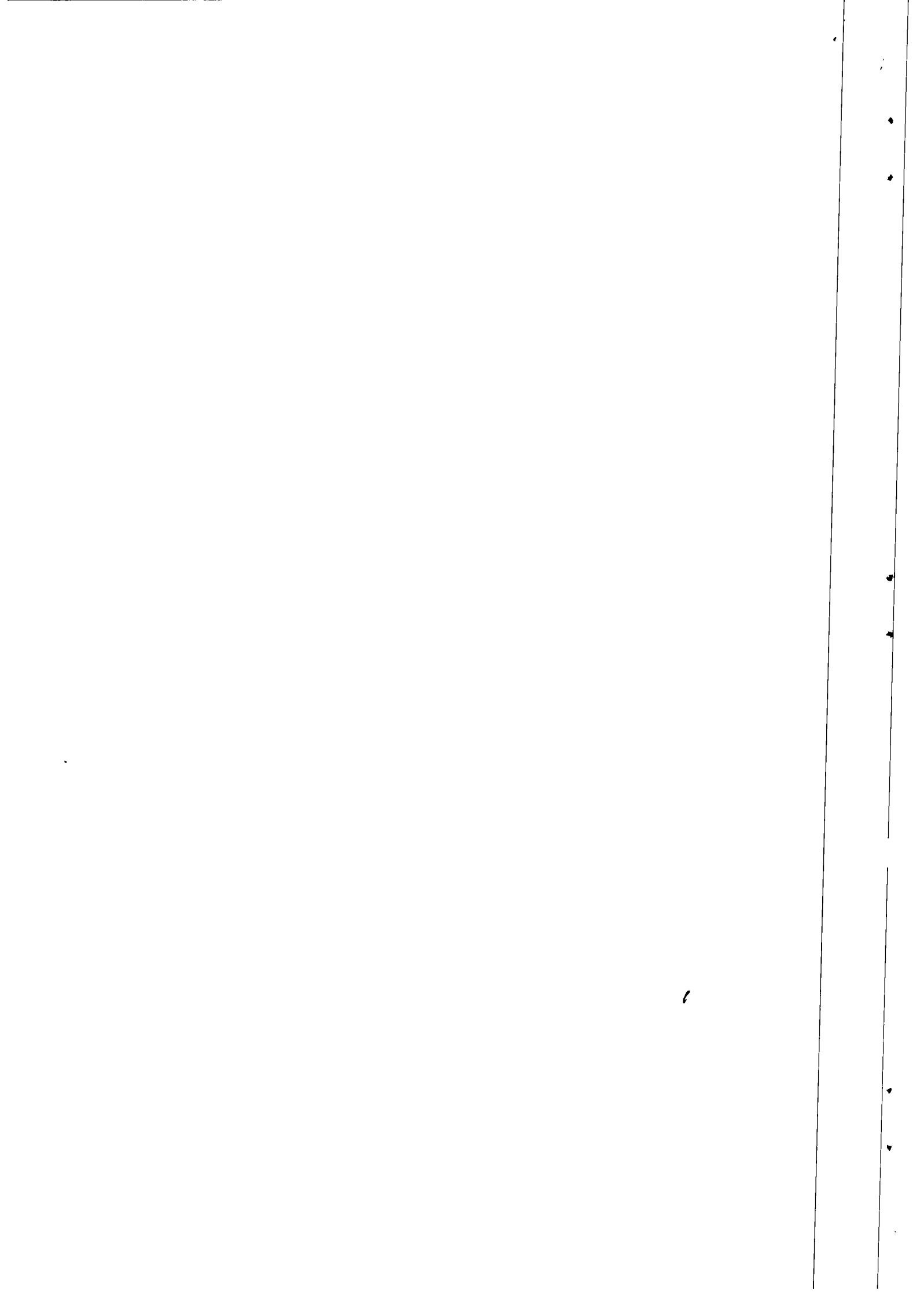
I am a holder of an Executive Masters Degree in Business Administration, Post Graduate Diploma's in Public Relations, Business Development and Post Graduate Certificates in Business Leadership, Advanced Public Administration, Project Management, Policy Formulation, Analysis and Implementation, Management of Performance Contracts and Managing for Results.

I graduated from the University of Nairobi in 1984 with Upper Second Class Degree majoring in Government and Public Administration.

I have attached the above testimonials and academic certificates including Curriculum Vitae in line with the advertisement's requirements.



**STEPHEN K. KIROGO, CBS**





MICHAEL R. SIALAI, EBS  
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT – SECOND SESSION

In the matter of approval by the National Assembly of person nominated for appointment as the Chairperson of the Public Service Commission.

SUBMISSION OF MEMORANDA

Pursuant to the provisions of Article 233(2) of the Constitution of Kenya and Paragraph 3 of the First Schedule to the Public Service Commission Act (Act No. 10 of 2017) as read together with Section 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency the President has nominated **Mr. Stephen K. Kirogo** for appointment as the **Chairperson of the Public Service Commission**.

Following the receipt of the nomination, the **Departmental Committee on Administration and National Security** is mandated to vet and consider the suitability of the said nominee for appointment to the office.

Pursuant to Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee now invites interested members of the public to submit any representations by written statement on oath (**affidavit**) with supporting evidence contesting the suitability of the said nominee for appointment to office.

The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **clerk@parliament.go.ke**; to be received **on or before Tuesday 24<sup>th</sup> July, 2018 at 5:00 pm**.

MICHAEL R. SIALAI, EBS  
CLERK OF THE NATIONAL ASSEMBLY

MICHAEL R. SIALAI, EBS  
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT – SECOND SESSION

In the Matter of Approval by the National Assembly of the person nominated for appointment as Chairperson of the Public Service Commission

NOTIFICATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY FOR PERSON NOMINATED FOR APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION

Pursuant to the provisions of Article 233(2) of the Constitution of Kenya as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency the President has nominated **Mr. Stephen Kinyanjui Kirogo** for appointment as the **Chairperson of the Public Service Commission**.

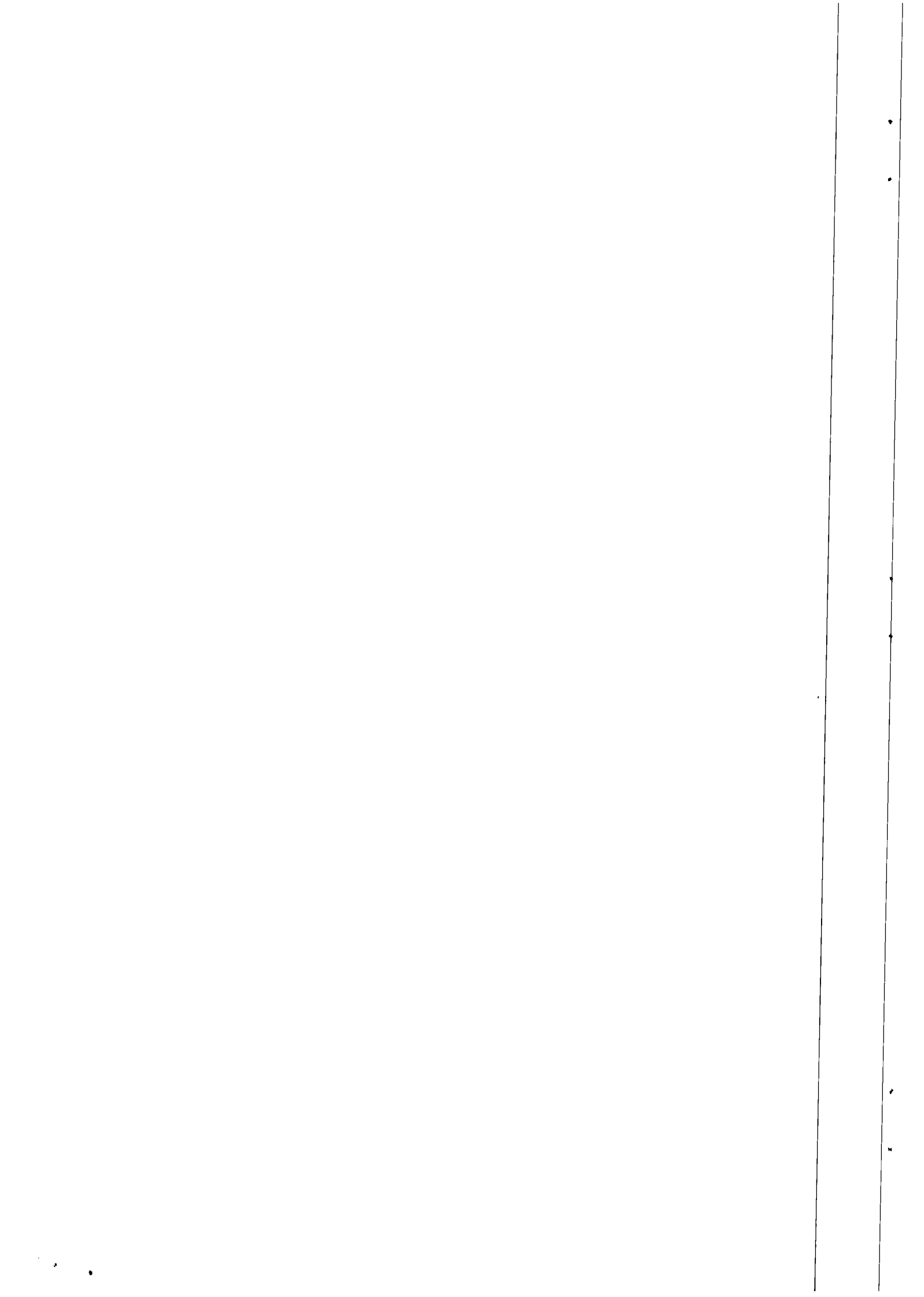
Pursuant to provisions of Article 118 of the Constitution of Kenya, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Order 45(3) of the National Assembly, Members of the Public are hereby notified that **Departmental Committee on Administration and National Security** shall conduct the vetting of **Mr. Stephen Kinyanjui Kirogo** on **Monday 30<sup>th</sup> July, 2018 in Committee Room on 2<sup>nd</sup> Floor, Continental House, Parliament Buildings at 10:00 am**.

The nominee should bring along his original academic and professional certificates; National Identification card and other relevant documents and testimonials. In addition, the nominee should bring letters/certificates of clearance/compliance from:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS  
CLERK OF THE NATIONAL ASSEMBLY

4



REPUBLIC OF KENYA

5

Telegraphic Address  
"Bunge" Nairobi  
Tel: +254 020 2221291  
Fax: +254 020 22243694  
E-mail: clerk@parliament.go.ke  
When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers  
National Assembly  
Parliament Buildings  
P.O. Box 41842 - 00100  
NAIROBI

Ref: NA/DCS/ANS/2018/(90)

16<sup>th</sup> July, 2018

Mr. Stephen Kinyanjui Kirogo,  
P. O. Box 51443 - 00200,  
**NAIROBI.**

Tel. No. 0722-847602  
Email: stephen.kirogo@gmail.com

Dear Mr. Kirogo

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON  
ADMINISTRATION & NATIONAL SECURITY**

Following your nomination by His Excellency the President for appointment as the Chairperson of the Public Service Commission, the **Departmental Committee on Administration and National Security** hereby invites you for vetting pursuant to provisions of section 6(3) of the Public Appointments (Parliamentary) Approval Act of 2011 on **Monday, 30<sup>th</sup> July, 2018** in Committee room on 2<sup>nd</sup> Floor, **Continental House, Parliament Buildings** a 10.00 am.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval), Act of 2011 and return it on or before **Friday, 27<sup>th</sup> July, 2018** at 5.00 p.m.

You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

Yours

**JEREMIAH W. NDOMBI**  
For: **CLERK OF THE NATIONAL ASSEMBLY**

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6

# HIGHER EDUCATION LOANS BOARD

Tel: 0711082000  
E-mail: contactcentre@helb.co.ke  
Website: www.helb.co.ke

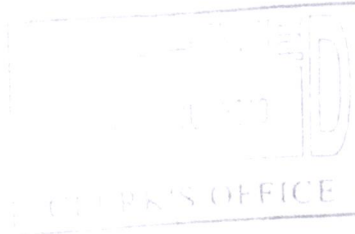
Anniversary Towers  
University Way  
P.O. Box 69489-00400  
Nairobi, Kenya

*1 month  
20th 18*

HELB/RR/112009/V/78

18<sup>th</sup> July, 2018

Mr. Michael R. Sialai, FBS  
Clerk  
The National Assembly  
P.O. Box 41812-00100  
NAIROBI



*2. Kenyan Adm  
Bring to the  
attention of the  
Committee  
LN  
25/7/18*

Dear *Michael*,

## VETTING OF PERSON NOMINATED FOR APPROVAL BY THE NATIONAL ASSEMBLY FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON OF PUBLIC SERVICE COMMISSION.

We acknowledge, with appreciation, receipt of your letter dated 12<sup>th</sup> July 2018 regarding the vetting of Mr. Stephen Kinyanjui Kirogo for appointment to the position of Chairperson of Public Service Commission by the Department of Competitive Administration and National Security.

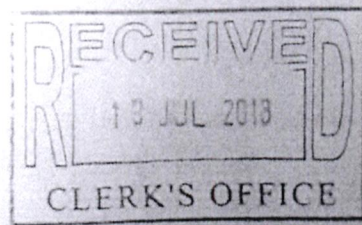
The Higher Education Loans Board wishes to inform you that **Mr. Stephen Kinyanjui Kirogo**, CBS (ID No. 3704284; Pin No. A001201494M) was a beneficiary of the GOK/HELB Loans Scheme and fully repaid his loan on 19<sup>th</sup> September 2007. He was therefore issued with HELB Certificate Number 977B.

As we appreciate your allowing us to provide you this information, we urge you to encourage applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter six of the constitution of Kenya.

Thank you once again for the contribution which goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

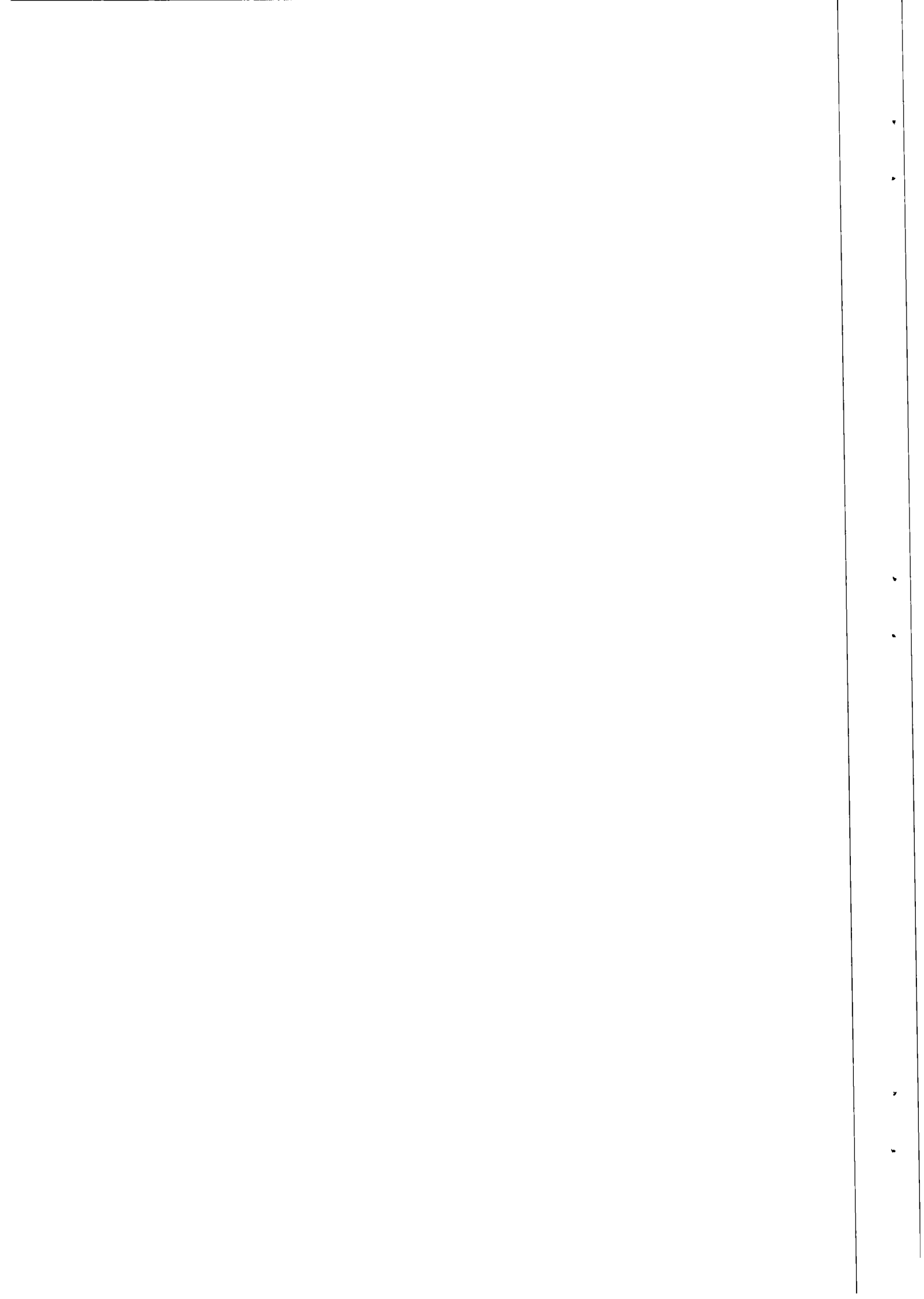
*Sincerely*  
*Charles M. Ringera*

CHARLES M. RINGERA  
CHIEF EXECUTIVE OFFICER




JSC 9001:2008 Certified





9

HIGHER EDUCATION LOANS BOARD  
 COURSE OF GRADUATE UNIVERSITY STUDENTS' LOAN 009778



This Certificate is awarded to KIROGO STEVEN KINYANJUI

ID NO 3704284 University Registration No. 001/365/80 who underwent a

THREE year course at UNIVERSITY OF NAIROBI

From 1980 To 1984 In the faculty of ARTS

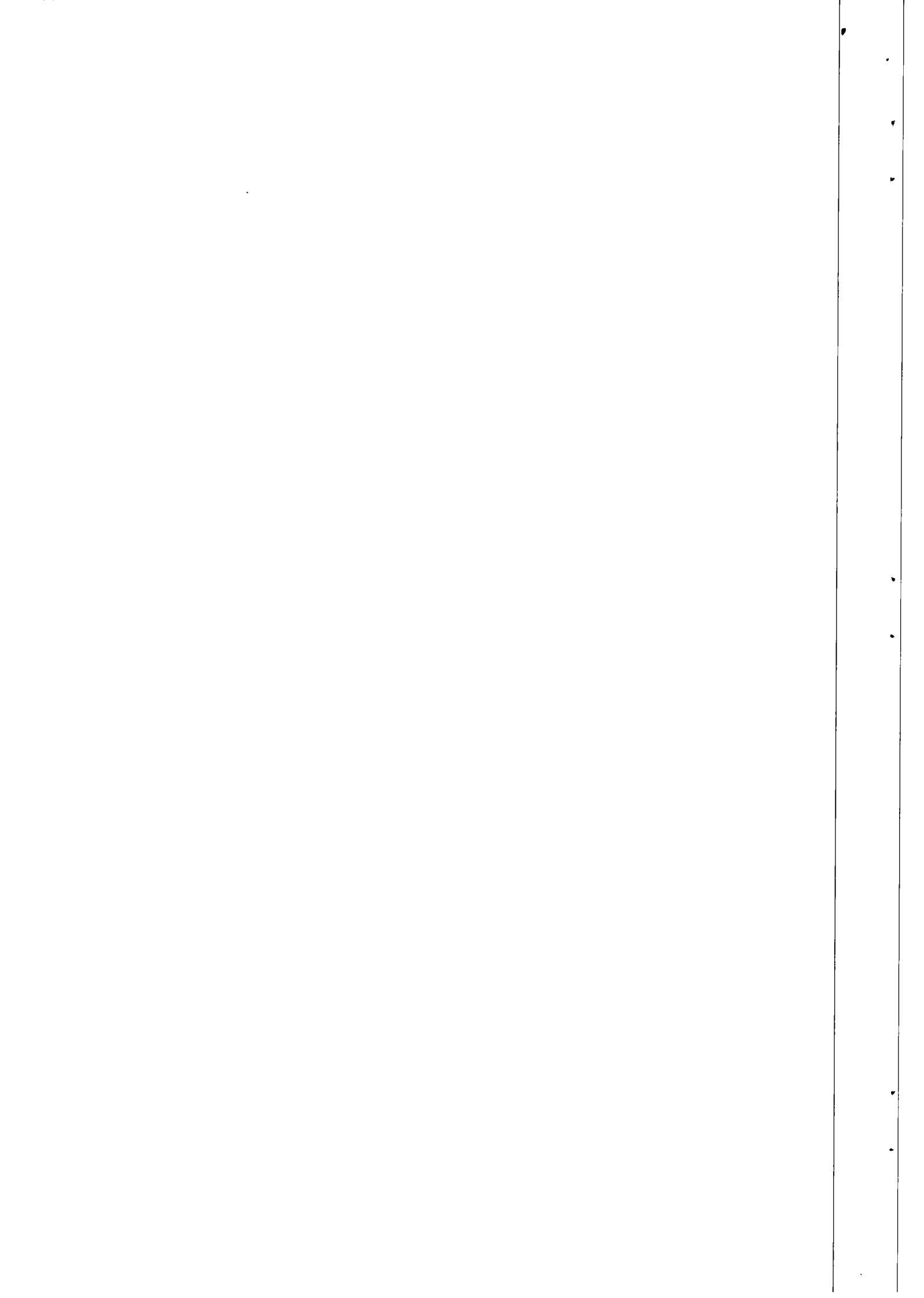
For having repaid in full the Principal Loan of Kshs 34,650.00 (THIRTY FOUR THOUSAND SIX HUNDRED FIFTY ONLY) together with interest thereon.

This certificate is issued without erasures, alterations or cancellation

Signature [Signature] BOARD SECRETARY  
 Date 24/9/82

Signature [Signature] MANAGER LOANS  
 DISBURSEMENT & RECOVERY  
 Date 24/9/82









**KENYA REVENUE  
AUTHORITY**

ISO 9001:2008 CERTIFIED

7 522

**Our Ref: CDT/HO/81**

**Your Ref: NA/DCS/ANS/2018/(88)**

② ACEN  
ple deaf  
FA  
25/7/18

23<sup>rd</sup> July 2018

Clerk of the National Assembly  
Clerk's Chambers  
National Assembly, Parliament Buildings  
P. O. Box 41842 - 00100  
**NAIROBI**

① D/amtg  
24/7/18

Attn: Jeremiah W. Ndombi

Dear Sir,

**VETTING OF THE PERSON NOMINATED FOR APPROVAL BY THE  
NATIONAL ASSEMBLY FOR APPOINTMENT TO THE POSITION OF  
CHAIRPERSON OF PUBLIC SERVICE COMMISSION**

We refer to your letter dated 12<sup>th</sup> July 2018 in reference to the subject matter herein.

The tax compliance status of the nominee is as follows:-

**Name: Stephen Kinyanjui Kirogo, CBS**  
**PIN: A001202494M**  
**ID: 3704284**  
**Tax Status: Compliant**

Yours faithfully,

**E. Meyo (Mrs)**  
**For: Commissioner of Domestic Taxes**

*Tulipe Ushuru, Tujitegemee!*



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•

•



KENYA REVENUE  
AUTHORITY

## Acknowledgement Receipt

### Tax Compliance Certificate

www.kra.go.ke

7  
For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

Taxpayer PIN : A001202494M

Acknowledgement Date : 07/05/2018

Name and Address :

Stephen Kinyanjui Kirogo  
-, NAKURU, Nakuru District,  
PO Box:30510,  
Postal Code:20100

Acknowledgement Number :

KRA201805903527



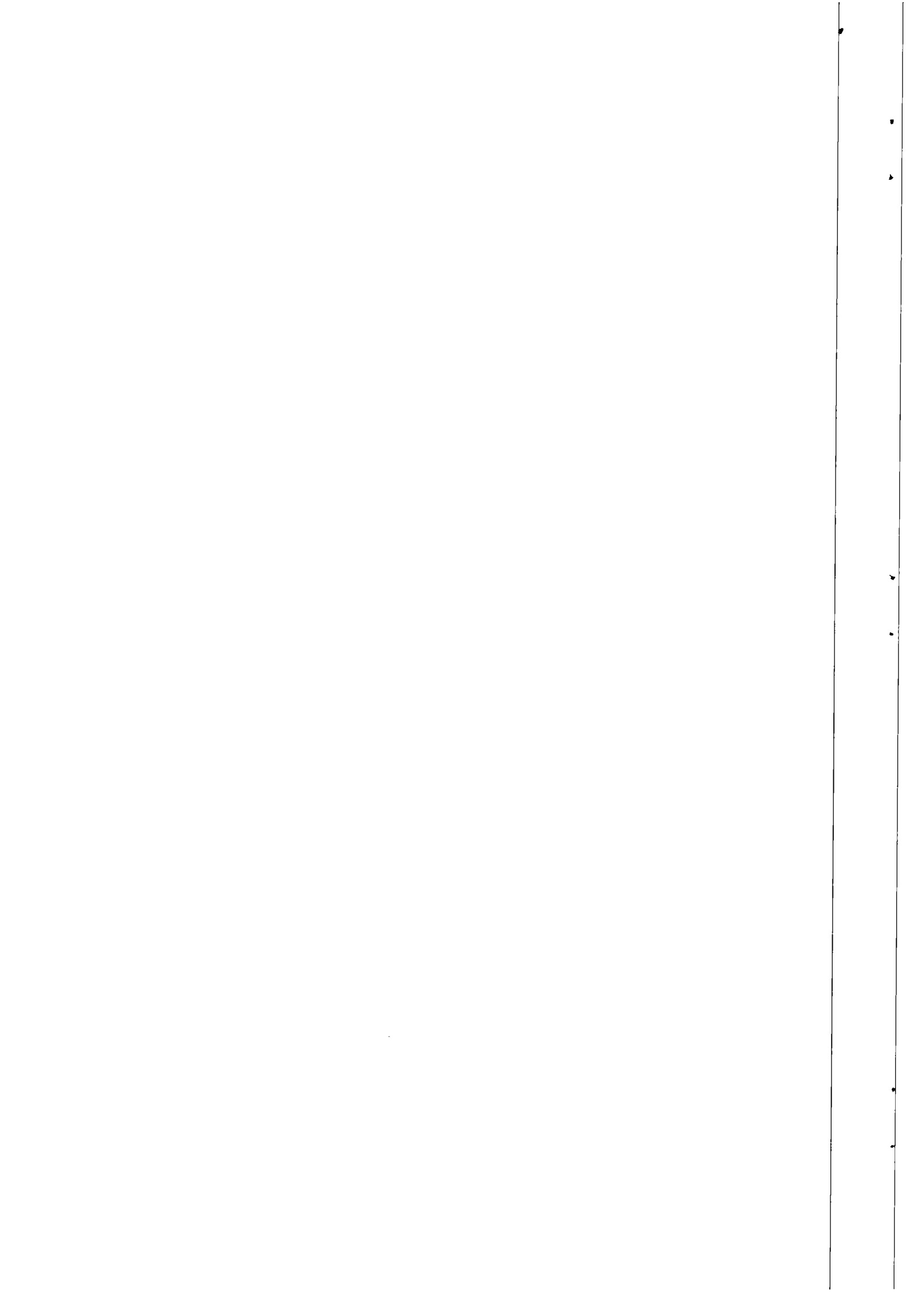
We hereby acknowledge the application for Tax Compliance Certificate.

### Application Details

Taxpayer PIN	A001202494M
Taxpayer Name	Stephen Kinyanjui Kirogo
Taxpayer Address	-, KISERIAN, KISERIAN, NAKURU Nakuru District- 20100
Reason	PERSONAL

Note: Dear Taxpayer, your application for Tax Compliance Certificate has been received by us through KRA front desk. This application will be forwarded to the concerned area officer for further processing. Please follow the instructions given in the email and produce necessary documents.

Disclaimer : This is a system generated receipt and does not require signature.





KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

7  
For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001202494M

Certificate Date: 07/05/2018

Name and Address :

Stephen Kinyanjui Kirogo  
-, NAKURU, Nakuru District,  
PO Box:30510,  
Postal Code:20100

Certificate Number:

KRAWON0563772018



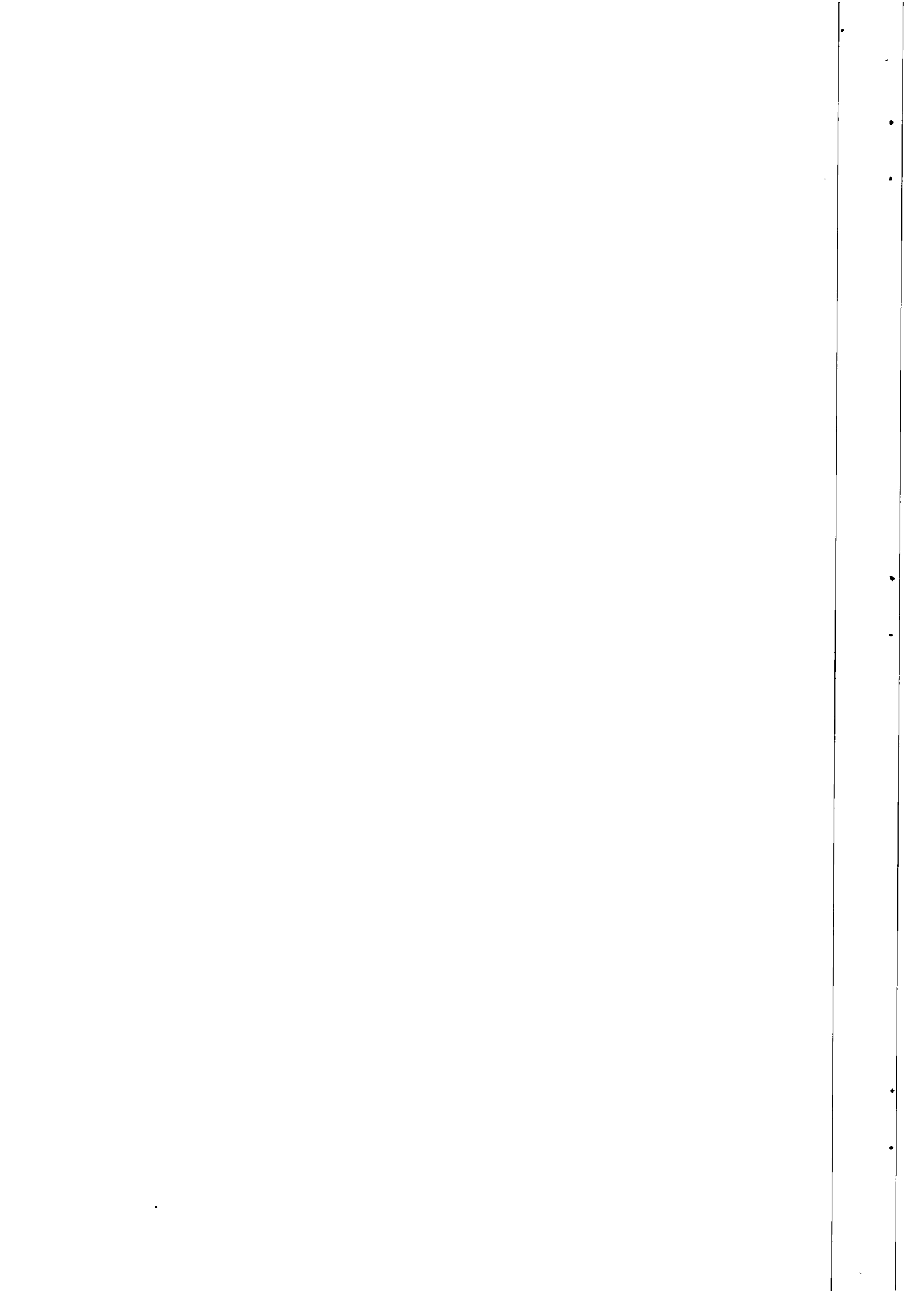
This is to confirm that Stephen Kinyanjui Kirogo,  
Personal Identification Number A001202494M  
has filed relevant tax returns and  
paid taxes due as provided by Law.

This Certificate will be valid for  
twelve (12) months up to 06/05/2019.



**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer:** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.



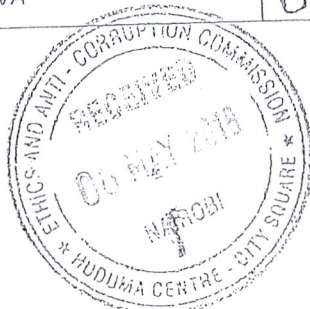
8

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012  
FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

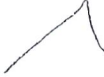
1. GENERAL INFORMATION / TAARIFA YA JUMLA

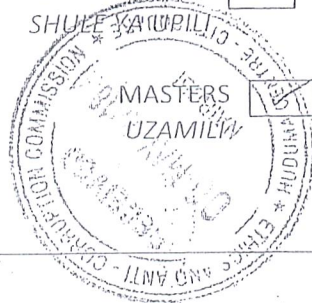
Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	KIROGO	STEPHEN	KINYANIJI	^
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
3704284	D002704	02-07-2025		A001202494M
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi:			
Male Kiume <input checked="" type="checkbox"/>	E-Mail Address: Anwani ya Barua pepe: Stephen.Kirogo@gmail.com			
Female Kike <input type="checkbox"/>	Postal Address: PO Box Anwani ya Posta: SL Posta: 62345		Code: Msimbo: 00200	
Telephone No. Na. ya Simu		Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine	
3317460		0722847602		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		KILELESHWA	
	DISTRICT WILAYA			
	COUNTY KAUNTI		NAROBBI	
	TOWN/CITY MJI/JUJI		NAROBBI	
	COUNTRY NCHI		KENYA	
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH /TAREHE YA KUZALIWA			02-01-1958	

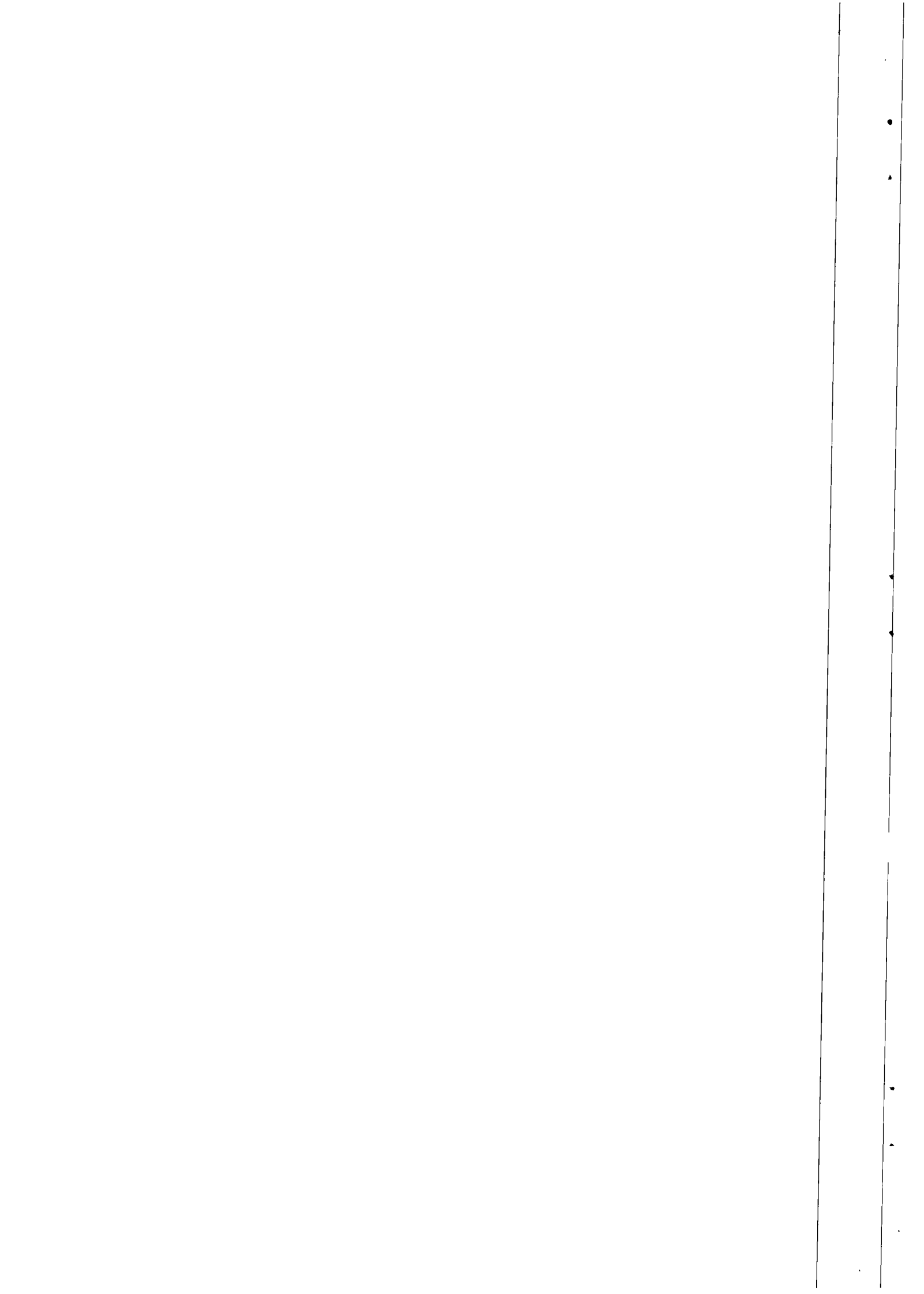






BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA		
PLACE OF BIRTH / MAHALI PA KUZALIWA		NAKURU / LANET
DISTRICT OF BIRTH / WILAYA YA KUZALIWA		NAKURU
COUNTY OF BIRTH / KAUNTI YA KUZALIWA		NAKURU
COUNTRY OF BIRTH / NCHI YA KUZALIWA		KENYA
<b>3. NATIONALITY / UTAIFA</b>		
Kenyan Mkenya	<input checked="" type="checkbox"/>	Dual Kotekote (Provide details _____ (Toa maelezo _____))
		N/A
<b>4. MARITAL STATUS / HALI YA NDOA</b>		
SINGLE NINGALI SIJAOA/ SIJAOLEWA	<input type="checkbox"/>	MARRIED NIMEOA/NIMEOLEWA
		SEPARATED NIMETENGANA
DIVORCED NIMETALAKIANA	<input type="checkbox"/>	WIDOWED NIMEFIWA
IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others) KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)		
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME	KENYAN	
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18		
		
<b>5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU</b>		
PRIMARY CERTIFICATE CHETI CHA MSINGI	<input checked="" type="checkbox"/>	SECONDARY SHULE YA KUBILI
		'A' LEVEL KIWANGO CHA 'A'
DIPLOMA STASHAHADA	<input checked="" type="checkbox"/>	DEGREE SHAHADA
		MASTERS UZAMILIWA
OTHERS VINGINE		PHD UZAMIFU





HIGHEST ACADEMIC QUALIFICATION OBTAINED  
KUFUZU KWA JUU ZAIDI KWA KIAKADEMA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MASTER'S LEVEL	INDOREO UNIVERSITY	2012

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KIKUYU	KISWAHILI	ENGLISH

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
PUBLIC RELATIONS SOCIETY OF KENYA		

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election  Employment   
Upigaji kura Kuajiriwa

Others (Specify) \_\_\_\_\_  
Nyingine (Bainisha)

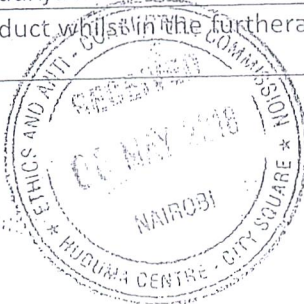
State office for which the declaration is being submitted  
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

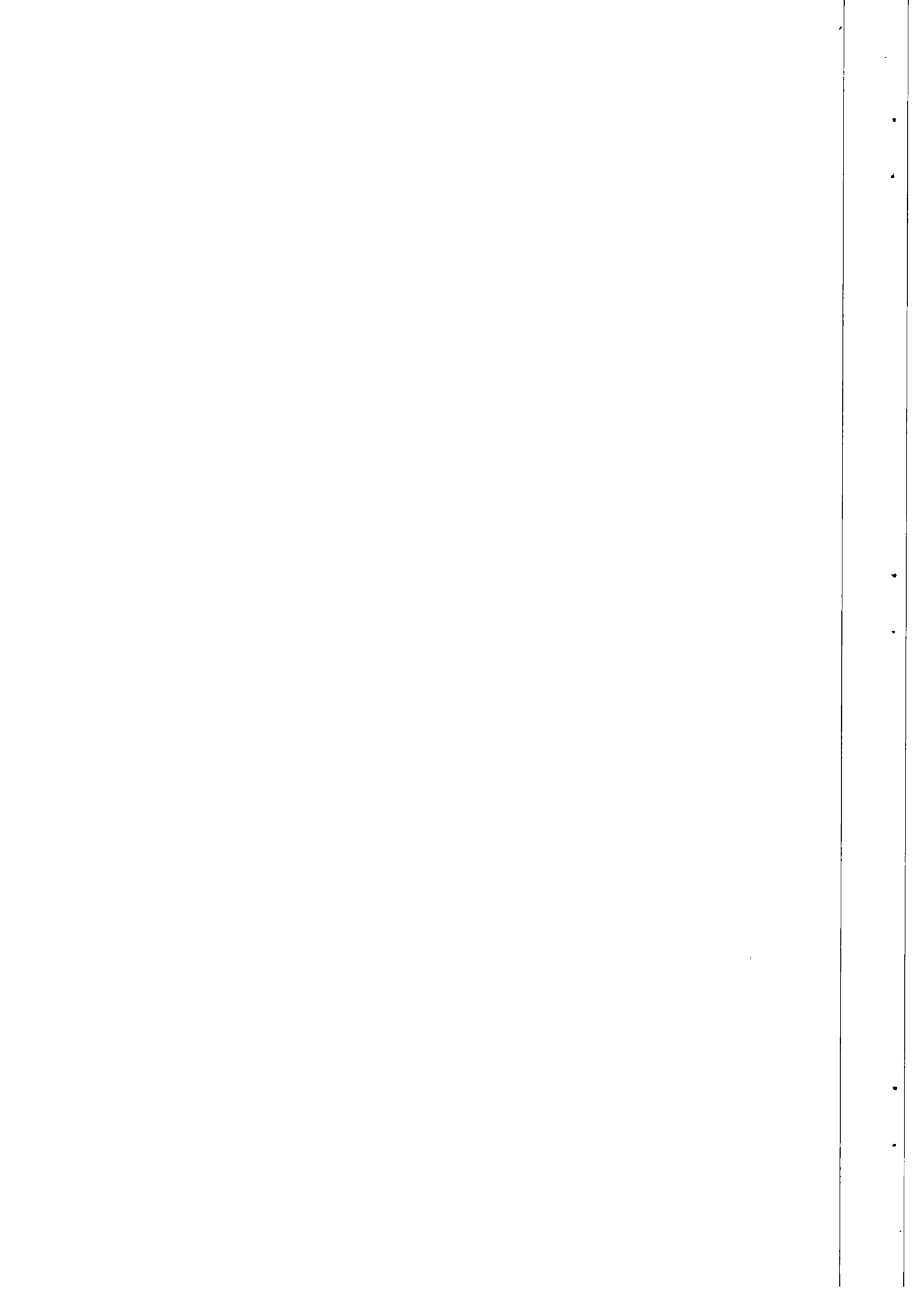
SELECTION PANEL FOR THE  
CHAIRPERSON - PUBLIC  
SERVICE COMMISSION

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

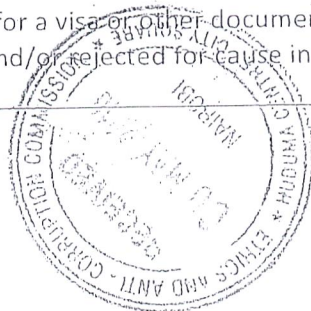
Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.  
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

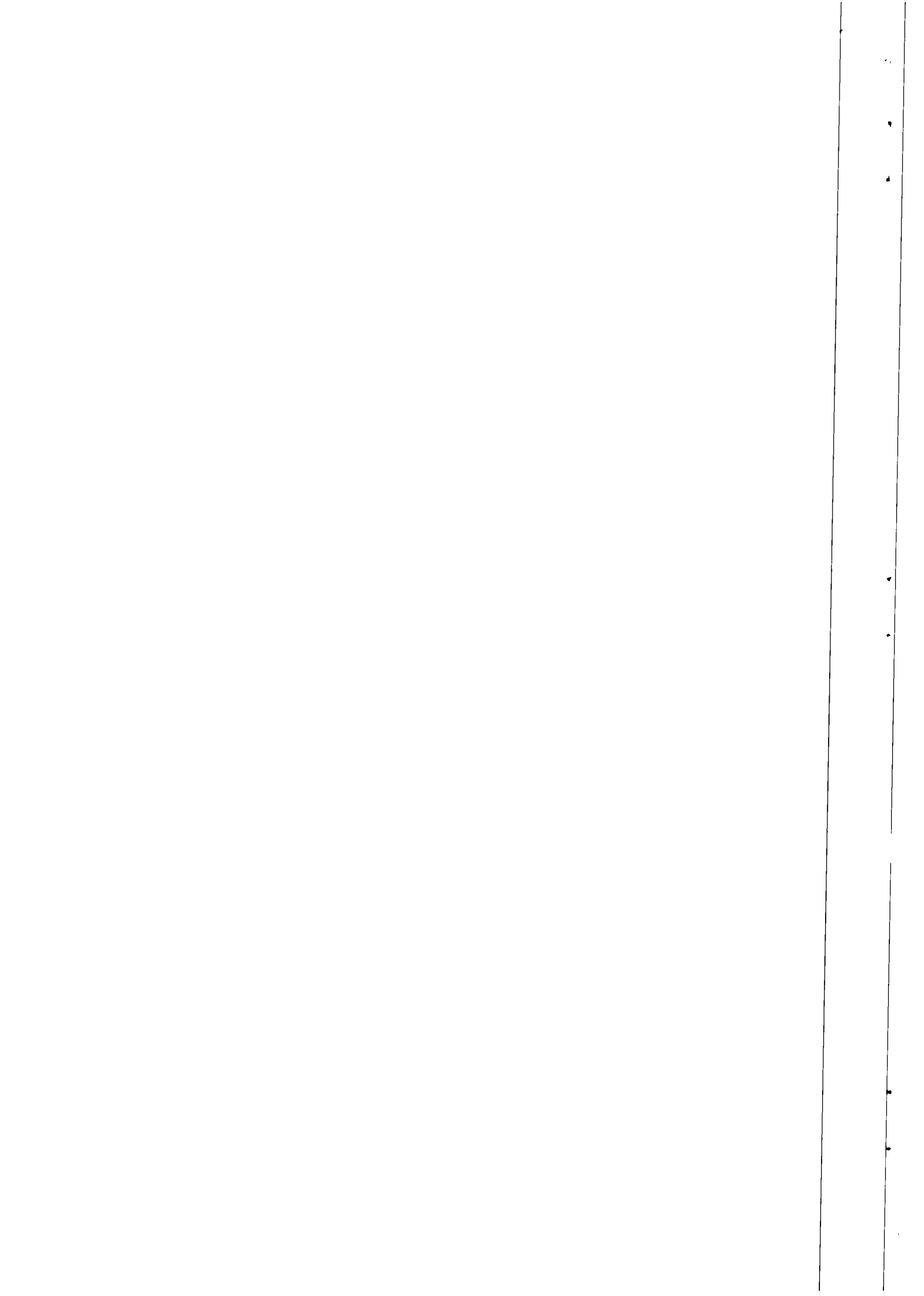
	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		NO
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		NO
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		NO
d) Have you ever engaged in wrongful conduct which is in the furtherance of personal benefit?		NO





d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		No
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		No
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		No
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		No
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		No
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		No
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		No
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		No
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		No
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipaicho miezi sita?		No
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		No





n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

NO

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
GOVERNMENT OF KENYA	PRINCIPAL ADMINISTRATIVE SECRETARY	1984	DECEMBER 2012
WORKSTATION KITUO CHA KAZI KARAMBEE HOUSE 3 <sup>rd</sup> FLOOR	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine) PERMANENT		



17



2

**OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI**

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

*Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.*

Dated at / Mnamo tarehe 8<sup>th</sup> May, 2018....., this / kwenye NAIROBI.....  
day of / siku hii ya .....

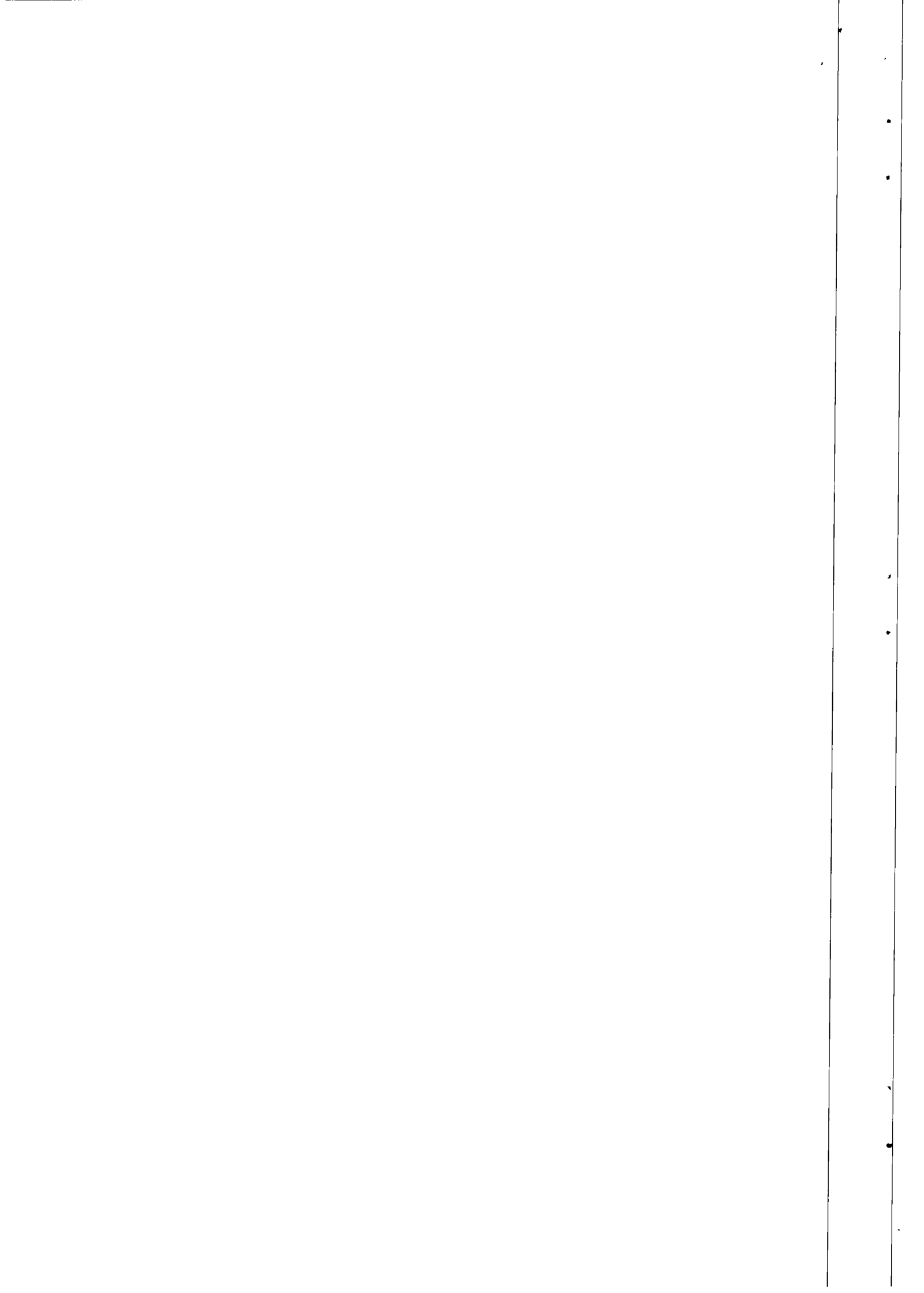
SIGNATURE OF DECLARANT: [Signature]  
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 8<sup>th</sup>..... day of / siku hii ya May....., 20 18.....  
at / katika mahali hapa NAIROBI.....

COMMISSIONER FOR OATH/MAGISTRATE  
KAMISHNA WA KIAPO/NAKIMIAZI  
[Signature]





9

JAMHURIYA KENYA REPUBLIC OF KENYA

SERIAL NUMBER: 23456789 ID NUMBER: 23456789

FULL NAMES

STEPHEN KINYA W. SINDIGA




DATE OF BIRTH  
SEX  
M.A.L. (MARRIAGE)  
DISTRICT OF BIRTH  
HAPUSI  
PLACE OF ISSUE  
DATE OF ISSUE  
HOLDER'S SIGN



DISTRICT  
KAJIADO  
DIVISION  
HOGONE  
LOCATION  
KISERIAN  
SUB-LOCATION  
OLTEYANI

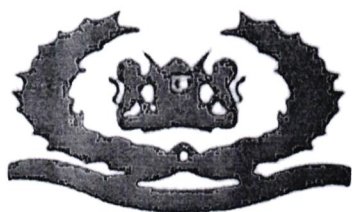
N: B003704284E

PRINCIPAL REGISTRAR'S SIGN:  0021021162

IDKYA2230459988<<742<<<<<<<41F  
5801028H0710220<B003704284E<<7  
STEPHEN<KINYANJUI<KIROGO<<<<<<

10 408

# NATIONAL POLICE SERVICE



## DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.VI/118

17<sup>TH</sup> JULY, 2018

**The Clerk**

National Assembly  
Clerk's Chambers  
Parliament Buildings  
P O Box 41842 - 00100

**NAIROBI**

*(A) ACC*  
*MB (out)*  
*GD/cen*  
*1A*  
*19/7/18*  
*19/7*

**Attn:** Jeremiah Ndombi

**SUBJECT: VETTING OF PERSON NMINATED FOR APPROVAL BY THE NATIONAL ASSEMBLY FOR APPOINTMENT TO THE POSITION OF CHARIPERSON OF PUBLIC SERVICE COMMISSION**

Your correspondence Ref. No. NA/DCS/2018/86 dated 12<sup>th</sup> July, 2018 refers.

This office confirms that the below mentioned applied for Police Clearance Certificate and was **genuinely** issued with a certificate by this office on 25<sup>th</sup> May, 2018.

S/NO.	NAME	IDENTITY NO.
1.	STEPHEN KINYANJUI KIROGO	3704284

Kind regards.

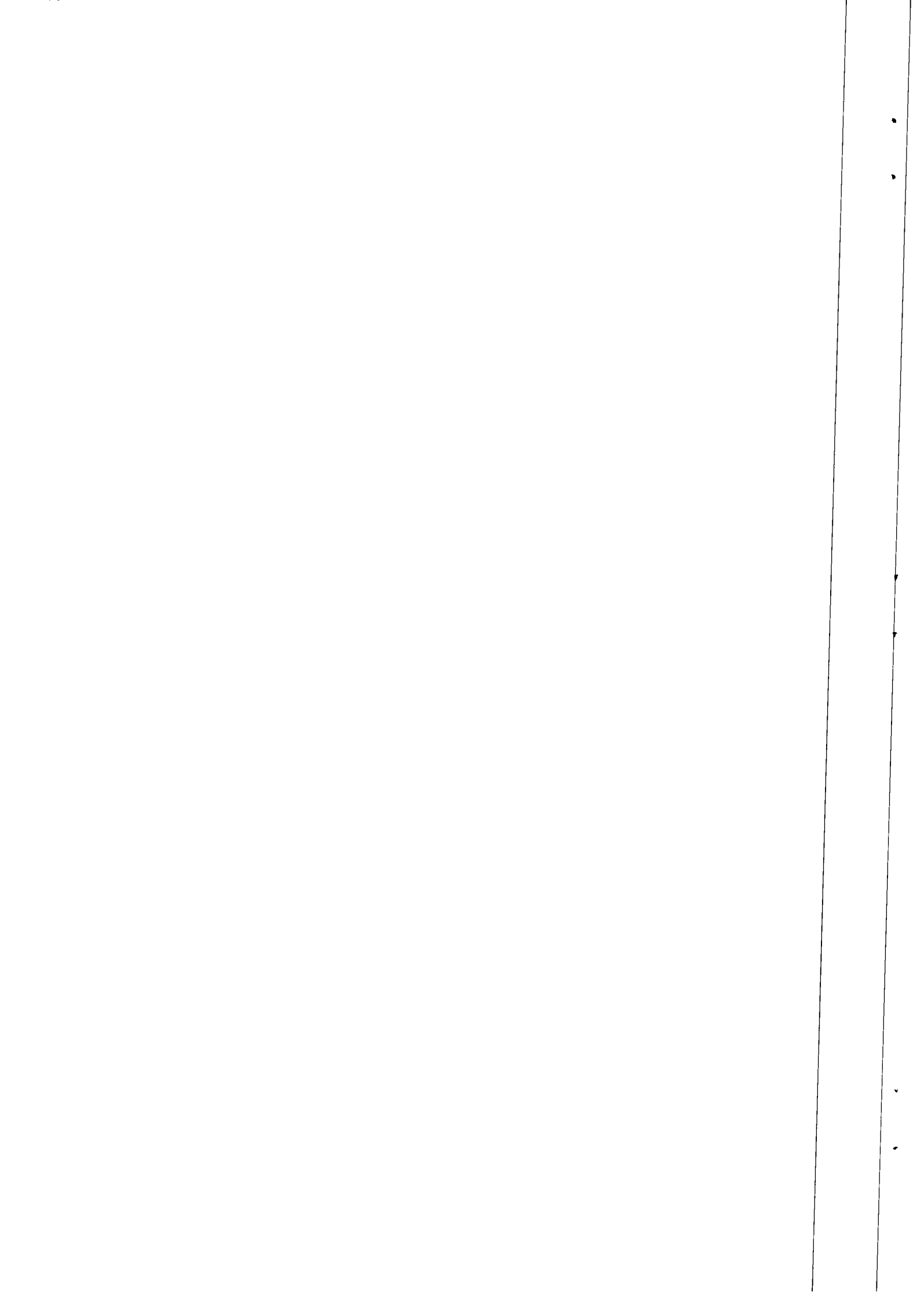
P. NDUNDA

**FOR: DIRECTOR OF CRIMINAL INVESTIGATIONS**



**Copy to: DCI**

OUR VISION: To be the best forensic science laboratory with emphasis on continual linkage of the Crime, the Crime -Scene and the Criminal.  
**FACES CAN LIE, FINGERPRINTS NEVER.**



10



THE REPUBLIC OF KENYA

PCC-AAAEOFF3

INVOICE PAID



DIRECTORATE OF CRIMINAL INVESTIGATIONS (DCI)  
POLICE CLEARANCE,

INVOICE: INV-908134  
DATE: 08 May 2018

Criminal Investigation Department Headquarters  
Directorate of Criminal Investigations  
Mazingira House, Kiambu Road  
P.O. Box 30036-00100 GPO  
Nairobi, Kenya

Customer ID: 3704284  
Name: STEPHEN KINYANJUI KIROGO  
Email: stephen.kirogo@gmail.com  
Tel: +254722847602

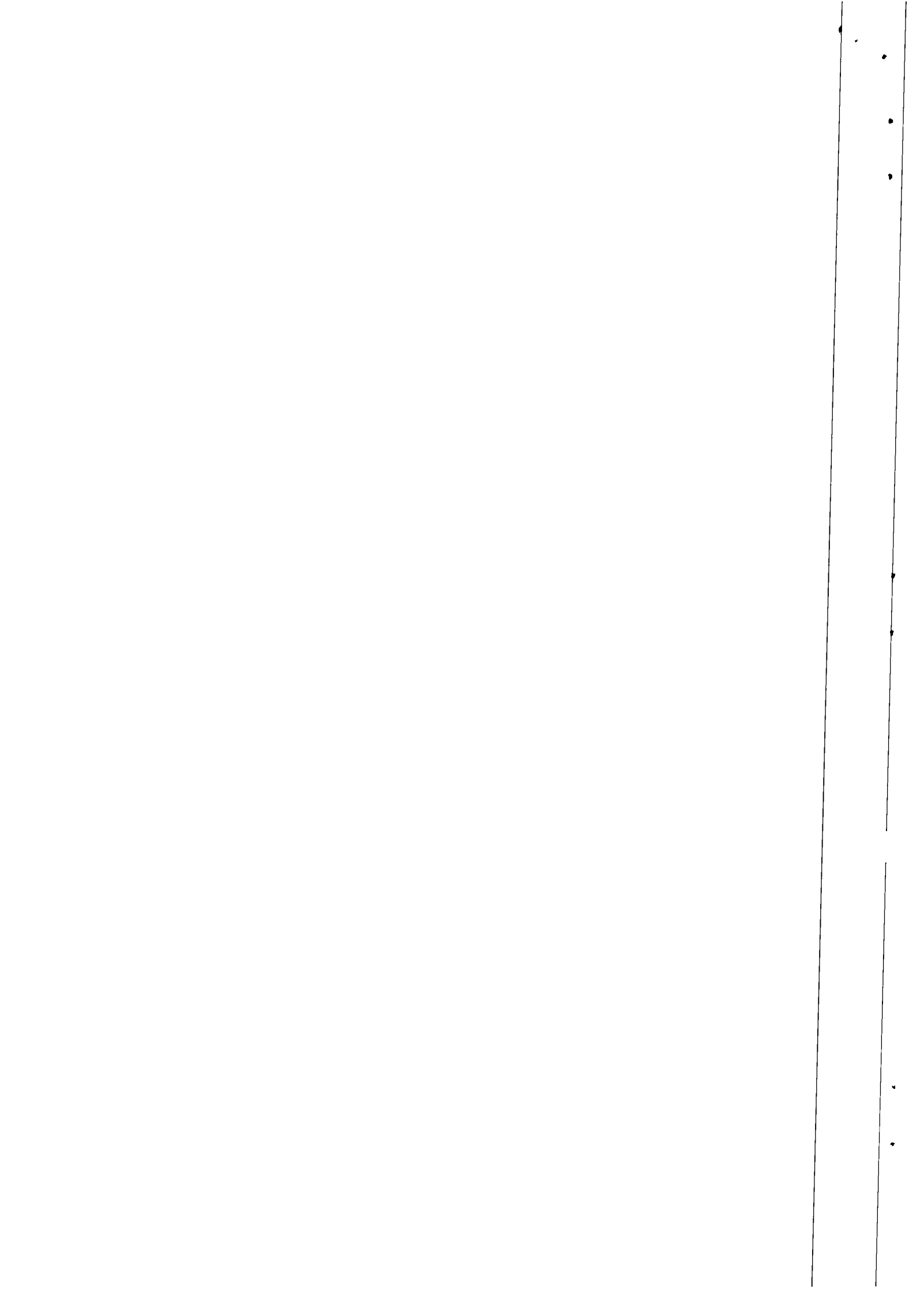
À  
À

Service Code	Service Description	Amount (KES)
11111111	Convenience fee	50
1420234-001	Police Clearance	1000
<b>Total (KES)</b>		<b>1050</b>

Payment Mode: Reference Number: 5967/405794/883537

NOTE: After fingerprinting, you will receive an SMS with instructions to download your Police Clearance Certificate. Please login to your ECITIZEN account, download and print your certificate from the DOWNLOAD section.







To verify this certificate visit: [www.metropol.co.ke/verification](http://www.metropol.co.ke/verification)

Serial No. MCRB/C247003



**METROPOL**  
reach new heights

Metropol Credit Reference  
Bureau Limited

# Certificate of Clearance

**STEPHEN KINYANJI KIROGO**

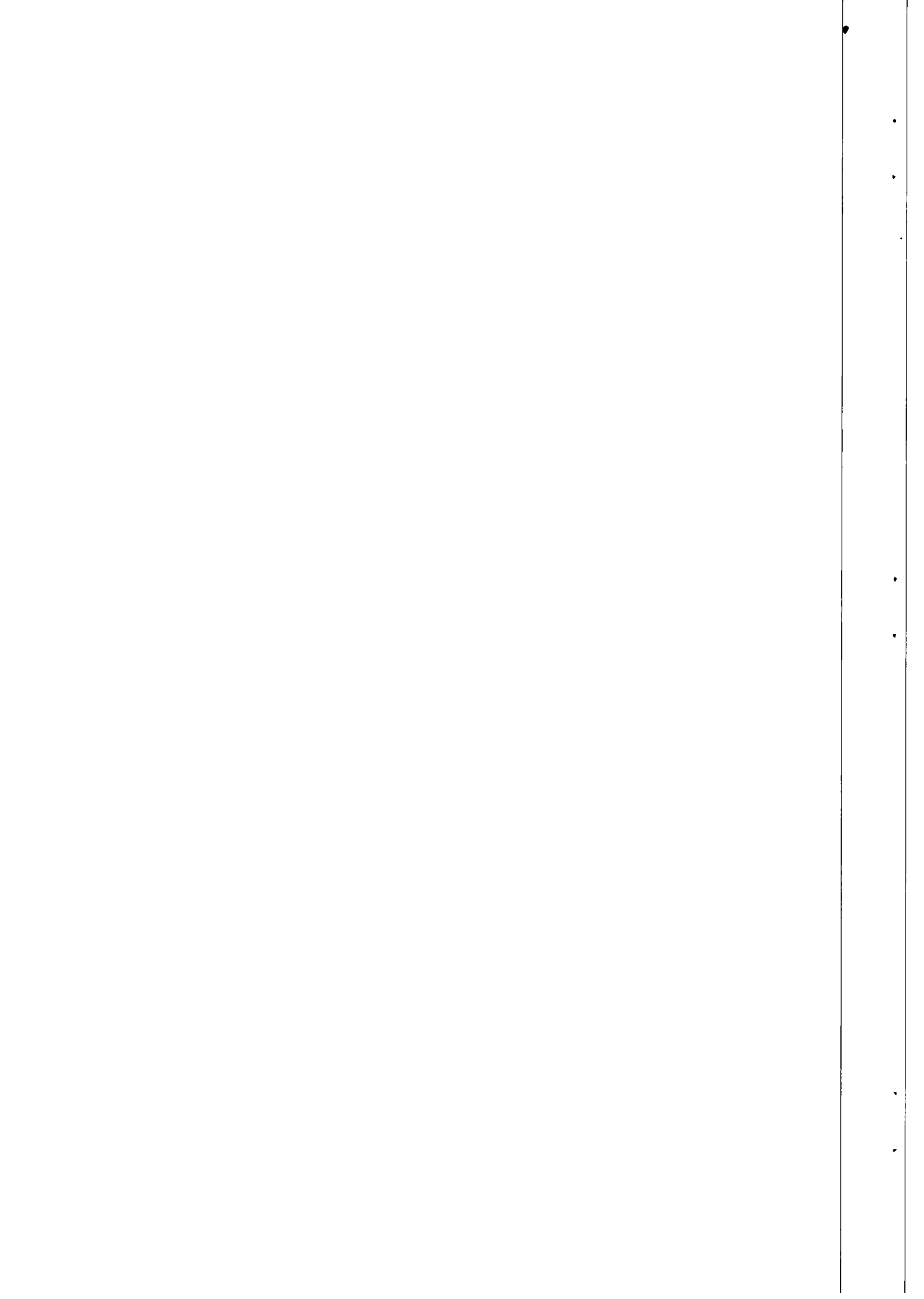
National ID Number: 3704284

This is to certify that the above named person has No negative listing as at the date below.

Managing Director's Signature

07/05/2018

Date

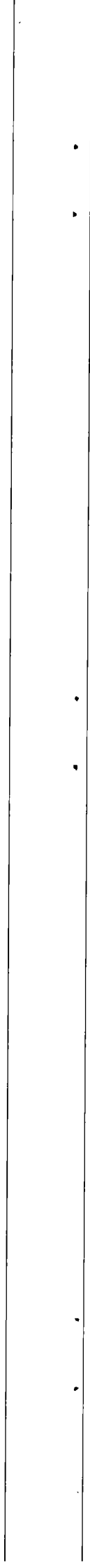


CURRICULUM VITAE

**NAMES** : Stephen Kinyanjui Kirogo  
**DATE OF BIRTH** : 1958  
**MARITAL STATUS** : Married with 3 Children  
**ADDRESS** : P.O. Box 51443-00200  
NAIROBI  
**TELEPHONE** : 0722-847602

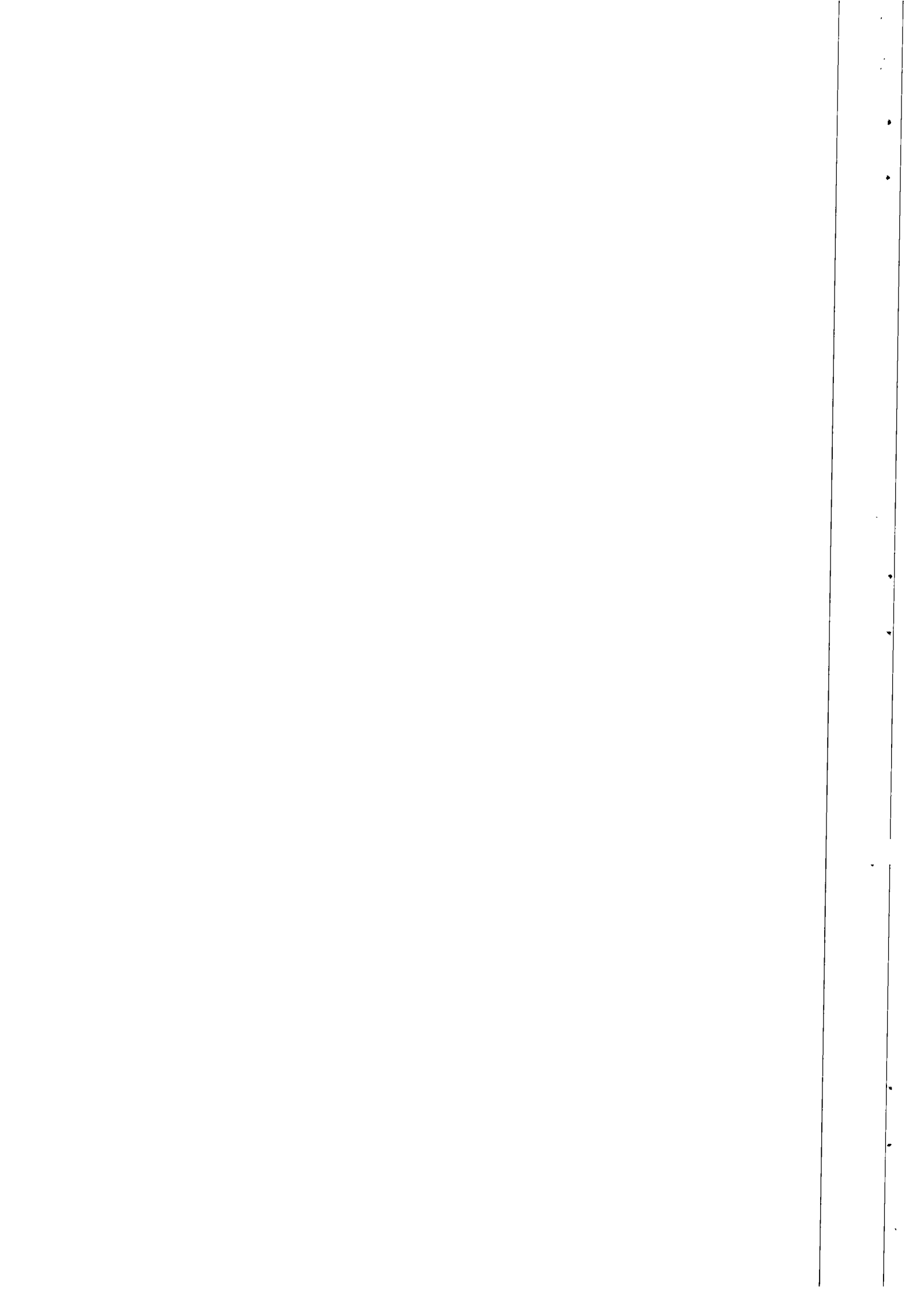
ACADEMIC BACKGROUND

- 2012 - Executive Masters in Business Administration (MBA) – Inoorero University.
- 2012 - Post Graduate Diploma in Business Development – Inoorero University.
- 2012 - Post Graduate Certificate in Leading International Business Development – Inoorero University.
- 2002 - Post Graduate Diploma in Public Relations and Communications – Kenyatta University.
- 1994 - Advanced Public Administration – Kenya Institute of Administration.
- 1984 - Bachelor of Arts Degree (Hons) – University of Nairobi.



## CERTIFICATE COURSES ATTENDED

- 2009 - Project Management – Kenya Institute of Administration.
- 2008 - Breakthrough Strategies for Success - Kenya School of Professional Studies.
- 2008 - Policy Formulation, Analysis, and Implementation – Strathmore Business School (Strathmore University).
- 2007 - Managing for Results- Kenya School of Professional Studies.
- 2006 - UNEP Shelf Programme - Desktop Preparation Workshop for East African Committees – UNEP Gigiri, Nairobi.
- 2006 - Management of Performance Contracts – Boston Institute of Developing Economies (Boston USA).
- 2003 - Public Relations Workshop – Grand Regency Hotel.
- 1998 - Video Production – Kenya Institute of Mass Communication (KIMC).
- 1997 - Copyright Infringement workshop – Kenya Commercial Bank Institute of Banking and Finance (Karen).
- 1994 - Advanced Public Administration – Kenya Institute of Administration (KIA).
- 1993 - Project Implementation and Management – Kenya Institute of Administration (KIA).
- 1987 - District Focus Training – Kenya Institute of Administration (KIA).
- 1986 - District Officer's Paramilitary – Administration Police Training College – Embakasi.

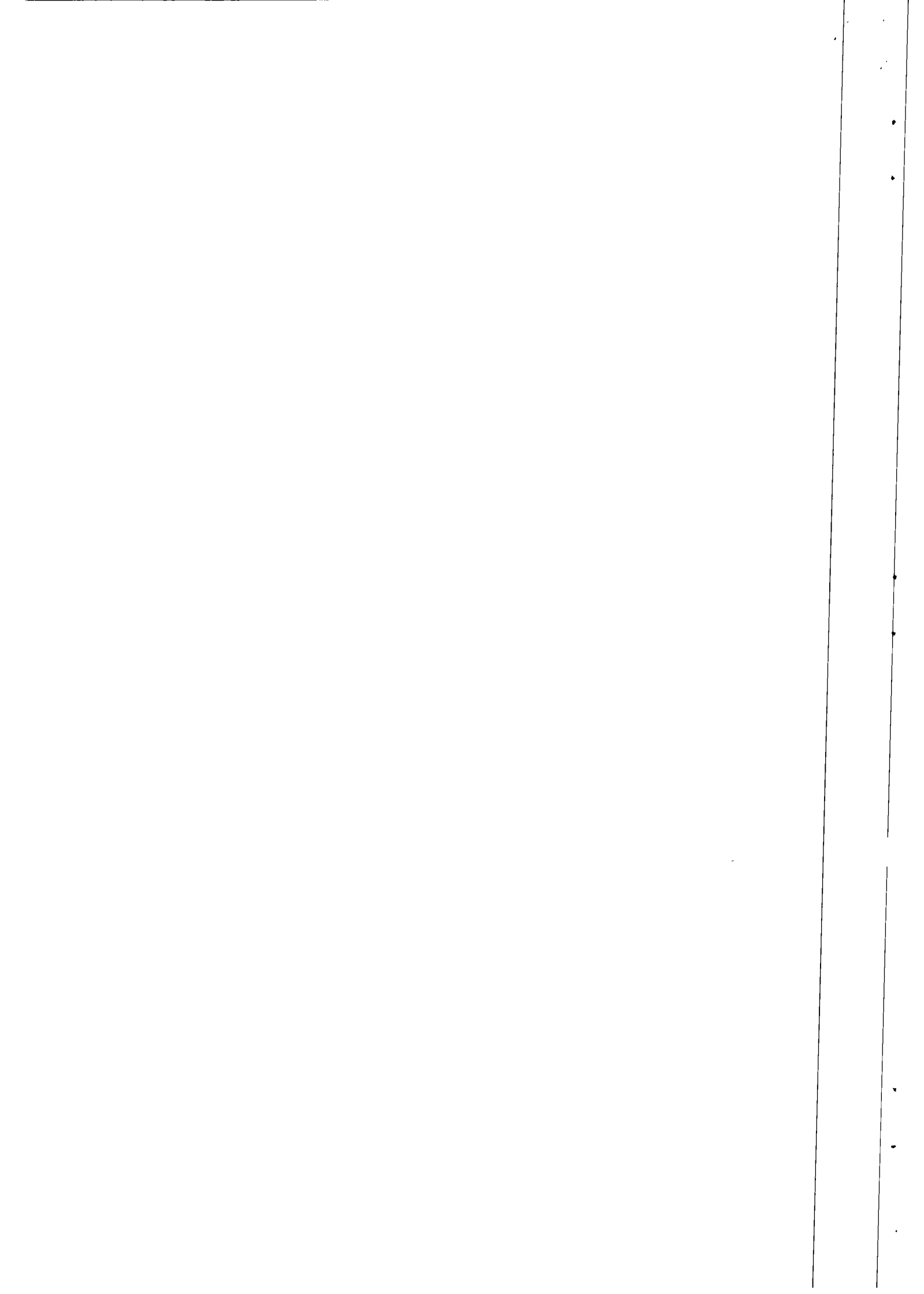


## WORK EXPERIENCE

- 31<sup>st</sup> Dec. 2012 – to date - Principal Administrative Secretary/Assistant Secretary to the Cabinet – Presidency and Cabinet Affairs Office.
- Dec. 2006 –Dec. 2012 - Secretary, State Corporations Advisory Committee.
- 2004 – 2006 - Deputy Secretary Cabinet Office (Personal Assistant to Head of the Public Service).
- 1998 – 2004 - Undersecretary (Various Ministries).
- 1995 – 1998 - Senior Assistant Secretary.
- 1993 – 1994 - Ag. District Commissioner (Lamu and Wajir Districts).
- 1987 – 1995 - District Officer (Eldoret, Kitale, Nakuru, West Pokot, and Mombasa).
- 1984 – 1986 - Assistant Secretary – Office of the President.

## MEMBERSHIP TO ORGANIZATIONS

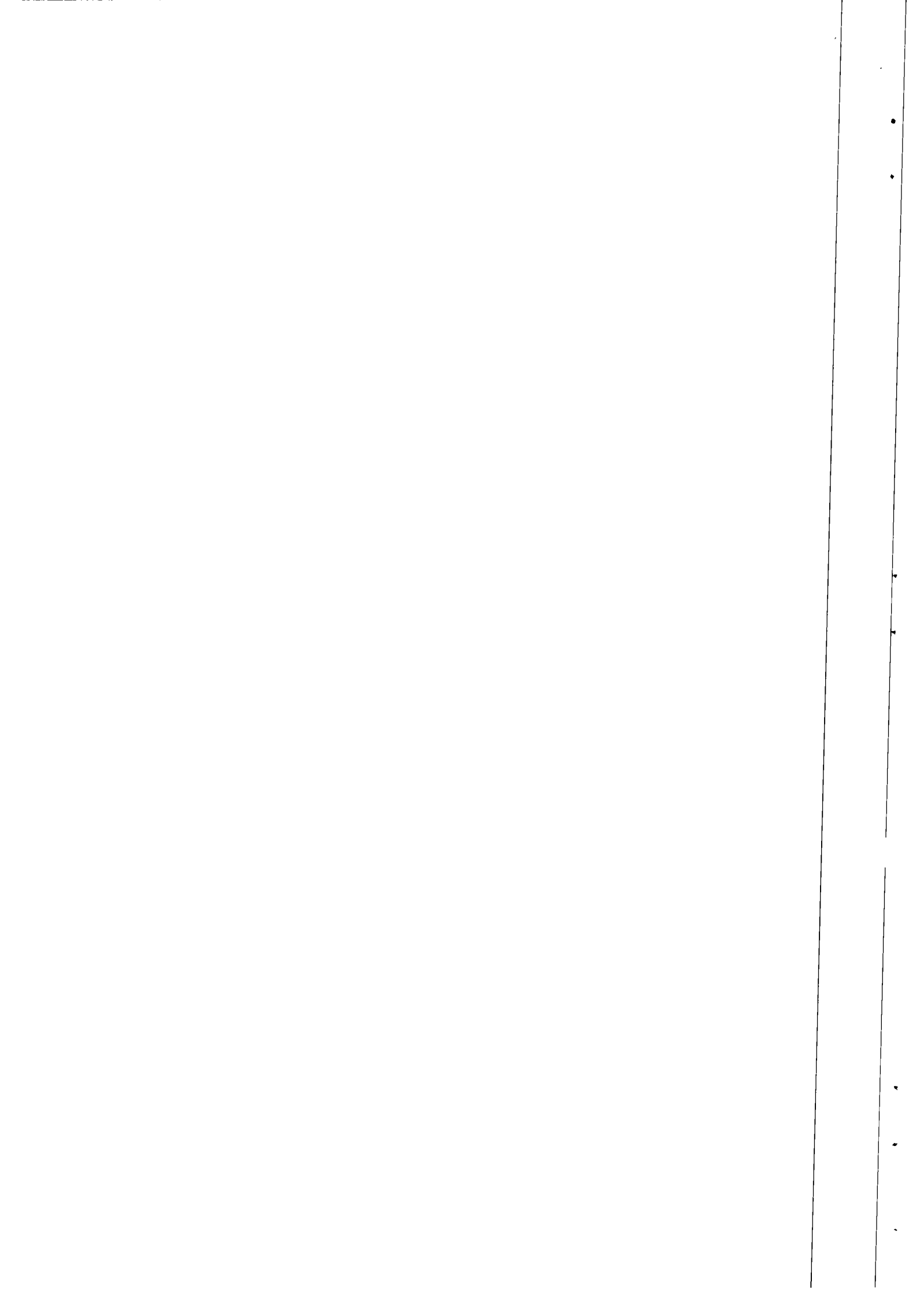
- Chairman – Board of Governors – Ndurumo Secondary School – Laikipia.
- Board Member – Bahati Girls High School – Nakuru.
- Member – Anglican Church of Kenya Position of Lay Leader.
- Member – Public Relations Society of Kenya.
- Member – Public Service Club.
- Member – Invargara Club – Lavington.





## HONOURS AND AWARDS

- 2014 - Awarded Order of the Chief of Burning Spear (CBS) by His Excellency the President.
- 2011 - Awarded Order of the Elder of Burning Spear (EBS) by His Excellency the President.



**No. 33 of 2011 [Rev. 2012]**  
*Public Appointments (Parliamentary Approval)*  
[Issue 1] 8

SCHEDULE  
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) **STEPHEN KINYANJUI KIROGO**
2. Position: (State office to which you have been nominated). **CHAIRPERSON – PUBLIC SERVICE COMMISSION**
3. Sex: **MALE**
4. Date of Birth: (State year and place of birth) **1958**
5. Marital Status: **MARRIED**
6. Daytime phone number: **020 3317460**
7. Mobile phone number: **0722 847 602**
8. Email Address: **stephen.kirogo@gmail.com**
9. ID Number: **3704284**
10. PIN Number: **A00120249M**

11. Nationality: **KENYAN**

12. Postal Address: **P. O. BOX 62345-00200**

13. Town/City: **NAIROBI**

14. Knowledge of Languages: (Specify Languages): **KIKUYU, KISWAHILI AND ENGLISH**

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

**2012 - Executive Masters in Business Administration (MBA) – Inoorero University.**

**2012 - Post Graduate Diploma in Business Development – Inoorero University.**

**2012 - Post Graduate Certificate in Leading International Business Development – Inoorero University.**

**2002 - Post Graduate Diploma in Public Relations and Communications – Kenyatta University.**

**1994 - Advanced Public Administration – Kenya Institute of Administration.**

**1984 - Bachelor of Arts Degree Upper 2<sup>nd</sup> Class Honours – University of Nairobi.**

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

**31<sup>st</sup> Dec. 2012 – to date - Principal Administrative Secretary/Assistant Secretary to the Cabinet – Presidency and Cabinet Affairs Office.**

**Dec. 2006 –Dec. 2012 - Secretary, State Corporations Advisory Committee.**

**2004 – 2006 - Deputy Secretary Cabinet Office (Personal Assistant to Head of the Public Service).**

- 1998 – 2004 - **Undersecretary (Various Ministries).**
- 1995 – 1998 - **Senior Assistant Secretary.**
- 1993 – 1994 - **Ag. District Commissioner (Lamu and Wajir Districts).**
- 1987 – 1995 - **District Officer (Eldoret, Kitale, Nakuru, West Pokot, and Mombasa).**
- 1984 – 1986 - **Assistant Secretary – Office of the President.**

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

**2014 - Awarded Order of the Chief of Burning Spear (CBS) by His Excellency the President.**

**2011 - Awarded Order of the Elder of Burning Spear (EBS) by His Excellency the President.**

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- **Member – Public Relations Society of Kenya.**

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- **Chairman – Board of Governors – Ndurumo Secondary School – Laikipia.**
- **Board Member – Bahati Girls High School – Nakuru.**
- **Member – Anglican Church of Kenya Vice Chairman –Parish Council.**
- **Member – Public Service Club.**
- **Member – Invorgara Club – Lavington.**
- **Member – Nairobi Club.**

**19. Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- **Dissertation Paper – Advanced Public Administration (APA) Title of Paper “Access to Credit by Women in Ngong Division – Kajiado District 1991.**
- **Post Graduate Diploma – Thesis Research Paper on “Factors Hindering Effective Communication in Government” .**
- **Executive Masters in Business Administration (MBA) – Thesis Research Paper on “Making Kenyatta International Convention Center (KICC)” a Globally Competitive and Sustainable MICE Business Centre.**

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

- **Chair Delinking Committee – Kenya School of Government – 2012.**
- **Member of the Assumption of Office of the President Committee – May, 2013.**
- **Member of the Committee on Implementation of the Report of the Presidential Taskforce on Parastatal reforms (Mwongozo) – December, 2014.**
- **Member of the Assumption of Office of the President Committee – October, 2017.**

**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

**31<sup>st</sup> Dec. 2012 – to date - Principal Administrative Secretary/Assistant Secretary to the Cabinet – Presidency and Cabinet Affairs Office.**

**Dec. 2006 –Dec. 2012 - Secretary, State Corporations Advisory Committee.**

**2004 – 2006 - Deputy Secretary Cabinet Office (Personal Assistant to Head of the Public Service).**

- 1998 – 2004 - Undersecretary (Various Ministries).
- 1995 – 1998 - Senior Assistant Secretary.
- 1993 – 1994 - Ag. District Commissioner (Lamu and Wajir Districts).
- 1987 – 1995 - District Officer (Eldoret, Kitale, Nakuru, West Pokot, and Mombasa).
- 1984 – 1986 - Assistant Secretary – Office of the President.

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

.....

**NOT APPLICABLE**

.....

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

.....**NO**.....

.....

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

.....**NO**.....

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

.....**NO**.....

.....

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

.....**NO**.....

.....

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- **RENTAL INCOME TOTALING KSHS. 900,000 FROM 1<sup>ST</sup> NOVEMBER, 2015 -31<sup>ST</sup> OCTOBER, 2017.**
- **FARMING ACTIVITIES (HORTICULTURE, WHEAT, MAIZE AND DAIRY) TOTALING TO KSHS.10MILLION FROM 1<sup>ST</sup> NOVEMBER, 2015 -31<sup>ST</sup> OCTOBER, 2017.**

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

**YES I HAVE COMPLIED WITH MY TAX OBLIGATIONS.**

.....

25. **Statement of Net Worth:** (State you financial net worth).

**NET SALARY AND EMOLUMENTS MONTHLY SALARY KSHS.540,651.30.**

26. **Potential Conflicts of Interest:**

(a) Identity the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

.....  
.....**NONE**.....

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

- **DISQUALIFYING MYSELF IN THE MATTER.**
  - **WITHDRAWING FROM ANY ACTIVITY THAT MAY COMPROMISE MY EFFECTIVENESS AND FAIRNESS.**
- .....

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- **PARTICIPATING IN MY CHURCH'S ACTIVITIES.**
- **CURRENTLY VICE -CHAIRMAN - OLOLAISER PARISH - KISERIAN.**



• **CHAIRMAN – NDURUMO DAY SECONDARY SCHOOL.**

.....  
28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

.....  
.....**NO**.....

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

.....  
.....**NO**.....

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

.....  
.....**NO**.....

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

**1) Dr. Joseph K. Kinyua, EGH**

Head of the Public Service  
State House  
**NAIROBI**

**2) Amb. Francis Muthaura, EGH**

Chairman  
Kenya Revenue Authority  
**NAIROBI**

**3) Hon. Kivutha Kibwana**

Governor  
Makueni County  
**MAKUENI**

•

•

•

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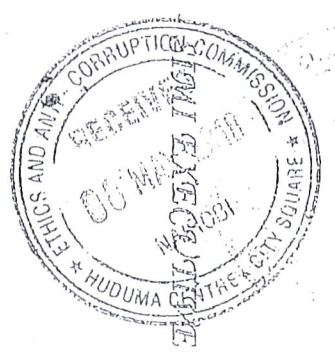
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13

CBS | SIMI | EXECUTIVE

INDOREGO UNIVERSITY IN COLLABORATION WITH CBS



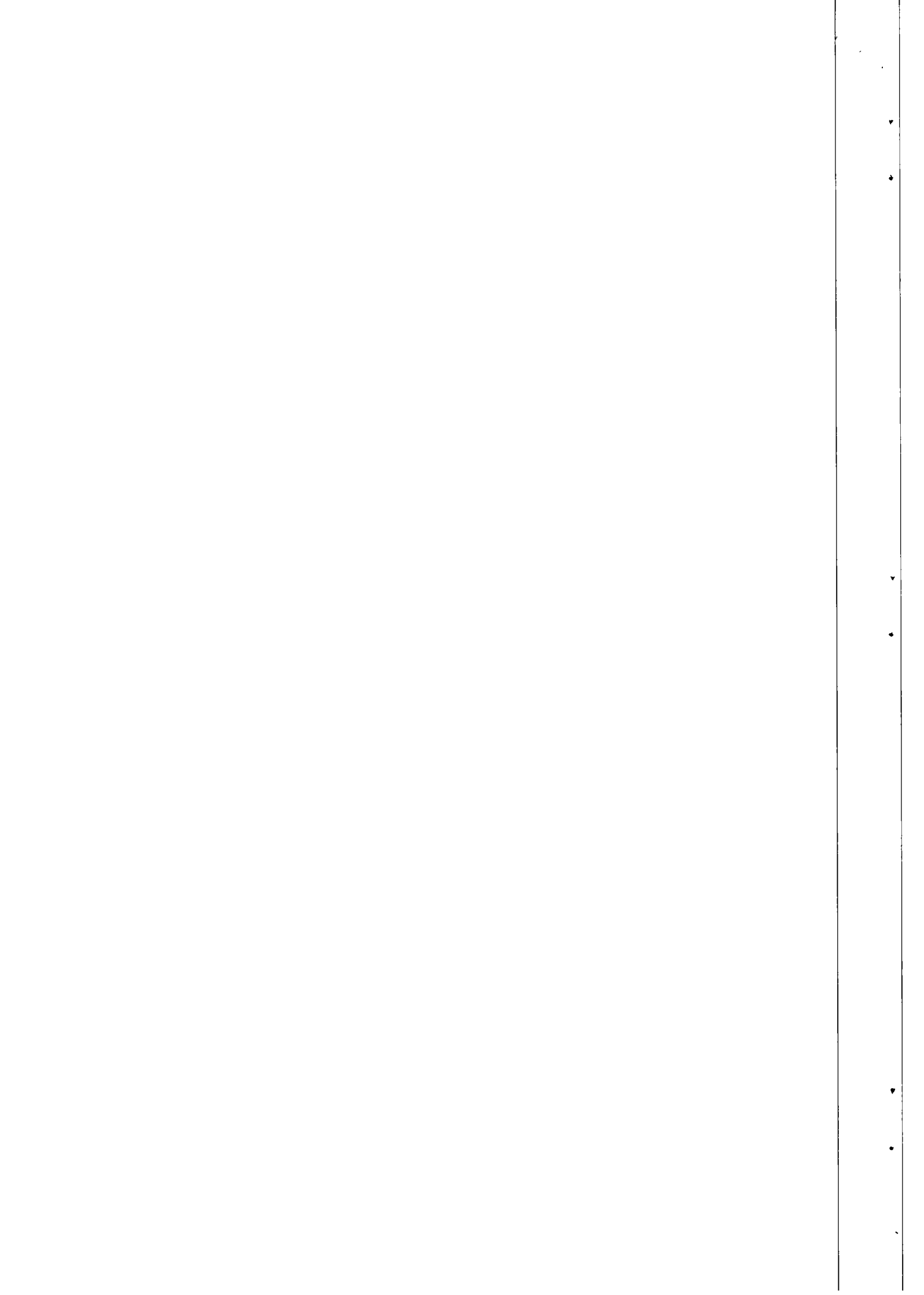
*Certify that*

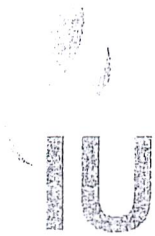
*Kirigo Stephen*

*Having satisfied the requirement for*

**EXECUTIVE MASTER IN BUSINESS ADMINISTRATION**

*Was awarded the degree a Congregation held on the*





INCOORERO UNIVERSITY  
Refining to Distinction

**ACADEMIC TRANSCRIPT**

NAME: KIROGO STEPHEN                      STUDENT NUMBER: EMBA-001/11/05988  
PROGRAM: EXECUTIVE MASTER IN BUSINESS ADMINISTRATION  
DURATION: 15 MONTHS

Module	Title	Contact Hours	Grade
1	Post Graduate Certificate: Leading Business Development	216	Business Leadership B+ A-
2	Post Graduate Diploma: Leading International Business Development	128	Business Leadership C+ B-
3	Executive MBA: Leadership and International Business Development	98	Business Leadership B A-

**GRADING:**

*Key to grading System:*

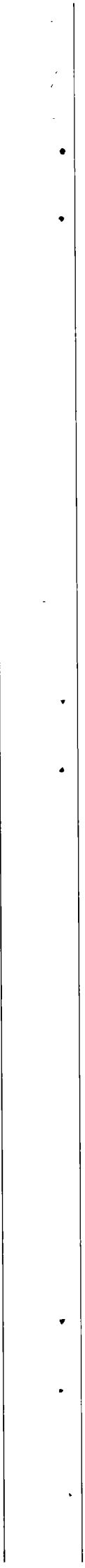
Marks	Class
3.80 - 4.00	A. Excellent
3.50 - 3.80	A. Very Good
3.20 - 3.50	B+ .Good
2.50 - 2.80	B. Fair
2.20 - 2.50	C+ .Pass
2.00 - 2.20	C
2.00	F



Director, IEEC:  Registrar, ARS:

Date: 2 May 2013  
*This transcript has been issued without any alterations*

Incoorero Centre  
Forest Road, Parklands, Nairobi Kenya.      P.O. Box 50550 - 00200.      T. +254 20 3750100-8.      F. +254 20 3750200.





## EXECUTIVE MASTER IN BUSINESS ADMINISTRATION

### **Module 1 Postgraduate Certificate: Leading Business Development**

LBD 511	Business System, Industry & Competition Analysis
LBD 512	Value- Based Market Management
LBD 513	Innovation, Research & Development
LBD 514	Operations Management
LBD 515	Financial Analysis Management
LBD 516	Organizing and Co- Creating Change
LBD 517	Personal Leadership Development

### **Module 2 Postgraduate Diploma: Leading International Business Development**

LIBD 520	International Business Expansion
LIBD 521	Developing Team Leadership
LIBD 522	Business Environment
LIBD 523	Government Regulations & Trade
LIBD 524	International Financial Markets

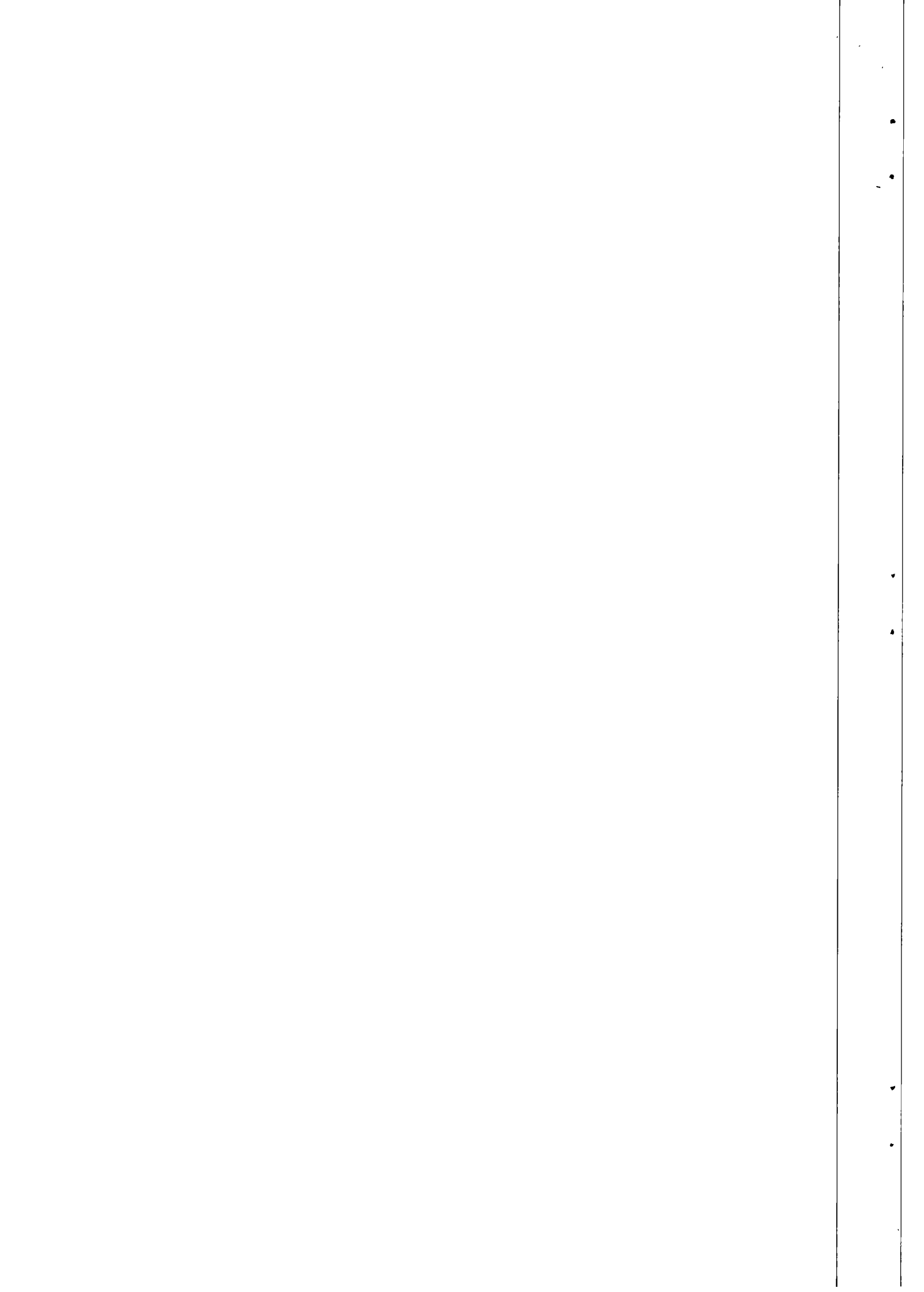
### **Module 3 Executive MBA: Leadership and International Business Development**

L&BD 530	Strategy Development and Implementation
L&BD 531	Personal Leadership Development
L&BD 532	Leadership Change in Organisation
L&BD 533	Mergers & Acquisitions
L&BD 534	Corporate Governance and Social Responsibility

Inoorero Centre  
Forest Road,  
Parklands.

P.O. Box 60550 - 00200,  
Nairobi, Kenya.

Tel: +254 20 3750155-6,  
F: +254 20 3750260.





# UNIVERSITY OF NAIROBI



This is to certify that

*Stephen Kinyanjui Kirogo*

having satisfied the requirements  
for the award of the degree of the

BACHELOR OF AGRICULTURE

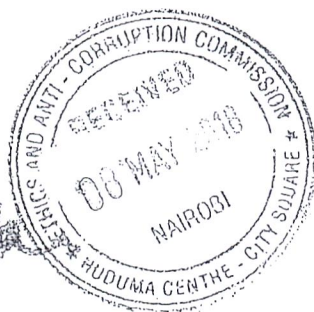
*Second Class Honours (Upper Division)*

was admitted to the degree  
at a Congregation held at  
this University on the

SEVENTEENTH DAY OF DECEMBER  
1984

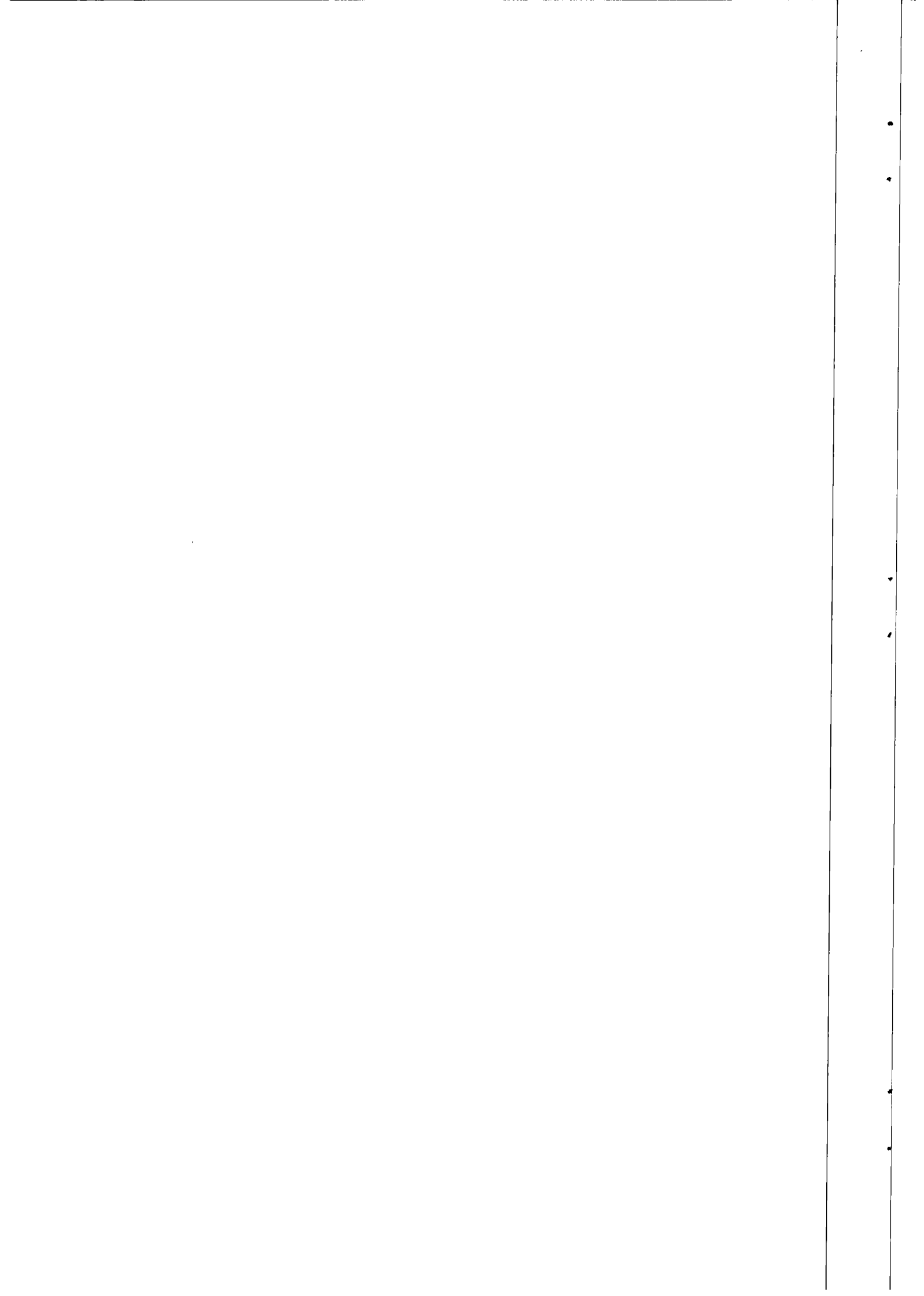
A handwritten signature in blue ink, appearing to read "Joseph M. O. Ombaka".

VICE - CHANCELLOR



A handwritten signature in blue ink, appearing to read "JAM".

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)





UNIVERSITY OF NAIROBI  
FACULTY OF ARTS

Dean: Prof. R. S. Odingo

Constituent Departments:  
Economics, Geography, Government, History,  
Literature, (French), Linguistics and African Languages,  
Philosophy, Religious Studies, and Sociology.

P.O. BOX 3019  
NAIROBI  
KENYA  
EAST AFRICA

Telegrams: Varsity Nairo  
Telephone: 334244 Ext. 21

Our Ref: file COL/0365/80

Your Ref:

23rd July, 1980

TO WHOM IT MAY CONCERN

MR/MRS/MISS. KIROGO, S. K.

This is to certify that the above-named has been a duly registered student of this Faculty.

He/She has passed his/her Third Year Examinations and has been recommended for the award of a B.A. Degree with a 2ND CLASS (HONS) UPPER DIVISION, grade

His/her detailed performance in both the second and Third Year Examinations is as follows:

SECOND YEAR

- 1. PUBLIC AND DEVELOPMENT ADMINISTRATION - B
- 2. THEORY AND METHODS OF POLITICAL INQUIRY - C
- 3. INTRODUCTION TO POLITICAL THEORY - C
- 4. POLITICAL SYSTEMS OF DEVELOPING AREAS - B

THIRD YEAR

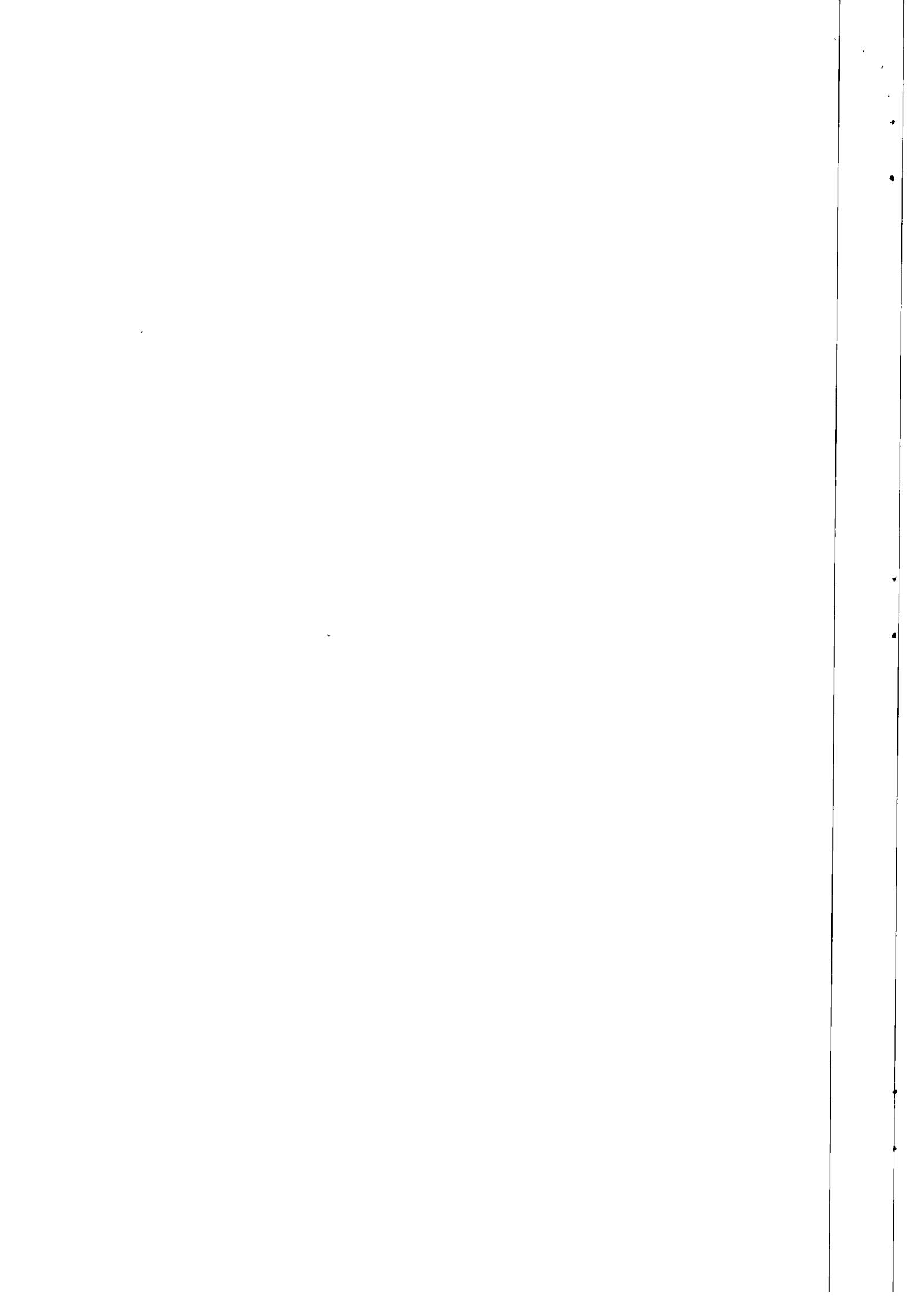
- 1. GOVERNMENT AND POLITICS IN EAST AFRICA - B
- 2. POLITICS OF AGRICULTURE AND INDUSTRIALIZATION IN AFRICA - B
- 3. AFRICAN POLITICAL THOUGHT - B
- 4. DEVELOPING COUNTRIES IN INTERNATIONAL RELATIONS - C
- 5. ....

The Official Transcripts will be issued at a later date.

Any assistance given to him/her will be highly appreciated.

C.O. Ombati  
Senior Administrative Assistant  
Faculty of Arts.  
UNIVERSITY OF NAIROBI  
P.O. Box 3019  
NAIROBI  
KENYA

KEY TO GRADES:





Central Board of Secondary Education  
New Delhi, India

This is to certify that

*Kirigo Stephen*

*Has successfully completed*

*Post Graduate Diploma in Leading International  
Business Development*

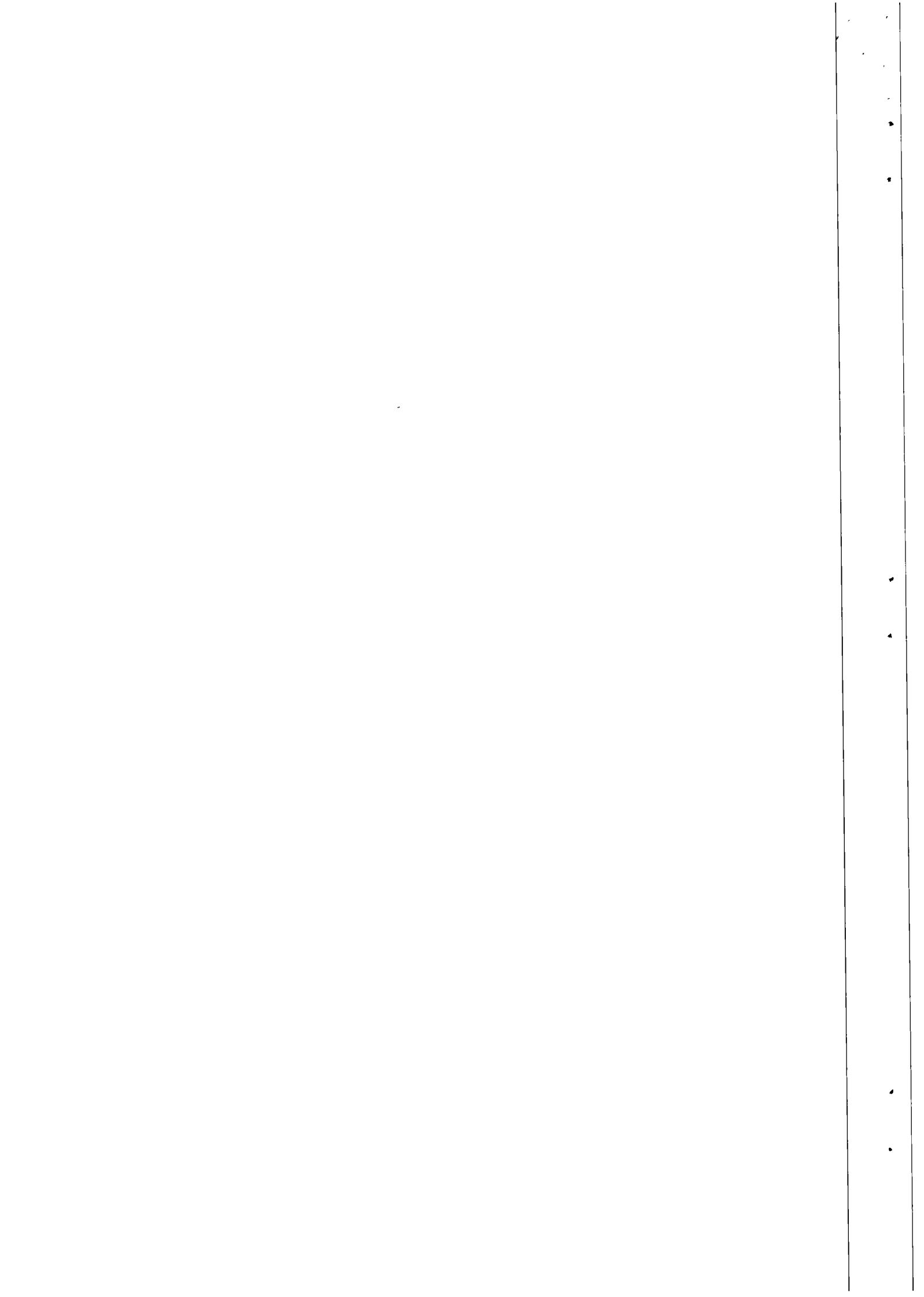
*On the 1<sup>st</sup> Day of August in the year 2012*

*Nisha Aranyes*

CBS SIGNI

Vice Chancellor

*[Signature]*  
Chairman, ESMB Academic Board





This is to certify that

Stephen Kinjorjui Kirogo

Has successfully completed

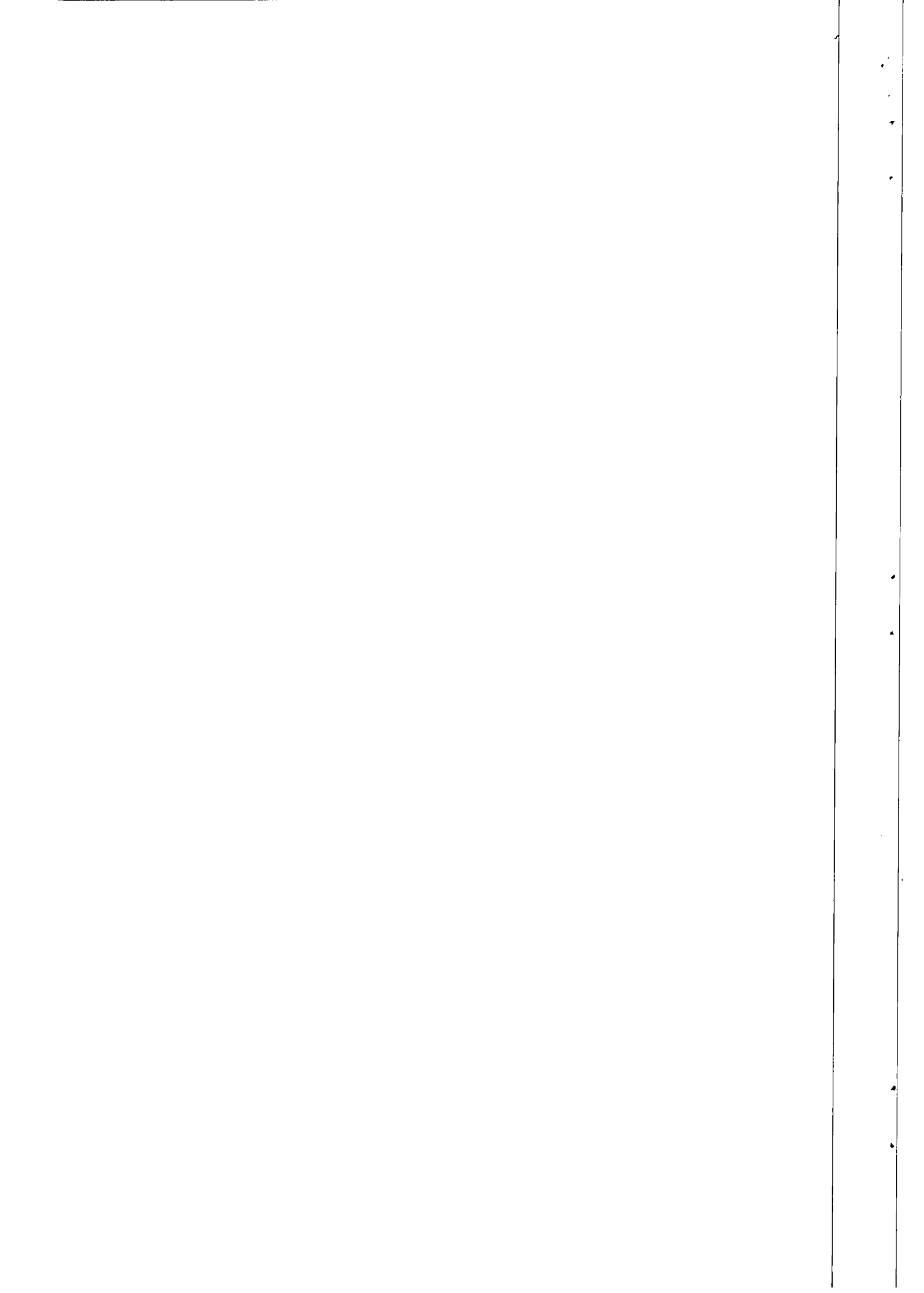
Post Graduate Certificate in Leading Business  
Development

On the 21<sup>st</sup> Day of March in the year 2012

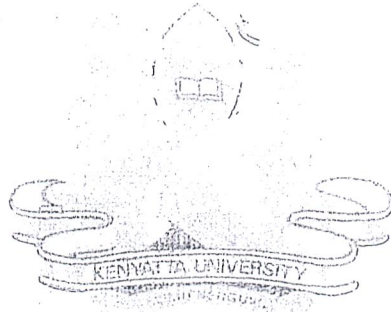
Vice Chancellor

CBS SIMI

Chairman, ESMBA Academic Board







*This is to certify that*

*Stephen Kiryanjui Kirogo*

*having satisfied all the requirements was  
awarded the*

POSTGRADUATE DIPLOMA IN PUBLIC  
RELATIONS  
CREDIT ONE

*at a congregation held at this University  
on the Eighteenth Day of October  
in the Year*

*Two Thousand and Two*

*A. S. Donkor*

Vice Chancellor

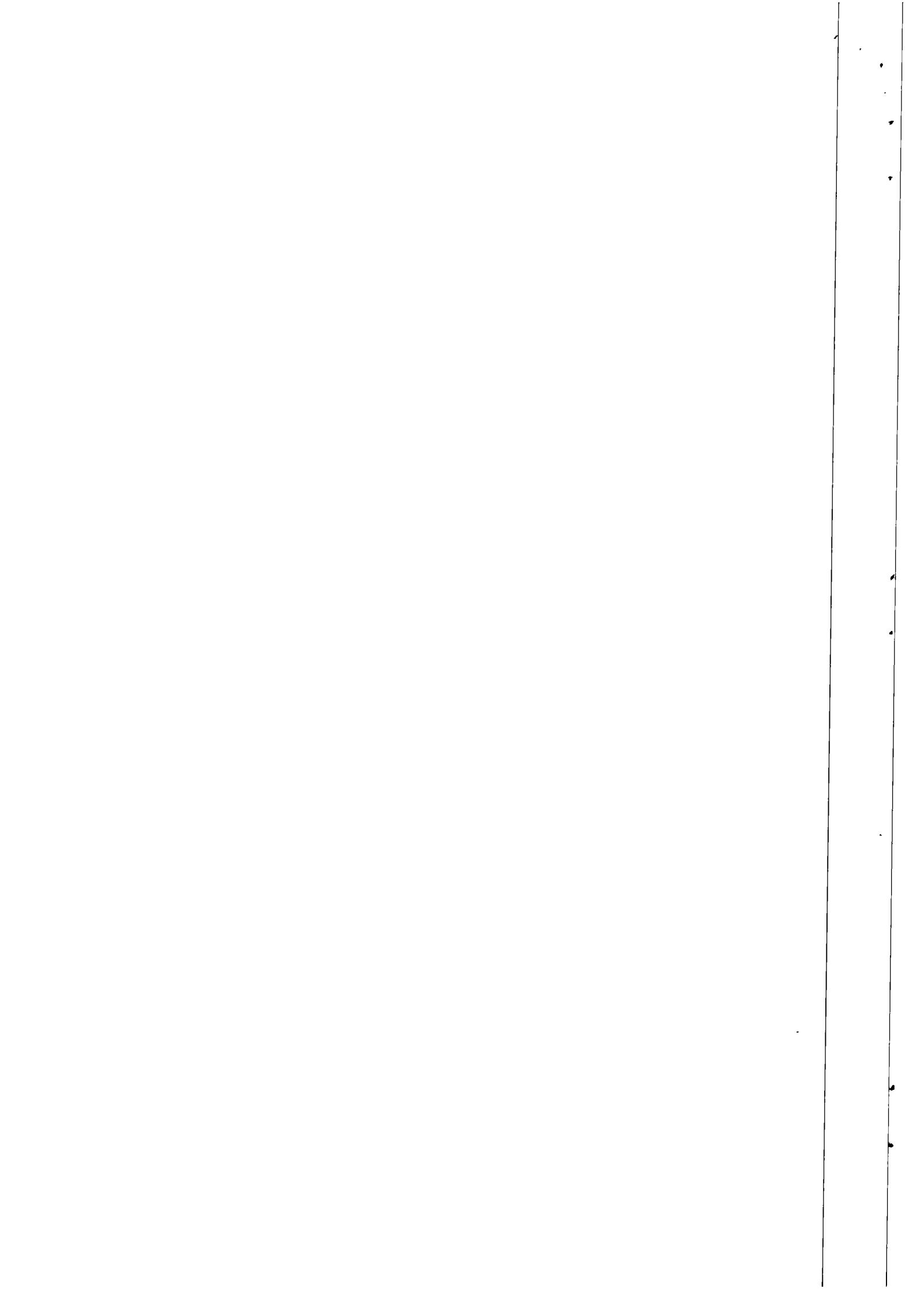


*M. M. Mwangi*

Registrar (Academic)

Certificate Number

3002451331



KENYATTA UNIVERSITY  
EXAMINATION RESULTS SLIP

Name of Student: KIROGO S K  
Faculty: EDUCATION  
Degree Programme: POSTGRADUATE DIPLOMA (PUBLIC RELATIONS)

Registration No: E45/0041/01  
Date of Admission: 2001  
Academic Year: 2001/2002  
SEMESTER: FIRST

Subject/Course	Descriptive Title of Course	Academic Hours	Grade
ECP100	INTRODUCTION TO PUBLIC RELATIONS	35	A
ECP101	COMMUNICATION AND PUBLIC RELATIONS	35	B
ECP102	PUBLIC RELATIONS IN MANAGEMENT	35	D

RECOMMENDATION  
PASS

Key to Grading System

A - 70% - 100% - Excellent  
B - 60% - 69% - Good  
C - 50% - 59% - Satisfactory  
D - 40% - 49% - Pass  
E - 39% and Below - Fail

Key to letter  
Where there is no Grade

W - Withdrawal  
AS - Audited Successfully  
SUP - Supplementary  
SP - Special Supplementary  
DISCO - Discontinuation

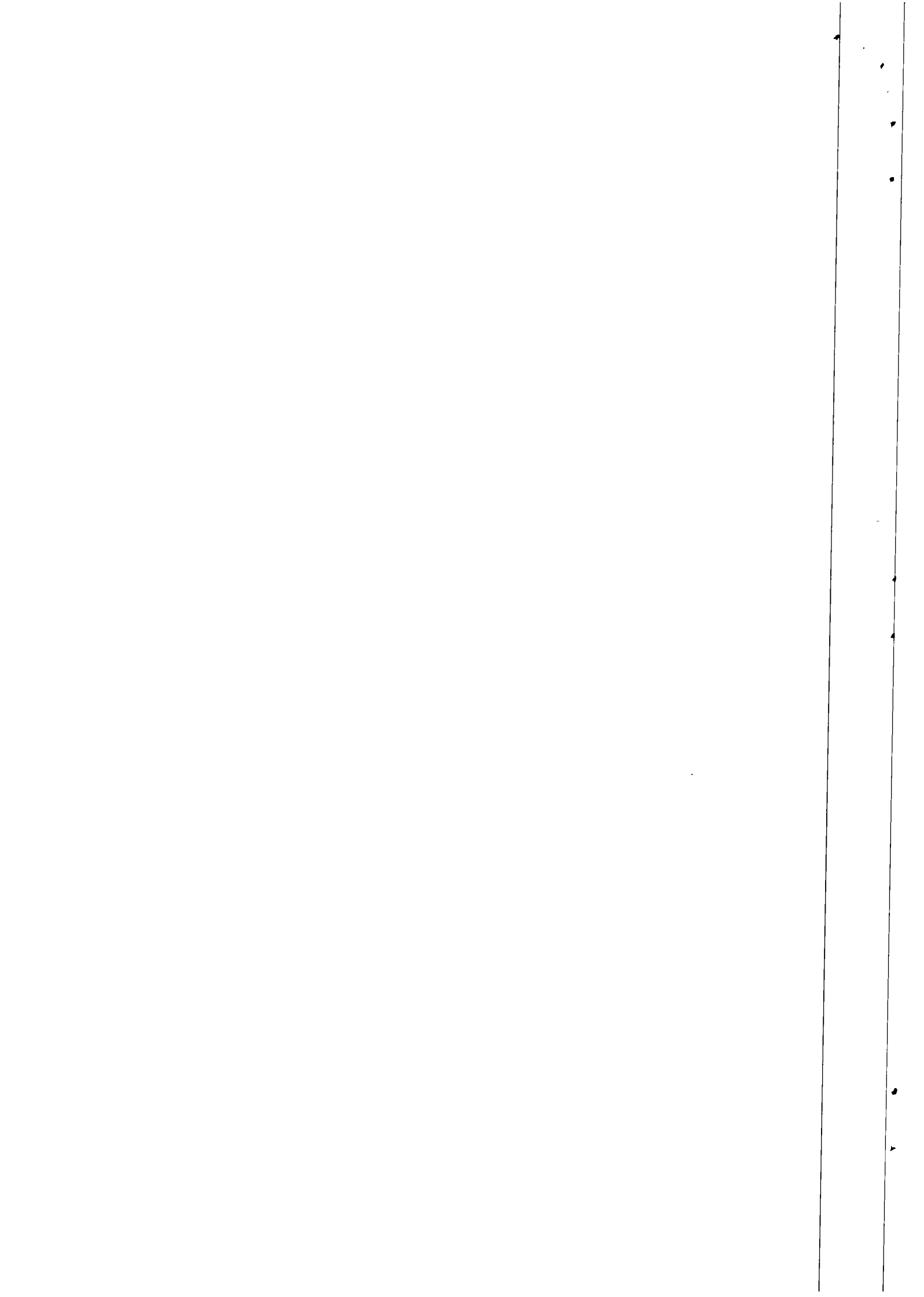
NOTE:

Pass Mark is 40%

DEAN, FACULTY OF EDUCATION  
KENYATTA UNIVERSITY

N.B.

This is not Transcript. Kenyatta University reserves the right to correct the information given on the result slip which will be confirmed by issue of a Transcript.



KENYATTA UNIVERSITY  
EXAMINATION RESULTS SLIP

Name of Student: KIROGO S K

Registration No: E45/0041/01

Faculty: EDUCATION

Date of Admission: 2001

Degree Programme: POSTGRADUATE DIPLOMA (PUBLIC RELATIONS)

Academic Year: 2001/2002

SEMESTER: SECOND AND THIRD

Subject/Course	Descriptive Title of Course	Academic Hours	Grade
ECP103	REPORT WRITING	35	A
ECP104	PUBLIC RELATIONS AND INFORMATION TECHNOLOGY	35	C
ECP200	PUBLIC RELATIONS IN MANAGEMENT	35	B
ECP202	PUBLIC RELATIONS AND ADVERTISING	35	B
ECP201	PUBLIC RELATIONS AND MARKETING	35	B
ECP301	PUBLIC RELATIONS AND COMMUNICATION CHANNELS	35	A
ECP302	PUBLIC RELATIONS RESEARCH AND EVALUATION	35	C
ECP303	PUBLIC RELATIONS LAW AND REGULATIONS	35	B
ECP400	PROJECT WORK	35	A
ECP400	PROJECT WORK	35	A

RECOMMENDATION

PASS

Key to Grading System

A - 70% - 100% - Excellent  
 B - 60% - 69% - Good  
 C - 50% - 59% - Satisfactory  
 D - 40% - 49% - Pass  
 E - 39% and Below - Fail

Key to letter

Where there is no Grade

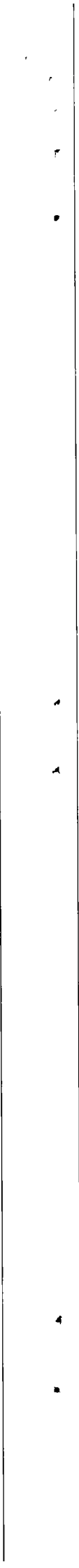
W - Withdrawal  
 AS - Audited Successfully  
 SUP - Supplementary  
 SP - Special Supplementary  
 DISCO - Discontinuation

NOTE:

Pass Mark is 40%

N.B.

This is not Transcript. Kenyatta University reserves the right to correct the information given on the result slip which will be confirmed by issue of a Transcript.



# THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Certificate of Education and qualified for the award of an

## EAST AFRICAN CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS LISTED

STEPHEN KINYANJUA KIBOH

25043 110

SAHATI SECONDARY SCHOOL

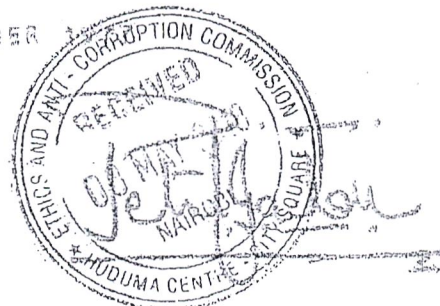
	GRADE
ENGLISH LANGUAGE	B
LITERATURE IN ENGLISH	B
CHRISTIAN REL EDUC	B
HISTORY	B
GEOGRAPHY	B
LOGHA YA KISWAHILI	B
MATHEMATICS ALT 3	B
BIOLOGY	B

SUBJECTS WARD EIGHT

SUBJECTS PASSED SEVEN

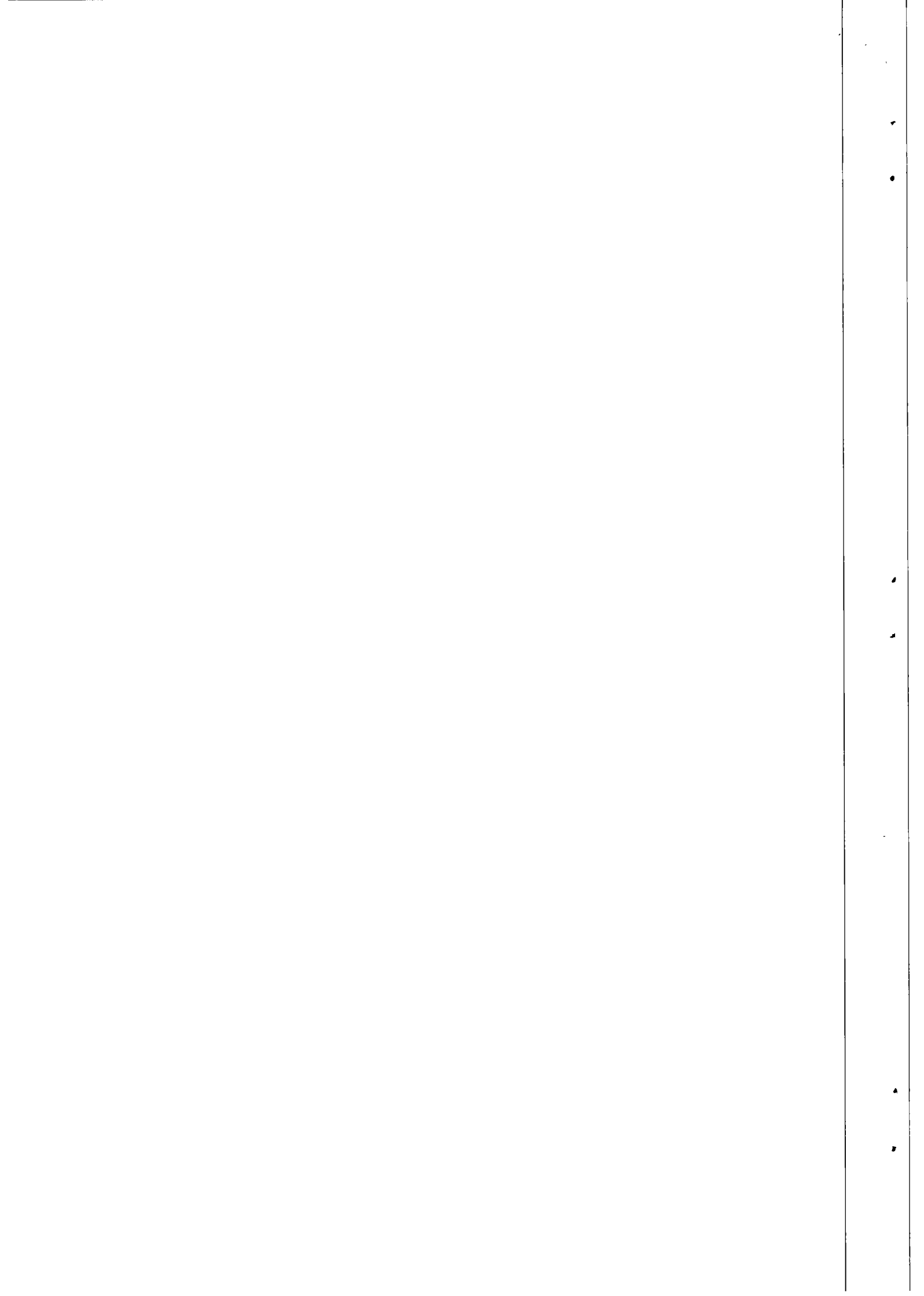
EXAMINATION OF NOVEMBER/DECEMBER

Secretary  
East African Examinations Council



Chairman  
East African Examinations Council

(See overleaf)





*Certificate of Training*

*Project Management Course*

*6<sup>th</sup> - 10<sup>th</sup> July 2009*

*This is to certify that*

*Stephen K. Kiroyo*

*successfully completed the above course*

**NOTE**

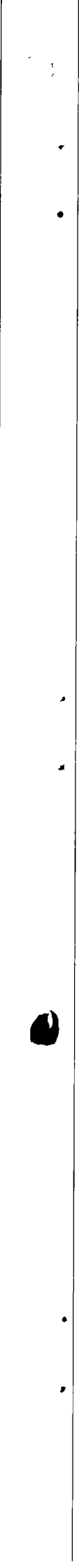


*[Handwritten signature]*



For (Kenya Development Learning Centre)  
Director

*[Handwritten signature]*





KENYA SCHOOL OF PROFESSIONAL STUDIES

COMMITTED TO EXCELLENCE

This is to certify that

Stephen K. Kirogo

has participated in a seminar/workshop on


Breakthrough Strategies For Success

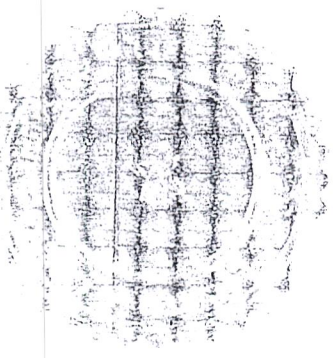
held on 24th November 2008 to 26th November 2008

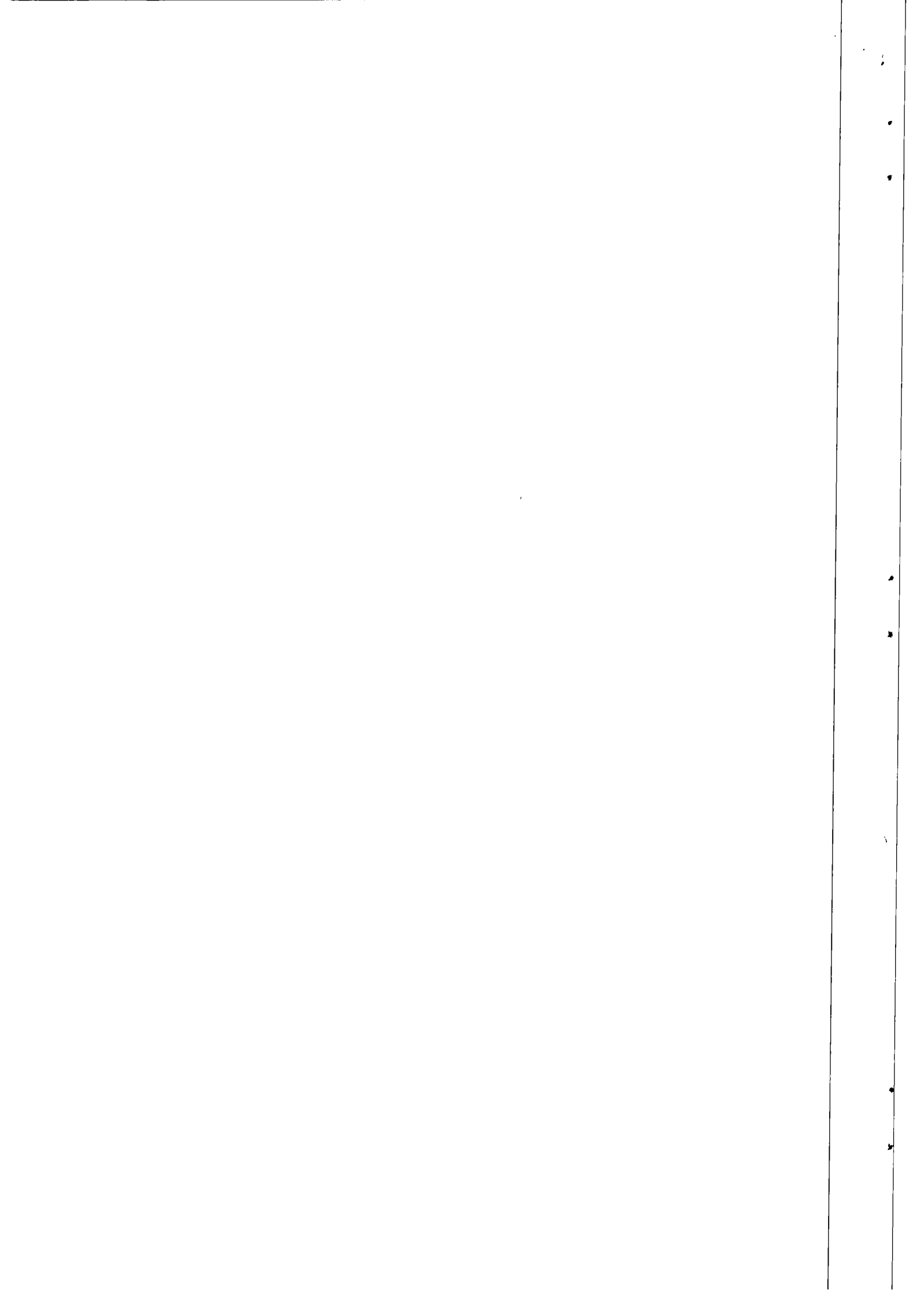
and hereby awarded this certificate in witness  
whereof under the seal of the institution

Date: 26th November 2008

CHAIRMAN

  
PRINCIPAL





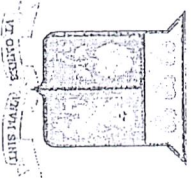


This is to certify that

**Mr. S. K. Kiroso**

has successfully completed the Making, Implementing and Evaluating Public Policy Course held from 10th – 14th November 2008

Prof. Norman Flynn  
Course leader



Dr. Edward Mungai  
Dean

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COMMITTED TO EXCELLENCE

This is to certify that

*Stephen K. Kiyojo*

has participated in a seminar/workshop on

*Managing for Results*

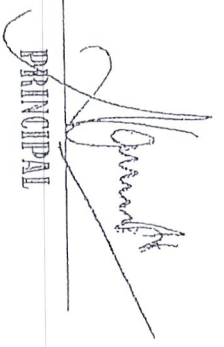
held on 28th May 2007 to 1st June 2007

and hereby awarded this certificate in witness  
whereof under the seal of the institution

Date: 30th May 2007

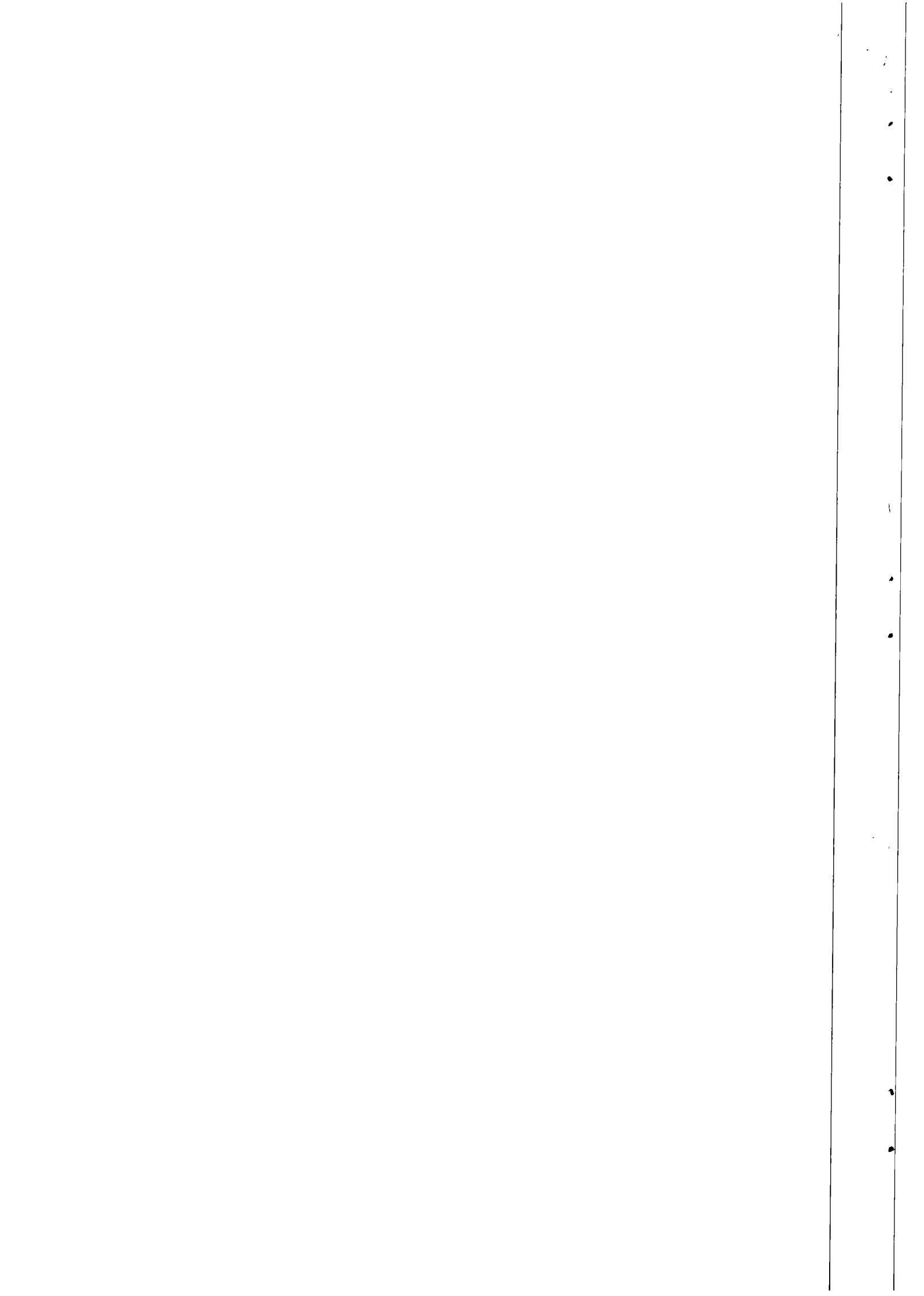


CHAIRMAN



PRINCIPAL

*[Faint, illegible text at the bottom of the page]*





This is to certify that

*STEPHEN KILBO*

Attended and completed

Part 1

UNEP Shelf Programme  
Desk-top Preparation Workshop  
for East African Committees

On 14th and 15th March 2006  
At UNEP, Gigiri, Nairobi

*S.D. Prosser*

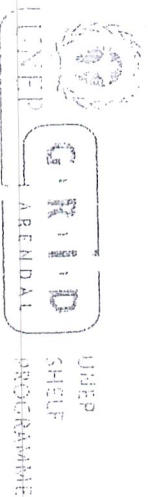
Sarah Prosser  
UNEP GRID/Arendal, Norway

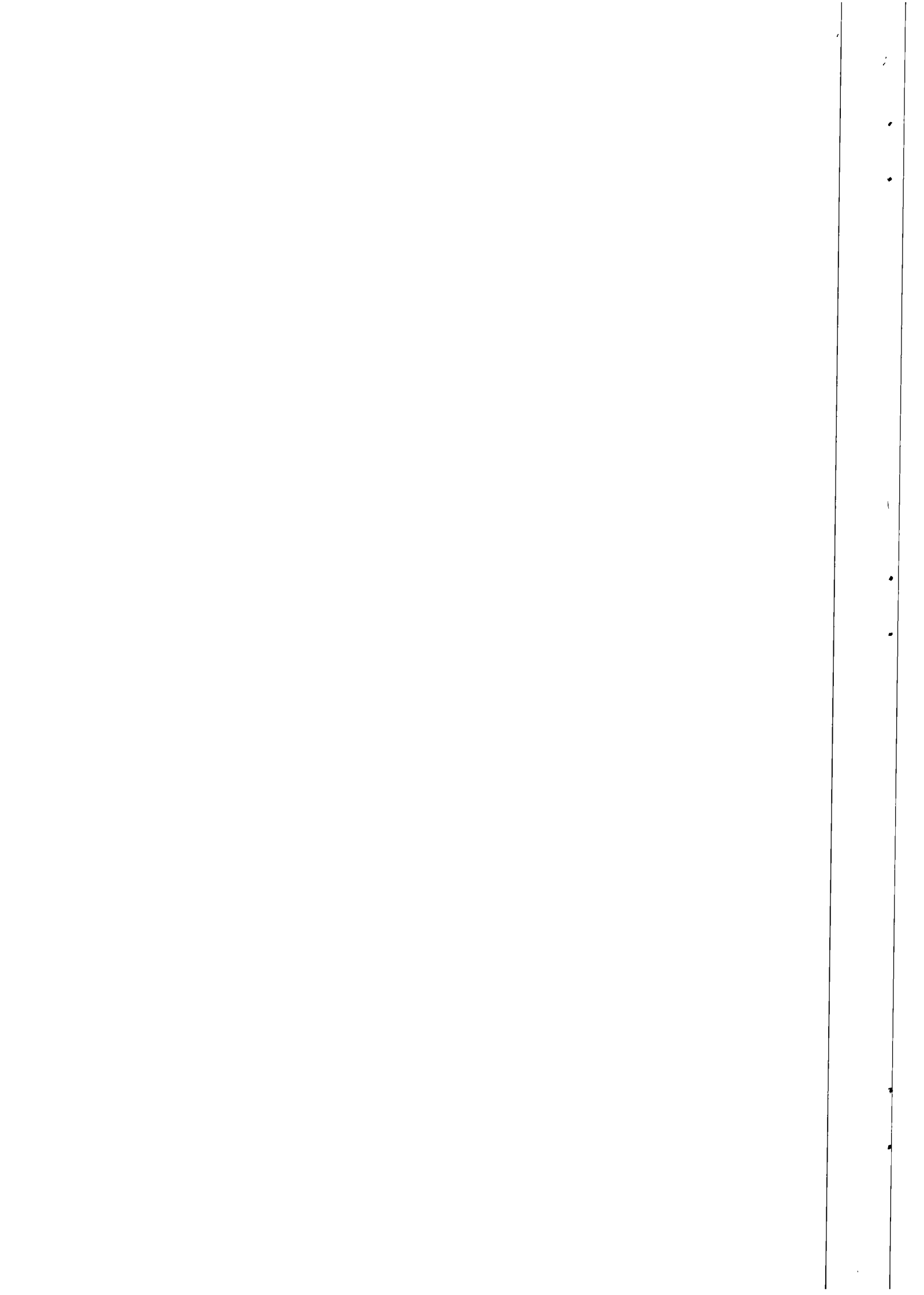
*Lindsay Patson*

Lindsay Patson  
National Oceanography Centre, UK

*Luigi Santosusso*

Luigi Santosusso  
UN DOALOS/OIA, USA





# BIDDEE

BOSTON INSTITUTE FOR DEVELOPING ECONOMIES

Awarded to

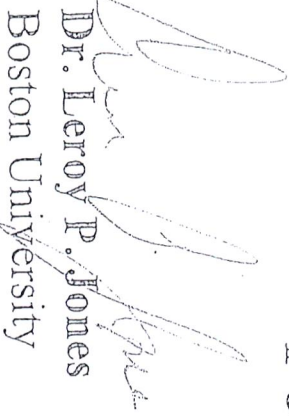
*Stephen Kinjanyini Kirogo*

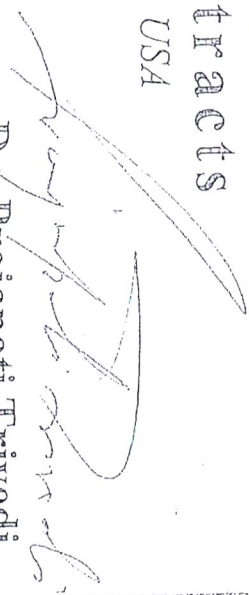
for attending with distinction

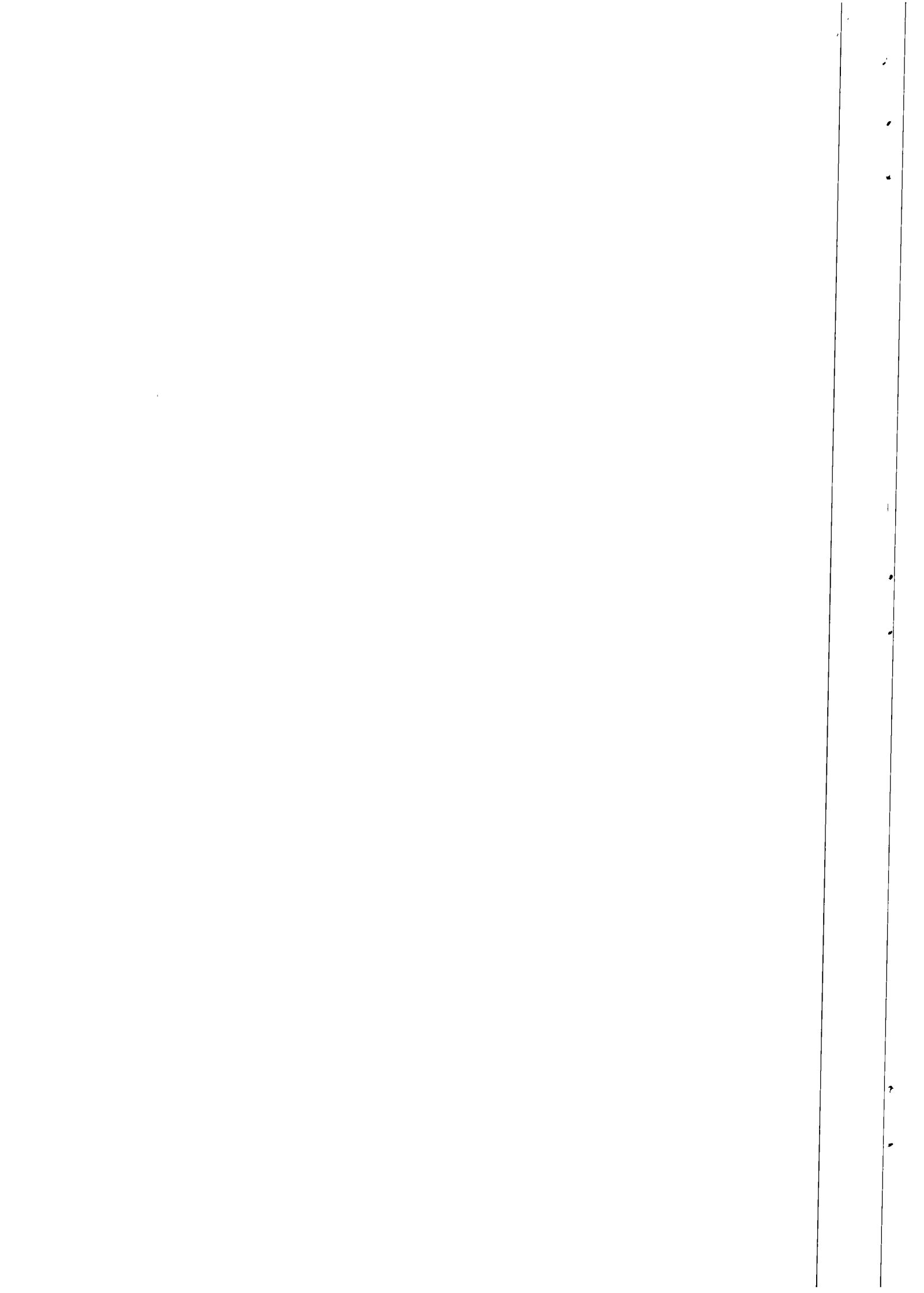
*5<sup>th</sup> International Workshop on*

**Performance Contracts**

*January 9-20, 2006, Boston, USA*

  
Dr. Leroy P. Jones  
Boston University

  
Dr. Prajapati Trivedi  
The World Bank



Eastern Africa Public  
Relations Association



# Certificate of Participation

Public Relations  
Society of Kenya



This is to certify that

*Stephen Kirogo*

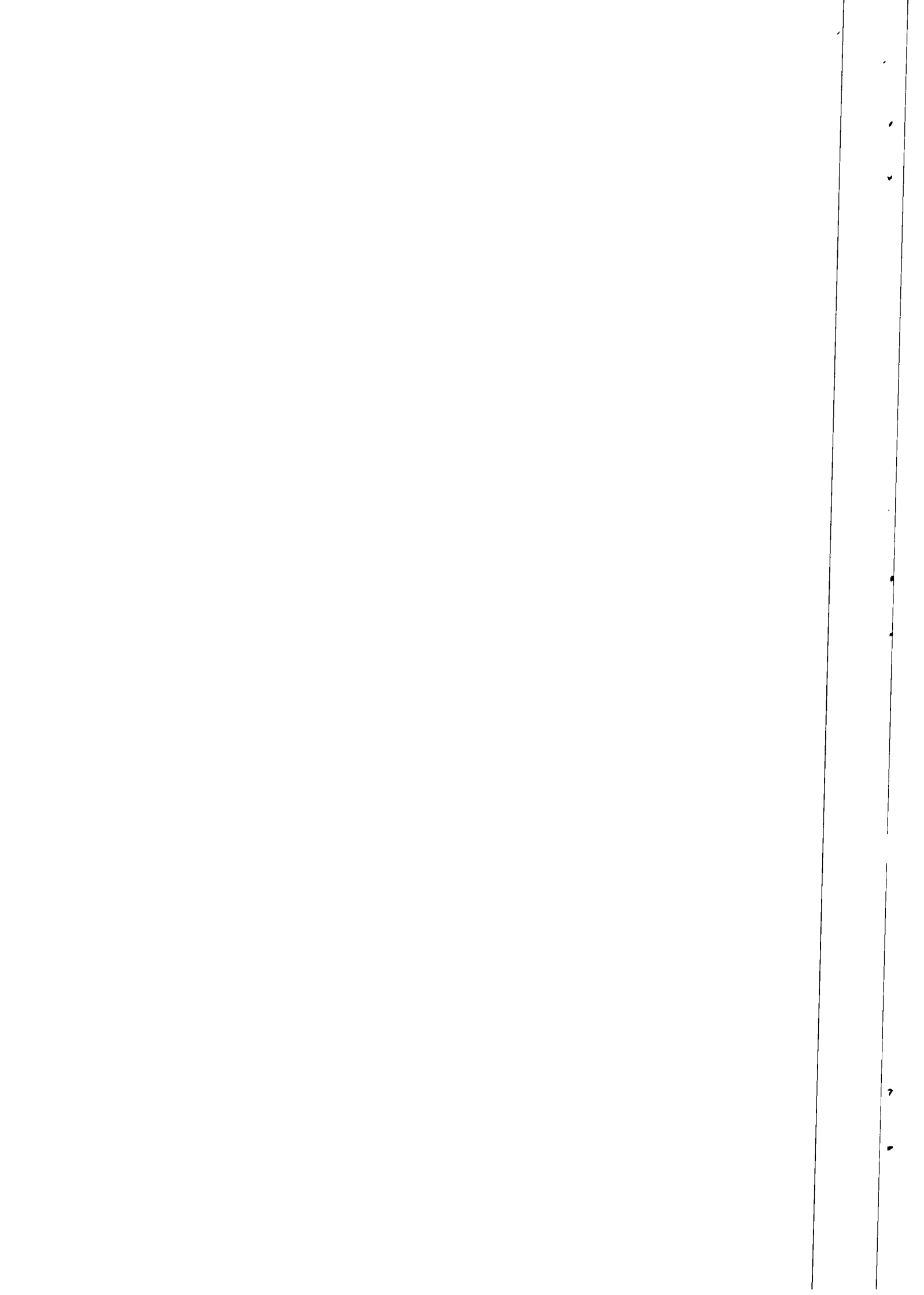
participated in the  
Eastern Africa Public Relations Association Conference  
from 27th - 28th November, 2003  
at the Grand Regency Hotel.

A handwritten signature in black ink, appearing to read 'Ignie Igundura', written over a horizontal line.

Ignie Igundura  
President EAPRA

A handwritten signature in black ink, appearing to read 'Fatuma Hirsi Mohamed', written over a horizontal line.

Fatuma Hirsi Mohamed  
Chairman PRSK





KENYA INSTITUTE  
OF MASS COMMUNICATION



TELEVISION TRAINING CENTRE  
BERLIN DEUTSCHE WELLE  
GERMANY

Workshop on Video Film Production  
and Distribution Management  
Nairobi - Kenya  
14th - 19th September 1998

# CERTIFICATE OF PARTICIPATION

Mr, Mrs, Ms.:

*Steven K. Kiropo*

has successfully participated in this workshop sponsored by TTC Berlin and organized by KIMC.

JOB M. OSIAKO  
Principal,  
Kenya Institute of  
Mass Communication

BILL MARSHALL  
Media Consultant - Ghana  
Project Manager

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REPUBLIC OF KENYA

## CERTIFICATE OF ATTENDANCE


Workshop on Copyright infringement


This is to Certify that STEVEN KOKIROGO

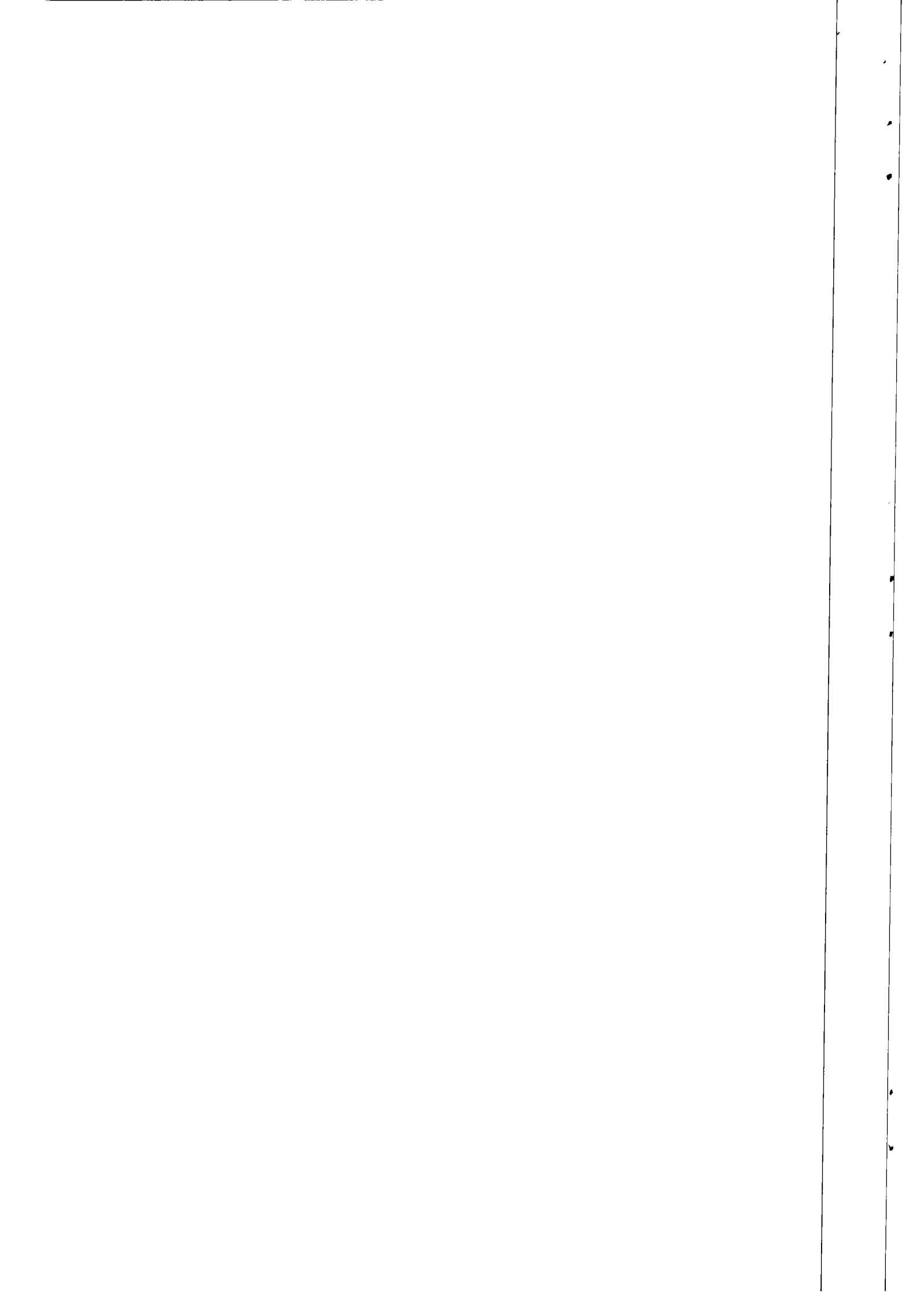
attended this workshop held at the Kenya Commercial Bank Institute of Banking and Finance (Karen)

From 4th To 5th September 1997

Date 8TH SEPTEMBER, 1997

  
Hon. Johnstone Makau E.G.H. MP.  
Minister for Information & Broadcasting

  
Hon. Amos Wako E.G.H.  
Attorney General

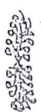


Certificate No. *APPA 420/94-1*



REPUBLIC OF KENYA

KENYA INSTITUTE OF ADMINISTRATION



This is to certify that

*STEDON K. TIMOGO*

successfully completed

*Advanced Public Administration Course J042/94*

and is hereby granted this

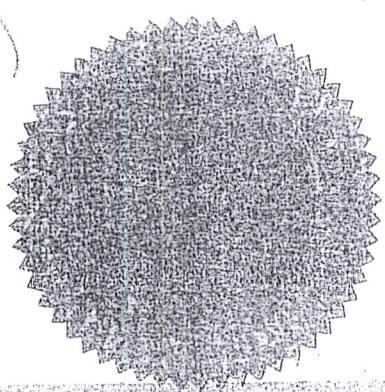
Certificate of Achievement

*D. Brown*

Head of Department

Result: *Distinction*

Date: *20th June 2004*



*[Signature]*

Principal

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KENYA INSTITUTE OF ADMINISTRATION  
DEPARTMENT OF ADMINISTRATION AND MANAGEMENT

ACADEMIC TRANSCRIPT  
ADVANCED PUBLIC ADMINISTRATION COURSE NO. 42/94


NAME: S.K. KIROGO

SUBJECT	GRADE
1. Administration and Managerial Skills	D
2. Politics and Development	D
3. Culture and Development	P
4. Economic Development	D
5. Environment Management	D
6. Project Development and Management	C
7. Public Finance	C
8. Supplies and Materials Management	C
9. Communication Skills	C
10. Kiswahili	D
11. Management Information Systems	D
12. Law	D
13. Field Research	B+
OVERALL GRADE	D
POSITION	1

KEY

Distinction	D
Credit	C
Pass	P
Fail	F

DATE: 26.5.94

  
\_\_\_\_\_  
J. M. JUMA  
COURSE CO-ORDINATOR





Republic of Kenya

DIRECTORATE OF PERSONNEL MANAGEMENT

PROJECT DESIGN, MANAGEMENT AND ANALYSIS  
SEMINAR FOR EFFECTIVE IMPLEMENTATION OF  
COMMUNITY BASED PROJECTS

## Certificate of Participation

THIS IS TO CERTIFY THAT—

E.K. KIROGO

*has successfully participated in the seminar  
organized jointly by the*

*Directorate of Personnel Management*

*and the*

*U.S. Agency for International Development*

*which was held at the*

*Kenya Institute of Administration, Lower Kabete*

*from 1st to 6th August, 1993*

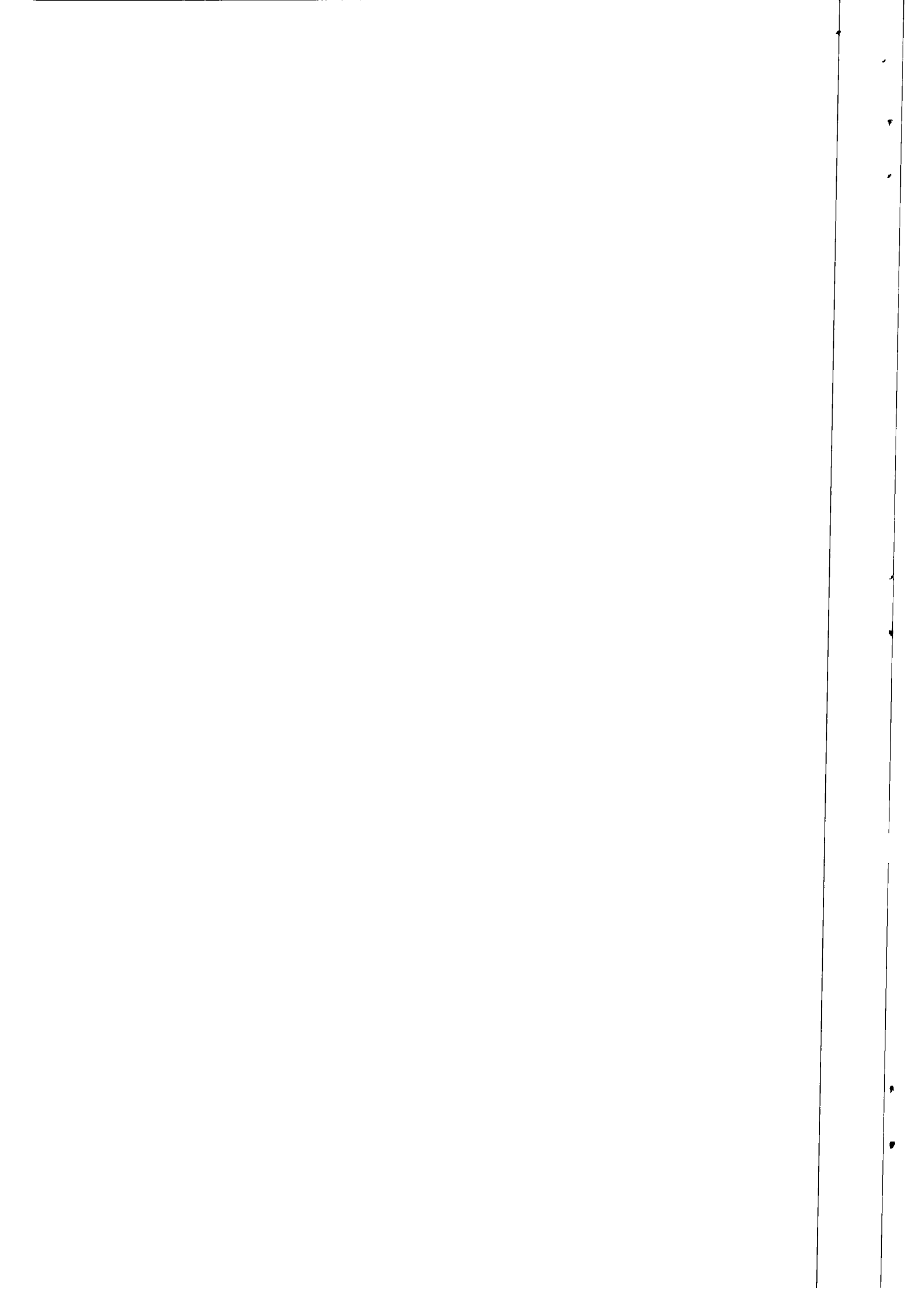
The syllabus included instructions in the following areas:

1. Project Identification and Appraisal.
2. Project Design and Development.
3. Project Finance and Procurement.
4. Project Administration.
5. Project Monitoring and Evaluation.
6. New Approaches to Project Management.
7. Failures and Successes of Project Management—A Case Study.

Date 6th August, 1993

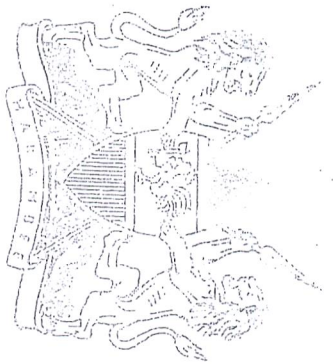
*[Signature]*  
Course Director

*[Signature]*  
Permanent Secretary/Director  
Directorate of Personnel Management





Certificate No. .... DFTC NO. 23/87/9



REPUBLIC OF KENYA

KENYA INSTITUTE OF ADMINISTRATION

This is to certify that

..... S. K. KIR030 .....

attended ..... DISTRICT FOCUS TRAINING COURSE NO. 23/87  
from 12TH OCTOBER 1987 TO 6TH NOVEMBER 1987 .....

*[Signature]*  
Notices

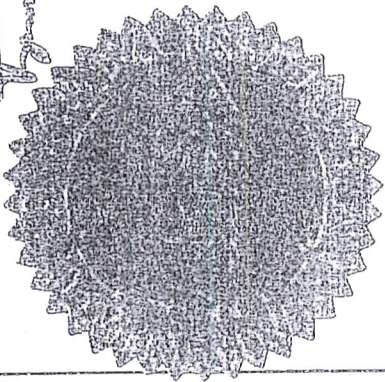
Head of Department

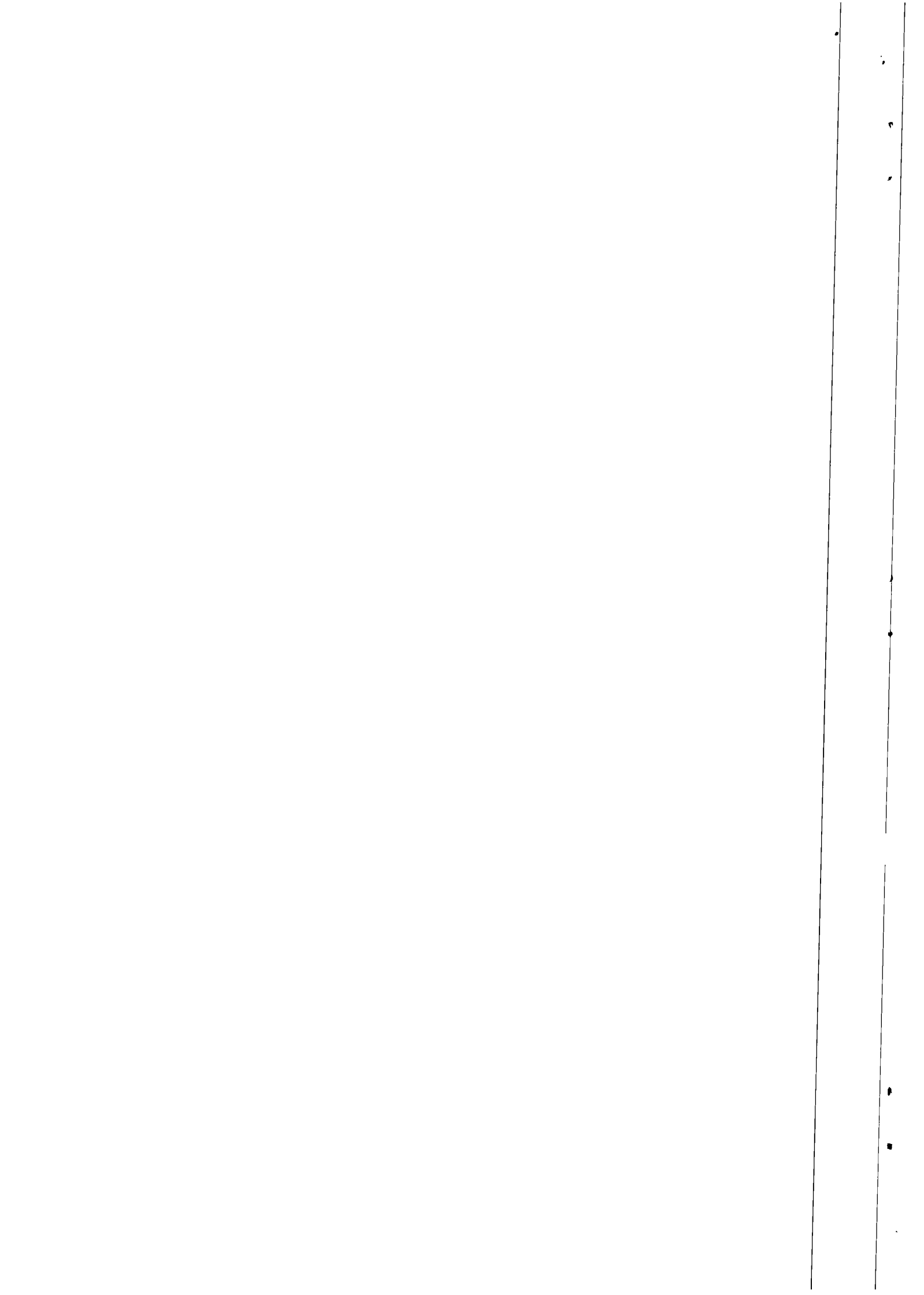
..... 6TH NOVEMBER 1987 .....

Date

*[Signature]*

Principal







REPUBLIC OF KENYA

OFFICE OF THE PRESIDENT

ADMINISTRATION POLICE  
CERTIFICATE OF QUALIFICATION

DISTRICT OFFICERS

*This is to certify that*

P/NO. 611731 S.K. KIROGO (DISTRICT OFFICER)

successfully completed

DISTRICT OFFICER'S PARAMILITARY COURSE NO. 2/86

at the ADMINISTRATION POLICE TRAINING COLLEGE - EMBAKASI

from 29th SEPTEMBER, 1986

to 28th NOVEMBER, 1986

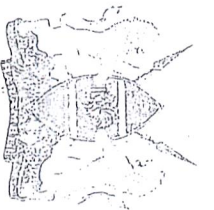
H.N. OYUGI

Permanent Secretary  
Office of the President

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REPUBLIC OF KENYA

To all and singular to whom these presents shall come, Greetings!

Know ye that, I, Mwai Kibaki

President and Commander-in-Chief of the Defence Forces of the Republic of Kenya

do hereby confer upon:

**Stephen Zimanihi Wingo**

the honour and style of Elder in the Second Class of

The Order of the Burning Spear

**Distinguishted <sup>in recognition of</sup> Services rendered**

**for the Nation**

In virtue of which, from this day, **Mr**..... shall be permitted to use and wear publicly the insignia of the Order according to the Class named, and shall at all times have and enjoy the honour and style of:

**Elder of the Order of the Burning Spear**

In testimony whereof, I have caused the Seal of the Republic of Kenya to be affixed.

Given under my hand at.....

**Nairobi**

This..... **12<sup>th</sup>** day of..... **Dec**..... 20 **10**.....

*Mwai Kibaki*

Mwai Kibaki  
President and Commander-in-Chief  
Republic of Kenya

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REPUBLIC OF KENYA

OFFICE OF THE PRESIDENT

THE PRESIDENCY & CABINET AFFAIRS OFFICE

# Certificate of Recognition

*This is to recognize and certify that*

*Stephen Kinyanjui Kiropo EBS*

Participated and greatly contributed towards the implementation of the

PRESIDENCY AND CABINET AFFAIRS OFFICE-

PERFORMANCE CONTRACT 2009/2010,

consequently enabling the office to attain

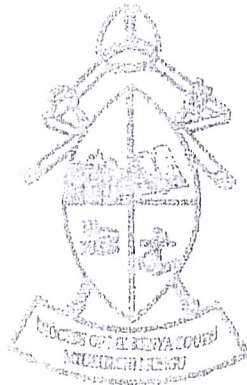
3rd Position overall in the Ministries ranking.

AMB. FRANCIS K. MUTHAURA, EGH

PERMANENT SECRETARY, SECRETARY TO  
THE CABINET AND HEAD OF PUBLIC SERVICE







The Anglican Church of Kenya  
Diocese of Mt. Kenya South

# Certificate of appreciation

*This certificate was awarded to*

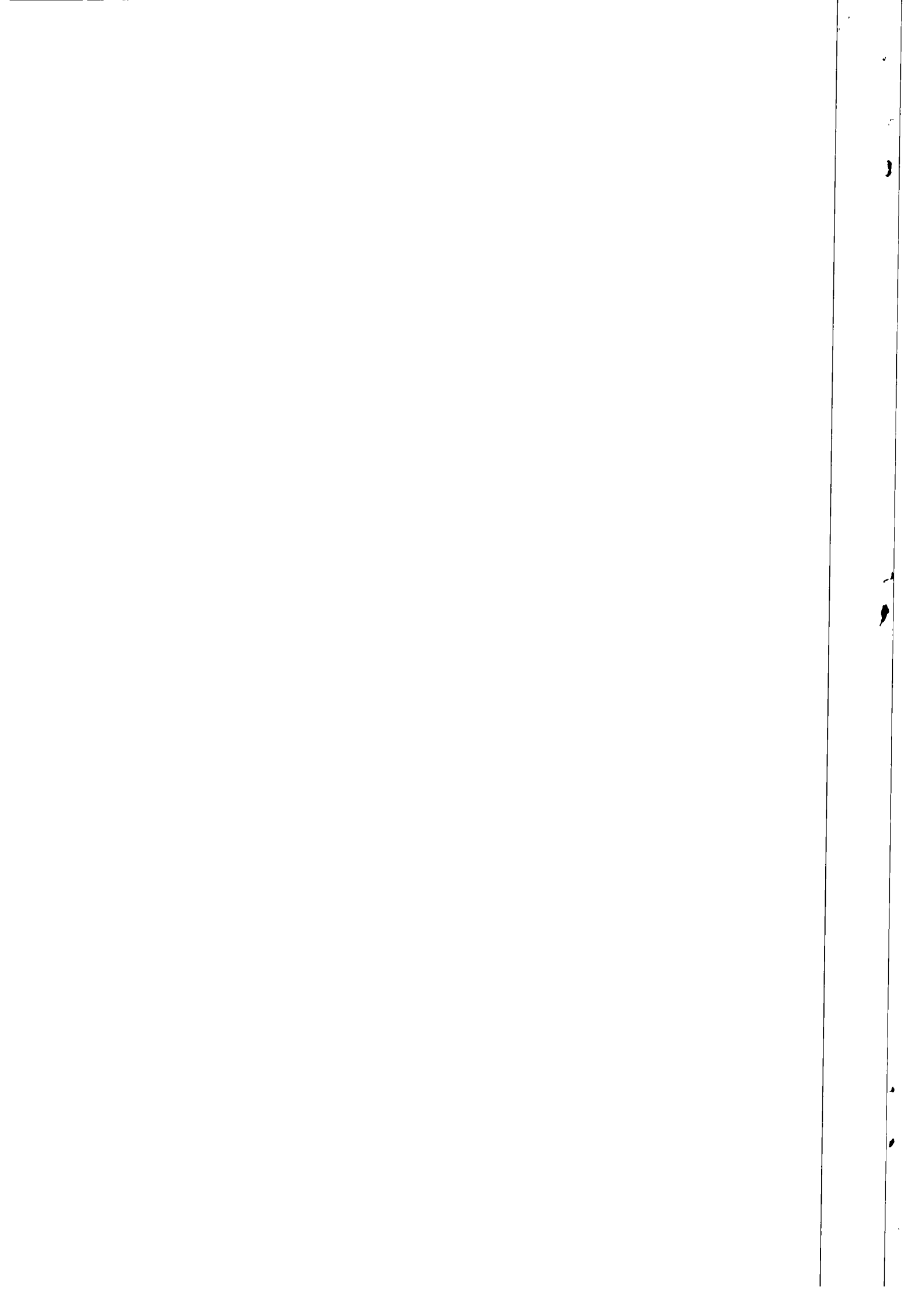
Stephen Kimyanhui Kiraga

on 11<sup>th</sup> April 2004

*in recognition of his/her dedicated  
service and outstanding contribution to the growth  
and welfare of the church in this diocese for 11 years.*

Peter Kariki

*Diocesan Bishop.*



LAIKIPIA WEST SECONDARY SCHOOLS DEVELOPMENT PROJECT

*Certificate of Appreciation*

AWARDED TO

**S. K. Kirogo**

In recognition of your contribution towards uplifting Education standards in Laikipia West District.

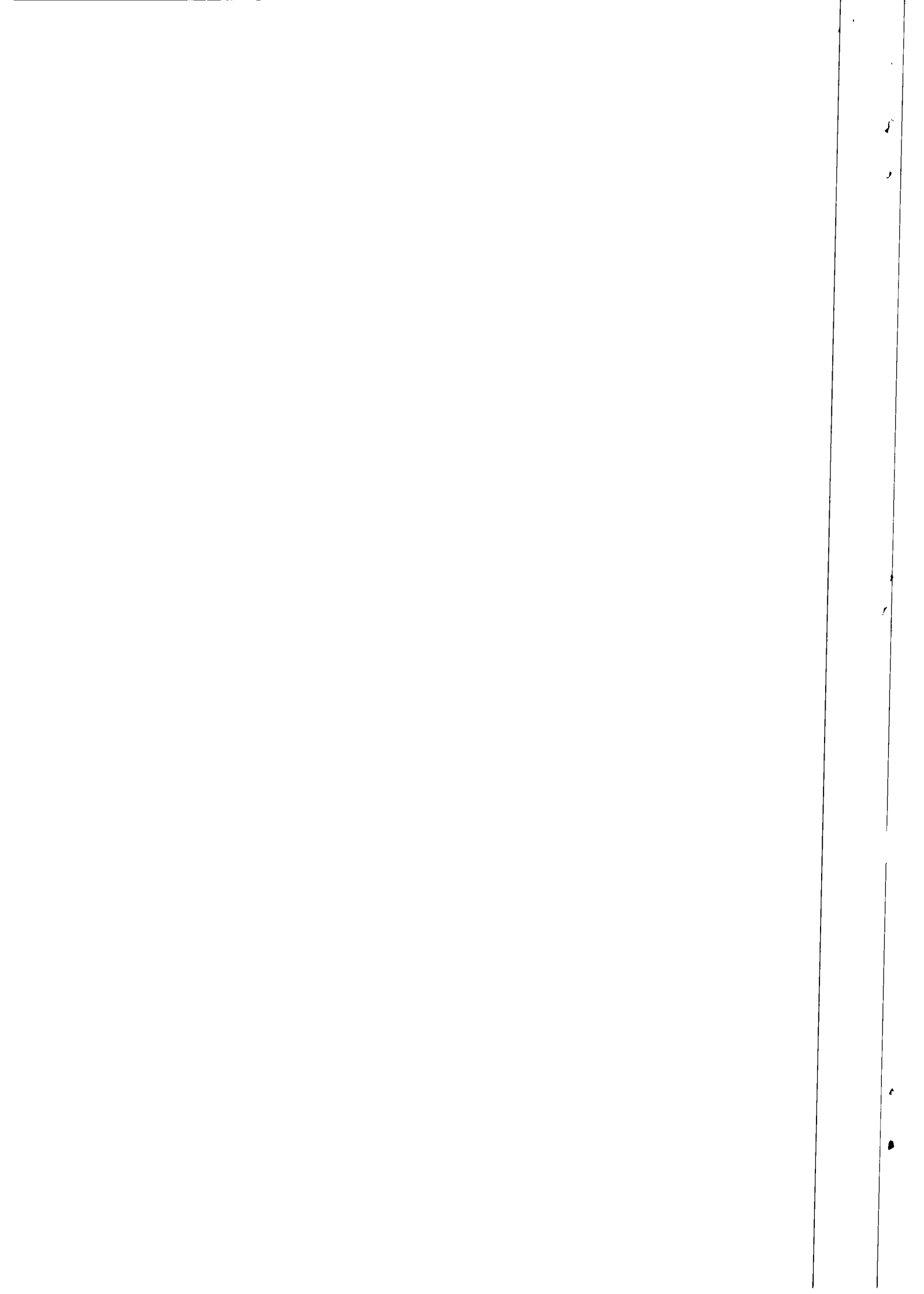


Rev. James Wangi  
Chairman



Alice W. Ndegwa, Hsc/Mf  
Chairperson - Nairobi Support Committee

Dr. Michael Mugo  
Co - ordinator



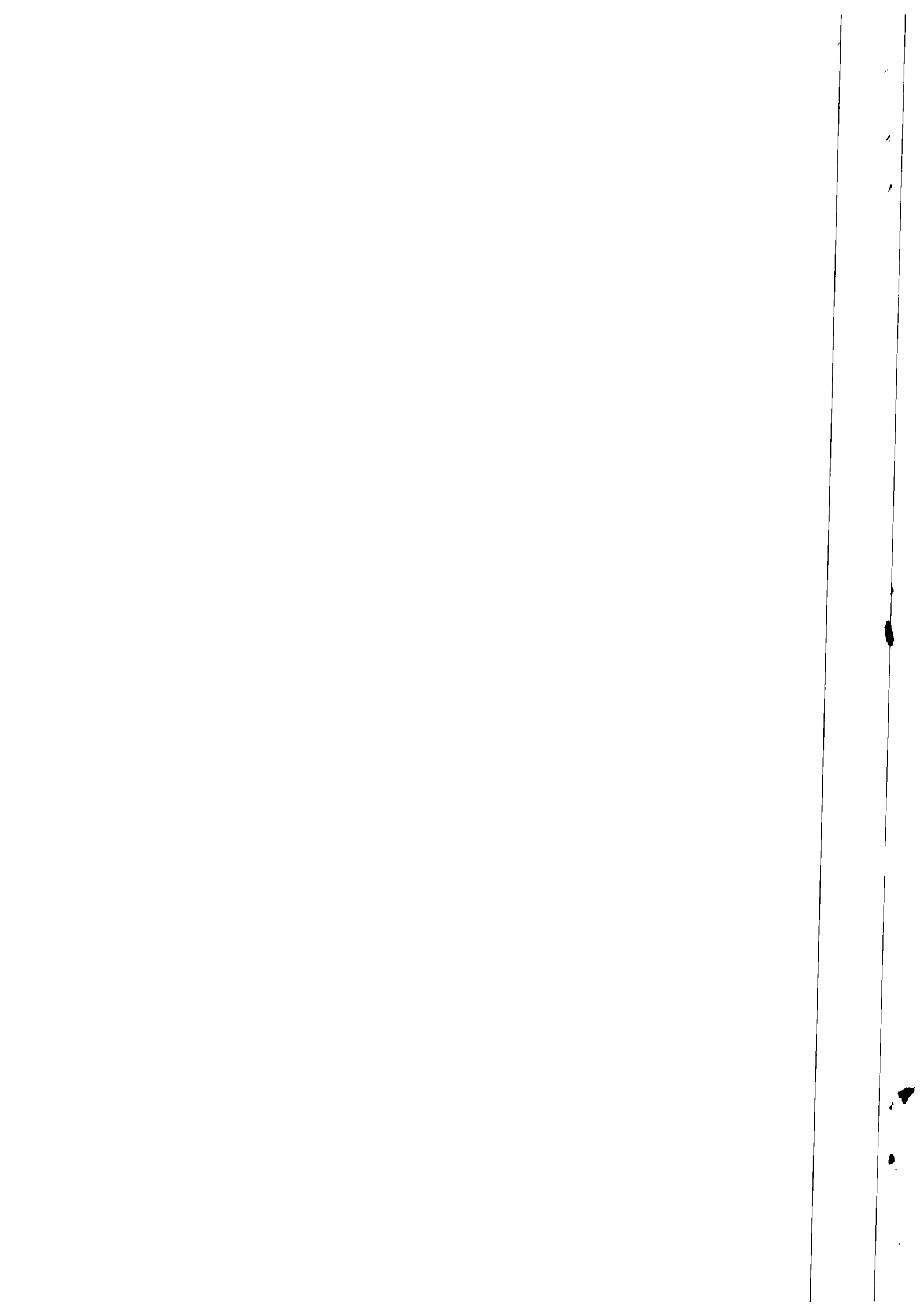
*Certificate*

*This is to confirm that*

**Stephen Kirogo**

*has completed a special ESAMI learning journey*

*Managing the Interface Between  
Politicians and Public Servants and  
Enhancing Public Service Delivery*



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*Handwritten notes:*  
C-NA/DCS/ANS/2018/(87)  
pls check  
1A  
18/7/18



Republic of Kenya

Telephone: +254(0)20 4022000  
Email: registrar@orpp.or.ke  
Website: www.orpp.or.ke  
When replying please quote:

Lion Place, 1<sup>st</sup> Floor  
Off Wayaki Way  
P.O. Box 1121-00606  
Sant Centre, Nairobi

REF NO: RPP/ FRP/3/2 Vol VIII (2)

Date: 17<sup>th</sup> July, 2018

Clerk of the National Assembly,  
Clerk's Chambers,  
Parliament Buildings,  
P.O. Box 41842-00100,  
**NAIROBI.**

*Handwritten notes:*  
D/conty  
12/7/18

Attn: Jeremiah W. Ndombi

Dear Sir,

RE: VETTING OF PERSON NOMINATED FOR APPROVAL BY THE NATIONAL ASSEMBLY FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON OF PUBLIC SERVICE COMMISSION

Reference is made to your letter Ref: NA/DCS/ANS/2018/(87) dated 12<sup>th</sup> July, 2018 on the above subject matter.

According to records held by this office as at 16<sup>th</sup> July, 2018, **Mr. Stephen Kinyanjui Korogo, CBS** – ID No. 3704284 is not an official of a registered political party.

Yours faithfully,

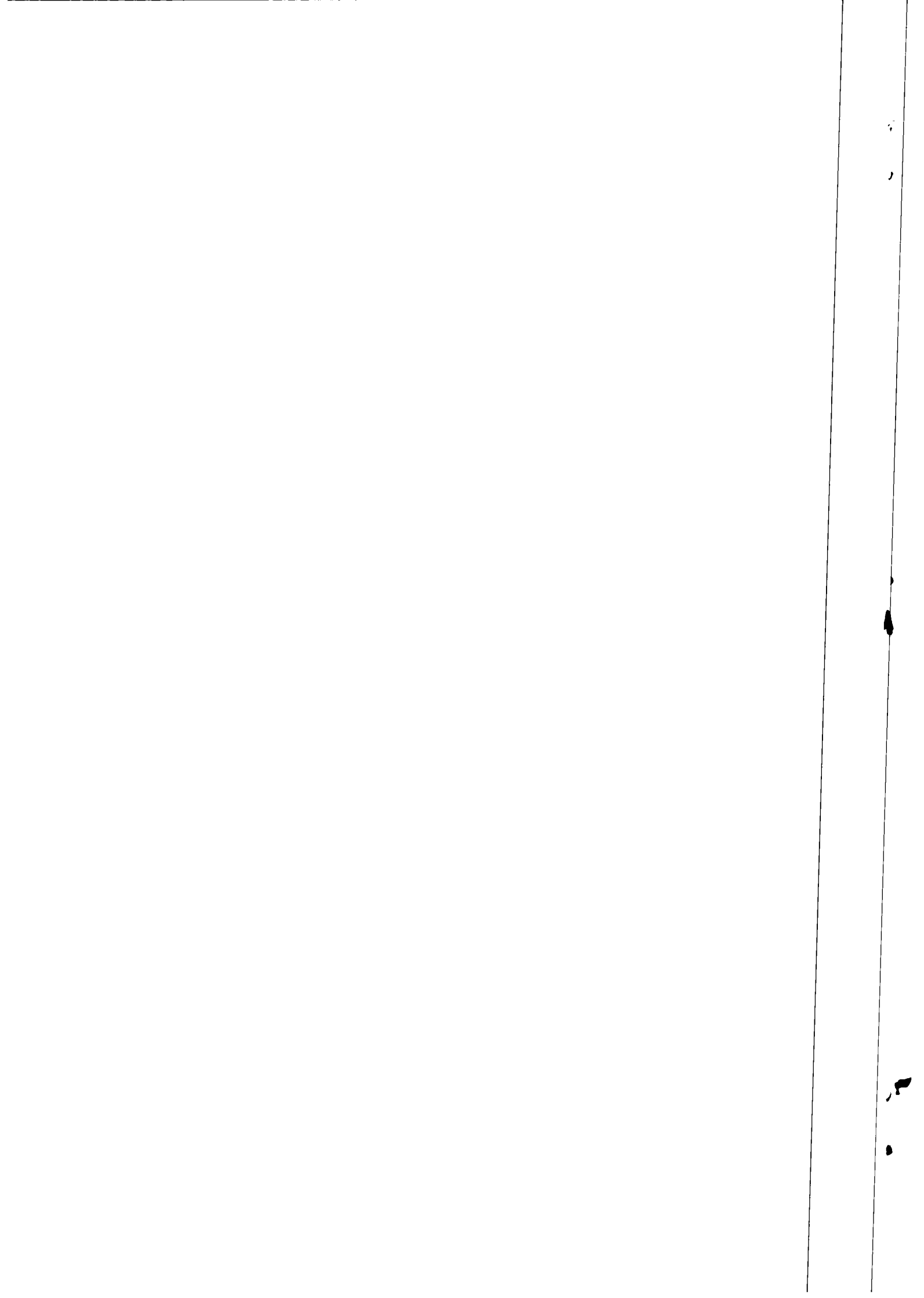
*Signature of Lucy K. Ndungu*  
Lucy K. Ndungu, EBS  
Registrar of Political Parties



Office of the Registrar of Political Parties-ORPP



@ORPPKenya





② Answer  
pls deal

KA  
26/7/18

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KASARINI ESTATE WORKERS COOPERATIVE  
UNION SOCIETY  
P O BOX 384-00232  
RUIRU  
C/O MR NDEGWA KIBUI  
Cell Phone: 0704681250  
Date: 19/07/18

① DD  
26/7/18

TO: MICHAEL R. SIALAI, EBS  
CLERK OF THE NATIONAL ASSEMBLY  
P O BOX 41842-00100  
NAIROBI

**REGARDING TO DAILY NATION DATED 18TH JULY 2018 VETTING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY FOR PERSON NOMINATED FOR APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

His Excellency the President has nominated Mr. Stephen Kinyanjui Kirogo for appointment as the Chairperson of the Public Service Commission.

We Kasarini Estate Workers Cooperative Union Society have a Question against the Appointed above mentioned Officer because he was the one held our case since year 2013, after we Kasarini Estate land clients stated to His Excellency the President and he accepted us to be assisted by his office through the officer Mr. Stephen Kirogo.

We had been waiting for a long period to be directed on our issue by the officer through stating various statements to be guided by the officer whether there is any justice but we see developments still going on where the office of the President through the officer mentioned always reply with letters that they are assisting us. We feel that the officer has mandate when appearing before the vetting to guide if Kasarini Land justice will be attained. Also the officer had the mobile number of the person of the behalf of Kasarini land claiming which is 0704681250 have to guide the required officer to attend in considering Kasarini Estate Land matter before His Excellency office. THE FILE REF: NO: OP/CAB.31/3

Hoping justice will be prevail in the end.

We look forward to hearing from you.

Yours Faithfully



Ndegwa Kibui  
For: Secretary

Kasarini Estate Workers Cooperative Union Society

KASARINI ESTATE WORKERS  
CO-OPERATIVE UNION SOCIETY

