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Pat SNA
26/11/19

REPUBLIC OF KENYA



TWELFTH PARLIAMENT - THIRD SESSION - 2019


THE NATIONAL ASSEMBLY

DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE
REPORT ON THE NATIONAL YOUTH COUNCIL (AMENDMENT) BILL, 2019 (NO.8
OF 2019)

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NOVEMBER, 2019

 THE NATIONAL ASSEMBLY PAPERS LAID	
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TABLED BY:	HON. JOYCE KORIR, ON
CLERK AT THE TABLE:	



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TABLE OF CONTENTS

LIST OF ABBREVIATIONS AND ACRONYMS	2
LIST OF ANNEXURES.....	3
CHAIRPERSON'S FOREWORD	4
CHAPTER ONE	5
1.1 Mandate of the Committee.....	5
1.2 Oversight.....	6
1.3 Committee Membership.....	6
1.4 Committee Secretariat.....	7
CHAPTER TWO:.....	8
PART A: OVERVIEW OF THE NATIONAL YOUTH COUNCIL (AMENDMENT) BILL (NATIONAL ASSEMBLY BILL NO. 8 OF 2019)	8
PART B: PUBLIC PARTICIPATION	8
PART C: CLAUSE BY CLAUSE CONSIDERATION OF THE BILL.....	10
CHAPTER THREE:.....	20
COMMITTEE'S OBSERVATIONS AND RECOMMENDATIONS.....	20
3.1 COMMITTEE'S OBSERVATIONS.....	20
3.2 COMMITTEE'S RECOMMENDATION.....	22

LIST OF ABBREVIATIONS AND ACRONYMS

Hon	Honourable
MP	Member of Parliament
NA	National Assembly
NYC	National Youth Council

LIST OF ANNEXURES

Annexure 1: Minutes of Committee sittings on the consideration of the Bill

Annexure 2: Adoption Schedule

Annexure 3: Newspaper Advert


CHAIRPERSON'S FOREWORD

The National Youth Council (Amendment) Bill (National Assembly Bill No. 8 of 2019), underwent First Reading on 20th March, 2019. Thereafter, the Bill was committed to the Departmental Committee on Labour and Social Welfare to review and report to the House pursuant to the provisions of Standing Order 216(5) (c).

Consequently, the Committee, pursuant to Article 118 of the Constitution and Standing Order 127 (3), invited submissions from members of the public on the above Bill via advertisements in national dailies on 26th March 2019. During its Sitting held on 1st April 2019 the Departmental Committee on Labour and Social Welfare considered the submissions on the Bill from the Sponsor of the Bill and stakeholders. Thereafter, the Committee retreated to consider the submissions and deliberate on the provisions in the Bill.

May I take this opportunity to commend the Committee members for their devotion and commitment to duty in the consideration of the Bill and express gratitude to the Offices of Speaker and Clerk of the National Assembly for providing technical and logistical support.

On behalf of the Departmental Committee on Labour and Social Welfare and pursuant to the provisions of Standing Order 199 (6), it is my pleasant privilege and duty to present to the House a report of the Committee on the National Youth Council (Amendment) Bill (National Assembly Bill No. 8).

Signed..........this.....15TH.....day of.....10.....2019

HON. ALI WARIO, M.P.,

Chairperson, Departmental Committee on Labour and Social Welfare.

CHAPTER ONE

1.1 Mandate of the Committee

1. The Departmental Committee on Labour and Social Welfare is established in accordance with the provisions of Standing Order 216 of the National Assembly. Its mandate as provided for in S.O. 216(5) is to *inter-alia*:-

- i. *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- ii. *To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation.*
- iii. *To study and review all legislation referred to it;*
- iv. *To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
- v. *To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary and as may be referred to them by the House;*
- vi. *To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments); and*
- vii. *To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation.*

2. The Committee is mandated to consider the following subjects: -

- i. Labour,
- ii. Labour relations,
- iii. Manpower or Human Resource Planning,

- iv. Gender,
- v. Youth,
- vi. Social Welfare and Security,
- vii. Children`s Welfare,
- viii. Persons Living with Disabilities.

1.2 Oversight

3. In executing its mandate, the Committee oversees the following government Ministries, departments and or agencies, namely:
 - i. The State Department for Labour
 - ii. The State Department for Social Protection
 - iii. The State Department for Gender
 - iv. The State Department for Youth
 - v. The State Department for Arid and Semi-Arid Lands
 - vi. National Gender and Equality Commission

1.3 Committee Membership

4. The Committee comprises of the following members -
 1. **The Hon. Ali Wario, MP - Chairperson**
 2. **The Hon. Joyce Korir Chepkoech, MP- Vice Chairperson**
 3. The Hon. Gladys Wanga, MP
 4. The Hon. Janet Marania Teyiaa, MP
 5. The Hon. Janet Nangabo Wanyama, MP
 6. The Hon. Ronald Kiprotich Tonui, MP
 7. The Hon. James Onyango K`Oyoo, MP
 8. The Hon. Rose Museo, MP
 9. The Hon. Alfred Kiptoo Keter, M.P
 10. The Hon. Charles Kanyi Njagua, MP
 11. The Hon. Catherine Wambilianga, MP
 12. The Hon. Fabian Kyule Muli, MP
 13. The Hon. Abdi Mude Ibrahim, MP

14. The Hon. Michael Mwangi Muchira, MP
15. The Hon. Safia Sheikh Adan, MP
16. The Hon. Tom Mboya Odege, MP
17. The Hon. Omboko Milemba, MP
18. The Hon. Ole Sankok David, MP
19. The Hon. Wilson Sossion, MP

1.4 Committee Secretariat

1. Mr. Adan Gindicha - Clerk Assistant 1
2. Mr. John Mugoma - Clerk Assistant III
3. Mr. Said Osman - Researcher Officer 1
4. Ms. Doreen Karani - Legal Counsel I
5. Ms. Amran Mursal - Fiscal Analyst

Support staff

Sergeant at Arms

Audio officer

CHAPTER TWO:

PART A: OVERVIEW OF THE NATIONAL YOUTH COUNCIL (AMENDMENT) BILL (NATIONAL ASSEMBLY BILL NO. 8 OF 2019)

5. The National Youth Council (Amendment) Bill, sponsored by Hon. Gideon Keter, M.P was referred to the Departmental Committee on Labour and Social Welfare for public participation.
6. The Principal Objective of this Bill is to amend the membership of the National Youth Council by allowing the competitive recruitment of the youth serving in the council which is intended to depoliticize the membership of the Council.
7. This Bill also seeks to amend the Act in order to replace the obsolete terms “Minister”, “Permanent Secretary” and “sub-location” with “Cabinet Secretary”, “Principal Secretary” and “Ward” respectively
8. The Bill does not limit rights and fundamental freedoms in the Bill of Rights and it does not delegate legislative powers.
9. The enactment of this Bill shall not occasion additional expenditure of public funds.

PART B: PUBLIC PARTICIPATION

10. Through an advertisement on 26th March 2019 (annexure 3), the Committee invited the public to present submissions on the National Youth Council (Amendment) Bill, 2019 to be received by the Committee on or before 2nd April, 2019
11. The Committee did not receive any written submissions on the Bill within the specified timeframe but met with the Hon. Gideon Keter, M.P and officers from the Ministry of Public Service, Youth and Gender Affairs on 1st April 2019. At the said meeting, the Ministry informed the Committee that it was undertaking a comprehensive review of the Act and submitted a copy of the proposed amendments, that is, the draft National Youth Council (Amendment) Bill. The Ministry sought for withdrawal of the Bill by Hon Gideon Keter before the Committee as it finalizes its Bill.

12. Following deliberations by the Committee and as the Committee was in the process of preparation and finalization of its report on the Bill, two youth groups presented memoranda to the office of the Clerk of the National Assembly through Honorable Gideon Keter, M.P.
13. The Organization of African Youth-Kenya presented a memorandum which was received by the Office of the Clerk of the National Assembly on the 12th September, 2019 while the Kenya YSO Consortium presented a Memorandum which was received by the Office of the Clerk of the National Assembly on 18th September, 2019. The Committee observed that the memoranda were received out of the stipulated timeline and related to amendments not before the Committee.
14. The Memorandum from Organization of African Youth-Kenya contains amendments relating to section 4, 6,9,12 and the Second Schedule to the Act.
15. The Memorandum from the Kenya YSO Consortium contains amendments relating to sections 2,4,6,7,9,10,11,13,15,18,23,24,25, 26, 27 and 29 of the Act.
16. It was observed that with exception to the amendments proposed the composition of the National Youth Council, the amendments proposed by both youth groups, that is, the Organization of African Youth-Kenya and the Kenya YSO Consortium related to sections of the Act that the Bill under consideration does not seek to amend. The Committee took cognizance of the amendments but could not consider the same for incorporation in the Bill in view of the provisions of standing order 133(5) which provides:

“No amendment shall be permitted to be moved if the amendment deals with a different subject or proposes to unreasonably or unduly expand the subject of the Bill or is not appropriate or in logical sequence to the subject matter of the Bill.”

The Committee further noted that the Memoranda could be resubmitted for consideration at the future date when the Ministry’s draft Bill, which seeks to overhaul the entire National Youth Council Act, is presented to the House for consideration. The Committee accordingly resolved not to consider the two memoranda for irrelevance and want of compliance with the stipulated deadline for submission of memoranda on the Bill.

17. The details of the meeting are contained in the Minutes which are annexed to this report as annexure 1. The Committee considered the Bill and its observations and resolutions as relates to specific clauses are contained in Part C of this Chapter.

PART C: CLAUSE BY CLAUSE CONSIDERATION OF THE BILL

18. This part deals with the clause by clause consideration of the Bill by the Commission after taking into consideration the views of the aforementioned stakeholders.

- **CLAUSE 2- AMENDMENT OF SECTION 2 OF THE NATIONAL YOUTH COUNCIL ACT**

19. *Section 2 of the National Youth Council Act, (in this Act referred to as “the principal Act”), is amended in by deleting the definition of the term “Minister” and substituting therefore the following definition–*

“Cabinet Secretary” means the Cabinet Secretary for the term being responsible for youth affairs.”

- **Stakeholder views**

20. No specific stakeholder views were received on this clause.

Committee observations and recommendation on clause 2

21. **The Committee observed** that the clause seeks to align the terminology used in the Act by replacing the word “Minister”, which is obsolete, with the word “Cabinet Secretary and is therefore in order;

22. Clause 2 bears typographical errors that require to be corrected

23. **The Committee recommends** that Clause 2 be amended as follows-

THAT the Bill be amended by deleting clause 2 and substituting therefor the following new clause 2-

2. Section 2 of the National Youth Council Act (in this Act referred to as “the principal Act”) is amended by deleting the definition of the term “Minister” and substituting therefor the following new definition in proper alphabetical sequence-

“Cabinet Secretary” means the Cabinet Secretary for the time being responsible for matters relating to youth affairs.

▪ **CLAUSE 3- INSERTION OF A NEW SECTION 5B INTO THE NATIONAL YOUTH COUNCIL ACT**

24. Clause 3 provides –

3. Section 5 of the Principal Act is amended by—

Amendment
of section 5
of No. 10 of
2009

(a) the words “Permanent Secretary wherever its appears and substituting therefore the words “Principal Secretary”;

(b) paragraph (g) of subsection (1) and substituting therefore the following new paragraph (g);

“(g) nine youths nominated through a competitive process by the Cabinet Secretary responsible for youth affairs”

▪ **Stakeholder views**

25. From the draft Bill presented by the National Youth Council and the Ministry, the proposed changes to section 5 of the Act as follows-

<p><i>Composition of the Council</i></p>	<p>(1) The Council shall consist of—</p> <p>(a) a non-executive chairperson, who shall be a youth, appointed by the President on recommendation of the Cabinet Secretary;</p> <p>(b) the Principal Secretary responsible for matters relating to youth or a representative nominated in writing;</p> <p>(c) the Principal Secretary responsible for matters relating to youth or a representative nominated in writing;</p> <p>(d) the Principal Secretary of the National Treasury or a</p>
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	<p><i>representative nominated in writing;</i></p> <p><i>(e) the Attorney General or a representative nominated in writing;</i></p> <p><i>(f) ten youth appointed by the Cabinet Secretary; and</i></p> <p><i>(g) the Chief Executive Officer who shall be the Secretary and an ex-officio member of the Council.</i></p> <p><i>(2) The members under paragraph 6 (1)(f) shall be appointed through an open, transparent and competitive process in the manner prescribed in the First Schedule.</i></p> <p><i>(3) In appointing members to the Council under paragraph 6(1)(f) of this Act, the Cabinet Secretary shall ensure that there are equal opportunities for persons living with disabilities, persons from marginalised communities, and persons from professional bodies and that not more than two thirds of the members are of the same gender.</i></p> <p><i>(4) In appointing members to the Council under paragraph 6(1)(a) and (f), the President and the Cabinet Secretary shall ensure that their terms are staggered.</i></p>
<p><i>Qualifications for appointment as chairperson or member.</i></p>	<p><i>(1) A person is qualified for appointment as the chairperson, if the person—</i></p> <ul style="list-style-type: none"> <i>(a) possesses at least a Bachelor's degree from a university recognized in Kenya;</i> <i>(b) has at least five years' post qualification experience;</i> <i>(c) is not a holder of any public office;</i> <i>(d) is a member of an active registered youth group;</i> <i>(e) meets the requirements of chapter six of the Constitution and any written law relating to integrity; and</i> <i>(f) is a youth.</i>
	<p><i>(2) A person is qualified for appointment as a member of the council under paragraph, if the person—</i></p> <ul style="list-style-type: none"> <i>(a) possesses at least a Certificate of Secondary Education from an institution recognised in Kenya;</i> <i>(b) has at least three years' post qualification experience;</i> <i>(c) is not a holder of any public office;</i> <i>(d) is a member of an active registered youth group;</i> <i>(e) meets the requirements of chapter six of the Constitution and</i>

any written law relating to integrity; and
(f) is a youth.

Third Schedule

[section 5]

PROCEDURE FOR APPOINTMENT OF MEMBERS OF THE COUNCIL

1. Pool of Nominees

The candidates eligible for appointment as members of the Council shall be selected in an open, transparent and competitive process at the County level.

2. County Selection Panel

There shall be a selection panel in every County which shall comprise of-

- (a) the County Commissioner who shall be the Chairperson;*
- (b) the County Director of Youth;*
- (c) the County Director of Social Development Services;*
- (d) three persons representing faith based organisations;*
- (e) a representative from the Chamber of Commerce;*

3. Regional Selection Panel

There shall be a selection panel in every region which shall comprise of-

- (a) the regional Commissioner;*
- (b) the regional Coordinator of Youth; and*
- (c) the regional Coordinator of Education.*

4. Role of the Parent Ministry

Each selection panel shall, subject to this Act, determine its own procedure, and the Ministry shall provide each selection panel with such facilities and such other support as it may require for the discharge of its functions.

5. Selection of Nominees at County Level

- (a) Each selection panel at the County level, shall within seven days of its convening, invite applications from qualified persons and publish the names and qualifications of all applicants in the Gazette and two daily newspapers of national circulation.*

	<p><i>(b) Each selection panel at the county level shall within seven days of receipt of applications under subsection (1) consider the applications, interview and shortlist two persons qualified for appointment as members of the Council and shall forward the names of the shortlisted persons through the Ministry to the Regional selection panel.</i></p> <p>6. Selection of Nominees at Regional Level <i>Each selection panel at the region shall within seven days of receipt of the shortlist under paragraph 5(b) consider the applications, interview and shortlist two persons qualified for appointment as member of the Council and shall forward the names of the shortlisted persons to the cabinet Secretary for consideration for appointment.</i></p> <p>7. Appointment by the Cabinet Secretary <i>The Cabinet Secretary shall, within seven days of receipt of the names forwarded under paragraph 6, appoint the members of the Council.</i></p> <p>8. Dissolution of the Panels <i>The selection panels shall stand dissolved upon the requisite appointments being made under paragraph 7.</i></p>
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Committee observations and recommendation on clause 3

26. The Committee observed that-

- a) The amendments seek to replace the terminology “permanent secretary” which is obsolete with “principal secretary”;
- b) whereas increasing the number of youth to nine persons will ensure the Council has an odd number (which is ideal for voting purposes), the enhancement will also render the Board membership bloated contrary to the stipulated numbers under the State Corporations Act (maximum of 15 persons) and the State Corporations Advisory Committee’s Code of Governance for State Corporations (Mwongozo)(maximum of 9 persons); and
- c) ensuring that appointment of the youth to the Council follows a competitive process promotes the values and principles of public service contained in Article 232 of the Constitution by requiring fair competition and merit as the basis of appointments;

- d) The membership of the Council is presently comprised of 22 members. Whereas increasing the number of youth by one person will ensure the Council has an odd number, which is ideal for voting purposes, the enhancement will also render the Board membership bloated. This is contrary to the stipulated numbers under the State Corporations Act, which requires a board to have no more than 15 persons, and the State Corporations Advisory Committee's Code of Governance for State Corporations (Mwongozo) which recommends lean boards with a maximum of 9 persons;
- e) There is need to provide for qualifications for youth members of the Board to provide a criteria for the proposed competitive and merit based recruitment. As it is presently, the Act only stipulates qualifications to be held by the Chairperson;

27. The Committee recommends that clause 3 is amended as follows-

i) Clause 3 of the Bill be deleted and substituted with the following new clause-

3. The principal Act is amended by deleting Section 5 and substituting therefor the following new subsection—

(1) The Council shall consist of—

- (a) a non-executive chairperson, who shall be a youth, appointed by the President;
- (b) the Principal Secretary responsible for matters relating to youth or his or her representative nominated in writing;
- (c) the Principal Secretary responsible for matters relating to youth or his or her representative nominated in writing;
- (d) the Principal Secretary responsible for matters relating to finance or his or her representative nominated in writing;
- (e) the Attorney General or a representative nominated in writing;
- (f) ten persons, being youth, appointed by the Cabinet Secretary; and
- (g) the Secretary to the Board, who shall be the Chief Executive Officer and an ex-officio member of the Council and shall not have a vote.

- (2) The members under subsection (1) (f) shall be appointed through an open, transparent and competitive process through the procedure prescribed in the Third Schedule.
- (3) In appointing members to the Council under subsection (1)(f), the Cabinet Secretary shall ensure that—
- (a) there are equal opportunities for persons with disabilities, persons from marginalised communities and persons from professional bodies;
 - (b) not more than two thirds of the members of the council are of the same gender; and
 - (c) the membership of the Council reflects the regional and ethnic diversity of the people of Kenya.
- (4) A person is qualified for appointment as the chairperson, if the person—
- (a) possesses at least a Bachelor's degree from a university recognized in Kenya;
 - (b) has at least five years' post qualification experience;
 - (c) is not a holder of any other public office;
 - (d) is a member of an active registered youth group;
 - (e) meets the requirements of chapter six of the Constitution and any written law relating to integrity; and
 - (f) is a youth.
- (5) A person is qualified for appointment as a member of the council under subsection (1)(f), if the person—
- (a) possesses at least a post-secondary education certificate from an institution recognised in Kenya;
 - (b) has at least three years' post qualification experience;
 - (c) is not a holder of any other public office;

- (d) is a member of an active registered youth group;
- (e) meets the requirements of chapter six of the Constitution and any written law relating to integrity; and
- (f) is a youth.

(6) An appointment under subsection 1(a) and (f) shall be by name and notice in the *Gazette*.

(ii) In view of the proposed amendment to clause 3, the committee proposes the following procedure for appointment of the ten youth members of the council

Third Schedule

(s. 5)

PROCEDURE FOR APPOINTMENT OF MEMBERS OF THE COUNCIL

1. Manner of selection of candidates

The candidates eligible for appointment as members of the Council shall be selected in an open, transparent and competitive process at the County level.

2. County Selection Panel

There shall be a selection panel in every County which shall comprise of-

- (a) the County Commissioner who shall be the Chairperson;
- (b) the County Director of youth affairs;
- (c) the County Director of social development services;
- (d) the County Director of gender affairs;
- (e) two persons representing faith based organisations;
- (f) a representative from the Chamber of Commerce;
- (g) a representative from the Commissioner of Scouts; and
- (h) the county chairperson for the organisation responsible for persons living with disabilities.

3. Role of the Parent Ministry

Each selection panel shall, subject to this Act, determine its own procedure, and the Cabinet Secretary shall provide each selection panel with such facilities and such other support as it may require for the discharge of its functions.

4. Selection of Nominees at County Level

- (a) Each selection panel at the County level, shall within seven days of its convening, invite applications from qualified persons and publish the names and qualifications of all applicants in the Kenya Gazette and the Ministry's website.
- (b) Each selection panel at the county level shall within seven days of receipt of applications under subparagraph (a) consider the applications, interview and shortlist two persons, being male and female, qualified for appointment as members of the Council and shall forward the names of the shortlisted persons to the Cabinet Secretary.

5. Appointment by the Cabinet Secretary

The Cabinet Secretary shall, within seven days of receipt of the names forwarded under paragraph 6, appoint ten members under section 5(1) (f) to the Council.

6. Dissolution of the Selection Panels

The selection panels shall stand dissolved upon the requisite appointments being made under paragraph 6.

▪ CLAUSE 4- AMENDMENT OF SECTION 6 OF THE NATIONAL YOUTHCOUNCIL ACT

28. Clause 4 provides –

4. Section 6 of the principal Act is amended in paragraph (g) by deleting the words "sub-location" and substituting therefor the word "Ward"

▪ Stakeholder views

29. No specific stakeholder views were received on this clause.

Committee observations and recommendation on clause 4

30. The Committee observed that the amendment is miscellaneous in nature and seeks to delete from the Act the term “sub-location” which was rendered obsolete by the Constitution of Kenya in 2010 and substitute it with the word “ward”.
31. The Committee recommends that **Clause 4 be agreed to.**

CHAPTER THREE:
COMMITTEE'S OBSERVATIONS AND RECOMMENDATIONS

3.1 COMMITTEE'S OBSERVATIONS

32. As relating to the Bill, the Committee observed that-

- (a) through an advertisement on 26th March 2019, the Clerk of the National Assembly invited the public to present submissions on the National Youth Council (Amendment) Bill, 2019, National Assembly Bill No. 8 of 2019 sponsored by Hon Gideon Keter, to be received by the Committee on or before 2nd April, 2019
- (b) as at that the close of business on 2nd April, 2019, the Committee had not received any written submissions on the Bill. On the 12th September, 2019 and 18th September 2019, well beyond the stipulated timeline for submission of memoranda by the public, the Clerk of the National Assembly received memoranda from the Organisation of African Youth-Kenya and the Kenya YSO Consortium respectively. The Committee was, at that time, in the process of finalization of its report on the Bill and resolved not to consider the two out of time memoranda as the content did not relate to amendments before it and also for want of compliance with the deadline for submission of memoranda.
- (c) During the stakeholder consultation meeting with the sponsor of the Bill and the Ministry of Labour and Social Protection held in Mombasa County on 1st April, 2019, the Ministry requested that all amendments contained in the Bill be shelved pending complete overhaul of the National Youth Council Act. The intended amendments by the Ministry were to be introduced at a future date but a draft National Youth Council (Amendment) Bill was presented to the Committee for consideration of the specific clauses that the present Bill seeks to amend;
- (d) The sponsoring member's right to legislate may not be curtailed by the intention of the Ministry to present a future legislative proposal overhauling the entire National Youth Council Act. At the time of tabling this report, the sponsoring Member had not sought the

withdrawal of the Bill and neither had the Bill from the Ministry been formally introduced in the House for consideration;

- (e) it was in order to consider the proposed amendments by the Ministry of Labour and Social Protection as relating to the specific clauses on the composition of the Council, that the present Bill seeks to amend. However, noting that the remaining amendments in the draft Bill from the Ministry relate to the entire National Youth Council Act, inclusion of the same into the current Bill would offend the provisions of Standing Order 133(5) by unreasonably and unduly expanding the subject of the Bill.
- (f) Similarly, the amendments proposed by the Organisation of African Youth-Kenya and the Kenya YSO Consortium related to sections of the Act that the Bill under consideration did not seek to amend. The Committee took cognizance of the amendments but could not consider the same for incorporation in the Bill as this would offend the provisions of standing order 133(5) by unreasonably and unduly expanding the subject of the Bill.
- (g) the Bill contains certain amendments of a miscellaneous nature that seek to replace obsolete terminology such as “permanent secretary” and “minister” which were, by dint of the present Constitution, replaced by the terms “Principal Secretary” and “Cabinet Secretary” respectively;
- (h) the crux of the Bill is to increase the number of youth membership of the Council from eight to nine and to ensure their appointments are made through a competitive process. This amendment would make the total membership of the Council an odd number, which is ideal for voting purposes;
- (i) ensuring that appointment of the youth to the Council follows a competitive process promotes the values and principles of public service contained in Article 232 of the Constitution by requiring fair competition and merit as the basis of appointments;
- (j) the membership of the Council is presently comprised of 22 members. Whereas increasing the number of youth by one person will ensure the Council has an odd number, which is ideal for voting purposes, the enhancement will also render the Board’s membership bloated. This

is contrary to the stipulated numbers under the State Corporations Act, which requires a board to have no more than 15 persons;

- (k) there is need to provide for qualifications applicable to the youth members of the Board as a criteria for the proposed competitive and merit based recruitment. As it is presently, the Act only stipulates qualifications to be held by the Chairperson. Further, there is need to provide for a selection criteria which will decentralise the appointment of the youth council members.

3.2 COMMITTEE'S RECOMMENDATION

33. The Committee, having considered the Bill clause by clause proposes that the National Youth Council (Amendment) Bill be passed subject to the following amendments-

CLAUSE 2

THAT the Bill be amended by deleting clause 2 and substituting therefor the following new clause 2—

“2. Section 2 of the National Youth Council Act (in this Act referred to as “the principal Act”) is amended by deleting the definition of the term “Minister” and substituting therefor the following new definition in proper alphabetical sequence-

“Cabinet Secretary” means the Cabinet Secretary for the time being responsible for matters relating to youth affairs.”

CLAUSE 3

THAT the Bill be amended by deleting Clause 3 substituting therefor the following new clause 3—

“3. The principal Act is amended by deleting Section 5 and substituting therefor the following new subsection—

(1) The Council shall consist of—

- (a) a non-executive chairperson, who shall be a youth, appointed by the President;
- (b) the Principal Secretary responsible for matters relating to youth or his or her representative nominated in writing;

- (c) the Principal Secretary responsible for matters relating to youth or his or her representative nominated in writing;
 - (d) the Principal Secretary responsible for matters relating to finance or his or her representative nominated in writing;
 - (e) the Attorney General or a representative nominated in writing;
 - (f) ten persons, being youth, appointed by the Cabinet Secretary; and
 - (g) the Secretary to the Board, who shall be the Chief Executive Officer and an ex-officio member of the Council and shall not have a vote.
- (2) The members under subsection (1) (f) shall be appointed through an open, transparent and competitive process through the procedure prescribed in the Third Schedule.
- (3) In appointing members to the Council under subsection (1)(f), the Cabinet Secretary shall ensure that—
- (a) there are equal opportunities for persons with disabilities, persons from marginalized communities and persons from professional bodies;
 - (b) not more than two thirds of the members of the council are of the same gender; and
 - (c) the membership of the Council reflects the regional and ethnic diversity of the people of Kenya.
- (4) A person is qualified for appointment as the chairperson, if the person—
- (g) possesses at least a Bachelor's degree from a university recognized in Kenya;
 - (h) has at least five years' post qualification experience;
 - (i) is not a holder of any other public office;
 - (j) is a member of an active registered youth group;
 - (k) meets the requirements of chapter six of the Constitution and any written law relating to integrity; and
 - (l) is a youth.
- (5) A person is qualified for appointment as a member of the council under subsection

(1)(f), if the person—

- (g) possesses at least a post-secondary education certificate from an institution recognised in Kenya;
- (h) has at least three years' post qualification experience;
- (i) is not a holder of any other public office;
- (j) is a member of an active registered youth group;
- (k) meets the requirements of chapter six of the Constitution and any written law relating to integrity; and
- (l) is a youth.

(6) An appointment under subsection 1(a) and (f) shall be by name and notice in the *Gazette*.

NEW CLAUSE

THAT the Bill be amended by inserting the following new clause immediately after clause 4—

“5. The principal Act is amended by inserting the following new schedule immediately after the Second Schedule—

Third Schedule

(s. 5)

PROCEDURE FOR APPOINTMENT OF MEMBERS OF THE COUNCIL

7. Manner of selection of candidates

The candidates eligible for appointment as members of the Council shall be selected in an open, transparent and competitive process at the County level.

8. County Selection Panel

There shall be a selection panel in every County which shall comprise of-

- (i) the County Commissioner who shall be the Chairperson;
- (j) the County Director of youth affairs;
- (k) the County Director of social development services;
- (l) the County Director of gender affairs;
- (m) two persons representing faith based organisations;

- (n) a representative from the Chamber of Commerce;
- (o) a representative from the Commissioner of Scouts; and
- (p) the county chairperson for the organisation responsible for persons living with disabilities.

9. Role of the Parent Ministry

Each selection panel shall, subject to this Act, determine its own procedure, and the Cabinet Secretary shall provide each selection panel with such facilities and such other support as it may require for the discharge of its functions.

10. Selection of Nominees at County Level

- (c) Each selection panel at the County level, shall within seven days of its convening, invite applications from qualified persons and publish the names and qualifications of all applicants in the Kenya Gazette and the Ministry's website.
- (d) Each selection panel at the county level shall within seven days of receipt of applications under subparagraph (a) consider the applications, interview and shortlist two persons, being male and female, qualified for appointment as members of the Council and shall forward the names of the shortlisted persons to the Cabinet Secretary.

11. Appointment by the Cabinet Secretary

The Cabinet Secretary shall, within seven days of receipt of the names forwarded under paragraph 6, appoint ten members under section 5(1) (f) to the Council.

12. Dissolution of the Selection Panels

The selection panels shall stand dissolved upon the requisite appointments being made under paragraph 6.

**HON. ALI WARIO, M.P.,
CHAIRPERSON,
DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE.**



**THE NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – THIRD SESSION**

In the Matters of consideration of:

1. The Industrial Training (Amendment) Bill (National Assembly Bill No.4 of 2019)
2. The National Youth Council (Amendment) Bill (National Assembly Bill No.8 of 2019)

SUBMISSION OF MEMORANDA

Article 118(1)(b) of the Constitution provides that, "Parliament shall facilitate public involvement in the legislative and other business of Parliament and its Committees." Standing Order 127(3) provides that, "the Departmental Committee to which a Bill is committed shall facilitate public participation through appropriate mechanism, including inviting submission of memoranda and holding public hearing and shall take into account views and recommendations of the public when the Committee makes its report to the House."

The Industrial Training (Amendment) Bill, 2019 seeks to amend section 5B of the **Industrial Training Act** to provide for the transfer of the training levy collection function from the Director General, National Industrial Training Authority to the Commissioner General, Kenya Revenue Authority. It also seeks to amend section 5C of the principal Act to provide for the formula of distribution of the training levy among employers, training institutions and the Higher Education Loans Board.

The National Youth Council (Amendment) Bill, 2019 seeks to amend sections 5 and 6 of the **National Youth Council Act** to provide for the competitive recruitment of the youth serving in the Council through the offices of County Directors of Youth.

The above mentioned Bills have undergone First reading and are committed to the **Departmental Committee on Labour and Social Welfare** for consideration and thereafter report to the House.

Pursuant to Article 118(1)(b) of the Constitution and Standing Order 127(3) of the National Assembly Standing Orders, the Committee invites interested members of the public to submit any presentations they may have on the aforementioned Bills, copies of which may be accessed from the Parliamentary Website at www.parliament.go.ke. The representations or written submissions may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-001, Nairobi**; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to the clerk@parliament.go.ke; to be received **on or before Wednesday, 3rd April, 2019 at 5.00 pm.**

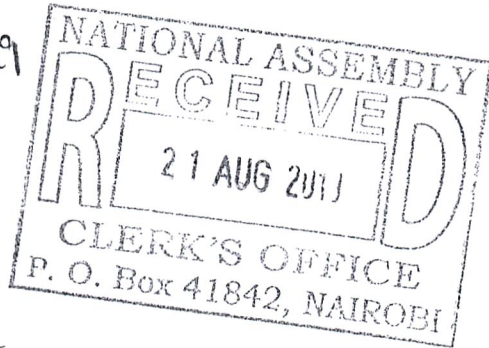
MICHAEL R SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

21st August 2019

② Contract
Please provide
as requested
FA 22/8/19

③ CHAMWENO
Please note
FA 22/8/19

THE CLERK OF NATIONAL ASSEMBLY
PARLIAMENT BUILDINGS,
P.O BOX 41842-00100
NAIROBI



① YKONG
no provide.
CMA 22/8/19

Dear Sir/Madam,

RE: THE NATIONAL YOUTH COUNCIL AMMENDMENT BILL 2019

Our attention is drawn to the ongoing debate on the National Youth Council Amendment Bill 2019 that is before the house.

The consortium membership consists of Youth Serving Organizations in Kenya. As a consortium of Youth Serving Organizations, we hereby write this letter to seek the true status of the Bill as it is in the National Assembly for the purpose of stakeholder engagement and or Public Participation.

We would also appreciate if we can receive a copy of the bill as it is before the house. A softcopy of the same can be sent to info@pawa254.org or we can pick a hard copy of the same from your offices.

Your swift response on this matter will be highly appreciated

Sincerely,

Vincent Odhiambo,

Chair, YSO Consortium

Executive Director

PAWA 254

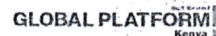
Diana Sifuna

Secretary, YSO Consortium

Executive Director

Youth Agenda

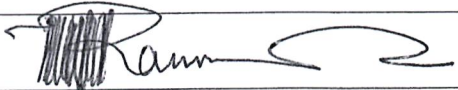



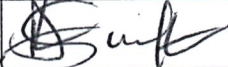
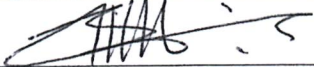

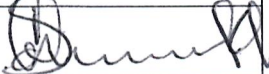
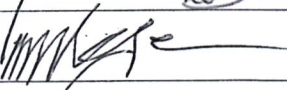
CC. Cabinet Secretary, Ministry of Public Service, Youth and Gender Affairs
CEO, National Youth Council
CEO, Kenya Young Parliamentarians Associations



**KENYA NATIONAL ASSEMBLY – 12TH PARLIAMENT
DEPARTMENTAL COMMITTEE ON LABOUR & SOCIAL WELFARE
REPORT ADOPTION SCHEDULE**

THE NATIONAL YOUTH COUNCIL (AMENDMENT) BILL, 2019 (NO. 8 OF 2019)

DATE: 7TH OCTOBER, 2019

No.	NAME	SIGNATURE
1.	The Hon. Ali Wario, MP – Chairperson	
2.	The Hon. Joyce Korir Chepkoech, MP – Vice Chairperson	
3.	The Hon. Gladys Wanga, MP	
4.	The Hon. Janet Marania Teyiaa, MP	/
5.	The Hon. Alfred Kiptoo Keter, MP	
6.	The Hon. Janet Nangabo Wanyama, MP	
7.	The Hon. Ronald Kiprotich Tonui, MP	
8.	The Hon. James Onyango K'Oyoo, MP	
9.	The Hon. Rose Museo, MP	
10.	The Hon. Fabian Kyule Muli, MP	
11.	The Hon. Ole Sankok David, MP	
12.	The Hon. Abdi Mude Ibrahim, MP	
13.	The Hon. Michael Mwangi Muchira, MP	
14.	The Hon. Safia Sheikh Adan, MP	
15.	The Hon. Tom Mboya Odege, MP	
16.	The Hon. Catherine Wambilianga, MP	/
17.	The Hon. Charles Kanyi Njagua, MP	
18.	The Hon. Omboko Milemba, MP	
19.	The Hon. Wilson Sossion, MP	/

**MINUTES OF THE 54TH SITTING OF THE DEPARTMENTAL COMMITTEE ON
LABOUR AND SOCIAL WELFARE HELD ON TUESDAY 8TH OCTOBER, 2019 AT
9.30AM AT THE CPA ROOM, MAIN PARLIAMENT BUILDING**

PRESENT

1. The Hon. Ali Wario, MP - Chairperson
2. The Hon. Joyce Korir, MP - Vice Chairperson
3. The Hon. Gladys Atieno Wanga, MP
4. The Hon. James Onyango K'Oyoo, MP
5. The Hon. Tom Mboya Odege, MP
6. The Hon. Omboko Milemba, MP
7. The Hon. Safia Sheikh Adan, MP
8. The Hon. Abdi Mude Ibrahim, MP
9. The Hon. Fabian Kyule Muli, MP
10. The Hon. David Ole Sankok, MP

APOLOGY

1. The Hon. Ronald Kiprotich Tonui, MP
2. The Hon. Janet Nangabo, MP
3. The Hon. Alfred K. Keter, MP
4. The Hon. Rose Museo Mumo, MP
5. The Hon. Michael Mwangi Muchira, MP
6. The Hon. Janet Marania Teyiaa, MP
7. The Hon. Catherine Wambilianga, MP
8. The Hon. Charles Kanyi Njagua, MP
9. The Hon. Wilson Sossion, MP

IN ATTENDANCE

The National Assembly Secretariat

1. Mr. Adan Sora Gindicha -Clerk Assistant I
2. Mr. John Mugoma -Clerk Assistant II
3. Ms. Doreen Karani -Legal Counsel
4. Mr. John Mungai -Audio Officer

AGENDA

1. Prayers
2. Preliminaries
 - i. Introductions
 - ii. Communication from the Chairperson
 - iii. Confirmation of Minutes of previous Sitings

- iv. Matters Arising
3. **Consideration and Adoption of Committee Reports on Labour Relations Amendment Bill, 2019 and the National Youth Council Amendment Bill, 2019**
4. Any Other Business
5. Adjournment/Date of the next Sitting

MIN.NO. DC/LSW/276/2019:- PRELIMINARIES

The Chairperson called the meeting to order at 9.40am and thereafter a prayer was said.

The Chairperson then welcomed the Hon. Members to the meeting and informed the Committee that:-

- i. the main agenda of the meeting was to consider and adopt the reports on Labour Relations Amendment Bill and the National Youth Council Amendment Bill.
- ii. the Committee visited Mama Ngina Children's home in South C and Joska Foster Care Centre on Tuesday 1st Oct, 2019. The Committee will schedule visits to other Child Welfare facilities across the country before compiling its report
- iii. the following business was pending before the Committee;
 - the Care and Protection of Older Members of Society Bill (Senate Bill No. 17 of 2018)
 - Legislative Proposal on Children (Amendment) Bill, 2019
 - Legislative Proposal on NGAAF Bill (2019)
 - Legislative Proposal on Institute of Social Work Professional Bill, 2019
 - Petition on Leniency in requirements in accessing Public Sector Employment.
- iv. the Committee will hold a three days retreat from 31st Oct to 4th November in Mombasa to look into pending work including the issue of Agpo at the KPA and NSSF which was not concluded during the last retreat.

MIN.NO. DC/LSW/277/2019: CONFIRMATION OF THE MINUTES FROM THE PREVIOUS SITTINGS

Confirmation of the Minutes of the previous sitting was deferred to the next sitting.

MIN.NO. DC/LSW/278/2019: CONSIDERATION AND ADOPTION OF COMMITTEE REPORTS ON NATIONAL YOUTH COUNCIL (AMENDMENT) BILL, 2019 (NO. 8 OF 2019)

The Legal Counsel took Members through the draft report highlighting the following key areas:-

1. Overview of the Bill;
2. Public Participation;
3. Clause by Clause consideration;
4. Committee Observations and Recommendations.

Clause by Clause consideration

1. **CLAUSE 2** Agreed to.
2. **CLAUSE 3** Agreed to with the following amendments-

i) Clause 3 of the Bill be deleted and substituted with the following new clause-

“(3) Section 5 of the principal Act is amended by

(a) deleting subsection (1) and substituting therefor the following new subsection—

(1) The Council shall consist of—

- (a) a non-executive chairperson, who shall be a youth, appointed by the President on recommendation of the Cabinet Secretary;
- (b) the Principal Secretary responsible for matters relating to youth or a representative nominated in writing;
- (c) the Principal Secretary responsible for matters relating to youth or a representative nominated in writing;
- (d) the Principal Secretary responsible for matters relating to finance or a representative nominated in writing;
- (e) the Attorney General or a representative nominated in writing;
- (f) ten youth appointed by the Cabinet Secretary; and
- (g) the Chief Executive Officer who shall be the Secretary and an ex-officio member of the Council.

(2) The members under paragraph 6 (1)(f) shall be appointed through an open, transparent and competitive process in the manner prescribed in the Third Schedule.

(3) In appointing members to the Council under paragraph 6(1)(f), the Cabinet Secretary shall ensure that there are equal opportunities for persons with disabilities, persons from marginalized communities, and persons from professional bodies and that not more than two thirds of the members of the council are of the same gender.

(b) deleting subsection (2) and substituting therefor the following new subsection-

“(2) A person is qualified for appointment as the chairperson, if the person—

- (a) possesses at least a Bachelor’s degree from a university recognized in

Kenya;

- (b) has at least five years' post qualification experience;
- (c) is not a holder of any other public office;
- (d) is a member of an active registered youth group;
- (e) meets the requirements of chapter six of the Constitution and any written law relating to integrity; and
- (f) is a youth.

(c) inserting the following new subsection after subsection (2) —

(2A) A person is qualified for appointment as a member of the council under paragraph, if the person—

- (a) possesses at least a Post-secondary education certificate from an institution recognised in Kenya;
- (b) has at least three years' post qualification experience;
- (c) is not a holder of any other public office;
- (d) is a member of an active registered youth group;
- (e) meets the requirements of chapter six of the Constitution and any written law relating to integrity; and
- (f) is a youth.

ii) In view of the proposed amendment to clause 3 the Committee proposed a schedule outlining the manner of appointment of the ten youth members of the council.

3. CLAUSE 4- Agreed to.

Committee Observations

The Committee observed that the Organization of African Youth-Kenya and Kenya YSO Consortium presented memoranda on 12th and 18th Sept, 2019 respectively. The Committee could not consider the memoranda since they were against the provisions of S.O 133(5) and that they were also submitted way after the official period specified for submission of memoranda.

Way Forward

The Committee rejected the submissions by the Organization of African Youth-Kenya and Kenya YSO Consortium since they were contravening S.O 133(5) and were submitted later after the lapse of the seven days period. That the memoranda could in future be resubmitted for consideration at the time when the Ministry's draft which seeks to overhaul the entire NYC Act is presented in the House for consideration.

Committee Recommendations

Having considered the Bill clause by clause the Committee recommended that the National Youth Council (Amendment) Bill be agreed to subject to the amendments proposed by Hon. Members.

MIN.NO. DC/LSW/279/2019: CONSIDERATION AND ADOPTION OF COMMITTEE REPORT ON LABOUR RELATIONS AMENDMENT BILL, 2019

Way Forward

To conclusively deliberate on the Bill and due to tripartite nature of Labour Relations, the Committee resolved that the Chairperson should request for extension of time from the Speaker so that the Committee could get further views from all key stakeholder and Labour Relations experts. This will help the Committee to get fresh ideas from the stakeholders.

It was further resolved that the consultative workshop should be held in Nairobi in the first week of November.

MIN.NO. DC/LSW/280/2019: ANY OTHER BUSINESS

Debate on the Report on Fact Finding Mission in Saudi Arabia

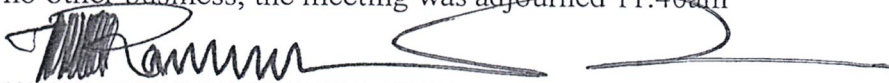
Members were notified that the resumption of the debate on the above report was scheduled for Tuesday 8th Oct, 2019 Afternoon.

The Committee noted that the report generated a lot of interest from Hon. Members and as such, Hon. Members were requested to support it.

MIN.NO. DC/LSW/281/2019: ADJOURNMENT

There being no other business, the meeting was adjourned 11:40am

SIGNED:



The Hon. Ali Wario, M.P

(Chairperson)

DATE:

15th oct 2019.

1786

② GINDUWA
Please deaf
FA
19/9/19



REPUBLIC OF KENYA
PARLIAMENT

③ CHGWAENO
Please needs
FA
19/9/19

Hon. Gideon Keter, MP.

Nominated (Youth Representative)

1st Vice President: World Scout Parliamentary Union (K)

Member: Regional Integration Committee

Parliament Buildings
Tel: +254 20 2221291
P. O. Box 41842 - 00100
Nairobi, Kenya

Office Mobile: +254 787 260 260
Mobile: +254 725 166 062
E-mail: gideon.keter@parliament.go.ke
Office Email: youth@parliament.go.ke

Ref: PYO-CNA/NYC Bill 1yy/2019

Mr. Michael R. Sialai, EBS
Clerk of the National Assembly,
Parliament Buildings,
NAIROBI

① Diana
The relevant
cut to consider.
17th September, 2019
18/9/19

Dear Sir,

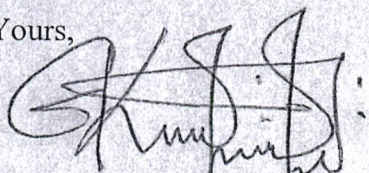
RE: SUBMISSION OF MEMORANDUM REGARDING THE NATIONAL YOUTH COUNCIL (AMENDMENT) BILL 2019

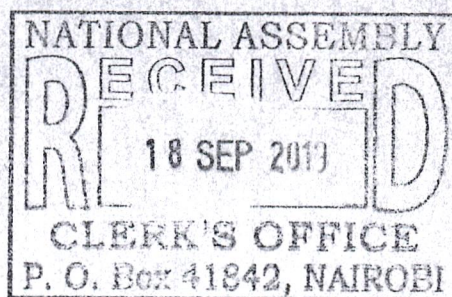
The aforementioned subject matter refers.

Further to the first reading deliberations on the NYC Bill 2019, and as the sponsor of the bill, various Youth Serving Organizations and stakeholders have come forth to express their desire in initiating amendments to the proposed bill. They have conducted public participation forums with young people both online and offline to gather requisite views for the bill. These views have been compiled and organized into a report to suit the new Constitution of Kenya 2010 dispensation.

It is for the above stated reasons that I formally submit the memoranda that were presented to my office by a consortium of youth organizations. These proposals I intend to be introduced as amendments to the bill after scrutiny by the legal department of the National Assembly. Kindly accept receipt of the documents attached with this letter.

Yours,


HON. GIDEON KETER, MP





12th September, 2019

To;

Hon Gideon Keter

The Speaker, National Assembly

The Clerk, National Assembly

The Majority Leader, National Assembly

The Minority Leader, National Assembly

The Chairperson, Labour and Social Welfare Committee, National Assembly

The Senate Chairperson, Standing Committee on Labour and Social Welfare

The Kenya Young Parliamentarians Association

The Cabinet Secretary, Ministry of Public Service, Gender and Youth

Dear Madam/Sir,

Re: Youth Reference Group on NYC Bill Recommendations

Receive warm greetings from Organisation of African Youth (OAYouth). OAYouth is a member-based, non-profit organization. In Kenya, we focus on economic empowerment, health and climate change with gender, leadership and governance as cross cutting issues.

We hosted consultations on the NYC 2019 Bill, online and offline, targeting youth and youth serving organizations across the county to review the Bill and also analyze the NYC 2009 Act.

Our focus is on how the grassroots/county-based youth, youth-led and serving organizations can take proactive roles in the implementation of the national youth policy (under review) in partnership with the NYC, the custodian of the policy. We believe that it is critical that the Bill reflects such aspirations and gives the county-based organizations and individuals leverage on the composition and operations of the Council.

Kindly find the attached Youth Reference Group on NYC Bill Recommendations, Online Consultations Report Comparative Analysis of various countries' National Youth Councils and Consultations attendance signing sheets.

For further communication, please contact the Youth Reference Group on NYC Bill Co chairs Irene Asuwa (0701387026) Sharon Migariza (0735684009)

We look forward to your support in the whole process.

Sincerely,

Michael Asudi



National Coordinator,

Organization of African Youth-Kenya

Youth Reference Group on National Youth Council Bill, NYC Bill

2019

MEMORANDUM

Preamble

Africa Union Heads of State adopted African Youth Charter, a policy framework, in which the Member States committed to development of youth at the Summit in Banjul, Gambia in July 2006.

Article 12 of the Charter mandates every member state to develop a National Youth Policy. Article 12 (i) also states that “a national youth coordinating mechanism shall be set up and shall provide a platform as well as serve as a linking agent for youth organizations to participate in youth policy development as well as the implementation, monitoring and evaluation of related programmes”

Further, The East Africa Youth Policy, 2013, article 9 reads “this policy shall seek to establish an East African Community Youth Council within the East African Community to provide a platform and a reference body for the youth of East Africa. It will seek to effectively engage the youth in the integration process of the East African Community.”

Kenyan Parliament is currently debating NYC Bill 2019, set to repeal NYC Act, 2009. The NYC will be the custodian of the Kenya National Youth Development Policy (currently under review).

Under the banner of **Youth Reference Group on National Youth Council Bill 2019**, we collected views online and offline from youth across the country on the NYC Bill, 2019. On Tuesday 3rd Sept, 2019 at YMCA Central Branch, Nairobi, we gathered to finalize and validate the recommendations for the Bill.

Our focus is on how the youth and grassroots/county-based youth-led and serving organizations can take proactive roles in the implementation of the national youth development policy (under review) in partnership with the National Youth Council, the custodian of the policy.

It is our prayer that the Bill reflects such aspirations and gives the county-based organizations and individuals leverage on the composition and operations of the council. Further as part of the process, the Kenya Parliament should reflect on the **implications** of debating and passing a Bill to establish NYC (custodian of the National Youth Policy) before conclusion, adoption and launch of the National Youth Policy (currently under review).

Based on the feedback from various stakeholders, youth workers, and advocates of the High Court of Kenya, we recommend the following;

A. Introduction

This Memorandum summarizes our recommendations for improving the National Youth Council Bill, 2019.

B. Headquarter and Offices

We recommend that the Bill provides that the Headquarter of the Council shall be in Nairobi and there shall be County offices for Purposes of Coordination.

C. Issues

1. Section 6: Election of Chairperson and Vice Chairperson

i. Election of Chairperson

Recommendation

We recommend that the Chairman of the Council be elected (as opposed to being appointed) by and from among members of the Council.

Rationale

This will not only ensure accountability but also do away with political interference from the Cabinet Secretary who will most likely pick a friend or a relative or someone who is easy to manipulate. The modern democracy is

moving away from appointments to elections as a cure to the problem of the president *appointing or disappointing*.

ii. The Office of the Vice Chairperson

We recommend that an office of the Vice Chair Person be created.

Rationale

S/he will step in when the office of the chair falls vacant for whatever reason. This will ensure uninterrupted business of the Council. In addition to that, the chair and vice/deputy chair **not** to be of the **same gender**.

iii. Election of the Youth Council Members

Section 6 (1) (f) provides for 10 youth to be 'appointed' as per the First Schedule. **Paragraph 7 (a)** of the First Schedule puts the number at 20.

The proposed mode of 'appointing' the 10 youth as per the First Schedule is a two-tier system starting with selection of two representatives from each county by the County Selection Panel. The panel is made up of county officials outlined at paragraph 3. The 94 selected county representatives meet at the national level to form the National Youth Electoral College to elect 20 from among themselves for appointment as Council members. This proposal is not well thought for a number of reasons:

- a. The County Selection Panel interviewing and selecting the county representatives takes away any possibility of the youth directly choosing their representatives. This is in direct conflict with the provisions of Article 10 of the Constitution of Kenya which lists democracy and public participation as some of the national values and principles of governance. Public participation refers to the act of members of the public taking part in something such as election of their leaders so that the end product bears the seal of public approval;

- b. The 94 selected county representatives are expected to vote and elect 20 of them as members of the Council. It is impossible to get the 20 (or 10 assuming the contradiction is corrected) by asking 94 people who all need to join the Council to choose 20 from among them. Any voting will end up with a tie of 1 vote for each member of the National Youth Electoral College meaning they all shall tie at position 1;
- c. The Bill proposes that the names of the 20 elected youth to be forwarded to the Cabinet Secretary for 'appointment'. The appointment is unnecessary when election has been done. An appointment connotes the discretion to pick or reject yet we are told that nothing is bigger than the ballot;
- d. Speaking about ballot, the Bill is silent on whether the voting at the National Youth Electoral College shall be by way of secret ballot.

Recommendation

Our recommendation is that the Chairperson and the vice chairperson be elected by the 94 delegates from the counties. The Elected chair to appoint members, from among the 94 county delegates, to join the council with approval of the government representatives. The appointment shall consider gender, regional and ethnic balance. Not more than one person per county shall be appointed.

The Process of election should be by way of Secret Ballot, facilitated by IEBC and one that is alive to Regional balance, Gender balance, Ethnic balance, persons with disability etc

2. Composition of the council

Recommendations

Besides the youth members discussed above, the Council should also include:

- a. **The Ministry of Education** whose input during deliberation on education and training policies by the Council will be invaluable
- b. **The National Employment Authority** a body created under the National Employment Authority Act, 2016 and mandated to, among others, register persons seeking employment and connect them with available opportunities, facilitate the implementation of the national policies on employment and advise both the national and county government on any policy matter concerning employment;
- c. **The Ministry of Sports;**
- d. **MP nominated to represent the Youth;** The Member of Parliament should form part of the Council since he is the one who is the voice of the Youth in Parliament:

In line with the East Africa Youth Policy, 2013 and EAC Youth Council Bill, 2017, we also propose:

- e. Youth representatives of **Student bodies or a body representing students** in higher institutions to give the Council the students/trainees perspective on various youth issues (competently elected)
- f. Youth representatives of **Persons with Disability** (competently elected/selected)
- g. Youth representatives of **Civil Society** (competently elected/selected)

Rationale

Including these Parties in the Council will help to ensure that Article 55 of the Constitution which provides that the Government shall take all measures including affirmative action to safeguard the well being of the Youth.

3. Qualification and disqualification

- i. We recommend that qualification for one to be appointed chairperson under section 7 should also apply to the Vice Chair Person.
- ii. We recommend that other than the 5 years' experience, also include demonstrable ability, knowledge, passion and experience for youth affairs
- iii. Also include how a Vice Chair can be selected on Gender inclusion basis
- iv. We recommend that Section 8 (c) on disqualification to read 'convicted of any criminal offence'.
- v. We recommend that Section 10 to be amended to give members of the Council powers to remove the Chair, Vice Chair or Council member either by voting (two thirds) or setting up an ad hoc disciplinary tribunal to investigate any complaint or allegation and make recommendation to be adopted or rejected by the Council. Decision of removal to be communicated to the Cabinet Secretary. This will bar politically motivated removals.
- vi. In Section 8, we recommend that the process of disqualification of appointment of chairperson/member be separated for clarity purposes.

4. Functions of the Council

We recommend that the Bill should retain the functions of the Council as per section 4 of the National Youth Council Act, 2009.

We also recommend that the amendments to include the Functions to:

- advise on the formulation of Youth-affairs policies and strategies for national and county governments;
- advise both the national and county governments on any policy matter concerning youth representation and inclusion;
- Convene an Annual Youth Conference to dialogue and discuss matters youth
- Present and Publish Annual Reports to Parliament and on the Website on the state of youth affairs and inclusion of youth in matters governance and employment

In addition to the functions above, the Council should have powers to approve members nominated by the Chair, remove the Chair, Vice Chair or any member, participate or vet and approve the MPs and senators proposed for election to the respective houses under articles 97 and 98 of the Constitution. This will attract election on merit and also make the youth rep legislators more active and accountable to the youth.

5. There should be provisions for functions of the Chair to include convening meetings and consequently, the position of the CEO/ Secretary to be to head the Secretariat.

6. Remuneration

Remuneration of Council members to be set (and not recommended) by SRC as per article 230 (4) (a) of the Constitution. This will eliminate possible ad hoc upward or downward revision of salaries and allowances.

7. Staff

We recommend that there be a condition under section 20 of the Bill to the effect that the staff of the Council/Secretariat to be youth in line with Article 55 of the Constitution of Kenya.

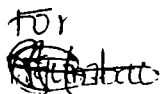
8. Meetings

Second Schedule (Section 16)

About meetings; let the Council have meetings ones or twice a month. The ministry must take charge of facilitation of the same. These meetings note that they should be held in rotational manner; that's from county to county.

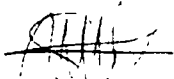
Signed

Youth Reference Group on NYC Bill Co chair

for


Irene Asuwa

Youth Reference Group on NYC Bill Co-Chair



Sharon Migariza

National Coordinator, KAYSRR Network/Organization of African Youth-Kenya



Michael Asudi

Youth Reference Group on National Youth Council Bill, NYC Bill 2019

MEMORANDUM

Comparative Analysis of National Youth Councils for the Kenya NYC Bill, 2019

1. Uganda National Youth Council

Section 2 of the National Youth Council Act 1993 provides for the establishment of a National Council to be known as the National Youth Council. The Council shall be a body corporate, shall have perpetual succession and a common seal and may sue and be sued in its corporate name.

The National Council is the main policy making body of the Council. Under Section 5(1) of the National Youth Council Amendment Act 2003, the Council shall consist of the following; -

- The National Youth Executive Committee;
- The Chairperson of every district Youth Council;
- The secretary for Female youth at the district level
- The secretary for finance at the District level
- Eight representatives of Non-governmental organizations involved in youth activities nominated on regional basis by the National Executive Committee in consultation with the Non-Governmental Organizations Board;
- A representative of youth persons with disabilities
- Four students' representatives elected by the Uganda National Students Association, two of whom shall be female and one from a secondary school;
- The Executive Secretary of the National Youth Council;
- Members of Parliament Representing the Youth

2. The Youth Council Of Tanzania

The Youth Council of Tanzania Act, 2015, applies to Tanzania Mainland

Composition

- Chairman recommended by the General Assembly and appointed by the Minister;
- one representative of a Regional Youth Council; and
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Uniqueness

(2) The Council may co-opt any person to attend any of its meetings provided that such person shall have no right to vote

3. Zambia National Youth Council

The National Youth Development Council (NYDC) was established under an Act of parliament Cap 144 of the Laws of Zambia of 1986. The main function of the Council is to advise the Government on youth development matters, register and coordinate youth organizations, mobilize additional resources for youth development programmes and administer a micro financing scheme for the youth of Zambia as well as develop leadership among youth organizations and their members.

Composition of Zambia National Youth Council

The council shall be composed of—

- the Director of Youths;
- twenty-two representative members appointed by the Minister, of whom—
 - (i) not more than four shall be public officers;
 - (ii) not more than twelve shall be persons from various youth organisations;
 - (iii) not more than three shall be persons from various organisations interested in youth development; and
 - (iv) not more than three shall be persons from amongst members of the public who have distinguished themselves in youth development.

4. The Gambia National Youth Council (NYC)

Gambia NYC was established by the government of The Gambia in the year 2000 through an Act of parliament. Apart from coordinating, planning, programming, monitoring and evaluating all youth programmes, projects and activities, the National Youth Council (NYC) as an autonomous body, is equally mandated by an Act of the National Youth Council to advise government on all youth matters in The Gambia.

The NYC consists of;

- seven municipal and regional chairpersons,
- a female representative,
- director of Youth and Sports and ;
- an executive secretary, who serves as the secretary to the Council

4. South African Youth Council

According to SA National Youth Policy 2015 – 2020 The South African Youth Council (SAYC) is a voluntary civil society youth council that represents the interests and aspirations of its various affiliated organisations. It aims to mobilise youth organisations to ensure their participation in the broader societal affairs of the country. Its affiliates are drawn from political youth organisations and issue-based organisations. Its diverse membership gives it a competitive advantage in serving as the “voice of the youth” and unifying divergent views into a common agenda for youth development

SAYC is an autonomous, non-partisan & representative body of youth in civil society, whose member organizations are drawn from different backgrounds & sectors. This makes SAYC a voluntary association of civil society youth organizations. We represent the interests of young people that are organized in a vast spectrum of involvement including but not limited to political youth organizations, faith based youth formations, student organizations, business sector (youth chambers of business), sports arts & culture formations, NGOs, voluntary and single issue based youth organizations (as illustrated in Figure 1 below).

5. Namibia the National Youth Council

There is established a council to be known as the National Youth Council, and which for all purposes is a juristic person, under **National Youth Council Act 3 of 2009**

Constitution of Namibia Youth Council

The Council consists of -
(a) the General Assembly;

- (b) the Representative Council; and
- (c) the Board of the Council.

General Assembly

Constitution of General Assembly

(1) The General Assembly consists of -

- (a) four delegates from each regional youth forum;
- (b) four delegates from each affiliate; and
- (c) all members of the Board.

6. Proposed East Africa Youth Council, EAC YC Bill, 2017:

Proposed Composition;

8 representatives per country;

- 3 reps from the country's National Youth Council
- 1 representative of Society
- 1 representative of Persons Living with Disability ,
- 1 representative of Private sector,
- 1 representative of institution of higher learning,
- 1 representative of youth ministry

Kenya National Youth Council Bill, NYC Bill 2019

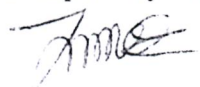
Proposed Composition

- 10 Youth appointed by the Cabinet Secretary from a pool of 20 youth interviewed in a panel headed by County Commissioner
- Non-elected non-executive Chairperson
- Elected Vice Chairperson
- Governments representatives

Gaps in Kenya National Youth Council Bill, NYC Bill 2019

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- Non-elected non-executive Chairperson
- Selection of the 94 County representatives through interviews
- No mention of counties or county governments as per Kenyan Devolved Structures
-Review law to comply with the provisions of the County Government Act 2012

Compiled by Michael Asudi



Youth Work Expert

Youth Reference Group on National Youth Council Bill, NYC Bill 2019

MEMORANDUM

Online Voices

Timestamp	Name	Email	Organization	My organization will support my participation (the organizers are only able to provide meals)	I have been mandated by my organization to represent it in the meeting	What are your input, feedback or recommendations on the National Youth Council Bill? The bill can be found here http://www.parliament.go.ke/sites/default/files/2019-03/National%20Youth%20Council%20%28Amendment%29%20Bill%2C%202019_compressed.pdf (Please be detailed and specify the sections you refer to)
8/30/2019 21:00:55	Kipkoetch Evans	kipkoechevans83@yahoo.com	Kericho	Yes	Yes	Youth We should have a very active operational sub counties and counties offices. Well funded by the government either the national or county. The youths should be given an opportunity to elect the youths they feel should represent them in a very free and fair exercise. The board should comprise of all the 47 chairs for effective representation. The National government should prepare a package for the good send off of our current NYC leaders as an appreciation to the team. NYC annual budget should be put in public domain and how is spent for the sake of transparency and accountability. Regards Benjamin Sirreka Busia County NYC Chairperson
8/30/2019 21:01:04	Benjamin Sirreka	benjasirreka@gmail.com	National Youth Council Busia chapter	No	Yes	
8/30/2019 21:25:05	Victor Sijenyi	volwande8@gamil.com	The legends Arts	Yes	Yes	Board structure and appointive nature of the body is uncalled for.
8/30/2019 21:26:38	Yvonne Nabwire	nabwireyvonne84@gmail.com	West health solution	Yes	Yes	Memorandum of object and reasons
8/30/2019 22:16:53	Aggrey Nzomo	n.kavalu@gmail.com	National Youth Council-	No	Yes	The act should allow grassroot youths to electe their resrepresentatives. This will give the council acceptance among the youth.

			Kitui County			
8/30/2019 22:20:48	VITALIS OTIENO	olwenze@gmail.com	Fanikisha youth group	Yes	Yes	Section 4 - amendment of the structure (the structure to start NYC national, county , subcounty, ward and village level structures Section 5. Composition of the council. (The council should have representation of youth serving organization, nominated youth leaders in the assembly, number of youth elected at national should be 47 every county to be represented since 8 was the number of the provinces before the inauguration of Kenya constitution 2010. Section 6. NYC should have Powers to nominated youth in the position of nominated youth in the assembly. a) Build a platform for dialogue, debate on various topics of common interest, with a view to deepening the inspirations and vision of youth. b) Engage youth in activism, dialogue and follow-up of political and social processes in an effusive, tolerant, proactive, neutral and courageous manner towards inclusion, good governance and the consolidation of the rule of law; c) To issue opinions and / or recommendations on policies and situations affecting youth; d) Contribute to the encouragement and development of Youth Associations; e) Contribute to their debates and the issuing of positions to transform the socio-political determinants in the perspectives of youth, which highlight the strengthening of the democratization of society; f) Approve and present proposals for laws, monsoons of support and / or censorship on the most varied subjects that afflict society and youth in particular. g) Provide solutions, in the form of a report, opinions, manifestos and / or memoranda aimed at harmonizing interests and concerting positions, to promote merit and equal opportunities for all; h) To be a platform for replicating the activities and legislative sessions promoted by the National Assembly, with a view to neutrally expressing the positioning and vision of youth;
8/30/2019 22:28:47	Antonio Braga Fazenda	antonio.braga97@hotmail.com	PARLAMENTO DE JOVENS ANGOLANOS Food Security for Peace and Nutrition-Africa	No	Yes	My major concern is on how Kenya could achieve food security and this calls for a combined effort from the policy making that influences everything to the grassroots level. Therefore being part of this would definitely influence the process
8/30/2019 22:56:05	Kalvin Otieno	kalvinotieno@gmail.com	Youth for sustainable development	Yes	Yes	Should speak to youth agenda
8/31/2019 13:48:06	Allan Bunguwa Nandasaba farida nyawanga	fnyawanga@yahoo.com	nairobi trust	No	Yes	Advocating

8/31/2019 21:03:03	Lenenci nyangorilenencia@gmail.com	nyangorilenencia@gmail.com	Bunyala youth advocates and civic educators	Yes	Yes	In the national youth council bill my suggestion is that youths to be involved in the participation and should not be left behind
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9/1/2019 9:29:57	John Maruta	jmaruta37@gmail.com	Faces Of Peace	Yes	Yes	On the power of contract there needs to be a formulae on how to communicate this with the youths of this country and how they will be of benefit
9/2/2019 7:01:34	Sharon Owino	Shakinyi11@gmail.com	Young Men Christian Association	Yes	Yes	Implement the mandate of devolving the National Youth Council to different parts of the country and define their roles.
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9/2/2019 20:28:56	MASIKAWAMALWA BENAR ID	masika.benard@yahoo.com	Kakamega County youth Bunge Forum	No	Yes	The youths of Kenya must be heard through National Youth Council.
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9/3/2019 8:49:44	Sitati Wasilwa	sitatiwasilwa13@gmail.com	Kenya YMCA	Yes	Yes	Membership

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Should speak to youth agenda
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STAKEHOLDERS MEETINGS LIST OF PARTICIPANTS



PROJECT NAME: FAYA
 NAME OF ACTIVITY: NAABOI
 COUNTY: NAABOI
 TARGET GROUP: Youth
 VENUE: MCA

No.	Staff in Charge (Name and Sign)	Name	Identification No.	M / F	Designation	Organisation	Email Address	Cell Phone contact	Sign
1	JOSPHAT	OSUKI	22423958	M	M	AWACI TALENTA	awaci@talenta.org	071078027	[Signature]
2	PHI	ABDUL	3516557	M	-	Ruban youth	bbay@scppw.gov.ken	0797225674	[Signature]
3	JOHN	W SHIKUNG	2846682	M	Member	KRBY	wshikung@krby.org	0710060531	[Signature]
4	Victor	Chelichow	32385786	M	Member	YP-COM	chelichow@ypcom.org	0199761068	[Signature]
5	Samuel	adhiambo	24783798	M	Member	Chinuka	adhiambo@chinuka.org	0714433827	[Signature]
6	JOSEPH	TONO	2982958	M	M	POH	josphoton@poh.org	0710987153	[Signature]
7	MARY	NYAMBURI	24924902	F	Member	Wesleyan	marynyamburi@wesleyan.org	0777601549	[Signature]
8	Victor	Sijemji	2940607	M	Member	FLA	vsijemji@fla.org	071055705	[Signature]
9	Sharon	Hochstetler	33564034	F	Member	OAY	sharonh@oay.org	0717833111	[Signature]
10	Miriam	SAM	2652666	F	Member	NICN	miriamsam@nicn.org	0717171574	[Signature]
11	Miriam	Otieno	25556959	F	Member	YNCA	miriam@ynca.org	0721850832	[Signature]
12	BEVERLY	KKIROTE	30005284	F	Member	NATA	beverly@nata.org	0731032254	[Signature]
13	Georgina	Oboondo	26962406	F	Member	KAYSH	georgina@kaysh.org	0754143122	[Signature]
14	Violet	Mbiti	22786957	F	Co-convener	WML/Project	violet@wml.org	0720227310	[Signature]
15	Michael	Abudi	2951998	M	Co-convener	OAY	michael@oay.org	0720227310	[Signature]
16	DANIEL	MALOTI	24924274	M	P. Officer	KAYSH	daniel@kaysh.org	0720227310	[Signature]
17	Terence	Asyura	23435496	F	Communications	OAY	terence@oay.org	070287026	[Signature]
18	Brian	Aili	31798227	M	Member	KAYA	brian@kaya.org	0717824411	[Signature]
19	Kelvin	Bidanga	30322762	M	Member	OAY	kelvin@oay.org	0720227310	[Signature]
20	Agnes	Bessie Mwikia	24187344	F	Finance	OAY	agnes@oay.org	071078027	[Signature]



COMMUNITY PARTICIPANTS LIST FOR SINGLE DAY TRAININGS/MEETINGS

PROJECT NAME: FATA
 NAME OF ACTIVITY/TRAINING: BALL BALL REVIEW WS
 COUNTY: NAIROBI
 TARGET GROUP: WASH
 DATE: 3rd 19/12/19
 SUB-COUNTY: F.M.C.A
 VENUE: _____

Start in Church _____

Sr No.	Name	Identification No.	M/F	Age	Designation (eg CHV, Chief, community member, chair, youth group, Teacher etc)	Organisation/Unit/village/school etc	Do you consider yourself Person living with Disability? Y/N	Cell phone contact	Email Address	Sign
1	Victor Chelachou	33385786	M	23	YOUTH Group head	Y-CDN	Y	0197361065	chechou@gmail.com	
2	JOSPHAT TOND	29826558	M		Gen Secretary	Foundation of hope		0707577553	jphattond@gmail.com	
3	JOBAN SAKIMA	2346582	M	34	Programmer	WESI KEMO	X	072006064	waswungobusa@gmail.com	
4	BRIAN EMBELI	35770046	M	20	Volunteer	YMCA	N	076883355	embelbrian@gmail.com	
5	KARVINLE OIENGO	33124459	M	25	Agriculture	FSPN Kimo/MILK	N	0708855720	karvinleoieng@gmail.com	
6	Emmanuel Lemishu	34716817	M	22	Member	VINEA-YAP	N	0720444523	lemishu@gmail.com	
7	HARON KINYUA	31721156	M	26	Civic Renewal Party	CRP	N	0745779647	kingyua@gmail.com	
8	CHRISTILL AMICE	35661413	M	25	Sec. Gen	Thirdway Alliance	Y	0708714788	amigoire@outlook.com	
9	WALTER CLIFFE ONTANGO	26692388	M	24	UNSA Chair	UNSA etc	N	071194127	onyakcliffes@gmail.com	
10	BASIL ODWAR	33287134	M	22	UNSA chair	UNON	N	070657224	basilodwar@gmail.com	
11	MARY OSWADO	31685618	F	26	WOSWA - Patron	Patron	N	071212732	maryoswado@gmail.com	
12	Esther Maida	35710402	F	21	WOSWA - Member	Member	N	0707603214	slama.2@gmail.com	
13	SHARACK NDETEI	33620156	F	23	NITES-Rep.	NITES-Rep.	N	071503978	naitesndetei@gmail.com	
14	Angelica Araja	36212899	F	22	Asst vice chair	UNON	N	079518592	aggyara@gmail.com	
15	DENALIS SABAHA	31612621	M	25	Member	KRCS	N	070252657	Denalisaba@gmail.com	
16	ALI ABDUL	35162537	M	24	Wazani youth	Wazani youth	N	079722567	BloodScrapper@gmail.com	
17	Esther Kamiru	33442000	F	21	community member	Slum child foundation	N	0727105744	estherkamiru@gmail.com	
18	Festus KIPTEGION	32194476	M	24	UNON	UNON	N	070202557	Kfestus02@gmail.com	
19	TYSON OIENGO AGKI	33027364	M	23	UNON	UNON	N	072650194	tysonoieng@gmail.com	
20	PIUS KYEVA	30294495	M	26	UNON/MNES-REP	UNON	N	07125337	kyeva@gmail.com	
21	ANGIZA ADHIESA	22663357	F	35	SOZE	SOZE	N	721740644	angizadk@gmail.com	
22	Lynette Ouma	27060669	F		Wazani youth	WAZANI	N	071045825		

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36876102



PROJECT NAME: FAITH
 NAME OF ACTIVITY/TRAINING: BILL BORG REVISION WORK
 COUNTY: NAKURU
 TARGET GROUP: FOURTH

DATE: _____
 COMMUNITY PARTICIPANTS LIST FOR SINGLE DAY TRAINING MEETINGS
 SUBCOUNTRY: UNEA
 VENUE: _____



S/No. Name	Identification No.	M/F	Age	Designation (eg CHV,Chile,community member,chair,youth group,teacher etc)	Organisation/Unit/village/school etc	Do you consider yourself Person living with Disability? Y/N	Cell phone contact	Email Address	Sign
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AGATON EMMANUEL	33301481	M	24	Chairman of Group	UN/KUSO/KTEC	N	0702308448	agatonemmanuel@gmail.com	
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Miriam Elhad	33481176	F	23	Community member	Shinara Arts	N	0705184984	miriamelhad@gmail.com	
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SITATI MASHIWA	28929708	M	28	Member-UNA	Kompu THCA	N	0715708446	sitati.mashiwa@gmail.com	
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**YSO CONSORTIUM MEMORANDUM ON
NATIONAL YOUTH COUNCIL
AMENDMENT BILL 2019**

For further inquiries reach out to the Secretariat of the Consortium

PAWA 254 info@pawa254.org

MBUKI MBURU (0733361811)

That this Memoranda is submitted to the **National Assembly of the Republic of Kenya** through the **Hon. Gideon Keter**, Nominated Member of Parliament pursuant to:

Article 37 of The Constitution of Kenya: Providing for the Right of every Kenyan to present petitions to public authorities in General.

Article 55(b) of the Constitution mandates the state to take measures for the youth have opportunities to be represented and participate in political, social, economic spaces. Further on, in preparation for Africa's youth bulge and succession planning, cognizant of best practices of the Commonwealth Youth Council, East Africa Youth Commission and Africa Youth Commission,

Article 55(b) necessitates an urgent move to harness the youth demographic dividend for economic prosperity of the nation.

Article 118 (1) (b) of The Constitution of Kenya: Requiring Parliament to facilitate public participation and involvement in the legislative and other business of Parliament and its committees.

Article 119 (1) Providing for every person's right to petition Parliament to consider any matter within its authority, including to enact, amend or repeal any legislation.

That the Memoranda is on the matter of The National Youth Council Bill 2019, being a Bill for AN ACT of Parliament to establish the National Youth Council, to provide for its functions, organization and administration and for connected purposes.

Rationale

The National Youth Council's mandate in fulfilling the above was structurally watered down by the amended bill of 2019 which shrinks further the democratic space of young people. Therefore, the YSO Consortium consisting of 50 national and grassroots organizations reviewed the provisions of the National Youth Council Bill 2019 and harmonized it into a memorandum with the following key provisions informing the 5-point agenda;

1. Professionalization of Youth Work.
2. Youth mainstreaming.
3. Structure and functions.
4. Corporate membership and resource mobilization.
5. Capacity building

That the undersigned being Youth Serving Organizations variously registered in accordance with the Laws in the Republic of Kenya and implementing objectives, initiatives, programs and activities in furtherance of the Welfare and interests of the Youth in the Republic.

And as such there being a direct and legitimate interest in the provisions of The National Youth Council Bill 2019, the composition of the council, its management and effective functioning.

The undersigned having reviewed the provisions of The National Youth Council Bill 2019 and have proposed the following amendments:

NO	PART	RELEVANT SECTION OF the Act	EMERGING ISSUES	PROPOSAL	RATIONALE
1.	Preliminary	1. Introduce "Assembly of the council"	<ul style="list-style-type: none"> - Election Model to get the members of the council 	<ul style="list-style-type: none"> - Define the "Assembly of the council" as <i>The supreme body that will consist of delegates elected at the Constituency level and Corporate members who are youth focused organizations.</i> 	The Assembly of the council will be responsible for electing members of the council and act an accountability mechanisms of the National Youth Council
2.	Preliminary Section 2	2. Add "Youth Serving Organization"	<ul style="list-style-type: none"> - Definition doesn't exhaust all youth engaged organizations 	<ul style="list-style-type: none"> - "youth focused organization" means any non-State actors including youth groups, youth serving organizations, community based organizations, non-governmental organizations, civil society movements engaging in activities related to the youth. 	Recognizes that there are entities that serve the young people despite being led by people out of the youth bracket.
3.		3. Introduce "County Youth Chapter"	<ul style="list-style-type: none"> - In the spirit of devolution, the council should be devolved 	<ul style="list-style-type: none"> - Define the "County Youth Chapter as the representative council at the county level that acts as liaison to the National Youth Council". 	Mainstreaming youth work both in the county government and National Government.
4.	Section 3 (c)	Add 'meaningful' before engagement	<ul style="list-style-type: none"> - Engagement of Youth exists but it does not show results 	<ul style="list-style-type: none"> - provide a platform and safe spaces for regular and sustained interaction and engagement with the youth and youth focused organizations. 	We envisage youths being engaged not just to rubber stamp or meet the mere threshold of having been engaged.
5.	Section 6 (1) a	a non-executive chairperson, who shall be a youth and nominated from the 11 elected council members as set out in Sections 6 (1) (f)	The chairperson will be elected either from the 10 regions or special interest groups.	The president then appoints a chair from the 11 members of the council	Having a chairperson who has not gone through the elective process will be challenging to the members of the council.

<p>6. Section 6 (1) (f)</p>	<p>Delete "Ten" Add "Eleven Youth elected at the assembly of the council"</p>	<p>Accommodating the 10 regions of Kenya and special interest groups</p>	<p><i>Eleven youth appointed by the Cabinet Secretary; and</i></p>	<p>All the 11 member of the council are elected from the Assembly of the Council to represent 10 regions and special interest groups.</p>
<p>7. Section 6 (4)</p>	<p>Delete subsection (4)</p>	<p>Elected members will be appointed at the same time.</p>		<p>There will be no staggered appointments</p>
<p>8. Section 7 (1)</p>	<p>Add members of the council after Chairperson</p>	<p>The 11 youth elected at the assembly of the council all stand a chance to be appointed by the president to be the chair.</p>	<p><i>A person is qualified for appointment as the chairperson and a member of the council, if the person-</i></p>	<p>The 11 elected youth are all eligible for appointment by the president and therefore the qualifications should be the same.</p>
<p>9. Section 7 (1) (b)</p>	<p>Remove "post qualification" and Add "Working"</p>	<p>To accommodate the different modules of learning.</p>	<p><i>as at least five years working experience;</i></p>	<p>Appreciating the experience that young people attain before graduation or Work study modes of learning</p>
<p>10. Section 7 (2)</p>	<p>Remove "under paragraph 6(1) (f) of this Act" and Add County Youth Chapter</p>	<p>Introduction of County Youth Chapters</p>	<p><i>A person is qualified for appointment as a member of the County youth chapter if the person-</i></p>	<p>The members have the same qualification because they are all eligible to be chapter chair.</p>
<p>11. Section 7(2) (b)</p>	<p>Remove "post qualification" and Add "Working"</p>	<p>To accommodate the different modules of learning .</p>	<p><i>(a) has at least five years working experience;</i></p>	<p>Appreciating the experience that young people attain before graduation or Work study modes of learning</p>

12. Section 9 (2)	Delete "Section 6 (1) (a)" and Add "Section 6 (1) (f)"	The chairperson can only be appointed from the 11 elected youth	<i>Where a vacancy occurs in the office of the Chairperson, the President shall fill the vacancy in accordance with Section 6 (1) (f).</i>	The president appoints another chairperson from the pool of the elected youth representing regions and special interest groups.
13. Section 9 (3)	Delete "cabinet secretary shall fill the Vacancy" Add "The chairperson shall convene the assembly of the council"	The members of the council must be elected.	<i>(3) Where a vacancy occurs in the office of the members appointed under paragraph 6(1) (f), the chairperson shall convene the assembly of the council in the manner prescribed in the First Schedule.</i>	The Assembly of the council has the powers to elect another member of the council.
14. Section 10	Add "Upon recommendation by the tribunal committee of the Assembly of the council" before remove the chairperson	Recognize these are elected leaders and therefore the tribunal selected from the assembly of the council shall give recommendation	<i>10. The President or the Cabinet Secretary may subject to Article 47 of the Constitution and the Fair Administrative Action Act and Upon recommendation by the tribunal committee of the Assembly of the council, remove the chairperson or member from office, on the ground of the violation of any provision of this Act or any other written law.</i>	To sustain the autonomy and independence of the council, the assembly being the highest organ must have a say through the tribunal committee that shall investigate, summon and give recommendation
15. Section 11	Delete all the Functions in the bill and Add Functions of 2009 Act	The functions do not capture the spirit of a youth representative body.	<i>Incorporate the functions of 2009 Act with a few edits as below</i>	The functions of the 2019 amendment bill are watered down
16. As per the 2009 Act Section 4(a)	Delete "Regulate"	Youth groups and CSO, YSOs are already regulated by other bodies such as	<i>Co-ordinate activities and initiatives relating to the youth being undertaken by youth groups, youth focused community based organizations, non-governmental</i>	

			NGO Coordination Board and Department of Social Services	<i>organizations, civil society movements and other organizations;</i>	
17.	2009 Act Section 4 (m)	Delete "promote the inclusion of" Add "Coordinate" Delete "In the formulation of policy" Add "Into national policy processes including professionalization of Youth work and education, youth Mainstreaming, youth data and evidence based policy making , youth volunteerism and other relevant national development policy processes	Explicitly define youth agenda	<i>Coordinate the youth agenda into national policy processes including professionalization of Youth work and education, youth Mainstreaming, youth data and evidence based policy making , youth volunteerism and other relevant national development policy processes by public institutions and organisations;</i>	To avoid misinterpretation and vagueness, youth agenda must be defined.
18.	2009 Act Section 4 (n)	Delete "Promote the inclusion of" and Add "Nominate"	Explicitly indicate inclusion of youth	<i>Nominate youth in decision-making bodies, boards, agencies and other public institutions and organisations;</i>	The Function has to be actionable and also to promote inclusion of young people.
19.	2009 Act Section 4 (o)	Reward to capture other national	There are other affirmative actions and need to come up	<i>Develop an implementation framework for affirmative action programs to ensure the youth have opportunities to associate, be</i>	Have actionable functions, promoting and popularizing not sufficient to evaluate.

		affirmative action Funds	with implementation framework	<i>represented and participate in political, social, economic and other spheres of life;</i>	
20.	2009 Act Section 4	Add Function Section 4 (p)	Creating a safe space for youth operations	<i>Mapping youth initiatives, data collection, monitoring and evaluating the safety of spaces fronted for engagement of the youth and youth focused organizations.</i>	The Council should ensure a favorable the youth space environment
21.	2009 Act Section 4	Add Function Section 4 (q)	Professionalization of Youth Work	<i>The NYC will realize the youth work profession and collaborate with the Ministry in charge of youth affairs and other relevant stakeholders to establish relevant policies, procedures and mechanisms to accredit youth workers.</i>	Youth engagement is not viewed as a professional engagement and therefore needs to be coordinated by the council
22.	Section 11 (4)	Delete "Cabinet Secretary" Add "Assembly of the Council"	The Council reports to the highest organ, the Assembly of the council	<i>(2) The Council shall be responsible to the Assembly of the Council in the performance of its functions under this Act.</i>	The council is accountable to the Assembly of the council
23.	Section 11 (5)	Delete in its entirety	Guidelines are issued by regulating bodies		Youth focused organizations are regulated by NGO Coordination board & department of social services.
24.	Section 13 (2)	Delete "Youth" Add "Youth focused Organization as provided under section 26 (below)"	Introduction of Corporate Membership	<i>The Council may co-opt into the membership, any Youth Focused Organization whose knowledge, expertise and skills it considers necessary for the effective discharge of the functions of the Council.</i>	These are some of the advantages that youth focused organization draw from being a member of the assembly of the council and will provide the expertise and skills from which the council can co-opt members to its committees.

25. Section 15	Add "County Youth Chapters" after the Staff of the Council	Incorporate County Youth Chapters in the allowances	<i>The chairperson, members and the staff of the Council and County Youth Chapters shall be paid such remuneration or allowances as the Cabinet Secretary may, on the advice of the Salaries and Remuneration Commission, determine.</i>	The County Youth Chapters will enhance the work of the council therefore should be remunerated.
26. Section 18 (2) (c)	Add "and by extension the Assembly of the Council" after "Council"	Assembly of the council must be privy to the annual report.	<i>(c) prepare and submit to the Council and by extension the Assembly of the Council, an annual report on the activities undertaken by the Council;</i>	The council that oversees the operations of the secretariat is also accountable to the assembly of the Council
27. Section 18 (2) (h)	Add "and by extension the Assembly of the Council" after "Cabinet Secretary"	Major decisions will be made at the Assembly of the council.	<i>(h) bring any matter to the attention of the Cabinet Secretary and by extension the Assembly of the Council, through the Council, if, in their opinion, a decision or policy or proposed decision or policy may result in resources being used in a way that is contrary to subsection (1);</i>	The Assembly oversees any major changes in the operation of the council.
28. Sections 18 (2) (1)	Add "the Assembly of the Council" after 'submit them to the'	Assembly of the council must be privy to Financial Statements	<i>prepare annual financial statements for each financial year within three months after the end of the financial year, and submit them to Controller of Budget and the Auditor-General for audit, and forward a copy to the National Treasury which will be presented at the Assembly of the council .</i>	To enhance accountability which is one of the function of the Assembly of the council, financial statements must be submitted before AGM.

29. Section 23	Introduce "Section 23 in Part 2 of the bill "	Establishment of County Youth Chapter	<p><i>(1) There shall be established a County Youth Chapter.</i></p> <p><i>(2) The Chapter shall consist of-</i></p> <p><i>(a) Four youths; two females and two males</i></p> <p><i>(b) one person representing special interest groups</i></p> <p><i>(c) A representative appointed by the Governor</i></p> <p><i>(d) A representative appointed by the Ministry in charge of Youth Affairs.</i></p> <p><i>(3) The members under paragraph (2) (a) and (b) shall be elected by the delegates at the Constituency level in the manner prescribed in the First Schedule.</i></p> <p><i>(4) The Member under paragraph 23 (2) shall hold such qualifications as being capable to be a member of the Chapter under the First Schedule.</i></p>	Mainstreaming of youth work both at the National and County Government.
30. Section 24	Introduce "Section 24 in Part 2 of the bill "	Functions of the County Youth Chapter	<p><i>The County Youth Chapter shall conduct the same functions in partnership with the council as prescribed by this bill only within county specific/ Jurisdiction.</i></p>	The Chapter will contextualize the council functions into their respective counties.

31.	Section 25	Introduce "Section 25 in Part 2 of the bill"	Powers of the County Youth Chapter	<p><i>The County Youth Chapter shall have the same powers as the council as described in Section 12 (2) but limited to (b) and (c) Powers.</i></p> <p><i>Corporate Members Shall Consists of Youth Focused Organizations</i></p> <p><i>(1) They shall be admitted to the Assembly of the Council.</i></p> <p><i>(2) They shall nominate one person per organization to sit at the Assembly of the Council. These persons must have expertise in youth affairs and shall hold such qualifications as being capable of being a member of the Council as envisaged in Section 7 (2) of the Bill.</i></p> <p><i>(3) At any given time, there shall be Corporate Members appointed and who shall be exempted from Assembly attendance rules.</i></p> <p><i>(4) Corporate Members appointed shall serve in the capacity for a period of 5 years.</i></p> <p><i>(5) Persons admitted as corporate members shall be persons expected to offer expertise,</i></p>
32.	Section 26	Introduce "Section 26 in Part 2 of the bill"	Corporate Membership	<p><i>To bolster the representative goal of the Council, membership of the Assembly should be as diverse as possible. This means that in addition to constituency delegates forming part of the Assembly of the Council, provisions should be made for corporate entities such as Youth Serving Organization to be accredited as corporate members for a designate period.</i></p>

				<i>knowledge and skills as stipulated in section 13 (3). (6) Corporate Members shall be ex-officio members of the General Assembly without voting rights and shall not be eligible to be elected as Council Members; however, they may, in writing, relinquish their corporate membership at any given time.</i>	
33.	Part 3 Section 23 in the bill but described here in as Section 27	Add Section 26 (d)	Corporate Membership will contribute to the Financial Provisions	<i>(d) monies appropriated from the corporate membership for purposes of the Council;</i>	Corporate members will contribute to the Funds of the Council
34.	Part 3 Section 23 in the bill but described here in as Section 27	Add "Paid to" after donated Add "and the Assembly of the council" after National Assembly	Incorporate Funds paid by corporate members. The council should disclose the same to the Assembly of the council.	<i>(2) Any funds donated, paid to or lent to, or gift made to the Council shall be disclosed to the National Assembly and Assembly of the council and made public before use.</i>	Funds contributed by the Corporate members should be disclosed. Just like all the funds are disclosed to the national assembly same to the Assembly of the council.
35.	Section 24 (2) in the bill but described here in as Section 28 (2)	Add "County Youth Chapters and Assembly of the Council" after Council	Estimates should consider County Youth Chapters	<i>(2) The annual estimates shall make provision for all the estimated expenditure of the Council, County Youth Chapters and Assembly of the Council for the financial year concerned and, in particular, shall provide for-</i>	County Youth Chapters and Assembly of the Council should be factored while developing annual estimates

<p>36. Section 24 (2) (a) in the bill but described here in as Section 28 (2) (a)</p>	<p>Add "county youth charters" after council</p>	<p>Inclusion of County Youth Chapters</p>	<p>(a) <i>payment of remuneration in respect of the members and staff of the Council and County Youth Chapters</i></p>	<p>Resources should be availed for the County Youth Chapters as well.</p>
<p>37. Section 24 (2) in the bill but described here in as Section 28 (2)</p>	<p>Add "Section 28 (2)(e)</p>	<p>Consider expenses of the Assembly of the Council</p>	<p>(e) <i>The costs related to the annual convening of the Assembly of the Council and special general Meeting if need arises as prescribed in First Schedule</i></p>	<p>The Assembly of the Council costs should be factored for the council to be fully operational.</p>
<p>38. Section 26(1) in the bill but described here in as Section 30 (1)</p>	<p>Add "County Youth Chapters" after Council</p>	<p>County Youth Chapters will submit annual reports</p>	<p>26. (1) <i>The Council and County Youth Chapters shall, at the end of each financial year prepare its annual report.</i></p>	<p>The County Youth Chapters should show the activities and impact through the annual reports.</p>
<p>39. Section 26 (2) in the bill but described here in as Section 30 (2)</p>	<p>Add "County Youth Chapters through the council" after Council Add "Assembly of the Council before submission to" before cabinet Secretary</p>	<p>Incorporate County Youth Chapters and Assembly of the council in the annual reporting.</p>	<p>(2) <i>The Council and County Youth Chapters through the Council shall submit the annual report to the Assembly of the Council before submission to Cabinet Secretary and Parliament three months after the end of the year to which it relates.</i></p>	<p>The Assembly meets in August 2 months after end of financial year in June. The Report should be tabled before its shared with the Cabinet Secretary and Parliament</p>
<p>40. Section 26 (3) in the bill but described here in as Section 30 (3) (b)</p>	<p>Add "County Youth Chapters" after Council</p>	<p>The County Youth Chapters have the same accountability mechanisms just like the council</p>	<p>(3) <i>The annual report shall contain in respect of the year to which it relates--</i> <i>(b) description of the activities of the Council and County Youth Chapters;</i></p>	<p>The County Youth Chapters should account for funding received, partnerships, and activities implemented through the annual reports and as per the functions.</p>

<p>41. Section 29 (1) in the bill but described here in as Section 33</p>	<p>Delete "Continue in office for the unexpired period of their term" Add "be considered terminated by the act"</p>	<p>Repealing the previous act means any serving officials appreciate there is a new composition.</p>	<p><i>29. The chairperson and members who immediately before the commencement of this Act were serving at the former Council shall, upon commencement of this Act, be considered terminated by this act</i></p>	<p>There cannot be parallel council, their term in office is considered untenable on the commencement of this act.</p>

FIRST SCHEDULE
[Section 6]

PROCEDURE FOR ELECTION OF MEMBERS OF THE COUNCIL

Notice by the Cabinet Secretary

1. There shall be a notice by the Cabinet Secretary to—
 - (a) Gazette the nomination of delegates to the Assembly of the Council;
 - (b) Call for the election of members of the council;
 - (c) Provide a schedule for nomination and election at all levels.

Eligibility

2. (1) A person is eligible for nomination and election as a member of the County Youth Chapter if the person—
 - (a) meets the conditions set out in Section 7 (1) of this Act;
 - (b) is nominated by a youth focused organization with a mandate in the Ward or a youth group based in the Ward;
 - (c) is elected to represent a Ward by the ward Electoral College;
 - (d) is elected to represent a Constituency by the constituency Electoral College;
 - (e) meets the conditions set out in sub-paragraph (1) (a) (b) (c) and (d) to form the Delegate System;
 - (f) subject to sub-paragraph (1) (e), is a Delegate of the Assembly of the Council.

- (2) A person is eligible for nomination and election as a member of the Council if the person—
 - (a) meets the conditions set out in Section 7 (2) of this Act;
 - (b) meets the conditions set out in sub-paragraph (1) (b) (c) (d) (e) and (f);
 - (c) is elected by Delegates of the Assembly of the Council to represent one of the ten regions of Kenya;
 - (d) is elected by Delegates of the Assembly of the Council as 1 representative of special interest groups;
 - (3) The youth focused organizations and youth groups provided in sub-paragraph (1) (b) must have been in existence and in active operation at least two years prior to the Notice by the Cabinet Secretary.

Electoral College

3. (1) There shall be in each Ward an Electoral College comprising of—
 - (a) nominees as set out in paragraph 2 (1) (b);
 - (b) the ward Electoral College shall elect 2 ward representatives.
- (2) There shall be in each Constituency, an Electoral College comprising of—
 - (a) elected representatives as set out in paragraph 2 (1) (d);
 - (b) the constituency Electoral College shall elect 5 members to the County Youth Chapter, taking into account special interest groups to ensure inclusion for all and leaving no one behind despite their social, political and economic backgrounds, age, gender and location.

Assembly of the Council

4.
 - (1) There shall be an Assembly of the Council
 - (2) The Assembly shall be an annual convening of the NYC Assembly during the International Youth Week
 - (a) The Inaugural meeting will be convened by the CS in charge of Youth Affairs
 - (b) The subsequent meeting will be convened by the NYC Chairperson
 - (3) The Assembly of the Council shall comprise of—
 - (a) delegates as set out in paragraph 2 (1) (f);
 - (b) corporate members consisting youth focused organizations.
 - (4) The Assembly of the Council shall—
 - (a) Elect eleven members to the National Youth Council, taking into account special interest groups to ensure inclusion for all and leaving no one behind despite their social, political and economic backgrounds, age, gender and location.
 - (b) Review the annual report of the activities undertaken by the Council;
 - (b) Review the annual financial statements for each financial year by the council
 - (c) The Assembly shall review the membership structure and corporate subscription fee after every three years.
 - (d) Convene annually during International Youth Week
 - (e) The Assembly of the Council may meet in special sessions under conditions to be specified in the rules of procedure.
 - (f) Council shall establish Rules of Procedure to be adopted at a plenary session of the General Assembly.
 - (g) Subject to paragraph 9 of this Schedule, fill in vacancies of the members of the National Youth Council.
 - (h) perform any other function that may be conferred by this Act or any other written law.
 - (5) The Assembly of the Council shall not be dissolved upon the requisite appointments being made under paragraph 7 of this Schedule.

Role of the Ministry

5. (1) An Electoral College or Assembly of the Council shall, subject to this paragraph, determine its own procedure, and the ministry shall provide it with such facilities and such other support as it may require for the discharge of its functions.
- (2) Oversee elections at the Electoral Colleges and the Assembly of the Council as and when necessary.

Nomination and Election of the Members of the Council

6. (1) (a) Subject to paragraph 1, youth focused organizations provided in paragraph 2 (1) (b) shall within seven days present the names and qualifications of two youth nominees, of either gender, in only one ward of the total number of wards in Kenya, to the Youth Development Office at the Ward level for publication in the Gazette and two daily newspapers of national circulation.
- (b) The youth focused organizations provided in paragraph 2 (1) (b) must have received an accreditation letter from the Youth Development Office at the Ward they desire to nominate youth.
- (c) The youth focused organizations provided in paragraph 2 (1) (b) must have received a recommendation letter from an Administration Office at the Ward they desire to nominate youth.
- (d) Within seven days of receipt and publication of nominees under sub-paragraph (a), the Youth Development Office at the Ward level or a representative nominated in writing, shall convene a meeting of the nominees at such a time and place to elect two youth, of either gender, from amongst themselves, as a member of the Ward Electoral College.
- (e) Within seven days of election of members of the Ward Electoral College under sub-paragraph (d), the Youth Development Office at the Constituency level or a representative nominated in writing, shall convene a meeting of the Ward Electoral Colleges at such a time and place to elect two youth, of either gender, from amongst themselves, as a member of the Constituency Electoral College under paragraph 6 (f) and as a member of the Assembly of the Council under paragraph 6 (g).
- (f) Subject to paragraph 3 (2) (b), within seven days of election of members of the Constituency Electoral College under sub-paragraph (e), the Youth Development Office at the Constituency level or a representative nominated in writing, shall convene a meeting of the

Constituency Electoral College at such a time and place to elect five youth, two of either gender and one male or female representative of special interest groups, as a member of the County Youth Chapter.

(g) Subject to paragraph 4 (2) (a), within fourteen days of election of members of the Assembly of the Council under sub-paragraph (e), the Youth Development Office at the Constituency level shall convene a meeting of the Constituency Electoral College at such a time and place to elect eleven youth, five of either gender and one male or female representative of special interest groups, as a member of the National Youth Council.

(h) If any member of the Ward Electoral College, Constituency Electoral College or Assembly of the Council is absent at the time of convening the meeting at the Ward or Constituency level, the elections shall proceed such absence notwithstanding.

(i) The Youth Development Office at the Constituency level shall immediately after conclusion of the election, forward the names of the eleven elected persons to the Cabinet Secretary.

(2) Elections of members of the Council shall be done at the convening of the Assembly of the Council through electronic balloting system or any legitimate process identified by the Electoral College.

Appointment by the Cabinet Secretary

7. The Cabinet Secretary shall within seven days of receipt of the names forwarded under paragraph 6 (i) appoint the members under Section 6 (1) (a) and (f) of this Act.

Filling of Vacancy

8. Where a vacancy occurs in the office of the members appointed under Section 6 (1) (a) and (f) of this Act, the Chairperson of the National Youth Council, in whose absence the Cabinet Secretary shall step in, shall convene a special general meeting to fill in the vacancy from among delegates of the Assembly of the Council under paragraph 6 (g) of this Schedule, taking into account special interest groups to ensure inclusion for all and leaving no one behind despite their social, political and economic backgrounds, age, gender and location.

Dissolution of the Electoral Colleges

9. The Ward Electoral College and the Constituency Electoral Ward shall stand dissolved upon the requisite appointments being made under paragraph 7.

Revocation of Legal Notice No. 7 of 2011

10. The guidelines on the election of youth representatives to the National Youth Council, 2011 made under paragraph 5(1) (g) and (h) of the now repealed National Youth Council Act, No. 10 of 2009 and published as Legal Notice No. 7 of 2011 are hereby revoked.

SECOND SCHEDULE

[Section 16]

CONDUCT OF BUSINESS AND AFFAIRS OF THE COUNCIL AND COUNTY YOUTH CHAPTERS

1. Meetings

- (1) The Council and County Youth Chapter shall meet not less than four times in every financial year and not more than four months shall elapse between the date of one meeting and the date of the next meeting.
- (2) Notwithstanding the provisions of sub-paragraph (1), the Chairperson or any three other members of the Council/ County Youth Chapters may call a special meeting at any time where it is deemed expedient for the transaction of the business of the Council/ County Youth Chapter, by giving not less than seven days' written notice to the members.
- (3) The members of the Council/ County Youth Chapter shall, at the first meeting of the Council/ County Youth Chapter, elect from amongst their number, a vice-chairperson.
- (4) Unless three-quarters of the total members of the Council/ County Youth Chapter otherwise agree, at least fourteen days' written notice of every meeting of the Council/ County Youth Chapter shall be given to every member of the Council/ County Youth Chapter.

- (5) The quorum for the conduct of the business of the Council/ County Youth Chapter shall be two thirds of the members excluding the Secretary.
- (6) The Chairperson shall preside at every meeting of the Council/ County Youth Chapter at which he is present but, in his absence, the vice-chairperson shall preside and, in his absence, the members present shall elect one of their members who shall, with respect to that meeting and the business transacted thereat, have all the powers of the Chairperson.
- (7) Unless a unanimous decision is reached, a decision on any matter before the Council/ County Youth Chapter shall be by a majority of votes of the members present and, in the case of an equality of votes, the Chairperson or the person presiding shall have a casting vote.
- (8) Subject to sub-paragraph (5), no proceedings of the Council/ County Youth Chapter shall be invalid by reason only of a vacancy among the members thereof.
- (9) A resolution in writing or such resolutions consisting of several documents in like form, each signed by the members of the Council, shall be as valid and effectual as if it had been passed at a meeting of the Council duly convened and held.
- (10) Subject to the provisions of this Schedule, the Council/ County Youth Chapter may determine its own procedures and the procedure for any committee of the Council and for the attendance of any other persons at its meetings and may make standing orders, inter alia, in respect of—
 - (a) the conduct and management of the affairs of the Council/ County Youth Chapter;
 - (b) the manner in which all payments, including cheques, promissory notes, drafts, bills of exchange and other negotiable instruments and all receipts for moneys paid to the Council shall be signed, drawn, accepted, endorsed or otherwise executed; and
 - (j) the procedure for meetings and other business of the Council/ County Youth Chapter.

2. Disclosure of interest

- (1) If a member is directly or indirectly interested in any contract, proposed contract or other matter before the Council/ County Youth Chapter and is present at a meeting of the Council/ County Youth Chapter at which the contract, proposed contract or other matter is the subject of consideration, that member shall, at the meeting and as soon as practicable after the commencement thereof, disclose the fact and shall not take part in the consideration or discussion of, or vote on, any questions with respect to the contract or other matter, or be counted in the quorum of the meeting during the consideration of the matter.
- (2) If the majority of the members present are of the opinion that the experience or expertise of such member is vital to the deliberations of the meeting, the Council/ County Youth Chapter may permit the member to participate in the deliberations subject to such restrictions as it may impose but such member shall not have the right to vote on the matter in question.
- (3) A disclosure of interest made under this paragraph shall be recorded in the minutes of the meeting at which it is made.

3. Minutes

The Council/ County Youth Chapters shall cause minutes of all resolutions and proceedings of meetings of the Council to be entered in books kept for that purpose.

MEMORANDUM OF OBJECTS AND REASONS

The object of the Bill is to establish the National Youth Council and County Youth Chapters, to provide for its functions, organization and administration; to establish the National Youth Council/ County Youth Chapters and provide for its functions, organization and administration.

Part I of the Bill provides for preliminary matters such as the short title, interpretation, objects and guiding principles.

Part II establishes the National Youth Council as a body corporate and with perpetual succession. Clause 6 provides for the Composition of the Council, being fifteen members excluding the chief executive officer who shall be an ex officio member of the Council. Clause 7 provides for the qualifications for members and Chairperson of the council and qualifications for members and chairperson of the county youth chapters. Clause 10 provides for the removal from office of Chairperson or member for gross misconduct or breach of the provisions of the Constitution. Clause 11 provides for the function of the Council which among other things includes to, collaborate with the Ministry and other relevant lead agencies and stakeholders to establish a comprehensive youth and youth focused organizations database. Clause 22 provides for the protection on things done in good faith by a member of the Council or by any person working under the instructions of the Council. Clause 23 to 25 introduces the County Youth Chapters, their functions and powers. Clause 26 provides for Youth serving Organizations as corporate members of the Council.

Part III provides for the financial provisions. Funds of the Council and County Youth Chapters under clause 27, includes monies appropriated by Parliament and Corporate Membership for purposes of the Council; any grants, membership fees, gifts, donations or other endowments given to the Council; and such funds as may vest in or accrue to the Council in the performance of its functions under this Act or any other written law. Clause 28 provides for the annual estimates. Clause 29 provides for the Accounts and Audit.

Part IV provides on miscellaneous provisions such as the annual reports and regulations. Clause 30 provides for the Annual report while clause 31 mandates the Cabinet Secretary to make regulations to give effect to the provisions of the Act.

Part V provides for the savings, transition provisions and repeal of the National Youth Council Act, No. 10 of 2009.

Dated the 17th September, 2019

The Above Memorandum submitted by 50 Youth Serving Organizations and Youth Groups is hereby signed by the representatives of the Consortium

Youth Serving Organizations Consortium Co-Convenor



Nerima Wako –Siasa Place

Youth Serving Organizations Consortium Co-Convenor



Mbuki Mburu –PAWA 254

Youth Serving Organizations Consortium Member (National Member)

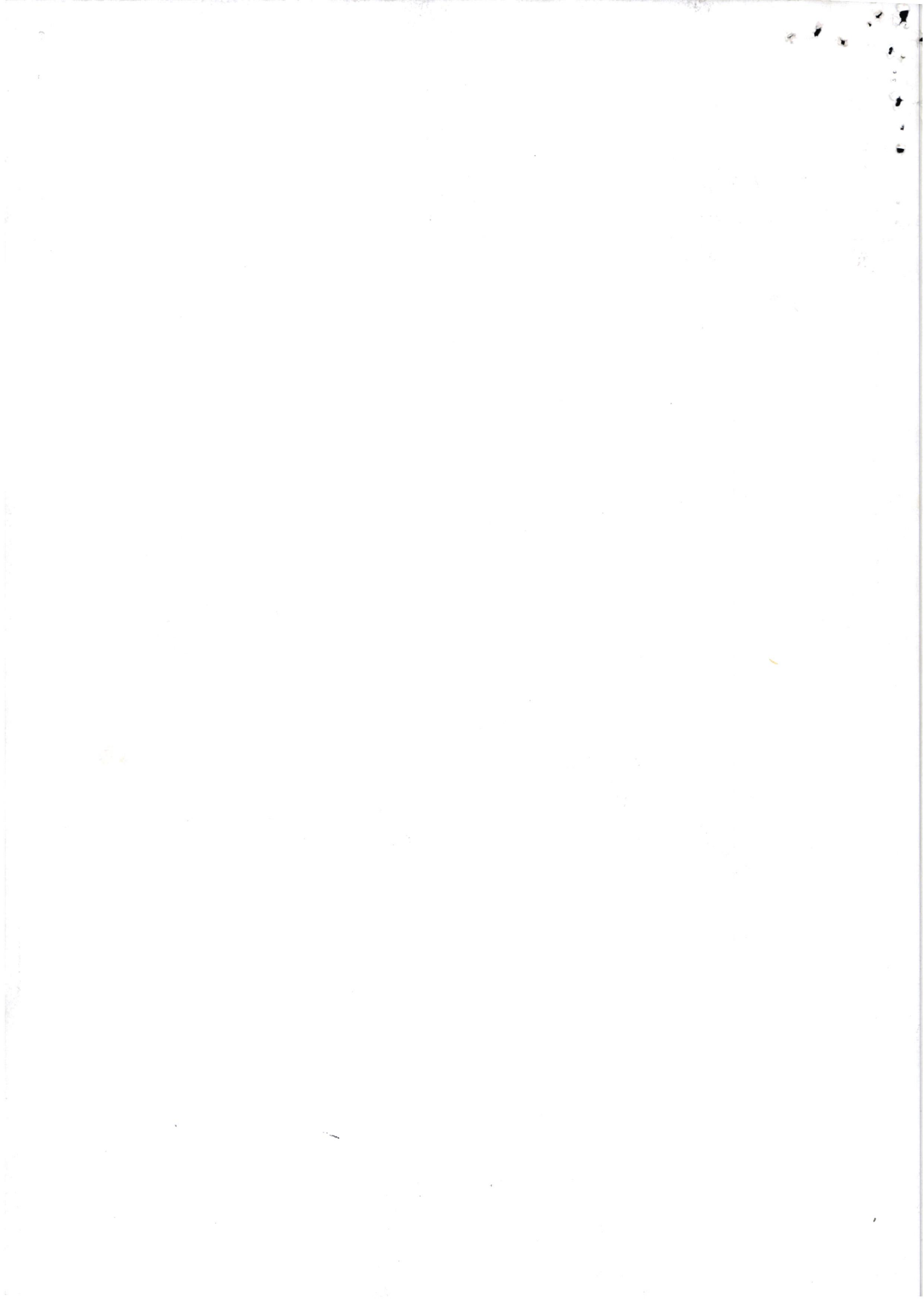




Daniel Odinga –Action Aid International-Kenya

Youth Serving Organization Consortium Member (Grassroot Member)



Gisore Nyabuti- Slum Going Green and Clean



 THE NATIONAL ASSEMBLY PAPERS LAID	
	
DATE: 08 OCT 2019	
TABLED BY:	CHAIRPERSON HON ALI WARIO, MP
CLERK-AT THE TABLE:	A. SHIBUKO

*Paper laid by
Chairperson Labour
and Social Welfare
Hon. Ali Wario, MP
Wednesday
9/10/2019*

MINISTRY OF LABOUR AND EAST AFRICAN AFFAIRS

STATE DEPARTMENT OF LABOUR

RECRUITMENT AGENCIES: REQUIREMENTS FOR ACCREDITATION

(Amended 30-05-2016)

An applicant requiring accreditation to operate a private employment agency is required to submit a written application to the Director of Employment together with the following documents:

- a. A certified copy of the certificate of Incorporation as a Limited liability Company.
- b. Articles and memorandum of association and a current CR12.
- c. Must have a minimum share capital of Ksh. 5,000,000 (Five Million).
- d. A copy of county Government Licenses.
- e. A lease/Tenancy agreement.
- f. A copy of ID card of the Director/Directors.
- g. Two Passport Size Photos of the Director/Directors
- h. Current Certificate of Good Conduct for all the Directors from the Criminal Investigations Department.
- i. A valid work Permit in case of any Foreign Directors
- j. Tax compliance certificate.
- k. Certified copies of academic certificates of directors.

- I. Human Resource Management (HRM) certificate of at least one of the firm's Management employees.

**NB: GIVING WRONG INFORMATION SHALL LEAD TO
AUTOMATIC DISQUALIFICATION**

Write a letter to the Ag. Director General

National Employment Authority

P.O. Box 25780-00100

NAIROBI



No.	Name of the Company	Name of the Director(s)	Telephone	Email by:	Serial No	Validity Of
1.	Overseas Placements Kenya Ltd	Gladys Aganyo Penina Alare Okoth	07111536911 0733809696	jobs@opk.co.ke	068	27th Feb 2018 to February 20
2.	Windsor Africa Recruitment Ltd	Susan Muthoni Kanja	0728300368 07222830742	gakungab5@gmail.com	078	3rd April 2018 to 2nd April 2019
3.	Al Hadhramy & Mahla Agencies Ltd	Moona Salim Karama Mahfudh Ali Wakid Fatuma Ramadhan Wangari	0707526616 0732571410	m.hadhramyagency@gmail.com	079	3rd April 2018 to 2nd April 2019
4.	Undna Enterprises Ltd	Anthony Njuguna Muiruri Asha Nakisege Ngobi Rehema Hussein Ngobi Hussein Ngobi Abdala	07222587327 0720485281	udnaenterprises16@gmail.com	084	21st May 2018 to 20th May 2019
5.	Right Fit International Ltd	Violet Vugusa Anyonge Phanice Kerubo Onchimbo Milka Wanjiku Soethout Patricia Mwende Mutie	0724236517	phanice.kerubo@rightfitglobal.com	092	14th June 2018 to 13th June 2019
6.	Biscayne Agencies Limited	Lucy Wanjiru Muturi Louise Waringa Mbugua Leslie Kimani Muturi	0725662977 0724362374	biscayneagencies@gmail.com	104	30th August 2018 to 29th August 2019
7.	Keypath Recruitment Agency Ltd	Mary Wairimu Thairu Caroline Karria	0722530712	info.keypathlimited@gmail.com	105	4th Sept 2018 to September, 2019
8.	Riverside Manpower Limited	Philip Taama Elizabeth Naserian Taama	0712777274 0704920650 0731574558	info@riversidemanpower.com	107	25th Sept 2018 to September 2019



Employment opportunities for all

9.	Nammy International Travel Ltd	Naomi Wambui Mwangi	0723391473	travelnammy@gmail.com	108	9th October to 8th O 2019
10.	Seven Seas Connection Agency Ltd	Yusuf Abdalla Mohamed Husna Hamid Abdalla Najla Ramadhan Issa	0727299905 0715007735 0733154012	info:ssconnection@gail.com	109	17th October to 16th O 2019
11.	Everlast Trading Company Ltd	Lily Wairimu Mwangi Sarah Wangechi Gicheru	0719759174 0722263754	info@everlast.co.ke	110	17th October to 16th O 2019
12.	Forbes Global Agencies Ltd	Fabian Kyule Muli	0714727128 0713089553	forbestfab@yahoo.com	111	17th October to 16th O 2019
13.	Medros Ltd	John Mwangi Muturi Rosemary Mumbi Kimani	0722737977 0737877523	info@medrosagency.com	113	23rd October to 22nd O 2019
14.	Harpers Management (2011) Ltd	Willbroad Nyambura Nkubu Leah Wanjiku Macharia	0724843404 0722733727	lezbella@yahoo.com	114	2nd Nov to 2018 to November 2
15.	Veritas Resourcing Ltd	Halima Ali Ungaye Michael Koome Mburugu Peter Otieno Wasilwa	0722262863 0722573049 0714306086	info@veritas.ke contact@veritas.ke	119	6th Nov to November 2 2018 to 2019
16.	Al-Shifaa Investment Ltd	Mwalimu Juma Khamis Fatima Bakari Mahazi	0721699587	mwalimumwa@gmail.com	127	23rd Nov 2018 to 22n 2019
17.	Zunufe Enterprises Ltd	Zainabu Kisuna Kieti Juma Omar Mwangala	0722752252	zunufeenterprises@gmail.com	128	23rd Nov 2018 to 22n 2019

18.	Sharp & Deanne Ltd	Daniel Leteipa Tolu	0722833651	dan@sharpdeanne.com david@sharpdeanne.com danielleiteipa@gmail.com www.sharpdeanne.com	130	1st Dec 2018 to 3rd 2019
19.	HR Connection Limited	Abdulkadir Elyas Bhaga Bashir Elyas Bhaga	07229883380	bagha@hrconnection.co.ke	137	4th January to 30th June 2019
20.	Everhope Agent Limited	Jacklyne Mureithi Sarah Wangari Mureithi	0720781833 0720781833	everhopedirector@gmail.com	142	22nd Ja 2019 to January 2020
21.	Competitive Manpower International Limited	Virginia Mwikali Solo Moses Opiyo Adala Onyango	0725722330 0202224844	info@competitivemanpower.co m	145	5th February to 26th June 2019
22.	Joytom Manpower & Travel Solutions LTD	Anthony Warugu Nganga Mercy Wairimu Kawara	0720642728 0703558760	info@joytommanpower.co.ke	147	21st Feb 2019 to February 20
23.	Celing International LTD	Cecilia Wairimu Ndungu	0721839206 020-4406358 0721365718	Ciciliandungu14@gmail.com	148	21st Feb 2019 to February 20
24.	Percific Creative International LTD	Salome W. Kimani Felistus W. Kimani	0722611913	sallywaisy1983@gmail.com sallywaisy1980@gmail.com	149	21st Feb 2019 to February 20
25.	Talent Quest Africa LTD	David Njoroge	0710584830	info@talentquestafrika.co.ke	150	21st Feb 2019 to February 20
26.	OTE-Alsherari International Agency LTD	Caleb Mokaya Vallery Onsongo	0724002308 0721977832	otesherairinternational@gmail.co m	151	21st Feb 2019 to February, 21
27.	Philinfo Global LTD	John Ngaruiya Muiru	0724475843	philinfo@yahoo.com	152	21st Feb



		Philis Nyaguthii Cuani					2019 to February 20
28.	Fabra Agency LTD	Abdalla Abdulkadir Juma Ramadhani Abdulkadir Juma Fatuma NDUta Abdulkadir	0723110002 0719143091	fabraagency@yahoo.com	154	21st Feb 2019 to February 20	2019 to February 20
29.	Gulffit International LTD	Gladys Ntogramu Olouasa	0711632615	gulffit16@gmail.com golouasa@yahoo.com	155	21st Feb 2019 to February 20	2019 to February 20
30.	Supply Link Venture LTD	Hannah Wanjiku Mbugua Samuel Ndungu Marigi	0724266709	Supplylink3@gmail.com	156	21st Feb 2019 to February 20	2019 to February 20
31.	Rawafid Manpower Solution LTD	Mwanamisi Omar Mwangala Juma Omar Mwangala	0729649610 0722467726 020-52672	info@rwafid.net	158	21st Feb 2019 to February 20	2019 to February 20
32.	Tusano Combined Supplies LTD	Fatma Nyokabi Jabir	0722378329 0719568600 0716066644	fatma@tusanoafrica.com info@tusanoafrica.com	159	21st Feb 2019 to February 20	2019 to February 20
33.	Human Power Global Kenya LTD	Noor Rowther Mohamad Salome Nkatha Marete	0716671902 020-3500057	hpgkenya@gmail.com info@hpgkenya.com	161	21st Feb 2019 to February 20	2019 to February 20
34.	Selective Outsourcing Solutions LTD	Jane Njeri Mwaura Mariestessy Njoki Mwaura	0722280963	info@sosrecruits.co.ke	162	21st Feb 2019 to February 20	2019 to February 20
35.	Fast Reliable Enterprises LTD	Shukri Abdi Farah Esmail Mohamed Jibril	0775364657 0770397776	info@fastreliable.co.ke	163	21st Feb 2019 to February 20	2019 to February 20
36.	Samoline Recruitment	Evaline Gathoni Muriuki	0722285141	samolinena@gmail.com	164	21st Feb	2019 to February 20



	Agency Limited	Maureen Wanjiku Muriuki	0718176340 020 2664399				2019 to February 20
37.	Shanawa International Agency LTD	Carolynne Wanjuhi Joseph Kiiru	0721251609 0775437216	info@shanawa.com	165	21 st Feb 2019 to February 20	
38.	Yasmin Travel LTD	Yasmin Cabbaas Osman Mary Wanjiku Muchai	07222791365 0715734888	cabbaasyasmin@gmail.com	166	21 st Feb 2019 to February 20	
39.	Polana Agencies LTD	Salma Ahmed Muhsin Abdukahakim Salim Ali	0722128538 0756773703 0734888118	polanaagenciesltd@yahoo.com	167	21 st Feb 2019 to February 20	
40.	Magtech Inspiration Centre Limited	Mercy Wanjiku Ikua Margaret Wanjiku Ikuah	0722376705	magtechltd@gmail.com	168	28 th Feb 2019 to February 20	
41.	Grajowa Enterprises Limited	Moses Mwangi Wambui Grace Wangui Waitheera	0728304665 0703780166	Grajowa283@gmail.com	169	4 th Dec 2018 to December 21	
42.	Nimlex Africa Limited	Alex Peter Wambugu Carolynne Wairimu Waititu	07222491135 0713695804	nimlexafricatltd@gmail.com	171	13 th March to 12 th . 2020	
43.	Westlink Management Consultancy limited	Peter Maloba Wamoto Esther Nekesa Makokha	0798545030 0780711088 07222711088	westlinkconsultancylimited@gmail.com	172	13 th March to 12 th . 2020	
44.	Plan Manpower Limited	Elias Kibet Terer Priscillah Jephumba Terer	07222423275	info@planmanpower.com	173	13 th March to 12 th . 2020	



45.	Key Resource Services Limited	John Gakure Muiruri	0722887570	john@keyresource.co.ke	177	21 st March to 20 th April 2019
46.	Al-Jamana Agency Limited	Jane Njoki Philip Muchiri Kinyiya John Wakere	07089933333 0728750075 0722691761	Philipmuchiri80@gmail.com	178	22 nd March to 21 st March 2020
47.	Topkeen Ventures Ltd	Ann Wairimu Kiriri Eva Wambui Kambo Monicah Wairimu Kiere Serah Nyamweru Kiere	0719645862 0723583572 0723886619 0722785882	evahkambo@yahoo.com	185	17 th October to 16 th October 2019
48.	Wings Recruitment Agency Ltd	Timothy Gitonga Mbobua Moses Kauli Mutemi	0720174920 0720231122	wingsral@gmail.com	186	6 th Nov 2018 to November 2019
49.	Zanfah Four Limited	Farouk Ali Adam Maimuna Yasmin Adam	0722766031	Uhupa2015@gmail.com	187	26 th March to 25 th Sept 2019
50.	Silver Ray HR Company Ltd	Margaret Wanjiru Mugwanja Nyawira Wangechi Maina	0722769330	info@silverrayhr.com	189	6 th Nov 2018 to November 2018
51.	Manpower Reliance Ltd	Julius Gatitu Njoroge Ann Wachu Wanguirubi	0722791710 0724357441	ann@reliancelimited.co.ke tito@reliancelimited.co.ke	192	17 th Dec 2018 to December 2018
52.	Alshira Travel Tourism & Recruitment Ltd	Gazally Dafalla Mohamed Saad Migdad Saad	0786609258 0771159129	alshiracompany@gmail.com	193	9 th April 2018 to 8 th April 2019
53.	Afrik Tours and Travel Limited	Fresky Bett Kelvin Mutiso Nzioka	0713274717 0728501230	afrik tours@gmail.com	194	9 th April 2018 to 8 th April 2019
54.	Sanceda Kenya Limited	Victor Mwangi Muturi	0728494478	sancedafin@gmail.com	195	10 th April 2019

		Maureen Wanjiku Muturi Philip Muturi Mwangi Elizabeth Wamuyu Wambari				9 th April 2015
55.	Scholars Overseas Ltd	Reginah Wangari Ngenye	0733885743 0722366946	info@scholarsoverseas.co.ke	196	4 th Dec 2018 to December 2019
56.	Jolis Limited	Ruth Wanjiru Kariuki Edwin Thanju Wambugo Donald Samuel Olwoch Oduor Winfred Wambugo Thanju	07222288706 0786706389	jolislimited@gmail.com	197	12 th April 2018 to 11 th April 2019
57.	The Fregice Agencies	Grace Wanjiru Gitau Francis Mwangi Muturi	0711685711 0728485079	fregice.agencies@gmail.com	198	29 th Nov 2018 to November 2019
58.	Al Hakim outsourcing Co. Limited	Zaki Adinani Mabavu Abdihakim Mohamed Ali	0770233756	al-hakeemoutsourcingcompany@yahoo.com	199	18 th April 2019 to 17 th April 2020
59.	Eunysmart Recruitment Agencies Ltd	Eunice Muthoni Muthoe Simon Karanja Wanjora	0723469959 0702358338	eunysmartagencies@gmail.com	200	29 th April 2019 to 28 th April 2020
60.	Monisa Company Ltd	Monica Mwendu Mwema	0721845577	info@monisacompany.com	201	29 th April 2019 to 27 th April 2020
61.	Emvic Limited	Eunice Wanguu Mwangi Priscilla Wangeci Mwangi	0720778939 0723443322	info@emvic.co.ke	202	29 th April 2019 to 28 th April 2020
62.	Shalin Holdings Agencies Ltd	Lawrence Njeru Nguugi Daniel Nguugi Njeru	0722712034 0202585734	shalinholdingagencies@gmail.com	203	30 th April 2019 to 29 th April 2020
63.	Bafferlo Party Services Ltd	Jennifer Mbihe Musyoka Peter Kyalo Kyambati	0729580611 0712093391	bafferlopartysservices@gmail.com	204	30 th April 2019 to 29 th April 2020
64.	Sterling Overseas	Chantal Makena Kaimenyi	0725203727	sterlingagencies2019@gmail.com	205	30 th April 2019 to 30 th April 2020



	Agencies Ltd	Stella Wanjiku Guchu	0712652965			29th April 20
65.	Gravick Enterprises Ltd	Grace Njeri Wachuru	0708739327	Gravick2016@gmail.com	206	30th April 20 29th April 20
66.	Al Sahal Recruitment & Travel Agency Ltd	Bashir Ahmed Dahir Rahim Abokula Galgalo Guled Farah Maalim Abdi Yussuf Dahil Hakima Ibrahim Mohamud	0701663893 0720956291	Alsahalltd2019@gmail.com	207	2nd May 20 1st May 202
67.	Cheruto Agency Ltd	Zulifkari Kibet Kiplimo	0721852091	cherutoagency@gmail.com	208	2nd May 20 1st May 202
68.	Daawo Holdings Limited	Ali Adan Mohamed Mohamed Hassan Mohamed	07222208022 0721900025/6	daawoholdings@gmail.com info@daawoholdings.com	209	2nd May 20 1st May 202
69.	Favorcom Recruitment Agency Ltd	Edith Wangeci Ndegwa	0725380077 0734475015	favorcomagencies@gmail.com	211	6th May 20 5th Nov 2019
70.	Nyakio Recruitment Ltd	Medrine Wanjeri Kihurani	07222480033 07222480035	info@nyakiorecruitment.com	212	7th May 20 6th May 202
71.	Skyways Global Services Ltd	Serah Muthoni Waiyaki Samuel Kibebe Muturi	0723464058 0722839848	skywaysglobalhr@gmail.com	213	7th May 20 28th Nov 2019
72.	Juefelent Agency Ltd	Mary Mumbi Gitau Lucy Wangui Kamau Salome Waceke Gitau	0721975245 0720273320	juefentagencies@gmail.com	214	7th May 20 6th May 202
73.	Jimma Commodities Traders Ltd	Alex Wachira Mwangi Lenny Gatura Mwangi	07222259257	Lenny.gatura1@gmail.com	215	7th May 20 6th May 202
74.	Airmen Agencies Limited	Nicholas Kirwa Koech Ismael Arale Ali	0705548702 07222278612	airmenagencies@yahoo.com	216	7th May 20 6th May 202



75.	Elmvale Agency Limited	Esther Waihera Kamau Immaculate Nyokabi Nganga	0725460626	info@elmvale-agency.com	217	7th May 20 6th May 202
76.	Bridgesap International Ltd	Joyce Wanjiku Ngugi Kelvin Mwangi Ngugi	0722514125	info@bridgesap@yahoo.com	218	7th May 20 6th May 202
77.	Bluwave International Services Ltd	Amos Mbugua Wangari Michael Karanja Kangethe	0720229744 0710848916	info@bluwaveinternationalser vice.com	219	7th May 20 6th Nov 2019
78.	Resource Cloud limited	Moses Kiarie Gitau	0711172776 0700373771	ireneniuguna6@gmail.com	220	7th May 20 6th May 202
79.	PGIDEE Agency Ltd	Peter Macharia Gideon	0718857834 0722819801	pgidee@gmail.com	221	26th Nov 2018 to November 2
80.	Overseas Gulf Agency Ltd	Isaac Ngugi Kamau	0722103439 0708799532	isaac907k@gmail.com	222	9th May 20 8th May 202
81.	Eamal Solutions Limited	Josphat Githinji Wachira	0795930854	eamalsolutions@gmail.com	223	9th May 20 8th May 202
82.	Satmar Technologies Company Ltd	Virginia Njoki Muriqi	07225262911	satmartents@gmail.com	224	6th Nov 2018 to November 2
83.	Mumbura Ventures Limited	Samwel Mumbura Ndugi	0724024692	mumburaventureslimited@gmail l.comgaer	225	9th May 20 8th May 202
84.	Jawabu Consultancy Ltd	Victoria Nduku Musyoka Pauline Bitah Musyoka	0738576794 0788287127	info@jawabu.co.ke	226	9th May 20 8th May 202
85.	Demavik Agency limited	Martha Wamoro Ngigi Grace Wambuku Ngigi	0725252731 0724372869	demavikagency@gmail.com	227	10th May 20 9th May 202
86.	Emerging Human Capital Ltd	Moses kiarie Kuria	0737189912 07222889238	info@emerginghumancapital.co m	228	10th May 20 9th May 202



87.	Al-Frawkly Services	Jane Rose Wanjira Nduhiu Francis Nduhiu Wahome	0705067365	alfrawkly@gmail.com	229	26th Nov 2018 to November 2
88.	Aquileia Ltd	Catherine Mbuya Fanin Trevor Muriuki Nyaga	07222106088 0733398914	info@aquileialtd.com	230	13th May 20 12th May 20
89.	Apscope limited	Caleb Kitui Kapten	0202714588 0727532067	infor@apscopelimited.com	231	14th May 20 13th May 20
90.	Arami Investments limited	Antony Munialo Lwangu Myra Awino Odongo	0722449468 0711715750	aramiinvestmentskenya@gmail.com	232	21st May 20 20th May 20
91.	Jechri Enterprises Ltd	Joseph Kamau Gatuni Grace Wanjiru Njuguna	0724757861 0781601200	jechriprises@gmail.com	233	30th Nov 2018 to November 2
92.	Destinyvalor Recruiting Company Limited	Elizabeth Wambui Kimani Teresia Waitira Njuguna	0711304399	shyline05@yahoo.com	234	19th June 20 18th Decemb 2019
93.	Mallow Brand limited	Nasra Ibrahim Ibren Hussein Mallow Abbey	0722365160 07222335500	mallowlimited@yahoo.com	235	24th May 20 23rd May 20
94.	Bin Ibrahim Agencies limited	Khadija Supeta Mohammed Sheriff Ibrahim Marshall	0726392825	Sheriff.ibrahim007@gmail.com	236	22nd May 20 21st May 20
95.	Anyiro Agency Ltd	Abedarn Khadahi Anyiga Rosemary Njeri Njuguna	0722414299 0722487738	anyiroagency@gmail.com	237	26th Nov 2018 to November 2
96.	Depth of Africa Safaris Ltd	Kenneth Kanini Kiagiri	0721921883 0701777946	info@depthofafricasafaris.com	238	5th Dec 2018 to December 2
97.	Sasco International limited	Hannah Njeri Nguji Ashton Nguji Gichuhi	0721347841	sascokenya@gmail.com	239	31st May 20 30th May 20



98.	Crown Venture International limited	Said Hassan Ismael	0721996193 02020254837	said@crowventurenintl.com	241	31 st May 20 30 th May 20
99.	Zendaya Group limited	Peninah Nyaboke Makambi Victoria Namakobe Nyongesa Derrick Makambi Ombongi	0725862539 0727028487	zendayagroup@gmail.com	242	7 th June 20 6 th June 20;
100.	Pemawa Services limited	Charles Mathenge Kirugumi	0722684701 0733684701	Pemawaserviceslimited@gmail.com	003	7 th June 20 6 th June 20; (local recruit only)
101.	Ngao International Agency limited	Irene Njeri Wamukore	0720263207	ngaoilimited@gmail.com	243	13 th June 20 12 th Dec 2019
102.	Interlead limited	Ali Mohammed Muli Mwanasudi Juma	0722523020	interleadali@gmail.com	244	13 th June 20 12 th Dec 2019
103.	Lumewa Agent Limited	Mercy Mwendu Njenga Croline Wanjiku Njega Lucy Wangui Njenga	0724777308 0716300604	lumewaagency@gmail.com	245	14 th June 20 13 th Dec 2019
104.	Loivin Ltd	Peter Muchiri Mwangi Loise Wanjiru Muthoni	0722644705	loivino2@gmail.com	246	14 th June 20 13 th June 20
105.	Crimsons Agent Limited	John Kihanya Mungai Jane Wanjiru Mungai	0729261144 0780353300	Muigaij37@gmail.com	247	14 th June 20 13 th June 20
106.	Azuz and Hanna International Limited	Vivien Muthu Mbithi	0721852091	azuzandhanaainternational@gmail.com	248	17 th June 20 16 th June 20
107.	Batugume Investments Limited	Milka Njeri Kinyanjui	0720592992	batugumekenya@gmail.com	249	19 th June 20 18 ^{cxv} th 2020



108.	Micromate Limited	Joyce Kagwiria Mugambi Robin Mwenda Mugambi Michael Mutuma Mugambi	07222902329 0705577533	Micromate.limited@gmail.com	250	17th June 2019
109.	Umal Investments Limited	Ummueir Ibrahim Shabaan Adam Ali Osman	07222348232 0720869488	Umalinvestments@gmail.com	D000001	24th June 2019 23rd Dec 2019
110.	Morajobs & Madina International	Nicholas Alphonse Ocham	0721202049	Morajobs.kenya@gmail.com	D000003	26th June, 2019 25th Dec 2019
111.	Miniature Contracts Ltd	John Murerwa Murithi Francis Muthuri Gituma	07222764451 07222764968	miniaturecontracts@gmail.com	D000004	26th June, 2019 25th June 2019
112.	Derimel Recruiting Agency Ltd	Julius Mbithi Kituku	07222466697 0733704848	Derimelagency2012@gmail.com	D000005	26th Nov 2018 to November 2019
113.	Faze Two Ltd	Susan Wamaitha Nyokabi Frank Kiambuthi Kinyanjui	07223560326 0733881881	susan@fazetwo.co.ke	D000006	27th June, 2019 26th June 2019
114.	Elmerry International Connections Ltd	Sarah Musengya Ngosi John Munywoki Elijah	0721264048 0723603708	elmerryinternational@gmail.com	D000007	26th Nov 2018 to November 2019
115.	Exodus International Agencies	Glady's Nyakinyua Kamuyu Pauline Nduta Kamuyu	07222947159 0755453161	Exodusrecruitment05@gmail.com	D000008	28th June, 2019 27th June 2019
116.	Top Hire Manpower Agency Ltd	Lydia Wairimu Maina	0721478508	tophiresmanpower@gmail.com	D000009	5th July, 2019 4th July 2019
117.	Lujain Agencies Ltd	Hesham Mohamed Sheikh Everlyn Wanjiru Iruungu	07034444403 0753444403 0772222722	Lujain.agency@gmail.com	D000010	5th July, 2019 4th July 2019
118.	Gold Silver	Liban Osman Nur	07222720065	lipco844@gmail.com	D000011	8th July, 2019



	Management Limited	Ibrahim Maalim Ali						7th July 2021
119.	Jayhorizons Travel Agency Limited	Violet Wanjiku Karanu	0723042186	v.karanu@gmail.com	D000012	8th July, 2021		
120.	Continental Destinations Limited	Abdulkadea Hassan Mohamed Kanize Fatma Mohamed Mohamed Shehzan Hassan4	0722241954	info@continentaldestinations.com	D000013	9th July, 2021		
121.	Kulthum Royal Agency Limited	Mwanaidi Kasasa Mshenga Juma Ali Kingabwi	07077277744 0780727744	kulthumagency@gmail.com	D000014	9th July, 2021		
122.	Red Arrow Agencies Ltd	Antony Kamande Wanjiku Kipngeno Kipingor	0728501230 0733918933	redarrowkenya@gmail.com	D000015	9th July, 2021		
123.	Al Jawhar Agencies & General Merchants Ltd	Cassim Mustapha Dhulffkar Dianga Cassim	0722861973 0791579849	Aljawharo2@yahoo.com	D000016	12th July, 2021		
124.	Bashadi Agency Limited	Mohamed Brek Mohamed	0736995539 0721119060	bashadimohamed@hotmail.com	D000017	29th January to 28th January 2020		
125.	Polar Agencies (K) Limited	Magdalene Nthamba Muthini Hudson Mutai	0726957803 07222590946	polaragencies@gmail.com	D000018	12th July, 2021		
126.	Fejema Manpower limited	Patrick Gichuru Irungu Caroline Wairimu Ndungu Kevin Maina Irungu	0708732799 0729214022	fejemakenyalt@gmail.com	D000019	16th July, 2021		
127.	Alyssa Future Company limited	Lucy Wanjiku Maundu Juliet Wambui Njoroge	0735500470 0701753773	alyssafuturecompany@gmail.com	D000021	17th July, 2021		
128.	Mulinya Manpower Agencies limited	Mulinya Sammy Gordon Oyugi Otieno	0700091581 0728368828	Mulinyamanpower2@gmail.com	D000022	17th July, 2021		
129.	Tatan East Africa	Netsanet Debessay Kassa	07222814622	tataneastfrica@gmail.com	D000023	17th July, 2021		



	Limited	Chrisantus Gichana					16th July 20:
130.	Alternative Pulse PLC	East African Data handlers ltd	0725050728	info@alternativepulse.com	D000025		29th July, 21 28th July 20:
131.	Aljazeera Logistics LTD	George Kariuki Njoroge Aisha Nashim Said	0734668770	aljazeeralogisticskenya@gmail.com	D000026		29th July, 21 28th July 20:
132.	KHM International Consultants (K) limited	Chulukha Diba Diba Hannah Wangui Mwangi	0735246602 0202440200	info.khmkenya@gmail.com	D000027		29th July, 21 28th July 20:
133.	Firdaus Manpower International limited	Ruth Wangari Mwachungu Sofia Muthoni Wambugu	0712120155 0721570556	Wangarisolomon7@gmail.com	D000028		30th July, 21 29th July 20:
134.	Kinan Recruitment Kenya Limited	Kirui Cherotich Mercy	0721702670	kinanrecruitmentkenyaltld@gmail.com	D000029		23rd July, 21 22nd July 20
135.	Saone Agent Limited	Onesmus Babu Muriithi	0722307032 0722325305	Onesmus722@gmail.com	D000030		31st July, 21 30th January
136.	Professional International Talent Limited	Eston Gathungu Nyambura	0708118694	careerspitkenya@gmail.com	D000031		1st August, to 31st Ja 2020
137.	Alsaiar Travel Tours & Recruitment limited	Mueiz Ahmed Osman Bilal Cyrus Motende Omooria	0722719059 0722723592	info@alsaiar.com	D000032		31st July, 21 30th July 20:
138.	Alfa Recruitment limited	Leah Wanjiku Karimi	0735123802	Alfarecruitment9@gmail.com	D000033		1st August, to 31st A 2020
139.	B. Muya agencies Limited	Idah Wanjiru Kariuki Jemimah Mugoiri Kariuki	0727351111 0721284692	bmuyaltld@gmail.com	D000034		2nd August, to 1st August
140.	Nile Treasure Gate Company Limited	Mahmud Yakub Abdul	0712608060	mahmudyakubabdul@yahoo.com	D000035		5th August, to 4th A



141.	Hannirenn Agency Limited	Irene Njeri Waweru Brian Waweru Wairimu	0702585290	hannirennagency@gmail.com	D0000036	2020 8th August, to 7th 2020			
142.	S&L International Ventures Limited	Halima Abass Abdulrahman Rahab Njumbi Mwangi	0725599214	Rahabnjumbi27@yahoo.com	D0000037	8th August, to 7th 2020			
143.	Olivine Global Links Limited	Eric Muiruri Ndichu James Kamau Nyambura	0722140503	Ndichu.eric@gmail.com	D0000038	8th August, to 7th 2020			
144.	ADBAS Agency Ltd	Abdulghan Ali Shee	0733219003	info@adbasagencylimited@gmail.com	D0000039	8th August, to 7th 2020			
145.	Al Suwedi International Recruiting Agency Limited	Yussef Yusri Sadig Basma Kasso Abdalla	0780722215	info@alsuwedi.com	D0000040	8th August, to 7th 2020			
146.	Afristar Kenya Limited	Mengesha TiegstMekonnen Margaret Wanjiru Njane	0718727653 07168820588	afristarta@gmail.com	D0000041	9th August, to 8th 2020			
147.	Jobsright Agency Limited	Alice Muringo Kimani	0758891076	info@jobsrightkenyalimited.co.ke	D0000042	12th August to 11th 2020			
148.	TDM International Limited	Teresia Mweru Mwangi Mary Wambui Mwangi Daniel Maroria Nyakundi	07083398343 0711155769	Tdminternational77@gmail.com	D0000043	13th August to 12th 2020			
149.	Sazuju General Agencies Limited	Juma Chirume Mohamed Abdulkadir Juma Ali	07222884113 0731334168	sazujuagencies@yahoo.com	D0000044	14th March to 13th			



		Saumu Zuberi Juma						2020
150.	Azar International Services Limited	Nicholas Wainaina Mbugua	0728364669 0725716327 0723777883	kenya.recruitment14@gmail.com	D000045	15th August to 14th Feb 2020		
151.	Al-Surabi Enterprises limited	Jacinta Wamucii Kabuchwa Sumeiyah Esther Mbere	0722665010 0710585123	mutazarabi@gmail.com	D000046	20th August to 19th Feb 2020		
152.	Gulf Manpower Consultants ltd	Raphael Wambua Mutuku	0733418986 0202117186	info@gulfmanpowerkenya.com	D000047	23rd August to 22nd Feb 2020		
153.	Lucmerk Consultant Limited	Mercy Gathoni Mwangi Lucy Wanjiru Nancy	0710548779 0721317921	lucmerkLtd@gmail.com	D000048	13th March, to 12th Feb 2020		
154.	Gilbertech International Ventures and Company ltd	Gilbert Mukiri Mbugua	0704021625	gilbertechinternational@gmail.com	D000049	28th August to 27th Feb 2020		
155.								
156.	Mum-Aid Bureau Services ltd	Caroline Nekesa Maside Franklin Wafula Masinde	0722372450 0735372450	Carolmasinde16@gmail.com	D000050	28th August to 27th Feb 2020		
157.	Abdu Mwalimu Investment Agency	Abdala Mwalim Ali Husein Hassan Chimwenje	0720552975 0718695679	abdumwalimuinvestment@yahoo.com	D000051	22nd March, to 21st Feb 2020		
158.	Aldarwich Agency Limited	Adil Kasso Abdalla Johnson Kagua Njenga	0722300922 0728229277	Deal8321@gmail.com	D000052	30th August to 29th Feb 2020		
159.	Target Recruitment	Patrick Mwangi Ndung'u	0710676907	targetrecruitmentagency@gmail.com	D000053	30th August		



	Agency ltd	Karen Kadasiyah	0786676707 0740187723			to 29th Feb 2020
160.	Luveron Agency limited	Peter Irungu Gichu Samuel Gitau Ndichu	0722254008	luveronltd@yahoo.com	D000054	30th August to 29th A 2020
161.	United Manpower Services Limited	Beatrice Wangari Karomo Anthony Njihia Karomo	07388661464 0722505960 0731673388	unitedmanpowerservicesltd@g mail.com	D000055	30th August to 29th A 2020
162.	Muthuma International Agency limited	Samson Mwangi Mugo Grace Wangari Muthuma	0729165297	muthumagrace@gmail.com	D000056	30th August to 29th A 2020
163.	Camaster Top Higher limited	Mwikali Mutisya	0724832922 0721961540	cathytisya@gmail.com	D000057	2nd Septe 2019 to September
164.	Mephine Global Services limited	Magdaline Nyambura Josephine Wakiro Ndichu	0790291539	Mercyndungu82@gmail.com	D000058	2nd Septe 2019 to September
165.	Jeftah Recruitment Agencies limited	Fidelis Mumbi Njuguna Irene Wanjiru Njuguna	0720934789 0705077714 0721751252	fmmumbi@gmail.com	D000059	3rd Septe 2019 to September
166.	Alsana General Supplies limited	Nassor Said	0716365308 0777744469	info@alsanaagencies.com	D000060	3rd Septe 2019 to September
167.	Fast-Track Management Consultants Limited	Racheal Ameso Amollo Lillian Wanjiku Mwangi	0206005737 0733933622	fast-track@fast-track- management.org	D000061	4th Septe 2019 to September
168.	Al Jami Limited	Kauthar H Naaman	0726626520	aliamltd@yahoo.com	D000062	4th Septe



		Said abdukkadir	0790499999			2019 to September
169.	Jarema International Agency limited	Jane Wangari Murugu Regina Wambui Ng'anga	0722971046	jasareinternational@gmail.com	D000063	4th Septe 2019 to September
170.	Sauman Services Company limited	Saum Seif Salim Gharib Sheikh Athman Hamza	0718666385 0703985810	Saumam1973@hotmail.com	D000064	4th Septe 2019 to September
171.	Blue Wave Agencies limited	Orpah Jepkemboi Kitur Joseph Kipkoech Keino	0721888525	Bluewave.ios@gmail.com	D000065	4th Septe 2019 to September
172.	Lipasama Global Agencies	Patrick Mutua Mulwa	07222433836	lipasamaglobalagencies@gmail.com	D000066	4th Septe 2019 to September
173.	Talent Recruit Limited	Harun Otiende Ambeje Elizabeth Wanza Kitanga	020-2404155 0710630629 0724946917	recruit@humantalentrecruit.com	D000067	4th Septe 2019 to September
174.	Jomartah limited	Jeff Kamau Ngenyura	07222221409	maryngenyura@gmail.com	D000068	5th Septe 2019 to September
175.	Alghanim Tours & Travel	Pamela Atieno Ombaka	0790709869	Alghanimtd2019@gmail.com	D000069	6th Septe 2019 to September
176.	Floating fleet International Co. Ltd	Issa Abdalla Swaleh Ebrahim Abdulaziz Said Mohamed	0700039888 0706666651	Saidoontz2013@hotmail.com	D000070	6th Septe 2019 to September
177.	Global Sawlin limited	Tabitha Waitihira Kariuki	07233563041	globalsawlin@gmail.com	D000071	9th Septe



		Samuel Thuku Nguji	0202675840			2019 to September
178.	Alfursan Recruiters Limited	Martin Kamau Muriuki Sophia Waihera Muchiri Lucy Wangari Karanja David Karanja Njoroge	07222815906 0715251096	Ngaietha12@gmail.com	D000072	9 th Septe 2019 to September
179.	Red Sea Recruitment Ltd	Haithem Abdulla Salim Bamahriz	0732999683	Haithem_bamhriz@bnbhauliers.com	D000073	10 th Septe 2019 to September
180.	Mikana Enterprises Limited	Ann Wanjiru Njoga	0722362748	mikanalimited@gmail.com	D000074	11 th Septe 2019 to September
181.	Al Watania Manpower Limited	Boniface Omondi Mungayo Abbas Hassan Keya Dos	0723921589 0721217315 0733995710	info@alwataniamanpower.com	D000075	11 th Septe 2019 to September
182.	Mufti Recruitment Agency limited	Khailil Abdalla Said Nuru Said Ahmed	0721779990	MRL@MRL.co.ke	D000076	12 th Septe 2019 to September
183.	Somo Agency Services Ltd	Mwenda Kilemi Sarah Mwakiuna Mbui	07227611802 0725637013 0707707544	skirimi@aon.com/info@somoseve.com	D000077	12 th Septe 2019 to September
184.	Saihbat Solutions limited	Moses Mwai Muthue David Ndaba Wanjiru	07222290802	saihatsolutions@gmail.com	D000079	13 th Septe 2019 to September
185.	Lionstar Global Ltd	Michael Thogo Karanja Waikenda	0724010100 0720616087	lionstarglobal@gmail.com	D000080	13 th Septe 2019 to September



186.	Talent Getaway Limited	Susan Makungu Kavaya	0700482494	Info.talentgetaway/td@yahoo.com	D000081	13th Septe 2019 to September
187.	Worldwide Job Recruiters Kenya Ltd	Tom Gray Okello Koludhe Edna Kemunto Gisore	0722262725	wjobrecruiterskenya@gmail.com	D000082	13th Septe 2019 to September
188.	Al-Lusilihah Recruitment Agency limited	Lucia Wanjiku kariuki Diana esther Njeri Thairu	0728790638 0713193861	Luciakariuki69@gmail.com	D000083	13th Septe 2019 to March 2020
189.	Asali Commercial Agencies Limited	Maimuna Hassan Yusuf	0759074003 0705211533 0726449673	asalicommercialagencies@gmail.com	D000084	13th Septe 2019 to September
190.	Across Africa Work Place Options Limited	Rose Achieng Ondunga Susan Akiinyi Oduor	0721689486 0725894441	acrossafrica@gmail.com	D000085	13th Septe 2019 to September
191.	Two Star Safaris limited	Carolynne Muthoni Matee Anna Wanjiru Kagema	0706454247	annakagema@gmail.com	D000086	17th Septe 2019 to September
192.	Gelip Target company limited	Elizabeth Wahu Kinuthia Peter Charagu Nguigi Gideon Jerald Mategwa	0726240670 0723558497 0717437785	geliptarget@gmail.com	D000087	17th Septe 2019 to September
193.	Mawarid Workers Agency limited	Habiba Ali Juma	0768231412 0700439649	Mawarid2019@gmail.com	D000088	17th Septe 2019 to September
194.	GVV Travel limited	Dennis Kihia Mburu	0723692305	gvvtravelimited@gmail.com	D000089	17th Septe 2019 to September



Employment opportunities for all

195.	Echo Media Company Technology limited	Samson Munda Mwangi Jackson Gitonga Mwangi	0724748574	echomediатеchnology@gmail.com	D000090	17 th Septe 2019 to March 2020
196.	Jawatha Agent Limited	Martin Mwai Gatura Janefer Mirigo Gatura	0703196775	jawathaagentservices@gmail.com	D000091	22 nd March to 21 st 2020
197.	Geogra International limited	Grace Ngima Kinyua Geoffrey Muicho Karindi	0721795598 0755875789	geograinternational@gmail.com	D000092	23 rd Septe 2019 to September 2019
198.	Blue Arrow Recruitment Co. limited	Alice Wangechi mwangi Margaret Mumbi Kagira	0733301397 0724481622	bluearrowrecruits@gmail.com	D000093	23 rd Septe 2019 to September 2019
199.	Alkaki Overseas Recruiting limited	Peter Ndungu Kaiyae Joseph Muchane Kaiyeha	0722372331 0722236648	alkakioverseasrecruitingtd@gmail.com	D000094	23 rd Septe 2019 to September 2019
200.	Qitmah Workers Limited	Nuria Rukiya Ibrahim Khamis	0723518471 0722828026 0799401395	qitmahworkersstd@gmail.com	D000095	23 rd Septe 2019 to September 2019
201.	Lofty-link Partners limited	Stephen Ikua Kariuki Ali Bakari Mohamed Mathew Mugo Gachege Alice Njamiu Wachira Swaleh Uledi Kanyeki	0706716572	alicenjamiu@gmail.com	D000096	23 rd Septe 2019 to September 2019
202.	High Star International limited	Mohamed Abdi Yare	0726959595	Yare1087@gmail.com	D000097	25 th Septe 2019 to September 2019
203.	Gloria Consultancies	Lily Muthanje Muringih	07222614831	lmuringih@gmail.com	D000098	26 th Septe 2019



	limited	James Muchiri Muringih					2019 to March 2020
204.	Naim Investments Limited	Abdalla Mohamed Abdalla	0720931164	naimagency@gmail.com	D000099	22 nd March to 21 st 2020	
205.	Star Alswafaa Investment Limited	Abdillahi Abdulkadir Johar	0721381503	abdillahiioher@gmail.com	D000100	22 nd March to 21 st 2020	
206.	Workforce Management Solutions limited	Christopher Munda Karani Samuel Ngotho Kamithi Linda Lavenda Akumu	0704464600, 0721751863	service@workforafrica.co.ke	D000101	30 th Septe 2019 to September 2020	
207.	Ummu Haitham Overseas Placement Ltd	ZamZam Chimba Mohamed	0727907815	zamchimba@yahoo.com	D000102	1 st April 2020 to 31 st March 2020	
208.	Margiepol limited	Lucy Njoki Ngugi	0712374578	margiepolltd@gmail.com	D000103	3 rd October, to 2 nd O 2020	
209.	Alentado Resources Limited	Janet Thami Njonjo	0712352454 0721552125	jesusdoesiteam@gmail.com	D000104	23 rd July, 2020 to 22 nd Ja 2020	
210.	Evalinton Agency limited	Evalyne Wanjiku Kihara	0795304519 0720984718	evalintonagencyltd@gmail.com	D000105	4 th October, to 3 rd O 2020	
211.	Asian Alshark Global Links Co. limited	Zeitun Ali Issa Salim Din Wako Huka Fozia Dima Tige	0725373616	asialalshark@yahoo.com	D000106	4 th October, to 3 rd O 2020	