

THE NATIONAL ASSEMBLY
PAPERS LAID

DATE: 07 AUG 2019

DAY: Wednesday

SPECIAL ISSUE

Kenya Gazette Supplement No. 71

BY: Hon. Benjamin Njoroge
Majority Party
(Legislative Supplement No. 20)

265
24th May, 2019

LEGAL NOTICE NO. 65

THE PUBLIC SERVICE COMMISSION ACT

(No. 10 of 2017)

THE PUBLIC SERVICE COMMISSION REGULATIONS, 2019

ARRANGEMENT OF REGULATIONS

Regulation

PART I—PRELIMINARY

- 1—Citation
- 2—Interpretation
- 3—Application of Regulations
- 4—Values and principles of the public service

PART II—GENERAL

- 5—Delegation
- 6—Decisions may be made by circulation of papers
- 7—Dissent by members
- 8—Record of meetings
- 9—Implementation of Commission decisions
- 10—Contravention of these regulations
- 11—Attendance and production of documents
- 12—Committees

PART III—APPOINTMENTS, PROMOTIONS, RE-
DESIGNATIONS, TRANSFERS, SECONDMENTS AND
DEPOLYMENTS

- 13—Authorised officer's request to be in writing
- 14—Delegation of authority to appoint
- 15—Record to be kept in paper form or electronic format
- 16—Criteria for appointment and promotion
- 17—Vetting of candidates
- 18—Effective date of appointment promotion and re-designation
- 19—Probation before confirmation in appointment

- 20—Promotions
- 21—Recognition of exceptional performance
- 22—Management of rare, scarce and specialized human resource
- 23—Acting appointments
- 24—Appointment of expatriates
- 25—Authorised officers to notify Commission of contracts eligible for renewal
- 26—Appointment of Principal Secretaries
- 27—Appointment of advisors
- 28—Appointment of the personal staff of the President, Deputy President or retired President
- 29—Appointment of personal assistants for Cabinet Secretaries, Principal Secretaries and chief executive officers of public bodies
- 30—Nomination and recommendation for appointment
- 31—Appointments to interim bodies
- 32—Affirmative action
- 33—Staff of partnerships and joint ventures
- 34—Promotional examinations
- 35—Re-designation
- 36—Deployment
- 37—Secondment
- 38—Leave of absence
- 39—Unpaid leave
- 40—Transfer
- 41—Transfer of service
- 42—Protection of benefits
- 43—Volunteer service
- 44—Short-term contracts of service
- 45—Internship

**PART IV—CONDITIONS OF SERVICE, CODE OF CONDUCT
AND QUALIFICATIONS**

- 46—Conditions of service
- 47—Code of conduct
- 48—Qualifications for positions in the public service
- 49—Grading structure and career progression

PART V—DEVELOPMENT OF HUMAN RESOURCE IN THE
PUBLIC SERVICE

- 50—Human resource development
- 51—Scholarships
- 52—Training
- 53—Induction and orientation

PART VI—ORGANISATION, ADMINISTRATION AND
PERSONNEL PRACTICES OF THE PUBLIC SERVICE

- 54—Organization of public service
- 55—Commission's duties in administration of public service
- 56—Reports to complainants

PART VII—PUBLIC SERVICE EFFICIENCY AND
EFFECTIVENESS

- 57—Promotion of public service efficiency and effectiveness

PART VIII—VALUES AND PRINCIPLES OF GOVERNANCE
AND PUBLIC SERVICE

- 58—Promotion of values and principles
- 59—Report on values and principles

PART IX—DISCIPLINARY CONTROL

- 60—Disciplinary control
- 61—Types of penalties
- 62—Compulsory leave
- 63—Provision of information on interdictions and suspensions
- 64—Administrative disciplinary process
- 65—Information on suits arising from disciplinary proceedings
- 66—Protection of public officer
- 67—Pending disciplinary process
- 68—Appeals and reviews

PART X—RESIGNATION, RETIREMENT AND RELATED
MATTERS

- 69—Resignation
- 70—Retirement on age grounds
- 71—Retirement on attainment of fifty years
- 72—Retirement on grounds of ill health
- 73—Retirement on grounds of abolition of office
- 74—Voluntary retirement

75—Retirement decisions reviewable

PART XI—COMMISSION'S REPORT TO THE PRESIDENT AND
PARLIAMENT

76—Commission's Report to the President and Parliament

PART XII—MISCELLANEOUS

77—Complaints and grievances

78—Conciliation, mediation and negotiation

79—Communication of Commission's decisions

80—Cases not covered by regulations

81—Records

82—Revocation of Regulations

THE PUBLIC SERVICE COMMISSION ACT

(No. 10 of 2017)

IN EXERCISE of the powers conferred by section 92 of the Public Service Commission Act, 2017, the Public Service Commission makes the following Regulations—

THE PUBLIC SERVICE COMMISSION REGULATIONS, 2019

PART I—PRELIMINARY

1. These Regulations may be cited as the Public Service Commission Regulations, 2019. Citation.

2. (1) In these Regulations, unless the context otherwise requires— Interpretation.

“acting appointment” means temporary conferment upon a public officer, by the Commission or the relevant appointing authority, the power to perform duties of a public office other than the office the officer is substantively appointed to hold, while the public officer continues to hold the substantive appointment;

“appointing authority” means an officer or public body having power to make appointments to a position in the public service;

“appointment” means engagement of a person to a position or a job and includes acting appointment, re-appointment, promotion and re-designation in the public service;

“authorised officer” means a member of the commission, any officer, body or authority in the public service, appointed by the Commission in writing to perform its delegated functions;

“code of conduct” means any written standard that is issued by any lawful authority—

(a) that guides the behaviour of any category of public officers or public bodies; and

(b) is aimed at ensuring ethical, efficient and effective performance of the public service;

“conditions of service” means any right or obligation relating to a public officer.

“confirm in appointment” means the placement of a public officer on permanent and pensionable terms or on contract, as the case may be, upon completion of the probation period;

“deployment” means the distribution of public officers within a public body and without change of grade;

“disciplinary control” means the due process in handling of discipline matters in accordance with the Constitution, legislation and these Regulations;

“interim body” means a public body that has been legally established under the Constitution or an Act of Parliament to perform a function that is of a temporary nature;

“member” means a member of the Commission appointed in accordance with Article 233 (2) of the Constitution and includes the chairperson and vice-chairperson;

“merit” means consideration for an appointment, a reward or a benefit based on abilities, aptitudes, skills, qualifications, knowledge, experience and personal qualities relevant to the carrying out of duties;

“pensionable public officer” means a public officer who has been confirmed in appointment and admitted to the permanent and pensionable establishment;

“pension benefits” means any pension, compensation, gratuity or other similar allowance payable to a person in respect of such person’s service as a public officer, or to the widows, children, dependants or personal representatives of such person, in respect of that service;

“promotion” means the conferment upon a person in the public service of an office to which is attached added responsibility, higher salary or higher salary scale than that attached to the office to which the person was last substantively appointed;

“public body” includes—

- (a) any corporation, council, board, committee or other body which has power to act under and for purposes of any written law relating to the undertakings of a public utility or otherwise to administer funds belonging to or granted by the Government or money raised by rates, taxes or charges in pursuance of any such law;
- (b) a corporation, the whole or a controlling majority of shares which are owned by a person or entity that is a public body by virtue of any of paragraph (a) of this definition;
- (c) statutory public bodies; or
- (d) any public body brought under the jurisdiction of the Commission by an Act of Parliament for a specified function to the extent of that function;

“publicise”, in relation to a document, means to make known to the public, through electronic, print and other media;

“publish”, in relation to a document, includes—

- (a) preparing and issuing a document in a newspaper with national circulation, the *Gazette* or other publication of general circulation;
- (b) publication of an abridged or summary version of the document without losing the core content of the document; and
- (c) posting the document on a Government website;

“re-designation” means the movement of a public officer from one career path or cadre to another at a grade equal to or substantially equal to the one held before the movement, to facilitate the public officer’s horizontal mobility;

“representative” in reference to a public officer means any person who represents the public officer on any matter related to the employment of the public officer;

“reprimand” means a severe written rebuke or reproof to an officer after disciplinary process that determines an officer’ improper conduct;

“resignation” means the action of a public officer’s exit from the public service in accordance with Section 78 of the Act;

“retirement” means the exit of an officer from the public service with full separation benefits, including pension benefits as may be provided for in the applicable law, contract of service or a special retirement scheme agreed upon between the public officer and the relevant lawful authority;

“scholarship” means a grant or payment made by the Government, a local or foreign training institution or a development partner to support the education or training of a public officer;

“secondment” means the temporary release of a pensionable employee from an organisation within the public service to another organisation, to provide critical skills or acquire new skills while preserving the pension rights of the employee;

“stipend” means a fixed payment to an intern occurring at regular intervals;

“transfer” means the movement of an officer from one ministry to another or from one duty station to another with change of pay point;

“transfer of service” means the movement of a pensionable public officer from one public body to another, which has been declared a “Public Service” for purposes of preserving the employee’s previous pensionable services; and

“vetting” means the background check on a person, by the Commission or other competent authority, before being offered an employment, promotions or conferring an award and includes verification of academic certificates and identification document.

3. (1) Subject to Articles 155 (3) (a), 158 and 234 of the Constitution, these Regulations shall apply to public bodies and all persons holding or acting in an office in a public body.

Application of
Regulations.

(2) For the purposes of these Regulations, “public body” includes—

- (a) a state department, state corporation, statutory commission, public university or any public institution of tertiary or higher learning, statutory board or body, Office of the Attorney-General, Office of the Director of Public Prosecutions, Controller of Budget, Auditor-General, National Intelligence Service, National Youth Service, Kenya Prisons Service and other correctional services, and

any agency, department, public entity or commission established under the Constitution or legislation and is not exempted under Articles 234 (3) and 252 (1) (c) of the Constitution; and

- (b) any public body brought under the jurisdiction of the Commission by an Act of Parliament for a specified function to the extent of that function.

4. (1) The public service shall be guided by the national values and principles of governance in Article 10 and the values and principles of public service in Article 232 of the Constitution.

Values and principles of the public service.

(2) Every public officer shall uphold and promote the values and principles in Articles 10 and 232 of the Constitution and shall be guided by codes of conduct and guidelines issued by the Commission.

(3) Every public officer shall uphold the principle that it is the right of every person to be accorded ethical, responsive, prompt, effective, efficient, impartial and equitable public service.

(4) The Commission shall promote the values and principles in sub-paragraph (1) with respect to the public service as provided for in the Constitution, any legislation and these Regulations.

(5) A public body may forward acts of professional misconduct by an officer to the relevant professional body for disciplinary action as per the professional body's regulations in addition to undertaking any disciplinary action.

(6) Where a professional body has conducted a disciplinary process against a public officer and found the public officer guilty, the professional body shall immediately inform the employer of the public officer.

(7) Any person has a right to complain individually or collectively, and to make representation to the Commission regarding the violation of the values and principles in Articles 10 and 232 of the Constitution.

PART II—GENERAL MATTERS

5. (1) Subject to section 31 of the Act, a delegation of a power or an assignment of a function by the Commission to an authorised officer shall be in writing.

Delegation.

(2) Where the Commission has delegated any of its powers or duties, it shall retain the power to take corrective measures regarding the exercise of that power or performance of that function on its own motion or upon complaint or request on appeal or review.

(3) Where the Commission has delegated any of its powers or duties, the person exercising the delegated power or function shall be entitled to be heard by the Commission personally or through a representative on any issue in respect of the delegation.

(4) Where the Commission has delegated any of its powers or duties, it shall establish mechanisms to ensure that the person to whom

the power or function has been delegated complies with the conditions of the delegation imposed by the Commission.

(5) The Commission may monitor and evaluate the exercise of delegated powers through inquiry, investigation, audits or visits.

(6) Where the Commission has delegated the power to terminate the probationary appointment of an officer, this shall not prevent the Commission from exercising its power to terminate the probationary employment in accordance with these Regulations or the terms set out in the officer's contract or letter of appointment.

6. (1) Where majority of members of the Commission are unable to attend a meeting and an urgent matter arises, a decision in respect of the matter may be made by the Commission without a meeting of the members

Decisions may be made by circulation of papers.

(2) A decision under subregulation (1) shall only be made after—

- (a) the relevant documents in respect of the matter have been provided to the members of the Commission; and
- (b) at least five of the members of the Commission support, in writing, the decision intended to be taken.

(3) A decision of the Commission under subregulation (1) shall be recorded in the minutes of the next meeting of the Commission.

(4) Where the majority of the members of the Commission are unable to attend a meeting of the Commission in person and an urgent matter arises, the Commission may hold a virtual meeting and any decision made at the virtual meeting shall be recorded in the minutes of the next meeting of the Commission.

(5) For the purposes of this regulation, "virtual meeting" means a meeting that is held through teleconference, video conference or any other electronic means without the physical presence of one or more participants at the same location.

7. A member of the Commission who dissents from a decision of the Commission shall have the dissent and the reason thereof set out in the minutes of the meeting at which the decision was made.

Dissent by members.

8. The Secretary shall keep a record of the members present and the business transacted at every meeting of the Commission.

Record of meetings.

9. (1) The decisions of the Commission shall be implemented within thirty days from the date they are communicated to the relevant persons.

Implementation of Commission decisions.

(2) For the purposes of this regulation, decisions of the Commission include decisions made by persons to whom a power or function of the Commission has been delegated.

(3) A person who refuses or fails to implement the decisions of the Commission commits an act of misconduct and shall be subject to the penalties specified in section 68 of the Act or disciplinary proceedings in accordance with his or her terms of service.

(4) Where the refusal or failure to implement a decision is by an authorised officer who does not fall within the jurisdiction of the Commission, the Commission may recommend to that person's appointing authority to take disciplinary action in accordance with his or her terms of service.

(5) Where an authorised officer to whom the Commission has delegated a power or a function refuses or fails to implement a decision of the Commission, the Commission may revoke the delegation of the power or function.

10. (1) A public officer who contravenes any provision of these regulations shall be subject to disciplinary proceedings in accordance with his or her terms of service and liable to the penalties specified in section 68 of the Act.

Contravention of these regulations

(2) Where an authorised officer who is not under the jurisdiction of the Commission and to whom the Commission has delegated a power or a function contravenes any provision of these regulations, the Commission may recommend to that authorised officer's appointing authority to subject the officer to disciplinary action in accordance with his or her terms of service.

11. (1) The Commission may require any public officer to attend and give information before it concerning any matter which the Commission is required to consider in exercise of its functions.

Attendance and production of documents.

(2) The Commission may require the production of any official document relevant to any exercise of its functions, and any public officer who submits any matter for consideration of the Commission shall ensure that all relevant documents and papers are made available to the Commission.

(3) Any public officer who, without reasonable excuse—

- (a) fails to appear before the Commission when notified to do so; or
- (b) fails to comply with any request lawfully and properly made by the Commission, commits a breach of discipline and the Commission may on its own motion institute disciplinary proceedings.

(4) For the purposes of this regulation, "official document" means any document or paper prepared by any public officer in the course of employment or any document or paper which comes into the custody of any public officer in the course of employment

12. (1) A committee of the Commission established under section 12 (1) of the Act shall consist of at least three members and the quorum of the committee shall be two members.

Committees.

(2) The Secretary shall assign to a committee such staff of the Secretariat as may be necessary for the effective working of the committee.

PART III—APPOINTMENTS, PROMOTIONS, RE-DESIGNATIONS, TRANSFERS, SECONDMENTS AND DEPLOYMENTS

13. (1) A request by an authorised officer under section 33 (2) of the Act for the exercise of the Commission's power to appoint shall be in writing.

Authorised officer's request to be in writing.

(2) A request under subregulation (1) shall be accompanied by a human resource plan for the institution, an indent for the position and a confirmation of the availability of funds.

(3) The Commission may, in the best interests of the service, efficiency, effectiveness or parity of treatment, and on a case by case basis, recommend to an authorised officer the need to appoint persons to hold offices established by the Commission.

(4) A recommendation under subregulation (3) shall be in writing and shall be accompanied by a human resource plan for the institution, indents for the positions to which the recommendation relates and a confirmation of the availability of funds.

(5) For the purposes of this regulation, "indent" means an instrument for declaration of a vacancy to be filled and includes job descriptions and specifications.

14. (1) The Commission may delegate its power to appoint to an authorised officer in terms of section 31 as follows—

Delegation of
authority to
appoint.

- (a) in respect of public offices at levels to be determined by the Commission—
 - (i) the power of appointment, including acting appointment, re-designation, promotion, transfer and initial appointment;
 - (ii) the power to extend the probationary period of appointment; and
 - (iii) the power to end the probationary period of appointment and confirm a person in appointment;
- (b) in respect of all public officers irrespective of rank or seniority, the power to confirm in appointment of public officers appointed on probation;
- (c) in respect of all public officers irrespective of rank or seniority, the power to deploy; and
- (d) in respect of public officers serving on contract, the power to terminate other than by dismissal in accordance with the terms of the contract:

Provided that nothing in these Regulations shall affect the power of the Commission to terminate the appointment of public officers in accordance with the terms of service.

(2) An authorised officer exercising the powers conferred under subregulation (1) shall act in accordance with these Regulations and any other relevant written law.

(3) A public officer affected by a decision of an authorised officer exercising delegated powers in terms of this regulation may appeal in writing to the Commission within thirty days of being notified of the decision of the authorised officer.

(4) An appeal under subregulation (3) shall be made through the authorised officer.

(5) Notwithstanding subregulation (4), a public officer who intends to appeal to the Commission in terms of subregulation (3) shall submit an advance copy of the appeal to the Commission.

(6) The Commission may, at any time, audit, investigate, inquire into or visit an institution to determine how an authorised officer exercises any power delegated to him or her by the Commission.

15. The record required to be maintained under section 39 of the Act shall be maintained in paper form, electronic format or both.

Record to be kept in paper form or electronic format.

16. (1) In selecting candidates for appointment or promotion, the provisions of section 36 of the Act and section 10 of the Public Service (Values and Principles) Act, 2012 shall apply and the Commission or authorized officer, as the case may be, shall have regard to—

Criteria for appointment and promotion.

No. 1A of 2015.

- (a) merit, equity, aptitude and suitability;
- (b) the prescribed qualifications for holding or acting in the office including abilities, skills, knowledge, experience and personal qualities relevant to carrying out of the duties;
- (c) the efficiency of the public service;
- (d) the provable experience and demonstrable milestones attained by the candidate and potential for development;
- (e) integrity of the candidate; and
- (f) the standards, values and principles set out in Articles 10, 27, 54 (2), 55 (c), 56 (c), 232 and Chapter 6 of the Constitution:

Provided that the Commission or authorized officer shall ensure that officers at entry level and at other levels to be determined by the Commission shall be vetted by competent state agencies before taking up positions in the public service.

17. (1) The Commission or authorised officer, as the case may be, may determine the suitability of a person for the purposes of section 36 of the Act by—

Vetting of candidates.

- (a) conducting aptitude or other competency tests; or
- (b) vetting by relevant State agencies before taking up positions in the public service.

(2) The Commission may conduct suitability interviews in the following instances—

- (a) where posts have been upgraded;
- (b) on re-designation;
- (c) where an officer is being considered for promotion on merit; or
- (d) on redeployment upon reorganisation of Government or of a public entity.

(3) In determining whether an appointment has been undertaken in a fair and transparent manner, the Commission shall consider the following factors—

- (a) competitiveness;
- (b) meritocracy
- (c) absence of nepotism, cronyism and political influence; and
- (d) non-discrimination.

(4) For the purposes of this regulation, “suitability interview” means the non-competitive assessment of the degree to which an employee possesses the knowledge, ability, skills and other characteristics identified as important for successfully performing the position being filled.

18. The effective date of appointment, acting appointment, promotion or re-designation shall be the date of the decision to appoint, promote or re-designate or such other date as the Commission or authorised officer may determine:

Effective date of appointment promotion and re-designation.

Provided that a fresh appointment shall take effect on the date the officer reports to his or her work station.

19. All persons recruited to the public service on first appointment shall, before confirmation in appointment on permanent and pensionable terms or on contract, serve on probationary terms as provided in section 41 of the Act.

Probation before confirmation in appointment.

20. (1) The Commission or other lawful authority vested with the function of making the decision to promote a public officer shall enhance succession management by making the decision in anticipation of the concerned public office falling vacant at least six months before the vacancy occurs.

Promotions.

(2) Subregulation (1) shall not apply where a decision to promote an officer is made to fill in a vacancy in a public office that in the circumstances could not be anticipated including a vacancy created by the death of the office holder.

(3) Where a public officer has been promoted to a public office in a public body other than that in which the officer is serving, the officer shall be released to take up the new appointment within sixty days from the date of the decision to promote.

(4) Where a public officer has been promoted to a public office in a public body other than that which the officer is serving, the authorised officer shall provide the receiving institution with the relevant documents relating to the release within sixty days from the date of the decision to promote..

(5) Notwithstanding subregulation (4) or (5), if the public officer who has been promoted to a public office in a public body other than that which the officer is serving is not released, the officer shall be considered to have been released on the expiry of sixty days from the date of the decision to promote.

(6) Except where a public officer is on secondment, if the public officer fails to take up the promotion, the decision to promote the officer shall lapse on the expiry of sixty days from the date of the decision and the officer shall continue to serve in the office held prior to the decision.

21. (1) Where an officer demonstrates exceptional competencies, qualities, abilities, innovation, creativity and leadership, the officer may be considered for promotion on merit, an award and commendation, or both.

Recognition of exceptional performance.

(2) All promotions on merit shall be made by the Commission.

(3) An officer may be considered for promotion on merit on recommendation by the relevant human resource committee of a public body and a request to the Commission by the authorized officer.

(4) An officer may be considered for promotion on merit where a vacancy exists:

Provided that where no vacancy exists, the Commission may consider any other appropriate reward.

(5) An officer may be considered for an award and commendation for that officer's experience, competence, personal qualities, exceptional abilities, innovation, tangible creativity, leadership, demonstrable milestones and integrity.

(6) In this regulation, "promotion on merit" means promotion through evaluation based on experience, competencies, personal qualities, exceptional abilities, innovation, tangible creativity, leadership, demonstrable milestones and integrity.

22. (1) The Commission shall develop guidelines for management of rare, scarce and specialized human resource.

Management of rare, scarce and specialized human resource.

(2) In these regulations "rare, scarce and specialized human resource" means knowledge and skills not readily available in the job market.

23. (1) Where a person has been appointed in an acting capacity, the appointing authority shall make the appointment in accordance with the provisions of section 34 of the Act and regulation 16.

Acting appointments.

24. (1) Where an expatriate is appointed under the Act, the appointment shall be in accordance with the provisions of section 36 (6) and (7) of the Act.

Appointment of expatriates.

(3) Where an authorised officer intends to appoint an expatriate, the authorised officer shall apply in writing to the Commission for approval accompanied by written confirmation that there is no Kenyan with the required qualification who is available for the appointment.

(4) In granting the approval to appoint non-citizen expatriates, the Commission shall first satisfy itself that there are no citizens with the requisite qualifications to meet the staffing needs of the public body.

(5) The appointment of an expatriate shall be on contractual terms for a period that shall not exceed three years which may be renewed only once for a period that shall not exceed three years with the approval of the Commission.

(6) Expatriates shall be appointed on such terms and conditions of service as shall be determined by the Commission and be subject to the code of conduct, policies and regulations applicable to public officers.

25. Authorised officers shall notify the Commission at least six months before expiry of any contracts of employment that are eligible for or require renewal.

Authorised officers to notify Commission of contracts eligible for renewal.

26. (1) The Commission shall, in recommending persons to be appointed as Principal Secretaries under section 47 of the Act, use a competitive recruitment process.

Appointment of Principal Secretaries.

(2) Within twenty-one days of a presidential election, the Commission shall commence a competitive recruitment process for the purpose of identifying persons to be recommended for nomination by the President for appointment as Principal Secretaries:

Provided that the Commission may, on request and if circumstances warrant it, carry out a recruitment and selection process at any other time.

(3) Within twenty-one days after the President has been elected or upon the request of the President for the purpose of filling a vacancy in an office of a Principal Secretary, the Commission shall publish a notice in the *Gazette*, the Commission's website and in at least one newspaper of nationwide coverage, inviting eligible persons to apply for the position of Principal Secretary.

(4) A person is eligible to be appointed as a Principal Secretary if that person satisfies the conditions set out in section 47 (2) of the Act.

27. (1) The Commission shall be responsible for the appointment of advisors to the President, Deputy President and Cabinet Secretaries.

Appointment of advisors.

(2) The Commission shall determine the number of advisors who shall be appointed for the President and Deputy President as may be needed for carrying out the functions of office.

(3) Where the Commission appoints advisors for a Cabinet Secretary, it shall not appoint more than two advisors at a time.

(4) A person may be appointed as an advisor only if that person—

(a) has the relevant qualification, experience, competencies and skills necessary for the performance of his or her duties as advisor; and

(b) meets the requirement of Chapter Six of the Constitution.

(5) The Commission shall appoint an advisor only upon request in writing by the relevant State officer.

(6) The written request under subregulation (5) shall state—

- (a) that the technical competencies, skills and experience possessed by the proposed advisor do not exist in the public service;
- (b) that the competencies and experience of the proposed advisor match the job requirements;
- (c) the functions, duties and responsibilities of the proposed advisor.

(6) An advisor shall be responsible to, and support, the requesting State officer and shall not be assigned any role that is performed by other officers in the public body.

(7) Advisors shall be bound by the Public Service Code of Conduct and sign the oath of secrecy under the Official Secrets Act.

Cap. 187.

(8) Each advisor shall be appointed on contract for a period not exceeding three years and may be renewable only once for a period not exceeding three years:

Provided that the appointment of an advisor for a State officer shall not extend beyond the tenure of the State officer.

(9) The Commission shall determine the grading and terms of service of each advisor.

(10) A person appointed as an advisor shall undergo security and other vetting by the relevant State agencies before taking up the appointment.

(11) Advisors shall undergo induction training by the Commission before taking up appointment.

(12) Advisors shall not have or hold any supervisory role over any public officers.

28. (1) Subject to the provisions of Article 234 (4) of the Constitution, the Presidential Retirements Benefits Act, 2003 and the Retirement Benefits (Deputy President and Designated State Officers) Act, 2015, the Commission shall appoint the personal staff of the President, Deputy President and retired Presidents in accordance with the establishment approved by the Commission.

Appointment of the personal staff of the President, Deputy President or retired President.

No. 11 of 2003.

No. 8 of 2015.

(2) Personal staff shall serve at the pleasure of the President, Deputy President or retired President as the case may be and for such period as shall be determined by the Commission.

(3) Notwithstanding subregulation (2), a person shall not serve on the personal staff of the President or Deputy President for longer than the term of office of the President or Deputy President.

(4) A person shall cease to serve on the personal staff of a retired President upon the death of the retired President unless otherwise dismissed from service in accordance with the Act, these regulations or any other written law.

(5) For the purposes of this regulation, "personal staff" includes—

- (a) personal assistants;
- (b) health fitness instructors;
- (c) support staff;
- (d) cooks;
- (e) housekeepers; and
- (f) gardeners.

29. (1) A Cabinet Secretary may request the Commission in writing to appoint a personal assistant for the Cabinet Secretary.

Appointment or assignment of personal assistants for Cabinet Secretaries, Permanent Secretaries and chief executive officers.

(2) A Principal Secretary may request the Commission to assign a personal assistant for the Principal Secretary:

Provided that a personal assistant assigned to a Principal Secretary shall only be assigned from among public officers serving in the public service.

(3) A chief executive officer may request the Commission in writing to assign a personal assistant to the chief executive officer:

Provided that a personal assistant assigned to a chief executive officer shall only be assigned from among the staff of the public body in which the chief executive officer is serving.

(4) The Commission shall determine the terms of service for personal assistants appointed or assigned under this regulation.

30. (1) The Commission shall, subject to provisions of the Constitution or any other written law, determine the qualifications and disqualifications in respect of which it is required to nominate or recommend a person for appointment under section 46 of the Act.

Nomination and recommendation for appointment.

(2) The Commission shall publish on its website and in at least one newspaper of nationwide coverage, the qualifications in respect of which it is required to nominate or recommend a person for appointment under section 46 of the Act.

(3) A nomination or recommendation under section 47 of the Act shall comply with the provisions of section 37.

31. (1) This regulation shall—

- (a) apply to the appointment of any person in an interim body established under the Constitution or any relevant written legislation; and

Appointments to interim bodies.

- (b) not apply to the appointment of any person to an interim body conferred with the power to establish offices or appoint persons to serve in those offices.
- (2) The authority to appoint persons to hold office in an interim body shall vest in the Commission.
- (3) No person shall be appointed in the interim body unless the Commission is satisfied that in the circumstances, there is no available public officer for secondment, deployment or appointment to that interim body.
- (4) No person shall be appointed to an office in an interim body unless the Commission has established a public office in the establishment of that body for that purpose.

32. A public institution shall—

- (a) develop and implement employment equity plans;
- (b) review their recruitment policies to ensure that the mode of advertisement of job vacancies, the pre-selection and conducting of interviews do not in any way disadvantage any particular group; and
- (c) take deliberate measures including targeted advertisements to bring on board marginalized groups.

Affirmative
Action.

33. (1) Any public body which enters into a partnership or joint venture with any other body outside the public service in which public officers will be deployed, or staff of such partnership or joint venture shall in any way utilise any public resources, the public body shall seek the approval of the Commission before executing the partnership or joint venture agreement as the case may be.

Staff of
partnerships and
joint ventures

(2) For the purposes of these regulations, the Commission may consider any undertaking, joint venture or partnership between a public body and any other body outside the public service to be a public body within the meaning of these regulations, if—

- (a) at least thirty percent of the staff of the undertaking, joint venture or partnership are public officers;
- (b) the undertaking, joint venture or partnership substantially provides a service or performs a function on behalf of the Government where the government is the sole traditional provider of that service or performer of that function;
- (c) at least thirty percent of the funding for the undertaking, joint venture or partnership is drawn out of public funds;
- (d) at least thirty percent of the assets of the undertaking, joint venture or partnership are public assets; or
- (e) at least thirty percent of the liabilities incurred by the undertaking, joint venture or partnership are public liabilities.

(3) The authority to appoint and exercise disciplinary control over public officers serving in undertakings, joint ventures or partnerships on behalf of the Government shall vest in the Commission.

34. (1) Where vacancies are to be filled according to the results of examinations held under the authority of the Commission in accordance with section 51 of the Act, the Commission shall—

Promotional
examinations.

- (a) develop and, by notice in the *Gazette*, publish a curriculum for the examinations;
- (b) prescribe rules to govern the administration of the examinations;
- (c) prescribe any administrative fees in respect of the examinations;
- (d) by notice in the *Gazette*, publish the results of the examinations;
- (e) issue certificates to successful candidates; and
- (f) institute any other measures for the efficiency, effectiveness and integrity of the administration of the examinations.

(2) The examinations administered by the Commission shall be designed to achieve fair competition and merit as the basis of appointments and promotions in the public service and officers who pass the exams shall be promoted with effect from the date of publication of the results in the *Gazette*.

(3) Nothing in these regulations shall prevent the Commission from administering any other competitive and objective method for the recruitment or selection of officers.

35. (1) The Commission may delegate to an authorised officer the power to re-designate officers up to such rank as may be determined by the Commission.

Re-designation.

(2) An officer may be re-designated if the officer possesses the requisite qualifications, experience, skills and competencies and the re-designation shall take effect from the date the decision is made.

(3) An officer who is due for promotion and who is eligible for re-designation shall first be considered for promotion before the officer's re-designation is processed.

(4) Re-designation with continuous service shall be allowed only for technical cadres whose job specifications are similar for both graduate and non-graduate officers.

36. (1) Deployment within a public body shall be undertaken by the authorised officer.

Deployment.

(2) In making a deployment decision, the authorised officer shall take into account the—

- (a) efficiency and effectiveness of public service delivery;

- (b) promotion of national integration and cohesion; and
- (c) representation of Kenya's diverse communities, gender, ethnic communities and persons with disabilities.

37. (1) Subject to section 42 of the Act, where a public officer is appointed on contract to a public body or an international public body to which Kenya is a State party or has an existing bilateral agreement, the officer may make a request to the Commission, through the authorised officer, to be seconded to that public body or international public body. Secondment.

(2) Secondment shall be restricted to officers on permanent and pensionable terms of service.

(3) The Commission shall determine the job levels in the public service eligible for secondment in accordance with these regulations.

(4) Secondment shall be for a period not exceeding three years and may be renewed once for a further period not exceeding three years after which the provisions of section 42 (6) of the Act shall apply:

Provided that upon expiry of the secondment period the officer on secondment may opt to transfer service, resign or retire in accordance with the Act and these Regulations.

(5) Organisations to which officers are seconded shall remit pension contributions of the seconded officer to the relevant pension scheme at the prevailing rates during the period of secondment, to avoid loss of pension;

(6) Where the organisation to which an officer has been seconded pays the pension contribution for the seconded officer, such amount shall be recovered from the officer's service gratuity.

(7) Public officers on secondment shall be eligible for promotion in their parent public body during the period of secondment.

(8) Where the parent public body from which an officer has been seconded intends to terminate the secondment, the public body shall notify the officer and the organisation to which he or she has been seconded at least one month before the termination.

(9) Where an officer on secondment commits a breach of discipline, the case shall be handled by the organization to which the officer is seconded and the recommendations and decision thereof shall be forwarded to the parent public body for additional action in accordance with these regulations.

(10) Upon completion of the secondment period, a public officer shall—

- (a) revert to the terms and conditions of service appropriate to their substantive position in the public body; and
- (b) not be eligible for another secondment within a period of three years from the last secondment

(11) An officer on secondment shall not be seconded to another organization during the period of the secondment.

(12) Subject to relevant transitional statutory provisions, where a new public body is established from an existing public body, public officers who shall be retained in the new public body shall be deemed to be on secondment pending the establishment of a retirement benefits scheme for the officers of that new body.

(13) A public officer shall not proceed on secondment before being notified in writing by the Commission.

38. (1) The Commission may grant leave of absence to a public officer on recommendation of the authorised officer through the relevant Human Resource Management Advisory Committee for a period not exceeding three years which may be extended only once for a period not exceeding three years.

Leave of absence.

(2) Where an officer is appointed on contractual terms to a public body for a period exceeding three years, the Commission may grant leave of absence for the duration of the contract.

(3) Leave of absence may be granted to a public officer for purposes of taking up contractual appointments within a public body, private corporation or international organisation to which the officer cannot be seconded or to which service cannot be transferred:

Provided that an officer may only be granted leave of absence to a private corporation where the Commission determines that the experience and expertise that the officer shall gain from the private organisation shall be of benefit to the public body which the officer is from.

(4) Leave of absence may be granted to a spouse of a foreign-service officer who has been posted outside Kenya during the tour of service of the foreign service officer.

(5) Leave of absence shall not be increment-earning.

(6) During a leave of absence, the public body will not make a contribution of its portion towards an officer's pension under contributory pension scheme.

(7) Despite subregulation (6), an officer undertaking a leave of absence may continue to contribute towards the officer's pension under a contributory pension scheme during the leave of absence.

(8) The period of leave of absence shall not be pension-earning within the provisions of the Pensions Act.

Cap. 189.

(9) Upon completion of the period of leave of absence, a public officer shall revert to the terms and conditions of service appropriate to their substantive position in the public body and shall not be eligible for another leave of absence within a period of three years from the period of the last leave of absence.

39. (1) An authorised officer may, on recommendation of the respective Human Resource Management Advisory Committee, grant a

Unpaid leave.

public officer unpaid leave for a period not exceeding six months which may be extended only once for a period not exceeding six months for the purpose of attending to urgent private affairs of exceptional nature.

(2) Unpaid leave shall not be increment-earning.

(3) During the period of unpaid leave, the public body shall not make a contribution of its portion towards the officer's pension under a contributory pension scheme.

(4) Despite subregulation (3), an officer on unpaid leave may continue to contribute towards the officer's pension under a contributory pension scheme during the unpaid leave.

(5) The period of unpaid leave shall not be pension-earning under the Pensions Act.

Cap. 189.

40. (1) Transfers of public officers shall be in accordance with section 43 of the Act.

Transfer.

(2) For purposes of section 43 (4) (b) of the Act, where—

- (a) there is reorganisation of Government;
- (b) there is a change in Government policy; or
- (c) a transfer affects officers at levels to be determined by the Commission, an authorised officer shall seek approval from the Commission for the transfer of public officers in the public body.

(3) A transfer shall not be a promotion unless expressly authorised by the Commission.

(4) Subject to these Regulations, in making a decision to transfer a public officer, the Commission or the authorised officer referred to in section 43 (4) (b) of the Act, shall take into account the—

- (a) efficiency and effectiveness of public service delivery;
- (b) existing skills and competencies in the receiving public body or department so as not to disadvantage public officers already serving in the receiving public body or department;
- (c) promotion of national integration and cohesion; and
- (d) promotion of representation of Kenya's diverse communities, men and women, the members of all ethnic groups and persons with disabilities.

41. (1) Where a public officer has been appointed in another public body with a separate retirement benefits scheme, the public officer may apply in writing to the Commission, through the authorised officer from which the officer is coming, for a transfer of service.

Transfer of service.

(2) Applications for transfer of service shall be considered by the Commission for approval subject to any relevant written law in force relating to retirement benefits.

42. (1) For the purposes of section 50 of the Act, benefits include— Protection of benefits.

- (a) accrued pension in accordance with relevant written law in force relating to pension;
- (b) retirement benefits;
- (c) accrued leave; or
- (d) any other benefit as may be determined by the Commission.

43. (1) The authorised officer of a public body may, with the approval of the Commission, appoint a qualified person to serve on voluntary basis. Volunteer service

(2) No person shall be engaged on voluntary basis in a public body as—

- (a) a revenue collector;
- (b) an officer involved in any aspect of procurement;
- (c) a cashier;
- (d) a caretaker of any premises belonging to a public body;
- (e) a security officer;
- (f) a holder of any strategic public office including any office established by the Constitution or an Act of Parliament; or
- (g) such other position as may be determined by the Commission.

(3) A volunteer in the public service shall be issued with a letter of engagement as a volunteer for a non-renewable period not exceeding twelve months.

(4) A volunteer shall be bound by these regulations, and the code of conduct, rules and regulations applicable to other public officers.

(5) A person engaged as a volunteer shall be deployed to perform duties relevant to the volunteer's area of qualification, experience or expertise.

(6) Volunteer service shall not be a guarantee of employment in the public service.

44. (1) Where a service is required for more than twenty-four hours but not exceeding twenty-one days, the relevant authorised officer may engage a qualified person on a contract not exceeding twenty-one days. Short-term contracts of service.

(2) Where there is need for temporary services not contemplated under this paragraph, the relevant authorised officer may procure the services of independent service providers in accordance with the procurement laws and regulations.

(3) Where a service is required for not more than twenty-four hours, the relevant authorised officer may engage a qualified person on a casual service basis.

(4) In these Regulations, "casual service" refers to employment of a person on terms where payment for services rendered shall be at the end of each workday and the person is engaged for a period not exceeding twenty-four hours.

45. (1) Under this paragraph "intern" means a supervised trainee working to gain experience or satisfy requirements for an academic, professional, technical, occupational or trade certification, registration or licensing. Internship.

(2) The relevant authorised officer of a public body, with the approval of the Commission, may engage any qualified person as an intern.

(3) A public body shall notify the Commission of the available opportunities for internship before engaging any person as an intern.

(4) Subject to any other written law, all opportunities for internship shall be advertised in accordance with the provisions of section 37 of the Act.

(5) The engagement of interns in the public service shall be through a competitive process, shall transparent and accountable and accord equal opportunity for all qualified applicants.

(6) Interns shall be deemed to be public officers for the purposes and duration of the internship and shall be subject to these regulations and prevailing code of conduct for public officers in the public body to which the intern is attached.

(7) Interns may be paid such stipends as the Commission may approve or prescribe.

(8) An internship shall be for a non-renewable period not exceeding one year and shall not be a guarantee for employment in the public service.

(9) The Commission shall monitor and evaluate internship programmes for the public service.

(10) No public body shall engage interns for another public body without the written approval of the Commission.

PART IV—CONDITIONS OF SERVICE, CODE OF CONDUCT AND QUALIFICATIONS

46. (1) In exercising the power to review the conditions of service in the public service, the Commission shall be guided by the Constitution and the provisions of section 53 of the Act. Conditions of service.

(2) In this regulation, "conditions of service" include any right or obligation relating to a public officer including any right or obligation relating to—

- (a) appointment;
- (b) standards of conduct;
- (c) removal and exit from service;

- (d) salaries and allowances;
- (e) working hours;
- (f) leave;
- (g) grievances;
- (h) disciplinary control;
- (i) medical care;
- (j) transport;
- (k) water;
- (l) food;
- (m) welfare;
- (n) working environment;
- (o) training and development;
- (p) membership of trade unions;
- (q) housing;
- (r) pensions and retirement benefits; and
- (s) staff performance management.

(3) The Commission may, upon request by any public officer or the officer's representative, review and make recommendations on conditions of service with respect to the public officer, the category of public officers the officer belongs to or all public officers in the public body the officer belongs to.

(4) Where the Commission has undertaken a review and made recommendations under this regulation, the concerned public body or authorised officer shall implement the recommendations—

- (a) immediately or when next a decision relating to the conditions of service falls due; or
- (b) if it relates to remuneration and other payments, it shall be effected in accordance with the Commission's recommendations and advice from the Salaries and Remuneration Commission.

47. (1) The Commission shall review codes of conduct in the public service in accordance with the provisions of section 54 of the Act. Code of conduct.

(2) Subject to any other written laws, an authorised officer or any other lawful authority shall not implement or impose any code of conduct unless the Commission has reviewed and made recommendations on the code.

48. (1) The Commission shall determine the qualifications for all positions in the public service except where the Constitution has vested in another authority the function of determining qualifications attached to a public office. Qualifications for positions in the public service.

(2) Qualifications for positions in public office shall be contained in the applicable career progression guidelines.

(3) The Commission shall review qualifications for position in the public service in accordance with the provisions of section 55 of the Act.

(4) The Commission shall give interested or affected parties a chance to make representations before making a review or recommendation under this regulation.

(5) Nothing in this regulation shall prevent the Commission from determining, reviewing or recommending qualifications on a case by case basis with respect to a public office or category of public offices.

(6) Every public body or authorised officer shall, unless a waiver has been obtained from the Commission, comply with the qualifications prescribed in accordance with this regulation.

(7) In these regulations, "qualifications" means any prescribed requirement of eligibility or ineligibility attached to holding or acting in a public office.

49. (1) The Commission shall review and issue a grading structure for the public service.

Grading structure
and career
progression.

(2) The Commission shall provide career progression guidelines for all cadres in the public service which shall—

- (a) provide norms and standards for the specific cadres for the determination of qualifications and progression;
- (b) prescribe relevant competencies for all cadres; and
- (c) advise on relevant technical and professional training for all cadres.

(3) The Commission shall—

- (a) initiate the review of career progression guidelines in accordance with the provisions of section 55 (7) of the Act;
- (b) in the case of professional cadres in the public service, partner with professional bodies to ensure compliance with the standards of each profession;
- (c) require facilitation, by a public body, for the registration and annual subscription of public officers as members of professional bodies;
- (d) cluster cadres in the service into relevant job families; and
- (e) ensure the institutionalisation of human resource planning, career and succession management.

(4) Except as provided by any other written law, career progression guidelines shall be administered by the respective authorised officer in the public body.

(5) In these regulations—

- (a) “career progression guidelines” means a tool that facilitates the recruitment, retention, training and development of officers in the public service;
- (b) “job families” means the clustering of cadres with related functions; and
- (c) “professional body” means a statutory body representative of members of a given profession.

PART V—DEVELOPMENT OF HUMAN RESOURCE IN THE PUBLIC SERVICE

50. (1) The Commission shall be guided by the provisions of section 56 of the Act when developing human resource in the public service.

Human resource development.

(2) The Commission shall determine and recommend to the national government the percentage of the recurrent budget for the public service that shall be set apart for the purpose of the development of human resource in the public service.

(3) The Commission shall issue an Annual Training Policy Statement to address training needs in the public service for each financial year.

(4) Authorised officers shall abide by policies and guidelines issued by the Commission for the development of human resource in public bodies.

51. (1) The Commission shall publish the procedures and instruments governing the development of human resource, the measures for prudent utilization of training funds in public bodies and for ensuring merit in the selection and award of training opportunities for public officers at least once in each year.

Scholarships.

(2) Except for public universities and research institutions, all awards of scholarships available to public officers shall be presented to the Commission for approval by authorised officers.

(3) In seeking approval under subregulation (2), the authorised officer shall present to the Commission a report containing the following information—

- (a) the nature and scope of the scholarship;
- (b) the date of receipt of information on the scholarship;
- (c) the date and particulars of advertisement of the scholarship;
- (d) list of all applicants;
- (e) the shortlisted applicants;
- (f) the criteria for shortlisting; and
- (g) criteria for award.

(4) Scholarships opportunities for public officers shall be advertised for a period of at least twenty-one days in at least two daily newspapers of nationwide circulation, the public body's website and in such other form as the human resource committee of the public body shall determine.

(5) Public officers shall not be permitted to proceed to study on scholarship without the approval of the Commission.

52. (1) Authorised officers shall present to the Commission the training projections for public officers in the public body for approval and monitoring.

Training.

(2) Training opportunities for public officers shall be considered and awarded by the relevant human resource committee of the public body.

(3) An officer may be eligible to at least one short term training opportunity in a financial year, which shall be sponsored by the public body and shall not exceed a period of three months.

(4) Officers shall be eligible to training opportunities which exceeds a period of six months:

Provided that an officer shall not be eligible for training that exceeds a period of six months until after the lapse of a period of two years from the date of the last training opportunity undertaken by the officer that exceeded a period of six months.

(5) Public officers who undertake any training sponsored by the public body shall be bonded in accordance with guidelines issued by the Commission for this purpose.

(6) The Commission shall identify and recommend to public bodies the institutions with the capacity to undertake human resource development for the public service in consultation with the relevant accrediting bodies.

(7) The Commission shall monitor and evaluate the effectiveness of learning and training programmes that lead to qualifications required to hold a public office and recommend to the concerned institutions any matter necessary to improve the programmes.

(8) Authorised officers shall submit a report to the Commission on any training undertaken by public officers within a financial year.

(9) The report referred to in paragraph 8 shall be submitted on or before the 31st July of each year and shall contain the following information in relation to officers who have been trained—

- (a) personal number;
- (b) name;
- (c) gender;
- (d) ethnicity;
- (e) disability;

- (f) age;
- (g) designation;
- (h) duty station;
- (i) training undertaken;
- (j) cost of training;
- (k) duration and location of training;
- (l) status of the training or certification issued; and
- (m) training impact assessment report.

53. (1) The Commission shall develop guidelines for the effective orientation and induction of public officers into the public service.

Induction and orientation.

(2) Newly appointed public officers shall undergo an induction prior to assignment of any duties.

(3) For the purposes of this regulation—

- (a) “orientation” means familiarization and socialization of a public officer in a new work environment; and
- (b) “induction” means training provided to a new appointee by the employer in order to assist in adjustment to the new work environment and responsibilities.

PART VI—ORGANISATION, ADMINISTRATION AND PERSONNEL PRACTICES OF THE PUBLIC SERVICE

54. (1) The Commission shall investigate, monitor and evaluate the organization, administration and personnel practices of the public service set out in the policies, guidelines and manuals issued by the Commission in accordance with the provisions of section 57 (3) of the Act.

Organization of public service.

(2) The Commission shall, upon investigation, monitoring and evaluation of the organisation of the public service with respect to any public body, issue specific recommendations to the public body for implementation where necessary.

(3) The Commission shall consider the following factors when investigating, monitoring or evaluating the organisation of the public service—

- (a) the functions of the National Government set out in the Fourth Schedule to the Constitution;
- (b) the functions of the respective public body;
- (c) national sustainable development; and
- (d) the policies of the National Government.

55. The Commission shall, in addition to the provisions of section 57 (2) of the Act and with respect to any public body, investigate, monitor, evaluate and report on a public body’s—

Commission’s duties in administration of public service.

- (a) prevailing systems, processes and instruments for the performance of the body's functions;
- (b) co-ordination of measures towards delivery of the body's core functions;
- (c) reporting systems including supervisory, accountability and appraisal functions; and
- (d) financial implications in the performance of the functions and powers of the Commission by the body's authorised officer.

56. Pursuant to sections 60 and 61 of the Act, the Commission shall, as far as practicable in the circumstances, communicate its findings on the investigation of a complaint to the complainant. Reports to complainants.

PART VII—PUBLIC SERVICE EFFICIENCY AND EFFECTIVENESS

57. (1) The standards in service delivery of the public service shall include— Promotion of public service efficiency and effectiveness.

- (a) establishment of service delivery baseline information;
- (b) setting of service delivery benchmarks;
- (c) publication of citizen service delivery charters;
- (d) determination of the citizen service delivery satisfaction levels;
- (e) annual evaluation of citizens' satisfaction levels; and
- (f) grievance management procedures.

(2) The Commission shall, when evaluating the organization and core functions of a public body, assess the efficiency and effectiveness of standards, norms and practices of the public body set out in section 59 of the Act.

(3) The Commission shall, when evaluating the organisation and core functions of a public body, assess the efficiency and effectiveness of internal processes including—

- (a) governance structures;
- (b) documentation and automation of processes;
- (c) knowledge management practices;
- (d) e-government presence;
- (e) decentralization of services;
- (f) economic use of resources;
- (g) transparency and accuracy; and
- (h) timeliness.

(4) The Commission shall, when evaluating the organisation and core functions of a public body, assess the efficiency and effectiveness of citizen satisfaction by —

- (a) setting citizen satisfaction indicators;
 - (b) undertaking citizen satisfaction surveys; and
 - (c) establishment a citizen satisfaction index.
- (5) Performance management guidelines shall include —

- (a) commitments of the Government;
- (b) commitments of the public body;
- (c) commitments of the public officer;
- (d) commitments of the citizen;
- (e) period of contract;
- (f) expected outcomes;
- (g) cost of service delivery;
- (h) evaluation criteria;
- (i) mitigation measures;
- (j) monitoring, evaluation and reporting; and
- (k) rewards and sanctions.

(6) Performance appraisal guidelines for public bodies and individual public officers shall include —

- (a) development of strategic objectives;
- (b) preparation of work plans;
- (c) setting of performance targets;
- (d) determination of evaluation criteria;
- (e) determination of evaluation benchmarks;
- (f) use of assessment tools and instruments;
- (g) prescription of performance improvement plans;
- (h) use of productivity assessment tools;
- (i) prescription of applicable rewards and sanctions; and
- (j) mechanisms for monitoring, evaluation and reporting.

(9) The Commission shall evaluate the performance, efficiency and effectiveness of the public service not later than six months after the end of the financial year.

(10) In evaluating performance and performance agreements between the Government and public bodies or individual public officers, the Commission shall, in addition to other mechanisms —

- (a) set methodologies for evaluation;
- (b) set criteria for evaluation; and
- (c) prescribe rewards and sanctions.

(11) The recommendations of the Commission made pursuant to section 62 (1) (f) of the Act shall be binding.

(12) Where an authorised officer fails to ensure efficiency and effectiveness of a public body, the Commission shall, pursuant to the provisions of section 62 (2) of the Act, recommend to the President the imposition of one or more of the following sanctions—

- (a) reprimand;
- (b) surcharge;
- (c) removal from office; or
- (d) any other sanction as the Commission may recommend.

PART VIII—VALUES AND PRINCIPLES OF GOVERNANCE AND PUBLIC SERVICE

58. (1) The Commission shall, in promoting the national values and principles of governance under Article 10 of the Constitution and the values and principles of public service under Article 232—

Promotion of
values and
principles.

- (a) visit, investigate, monitor and evaluate any public office or body with a view to determining the status of compliance with the values and principles;
- (b) investigate, on its own initiative or upon a complaint made by any person or group of persons, the violation of any of the values and principles;
- (c) take or recommend to the relevant lawful authority any necessary action in view of the violation of the values and principles by any person or public body;
- (d) inform and educate public officers and the public about the values and principles for the purpose of enhancing respect for the values and principles by means of—
 - (i) a continuing program of research;
 - (ii) publication including in braille and Kenya Sign Language;
 - (iii) conferences;
 - (iv) lectures and symposia;
 - (v) exhibitions;
 - (vi) print and electronic media;
 - (vii) radio and television; and
 - (viii) such other means as may be appropriate; and

- (e) investigate and undertake conciliation, mediation or negotiation upon a complaint or on its own initiative if, the nature of the alleged violation of the values and principles makes conciliation, mediation or negotiation both possible and appropriate in the circumstances of the case;
- (2) The Commission shall consider the following factors in promoting values and principles—
 - (a) financial requirements for the successful promotion of the values and principles;
 - (b) training and capacity building requirements;
 - (c) the meaning and application of the values and principles with respect to the various public bodies;
 - (d) channels for the effective dissemination of values and principles;
 - (e) relevant partners for cooperation towards successful promotion of the values and principles;
 - (f) protection of human rights;
 - (g) any relevant written laws, regulations, procedures, instruments and standards;
 - (h) any relevant conventions or treaties to which Kenya is a party; and
 - (i) the prevailing value systems that may undermine the values and principles.

59. (1) The Commission shall submit to the President and Parliament, once in each year, the report of the evaluation on the extent to which the values and principles in Articles 10 and 232 of the Constitution have been complied with in the public service in respect of the preceding financial year.

Report on values and principles.

- (2) The report by the Commission under subregulation (1) shall—
 - (a) be delivered by the Commission, every December, to the President and the Speakers of the Houses of Parliament;
 - (b) specify all the steps taken and decisions made by the Commission under this Part;
 - (c) specify any recommendations on the promotion and reporting of the values and principles;
 - (d) specify the decisions and particulars of public bodies who have violated the values and principles including the nature of violation and action taken or recommended against them;
 - (e) specify the constraints encountered by the Commission in promoting and reporting on the values and principles; and
 - (f) specify any programmes the Commission is undertaking or has planned to undertake in the medium term towards the promotion of the values and principles.

(3) The Commission's report to the President and Parliament shall be published by the Commission in the *Gazette* by the 31st December of every year.

(4) The Commission shall publicise the report.

(5) The Commission, in the performance of its duties under this Part may require any public or state officers to produce any document or information relevant in the circumstances of the case.

PART IX—DISCIPLINARY CONTROL

60. (1) The Commission shall exercise disciplinary control in the public service in accordance with Article 47 of the Constitution, the Fair Administrative Action Act, 2015, Part XII of the Act and any other written law.

Disciplinary control.

No. 4 of 2015.

(2) The Commission may delegate in writing the power of dismissal or reduction in rank or seniority of officers to authorised officers subject to section 65 (2) (b) and the law relating to pensions or retirement benefits.

61. (1) The Commission and authorised officers may impose the penalties prescribed in section 68 of the Act.

Types of penalties.

(2) Subject to the provisions of section 68 (1) (c) of the Act, where a salary increment has been deferred, the deferred increment shall not be paid retrospectively upon the lapse of the period of deferment.

(3) Pursuant to the provisions of section 68 (2) (3) of the Act, where an officer has been found to have committed an act of misconduct, the Commission or other lawful authority shall communicate to the officer the options available to the officer and he or she shall be required to select one of the options within a period of fourteen days from the date of communication or, where the officer fails to choose within the fourteen days, the Commission or that other lawful authority may impose any of the penalties specified in section 68 (1) of the Act.

62. (1) The authorised officer of a public body may, with the written approval of the Commission, send a public officer in a public body in which an investigation is being conducted on compulsory leave for a period not exceeding thirty working days, where it is feared that the officer may influence or interfere with the investigation.

Compulsory leave.

(2) The authorised officer shall notify in writing the officer being sent on compulsory leave of the reasons for the decision and the duration of the compulsory leave.

(3) An officer on compulsory leave shall be entitled to full pay and benefits.

(4) Compulsory leave shall not be counted as part of an officer's annual leave.

63. An authorised officer shall provide to the Commission a quarterly report on the status of the cases of interdicted and suspended officers pursuant to section 72 of the Act containing the following information—

Provision of information on interdictions and suspensions.

- (a) personal number, name, age and gender of the officer;
- (b) designation and job group of the officer;
- (c) date of interdiction or suspension;
- (d) nature of disciplinary proceedings;
- (e) status of the proceedings;
- (f) status of court matter if any; and
- (g) where the interdiction or suspension has exceeded six months, the reasons for the delay in concluding the proceedings.

64. (1) Pending criminal proceedings shall not bar a public body from undertaking an administrative disciplinary process against a public officer and imposing any of the penalties specified in section 68 of the Act.

Administrative disciplinary process.

(2) An acquittal or discharge by a court of competent jurisdiction on a criminal offence shall not supersede an administrative disciplinary process.

65. Pursuant to the provisions of section 69 (12) of the Act, where a case is filed against a public body or authorised officer relating to a disciplinary case involving a public officer, the authorised officer shall, within fourteen days of receipt of summons in the case, notify the Commission and provide copies of court documents filed for and against the public body.

Information on suits arising from disciplinary proceedings.

66. Pursuant to Article 236 of the Constitution, public officers shall not be disciplined for performing the functions of office in accordance with the Constitution or any other law.

Protection of public officer.

67. Where a disciplinary process has not been concluded administratively or before the Commission or in court, a public body shall not recruit an officer to substantively fill the position.

Pending disciplinary process.

68. (1) A public officer who is dissatisfied with a disciplinary process may appeal against the process or the decision in accordance with section 74 of the Act.

Appeals and reviews.

(2) A public officer who is dissatisfied with the outcome of an appeal may apply for review in accordance with section 75 of the Act.

PART X—RESIGNATION, RETIREMENT AND RELATED MATTERS

69. (1) Resignations in the public service shall be handled in accordance with section 78 of the Act.

Resignation.

(2) In this regulation—

- (a) “resignation” means exit from the public service at the instance of a public officer; and
- (b) “salary” referred to in section 78 (2) of the Act means gross salary.

(3) Subject to section 78 (2) of the Act, a resignation letter may be sent by electronic mail or registered post or delivered by hand to the authorised officer and, where sent by registered post, relevant evidence of postage shall be produced as proof of delivery where required.

(4) Resignation shall take effect thirty days from the date of the delivery or registration of the resignation letter at the post office.

(5) The Commission or any other appointing authority shall not reject a resignation except on account of—

- (a) fraud or conspiracy where the concerned public officer is innocent;
- (b) duress where the concerned public officer has proved that the resignation was occasioned by threats or coercion by a person in authority over the officer;
- (c) involuntary decision by the concerned public officer by reason of infirmity of mind arising from ill health or involuntary intoxication;
- (d) resignation is aimed at avoiding anticipated or on-going disciplinary case; or
- (e) outstanding liabilities owed by the officer to the public body.

(6) Upon the submission or delivery of a resignation letter, the officer shall be required to settle any outstanding liabilities to the Government and obtain a clearance certificate.

(7) Subject to the relevant written law, where a public officer resigns after completing a period of at least five years pensionable service, the officer shall be eligible to pension benefits.

(8) An officer who has resigned shall not, if subsequently re-employed after a break of service, count his previous service when determining his or her pensionable service.

(9) An officer who has resigned may only re-enter the public service on new appointment in accordance with section 78 (4) of the Act and shall be required to produce a clearance certificate obtained after resignation.

70. (1) Subject to the Constitution, section 80 of the Act, any other relevant written law or a specific government policy, the mandatory retirement age in the public service shall be—

- (a) sixty years;
- (b) sixty-five years for persons with disability; and
- (c) such age as may be determined by the Commission for lecturers and research scientists serving in public universities, research institutions or equivalent institutions as determined by Commission in consultation with such universities, research institutions or equivalent institutions.

(2) A public officer shall be considered for retirement as a person with disability if the officer—

Retirement on age grounds.

- (a) has a disability of a permanent nature that can be perceived by significant sectors of the community and the disability has a substantial impact on the ability of the officer to carry out ordinary day to day activities;
- (b) has been registered in the public body's human resource database as a person with disability for at least three years before the date of retirement:

Provided that the Commission may, where it considers appropriate, consider cases of disability that occur less than three years before the date of retirement; and

- (c) is registered by the National Council for Persons with Disabilities and has a tax exemption certificate from the Kenya Revenue Authority as a person with disability:

Provided that registration by the Council or possession of a tax exemption certificate shall not be considered as automatic evidence of disability.

(3) Where there is doubt as to the disability of a public officer, the Commission shall seek a second medical assessment from a panel consisting of a representative of the Commission and three eminent doctors appointed by the Director-General of Medical Services and the second medical assessment shall supersede any other assessment.

(4) A person shall not be retained in the public service on account of disability beyond the mandatory retirement age without the approval of the Commission.

(5) Subject to the Constitution, the Retirement Benefits Act, 1997, the rules of a retirement benefits scheme or a specific government policy, where an officer attains the mandatory retirement age while undergoing disciplinary proceedings, the officer shall retire with the applicable pension benefits.

No. 3 of 1997.

(6) Subject to section 80 (2) of the Act, in determining whether to engage an officer after attainment of retirement age, the Commission shall determine and document the rare knowledge, skills or competencies that the officer possesses.

(7) In this regulation—

- (a) "rare knowledge, skills and competencies" means knowledge, skills and competencies that are scarce, unique and not readily available in the job market.; and
- (b) "disability" means a permanent physical or other impairment or condition that has, or is perceived by significant sectors of the community to have, a substantial or long-term effect on an individual's ability to carry out ordinary day to day activities.

71. (1) Subject to section 81 of the Act, a public officer who elects to retire on the attainment of fifty years of age shall apply in writing to the authorised officer.

Retirement on attainment of fifty years.

(2) An application for retirement may be sent by electronic mail or registered post or delivered by hand to the authorised officer and relevant evidence of registered postage shall be produced as evidence of delivery where required.

(3) Retirement shall take effect at the expiry of three months from the date of the delivery or registration of the application for retirement at the post office.

(4) The Commission or any other appointing authority shall not reject a request for retirement on attainment of fifty years except on account of—

- (a) fraud or conspiracy where the concerned public officer is innocent;
- (b) subject to the provisions of section 68 (2) and (3) of the Act and regulation 50 (3), duress where the public officer has proved that the application for retirement was occasioned by threats or coercion by a person in authority over the officer;
- (c) involuntary decision by the public officer by reason of infirmity of mind arising from ill health or involuntary intoxication; or
- (d) retirement aimed at avoiding anticipated or on-going disciplinary cases.

(4) The authority to approve an application for retirement upon attainment of fifty years of age by a public officer shall vest in the Commission.

72. (1) Subject to section 82 (2) of the Act, where by reason of infirmity of mind arising from ill health, a public officer is incapable of consciously following the procedural steps under section 82 of the Act, the authorised officer shall notify the Commission in writing, setting out the authorised officer's observations and the Commission shall determine whether or not to retire the afflicted officer on the ground of ill health or make any other relevant determination.

Retirement on grounds of ill health.

(2) The Commission shall conduct an investigation to confirm the illness and the impact of the illness on the officer's ability to perform his or her duties before exercising the powers contemplated in section 82 (5) of the Act.

(3) The Commission may require the next of kin of the officer to present the officer for a medical examination.

(4) A public officer who retires on the ground of ill health shall be eligible for applicable retirement benefits.

(5) The authority to retire a public officer on medical grounds shall vest in the Commission.

73. (1) Subject to the provisions of section 28 (3) of the Act, where the Commission intends to retire a public officer on the ground of abolition of office, the authorised officer shall inform the officer that the his or her retirement is being considered and invite the officer, within reasonable time, being not less than thirty days, to make representation thereon, if any.

Retirement on grounds of abolition of office.

(2) Upon receiving the representation under subregulation (1) or failing to receive any representation within the prescribed time, the

authorised officer shall in writing notify the Commission together with the officer's representation, if any, with recommendations justifying the retirement or retention of the officer.

(3) The Commission shall promptly determine whether the public officer should be retired on grounds of abolition of office:

Provided that where the Commission requires further information from the authorised officer or the officer intended to be retired, it shall direct the authorised officer or officer intended to be retired to provide the information before the Commission determines the matter.

(4) The Commission shall not retire any public officer on grounds of abolition of office unless there is written evidence that the specified public office has been abolished.

74. (1) A public officer may, pursuant to section 79 (1) (f) of the Act, voluntarily retire from service upon serving for a period of five years in a public body and shall be entitled to a pension in accordance with the written law relating to pensions.

Voluntary
retirement.

(2) A public officer who opts to voluntarily retire from service shall give the authorised officer one months' notice in writing.

75. A retirement decision may be reviewed by the Commission in accordance with the provisions of section 84 of the Act.

Retirement
decisions
reviewable.

PART XII—COMMISSION'S REPORT TO THE PRESIDENT AND PARLIAMENT

76. (1) The annual report by the Commission to the President and Parliament required under Article 254 of the Constitution shall be submitted in accordance with section 90 of the Act.

Commission's
Report to the
President and
Parliament.

(2) The report by the Commission shall —

(a) be delivered by the Commission to the President and the Speakers of both the National Assembly and the Senate by the thirtieth day of September each year; and

(b) be published in the *Gazette* and publicised in at least one daily newspaper with nationwide circulation within fourteen days of submission to the President and Parliament.

PART XII—MISCELLANEOUS

77. (1) The Commission may, on its own initiative or on a complaint made by any person, investigate any issue relating to the Commission's constitutional or statutory functions and powers and make such determination as may be just in the circumstances.

Complaints and
grievances.

(2) The Commission shall, in conducting an investigation under subregulation (1), afford every affected party an opportunity to be heard before the Commission makes a determination in the matter.

78. (1) The Commission may, on its own initiative or on the request of any person, facilitate conciliation, mediation or negotiation in respect of any issue relating to the Commission's constitutional or

Conciliation,
mediation and
negotiation.

statutory functions, and shall encourage the parties to arrive at an amicable resolution.

(2) The Commission shall in facilitating conciliation, mediation or negotiation under subregulation (1) ensure that every party to the conciliation, mediation or negotiation has an opportunity to make representations in respect of the matter.

79. (1) Any decision of the Commission shall be communicated by the Secretary in writing.

Communication of Commission's decisions.

(2) Subject to section 93 of the Act, a public officer affected by a decision of the Commission or the officer's representative shall be entitled to receive information about the decision or the reasons for the decision from the Commission on request by the officer or the officer's representative.

(3) Despite subregulations (1) and (2), a decision of the Commission may be communicated in writing by the Chairperson if circumstances warrant it.

80. (1) Any matter not addressed by these regulations shall be dealt with in accordance with such special or general instructions issued by the Commission.

Cases not covered by regulations.

(2) Subject to the Constitution and any other written law, nothing in these regulations shall preclude the Commission from considering and determining any matter that is within the Commission's mandate but has not been addressed in these regulations.

81. Authorised officers shall be responsible for keeping and maintaining any records required under the Act or these regulations on behalf of the Commission.

Records.

82. The Public Service Commission Regulations, 2005 are revoked.

Revocation of Regulations.

Dated the 18th April, 2019.

STEPHEN KIROGO,
Chairperson of the Public Service Commission.

EXPLANATORY MEMORANDUM TO THE PUBLIC SERVICE COMMISSION REGULATIONS, 2019

1. **The Purpose of Public Service Commission Regulations, 2019**

The purpose of these Regulations is to:

- provide for the appointment, discipline and removal of staff in the public service;
- provide the form and method of keeping records under the Public Service Act;
- provide criteria on the qualifications of persons entering the public service;
- Guide the administration of career progression and professional development programs for public officers;
- Provide for the exercise of disciplinary control in the public service
- Guide the promotion and reporting on values and principles of public service
- Provide operations and procedures of a committee established under the Act; and
- Provide guidelines on retirement;

2. **Policy Background.**

Parliament enacted the Public Service Commission Act, in April 2017, and the same has been implemented since 26th April, 2017, being the commencement date. The Act on its own, however, is not sufficient since it does not provide the form, operation procedures and guidelines on all matters relating to the mandate of the Public Service. In order to provide further clarity and give full effect to the mandate of the Commission pursuant to the provisions of Section 92 of the Public Service Commission Act 2017, it is necessary to have regulations to govern the implementation of this mandate.

It is considered that the provisions of the proposed Public Service Commission Regulations, 2019, will provide a framework to assist in proper and better running of the public service.

3. **Public Consultations**

The Regulations were taken through a three day stakeholder consultations wherein views, comments and recommendations from stakeholders were collected, consolidated and included in the current draft Regulations. The Stakeholders who gave their input to better the draft regulations include Ministries, departments, Public Universities and State Corporations.

The Public Service Commission will continue sensitizing all stakeholders on the regulations for proper implementation.

4. **Review of the Regulations.**

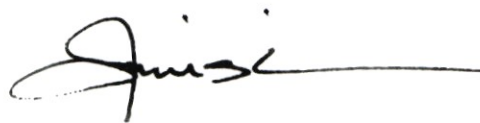
The Commission shall monitor the application of the Public Service Commission Regulations, 2019. This will be done through quarterly reports from ministries, departments and State Corporations. In addition, the Commission will also carry out regular monitoring and evaluation of implementation of the specific provisions of these Regulations through interaction with the implementers of these Regulations, studying various reports that will be received from ministries and State Corporations.

It is important to note that the Regulations shall apply from the commencement date of these Regulations. In this respect, a review thereof will be undertaken by the Public Service Commission in consultation with the Ministry of Public Service, youth and Gender Affairs.

5. **Public Service Commission Contact Person.**

The contact person is Mr. Stephen Kirogo, Chairman, Public Service Commission.

Dated.....13th June.....2019



STEPHEN KIROGO
CHAIRMAN, PUBLIC SERVICE COMMISSION



REPUBLIC OF KENYA

noted.

CONSOLIDATED STAKEHOLDER VALIDATION REPORT
ON THE
DRAFT PUBLIC SERVICE COMMISSION REGULATIONS, 2019

JUNE, 2019

Table of contents

1.0	Introduction	1
1.1	The Public Service Commission Act.....	1
1.2	Identified Institutional Stakeholders.....	1
1.3	Public Service Commission Draft Regulations.....	2
1.4	Stakeholder feedback.....	2
2.0	Validation workshop on the draft Regulations	2
3.0	Technical Committee Summaries.....	3
3.1	Matrix on general summaries of key emerging issues from the plenaries.....	4
4.0	Way forward	6
Appendices.....		7
Appendix I: consolidated technical committee summary Workshop 1		7
Appendix II: consolidated technical committee summary Workshop 2		8
Appendix III: Programme workshop 1		12
Appendix IV: Programme workshop 2		16
Appendix V: Attendance list - 1		18
Appendix VI: Attendance list - 2		52
Appendix VII: Work flow.....		120

1.0 Introduction

The Public Service Commission is established under Article 233 of the Constitution as an independent Constitutional Commission. Further, it has a strategic role of promoting National Values and Values and Principles of Public Service as referred to in Article 10 and 232 of the Constitution. The mandate of the Commission as provided in Articles 234, 155(3)(a), 158(2),(3) and (4) of the Constitution. This, covers the entire public service which includes Ministries, State Corporations, State Agencies, Universities and Counties (on appeals). In addition to its stated functions, the Commission has power to nominate persons to the Judicial Service Commission and Salaries Remuneration Commission under Articles 171(2) and 230(2)(b) respectively and to handle petitions for removal of the Registrar and Assistant Registrars of Political Parties as provided in the Political Parties Act.

1.1 The Public Service Commission Act

The Public Service Commission Act, 2017 was enacted on 7th April, 2017 and came into effect on 26th April, 2017. The Act contains provisions that guide the management of human resource in the entire public service which includes Ministries, State Corporations, State Agencies, Universities and Counties.

1.2 Identified Institutional Stakeholders

The Commission identified key stakeholders for purposes of seeking their views on the draft Regulations. These stakeholders included:

- a) All Constitutional Commissions and Committees,
- b) Ministries,
- c) Office of the Attorney General – litigation department,
- d) Departments and State Agencies,
- e) All State Corporations,
- f) Public Universities,
- g) County Public Service Boards,
- h) Professional Bodies & Associations, and
- i) Trade Unions.

1.3 Public Service Commission Draft Regulations

Section 92 of the Public Service Commission Act gives power to the Commission to develop Regulations for better carrying into effect the provisions of the Act. It is against this background that the Commission embarked in the drafting of the Public Service Commission Regulations. The Commission in compliance with the constitutional requirement for public participation in policy making, sought views from key stakeholders on the draft Public Service Commission Regulations between August and September, 2017. A notification seeking views within a given time frame was circulated through personalized institutional letters, use of print media and the Commission's website informing all stakeholder and the public at large to provide views for consideration and inclusion in the Draft.

1.4 Stakeholder feedback

The Commission received very enriching views from the institutions through letters, via email and the embedded online survey on the Commission's website. These views were considered and incorporated where necessary, in the draft Regulations.

2.0 Validation workshop on the draft Regulations

The Commission mounted two major validation workshops with representatives from the various stakeholders with a view to ensure unanimity of thoughts and to authenticate their inputs as incorporated in the draft. The technical legal team from the Commission made detailed presentations on each Part of the draft Regulations and thereafter comprehensive plenary sessions conducted satisfactorily. The first validation workshop was held between 7th to 8th February, 2018 at the Kenya School of Government. This incorporated Constitutional Commissions, Committees, Ministries, Office of the Attorney General-litigation department, State Departments, State Agencies, County Public Service Board members and representatives from professional bodies. The second workshop was held on 27th March, 2018 at the Kenyatta International Conventional Centre. They included State Corporations and Public Universities. This is shown as per the appended programs marked as appendix 1 and 2 respectively. The total number of attendees from the two workshops totaled to five hundred and sixty eight (568) participants, as shown in appendix V and VI.

3.0 Technical Committee Summaries

The technical committee considered all the inputs, comments and suggestions as they emerged during the plenary and information was also received online and summarized them in a matrix as appended to this report and marked as appendix I and II. Further, the views from the two workshops were amalgamated and a consolidated general summaries matrix was extracted as shown in table 1. The summaries were presented to the Commission for discussion and adoption.

3.1 Matrix on general summaries of key emerging issues from the plenaries

The general issues, comments and recommendations at the workshop are as captured in the **Table 1**.

No	REGULATION	COMMENT/RECOMMENDATION
1.	Regulation 9 on the violation of the Regulations	<ul style="list-style-type: none"> A question arose on how to institute disciplinary proceedings against officers who appointees of the authorized officer are not or Commission/CPSB – it was recommended that a recommendation could be made to the appointing authority to initiate the disciplinary action
2.	Regulation 3 on scope and application	<ul style="list-style-type: none"> The issue was whether State Corporations with their own in-house HR manuals are bound by the regulations and it was recommended that the State corporations should align their manuals to the regulations and by extension the PSC Act- the later being superior to HR manuals and so it take precedence – PSC Act & Regulations take precedence on HR functions. Promotion of officers facing disciplinary action – it is required that officers facing these actions should either be interdicted or suspended.
3.	Regulation 8 on the implementation of the Commissions decisions Secondment	<ul style="list-style-type: none"> Thirty days were said to be a short period for the implementation in view of what is required to implement some decisions – committee will re-look and propose to the Commission a reasonable period for implementation. Concerns were also raised on why officers should continue holding on to positions while on secondment, when there are many Kenyans seeking to be employed. The reason for this provision was clarified as being aimed at curing the existing situation where officers go on secondment for longer periods disadvantaging service delivery. It was proposed that internship be allowed to run for a longer than 1 year and the response was that 1 year is the standard period for such training. It was also agreed that a limit will be provided in the regulation to ensure secondment, leave of absence and unpaid leave is not abused.

No	REGULATION	COMMENT/RECOMMENDATION
		<ul style="list-style-type: none"> • The maximum period of 60 days given under the regulation to take up a promotion was said to be reasonable time to enable a seamless handover to avoid service gaps. • On promotions based on exams, although the proposal was for the Commission to leave the function to professional bodies for lack of capacity to develop curriculum, it was clarified that it's a mandate of the Commission and which mandate can be delegated to institutions under the Commission.
4.	Training	<ul style="list-style-type: none"> • The Commission should seek to provide advisory on training budgets as opposed to providing percentages on the same as it will be difficult to implement. The percentages were recommended for being likely to safeguard the interest of public officers • Provide a clause in the regulations to prevent abuse of training opportunities need to submit training projections is intended to cure this abuse • A request was made to the Commission to devise ways to ensure prompt approval of trainings projections to avoid disadvantaging officers who miss-out on the trainings as a result of late approval. Commission requests should reach Commission in good time going forward. • Need to regulate meetings of training Committee to hold frequent meetings and not leaving out some issues to be discussed so that officers are not disadvantaged • The suggestion that providing the commission with training projection was said not to cover trainings provided by donor organization. • Ad hoc training opportunities should benefit officers who are projected for training funded by other organizations
5.	Internship	<ul style="list-style-type: none"> • Industrial attachment is excluded from the regulations as it is covered as part of the training curriculum.
6.	Promotions	<ul style="list-style-type: none"> • Conditions for promotion on merit are not measurable thus can be subject to abuse • PSC determines the measurability of issues presented before but suggestions on measurability are welcome

4.0 Way forward

Following the successful two session validation workshop, the Commission through the technical committee consolidated all views and finalized the draft Regulations, 2019 and submitted the same to the Office of the Attorney General for onward transmission to Parliament. It is further anticipated that once the regulations are approved and published in the gazette, the Commission will embark on reviewing all its policies and guidelines to align them to the Act and Regulations. This is as shown in the work flow marked as appendix VI.

Dated.....13TH JUNE.....2019



STEPHEN KIROGO

CHAIRMAN, PUBLIC SERVICE COMMISSION

Appendices

Appendix I: consolidated technical committee summary Workshop 1

No	Regulation	Issue	Recommendation
1.	4(2)	Professional bodies	A public body may forward any acts of professional misconducts by an officer to the relevant professional body in addition to undertaking any disciplinary action.
2.	67	Definition of salary	In this paragraph "salary" referred to in section 78(2) of the Act means gross salary. (To add as clause 67(3)
3.	41(9)	Period of secondment	(9) Upon completion of the secondment period, a public officer shall revert to the terms and conditions of service appropriate to their substantive position in the public body. Add"and shall not be eligible for another secondment within a period of three years from the last secondment". Add also"an officer on secondment shall not be seconded to another organization during the pendency of the secondment".
4.	42	Period of unpaid leave	(9) Upon completion of the period of leave of absence, a public officer shall revert to the terms and conditions of service appropriate to their substantive position in the public body and shall not be eligible for another leave of absence within a period of three years from the last period of the last leave of absence.
5.	47	Volunteer Service	Add a new clause 6 to read"a person engaged as a volunteer shall be deployed to perform duties relevant to their area of qualification, experience or expertise".
6.	28(5)(a)(i)	Appointment of advisors	Commission to consider the clause.
7.	68(3)(b)	Retirement as a person with disability	Is registered in the public body's human resource data base as a person with disability at least three years before the date of retirement. Provided that the Commission may consider cases of disability that occur less than three years before the date of retirement; and an officer who acquires a disability within a period of less than three years before the date of retirement shall be required to appear before the Commission for a presentation on the disability.

Appendix II: consolidated technical committee summary Workshop 2

No	Regulation	Issue	Recommendation
1.	-	Clarification was sought as to whether Universities Act and Labour Laws conflict with the regulations	PSC Act was developed through consultative process that ensures that it is not violating any other law. PSC powers are subjected to the Constitution and Legislation. Where legislation that provides for State Corporations and public universities to appoint their staff, such provision supersedes the PSC Act.
2.		Some contracts taken up by public officers last for more than six years yet leave of absence leave of absence to take up contacts is limited to six years	There exists a provision (para 80) any case not covered by the regulations shall be covered as instructions issued by PSC from time to time. This will be determined on case by case basis.
3.	8(b) & (c)	The regulations are harsh and punitive to public officers yet there are situations, such as unforeseen natural calamities which are beyond the control of the officers, which sometimes affect the performance of officers and the timelines within which they should complete specific tasks. House allowance of the station outside Nairobi leads to reluctance when transferring staff to other areas hence the need for review. Secondment is only for officers serving on permanent and pensionable terms of service yet senior officers are required to be put on contract hence disadvantaging them.	Sanctions are necessary as there has been a challenge of implementation of PSC/Board decisions. Under consideration by SRC A person on contract should not seek for secondment in another organization because secondment in itself is a contract.
4.	-	Part IV referred to the office of the President Circular of 29.02.2018 – state corporations CEOs is contractual andnot subject to the	PSC is aware of the communication but can't comment on it as it is in court.
5.	-	Casual employees are used a lot hence casual service should be defined to include the words “.....for a period not exceeding.....”	Definition adopted in PSC Act is the one used in the Employment Act. Casual Workers should be engaged when necessary on for one day and paid on the same day, terminating the day's contract. Subsequent days should be treated as a day's contract on every specific day basis and not cumulative days.

No	Regulation	Issue	Recommendation
		The need to be guided on recruitment records maintenance, especially the hard copies that are numerous and require a lot of storage space.	Adhere to National Archives guidelines in developing an internal policy on records management, including destruction of records.
6.	-	The need for the definition of Authorized Officer (A.O) to be clarified so that it is understood if the A.O is the CEO of a state corporation or the relevant PS.	A.O defined on page 11 (interpretations) Can be either a body corporate or an individual
7.	-	Secondment from Parastatals to County Governments. Is it automatic that request for secondment should be approved?	Approval is at the discretion of the employer. However, the law expects the National Government to support the County Governments in setting up structures.
8.		The need to reconcile the public service with the reality of the workforce we have today, for instance by introduction of flexi hours, shifts, etc. Why employees on Contract should be put on Probation	It is work in progress, being considered by the commission. Because a contract can be terminated any time, for instance, in cases of unsatisfactory performance
9.		Internship advertisement in newspapers are costly hence a suggestion that publishing on website surfaces. Promotion should be based on performance and merit yet officers on secondment expect to be promoted when their services are rendered to a different organization.	It is a requirement in the Act to publish in newspapers. Limiting to the website would limit access to the members of the public. Those on secondment should not be disadvantaged in promotions even though they are in other organizations.
10.	13	National Oil Corporation: Given that Committees consist of at least 3 members, are decisions to be made by adopting the views of majority? Where the quorum is 2 members, what happens when there are split opinion? It is suggested that an odd number be considered for quorum?	The provision applies to committees internal to the Commission. Where the Committee does not agree, the full commission Board deliberates on the issue and decide. The two issues are different hence the proposed re-arrangement cannot be done.

No	Regulation	Issue	Recommendation
		Secondment expiry: 41(9) 41(4) be cut and moved to section 49.	
11.		Need to include in the regulations the timeline within which appeals should be determined by PSC upon receipt.	PSC has timelines in its internal operations.
12.		Need to state the timeline within which officers should be appointed upon interviews	PSC has timelines in its internal operations.
13.		What happens to the bond when an officer whose bond period has not expired and the officer's contract is terminated? Need to consider waiver of the bond if an officer is appointed by another public body.	
14.		Partnering with professional bodies: include a provision in the regulations requiring professional public officers to be paid non practicing allowance (as paid to lawyers and doctors)	It is a matter under consideration by PSC though can't be put in regulations.
15.	59	Delegate the reporting to SCAC for them to compile and forward to PSC	
16.		Where someone is on contract, the contract period should be allowed to expire rather than subjecting it to the retirement age.	The contract period should not exceed the mandatory retirement age.
17.		A suspended officer is likely to get a job elsewhere and continue drawing 50% of salary or file a suit in court which may prolong the suspension while he continues drawing the half salary.	When on suspension you are a public officer hence you should not take another job.
18.	30	Personal assistants: SRC rates for paying PWD (15,000/=) not sufficient at the current time.	PSC will consider recruiting PAs for PWDs. PSC allows CEOs to choose PAs from within the organization rather than employing new ones.
19.	51	Power to review codes of conduct.	PSC published codes of conduct. Internal Codes of Conduct for SAGAs must mirror those published by PSC.

No	Regulation	Issue	Recommendation
20.		Training projection: State Corporations that are not funded by the exchequer be exempted as their funding depends on their performance.	You cannot hold 2 remunerative positions. The purpose of submitting the projections at PSC is for monitoring the training process.
21.	68(3)(c)	Necessity of tax exemption certificate and being registered as PWDs: What should be focused on is how the disability affects one's life hence the need to re-draft.	
22.		Determining whether to engage an officer after retirement contradicts section 26 on succession: Should consideration be on skills not available in the job market or on skills not available in the service?	One must possess rare knowledge, skills and competencies which means that the skills are not easily available both in the labour market and in the service.
23.		What happens when one reaches retirement age while undergoing disciplinary proceedings?	The discipline process needs to be hastened. PSC is engaging relevant stakeholders in the justice sector to hasten the court cases.
24.		What happens when there is a conflict between CBA and regulations?	CBA's life is short and at the time of preparing one, it should be aligned to the law and regulations.

Appendix III: Programme workshop 1

REPUBLIC OF KENYA



PUBLIC SERVICE COMMISSION

PROGRAMME FOR STAKEHOLDERS' VALIDATION WORKSHOP
ON THE
DRAFT PUBLIC SERVICE COMMISSION (PSC) REGULATIONS, 2018

AT THE

KENYA SCHOOL OF GOVERNMENT (KSG)
NAIROBI

FROM

7TH - 8TH FEBRUARY, 2018

PROGRAMME OF EVENTS

DAY 1: WEDNESDAY, 7TH FEBRUARY, 2018

MC: SIMON K. ROTICH, MBS—DEPUTY COMMISSION SECRETARY—CORPORATE SERVICES

TIME	ACTIVITY	FACILITATOR	
8:00 - 8:30 am	Arrival and Registration	PSC Secretariat	
8:30 - 8:45 am	Opening Prayer	Dr. Alice A. Otwala, CBS Secretary/CEO, PSC	
	Welcome Remarks and Introductions		
8:45 - 9:00 am	Opening Remarks	Prof. Margaret Kobia, PhD, MGH Chairperson, PSC	
PRESENTATIONS AND PLENARY			
TIME	SESSION	PRESENTER	SESSION CHAIR
9:00 - 9:15 am	General Overview of the PSC Act, 2017	Jacqueline Manani Chief Commission Counsel, PSC	Patrick Gichohi, CBS Commissioner, PSC
9:15 - 9:30 am	Part I and II Preliminary and General Overview of the Draft PSC Regulations		
9:30 - 9:45 am	Part III Establishment and Abolition of Offices in the Public Service	Ruth K. Bosire Deputy Director, PSC	
9:45 - 10:30 am	PLENARY SESSION		
10:30 - 11:00 am	HEALTH BREAK		PSC Secretariat
11:00 am- 11:30 am	Part IV Appointments, Acting Appointments, Promotions, Re-Designations, Confirmation of Appointments, Transfers, Secondments and Deployments	Joan A. Machayo Deputy Director, PSC	Lawrence Nyalle, MBS Commissioner, PSC
11:30 - 11:45 am	Part V Reviewing and Making of Recommendations to the National Government on Conditions of Service, Code of Conduct and Qualifications	Musa Cherogony Assistant Director, PSC	
11:45 - 1:00 pm	PLENARY SESSION		

PROGRAMME OF EVENTS

DAY 1: WEDNESDAY 7TH FEBRUARY, 2018 (contd..)

TIME	SESSION		SESSION CHAIR
1:00 - 2:00 pm	LUNCH BREAK		PSC Secretariat
TIME	SESSION	PRESENTER	SESSION CHAIR
2:00 -2:20 pm	Part VI Development of Human Resource in the Public Service	Simon Mwangi Assistant Director, PSC	Prof. Michael Lokuruka, PhD, EBS Commissioner, PSC
2:20 -2:45 pm	Part VII Investigation, Monitoring and Evaluation of the Organization, Administration and Personnel Practices of the Public Service	Wesley Kipng'etich Deputy Director, PSC	
2:45 -4:00 pm	PLENARY SESSION		
4:00 -4:30 pm	TEA		PSC Secretariat
4:30 pm	END OF DAY 1		

PROGRAMME OF EVENTS


DAY 2: THURSDAY, 8TH FEBRUARY, 2018

MC: SIMON K. ROTICH, MBS—DEPUTY COMMISSION SECRETARY—CORPORATE SERVICES

TIME	SESSION	PRESENTER	SESSION CHAIR
8:00 - 8:30 am	Arrival and Registration	PSC Secretariat	PSC Secretariat
8:30 — 9:15 am	Opening Prayer		Dr. Alice A. Otwala, CBS Secretary/CEO, PSC
	Recap of Day 1	Head PSC Rapporteur Team	
9:15 - 9:30 am	Part VIII Public Service Efficiency and Effectiveness	Wesley Kipng'etich Deputy Director, PSC	Dr. Judith Bwonya, MBS Commissioner, PSC
9:30 - 9:45 am	Part IX Promotion of and Reporting on Values and Principles of Governance and Values and Principles of Public Service		
9:45 - 11:00 am	PLENARY SESSION		
11:00 - 11:30 am	HEALTH BREAK		
11:30 - 11:45 am	Part X Exercise of Disciplinary Control in the Public Service	Christine Baari Assistant Director, PSC	Veronica Birgen, MBS Commissioner, PSC
11:45 am- 12:00 pm	Part XI Resignation, Retirement and Related Matters	Joan A. Machayo Deputy Director, PSC	
12:00—12:15 pm	Part XIII Miscellaneous Provisions	Jacqueline Manani Chief Commission Counsel, PSC	
12:15—1:00 pm	PLENARY SESSION		
1:00—1:10 pm	Closing Remarks	Amb. Peter O. Ole Nkuraiya, CBS Vice Chairperson, PSC	
	Closing Prayer		
1:10—2:00 pm	LUNCH		
2:00 pm	END OF WORKSHOP PROGRAMME		

Appendix IV: Programme workshop 2

REPUBLIC OF KENYA



PUBLIC SERVICE COMMISSION

PROGRAMME FOR STAKEHOLDERS' VALIDATION WORKSHOP FOR STATE
CORPORATIONS AND PUBLIC UNIVERSITIES

ON THE
DRAFT PUBLIC SERVICE COMMISSION (PSC) REGULATIONS, 2018

AT THE

KENYATTA INTERNATIONAL CONVECTION CENTRE (KICC, AMPITHEATRE)
NAIROBI

TUESDAY, 27TH MARCH, 2018
(TIME: 08:00AM - 04:30PM)

PROGRAMME OF EVENTS

TIME	ACTIVITY	FACILITATOR	
8:00 - 8:30 am	Arrival and Registration	PSC Secretariat	
8:30 - 8:35am	Opening Prayer	Jane W. Chege, HSC Deputy Commission Secretary (Technical Services) PSC	
8:35 - 9:00 am	Welcome Remarks and Introductions	Jane Mugambi, OGW Secretary State Corporations Advisory Committee (SCAC)	
	Remarks by Commission Secretary/CEO, PSC	Dr. Alice A. Othola, CBS Secretary/CEO, PSC	
	Official Opening by Chairperson, PSC	Amb. Peter O. Ole Nkurulya, CBS Acting Chairperson, PSC	
PRESENTATIONS AND PLENARY			
TIME	SESSION	PRESENTER	SESSION CHAIR
9:00 - 9:10 am	Part I and II Preliminary and General Overview of the Draft PSC Regulations	Jacqueline Manani Chief Commission Counsel, PSC	Mus M. Ndambuki, CBS Commissioner, PSC
9:10 - 9:20 am	Part III Establishment and Abolition of Offices in the Public Service	Ruth K. Boshe Deputy Director, PSC	
9:20 - 9:40 am	Part IV Appointments, Acting Appointments, Promotions, Re-Designations, Confirmation of Appointments, Transfers, Secondments and Deployments	Joan A. Machayo Deputy Director, PSC	
9:40 - 10:30 am	PLENARY SESSION		
10:30 - 11:00 am	HEALTH BREAK		
11:00 - 11:10 am	Part V Reviewing and Making of Recommendations to the National Government on Conditions of Service, Code of Conduct and Qualifications	Musa Cherogony Assistant Director, PSC	Dr. Alice A. Othola, CBS Secretary/CEO, PSC
11:10 - 11:20 am	Part VI Development of Human Resource in the Public Service	Simon Mwangi Assistant Director, PSC	
11:20 - 11:40 am	Part VII Investigation, Monitoring and Evaluation of the Organisation, Administration and Personnel Practices of the Public Service	Wesley Kipng'etich Deputy Director, PSC	

1

PROGRAMME OF EVENTS

TIME	ACTIVITY	FACILITATOR	FACILITATOR
11:40 - 11:50 am	Part VIII Public Service Efficiency and Effectiveness	Wesley Kipng'etich Deputy Director, PSC	Dr. Alice A. Othman, CBS Secretary/CEO, PSC
11:50 am - 12:10 pm	Part IX Promotion of and Reporting on Values and Principles of Governance and Values and Principles of Public Service		
12:10 - 1:00pm	PLENARY SESSION		
1:00 - 2:00 pm	LUNCH BREAK		
2:00 - 2:10 pm	Part X Exercise of Disciplinary Control in the Public Service	Christine Boat Assistant Director PSC	Catherine R. Omweno, MBS Commissioner, PSC
2:10 - 2:30 pm	Part XI Resignation, Retirement and Related Matters	Jean A. Machayo Deputy Director, PSC	
2:30 - 2:40 pm	Part XIII Miscellaneous	Jacqueline Manant Chief Commission Counsel, PSC	
2:40 - 3:40 pm	PLENARY SESSION		
3:40 - 3:45 pm	VOTE OF THANKS		
3:45 - 4:00 pm	Closing Remarks	Amb. Peter O. Ole Nkuraiya, CBS Acting Chairperson, PSC	Jane Mugambi, OGW Secretary State Corporations Advisory Committee
	Closing Prayer		
4:00 - 4:30 pm	TEA		
4:30 pm	END OF WORKSHOP PROGRAMME		

<p>PROGRAMME CO-ORDINATOR Jane W. Chege, HSC Deputy Commission Secretary (Technical Services) Public Service Commission</p>
--

VISION

To be the lead service commission in the provision, management and development of competent human resource in the Public Service.

MISSION

To transform the public service to be dynamic, professional, efficient and effective for the realization of national development goals.

CORE VALUES

In the discharge of its functions, the Commission is guided by the following Core Values:-

- Integrity
- Professionalism
- Equity and diversity
- Team spirit
- Transparency and accountability
- Creativity and innovation
- Continual improvement

THE SECRETARY/CHIEF EXECUTIVE
PUBLIC SERVICE COMMISSION
P O Box 30095—00100
NAIROBI, KENYA.

WEBSITE: <http://www.publicservice.go.ke>
JOBS PORTAL: <http://www.psckjobs.go.ke>

OR

EMAIL: psck@publicservice.go.ke

Appendix V: Attendance list - 1

DAY 1



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME: 8:30 A.M. TO 4:30 P.M.

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	John K. Mwangi	Director Agri	MOA	johnk@moa.go.ke	07120822	[Signature]
11	W. M. Mwa	Executive Mgr	Coastal	W.M.Mwa@coastal.go.ke	07332445	[Signature]
12	Ernest Mwangi	Joint Counsel	Agri	Ernest.mwangi@moa.go.ke	07222222	[Signature]
13	Simon Githungo	Driver	I.C.T	Simon.githungo@psc.go.ke	07222222	[Signature]
14	PATRICK N. Mwangi	PS: INDUSTRY	INDUSTRIALIZATION		07222222	[Signature]
15	STEPHEN MATHA	SECURITY	"		07222222	[Signature]
16	PETER BITIK	DRIVER	INDUSTRY		07222222	[Signature]
17	Simon M. Angit	Driver	MPSYS	Simon.m.angit@psc.go.ke	07222222	[Signature]
18	Thomas Mwanjani	PRINCIPAL ECONOMIST	MEF	thomas.mwanjani@mef.go.ke	072676844	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	Colin Okumu	Deputy CEO	Law Society Kenya	colin.okumu@lsk.go.ke	07222222	[Signature]
38	Dr. Effat Mwachidi	S.M.O.	NOH	effat.mwachidi@noh.go.ke	07222222	[Signature]
39	Judith Muri	C.M.O.	COB	judith.muri@cob.go.ke	07222222	[Signature]
40	Peter Mwangi	IO	EMCC	Peter.mwangi@emcc.go.ke	07222222	[Signature]
41	Pan Wacera	Driver	Law	Pan.wacera@law.go.ke	07222222	[Signature]
42	Wangeci Githungo	State Counsel	State Law Office	wangeci.githungo@slaw.go.ke	07222222	[Signature]
43	Lilian Mwan	Driver	Labour	Lilian.mwan@labour.go.ke	07222222	[Signature]
44	James Mwangi	Driver	Prison	James.mwangi@prison.go.ke	07222222	[Signature]
45	James Githungo	DATA MANAGER	PUBLIC WORKS	James.githungo@pw.go.ke	07222222	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	Amos Mwangi		Housing	Amos Mwangi 111@gmail.com	0725164271	[Signature]
29	Jackline Meso	DD/PSI	MOPSI/GTA	jackmainmeso@gmail.com	0722952004	[Signature]
30	Wangari Ndeti	SP/CS	MOPSI/KGA	wangari.ndeti@gmail.com	0722767000	[Signature]
31	Karim Kibara	PM	Kenya Post	Karim.kibara@gmail.com	071247510	[Signature]
32	Rebecca Mwangi	E.O	Kenya Tel. Provider	rebecca.mwangi@gmail.com	0722804309	[Signature]
33	William Karani	Cabinet Officer	Cabinet Office	William.karani@gmail.com		[Signature]
34	May Muriel	Assoc	Referral Centre	maymuriel@gmail.com	0722804309	[Signature]
35	R.M. Mburu	Assoc	PS	R.M. Mburu	020265700	[Signature]
36	David N. Dilett	Director of National Treasury	National Treasury	David.N.Dilett@gmail.com	072261916	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	Vivian Akumu	HRM	U.K.C.S	Vivian.akumu@gmail.com	07227932	[Signature]
29	Alvin Akumu	DAVER	OPPP	alvin.akumu@gmail.com	0722804309	[Signature]
30	Alicia Wanjau	Deputy Director KRC	KRC	alicia.wanjau@gmail.com	0722804309	[Signature]
31	Magdalene Mwa	Director	ODM & DCJ	magdalene.mwa@gmail.com	0722804309	[Signature]
32	Profrance Mwangi	HRM Director	PS	profrance.mwangi@gmail.com	0722804309	[Signature]
33	Lawrence N	Legal Officer	Govt of Garissa	lawrence.n@gmail.com	0722804309	[Signature]
34	V. Lawrence Tuti	Deputy Legal Officer	ODM	v.lawrence.tuti@gmail.com	0722804309	[Signature]
35	Reel					
36	Dr. Mary K. Ogunjola	Director	S.O.L	mary.k.ogunjola@gmail.com	0722804309	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
19	DICK A. OLWALA	CG CHIEF	S.M.S. DEPT. FOR STANLEIGH	wdick@stanleigh.ac.ke	0704912123	[Signature]
20	Lawrence Wambua	Dir. HRM & I	Foreign Affairs	wambua.l@dfa.go.ke	0722767272	[Signature]
21	Abdullah Kipari	Director	P.S.C	"	07222508	[Signature]
22	ROBERT RUMBA	S.E.O	PSC	rumbarob@psc.go.ke	072257000	[Signature]
23	ANN NDIRIWE	Executive Sec	PSC	annndiriwe@psc.go.ke	072257000	[Signature]
24	Alex MATHIAS	Security	HOUSING	"	07191111	[Signature]
25	Juma Abdulla	Finance	Co-op Bank	071002219		[Signature]
26	Harun Rasid	DA	SDF & SC	harunrasid@pca.go.ke	07222508	[Signature]
27	Dr. King Jerry	Asst. S.G.	UKES	kingjerry@ukes.ac.ke	07010570	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
37	Abdo Rima	STRNA	Tourism & Wildlife	rima@tourism.go.ke	0722727255	[Signature]
38	MULIUKI A. GANI	SAG/HK&D	MOH	ganimuluki@pca.go.ke	0722 285502	[Signature]
39	Abdulla MALIKIA	DIRSO	County Government	abdulla.malikia@pca.go.ke	0713 285502	[Signature]
40	Legendo Mwangi	Director	Kenya Prisons	legendo@pca.go.ke	0722277622	[Signature]
41	NZUKI JULIET	HRM	OTDP	nzukijuliet@otdp.go.ke	0722 2772	[Signature]
42	Amos Mwangi	National Govt	KYP	amos.mwangi@kyp.go.ke	0722 2772	[Signature]
43	George Mwangi	Chairman	ODIP	george.mwangi@odip.go.ke	0722 2772	[Signature]
44	Walter Kiser	Security	Co-op Dev	walter.kiser@odip.go.ke	0722 2772	[Signature]
45	PRES MURARI	Director	Co-op Dev	pres.murari@odip.go.ke	0722 2772	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
1	Walter Njoroge	Officer in Charge	State Procurement	wnjoroge@stateprocurement.go.ke	072215019	
2	James W. Wanjau	AD-MANAGER	State Dept of Chiefs Development	jwanjau@state.go.ke	072200709	
3	Beatrice T. Ngugi	Officer in Charge	Dir. Insp. Div.	beatrice@pssc.go.ke	011601006	
4	CHRIS P. O. O.	LEGAL OFFICER	EACC	chriso@eacc.go.ke	022254828	
5	Samuel B. B.	ADM	PSC	sb@pssc.go.ke	072215019	
6	DANIEL MUKUNA	DRIVER	CABINET	dmukuna@comail.com	077754742	
7	RAHMAH ANJORE	DGS	KSG W. UNION	anjore.rahmah@yale.com	072215019	
8	CHRISTOPHER KIKO	DRIVER	INTERNAL	ckiko@pssc.go.ke	072215019	
9	Samuel Njoroge	Element	OBPP	njorogeso@obpp.go.ke	072215019	



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
19	DENNIS KINYUA	PHOTOGRAPHER	State House	dkinyua@statehouse.go.ke	72232000	
20	Walter Njoroge	SAG	Foreign Affairs	wnjoroge@state.go.ke	072215019	
21	CHRISTOPHER KISSISSI	COMMISSIONER IN CHARGE	AD. JUSTICE	ckississi@ad.go.ke	072215019	
22	Dr. Francis Kinyua	HOD KSC	KSC	fkinyua@ksc.go.ke	0112174671	
23	Aggrey Ndirangu	PH-2 M.D.	Min. of TOURISM	aggrey@tourism.go.ke	072215019	
24	Kennedy Ombeki	INDEPENDENT MEMBER	INT	ombeki@pssc.go.ke	72215019	
25	EUNICE KUNA		PSC	ekuna@pssc.go.ke	072215019	
26	Esther Ndirangu		PSC	enidangu@pssc.go.ke	072215019	
27	MBOGHO JAMES	CHRO	OFFICE OF THE DEPUTY PRESIDENT	mbogho@dp.go.ke	071370326	



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	EVELYN WANGI	DRIVER	PSC	elw@psc.com	072214521	[Signature]
38	ALICE WANGI	CHIEF DRIVER	PSC	alw@psc.com	072214521	[Signature]
39	JOHN KIRIABA	DRIVER	PSC	jk@psc.com	072214521	[Signature]
40	Moses M. CHACHA	SENIOR DRIVER	PSC	mchacha@psc.com	072214521	[Signature]
41	Fred M. MUMBE	DRIVER	PSC	fm@psc.com	072214521	[Signature]
42	Wangari Mwangi	DRIVER	WANGARI	wm@psc.com	072214521	[Signature]
43	Simon M. Njiru	DRIVER	PSC	sm@psc.com	072214521	[Signature]
44	Simon M. Njiru	DRIVER	PSC	sm@psc.com	072214521	[Signature]
45	Paul S. Gati	DRIVER	PSC	psg@psc.com	072214521	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
25	KILLIAN S. W.	ADVISOR	Ministry of Education	kw@psc.com	072214521	[Signature]
27	Simon S. Mwangi	ADVISOR	PSC	ssm@psc.com	072214521	[Signature]
30	Daniel Akala	DATA	MOC	da@psc.com	072214521	[Signature]
31	Wellington Mwangi	ADVISOR	JSC	wm@psc.com	072214521	[Signature]
32	Charles Mwangi	DATA	MWI	cm@psc.com	072214521	[Signature]
33	Christina Njiru	ADVISOR	Agriculture	cn@psc.com	072214521	[Signature]
34	Christina Njiru	CSC	PSYCHO	cn@psc.com	072214521	[Signature]
35	E. M. Njiru	ADVISOR	MIN OF ENVI	em@psc.com	072214521	[Signature]
36	A.M. BUSUM	DATA	President - Culture Affairs	amb@psc.com	072214521	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
1.	JOSHUA H OCHIENG	SAS	MINISTRY OF WATER & SANITATION	josua.hochieng@water.go.ke	0759-74668	[Signature]
2.	LILIAN MURUGI	DIRECTOR PUBLIC SERVICE	EMBU COUNTY GOV	lilianmurugi@embu.go.ke	0715977000	[Signature]
3.	MANDA GETER A	CHIEF EXECUTIVE OFFICER CASB	EMBU COUNTY GOV	mandagetera@embu.go.ke	0712514615	[Signature]
4.	NEJESA MURIEL	SA/OAS/DOJ	DOJ	nejesa@doj.go.ke	07000079	[Signature]
5.	JUMA GABRIEL	DD/CDP	PSC	juma@psc.go.ke	07000079	[Signature]
6.	MURUGI WAMBUI	CHIEF	CASE INTEGRATION	murugi.wambui@caseintegration.go.ke	07000079	[Signature]
7.	Sylvester O. Bwalya	Director	DFWBE	sylvesterbwalya@dfwbe.go.ke	07000079	[Signature]
8.	Edith Gichara	AD	Labour	edithgichara@labour.go.ke	0722328295	[Signature]
9.	JUDY WIRYI	DIRECTOR HUMAN RESOURCES	MINISTRY OF HEALTH	wiryi.judy@moht.go.ke	07000079	[Signature]



PUBLIC SERVICE COMMISSION

**STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI**

**WEDNESDAY 7th FEBRUARY, 2018
TIME 8:00 A.M. TO 4:30 P.M.**

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1.	Edward Gaku	Analyst	Nairobi District and Industrial Council	edgaku@kenya .ke	0722351110	[Signature]
2.	Simon Rotich	DCE	PSC	simonrotich@public service.kenya	0722618262	[Signature]
3.	Josphine Njorani	DHS	PSC	josphine@public service.kenya	0722618262	[Signature]
4.	David Mwangi	DCE	Maritime & Fisheries Affairs	dmwangi@maritime kenya.gov.ke	0722618262	[Signature]
5.	Catherine Mwendwa	SEO HRM	STATE DEPARTMENT OF TRANSPORT	cmwendwa@transport kenya.gov.ke	0722618262	[Signature]
6.	Polina Juma	DD/HRD	PSC	polina.juma@p sc.kenya	0722618262	[Signature]
7.	Abraham Yvick	HR & Admin	Kenya Education Centre	ayvick@kenya educationcentre .ke	0778263554	[Signature]
8.	Muganyizi Nyaga	STATE	EDUCATION	nyaga@education kenya.gov.ke	0722618262	[Signature]
9.	Ann Kijiro	Director	Kenya Youth Program	annkijiro@youth kenya.gov.ke	0722618262	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	MARY KAMUCHA	ADMINISTRATOR	INTERIOR	Marykamucha@gmail.com	072243245	[Signature]
11	DONALD O. BULO	ADMINISTRATOR	COOPERATIVES	bulobulobul@gmail.com	072243245	[Signature]
12	ROBERT TONI	DD/HRM	ARTS & CULTURE	Roberttoni@gmail.com	0722603377	[Signature]
13	JOHN K. NKIRIA	SOCP	PRISONS SERVICE	kabil777@yahoo.com	07162004458	[Signature]
14	DR. WASUKU C. O.	UNIVERSITY GEN.	UAS-U UNIVERSITY	wasukuc@uoi.ac.ke	072265178	[Signature]
15	DORCAS WAINA	EXECUTIVE DIRECTOR	HRM	dorcas.waina@hrm.go.ke	020232999	[Signature]
16	FINANCE MIKEY	Legal Manager	NPSC	finmy@npsc.go.ke	072270000	[Signature]
17	Lemuel Odere	DIRECTOR ADMIN	MOALF	lemuelodere@gmail.com	072263265	[Signature]
18	BADI PHUMIS	Reception Assistant	PSC	badi.phumis@psc.go.ke	072260000	[Signature]



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Said Mohamed Huda	Chair Person	Kenya Social Programme	Saidmohamedhuda@gmail.com	072262444	[Signature]
20	ANDREW F. RAKONIC	Asst. Admin	Education - BARI	andrew.f.rakonick@gmail.com	072262444	[Signature]
21	LEAH ODOR	HRM & D. Officer	ENERGY	leahodora@gmail.com	072262444	[Signature]
22	Rammy Muliati	Director/BMS	PSC	rammy.muliati@psc.go.ke	072262444	[Signature]
23	P. M. H. K. S.	DI/RTS	PSC	p.m.h.k.s@gmail.com	072262444	[Signature]
24	Fredrick Gatete	PHARMACIST	State Dept of Planning	fredrickgatete@gmail.com	072262444	[Signature]
25	Stephen K. K.	NEC 70700000	KNUN	stephen.k.k@gmail.com	072262444	[Signature]
26	Josephine Kangi	Senior Deputy Director National Treasury	National Treasury	josephine.kangi@nt.go.ke	072262444	[Signature]
27	Kenson G. G.	Director, HRM	INTERIOR	kenson.g.g@gmail.com	072262444	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
19	WAMAKIANGORAKA	Asst. to PS	Housing & Urban Development	wamakioraka@gmail.com	0722643202	[Signature]
20	ALI M. YUSUF	Director Spate	MOSCA	subayom@kegk.go.ke	074854189	[Signature]
21	HENRY OBIANI	Director Agency	MITI/MSD	henryobiანი@gmail.com	07962228	[Signature]
22	JEROME K. JEROME	Asst. Director	MOS	jeromek@mos.go.ke	071255772	[Signature]
23	MICHAEL KUNGA	Chairperson	CPSB Forum	kunga@shankungu.com	072518344	[Signature]
24	Felix Bwalya	Regional Manager	KTS	felixbwalya@kts.go.ke	072507058	[Signature]
25	ANNE MUTUA	Ag. Asst. Dir	STATE DEPT. FOR WATER	annemutua@go.ke	072517007	[Signature]
26	ALAN M. SITIMA	LEAD OFFICER	TEACHERS SERVICE COMMISSION	ansitima@tsc.go.ke	072251610	[Signature]
27	G.O. KUPAKA	SDS	PSC	gokupaka@pssc.go.ke	072262794	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNAT
1	David C. C.	Asst. Dir. ED	Ministry of Education	cc@education.go.ke	071111111	[Signature]
2	Jean Mwangi	DD HR	PSC	jeanm@psc.go.ke		[Signature]
3	Jean Mwangi	DD HR	PSC	jeanm@psc.go.ke	072247324	[Signature]
4	Wilson Mwangi	ED	Ministry of Education	wilsonm@education.go.ke		[Signature]
5	Eva Bai	Team leader	Kenya Red Cross	evabai@krcs.go.ke	072020555	[Signature]
6	Paul Mwangi	PS Officer	Ministry of Education	pmwangi@education.go.ke	071111111	[Signature]
7	Ann Mwangi	PS	STUDENTS			[Signature]
8	Angy Sang'ara	DD HR	PSC	angysang'ara@pssc.go.ke		[Signature]
9	Neki Mwangi	Asst. Director	Ministry of Education	nkeki@education.go.ke	072247324	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME 8:30 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Fredah Chwangale	ASST TO	W.O.H	fredahc@woni.com	0728584996	[Signature]
11	John Mwangi	CHRO	NPSC	johnm@npkc.gov.ke	0722407466	[Signature]
12	Eliud Mwangi	ASST	MINISTRY OF ENERGY	eliudm@energy.go.ke	0712729026	[Signature]
13	Patrick K. Ndirango	PHRMO	SOCIETY FOR PROTECTION	patrick@spk.go.ke	0714313333	[Signature]
14	Mary Njiru	Dir. HR	NIS	maryn@nis.go.ke	0712311278	[Signature]
15	Mutiso J. Kimani	National Org. Sec. Director	Kenya County Government	Mutisoj@kenya.gov.ke	07244300	[Signature]
16	Sarah Mwangi	Director	National Treasury	sarahm@nt.go.ke	0722777853	[Signature]
17	Keswick Ndirango	Director	NATIONAL TREASURY	keswick@nt.go.ke	0722777853	[Signature]
18	Dr. Wally Sule		Kenya, York Rep.	wallys@yorkrep.com	07246624	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Ruth K. Basire	AD/ENCS	PSC	ruthk@psc.go.ke	072272672	[Signature]
2	Eelga Adhiambo	CHRO	"	eelga@psc.go.ke	022599997	[Signature]
3	Harold Anja	SHAMO	"	harold@psc.go.ke	072272672	[Signature]
4	Bonnie Kitson	DD	PSC	bonnie@psc.go.ke	072272672	[Signature]
5	Kennedy Mwangi	AD	PSC	kennedy@psc.go.ke	072272672	[Signature]
6	STEM NYAKATI	ASST	PENSIONS	stem@psc.go.ke	072272672	[Signature]
7	Christine Ruan	PSC-ADL	PSC	christine@psc.go.ke	072272672	[Signature]
8	Muki (Chapman)	PSC AD	PK	muki@psc.go.ke	072272672	[Signature]
9	John Githi	Director	Information	john@psc.go.ke	072272672	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Agnes Shukket	Director, Administration	NIS	agnesshukket@nis.com	07222-7511740	
11	Samson Wangui	Director Admin	State Dept of Trade	swangui@state.go.ke	07222-830769	
12	Felix Atom	Senior Mktg Ldr	N.T. (Lcd)	atomb@nt.com	0724872314	
13	Phoebe Adhiambo	Admin	EAC Integration	phoebe.adhiambo@eac.int	0724820461	
14	Joyce Gichomo	Director	Vocational & Technical Training	joycegichomo@vtta.go.ke	0724852091	
15	Jacinta Meme	Director	Social Protection	jacintameme@sp.gov.ke	0721468	
16	Isabel Amini	OCOS Chairperson	OCOS	isabel@ocos.go.ke	072520085	
17	Johnson Mwangi	Director	TREASURY	johnsonm@treasury.go.ke	0722730000	
18	Samuel Kibaki	Director	NYS	skibaki@nys.com	0722730000	

2



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	John M. Mwangi	Director	PSC	johnm@psc.go.ke	07222-7511740	
2	Richard Muto A	Director	PSC	richardm@psc.go.ke	07222-7511740	
3	Patricia Wangui	Director	PSC	patricia@psc.go.ke	07222-7511740	
4	Josephine Singo	Director	KERC	josphine@kerc.go.ke	07222-7511740	
5	Felicitas Kibini	Director	KERC	felicitas@kerc.go.ke	07222-7511740	
6	ELIAS WAKHISI	Public Policy & Governance	ICPAK	elias@cpak.go.ke	07222-7511740	
7	HARVEY GATHANJU	Director	OAS	harvey@oas.go.ke	07222-7511740	
8	STEPHEN KIRU	Director	PSC	stephen@psc.go.ke	07222-7511740	
9	William Mwangi	Director	PSC	william@psc.go.ke	07222-7511740	

1



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Elias Mutitu	HRM	Labour	eliasmutitu@gmail.com	072025999	[Signature]
11	Simon Githua	S/P	Planning / Region	simongithua@gmail.com	072232222	[Signature]
12	CHARLES M. OCHIENG	DIRECTOR	Labour	charlesmochieng@gmail.com	0721804780	[Signature]
13	PETER KIKOTI	DD/HRMSD	INFO/HR	Kipoti_Peter@yahoo.com	0722859996	[Signature]
14	Charles Mutitu	HRMSD	STATE DEPT. OF OPERATIONS	charlesmutitu@gmail.com	072248484	[Signature]
15	Ang Julius Kamau	AG/HRM DA	MOLFP	anguliuskamau@gmail.com	072248484	[Signature]
16	Angus Nyong'o	DD/HRMSD	"	angusnyong'o@gmail.com	072250856	[Signature]
17	John Ochieng	HRM LOCAL	HRM	johnochieng@gmail.com	072250856	[Signature]
18	Fred Kuriu	HRM	Public Service and Youth	fredkuriu@gmail.com	072519999	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	Mary Kenneth	DD/HRMSD	Ministry of Dev. Work	marykenneth@gmail.com	0722192070	[Signature]
29	JOHN YAMISO	HRMSD	Ministry of Transport and Infra. Dev.	johnyamiso@gmail.com	072124444	[Signature]
30	HENRY M. OBIAN	DA	Ministry of Foreign Affairs and Int. Trade	obiannh@gmail.com	072260529	[Signature]
31	Mamadou Abdoulaye	AS-Ad/HRM	"	amadouabdoulaye@gmail.com	072131051	[Signature]
32	Mamo Mbelwa	As-Ad/HRM	Min. Mining	mamo.mbelwa@gmail.com	072131051	[Signature]
33	ALICE MUTI	REGISTRAR	KEFRS	alice.muti@gmail.com	072298209	[Signature]
34	SAM B. NYCHUKI	SDDG NYS	NYS - MPEYG	samnychuki@gmail.com	072588777	[Signature]
35	JATIN AGRAWA	As/HRMSD	STATE DEPT. OF Trade	jinnyagrawa@gmail.com	0720197204	[Signature]
36	Gilbert Kipko	Manager	ICPSK	info@icpsk.com	071251100	[Signature]
37	Georgina Mutitu	HRM	PSC	georginamutitu@gmail.com	072248484	[Signature]

SLDP



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	DR. KENYA KESANI	SCHEM - KASITE Deputy Permanent Representative	Lower County Dept. of Health Ministry of Foreign Affairs	kenya.kesani@state.gov.ke	0720-523 177	[Signature]
38	A. M. KIBURU	Chairperson	Advocates Complaints Commission	advocates@advocates.com	0723 70001	[Signature]
39	BEAUTY SIGANGA	Chairperson	WURURU COUNTY	beauty@wuru.com	0733878516	[Signature]
40	FRANK LUNGET	HONORARY ADVISOR	County Assembly of Samburu	frank@amburu.com	0722 36216	[Signature]
41	FRANK LUNGET	HONORARY ADVISOR	County Assembly of Samburu	frank@amburu.com	0722 36216	[Signature]
42	FRANK LUNGET	HONORARY ADVISOR	County Assembly of Samburu	frank@amburu.com	0722 36216	[Signature]
43	FRANK LUNGET	HONORARY ADVISOR	County Assembly of Samburu	frank@amburu.com	0722 36216	[Signature]
44	AME WILSON MCK	REGIONAL LECTURER	THE INSTITUTE OF BUSINESS STUDIES	ame@iobs.ac.ke	02022251	[Signature]
45	FRANK LUNGET	HONORARY ADVISOR	County Assembly of Samburu	frank@amburu.com	0722 36216	[Signature]

5

S.M.C



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	ESTHER KAMUNDA	CHIEF IPTO	NPS	esther.kamunda@nps.go.ke	0722 1107	[Signature]
2	Joseph Kanga	Senior Advisor	DAF	joey@daf.go.ke	0723 1520	[Signature]
3	Samuel Mwangi	SLDP	LIVESTOCK	samuel@livestock.go.ke	0722 3000	[Signature]
4	Paul Mwangi	SECRETARY	TNT	paul@tnt.go.ke	0722 3000	[Signature]
5	Samuel Mwangi	COMPLIANCE OFFICER	PPRA	samuel@ppra.go.ke	0744 423 95	[Signature]
6	James Mwangi	NALDILO	Health	james@health.go.ke	0722 3000	[Signature]
7	Vivian Ochieng	Chief Accountant	COUNTY GOVT. SIAYA	vivian@siaya.go.ke	0710 92911	[Signature]
8	Paul Mwangi	Strategy & Planning Officer	KIP1	paul@kip1.go.ke	0726 67134	[Signature]
9	Samuel Mwangi	Finance Officer	SLDP	samuel@sldp.go.ke	0722 3000	[Signature]

1

S MC



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
TIME: 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37.	Prof. W. Mutahi	AC/PC/CS	DP/KS/DOJ	profmutahi@ksg.ac.ke	011-254-254-254	[Signature]
38.						
39.						
40.						
41.						
42.						
43.						
44.						
45.						

SMC



SMC

PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBIWEDNESDAY 7TH FEBRUARY, 2018
TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S.NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT./ INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28.	Susan Mwikinda	Legal Counsellor	PSC	susanmwikinda@gmail.com	0720 261178	
29.	Norlin Okoro	" "	CODF	norlinokoro@gmail.com	0720 411111	
30.	Miriam Kiso	SCED	Kenya	Miriam.Kiso@gmail.com	0720 261178	
31.	Charles Nambua	Assistant Director, Sports	County Govt Kitui	charlesnambua@yahoo.com	0720 726239	
32.	Abdullah Mwangi	Deputy Chief Executive Officer	Mobil Daily Assembly	abdullahm@gmail.com	0720 615125	
33.	Pauline Akumu	Public Law Officer	Nairobi City County Assembly	PaulineAkumu@gmail.com	0720 261178	
34.	Nicholas Kiani	Medical Specialist	Ministry of Health	nicholas.kiani@gmail.com	0720 726239	
35.	Ahmed Mueke	Attorney	PSC	ahmedmueke@gmail.com	0720 261178	
36.	Simeon Kasina	Attorney	Kenya	simeonkasina@gmail.com	0720 261178	

S/MC



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018

TIME: 9:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	HARVEY MUGAI	SPR ZONE DIRECT	KEPIS/SPC	h.mugai@kepspc.org	0722200052	[Signature]
11	ANNA WACOMBA	SESSIONS MANAGER (NEW)	COURT'S LEADERSHIP	h.wacomba@kepspc.org	0722200052	[Signature]
12	Emmanuel Akola	Principal Clerk	KEPSPC	emmanuelakola@kepspc.org	0722200052	[Signature]
13	Jerome Kogembe	Deputy Regional Director	KEPSPC	jkogembe@kepspc.org	0722200052	[Signature]
14	Paul Mwachaga	CICTD	ICTA	pmwachaga@icta.go.ke	0722200052	[Signature]
15	Walter Swanson	SCM	ORIP	wswanson@orip.orip.or.ke	0722200052	[Signature]
16	Kaak Waward	Chief Superintendent	Kenya Police	kwaward@kenya.police.ke	0722200052	[Signature]
17	Fredrick Abes	Internal Auditor	NCLR	f.abes@nclr.or.ke	0722200052	[Signature]
18	Marian Mwachira	Principal Clerk Assistant	Nairobi City County Assembly	m.mwachira@nccma.or.ke	0722200052	[Signature]

SLDP



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM (SLDP) PARTICIPANTS

S/NO	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	George Mwangi	SUB COUNTY ADMIN	CG of MATARANI	g.mwangi@matarani.go.ke	075 912192	
2	A. Samli	Head Audit PSC	PSC	psamli@pssc.go.ke	0722 8965	
3	Riel Mwangi	SE	Kenya	rielmwangi@gmail.com	0722 8965	
4						
5						
6						
7						
8						
9						

SLDP



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28.	JUSTUS M. MUTUGO	C.O. NYAYATA	NATIONAL YOUTH DEVELOPMENT CENTRE	justmutug@gmail.com	0722524211	[Signature]
29.	Dr. Vincent Laci	Analyst	MINISTRY OF EDUCATION	mlaci@kenya.go.ke	0722524211	[Signature]
30.	SEBASTIAN J. MOKA	AD SCMS	MINISTRY OF DEVELOPMENT PLANNING	smoka@kenya.go.ke	0722524211	[Signature]
31.	George N. Mwangi	PCO	MINISTRY OF EDUCATION			
32.	Njirani M. Kariuki	P.Econ	SLDP			[Signature]
33.	ATRECH MBERU	C.L.A	NAL	atrechmberu@gmail.com	0722524211	[Signature]
34.	PAULINE WATETE	PLD	Ho NLF	pwatete@gmail.com	0722524211	[Signature]
35.						
36.						

SLDP



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
TIME: 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	SOS Peter Gichini	GM (Development)	KEBSA	psos@kebsa.or.ke	0721 232603	[Signature]
38	Engr. James Mwangi	GM (Special Projects)	KEBSA	enjam@kebsa.or.ke	0721 232603	[Signature]
39	William N. Achi	SA - General	NWI	william@nwi.or.ke	0721 232603	[Signature]
40	Isaac Njiru	SA - HR	RIC	isaac@ric.or.ke	0721 232603	[Signature]
41	Paul Kamau	Asst. Director	KWTA	pkamau@kwta.or.ke	0721 232603	[Signature]
42						
43						
44						
45						

5

SLDP



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
TIME: 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Bulle Suleman	Principal Clerk	Kenya Society of Accountants	bullesuleman@ksa.or.ke	0721 232603	[Signature]
11	Nicholas M. Mwangi	Principal Clerk	NWI	nicholas@nwi.or.ke	0721 232603	[Signature]
12	Walter Githinji	Director	Ministry of Health	waltergithinji@moH.or.ke	0721 232603	[Signature]
13	James Mwangi	Manager	Kenya Society of Accountants	jamwangi@ksa.or.ke	0721 232603	[Signature]
14	Walter Githinji	Head of Department	Ministry of Health	waltergithinji@moH.or.ke	0721 232603	[Signature]
15						
16						
17						
18						

2

SLDP



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM (SLDP) PARTICIPANTS

S/NO	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	CS MURPHY D	Sub-County Officer	County Gov of Kericho	murphyd@kericho.gov.ke	07226182	[Signature]
2	Joseph N. Kang'wa	Deputy Director	ICPSMS	j.kangwa@icpsms.gov.ke	0712-847482	[Signature]
3	CHRISTINE MURITHI	SENIOR PLANNER	KIRURU COUNTY	njuki@kiruru.gov.ke	072570666	[Signature]
4	MIRIKA D. ALEX	COUNTY DIRECTOR OF AGRICULTURE	NYAMIRA COUNTY	m.alex@nyamira.gov.ke	072237036	[Signature]
5	DR. ANNA H. OCHIAI	Kenya Rural Roads Authority Sr. Engineer	-	anna@krra.org.ke	071565750	[Signature]
6	FRANK J. N. GITHAU	Kenya Rural Roads Authority Manager	KEPSA	githau@kpsa.org.ke	07260034	[Signature]
7	Peter Mutai	Deputy Director of Science	MUT	mutai@mut.gov.ke	072230057	[Signature]
8	JOHN OKUMU	DIRECTOR GENERAL	PS YOUTH DEV	okumu@psya.gov.ke	072214905	[Signature]
9	MUTIA MURITHI	LEGAL OFFICER	EAEC	mutia@eaec.org.ke		[Signature]

SLDP



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Joseph N. Kang'wa	Deputy Director	ICPSMS	j.kangwa@icpsms.gov.ke	0712-847482	[Signature]
20	Dr. David Mutua	Deputy Director	ICPSMS	dmutua@icpsms.gov.ke	07226182	[Signature]
21	Dr. David Mutua	Deputy Director	ICPSMS	dmutua@icpsms.gov.ke	07226182	[Signature]
22	FATMA HASSAN	Assistant Director	PSC	fatma@psc.gov.ke	072211000	[Signature]
23	Kentee Ting'osi	Assistant Director	EAEC	tingosik@eaec.org.ke	072211000	[Signature]
24	Angela Nyong'o	Assistant Director	Kenya School of Government	angela@ksg.gov.ke	072211000	[Signature]
25	JOHN MURITHI	PRINCIPAL	NYS	john@nys.gov.ke	072204712	[Signature]
26	Sammy M. Muthi	Senior Assistant Director	NYS	smuthi@nys.gov.ke	071655000	[Signature]
27	Dr. Nyong'o Kenneth	Manager - General	NYS	ken@nys.gov.ke	072211000	[Signature]

SLAP



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
TIME: 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM - STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Moseslyte Khandu	CF	Kenya Forest Service	moseslyte.khandu@kfs.go.ke	0722-261277	[Signature]
11	Stella Chesire	Act-Planning	UR	stella.chesire@ur.go.ke	0712-812121	[Signature]
12	Joab Chot	County Manager Agriculture	Bungoma	joabchot@yca.go.ke	0724-369955	[Signature]
13	Kibaki Samuel	Director Municipal Services	ESAC	kibakisamuel@esac.go.ke	0722-261277	[Signature]
14	Susan Nyeri	LECTURER	NYS	susan.nyeri@nys.go.ke	0722-261277	[Signature]
15	M. Mutemba	Act. Director	ETCC	mutemba@etcc.go.ke	0722-261277	[Signature]
16	E.K. Ntoto	S.P.	NYS	ekntoto@nys.go.ke	0722-261277	[Signature]
17	J.F. Kamari	SLDP	TCA	jkamari@tca.go.ke	0722-261277	[Signature]
18	Mohamed A.M	SCDA	KFS	alikamari@kfs.go.ke	0722-261277	[Signature]

2

SMC219



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
TIME: 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Daniel Etong	Acting HRO	Ministry of Home Affairs	daniel.etong@moia.go.ke	0722-261277	[Signature]
20	Prudence Mwezi	Senior County Manager Chief Superintendent	Office of Director of Public Works	prudence.mwezi@dpw.go.ke	0722-261277	[Signature]
21	Laura Odupe	ELECTRICAL ENGINEER	Public Works	laura.odupe@dpw.go.ke	0722-261277	[Signature]
22	Muthau P.M	Senior Agricultural Officer	Agriculture	muthaupm@moa.go.ke	0722-261277	[Signature]
23	Samuel Mutiga	Acting HRO	Ministry of Home Affairs	mutiga@moia.go.ke	0722-261277	[Signature]
24	Maria Chepkorir	AD	PTC	maria.chepkorir@ptc.go.ke	0722-261277	[Signature]
25	Alfred Mwangi	STAND	PSC	alfred.mwangi@psc.go.ke	0722-261277	[Signature]
26	Charles M. Wambua	ASSISTANT DIRECTOR SPORTS	COUNTY GOVT OF KITUI	charles.mwambua@kitui.go.ke	0722-261277	[Signature]
27	MARY MATHIAS KAMUNDU	SENIOR ECONOMIST MUNICIPAL PLANNING	MINISTRY OF PLANNING	mary.mathias@pna.go.ke	0722-261277	[Signature]

3



PUBLIC SERVICE COMMISSION

STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
TIME: 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	VIVIAN A. OCHINGO	CHIEF ACCOUNTANT	COUNTY OF SAKA	ochingovivian@gmail.com	0710955975	
29	JULIA NYAKURU	CHIEF NURSE	MIN. OF HEALTH	nyakuru.julia@gmail.com	0716662015	
30	Miriam Ibrahim	Principal Clerk Assistant	NAIROBI CITY County Assembly	Miriam2351@yahoo.com	0722293711	
31	Stephen NGETI	INVESTIGATOR	ETREC	stephen.ngeti@etrec.org	0722078360	
32	MARCO MARI	SR. ZONAL	KEPTTC	marco.mari@kepttc.org	0725399551	
33	Fredrick Mwangi	MANAGER	INTERRA	fredrick.mwangi@interra.co.ke	0722079790	
34	Emily N. Kariuki	Legal Officer	K.L.R.C	emily.n.kariuki@klrc.org	0725399551	
35	Pauline Akumu	Public Counsel Officer	NCCA	akumu.pauline@ncca.go.ke	0722078360	
36	George Kariuki	Regional Manager	NACADA	George.Kariuki@nacada.co.ke	0722078360	



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018
 TIME 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	Charles Ochieng	ASMC	Ministry of Health	charles@kshrc.org	0722 0992	[Signature]
38	SIATU Juma	CSF	NETA	siatu.juma@netanet.ac.ke	0722 22777	[Signature]
39	JOSIAH THAIRU	SCA-EMBEI	COUNTY ASSEMBLY	josiah.thairu@embei.ac.ke	0722 47557	[Signature]
40	Fredrick Abaga	J/A	NCLR	fredrick@kenya-law.org	0722 22777	[Signature]
41	Paul Njiru	CEO	ICTA	pnjiru@icta.ac.ke	0722 22777	[Signature]
42	P. Mutungi	SSMTO	EACC	pmutungi@eacc.ac.ke	0722 22777	[Signature]
43	A. Osman	SSMTO	EACC	osman@eacc.ac.ke	0722 22777	[Signature]
44	Nevine Gichuri	L.M	COMFUND	nevine@comfund.ac.ke	0722 22777	[Signature]
45						



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8TH FEBRUARY, 2018
 TIME 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Simon Wanjau	Director of Affairs	Trade	simonwanjau@trade.ac.ke	0722 22777	[Signature]
2	Jacqueline Kang	Senior Deputy Director	NATIONAL TREASURY	jqkang@ntn.ac.ke	0722 22777	[Signature]
3	Kelley Mugo	Director	DEVELOPMENT	kelley@dev.ac.ke	0722 22777	[Signature]
4	Don Ugo Sude	Director	Kenya Red Cross	donugo@krc.ac.ke	0722 22777	[Signature]
5	Paul Muriuki	Exec	Kenya Red Cross	pmuriuki@krc.ac.ke	0722 22777	[Signature]
6	Wanjau Mugo	Director	Kenya Red Cross	wanjau@krc.ac.ke	0722 22777	[Signature]
7	Christine Kesson	Senior Public Counsel	Commission for Gender Equality	ckesson@cgem.ac.ke	0722 22777	[Signature]
8	Lawrence Mwangi	Director	Ministry of Education	lmwangi@moec.ac.ke	0722 22777	[Signature]
9	Jubel Muli	CEO	OCES	mulijubel@oces.ac.ke	0722 22777	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8.00 A.M. TO 2.00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Esther Muthiga	SDDG NYK	MPSC	Bamwachi@gmail.com	071054977	[Signature]
11	Grace Juma	Chief Secretary	County Assembly of Nairobi	gracejuma@gmail.com	07219228	[Signature]
12	Grace Mwangi	SDDP	National Trade	gracemwangi@gmail.com	072250003	[Signature]
13	Esther Gicharu	AS	Labour	gladysgicharu@gmail.com	0722323982	[Signature]
14	James Gathire	HR	Labour	Jamesgathire@gmail.com	072249777	[Signature]
15	James Gathire	DD HRMS	Public Works	j.gathire@yahoo.co	0722836900	[Signature]
16	Eva Bai	Team leader	Kenya School of Government	eva.bai@ksg.ac.ke	072026995	[Signature]
17	Valentine Meso	DD (PSI)	NUPSI/SGA	valentinemeso@gmail.com	0722952870	[Signature]
18	Alton Njenga	M(I-E)	KKRA	altonn2000@yahoo.com	0722-62061	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8.00 A.M. TO 2.00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
28	Dina A. Othman	CHRO	STATE DEPT. OF TRANSPORT	dinaothman@gmail.com	0722332453	[Signature]
29	Alan M. Muma	DIRECTOR	TSC	alanmuma@yahoo.com	0722751210	[Signature]
30	Murdoch A. Ochieng	SAS/HRMAD	MOA	murdoch.ochieng@gmail.com	072250025	[Signature]
31	Henry M. Othman	DA	MOFA/IT	othmanh@yahoo.com	0722607799	[Signature]
32	John Dando	AS/HR	AG	John.dando@gmail.com	072223665	[Signature]
33	Esther Mwangi	CS C	PSY/CA	esthermwangi@yahoo.com	0722373560	[Signature]
34	Francis Mwangi	AS/HR	MOA/PSI	francis.mwangi@gmail.com	072200005	[Signature]
35	Duncan Mwangi	Senior	CABINET AFFAIRS	duncanm@gmail.com	072295002	[Signature]
36	Joseph Mwangi	"	"	"	072200000	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	John K. Ochieng	Director	MBCCT	johnk@mbcct.org	072231871	[Signature]
11	John K. Ochieng	Director	MBCCT	johnk@mbcct.org	072231871	[Signature]
12	John K. Ochieng	Director	MBCCT	johnk@mbcct.org	072231871	[Signature]
13	John K. Ochieng	Director	MBCCT	johnk@mbcct.org	072231871	[Signature]
14	John K. Ochieng	Director	MBCCT	johnk@mbcct.org	072231871	[Signature]
15	John K. Ochieng	Director	MBCCT	johnk@mbcct.org	072231871	[Signature]
16	John K. Ochieng	Director	MBCCT	johnk@mbcct.org	072231871	[Signature]
17	John K. Ochieng	Director	MBCCT	johnk@mbcct.org	072231871	[Signature]
18	John K. Ochieng	Director	MBCCT	johnk@mbcct.org	072231871	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Dennis Kimani	PHARO	Slabs house	kingndeg@gmail.com	072372465	[Signature]
2	Amos Mwangi	National Council	Kenya gov paper	amos.mwangi@kenya.gov	072442174	[Signature]
3	Kisumu BCCI w/ MAS/MA	DD/BUDGET	THE NATIONAL TREASURY	mas.mwangi@kenya.gov	072279465	[Signature]
4	Miriam Njiru	PHRMO	ODPP	miriamn@odpp.go.ke	0770216550	[Signature]
5	George Mwangi		TEMPORARY	george.mwangi@kenya.gov	072112111	[Signature]
6	Bernadette Muthi	AB	DRM	bernadette.muthi@gmail.com	0722832286	[Signature]
7	Alvin Njiru	SAD	TNT	alvin.njiru@gmail.com	072086440	[Signature]
8	Felix Atieno	SA/REA	TNT	atienofelix@gmail.com	0724923110	[Signature]
9	Lilian Uzozi	DHEU	Labour	lilian.uzozi@gmail.com	0721970941	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Joh. Sh.	Director	Ministry of Education	johngsh@kepsa.ac.ke	0712181462	[Signature]
20	Patricia K. Mwangi	Principal	Kenya School of Government	pmwangi@ksg.ac.ke	0714313313	[Signature]
21	Samson G. G. G.	SEA	Kenya School of Government	gshgshg@ksg.ac.ke	071213333	[Signature]
22	P. Mwangi	SVO	Kenya School of Government	pmwangi@ksg.ac.ke	071213333	[Signature]
23	Aggrey Ndirangu	Principal	Kenya School of Government	aggrey@ksg.ac.ke	072246934	[Signature]
24	Lucy Mwangi	Admin	Kenya School of Government	lmwangi@ksg.ac.ke	071213333	[Signature]
25	Aggrey R. R.	Dir	Kenya School of Government	aggrey@ksg.ac.ke	072213333	[Signature]
26	Karlson Mwangi	Director	Kenya School of Government	kmwangi@ksg.ac.ke	071213333	[Signature]
27	Paul G. G.	Secy	Kenya School of Government	pgg@ksg.ac.ke	071213333	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Patrick A. A.	Principal	EAC Integration	patrick@ksg.ac.ke	0714313313	[Signature]
11	Charles Mwangi	D/Dir	Land (Kenya)	cmwangi@ksg.ac.ke	0721604180	[Signature]
12	Daniel A. A.	Dir	MOE	daa@ksg.ac.ke	072213333	[Signature]
13	Maria Mwangi	SA	MOE	mmwangi@ksg.ac.ke	071213333	[Signature]
14	Agnes Nyong'o	D/Dir	MOE	agnony@ksg.ac.ke	071213333	[Signature]
15	Agnes S. S.	Dir	MOE	agnoss@ksg.ac.ke	071213333	[Signature]
16	Keliki S. S.	Dir	MOE	ks@ksg.ac.ke	072213333	[Signature]
17	John T. T.	Dir	MOE	jt@ksg.ac.ke	071213333	[Signature]
18	Anne M. M.	Dir	MOE	am@ksg.ac.ke	071213333	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8TH FEBRUARY, 2018
TIME: 8.00 A.M. TO 2.00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	GESTON ABUNDIA	Chief Secretary AT, PSC	20th Floor City Council, Nairobi	gestonabundia@gmail.com	0722365562	
20	FREDRICK GATHE	PHYSICIAN	STATE DEPARTMENT OF MANUFACTURE STATE DEPT	fgathe@gmail.com	0716549459	
21	CIAN KEMU	PHYSICIAN	FOR OPERATIONS	ciankemu@gmail.com	0703483109	
22	WILSON KACHANGA	PHYSICIAN	OAS	wilsonkachinga@gmail.com	0700373680	
23	DAVID OJUI	PHYSICIAN	Devolution	ojuidavid@gmail.com	0740482700	
24	JACINTA MURUKU	DIETITIAN	SOCIAL PROTECTION	jacintamuruku@gmail.com	0724415320	
25	KENNEDY OUDON	DIETITIAN	TNT	kennedyoudon@gmail.com	0711974560	
26	George Odoo	HR AND OTHER	Export	georgeodoo@gmail.com	070902027	
27	Philo Kemu	STRUC	TECHNICAL	philochemu@gmail.com	0700677665	



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8TH FEBRUARY, 2018
TIME: 8.00 A.M. TO 2.00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Walter Kambui	Legal Officer	KUDHEITHA	walterkambui@gmail.com	0722221126	
11	Wesley Kung'u	PA	PSC	wesleykunge@gmail.com	0722442783	
12	Eugen N. Law	Legal Officer	County Government	eugenlaw@gmail.com	072730444	
13	Joseph Njoroge	HR AND	MOIS	joshefnjoroge@gmail.com	0712155577	
14	Kevin K. Bawa	AD	PSC	kevinbawa@gmail.com	072274632	
15	David Kariuki	DTE	Kenya Trade	dkariuki@kenyaexport.com	07224207	
16	JANE W. NACURIA	ADMINISTRATOR	State Dept of CRAs Services	janenacuria@gmail.com	072230095	
17	ROBERT ANTON	DGS	REGWU	robertanton@gmail.com	072293983	
18	CISA BIRNIE A	PA	PSC	cisabirniea@gmail.com	070950096	



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Romany Mulioti	Director	PSC	rom.mulioti@psc.go.ke	0729 726 226	
2	Irene Aina	Chief Clerk	J&S	airone@jcs.go.ke	0749 00888	
3	Mary Njiragu	N/AI HR	NIS	mjnd@jhs.go.ke	0722 35273	
4	PETER KEMO	AD/HRMS	INTERAF	kemo.peter@jhs.go.ke	0722 58745	
5	Daniel Nyama	SEPO	Livestock	danng@lgo.go.ke	0722 241 115	
6	Isaac Shauri	DD/AS	PR	isaacshauri@pcc.go.ke	0722 82734	
7	Francis Mwangi	Manager Legal	MPSL	francis@mps.go.ke	0711 711 111	
8	Njenga Muri	SA	CPA & DOJ	njengamuri@gmail.com	0711 794 701	
9	Joyce K Gutwami	Director	VOCATIONAL TRAINING	joyce.kgutwami@jhs.go.ke	0722 45 227	



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	G.G. KUMIKA	SDS	PSC	ggk@psc.go.ke	0726 61 959	
11	B.O. Mwangi	Legal Officer	Kaduha	bo.mwangi@pcc.go.ke	0726 51 211	
12	J.K. NAKIRIA	SOCP	PRISONS	knakiria77@gmail.com	0722 244 888	
13	J.M. Njiru	Security	PSC		0726 61 611	
14	Mary Kamicha	AD/HRMS	INTERAF	marykamicha@gmail.com	0722 45 227	
15	Stephen Kimo	AD/HRMS	PSC	skimo@pcc.go.ke	0726 61 227	
16	Joseph Oloo	Director/Asst	MEAL	joseph.oloo@pcc.go.ke	0726 61 227	
17	Christina Njiru	Director	Agriculture	christina.njiru@gmail.com	0720 97 711	
18	Moses K. Muri	Director	CPA & DOJ	muri.muri@gmail.com	0722 78 149	



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Jackie Ochieng	SBS	Min. of WATER	JackieOchieng@water.go.ke	07297-786675	[Signature]
2	Jesuro Ngugi	PHABO	PIC	jesuro@phab.go.ke	07227265	[Signature]
3	Josephine Simpa	DLS	KLRC	Josephine.simpa@klrc.go.ke	0776 61172	Simpa
4	Felixus Kibani	Admstr	KLRC	felixus.kibani@klrc.go.ke	077748409	[Signature]
5	John Mwangi	CHERO	NPSC	JohnMwangi@npcc.go.ke	072249716	[Signature]
6	Francis Kamira	Executive	Kenya Inter-Religious Council	Francis.Kamira@gmail.com	0722720878	[Signature]
7	James Gachui	DD/CGA	PSC			[Signature]
8	Musa Ombogo	AD/LEGAL	PSC	mombogo@psc.go.ke		[Signature]
9	Sylvester C. Ochieng	Director	SAFARI	sylvester@sa.gov.ke	071341625	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	ANNAH PIRINDA	SRA	PSC	annapirinda@gmail.com	0725 554809	[Signature]
2	CHRIS BIRI	SSS	PSC	chrisbiri@psc.go.ke	0726 111564	[Signature]
3	ROBERT T. TONI	DD/HRMST	ARTS & CULTURE	Robert.t.toni@artsculture.go.ke	0726 61377	[Signature]
4	Hegon Nyigara	AD/SLC	SLC	hegon@slc.go.ke	072495720	[Signature]
5	Alister Kibet	MEF	KEVIN	alister@kevin.org	072304336	[Signature]
6	Thomas MURANGI	MEF	MEF	tmurangi@johnson.com	072676295	[Signature]
7	Carole Fida	SLC	NOI	carole@noi.go.ke	0720 300 150	[Signature]
8	Andriani MARI HICHAU	AD/ICT	DSC	andriani@psc.go.ke	072071438	[Signature]
9	Mujambi NYAGA	Director	Education	mujambi@epsc.go.ke	0722 215 57	[Signature]



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Daniel Mwangi	DCS	MINISTRY OF ENERGY	danielm@energy.go.ke	072226105	
2	David Gitau	MANAGER	THE NYSI	gitau.david@nysi.go.ke	0722151521	
3	JOHN MACHAU	DD/HR/10	PSC	johnmachau@pssc.go.ke	072226105	
4	MAREI MUTINDI	CHIEF	PETROLEUM	mareim@petroleum.go.ke	072226105	
5	Catherine Mwangi	CHIEF	TRANSPORT	catherine.mwangi@transport.go.ke	072226105	
6	Samuel Mwangi	DCS	PSC	samuelm@pssc.go.ke	072226105	
7	Pamela Wanjau	DD/HR/10	PSC	pamelaw@pssc.go.ke	0722-413321	
8	Nelle Wanjau	MANAGER	MINING	nellew@mining.go.ke	072226105	
9	ELIAS WANGICI	PUBLIC POLICY	ICPAK	elias.wangici@cpak.com	072091906	



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT
(KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME: 8:00 A.M. TO 2:00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Joseph Yvris	HR & Admin Manager	NEPAD/KENYA SECRETARIAT	yvris@nepadkenya.org	0717826354	
2	Emmanuel	DCS	PSC	emmanuel@pssc.go.ke	0722618162	
3	Christine Bani	Asst Legal	PSC	christine@pssc.go.ke	0722618162	
4	Harriet Achieng	HR/10	PSC	harriet@pssc.go.ke	0723704715	
5	Emilia Kariuki		PSC	emilia@pssc.go.ke	0722618162	
6	Boni Kariuki	Recruitment	PSC	boni@pssc.go.ke	0722618162	
7	Gerard Mwangi	DCS	PSC	gerard@pssc.go.ke	0722618162	
8	Boni Mwangi	DCS	CRPP	boni@crpp.go.ke	0722618162	
9	Dr Wanjau C/O	DCS	JASU (University)	wanjau@jasu.ac.ke	0722618162	



8th Feb 2018.

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
TIME: 8.00 A.M. TO 4.30 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10.	Dr. Mary W. O. Omondi	DIR-2018	S.O.L	maryosomondi@ksg.ac.ke	072224220	[Signature]
11.						
12.						
13.						
14.						
15.						
16.						
17.						
18.						

2



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
TIME: 8.00 A.M. TO 2.00 P.M.

REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
37	MUKI JULIET	HRMO	ODP	imukijuliet@ksg.ac.ke	072224221	[Signature]
38	M. Mung'ala	DRIVER	Psc	-	0724722136	[Signature]
39.						
40.						
41.						
42.						
43.						
44.						
45.						

5



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7th FEBRUARY, 2018
 TIME 8:00 A.M. TO 4:30 P.M.
 REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Christine Agumba	DSR	OP&DOT	agumba@op&dot.com	0712 7800	[Signature]
20	Hazel Kariuki	DA	SDR FBE	hazelkariuki@gmail.com	0112 5228 26	[Signature]
21	Emmanuel	RM	KERRA	emmanuel@kerra.com	020 440000	[Signature]
22	Peter O Nyang'oro	P.O	KERRA	ponyangoro@kerra.com	020 440000	[Signature]
23						
24						
25						
26						
27						



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8th FEBRUARY, 2018
 TIME 8:00 A.M. TO 2:00 P.M.
 REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	MBOGHO JAMES	HRMS	OFFICE OF THE BENT PSC	mboghojames@bentpsc.com	0713 443 24	[Signature]
11	Mahdi J. Kariuki	Head of Sec	K.C.G.W.U	mkariuki@kcgwu.com	020 2700	[Signature]
12	Alison Aje	DEPT HEAD	PSC	alisonaje@psc.com	072616542	[Signature]
13	Shahid Kariuki	DEPT HEAD	Imyoko	shahidkariuki@imyoko.com	0712 4000	[Signature]
14	James Kariuki	P.C (Communication)	Kenya professionals	jkariuki@kenyaprofessionals.com	0703 891190	[Signature]
15	Levine N. Saitoti	State Counsel	Office of the Attorney General	levine@ag.go.ke	01 282600	[Signature]
16	Said M. Hossain	Chair	Kenya Press Photo	saidhossain@kpp.com	072 5172647	[Signature]
17						
18						



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

THURSDAY 8TH FEBRUARY, 2018
 TIME 8:00 A.M. TO 2:00 P.M.
 REGISTRATION FORM

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MINISTRY/STATE DEPT. / INSTITUTION	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
19	Miriam M. Chacha	Drum 1	PCC	miriamchacha@pccsc.org.ke	072-301-117	
20	Frederick Omondi	ACATO	MOH HQ	frederickomondi@gmail.com	0723605464	
21	Rosalei Njoroge	PhD	SRC	rosalei.njoroge@src.go.ke	0711189210	
22						
23						
24						
25						
26						
27						

PRESS



PUBLIC SERVICE COMMISSION

WEDNESDAY 7TH FEBRUARY, 2018
 TIME 8:00 A.M. TO 4:30 P.M.
 REGISTRATION FORM - MEDIA

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MEDIA HOUSE	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
1	Rishat Aichin	Commentator	NTV	rishat@ntvkenya.com	0721495202	
2	Hellen Gongo	Reporter	NTV	gongohellen@gmail.com	0715490177	
3	Peter Omondi	Commentator	ICMA	omondipeter@gmail.com	0705166160	
4	Joseph Njoroge	Reporter	KINA	josephnjoroge@gmail.com	071621448	
5	Norah Nyakwaya	Photographer	KINA	nyakwayanorah@gmail.com	0722813066	
6	Lewis Njoroge	Reporter	Star	louisnjoroge@gmail.com	0722813066	
7	Arthur					
8	David Njoroge	Commentator	Standard	dnjoroge@standardmedia.com	072672251	
9	Miriam Chacha	Reporter	Standard	chachamiriam@gmail.com	0722813066	



PRESS

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2018), KENYA SCHOOL OF
GOVERNMENT (KSG, NAIROBI CAMPUS), NAIROBI

WEDNESDAY 7TH FEBRUARY, 2018

TIME: 8:00 A.M. TO 4:30 P.M.

REGISTRATION FORM - MEDIA

S/NO.	NAME OF PARTICIPANT	DESIGNATION/TITLE	MEDIA HOUSE	EMAIL ADDRESS	TELEPHONE NUMBER	SIGNATURE
10	Sami Oben	Media	Media	Kenya	0745846225	DO
11						
12						
13						
14						
15						
16						
17						
18						

Appendix VI: Attendance list - 2



①

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Rachael Wanyinga	SEPU	25140-00603 NAIROBI	H.R. O	0726206327	info@sepu.co.ke	
2.	Ahmad WECHE	SEPU	25140-00603 NAIROBI	MANAGER REPRODUCTION	0722302154	ahmedw@sepu.co.ke	
3.	SIMON KIPKANG'AT	GIDC		GENERAL MANAGER	0722199444	simonk@gidc.co.ke	
4.	LUCIA KOSKEI	KACRC		HRM	0721339381	lkoskei@kacrc.co.ke	
5.	DR. HERBERT ATSIWA	KACRC		DIRECTOR			
6.	VERONICA WOKI	KVB	PO BOX 58000	HRD	0722910540	veronicaw@kvb.co.ke	
7.	PAULINE WAWO	KABR	Box 20166 00100 NRB	ASST. MGR	0720240295	paulinew@kabr.co.ke	



2

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.
 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO	EMAIL ADDRESS	SIGNATURE
1.	Pino M. Ndutu	Carneb	P.O. Box 41362-00100	CEO	072259287	pino.ndutu@carneb.co.ke	<i>[Signature]</i>
2.	Rose Waswa	Kenya Airports Authority	P.O. Box 19001-0050	MANAGER	072452990	rose.waswa@kiaa.go.ke	<i>[Signature]</i>
3.	Mary Mwangi	National Environment Authority	P.O. Box 28528-00100 Nairobi	Head of HR	0721749684	mary.mwangi@nea.go.ke	<i>[Signature]</i>
4.	Angelika Obadhwa	Kenya Conference of Catholic Bishops	HR/16	Legal Officer	0111654868	angelika@kccbishops.org	<i>[Signature]</i>
5.	Nancy Mutema	Appointments & Promotions Authority		Head of HR	072271816	nmutema@aprom.gov.ke	<i>[Signature]</i>
6.	Wacinyira Sg	PSC		Director	077287790		<i>[Signature]</i>
7.	Dr. Geoffrey Karani	Kenya Animal Services		Chairman	072274215	gk@kasa.go.ke	<i>[Signature]</i>



3

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Uday Gachuka	Kinlen	17400	AM HR	0722526671	mgachuka@kenya.co.ke	
2.	Reginah Kemboi	KETRACO	34 542-0100	Smr. MHRSA	0721212679	rkemboi@ketraco.co.ke	
3.	Turap Kosgey	NRF		Chairman	0738623360	tkosgey@gmail.com	
4.	Dr. Jeremiah Omondi	NRF	P.O. Box 26036 00100	Ag. CEO	0736623360	cer@nrf.or.ke	
5.	William Tokodi	WTZOC	49552 NBS	HR & A	0721942725	wtokodi@wtzoc.or.ke	
6.	Alfred Bussolo Tabu	AFSA	37962-0000	IDG	0722437301	albert@afsa.or.ke	
7.	Janeke Waini	NCLR	10433-0000	HR & Admin MGR	072279301	janek@nclr.or.ke	



4

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	DR. J. T. ROTICH	CHUKA UNIVERSITY	P.O. CHUKA	CHAIRMAN UNIV. COUNCIL	0722990077	drjrotich@chuka.ac.ke	
2.	Prof. Julius Hamisi	TURKANA U. COLLEGE	P.O. LODWAR	COUNSELL MEMBER	0722937173	jhamisi@turkana.ac.ke	
3.	Prof. Joseph Mwangi	UNIVERSITY					
4.	Prof. John Akama	KISII UNIV.	408-40200 KISII	VC	0722927266	vc@kisiiuniversity.ac.ke	
5.	Dr. Samuel A. Ochieng	Mwamba Mwera University	P.O. 20502	Chairman	0754226566	sa@mwamba.ac.ke	
6.	Mr. Joseph Njoroge	Mwamba Mwera University	801-200 NAROK	Senior Legal Officer	072245182	mjoroge@mwamba.ac.ke	
7.	Therese Mwangi						



5

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.
REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	DAVID BUTALI NPAW AGAKA	KIBABII UNIVERSITY	Box 1699- 50200 BUNDELA	Dep. Registrar HR	0924 348 241	d.butali@kib... a.c.ken	<i>[Signature]</i>
2.	PROF FRED OTIENO	MUUST	Box 190 Uthmanya 50100	Vice chancellor	0728 489 091	VCE@muust.ac.ke	<i>[Signature]</i>
3.	Prof S. Miso FALOMO	KENYATTA UNIV	Box 1018 NAIROBI	Chairman	0922 397 000	Smiso@oldkenyauniv.ac.ke	<i>[Signature]</i>
4.	Prof Geoffrey M. L...	Southern Kenya University	Box 170002 KITUI	VIC	0722 861176	VCE@skcu.ac.ke (all in small letters)	<i>[Signature]</i>
5.	Prof Francis N. WATUNA	Southeastern Kenya University	Box 170002 KITUI	DVC	0722 644279	dvc-watuna@sekenyauniv.ac.ke	<i>[Signature]</i>
6.							
7.	Prof Mawon Muthugi	univ. of Kabanga	of KC			vce@kabianga.ac.ke	



6

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Prof. Daniel M. Njiru	Univ of Embu	Box 6-6000	VC	071728535	vc@embu.ac.ke	
2.	PROF FABIAN EKUMU	ALUPE UNIV. CAMPUS	Box 845 Bura	Principal	072440749	principal@anc.ac.ke	
3.	PROF. [unclear]	OTTI VC	199-4000	PRINCIPAL	072220342	[unclear]	
4.	Prof M Walingo	M Marali	861-20500 NAROK	VC	0701780336	mwanwalingo@yahoo.com vc@mmarali.ac.ke	
5.	Prof L. Abubakar	TUM	Box 90420-80100 MOMBASA	VC	0722760070	vc@tum.ac.ke	
6.	Ruth Kirwa	TJK	52428-00200 Uru Stc.		0729238835	ruthkirwa@yahoo.com	
7.							



7

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Prof P. Kangari	JKUAT	62000 - 00200	Chairman JKUAT	0722 79284	Chairman@JKUat.ac.ke	
2.	Prof. Mwai Muchiri	Karatina Univ.	Box 1357 10104 Karatina	VC	0729721266	vc@karu.ac.ke	
3.	Prof. Kamau Nyamau	CUK	Box 24814 Kisumu	Ag VC	0728 078816	vc@cu.ac.ke	
4.	Aime Ndetia	CUK	P.O. Box 24814 Kisumu	Council Member for Chair	072257417	aime.ndetia@gmail.com	
5.	Dr. Jeremiah Kishoi	Moi Univ.	Box 41101 20100 NYSI	Council Chair	071357787	jkishoi@moiu.ac.ke	
6.	Nancy N. Ngugi	Kericho Univ. College	31052 - 00600 NAIROBI	HR M	0722232339	nngugi@ku.ac.ke	
7.	Prof Rose A Mwangi	Ugerton	P.O. Box 36 Ugerton	VC	0722106572	vc@ugerton.ac.ke	

1



8

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Kenil Uren	Technical Univ. of Africa		HRM	072284402	kenil@tuaf.ac.ke	[Signature]
2.	EPHRAIM MUKSIRA	KISUMU UNIVERSITY	Box 1022-00100 NBS	CHATR - COUNCIL	072535708	epm@ku.ac.ke	[Signature]
3.	Prof J.M. Kiamba	Moi Univ. of Science & Tech	Box 37545-00100 Nairobi	Chair	0721637491	kiamba@moius.ac.ke	[Signature]
4.	Prof. Leage Ipara Odoo	Kisumu University	Box 1022-00100 NBS	VC	0725429397	leage@ku.ac.ke	[Signature]
5.	Dr. John Kobia Atayo	Karatina University	Box 2918-Nam	Chairman of Council	0726213924	kobiajohn@yahoo.com	[Signature]
6.	Prof. Charity Gwathuka	Moi University	Box 972-00100 Nairobi	Ag Vice Chancellor	0722617027	charity@moius.ac.ke	[Signature]
7.	Prof. Godwin B. Atiyari	Kisumu University	P.O. Box 21543 NBS	Chairman of Council	0729372059	godwin@ku.ac.ke	[Signature]



9

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.
REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	MWAKIBI MUKIRO	KENYA UTAHII COLLEGE	PO BOX 16 KITALE	CHAIRMAN	072276860	mukiro@utahii.ac.ke	
2.	Prof. Francis W.D. ADUOL	The Technical Univ. of Kenya		VC	073382661	vc@tuku.ac.ke	
3.							
4.	Audrey Njiru	Burika College	P.O. Box 23-Burika	Head of HR	0724454401	audrey.njiru@burika.ac.ke	
5.	CHRISTOPHER W. NYAH	MWUST	140 KERICWA	HRM - P HR	0720901157	christopher.nyah@mwust.ac.ke	
6.	Dr Richard W. Njiru	BURIKA COLLEGE	PO BOX 23-BURIKA	CEO	0728860291	richard.njiru@burika.ac.ke	
6.	DR JEREMY BUNDI	MWUST UNIVERSITY	P.O. Box 140 KERICWA	COUNCIL CHAIRMAN	07272205 74	jeremybundi@mwust.ac.ke	
7.	Peter M. Muturi	U.O. K	Harare	Registrar, Admin.	073244026	registrar@uok.ac.ke/ muturi@uok.ac.ke	



10

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN
1.	HABIB M RUTHIN	TATA TANGA	Box 635 V01	REGISTRAR	072455728	Mhathira@ Yahoo.com	
2.	DR LEWISA						
3.	DR. KEN NYAUVAI	LAIKIPIA UNIVERSITY	7019 00100 NAIROBI	CHAIRMAN	0722 732160	ken nyauvai @gmail.com	
4.	METORO WILFRED D.	UNIVERSITY OF ELDERET	1125-20100 ELDERET	HR MANAGER	0725031- 448	metatoro@universityofelderet.com	
5.	JOYCE MUKORA	RONGO UNIVERSITY	103-40404 RONGO	HR OFFICER	0723152585	imukora@ruc.ac.ke	
6.	DR BERNADETTE MUNGAI	KAIMOSI FRIENDS UNIV COLLEGE	Box 58432 NBI.	CHAIRMAN	072754761	bfnungai@ yahoo.com	
7.	SILVERSON ODIUMBO	TATA TANGA	635 V01	HR	0722635 2ef	evan.odiumbo@ tata.com	



(1)

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	EVELYNE LYONIA	MOA UNIVERSITY OF SCIENCE & TECH.	972 - Co. 2000	AG. REGISTRAR	0722 75 1958	egmughaamut@moa.ac.ke	
2.	Rebecca Juma	Moi University		VICE CHANCELLOR	0722 786 361	rebecca@moiu.ac.ke	
3.	Prof. Douglas G. Bwalya	MURRI UNIVERSITY		CHAIRMAN OF COUNCIL	0712 6149 36	bwalya@murri.ac.ke	
4.	Dr. Margaret Gikuthi	UNIVERSITY OF EMBU		CHAIR OF COUNCIL	0722 352 629	gmungine@embu.ac.ke	
5.	Ruth Mitale	Multimedia University		HUMAN RESOURCE MGR	0722 229 567	ruthmitale@gmail.com	
6.	Ongeri Wainaina	JAMBOJA UNIVERSITY		CHAIRMAN OF COUNCIL	0722 5646	wainaina@jamboja.ac.ke	
7.	Prof. Stephen A. Ojwang	JAMBOJA UNIVERSITY		Vice Chancellor	0722 5646	sojwang@jamboja.ac.ke	

1



12

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN
1.	PROF. DOUGLAS SHEPHERD A	MACHAKOS	Box 137-001 NAIROBI	DVC/MPF	072272268	stutandale@yahooc.com drcapf@micro.ac.ke	
2.	MARTIN						
3.	Dr. Morangi De-Pouke	TTU	Box 635 VSO-1	Chair	0774516228	Mronkei@guilford.com	
4.	Prof Isaac Wheeler	UoN	Bpx 30197	ERC (A+E)	0722518863	chrc@uon.ac.ke	
5.	Dr. Michael Maturi	Machakos	Box 137-001 NAIROBI	Chair	0721240118	zmuelr@yahoo.com	
6.	Josiah KIRAGU	KIRINYAGA	Box 113-1000 KESUNGA	H/O	074542051	jkirag@uon.ac.ke	
7.	prof Busobaca Mwangi	MUUS	Box	ERC (A+E)	0721301507	dvc_fac@uon.ac.ke busobacawangi@uon.ac.ke	



13

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.
REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	DR. THOMAS K. SERREMI	Egerton University	Box 536 EGERTON	REGISTRAR Human Capital Administration	0722472588	Eserram@egerton.ac.ke	
2.	PROF SAMUEL GUDU	RONGO UNIVERSITY	C/O BOR 103-40404 RONGO	VICE- CHANCELLOR	0721433746	vc@rongouniv.ac.ke	
3.	Isaac Mwangi						
4.	DR. CHARLES M. NYENGE	KISII UNIVERSITY	402 40200 KISII	REGISTRAR HUMAN RESOURCE	0722391687	nyengec@kisu.ac.ke	
5.	HARVEST CHIRWA	KIBABII UNIVERSITY			0722428071	hchirwa@kbu.ac.ke	
6.	PROF. F.K. LELO	LAKIPIA	Box 1100-20300 NYAHURURU	VC	0723695524	vc@lkipia.ac.ke	
7.	Harvest						



14

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO	EMAIL ADDRESS	SIGNATURE
1.	Prof Paul K WAINWANA	KU	43844-0100 NAIROBI	VC	0720765746	vc@ku.ac.ke	
2.	Kihoro Magu TUK		52428 D. O. ... 01-200	Director, Human Resources	072271035	Kihoromagu@...	
3.	Maurice Misigo	KENI	24368-00100	HARAM	072155741	mmisigo@...	
4.	Prof Profubithi UAN		309071	VC	0721214713		
5.	Carol K						
6.	Dr. Musangi Mutu	Procurator		Chair	0710716000	Mutuanis-pi@...	
7.	Prof. Mary Mwangi	Kisumu Uni		VC	012278226	vc@kpsu.ac.ke	

1



15

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.
REGISTRATION FORM - PUBLIC UNIVERSITIES**

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Augusta Abate	TMUIC		Chair of College	0721 329886	nyababate@gmail.com	
2.	Caroline Gatobu	KAIMOS FRIENDS UNIV. COLLEGE		Asst. Registrar	0722 324836	gatobuc@gmail.com	
3.	Prof. Fred S. Barasa	TCIT TAVETA UNIV.	BOX 625 2300 Voi	VC	071021 7175	vlettu.ac.ke	
4.	Prof. Esther Ngunjiri	CVK	Box Kericho	Asst. DVC - PM	0725 856611	enngunji@cvk.ac.ke	
5.	JOSEPH W. WAPU	LAHURA	Box	Registrar	0716677	jojo@lauria.ac.ke	
6.	Emmyly V. Kabasa	NEBI UNIV	Box 5900 Eldoret	REGISTRAR	0728 405966	evencabasa@gmail.com	
7.	Prof. Nandi Omondi	KAIMOSI	KAIMOSI	PRINCIPAL	0720 321858	Principal@kaimosi.ac.ke	



16

Dr. Magdalena MUTHIGA
(Ph.D.)
Chief Manager,
Human Resource &
Registration
Creamery House
P.O. Box 4, Industrial Area
D.O. Box 28131 - 00100 Nairobi Kenya
Tel: +254 20 24 183 292
Mobile: 0751 732 149
E-mail: magdalena.muthiga@kcc.co.ke
Website: www.kcc.co.ke

PUBLIC SERVICE COMMISSION
VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Anthony MUTHIGA	KENYA DAIRY BOARD		CHAIRMAN	0722 588274	anthony.muthiga@kdb.co.ke	
2.							
3.							
4.							
5.							
6.							
7.							



17

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Abelino Yegwina	UNFAU	P.O. Box 80800	DEPUTY DIRECTOR FIN & Admin	0722874732	abelino.yegwina@unfa.ac.ke	
2.	Ernest Mwangi	KEPMSA	497-15 - 00100	TEAM	0712878020	ernest.mwangi@kepmsa.ac.ke	
3.	SAMMY K. KIKONY	LUSWESB	Box 3325 Kisumu	MANAGER HUMAN RESOURCES	072252231	Sammy.kikony@luswesb.ac.ke	
4.							
5.							
6.							
7.							



18

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Asst. Comm. A. Ochi						
2.	Laura Mugo	Mulling Council of Kenya		HR & Administration Manager	0720 361744	laura@mulking.co.ke	<i>[Signature]</i>
3.	GREGORY WEERE	NAT AIDS CONTROL COUNCIL	# 61307 -00200 NBS	HEAD, HR & ADMIN	0722485354	weere@naacc.or.ke	<i>[Signature]</i>
4.	Simon Rotich	PSC	30091 00100	DCS	072213866	skrotich@publicservice.go.ke	<i>[Signature]</i>
5.	DMH Kari	PSC	30025 00100	DCS	072087359		<i>[Signature]</i>
6.	SALLY KANGITHI	KENYA RL	30241-00100	NLB	070060368		
7.	INNOCENT MUCHEGU		20158-00100 NBS	NBS	0703093000	innocent@kenya.rl	<i>[Signature]</i>



19

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	PROF. M. LIMO	KALRO	Box 15407 NKU	CHAIR	0722 781 923	Limo.mario@kcalro.com	
2.							
3.							
4.							
5.							
6.							
7.							



20

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSG REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Ismael Said MBOYA	K.M.A	Box 95076 - SILVIA	Director Representative Chairman	0721781820	smaiboyas@joh.com	
2.	DR. ATSIAGA	KAGRC	23070 NAIROBI	D/CEO	0719661122	atsiagad@gmail.com	
3.	MUCHIRAI MBECHI	KENYA RE	Box 30271, 00100 - NAIROBI	AMB	072860444	mbechik@kenya-re.co.ke	
4.	HALIMA SHAIYAH	TARDA		Ag CHAIR	0122513887	hshaiyah@reg.mta.com	HA
5.	Charles M. Ringera	HEIB		CEO	072224688	charlesringera@heib.co.ke	
6.	Bernard Mburu	East Africa Radio		Reporter/Journalist	0708113124	bernardm@burugha.com	
7.	SYLVIA A. SAKWA	KIP1	51668 00200 NBS	MD	070200200	info@kipi.go.ke	



21

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.
REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	DR. JAMES WACHIRA	KEDEVAP I	53260-00200	CEO	072278174	james.wachira@kdevap.org	[Signature]
2.	PROF. PHILIP NYATUA	KEDEVAP I	4	Board member	0733944819	pyyagoo@yahoo.co.ke	[Signature]
3.	MR. C. DANIEL	JUMU KENYATTA FOUNDATION	30523-00100	Rep. GM -	0722281315	201302020	[Signature]
4.	Simon G. Mwangi	PSC (K)	30095-00100	Asst. Mgr. (D)	0722281315	smwangi@publicsc.go.ke	[Signature]
5.	James Bwona	KEKHTA	19241-00100	DIRECTOR EXPORTS SERVICES	0722-81851	jbwona@kekta.co.ke	[Signature]
6.	Joel K. Bii	IKMA	05076-00100 NAIROBI	HR. ADM	0722299925	Joelkbi@kma.go.ke	[Signature]
7.	David Selwaga	KOCHA	98076-00100	Director			[Signature]



22

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	HELEEN WASIKE	KEN TRADE		MANAGER HR & ADMINISTRATION	071334245	hwasike@ken-trade.gov.ke	
2.	MARCICE MUMAHYI	RADIO STAR		EDITOR/OWNER	022281574	mumahyic@radio-star.co.ke	
3.	Kevin Mubun	East Africa Journal		Reporter	0717180626	kenimubun@gmail.com	
4.	WABERFOLKE MURUNGU	NETFUND		Board member / HR	0723935722	wabefolke@netfund.org	
5.	Catherine Ochanda	Kenya School of Law		Board Member	0721332807	ochandac@yahoo.com	
6.	Jamnat Shikema	WATER RESOURCES AUTHORITY		SNE HRO	0724745413	jshikema@gmail.com	
7.	Caroly Kogut	KMLTB		Deputy HRM	0718252-669	Carolykogut@gmail.com	



23

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	WENSELAK OMBIA	KINATCOM		Board member	0722712090	wsembia@kinatcom.com	
2.	COAST DEL ALFRED BANDA	CDA	1312	M-Hem	072-74622	alfred@cdakc.com	
3.	RUTH RUMBA	NCPWD		Chairman	0723-369577	ruth.rumba@ncpwd.com	
4.	BANWAZI H GUSIA	KANJA PESHY SERVICES		M/D	072-7204784	banwazi@kanja.com	
5.	OSWALD OMBIA	CFd			072-383287	oswalia@cfid.com	
6.	Dr Esther Kimani	KEPHIS	149592 NAIROBI	MD	0722226239	esther@kephis.org	
7.	Paulina Wanjau		1672		0722227631	Paulina.wanjau@gmail.com	



24

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNAT
1.	IBRAHIM MUBAKIRI	KPLC WATER TOWER	42003-00100	MANAGER	0729940017	ibrahim@gmail.com	
2.	Dennis Akumu	NZDI	1156 KPI		2127151487	DennisAkumu@gmail.com	
3.	Vivian Akumu	NCPWD		CHIEF LEGAL OFFICER	0722691278	vivian.akumu@nkpwd.go.ke	
4.	Dennis Akumu	NSE		Asst. Director Corporate Services	0722691278	d.akumu@nse.or.ke	
5.	George N. Mwangi	KMA		Ag. DG	0915-094444	george.n.mwangi@kma.or.ke	
6.	Phoebe Gathara	KAB		CHIEF LEGAL OFFICER	0722691278	phoebe.gathara@kab.or.ke	
7.	Phoebe Gathara	SCMC		CEO	0722691278	phoebe.gathara@scmc.or.ke	



(15)

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.
REGISTRATION FORM - PUBLIC UNIVERSITIES

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGN.
1.	Augusta Abate	TMUJIC		Chair of Course	0721 839886	abate@ gmail.com	
2.	Candice Gatob	KALIMBO FRIENDS UNIV. COLLEGE		ASS. REGISTRAR (Admission)	0722 324836	gatobwc@ gmail.com	
3.	Prof. Fred S. Barasa	Taita Taveta Univ	BOX 625 8300 VST	VC	071021 7175	vc@ttu.ac.ke	
4.	Prof. Esther Ngunjiri	CVK	Box Kalenje	ASST. DIR - PM	0725 882600	en@cvk.ac.ke	
5.	JOSEPH K. KARU	LAMUUA	Box	REGISTRAR	0716077	jk@lmu.ac.ke	
6.	Emmy N. Kibass	MOI UNIV.	Box 5900 Eldoret	REGISTRAR	0728 405966	emmykibass@ gmail.com	
7.							



16

Dr. Magdalene Muthoka (Ph.D.)
Chief Manager,
Human Resource & Administration

Cremery House
Dakar Road Industrial Area
P.O. Box 30111 - 00100 Nairobi Kenya
Tel: +254 020 3885 300
Mobile: 0733 723 845
Email: magdalene.muthoka@newkicc.co.ke
Website: www.newkicc.co.ke

**PUBLIC SERVICE COMMISSION
VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.
REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Anthony Mutugi	KENYA DAIRY BOARD		CHAIRMAN	0722 584274	anthony.mutugi@kdb.co.ke	
2.							
3.							
4.							
5.							
6.							
7.							

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.
REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF PUBLIC UNIVERSITY	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Abelino KALWIRA	KICAFU	8167-8040	DEPT. DIRECTOR FIN & ADM	0722874732	abelino.kalwira@kicafu.com	
2.	Erin Namwali	KICMSA	47715-00100	HRM	0722876020	erin.namwali@kicmsa.co.ke	
3.	Sammy K. Kilon	LUSNB	Box 3325 Kisumu	MANAGER HUMAN RESOURCES	0722522355	Sammy.kilon@lusnb.co.ke	
4.							
5.							
6.							
7.							



18

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.
 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Assignment A. K. K. K.						
2.	Laura Mugo	Nursing Council of Kenya		HR & Administration Manager	0720 361344	laura@nckya.org	<i>[Signature]</i>
3.	Gregory Weere	NAT AIDS CONTROL COUNCIL	# 61307 -00200 NBSI	HEAD, HR & ADMIN	0722 485 358	weere@naacc.or.ke	<i>[Signature]</i>
4.	Simon Rotich	PSC	30091 00100	DCS	0722 13861	skrotich@publicservice.go.ke	<i>[Signature]</i>
5.	DMH Kari	PSC	30095 00100	DCS	072857552		<i>[Signature]</i>
6.	JALY KANGITHI	KENYA RL	20271-00100	NLB	0720 60368		
7.	INNOCENT MUCHEGU		20158-00100 NBSI	NBSI	0703 093 000 0718713270	innocent@kenya.rl innocent@nbsi.com	<i>[Signature]</i>



19

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	PROF. M. LIMO	KALRO	Box 15407 NKU	CHAIR	0722791923	Limo.m@kalro.com	
2.							
3.							
4.							
5.							
6.							
7.							



23

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	WENSLAS OMBAGA	KNATCOM		Board Member	0722712090	wombaga@yahoo.com	
2.	COAST DEV. AUTHORITY BOARD	CDA	1312	M-Hem	072-71000	gabashine@cdakc	
3.	RUTH RUMBA	NCPWD		CEO	0723369577	ruth.rumba@ncpwd.go.ke	
4.	BANAZI H. GUSIA	ICANVA PARTY SERVICES		M/D	072-7204544	banazi@icanova.com	
5.	CHRISTOPHER OCHUONG	ICd			072333287	ochuonget@icd.com	
6.	Dr Esther Kimani	KEPHIS	49592 00100 NAIROBI	MD	0722226239	directr@kephis.org	
7.	Paulina Wanjau		1672		072227631	Paulina.wanjau@gmail.com	



24

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	16711 9th Avenue Nairobi	KEPLRA WATER Nairobi	42003-00100	MANAGER, HR/HRD	0729990017	1671111@gmail.com	
2.	Dennis Akere	NWDC	1156 KIPILI		2527451087	Dennis.akere@gmail.com	
3.	Vincent Akorich	NCPSD		CHIEF LEGAL OFFICER	0722691228	Vincent.akorich@ncpsd.go.ke	
4.	Dennis Akere	NSE		Ag. Director Corporate Services	0722691228	D.akere@nationalexchange.org	
5.	George N. Mwangi	ICMA		Ag. DG	0715-0941144	george@icma.co.ke	
6.	Prof. Gitebeji	KAPB		CHIEF EXECUTIVE OFFICER	0722444444	gitebeji@kapb.go.ke	
7.	Elizabeth Mwangi	SCMC		CEO	0722255555	emwangi@scmc.go.ke	



25

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.							
2.	R.C. KAJEMBE	KENYA FERRY SERVICES		CHAIRMAN	0711009777		
	Brian Kochwa	NOPS/48		PHOTOGRAPHER	0727401979	brian.kochwa@gmail.com	
3.	Thomas O. Mwangi	EPZA		MANAGER HR SECTION	0722491547	thomas.mwangi@epza.go.ke	
4.	Wairipi Johnstone	Railo Pasigiti	377 N.R.O.I.	REPORTER	074005314	johnstone.wairipi@gmail.com	
5.	Thomas Odhiambo	East Africa Times	-	REPORTER	0755855099	odhiambo.thomas@gmail.com	
6.	John K. Mwangi	Medical Practitioners Dentists Board	44 839 00108 N.R.O.I.	HUMAN RESOURCE MANAGER	0721212189	john.k.mwangi@kenya medicalboard.org or jmburn23@gmail.com	
7.	John G. Nyabwa	Regional Centre on Commercial Business	41156 N.R.O.I.	CEO	0724952075	john.g.nyabwa@gmail.com	



26

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	PAVEL OMEKE	ERC	NAIROBI	DIRECTOR GEN-SEC/ERC	0722799 109	pavel.omeke@erc.go.ke	
2.	Thomson Kimani	WRIC	Nairobi	Manager HR	07228632	thomson.kimani@wrw.co.ke	
3.	Mark Wandungu	NSF	Nairobi	Ag. CEO	0729588677	m.wandungu@nsf.go.ke	
4.	Dr. BEN MUEMA	KEWI	Nairobi	Chair	0721399626	benmuema@kewi.go.ke	
5.	DANIEL OCHIENG	KBC	NAIROBI	HRM	0710 450425	daniel.ochieng@kbc.co.ke	
6.	Gerald O. KUMAR	PSC	Nairobi	SA/HRM	07226899	gerald.kumar@psc.go.ke	
7.	Evelyn Mutitu	UMES	Nairobi	SARU	072199948	evelyn.mutitu@umes.co.ke	



20

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.
 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	ISAHA SAID KISUMU	KMA	Box 95076- 50104	DIRECTOR REPRESENTATIVE CHAIRMAN	072178122	sundaboye@kenya.com	
2.	DR. ATSIAYA	KAGRC	23070 NAIROBI	D/CEO	0719661122	atsiaya@igmail.com	
3.	MICHAEL MURITHI	KENYA RE	PO BOX 30271, 00100 - NAIROBI	AMND	072860445	michaelmurithi@kenya.com	
4.	HALIMA SHAMBAH	TARDA		Ag CHAIR	0122513887	hshamba@igmail.com	HA
5.	Charles M. Rungu	HELB		CEO	072224623	charlesm@helb.co.ke	
6.	Bernard Muthar	East Africa Radio		Reporter/Anchor	0748148124	bernardmuthar@east.com	
7.	SYLVIA A. SANG	KIPF	51468 NAIROBI	MD	070200280	1-fs@ipf.org	



02

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	HELLIN WASIKE	KENITRADE		MANAGER HR & ADMINISTRATION	0711304205	hwasike@kenitrade.go.ke	
2.	MURICE MURANGI	RADIO SUR		EDITOR/CHIEF	02228154	mmurangimur@radio.co.ke	
3.	Kevin Mubon	East Africa Journal		Reporter	0717100626	kenimubon@gmail.com	
4.	WILBERFORCE MURANGI	NETFUND		Board Member	0723955028	wilberforcemurangi@gmail.com	
5.	Catherine Ochanda	Kenya School of Law		Board Member	0721332809	ochanda@c@yahoo.com	
6.	Jamnah Shikani	WATER RESOURCES AUTHORITY		SNR HR	072474543	jsikani@gmail.com	
7.	Cindy Kibigu	KMLTB		Deputy HRM	0718252-669	Cindykibigu@gmail.com	



27

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.
REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1	Aden O. Adach	Tourism Fund	P.O. Box 76982 -0100 Nairobi	HEAD OF HUMAN CAPITAL	0722 98639	aden@tourismfund.co.ke aden@tourismfund.co.ke	
2	VICKIE MURIEL	Kenya Institute of Mass Communication		HR manager	0722 87079	viv@kimc.org	
3	Margaret Kibugi	Kenya Dental Board		CEO	0722 332598	mck@kdbw.co.ke	
4	Dr. Hassan Fares	TVET Authority		Chairman	0722 71594	hassan@ta.ac.ke	
5	MUKURIAH Nelson	KRA		HR Head	0722 4710	nelson.mukuria@kra.go.ke	
6	Sophy Githuku	KNEBS		Dir. HR/TA	0720596 148	Sophy@knebs.co.ke	
7	Hilda Kagee	National Oil		Legal Officer	071187090	hkaagee@nockeng.co.ke	



28

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	CHRISTINE MUEMBA	K.B.C	726, KIAMBURU	HRM	0720240999	christine.mueмба@kbc.co.ke	
2.	LUCY MITU	WATER SERVICES REGULATORY BOARD (WATERBOD)	4261 - 06100 NAIROBI	HRM	0720207777	lucy@waterbod.go.ke	
3.	George Tom Wasse	Water Service Board		CEP/HRM/HRM	0703928933	tom.wasse@wsb.co.ke	
4.	Tom OGIJA	NACOSTI		CHAIRMAN	0720870997	tom.ogija@nacosti.go.ke	
5.	Ri Bett, Radner	KTB	5781	CEO	0720515219	ceo@ktb.go.ke	
6.	John Mwangi	NCRC	21180 - 0102	HRM	0720 835145	john.mwangi@ncrc.go.ke	
7.	JAMES ACHUMA	LAPSET	45002 NAIROBI	HRM	0720114872	j.achuma@lapset.go.ke	



29

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Prof. Julius Terui	Kenya Water Towers Agency	4290 2-00100 NRB	Act. Director GENERAL	0722 744 716	juliusgindani@kwa-cwa.com	[Signature]
2.	Maxwell Omon	Kenya University College Gender	NRB	Head of HR & Admin	0728 96 82	maxwell@kiccc.ac.ke	[Signature]
3.	Jare Were	AFA	NRB	Manager Learning & Development	0734510209	jarine.mwero@gmail.com	[Signature]
4.	Rose Ndiru	IDS CAPITAL	NRB	HR	072663382	rose.ndiru@ids.co.ke ndiru@ids.co.ke	[Signature]
5.	Dr. Sabina Gudu	Kenya National Association of Agents	NRB	As. CEO	072596987	ken@technical@gmail.com	[Signature]
6.	Wojah Mwal	Kenya National Association of Agents	NRB	Agent	072288051	getswilliam	[Signature]
7.	Dr. Kenia Chirchir	Kenya University	NRB	Chairperson	0721899933	kenia.chirchir@gmail.com	[Signature]



30

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Samuel Githinji	KIPRA	50005	SIA	0726522182	githinjis@kppra.co.ke	[Signature]
2.	DR. MACALENE MUKHIA MUKICI	RODGE UNIVERSITY	30130	CMTRA	0733755615	macikhe.m.mukici@rodxcc.co.ke	[Signature]
3.	MR. JOHN B.M. MUMUKI	RODGE UNIVERSITY	Box 1711 B-00100 NAIROBI	CHAIRMAN OF COUNCIL	0722301050	johnmumuki@hotmail.com	[Signature]
4.	DR. KIKIRI LANGST	TVETA	Box 35025 0100 NBI	DG/CEO	0722609165	langst@tveta.co.ke	[Signature]
5.	SAMMY MATHO	KIEF	Nairobi	DIR-GR-H RPT	0724 8448	Sammy.matho@kief.co.ke	[Signature]
6.	MICHAEL MUKUNDU	NZRIA SUKAR	Fl 285 SUKAR	AG-MD	0733410914	mikulundi@nzria.co.ke	[Signature]
7.	Eng Peter M. Cgit	LWSA SB	Box 3325 - 40100 KISUMU	CEO	0725205929	pete.lewis@lwsa.co.ke	[Signature]



31

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	LILIAN FIRTH	HUMBERT MINE MINING COMPLEX	P.O BOX 70660-00100	HR OFFICER	0720107602	l.firth@humbert.com	
2.	Anne Numbi	NG-CDFB	P.O BOX 62284	HR OFFICER	0720435700	annumbi@ngcd.com	
3.	John J. Jones	NVICPC	Box 20173 also NAIROBI	Chairman	0920492249	johnjones@contract.com	
4.	FRIDAH KABERIA	ANTI-COUNTERFEIT AGENCY	P.O BOX 47771-00100	DEPUTY DIRECTOR CORPORATE SERVICES	0722133421	fridah@caac.go.ke	
5.	Ruse Gakuru	KBC	071021494		071021494	rusegakuru@kbc.com	
6.	T.K. TIAMPATI	IDB	P.O BOX 4406 NAIROBI	CHIEF OF CREDIT	0722894556	tktiampati@idb.com	
7.	JAMES NGUO	KIMC	BOX 3732-00100 NBO	COUNCIL MEMBER	0714288164	Jimmy@kimc.com	



32

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1	Rachael Kagai	KUTA	42903-00100	H/R M	0722678266	mmubi.kagai@gmail.com	
2	Bek Achiro	Media		Journalist	0722264466	Achiro@kenya.com	
3	Bek Wanjau	KEPHIS	49592	H-HEA	0722671142	bekwanjau@kephis.org	
4	Hannet Okoth	KYEB		HRM	0728666130	hannet@kenya.com	
5	Steve Atho	LBDA	1516-40100	L.O	0720466711	steve@lbda.co.ke	
6	Am Mohamed Hussein	NCPWD	06700-00000	Executive Director	0722100000	amh@nawad.com	
7	MARTHA M. WANJUKI	AFUMBA		HRM	0722471524	martha.wanjuki@afumba.com	



33

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Dr. Sigiliu	KETAACO		Chairman	0706085400	Ksigiliu@ketaacokc.ke	[Signature]
2.	Peter Opiya	PCPR	13794 01811	CEO	0702767647	mdepoyb@pcpr.ke	[Signature]
3.	Andrew Nwachabiri	CMA	74800 00209 NBS	Manager HR & Adm	0722962080	amw.nwachabiri@cmakc.ke	[Signature]
4.	Jeanette Mwangi	NACOSTI	NBS	N. HR	0722607020	jeanette.mwangi@nacosti.gov.ke	[Signature]
5.	Hon. Joseph Wamanga	NZETA	Box 97300 Nairobi	CHAIRMAN	0722777758	Joseph.Wamanga@nzeta.gov.ke	[Signature]
6.	Esther Mwangi	Chemelil Sugar	Box 177 Miyamba	Head of HR	0722481945	esther.mwangi@chemelil.co.ke	[Signature]
7.	Mary M. Masika	KRA	Box 48017 NBS	Chairman	0722683338	mary.masika@kra.go.ke	[Signature]



34

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.
 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Kipkemboi Tallan	A.F.C	P.O. Box 30367 00100 GPO Nairobi	GM HRWA	0722351430	kipkemboi@afrc.or.ke	<i>[Signature]</i>
2.	Prof. George Mwangi	KNEC	19868 00202 Nairobi	CHAIRMAN	0722527935	g.mwangi@knecc.or.ke	<i>[Signature]</i>
3.	Frank K Mwangi	KENHA	Box 73455- 00200 NBS	CHAIRMAN	0722518383	frank.k@kenha.or.ke	<i>[Signature]</i>
4.	David Mwangi	KALU	39573 NBS	Director	071708387	d.mwangi@kalu.or.ke	<i>[Signature]</i>
5.	Adam Jillo	KTBB	30506-00100	Vice Chairman	022222246	ajillo@ktbb.or.ke	<i>[Signature]</i>
6.	Bunifale Frank	SASRA	25089 GR	Head HR	0720108998	bunifale@sasra.or.ke	<i>[Signature]</i>
7.	Victoria Poth	RBA	RBA	Chair	071157929	v.poth@rba.or.ke	<i>[Signature]</i>



35

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	ASAVA KADIMA	KR	16972-	HRM - FEM	0722663106	akadima@krc	
2.	SAMATI, Dr. MAMKA	FRC	Private RMC NRB	DET CEO	0700645345	ds@frc.go.ke	
3.	ROSE N'KENGE	FRC	28/02 NRB	CHAIR LADY	0722511562	rosekengero@gmail.com	
4.	Andrietta A. Aden	FRC	2029-004	Lead +tm	07201970673	andriettaaden@gmail.com	
5.	Thomas - KENYA	Kenya PERRY	MOHABASA	HRM - KFR	011-400-398	tkenya@kenya-perry.com	
6.	Dr. Isack Noor	KLDC	14480 - 00800 NAIROBI	CEO	0722310754	minorbo@gmail.com	
7.	Ruth Obiero	Kenya PERRY	30374-0100 NRB	Head of HR	0721686634	ruthobiero@gmail.com	



PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	DR LEWIZA SUMBA	Kenya Water Institute	6020/3-0020	Director/CEO	0722896143	lewinzasamba@gmail.com	
2.	Ashok Agor	ACFC Muthurwa	Muthurwa	R&D CE	0131807758	ashok.agor@acfc.co.ke	
3.	David Leemba	Kenya Water Institute	72167-0020	Manager HR	0723360741	dleemba@kenya-water.co.ke	
4.	OMAR M. SHEKH	Kenya Micro Finance Authority	243-60300 15101	CEO/MD	0733788763	omar.m.shekh@kmpfa.co.ke	
5.	ANGELA ADEBAYO	KCB	73718-00200	SHRO	0722789986	angela@kcb.co.ke	
6.	FK Bhatt	AFK		Chairman	0721700799	fbhatt2001@gmail.com	
7.	A. Olyach	KEMSA	---	Acting Chairman	071609773	olyach@kmsa.co.ke	



37

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Unity Sengale	PSC		DR	0722325914		CS
2.	Sammy M. Njoroge	KACRU	STELINEB	HRRA Manager	0722592241	Sammy.njoroge@kacru.go.ke	[Signature]
3.	Prisca						
4.	Mwini	KPRC	NAIROBI	Asst. Commr	0722 210612	Mwini.mwini@kprc.go.ke	[Signature]
5.	Edna Adala	KUCCPS	NRB	CS LEGAL OFFICER	0720487830	edna.adala@kuccps.go.ke	[Signature]
6.	NIXON R. SIKU	NEW KCC	MB	MD	0720265418	nixon.siku@newkcc.go.ke	[Signature]
7.	LANGKET TERER	Kenya Law	10413-00100 NBI	CEO	0722258144	Langket@kenyalaw.org	[Signature]



38

**PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI**

**TUESDAY 27TH MARCH, 2018
TIME: 8:00 AM - 4:30 P.M.**

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	John Njoroge	KEWATEC	650-92 NBO	HRM	072246587	johnnjoroge@kewatec.co.ke	
2.	Dr. Nathan Psinda	KARDI	20721 - NBA	CHAIR	0722 84288	npsinda@kardi.co.ke	
3.	JAMES ODUO	NDMA	53547 00200	CEO	0722 514 227	james.oduo@ndma.go.ke	
4.	PATRICK MURUKU	NDMA	53547 00200	HRM	0722 784483	patrick.muruku@ndma.go.ke	
5.	Martin Wakhome	KPRL	MBA	HRM	072364604	martin.wakhome@kpri.co.ke	
6.	Norman Mwangi	KOTDA	21507 NBO	COM (FIN. M)	072342364	normanm@kotda.go.ke	
7.	A. T. Kamukama	KNAC (2001) Ltd	20425 00200 NAIROBI	CEO	0721587080	knac2001Ltd@gmail.com	



39

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNA
1.	MULWA Emmmanuel.	KICC	30231-0108 NBS	SAD HRMIS	0723705140	mmulwaemmanuel@gmail.com	
2.	Roselyn Nando Mugavaho	Kenya Literature Bureau	39, #30022, 00100 Nairobi	Human Resources Manager	0122 746585	mmugavaho@klb.co.ke	
3.	Elizabeth Mwangi	Kenya Architecture Bureau	"	Board Member	0703709576	emwangi@kab.ac.ke	
4.	Abdulkadir Abdi	Insurance (100) Company Nairobi	"	Chairman	0722510691	abdulkadir.abdi@gmail.com	
5.	Maria Mwangi	KNE	"	HRMIS	07207215236	mmwangi@kne.co.ke	
6.	Heidi Mwangi	KINC	42422 Nairobi	DIRECTOR/CEO	0702306457	hmuwani@kinc.co.ke	
7.	Caroline Chirchir	UPPS	282550020 NBS	HRMIS	0726620734	chirchircaroline@gmail.com	

1



40

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Marylene A. Kariuki	Kenneb	#41362-00100 NEMB	HUMAN CAPITAL & ADM. DIRECTOR	0722 629055	marylene.gikonyi@kenneb.co.ke	[Signature]
2.	Moses KOLON	ACC	18 MURORO	HRM	0722 905588	mukolom@acc.co.ke	[Signature]
3.	Phiso Kharo	KDIC		HRM	0722 217 818	maoreg@depositbank.co.ke	[Signature]
4.	STEPHEN M. THAO	KDIC		HEAD FINANCE & ADMINISTRATION	0722 941750	sthuo@depositbank.co.ke	[Signature]
5.	Raymond Kariuki	RWSS	NW 801626	Chairman	0722 335588	Raymond.Kariuki@rwss.co.ke	[Signature]
6.	David Ochieng	KENIAS	K75000	Asst. Director HR & Admin	0722 91993	ochiengd@kenias.co.ke	[Signature]
7.	Francis C. Kisen	KURA	Box 41727 00100 NAIROBI	Deputy Director HRM	0722 741 743	fbken@kura.co.ke	[Signature]



41

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	JAMES NDEGWA	CAPITAL MARKETS AUTHORITY	Box 74800 22200 NAIROBI	CHA. CMA	4453373	jndegwa@cma.or.ke	[Signature]
2.	DR P. NARIGA	K.I.E		M. D	0722416258	p.nariga@kie.or.ke	[Signature]
3.	DR. EUGENE W. WANG'ATI	KMPDC	Box 8165 Mombasa	D.D.	0721 07710	e.wang'ati@kmpdc.or.ke	[Signature]
4.	Andrew Ombili	KenHA	Box 4972 NAIROBI	DD - HOD	0711445300	a.ombili@kenha.or.ke	[Signature]
5.	Dr Prisca	KONITEC	KAN, CAI P.O. BOX 70 0025	C.E.O	0722463008	prisca@konitec.or.ke	[Signature]
6.	Colvin Wanjau	KPA	Box 93009 MST	M.D	0722610954	colvin@kpa.or.ke	[Signature]
7.	Paul MUTHANJA	CMA	Box 74800 22200 NAIROBI	CEO	025782779	pmuthanja@cma.or.ke	[Signature]



42

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNAT
1.	ERNEST ORIYO	Kenya National Electricity Board	P.O. Box 26394 00100 N.E.R.	BOARD MEMBER	0724173605	ernestoriyo@kenya...	
2.	Rosemary KA Bwaka	Johns Kenyan Foundation		MANAGING DIRECTOR	0724399887	rbwaka@johnskenya.co.ke	
3.	Peter Omondi	KNA	5083-NRB	Media	0722716078	...	
4.	Clarence Mwangi	KNA	5083-NRB	Media	0722734572	klwangi@kenya...	
5.	Jane Njuguna	A DC	47101-0002	ITRN	0722820421	janen@adcc.co.ke	
6.	Moses Rungu	NACOSTI	30623	DFG	0722761219	...	
7.	PROF. ISAAC S. Kibet	MUOI UNIVERSITY	P.O. Box 20200 ELDORET	VC	0722962335	isakibet@muoi.ac.ke	

1



43

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Simon C. Wamara	Kenya Voluntary Board	512-00605 NAIROBI	FAO	0720262705	simonw@kenya.vol-board.or.ke	
2.	ERIC K. MWAKI	Competition Authority of Kenya	3661-00200 NAIROBI	DIRECTOR CORPORATE SERVICES	07229847	emwaki@cal.go.ke	
3.	MIRIAM KINGORI	Kenya National Library Service	30573 NAIROBI	Principal Human Resource Officer	0722651939	miriamkingori@knl.go.ke	
4.	E. MARAKI	ACA		ACA	072224401	emarak@aca.go.ke	
5.	JOHN MWAKA	SASRA	25089-00100 NBI	CEO	072803927	jmwaka@sasra.go.ke	
6.	STANLEY ONG'AO	NATIONAL MUSEUMS OF KENYA	3983-00100 NBI	Director Human	072232270	ststanley@nmk.go.ke	
7.	JACQUELINE MWINGI	PRIVATIZATION COMMISSION	34542-00100 NBI	Mg-CEO	072284457	jmwingi@pc.go.ke	

1



44

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Prof Joseph Kiplangat	Technical University of Kenya	Box 52428 - 00200 NAIROBI	Deputy Vice-Chancellor (Ac)	072223522	chv.ake@kenya.ac.ke	[Signature]
2.	Morisi Amin	Youthfund	48610 NRB	CEO	072187767	morisi@youthfund.go.ke	[Signature]
3.	Martin CHESIRE	KENAS	Box 47400 00100 NRB	CEO	0993333108	chesire@kenyascedata.com	[Signature]
4.	Dr. Ali Hassan	NWCPC	Box 30173 - 00100 NRB	Ag MD	0720701453	alihakim@nwcpc.org	[Signature]
5.	Solomon Assang	NWCPC	Box 30173 00100 NRB	GM - HR/COM	0723448205	solomonassang@gmail.com	[Signature]
6.	Kennedy wanderi	ICDC	Box 45319 01100 NRB	Ag CEO	0722548192	wanderi@icdc.co.ke	[Signature]
7.	Adam SIKUTU	ICDC	"	DIRECTOR HR	0722-300035	adam@icdc.co.ke	[Signature]



45

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	E.A Ngani	LBDA	Kisumu	Asy. Chairman	0721238814	alingsani@gmail.com	
2.	P Nyang'gi	KNFC	13555	Head HR	0722265442	PNyang'gi@knfc.ac.ke	
3.	DIKIARIE	TARDA	47305 NBSI	CM HR	0712450057	dkikiarie@taroda.co.ke	
4.	E. O. Omondi	Simri NACADA	24737, 00102	Chairman	0722311701	ogomondi@gmail.com	
5.	Edward Mwangi	Kenya Public Utilities Board		CEO	072077 3022	edwardmwangi@kpuwb.co.ke	
6.	Peter Mutua	Kenya Dairy Board	30406-00100 Nairobi.	HEAD HR	0715525944	mutua@kdb.co.ke	
7.	Sam Kona	KVDA	Eldoret	CHAIRMAN	0722201911	esam.kona@gmail.com	



46

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Elizabeth Njiru	Energy Regulatory Commission	40261 Nairobi	HRP		elizabeth.njiru@ercc.go.ke	[Signature]
2.	CHRISTOPHER K. LINDO	BUKURA-ACRI Cultural College	BQ 23-50105	NGO CHAIRPERSON	0720129351		[Signature]
3.	Hon HENRY OBUOCHA	PRIVATIZATION COMMISSION	930-00100 NBI	CHAIRMAN	072271146 072132829	hobuo@commission.go.ke @yalla.com	[Signature]
4.	Kellen E. Karidi	Unclaimed Financial Assets Registry	NBI	CEO	0922512763	kellen.karidi@unfa.go.ke	[Signature]
5.	Charles Kisio	National Councils & People's Board	30586 00100 HARDEBI	HPM	070301290	ckisio@ncpb.or.ke	[Signature]
6.	Hon DR. Rutto	SASRA	1169-80101	Board Chair	0722972144	rutto@sasra.co.ke	[Signature]
7.	Amritraj Nataraj	CAV	36265-0012 NRB	Head of HRP	071-361134	amritraj.nataraj@ca.gov.ke	[Signature]



47

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	PROF. P. ALDO OBUDHO	KMFRI	Mombasa	Board Chairman	0725024 640	alopemba@k	
2.	Dr. M. Muli	ETB	NRB	Staff	0725 14730	muli@ets.gov	
3.	Mr. Joseph David	Kenya TRA	Nairobi	Chairman	072270004	14241424@k	
4.	CALLEN N. OKARA	PCPB	Nairobi	Manager HR & Admin	072318367 072271630	caln832@gmail -CALN	
5.	MILLCENT MUMBE	KBC	2048 Nairobi	SPR HRO	072228774	millcentmumbes@kbc	
6.	DAVID ONG'OO	CAK	17312 Nairobi	Chairman	0722 12458	dauidongoo@ca	



48

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Ramon Owiti	CHEMELIL SUBARCO LTD		DIRECTOR	0722 42533	ramon.owiti@chemelil.com	
2.	Naomi KARUMI	UNIVERSITY OF LABANGA		HUMAN RESOURCES	072254141	naomi.karumi@unlab.ac.ke	
3.	Naomi Jerino	Lake Vic. North Water Services Board		C. HRM	072084276	naomi.jerino@lvsb.co.ke	
4.	Carolyne C. Mui	Tourism Finance Corporation		Head of HR & Industrial Relations	0722796060	carolyne.mui@tfc.co.ke	
5.	Ngachimo P.	KLDC		HR	078889810	ngachimop@kldc.com	
6.	Harold Arisa	PSC		STAFF MO	0723704715	harold@pssc.co.ke	
7.	Dr. Anani Komora	KPA	40 KPA	COM-424	0722388352	anani.komora@kpa.co.ke	



49

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNAT
1.	GABRIEL NYANJIRU	CHAMPELLI SOLARA	177 MWINDURI	AS MD	0722274687	md@chamPELLI.co.ke	
2.	Wesley	PSC	Soo9T	ASB	07224973532		
3.	Bonifacio Cukunde KOSKE	KenGen	117936-00000 NAIROBI	Ag. Legal Manager	0721588948	bcukunde@ken-gen.co.ke	
4.	MARY KUGALE	IRA	43505 NRB	SHCDO	0783675047	marykugale@ira.go.ke	
5.	Godfrey Kiptun	IRA	43505	AG/CS/CS	0722745704	gkiptun@ira.go.ke	
6.	Jacqueline Marani	PSC		DL S	0726523877	marani@publicservice.go.ke	
7.	Edward DUNGA	NRFB	4662-00100 NBI	Enr. HONO	0729605099	edununga@nrfb.go.ke	



50

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	MZOMO MUTURU	RBA	57733 00200 NBI	Ag. CEO	072282620	mzomo@rba.go.ke	
2.	GORDON BULINDA	RBA	00200 NRB	HR STAFF	072602229	gobulinda@rba.go.ke	
3.	David Wanyonyi	KENTEC	66292	Chairman	072125322	d.wanyonyi@kentec.co.ke	
4.	James Njauwa	LBDA	1516 KSM	Manager HR	072242682	Jamesnjauwa@lbda.co.ke	
5.	DAVID KIMASOP	KWOA	366001	MD	072000440	dkimasop@kwoa.co.ke	
6.	HASHIM ALI	NDMA	83547 NBI	DSS	072254411	hashim@ndma.go.ke	
7.	MERYL KIRICHU	KWEC		Ag CEO	07228413	ceo@kwec.co.ke	

1



51

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Hayden Isack	Kenya	NBI	CHAIR	0727 477681	hickes@kenya.com	
2.	James Githinji	PSC	NBB		0721 27 1638		
3.	THOMAS K BETS	POSTBANK	NAIROBI	HEAD HR	0922499788	BetsTK@postbank.co.ke	
4.	John M. Kamau	Kenya	NAIROBI	BBOT	077346427	kanam@kenya.com	
5.	Harold M. Mwangi	KIKAS	NBKS	HEAD HR	0729-380 790	hmg@kikas.co.ke	
6.	ROBERT Otiaw	WEF	NBI	CHAIR/CEO	0922925 459	ocheo@wef.com	
7.	PAUL WAKAR	KEC	NBI	FINANCE MANAGER FOR CEO	074737188	Paul.wakar@kec.co.ke	



52

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNAT
1.	ITHUNGO A.	NHE	30257 00ND	HRM	072473361	althungo@nhe.co.ke	
2.	Jane Adam	KICC		DIRECTOR	0722512642	janeadam@kicc.co.ke	
3.	DR. ZEDDY RCP	KNLS	NAIROBI	HRM	0722222012	zeddy@knls.co.ke	
4.	shadrack Nairide	Nzoka Sign Co. Ltd	NPS, Bym	HRM	0718916481	shadracknairide@gmail.com	
5.	Anne Karajis	Postbank	Box 30313 00ND	HRM	072285200	annekarajis@postbank.co.ke	
6.	Carol Kitar	KTC	CBD	HRM	072270722	ckitar@kic.co.ke	
7.	Carolyn Jumba	Athi Water		HRM	0722864879	jumba@athiwaters.co.ke	

1



53

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	PAUL KARIUKI	NCA	21004-6	HRM	072222776	Paulkariuki@nca.go.ke	
2.	Ehsanullah Khatun	KUDA	2600 Faisalabad	HRM	0722442391	ehsanullahkhatun@kuda.gov.pk	
3.	Eng Peter Mundira Kenya			DG	0722863826	pk@kenya.co.ke	
4.	Eith Nwaka	ICDC	45519 NAIROBI	HRM	0720652000	nwaka@icdc.co.ke	
5.	FATMA NINAMU	UKR		HRM	0720242368	fatma@ukr.co.ke	
6.	Dr Mykangoo Joseph Dekut			Chairman	0725127764	Joseph.mykangoo@cyathus.co.ke	
7.	Emde Owu	NITA	70413007	HRM	0714838000	owu@nita.go.ke	



54

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNA
1.	Michael Bowen	IDB (Capital)		Chairman	0722643710	Mbowen@idb.com/kenya.org	
2.	Andrew Saisi	NHC		MD	0729085979	msai@nhckenya.co.ke	
3.	SHARON KWIDE	KPC		GENERAL MANAGER	0722760000	sharon.kwide@kpc.co.ke	
4.	ANWARIS NGIGI	BRAND KENYA		HEAD HR & ADMIN	0722361005	anwaris.ngigi@brandkenya.co.ke	
5.	RASALINE MUMBA	KOVUAPI		HEAD HR & ADMIN	0716242544	rasaline.mumba@kovuapi.org	
6.	Jennifer mburu	UNES LTD		Chief Manager Finance & Admin	0721556609	jmburu@unescor.ke	
7.	Katwa Kigen KJ	V.F.H.A.		Chairman	0722764374		

1



55

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018
 TIME: 8:00 AM - 4:30 P.M.
 REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNA
1.	Kibitza Mwaniki	KINAC (Ken) Ltd	20425 00200 NBA	CS	0721514 923	telamuniki@gmail.com	
2.	Macharia Mburu	HEG	69489	HRM	072283 0606	mmburum@hcg.or.ke	
3.	D. N. degezaheh	AEEB	69489	Chair	0722 521546	degezaheh@eeb.or.ke	
4.	JAMES ANJANI	KEPHIS	83932 NBA	AM-FA	079231 000	jang@kephis.or.ke	
5.	CAROLYN OKUL	NSSF	30599 00100	HRM	0731088 252	okul.c@nssfkenya.co.ke	
6.	Bessie Mwangi	ANTI-COUNTERFEIT AGENCY	4771-00100	CHIEF	072360488	bessie.mwangi@ca.gov.ke	
7.	Amos Muti	NETFUND	19342	HRM	0726962389	ammuti@netfund.go.ke	



56

PUBLIC SERVICE COMMISSION
 STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
 INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Everlyne Kangogo	NACADA	10774	Srvt HR officer	0726104793	kangogo@nacada.go.ke	
2.	Esther J. Kaitie	ADAK		ADM-1/SCVA	072052916	esther.kaitie@adac.or.ke	
3.	Abigail Ayako	KICC		HRM	0722603261	abigail@kicc.co.ke	
4.	Miriam Mutunga	KEBS	59974 02000	ITEM	0714138823	mutungam@kebs.or.ke	
5.	PETER OTIENO	KBC	30456	Comm. officer	072445235	potieno@kbc.or.ke	
6.	FELICITAS WAKWU	KLRC	34999	PHRM	0722488019	felicitas@klrc.or.ke	
7.	JOSEPHINE ODIMINGO	KLRC	34999	DL	0796361972	odimingo@klrc.or.ke	

1

2



57

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	MILANI K. CITERIWA	Public Procurement Regulatory Authority	C 8 521 - 00200 Nairobi	Principal HR & Admin Officer	0722 422 324	gmwani@ppra.go.ke	
2.	Dr. Habibo Saado	Technical University	A566-00100 NRR	Chairman - Council	071021820	dr.saado@technicaluniv.go.ke	
3.	ESTER CHUKA	NSM A	ESTRO W220084	BBHRA	0722800 294	esterchuka@nsma.go.ke	
4.	J. OMBANI	KWDA	Box 2222	Officer	072289167	ombani@kwda.go.ke	
5.	Nelson Mutitu	KNA		Journalist	0722664920	knawriter@gmail.com	
6.	Kuria Gatonye	PCPB		CHAIRMAN	0723394293	kuriatonye@pcpb.go.ke	
7.	Samson Bwiti	NETRUND	Box 19324 00102	HR Director	072151486	bwiti@netfund.go.ke	

1



58

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNA
1.	Richard Tenkale	KENDA	RUX 213 NAROK	CHIEF MANAGER HUMAN RESOURCE	0722580879	rtenkale@gmail.com	
2.	Faith Makallah	ENODA	BOX 213 NAROK	HUMAN RESOURCE MANAGER	0722741833	makallah@gmail.com	
3.	JAPHTER RIGUT	ADAK	Roadside Hq.	CEO	0920 260874	rigut49@gmail.com	
4.	Florence Birgy	NBA		DFA	0721674260	fbirgy@biogasfactory.co.ke	
5.	I. B. D. Ominde	Vo Embu	Embu Box 6-60100	HRM	0722764298	ominde.isaac@embu.ac.ke	
6.	ENG. OLE NDUKE GDC			CCO & M.D	0722993129	olenduke@gdc.co.ke	
7.	JANES KIHARA	IPRA		MANAGER HR & ADM	0722877151	kihara.jane@ipra.co.ke	

1



59

PUBLIC SERVICE COMMISSION
STAKEHOLDERS' VALIDATION WORKSHOP ON DRAFT PSC REGULATIONS (2008), KENYATTA
INTERNATIONAL CONVENTION CENTRE (KICC, AMPHITHEATRE), NAIROBI

TUESDAY 27TH MARCH, 2018

TIME: 8:00 AM - 4:30 P.M.

REGISTRATION FORM - STATE CORPORATIONS

NO	NAME OF PARTICIPANT	NAME OF STATE CORPORATION	POSTAL ADDRESS	DESIGNATION/TITLE	CELL NO.	EMAIL ADDRESS	SIGNATURE
1.	Clement Nyahoro	TVEITA		SECRETARY	072478-6229	gnyahoro@tveita.co.ke	
2.	James Wanjau	ADAK		CHIEF EXECUTIVE OFFICER	0714608555	wanjau@adak.co.ke	
3.	Dr. Nelson Mwaniki	NCCL		Deputy CEO	0733371496	nwaniki@nccl.co.ke	
4.	Joseph H. Mwaniki	K.I.R.A.I		Ag. Director	+254-442-442442	fmwaniki@kirai.co.ke	
5.	Ledgo & Josphat	KRC		Acting Chairman	0729618507	ledgo@krc.co.ke	
6.	Dr. Evangelina Nyirika	KENATCOM		SM/CEO	0222829700	evangelina@kenatcom.co.ke	
7.	Anthony Kisi	L.V.M.S.B		CEO	0726972157	akisi@lvmsb.co.ke	

1

Appendix VII: Work flow

Constitution of Kenya, 2010

- Article 234
- Articles 10 and 232
- Articles 171(2) and 230(2){b}
- Article 155 (2) (a)
- Article 158(2) (3) and (4).



Public Service Commission Act, 2017

- Scope and Application – Sec. 3
- Powers of the Commission – Sec. 5
- Establishment and Abolition of offices – Sec. 25-28
- Delegation Sec. 31
- Appointments – Sec. 31-51
- Conditions of Service and Codes of Conduct – Sec. 52 – 55
- Development of Human Resource – Sec. 56
- Investigation, Monitoring and Evaluation of personnel practices – Sec. 57 – 61
- Efficiency and Effectiveness in the Public Service Sec. 62
- Promotion and reporting on Values and Principles of Governance in the Public Service Sec. 63-64
- Disciplinary Control – Sec. 65-75
- Removal of DPP – Sec. 76
- Resignation & Retirement – Sec. 77 – 84
- Hearing and determination of appeals from County Public Service – Sec. 85-89
- Miscellaneous – Sec. 93 - 104



Draft Public Service Commission Regulations, 2019

Operationalizes the Act.



Review of the Public Service Commission Policies and Guidelines

Once the Regulations are approved and published in the gazette.



Implementation and Sensitizat



REPUBLIC OF KENYA
THE NATIONAL TREASURY AND PLANNING

Telegraphic Address: 22921
Finance - Nairobi
Fax No. 3108833
Telephone: 2252299

THE NATIONAL TREASURY
P O Box 30007 - 00100
NAIROBI
KENYA

When Replying Please Quote

Ref. ZZ/TS/GP/30

23rd December, 2019

Mr. Michael Sialai, EBS
The Clerk of the National Assembly,
Parliament Building,
Parliament Road,
P.O. Box 41842,
NAIROBI

Handwritten note:
Head, table of the
P/S register this and
tabling and refer to relevant
committee when house returns.
Acknowledge receipt also.
30.12.19.

Dear *Michael*

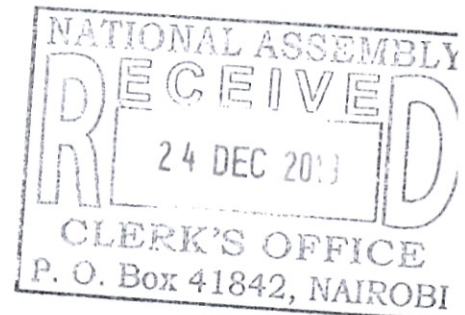
RE: LEGAL NOTICE NO. 196: THE EXCISE DUTY (REMISSION OF EXCISE DUTY) (AMENDMENT) REGULATIONS, 2019

The Cabinet Secretary, for the National Treasury and Planning, published Legal Notice No. 196: The Excise Duty (Remission of Excise Duty) (Amendment) Regulations, 2019 on 18th December, 2019.

In order to meet the requirement of the Statutory Instruments Act, 2013, we hereby forward a copy of the Legal Notice and the explanatory memorandum for your necessary action.

Yours *Sincerely*
[Signature]

Julius Muia, PhD, EBS
PRINCIPAL SECRETARY/NATIONAL TREASURY





REPUBLIC OF KENYA
THE NATIONAL TREASURY AND PLANNING

Telegraphic Address: 22921
FINANCE – NAIROBI
Fax No. 315779
Telephone: 2252299

THE NATIONAL TREASURY
P.O. Box 30007 - 00100
NAIROBI
KENYA

When replying please quote

REF. No. CONF/MOF/268/11 "TY"⁴

16th December, 2019

Mr. Michael R. Sialai, EBS
Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
NAIROBI

DLSP.
20/12/19

Dear *Michael*

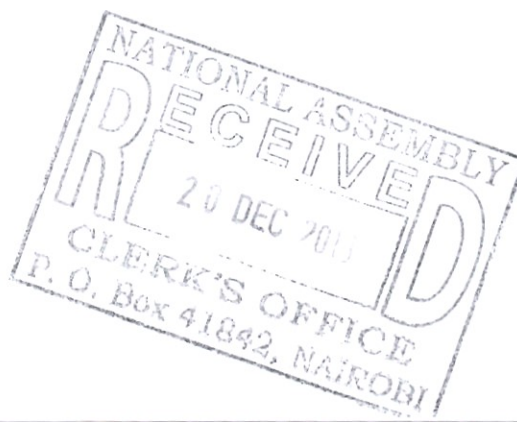
**RE: LEGAL NOTICE NO. 176 - THE COMPETITION (GENERAL)
RULES, 2019**

The above Rules, issued under Legal Notice No. 176 of 2019, appeared in the Kenya Gazette Vol. CXXI- No. 167 of 6th December, 2019.

Attached herewith please find a copy of the above Rules, the explanatory memorandum together with the cover page of the Kenya Gazette Vol. CXXI- No. 167 of 6th December, 2019, for your necessary action, pursuant to section 11 of the Statutory Instruments Act, 2013.

Yours *Sincerely*

JULIUS MUIA, PhD, EBS
PRINCIPAL SECRETARY/ NATIONAL TREASURY





Your G2B trading partner

KENYA TRADE NETWORK AGENCY (KENTRADE)
Simplifying Trade Processes For Kenya's Competitiveness

KTNA/TRAD/CONF/1/10/(9)

January 28, 2020

Mr. Michael Sialai, EBS

Clerk of the National Assembly
National Assembly Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

DLSP
30/01/2020

Dear

Mr Sialai

How, take office
to register and
copy Jating
12.2.20

RE: LEGAL NOTICE NO. 203 OF 2019

The above subject refers.

Please find the following documents being explanatory memorandum to the above Legal Notice on the imposition of user fees on the Kenya National Electronic Single Window System, services

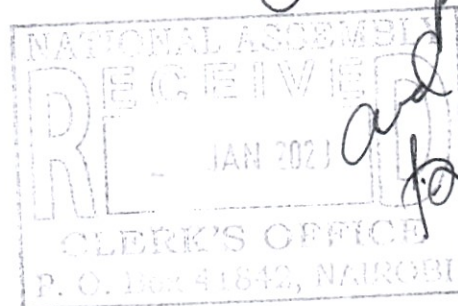
- (i) Appendix I - Stakeholders engagement reports and attendance registers
- (ii) Appendix II - Legal Notice No. 203 and cover page of Kenya Gazette publication of 24th January, 2020.
- (iii) Appendix III - Letter from Shippers Council of Eastern Africa
- (iv) Appendix IV - Report from International Finance Corporation

Yours

Sincerely

Amos S. Wangora
CHIEF EXECUTIVE OFFICER

Encl.



3
please deal
address on
table on
12/02/2020

Embankment Plaza
P.O Box 36943 - 00200
Upper Hill, Nairobi - Kenya

Tel: +254 20 4965000
Website: www.kentrade.go.ke
Email: info@kentrade.go.ke

12/02/2020

Copy to:

Dr. Julius Muia, PhD, EBS
Principal Secretary
National Treasury & Planning
P.O. Box 30007 - 00100
NAIROBI

REPUBLIC OF KENYA



MINISTRY OF AGRICULTURE, LIVESTOCK, FISHERIES AND COOPERATIVES
OFFICE OF THE CABINET SECRETARY

Telephone: 2718870/9
Website: www.kilimo.go.ke
Email: cabinetsecretary@kilimo.go.ke
When replying please quote

KILIMO HOUSE
CATHEDRAL ROAD
P.O. Box 30028-00100
NAIROBI

Ref. No. MOALF/SDCDAR/ADM/VOL.1

29th January, 2020

Mr. Michael Sialai

Clerk of the National Assembly
National Assembly, Clerks Chambers
Parliament Buildings
P. O BOX 41842 00100
NAIROBI

① DLSP.
Pse deal.
CNA

Dear Mr. Sialai

24/2/20

RE: THE CROPS (FOOD CROPS) REGULATIONS, 2020.

Please refer to the above subject matter.

Following the enactment of the Crops Act, 2013 the Ministry of Agriculture, Livestock, and Fisheries & Cooperatives has now prepared the Crops (Food Crops) Regulations, 2020 for the Food Crops sub-sector. The said regulations have gone through the requisite statutory processes and been published through the office of the Attorney General.

In line with the provisions of the Statutory Instruments Act, please find attached the said regulations together with the requisite statutory documents for consideration by the National Assembly Committee on Delegated Legislation.

- The Crops (Food Crops) Regulations 2020.
- Explanatory Memorandum.
- Regulatory Impact Statement.
- A copy of the Notification of the preparation of Regulatory Impact Statement for the Regulations in the Kenya Gazette and in the Newspaper.
- Report on stakeholder Comments and Submissions.
- The certificate indicating compliance with provisions of the Statutory Instruments Act.

**HON. PETER MUNYA, MGH
CABINET SECRETARY**

Encls

② Head, take this
As register, cause
tabling and referral to
Committee upon resumption
of the House
8/2/20



PUBLIC SERVICE COMMISSION

PSC/LEG/019/14/158 Vol. II(43)

3rd February, 2020

Michael R. Sialai
Clerk to the National Assembly
Parliament Buildings
Parliament Road
NAIROBI



*① DLSP
PSC deal. CNA
4/2/20*

Dear *Michael,*

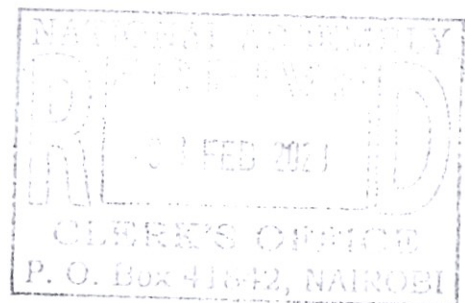
THE PUBLIC SERVICE COMMISSION REGULATIONS, 2020

Pursuant to the provisions of Section 11 of the Statutory Instruments Act, we enclose herewith the Public Service Commission Regulations, 2020 together with the Explanatory Memorandum for approval by the National Assembly.

Yours *Jan Rotich,*

Jan
SIMON K. ROTICH, EBS
SECRETARY/CEO
PUBLIC SERVICE COMMISSION.

*② Head, take this
MS register, make
tabling & referral
to committee upon
resumption of the
house sittings
7/2/20*





efficiently managing air safety

KENYA CIVIL AVIATION AUTHORITY

Our Ref: KCAA/CONF/0246/3/2A VOL. 2

27th December, 2019

The Clerk

National Assembly
Parliament Buildings
P.O Box 41842-00100

NAIROBI

DLEP 21/1/20

Dear *SIR,*

CIVIL AVIATION (UNMANNED AIRCRAFT SYSTEMS) REGULATIONS, 2019

Following the annulment of the Civil Aviation (Remotely Piloted Aircraft Systems) Regulations, 2017 by Parliament, the Authority under the instruction of a Multi-Agency Committee developed draft regulations to address the shortcomings that had been identified including the need to enhance oversight of UAS in Kenya.

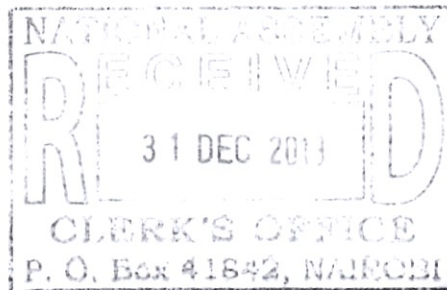
Consequently and in line with the legal requirement to have public participation, KCAA held a stakeholder consultation forum at the Panafric Hotel in Nairobi on 21st, May, 2019. KCAA and the Multi Agency Committee on RPAS also held a briefing meeting with the Parliamentary Committee on Delegated Legislation on 29th July, 2019 at the Hilton Garden Hotel in Nairobi.

KCAA has since incorporated the comments received through oral comments and written submissions from the various stakeholders including Department of Defense and developed the Draft Civil Aviation (Unmanned Aircraft Systems) Regulations that are enclosed herein.

The purpose of this letter is to forward the Final draft of the Civil Aviation (Unmanned Aircraft Systems) Regulations for your information and records as well as request for comments from the Parliamentary Committee on Delegated Legislation before promulgation of the UAS Regulations.

Yours *Sincerely,*

Capt. Gilbert M. Kibe
DIRECTOR GENERAL



Encl.

Ms. Esther Koimett, CBS

Principal Secretary, State Department of Transport

Ministry of Transport Infrastructure, Housing, Urban Development and Public Works

P. O. Box 52692-00200

NAIROBI

Eng. Joseph N. Nkadayo, MBS

Chairman, Board of Directors

Kenya Civil Aviation Authority

P.O. Box 134

LOITOKITOK