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NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT - FIRST SESSION

SECOND REPORT

OF THE
COMMITTEE ON APPOINTMENTS

ON

THE VETTING OF THE CABINET
SECRETARIES NOMINEES

5TH JUNE, 2013

Paper Land
By the leader of
Minority Party, Hon
Francis Niyenze
on Wednesday
5/6/2013 during
the morning sitting
[Signature]
5/6/2013.

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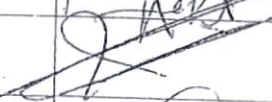
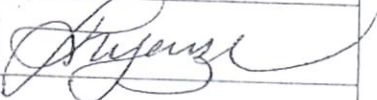
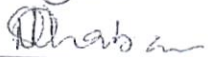
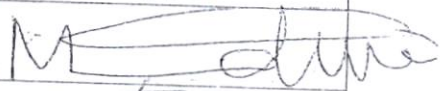
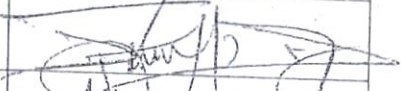
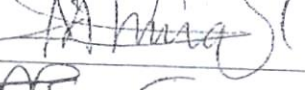


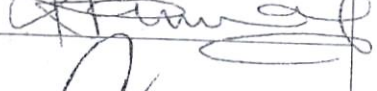
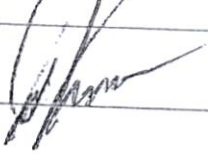
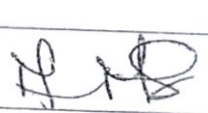

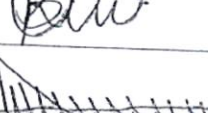
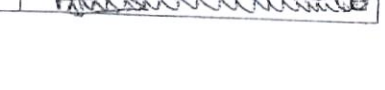


APPENDICES


- (i) **Appendix (1) -Correspondence**
- Kenya Revenue Authority
 - Higher Education Loans Board
 - Ethics and Anti-Corruption Commission
- (ii) **Appendix (2)**
Minutes
- (iii) **Appendix (3) – Curriculum Vitae**
- Annex (1) – Mr. Joseph Ole Lenku
 - Annex (2) – Hon. Kazungu Kambi

COMMITTEE ON APPOINTMENT

ATTENDANCE REGISTER

DATE 04/06/2013

NO.	NAME	SIGNATURE
1.	Hon. Justin B. Muturi, MP -Speaker of National Assembly	
2.	Hon. (Dr) Joyce Laboso, MP -Deputy Speaker	
3.	Hon. Aden Duale, MP - Leader of the Majority Party	
4.	Hon. Francis Nyenze, MP - Leader of the Minority Party	
5.	Hon. Naomi Shaban, MP - Deputy Leader of the Majority Party	
6.	Hon. Jakoyo Midiwo, MP - Deputy Leader of the Minority Party	
7.	Hon. Jackson Kiptanui, MP	
8.	Hon. Issac Ali Shaban, MP	
9.	Hon. Roselinda Soipan, MP	
10.	Hon. Katoo Ole Metito, MP	
11.	Hon. Jamleck Kamau, MP	
12.	Hon. Amina Abdalla, MP	
13.	Hon. Gideon Konchela, MP	
14.	Hon. Cecily Mbarire, MP	
15.	Hon. Moses Cheboi, MP	
16.	Hon. Nelson Gaichuhie, MP	
17.	Hon. Boniface Gatobu, MP	
18.	Hon. David Wafula, MP	

19.	Hon. Esther Murugi, MP	
20.	Hon. Ibrahim Sane, MP	
21.	Hon. Mishi Juma Khamis, MP	
22.	Hon. Manson Nyamweya, MP	
23.	Hon. Maj. Gen. (Rtd) Joseph Nkaisery, MP	
24.	Hon. Ahmed Ibrahim Abass, MP	
25.	Hon. Chrisantus Wamalwa Wakhungu, MP	
26.	Hon. Maj. (Rtd) Marcus Muluvi Mutua, MP	
27.	Hon. Stephen Mutinda Mule, MP	
28.	Hon. Ken Obura, MP	

1.0 PREFACE

On behalf of the Members of the Committee on Appointments and pursuant to the provisions of Standing Order No. 199, it is my pleasure and duty to present to the House, the Committee's Report on the vetting of Cabinet Secretaries nominees.

Committee Membership

The Committee on Appointments was constituted by the House on Tuesday 23rd April, 2013 comprising of the following Members:-

1. Hon. Justin Muturi, MP – Speaker of the National Assembly (**Chairperson**)
2. Hon. (Dr.) Joyce Laboso, MP – Deputy Speaker
3. Hon. Aden Duale, MP – Leader of the Majority Party
4. Hon. Francis Nyenze, MP- Leader of the Minority Party
5. Hon. Naomi Shaban, MP - Deputy Leader of the Majority Party
6. Hon. Jakoyo Midiwo, MP - Deputy Leader of the Minority Party
7. Hon. Jackon Kiptanui, MP
8. Hon. Isaac Ali Shaban, MP
9. Hon. Roselinda Soipan, MP
10. Hon. Katoo Ole Metito, MP
11. Hon. Jamleck Kamau, MP
12. Hon Amina Abdalla, MP
13. Hon. Gideon Konchella, MP
14. Hon. Cecily Mbarire, MP
15. Hon. Moses Cheboi, MP
16. Hon. Nelson Gaichuhie, MP
17. Hon. Boniface Gatobu, MP
18. Hon. David Wafula, MP
19. Hon. Esther Murugi, MP
20. Hon. Ibrahim Sane, MP
21. Hon. Ken Obura, MP

22. Hon. Mishi Juma Khamis, MP
23. Hon. Manson Nyamweya, MP
24. Hon. Maj. Gen. (Rtd) Joseph Nkaissery, MP
25. Hon. Abass Ahmed Ibrahim, MP
26. Hon. Chris Wamalwa Wakhungu, MP
27. Hon. Maj. (Rtd) Marcus Muluvi Mutua, MP
28. Hon. Stephen Mutinda Mule, MP

Committee mandate

The Committee on Appointments is established under Standing Order No. 204 (4) which provides that, ***the Committee on Appointments shall consider, for approval by the House, appointments under Article (152(2) of the Constitution (Cabinet Secretaries) .***

Nomination of the Cabinet Secretaries

Pursuant to Article 152(2) of the Constitution, H.E. the President, forwarded to the Speaker of the National Assembly, the names of the following two (2) nominees vide a letter dated 23rd May 2013 for vetting by the Committee on Appointments and consideration for approval by the National Assembly for appointment as Cabinet Secretaries:-

	Nominee	Ministry
1.	Mr. Joseph Ole Lenku	Interior and Coordination of National Government
2.	Hon. Samuel Kazungu Kambi	Labour, Social Security and Services

On Tuesday, 23rd May 2013 the Honourable Speaker in a communication to the House, informed the House that the he had received the names of the two (2) nominees and directed that their names and Curriculum Vitae

be referred to the Committee on Appointments for vetting and reporting to the House within 14 days (by 5th June, 2013).

Committee meetings

The Committee held two Sittings during which the nominees appeared and were vetted in accordance with the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 for appointment as Cabinet Secretaries.

On behalf of the Committee, I have the honour and pleasure to present the Committee's Report on the vetting of the nominees.

May I take this opportunity to thank all Members of the Committee for their input and valuable contributions during the deliberations and vetting of the nominees.

Thank you.

Signed 

Hon. Justin B. Muturi, MP
Speaker of the National Assembly/Chairperson
Committee on Appointments

Date 4th June, 2013.

2.0 BACKGROUND

2.1 ESTABLISHMENT OF THE COMMITTEE

The Committee on Appointments is established under Standing Order No. 204(4) with the mandate to consider for approval by the House, appointments of Cabinet Secretaries under Article 152(2) of the Constitution.

2.2 APPOINTMENT PROCESS OF THE CABINET SECRETARIES NOMINEES

- (i) H.E. the President, in accordance with the provisions of Article 152(2) of the Constitution, forwarded to the Speaker of the National Assembly, the names of two (2) nominees vide a letter dated 23rd May, 2013 for vetting and approval for appointment by the National Assembly as Cabinet Secretaries.
- (ii) On Thursday, 23rd May 2013, the Honourable Speaker in a communication, referred the names of the nominees to the Committee on Appointments for vetting and reporting to the House within 14 days.(by 5th June 2013)
- (iii) On Saturday, May 25 2013, an advertisement was placed in the print media inviting the public to submit memoranda by way of affidavit on the suitability or otherwise of the two (2) nominees in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act 2011. The submissions were to be received latest by 30th May 2013.
- (iv) On 30th May 2013, an affidavit sworn by Mr. John Mbugua was received by the Clerk of the National Assembly.
- (iv) The Committee requested the Ethics and Anti-Corruption Commission, Kenya Revenue Authority (KRA) and the Higher Education Loans Board (HELB) to provide reports about the nominees on: -
 - Matters touching on integrity;

- Tax compliance;
- Loan repayments.

In response, HELB confirmed that none of the nominees had benefited from the Loans Scheme, Kenya Revenue Authority confirmed that both nominees were tax compliant while the Ethics and Anti-Corruption Commission informed the Committee that there were no pending integrity related cases on the nominees.

3.0 VETTING OF THE NOMINEES

In conducting the vetting process, the Committee on Appointments examined the nominees against the following criteria, amongst others, as set out in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011.

- (i) Academic qualifications
- (ii) Employment record
- (iii) Professional affiliations
- (iv) Potential conflict of interest
- (v) Knowledge of the relevant subject
- (vi) Overall suitability for the position
- (vii) Tax compliance
- (viii) Integrity

During its Sittings held Monday, 3rd June 2013 the Committee conducted face to face interview of the nominees.

3.1 MR. JOSEPH OLE LENKU - CABINET SECRETARY NOMINEE FOR THE MINISTRY OF INTERIOR AND COORDINATION OF NATIONAL GOVERNMENT

Mr. Joseph Ole Lenku appeared before the Committee on Monday 3rd June 2013 and was informed by the Chairperson that a petition, had been forwarded to the Committee but upon scrutiny, it was found to be of no substance as it did not raise any issues on his suitability or otherwise for appointment to public office.

I. Security and Vision 2030

Mr. Lenku stated that he has a passion for the job and the integrity that goes with the office and is committed to ensuring that resources are put into optimum use. His objective will be to provide leadership and policy directions in the Ministry.

He stated that Vision 2030 is anchored in the three pillars of social, political and economic development whose realization is based on security which is the largest component of the Ministry of Interior and Coordination of National government.

He informed the Committee that he is aware of security challenges facing Kenyans as his background is in the hospitality sector which is heavily dependent on security for its sustenance.

He added that the recent attacks targeting people in Western Kenya are being investigated with the assistance of intelligence agencies in order to get to the root causes of the attacks. He will take appropriate and decisive action to remedy the situation in accordance with laws of the Country. He added that in implementing his strategies to curb insecurity, he will ensure that all perpetrators are apprehended irrespective of their social standing.

He further stated that he will work with all Kenyans to address challenges to security by way of community policing and advocate for the use of technology to fight crime and insecurity which includes deployment of Closed Circuit Television (CCTV).

II. Conflict between the Police Service Commission and the Inspector General

In reply to a question on the conflict between the Police Service Commission and the Inspector General, he informed the Committee that there are overlaps in the law providing for the existence of the two offices and his role would be to address them in order to achieve clarity of

mandate for effective service delivery. He added that the stalemate is compromising the security of all Kenyans and as such should be addressed urgently.

III. Conflict between Governors and County Commissioners

He stated that Schedule 4 of the Constitution outlines the functions of the National Government and those of the County Government and as such the role of the County Commissioners is to coordinate functions of the National Government at the County level and will not interfere with the roles of Governors.

IV. Provision of identity cards

He will ensure that the provision of identity cards is expedited and if need be he will ensure that ID's are issued in school to students who have attained legal age and also set up mobile registration centres. In order to ensure proper service delivery he will ensure that staff at the immigration department sign performance contracts.

He will initiate and support programmes aimed at enabling refugees to return back to their home countries in order to remove the strain that their presence has put on the Country.

V. Corruption

Will ensure prudent management of public resources and fight corruption in procurement at all levels of the Ministry using all means available under the law.

VI. Drug trafficking

He stated his commitment to addressing the drug menace by ensuring that officers who collude with traffickers face the full force of the law and will put in measures to stop trafficking, sale and consumption of all forms of illegal drugs.

VII. Cattle rustling

He will ensure that cattle rustling is eradicated once and for all and he added that this will be possible with the assistance of the affected communities and staff of the national government. With additional funding, the nominee stated that he will equip security agencies with better weapons and logistical capacity to fight cattle rustling.

VIII. Welfare of Police Officers

He will work towards the improvement of working conditions and welfare of police officers in order to boost their morale and improve their services to the people.

3.2 HON. SAMUEL KAZUNGU KAMBI - CABINET SECRETARY NOMINEE FOR THE MINISTRY OF LABOUR SOCIAL SECURITY AND SERVICES

Hon. Samuel Kazungu Kambi appeared before the Committee and after introductions, the Chairperson informed him that a Memorandum contesting his suitability for appointment to public office had been received. The memorandum stated that as the Assistant Minister in the Ministry of Medical Services he failed to address the matters raised by health workers regarding increment of their salaries and instead ganged up with the then Minister, Prof. Anyang Nyong'o and sacked them.

Hon. Kambi informed the Committee that contrary to the assertions in the Memorandum, he personally took a lead in tripartite negotiations between the Ministries of Medical Services, Finance and the health workers through their union representatives. As a result of the negotiations, money was availed by Treasury and the workers were paid thus bringing the strike to end. The Committee found the nominees' explanations satisfactory and as such the issues raised lacked merit.

I. Corruption at the National Social Security Fund

Hon. Kambi stated that he will put in place measures to eradicate corruption at the National Social Security Fund and put more effort to deal

with the vice which includes education and sensitization of the people. He will work with established institutions in this regard.

He will prioritize the automating of systems at the National Social Security Fund in order to ensure that Kenyans access their money in old age more efficiently and also in order to ensure that records are secured. He added that he will decentralize the services of the Fund in order to take services closer to the people.

He further added that the recent directive for effecting contributions of domestic workers to the NSSF lacked the infrastructure and systems of implementation and as such his priority will be to engage stakeholders in discussions aimed at coming up with a framework on the same. He will re-examine laws on domestic workers in order to determine their adequacy and where need be recommend enhancements that will benefit the workers.

II. Unemployment

Hon. Kambi noted that unemployment is a serious challenge to the achievement of the Country's development goals and needs to be addressed. He added that developing policies that will lead to increase in employment for the people is a priority and he will examine the appropriateness of the workmens compensation scheme in order to improve it.

III. Youth and Vulnerable groups

He stated that he will champion the acquisition of artisan skills by the youth in order to boost the country's capacity to industrialize and support policy and programmes for persons with disabilities in order to accord them a decent living.

IV. Labour unrest/strikes

Hon. Kambi informed the Committee that workers membership of trade unions is a Constitutional right which he will protect. He will ensure that

dialogue channels between employers and workers are kept open so as to facilitate engagements in respect of salaries and emoluments with a view to maintaining stability in the economy by avoiding strikes/labour unrest. His role will be to safeguard the interest of both groups.

V. Fake employment Bureaus

He will ensure that employment bureaus are vetted in order to weed out elements that fleece Kenyans in the pretext of securing them jobs abroad.

VI. Salaries for Members of Parliament

Hon. Kambi stated that the downward variation of salaries and remuneration of Members of Parliament is a contravention of International Labour Organization laws which state that an employee's salary should not be varied to their disadvantage.

He added that the legal notice by the Salaries and remuneration which was published a few days to the general election was also contrary to the ILO laws which require a 90 day notice period which is meant to provide adequate time for dialogue. He added that there is need for structured dialogue between the Parliamentary Service Commission and the Salaries and Remuneration Commission on the matter.

4.0 COMMITTEE'S OBSERVATIONS

4.1 CABINET SECRETARY NOMINEE FOR THE MINISTRY OF INTERIOR AND COORDINATION OF NATIONAL GOVERNMENT – JOSEPH OLE LENKU:-

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- i. He holds a Masters degree in Business Administration specializing in Strategic Management and a Bachelor of Commerce degree (Marketing Option) from the University of Nairobi. He has relevant academic qualifications and experience in the Hospitality Industry.

- ii. He holds a Diploma in Hotel Management from Utalii College.
 - iii. He is currently the General Manager of Kenya Utalii College (Hotel Division) a post he has held for the last 8 years. During his tenure he helped to transform Utalii Hotel from a net dependant on Government Funding with annual turnover of Kshs. 40 million to a turnover of Kshs. 200 million. He also served as a General Manager at David Livingstone Resort for 1 year in addition to serving in various organizations in the Hospitality industry in a senior capacity.
 - iv. He chaired a team that developed a partnership between Kenya Utalii College and the Kenya Commercial Bank – Karen Leadership Centre. He was also responsible for Hospitality operations at the Kenya School of Monetary Studies managed by Utalii Hotel. He is a Board Member of Tanathi Water Services and is also a member of the Marketing Society of Kenya.
 - v. He has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligation.
 - vi. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- (vi) The Committee found the nominee suitable for appointment as the Cabinet Secretary for the Ministry of Interior and Coordination of National Government.**

4.2 **CABINET SECRETARY NOMINEE FOR THE MINISTRY OF LABOUR, SOCIAL WELFARE AND SERVICES – HON. SAMUEL KAZUNGU KAMBI**

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- i. He has completed coursework leading to the award of a Bachelor of Arts Degree in Development Studies at the Baraton University and awaits graduation later in the year. He is a prominent businessman and holds various positions in business ventures. He is also experienced in policy development, project planning and management, conflict and resolution management as well as community mobilization.
- ii. He has served as the Member of Parliament for Kaloleni for 5 years during which he oversaw major development milestones in his Constituency and transformed Kaloleni Constituency to the third best performing Constituency in the management of the CDF projects. He is an astute community leader.
- iii. He served as an Assistant Minister in the Ministry of Medical Services and he represented the Republic of Kenya in various capacities both nationally and internationally. During his tenure as an Assistant Minister, he facilitated delivery of government services and addressed issues of concern in the Ministry. He previously worked at Post Bank in various capacities and was a Board Member of the Betting Control and Licensing Board.
- iv. He has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligation.
- v. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- (vi) The Committee found the nominee suitable for appointment as the Cabinet Secretary for the Ministry of Labour, Social Welfare and Services.**

5.0

RECOMMENDATIONS

Pursuant to Article 152(2) of the Constitution and Standing Order No. 204 (4), the Committee recommends that: -

1. This House approves the following two (2) nominees for appointment by H.E. the President as Cabinet Secretaries in their respective Ministries:-

- 1) Mr. Joseph Ole Lenku
- 2) Hon. Samuel Kazungu Kambi

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APPENDIX (1) – Correspondence

- Kenya Revenue Authority
- Higher Education Loans Board
- Ethics & Anti-Corruption Commission

REPUBLIC OF KENYA

Telegraphic Address
"Bunge", Nairobi
Telephone 2221291, 2848000
Fax: 2243694
E-mail: bunge@swiftkenya.com



Clerk's Chambers
National Assembly
Parliament Buildings
P O Box 41842-0 0100
NAIROBI,
Kenya

When replying please quote

24th May, 2013

KNA.2/3(48)

Mr. Charles Ringera
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, 18th Floor
P.O. Box 69489 - 00100
NAIROBI

Dear *Charles*

RE: VETTING OF NOMINEES TO POSITIONS OF CABINET SECRETARY BY THE
COMMITTEE ON APPOINTMENTS

The Committee on Appointments was established pursuant to the Provisions of Standing Order 204. It is mandated to consider, for approval by the House, appointments under Articles 152(2) of the Constitution (Cabinet Secretaries).

The Committee will conduct vetting of the following nominees on Monday, 3rd June, 2013 at 4th Floor Continental House, Parliament Buildings;

1. Mr. Joseph J. Ole Lenku - Cabinet Secretary Nominee for Ministry of Interior & Coordination of National Government. - 2.30 p.m.
2. Mr. Samwel Kazungu Kambi - Cabinet Secretary Nominee for the Ministry of Labour, Social Security and Services. - 4.00 p.m.

This is to request you to provide a report on re-payments of any loans that may have been advanced by the Commission to the nominees.

We will appreciate if the information is received by 30th May, 2013.

Yours

Sincerely
Justin Bundi

JUSTIN BUNDI
CLERK OF THE NATIONAL ASSEMBLY

Director. Com. Secs



1458

pse deal

Subscribed
28/5/2013

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O. Box 69489-00400
Nairobi, Kenya

HELB/RD/56593/POV/115

27th May, 2013

Justin N. Bundi
Clerk of the National Assembly
P.O Box 41842-00100
NAIROBI



Dear *Justin*

VETTING OF NOMINEES FOR THE POSITIONS OF CABINET SECRETARY

We acknowledge receipt of your letter Ref. KNA.2/3(44) regarding the vetting of nominees to the positions of Cabinet Secretary by the Committee on Appointments pursuant to the Provisions of Standing order 204 and Articles 152(2) of the Constitution (Cabinet Secretaries)

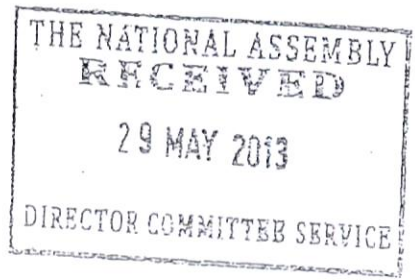
We wish to confirm that the two nominees to the position of Cabinet Secretary were not beneficiaries of the HELB Loans Scheme as shown below.

CABINET SECRETARY NOMINEES		
S/NO	NAME	LOAN STATUS
1	Hon. Kambi Kazungu	Never Benefited
2	Mr. Joseph Ole Lenku	Never Benefited

We wish to thank you most sincerely for allowing us to provide you this information pursuant to Chapter Six as this kind of collaboration goes a long way in assisting the Board finance needy Kenyans pursue higher education now and in the future.

Yours *Sincerely*

CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER & BOARD SECRETARY



REPUBLIC OF KENYA

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National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI,
Kenya

When replying please quote

24th May, 2013

KNA.2/3(46)

Mr. John Njiraini, MBS
Commissioner General,
Kenya Revenue Authority
Times Tower, 30th Floor
P.O. Box 48240 – 00100
NAIROBI

Dear *Mr. Njiraini*

RE: VETTING OF NOMINEES TO POSITIONS OF CABINET SECRETARY BY THE
COMMITTEE ON APPOINTMENTS

The Committee on Appointments was established pursuant to the Provisions of Standing Order 204. It is mandated to consider, for approval by the House, appointments under Articles 152(2) of the Constitution (Cabinet Secretaries).

The Committee will conduct vetting of the following nominees on Monday, 3rd June, 2013 at 4th Floor Continental House, Parliament Buildings;

1. Mr. Joseph J. Ole Lenku - Cabinet Secretary Nominee for Ministry of Interior & Coordination of National Government. – 2.30 p.m.
2. Mr. Samwel Kazungu Kambi - Cabinet Secretary Nominee for the Ministry of Labour, Social Security and Services. – 4.00 p.m.

This is to request you to provide a report on tax compliance by the nominees. Such information will assist the Committee undertake its mandate more effectively.

We will appreciate if the information is received by 30th May, 2013.

Yours *Sincerely*

A handwritten signature in black ink, appearing to read 'Justin Bundi'.

JUSTIN BUNDI
CLERK OF THE NATIONAL ASSEMBLY



KENYA REVENUE
AUTHORITY

D/Committees

pse deal

Julian Q
29/5



Ref: CDT/MST/HO/54

28th May, 2013

Clerk Of The National Assembly
Parliament Buildings
P. O. Box 41842-00100
NAIROBI

VETTING OF NOMINEES TO POSITIONS OF CABINET SECRETARY
BY THE COMMITTEE ON APPOINTMENTS

Your letter Ref: KNA.2/3(46) dated 24th May 2013, refers:

We wish to confirm that Mr. Joseph J. Ole Lenku and Hon. Samuel Kazungu Kambi are tax compliant.

Alice A. Owuor, OGW.
COMMISSIONER OF DOMESTIC TAXES,
MEDIUM AND SMALL TAXPAYERS

THE NATIONAL ASSEMBLY
RECEIVED
29 MAY 2013
DIRECTOR COMMITTEE SERVICE

Tulipe Ushuru Tujitegemee!



REPUBLIC OF KENYA



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"Bunge", Nairobi
Telephone 2221291, 2848000
Fax: 2243694
E-mail: bunge@swiftkenya.com

When replying please quote

24th May, 2013

KNA.2/3(47)

Mr. Halakhe Dida Waqo
Secretary/Chief Executive
Ethics and Anti-Corruption Commission
Integrity Centre
P.O. Box 61130 – 00200
NAIROBI

Dear *Mr. Halakhe*

RE: VETTING OF NOMINEES TO POSITIONS OF CABINET SECRETARY BY THE COMMITTEE ON APPOINTMENTS

The Committee on Appointments was established pursuant to the Provisions of Standing Order 204. It is mandated to consider, for approval by the House, appointments under Articles 152(2) of the Constitution (Cabinet Secretaries).

The Committee will conduct vetting of the following nominees on Monday, 3rd June, 2013 at 4th Floor Continental House, Parliament Buildings;

1. Mr. Joseph J. Ole Lenku - Cabinet Secretary Nominee for Ministry of Interior & Coordination of National Government. – 2.30 p.m.
2. Mr. Samwel Kazungu Kambi - Cabinet Secretary Nominee for the Ministry of Labour, Social Security and Services. – 4.00 p.m.

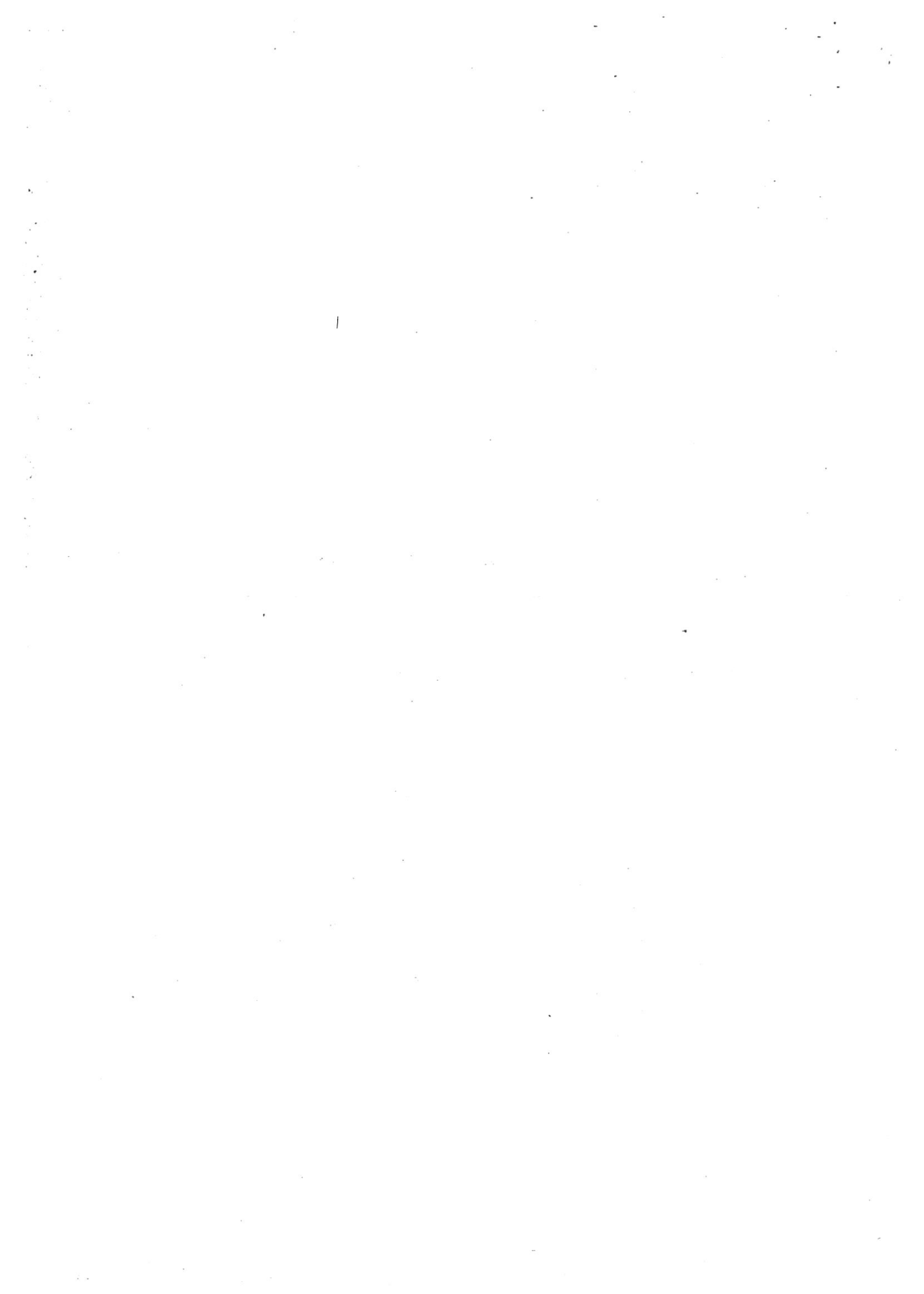
This is to request you to provide any information touching on the integrity of the nominees that may be in possession of the Commission. Such information will assist the Committee undertake its mandate more effectively.

We will appreciate if the information is received by 30th May, 2013.

Yours

Sincerely
Justin Bundi

JUSTIN BUNDI
CLERK OF THE NATIONAL ASSEMBLY





ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd./Milimani Rd. Junction) P.O. Box 61130-00200, NAIROBI, Kenya
Tel.: +254-20-2717318/310722, Cellphone: +254-729-888881/2/3
Fax: +254-20-2719757, Email: eacc@integrity.go.ke, Website: www.eacc.go.ke

When replying please quote:

30th May, 2013

EACC.6/42 VOL.XV/27

Justin Bundi
Clerk of the National Assembly
National Assembly
Parliament Building
P.O. Box 41842-00100
NAIROBI

Dear *Mr Bundi*,

VETTING OF NOMINEES TO POSITIONS OF CABINET SECRETARY BY THE COMMITTEE ON APPOINTMENTS

Reference is made to your letter KNA.2/3(47) dated 24th May, 2013 on the above subject.

We have looked in our data base and find that the following candidates have no adverse record.

1. Mr. Joseph J. Ole Lenku – Cabinet Secretary Nominee for Ministry of Interior & Coordination of National Government.
2. Mr. Samwel Kazung Kambi – Cabinet Secretary Nominee for the Ministry of Labour, Social Security and Services

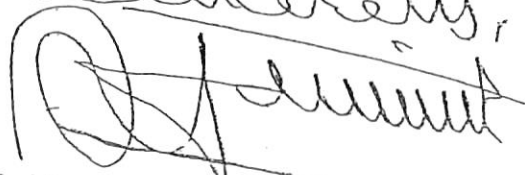
Please note that absence of records in our database is not a guarantee of absolute integrity of the nominee.



We look forward to continue collaborating with the National Assembly.

Thank you.

Yours *Sincerely,*

A handwritten signature in black ink, appearing to read 'Halakhe D. Waqo', written over a horizontal line.

Halakhe D. Waqo, ACI Arb
Secretary/Chief Executive Officer

APPENDIX (2) - Minutes

MINUTES OF THE SIXTEENTH SITTING OF THE COMMITTEE ON APPOINTMENTS HELD ON TUESDAY, JUNE 4TH 2013, IN COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS, AT 4.30 P.M.

1. Hon. Justin B. Muturi, MP - Speaker of National Assembly (**Chairperson**)
2. Hon. (Dr) Joyce Laboso, MP -Deputy Speaker
3. Hon. Aden Duale, MP - Leader of the Majority Party
4. Hon. Francis Nyenze, MP - Leader of the Minority Party
5. Hon. Naomi Shaban, MP - Deputy Leader of the Majority Party
6. Hon. Jakoyo Midiwo, MP - Deputy Leader of the Minority Party
7. Hon. Jackson Kiptanui, MP
8. Hon. Issac Ali Shaban, MP
9. Hon. Katoo Ole Metito, MP
10. Hon. Moses Cheboi, MP
11. Hon. David Wafula, MP
12. Hon. Manson Nyamweya, MP
13. Hon. Abass Ahmed Ibrahim, MP
14. Hon. Chrisantus Wamalwa Wakhungu, MP
15. Hon. Stephen Mutinda Mule, MP
16. Hon. Ken Obura, MP
17. Hon. Amina Abdallah, MP
18. Hon. Maj. Gen. (Rtd) Joseph Nkaisery, MP
19. Hon. Gideon Konchellah, MP
20. Hon. Mishi Juma Khamis, MP
21. Hon. Jamleck Kamau, MP
22. Hon. Nelson Gaichuhie, MP
23. Hon. Ibrahim Sane, MP
24. Hon. Maj. (Rtd) Marcus Muluvi Mutua, MP
25. Hon. Boniface Gatobu, MP
26. Hon. Roselinda Soipan, MP

ABSENT WITH APOLOGY

1. Hon. Cecily Mbarire, MP
2. Hon. Esther Murugi, MP

IN ATTENDANCE

1. Mrs. F. Atenyo-Abonyo -
2. Mr. Peter.K. Chemweno -

NATIONAL ASSEMBLY

Deputy Clerk/Director , Committee Services
Assistant Deputy Clerk/Deputy Director ,
Committee Services

MIN. NO. 76/2013

**CONFIRMATION OF MINUTES OF THE
PREVIOUS SITTING**

The meeting was called to order at Twenty Minutes Past Five O'clock and prayers were said by the Hon. Mishi Juma Khamis, MP

Minutes of the following previous sittings of the Committee were confirmed as true records of the proceedings and were signed by the Chairperson;

1. Fourteenth Sitting Proposed by Hon. (Dr) Joyce Laboso, M.P. and Seconded by Hon. Jamleck Kamau, MP.
2. Fifteenth Sitting proposed by Hon. Moses Cheboi, MP and Seconded by Hon. Aden Duale, MP .

MIN. NO. 77/2013

**COMMITTEE'S RECOMMENDATION ON THE
VETTING OF THE CABINET SECRETARIES
NOMINEES**

The Committee recommends that Pursuant to Article 152(2) of the Constitution and Standing Order No. 204 (4), the House approves the following two (2) nominees for appointment by H.E. the President as Cabinet Secretaries in their respective Ministries:-

- 1) Mr. Joseph Ole Lenku
- 2) Hon. Samuel Kazungu Kambi

MIN. NO. 78/2013

**ADOPTION OF THE SECOND REPORT
ON VETTING OF CABINET SECRETARIES
NOMINEES - MR. JOSEPH OLE LENKU
AND HON. SAMUEL KAZUNGU KAMBI.**

The Members unanimously adopted the Committee's report on the vetting of Mr. Joseph Ole Lenku and Hon. Samuel Kazungu Kambi and resolved that the Hon. Francis Nyenze, M.P. will move the Motion on the adoption of the report and the Hon. Boniface Gatobu, MP to second.

MIN. NO. 79/2013

ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at Ten Minutes past Six O'clock.

MIN. NO. 80/2013

DATE OF THE NEXT MEETING

The Committee resolved to re-convene on notice.

SIGNED _____

[Handwritten signature]

(CHAIRPERSON)

DATE _____

4th June, 2013.

MINUTES OF THE FIFTEENTH SITTING OF THE COMMITTEE ON APPOINTMENTS HELD ON MONDAY, JUNE 3RD 2013, IN COMMITTEE ROOM 4TH FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS, AT 3.00 P.M.

1. Hon. Justin B. Muturi, MP - Speaker of National Assembly (**Chairperson**)
2. Hon. (Dr) Joyce Laboso, MP -Deputy Speaker
3. Hon. Aden Duale, MP - Leader of the Majority Party
4. Hon. Francis Nyenze, MP - Leader of the Minority Party
5. Hon. Naomi Shaban, MP - Deputy Leader of the Majority Party
6. Hon. Jakoyo Midiwo, MP - Deputy Leader of the Minority Party
7. Hon. Jackson Kiptanui, MP
8. Hon. Issac Ali Shaban, MP
9. Hon. Katoo Ole Metito, MP
10. Hon. Moses Cheboi, MP
11. Hon. David Wafula, MP
12. Hon. Manson Nyamweya, MP
13. Hon. Abass Ahmed Ibrahim, MP
14. Hon. Chrisantus Wamalwa Wakhungu, MP
15. Hon. Stephen Mutinda Mule, MP
16. Hon. Ken Obura, MP
17. Hon. Amina Abdallah, MP
18. Hon. Maj. Gen. (Rtd) Joseph Nkaissery, MP
19. Hon. Gideon Konchellah, MP
20. Hon. Mishi Juma Khamis, MP
21. Hon. Jamleck Kamau, MP
22. Hon. Nelson Gaichuhie, MP
23. Hon. Ibrahim Sane, MP
24. Hon. Maj. (Rtd) Marcus Muluvi Mutua, MP
25. Hon. Boniface Gatobu, MP

ABSENT WITH APOLOGY

1. Hon. Cecily Mbarire, MP
2. Hon. Esther Murugi, MP
3. Hon. Roselinda Soipan, MP

IN ATTENDANCE

1. Mr. Justin Bundi -
2. Mrs. F. Atenyo-Abonyo -
3. Mr. Peter.K. Chemweno -

NATIONAL ASSEMBLY

- Clerk of the National Assembly
Deputy Clerk/Director , Committee Services
Assistant Deputy Clerk/Deputy Director ,
Committee Services

VETTING OF THE CABINET NOMINEE
FOR LABOUR, SOCIAL SECURITY AND
SERVICES - HON. SAMUEL KAZUNGU
KAMBI.

The meeting was called to order at Fifteen Minutes Past Three O'clock and prayers were said by the Hon. Abass Ahmed Ibrahim, MP.

Hon. Samuel Kazungu Kambi appeared before the Committee and after introductions the Chairperson informed him that a Memorandum contesting his suitability for appointment to public office had been received. The memorandum stated that as the Assistant Minister in the Ministry of Medical Services he failed to address the matters raised by health workers regarding increment of their salaries and instead ganged up with the then Minister, Prof. Anyang Nyong'o and sacked them. Hon. Kambi informed the Committee that contrary to the assertions in the Memorandum, he personally took a lead in tripartite negotiations between the Ministries of Medical Services, Finance and the health workers through their union representatives. As a result of the negotiations, money was availed by Treasury and the workers were paid thus bringing the strike to an end. The Committee found the nominees' explanations satisfactory and as such the issues raised lacked merit.

Academic and professional background

In respect of his academic background the nominee informed the Committee as follows: -

- i. He has completed coursework leading to the award of a Bachelor of Arts Degree in Development Studies at the Baraton University and awaits graduation later in the year. He is a prominent businessman and holds various positions in business ventures. He is also experienced in policy development, project planning and management, conflict and resolution management as well as community mobilization.
- ii. He has served as the Member of Parliament for Kaloleni for 5 years during which he oversaw major development milestones in his Constituency and transformed Kaloleni Constituency to the third best performing Constituency in the management of the CDF projects. He is an astute community leader.
- iii. He served as an Assistant Minister in the Ministry of Medical Services and he represented the Republic of Kenya in various capacities both nationally and internationally. During his tenure as an Assistant Minister, he facilitated delivery of government services and addressed issues of concern in the Ministry. He previously worked at Post Bank in various capacities and was a Board Member of the Betting Control and Licensing Board.

- iv. He has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligation.
- v. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

I. Corruption at the National Social Security Fund

Hon. Kambi stated that he will put in place measures to eradicate corruption at the National Social Security Fund and put more effort to deal with the vice which includes education and sensitization of the people. He will work with established institutions in this regard.

He will prioritize the automating of systems at the National Social Security Fund in order to ensure that Kenyans access their money in old age more efficiently and also in order to ensure that records are secured. He added that he will decentralize the services of the Fund in order to take services closer to the people.

He further added that the recent directive for effecting contributions of domestic workers to the NSSF lacked the infrastructure and systems of implementation and as such his priority will be to engage stakeholders in discussions aimed at coming up with a framework on the same. He will re-examine laws on domestic workers in order to determine their adequacy and where need be recommend enhancements that will benefit the workers.

II. Unemployment

Hon. Kambi noted that unemployment is a serious challenge to the achievement of the Country's development goals and needs to be addressed. He added that developing policies that will lead to increase in employment for the people is a priority and he will examine the appropriateness of the workmens compensation scheme in order to improve it.

III. Youth and Vulnerable groups

He stated that he will champion the acquisition of artisan skills by the youth in order to boost the country's capacity to industrialize and support policy and programmes for persons with disabilities in order to accord them a decent living.

IV. Labour unrest/strikes

Hon. Kambi informed the Committee that workers membership of trade unions is a Constitutional right which he will protect. He will ensure that dialogue channels between employers and workers are kept open so as to facilitate engagements in respect of salaries and emoluments with a view to maintaining stability in the economy by avoiding strikes/labour unrest. His role will be to safeguard the interest of both groups.

V. Fake employment Bureaus

He will ensure that employment bureaus are vetted in order to weed out elements that fleece Kenyans in the pretext of securing them jobs abroad.

VI. Salaries for Members of Parliament

Hon. Kambi stated that the downward variation of salaries and remuneration of Members of Parliament is a contravention of International Labour Organization laws which state that an employees salary should not be varied to their disadvantage.

He added that the legal notice by the Salaries and remuneration which was published a few days to the general election was also contrary to the ILO laws which require a 90 day notice period which is meant to provide adequate time for dialogue. He added that there is need for structured dialogue between the Parliamentary Service Commission and the Salaries and Remuneration Commission on the matter.

MIN. NO. 74/2013 ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at Twenty Minutes past Five O'clock.

MIN. NO. 75/2013 DATE OF THE NEXT MEETING

The Committee resolved to re-convene on Tuesday, 4th June 2013 at 4.30 p.m.

SIGNED _____


(CHAIRPERSON)

DATE _____

4th June, 2013.

MINUTES OF THE FOURTEENTH SITTING OF THE COMMITTEE ON APPOINTMENTS HELD ON MONDAY, JUNE 3RD 2013, IN COMMITTEE ROOM 4TH FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS, AT 10.00 A.M.

1. Hon. Justin B. Muturi, MP - Speaker of National Assembly (Chairperson)
2. Hon. (Dr) Joyce Laboso, MP -Deputy Speaker
3. Hon. Aden Duale, MP - Leader of the Majority Party
4. Hon. Francis Nyenze, MP - Leader of the Minority Party
5. Hon. Naomi Shaban, MP - Deputy Leader of the Majority Party
6. Hon. Jakoyo Midiwo, MP - Deputy Leader of the Minority Party
7. Hon. Jackson Kiptanui, MP
8. Hon. Issac Ali Shaban, MP
9. Hon. Katoo Ole Metito, MP
10. Hon. Moses Cheboi, MP
11. Hon. David Wafula, MP
12. Hon. Manson Nyamweya, MP
13. Hon. Abass Ahmed Ibrahim, MP
14. Hon. Chrisantus Wamalwa Wakhungu, MP
15. Hon. Stephen Mutinda Mule, MP
16. Hon. Ken Obura, MP
17. Hon. Amina Abdallah, MP
18. Hon. Maj. Gen. (Rtd) Joseph Nkaisery, MP
19. Hon. Gideon Konchellah, MP
20. Hon. Mishi Juma Khamis, MP
21. Hon. Jamleck Kamau, MP
22. Hon. Nelson Gaichuhie, MP
23. Hon. Ibrahim Sane, MP
24. Hon. Maj. (Rtd) Marcus Muluvi Mutua, MP
25. Hon. Boniface Gatobu, MP

ABSENT WITH APOLOGY

1. Hon. Cecily Mbarire, MP
2. Hon. Esther Murugi, MP
3. Hon. Roselinda Soipan, MP

IN ATTENDANCE

1. Mr. Justin Bundi -
2. Mrs. F. Atenyo-Abonyo -
3. Mr. Peter.K. Chemweno -

NATIONAL ASSEMBLY

- Clerk of the National Assembly
- Deputy Clerk/Director , Committee Services
- Assistant Deputy Clerk/Deputy Director , Committee Services

MIN. NO. 70/2013

VETTING OF THE CABINET SECRETARY
NOMINEE FOR INTERIOR AND
COORDINATION OF NATIONAL
GOVERNMENT – MR. JOSEPH OLE
LENKU

The meeting was called to order at Forty Three Minutes Past Eleven and prayers were said by the Hon. Jamleck Kamau, M.P.

The Chairperson informed him that a petition, had been forwarded to the Committee but upon scrutiny, it was found to be of no substance as it did not raise any issues on his suitability or otherwise for appointment to public office.

Educational and Professional Qualifications

Mr. Ole Lenku took members through his educational and professional background and stated as follows: -

- i. He holds a Masters degree in Business Administration specializing in Strategic Management and a Bachelor of Commerce degree (Marketing Option) from the University of Nairobi. He has an academic background and experience in the Hospitality Industry.
- ii. He is currently the General Manager of Kenya Utalii College (Hotel Division) a post he has held for the last 8 years. During his tenure he helped to transform Utalii Hotel from a net dependant on Government Funding with annual turnover of Kshs. 40 million to a turnover of Kshs. 200 million. He also served as a General Manager at David Livingstone Resort for 1 year in addition to serving in various organizations in the Hospitality industry in a senior capacity.
- iii. He chaired a team that developed a partnership between Kenya Utalii College and the Kenya Commercial Bank – Karen Leadership Centre. He was also responsible for Hospitality operations at the Kenya School of Monetary Studies managed by Utalii Hotel. He is a Board Member of Tanathi Water Services and is also a member of the Marketing Society of Kenya.
- iv. He has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligation.
- v. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

I. Security and Vision 2030

Mr. Lenku stated that he has a passion for the job and the integrity that goes with the office and is committed to ensuring that resources are put into optimum use. His objective will be to provide leadership and policy directions in the Ministry.

He stated that Vision 2030 is anchored in the three pillars of social, political and economic development whose realization is based on security which is the largest component of the Ministry of Interior and Coordination of National government.

He informed the Committee that he is aware of security challenges facing Kenyans as his background is in the hospitality sector which is heavily dependent on security for its sustenance.

He added that the recent attacks targeting people in Western Kenya are being investigated with the assistance of intelligence agencies in order to get to the root causes of the attacks. He will take appropriate and decisive action to remedy the situation in accordance with laws of the Country. He added that in implementing his strategies to curb insecurity, he will ensure that all perpetrators are apprehended irrespective of their social standing.

He further stated that he will work with all Kenyans to address challenges to security by way of community policing and advocate for the use of technology to fight crime and insecurity which includes deployment of Closed Circuit Television (CCTV).

II. Conflict between the Police Service Commission and the Inspector General

In reply to a question on the conflict between the Police Service Commission and the Inspector General, he informed the Committee that there are overlaps in the law providing for the existence of the two offices and his role would be to address them in order to achieve clarity of mandate for effective service delivery. He added that the stalemate is compromising the security of all Kenyans and as such should be addressed urgently.

III. Conflict between Governors and County Commissioners

He stated that Schedule 4 of the Constitution outlines the functions of the National Government and those of the County Government and as such the role of the County Commissioners is to coordinate functions of the National Government at the County level and will not interfere with the roles of Governors.

IV. Provision of identity cards

He will ensure that the provision of identity cards is expedited and if need be he will ensure that ID's are issued in school to students who have attained legal age and also set up mobile registration centres. In order to ensure proper service delivery he will ensure that staff at the immigration department sign performance contracts.

He will initiate and support programmes aimed at enabling refugees to return back to their home countries in order to remove the strain that their presence has put on the Country.

V. Corruption

Will ensure prudent management of public resources and fight corruption in procurement at all levels of the Ministry using all means available under the law.

VI. Drug trafficking

He stated his commitment to addressing the drug menace by ensuring that officers who collude with traffickers face the full force of the law and will put in measures to stop trafficking, sale and consumption of all forms of illegal drugs.

VII. Cattle rustling

He will ensure that cattle rustling is eradicated once and for all and he added that this will be possible with the assistance of the affected communities and staff of the national government. With additional funding, the nominee stated that he will equip security agencies with better weapons and logistical capacity to fight cattle rustling.

VIII. Welfare of Police Officers

He will work towards the improvement of working conditions and welfare of police officers in order to boost their morale and improve their services to the people.

MIN. NO. 71/2013 ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at Two O'clock.

MIN. NO. 72/2013 DATE OF THE NEXT MEETING

The Committee resolved to re-convene on the same day at 3.00 p.m.

SIGNED _____

(CHAIRPERSON)

DATE _____

APPENDIX (3)

(Curriculum Vitae)

Annex (1) – Mr. Joseph J. Ole Lenku

Annex (2) – Hon. Samuel Kazungu Kambi

CABINET SECRETARY NOMINEE SUMMARY

NAME: Mr. Joseph J. Ole Lenku

Date of Birth: 20/10/1970

ACADEMIC/PROFESSIONAL QUALIFICATIONS

- Masters in Business Administration (Strategic Management) –University of Nairobi.
- Bachelor of Commerce (Marketing Option) – University of Nairobi.
- Diploma in Hotel Management – Kenya Utalii College
- Certificate in Project Management – Greece.
- Certificate in Company Directorship – Corporate Governance.

EXPERIENCE

- General Manager – Kenya Utalii College (Hotel Division) – 2005 to date
- General Manager – David Livingstone Resort – 2004 – 2005
- Lodge Manager – Kilaguni Serena Lodge – 1999 – 2003
- Assistant Lodge Manager – Serengeti Serena – 1997 - 1999
- Assistant Lodge Manager – 1996 - 1997

OTHER ACHIEVEMENTS

- Board Member – Tanathi Water Services Board – May 2011 to date
- Transformed Utalii Hotel from a net dependant on Government funding with annual turnover of Kshs. 40 million in 2004 to over Kshs. 20 million in 2012.
- Chaired a team that developed a partnership between Kenya Utalii College and KCB – Karen Leadership Centre.
- Responsible for Kenya School of Monetary Studies – Hospitality Operation managed by Utalii Hotel.

CURRICULUM VITAE

JOSEPH J OLE LENKU

Date of birth 20/10/1970

Marital status; Married

P.O. Box 67132 – 00200

Nairobi

Tel: 0721 294447

Email: joelenku@gmail.com

Summary of Qualifications

- Strategic Management
- Marketing
- Hotel Management
- Project Management
- Contract Negotiations
- Business Development

Professional Experience

- General Manager Kenya Utalii College (Hotel Division) on going 8 years
- Board Member of Tanathi Water Services Board on going from May 2011
- Management positions with Serena Hotels 8 years
- General Manager David Livingstone (5star) lodge 1 year
- Transformed Utalii Hotel from a net dependant on Government funding with annual turnover of Kshs.40m in 2004 to over Kshs.200m in 2012
- Chaired a team that developed a partnership between Kenya Utalii College and KCB – Karen Leadership Centre for Kenya Utalii College to run the Centre.
- Responsible for Kenya School of Monetary Studies - Hospitality operation managed by Utalii Hotel on behalf of Kenya Utalii College from 2006 to 2009.

Education

- Masters of Business Administration, University of Nairobi (Strategic Management option)
- Bachelor of Commerce, University of Nairobi (Marketing Option)
- Diploma in Hotel Management – Kenya Utalii College
- Certificate in Project Management – Greece
- Certificate in Company Directorship – Corporate Governance

Work History

- General Manager –Kenya Utalii College (Hotel Division)
2005 – Current
- General Manager – David Livingstone Resort
2004 – 2005

- Lodge Manager – Kilaguni Serena Lodge 1999 – 2003
- Assistant Lodge Manager – Serengeti Serena 1997 – 1999
- Assistant Lodge Manager – Lake Manyara Serena 1996 – 1997

Hobbies

- Swimming
- Tennis
- Reading
- Traveling
- Community Service

29th May, 2013

1267
Director Comptroller
pse Deal

Mr. J. N. Bundi
The Clerk of the National Assembly
Parliament Buildings

Julius
29/5/2013



Dear Clerk

RE: QUESTIONNAIRE ON APPOINTMENTS

Your letter Ref. KNA.2/3(47), dated 27th May, 2013 refers.

Forwarded herewith please find the following documents for your further necessary action

- i) Duly completed Questionnaire on Appointment
- ii) Copy of Certificate of Good Conduct
- iii) Copy of the Kenya Revenue Authority Tax Compliance Certificate
- iv) Copy of Certificate from the Higher education Loans Board
- v) Copies of my Academic Certificates
- vi) Copy of my National Identity Card
- vii) Copy of my Pin Certificate

Kindly acknowledge receipt.

Yours Sincerely

A stylized handwritten signature in black ink.

Joseph Jama Ole Lenku
CABINET SECRETARY NOMINEE for
INTERIOR AND NATIONAL GOVERNMENT COORDINATION

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY

COMMITTEE ON APPOINTMENTS

QUESTIONNAIRE

1. Name: (State full name) JOSEPH JAMA OLE LENKU
2. Position: (State office to which you have been nominated) CABINET SECRETARY for Interior and Coordination of National Government.
3. Sex: Male
4. Date of Birth: (State year and place of birth) 20/10/1970 LOITOKIOK
5. Marital Status: MARRIED
6. Daytime phone number: 0721294447
7. Mobile phone number: 0721294447
8. Email Address: jolelenku@gmail.com
9. ID Number: 11187957
10. PIN Number: A00264959L
11. Nationality: KENYAN
12. Postal Address: P.O. BOX 67132-00200 NAIROBI
13. Town/City: NAIROBI
14. Knowledge of Languages: (specify languages) English, Kiswahili & Maa
15. Education (List in reverse chronological order)

Year		University/College Institution/School	Award/Attainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, Msc, BA)	Class/Grade
From	To				
2010	2012	University of Nairobi	Masters Degree	MBA - Strategic mgt	
2006	2010	University of Nairobi	Degree	B. Com Marketing	2nd upper class.
1991	1996	Kenya Utalii College	Diploma	Hotel Management	

Employment Record (List in reverse-Chronological Order)

Year		Name of Organization	Capacity in which you served
From	To		
2005	2013	Kenya Utalii College	General Manager
2004		David Livingstone - Mara	General Manager
1996	2003	Leleha Hotels	various - Lodge Manager

16. Honours and Awards

Honour/Award	Date of Award	Awarding Institution
N/A		

17. Professional Association (Where Applicable)

Professional Association Membership	Position Held	Date of holding position
Marketing Society of Kenya	member	N/A

18. Memberships (Others).....
Marketing Society of Kenya

19. Published Writings
 a). List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.....
NONE

b). Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.....
NONE

20. Public Office, Political Activities and Affiliations:
 a). List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.....
NONE

b). List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.....
NONE

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?.....

NO

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?.....

NO

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).....

NONE

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so explain).....

NO

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).....

Employment, farming, ranching & consulting

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).....

YES

25. Statement of Net Worth: (State your financial net worth).....

SBM (see attached)

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the

position to which you have been nominated. Explain how you would address any such conflict if it were to rise.....

NONE

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.....

I would declare any conflict of interest and shall not participate in any decisions on the matter.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each).....

Helping local schools, community water project.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgement of the court, or otherwise, how the case was concluded.....

No.

WEALTH DECLARATION

Property	Approximate Value in Kshs
Ong'ata Rongai House	13m
Kitengela Shamba	40m
Loitokitok Shamba	10m
Namanga Shamba	12m
Livestock	8m
Vehicles	<u>3m</u>
Total	<u>86m</u>

C. 24A



A N^o 076239

KENYA POLICE

CRIMINAL INVESTIGATION DEPARTMENT
P. O. Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **134705/2013**.....

Date **28/05/2013**.....

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JOSEPH JAMA OLE LENKU

*holder of ID/Passport No. **11187957**..... have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this Certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S).....

RESULTS OF TRIAL.....

DATE.....

This Certificate has been issued without any alteration or erasure.

(P.M. Ndunda)

For: Director of Criminal Investigation

(P.T.O.)



TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 19/006570/2013

THIS CERTIFICATE CONFIRMS THAT

LENKU JOSEPH JAMA OLE

Holder of Tax Registration Personal Identification Number **A002649549L**


has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for **6 months** up to **21ST August 2013**

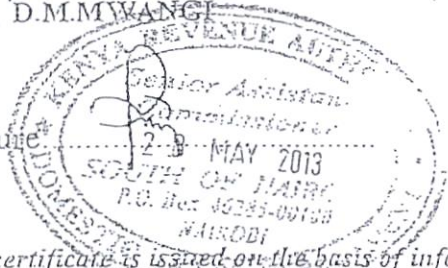
Issued by:

Name: **D.M.MWANGI**

Designation: **Ac**

Signature: 

Date of Issue: **21ST February 2013**



Caveat

- a) *This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.*
- b) *Confirm genuineness and validity of the certificate using the TCC checker available at: <http://www.kra.go.ke/notices/tcc-checker.html> or contact the nearest DTD office.*

TCC3

Tulipe Ushuru, Tujitegemee!



HIGHER EDUCATION LOANS BOARD

Tel: 228000, 0722205292, 0733205292,
070433035, 0704333036, 0737205292, 0754556899
Fax: 252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O. Box 69489-00400
Nairobi, Kenya

HELB/REC/21/CERT3/103

21st February, 2013

The Secretary
Public Service Commission
P. O Box 30095 00100
NAIROBI

Dear Sir/Madam,

**UNIVERSITY STUDENTS' LOAN RECOVERY –
JOSEPH JAMA OLE LENKU ID. NO. 11187957**

The above subject refers.

Please note that the above named person was not a beneficiary of Higher Education Loans Board Scheme.

In the event of any further queries, please do not hesitate to contact the undersigned.

This letter is valid until 31st July, 2013.

Thank you.

Yours faithfully,

NAFTAL MICHIRA
FOR: Aq. BOARD SECRETARY/CEO

c.c Joseph Jama Ole Lenku

SERIAL NUMBER: 231201344

ID NUMBER: 11187957

FULL NAMES

JOSEPH JAMA OLE LENKU

DATE OF BIRTH
20.10.1970
SEX
MALE
DISTRICT OF BIRTH
KAJIADO
PLACE OF ISSUE
KASARANI
DATE OF ISSUE
05.03.2012



HOLDER'S SIGN

[Signature]

RECEIVED
29 MAY 2013
CL



IDKYA2312013446<<744<<<<<<<<471
7010206M1203059<B011187957E<<6
JOSEPH<JAMA<OLE<LENKU<<<<<<<<<<

A/C committee

pk deal
Jubad
29/5

FORM PIN 1



Kenya Revenue Authority
INCOME TAX DEPARTMENT
PERSONAL IDENTIFICATION NUMBER CERTIFICATE

PIN:

AG02549549L

NAME:

LENKU JOSEPH JAMA OLE

DATE OF BIRTH:

20/10/1970

PLACE OF BIRTH:

KAJIADO

Date:

GPK (L)



LEADERSHIP AND INTEGRITY ACT, 2012 / KIFUNGU CHA SHERIA CHA UONGOZI NA
UADILIFU, 2012

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA				
Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
M/Mrs/Prof/ Mis/Ms/Dr Bv/Bi/Prof/ Bnti/Bibi/Dkt	LENKU	JOSEPH	JAMA	OLE
ID CARD No. Na.ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO: NA. ya PIN
1187957	A1682426	19 th July 2021		A002649549L
SEX(Tick) JINJA (Weka Alama)	Occupation: GENERAL MANAGER, UTARU HOTEL, KENYA VIAJI COLLEGE Kazi:			
Male Kiune <input checked="" type="checkbox"/>	Mail Address: joellenku@gmail.com Anwani ya Barua pepe:			
Female Kike <input type="checkbox"/>	Postal Address: PO Box 31052 Anwani ya Posta: SL Posta: NAIROBI		Code: 00600 Msimbo:	
Other Addresses: Anwani Nyingine:				
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
0208561209/3	0721294447			
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI			RUARAKA
	DISTRICT WILAYA			NAIROBI NORTH, KASARAU
	COUNTY KAUNTI			NAIROBI
	TOWN/CITY MJI/JIJI			NAIROBI
	COUNTRY NCHI			KENYA

BIRTH INFORMATION / TAARIFA YA KUZALIWA

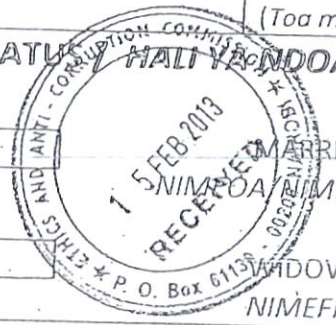
DATE OF BIRTH / TAREHE YA KUZALIWA	20 TH OCTOBER 1970
BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	C 016806
PLACE OF BIRTH / MAHALI PA KUZALIWA	LOTIOKITOK
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	KAJIADO
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	KAJIADO
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA

3. NATIONALITY / UTAIFA

Kenyan / Mkenya <input checked="" type="checkbox"/>	Dual / Kotekote <input type="checkbox"/> (Provide details / Toa maelezo _____)
---	---

4. MARITAL STATUS / HALI YA NDOA

SINGLE / NINGALI SIJAOA <input type="checkbox"/>	MARRIED / NIMEPOA / NIMEOLEWA <input checked="" type="checkbox"/>	SEPARATED / NIMETENGANA <input type="checkbox"/>
DIVORCED / NIMETALAKIANA <input type="checkbox"/>	WIDOWED / NIMEFIWA <input type="checkbox"/>	



IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
 KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) **LENKU EDNA CHELANGAT**

NATIONALITY OF SPOUSE / UTAFA WA MKE/MUME
KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS / JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18
SILANJOTI LENKU
SIMALOI LENKU
NASERIAN LENKU
LEMAYIAN LENKU

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

PRIMARY CERTIFICATE / CHETI CHA MSINGI <input checked="" type="checkbox"/>	SECONDARY / SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL / KIWANGO CHA 'A' <input type="checkbox"/> N/A
DIPLOMA / STASHAHADA <input checked="" type="checkbox"/>	DEGREE / SHAHADA <input checked="" type="checkbox"/>	MASTERS / UZAMILI <input checked="" type="checkbox"/>
		PHD / UZAMIFU <input type="checkbox"/>

OTHER
V/JGINE

HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZI KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MASTERS IN BUSINESS ADMIN	UNIVERSITY OF NAIROBI	2012

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KIMASAAI	ENGLISH KISWAHILI	GERMAN

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

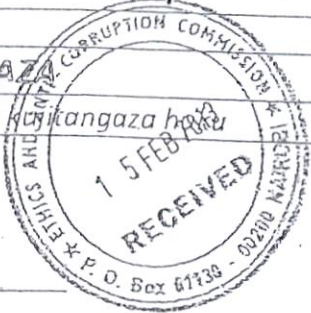
Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
MARKETING SOCIETY OF KENYA	17/5/2012	M830/MSK

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza hapa

Election Employment
Upigaji kwa Kuajiriwa

Others (Specify) PRINCIPAL SECRETARY
Nyingine (Bainisha)



State office for which the declaration is being submitted
Ofisi ya shirika ambayo kujitangaza huku kunawasilishwa

PRINCIPAL SECRETARY
EACC/PSC

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma	NO	
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?	NO	
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?	NO	

<p>i) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit? i) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha vibinafsi?</p>	NO	
<p>i) Have you ever misused public resources? i) Umewahi kutumia vibaya rasilimali za umma?</p>	NO	
<p>† Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? † Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?</p>	NO	
<p>g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?</p>	NO	
<p>h) Have you ever been debarred or removed from the Register of Members of your professional organization? H) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?</p>	NO	
<p>i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine</p>	NO	
<p>j) Have you ever been dismissed from employment on account of lack of integrity? j) Umewahi kujitawala kazi katika ajira kutokana na ukosefu wa uadilifu?</p>	NO	
<p>k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kawa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?</p>	NO	
<p>l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?</p>	NO	
<p>m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?</p>	NO	
<p>n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing</p>		

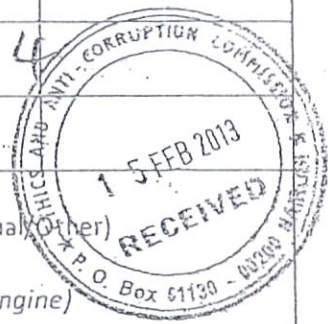
Was ok in a public office denied and/or rejected for cause in Kenya or any other country?

NO

n) amewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha KFinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

1.0 EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINILA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
KENYA UTALII COLLEGE	GENERAL MANAGER (HOTEL)	2005	TO DATE
SERENA HOTELS	VARIOUS POSITION	1996	TO 2003
DAVID CLWINGSTONE LODGE - MARA	LODGE MANAGER	2004	
WORKSTATION KITUO CHA KAZI Kenya Utalii College Nairobi - THIKA ROAD	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine) - General Manager - Hotel Division		



CRN. NO. 00009338837

Date of Issue: 10/04/2013



CREDIT REFERENCE BUREAU CERTIFICATE

We hereby confirm, having searched Credit Reference Bureau Africa records, that:

MR. JOSEPH JAMA OLE LENKU OF NATIONAL ID NUMBER 11187957

Has a credit report with status as:

Not Listed

Paid

Paying

Not paid

This certificate has been issued without any alteration or erasure. The validity of the information on this Certificate is as at the date of issue.

For: CRBAfrica Limited

Authorized Signatory
**CREDIT REFERENCE BUREAU
AFRICA LIMITED**

Westlands Road, Off Museum Hill,
CRB Centre, Prosperity House,
P. O. Box 48406 - 00100,
NAIROBI.
Tel: +254 20 3751799/3713603/2/4
Fax: 1587 54 9781977

For: CRBAfrica Limited

The conclusions herein are based on information obtained from public record and other third-party sources. CRBAfrica makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever howsoever arising following the use of or reliance upon the opinions expressed herein.

C N° 016806

REPUBLIC OF KENYA

CERTIFICATE OF BIRTH

Birth in the		KALIADO		District in the		RIFT VALLEY		Province
No.	L.	1000582	/19 96	Where Born	Loitokitok	Name	Joseph Jama	
Date of Birth	20th October, 1970		Sex	Male	Name and Surname of Father	Lenku Ole Mpa Kapei		
Name and Maiden Name of Mother	Sentema Kijoolu Tipilit							
Signature, Description and Residence of Informant	Sgd. Self							
Signature of Registering Officer	J.T. Mejeni				Date of Registration	3rd July, 1996		
Baptismal Name if added or altered after Registration of Birth								

Certified to be a true copy of a ~~return~~ entry in the Register of Births in the District above mentioned.

Given under the seal of the Principal Registrar on the 3rd day of July, 1996

This certificate is issued in pursuance of the Births and Deaths Registration Act (Cap. 149) which provides that a certified copy of any entry in any register or return purporting to be sealed or stamped with the seal of the Principal Registrar shall be received as evidence of the dates and facts therein without any or other proof of such entry.

Typed by: (SNM) KJD.C.A. No. 102 of 3/7/96

Checked by: ([Signature]) Auth. No. 364/KJD.C.A. of 3/7/96

FEE PAID: Fifty Shillings

STATUTORY DECLARATION

I, JOSEPH JAMA LENKU OLE MPAA of P.O. Box 48690, NAIROBI in the Republic of Kenya hereby make oath and state as follows:-

1. That I am the holder of Identity Card Number 11187957/74.
2. That the said Identity card contains the name Joseph Jama Ole Lenku while my academic certificates contain the following names:-
 - i) Primary School Certificate - Joseph Mpa
 - ii) O'level certificate - Lenku Joseph Olè Mpa
 - iii) Kenya Utalii College diploma - Lenku J. Mpa
3. That "Mpa" is our family name, "Lenku" is my father's name and "Joseph Jama" is my name.
4. That all the above names refer to one and the same person, who is myself.
5. That what is stated herein is true to the best of my knowledge, information and belief.

SWORN at Nairobi
this 3rd day of July 1996

Before Me: [Signature]
P. KARANJA WACHIRA
Advocate
Commissioner for Oaths
P. O. Box 34976
NAIROBI

COMMISSIONER FOR OATHS:

[Signature]

UNIVERSITY OF NAIROBI



This is to certify that
Joseph Njama Jenku
having satisfied the requirements
for the award of the degree of the

MASTER OF BUSINESS ADMINISTRATION

was admitted to the degree
at a Congregation held at
this University on the

Seventh Day of December in the Year

2012

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR FOR ACADEMIC AFFAIRS

06948

UNIVERSITY OF NAIROBI



This is to certify that

Joseph Lenku

having satisfied the requirements
for the award of the degree of the

**BACHELOR OF COMMERCE
(MARKETING OPTION)**

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Third Day of December in the Year
2010

A handwritten signature in black ink, appearing to be 'Joseph Lenku'.

VICE-CHANCELLOR

A handwritten signature in black ink, appearing to be 'Kaimenyi'.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

3437



S/No. 0062531

UNIVERSITY OF NAIROBI
POSTGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 2010/2011-2011/2012
STUDENT NAME: LENKU JOSEPH JAMA
FAC/SCH/INST: SCHOOL OF BUSINESS
PROGRAMME: MASTER OF BUSINESS ADMINISTRATION

REGISTRATION NO: D61/64043/2011
DATE OF ADMISSION 15TH-SEP-2010

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
DAC501	FINANCIAL ACCOUNTING	45	C
DAC503	MANAGEMENT ACCOUNTING	45	C
DFI501	FINANCIAL MANAGEMENT	45	C
DHR501	HUMAN RESOURCE MANAGEMENT	45	C
DIB501	MANAGERIAL ECONOMICS	45	C
DIS511	INFORMATION SYSTEMS	45	C
DMA501	MARKETING MANAGEMENT	45	B
DMS501	BUSINESS QUANTITATIVE ANALYSIS	45	A
DMS502	BUSINESS RESEARCH METHODS	45	C
DOM511	OPERATIONS MANAGEMENT PRACTICE	45	B
DSM501	MANAGEMENT PRACTICE	45	B
DSM508	ENTREPRENEURSHIP	45	B
DSM601	STRATEGIC MANAGEMENT	45	A
DSM602	GLOBAL STRATEGIC MANAGEMENT	45	A
DSM606	MANAGEMENT OF SMALL BUSINESS	45	A
DSM608	ADVANCED STRATEGIC MANAGEMENT	45	A
DSM610	MANAGEMENT OF STRATEGIC CHANGE	45	B
DSM611	STRATEGIC MANAGEMENT SEMINAR	45	B
DSM699	STRATEGIC MANAGEMENT	60	A
DSM699_0681	RESEARCH PROJECT: Factors Influencing Development of Professional Entrepreneurship in the Hotel Industry in Kenya	60	A
***** END *****			

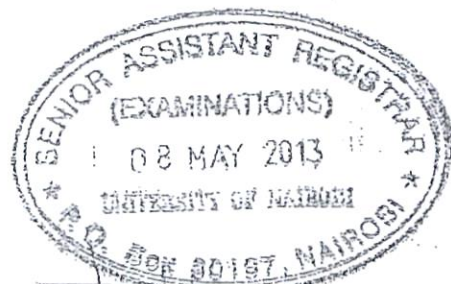
RECOMMENDATION

PASS: AWARDED THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION (STRATEGIC MANAGEMENT)

KEY TO GRADING SYSTEM

A = 70 % - 100 %	- EXCELLENT	PASS
B = 60 % - 69 %	- GOOD	PASS
C = 50 % - 59 %	- SATISFACTORY	PASS
F = 0 % - 49 %	- FAIL	FAIL

* - PASS AFTER RESIT
- Thesis/Dissertation is not graded
* - PASS AFTER RESIT



Date of Issue: 01/02/2013

Signed

Academic Registrar

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

LENKU JOSEPH

D33/12385/2006

Name of Student
SCHOOL OF BUSINESS

Registration No.
14TH-MAY-2007

BACHELOR OF COMMERCE

Date of Admission
LEVEL FOUR

Programme

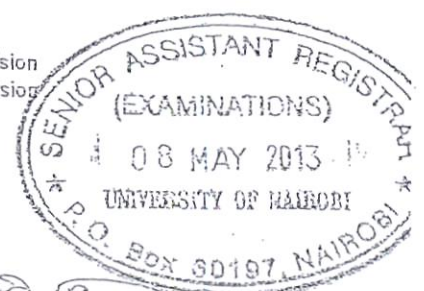
Year of Study

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
DBA401	STRATEGIC MANAGEMENT	60	B
DBA403	ENTERPRENEURSHIP	60	B
DHR403	ISSUES IN MANAGEMENT OF HUMAN RESOURCE	60	B
DMA401	MARKETING RESEARCH	60	B
DMA403	INDUSTRIAL MARKETING	60	B
DMA404	MANAGEMENT RESEARCH PAPER	60	A
DMA404	MANAGEMENT RESEARCH PAPER	60	A
DMA405	SALES MANAGEMENT	60	A
DMA410	CHANNELS MANAGEMENT	60	B
DMS401	RESEARCH METHODS	60	A
DMS402	PROJECT MANAGEMENT	60	B
<p>RECOMMENDATION</p> <p style="text-align: center;">PASS. AWARDED THE DEGREE OF BACHELOR OF COMMERCE (MARKETING OPTION) AT SECOND CLASS HONOURS, UPPER DIVISION</p>			

KEY TO GRADING SYSTEM

- A = 70 % - 100 % - EXCELLENT
- B = 60 % - 69 % - GOOD
- C = 50 % - 59 % - SATISFACTORY
- D = 40 % - 49 % - PASS
- E = 0 % - 39 % - FAIL
- * - PASS AFTER RESIT

- First Class Honours
- Second Class Honours, Upper Division
- Second Class Honours, Lower Division
- Pass



Date Issued 15-2-11

Signed [Signature]
REGISTRAR



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

LENKU JOSEPH

D33/12385/2006

Name of Student

SCHOOL OF BUSINESS

Registration No.

14TH-MAY-2007

BACHELOR OF COMMERCE

Date of Admission

LEVEL THREE

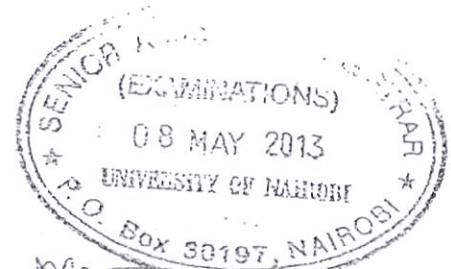
Programme

Year of Study

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
DBA301	BUSINESS LAW I	60	B
DBA302	BUSINESS LAW II	60	B
DBA303	ORGANIZATIONAL BEHAVIOUR	60	C
DBA306	INTERNATIONAL BUSINESS MANAGEMENT	60	B
DFI303	FINANCIAL INSTITUTIONS AND MARKETS	60	C
DHR302	INDUSTRIAL RELATIONS MANAGEMENT	60	B
DMA301	MARKETING STRATEGY AND PLANS	60	A
DMA302	CONSUMER BEHAVIOUR	60	B
DMA303	INTERNATIONAL MARKETING	60	B
DMA304	MARKETING COMMUNICATIONS	60	B
DMA306	MARKETING OF SERVICES	60	A
DMS301	COMPUTER PROGRAMMING I	60	C
RECOMMENDATION			
PASS. PROCEED TO LEVEL FOUR			

KEY TO GRADING SYSTEM

- A=70 % - 100 % - EXCELLENT
- B=60 % - 69 % - GOOD
- C=50 % - 59 % - SATISFACTORY
- D=40 % - 49 % - PASS
- E=0 % - 39 % - FAIL
- * - PASS AFTER RESIT



Date Issued

15/12/11

Signed

[Signature]

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

LENKU JOSEPH

D33/12385/2006

Name of Student

Registration No.

SCHOOL OF BUSINESS

14TH-MAY-2007

BACHELOR OF COMMERCE

Date of Admission

LEVEL TWO

Programme

Year of Study

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
DAC201	ACCOUNTING FOR ASSETS	60	D
DAC202	ACCOUNTING FOR EQUITIES	60	C
DAC203	INTRODUCTION TO MANAGEMENT ACCOUNTING	60	D
DBA201	MICRO-ECONOMIC THEORY	60	B
DBA202	MACRO-ECONOMIC THEORY	60	C
DBA203	ORGANIZATIONAL THEORY	50	B
DFI202	INTRODUCTION TO FINANCE	60	E*
DFI202	INTRODUCTION TO FINANCE	50	D
DIN201	INTRODUCTION TO RISK AND INSURANCE	60	B
DIN202	RISK MANAGEMENT	60	B
DMA202	PRINCIPLES OF MARKETING	45	C
DMS201	BUSINESS STATISTICS I	60	B
DMS202	OPERATIONS RESEARCH I	60	B
RECOMMENDATION			
PASS. PROCEED TO LEVEL THREE			

KEY TO GRADING SYSTEM

A = 70 % - 100 % - EXCELLENT
 B = 60 % - 69 % - GOOD
 C = 50 % - 59 % - SATISFACTORY
 D = 40 % - 49 % - PASS
 E = 0 % - 39 % - FAIL
 * - PASS AFTER RESIT



Date Issued

15/2/11

Signed

[Signature]
 REGISTRAR



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

LENKU JOSEPH

D33/12385/2006

name of Student
SCHOOL OF BUSINESS

Registration No. 14TH-MAY-2007

BACHELOR OF COMMERCE

Date of Admission LEVEL ONE

Programme

Year of Study

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
CCS001	COMMUNICATION SKILLS	45	B
CCS002	FUNDAMENTALS OF DEVELOPMENT & ITS APPLICATIONS TO KENYA	45	A
CCS010	HIV AND AIDS INSTRUCTIONS	45	C
DAC101	FOUNDATIONS OF ACCOUNTING I	60	D
DAC102	FOUNDATIONS OF ACCOUNTING II	60	D
DBA101	INTRODUCTION TO BUSINESS	60	A
DBA102	PRINCIPLES OF MANAGEMENT	60	B
DBA103	INTRODUCTION TO MICRO-ECONOMICS	60	C
DBA104	INTRODUCTION TO MACRO-ECONOMICS	60	C
DMS101	MANAGEMENT MATHS I	60	C
DMS102	MANAGEMENT MATHEMATICS II	60	C
DMS104	FUNDAMENTALS OF COMPUTER SYSTEMS	60	D

RECOMMENDATION
PASS. PROCEED TO LEVEL TWO

KEY TO GRADING SYSTEM

A = 70 % - 100 % - EXCELLENT
 B = 60 % - 69 % - GOOD
 C = 50 % - 59 % - SATISFACTORY
 D = 40 % - 49 % - PASS
 E = 0 % - 39 % - FAIL

* - PASS AFTER RESIT



Date Issued

15/2/11

Signed

[Signature]



THE REPUBLIC OF KENYA



KENYA UTALII COLLEGE

NAIROBI

under the patronage of the INTERNATIONAL HOTEL ASSOCIATION

DIPLOMA in Hotel Management

This is to certify that

Lenku J. Muna

having successfully undertaken the full-time Hotel Management Course

from *October 1991* to *September 1995*

and having satisfied all the requirements appertaining thereto, is hereby
awarded this diploma.

In witness thereof, the seal of the college is hereunto affixed.

Principal
Kenya Utalii College

Chairman
Board of Governors

DATE *21st September, 1995*

DIPLOMA NO. *MA-95-14*





CERTIFICATE

OTEACADEMY hereby certifies that

Mr/Ms JOSEPH OLE LENKU MPAA

Has successfully completed the course in:

«PROJECT MANAGEMENT ADVANCED»


From: August 31st, 2009

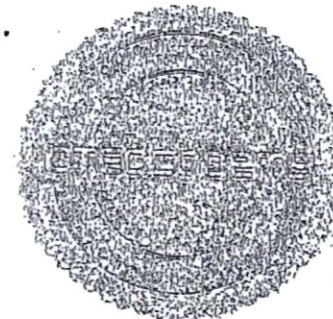
To: September 3rd, 2009

Total Duration: 4 days

Hours: 20


Panagis Vourloumis
Chairman


Litsa Panayotopoulos
Managing Director



GREECE



CERTIFICATE

OTE academy hereby certifies that

Mr/Ms JOSEPH OLE LENKU

Has successfully completed the course in:

«PROJECT MANAGEMENT ESSENTIALS»

From: February 16th, 2009 To: February 20th, 2009

Total Duration: 5 days Hours: 15

Panagis Vourloumis
Chairman

Litsa Panayotopoulos
Litsa Panayotopoulos
Managing Director



GREECE

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya

Certificate of Secondary Education

has REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

JOSEPH OLE M'PAA

HIGH SCHOOL

GOVERNMENT

RELIGIOUS EDUCATION

SIXTEEN

MEAN GRADE C+(PLUS)

DATE OF EXAMINATION OF NOVEMBER/DECEMBER 1990

- GRADE
- B+(MINUS)
- C+(PLUS)
- B+(PLUS)
- B-(MINUS)
- C+(PLUS)
- C+(PLAIN)
- C+(MINUS)
- C+(PLUS)
- B+(PLAIN)
- C+(PLUS)
- B+(PLAIN)

[Signature]
Secretary

[Signature]
Chairman

Kenya National Examinations Council

Kenya National Examinations Council

KCSE 198561

(See overleaf)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



KENYA CERTIFICATE OF PRIMARY EDUCATION KCPE

This is to certify that the candidate named below sat the Examination for Kenya Certificate of Primary Education and reached the Grades shown in the subjects named:-

NAME : JOSEPH MPAA 55004/008

SCHOOL : LOITOKITOK 55004

	GRADE
ENGLISH LANGUAGE	A-
KISWAHILI	B+
MATHEMATICS	A-
SCIENCE AND AGRICULTURE	B+
GEOGRAPHY/HISTORY&CIVICS AND RELIGIOUS EDUCATION	A-
ART&CRAFT/HOME SCIENCE AND MUSIC	B+

EXAMINATION OF 1986

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 541460



Ed. 100 (Rev.)

REPUBLIC OF KENYA

MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY

SCHOOL LEAVING CERTIFICATE

NAKURU HIGH SCHOOL

P.O. BOX 661, NAKURU

Admission/Serial No. 5892

THIS IS TO CERTIFY THAT JOSEPH MPAA

entered this school on 15th January 1987 and was enrolled in

Form I and left on 19th November 1990 from

Form 4 having satisfactorily completed the approved course for Form 4

Date of Birth (in Admission Register) 1970

Headteacher's report on the pupil's ability, industry and conduct

CHARACTER : Very well behaved, obedient and Co-operative.

ABILITY : Above average

INDUSTRY : Very hardworking

OTHER COMMENTS : A good athletee (Cross-country 800 meters)

Pupil's signature [Signature]

Date of Issue 26/2/91

Nakuru High School

Headmaster [Signature]

Signature F.C.A. KESUI

Headmaster [Signature]

This result slip is not a certificate. The Kenya National Examinations Council reserves the right to correct the information given on result slips which will be confirmed by the issue of certificates.

THE KENYA NATIONAL EXAMINATIONS COUNCIL
EXAMINATION FOR THE KENYA CERTIFICATE OF SECONDARY EDUCATION RESULT SLIP

K.C.S.E.

50002 NAKURU HIGH SCHOOL
50002/114 LENKU JOSEPH OLE MPAA

M1

1990

	GRADE
101 ENGLISH	B-(MINUS)
102 KISWAHILI	C+(PLUS)
111 HISTORY AND GOVERNMENT	B+(PLUS)
112 GEOGRAPHY	B-(MINUS)
121 MATHEMATICS	C+(PLUS)
131 BIOLOGY	C (PLAIN)
132 PHYSICS	C-(MINUS)
133 CHEMISTRY	C+(PLUS)
212 CHRISTIAN RELIGIOUS EDUCATION	B (PLAIN)
344 METALWORK	C+(PLUS)
427 ECONOMICS	D (PLAIN)

SUBJECTS RECORDED *ELEVEN*

***** MEAN GRADE C+(PLUS)

SUBJECTS DONE *ELEVEN*



REPUBLIC OF KENYA

MINISTRY OF EDUCATION

SCHOOL LEAVING CERTIFICATE

D.E.B. PRIMARY SCHOOL

P.O. Box 32,
LOITOKITOK

Admission No. 55004002/86

This is to certify that JOSEPH MPAA LENUU entered this School on 1985 and was enrolled in Std. (EVEN) and left on 1986 from Std. EIGHT having satisfactorily completed the approved course for Std. EIGHT

Date of Birth 1970

K.C.P.E. RESULTS: MATHS 78A (minus) ENGLISH 79A (minus) KISWAHILI 70B+ GHCR 79A minus ACM 73B+ HSBE ✓ SCA 73B+ TOTAL 452

Headteacher's report on the pupils ability, industry and conduct

ABILITY - Good

INDUSTRY - Good

CONDUCT - Good

Pupil's Signature [Signature]

Date of Issue 29/1/87

Signature [Signature] Headteacher

D.E.B. PRIMARY SCHOOL



REPUBLIC OF KENYA

MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY
DEPARTMENT OF PRIMARY EDUCATION

SCHOOL LEAVING CERTIFICATE

DEB Primary SCHOOL
Box 32 LONDON ROAD

Admission/Serial No. 150/85

KCPE Index No. 55004008

THIS IS TO CERTIFY THAT JOSEPH MPAA

was admitted in this school on JANUARY 1975 and was enrolled in

Standard SEVEN He/She left on 31/12/86 from

Standard EIGHT having satisfactorily completed the approved

course for Standard EIGHT

Date of Birth (in Admission Register) 1970

Headteacher's report on the pupil The boy is quite obedient

Endurance	Good	Health	fit
Industry	Good	Emotional control	Good
Responsibility	Good	Leadership	Good
Conduct	Good	Initiative	Good
Originality	Good	Socialisation	Good

Pupil's signature X Joseph

Date of Issue 19/1/87

Signature *James W. Muruthi*
Headteacher

HEADMASTER
DEB PRIMARY SCHOOL

This certificate is issued without any erasure or alterations whatsoever



CENTRE FOR CORPORATE GOVERNANCE

FIVE-DAY TRAINING COURSE FOR DIRECTORS

This is to certify that
Joseph J. Ole Lenku

has attended the
Five-Day Training Course for Directors
Conducted by the Centre for Corporate Governance at the
Mombasa Serena Beach Hotel, Kenya
March 21-25, 2011

Job K. Kihumba
Chairman, Board of Directors
Centre for Corporate Governance

Dr. Joshua A. Okumbe
Chief Executive Officer
Centre for Corporate Governance



Attended



Passed Examination

Dated this day of Friday, March 25, 2011



WORKSHOP ON CORPORATE GOVERNANCE

This is to confirm that

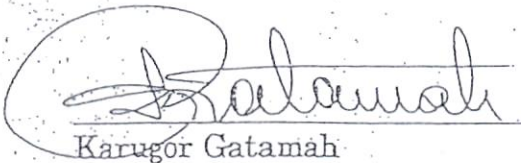
Joseph Lenku Ole Mpaia

Attended and participated in the
"3-Day Corporate Governance Induction Course"
which covered:

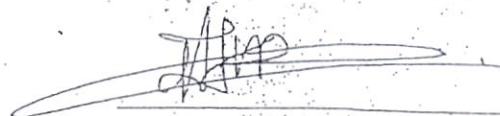
Introduction to Corporate Governance
Principles of Corporate Governance
Roles and Functions of the Board
Duties and Liabilities of Directors
Constituting the Board
Making the Board More Effective
The Board and Strategy
The Board and Human Resources
Appreciating Financial Reports
Risk Management
Corporate Governance Reporting and Disclosure

Held at the Utalii Hotel, Nairobi, Kenya

From September 12-14, 2005



Karugor Gatamah
Chief Executive Officer



Dr. Joshua A. Okumbe
Dep. Chief Executive Officer,
Training and Education
Programmes Coordinator

Date: September 14, 2005



ComTech Systems Limited

CERTIFICATE



This is to certify that

Lenku Joseph ole Mpa

has participated and successfully

completed a course in

Windows 95 & MS Office 97

MS Office 97 courses: MS Word & MS Excel

21st February, 2000

DATE

TRAINING INSTRUCTOR

No. LD 0289

24th - 28th Oct. 1994



OUTWARD BOUND KENYA

THIS IS TO CERTIFY THAT

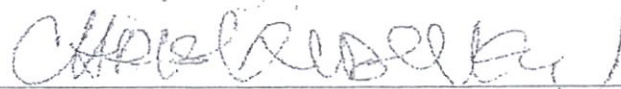
LENKU JOSEPH OLE MPAA

HAS SUCCESSFULLY COMPLETED

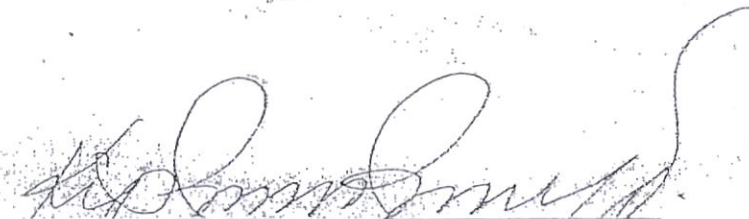
CORPORATE STUDENT LEADERSHIP COURSE LD 115

INCLUDING TRAINING IN THE FOLLOWING

LEADERSHIP & COMMUNICATION SKILLS, TEAMBUILDING SKILLS,
DECISION MAKING, RISK, TIME, PEOPLE AND STRESS MANAGEMENT,
AND PROBLEM SOLVING.



INSTRUCTOR



WARDEN/EXECUTIVE DIRECTOR

THIS CERTIFICATE HAS BEEN ISSUED WITHOUT ANY FEES



*This is to Certify
that*

OLE MPAA JOE LENKU

*has attended
Standard Course.*

*in
PRACTICAL FIRST AID*

and

has passed the necessary examinations.

E.M. GATHAIYA

Secretary General

No 31175

7TH DECEMBER 1994

Date



STELLENBOSCH FARMERS' WINERY
GROUP LIMITED

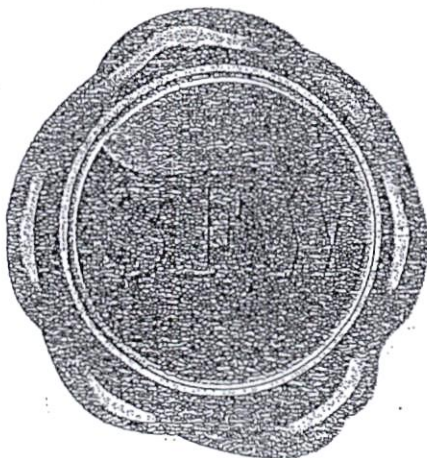
Certificate of Accomplishment

Joseph ole Mpaia
HAS ATTENDED

BASIC PRODUCT KNOWLEDGE AND
INTRODUCTION TO WINE COURSE

PRESENTED BY
STELLENBOSCH FARMERS' WINERY

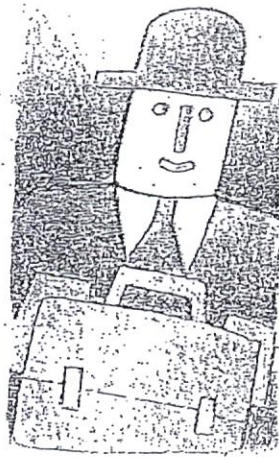
INTERNATIONAL DIVISION



QCOAGM
DIRECTOR

FB
MARKETING MANAGER

DATE: 26th November 1997



Training Solutions Limited

"High Impact Training to give you a leading edge"

MANAGEMENT TRAINING

This is to certify that

Joseph Ole Mpaa

successfully completed

the following Course

Experiential Leadership & Team Building

Date 6th - 7th April, 2001

[Signature]

Signed

Certificate No. 3470



No. TBP & CC/ 4667/08

OUTWARD BOUND TRUST KENYA

This is to certify that

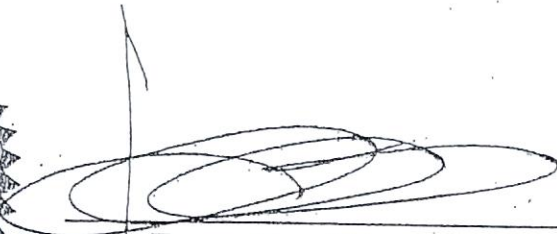
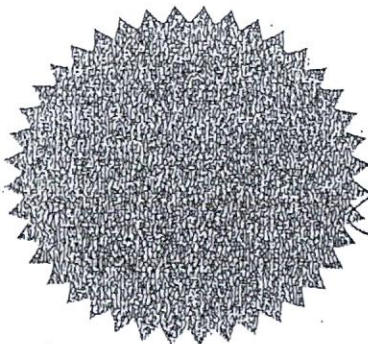
JOSEPH OLE MPAA

Has Successfully Completed

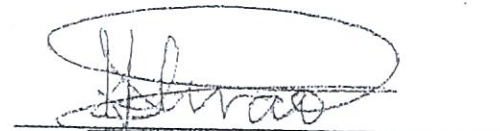
Team Building & Culture Change

From 5TH JUNE 2008

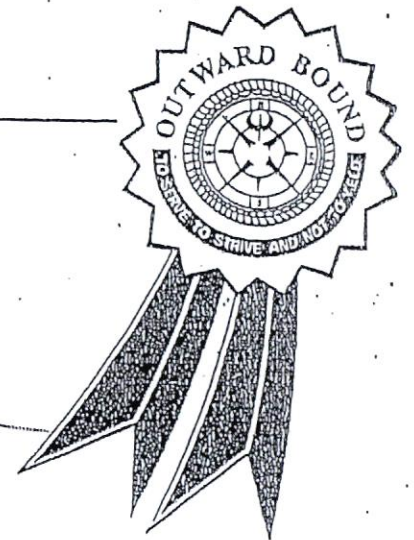
To: 8TH JUNE 2008



Executive Director



Course Director



THIS CERTIFICATE HAS BEEN AWARDED WITHOUT ANY ERASURES WHATSOEVER



Kenya Utalii College

P.O. Box 31052 - 00600, Nairobi-Kenya. Tel: 8563540/6, 8561201/2/7, 8561985/8, Fax: 8560514
E-mail: info@utalii.co.ke Website: www.utalii.co.ke

Our Ref: KUC/7/13

24th November, 2006

Mr. Joseph Lenku Ole Mpaas,
Staff No. 6028,
Deputy General Manager,
Kenya Utalii College,
NAIROBI.

Dear Mr. Ole Mpaas,

RE: APPOINTMENT

We are pleased to inform you that the Kenya Utalii College Board of Governors has approved your appointment as General Manager - Utalii Hotel in Grade E.3 with effect from 23rd November, 2006.

Your new salary will be Ksh.66,700 per month in the salary scale of Kshs.61,825 x 1,620 – 68,320 x 1,790 – 73,695 per annum. Your incremental date will be 1st July.

We trust that you will continue to render efficient services to the College.

We take this opportunity to congratulate you on your appointment and hope that our association with you will be long and successful.

Yours sincerely,

PHILEMON E. MWAISAKA, EBS,SS
Principal



SERENA HOTELS

SAFARI LODGES • HOTELS • RESORTS

January 27, 2000

Mr Joseph Lenku Mpa
Kilaguni Lodge
Kilaguni

Dear Sir

RE: PROMOTION:
LODGE MANAGER - KILAGUNI

I am pleased to confirm your promotion to the position of Lodge Manager at Kilaguni Lodge, with effect from 1st December 1999.

As from 1st December 1999, your salary package will be as follows:-

MONTHLY BASIC SALARY:	:	KSHS.38,000.00		
MONTHLY HOUSING ALLOWANCE:	:	KSHS.16,000.00		
MONTHLY H/KEEPING REIMBURSEMENT:	:	KSHS. 5,375.00		
MONTHLY MILEAGE REIMBURSEMENT:	:	KSHS.38,300.00	41,747	49,258
ANNUAL LEAVE T/ALLOWANCE:	:	KSHS. 3,000.00		

Please note that your new position is in Job Category D, and you will therefore be eligible to staff benefits applicable to staff in Job Category D.

As a Manager in Job Category D, you are entitled for a car loan of a maximum of Shs.710,000.00 to enable you purchase a saloon car of upto 1400cc for use on Company business. I enclose herewith a copy of TPS Car Loan Scheme, which contains the rules and regulations governing the Scheme.

Mileage reimbursement will be calculated on fixed and operating costs as to allow the individual employee to repay the loan as well as reimbursing you for the business mileage. The mileage allowance breakdown will be communicated to you once we know the details of the vehicle you purchase. In the meantime, you will be paid a mileage allowance of KShs.38,300.00 per month.

Car 17218
Soft 10,801.30 till June

Kenya Head Office

Williamson House, 4th Ngong Avenue P.O. Box 48690 Nairobi, Kenya Tel: (254-2) 710511 Fax: (254-2) 718100 TPS Management/Admin. Dept.
E-Mail Admin@Serena.co.ke

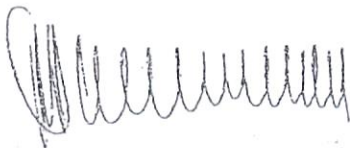
Owned by Tourism Promotion Services Limited

Page Two

Other benefits in force, if any, not mentioned herein will remain as hitherto.

May I take this opportunity of thanking you for your dedicated service to the Company, and I am confident that you will continue to carry out your new responsibilities with dedication.

Yours faithfully
SERENA HOTELS



Mahmud Janmohamed
Managing Director

CC Group Accountant - TPS



SERENA LODGES & HOTELS

Long Service Certificate

HATI YA UTUMISHI WA MUDA MREFU

Presented to

Imetolewa kwa

JOSEPH LENKU MPAA

On completing

Kwa kukamilisha miaka

FIVE

years

kazini

loyal service with

kwa uaminifu na

KILAGUNI SERENA SAFARI LODGE

Congratulations and best wishes.

Pongezi nyingi na Heri

13/11/2000

Date

Chief Executive

DAVID LIVINGSTONE SAFARI RESORT

P O Box 10177,

NAIROBI

Telephone 250090 Fax 246696

Email info@mugumotree.com

Joseph Ole Mpaai
P.O BOX 67132-00200
NAIROBI

Dear Joseph

RE: APPOINTMENT AS GENERAL MANAGER – DAVID LIVINGSTONE SAFARI RESORT.

Following several meetings and discussions, we are pleased to offer you the position of the General Manager at the David Livingstone Safari Resort in the Masai Mara with effect from 1st June 2004, under the following terms and conditions:

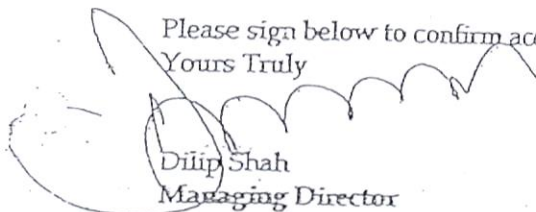
1. You shall be the General Manager based at the David Livingstone Safari Resort in the Masai Mara, and functionally and operationally responsible to the Managing Director.
2. Salary

Basic Gross salary	Kshs 50,000 per month
House allowance	Kshs 30,000 per month
Mileage allowance	Kshs 60,000 per month
Housekeeping allowance	Kshs 10,000 per month
TOTAL	Kshs 150,000 per month
3. Annual leave:
You will be entitled to 30 day's annual leave
4. Termination
The appointment can be terminated by either party giving 3 months written notice or payment in lieu of notice.

A full job description and detailed terms and conditions together with any other benefits shall be issued in due course.

Please sign below to confirm acceptance and return a copy to the undersigned.

Yours Truly


Dilip Shah
Managing Director

I accept the appointment to the position of General Manager of David Livingstone Safari Resort as per the terms and conditions set out above.


Joseph Ole Mpaai

No. C. 24 A

KENYA POLICE



C No. 245116

CRIMINAL INVESTIGATION DEPARTMENT

P.O. Box 30036
NAIROBI, KENYA

Ref. No. **CID/SEC/6/7/2/A/VOL XLV 240930** Date **05/10/2012**

CERTIFICATE OF GOOD CONDUCT

I hereby certify that the fingerprints attached to this Certificate are those of

JOSEPH JAMA OLE LENKU

and that they have been searched in the criminal records office and no criminal record has been traced. The validity of the information on this Certificate is as at the date of issue.

This Certificate has been issued without any alteration or erasure.

(P.M. Onyango)

for Director of Criminal Investigation



TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 19/006570/2013

THIS CERTIFICATE CONFIRMS THAT

LENKU JOSEPH JAMA OLE

Holder of Tax Registration Personal Identification Number A002649549L

has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for ~~six (6) months~~ up to 21ST August 2013

Issued by:

Name: D.M.MWANGI



Designation: A e

Signature: [Handwritten Signature]

Date of Issue: 21ST February 2013

Caveat

- a) This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.
- b) Confirm genuineness and validity of the certificate using the TCC checker available at: <http://www.kra.go.ke/notices/tcc-checker.html> or contact the nearest DTD office.

TCC3

Tulipe Ushuru Tujitegemee!



CURRICULUM VITAE **ANNEY** 2

PERSONAL DETAILS

Name: HON. SAMWEL KAZUNGU KAMBI
Nationality: Kenyan
Year of Birth: 12th February 1962
Gender: Male
Contact Address: P.O. Box 42710, 00100- Nairobi, Kenya
Telephone Mobile: +254-722 675 675

E-mail Address: kazungu@riva oils.com
ID NO: 11262708

PROFESSIONAL PROFILE

Hon. Samwel Kazungu Kambi is a prominent Businessman of outstanding profile. He is a trained Public Relation manager. He holds various positions in business ventures. Besides business undertakings, Hon Kambi, has wide experiences in policy development, Project planning and management, conflict and resolution management as well as community mobilization. Based on this strength, he has represented the Republic of Kenya in various capacities.

He has a profound ability to work with the stakeholders at all levels and respects diversities. He is an effective communicator, gender-responsive, a team player who is innovative, self motivated and result oriented. He is experienced in project planning and management, policy development, rights issues, lobbying and advocacy, monitoring and evaluation, community resources mobilization and distribution, cultural and environment resource management and youth empowerment. He has been involved in various negotiations on behalf of the Government.

CURRENT OCCUPATION

Businessman

EDUCATION BACKGROUND

2010-todate	Baraton University
	B.A. (Development Studies)
	Final semester
1985-1987	Kilala high School
1981-1984	Mbooni Boys Sec. School
1977-1980	Mwiyo Primary School
1973-1976	Kwa Demu Primary School

6-11-11

1000

EMPLOYMENT BACKGROUND

1988-1990	Post Bank Savings Position: Operations Officer
1990-1993	Post Bank Credits Position: Supervisor
1996-2006	Betting Control and Licensing Board Position: Board Member

ACHIEVEMENTS

COMMUNITY LEADER

- Community empowerment
 - Enhancement of environment
 - Sponsoring of students from disadvantaged families
 - Youth empowerment
 - Water projects
 - Educational projects
 - Women empowerment
-

MEMBER OF PARLIAMENT 2007- 2013

- Transformed Kaloleni Constituency to be the third best performing Constituency in the management of CDF projects.
- Facilitated the installation of electricity in all locations in the Constituency through the Rural Electrification Program reaching major trading centres, health facilities, schools among other premises.
- Administered the construction of the Mazera-Kaloleni town road which was in a dilapidated condition for over two decades.
- Administered the construction of Mariakani-Kilifi Road which is ongoing.
- Facilitated the construction of a water piping system in the Constituency.
- Created Special Fund to assist students from disadvantaged families
- A member of parliamentary Committees; Parliamentary Select Committee on the Review of the Constitution, Agricultural Committee, Catering Committee as well as Energy Committee.
- Represented Kenyan National Assembly in various capacities both nationally and internationally.
- Preached peace and peace building during 2007 Post Election violence.
- Supported / facilitated promotion of girl-child education in the Constituency

- Attracted investors in the Constituency

ASSISTANT MINISTER 2010-2013

- Represented the Republic of Kenya in various capacities both nationally and internationally.
- Presented Ministry Annual Budget to the Parliament
- Policy Development and implementation
- Upheld and promoted National interests and positive image of our Nation-Kenya.
- Supported policies and Government Bills in Public and in Parliament.
- Facilitated delivery of Government services and goods
- Supported New Constitution 2010
- Undertook Parliament Assignments
- Addressed issues and concerns in the Ministry.

SPECIAL ATTRIBUTES

- Nationalist at heart and spirit.
- Ability to work with the stakeholders at all levels.
- Commitment to excellence
- Effective communication and interpersonal skills.
- A team player
- Ability to honour, observe and to meet agreements and deadlines.
- Innovative, self-motivated, flexible and result-oriented.
- Gender responsive

REFEREES:

1. HON. KATANA NGALA
P.O. BOX 90580
MOMBASA
 2. DONALD KIPKORIR
SENIOR PARTNER,
KIPKORIR, TITOO & KIARA ADVOCATES,
P.O. BOX 10176, 00100- NAIROBI
-



KENYA NATIONAL ASSEMBLY
COMMITTEE ON APPOINTMENTS
QUESTIONNAIRE

1. Name: (State full name).....Samwel... Kazungu Kambi.....
2. Position: (State office to which you have been nominated)...Cabinet Secretary for Labour, Social Security and Services.....
3. Sex.....Male.....
4. Date of Birth: (State year and place of birth).....12th February 1962.....
5. Marital Status.....Married.....
6. Daytime phone number.....+254 722675675.....
7. Mobile phone number.....+254 0722675675.....
8. Email Address.....kazungu@rivaoils.com.....
9. ID Number.....11262708.....
10. PIN Number.....A001162228Z.....
11. Nationality.....Kenyan.....
12. Postal Address:.....P.O. Box 42710-00100.....
13. Town/City.....Nairobi.....
14. Knowledge of Languages: (specify Languages).....Fluent in English and Kiswahili.....
15. Education (List in reverse chronological order).....

Year		University/College Institution/School	Award/Entertainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, Msc, BA)	Class/Grade
From	To				
1973	1976	Kwa Demu Primary School	Std 1-3		
1977	1980	Mwiyo Primary School	Std 4-7	Certificate of Primary Education (CPE)	
1981	1983	Mbooni Boys Secondary School	Form I-III	Dropped-out due to school fees.	

1985	1987	Kilala Secondary School	Form II-IV ('O' Level Certificate)	'O'Level Certificate	
2010	To-date	Baraton University	Final Semester, awaiting Graduation	Expected: B.A. Degree in Development Studies.	

Employment Record (List in reverse Chronological Order)

Year		Name of Organization	Capacity in which you served
From	To		
1988	1990	PostBank Savings	Operations Officer
1990	1993	PostBank Credits	Supervisor
1996	2006	Betting Control and Licensing Board	Board Member
2007	2010	Government of Kenya	A Member of Parliament (10 th)
2010	2013	Government of Kenya	Assistant Minister (Ministry of Health)

16. Honours and Awards

Honour/Award	Date of Award	Awarding Institution
Not applicable		

17. Professional Association (Where Applicable)

Professional Association Membership	Position Held	Date of holding position
Not applicable		

18. Memberships (Others)Not applicable.....

19. Published Writings

a). List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.....Not applicable.....

b). Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.....Not applicable.....

20. Public Office, Political Activities and Affiliations:

a). List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed...List of public offices held – See paragraph 15 above.....

b). List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present..

..... DOES NOT HOLD
POLITICAL OFFICE OR POLITICAL VIEWS.

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?.....I have never been dismissed or otherwise removed.....

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?.....I have never been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties.

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).....I have no anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and future benefits from any previous business relationships, etc.....

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so explain)...I do no have any plans, commitments or agreements to pursue outside employment with or without compensation during my tenure in office.....

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year)

- (i) Salary for 2012: USD 88,000
- (ii) Salary for 2013 (Jan to March 2013): USD 21,882

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment) I have fully complied with my tax obligations to the State up to the end of financial year immediately preceding my nomination for appointment.....

25. Statement of Net Worth: (State you financial net worth)

- (i). Fixed Assets – Approximately Ksh. 30 Millions.....
- (ii). Motor Vehicles – Approximately ksh. 10 Millions

26. Potential Conflicts of Interest:

a). identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.....I have no family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts of interest when I first assume the position to which I have been nominated.

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern IN THE EVENT THAT A CONFLICT OF INTEREST ARISES I WILL DECLARE THE INTEREST AND WILL NOT PARTICIPATE IN DELIBERATIONS CONCERNING THE MATTER.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each).....Supports education and training of the disadvantaged children/persons in my Constituency and beyond.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgement of the court, or otherwise, how the case was concluded ...I have never been charged in a court of law in the last three years.

.....

.....

.....

KENYA



POLICE C N^o 292391

No. C. 24 A

CRIMINAL INVESTIGATION DEPARTMENT
P.O. BOX 30036
NAIROBI, KENYA

Ref. No. CID/SEC/6/7/2/A/VOL.XLV.317825 Date 17/12/2012

CERTIFICATE OF GOOD CONDUCT

I hereby certify that the fingerprints attached to this Certificate are those of

SAMWEL KAZUNGU KAMBI

and that they have been searched in the criminal records office and no criminal record has been traced. The validity of the information on this Certificate is as at the date of issue.

This Certificate has been issued without any alteration or erasure.

juh

(S.K.Njai)

[Signature]
for: Director of Criminal Investigation

KENYA



POLICE



FULL NAME SAMUEL KAZUNGU KAMBI

ALIAS _____ CLASS 330 1 123

IDENTITY CARD No. 11262708

CHARGE REGISTER No. _____ DOCKET No. _____

RIGHT HAND

THUMB <u>15</u>	FOREFINGER <u>17</u>	MIDDLE FINGER	RING FINGER	LITTLE FINGER <u>17</u>
Fold <u>15</u>				

LEFT HAND

THUMB	FOREFINGER <u>17</u>	MIDDLE FINGER	RING FINGER	LITTLE FINGER
Fold <u>17</u>				

LEFT HAND

Plain impressions of the Four Fingers taken simultaneously



Fold

RIGHT HAND

Plain impressions of the Four Fingers taken simultaneously



Plain Impress Left Thumb



Plain Impress Right Thumb



FINGERPRINTS TAKEN BY MUSILI

RANK CPM

DATE 14/12/12

POLICE STATION C/O H/D

FINGERPRINTS CLASSIFIED BY _____

DATE 14/12/12

TESTED BY _____

DATE 14/12/12

Collection date 28/12

ORIGINAL
REPUBLIC OF KENYA

OFFICIAL RECEIPT No. 1250451

Station C.D. HQS Date 14-12-2012
Received from Samuel K. [Signature]
Shilling One thousand

on account of God Comfort

Vote Head RI
Sub-Head 01
Item SR
Cash
Cheque No.

KSh. 1000.00
No. 14/2012

Signature of officer receiving remittance

Form 6
GPK (SP) 7660-50m-3/2012

317825



UNIVERSITY OF EASTERN AFRICA, BARATON

P. O. Box 2500 - 30100 ELDORET, KENYA, EAST AFRICA

TELEPHONE: 053 - 52625
KAPSABET

FAX: 053 - 52263

May 28, 2013

To Whom it May Concern

Re: Hon. Samwel Kazungu Kambi, Student ID - SKAMSA1212

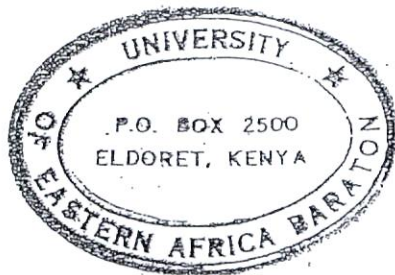
This is to certify that Hon. Samwel Kazungu Kambi is a Senior student at the University of Eastern Africa, Baraton, studying for a BA in Development studies.

Hon. Kambi is an above average student academically, with a cumulative Grade Point Average of 3.20, on a scale of 1 - 4. This is the equivalent of Second Class honours, upper division. He has applied for graduation and it is possible for him to graduate in the next graduation subject to meeting all the requirements.

Any assistance given to Hon. Kambi will be most highly appreciated.

Yours sincerely,

Mr. Noah G. Angwenyi
Registrar





HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O. Box 69489-00400
Nairobi, Kenya

HELB/REC/21/CERT33/51

29th May, 2013

The Chairman
Parliamentary Service Commission
NAIROBI

Dear Sir/Madam,

UNIVERSITY STUDENTS' LOAN RECOVERY –
SAMWEL KAZUNGU KAMBI ID NO. 11262708

The above subject refers.

Please note that the above named person was not a beneficiary of Higher Education Loans Board Scheme.

In the event of any further queries, please do not hesitate to contact the undersigned.

This letter is valid until 29th November, 2013.

Yours faithfully,

CLAUDE MWAIKWASI MKINDI
FOR: BOARD SECRETARY/CEO

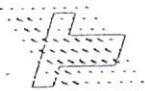
c.c Samwel Kazungu Kambi



ISO 9001: 2008 Certified. Working with you to finance Higher Education now and in the future

CRN. NO. 00009375832

Date of Issue: 29/05/2013



TransUnion.

CREDIT REFERENCE BUREAU CERTIFICATE

We hereby confirm, having searched Credit Reference Bureau Africa records, that:

HON. SAMWEL KAZUNGU KAMBI ID NUMBER 11262708

Has a credit report with status as:

Not Listed

Paid

Paying

Not paid

This certificate has been issued without any alteration or erasure. The validity of the information on this Certificate is as at the date of issue.

Authorized Signatories
CREDIT REFERENCE BUREAU
Merricks Road, Off Mankweto Hill
Nairobi - 00100
CRB Centre Nairobi - 00100
P. O. Box 20 375199
NAIROBI 20 375199

For: CRBAfrica Limited

For: CRBAfrica Limited

The conclusions herein are based on information obtained from public records and other third-party sources. CRBAfrica makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever howsoever arising following the use of or reliance upon the opinions expressed herein.

For verification, kindly call our office on +254 20 3751799 | 3751360/2/4/5



TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 16/025794/2013

THIS CERTIFICATE CONFIRMS THAT

KAMBI SAMUEL KAZUNGU

Holder of Tax Registration Personal Identification Number A001162228Z

has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for 12 months up to 28TH May 2014

Issued by:

Name: D.O.OBURE

Designation



Signature:

Date of Issue: 28TH May 2013

Caveat

- a) This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.
- b) Confirm genuineness and validity of the certificate using the TCC checker available at: <http://www.kra.go.ke/notices/tcc-checker.html> or contact the nearest DTD office.

TCC3

Tulipe Ushuru Tujitegeme!





STUDENT: SKAMSA 1212 KAMBI KAZUNGU SAMWEL

SCHOOL: HUMANITIES AND SOCIAL SCIENCES M/S: M

NATIONALITY: KENYAN SEX: M

DEGREE: BACHELOR OF ARTS

Major ID	Major Name	Non Degree	Pre-Major	Major
DEVS	Development Studies	No	No	Yes

Quarter	course ID	Course Title	Hours	Grade
2012/2013.1	AUTO110	Automobile Driving	1.0	A
2012/2013.1	BIOL 105	Human Biology	2.0	B-
2011/2012.2	DEST100	Concepts and history	2.0	A
2011/2012.2	DEST150	Ethics in Development	2.0	B-
2012/2013.1	DEST220	Communication in development	2.0	A
2012/2013.1	DEST270	Disaster preparedness	3.0	A
2011/2012.2	DEST340	Community Leadership	2.0	B+
2012/2013.1	DEST350	Conflict Management	2.0	A-



STUDENT: SKAMSA 1212

KAMBI KAZUNGU SAMWEL

SCHOOL: HUMANITIES AND SOCIAL SCIENCES

M/S: M

NATIONALITY: KENYAN

SEX: M

DEGREE: BACHELOR OF ARTS

Major ID	Major Name	Non Degree	Pre-Major	Major
DEVS	Development Studies	No	No	Yes

Quarter	course ID	Course Title	Hours	Grade
2011/2012.2	DEST357	Studies on Displaced persons	2.0	B+
2012/2013.1	DEST360	NGOs: Management & leadership	3.0	A
2012/2013.1	DEST 363	Urbanization and development	2.0	A
2012/2013.1	DEST365	Environment impact assessment	3.0	B+
2011/2012.1	EDUC215	Philosophy of Christian Education	2.0	A-
2011/2012.2	ENGL110	Basic Writing skills II	0.0	C+
2012/2013.1	ENGL111	Introduction to writing skills I	2.0	C+
2011/2012.2	ENVI356	Environmental and development	2.0	A-
2011/2012.1	FCSC207	Family Issues	2.0	B+



STUDENT: SKAMSA 1212

KAMBI KAZUNGU SAMWEL

SCHOOL: HUMANITIES AND SOCIAL SCIENCES

M/S: M

NATIONALITY: KENYAN

SEX: M

DEGREE: BACHELOR OF ARTS

Major ID	Major Name	Non Degree	Pre-Major	Major
DEVS	Development Studies	No	No	Yes

Quarter	course ID	Course Title	Hours	Grade
2011/2012.1	HIST111	Concepts of world civilizations	2.0	B
2011/2012.2	HIST119	Issues in Development studies	2.0	A
2012/2013.1	KISW108	Introduction to Kiswahili Language	2.0	A
2011/2012.2	MATH001	Developmental mathematics	0.0	B+
2011/2012.1	PSYC101	Introduction to psychology	2.0	C
2011/2012.2	RELB220	Life and Teachings of Jesus	2.0	A-
2011/2012.1	RELH155	Adventist Heritage	2.0	C-
2011/2012.1	RELT207	Christian Beliefs	3.0	B+
2011/2012.1	RELT255	Introduction to Christian Ethics	2.0	B



STUDENT: SKAMSA 1212 KAMBI KAZUNGU SAMWEL
 SCHOOL: HUMANITIES AND SOCIAL SCIENCES M/S: M
 NATIONALITY: KENYAN SEX: M
 DEGREE: BACHELOR OF ARTS

Major ID	Major Name	Non Degree	Pre-Major	Major
DEVS	Development Studies	No	No	Yes

Quarter	course ID	Course Title	Hours	Grade
2012/2013.1	GCAS207	Music appreciation	1.0	B
2011/2012.2	MGMT103	Basic management	2.0	A-
2012/2013.2	GEOG255	Principles of geography	2.0	C+
2012/2013.3	POLS221	Introduction to politics	3.0	B
2012/2013.3	POLS207	Political systems of development	3.0	B+
2012/2013.3	POLS210	Introduction to intern.	3.0	A-
2012/2013.3	POLS300	Politics of economy	3.0	A
2012/2013.3	POLS310	Politics and government	3.0	B+
2012/2013.3	DEST410	Proposal and grant	3.0	A

No. C. 24 A

KENYA



POLICE C N^o 292391

CRIMINAL INVESTIGATION DEPARTMENT
P.O. Box 30036
NAIROBI, KENYA

Ref. No. CID/SEC/6/7/2/A/VOL.XLV.317825 Date 17/12/2012


CERTIFICATE OF GOOD CONDUCT

I hereby certify that the fingerprints attached to this Certificate are those of

SAMWEL KAZUNGU KAMBI

and that they have been searched in the criminal records office and no criminal record has been traced. The validity of the information on this Certificate is as at the date of issue.

This Certificate has been issued without any alteration or erasure.

(S.K. Njai) 
for: Director of Criminal Investigation

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION III

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

KAMBI SAMWEL KAZUNGU

31056/027

KILALA SECONDARY SCHOOL

	<u>Grade</u>
ENGLISH LANGUAGE	5
CHRISTIAN REL. EDUCATION	4
HISTORY	6
GEOGRAPHY	7
COMMERCE	8
LUGHA YA KISWAHILI	4
MATHEMATICS	8
BIOLOGY	7

SUBJECTS NAMED EIGHT

SUBJECTS PASSED EIGHT

EXAMINATION OF NOVEMBER/DECEMBER 1987

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

0689442

(See Overleaf)

AWARD OF CERTIFICATE

Certificate awarded to successful candidates for the examination show (a) the name of the school (in case of school candidates) (b) all subjects in which the candidate has completed the course and which he has taken in the examination (c) attainment in all subjects taken (Grades 1 - 9, see below).

Attainment in a subject is indicated by a grade of which Grade 1 is the highest and Grade 9 the lowest.

Very Good	—	Grades 1 and 2
Pass-with-Credit	—	Grades 3,4,5 and 6
Subject Pass	—	Grades 7 and 8
Fail	—	Grade 9

CLASSIFICATION OF SUCCESSFUL CANDIDATES

Successful candidates for the Kenya Certificate are classified as follows:

Division One: (i) Five passes with credit including a language subject from group I or III and one other subject pass with (iii) passes in at least one subject from Group II, one subject from Group IV and one subject from Group V and (iii) a grade aggregate for the best six subjects not exceeding 23.

Division Two (i) Four passes with credit and two subject passes including a language subject from either Group I or III with (ii) a grade aggregate for the best six subjects not exceeding 33.

Division Three: (i) Either one pass with credit and five subject passes or (ii) two passes with credit and three subject passes and (iii) a grade aggregate for the best six subjects not exceeding 44.

Division Four: Either (i) one pass with credit (Grade 6 or higher); or (ii) at least two passes at Grade 7 or (iii) three passes at grade 8.

The word SUPPLEMENTARY on the front of the certificate indicates that the candidate sat for the examination on a second or a subsequent occasion.

SUBJECT NAMES

Any of the following subject names which may appear overleaf are in the form indicated on the right.

<i>Name of subject as it appears in the Regulations</i>	<i>Abbreviation used on the Certificate</i>
Islamic Religious Education	ISLAMIC REL ED
Additional Mathematics	ADDITIONAL MATHS
Principles and Practices of Agriculture	AGRICULT PRINC & PRAC
Geometrical and Mechanical Drawing	GEOM & MECH DRAWING
Geometrical and Building Drawing	GEOM & BUILD DRAWING
Principles of Accounts	PRINC OF ACCOUNTS
Christian Religious Education	CHRISTIAN RELIG ED
SSP Physics with SSP Chemistry	SSP PHYSIC W SSP CHEM
Agriculture Mechanics Technology	AGRICULT MECH TECH
Agriculture Mechanics Application	AGRICULT MECH APP
Automotive Technology	AUTOMOTIVE TECH
Automotive Application	AUTOMOTIVE APP
Electrical Application	ELECTRIC TECH
Mechanical Technology	ELECTRIC APP
Mechanical Application	MECHANICAL APP
Carpentry and Joinery Technology	CARPENT & JOIN TECH
Carpentry and Joinery Application	CARPENT & JOIN APP

Director Committee

pse deal

Subscribed
28/5/2013



1 4 3

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O. Box 69489-00400
Nairobi, Kenya

HELB/RD/56593/POV/115

27th May, 2013

Justin N. Bundi
Clerk of the National Assembly
P.O Box 41842-00100
NAIROBI

Dear *Justin*



VETTING OF NOMINEES FOR THE POSITIONS OF CABINET SECRETARY

We acknowledge receipt of your letter Ref. KNA.2/3(44) regarding the vetting of nominees to the positions of Cabinet Secretary by the Committee on Appointments pursuant to the Provisions of Standing order 204 and Articles 152(2) of the Constitution (Cabinet Secretaries)

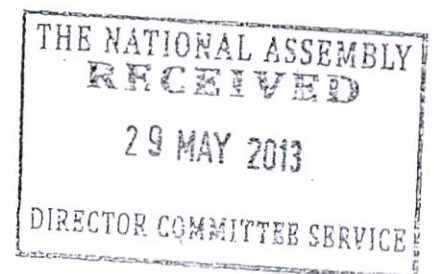
We wish to confirm that the two nominees to the position of Cabinet Secretary were not beneficiaries of the HELB Loans Scheme as shown below.

CABINET SECRETARY NOMINEES		
S/NO	NAME	LOAN STATUS
1	Hon. Kambi Kazungu	Never Benefited
2	Mr. Joseph Ole Lenku	Never Benefited

We wish to thank you most sincerely for allowing us to provide you this information pursuant to Chapter Six as this kind of collaboration goes a long way in assisting the Board finance needy Kenyans pursue higher education now and in the future.

Yours *Sincerely*

CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER & BOARD SECRETARY





4265



KENYA REVENUE
AUTHORITY

D/Committees

pse deal

Julian &
29/5



Ref: CDT/MST/HO/54

28th May, 2013

Clerk Of The National Assembly
Parliament Buildings
P. O. Box 41842-00100
NAIROBI

NETTING OF NOMINEES TO POSITIONS OF CABINET SECRETARY
BY THE COMMITTEE ON APPOINTMENTS

Your letter Ref: *KNA.2/3(46)* dated 24th May 2013, refers:

We wish to confirm that Mr. Joseph J. Ole Lenku and Hon. Samuel Kazungu Kambi are tax compliant.

Alice. A. Owuor, OGW.
COMMISSIONER OF DOMESTIC TAXES,
MEDIUM AND SMALL TAXPAYERS

THE NATIONAL ASSEMBLY
RECEIVED
29 MAY 2013
DIRECTOR COMMITTEE SERVICE

Tulipe Ushuru Tujitegemee!

Times Tower Building







ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd./Milimani Rd. Junction) P.O. Box 61130-00200, NAIROBI, Kenya
Tel.: +254-20-2717318/310722, Cellphone: +254-729-888881/2/3
Fax: +254-20-2719757, Email: eacc@integrity.go.ke, Website: www.eacc.go.ke

When replying please quote:

EACC.6/42 VOL.XV/27

30th May, 2013

Justin Bundi
Clerk of the National Assembly
National Assembly
Parliament Building
P.O. Box 41842-00100
NAIROBI

Dear

Mr Bundi,

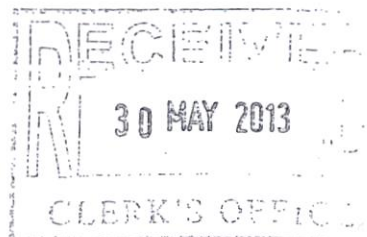
VETTING OF NOMINEES TO POSITIONS OF CABINET SECRETARY BY THE COMMITTEE ON APPOINTMENTS

Reference is made to your letter KNA.2/3(47) dated 24th May, 2013 on the above subject.

We have looked in our data base and find that the following candidates have no adverse record.

1. Mr. Joseph J. Ole Lenku – Cabinet Secretary Nominee for Ministry of Interior & Coordination of National Government.
2. Mr. Samwel Kazung Kambi – Cabinet Secretary Nominee for the Ministry of Labour, Social Security and Services

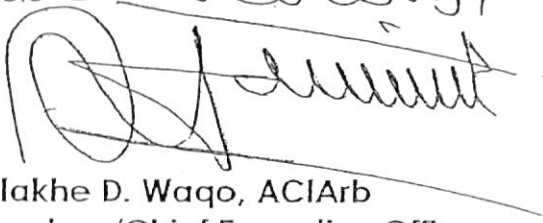
Please note that absence of records in our database is not a guarantee of absolute integrity of the nominee.



We look forward to continue collaborating with the National Assembly.

Thank you.

Yours *Sincerely,*

A handwritten signature in black ink, appearing to read 'Halakhe D. Waqo', written over a horizontal line.

Halakhe D. Waqo, ACI Arb
Secretary/Chief Executive Officer

